



Since 1952

THE BUILDING TRADESMAN

Official Publication of the Michigan Building and Construction Trades Council
Serving the highly skilled men and women in Michigan's building trades unions

VOL. 70, NO. 19 September 24, 2021



SHORT CUTS



Candidates endorsed for Nov. 2 election

A list of endorsed candidates for the Tuesday, Nov. 2 General Election can be found in this edition on Page 4.

Jobless rate falls 8 straight months in MI

LANSING – Michigan's unemployment rate dropped a tenth of a point in August to 4.7 percent, according to a report released Sept. 15 by the state's Department of Technology, Management & Budget. In real numbers, unemployment declined by 3,000 and employment advanced by 11,000 jobs.

Gov. Gretchen Whitmer was quick to point out that the state has experienced eight straight months of declining unemployment, and the lowest jobless level since March 2020.

"Michigan's economy is headed in the right direction, but we know we still have more to do to get Michiganders back to work," Whitmer said. "Our unemployment rate is below the national average, businesses are staffing up, and personal income is up 19.1 percent, year over year, the fourth-highest nationwide."

Nationally, U.S. unemployment declined by 0.2 percent in August, to 5.2 percent, the Bureau of Labor Statistics reported on Sept. 3. In the August report, based on data from early in the month, the number of jobless dropped by 318,000, to 8.38 million. In February 2020, prior to the onset of the pandemic, the U.S. unemployment rate was 3.5 percent, and the number of unemployed people was 5.8 million.

But the bigger news was the Sept. 4 halt of federal unemployment assistance that delivered \$300 weekly unemployment checks to jobless workers in the nation. Some 218,830 people applied for the pandemic-assistance checks in the two weeks ending Aug 28 – and falling off the rolls were 9.21 million jobless who were getting the aid before that.

Congress and the Biden Administration show no signs of extending that aid, which went to three sets of workers – those who exhausted their regular state-paid jobless benefits, those who got the state benefits and the \$300 checks on top of that, and the "gig economy" workers, "independent contractors," home health care workers and others who legally aren't part of regular state-paid jobless aid.

It remains conjecture whether those \$300 checks were contributing to workers sitting on the sidelines as job opportunities went unfilled. It's probably true in many cases, but the Economic Policy Institute pointed out that the U.S. economy isn't exactly on fire.

It cited the Bureau of Labor Statistics (BLS) which said "5.6 million persons reported they had been unable to work because their employer closed or lost business due to the pandemic" in August. "This measure," the BLS said, is up from 5.2 million in July."

Quotable

"He that will not sail until all dangers are over, will never put to sea."

—Thomas Fuller (1608 - 1661)



AT WORK at the Island Resort Casino expansion project is Steve Crites of Plumbers and Pipe Fitters Local 111. He's employed by Hurckman Mechanical. Photos by Jack Deo

More room to stay and play at Island Resort casino

By Marty Mulcahy
Editor

HARRIS – A nice, big, welcome new addition to the Hannahville Indian Community's Island Resort & Casino is expected to open by the end of the year.

Construction of a \$33 million addition to the facility is in the home stretch, under a project being led by Gundlach Champion. Under construction is a 12-story, 138-room hotel wing that connects to the south end of the current 11-story Palm hotel tower on the casino's campus. A high-end dining venue (Continued on Page 2)



A NEW 138-ROOM hotel addition at the Island Resort and Casino near Escanaba will add some much-needed rooms, as well as upgrade the property in other ways.



GETTING A LIFT at the Island Resort Casino and Hotel expansion project near Escanaba is Phil Kirkwood of IBEW Local 906. He's employed by Van Ert Electric.

Construction momentum losing steam

The Dodge "Momentum Index" for U.S. construction dropped 3 percent in August, the third consecutive monthly drop in the monthly measure of the first report for nonresidential building projects in planning. The index is now off 14 percent from the most recent high in May.

Projects entering the earliest stages of planning "have declined following the torrid pace

Vexing high material prices aren't helping

set in the spring," Dodge said. "Despite the recent declines in the Momentum Index, it is still too early to call this a retrenchment or a new cyclical downturn," Dodge said Sept. 8. "Demand for nonresidential buildings remains weak, but the recent rising numbers of new Covid cases should not cause the same amount of

disruption as previous waves did. As the economy continues to trudge forward, momentum will return to the construction sector and moderate growth in projects entering planning will return."

Meanwhile, the prices contractors pay for construction materials continued to increase in August while many firms report

struggles to get those materials delivered on time, according to an analysis released Sept. 10 by the Associated General Contractors of America.

"July was the seventh-straight month of double-digit price increases for construction inputs," said Ken Simonson, the AGC's chief economist. "Adding to the challenge, contractors are (Continued on Page 3)

Union brothers enter residential HVAC market

By Marty Mulcahy
Editor

"Hey, you guys are union!" said a retired west Michigan iron worker, delighted to see a familiar union electrical contractor's truck pull up in his driveway to install a whole-house backup generator after ordering the unit from a third party.

We remember that retiree's reaction from an article we published a few years ago about how relatively rare it is to find union contractors who perform residen-

tial mechanical work. In most markets, but not all, the residential sector was generally given up decades ago by union contractors in Michigan and across the nation, as higher wages and likely lower profit margins compared to commercial and industrial work dictated the decision to let nonunion contractors basically have free rein.

Maybe the tide is turning, a bit. Meet brothers Ryan and Jon Nevedal, members of Pipe Fitters, (Continued on Page 4)

FLANKED BY THEIR pair of service trucks are (l-r) brothers Jon and Ryan and Nevedal of Pipe Fitters, Heating & Air Conditioning Local 636, who have made a rare, but so far successful launch of a union-staffed residential HVAC service company in Southeast Michigan. At center is Local 636 Business Manager Terry Gilligan.



AFL-CIO's Shuler:

'This is our moment. And shame on us if we don't take advantage of it'

Newly elected AFL-CIO President Liz Shuler delivered the following remarks at a White House Labor Day celebration:

Thank you so much, President Biden and Vice President Harris. You are leading the most pro-worker administration in U.S. history. And our labor movement is the single most powerful force for progress in the United States.



In the past two centuries, industry by industry, in factories, mines and mills, we challenged in-

humane conditions. We created safety standards. We transformed grim, dangerous work into good, sustainable union jobs. This administration gets it—that's how unions built the American middle class.

It's what we celebrate on Labor Day. Along with working people who, through so many challenges, are still delivering,

Labor needs to push PRO-Act across the finish line

feeding, teaching, caregiving, cleaning, building, rescuing, serving and in so many ways, lifting up our communities.

We were – are – and always will be essential. Labor Day was brought to you by the labor movement. Our innovations, like the weekend, make life better for everyone. And to meet this extraordinary moment we're building a modern, inclusive labor movement.

A movement in every sector and every community, with women and people of color moving from the margins, to the center. Unions are the best way to guarantee equal pay, close wage gaps and fight discrimination at work. We create pathways to the middle class for veterans, for those who've been sidelined, for everyone. The power of a good, sustainable union job is life-changing.

(Continued on Page 4)

Gallup poll shows consistent, solid support for labor unions

By Megan Brennan
Gallup Research Consultant
WASHINGTON, D.C. – As economic conditions in the U.S. remain tenuous, Americans' 65 percent approval of labor unions is once again the highest it has been since 2003. Public support for labor unions has been generally rising since hitting its lowest point of 48 percent in 2009, during the Great Recession.

Gallup's initial reading of the public's support for labor unions was 72 percent in 1936, at the advent of the modern U.S. organized labor movement, and approval peaked at 75 percent in 1953 and 1957. The lowest ratings to date have been recorded during particularly weak economic times.

This includes the late 1970s and early to mid-1980s – when support fell below 60 percent for the first time – and 2009 through 2012, when it hovered around 50 percent.

While the latest reading, from a July 30-Aug. 12 poll, comes at a time of severe economic upheaval, this has so far not had a

negative impact on the public's view of unions, as it is little changed from last year's reading.

Americans' support for unions is politically polarized, as it has been since 2001, when Gallup began tracking the measure annually. Democrats' current (Continued on Page 4)

Stronger together:

Everyone does better under a union contract

WASHINGTON, D.C. (PAI) – Unionized working women enjoy a large wage edge over their non-union sisters – and non-union workers in general – state by state, a new report shows.

And while there's still a wage gap between working women and working men overall, the Institute for Women's Policy and Research confirms, in unionized states it shrinks.

