

Serving the highly skilled men and women in Michigan's building trades unions

VOL. 70, NO. 18 September 10, 2021





Candidates picked for November ballot

Absentee ballots will be mailed soon for voters to cast their ballot in this year's General Election.

The following

candidates have

been endorsed by



the Greater Detroit Building and Construction Trades Council Political Action Committee for the Nov. 2, 2021 General Election. The list reflects candidates who have requested an endorsement and have been screened by the PAC. **Detroit City Council** (At Large): Janeé Ayers, Coleman Young Jr. (District 4): M.L. Elrick

(District 6): Gabriela Santiago-Romero

(District 7): Fred Durhal Dearborn

Mayor: Abdullah Hammoud City Council: Erin Byrnes, Mike Sareini

Hazel Park

Mayor: Michael Webb City Council: Luke Londo, Alissa Sullivan

Livonia City Council: Dan Centers, Jim Jolly

Madison Hts. Mayor: Roslyn Grafstein

Oak Park Mayor: Marian Meisner-McClellan Pontiac Mayor: Tim Greimel

City Council (District 4): Randy Carter

(District 6): William Carrington Romulus Mayor: Robert McCraight



SET TO RESEMBLE THE street plan of downtown Detroit, a terrazzo floor on the ninth floor of the One Campus Martius building in Detroit is given a final polish by Rodney Gillean of Bricklayers and Allied Craftworkers Local 2. He's employed by Artisan Tile.

Craftsman's touch sets unique terrazzo floor

By Marty Mulcahy Editor

DETROIT - You may not appreciate or even realize you're walking over a terrazzo floor. But the masons who create them know of their long-lasting beauty and durability and potential for artistic expression.

One such advocate is Rodney Gillean, a Bricklayers and Allied Craftworkers Local 2 member employed by Artisan Tile, who was wrapping up work last month on a new terrazzo floor section, installed on the ninth

floor of the One Campus Martius building.

"This is cool, isn't it?" Gillean said of his work. "In the past I have done a terrazzo maple leaf, a panther, a wolf's head, but I have never done anything this intricate in a long time. I'm pretty proud of this, it really turned out great."

Gillean on Aug. 20 was wrapping up a three-week project that he did nearly single-handedly, with the help of apprentice Zack Burns, to install a 13-foot circular depiction of the City of Detroit's

street layout. (Back in April, we featured a tiled, wall version of a similar street layout concept in a building along Woodward Avenue in Detroit also installed by BAC Local 2 artisans). This layout was created by Detroit interior design studio Pophouse.

The art-on-the-floor is on one of the floors that's under renovation by the contracting team Whiting-Turner. Quicken Loans has offices in the building, and the ninth floor is used (Continued on Page 12)

Pro-worker majority puts union label back on the NLRB

(From the IBEW)

The balance of power at the National Labor Relations Board swung from union-busters to union lawyers in the span of an afternoon when the U.S. Senate ment. Now, Labor Secretary confirmed President Joe Biden's Marty Walsh (a Laborers Union two game-changing nominees.

All 50 Democrats and a handful of Republicans voted to seat Gwynne Wilcox and David Prouty, bringing an end to four bleak years for wronged gaining. workers seeking justice from the NLRB. The

July 28 confirmations restore a 3-2 pro-worker majority on the Board, capping a landmark July for federal nominees who embody Biden's promise to be the "most pro-union" president ever.

first in a stack of executive orders benefiting workers, and he boldly

member) and other new leaders and staff at agencies under 'At least we know we've the DOL umgot a fair shot from a Board brella are steerand staff who respect what it says right there in Article 1 of the National Labor Relations Act – that it is their duty to encourage, not un-

-IBEW General President Lonnie Stephenson

houses as fast as he can, and he's arming his new hires with stronger policy and enforcement tools than we've seen in generations," **IBEW** International President Lonnie R. Stephenson said. "He On Day 1 Biden signed the is literally rebuilding the federal infrastructure that workers and (Continued on Page 4)

Ending bonus jobless benefit unlikely to have much effect, analysts say

By Marty Mulcahv Editor

"We're Hiring" notices by employers, many of them desperate

ing the institutions back to their roots, reaffirming their statutory duty to protect workdermine, the growth of ers from emunions and collective barployer abuses. "President Biden is booting the foxes

from the hen

fired the NLRB's aggressively

anti-union general counsel. Two

weeks later, he nominated a card-

carrying Boston union tradesman

to head the U.S. Labor Depart-

City Council: Bill Wadsworth Virginia Williams Roseville Treasurer: John Chirkun Council: Stephen City Wietecha Roval Oak Mayor: Michael Fournier City Council: Monica Hunt, Brandon Kolo, Sharlan Douglas Southfield Mayor: Ken Siver City Council: Jason Hoskins, Linnie Taylor Sterling Heights City Council: Henry Yanez, Michael Radtke Taylor Mayor: Alex Garza City Council: Jill Brandana

Trenton Mayor: Steven Rzeppa City Council: Dora Rodriguez Westland Mayor: Bill Wild

Liz Shuler picked to run AFL-CIO

WASHINGTON, D.C. The AFL-CIO Executive Board on Aug. 20 elected Liz Shuler to a four-year term



Liz Shuler

the AFL-CIO. The labor federation is a coalition of 56 unions and represents 12.5 million U.S. workMichigan

construction

employment

pre-Covid peak

surpasses

ers. Shuler, 51, hails from the IBEW, and had been the AFL-CIO's vice president. She is the first woman elected to the top post.

Shuler replaces longtime AFL-CIO President Rich Trumka, who died suddenly on Aug. 5 from a heart attack at age 72.

The Executive Council also elected United Steelworkers International Vice President Fred Redmond to succeed Shuler as secretary-treasurer, the first African-American to hold the No. 2 office. Tefere Gebre will continue as AFL-CIO executive vice president.

Quotable

"That is the greatest fallacy, the wisdom of old men. They do not grow wise. They grow careful.

-Ernest Hemingway (1899-1961



Building the Branch County Jail

PLUMBING JAIL CELLS at the Branch County Jail in Coldwater is pipe trades foreman Nick Asher of the Positive Trades Group. The Plumbers and Pipe Fitters Local 333 member was helping to complete the 56,000-square-foot, \$22 million project, which will vastly improve the environment for prisoners and the jail staff. Clark Construction is managing the project. We featured the project in our last edition, but we have more room in this one for photos, which you will find inside this edition.

> Michigan had a construction workforce of 177,600 in July, according to federal Bureau of Labor Statistics released Aug. 20.

That number doesn't mean much on its own, but it's significant in the bigger picture: it shows Michigan's construction job numbers finally clawed their way back above the employment level (177,300) we had just prior to the onset of the pandemic.

Michigan's gain of 1,100 jobs in July meant it was one of only

14 states that surpassed its February 2021 construction employment level.

"This data shows that full recovery remains elusive for construction in most states," said Ken Simonson, the chief economist of the Associated General Contractors. "In fact, the fastspreading Covid-19 Delta variant may make it harder to find employees eligible to work on restricted sites and may also depress demand if some owners

The effects of the Covid-19 pandemic have continually defied economic expectations.

After dropping initially, home building and other construction activity surged unexpectedly last summer, prompting ongoing, higher building material costs. When parts of the economy shut down in the spring of 2020, some economists saw parallels to the Great Depression. Today, stock market indexes are at or near record levels.

But one of the most controversial arguments is over the federal extension of unemployment benefits passed under the American Rescue Plan, which ended Sept. 6: did the extra \$300 a week create a disincentive for displaced workers to continue to stay home? Did that unprecedented benefit, on top of state jobless benefits, prompt wouldbe workers to take a pass on the

defer projects."

From February 2020 - the month before the pandemic caused project shutdowns and cancellations – to July 2021, the most recent numbers available construction employment dropped in 36 states. And the biggest losers were among the biggest states: Texas shed the most construction jobs over the period (-56,200 jobs or -7.2 percent), followed by New York (-52,600 jobs, -12.9 (Continued on Page 4)

for help?

Certainly there have been workers who stayed home and chose not to work because of the added benefits. But likely not to such an extent that cutting off the benefits will cause a crush of job seekers looking for work this month, now that the benefits have expired. One study found that in states - nearly all with Republican governors - who ended the enhanced benefits, the action only prompted a "modest" incentive to spur workers to enter the workforce and improve overall hiring. Others have found no difference.

"The idea was that there were lots of jobs - it was just that people weren't looking. That was (Continued on Page 4)

Granger adds matching 401(k) benefit to its union employees

LANSING - Granger Construction Co. on Aug. 24 announced its intention to provide a 401(k) plan with employer matching for its union trade employees.

"This unprecedented move provides an additional layer of financial security for Granger's tradespeople," said Executive Vice President Dennis Carignan.

Congress bolstered multi-employer pension funds earlier this year, and Granger said it is taking this extra step, in addition to traditional employee pensions, to ensure its employees' financial futures

"This added benefit allows our union employees to take personal responsibility for their financial future. Not only does this augment Granger's overall employee benefits package, we're also doing our part to improve the construction labor market for our industry," said company President Glenn Granger. "We know our team members are the firm's greatest asset."

Founded in 1959 and headquartered in Lansing, Granger, (Continued on Page 2)

UA Local 671 crew ramps up, helps out

A GROUP OF MONROE Plumbers and Pipe Fitters Local 671 members recently came to the aid of a member who could use some help. Retiree Rick Sonak has been battling health issues and needed a handicap ramp built at his home in order to be released from the hospital. The Local 671 members were able to mobilize and build a structure quickly based on prior experience working with Mike Smith, Pete Patterfritz, and the United Way/AFL-CIO Monroe-Lenawee County Project Ramp Team. The ramp was completed in a little over two days, and Rick gave a big thumbs up when he arrived home. The team who built the ramp, (l-r), include Local 671 **Business Manager Mike Jewell, retiree Bryan** McDaniel, retiree Mark Kubik, Business Agent Vinnie Fenech, and Training Coordinator Justin McManaway. Also pictured above is Rick's awesome wife Lynda who served food to the crew. Nice work, for a great cause.



Viewpoints

When we bombed strikers

The philosopher George Santayana wrote in 1905, "*Those who cannot remember the past are condemned to repeat it.*" So it is perhaps fitting the United Mine Workers remind us of past history of workers, in the week that led up to Labor Day 2021. Their Battle of Blair Mountain ceremony should remind us workers bled and died for the right to unionize.

That's because, starting Sept. 3 in Marmet, W. Va., union President Cecil Roberts led a three-day 2021 Blair Mountain memorial march to Sharples, W. Va., commemorating the centennial of the Battle of Blair Mountain. They followed the same route those miners took – before the battle began.

Battle? It was more like a war – a real shooting war on workers. It lasted a week, from Aug. 25-Sept. 2, 1921.

It pitted the miners, members of UMW and many of them World War I veterans, against local police, private detectives from an agency that specialized in smashing strikes, the Logan County Sheriff and his deputies and – eventually – the U.S. Army Air Corps, whose planes dropped bombs on the miners. The miners armed themselves, mostly with rifles.

The Blair Mountain phase of the war followed a peaceful mass miners' march, even though mine bosses had been anything but peaceful in the preceding two years. The first death in this phase of the war was of mine worker leader Fred Hatfield. After state authorities indicted him in various charges, unknown gunmen murdered him in early August.

Before Hatfield died, others had fallen, including in the "Matawan Massacre" earlier in 1921. The toll at Blair Mountain showed at least 16 miners were killed and hundreds were injured. More were arrested, indicted for various crimes, tried in later years and...acquitted.

In the Battle of Blair Mountain, bosses didn't discriminate by race. Both Black and White miners were shot and bombed, just as both Black and White miners were UMW members.

What drove the miners to take up arms, besides the oppression of the coal barons who ran West Virginia then and now? How about low pay, rampant black lung diseases and – this was long before anyone other than workers even thought of job safety and health standards – up to 30,000 deaths in coal mine fires, explosions and accidents per year nationwide. That count occurred about a decade before.

As reported by Jesse Alexander in a *Real Time History* podcast: "Until some limitations are placed upon the absolutism of these absentee coal operators in West Virginia, the government of West Virginia will continue to be Russianized and the people can be naught but serfs," said American Federation of Labor President Samuel Gompers at the time. "Organized labor has forced these conditions and perversions of justice upon public attention and now demands that the wrongs be righted."

The miners lived in company towns and houses, paid in vouchers or scrip – when they were paid at all – redeemable only in company stores. And when firms raised wages, also in scrip, they raised prices, too.

Workers had to sign yellow-dog contracts banning them from really unionizing. If they tried to really organize, especially with UMW, they and their families were evicted.

"It is like a servant who works in your house," one company lawyer said, as quoted in the podcast. "If the servant leaves your employment, if you discharge him and you ask him to get out of the servant quarters. It is a question of master and servant." No wonder the miners of Blair Mountain sought to unionize with UMW.

There was no bloodshed in this year's commemoration of the march. It will pass the Blair Mountain State Historic Site, on West Virginia Route 17 between Blair and Ethel. It's one of two Blair Mountain-related sites listed by the Labor Heritage Foundation.

Why do we bring up all this history? Several reasons. One is the centennial itself. Another is that it's close to Labor Day. A third is so it won't be completely overshadowed by another massacre of workers, otherwise known as 9/11.

Bosses now wage war on workers with pens, paper, lawsuits, court cases, NLRB hearings, moving jobs to low-wage nations overseas, and corruption and graft, otherwise known as dark money and campaign contributions. Blair Mountain was a shooting war on workers. So was the Ludlow Massacre in Colorado in 1915. So was the massacre of 10 peaceful striking and picnicking people on Chicago's South Side on Memorial Day 1937. So was the forced Homestead strike. This history is rarely taught in schools. People either never learn it, don't know it, or don't *want* to know it. We suspect some state education departments ban teaching it. Which is why we're writing about the Blair Mountain commemoration - because of what it stands for and because of what George Santayana said. Mark Gruenberg **Editor, Press Associates News Service** Washington. D.C.

Granger adds matching 401(k) benefit to its union employees

(Continued from Page 1)

which regularly makes the *Engineering News Record's* Top 400 contractors (for revenue), was recognized in 2020 as one of Metro Detroit's Best and Brightest Companies to Work For.

The company is familiar to trades workers across Michigan, it specializes in design-build, construction management, integrated project delivery and general contracting services.

This new benefit will be available to employees beginning Oct. 1. The program also enables individuals who are not formally part of a labor organization to roll their 401(k) into the Granger plan.

"There are many reasons this is great for the tradespeople at Granger," said Superintendent Rich Grove. "Granger will be the only union company that offers this benefit, which will ensure that we attract the best talent and have the strongest teams in the field. The 401(k) plan also provides an additional source of retirement income alongside our pension and annuity. This allows us to invest our annuity into our own plan upon retirement with no penalty. The 401(k) will also give us more control of our retirement; we can choose to invest our own dollars and receive matching funds from Granger."

Said superintendent and crane operator Seth Stoneburner, a 21-year Granger employee: "I'm looking forward to having this additional layer of financial security. "I've lived and worked through the economic impact of 9/11 and the recession of the early 2000s, and it will be nice to have something to fall back on in addition to my pension."

Why all the 'quitters?'

By Jim Hightower

Corporate bosses across America have been sputtering in outrage at you working stiffs this summer, spewing expletives about the fact that while the U.S. economy has been coming back... you haven't!

"Labor shortage," they squeal, lazily accusing the workforce of mass laziness. They charge inoff unemployment benefits to people, hoping to force them to work. Other businesses have proffered signing bonuses, free dinner coupons, and other lures, while such notoriously mingy outfits as McDonald's and Walmart have even upped their wage scale in an effort to draw workers.

Yet... no go. In fact, to the astonishment of the economic elite, the employment flow this year is going the other way! Record numbers of current workers in all sorts of jobs in every section of the country are voluntarily walking away. There's even an official economic measurement of this phenomenon called the "Quits Rate," and it is surging beyond anything our economy has experienced in modern memory - in April, 4 million workers quit; in May, another 3.6 million left, in June, 3.9 million said adios! The "Quits" are so unexpected and so widespread that pundits have started dubbing this year "The Great Resignation." What's wrong with people, why are such staggering numbers of Americans failing to do their jobs? But, wait - maybe that's the wrong question. Maybe the corporate system's "jobs" are failing the people. Consider this: The most common comment by those who're walking out is, "I hate my job."

New lock-up gets ready for inmates in Branch Co.

ONE OF THE ROOMS without a view at the new Branch County Jail. This is one of the facility's five larger holding cells for inmates. The new facility in Coldwater will have 210 beds and 56 holding cells. The project is expected to wrap up at the end of this month.



INSTALLING STEEL DOOR hardware at the Branch County Jail project in Coldwater is Chad McNeal Sr. of Iron Workers Local 25. He's employed by Pauly Jail Building Co.

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"I was born not knowing and have had only a little time to change that here and there." –Richard Feynman (1918 -1988)

"Always be a little kinder than necessary." –James M. Barrie (1860 -1937)





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got used to laying around during the pandemic. Noting that there is now an abundance of jobs open for everything from restaurant workers to nurses, the bosses and their political dogs bark that you people need to get back in the old harness and start pulling again.

Adding a nasty bite to their bark, several GOP governors cut



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MICHIGAN ONLY HAS A PAIR of cantilevered deck truss bridges of this size - they're basically twins, and this beauty is located along M-55 about 20 miles east of Manistee. The Mortimer E. Cooley Bridge over the Pine River was completed in 1934, and it won a major engineering award a year later.

It looks so nice let's build it twice.

Completed in 1934, The Mortimer E. Cooley Bridge over the Pine River in Manistee County was an instant classic when it opened to traffic.

Designed by in-house engineer James Cissel at the Michigan State Highway Department, the 613-foot-long span was the first of two similar cantilevered deck truss bridges built in Michigan. The second, completed over the Cut River in 1947 along U.S. Highway 2 in the U.P.'s Mackinac County, was basically a twinned design. (We featured that bridge last December). The engineering community loved the Manistee span at the time, and really, what's not to like?

According to the National Steel Bridge Alliance, "The American Institute of Steel Construction (AISC) launched its Prize Bridge Competition in 1928 as a way to showcase the beauty of steel bridges."

And its national winner in 1935: the Cooley Bridge.

"It was a fitting tribute to (longtime U-M College of Engineering Dean) Mortimer E. Cooley when Murray D. Van Wagoner, State Highway Commissioner, dedicated Michigan's newest and most beautiful bridge in his honor," said the January 1937 issue of Michigan Technic. "This latest achievement of the State Highway Department has become the center of interest not only of Michigan engineers, but also of engineers the country over, since it was recently judged the best example of beauty and utility in design for bridges in its price class by the American Institute of Steel Construction." The Technic article added: "The Cooley bridge is a product throughout of Michigan men."

The Michigan Department of Transportation has the current authority over the bridge, which spans the Pine River. It features three separate spans, including a 300-foot middle section. The roadway is 30 feet wide.

"There is a stairway that leads down beside the bridge for the purpose of viewing the bridge," MDOT say. "The fact that the bridge is well-maintained and preserved is evidence that the bridge continues to be respected as a Michigan historic landmark and attraction."

Historic Bridges says the span is technically a "Metal Cantilever 12-Panel Rivet-Connected Pratt Deck Truss, Fixed." With a Pratt Truss, the vertical steel members above the bridge deck are in compression, while the diagonal members are in tension, which simplifies construction and makes the design more

Photo credit: Historic Bridges.org efficient, allowing for the use of less diagonal steel.

"Cooley Bridge is an impressive structure, and is among Michigan's rarest truss bridge types," MDOT says. "The bridge is highly attractive with most beams on the bridge being builtup with v-lacing and/or lattice."

According to the Michigan Technic, the contract cost for the bridge was \$179,683, with \$137,266 devoted to the steel superstructure. The funds came from the Works Progress Administration, a federal program set up to put people to work during the Great Depression. The builder/contractor for the span was the Wisconsin Bridge and Iron Company of Milwaukee.

With the road erected 73 feet above the Pine River, the substructure of the bridge consists of two reinforced concrete abutments and two reinforced concrete piers. The abutments are constructed with six reinforced concrete columns joined together with concrete struts.

"The result is a frame similar to that of a reinforced concrete building," the Michigan Technic said. The concrete piers are 35 feet from bottom to top, each extending 23 feet below water level.