"In every state, unionized women out earn women in non-union jobs," the report, *Stronger Together*, from the Institute on Women's Policy and Research, says. "Women covered by a union contract earn on average \$195 (22.6 percent) more per week than non-unionized women." Union men have a wage edge over non-union men, too: \$159 weekly (15 percent).

BLS's annual report, issued earlier this year on union density and the wage gap, shows median (Continued on Page 4)

Viewpoints



Let's fix what's broken

Here's a contradiction for you: Unions are at their highest peak of popularity in decades, with poll ratings of 60 percent "favorable" or more. At the same time, and by roughly the same share, respondents say the corporate class, also known as the 1 percent, has too much power. But the popularity number isn't matched by actual membership. Unions are 6.5 percent of private sector workers, their lowest point since the Roaring 20s, a time of worker repression. If it weren't for the public sector, where the union share is more than five times as high, the union movement would be as powerless as it was in the days of Calvin Coolidge.

So how do you explain that contradiction? And then, how do you get more people to join unions, to increase their collective clout against greedy bosses and purchased politicians?

The answers are many and varied. Some depend on defining the causes and reasons.

"Automation" and "computers" says one reason. In so many words, machines do the work people used to do. Simple examples: There are no more newspaper printers. Computers do layout now. Auto workers used to make cars. Now fewer workers and more robots do.

In the heyday of the Monongahela Valley outside Pittsburgh, a steel plant employed thousands of workers at blast furnaces, turning out steel. Now it employs 30. They sit at computer consoles, crafting monorails for maglev trains at tolerances of thousandths of an inch. And don't even get us started on how many coal miners there used to be – and the machines that are doing their jobs now.

"Free trade" is another reason, and that, like automation, has its backers and its truths. NAFTA, CAFTA, the WTO, "free trade treaties" on and on and on were one-way highways for firms to close U.S. factories and ship their machinery to Mexico, or Honduras, or Paki-

stan. Corporations favor repressive regimes, moguls' rule – often by violence – worker exploitation, lax environmental rules and non-existent worker rights.

And let's not forget the giant of them all, China. Or the corporate giant, Amazon. So the Walmarts and the Nikes and the Mondelezes, seeking ever-higher profits, kowtowing to the bidding of Wall Street hedge funds, financiers and crooks, decamped. Jobs went with them, workers couldn't. The same is true for GM, GE, Motorola, et al.

"Wall Street" is yet another reason. That's shorthand for the financial sector and its vengeful, vicious rapacity. Hedge funds *uber alles*, to conscript the German expression. When it comes to destroying companies, selling off assets, leaving firms wrecked and families in tears, bankruptcy, homeless, pensionless or all of the above – all in the name of the almighty dollar for the pockets of shadowy financial finaglers – Wall Street as a class has no peers.

For Wall Street, workers and unions are literally disposable. So it forces firms to do just that, if they want to borrow cash or sell stock. Their former favorite CEO: "Chainsaw Al" Dunlap, for how he destroyed workers and unions. Their new favorite: Take your pick. Alden Global Capital? Just ask The News Guild what Alden is doing to its members and their newspapers.

"Politics" is yet another reason, and it too, is true. Sens, Elizabeth Warren, D-Mass., and Bernie Sanders, Ind-Vt., are right when they declare the economy is rigged in favor of the 1 percent.

How do the rich do the rigging? They take the ill-gotten gains, garnered from exploiting workers, and use them to – bluntly – buy political clout. That clout trumps workers' votes.

We intentionally use that word. Because Donald Trump admitted it, at a 2015 GOP presidential hopefuls' debate. He told the truth.

"I will tell you that our system is broken," he said that August. "I gave to many people be-

fore this. Before two months ago I was a businessman. I give to everybody. When they call, I give. And you know what, when I need something from them two years later, three years later, I call them. They are there for me. That's a broken system."

When pols "are there for me" and the rest of the 1 percent, pro-worker legislation – even before losses in 1965 (repeal of federal OK of right to work), 1977 (labor law reform) and 2009 (the Employee Free Choice Act) – is buried by corporate campaign cash and clout.

Plus ideology. It was abetted by an infamous 1971 memo from a top corporate lawyer, Lewis Powell. He raised the specter of radical workers, students and leftists undermining the capitalist system. He proposed an all-out coordinated campaign to stop them. CEOs heeded Powell, building "neoliberalism" and the right-wing ecosystem/echo chamber. It was right-wing ideology, remember, that prodded Ronald Reagan to fire the Air Traffic Controllers in 1981, thus unleashing the corporate dogs of war against workers and unions.

Add all this up and you get the giant disparity between the favorable ratings unions enjoy and the unfavorable private sector density unions have.

Frankly, even the Protect The Right To Organize (PRO) Act, as comprehensive and as pro-worker as it is, may not be the entire answer, because changing the law may not be the entire answer. Because, you see, just like in an organizing drive, changing people's hearts and minds about unionizing goes one by one by one. That's a long, hard, continuous slog, fighting law, bosses and, yes, people's desires not to rock their personal boats. And U.S. "individualism."

Which means there is no easy answer to the second question we pose, about how to get more people to join unions. But it doesn't mean we should stop seeking an answer – even if it turns out to be a radical one, such as upending the entire anti-worker system forever.

Mark Gruenberg
Press Associates
Union News Service



A MINI-WATER PARK is underconstruction on the ground floor of the expanded Island Resort Casino and hotel project.

Photo by Jack Deo

More room to stay and play at Island Resort casino

(Continued from Page 1)

as well as convention space are planned for the top floor, and the expansion includes a pool with water park features for kids and young adults.

"Basically we have nearly every trade out here, maybe averaging 65-75 every week," said Peter Dupuis, project manager for Gundlach Champion, earlier last month. He reported four floors as being complete, and everything else right on schedule to be ready by Dec. 31.

"We peaked out at about 85 tradespeople, and they have been excellent, outstanding," Dupuis said. "Good workmanship, and a good safety record. I'm happy with what we're seeing."

The Hannahville Casino opened in 1998, and over the years a convention center (1999), wastewater treatment plant (2005) Palm Tower (2007), golf course (2008) and convention center expansion and renovation project were completed (2008). This addition to the hotel will bring it to 326 rooms.

"This isn't just about the added hotel rooms, but that's a key part of the project," Dupuis said. "The entire 12th floor will

be a really nice, full-service banquet hall. And on the first level will be a 34-foot-tall water park." The facility is about 15 miles west of Escanaba.

The Hannahville Indian Community Tribal Council said the project is in response to "high customer demand," with a frequent waiting list for rooms.

"It'll be exciting. I mean it'll be a brand new wing on our facility, it'll compliment everything we have and it's going to be a lot of new offerings," said Island Resort and Casino General Manager Tony Mancilla to the *Escanaba Daily Press*. "So we're really excited about it, and every time we've done an expansion it's been really well received by the public, and we don't see how this would be any different."

The casino offers 1,200 slot machines, traditional table games, a poker room, bingo and

a sportsbook. The property includes the hotel with the Drift Spa, an RV park with 42 spaces, eight food and drink venues, a 1,315-seat live entertainment theater and two 18-hole golf courses.

Dupuis said they have been "fairly lucky" in having sufficient manpower during the Covid crisis, although they have had to work through several product and material shortages and delays. He said Gundlach Champion was fortunate to have prepaid for much of the building material that went into the project, and they encouraged their subcontractors to do the same, and to order early and request early delivery to ensure availability of materials to the greatest extent possible. "It worked incredibly well for us," he said, considering the project started not long after the pandemic began.

"Be a first-rate version of yourself, not a second-rate version of someone else."
– Judy Garland (1922 - 1969)

"Enjoy your own life without comparing it with that of another."
–Marquis de Condorcet (1743 - 1794)

\$1.8 Million Goldberg, Persky and White Verdict Considered **Largest** in History of Michigan Asbestos Litigation.

ASBESTOS

FREE ASBESTOS CLAIM EVALUATION

GOLDBERG PERSKY WHITE P.C.
ATTORNEYS AT LAW
SAGINAW SOUTHFIELD

ASBESTOS CLAIMS

Evaluation Request Form

Name: _____

Address: _____

Phone No. _____

Date of Birth: _____

Union : _____ Local No: _____

Dates of Employment: _____ thru _____

Have you been exposed to asbestos?