"The piers are designed to carry the entire weight of the

bridge," the Michigan Technic said. "An unusual feature of the Cooley bridge is the single-span, cantilever-type superstructure so unusual that project engineer Henderson encountered some difficulty in convincing a subordinate road engineer that construction of this type was feasible for a bridge of this size."

According to an account by Steve Harold for the Manistee County Historical Museum, "with the end of the lumbering era and the coming of the automobile, Manistee County felt a good highway connection with the interior of the Lower Peninsula was essential. After more than a decade of work, M-55 was built. The final step in the construction was the bridge over the Pine River."

M-55 is one of three eastwest state trunklines; it connects Manistee with Tawas City.

Harold cited a contemporary account of Mae Dust, an early advocate for constructing the M-55 road, who said the dedication of the bridge took place on Sept. 15, 1935. "Delegates from Manistee and Cadillac met at the bridge symbolizing the uniting of these two cities," Dust wrote. "There were bands from both cities and other main events. A parade presenting the evolution of transportation started with Indians riding in costume, the covered wagon with oxen, the old surrey buggy, old type tricycles, pedestrians to the modern automobiles and road machinery."

The bridge was rehabilitated in 2019, MDOT said, with a \$4.9 million investment. Work included structural steel repair and partial painting, resurfacing the bridge deck, repair of the substructure, upgrade of additional steel components, cleaning and coating the structural steel, sealing concrete components, and upgrading the bridge approaches.

Historic Bridges appreciated the fact the bridge was rehabilitated with its original features intact or properly replicated, with upgraded, safe railings. "This solution is a good solution that retains the aesthetic and historic qualities of the original railings, while also providing crash-resistant and **AASHTO** approved guardrails which do not overly obstruct the view of the bridge, original railings, or scenery from the

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bridge," the group said. In the 1930s the Michigan Technic appreciated how nicely the bridge fit into the landscape - and it still does.

"The Cooley Bridge achieves much of its beauty from the rugged simplicity of the

structure," said the publication in 1937. "With its ornamental steel railings, reinforced concrete stairways, and symmetrical lines of construction, the bridge adds to the natural beauty of its surroundings."



A VIEW OF THE COOLEY BRIDGE in the 1930s. The iron lattice in the superstructure certainly adds a classic and unique historic element to the bridge. But up top, the bridge's railings are a Michigan thing. "There is perhaps no other single element that more vividly defines bridges in Michigan than the railing design that was classified by the Michigan State Highway Department as the R4 railing standard," says Historic Bridges. "The railing design is identified by its distinctive metal railing panels which are separated by concrete or metal posts which generally conform to a few different designs. The first bridges to use the R4 railing design were constructed in 1932, and the design was used for several decades, up to around 1964." Photo credit: Manistee County Historical Society



THE LATTICE STEEL girders used here on the Cooley Bridge, and later on the twin Upper Peninsula's Cut River span in the 1940s, began to be supplanted in the 1950s with welded or bolted plate girders, which use more material but have lower fabrication and maintenance costs. The newer steel doesn't quite have the coolness factor, though. The latest rehabilitation of the bridge, on the steel and elsewhere, was performed in 2019 by contrator C.A. Hull. Photo credit: Manistee County Historical Society



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September 10, 2021

Pro-worker majority puts union label back on NLRB

(Continued from Page 1) unions depend on. When he talks about 'building back better,' he doesn't just mean roads and tunnels and technology. He means us.'

More than any other president, Biden has used the White House bully pulpit to champion labor, reminding Americans again and again that unions built the middle class. His nominees, especially for jobs that hold sway over workers, have lived and breathed those values. In June, he chose a former union organizer, Jennifer Sung, to serve on the Ninth Circuit Court of Appeals. Her confirmation is pending.

Currently, Sung is a judge on the Oregon Employment Relations Board. A colleague said she's the perfect choice: "She has represented working people. Not many people on the bench have done that."

At the NLRB, Prouty and Wilcox, the first Black woman to serve on the Board, aren't the only recent newcomers. In a tie vote broken by Vice President Kamala Harris, the Senate confirmed a third union-side attorney, Jennifer Abruzzo, as general counsel July 21. Abruzzo most recently worked for the Communications Workers of America but spent 22 earlier years with the NLRB. She even had a fleeting stint as acting general counsel in November 2017 but was quickly displaced by Peter Robb, a unionbusting Trump nominee who cut his teeth helping President Ronald Reagan fire the nation's air traffic controllers in 1981.

Robb's career came full circle when a letter arrived in his inbox moments after Biden took the oath of office Jan. 20. Resign by 5 p.m. or be fired, he was told. He refused. Lawsuits followed, arguing that Biden acted illegally because Robb had 10 months left in his term. Ruling on one of the cases in July, a New Jersey federal judge disagreed based on language in the National Labor Relations Act.

Robb wielded enormous control over NLRB cases, backed by an equally hostile Board that routinely sided with management. Under their watch, employers won license to search workers' cars and personal items, eject



IBEW Local 665. He's employed by FD Hayes Electric Co. With all the security features at the jail, the building's network cabling is extremely complex. The project is expected to wrap up later this month.

Laborers LiUN International Union of North America

Laborers 1191

DETROIT - Monthly Membership Meetings: Union meetings are held on the first Friday of every month at 7:00 pm at the Union hall (except for holidays), next membership meeting will on the Oct. 1, 2021.

Retirees: Retiree Council's meetings are the last Friday of the month. The meetings are held 11:00 a.m. at the Local Union Hall, 2161 West Grand Blvd. in Detroit.

Union Dues For 2021: Effective Jan. 1, 2021 regular monthly dues are \$35 for active **members**. Retiree monthly dues will remain the same **\$8.00**.

Reminder: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org! Upper right-hand corner Pay Dues tab, and follow the instructions... Please also check out our website and "Laborers' Local 1191" Facebook page for important information about your Local Union.

NOTICE: The Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International Union without notice. Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-**2241** to have one mailed to you. Members who sign up for Vacation monthly dues deduction and pay (6) months at a time will receive a 1-month rebate! To better serve our membership, we are ac-

to have this form on file at least 60 days before the next vacation checks are distributed for the months of May or November.

Vacation Check Direct De**posit:** If your mail delivery is slow or your mail is getting lost, then it is highly recommended to get your vacation check direct deposited into your bank checkings or savings account. A Payee Deposit Agreement must be completed and signed, and the member must return the payee deposit agreement at least (60) days before the following vacation distribution for the month of May, or November to Michigan Laborers Vacation Fund, 6525 Centurion Dr. Lansing MI 48917.

MUST Safety Awareness Training: Please check the MUST website at www.mustb safe.com to see how many modules you have.

Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or visit the training school website www.mltai.org to schedule appointments for modules. You can also contact the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules. Training: Check out the training classes available to you at no cost. Journeymen and apprentices may still obtain training through MLTAI's online training at https://lms.mltai.org. Types of training you can take include: Asbestos Awareness-Silica Awareness-Infectious Disease Awareness-Respirator Awareness-Hazard Communication-Blood borne Pathogens

Feel the Power training center. It could mean the difference of being sent to work or not! FYI: By taking the OSHA

Local 1191

30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

Roll Call: All members on the out-of-work list must re-register every quarter within the first five days of the following months March, June, September and December. Your failure to do so will result in your name being removed from the referral list. Example: If your name is on the list in April and or May and you don't re-register by June 5 your name will be removed from the list.

Members are urged to report new project starts to the Local Union. Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for work.

CONTACT NUMBERS.

Michigan Laborers' Fringe Benefits Funds (Annuity, Insurance, Pension & Vacation) Telephone: (877) 645-2267

Fax: (517) 321-7508 Website: Www.michigan laborers.org

Ending bonus jobless benefit unlikely to have much effect, analysts say

(Continued from Page 1) the narrative," said Arindrajit Dube, a University of Massachusetts economist who was an author of one of the studies, told the New York Times. "I don't think that story holds up."

Many construction contractors would beg to differ. "Many construction firms would likely be even busier if only they could find materials for their projects and workers for their teams," said Associated General Contractors CEO Stephen E. Sandherr. "Ending a program that is basically paying people not to work will help.

The business community would largely agree. "It's time for the state and federal government to stop paying Michiganders not to work," said Michgan Chamber of Commerce CEO Rich Studley.

But the Times added: 'Several recent studies, however, have concluded that the extra payments have played only a small role in this year's labor shortages. And they found at most a modest increase in employment in states that abandoned the programs - most of them in June - even as millions of jobless workers have had to cut spending, potentially hurting local economies."

The study, co-authored by Dube and five other scholars, Early Withdrawal of Pandemic Unemployment Insurance: Effects on Earnings, Employment and Consumption, released Aug. 20, said the end of the extra benefits eliminated jobless checks entirely for more than 2 million workers in those 26 states where benefits were ended early, while reducing benefits by \$300 per week for more than one million workers.

"In our data through Aug. 6, we find that ending pandemic UI increased employment by 4.4 percentage points while reducing UI recipiency by 35 percentage points among workers who were unemployed and receiving UI at the end of April 2021," the Early Withdrawal study said. The researchers added: "we see very little difference in employment probabilities between January 2021 and early June 2021. However, by the first week of August, we find a modest, but precisely measured increase in the probability of job-finding in the withdrawal states."

vice-sector businesses is little different across states opting to end these benefits early compared to those who have not."

The Economic Policy Institute, a labor-backed think-tank, said on Aug. 24 that "the July state employment and unemployment data... showed that strong job growth is widespread throughout the country, including in leisure and hospitality and state and local governments. States that chose not to cut federal pandemic unemployment insurance (UI) benefits have, on average, experienced greater job growth since April than the 26 largely Republican-controlled states that cut benefits to unemployed workers.

"There was always little evidence to support this claim; however, now there is evidence that the decision to cut federal unemployment insurance assistance has not improved these states recoveries."

Michigan construction employment surpasses pre-Covid peak

(Continued from Page 1) percent) and California (-35,100 jobs. -3.8 percent). Louisiana recorded the largest percentage loss (-15.3 percent, -21,000 jobs), followed by Wyoming(-13.5 percent, -3,100 jobs) and New York.

The top three states for construction jobs gains during those 17 months were Utah, North Carolina and Idaho.

In terms of total U.S. construction project starts, the number fell 3 percent in July to a seasonally adjusted annual rate of \$854.8 billion, according to an Aug. 18 report by Dodge Data and Analytics. There were few bright spots during the month, with all three sectors (residential, nonresidential building and non-buildings) moving lower.

"Construction material prices continue their march higher and are weighing heavily on construction starts," said Richard Branch, chief economist for Dodge. "Lumber and copper prices have fallen in recent weeks; however, steel, plastic and other construction-related products are continuing their ascent. These increases will continue to impact construction starts over the coming months, somewhat muting the impact of stronger economic activity. Branch added: "A further risk to the sector is the rising number of Covid-19 cases due to the Delta variant. While we don't expect significant business restrictions in response, it is a risk that can not be fully discounted. On the upside, projects entering the planning stage remain at levels not seen in several years, and forward progress on an infrastructure program and the federal budget provides hope that brighter days are ahead.' That "upside" for more projects in the planning stages is welcome news. Over the past 12 months ending July 2021, nonresidential and commercial building starts were both down 8 percent, while manufacturing starts dropped 26 percent. During that time residential starts were 23 percent higher.

union organizers from public spaces, more easily withdraw union recognition, thwart protests and disregard the plight of workers at subcontractors and franchises, among other expanded powers.

Sen. Patty Murray, chair of the Health, Education, Labor and Pension Committee, decried the wreckage in urging her colleagues to confirm Wilcox and Prouty on July 28. "While Democratic nominees to the NLRB were blocked and anti-worker nominees were jammed through, we saw decades of worker protections reversed," Murray said.

"This has had a devastating impact on workers across the country, who are not only struggling through a pandemic, but who have also seen their rights to strike, organize, and bargain collectively, undermined and constrained in ruling after ruling.

The five-seat board is meant to be split 3-2, tilted toward the party in power in the White House. But for two years during the last administration, the GOPled Senate refused to fill Democratic vacancies.

"It's a whole new day at the NLRB," the IBEW's Stephenson said. "We're not going to win every battle, but at least we know we've got a fair shot from a Board and staff who respect what it says right there in Article 1 of the National Labor Relations Act that it is their duty to encourage, not undermine, the growth of unions and collective bargaining.'

"I have never been especially impressed by the heroics of people who are convinced they are about to change the world. I am more awed by those who struggle to make one small difference after another."

-Ellen Goodman (1941 -)

"You will need to find your passion. Don't give up on finding it because then all you're doing is waiting for the Reaper." -Randy Pausch

"Whoever gossips to you will gossip about you. - Spanish Proverb

cepting Credit & Debit payments. Vacation Monthly Dues Deduction Authorization: Members may revoke vacation monthly dues authorization at any time by signing a vacation deduction cancellation form. This cancellation form must be sent to the Local Union 1191 office, however understand that Local 1191 needs Lead Awareness. NOTE: Classes & Certifications contractors have been asking for are: OSHA 30, Asbestos & Lead Awareness, Hoisting & Rigging, Pipeline Safety, Class A Cdl License, Asbestos Removal Supervisors Licence, Confined Space Permit Required, Grade Checking Blueprint Reading & Measuring Tools, GPS Location.

Awareness-Covid-19 Awareness-

The above training and certifications are all available at the

Just joking

One summer afternoon a police officer pulls into a yard, gets out, and asks an old gentleman, "who owns the property?" The old fella tells the officer that he does, and asks

what he can do for him. The officer told the man that he had a warrant to search his property for illegally-grown drugs.

The old gentleman denied that he was growing anything but garden vegetables, and that the officer must have the wrong address. "But if you're gonna take a look through my property, I'm telling you, whatever

you do, don't go into that field over yonder!" pointing out a fenced parcel of land.

The officer responded, "look mister, I have a warrant, and I have this badge. Whether you like it or not, I have the right to inspect your property, and that's what I intend to do!" The old gentleman nodded his head politely, softly apologized, and muttered "I warned you." Then he went about his chores.

A short time later, the old gentleman heard someone screaming in absolute terror - coming from field where he'd told the officer not to go. He looked over at the pasture and saw the officer running for his life, chased by a very angry bull. With every step the bull was gaining ground on the officer, and it appeared likely that the policeman would be gored by the bull's horns before he could reach safety.

Realizing the imminent danger that the policeman was in, the old gentleman ran to the field's fence as fast as he could, determined to do whatever he could to help. Reaching the edge of the pasture, the old gentleman guickly climbed to the top of the fence, waving his arms frantically and screamed at the very top of his voice,

"Your badge, officer, show him your BADGE!"

Delta Dental: (800) 524-0149 Metropolitan Detroit Laborers' (Pension) Phone: (248) 641-4942 Fax: (248) 813-9898

Metropolitan Detroit Laborers' (Healthcare)

Telephone: (800) 228 0048 Metropolitan Detroit Laborers' (Vacation) (877) 645-2267

Web Site: Www.metro detroit laborers.org

BENEFICIARY RE-**MINDER:** Please remember to designate or update your beneficiary choice especially after a divorce on all of your LIUNA Local 1191, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

Scholarships. LIUNA members can apply for scholarships for university, college, trade school and technical trainings through Union Plus. Learn more information about Union Plus scholarships at www.unionplus .org/benefits/education/unionplus-scholarships

Motion analysis testing

Clinical examination of

your shoulders

Other analysts shrugged at any perceived overall economic benefit of cutting off the jobless benefits.

Forbes reported on Aug. 24 that "states that cut off benefits early have backed up their decisions with anecdotes of worker shortages to push people back to work. But early cutoff data doesn't validate those claims."

Analysis from workforce management firm UKG reported on Aug. 3 that states that ended benefits in June saw half the "shift growth"- a measure of the number of worker shifts completed - in July versus states where the unemployment boost has continued. "People are returning to work. We just haven't seen the surge of people returning that businesses desperately need," said UKG Vice President Dave Gilbertson. "This is true for both states that continue to offer pandemic-related unemployment benefits as well as states where these benefits have expired."

And Gusto, a payroll company, said their data shows "that aggregate employment in ser-



Yes! You will be paid \$50 after each visit (up to \$100 total for the entire study).

If you are interested in participating or have any questions, please contact the study's lead researcher: Becky Lawrence, PT, PhD || RLawren2@hfhs.org || (313) 874-1679.

No prior shoulder surgery





INSTALLING RETENTION equipment at the Branch County Jail project in Coldwater is Cameron Breimayer of Iron Workers Local 25. He's employed by Pauly Jail Building Co.



Iron Workers Local 25 NOVI-Iron Workers Local

25 Annual Picnic was great fun; in spite of the heat the kids had a water slide and a few other bounce houses to stay busy with. We enjoyed hot dogs & hamburgers, popcorn, snow cones, ice cream, watermelon and sweet corn. Lots of cold drinks too!

Thanks to Cecil Randall for donating the tents. Thanks to the **Retiree Club for their financial** donation helping defer some of the cost. Thank you to the Chris Reed Family and to the Kurtzhals' Farms for donating the sweet corn. Thanks Bubba Chiles for contacting Kurtzhals! Thanks to all the Apprentices who lent a hand again this year too! Thank you to anyone who volunteered or helped out in any way – we really appreciate it all!

Column climb results: 1st Brandon Jordan, time 6:46; 2nd Kyle Collett, time 7:93; 3rd Mike Weaver, time 8:64; and 4th Matt Rajda, time 8:79.

In-person Union Meeting Monday, Sept. 27, 2021 at all Union Halls. Please join us for some much-needed comraderie & socialization. Zoom still available if you cannot make it.

Ironworkers Local 25 APP -Sign up for our emails via our website (www.ironworkers 25.org). We continue to communicate through the PUSH NOTI-FICATIONS – Please download the APP if you haven't done so yet-again, via our website!

Steward meeting(s): The

Local 25 **Iron Workers**

After-hours use the outdoordues-collection box.

CREDIT/DEBIT CARD processing for Union Dues: Comerica has changed the processing platform in compliance with new banking regulatory rules. The new platform now requires all new and existing users to authenticate themselves. Anyone who has used the prior system will need to set up brand new payment information AND will need to create a new log-in and password the first time you log in. The link is available on our website www.ironworkers25.org and cell phone APP. The NEW phone number is 866-635-2826.

Now Hiring another Organizer for Michigan with the Great Lakes District Council. If interested send your resume & cover letter to Chad Rink (CRink@iwintl.org). Applicants must be a Journeyman in good standing, self-motivated, coachable, team players, able to work long hours & weekends, be willing to travel for periods at a time, and want to make a positive difference for the betterment of the ironworking trade. See our posting on FaceBook and our APP for full descriptions.

Organizer's Minute: Many people ask me, "How do you like the organizer position?" And with our District Council currently looking to hire more organizers, I thought I'd take this opportunity to answer that question for evervone. This is a great job for someone who enjoys helping others. There are long days and weekends, that no one gives you credit for. Many times, the result of your hard work ends in a door being slammed in your face, or being lied to. However, when organizing works, it changes people's lives for the better! Personally, I can't think of a better reward for my hard work than strengthening our union while at the same time helping ironworkers fight for the wages and fringes they deserve. If you are thinking of applying for the position and want to know more, please don't hesitate to give me a call. In Solidarity, Your Organizer Hank Kiluk #1252798

F) from 8 am to 3 pm (NO Cash). INTERVIEWS FOR THE AP-PRENTICESHIPAPPLICANTS.

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form" Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. Please also note, you must check your email on a regular basis; we now email your annual MUST drug screen paperwork and your pay raise slips.

To view classes at the Local 25 Apprenticeship School, please go the ironworkers25.org to view the block schedule; we are practicing social distancing protocols, etc. Due to the high volume of apprentices doing their make-up days, we are limiting the number to 10 per day. Please call the school to make up days Do not just show up and expect to be allowed to stay.

In Recognition of Colin K. Bohlinger #817275 Veteran of the United States Navy, thank you for your Service! Due to timing, we were not able to get his name listed in the Iron Workers Magazine for Sept. 2021.

The Novi retiree meeting will be Tuesday Sept. 21, 2021 at 10 am. The Novi retirees Board of Directors will meet on Tuesday Oct. 5, 2021 in Novi at 9 am. Watch for updates at (www.iron workers25.org) or the Local 25 app that you can download by searching "Iron Workers Local 25" to stay informed on union matters.



Boilermakers Local 169

ALLEN PARK – The next Union meeting will be on Friday,

September 10, 2021, at 8pm in Area Four -United Trades Building, 119 South Front St., Marquette, MI. Union dues

for 2021 are \$49.85 per BOB month. The HUTSELL union hall ac-

cepts Visa, MasterCard, and Discover. Pay-

Boilermakers ments can be made both at the

<u>Local 169</u>

hall and over the phone. OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website www.boilermakerslocal169.com for more information.

Journeymen:

Training Center: Journeymen wanting to obtain welding certifications are encouraged to attend training in Allen Park. The training center in Allen Park is currently open from 8:00 am -4:00 pm, Monday through Thursday.

Apprentices:

Retirees: Retiree luncheons have resumed. The Area One Retiree Luncheon is held on the first Wednesday of every month at 11:00am at the Brown Derby Bar, 10661 West Jefferson, River Rouge, MI.

Hoodies have been restocked and are available in sizes ranging from medium through 3XL. Cost is \$40.00. Payments can be made with cash, check, or credit. If you live out of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the union hall for details.



IRON WORKERS Local 8 members march behind their banner in the annual Ishpeming Labor Day Parade on Sept. 6.

IronWorkers

Photo courtesy Michael Laitinen

Local 8

Iron Workers Local 8

Tim Roman Business Representative

UPPER PENINSULA-WELD **CERTIFICATIONS:** Weld certifications are being held on an asneeded basis. Please contact Rich Hanson at the Apprenticeship office for more information. 414-476-9372

MEMBERSHIP MEETING: Iron Workers Local #8 in-person Membership Meeting will be held on September 22nd, 2021, at 5:00

p.m. CST. Local #8 will stay in compliance with governmental guidance of social distancing and capacity limits. Due to this limitation, our plan is to continue a virtual broadcast of the meeting in conjunction with in-person attendance.

Members can gain access to the meeting at https://meeting .iwl8.org on the afternoon of the meeting

MINE SAFETY TRAINING: The next MSHA Refresher Class will be held on Sept. 18, 2021, at 8:30 a.m. via Zoom. To sign up for this class, and provide your email address, please contact Ann Lakenen at Pipefitters #111 -906-226-6511.

If you sign up for MSHA classes and do not attend or cancel, you will be charged a fee of \$30.00 and will be suspended from any further Mine Safety classes until the fee is paid.

IRON WORKERS LOCAL **#8 ONLINE STORE:** Check out Local #8's swag at the online store at iwl8.org.

Flint meeting is Wednesday Sept. 15, 2021 at 5:30 pm and Flint will not have an October meeting. The Saginaw meeting is Thursday, Sept. 23, 2021 at 6:00 pm. The Lansing meeting is Monday Sept. 27, 2021 at 6:00 pm. All members welcome!

Stewards' Notes: 1) The link for Online Steward Report forms is found in the upper right-hand corner of our website www. ironworkers25.org LOG-IN DI-RECTIONS will follow once you click the link that reads "Electronic Steward Reports.

These forms are much easier than the paper forms, we encourage you to give it a try if you have not yet done so. 2) PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING. 3) All members please be sure to keep your Union dues paid up to date as it is criteria for working. You can be asked to leave the jobsite if your dues are not current.

OCT. 25, 2021 @ 5:00 pm, AWARDS NIGHT: We are planning a joint 2020 & 2021 Awards Night. We are planning a Reception with food/beverages to complement the Ceremony. This event will be held in October rather than August. Awards Night is for members who have 25, 30, 35, 40, 45, 50, 55, 60, 65 or 70 years of **uninterrupted** service and is determined by initiation date with the International. We also recognize those members who retired between June 1, 2019 and May 31, 2021 (normal retirement).

Please save the date of Monday, Oct. 25, 2021. We'll plan for a social hour starting at 5:00 pm, the Pin Ceremony at 7 pm followed by the drawing for the Mackinaw Bridge Tour at 8:30 pm. INVITE LETTERS WILL BE **MAILED** in early September to those eligible members.

Pay union dues with personal check or money order and mail to: Iron Workers Local 25 -P.O. Box 965 – Novi, MI 48376-0965. PLEASE include your book number on the face of the check/ money order. Pay union dues in person at the Novi Union Hall (M- Cell: (313) 600-8242. MANDATORY FACE MASK IF YOUARE STILL NOT VACCINATED & VISIT ANY UNION OFFICE OR UNION HALL

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a newborn child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org, print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic. The Wixom Training Center – Phone: 248-960-2130. THE TRAINING **CENTER is NOT DOING OPEN**

Best Wishes to Jerry Fisher #893136 for a speedy recovery from his recent surgery!

Jim Hamric started up breakfast on the last Friday of each month at Mom's Restaurant 9:00 am. Located 2691 Fort St, Trenton, MI 48183. All are welcome!

Dan Byers would like everyone to know that the West Michigan Retirees will have breakfast on the First Tuesday of each month at 9 am. Located at Red Rock Grille & Café 228 N. Ball Creek Rd. NW, Kent City, MI 49330. All are welcome!

Memorial service for former Business Agent Richard "Dick" Nesgoda; will be held Sept. 14 at brother Dick Worth's Sporty's Wing Shack & Smoke House" 4502 N Huron Rd., Pinconning, MI 48650 beginning at 2 PM until whenever! For more information and a headcount, contact Andy

(Continued next column)



THE TIN MAN made his annual appearance at the Ishpeming Labor Day Parade, representing the handiwork of Sheet Metal Workers Local 7. Photo courtesy Michael Laitinen

Iron Workers Local 25, continued

Barrera at (989) 859-1329. In Memory:

Toni Jaroszewicz passed away August25, 2021 at the age of 58. She was the Beloved wife of Robert Jaroszewicz #1044190. Victor Schatzer #752472 passed away

August 23, 2021 at the age of 77; He was a 54-year member. Gordie Burnham #668295 passed away August 27, 2021 at the age of 80. He was a member from 1961 to 2001

of the family and friends as you mourn the loss of your dear loved one(s)!

This information is as of Submission Time for this Article (09/3/2021 1:00 pm E.S.T.).

Our deep condolences to all



are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.

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Louisville, KY	Salt Lake City, U⊤	

www.benesys.com | (877) 923-6379 | info@benesys.com



Plumbers and Pipe Fitters 190

ANN ARBOR - UNION **MEETING (SEPTEMBER):** Please be informed the *awards* banquet will take place on Monday, Sept. 13 at 6 p.m. at 7920 Jackson Rd., Ann Arbor, MI. All members are invited to attend this wonderful event. Due to this event, normal business will be suspended. Members are urged to attend and take an active part in the proceedings.

FUSING CLASS: Anyone interested in registering for the class, please contact Business Agent Pat Duffy, (734) 368-4423 or Roy Musgrove, (734) 369-1432.

Currently Local 190 is not accepting any apprenticeship applications. A note will be put in the paper when this status changes.

ROBO CALLS: We are sending out Robo calls to keep you updated and informed, if you are NOT receiving these messages it means we do not have a current phone number on file for you, please contact the hall to update.

MICHIGAN GAS DISTRI-**BUTION JOURNEYMAN** WELDERS: Please remember it is very important to keep your continuity forms up to date.

MICHIGAN GAS DISTRI-**BUTION - E-Mail address:** Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RE-NEWAL: Plumbing license renewals are done online **ONLY!!!** For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union hall and pick up a copy of the instructions.

ATTENTION MICHIGAN GAS DISTRIBUTION & OHIO GAS DISTRIBUTION & **BUILDING TRADES MEM-**BERS - UA LOCAL 190 WEBSITE: If you have not already done so, please log in and look at our website www.ua 190.org Current members will be able to log into the "Members Only" section using your last name and UA card number.

NEW ON THE WEBSITE: Members can now view and sign up for job calls. The same procedure will be used as the call-in line. If you are laid off or go back to work, there are forms available to fill out on the website that will inform the hall.

Plumbers, Pipe Fitters, Service Technicians, **Gas** Distribution

3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. We are following CDC. OSHA. MIOSHA. MDHHS. and Washtenaw County Health Department guidelines. Check your Certifications to make sure that you are current!

Lead/Asbestos/Bloodborne Pathogens Training (4 hrs): 2021 Schedule - Monday -Oct 4, (a) 5 pm. Call Retha to be put on the list for this last class of the year.

First Aid/CPR Training (4 hrs): 2021 Schedule - Monday, Oct. 18 @ 5 pm. Call Retha to be put on the list for this last class of the year.

Welding Lab: Welding lab is closed for the summer. Open welding lab will resume the week of Sept. 6 and run Mondays, Wednesdays, and Thursdays.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). Class will begin Tuesday, Sept. 14 and run Tuesdays and Wednesdays for 5 weeks, from 5pm - 9pm.

ASSE Backflow Re-Certification (8hrs): Re-certification for the ASSE Backflow Tester (5110) will be Tuesday, Oct 19 and Wednesday, Oct 20. Please contact Retha before Monday, Sept 13, to order the tests.

Med Gas Installer and **Brazer Certification (40hrs):** Next class will be in late winter/ early spring of 2022. This is a 40-hour class to be Med Gas certified. Must have a minimum of *4 years, documented experience* in the plumbing and/or piping industry. Call Retha to be put on the list for this class.

Med Gas Installer Update (8hrs): This class will be Wednesday, Sept. 22 and Thursday, Sept. 23 from 5pm - 9pm. If we exceed class size, we will schedule another class. Those wishing to update their Med Gas installer certification should call Retha to be put into the next class, no later than Wednesday,



BEHIND THE BRANCH COUNTY JAIL'S front desk, with future holding cells all around them, are (lr) project foreman Nick Asher of Plumbers and Pipe Fitters 333 employed by the Positive Trades Group, Local 333 Assistant Business Manager Joe Michilizzi, Clark Project Supt. Jeff Melvin, and Branch County Sheriff John Pollack - who seems absolutely delighted with the new jail."Clark, their subcontractors, the trades - they have just done a terrific job.," Pollack said. "We kind of thought we would have to be watching the project all the time, but that wasn't the case. Clark has been great - they have taken care of whatever concerns we have had had. They have been great. It's almost scary how well this job has gone."

You Are the **Missing Piece.**



Local 190, con't

CONDOLENCES: Our lifetime member Martin Rudicil passed away on July 30. Martin initiated March 29, 1969, retired May 1, 2004 and became a lifetime member March 1, 2019. To all family members and friends, the loss of someone dear to us is never easy but may you all take comfort in the fact that you are surrounded by people that care about you.



Plumbers, Pipe Fitters and HVAC Service Local 370

FLINT - The next Membership Meeting is scheduled for Tuesday Sept. 14, 2021, at 7 pm, and has been designated as a refreshment meeting

Congratulations to all Local 370 Scholarship recipients. This year's scholarships were worth \$2,500 each. This is a great program for all our members college bound children.

Fall Night Class Schedule: Rigging. September 13, 2021 - October 21,2021, Every Monday and Wednesday @ 4:30pm. No deposit.

Night Welding A. September 13, 2021 - October 9, 2021, Every Monday and Thursday (a) 4:30pm. Welding Test, Sat Oct 9th @ 7am. No Deposit

CSD-1/Primary Controls Class. Dates are September 8th, 13th, 15th, 20th, 22nd, and 27th @ 5:00pm. Prerequisites are: minimum 4 th year Apprentice and Current on Union Dues. \$50 check deposit for this class is required

Please sign up for all classes with Kaytlin, 810-720-5243 ex 15 Per our **By-Laws Article XV**.

The Building Tradesman is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership.

bers in Good Standing. The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App. Our mobile app. Is now available for download on you cell phone. Go to the app store and search UA Local 370. Download the app and sign in. You can read the latest Building Tradesman article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out at ualocal370.org.

We are now able to accept Visa, Master Card, Discover and American Express for window



Plumbers and Pipe Fitters 333

LANSING - REVISED: September's union meeting will be held September 15, 2021, at 6:00pm at the JATC Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906. This is our Annual Members Cookout. Please attend.

October's union meeting will be held on the second Wednesday, October 13, 2021, at 7:30pm at the Firekeepers Casino, Mbish Ballroom C, 11177 E. Michigan Ave. Battle Creek, MI. 49014.

Best wishes to Business Agent Judd VanCoppenolle who is officially retired as of September 01, 2021. Judd served the Local as an Agent and Manager for a total of nearly 15 years. We all wish Judd the best in retirement and a speedy recovery with the challenges that lie ahead. Thank you Judd!!

Per the Local 333 By-Laws, Region 2 member Brandon Snyder has been appointed as Business Agent for Region2 -Jackson for the balance of the term. Brandon's Cell Phone is 517-260-4659

As we are moving forward with the Lansing Hall remodel, we would ask that you all consider dropping off anything of your choosing that would be practical for a time capsule. We are going to build a time capsule from 6' stainless pipe and put it under the stage floor prior to closing it up for another generation to find way down the road.

Weld Classes will start up September 7. 2021.

If you're interested in taking the weld class please sign up at www.ua333.org or call Trent or Diana at 517-323-0333. There is a \$25.00 fee, please call your respective hall to pay for the class.

Lansing: (Tuesday's & Thursday's) Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

Jackson: (Tuesday's & Thursday's) 3101 Industrial Allied Dr. Jackson, MI. 49201.

Battle Creek: (Monday's & Thursday's) (KCC) RMTC, 405 Hill Brady Rd. Battle Creek, MI. 49037

Weld Tests are the second Tuesday of each month at the Lansing Training Center. If you are interested in signing up for classes please go to our website at www.ua333.org or call the Training Center (517) 323-0333. PLEASE NOTE FOR ALL **CERTIFICATIONS:** Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. Ultimately it's the member's responsibility to make sure their certification(s) are current and updated.

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

IMPORTANT REMINDER TOALLMEMBERS-LAID OFF OR BACK TO WORK: All members who get laid off or report back to work *please immediately con*tact Karen (734) 424-0962 Ext. *#210. Please report the last day* in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work. PLEASE

NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

INFORMATION-FRINGE BENEFIT OFFICE:

NEW VISION PROGRAM-DAVIS VISION: Please be advised of the change to your vision benefits. Effective Jan. 1, 2021, your vision benefits are now being offered through Davis Vision. Welcome letters and cards, detailing your new benefits, were mailed during the month of December 2020. If you have not received this information, please contact the Fund office at 888-390-7473. You can also go to the Local 190 website www.ua190.org and go to the benefit section for more information.

NEW BLUE CROSS BLUE SHIELD APP FOR YOUR **SMART DEVICE:** Attention all members: you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. Download: BCBSM

A REPRESENTATIVE FROM FRINGE BENEFIT OF-FICE WILL BEAT THE UNION HALL: A representative will be at the union hall each month on the 2nd, 3rd, and 4th Wednesday of each month. Members will be able to meet with Bernadette from 9 a.m. to 12 p.m. and 1 p.m. until

Sept 1, to order tests

Confined Space Class (4hrs): This class is scheduled for Monday, Sept. 27, 2021, from 5-9 pm. Please call Retha to sign up for this class.

Plastic Pipe Fusing (12hrs): This is a UA Certification and is scheduled for Oct. 25, 26, and 27 from 5-9pm. This class will teach butt-fusing of plastic pipe using manual and hydraulic machines. After successfully completing course, students will perform fuses and prep pipe straps for examination and testing to acquire UA PE certifications.

EPRI Rigging and Signal Person Certification: This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have went through Rigging Technologies (Apprenticeship Rigging). Call Retha to sign up for this class. Once we have enough to put it on, we will schedule it.

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Class will be 2 days and then the written exam. Call Retha to put on the list for the next class.

ICRA Certification (16hrs): Looking to put on another ICRA certification class. Class is limited to 12 participants. Call Training Center to get put on the list for the next class.

RETIREMENT CON-GRATULATIONS: Wishing all of you a relaxing and happy retirement!! We wish all of you and your families all the best as you enter into a new phase of your life. May you enjoy the extra time that you will be spending with them. Congratulations to the following, including their initiation date and retirement date ::

Kelly Crilly: May 31, 1985; Sept. 1, 2021

Steve Hafner: Nov. 11, 1991; Sept. 1, 2021

Brian Hosler: Oct. 7, 1985; Sept. 1, 2021

David Powell: Feb. 13, 1989; Sept. 1, 2021

(Continued next column)

Our member Ronald Smith passed away on Aug. 17. Ronald initiated on July 29, 1974 and retired May 1, 2009. To all family members and friends may our heartfelt condolences bring you consolation and peace during this painful time.

Our member Donald Thompson Sr. passed away on Aug. 21. Donald initiated on Sept. 16, 1968 and retired Dec. 1, 2006. To all family members and friends may the care and love of those around you provide comfort and peace to get you through the days ahead. We send our most sincere condolences.

Our lifetime member Robert "Bobby" Hyde passed away on Aug. 25, 2021. Bobby initiated on Aug. 22, 1966, retired on July 1, 2002 and became a lifetime member Aug. 1, 2016. Bobby was always willing to lend a helping hand at our annual Christmas party and our annual golf outing. Bobby will be missed, a person that departs from this earth never truly leaves, for they are still alive in our hearts, through us they live on. To all family members and friends, we extend our deepest condolences.

RETIREE MEETINGS -**SPADES and BREAKFAST MEETINGS HAVE BEEN CAN-CELED UNTIL FURTHER NO-TICE

NOTIFICATIONSFORTHE BUILDING TRADESMAN PA-PER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.

"The important thing in science is not so much to obtain new facts as to discover new ways of thinking about them.

-Sir William Bragg (1862 -1942)

"Difficulties strengthen the mind, as labor does the body. -Seneca (5 BC - 65 AD)

"The gem cannot be polished without friction, nor man perfected without trials." -Chinese Proverb

Committee and Board meetings are as follows:

Examining Board – Tuesday, September 14, 2021, at 4:00pm FMR Committee – Tuesday

September 14, 2021, at 4:00pm PAC committee – Tuesday September 14, 2021, at 5:00pm Executive Board –Tuesday

September 14, 2021, at 5:00pm Building Committee - Tues-

day September 14, 2021, at 6:00pm Finance Committee - Tuesday September 14, 2021, at 6:15pm

JATC Committee - Tuesday September 28, 2021, at 3:30pm

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTBSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours 7:30am-4:30pm.

Sub/Sick checks will be processed 8:00am - 11:30am and 1:30pm-4:15pm daily.

Sub Pay. Remember to qualify for sub pay when you are laid off, you must sign the out of work list. You can also collect when you are on Jury Duty and miss work. If you are traveling, call Karla to see if you need to make sub-fund self-payments. All members were sent a Sub-Pay manual in 2018. If you did not receive one, please call TIC at (517) 321-7502 and ask for the 370 Sub Pay Fund Summary Plan Description (SPD)

Attendance award drawing for membership meeting information. Member's present must have dues paid to date to claim award. Monthly award is \$150.

Attention All Active Mem-

dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75.00 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Dan Gaudet for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators' toll free number is 1-888-797-5862.

"An ounce of action is worth a ton of theory. -Friedrich Engels (1820 -

1895)

If your Med-Gas Installer is going to expire within the next few months please sign up on our website to take the renewal class.

"When a quiet man is moved to passion, it seems the very earth will shake.

- Stephanie Barron

"Saying what we think gives us a wider conversational range than saying what we know.'

-Cullen Hightower

"Good breeding consists of concealing how much we think of ourselves and how little we think of the other person." -Mark Twain (1835 - 1910)





Plumbers Local 98

Plumbers 98

DETROIT – *Membership of Plumbers Local 98. Brothers and Sisters,* I would like to take a moment to thank our Officers and Delegates who attended the UA's 40th National Convention in San Diego last week. It is not easy taking time from your families and jobs to attend a large and important conference such as that. On behalf of myself and our membership we wish to thank you all for representing 98 in a professional way.

Just a reminder there is an election here at 98 in December, please watch this article and email for future information as we get closer to nominations in November.

MEETINGS & Union Hall. The next Union Meeting will be held on Thursday, Sept. 16 at 7 pm, in person. This is a date change to the THIRD Thursday due to a State Pipe Trades Quarterly meeting. The meeting will take place indoors at our Union Hall and all Covid restrictions in place will be adhered too. Masks are required – WHETHER OR NOT YOU ARE VACCINATED, as too many of our members are not adhering to the CDC recommendations as I thought. We hope you will join us before the Union Meeting for our last summer BBQ starting at 5:00 pm. Thank you to Chef Wade Kovach and all the apprentices who help set up and breakdown afterward. Our next meeting will be Thursday, Oct. 14 at 7:00 pm

E-Board Meetings. E-Board meetings are the first and second Thursday of the month at 6:30 pm. If you need to contact or see the board, please call V.P. Jim Cools at 734-307-9841.