Yes No

Have you been diagnosed with:

Mesothelioma Asbestosis
 Lung Cancer Colon Cancer

Do you have shortness of breath?

Yes No

Return this form to:

Goldberg, Persky & White, PC
P.O.Box 5769, Saginaw, Michigan 48603 or

Call 800-799-2234

ALL BUILDING TRADESMEN

Notice of Asbestos Health Hazards in Michigan

Exposure to asbestos can cause deadly diseases such as **mesothelioma**, **lung cancer**, and **asbestosis**.

Many Michigan building tradesmen worked with or near asbestos. Thousands have developed asbestos disease. Some are not aware they were even exposed.

For more than 30 years, GPW has represented thousands of Michigan union workers in lawsuits against the asbestos industry. We can arrange a **free chest x-ray** review by a NIOSH Certified B-Reader to all qualified building tradesmen with start dates prior to 1980.

Please don't delay, protect yourself and your family before it's too late. No recovery-no fee

We are considered the **Very Best Mesothelioma Attorneys** in Michigan for good reason- our results speak for themselves

Return the form or contact us today:

800-799-2234

www.gpwlaw-mi.com

The 20-year anniversary this month of the awful attack on the World Trade Center in New York City brought another opportunity to remember those who were lost, the incredible bravery of the first responders, and the rage at those who were responsible.

The loss of the Twin Towers also left an indelible gap in the great city of New York, where older movies and TV shows can be time-stamped before or after 2001 when views of the city's off-photographed skyline are showed.

Nothing can replace the 1,363-foot-tall Twin Towers – although the 1,776-foot-tall “One World Trade Center” tower was completed at the same site in 2014, along with some other buildings. But Detroit has its own “miniature” version of the original Twin Towers: a 430-foot, 32-story skyscraper built just as the World Trade Center was being planned, and likely providing some inspiration for the much-taller NYC buildings. We refer to the One Woodward Building, completed in March 1963. *Historic Detroit* called it “one of Detroit’s most celebrated mid-century modern structures.”

“So we know that Detroit’s One Woodward is the big, white, boxy looking skyscraper everybody passes on their way to Hart Plaza to enjoy Detroit’s riverfront,” says *Daily Detroit*. “It’s really obvious, as it is opposite the *Spirit of Detroit* sculpture.”

“And our children, and our children’s children will have it seared into their memory what happened on 9/11 when the original World Trade Center was destroyed in Osama Bin Laden’s terrorist attack. So what does one have to do with the other? Two words. Minoru Yamasaki. The Japanese-American Detroit-based architect worked on both projects.”

The One Woodward Building is located on the northwest corner of Woodward and Jefferson avenues, and Detroiters may remember it by its many corporate nameplates over the years, depending on its primary tenant at the time. It was originally commissioned in 1958 by the Michigan Consolidated Gas Co. It later was called the American Natural Resources Building, then the National City Center. Today it is owned by Dan Gilbert’s Bedrock Co. and is called Fifth Third Bank at One Woodward.

The building, with a \$19.3 million price tag, was commissioned in 1958 by MichCon. They hired Yamasaki to design the skyscraper in association with the firm Smith, Hinchman & Grylls.

Seattle-born Yamasaki (1912-1986) moved to Detroit from New York in 1945 to work as head designer for Smith, Hinchman & Grylls, and founded Yamasaki & Associates in 1955. Yamasaki had designed projects in the Detroit area in the past, including Wayne State University’s McGregor Memorial Conference Center in Detroit (1958), but he also had dozens of major commissions across the nation.

“The building would open March 18, 1963, and marked a first for Yamasaki, who had never designed a skyscraper before,” wrote Denise McGeen for *Historic Detroit*. “The building incorporates a pre-cast concrete exterior, narrow windows, Gothic arches, decorative tracery and sculptural gardens that later became the architect’s signature motifs. It has been called the forerunner to Yamasaki’s renowned World Trade Center in New York.”

In his 1979 autobiography, Yamasaki wrote that he understood that the prominent building, built in the heart of the city’s Civic Center, needed to harmonize with those around it.

Detroit’s downtown had en-

BUILDING MICHIGAN: Detroit’s One Woodward Building HISTORY IN THE MAKING *By Marty Mulcahy*



DETROIT’S ONE WOODWARD BUILDING, just before construction was complete in March 1963. Still standing and in excellent condition, the building is widely understood as architect Minoru Yamasaki’s “warm up” for his most famous work which began later that decade, the World Trade Center Towers in New York City, below. The building’s narrow windows are a motif Yamasaki used in several later buildings,” said *Historic Detroit*, including the World Trade Center towers. “They serve both an aesthetic and practical purpose.” Yamasaki had a severe case of acrophobia (fear of heights) and expressed concern for office workers in all-glass buildings who might walk up to a floor-to-ceiling window and feel as if they might fall. “His solution was to frame the glass in pre-cast concrete modules at a width of 1 foot, 11 inches. This way, he said, one would feel secure while experiencing the full views looking out from the building. From the exterior, the windows emphasize the verticality of the building.”

Photo credit: Detroit Free Press Archives/Historic Detroit



THE MINORU YAMASAKI-designed World Trade Center Towers in New York, March 2001. Construction began on the Twin Towers in August 1968, and the buildings were opened April 4, 1973.

Photo credit: Wikipedia Commons

**IT'S YOUR PENSION.
MAKE THE MOST OF IT.**

Want to learn more about your retirement options and ways to maximize your potential? Call me today, and let's make sure you get the most out of your pension.

NEW YORK LIFE
GREATER DETROIT

Robert Abrams
New York Life Insurance Company Agent
Call: (248) 421-3339
Email: rabrams@t.newyorklife.com

Proudly serving the men and women in Michigan's building trade unions for over 20 years.

joyed the construction of a remarkable run of buildings through the 1920s, but that came to an abrupt end with the onset of the Great Depression. This would be Detroit’s tallest building erected in 30 years and create 370,364 square feet of office space.

Historic Detroit’s account says visitors to the building are greeted by a three-story recessed glass lobby consisting of 82 30-foot-tall glass panels that wrap the entire building at the ground level, “inviting the public into a starkly white interior that is nearly indistinguishable from the concrete and marble of the exterior grounds and walls. The upper stories are supported on white-marble-clad square columns that form a loggia surrounding the building. The columns align with the edges of the concrete panels above, accentuating the building’s verticality.

“Three elevator bays form two hallways in the center in order to allow light straight through the building between Jefferson Avenue and Larned St. A circular reception desk in the middle is made of narrow hexagonal panels identical to the windows above. The lobby’s ceiling appears identical to that of the exterior terrace, as if a reflection in the glass.”



THE LOBBY OF DETROIT’S One Woodward Building. Yamasaki, the architect, “heightened the effect of shimmering lightness with a reflecting pool and 30-foot-tall glass-enclosed lobby. Those three-story sheets were the tallest ever installed at the time,” said *American Institute of Architects Guide to Detroit Architecture*. *Historic Detroit* said the lobby – “accessed through a pair of revolving glass doors on the east side main entrance and through revolving doors on the north and south sides – is shockingly bright and almost entirely empty.”

Photo credit: Bedrock Detroit

The tower, adds *Historic Detroit*, has an all-welded, steel frame clad with two-story, pre-cast concrete panels that hold 4,800 vertical hexagonal-shaped floor-to-ceiling windows. Hexagonal grillwork wraps the building’s top two stories. The roofline features delicate crenellation – an architectural feature similar to a castle’s battlements. A four-story recessed penthouse sits atop the building and contains the heating, ventilating and cooling systems.

A subsequently constructed pedestrian bridge at the 15th floor connects to the Guardian Building across Larned.

Yamasaki found a way to incorporate parking into the building’s footprint, said *Historic Detroit*. Instead of placing the boiler room in the basement, as was typical, he placed it on the top two floors and used the penthouse as a cooling tower. This allowed him to incorporate an underground parking garage. In addition, rather than having a single air-conditioning system that takes up entire floors and regulates the building as a whole, as was also typical of contemporary skyscrapers, Yamasaki designed separate fan rooms for each floor. This way, the environment could be regulated according to the specific needs of the floor. For MichCon, who had some departments working around the clock, this was a highly desirable improvement.

The Skyscraper Page said it was the tallest all-welded steel frame building in the world when it was constructed, and was the tallest building built in Michigan in the 1960s.