Retiree Meetings. The retiree meetings are back up and running. Please note, any existing Covid-19 protocols are still being adhered to. They are continuing to exercise caution so everyone can remain healthy and safe. The next Retiree meeting will be **Wednesday, October 13th from 12pm – 2pm at the hall.**

EDUCATIONAL OPPORTUNITIES. For continuing education opportunities or classes, you can contact Training Center Coordinator Ryan Lyle at 248-585-1435.

DUES. You can pay your dues online, over the phone, or by mailing in a check. You can also set up auto-payments. If you have any questions or need to pay dues, please contact Kristina Lodovisi at 248-307-9800 ext. 4 or on her cell at 248-331-7232.

IN MEMORIAM. Our heartfelt condolences go out to the friends and family of Sister Bonnie "Sue" (Standridge) Hill who passed away on Aug. 22, 2021. Bonnie is the sister of retiree Marv Standridge. And condolences go out to Brother John Smithson Jr. who passed away on Aug. 26, 2021.

COVID-19 Information & Vaccine. You can now enter the MI Shot to Win sweepstakes, worth up to \$2 million, if you get (or have already gotten) the Covid-19 vaccine. More information, the link to enter, and other vaccination information can be found on our website. Please visit ualocal98.com/covid-july.

SUB APPS/OOW CHANGES/BENEFITS. SUB pay is hit and miss as we are experiencing manpower adjustments. It is always a go for medical or COVID related injuries. It is your responsibility to fill out a SUB App when you are laid off, you have 48 hours to report a layoff. Call the Agent on the Books or come down to the hall to fill out a SUB App. It is your responsibility to make sure you are on the out of work list and your contact information is correct. If you're still having unemployment issues call BAs Gary Glaser or Tom McWilliams. Both officers are administrators on the Must/Most program, contact them if you need help.

For any issues that are unresolved at BeneSys, please get the name of the person you are dealing with and contact Carlo, Jon, or the Union Hall immediately.

GOOD/WELFARE. Join us for Macomb County Adopt-A-Highway week on Saturday, Sept. 25. Please call BA Gary Glaser (313)580-0148 or BA Tom McWilliams (248)752-2994 for more information and to sign up so they can assure they have adequate equipment for the number of volunteers. This is a great volunteer opportunity for those in high school in need of volunteer hours.

We are currently looking for Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187.



Plumbers and Steamfitters 85

SAGINAW – The Next Union Meeting will be Wednesday, Sept. 22, 2021 at the Union Hall located at 3535 Bay Road starting at 7:00 PM. It will be a Special Order of Business for the purpose of By-Laws Change and vote. Please make every attempt to attend.

The next **Northern Meeting** is scheduled for Wednesday, Oct. 6, 2021 at 7 pm at BJ's in Gaylord.

Seeking licensed plumbers to work in Alpena, if interested please call Clint Steele at (231) 499-7330.

Please note: Our **new mailing address** for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

ALL NON-CRITICAL IN-TERACTIONS is cancelled until further notice. Please utilize email and phone calls whenever possible.

Justin Pomerville, Business Manager (989) 799-5261 x 8513 jpomerville@ualocal85.org

Jamie Badour, Business Agent (989) 799-5261 x 8515 jbadour@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330

csteele@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 8511

ktuthill@ualocal85.org Monica Zanotti, Office Professional (989) 799-5261 x 8510 mzanotti@ualocal85.org

Please check the ualocal85 .org or our Facebook page for the most up-to-date information.

The **new website** is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

The new Facebook page is



Plumbers, Pipefitters & HVAC Service Local 357

KALAMAZOO - UNION MEETING: The next regular Union Meeting is **Tuesday**, **Sept.14** at 6:30 pm. Other meetings that day will be Finance Committee at 4:30 and Executive Board at 5:30.

RETIREE MEETINGS: On Oct. 4, 2021, there will be a retiree meeting for **LUNCH**. The lunch will commence at 11:30 am at Travelers Café & Pub, 5225 Portage Rd, Portage, MI. The phone number for the location is (269) 775-1775. If you have questions, call Ken Willcutt at (269) 569-3492.

ORGANIZING: Organizer Phil Curtis's cell number is 269-330-3267 and his email is pcurtis@ualocal357.com. If you are working around someone or know someone working in our industry who is interested in membership, please contact Phil.

MEDICAL CLAIMS IS-SUES: As a member, TIC International provides a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at 1-888-281-3461. If you are not satisfied with the service you have received, please call me, Ken Willcutt, at (269) 569-3492.

WEBSITE INFORMATION -FRINGES-TIC: Check out the website at www.ualocal357.com and the FACEBOOK Page @ www.facebook.com/UALocal 357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Members Access Your Information Here, then click on TIC International Corporation and then Register.

This is where you will type in your Name, Email Address, UA Card # and Create your own password. Once you have completed all the information – click on the LARGE REGISTER button that is surrounded by a Blue Box. Your User Access will be granted the next business day. To access your account, once it is set up, all vou need to do is access the Membership Button again – type in your email address and password – and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account. This is verv important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS. CHANGE OF STATUS: If you have a change of status for example: married, divorced, remarried, birth, death, workers comp, address change, etc., please call TIC at the phone number above and Lori at the Union Hall. It is very important that we keep all our records up to date. There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification) Time limits apply for **CONGRATULATIONS:** Congratulations to the family of Nicholas Downing on the birth of a baby girl, Lydia.



Plumbers and Pipe Fitters 671

lar Union meeting is scheduled

for October 7th, 2021 at 7 p.m.

also meet in person on October

7th at 5:00 p.m. If any Member

wishes to see them, please con-

tact the Hall prior to the meet-

ing. Until further notice all un-

vaccinated members will be re-

quired to wear a mask during the

attend all Union meetings going

forward unless otherwise noti-

to serve as official notice to the

having issues with their current

doctor accepting our new insur-

ance, please call Mike or Carly at

the Union Hall and let us know.

CANCELED. When we decided

a couple of months ago to have

the picnic, the Covid cases were

very low. We now see the Delta

variant coming on strong and it

has even appeared in Monroe

County with a 30 percent increase

in the last month. I am sorry to

make this change, but please un-

derstand the health and well-be-

ing of our Membership is our first

priority. Also, we just received

notice that the Monroe Labor

Day parade has also been CAN-

CELED this year due to the rise

Hi-Vis long and short sleeve

shirts at the Hall as well as black

ers Jim House and KD Brewer on

receiving their 50-year life mem-

ber status. Thank you both for

your dedication to Local 671 and

tion: Congratulations to Broth-

ers Montana Heiss, Jeremy

Rousselo, Adam Russeau and

Zach Hyden on the completion

of their apprenticeship. They are

officially Journeymen as of Sep-

tember 6th. Good luck brothers on

opportunities may slow down in

the 4th quarter of this year. Please

a long and healthy career.

Apprenticeship Informa-

Union Promotion: We have

Congratulations: to Broth-

in Covid cases.

short sleeve.

the UA

Apprentices are expected to

ATTENTION: This paper is

Retirees: If any retiree is

Picnic: The Picnic is now

Union meeting.

membership.

fied.

MONROE - The next Regu-

The Executive Board will



Sprinkler Fitters Local 704

DETROIT – The next regular business meeting will be held Wednesday, September 8 at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Mark your calendars for Sprinkler Fitters Local 704's 100th Anniversary celebration. The date for the event will be Saturday, October 30th at Motor City Casino. R.S.V.P.'s will be sent out later this summer with event and hotel information.

COVID-19 vaccinations may become mandatory on certain jobsites in the Detroit area. No company can compel a member to receive the vaccine, it is completely a member's choice. Just be aware that if you choose not to get vaccinated, you will not be allowed on sites that mandate this stipulation.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws and Rules of Order sates: Members shall report all job starts to its local union office.

NFPA All Access is available for all 704 members. Please contact the Local 704 Training Center for username and password.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

Continuing education classes are being formed. Please reach out to the training center for further information or future classes you would like to see added.

Congratulations to retired Brother James Neal on achieving his 50-year status with the U.A. and Local 704. Thank you for

In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98

TRAINING CENTER NEWS. Phone # 248-585-1435

Check out The Training Center's website www.Plumbers98tc.org The Apprenticeship Application process is closed until further notice.

The Training Center is open. The mask mandate has been lifted. We are asking that people still practice social distancing while in the building. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions.

Michigan State Plumbing License Renewal - There is not an update required to renew the Michigan State Plumbing License this year. In order to renew your license, go to Michigan.gov/lara and click on License Renewal. **Deadline was April 30th, you may be required to pay a late fee.

Monthly Code Class – Next class is 9/21/21 at 4:30 pm. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.

6010 Medical Gas Installer Recertification – All current Med Gas certification holders are required to take this update. Do not wait, classes are limited. Call Training Center for next available class, to pre-register and pre-pay by check only, \$130.00, to hold your spot.

40 hour ASSE Backflow Tester Certification – Begins 10/5/21. Call Training Center for full schedule. Pre-pay by check only, \$229.76 to hold your spot before the **deadline 9/24/21**.

ASSE Backflow Tester Re-Certification exams are scheduled quarterly. Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. For those who are eligible, please call the Training Center to register and pre-pay by check only before the deadline September 24, 2021. The next scheduled recertification class is October 26 & 27 2021.

***OPEN WELDING* -** Fall is a great time to get some practice and upgrade your skills toward a welding cert. Call Chris Opalka 248-585-1435 ext.146 to reserve a booth. Looking to try something new? Ideas for a class? We're here to help.

If your brazing or welding certs are ready to expire, call to schedule an appointment. The next **WELDING Tests** will be Saturday, October 2, 2021. You must call to schedule your welding tests at least 3 days prior to the class.

The next **BRAZING Cert** Session will be Friday, October 1, 2021. Please note: All members must be dressed appropriately to be in the shop area.

2021 Course Hour reimbursement forms are now available at the Training Center. You **must have** 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/ training from January 1 - December 31, 2021 to be eligible for the \$80.00 reimbursement.

OSHA Training - OSHA 10, available as on an online class for \$25 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day. live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

JATC News: Congratulations on our newest journeyman Joseph McGuire!

GOD BLESS ORGA-NIZED LABOR AND THE LA-BORMOVEMENT!

SUB Fund:

Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUBApplication for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TOALLMEMBERS: Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary informa-(Continued next column) Congratulations to Mike Conway on his recent marriage.

Local 85, con't

tion at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. **AL-WAYS SAVE YOUR CHECK STUBS** and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: All retiree luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up-to-date information. *Fraternally, Justin M. Pomerville*

Business Manager/Financial Secretary, Local Union 85 prepare yourself for being potentially slow until the Fermi outage begins.

Work Opportunities: Work

Mobile App: Our Mobile App titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is just your book number.

We recently have sent Push Notifications out with important information such as Covid-19 updates and Informational Meeting notices. This mobile app is a great tool to stay current with all the latest information from the Union Hall. PLEASE DOWNLOAD THIS APP SO YOU CAN KEEP UP ON CURRENT INFORMA-TION THAT THE HALL NEEDS TO GET OUT. The App is available in the Google Play Store or on iTunes.

In Closing: The Summer is almost gone and the days are becoming shorter. This is one of my favorite times of the year. Fall is fast approaching and with it brings hunting season. I would like to wish all my local Brothers and Sisters that enjoy hunting a successful and SAFE hunting season. Feel free to send me any pick you take while enjoying the Michigan outdoors.

Mike Jewell: Cell (419) 262-8503 email: mike@ualocal671.com Vinnie Fenech: Cell (734) 693-

4082 email: vinnie@ualocal 671.com

Carly Neely: Insurance Line (734) 241-6180 email: carly@ ualocal671.com

Local 671 Fax: (734) 242-4692 *"We lie the loudest when we lie to ourselves."* –Eric Hoffer (1902 - 1983)



your years of service.

Please keep your information updated with the union hall.

A speedy recovery to all of our sick and injured members.

"Conscience is the inner voice that warns us somebody may be looking."

-H. L. Mencken (1880 - 1956)

"Worry is a misuse of imagination."

–Dan Zadra

"The self is not something ready-made, but something in continuous formation through choice of action."

– John Dewey (1859 - 1952)

"Enthusiasm is the great hill-climber."

-Elbert Hubbard (1856 -1915)

"Why shouldn't things be largely absurd, futile, and transitory? They are so, and we are so, and they and we go very well together."

– George Santayana (1863 -1952)

"It is only necessary to make war with five things; with the maladies of the body, the ignorances of the mind, with the passions of the body, with the seditions of the city and the discords of families."

– Pythagoras (582 BC - 507 BC)





Local 174 Plumbers, Pipe Fitters & Service Trades

West Michigan Plumbers, Fitters & Service Trades Local No. 174

COOPERSVILLE - Meeting Notice: Our next meeting will be Tuesday Oct. 5 at 7pm in the Assembly Hall. All pertinent CDC and MDHHS guidelines will be followed. The front office will remain open until 7pm.

Attention: This paper is to serve as the official notice to the membership.

Congratulations: Local #174 would like to congratulate Brother Bob Derby on his appointment to the position of Training Specialist with the U.A. Thank you Brother Derby for your service to our Union. We know you'll continue to make Local #174 proud.

Retiree Breakfast: The next retiree breakfast will be Thursday October 7th at 9am at New Beginnings in Coopersville. We will follow restaurant and CDC rules.

Member Update: Business Manager Ryan Bennett will host a member update on the Facebook members group on Thursday, Oct. 7 at 5pm. Brother Bennett will provide a recap of the Union meeting and answer questions.

COVID Vaccine Incentive: Local #174 Health Fund will provide a \$50 Visa gift card for any member who gets their COIVD vaccine or provides a doctor's letter saying they cannot get the COVID vaccine. This is for working participants only, not family members. Please provide that information to Cami in person or via email to cburris@ua174.org. Cami will submit a list weekly to TIC and TIC will mail out the gift cards.

DHE Plumbing and Mechanical: We would like to talk to DHE's workers. If you know of a jobsite where they're working please contact Chris Pelton.

Contact Information: If you have a change in contact information PLEASE CONTACT CAMI so we can keep our system up to date.

TIC, Aetna, Labor First: If you have issues with any of our fund service providers please contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with, this will help the company fix the problem.

PAC Cards: Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

Medicare Retirees: Effective January 1st 2021 your insurance premiums will be reduced by approximately 12.5%. New rates are as follows: Single Medicare: \$262.55 • Retiree and Spouse Medicare: \$525.09 • Retiree and Non-Medicare Spouse: \$677.55

Short Term Disability: The Local #174 Board of Trustees revoted to increase the short-term disability amount from \$300 per week to \$400 per week. This increase will be effective Sept. 30, 2019.

Dispatch: We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

New insurance carriers: Active and NON Medicare Retirees

Aetna: (888)290-7241

Save-Rx: (800)228-3108

Medicare Retirees Labor First: (616) 345-0788

Organizing Update: Please contact Chris Pelton if you know of any jobsites with a non-union plumbing or mechanical contractor or if you are interested in actively assisting with our organizing efforts. There are plenty of opportunities available, ranging from a one-day ride-along with a Business Agent or Organizer all the way up to full blown salting.

Dues: Please keep your monthly window dues current. You can



SETTING UPA WATER line for installation at the Branch County Jail in Coldwater is Dave Selph of Pipe Fitters Local 636. He's employed by the Positive Trades Group.

Pipe Fitters, Steam Fitters, **Refrigeration &** Air Conditioning Service

Pipe Fitters 636

DETROIT – The Next Union Meeting is scheduled for September 21, 2021. It will be held at St. **Georges Romanian Culture** Center located @ 18405 W. Nine Mile Rd. Southfield MI 48075. It will start at 7pm. MASKS or FACE COVERINGS are optional, but temps will still be taken at the door.

The Pipefitters Local 636 **Annual Picnic HAS BEEN RE-**SCHEDULED TO SATURDAY **SEPTEMBER 11, 2021... ALL OTHER DETAILS STILLAP-**PLY. Picnic will be from 11am-4pm at The Willow Metroparks, Washago Pond Picnic Shelter. Food, Drinks, and Prizes will be available! Bring the whole family to enjoy a day of fun with the Pipefitters.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number 248-655-4048.

Pipefitters 636 would like to inform the Local 636 members of the current Office Administrative Changes they are as follows (please notice the changes in the SUB FUND correspondence):

Receptionist/Dues/Address Changes/General Inquiries: Craig Harmon email:

charmon@pipefitters636.org

Sub Fund Office: Kristina Springer: Please send all SUB Fund Requests to email: kspringer@pipefitters636.org 248-538-7065

Account Management/

Dues: If you do not pay your ences which is still beneficial to all our members and their fami-Dues by the end of each quarter. After 2 quarters go unpaid you lies. You can contact her @ 313will then be Expelled and have to 580-6887 be Re-Initiated and pay a \$200 Kim at the training center for **Re-Initiation fee.**

Defined Contribution Pension Plan: For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider number is 7526.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/ benesys. All inquiries.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association.

WHEN YOU STAY CUR-**RENT WITH YOUR SAFETY MODULES, DRUG TEST AND** FIRST AID, YOU WILL **QUALIFY FOR FUTURE BO-**NUS PAYMENT'S.

Recovery Support Group:



Plumbers and Pipe Fitters 111

Local 111

UPPER PENINSULA -Reminder: Check your records and contact the hall with any changes to the following: E-Mail, home address, phone number, a new birth, marriage, divorce, or death. Please call April or Ann to have your information updated.

Local 636

Training Center News. Call

Please send all emails and

WELDING - **J** PM TO 8 PM

DOWNHILL WELDING-

GMAW-Sat's Call Mike to

ORBITAL-3 Sat's Call Mike

HDPE-1 Saturday Call Kim

RIGGING-Thursdays 5

Starting the week of Oct. 4th

CHILLERS 1- Wednesday,

REV IT- Thursday Oct 7th. 5

MES II/Star Prep-Monday

MES I- Mon & Thurs 120

CSD 1- Monday, Oct. 11th.

weeks- Call Kim to sign up, \$50.

the following night classes will

be offered. Call Kim now to sign

up, cost is \$50 each.

Oct 6th. 5 weeks

Oct. 4th 5 weeks

weeks

hours

FIRSTAID online class @ 248-

weld continuity's to info@

on Mondays & Thursdays. Cost

Call Kurt to sign up. 6 Saturdays,

585-0636

pipefitters636tc.org

is \$50 for 40 hrs.

cost is \$75.00.

sign up, cost \$50.

to sign up, \$50.

to sign up

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the Out of Work List, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/Welding Forms: The UA Welder **Qualification Continuity Report** forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is YOUR responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30 etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the online safety training, go to our web site ualll.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: The 2021 MSHA schedule is on our web site & our Facebook page. Call Ann at (906) 226-6511 ext. 4 to register. MSHA expires in one vear.



find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

Contact Info: Please make sure we have your updated contact information. Check your info on the website or by calling Cami at the Union office.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. It is up to you to let the Union office know.

Labor Councils: - Kent Ionia - 3rd Wednesday of the month Labor Temple 918 Benjamin / 5:30pm

Lakeshore – 3rd Thursday of the month / CIO Hall 490 Western / 6pm All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (TIC)

West Michigan Plumbers, Fitters and Service Trades Local No.174 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275. (517) 321-7502 Phone • (855) 40-PLUMB Toll Free • (517) 321-7508 Fax

BENEFITS WEBSITE: westmichiganplumbers.org is the TIC website where you can check your contributions and benefit information. Click on benefit inquiry. Your username is your social security number. The password for first time users is K4GHB39 (case sensitive). You will then be prompted to create a permanent password

Forms: The forms for Dollar Bank Reimbursement and Sub Pay are on the www.ua174.org website under the Members Only section and Forms and Links tab.

Contract Requirements: Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states, "... employees... shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement.

Out of work list: Please remember to call extension 17 when you are laid off. You must call line 17 to be put on the available to work list. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

Union Hall extension numbers: Ryan Bennett Business Manager ext:12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext. 14, Chris Pelton Organizer ext. 15, Lisa Johnson Accounting Manager 11, Cami Burris Administrative Assistant ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Shumaker ext. 30.

Training News

FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month, from 5:00p-9:00p. The next classes will be held October 14, and November 11, 2021

ASSE BACKFLOW TESTER: Class is scheduled to begin on (Continued next column) **Death Notice:** Margaret April email: mapril@pipefitters636.org 248-538-6636 extension 102

The Hall is now open to all foot traffic. Masks are OP-TIONAL. Dues payments or SUB transactions can still be done via email or by phone. SUB email is kspringer@pipefitters636.org

The Retiree Association Meetings have been cancelled until further notice. The election has also been postponed until further notice. - President David Evans

UA password good thru September 30, 2021: **40**TH UA NA-TIONAL CONVENTION

Any member that is Retiring contact Benesys @ 248-813-9800 for your Retirement paperwork or if you want to meet with the Financial Secretary Treasurer, please give him a 7-to-10day notice so that he can get all of your paperwork in order.

Local 174, con't

Monday, September 20, 2021 @ 5p-9p. The class dates are as follows: Sept 20, 22, 25, 27, 29, Oct 2, 4, 6, and 9 (Exam). Saturday classes are scheduled for 8a-4p.

MED GAS: For those with a current 6010 Medical Gas Installer's certification, we will be running a short class on UA MediTrac training. A factory rep from MediTrac is scheduled to be at the Training Center on Tuesday, September 28, 2021 @ 5:00pm. This training is expected to take approximately 1¹/₂ - 2 hours. Anyone with a Medical Gas license will be required to have this certificate to install csst tube for med gas.

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates.

Please contact Jeff or Nicole if you have questions. Call the Training Office @(616)837-0222 x16 (Jeff)/Nicole @(616)837-0222 x30.

Or via text Jeff (231)923-8140 /Nicole (231)206-4213.

Pipe Dreamers, a Peer Support Recovery group for ongoing recovery from substance abuse and addiction meets the second and fourth Tuesday of each month at 4:30pm at the office of "Work Life Strategies" 26789 Woodward Avenue, Suite 3105, Huntington Woods 48070. Call 248-545-8301 for details or any questions you may have.

Also, a Relations/Divorce Support Group meet on the second and fourth Thursday of the month at 6pm.

Worker Assistance Program: Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals

Call 248-545-8301 to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits. CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone confer-

"Selfishness is not living as one wishes to live, it is asking others to live as one wishes to live.'

-Oscar Wilde (1854 - 1900)

"Here's a rule I recommend: Never practice two vices at once.

> -Tallulah Bankhead (1903 -1968)

"Time is the coin of your life. It is the only coin you have, and only you can determine how it will be spent. Be careful lest you let other people spend it for you.'

-Carl Sandburg (1878 - 1967)

"If you can solve your problem, then what is the need of worrying? If you cannot solve it, then what is the use of worrying?" -Shantideva

MEMBERS, FAMILY AND FRIENDS of U.P. Plumbers and Pipe Fitters Local 111 marched in the Sept. 6 Ishpeming Labor Day Parade. Thanks to all who showed up in the annual show of solidarity.



"Men are wise in proportion, not to their experience, but to their capacity for experience.' James Boswell (1740 -

1795), "Any fool can tell the truth, but it requires a man of some sense to know how to lie well."

-Samuel Butler (1835 - 1902) "Hold a book in your hand and you're a pilgrim at the gates of a new city.

- Anne Michaels

DOOGIES HATS WE MAKE THE BEST FITTING, LONGEST LASTING UNION MADE CAPS FOR THE HARD WORKING MEN AND WOMEN IN ALL BUILDING TRADES! www.doogieshats.com UNION MADE IN THE USA 3655 N. MERIDIAN RD. SANFORD, MICHIGAN 48657 USE COUPON CODE: MTBT2020 TO GET AN EXTRA DISCOUNT!

"The great art of giving consists in this: the gift should cost very little and yet be greatly coveted, so that it may be the more highly appreciated." Baltasar Gracian

"Men show their characters in nothing more clearly than in what they think laughable.'

-Johann Wolfgang von Goethe (1749 - 1832)





Frost Insulators Local 25

Heat & Frost Insulators Local 25

SOUTHFIELD - The next scheduled Membership Meeting will take place Thursday, September 9, 2021 at 6:00 p.m. at the Union Hall.

NOTICE TO

to

Whatever



McGLONE

you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

APPAREL New Local 25 apparel is available at the Union Hall. New items include: knit hats and beanies, new hi-vis short and long sleeved t-shirts and hivis hoodies. Apparel can be viewed on the Facebook page.

M.U.S.T. SAFETY MOD-ULES: It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

EMPLOYEMNT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. The only way to guarantee you are on the out of work list and your employment records remains current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will



Heat and Frost **Insulators** Local 47

Heat and Frost Insulators & Allied Workers Local 47

LANSING - The next Regular Union Meeting will be held on Friday, September 10, 2021 at 7:30 p.m. The meeting will be held at the J.A.T.C. Training center located at 906 Terminal Rd., Lansing, MI 48933.

To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately.

Any retirees wanting to go to work, please call the office. The Funds Trustees have waived the 79-hour rule.

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office no.,517-708-0665

Per the Rules and Procedures: Members must notify the office within 24 hours of being laid off or charges may be placed.

Members must notify the office before ANY overtime is worked.

Contracts are available at the Union Office or at the Union Meeting upon request.

OSHA 10: Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47. Anyone interested in joining the newly formed Breath Of Life Committee is asked to please call the Local Union Office. Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275. Toll Free Number: (800) 323-8079 Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804. To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the abovementioned forms into the fund ASAP and you will be reinstated retroactively Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy. Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log their Website: onto www.heatfrostlocal47benefits.org:



Bricklayers and Allied Craftworkers

BAC Local 2

WARREN/LANSING - Election for President of Local 2, MI As a reminder, good standing members will receive a ballot for the election of President of Local 2 when they are mailed on August 27, 2021. If a member doesn't get a ballot in the mail, they can call the Warren office for a replacement ballot until September 9, 2021. Replacement ballots will be mailed out on September 10, 2021. Ballots are due back by September 22, 2021 at 5:00 pm. The Election Commit-

tee opens and counts the ballots on September 23, 2021. For purposes of this election, a suspended member who pays through at least August by September 9, is restored to good standing status pursuant to Article VII, Section 4.A. of Local 2's Constitution and By-Laws, and shall be mailed a ballot on September 10, 2021.

SEPTEMBER 2021 CHAPTER MEETINGS.

HOUGHTON CHAPTER: Thursday, September 16, 2021 at 7:00 PM, Dave Raffaelli's, 37738 Highway 26, Toivola, MI 49965

KUKAWKA LANSING CHAPTER: Monday, September 13, 2021 at 6:00 PM, 3321 Remy Drive, Lansing, MI 48906 MARQUETTE CHAPTER: Monday, September 20, 2021 at 7:00

PM, 119 S Front Street, Marquette, MI 49855 SAGINAW CHAPTER: Tuesday, September 28, 2021 at 7:00 PM, 1300 W. Thomas Street, Bay City, MI 48706

TRAVERSE CITY CHAPTER: Wednesday, September 15, 2021 at 7:00 PM, 1231 Hastings Street, Traverse City, MI 49686

MEMBERSHIP GOLF OUTING. Local 2's 8th Annual Membership Golf outing will be held on Saturday, September 11, 2021 at Hawk Meadows Golf Course in Howel, MI. If you are interested in golfing with your fellow Union members, the registration form is next to this article!

CRAFTWORKERS NEEDED: We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

SIGNING BONUS FOR SKILLED CRAFTWORKERS: Local 2 will pay up to \$2,000 as a Signing Bonus for skilled Journey Level craftworkers who come to work for one of our Union Contractors for a month. Also, Local 2 members working with the tools and nonsupervisory members can get the same amount as a Finders Referral **Bonus** for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. You can view the full Signing Bonus policy on our website.

A SPEEDY RECOVERY: A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

IMPORTANT CHANGE Regarding Union Dues All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!

UPDATE - BAC LOCAL 2'S TRAINING CENTERS. Both Local 2 Training Centers are open to our members. Please contact our Training Centers at the numbers listed below for an appointment for annual RESPIRATOR FIT TESTS and other services.

DETROIT IMI TRAINING CENTER: To schedule appointments at the Metro Detroit Training Center, please contact Tom Ward directly at (734) 552-7066.

METRO DETROIT APPRENTICE WORKSHEETS AVAILABLE FOR DOWNLOAD: Turning in monthly worksheets is a requirement of your apprenticeship. Metro Detroit Apprentice Worksheets are available for download at http://bit.ly/Apprentice_Worksheets. If you do not have a printer, you can pick them up during our monthly meeting or contact Tom Ward at (586) 757-6668 to request them by mail. For more information on the Detroit Training Center visit: detroittroweltrades.org LANSING TRAINING CENTER: To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102. Go to https://www.michiganbricklayers.org to view the Lansing Apprenticeship and Training website and register for future 2021 online training classes. MEMBERSHIPASSISTANCE: During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at http://bit.ly/ MAP-BAC and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday – Friday 8 am – 8 pm. These services were established and are intended to help get us through difficult life situations.

THE BUILDING TRADESMAN September 10, 2021 9



Operative Plasterers and Cement Masons Local 514

DETROIT - The next membership meeting is scheduled for September 21, 2021 at 7:00 p.m. will be in person. We will practice social distancing for everybody's safety. Masks will be required.

Membership gold cards - Congratulations!

- Patrick Landis-25 Years
- James McKeage-25 Years
- Duane Villarreal-25 Years
- Louis Walczak-60 Years

Please Welcome Parrish Hill our new Business Representative! His number is 313-220-7840 and can be reached by email: parrishhill514@yahooo.com

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number please call the Local at (248) 548-0800.

Lawrence Nemeth is the Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention all Apprentices: now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions." You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

If you are a Military Veteran please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063

Members working for non-signatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let's work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved please contact the Local and we will change your addresses with all of the fund offices.

IMPORTANT NOTICE FOR PLASTERERS AND DETROIT COMMERCIAL CEMENT MASONS: You can track your annuity fund status at the Wells Fargo website. You may do so by logging on to: www.retirement.wellsfargo.com or call (866) 640-5138, you can also call the fund office at (248) 645-6550 with any related questions

PLASTERERS AND CEMENT MASONS: It is your responsibility to fill out reciprocity forms if you plan on working out of the Local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.

If you have questions concerning your pension benefits, ROAD BUILDERS can call: Toll Free at 1-877-876-9357 or (517) 321-7502.

PLASTERERS'AND COMMERCIAL CEMENT MASONS can (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357. All Plasterers and Cement Masons can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan. For the INTER-NATIONAL PENSION Call 1-888-880-8222 Toll Free or (202) 638-1996.

CHUCK

result in an automatic \$50 fine.

S.U.B. FUND: Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

SUB FUND TIME LIMITA-**TION**: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

"He who every morning plans the transaction of the day and follows out that plan, carries a thread that will guide him through the maze of the most busy life. But where no plan is laid, where the disposal of time is surrendered merely to the chance of incidence, chaos will soon reign.

-Victor Hugo (1802 - 1885)

"It is better to offer no excuse than a bad one.

-George Washington (1732 -1799)

"If a problem has no solution, it may not be a problem, but a fact - not to be solved, but to be coped with over time."

- Shimon Peres (1923 - 2016)

Please complete and return the working spousal forms to TIC.

JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than 10 days from the end of the current work week."

FACEBOOK: "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

E-MAIL ADDRESS: Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to information@bricklayers.org and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.

BAC 2 MI Texting Program. We have been communicating by text message more frequently with our membership lately. We encourage our members to sign up to receive our text messages by

texting 2MI to 877877

You'll receive a confirmation text asking for your member number (IU#)

Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

PENSION AND HEALTH INSURANCE INFORMATION:

Bricklayers Metro Detroit Local Pension Fund (248) 641-4954 (dvtt.org)

Detroit & Vicinity Health Insurance & BAC Holiday Fund (800) 435-4080 or (248) 828-6000 (dvtt.org)

MI BAC Health & Welfare & MI BAC Pension (800) 531-2244 (outstate funds, michiganbac.org)

Cement Pension & Holiday Funds (248) 645-6550 (detroitcementmasons.org)

CALL-A-DOC (800) 835-2362 (D&V Health Fund)

International Pension/Annuity Fund for Metro Detroit Brick, Cement and TMT (888) 880-8222 or (202) 638-1996 (bacbenefits.org)

"When I woke up this morning my girlfriend asked me, 'Did you sleep good?' I said 'No, I made a few mistakes.'"

-Steven Wright (1955 -)

"Knowledge speaks, but wisdom listens."

-Jimi Hendrix (1942 - 1970)

"When a man is wrapped up in himself, he makes a pretty small package."

- John Ruskin (1819 - 1900)

"A man that don't believe in destiny don't need to know what his destiny is."

- Laura Moncur (1969 -)

SOCIAL SECURITY DISABILITY REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience

representing only Social Security disability clients. And they personally meet with all clients and appear themself at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be **no fee charged until after the case is** won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

ONLY SOCIAL SECURITY DISABILITY CASES • WE WILL PERSONALLY REPRESENT YOU OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com





TRAVERSE CITY – Meetings.

Regular E Board- The next regularly scheduled E-Board meeting is set for Friday, Oct. 8, 2021 @ 6pm.

Regular Meeting – Scheduled 7pm Friday, Oct. 8, 2021. We will put the Solidarity Picnic before the Regular meeting on hold for now due to Covid.

Attention Golfers – The 26th Annual Scholarship Golf Outing for Northwest Education Services (formerly Traverse Bay School District) will be on Sunday, Sept. 19 on the Wolverine Course at Grand Traverse Resort. It includes 18 holes of golf with cart, lunch and dinner, raffle, prizes which will benefit CTC Scholarship Fund. If interested contact Wally Ziemba at 231-632-9660 or call the office for more info.

Health Plan Update – Please be aware that the Michigan Health Plan opted into using Health Plan Advocate (HPA). This is to save the plan \$1 million to reduce the need for raising health plan contributions. There are only 319 plan participants that will be getting notified to sign up for the prescription drug program, so if you are not on a monthly prescription or one of the very expensive drugs you likely will not be notified.

It is **VERY** important for you to sign up if you are notified. If you are notified and you do not sign up your prescription costs will only be covered at 50%, for some that can be thousands of dollars at a 50% coverage rate. So please **do not** ignore a letter from **(HPA) Health Plan Advocate.** Call the hall for any questions.

Habitat Update – The Maple City home that Dan Tuttle, Colin Bush, Tim Babcock, Mark Leggett, and Dave Fashbaugh roughed in will be ready for trim out on Sept. 18. If you can come and help it would be most appreciated. There will be another house being built in Kalkaska. It will likely be ready for a rough in by early to mid-October. Remember, apprentices who participate will



IBEW Local 948

FLINT – Our September Union Meeting will be held on Monday Sept. 13, 2021 at 6:00pm. Our September Executive

Board Meeting will be held on Monday, Sept. 27, 2021 at 4:30 pm. The Retiree Club Meetings

will be every 1st Tuesday of the month at 9 am AND the 3rd Tuesday of the month at 8:00am – Elections will be held at the Nov. 2 meeting at 9:00am.

DÖN'T FORGET TO RSVP FOR THE FAMILY PICNIC ON SEPTEMBER 11.

Do not forget to check our website for new content. Be sure to log in to see all the new content. www.local948.com.

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. **Do not wait till you owe a reinstatement fee (4 months behind).**

2021 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

2020 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

If you are unfamiliar with our referral procedure, please refer to our website @ http:// local948.org/job_referrals/ *Gregory Remington*

Business Manager E-mail and Re-signs: If the

Hall does not have your e-mail address it would be a good idea to send us an e-mail to jwallace@local948.org so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.

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8:00am-4:30pm Friday November 12th -

Group A 8 am – 4:30pm Friday November 19th –

Group B 8 am – 4:30pm Email – Please get an email

address to the hall so we can get



IBEW Local 131

KALAMAZOO – In observation of Labor Day, a motion was made, seconded and passed at the Aug. 2 General Membership Meeting to move the **September General Membership** Meeting to Sept. 13 at **6 p.m.**

The next **Executive Board** meeting will be held on Sept. 20, at 5 p.m.

We ask that those coming to the Local Union to conduct business please wear a face covering, unless fully vaccinated.

Work Outlook: The work outlook is strong. We expect to have a busier than usual summer continuing into the fall. If you are aware of interested electricians working in our jurisdiction, please have them visit www.powering kalamazoo.com or call the office.

We are continuing to fill a large number of calls for "Project Bronco" at Graphic Packaging International for Van Ert Electric.

The LMCC has launched a new website www.powering kalamazoo.com. This website will be used to highlight local signatory contractors and used as an organizing tool. Follow us on Facebook @poweringkalamazoo, Twitter @PoweringKzoo, Instagram @powering kalamazoo, and LinkedIn @powering kalamazoo. Please feel free to share the wage calculator feature of this site.

If you believe we do not have your email address or correct cell phone number, please email Christine at cbohms@ibew 131.com

Dues pricing – The price for dues in 2021 is \$40/month. If you're unsure about your balance, please call the Hall for the exact amount or email Christine. If your dues ticket reads paid through August 2021, your dues are not current; please contact the Hall.

We have finalized our automated dues reminders; these reminders will be sent ahead of possible late dues. You may receive a message via text or email if you have not tendered your most current I.O. Dues payments. Dues payments can also be made online; to log in, use your Last

Name and Card Number.



PULLING WIRE AT the Branch County Jail project in Coldwater is Rich Kennedy of IBEW Local 131. He's employed by Swan Electric.



IBEW Local 445

BATTLE CREEK – The Sporting Clay Shoot is scheduled for September 25, 2021. Please RSVP to the Hall by September 17, 2021 if you want to attend. We will no longer be able to take additional shooters after September 17.

The **Retiree Breakfast:** The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

The **General Membership Meeting** is the second Monday of each month and starts at 5:00 p.m. at the Hall.

The **Executive Board** meets the fourth Monday of each month starting at 4:30 p.m.

Initial Sign and Daybook: Effective June 1, 2021, with the suspension of the NDERA, normal initial sign to Book 2, dings and the Daybook procedures will return to normal business as usual. If you have any questions, feel free to contact the Hall.

PLEASE HELP!! – The Hall is asking for each member to verify their address, phone number and email address that we



$IBEW\,Local\,252$

ANNARBOR-**BE SURE TO KEEP BENEFICIARY FORM UP-DATED:** A friendly reminder that beneficiary forms are available at the fund office **AND** at the hall for anyone that may need to update beneficiary information. If your information needs to be updated it needs to be updated at **BOTH.**

TRAINING CLASSES 2021: ALL CLASSES START AT 5:00 P.M.

1. CPR/FIRST AID: Tuesdays, June 8^{th} & 15^{th} , September 21^{st} & 28^{th}

2. Photovoltaic Class: Mondays, August 2nd thru October 11th, (10 weeks)

3. Journeyman License Prep: Postponed until winter 2022

4. Conduit Bending Class: Thursdays, September 23rd thru November 9th, (8 weeks)

5. Instrumentation Part A: Mondays, October 18^{th} thru December 20^{th} , (10 weeks)

6. EVITP Electric Vehicle: DATE CHANGED: Tuesdays, August 31st, September 14th, September 28th, October 12th, October 26th, and November 9th.

7. Osha 30: Mondays, September 13th thru November 8th. Worth 30 BICSI CEC's.

There is a \$50 fee to hold a spot in all classes except First Aid/ CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register. Masks must be worn at all times in the school.

Local 252 Website & App: The Local's website www.ibew252.org is up and running. There is also a Local 252 App available to download. Search "IBEW 252" in the app store. You must create a new login and password to access the Members Only section. Your login for the old website is no longer valid.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

Aflac Insurance: Aflac has teamed up with the IBEW to offer its

get credit towards their yearly book tuition cost from the union hall.

Christmas Party – At the August meeting it was decided to Plan for a kids' Christmas Party with Santa. It has been scheduled for Saturday, Dec. 11, 12:30pm – 2:30pm. Mark your calendar and watch for postcard invites in the mail some time in November. This will be Covid permitting. There will also tentatively be a Christmas party slated for the December regular membership meeting.