As Yamasaki’s Detroit building was under construction, according to ArchDaily.com’s Denim Pascucci, “in 1962 the New York Port Authority sent a letter to Yamasaki asking if he would be interested in pursuing the estimated \$280,000,000 (World Trade Center) project. The architect assumed they must have accidentally added an extra zero, as he felt it would be impossible for his then 55-person office to manage a project of such magnitude.

“Nevertheless, he was selected over the 40 architects considered to design the World Trade Center.”

U.S. construction is losing steam

(Continued from Page 1)

struggling to pass along even a fraction of these added costs onto their clients.”

The producer price index for new nonresidential construction – a measure of what contractors say they would charge to erect five types of nonresidential buildings – rose 5.6 percent over the past 12 months. But, the costs that producers and service providers of construction inputs, like distributors and transportation firms, were charging rose 20.6 percent increase in that time. Contractors are having to sharpen their pencils bidding against multiple contractors, and the price they give today may not create a profit for them tomorrow as prices for materials increase. Bidding “is a real gamble,” one contractor told *The Wall Street Journal*.

The AGC said there were double-digit percentage increases in the selling prices of materials used in every type of construction over the past year. The producer price index for steel mill products increased by 123 percent compared to last August. The index for lumber and plywood was up 15.9 percent during the past 12 months. Others include copper and brass mill shapes (up 45.3 percent), aluminum mill shapes (up 35.1 percent), plastic construction products (up 29.6 percent), gypsum products, such as wallboard (up 22.9 percent), insulation materials (up 17.2 percent) prepared asphalt and tar roofing and siding products (up 15.8 percent). Transportation and fuel costs also spiked.

AGC officials added that a survey of construction firms found that most contractors were experiencing delays in material shipments.

**HSAs, MSAs, and FSAs
Confused? Call us!**

Varipro
BENEFIT ADMINISTRATORS

800-732-3412 | varipro.com

AIELLO LAW GROUP PLLC

**Construction Injury
Specialists**

Representing Trades Workers
and their families over 25 years

Mark Aiello

**WORKERS' COMP
SOCIAL SECURITY DISABILITY
CONSTRUCTION ACCIDENT LITIGATION
ESTATE PLANNING - ELDER LAW**

Our associates also handle:
**UNEMPLOYMENT • ANY INJURY CASE
ASBESTOS/TOXIC EXPOSURES**

3031 W. Grand Blvd, Suite 440, Detroit 48202
(313) 964-4900 - (800) 881-8896
www.aiellolawgroup.com email: maad@aiellolawgroup.com

FREE INITIAL CONSULTATION • VALIDATED PARKING

The Building Tradesman

is the Official Publication of the Michigan Building
and Construction Trades Council ISSN-007-3717

Patrick Devlin
Secretary-Treasurer
Visit our website: www.michiganbuildingtrades.org

Steve Claywell
President

The Building Tradesman
1640 Porter St. Detroit, MI 48216
Phone: (313) 961-3800
Fax: (313) 961-2467
Union members with address changes are asked to contact their local union.

The Building Tradesman is published bi-weekly (every other Friday) by the Michigan Building and Construction Trades Council, Detroit office. 1640 Porter St., Detroit, MI 48216

Editor/Photographer
Marty Mulcahy
E-mail:
buildingtradesman@ameritech.net

Advertising Director
Joe Hoshaw
E-mail:
btads@ameritech.net
(734) 558-6955

Periodical mail postage paid at Detroit, MI and additional mailing offices.
Printed at Grand Blanc Printing, a union shop
Subscription Rate \$15 annually (group rate for unions)

BRICKLAYERS WANTED

\$35.54 HR \$2,000 SIGN ON BONUS
PLUS HEALTH & PENSION

BRICKLAYERS.ORG

**Bricklayers and Allied
Craftworkers Local 2 members:
\$2,000 Signing Bonus for Skilled Journeyman Bricklayers!**

BAC Local 2- Michigan is offering up to a \$2,000 Signing Bonus for Skilled Journeyman Bricklayers and Masonry Restoration Workers who join now and who stay working for our contractors!

Our Members who refer these new members will get the same bonus as well!

Journeymen Bricklayers in the Metro Detroit Area get \$35.54 an hour, plus fully paid Health Insurance, and 2 Pensions. Our Contractors have immediate opening for Skilled Bricklayers, and Masonry Restoration Workers.

For more information go to: bricklayers.org

#1 Michigan Electrical Maintenance Firm

- Licensed Electricians with the State of Michigan (IBEW-JIW)
- Member of the National Electrical Contractors Association (NECA)
- Full Member of the InterNational Electrical Testing Association (NETA)
- ISO/IEC 17025 Accredited

Electrical Testing & Commissioning

- Protective Relays • Transformers • Commissioning & Technical Support • Switchgear • Breakers • Infrared & Ultrasonic Survey • Cable Locating • VLF & Tan Delta Testing • Partial Discharge • Meters • Grounding • Generator Controls • ATS • UPS • Battery Systems • Motor Control Centers • Switches • Capacitor Banks

Electrical Engineering

- Short Circuit/Device Coordination Studies • Arc Flash/Shock Hazard Studies • Harmonic/Power Factor/Transient Studies & Corrections

Training

- Electrical Safety & Troubleshooting • NFPA 70E

Call - When downtime is not an option™
866-967-9464
www.uispowerservices.com

NETA
ACCREDITED COMPANY

SEL EXPERT

NFPA 70E TRAINING

Emergency Service
24-HOUR
Troubleshooting

UNION Solution
Since 1976



Local 36 Elevator Constructors

Elevator Constructors 36

DETROIT—ALL MEMBERS ARE INFORMED that our next regular **Membership Meeting is planned for Monday, October 25th, 2021 at 5:30 pm**, as the September meeting is cancelled due to the General Convention. As of this printing we are having an in-person meeting, also we will have the radio station going for any health and space concerns. Keep watching your email for possible changes!

Attention all members, the General Convention is the week of Sept. 27. The Hall will be open as our Treasurer Brian Breznai will

Stronger together: Everyone does better under a union contract

(Continued from Page 1)

weekly pay for unionized working women in 2020 was \$1,085, while for white working unionized men it was \$1,243, a pay gap of 13 percent. By contrast, median weekly pay for nonunion white men was \$1,080 (13.2 percent gap) and \$877 (29.5 percent) for nonunion white women.

In addition, Black unionized men earned \$1,020 weekly and Black union women earned \$917, BLS reported then. Compared to non-union Black men who trailed by \$200 weekly and non-union Black women by \$175. Unionized male Latinos earned \$306 more per week and unionized female Latinos earned \$185 more per week.

“Women, and especially women of color, who are either affiliated with a union or whose job is covered by a union contract, earn higher wages and are much more likely to have employer-provided benefits than women who are not in unions,” the IWPR report says.

“The role of unions and collective bargaining are especially critical to securing women’s prosperity now, as the United States seeks to recover from the pandemic and its resulting ‘she-cession.’ Covid-19 has made clear: Workers in unions fare better in economic crises.

“The additional wages and economic security that comes with unionization helped protect union workers from the economic shock of the pandemic recession. Additionally, unionized workers were able to negotiate additional pay, health and safety measures, and paid sick leave during the pandemic—vital benefits that boost economic security and protect the health and well-being of workers.”

But those wages and economic security vary widely, state by state, IWPR reports. And the gap widens in so-called “right to work” states, it notes. Organized labor calls “right to work” “right to work for less,” and the report confirms that: state by state, for working women.

“In 2019, the median weekly earnings for full-time women workers in right-to-work states was \$768, which is about 16.7 percent lower than in states with full union rights. Similarly, men in right-to-work states earn roughly 11 percent less than their counterparts in other states,” IWPR said.

“When it comes to the economic security of American families, the data is clear: Union membership means better wages and narrower gender wage gaps across the board,” said IWPR President C. Nicole Mason, in a statement accompanying the report. “For women, that can mean the difference between making rent and the fear of eviction, between feeding their family and child hunger.”

AFL-CIO President Liz Shuler, who’s a board member of the institute, said the report reinforces the union advantage.

“For America’s workers who join together and have a union voice on the job, the higher wages, better benefits, and safety protocols are undeniable,” she said “This report reaffirms that being in a union has a direct and significant impact on equity for working women and their families – from improved day-to-day financial stability to retirement security. We want all working people to have the benefits of a union.”

The report is at <https://iwpr.org/iwpr-publications>

be working so dues can be collected in a timely manner. If coming in call the hall in advance.

Attention all Apprentices, monthly OJL forms are now online at NEIEP which must be completed before the 9th day of the next month. **If you are working out of our jurisdiction, laid off or a probationary, OJT forms must be filled out and turned into the Hall. This is a requirement of the Department of Labor.**

Reminder to All that the NEIEP website is available to All interested in Reviewing and Continuing Education. Go to the NEIEP website for the status of your apprenticeship. School is in person at the hall for this semester, following NEIEP’s Infectious Disease Policy. Continue to watch your NEIEP and personal emails for further information, this is a responsibility of your apprenticeship.

Attention all Members, All Testing must be done according to Code and your Companies Maintenance Control Program. Document all tests that are due and only tasks you have completed. Keep all job logs current with this information. When you need assistance, technical or for safety. Request, receive and document.

All Members, Local 36, Local 85 and the EIWP are holding outreach sessions on Monday nights, 6:00–8:00 pm. Reviewing and answering any questions pertaining to Michigan and Detroit Elevator Codes. Contact the Hall if you are interested. The link will be sent to you for either online or phone participation. We are holding code book layout sessions monthly, call the hall if interested. Maintenance Control Programs (MCP) reference the Codes, are you being Code compliant? Know what the MCP is referencing for you the Licensed Journeyman. If anyone is interested in a class for QEI training, please call the Hall so we can build a potential class list.

Reminder, your next quarter dues cards are available and must be in hand before Oct. 1 and include an extra \$10.00 for the loss of 2 International Brothers. Keep your State of Michigan and City of Detroit licenses current.

Sign up to receive Safety Alerts at IUEC.org for safety and product alerts to your phone.

All Construction and Modernization work is Teamwork. Cab work complete is the work of our Elevator Constructors, Article IV Par. 2(j), cross the threshold and it’s our work! Keep the hall informed of all jobs and have permit if required before starting. Inform the hall on any employment status changes as we need to inform the International. When your Company Assignment takes you outside our jurisdiction it is your responsibility to report in to that Local before you start, as stated in the International Constitution and By-Laws.

The Hall would like to pass on our condolences to the family and friends with the passing of Gabriel Miranda. Get well wishes are extended to all our Brothers and Sisters who are on our sick list. Be Safe and Be Healthy!

‘This is our moment’

(Continued from Page 1)

That’s why an overwhelming majority – you probably heard this last week in the Gallup poll – 65 percent of Americans and 77 percent of young people support labor unions. Among the highest approval ratings in over half a century.

From tech to transportation to sanitation and more, working people are choosing to stand together in unions. Everything is lined up – we’ve got the public on our side, workers standing up and taking risks and the most pro-union administration in history. This is our moment! And shame on us if we don’t take advantage of it. But with labor laws written in 1935 and the corporate attacks that have chipped them away over time, today it’s actually easier to stop a union than it is to form one.

That’s why we need to pass the PRO Act – now named in Rich’s memory (longtime AFL-CIO President Rich Trumka died suddenly in August) and called the Richard L. Trumka Protecting the Right to Organize Act – and we need the Public Service Freedom to Negotiate Act right alongside it.

The PRO Act is the foundation of our Workers First Agenda. This is the worker-centered change we voted for in the last election and that this administration is delivering with the Build Back Better plan. So we’re putting everything we have into passing it. Every working person and every family in every state would benefit in some way. Child care tax credits, the first ever federal paid family and medical leave benefit. A long overdue path to citizenship. Infrastructure investments and apprenticeship programs. American-made industries, American supply-chains made with good, union jobs.

Covid-19, the climate crisis and technology have radically changed our lives and work. We are not going back to how it was before.

And it’s the labor movement that will lead the transformation. We are innovating and fighting for what will be the next weekend. And with the game-changing leadership of the Biden-Harris administration, we will build back better with unions. To win an America where every working person has the right to a good, sustainable, union job. And with it, access to an expansive, new American middle class. The labor movement is open for business. And we’re just getting started.



Endorsements

Absentee ballots will be mailed soon for voters to cast their ballot in this year’s General Election.

The following candidates have been endorsed by the Greater Detroit Building and Construction Trades Council Political Action Committee for the Nov. 2, 2021 General Election. The list reflects candidates who have requested an endorsement and have been screened by the PAC.

Berkley City Council: John Coggeshall

Detroit City Council (At Large): Janeé Ayers, Coleman Young Jr.

(District 4): M.L. Elrick

(District 6): Gabriela Santiago-Romero

(District 7): Fred Durhal

Dearborn Mayor: Abdullah Hammoud

City Council: Erin Byrnes, Mike Sareini

Charter Commissioner: Hassan Abdallah

Grosse Pointe Park City Council: Darcy McConnell

Hazel Park Mayor: Michael Webb

City Council: Luke Londo, Alissa Sullivan

Livonia City Council: Dan Centers, Jim Jolly

Madison Heights Mayor: Roslyn Grafstein

City Council: Sean Fleming, Quinn Wright

New Baltimore Mayor: Tom Semaan

City Council: Ryan Covert

Novi Mayor: Ajay Raman

City Council: Brian Smith

Oak Park Mayor: Marian Meisner-McClellan

Pontiac Mayor: Tim Greimel

City Council: Julia Ruffin

(District 2): Brett Nicholson

(District 3): Mikal Goodman

(District 4): Randy Carter

(District 5): William Parker

(District 6): William Carrington

Romulus Mayor: Robert McCraight

City Council: Bill Wadsworth, Virginia Williams

Roseville Treasurer: John Chirkun

City Council: Stephen Wietecha

Royal Oak Mayor: Michael Fournier

City Commission: Monica Hunt, Brandon Kolo, Melanie Macey, Sharlan Douglas

Southfield Mayor: Ken Siver

City Council: Jason Hoskins, Michael Mandelbaum, Linnie Taylor

Southgate City Council: Bill Colovos

Sterling Heights City Council: Henry Yanez, Michael Radtke, Liz Sierawski

Taylor Mayor: Alex Garza

City Council: Jill Brandana

Trenton Mayor: Steven Rzeppa

City Council: Dora Rodriguez, Timber Baun Crooks

Westland Mayor: Bill Wild

Council: Debra Fowlkes



NOW SERVING THE heating and cooling needs of residential and commercial customers in three counties in Southeast Michigan are Pipe Fitters, Heating and Air Conditioning Local 636 members (l-r) Ryan and Jon Nevedal – brothers, owners and operators of Coastline Mechanical.

Local 636 union brothers work residential HVAC market

(Continued from Page 1)

Heating and Air Conditioning Local 636, who started up a company in September 2020, Coastline Mechanical, performing residential and commercial heating and air conditioning service.

A nine-year member of Local 636 who was organized into the union, Ryan Nevedal, 38, said the last couple of years prior to starting Coastline he had worked on typical commercial and industrial jobs. “I was looking to get into a company ownership role, and you need a lot of capital if you’re going to go into commercial and industrial,” he said. “But that wasn’t really the case on the residential side, and I saw the opportunities that were available. And it seemed to me that working union, residential had a lot of appeal, and seemed like a tremendous opportunity. So we launched Coastline together.”

His business partner is his brother and fellow Local 636er Jon Nevedal, 36, a Navy veteran and former Boilermakers Local 169 member, who came into that union through the Helmets to Hardhats program. The brothers, both avid boaters, settled on the Coastline name because of their affinity for sailing and the Great Lakes.

Starting up a company during a pandemic wasn’t ideal, but Ryan said business has been great so far. They hired legal and accounting help to set up the business. Relying on connections and advice from a group called Business Network International, word of mouth, and a presence on social media and at union meetings, the brothers have had plenty of business, typically working 80 hours a week. Unlike going to work for other contractors as fitters, much of what they’re doing is non-billable – estimating, invoicing, accounting, processing payments, and contacting suppliers.

“It’s a crazy amount of work,” Ryan said. “But I’d like to see us grow and be able to hire more people who do HVAC, and help with the bookkeeping. What I envision is being the big, go-to union residential outfit in the area.”

He said their philosophy is to bid competitively, but to “build value into yourself. We earn a fair union wage, but we offer a degree of quality, in having a union background, with our apprenticeship training. We deliver on our promises, and we treat people the same way we want to be treated.”

Jon said the brothers initially started to work together doing jobs on the side for their family,

and enjoyed it. “We always wanted to work together, and we work well together,” he said. “I’m proud that we have been able to handle the amount of work that we’ve had.”