Officers, Executive Board, JATC & Renew Committee of **IBEW Local 498-** Thank you for your service: George Shumar, President; Dylan O'Dwyer, Vice President; Ryan Lautner, Recording Secretary; Jesse Barnhart, Treasurer; David Fashbaugh, Business Manager; Robert Everett, Executive Board; Glenn Stein, Executive Board; Michael Jean, Executive Board; Josh Brown, Executive Board; Michael Ciszewski, Executive Board; Timothy Kelly, Executive Board; Jayson Cudney, Examining Board; James Pierce, Examining Board; Joseph Zionskowski, Examining Board; Matthew Ockert, Examining Board; Miles Sepke, Examining Board; Scott Ostlund, Alternate to the International Convention; Shaine Kuczynski, Renew Committee; William Lee, Renew Committee; James Pierce, JATC; Dylan O'Dwyer, JATC; Mason Morrow, JATC; Matt Ockert, JATC; Robert Gronostalski, JATC; Mark Griner, JATC; Douglas Rexroat, JATC.

JATC Welding Class – The following are scheduled Welding classes being held for Local 498 members. If you are interested, please call the JATC office or the Union Hall to get signed up. Each class is limited to 7 persons and all participants are subject to all COVID restrictions and NMC Policies regarding the pandemic. The classes are held at NMC in Traverse City and provide 14 hours of applied training for over 2 days. Training excludes food, transportation and lodging.

Friday October 29th – Group A: 8:00am – 4:30pm

Friday, Nov. 5 – Group B:

info out easier and faster, thanks. You can email your address to the hall at ibew@local498.net . Please put your name in the subject.

Contracts - We have updated Inside Wireman Contracts available at the hall.

Resale Items – A new order of Local 498 shirts are in now. Stop by to get one while we still have your size! We also have Local 498 Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Made in America Websites - www.theunionbootpro.com -100% American made/union made. Union member discounts 27% off. Use this code when ordering. Be0498mD or order toll free 1-800-723-5384.

EmailAddresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net Thank you!

Important numbers for you to write in your address book: MEEHP (Health) 1-855-633-4584 or 1-517-321-7502 Fax# 1-517-321-7508

MEEPP (MI Pension) 1-517-321-7502

(New address Michigan Pension and Health Plan) TIC International Corporation, 6525 Centurion Drive, Lansing, MI 48917 NEBF 1-301-556-4300 NEAP 1-301-556-4300 IO Pension 1-202-833-7000

DUES RATES.

Jan 1, 2021 – No increase. Still remains \$140.10/Quarter

Info Updates – Any member with a new address, phone number, email address, etc. should contact Local 498,

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 3# we'd always like to make sure you have updated beneficiary forms. If you're questioning whether yours is up to date, stop on down to the Hall to get new documents.

If you're interested in receiving updates from the Hall, please email Christine at cbohms@ibew 131.com to get your email address added.

Retirements: Congratulations to the following retiring members: Adrian DiVisser, July 2020. Michael Chaddock, May 2020. John Magnan Jr., May 2020. Robert S. Davis, June 2020. Roger Clark, March 2020. Patrick Klocke, May 2020. Keith Moore, April 2020. William Slater, July 2020. Thomas Vrobel, August 2020. Peter Spreitzer, August 2017. Joe Haskins, May 2021.

Condolences: Brother James Stewart passed on Jan. 17, 2021. Brother Gary Yack passed on Jan. 31, 2021. Brother Wes Smith passed on March 29, 2021. Brother Adam Russell passed on April 22, 2021. Brother James Wynn, passed on April 14, 2021. Brother Wenford Abbs March, 11, 2021. Brother Thomas Morgan passed on May 10, 2021.

All Memorials (members and members families) and full obituaries can be viewed on the website under the Memorials Tab.

FROMTHEAPPRENTICE-SHIP: Code Update Classes: it is now required for Journeyman to pay in advance to hold your spot in the Code Update Class. We require 48 hours' notice for cancelations if you need to reschedule for another available Code Update Course.

Please visit our website www.kalamazoojatc.com or stop in to sign up for the Code Update Class. Sept. 3, 2020. Call Nicole at 269-388-4434 with any questions.

Drug Test Renewals: Please keep track of your drug test expiration date through www.safe2work4you.com. It is your responsibility to stay current on your drug test. Please contact Nicole (269) 388-4434 to get your authorization form printed for you to pick up. If you don't want to come to the Hall to

(Continued next column)

have on file. We are looking into a texting and email service, and if you would like to be included in those correspondences, we need your current information. Thank you!

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is **IBEW445.com**.

"Nobody can tell you if what you're doing is good, meaningful or worthwhile. The more compelling the path, the more lonely it is."

–Hugh Macleod

"Whatever you may be sure of, be sure of this-that you are dreadfully like other people." –James Russell Lowell (1819 - 1891)

"Never take the advice of someone who has not had your kind of trouble."

-Sidney J. Harris

"The habit of giving only enhances the desire to give." –Walt Whitman (1819 - 1892)

"A celebrity is a person who works hard all his life to become well known, then wears dark glasses to avoid being recognized."

-Fred Allen (1894 - 1956)

"One of the lessons of history is that nothing is often a good thing to do and always a clever thing to say."

-Will Durant (1885 - 1981)

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pick it up, please email Nicole and request your form to be emailed to you. nwolf@ibew131.com.

Organizing: As much technology as we use to track nonunion electricians in our jurisdiction, often, our best resources are you, the members. If you see a non-signatory in the area working at a location, please let the Hall know.

"United we Bargain; divided we beg." Brian O'Donnell Business Manager/ Financial Secretary members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

AT&T Discount: Union members can save up to 15% on the monthly service charges of qualified wireless plans, or unlimited calling for \$15/mo. for AT&T Wireless Home Phone plans. Visit UnionPlus.org/ATT with discount code 4924966.

Retiree's Breakfast: The Retiree's Breakfast will resume on April 14, 2021 and will take place the second Wednesday of each month at 8:00 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

Union 4 Life Golf Outing: The 2021 golf outing has been scheduled for Sunday, September 26, 2021 at Stonebridge Golf Club, 1825 Clubhouse Dr. Ann Arbor, MI 48108. Registration begins at 8 a.m. with a tee-off at 9 a.m. To complete your team or individual registration, visit www.union4lifecharity.com. Registration is \$100 for individuals, \$400 for a 4-person team.

Retiring Soon?: The NEBF and IBEW Pension Benefit Fund applications can take 3 months to process, but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3 months before your planned retirement date.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

UNION DUES FOR 2021: Effective January 1, 2021 union dues for "A" members will remain \$119.25 per quarter. Union dues for "BA" members will remain \$61.80 per quarter.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 6/2021, your dues are not current. "A" members pay \$119.25 per quarter for 2021. "BA" members pay \$61.80 per quarter for 2021. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your third quarter dues (July through Sept.) are due now. **Payments for third quarter dues will be accepted no later than 11:30 A.M. on Thursday, September 30, 2021.**

"Little by little, one travels far." -J. R. R. Tolkien (1892 - 1973)

"You must give some time to your fellow men. Even if it's a little thing, do something for others – something for which you get no pay but the privilege of doing it."

-Albert Schweitzer (1875 - 1965)





A WIDE RANGE OF wiring – logic control, door lock. audio, PLC – is installed and organized by (l-r) journeyman Andrew Rapp ad fourth-year apprentice Josh Michael of IBEW Local 445. They're employed by Swan Electric at the Branch County Jail project in Coldwater.



IBEW 58

DETROIT – The next General Membership Meeting will be held on Tuesday, Sept. 21, 2021 at 6:30 pm. Dinner will be served at 5:30 pm. Electrical Industry Training

Center is offering Continuing Education classes. Please check them out at http://www. detroiteitc.org/continuing-education/.We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If vou need assistance in registering for a class, please call the Training Center, 586-751-6600.

Local 58 Dues Information: We are rolling out a new payment program through the App and website in the next few weeks. Dues will need to be paid no later than the 27th of each month in order for them to be credited to your account. If it is later than the 27th (especially at the end of each quarter) you will need to call the Dues Department. Please keep address, phone number and email up to date with the local as we will be sending notifications using phone and email. Thank you!

Local 58 Motorcycle Group: For more information contact Anthony Anderanin at aanderanin too many names of Brothers and Sisters that gave of their personal time to list them all here and the event couldn't take place without you. Once again, Thank you!

EWMC of Southeastern MI - The next chapter meeting is scheduled for Monday, Sept. 20, at 6pm. Please bring any suggestions that you have for EWMC involvement and engagement. What can we safely participate in that continues to promote the IBEW in the community? We are still waiting on the go ahead for the Malcolm X Historical Homesite. We will be moving forward on the project as quickly as we can. We are back to doing in person meetings at the union hall. We will continue to have our meetings on Zoom as well for those who prefer or cannot make it to the meetings. Please make sure your cell phone no. and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall.

The RENEW Committee meeting will be on Tuesday, Sept. 28 at 5 PM.

The Safety Committee meeting will be on Monday, Sept. 13, at 5:30 PM.

The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monrect. We are planning on having our first luncheon on Oct. 27, at The Gazebo, 31104 Mound Road, Warren, 48092 which is our usual east side venue. Of course, send your checks for \$20 per person, to Ray. We appreciate hearing from those attending by the Sunday prior to the luncheon to secure a solid number of attendees for the restaurant. At the February 2020 Board Meeting, due to rising costs we voted to raise the luncheon price to \$20 beginning with the June 2020 event, which didn't happen because of Covid restrictions. So we are back on track, and hope to have a great turn out at our first scheduled luncheon.

DEAL 58 DATES

Our Board meetings have resumed. on the second Tuesday of the month, at the union hall. We gather in the lower level in the "Bill Rushford Room", our meeting begins at 10 a.m. All members are welcome to attend our Board Meetings. The hall has re-issued a mask wearing policy, with masks worn anytime you are moving about in the hall. Upon entering the hall, temperatures are taken, signing in and answering three questions regarding your heath that day. These precautions are in line with the CDC recommendations regarding mask wearing indoors.

The bottom line is that with only about 50% of the Michigan 16+ population totally vaccinated, getting the shot is your best protection from getting



IBEW Local 557

SAGINAW – Union News. Hope you had a happy Labor Day Weekend Brothers and Sisters! Hope all of you were able to enjoy this time off with your families and loved ones. Let's not forget the sacrifices and the fights of those before us.

Congrats to the newly topped out 5th years: Brian Fisk, Justin Christensen, Cody Burch and Derek Good. Represent your local with pride! Congrats to Brother Howard Revard on the birth of his daughter, and Brother Ben Smalls on the north of his son.

Thank you to all the Brothers and Sisters who helped make the 1st Annual Labor Day Picnic a success! We had many key political figures turn out in support of Labor. Thank you to Brother Billy Link's band for great music!

Renew Committee will be walking in the Hemlock Sawdust Days Parade on Sept. 18. Parade starts at 10am, but line up goes from 8:30-9:45am. All members are invited to show their union pride! If any additional information is needed, please contact Matt Gulick.

Lastly, we remember Brother Karl H. Payk, who passed away on Aug. 15. Born March 29, 1941 and initiated into the IBEW on Dec. 1, 1967. Brother Karl was a well-respected member of this local and will be sorely missed. Please keep his family and friends in your thoughts.

There will be a CPR class offered at the Hall on Oct. 20 at 4pm. All members and their families are welcome to attend.

As of July 1, all meetings are mandatory for apprentices. All attendance and Service Learning policies are back in full affect for Apprentices. Please make sure you are checking your emails for updated class schedules.

MEMBERSHIP MEETINGS-Our next meeting will be Sept. 7 at 5:30pm.

MICHIGAN INITIATIVE-The Michigan Initiative has a new organizer. Please contact Brother Gus Voisine for any organizing issues you see or have. If our members have any questions or work tips they can reach out to him on his cell: 989-941-8046.





UPPER PENINSULA IBEW LOCAL 906 members were out in force on Sept. 6 at the annual Labor Day Parade in the streets of Ishpeming. Thanks to everyone who attended.



Photos courtesy of Michael Laitinen

IBEW 906 will not have Unit meetings in September. There will be a General Membership Meeting on Sept. 11, 2021. Said meeting will begin at 1:00 pm at the Hall in Escanaba.

The following members received service pins:

5 Years: Paul Mullen, Jason Williams, Bruce Laurilla, Garrett Lasecki.

10 Years: Crou Smith, Katie Coppens.

20 Years: Rodney Trudell, Carl St Ours, Trisha Plante, Jack Olson, Rory Magnuson, Brian Doran.

35 Years: Mike Hurtubise There are two new retirements pending as of this writing. They are Jack Grau and Steve Moreau. We wish these Brothers well in their retirement years.

The Officers and Staff hope everyone enjoyed the Holiday. The next Holiday on the calendar will be November 15th. Enjoy.

A reminder that the monthly dues are \$40.00 We have received

@gmail.com or Grace Trudell for more info.

Local No. 58 Benevolent Fund: The next Benevolent Fund meeting will be Tuesday, Oct. 5, 2021, 5 pm. The Benevolent Fund is excited to announce two events for this fall:

Benevolent Fund and Women's Committee hosting The Brad Ballard Memorial Eastside Golf Outing on Sept. 24, at Timberwood Golf Course in Ray Township. Shotgun start at 10AM. \$500 for Foursome, Limited to 160 Golfers – pre-registration required. For more information contact Mike Bellhorn at 586-612-5964 or Felicia Wiseman at 313-963-2130 ext. 3044.

The 5th Annual Local 58 Poker Run is back and will be held Saturday, Sept. 11. Registration will start at 12 PM, at the 7-11, 45100 N. Gratiot Macomb Twp, 48042. All are welcome to participate. This event is made possible by the great volunteers of Local 58. All proceeds go to the Benevolent Fund. For more information contact Mike Bellhorn 586-612-5964 or Jim Peltier 734-277-6661.

Members of the Community Service Committee: The next meeting will be Tuesday, Sept. 14 at 5:30 PM. The Wobbly Kitchen is up and running again and we are assisting them every 2nd and 4th Sunday with food prep and distribution at Cass Park. We are asking volunteers to show up at the hall at 8 am to help with the Wobbly Kitchen program. To get involved with future community service projects contact Mike Conflitti or Rob Z at the union hall. Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963.2130 for further information to volunteer or participate.

Members of the Entertainment Committee: The next meeting will be Tuesday, Sept. 14, following the Community Service Committee meeting that starts at 5:30 pm. The Entertainment Committee gives a heartfelt thank you to all the volunteers of the 2021 day of each month.

The Political Action Committee (PAC) meets the 1st Wednesday of each month Via Zoom. To be added to our email list please contact Jeannette Bradshaw (313-408-1287). PAC contributions can be made through the APP, and at the Union Hall. You can contribute more than the \$4 that is suggested on your quarterly dues, but you cannot exceed \$175 per calendar year.

Local 58's Women's Committee-. Our next regular meeting is Thursday, Sept. 23 at 5:30 pm at the hall and on Zoom. Please watch for emails with further updates. The Women's Committee has paired up with the Benevolent Fund to host the Brad Ballard Memorial Eastside golf outing. The outing will be held on September 24th at Timberwood Golf Club. Flyers with more information are circulating. We will be looking for volunteers to help run the golf outing. Please plan on attending the next Women's Committee meeting for more information. You can Email us at: 58Womenscommittee @ibewlocal58.org, or call committee chairs Angela Panicucci (586) 291-8014 or Kayla Pauli with any questions. Follow us on Instagram @ibewomen58; Check us out on Facebook Local 58 Women's Committee.

IBEW Local 58 Retirees Association: We are having our annual picnic on Sept. 22 at Rotary Park in Livonia, 32184 Six Mile Rd, at Hubbard St., Pavilion #1. The cost is \$15 per person, and we are hoping to see you all at our first gathering in a year and a half. We are working toward having a solid count by early September, but can add to our numbers up to the week before, please contact Ray with your reservations at (248) 348-3626. Send your checks, payable to the "Retirees Association" to Ray Owen, 428 Welch Rd., Northville MI 48167. We start the morning with coffee and donuts at 10:30 a.m. This is a great event to see old friends.

This is a CORRECTION, the luncheon information in the September Newsletter is incor-

covid. The Pfizer vaccine is now FDA approved. Most new infections are among unvaccinated people. Incredibly hospitalizations have increased 231% since July 1st. Do what's best for all of us, get your shot, mask up and be aware of those around you. If you haven't paid your dues for 2021 which are \$8 per person, per year, associate members are \$4 per year, per person, send your dues to Ray Owen, at the address above. Stay in touch with one another, and enjoy the rest of this beautiful Summer here in Michigan.

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Gary Belarski; Anthony Dobrowski; Patrick Dunbar; Keith Klieman; William Potter Sr; John Rich; & Dino Vecellio Jr.

Members that have Passed Away: Phillip Brenneman, pension member, 57 year IBEW membership; Randall Davis, pension member, 43 year IBEW membership; Jerry Deaton, pension member, 56 year IBEW membership; Anne M. Diederichs, Mother of pension member Joseph Diederichs and JIW Jeremy Diederichs; Sister-in-law of pension member Leonard Diederichs; Aunt of pension member Paul Diederichs, Limited Energy Bus. Agent Thomas Diederichs, Admin. Asst. Mary Nielsen and Limited Energy Tech. Joseph Diederichs; Theda Dobis, widow of the late pension member Frank Dobis, Mother to JIW Richard Dobis; Steve Gruchala, Son of the late pension member Steve Gruchala. Brother to pension member Thomas Gilleran; Leland Price, pension member, 55 year IBEW membership; Mitchell Seeling Jr., pension member, 65 year IBEW membership; Alan Tannous, pension member, 22 year IBEW membership; and James Williams, pension member, 50 year IBEW membership.

We extend our sincere sympathy to the families on their loss. UNION HALL OPERA-TIONS- The Union Hall is now back and running like a well oiled machine! The State has lifted restrictions and we will comply and lift restrictions in the Hall as well. Business Hours are M-F 7-4:30pm.

BOOK SIGNING- With the termination of the NDERA agreement on June 1, **book signing will now be in person.** During the last year and a half, book signing and out of work list operations have been different than in the past. Beginning July 1, when a member is laid off, they must come to the hall to place themselves back on Book 1 and turn in their termination slip. This was previously done over the phone or via e-mail, but with restrictions lifted, its back to pre-pandemic operations.

Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. if you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this.

WORK OUTLOOK- All apprentices are out to work. Jolt credit union will be sending calls out soon. As well as The Dow Event Center and the Caro Mental Health facility. Mary Free Bed continues along.

HEALTH CARE-The Michigan Electrical Employee's Health Plan continues to cover 100% of the costs related to testing for COVID-19. During this pandemic, remote care is encouraged and Blue Cross members can call the 24-Hour Nurse Line at 800-117-BLUE. You may also want to inquire if your primary care provider offers telemedicine. The Health plan continues to meet regularly via teleconferences to stay on top of the pandemic and update coverage as necessary.

Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com. Upon registering you can take the (Continued next column) Second Tuesday ESCANABA UNIT—Second Wednesday

IBEW Local 906

MEETINGS

Tuesday

LOCAL 58 IBEW

IBEW

LOCAL

906

UPPER PENINSULA-

MARQUETTE UNIT-First

IRÓN MOUNTAIN UNIT-

Local 557, con't

Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP- Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

WEX APP- Search for the "TIC HRA" app in Google or Apple and download it today. Utilization of this app will give you access to account balances, receipt reviews and submittals, barcode scanning for covered items, other helpful services.

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.

STAY CURRENT ON DUES –Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current

CONTACT NUMBERS-Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website mielectrical health.org. *In Solidarity, Breanna DePottey Press Secretary* some at the old rate of \$39 and a few members are overpaying. This makes the bookwork difficult. Please if you have a service that pays your dues monthly inform them of the correct amount.

Please remember that address changes and phone changes along with new additions to the families need to be passed on to the Hall and the Pension and Health Plans.

If you have any information you would like to see noted in this article or something you believe should be published please email the Hall with your request. Ibew906@gmail.com

"O, it is excellent to have a giant's strength; but it is tyrannous to use it like a giant."

-William Shakespeare (1564 - 1616)

"For you to be successful, sacrifices must be made. It's better that they are made by others but failing that, you'll have to make them yourself."

- Rita Mae Brown

"Progress is the product of human agency. Things get better because we make them better. Things go wrong when we get too comfortable, when we fail to take risks or seize opportunities."

-Susan Rice

"With Epcot Center the Disney corporation has accomplished something I didn't think possible in today's world. They have created a land of make-believe that's worse than regular life."

-P. J. O'Rourke (1947 -)

"By the time a man realizes that maybe his father was right, he usually has a son who thinks he's wrong."

-Charles Wadsworth

"Happiness often sneaks in through a door you didn't know you left open."

-John Barrymore (1882 -1942)

"By trying we can easily learn to endure adversity. Another man's, I mean." –Mark Twain (1835 - 1910)

12 THE BUILDING TRADESMAN September 10, 2021





INTERNATIONAL BROTHERHOOD BAY CITY OF ELECTRICAL WORKERS MICHIGAN IBEW 692

BAY CITY - Union Meeting. Due to the Labor Day holiday, the September monthly membership meeting will be held at 6:00 P.M outside on Monday, September 13, 2021.

Executive Board Meeting. The September Executive Board Meeting will be held at 6:00 P.M. on **Monday, September 20, 2021.**

Message from the Business Manager. With the recent surge in Covid 19 cases, please continue to look after your brothers and sisters' welfare. As usual, continue to do the right things. We have all lived this before.

Please remember it is our responsibility to always have our dues slip current and on our persons at all times. This is our "Ticket" to the middle class. If asked, it is our responsibility to show.

Soon you will be receiving a letter in the mail regarding the \$3,000 Accidental Death & Dismemberment benefit available through a partnership with the IBEW and American Income Life. The letter states that you need to return the enclosed beneficiary card in order to qualify and name your beneficiary. Please note you are **NOT RE-QUIRED** to return this card in order to name your beneficiary; the beneficiary you have on file at the hall is sufficient.

Work Report. Commodity prices continue to have a dramatic impact on our work outlook. In partnership with our signatory contractors, we continue to be low on a significant percentage of projects as of late only to find that the project has gone over budget due to material prices. The good news is these commodity prices are beginning to trend in the right way. Hopefully we will see those prices reflected at the supply house soon.

The work picture continues to be steady for our local contractors. We are still looking for that one big project that will get our traveling Brothers and Sisters back home where they belong. Zone 2 continues to be quite busy for the amount of man power that we have available. If you are interested in working in Zone 2, please contact Brother Klele.

The jobs our signatory contractors are performing in our jurisdiction are as follows: Work on the two Bay City bridges will begin this fall with a large-scale remodel of the Liberty bridge followed by the construction of a new Independence Bridge in the spring.

Master Electric has secured the new Meijer in West Branch as well as the new Isabella County Jail located in Mt. Pleasant. The Meijer project is underway but has seen delays as other crafts have had problems securing material. The new jail is also seeing some delays, we will keep you posted. Ted's Electric has been awarded some of the work at Midland Public Schools with Barton Malow serving as GC. Ted's was also awarded the Bay County lift station project. Alpena Schools have been awarded to Zone II contractor John's Electric. Clements Electric is wrapping up work on the Monitor Township Fire Department and also the Bay-Arenac ISD bus garage. Work continues for them at multiple marijuana dispensaries and the new Drift in Bay City. Countyline Power has secured Midland/Gladwin County dam work, the Mackinaw City lift station and the Roscommon Airport. Countyline is also low on a very nice project at the Cheboygan Wastewater Plant. Consumers Energy work for the summer includes Karn 1&2 utility separation, and also work on the generator at Alcona Dam. Northern Valley Electrical has the LaFarge PLC upgrade and also JoBurg Schools. Nelson Electric out of Local 557 has secured a nice project at two of the high rises in Bay City. Renton Electric out of Local 58 has secured a nice fire alarm project in East Tawas. There are also a large number of solar projects that are slated for our jurisdiction. We are currently working on a timeline for all solar work. Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Work remains very good in Detroit, Ann Arbor, Kalamazoo, and Lansing. Please contact the hall if you would like to sign any books.

MEMBERS of Sheet Metal Workers Local 7 march in the Ishpeming Labor Day Parade on Sept. 6. *Photo courtesy Michael Laitinen*

Coffee shop baristas go union with IBEW

By Mark Gruenberg PAI Staff Writer

CHICAGO (PAI) – No, it's not Starbucks – they may be next – but baristas at Colectivo gourmet coffee shops in Chicago, Milwaukee and Madison, Wis., voted 106-99 to unionize with Electrical Workers (IBEW) Local 494.

The vote was tied at 99-99, but the National Labor Relations Board official overseeing the balloting ordered seven challenged ballots opened, and ruled all seven were valid. And all seven backed IBEW. The board announced the results on Aug. 23.

The vote makes the Colectivo workers the largest unionized group of coffee shop workers in the U.S.

"We are very proud of the workers at Colectivo Coffee," Local 494 Business Manager Dean Warsh said in a release posted on Twitter. It was "a bold and necessary step towards ensuring every employee has fair treatment and dignity at their work...They put their hearts and soul into this organizing effort and left nothing on the field."

The local will start bargaining surveys among the workers and help them set goals and oversee selecting a bargaining committee.

Ordinarily, after workers vote to unionize, firms throw roadblocks and delays in the union's way, attempting to outlast and discourage the workers and preventing a first contract.

That may not happen this time, wrote Jon Levitan in Harvard's *OnLabor* blog, which first reported the win. "Colectivo management's statement did call attention to a deep and legitimate flaw in the NLRB's processes: The time it takes for workers to actually get their union," Levitan wrote. "The Colectivo workers submitted their representation petition on Feb. 3, and worked for another six months to finally achieve recognition. And this case, while not routine, did not even include the legal challenges that can draw out elections for years."

Oh, about Starbucks...Warsh said he hopes the Colectivo win "inspires others in the hospitality/service industry to organize a union at their workplace!"

By coincidence, there was an immediate response. The same day IBEW announced their win, a group of Starbucks workers in the Buffalo area formed an organizing committee. The group, SB Workers United, posted their letter to company CEO Kevin Johnson on their website and on Twitter.

The organizing committee appealed to the firm's progressive reputation and said respecting their right to organize "will help us help the company serve communities."

"We see unions as the best way to make Starbucks a place to have a sustainable career and a true partnership," they wrote Johnson. "We do not see our desire to organize as a reaction to specific policies but as a commitment to making Starbucks, Buffalo and the world a better place."



Michigan Painters District Council

District Council 1M Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m. Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933 Local Union 312 Business Rep: Tim Schwerin

Meeting date: 2nd Wednesday of every month at 6:30 p.m. Place: 1473 N. 30th St., Galesburg, MI 49053

Local Union 514 Business Rep: Scott Mikulen Meeting dates: 1st Wednesday of every month at 7:30 p.m. Place: 7920 Jackson Road, Ann

Arbor, MI. Web site: www.iupatlocal514.org.

Local Union 826

Business Rep: Rocky Ackerman Meeting date: 2nd Thursday of every month at 5:30 p.m. Place: 3115 Joyce St. Burton, MI 48529

Local Union 845 Business Rep – Fred Frederickson Meeting date: 1st Thursday of every month at 7 p.m. Place: 419 S. Washington Avenue, Lansing, MI 48933 Local Union 1052 Business Rep – Jake Fluty

Meeting date: The Fourth Wednesday of every month at 6:30 p.m Place: 3115 Joyce St., Burton MI

48529

Local Union 1803 Business Rep: Josh Ovalle Meeting date: 4th Tuesday of every month at 5:30 p.m. Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352

Business Rep: Jeremy Haviland Meeting Date: 3rd Tuesday of every month at 6:30 p.m. Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353 Business Rep: Keith Anderson Meeting date: 3rd Thursday of every month at 6:30 p.m. Place: District Council 1M, 14587 Barber Ave, Warren, MI.





District Council 1M Michigan

PDC 1M

WARREN-Dear Members, DC1M WEBSITE: www. iupatdc1michigan.org

DC1M FACEBOOK: www. facebook.com/iupat1m

DC 1M UNION CARDS* Any questions regarding a lost, ______ damaged Union

damaged Union cards, or have dues inquiries or have not received a card

dues inquiries or have not received a card please contact the DC1M offices at: Warren Office: (586)552-4474

ROBERT extension 100 GONZALEZ Freeland Office:

(989) 695-6888 *DC1M CHRISTMAS PARTY- DEC. 11, 2021- SAVE THE DATE!* Members, our 2021 Christmas Party will be held on Saturday, Dec. 11 at the Soaring Eagle Hotel and Casino Resort. Flyers with the details will be mailed

to the Membership shortly. The Detroit Labor Day Pa-

rade for 2021 has been cancelled. FTI of the GREAT LAKES

APPRENTICESHIP SCHOOL starts Sept. 7. To ALL Apprentices, FTI Apprenticeship classes start Sept. 7, 2021. Any questions contact D.O.T. Shawn Oneill (517)304-4425 or email at dot@iupatdc1m.org

PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP. Painters District Council 1M is pleased to announce its' all new APP.

For IPHONE go to IOS store, For ANDROID got to Google Playstore Search for "Painters and Allied Trades" download APP Username: your member id# Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PAR-TICIPATE IN YOUR UNION!

OUT OF WORK/BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going

-Ryan Charney Business Manager / Financial Secretary

Organizers Report. 692's Organizing team continues to reach out to unrepresented workers in our jurisdiction about the benefits of joining the IBEW. Zone 2 continues to be a priority as we anticipate larger-scale projects coming to the area over the next few years. The ability to provide adequate manpower to these projects will only strengthen our contractors' chances of securing this work.

The Alpena Hospital and PIE&G service center in Onaway were two recent Zone 2 projects that our contractors were not able to secure. Although this was unfortunate, our contractors have picked up a lot of work that the merit shops have let go while they have been focusing on manning and completing those bigger jobs. John's Electric, Hardies Electric, Harfert Electric and Northern Valley have all picked up work as a result. They continue to strengthen the relationships they have forged with this new customer base, and our members will only benefit from these resulting partnerships.

Please continue to let us know if you have any questions about upcoming work or if you notice any projects that you think we should be aware of. Stay safe and enjoy the Holiday.

-Brian Klele 989.252.9225 • Brendon Baranek 989.327.4131

Union Dues. Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there will be a 2% charge applied.*

2021Dues. Monthly: \$41.20 • Quarterly; \$123.60 • 6 months \$247.20 • Yearly \$494.40. To avoid a reinstatement fee, please remember to keep your dues current.

Death Benefits. We regret to inform you of the death of retired Brother George Snyder Jr., Card Number C89845, who passed away on Aug. 27, 2021. Brother Snyder was born on June 17, 1930 (91 years old). He was initiated on Feb. 24, 1953. George resided in Lupton, MI.

#328 Local death fund assessment **\$5 each** (due within 30 days) payable to: IBEW Local 692, 1300 W. Thomas Bay City, MI 48706.

Local 692 Retirement Party. The party originally scheduled for May 2021 has been postponed to March 11, 2022. It will be located at the DoubleTree in Bay City. Please mark your calendars and make every effort to attend this great event to honor our retirees!

Retirees Lunch. The monthly retiree lunches have resumed. We will continue to post information as the dates become available to us.

Renew. The RENEW committee has been meeting once a month at the union hall discussing issues that they feel need to be addressed. That's the whole point of the RENEW committee, getting our younger brothers and sisters involved in the local union. These young men and women have the drive to make a difference within our (Continued next column) "Colectivo lamented the IBEW's certification 'is the result of a process that took place last spring,' and noted the cafe industry has high turnover – though management used a corporate euphemism for high turnover, writing 'our employee census is dynamic.""

IBEW 692, continued

ranks. From brainstorming on ways to help out the community, to talking about what they would like to see in the next contract. They cover it all.

The first annual Bags for Brotherhood cornhole tournament is scheduled for Saturday, Sept. 18 at 1 PM. The event will be held in Midland's Barstow Park Woods at the pavilion. Entry fee is \$20 per player and random teammates will be assigned. Cash prizes will be awarded for 1st and 2nd place teams. Raffles, 50/50, and pull tabs will be available. Lunch will be provided. There is a limit of 20 teams at this event. If you're interested in competing, please reach out to the hall and we can get you in contact with one of the committee members. If you are not throwing bags but would still like to support the 692 RENEW committee you are welcome to attend.

Fringe Benefits. If you have recently gotten married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Important links & numbers. IBEW Local 692, 989-684-4510 www.ibew692.org • Health Plan, 517-321-7502. www.mielectrical health.org • Michigan Pension Fund, 517-321-7502, www.michigan electrical.org. First time logging in, use your Social Security Number in the "ID Box"

NEBF/NEAP: 301-556-4300 • IO Pension: 202-833-7000

Craftsman's touch sets unique terrazzo floor

(Continued from Page 1)

for the offices of company President and Chairman Dan Gilbert.

The three-week process to create the floor starts with the setting up of an under-layment of crack isolation membrane, made of two-part epoxy, atop the existing floor. Raised aluminum metal strips, three-eighths of an inch tall, are laid out and create the channels for the design. The floor itself consists of three different size types of marble chips, in colors green, gray and black.

The chips are set in the epoxy, and troweled into what becomes a bumpy floor just above the level of the aluminum strips. After the epoxy dries, the floor is ground until all the aluminum is exposed. After several different rounds of grinding, with progressively finer grit pads, the floor is ready for polishing.

Terrazzo has been around since the Egyptians used it, although it was rediscovered by Italian masons in the 18th Century who set the marble in a concrete base. Gillean said epoxy base came along about 20 years ago – a material which has speeded up and eased installation tremendously. But he said the long-wearing marble on top is the key part of the floor – and the floors usually look good for decades.

"What's great about terrazzo is it lasts forever," Gillean said. "And then when it wears down, you can revive it by just polishing it." Glaziers & Glassworkers 357 WARREN – Our next regular

scheduled union meeting will be on Monday Oct. 4,2021 at 6pm. Apprentice School classes

has resumed. If you have a question on a class night, or an assignment please contact your instructor.

The IUPAT has a new app that you can download for your cell phone. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member ID to log in. You can find your member ID printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it all has a digital copy of your union card.

Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone no. change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety (Continued next column)

back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888.

New job starts should be reported to the Union office, please do so

Get involved. Work smart. Work safe.



WARREN – The next General Membership Meeting will be held on Tuesday Oct,5 ,2021 at 6:30p.m. Trustees and union stewards meet at 6:20 p.m.

Members must be in good standing (dues up to date) with District Council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4,and 19.8 of the District Council By-laws.

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183,or Keith Anderson at 586-899-7958, your Business Representatives.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office 586-552-4474.

Local 357, con't

modules, please contact your employer if you are employed or the union office, 586-552-4478, if you're not. Any questions call the hall or call the Council, 586-552-4474.

Participation is very important to keep your union strong, so try to make it to a meeting.

Business Rep- Don Stepp



Local 80 **Sheet Metal Workers**

Sheet Metal Workers Local 80

SOUTHFIELD - This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for September 21, 2021 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield,

48076. **EXECUTIVE BOARD MEETING:** The next Executive Board meeting is scheduled for Tuesday, September 20, 2021 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI.

SEPTEMBER RE-REGISTRATION: If you were laid off prior to Sept. 1 you need to reregister by the end of day Sept. 21, 2021 to keep your spot on the out of work list. You may do so at the hall, by email registerlocal80@gmail.com

TIM or fax 248-557-0297. You CANNOT re-register MULLIGAN over the phone. Please call the hall with any questions.

UNION HALL REGULAR HOURS: Monday through Friday 7:30-4:00, unless otherwise indicated in holiday hours

RETIREE MEETING SCHEDULE: Membership meetings have been reinstated. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. The remaining 2021 meetings will be held on Mondays, October 18, 2021 (Annual Party) and December 20, 2021. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

SUB CHANGES: As of May 1, 2021 the sub fund has been raised to \$250 per credit for building trades journeyman. Bereavement & Jury Duty is now \$500 but you must be off 2 days.

Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions please call us at 248-557-7575

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES AYEAR IN ADVANCE: Michael Ward, Robert Bates, Owen Vannatter, David A. Collar, Robert Jablonski, James McPherson, Mitchell Weir, John Morrow, Anthony D. Stocker, Chet Lewandowski & Robert Field.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. **Payments made on** the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone. Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging please call the hall. REMINDER: We ONLY take Visa, Master Card & Discover and do not accept American Express.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well, that is not done through the hall.

ACCIDENTAL DEATH and DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work



Local 7 **Sheet Metal Workers**

Sheet Metal Workers 7

LANSING - NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be, October 14, 2021 at 6:00 p.m. *Zone 1- September 9th -6:00 p.m.

*Zone 2 –September 21st -6:00 p.m.

*Zone 3- (Saginaw) September 8th -6:00 p.m.

*Zone 3- (Traverse City) September 16th - 6:00 p.m. *Zone 4- September 7th - 6:00 p.m.

*Zone 5 –October 7th - 6:00 p.m.

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2021. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels SAM are an essential part to wage equalization, which means more money and work for you. Make sure FULLER that you are scanning labels in order to equalize pay

and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitscanitreport.com and download the official app by texting 'SMART" to 90975.

ZONE 1 Info: Work is strong in the Zone 1 Area and looks to continue. Please remember to call James or Eric of your employment status if you become laid off. Apprentices please remember to inform Kevin at the Zone 1 Training Center of your employment status also. If you are experiencing any problems with unemployment or health insurance, please contact James or Eric for further assistance. Any Journey-person interested in up-grade classes, please contact Kevin Dowdy at the Zone 1 Training Center (269) 781-7183 (class availability depends on the level of interest)

ZONE 1 Retiree monthly meetings:

1st Wednesday 8:30 am at Bob Evans 1725 N W Ave, Jackson, MI 49202

2nd Tuesday 1:00 pm at Rocky Top 1900 Lansing Ave, Jackson, MI 49202

–In Solidarity, James Callahan and Eric Farrington.

ZONE 2 Info: Work in the HVAC sector has seemed to slow a little bit. Once again your next scheduled meeting 9/21/2021 at 6:00 PM, is in Muskegon at the VFW Post 3195, 5209 Grand Haven Road, Norton Shores, MI. 49441. Please contact me if employment status changes and also keep up on your dues. Thank You and Work Safe, Mike Adams

ZONE 3 Info: (Saginaw) Work in the Saginaw area is slowing down a little with some of the school work finishing up, if you are laid off please let me know so I can add you to the ready to work list (989) 225-0095. Our next Zone 3 meeting is Sept 8 in Freeland. Retiree meeting is Sept 28 at the Ponderosa on Wilder Rd in Bay City, we will be celebrating a few birthdays, hope everybody can make it. Enjoy the rest of your summer Thank You Joe Dotson

ZONE 3 Info: (Traverse City) Work in the area is starting to slow down; some jobs are being pushed back because of the steel delays. However, during this slowdown it is a great time to fine tune our future: our apprentices. The on-the-jobsite training reinforces what is being taught at our training centers. Our next meeting will be Sept. 16 at the IBEW hall at 6.00pm. I am available to anyone that needs assistance and if anyone gets laid off during this slow down and wants to travel, contact me at (231) 590-1112; as we have other work across the state. If you haven't done so, please update me with your current phone number and address for work opportunities. Regards, John Amalfitano

ZONE 4 Info: Work in our area is slowing down a bit with the school work finishing up here. There are lots of smaller projects still ongoing. Night classes will be resuming this fall make sure to get signed up. Have a safe Labor Day! Your Brother, Larry Kinzie

ZONE 5 Info: Work in the area remains busy so if you are off please contact my office to be placed on the out of work list. We will be participating two Labor Day parades this year on September 6th. Ishpeming will be the 32nd annual Labor Day parade and Escanaba will be the 1st annual Labor Day parade. All members and their families are welcome to participate so come out and enjoy the festivities. **Respectfully Greg Faust** SASMI Information - Zone 3 and 5: Underemployment - Filing for period 2020-B is from July 1, 2020 through Dec. 31, 2020. Eligible members who worked less than 750 hours from July 1, 2020 through December 31, 2020 may receive an underemployment benefit. Health and welfare benefits paid on your behalf will be deducted from your benefit. NOTE: Members who received an Emergency Advance Benefit must file for Underemployment to receive the remainder of that benefit for the stabilization period.

September 10, 2021 **THE BUILDING TRADESMAN** 13





Sheet Metal Workers' Local 292

TROY - MEETING NOTICE: The next general membership meeting will be held on Wednesday, October 13, 2021.

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The E-Board/Stewards meeting is scheduled for September 28, 2021 at 6:00 pm at the Union Hall.



2021 ANNUAL CHARITY GOLF OUTING: What an amazing day! Thank you to all who volunteered their time to help make our outing run smoothly. We couldn't have done it without you! Thank you to the participants for coming out and spending a beautiful, albeit excruciatingly hot, day on the course. And last, but certainly not least, thank you to our sponsors and donors for making our Annual Charity Golf Outing such a huge success. This special day can't happen without the generosity of all GUALDONI involved.