Sometimes the brothers work separately, sometimes together, depending on the job.

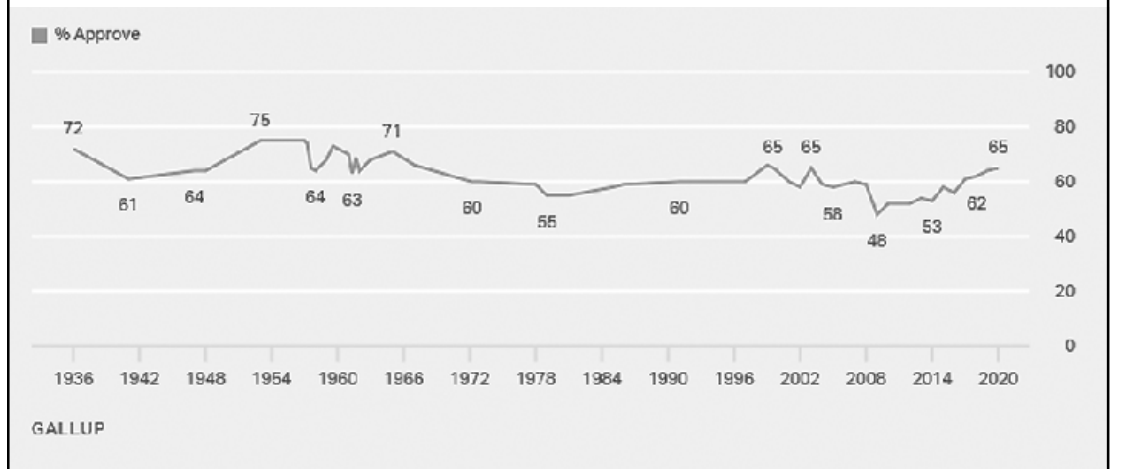
“Of course I wish them the best, they know what they’re doing and it seems to me they have a great plan,” said Local 636 Business Manager Terry Gilligan. “And we’ve always said, we know there are challenges, but there seems to be a lot of room for union residential HVAC contractors. There are people who really want to hire union.”

For now, the duo only does business in Macomb, Oakland and St. Clair counties, working out of their two fully stocked trucks. Both said they would like to expand, and have approached business managers at other unions about recruiting workers.

“Part of our mission statement is to bring the quality of the work we’ve done in the union industrial sector to the residential market,” Jon said. “We think we’ve done that and we’re looking forward to expanding the business.”

Coastline Mechanical can be reached at (586) 928-9555, or at www.coastlinemech.com.

Americans’ approval of labor unions, 1936-2020



Gallup poll shows consistent, solid support for labor unions

(Continued from Page 1)

83 percent approval of labor unions is the highest on record since then. At the same time, 45 percent of Republicans and 64 percent of independents approve of unions.

In 2009, 66 percent of Democrats, 29 percent of Republicans and 44 percent of independents viewed labor unions favorably. Since the Great Recession, union approval has recovered among all three major party groups.

Implications. Americans’ approval of labor unions has been consistently high for several years and has more than recovered from low points around the Great Recession. Even as the

U.S. grapples with the coronavirus pandemic and the resulting economic crisis, which includes record-high unemployment, support for unions remains strong.

Previous Gallup data have found that while Americans largely think unions help their own workers, they are less inclined to say they are helpful to the U.S. economy overall. As such, support for unions has been weaker during challenging economic times.

Americans’ continued high approval of unions may result from a current focus on issues other than the economy. Generally, when economic indicators

have been negative, the economy has been viewed as the most important problem facing the nation, but that is not the case now. The public is divided in its assessments of the biggest U.S. problem, with roughly one in five each citing the coronavirus, the economy, race relations and leadership. Yet, if the economy continues to struggle and it eclipses other issues in importance, Americans’ views of unions could very well worsen.

•••
AFL-CIO President Liz Shuler on Sept. 2 said the good news from the polling “comes as no surprise that public support for unions continues to rise across the country. Union members have delivered for our communities throughout the country, as workers have finally been recognized as essential to our economy and society during the coronavirus pandemic.”

“This polling data should send a clear message to Congress that union jobs are vital as we re-emerge from this pandemic with a stronger economy that is built upon the principles of fairness and equality. The writing is on the wall, and it is time for Congress to respond to public opinion and the will of their constituents by passing the PRO Act.”

Just joking

A farmer asked his trusty sheepdog to go out and collect all the sheep and put them in the barn for the night.

Of course the loyal pup went and did just as he was asked.

He came back and told the farmer that all 100 sheep were safe in the barn.

Confused, the farmer said “But I only have 97 sheep!”

The pup says “I know, I rounded them up!”

...
Ever since I’ve needed to use a wheelchair, my wife has been so rude.

She’s been pushing me around and constantly talking behind my back.

...

I accidentally swallowed some Scrabble tiles and now I’m experiencing constant vowel movements. The next trip to the bathroom could spell disaster.



Michigan Painters District Council

Painters DC 1M
WARREN – Dear Members,
DC1M WEBSITE:
www.iupatdc1michigan.org
DC1M FACEBOOK:
www.facebook.com/iupat1m
DC 1M UNION CARDS*

Any questions regarding a lost, damaged Union cards, or have dues inquiries or have not received a card please contact the DC1M offices at:

Warren Office: (586)552-4474 extension 100
Freeland Office: (989)695-6888

DC1M CHRISTMAS PARTY- DECEMBER 11, 2021- SAVE THE DATE! Members, our 2021 Christmas Party will be held on Saturday, December 11th at the Soaring Eagle Hotel and Casino Resort. **Members please R.S.V.P your party to the Warren Office (586)552-4474 or Freeland Office (989)695-6888 so we have an accurate headcount for the food and beverage order. THANK YOU.**

FTI of the GREAT LAKES UPCOMING UPGRADE CLASSES

-LIFT CERTIFICATION CLASS- Week of October 18th
-SSPC C3 and C5 CERTIFICATION- Week of December 6th.
Deadline to sign up for this class is October 22nd.

Any questions contact D.O.T. Shawn Oneill (517)304-4425 or email at dot@iupatdc1m.org

PAINTERS DISTRICT COUNCIL I M SMART PHONE APP. Painters District Council 1M is pleased to announce its' all new APP.

For IPHONE go to IOS store, For ANDROID got to Google Playstore

Search for "Painters and Allied Trades" download APP
Username: your member id#
Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION!

OUT OF WORK/BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so

Get involved. Work smart. Work safe.

"Strength does not come from physical capacity. It comes from an indomitable will."
- Mahatma Gandhi (1869 - 1948)

"My only concern was to get home after a hard day's work."
- Rosa Parks (1913 - 2005)

District Council 1M

Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.
Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933
Local Union 312

Business Rep: Tim Schwerin
Meeting date: 2nd Wednesday of every month at 6:30 p.m.
Place: 1473 N. 30th St., Galesburg, MI 49053

Local Union 514
Business Rep: Scott Mikulen
Meeting dates: 1st Wednesday of every month at 7:30 p.m.
Place: 7920 Jackson Road, Ann Arbor, MI.
Web site: www.iupat-local514.org.

Local Union 826
Business Rep: Rocky Ackerman
Meeting date: 2nd Thursday of every month at 5:30 p.m.
Place: 3115 Joyce St. Burton, MI 48529

Local Union 845
Business Rep: Fred Frederickson
Meeting date: 1st Thursday of every month at 7 p.m.
Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052
Business Rep: Jake Fluty
Meeting date: The Fourth Wednesday of every month at 6:30 p.m.
Place: 3115 Joyce St., Burton MI 48529

Local Union 1803
Business Rep: Josh Ovalle
Meeting date: 4th Tuesday of every month at 5:30 p.m.
Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352
Business Rep: Jeremy Haviland
Meeting Date: 3rd Tuesday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353
Business Rep: Keith Anderson
Meeting date: 3rd Thursday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave, Warren, MI.



Local 357

Glaziers & Glassworkers 357
WARREN – Our next regular scheduled union meeting will be on Monday Oct. 4, 2021 at 6pm. Apprentice School classes has resumed. If you have a question on a class night, or an assignment please contact your instructor.

The IUPAT has a new app that you can download for your cell phone. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member ID to log in. You can find your member ID printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it all has a digital copy of your union card.

Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone no. change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-0666; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office, 586-552-4478, if you're not. Any questions call the hall or call the Council, 586-552-4474.