ADDRESS UPDATES: If you move, please contact the union hall to update your address.

RETIREES NOTICE: MARK YOUR CALENDARS: After a year and-a-half, we are back to meeting for lunch in person. Please join us for lunch, great conversations and story telling. Looking forward to seeing all retirees, new and old! The retirees luncheon will be held Thursdays at: Tavern on the Main, 235 S Main, Clawson MI 48017. (248) 588-1696. Located 3 blocks south of 14 Mile on the east side of the street. Next luncheon: Oct. 7, 2021 at 12:30 pm. 2021 luncheon dates are as follows: Oct. 7, Dec. 2. Please contact Gary Simon at jcsimon49@comcast.net if you would like to be added to the retiree email list.

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Members, please note that if vou cannot access the MUST site to complete your safety mods you need to contact Laura or Lee Ann at the Union Hall.

MEMBER ASSISTANCE: Local 292 is now partnering with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at 1-800-448-8326 or www.Life AdvisorEAP.com for completely confidential assistance. Ulliance is available 24 hours a day, 365 days a year. Services are of no cost to active members and their dependents.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

DUES: Membership dues are required to be **paid in advance of the** month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4 p.m. on the last business day of the month. Payments received after 4 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00



assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall prior to 3:00 pm on Friday.

WORKASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and Sept. 1 through Sept. 20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the beginning or the end of a layoff. You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. Ulliance is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisor EAP.com. Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.

NOTARY: We have a notary public available at the hall at no charge. Please call to confirm availability.

Training Center News.

Part-Time Instructor. The Joint Apprenticeship Committee is accepting applications for a part-time instructor to teach the Trade Math class. Ideal candidates would have a strong understanding of mathematics and experience in using it in the sheet metal trade, along with an interest in educating Local 80 members in order to improve their skills. Interested Local 80 members can submit their resume to the Sheet Metal Workers Local 80 Joint Apprenticeship Committee (Continued next column)

In addition, you must provide copies of all W-2 forms for the entire year of 2020.

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Phone Changes: Article 8, Section 1 of Local 7 Work Rules: Address Changes: All members are required to keep the Financial Secretary informed of their correct address. A noticed mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone no., please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 - BeneSys 866-822-7037, Zone 2 - TIC 866-887-4338, Zone 3 - BeneSys 800-451-5733, Zone 4 - BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910-517-882-4064

Local 7 Officers:

Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223 James Callahan (Agent-Battle Creek/Kalamazoo) 269-342-8842 Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752 Joe Dotson (Saginaw) 989-692-0002

John Amalfitano (Traverse City) 231-943-5150

Larry Kinzie (Agent-Flint) 810-785-6831

Greg Faust (Agent-Upper Peninsula): 906-372-9288

Sheet Metal 80, continued

by email at info@smw80jac.org, as well as in-person or by mail to the Training Director at 32700 Dequindre Road, Warren, MI 48092. Resumes will be assessed at the September 16 Joint Apprenticeship Committee meeting and should be received at the training center prior to the meeting.

Training Center News. Part-Time Instructor. The Joint Apprenticeship Committee is accepting applications for a part-time instructor to teach the Trade Math class. Ideal candidates would have a strong understanding of mathematics and experience in using it in the sheet metal trade, along with an interest in educating Local 80 members in order to improve their skills. Interested Local 80 members can submit their resume to the Sheet Metal Workers Local 80 Joint Apprenticeship Committee by email at info@smw80jac.org, as well as in-person or by mail to the Training Director at 32700 Dequindre Road, Warren, MI 48092. Resumes will be assessed at the September 16 Joint Apprenticeship Committee meeting and should be received at the training center prior to the meeting.

p.m. Monday through Friday.

OUT OF WORK: If you become laid off, you Must complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TEXT BLAST NOTIFICATION: We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union hall and we will make the change.

FACEBOOK & TWITTER: Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: 313-623-9390 (Dave) or Quintin 248.495.6764.

Attention all Welders! We are looking for any member interested in a Saturday welding classes Sept. 11, 18 and 25. These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone that signs up for a class, must pay a \$40 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.

APPRENTICE APPLICATION NOTICE, SHEET METAL WORKERS LOCAL 292, APPRENTICE TRUST FUND, 64 PARK ST. TROY, MI 48083-2752. www.smwl292jatc.org

NOTICE OF NON-DISCRIMINATION POLICY. The Apprentice Training Program operated by Sheet Metal Workers Local 292 Joint Apprenticeship and Training Committee (JATC) admits qualified applicants without discrimination because of race, color, religion, national or ethnic origin, age, sex, disability (except to the extent that such disability actually affects the applicant's ability to work at the trade or craft), marital status, or other classification protected by federal, state or local law or ordinance. (You must be 18 years old at the time of application.)

Application must be made in person. No faxes or emailed applications will be accepted!!

Applications for Apprenticeship are accepted all year every business day, however we have scheduled a testing day for Saturday Nov. 6, 2021 beginning at 10 A.M. If you would like to be considered for the Apprenticeship, you must take the exam. The last day to make out an application for this test day is Thursday, Nov. 4, 2021 at 2:00 P.M. Any application not submitted by that time will put in the next available test day, which has not been scheduled at this time.

If you have taken the test at Macomb and want a chance to better your score feel free to contact David Pistotti. You cannot just show up. You must register by calling the Training Center.

All applications must be filed in person at the Training Center and a copy of your High School diploma, or GED certificate, along with a picture ID must be submitted with the application or it will not be accepted. At the time of filing you will be registered for a written test at Macomb Community College, at a cost of \$60 (Non-Members Only) which you must pay at time of testing. Cash only will be accepted. If you have any questions, call Dave at (313) 623-9390 or visit www.smwl292jatc.org for more information.

THANK YOU FROM IBEW LOCAL 58 TO EVERYONE THAT PARTICIPATED THIS YEAR IN THE 2021 WIREMAN'S GOLF ASSOCIATION TOURNAMENT!







Local 58 Golf Committee

Ron Krajenke - Art DeCoste

Brad Garrity - Dennis Urbanczyk

A Special Thank You to:

Local 58 & Its Members

NECA (Southeastern Michigan Chapter)

Michigan Building Trades

Detroit JATC

Contributing Local Unions

• Local 131	Kalamazoo, MI	• Local 665	Lansing, MI
• Local 252	Ann Arbor, MI	Local 692	Bay City, MI
Local 445	Battle Creek, MI	Local 906	Marquette, MI
Local 557	Saginaw, MI	• Local 948	Flint, Ml

Participating Local Unions

Local 8	Toledo, OH	• Local 306	Akron, OH
Local 16	Evansville, IN	Local 481	Indianapolis, IN
Local 38	Cleveland, OH	 Local 540 	Canton, OH
Local 41	Buffalo, NY	• Local 673	Painesville, OH
Local 43	Syracuse, NY	• Local 683	Columbus, OH
Local 58	Detroit, MI	• Local 692	Bay City, MI
Local 82	Dayton, OH	 Local 697 	Merrillville, IN
Local 86	Rochester, NY	• Local 948	Flint, MI
 Local 139 	Elmira, NY	 Local 1249 	Syracuse, NY



Local 36 Elevator Constructors

Elevator Constructors 36

DETROIT-ALL MEMBERS ARE INFORMED that our next regular Membership Meeting is planned for Monday, October 25, 2021 at 5:30 pm, as the September meeting is cancelled due to the General Convention. As of this printing we are having an in-person meeting, also we will have the radio station going for any health and space concerns. Keep watching your email for possible changes!

Attention all Apprentices, monthly OJL forms are now online at NEIEP which **must** be completed before the 9th day of the next month. If you are working out of our jurisdiction, laid off or a probationary, OJT forms must be filled out and turned into the Hall. This is a requirement of the Department of Labor. Reminder to All that the NEIEP website is available to All interested in Reviewing and Continuing Education. Go to the NEIEP website for the status of your apprenticeship. School is in person at the hall for this semester, following NEIEP's Infectious Disease Policy. Continue to watch your NEIEP and personal emails for further information, this is a responsibility of your apprenticeship.

Attention all Members, All Testing must be done according to Code and your Companies Maintenance Control Program. Document all tests that are due and only tasks you have completed. Keep all job logs current with this information. When you need assistance, technical or for safety. Request, receive and document.

All Members, Local 36, Local 85 and the EIWPF are holding outreach sessions on Monday nights, 6:00 - 8:00 pm. Reviewing and answering any questions pertaining to Michigan and Detroit Elevator Codes. Contact the Hall if you are interested. The link will be sent to you for either online or phone participation. We are holding code book layout sessions monthly, call the hall if interested. Maintenance Control Programs (MCP) reference the Codes, are you being Code compliant? Know what the MCP is referencing for you the Licensed Journeyperson. If anyone is interested in a class for QEI training, please call the Hall so we can build a potential class list.

Reminder: Your next quarter dues cards are available and must be in hand before October 1 and include an extra \$10.00 for the loss of 2 International Brothers. Keep your State of Michigan and City of Detroit licenses current. Sign up to receive Safety Alerts at IUEC.org for safety and product alerts to your phone.

All Construction and Modernization work is Teamwork. Keep the hall informed of all jobs and have permit if required before starting. Inform the hall on any employment status changes as we need to inform the International. When your Company Assignment takes you outside our jurisdiction it is your responsibility to report in to that Local before you start, as stated in the International Constitution and By-Laws.

Get well wishes are extended to all our Brothers and Sisters who are on our sick list. Be Safe and Be Healthy!

"Finish each day and be done with it. You have done what you could. Some blunders and absurdities no doubt crept in; forget them as soon as you can. Tomorrow is a new day; begin it well and serenely and with too high a spirit to be encumbered with your old nonsense.

-Ralph Waldo Emerson (1803 - 1882)

"When I was a kid my parents moved a lot, but I always found them.

-Rodney Dangerfield (1921 - 2004)

"Let no one ever come to you without leaving better and happier.

-Mother Teresa (1910 - 1997)



Roofers 149

DETROIT - Main Office -Southeastern Lower Michigan -**Regular Membership Meet**ing. The regular membership

meeting is scheduled for Tues, Oct. 5, 2021 at 7:00 p.m. **Executive Board meeting.**

The next Executive Board meeting is scheduled for Tues., Sep. 28, 2021 at 5:00 p.m.

The 2021 Detroit Labor Day Picnic was a huge success! Business Manager Brian Gregg thanks all volunteers who busted their butts on Labor Day to make this picnic was a huge success.

A special thank you to the 2021 Labor Day Gift Sponsors: AsherKelly Attorneys at Law, Benesys Inc., Detroit Roofers Training Center Instructors, Health Plan Advocate, Humana, Louis T. Ollesheimer & Son, Lutz Roofing Co., Inc., O'Sullivan Associates. RAM Construction Services, Royal Roofing, Schena Roofing & Sheet Metal, Schreiber Roofing Corp., The Brice Group, Wrubel Wesley & Co., Officers, Trustees, and Members of LU 149, Office Staff of LU 149.

Congratulations to ALL of our winners and participants!

Pictures of the 2021 Labor Day Picnic will be posted on Facebook @ United Union of Roofers, Waterproofers, and Allied Workers Local 149

SHAME ON THE **CARPENTER'S UNION LEAD-ERSHIP!** The Carpenters Union (UBC) has targeted the Roofer's & Waterproofer's Union and other union trades in an attempt to destabilize and bypass the jurisdiction of not just our industry, but other unionized construction trades as well, to raid our Pension Funds.

If you are on a jobsite and any RAT Carpenter Agent approaches you or anyone in your crew about monopolizing the Roofer's & Waterproofer's Union, PLEASE NOTIFY THE UNION IMMEDIATELY at 313-961-6093! Tell the RAT Carpenter to go out and organize the carpentry market that is currently unrepresented.

We stand in solidarity with

Local 149 **Roofers and Waterproofers**

the Rank and File members of the Carpenters Union, who should openly condemn these heinous actions by their leadership in their name

Website for announcements, news, and updates: www.rooferslocal149.com

Moving? If you have a new address please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Fund.

Reminder. Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from

the Hall and call the Local in that area to avoid fines against you.

Union Dues. Make sure you pay your monthly dues before the end of every month to stay in good standing. You can pay dues at the Hall with a cash, money order, credit, or debit card. Union dues can be paid over the phone with a credit or debit card.

Monthly dues can be taken out of your vacation check by filling out a form at the Hall (active Members only). The mailbox is only to be used for checks and money orders do not put cash in the mailbox. To be eligible for the International Union Burial Benefit, a member must be in continuous good standing.

If you have any questions please feel free to call the Hall at 313-961-6093

MID-MICHIGANAREA-Clio Office. The next Mid-Michigan regular membership meeting scheduled for Tue., Oct. 12, 2021 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

Mid-Michigan Training

Center Information. The Mid-Michigan Apprentice classes are scheduled for:

Apprentice 1 thru 8- will start on Monday, Sep. 13, 2021, at 6:00 p.m.

Journeyworkers upgrade classes to improve your skills, vour worth, and our Brotherhood/ Sisterhood is available at no cost to all Mid-Michigan LU 149 members

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact Rick Baird at the Union Hall/Training Center, 810-687-1368, or midmichroofers149@gmail.com to make arrangements.

Notice. When contractors call the Union Hall for help, we need to know who is available, and have an up to date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list

The publication above is as 9/3/2021, 8:00a.m.

-In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofers Local 149



Journeymen Bricklayers in the Metro Detroit Area get \$35.54 an hour, plus fully paid Health Insurance, and 2 Pensions. Our Contractors have immediate opening for **Skilled Bricklayers, and Masonry Restoration Workers.**

For more information go to: bricklayers.org

CALL THE LAW OFFICES OF **SERLING & ABRAMSON P.C. MESOTHELIOMA • LUNG CANCER**

all sincere Trade Unions and with

Our Michigan-based law firm filed the first asbestos case in Michigan in 1975 and has specialized in representing victims of asbestos disease for the past 40 years. Our attorneys have over 100 years of combined experience in asbestos disease cases.

"From the very first conversation, we knew that the Serling firm would be honest, hardworking and compassionate. We felt so comfortable and protected with the Serling firm."

-Widow of Chrysler Engineer

Experience • Results • Michigan Attorneys • Asbestos Product Experts

Insulators • Pipefitters • Bricklayers • Plumbers • Boilermakers Electricians • Iron Workers • Steel and Chemical Workers • Other Trades





CALL for a FREE consultation and we will review your claim

(248) 647-6966 (800) 995-6991





By John Bauman Michigan Department of Natural Resources

The Michigan Department of Natural Resources manages many inland lakes in the Upper Peninsula for brook, brown and rainbow trout.

These trout lakes – less than 100 acres each - are often considered small compared with other inland lakes

Depending on the lake, various regulations are in effect for anglers hoping to catch trout. In some of these lakes, anglers are restricted to the use of only artificial lures or all tackle is permitted, except minnows. On other lakes, all tackle is allowed.

Again, depending on the lake - designated by letters A through D in the Michigan Fishing Guide – there are minimum size limits for trout, ranging between 8 and 15 inches. There are also seasonal restrictions on some lakes, while others are open year- round.

These regulation variations provide anglers with diverse fishing opportunities.

'Many of these small inland lakes are also remote and provide an exceptional wilderness experience," said Darren Kramer, a DNR fisheries biologist in Escanaba. "For example, a series of remote wilderness lakes located in Alger County have been managed for brook trout since the 1950s."

The remote wilderness aspect of many of these lakes presents challenges for DNR fisheries biologists seeking to monitor anglers' use of these waters.

'A principal component of fisheries management includes evaluating fish stocking programs using established fisheries criteria that, when met, help justify costs associated with stocking and ensure resources are utilized for their intended purpose," said Jen Johnson, a DNR fisheries biologist in Norway. "Trout program evaluations can be accomplished by considering biological, economic and social criteria in line with DNR Fisheries Division policy and recommended stock-



LET'S GO FISHING - angling on the small remote lakes in the Upper Peninsula can be a rewarding experience. And you might have the lake all to yourself. **MDNR** photos

ing guidelines."

ing measures on these remote wilderness lakes, DNR fisheries personnel use several methods.

Determining biological criteria requires gathering information on trout abundance, growth, survival and water temperature and is typically accomplished using netting surveys.

Social criteria are assessed by talking with anglers about the quality of their catch, accessibility of fishing sites and whether they are generally satisfied with the fishery provided. Web-based surveys have also been helpful in gathering reliable information about anglers' overall satisfaction of lakes the DNR has stocked with trout.

Economic criteria include comparing the amount of angler use of the remote lakes, or number of angler trips, to the general cost of stocking trout in these locations

Remote wilderness lakes stocked with trout are typically difficult to access, and funding resources are not available to monitor all of these lakes using creel clerks," said DNR fisheries biologist Cory Kovacs in Newberry.

Creel clerks are staffers who For evaluating trout-stock- talk with anglers, collecting valuable information that helps the DNR make decisions about managing Michigan's fisheries, at less remote fishing locations around the state. "Therefore, DNR Fisheries Division staffers are routinely deploying 'trail cameras' to monitor these waterbodies to ensure resources are being utilized and a continuation in stocking is justified," Kovacs said.

> Trail cameras are also known as game cameras, are remote motion-activated cameras often used by hunters to scout game. These cameras are providing valuable information about the number of trips anglers are taking to these remote lakes, in addition to the time spent on each lake.

> The use of trail cameras has also provided useful information for fisheries biologists by documenting the presence and abundance of predatory bird species, like great blue herons, osprey and bald eagles. This helps ensure numbers of trout stocked sufficiently counter the amount of fish preyed on by these birds.

> In some cases, anglers themselves may also use hunting tools to aid them in fishing these remote locations. Specifically, the DNR's

Mi-HUNT application depicts Michigan's landscape in detailed, layered geographic information systems maps and satellite photographs.

These maps and photographs can show the presence of trails, campgrounds and parking areas that can help anglers find and access these remote lakes.

In addition, the DNR's website provides a wealth of information on fishing, including a database showing fish stocking locations, dates, types of fish and number and size of fish stocked.

The website also provides a collection of 2,700 DNR maps of Michigan lakes that show water depths, shorelines and some additional features, like roads or access points.

There is also a good deal more information on Michigan fish species, tactics and more at Michigan.gov/Fishing.

A journey to an inland trout lake in the U.P. is a great opportunity to enjoy a wilderness experience amid remote and rugged scenery. The experience you gather on your trip will likely be memorable and may inspire future outings. It may also contribute to future DNR trout stocking and assessment efforts.



Michigan Department of Natural Resources fisheries technician Jerek Gutierrez, of the Alpena **Fisheries Research Sta**tion, is pictured with a brown trout found on a DNR trout lake survey in the Upper Peninsula.

As Frog Bit spreads, boaters should clean, drain, dry

European frog-bit, an invasive aquatic plant, has been found in the lower Lincoln River in Mason County. The Michigan Department of Environment, Great Lakes, and Energy also has confirmed the presence of European frog-bit in several other locations across the state.

'Because aquatic invasive plants like European frog-bit are difficult and costly to control, we are reminding boaters, waterfowl hunters and anglers to remove plants and debris from boats, trailers and gear after each use to prevent the spread of this and other invasive species," said Joanne Foreman. invasive species communications coordinator with the Michigan DNR.

European frog-bit was first detected in southeast Michigan in 1996 and has since spread along the coastal areas of lakes Erie and Huron up to the eastern Upper Peninsula.

The plant resembles a miniature water lily with leaves about the size of a quarter.

The problem: European frogbit can form dense mats on the surface of slow-moving waters like bayous, backwaters and wetlands. These mats can impede boat traffic and movement of large fish and diving ducks.

Many of the bodies of water where European frog-bit is being found are popular destinations for fishing, hunting and water recreation, which means there is a high potential to spread European frog-bit from these locations to other areas of the state.

Because European frog-bit is free-floating, it can easily spread





THE EUROPEAN FROG BIT, individually and collectively.

or be transported to new locations. European frog-bit also produces seed-like structures called turions that may remain dormant for multiple seasons. Activities like boating, waterfowl hunting and fishing can unintentionally help spread the invasive plant because plant parts and turions can attach to boats, trailers and gear.

Boaters, anglers, and waterfowl hunters are being asked to clean, drain and dry any boats, trailers and other gear prior to use in another body of water to help prevent the spread of European frog-bit and other aquatic invasive species.

(From the Michigan DNR)

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