Participation is very important to keep your union strong, so try to make it to a meeting.

-Business Rep- Don Stepp



Local 591

Sign Pictorial & Display 591
WARREN – The next General Membership Meeting will be held on Tuesday Oct. 5 at 6:30p.m. Trustees and union stewards meet at 6:20 p.m. Members must be in good standing (dues up to date) with District Council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and who willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, or Keith Anderson at 586-899-7958, your Business Representatives.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474



Laborers 1191
DETROIT – Monthly Membership Meetings: Union meetings are held on the first Friday of every month at 7:00 pm at the Union hall (except for holidays), the next membership meeting will be on the October, 1st 2021.

Retirees: Retiree Council's meetings are the last Friday of the month. The meetings are held 11:00 a.m. at the Local Union Hall, located at 2161 West Grand Boulevard in Detroit.

Union Dues For 2021: Effective Jan. 1, 2021 regular monthly dues are \$35.00 for active members. Retiree monthly dues will remain the same \$8.00.

Reminder: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org! Upper right-hand corner Pay Dues tab, and follow the instructions... Please also check out our website and "Laborers' Local 1191" Facebook page for important information about your Local Union.

NOTICE: The Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International Union without notice.

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you. Members who sign up for Vacation monthly dues deduction and pay (6) months at a time will receive a 1-month rebate!!! To better serve our membership, we are accepting Credit & Debit payments.

Vacation Monthly Dues Deduction Authorization: Members may revoke vacation monthly dues authorization at any time by signing a vacation deduction cancellation form. This cancellation form must be sent to the Local Union 1191 office, however understand that Local 1191 needs to have this form on file at least 60 days before the next vacation checks are distributed for the months of May or November.

Vacation Check Direct Deposit: If your mail delivery is slow or your mail is getting lost, then it is highly recommended to get your vacation check direct deposited into your bank checkings or savings account. A Payee Deposit Agreement must be completed and signed, and the member must return the payee deposit agreement at least 60 days before the following vacation distribution for the month of May, or November to Michigan Laborers Vacation Fund, 6525 Centurion Dr. Lansing Michigan 48917.

MUST Safety Awareness Training: Please check the MUST website at www.mustbsafe.com to see how many modules you have.

Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or visit the training school website www.mltai.org to schedule appointments for modules. You can also contact the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules.

Training: Check out the training classes available to you at no cost. Journeymen and apprentices may still obtain training through MLTAI's online training at <https://lms.mltai.org>. Types of training you can take include: Asbestos Awareness-Silica Awareness-Infectious Disease Awareness-Respirator Awareness-Hazard Communication-Blood borne Pathogens Awareness-Covid-19 Awareness-Lead Awareness.

NOTE: Classes & Certifications contractors have been asking for are: OSHA 30, Asbestos & Lead Awareness, Hoisting & Rigging, Pipeline Safety, Class A Call License, Asbestos Removal Supervisors Licence, Confined Space Permit Required, Grade

Checking Blueprint Reading & Measuring Tools, Gps Location.

The above training and certifications are all available at the training center. It could mean the difference of being sent to work or not! FYI: By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

Referral List: Every member who is looking for work must call, or come to the Local Union Office on Mondays between 1:00 pm and 4:00 pm and put their name on the out-of-work list. You must have an out-of-work skills sheet filled out and on file in order to be referred out for work by the Local Union. Also be sure to Check & Update your Skills regularly.

Roll Call: All members on the out-of-work list must re-register every quarter within the first five days of the following months March, June, September and December. Your failure to do so will result in your name being removed from the referral list. *Example: If your name is on the list in April and or May and you don't re-register by June 5th your name will be removed from the list.

CONTACT NUMBERS. Michigan Laborers' Fringe Benefits Funds (Annuity, Insurance, Pension & Vacation)

Telephone: (877) 645-2267
Fax: (517) 321-7508
Website: www.michiganlaborers.org

Delta Dental: (800) 524-0149
Metropolitan Detroit Laborers' (Pension)

Telephone: (248) 641-4942
Fax: (248) 813-9898
Metropolitan Detroit Laborers' (Healthcare)

Telephone: (800) 228 0048
Metropolitan Detroit Laborers' (Vacation)

Telephone: (877) 645-2267
*Web Site:

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice especially after a divorce on all of your LIUNA Local 1191, American Income Life Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable.

Each individual benefit needs to have a designated beneficiary.



Local 169

Boilermakers
Boilermakers Local 169
ALLEN PARK – The next Union meeting will be on Friday, Oct. 8, 2021 at 8 pm in Area Three at the IBEW Local 692 Union Hall, 1300 W. Thompson St., Bay City.

Union Dues for 2021 are \$49.85 per month. The Union Hall accepts, Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone.

BOB HUTSELL OSHA 10 and OSHA 30 safety training

can now be taken online. Please visit our website – www.boilermakerslocal169.com – for more information.

Retirees: Retiree luncheons have resumed. The Area One Retiree luncheon is held on the first Wednesday of every month at 11 am at the Brown Derby Bar, 10661 West Jefferson, River Rouge, MI.

Hoodies have been restocked and are available in sizes ranging from medium through 3XL. Cost is \$40. Payments can be made with cash, check or credit. If you live out of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details.

As our industry transitions from its current model to the future, I encourage every member to take advantage of the opportunities provided at our regional training centers throughout the state. New projects and job opportunities are requiring advanced skill sets. The need for stainless steel, Inconel, Monel, and RMD welders continues to increase. By providing the best trained, highest skilled workforce available, we can ensure confidence in our contractors to bid more work and provide additional job opportunities for our membership.

Member Nate Labean has a broken wrist and member Jim Williamson was in a motorcycle accident. We wish them both a speedy recovery.

Retirees Bob Kuznicki and Carl Henni have passed away. Our thoughts and prayers go to their families during this difficult time.

SOCIAL SECURITY DISABILITY REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be **no fee charged until after the case is won.** The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at **1-800-331-3530** for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

- ONLY SOCIAL SECURITY DISABILITY CASES
- WE WILL PERSONALLY REPRESENT YOU
- OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com

Christmas Party
"TIS THE SEASON TO BE MERRY"

SAVE THE DATE FOR PAINTERS DISTRICT COUNCIL 1M CHRISTMAS PARTY

*Please come and join us to enjoy an evening of holiday celebration with your fellow members and their families
Great food, great drinks, and great people
Door prizes, Raffles, and give aways
DJ for Dancing the Night Away!!*

SATURDAY, DECEMBER 11, 2021
Soaring Eagle Casino & Resort
6800 Soaring Eagle Blvd, Mt. Pleasant, MI 48858

**Doors open at 5:00 PM
Dinner at 6:00 PM**

Hotel rooms available at special rates, but you must book by **November 20, 2021.**

Online reservations recommended with the info below:

Soaring Eagle Casino & Resort Hotel 6800 Soaring Eagle Blvd Mt. Pleasant, MI 48858 at www.soaringeaglecasino.com with group code IUPAT121121 877.232.4532	Soaring Eagle Water Park & Hotel 5665 E Pickard Rd Mt. Pleasant, MI 48858 at www.soaringeaglewaterpark.com with group code WPIUPAT121121 877.232.4532
---	--

PLEASE R.S.V.P. TO EITHER COUNCIL OFFICE AT 586-552-4474 OR 989-695-6888 BY NOVEMBER 29, 2021

We are looking forward to seeing our members at the Christmas Party



Local 190

Plumbers,
Pipe Fitters,
Service Technicians,
Gas Distribution

Plumbers and Pipe Fitters 190

ANN ARBOR – UNION MEETING: A monthly union meeting will be held on Monday, Oct. 11 and will start 6 p.m. at 7920 Jackson Road, Ann Arbor, MI. Members are urged to attend and take an active part in the proceedings.

CONGRATULATIONS: A very special congratulations to all members who celebrated anniversary milestones at the Sept. 13 Awards Banquet. We would like to thank each and every one of you for your fine workmanship and loyalty to Local 190. Congratulations to all of you and thank you for your contribution in which you have made in helping us maintain the position we enjoy in our industry.

25 Years: James A. Bogi, Craig K. Brecken, Thomas E. Byberg, William S. Carras, Edward S. Davis, Garland Deyoe Jr., Shawn M. Dresch, Anthony J. Dryer, Robert G. Hagen, Philip B. Hourani, Egbert N. House, Reed A. Hurst, Todd M. Klanderud, Clayton R. McGahey, Timothy D. Morrison, Michael K. Musil, James A. Nantz, Harry L. Odum Jr., Christopher M. Purcell, Ron D. Robinson Jr., Philip T. Smiley, Elizabeth A. Stephens, John A. Wiltse

30 Years: Gary W. Clark, Michael K. Eaton, Brenda S. Freshcom, Roger L. Greenwood, Steven G. Hafner, Chris P. Harris, Randall A. Leonard, John Liddle, Erik M. McGovern, John E. McTaggart, Randall E. Sayler, Timothy T. Seegert, Mark K. Steele, Thomas W. Wylie

35 Years: Van K. Ingersoll, George A. Striebach

40 Years: John Curley, William E. Cutshall, Mark E. McMillen, Randall L. Schnabelrauch

45 Years: Lee G. Farber, Phillip M. Gordon, Ronald D. Green, Edwin E. Hasse, Dale Lantzer, Terry W. Leonard, Lance Lobbstaal, Richard McCall, Danny W. Penix, Dale L. Smith, Vern Vochaska, Gary J. Walker

50 Years: Thomas R. Buck, Larry C. Doerr, Everett L. Emery, Jack L. Freer, Isiah J. Long, Richard J. McDonald, Alex J. Wisneski

55 Years: Donald L. Adams, Ronald Bishop, Carol A. Briggs, Frederick J. Busch, Daniel W. Cooley Jr., James L. Craft, Robert Fielder, Ronald S. Gallaher, Terrance Griffith, Ronald House, Robert G. Hyde, William J. Jannick, Webster Lewis Jr., Gary L. Northrup, Dick R. Pinegar Jr., James R. Reeves, James W. Samonek, Richard Shoner, John Stalker, Arthur Walters

60 Years: William T. Robinson

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

Currently Local 190 is not accepting any apprenticeship applications. A note will be put in the paper when this current status changes.

ROBO CALLS: We are sending out Robo calls to keep you updated and informed, if you are NOT receiving these messages it means we do not have a current phone number on file for you, please contact the hall to update.

MICHIGAN GAS DISTRIBUTION JOURNEYMAN WELDERS: Please remember it is very important to keep your continuity forms up to date.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online **ONLY!** For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union hall and pick up a copy of the instructions.

ATTENTION MICHIGAN GAS DISTRIBUTION & OHIO GAS DISTRIBUTION & BUILDING TRADES MEMBERS - UA LOCAL 190 WEBSITE: If you have not already done so, please log in and look at our website www.ua190.org **Current members will be able to log into the "Members Only" section using your last name and UA card number. *NEW ON THE WEBSITE*:** Members can now view and sign up for job calls. The same procedure will be used as the call-in line. If you are laid off or go back to work, there are forms available to fill out on the website that will inform the hall.

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

IMPORTANT REMINDER TO ALL MEMBERS – LAID OFF OR BACK TO WORK: All members who get laid off or report back to work **please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work.** PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

INFORMATION - FRINGE BENEFIT OFFICE:

NEW VISION PROGRAM – DAVIS VISION: Please be advised of the Jan. 1, 2021 change to your vision benefits. Effective Jan. 1, 2021, your vision benefits are now being offered through Davis Vision. Welcome letters and cards, detailing your new benefits, were mailed during the month of December 2020. If you have not received this information, please contact the Fund office at #888-390-7473. You can also go to the Local 190 website www.ua190.org and go to the benefit section for more information.

NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: Attention all members you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. **Download: BCBSM**

AREPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL: A representative will be at the union hall each month on the 2nd, 3rd, and 4th Wednesday of each month. Members will be able to meet with Bernadette from 9:00 a.m. to 12:00 p.m. and 1:00 p.m. until 3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. We are following CDC, OSHA, MiOSHA, MDHHS, and Washtenaw County Health Department guidelines. **Check your Certifications to make sure that you are current!**

Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): 2021 Schedule - Monday - Oct 4, 2021 @ 5:00pm. Call Retha to be put on the list for this last class of the year.

First Aid/CPR Training (4 hrs): 2021 Schedule - Monday - Oct 18, 2021 @ 5:00pm. Call Retha to be put on the list for this last class of the year.

Welding Lab: Welding lab is open and runs on Mondays, Wednesdays, and Thursdays. It is closed on Union Meeting nights and Holidays. Weld tests will be scheduled after participants are approved by welding instructors

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). Class will begin Tuesday, Sept. 14th and run Tuesdays and Wednesdays for 5 weeks, from 5pm - 9pm.

ASSE Backflow Re-Certification (8hrs): Re-certification for the ASSE Backflow Tester (5110) will be Tuesday, Oct 19 and Wednesday, Oct 20. Please contact Retha before Monday, Sept 13, to order the tests.

Med Gas Installer and Brazer Certification (40hrs): Next class will be in late winter/early spring of 2022. This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. Call Retha to be put on the list for this class.

(Continued next column)



Local 370
Plumbers, Pipe Fitters
and HVAC Service

Plumbers, Pipe Fitters and HVAC Service Local 370

FLINT – The next Membership Meeting is scheduled for **Tuesday, Oct. 12, 2021, at 7:00pm.**

Saturday December 11, 2021, Local 370 will host our annual Service Award banquet and Holiday celebration. Location will be at our new Hall and Training Center at 2151 W. Thompson Rd. Fenton MI. **Please note** this date is tentative and may have to be postponed again if Covid cases continue to escalate.

This year's awards will also include the previous year that was cancelled due to Covid. Cocktail hour will begin at 5:00pm. The service award ceremony will begin at 6:00pm with dinner following. Please call Karla at the Hall to reserve your seat for a night of dinner, dancing and celebrating members years of service and the Christmas Holiday.

Condolences to the family and friends of Brother Jack R Daniels. Jack passed away July 19, 2021. Jack was 92 years old and a 59 year member of Local 370. Rest in Peace Brother.

Per our **By-Laws Article XV, The Building Tradesman** is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board – Tuesday, October 12, 2021, at 4:00pm

FMR Committee – Tuesday October 12, 2021, at 4:00pm

PAC Committee – Tuesday October 12, 2021, at 5:00pm

Local 190, con't

Med Gas Installer Up-Date (8hrs): This class will be Wednesday, Sept. 22 and Thursday, Sept. 23 from 5pm - 9pm. If we exceed class size, we will schedule another class. Those wishing to update their Med Gas installer certification should call Retha to be put into the next class, no later than Wednesday, Sept 1st, to order tests.

Confined Space Class (4hrs): This class is scheduled for Monday, Sept. 27, 2021, from 5:00 pm - 9:00 pm. Please call Retha to sign-up for this class.

Plastic Pipe Fusing (12hrs):

This is a UA Certification and is scheduled for Oct. 25, 26, and 27 from 5pm - 9pm. This class will teach butt-fusing of plastic pipe using manual and hydraulic machines. After successfully completing course, students will perform fuses and prep pipe straps for examination and testing to acquire UA PE certifications.

EPRI Rigging and Signal Person Certification (40hrs):

This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have went through Rigging Technologies (Apprenticeship Rigging). Call Retha to sign up for this class. Once we have enough to put it on, we will schedule it.

EPRI Rigging and Signal Person Re-certification (8hrs):

This rigging re-certification will now include the EPRI Signal person certification. Class will be 2 days and then the written exam. Call Retha to put on the list for the next class.

ICRA Certification (16hrs): Looking to put on another ICRA certification class. Class is limited to 12 participants. Call Training Center to get put on the list for the next class.

CONDOLENCES: Our member Leonard Robbins passed away on Sept. 8. Leonard initiated on May 22, 1970 and retired May 1, 2004. To all family members and friends, we are deeply saddened by your loss. We send our most sincere condolences.

Our member Robert "Bob" Viets Jr. passed away on Sept. 10. Bob initiated on Jan. 14, 1974 and retired Oct. 1, 2007. To all family members and friends no one can prepare you for a loss, please take comfort in knowing that Bob is now resting in the arms of our Lord. We send our most heartfelt condolences.

RETIREE MEETINGS – SPADES and BREAKFAST MEETINGS HAVE BEEN CANCELED UNTIL FURTHER NOTICE.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.

Executive Board – Tuesday October 12, 2021, at 5:00pm

Building Committee – Tuesday October 12, 2021, at 6:00pm

Finance Committee – Tuesday October 12, 2021, at 6:15pm

JATC Committee – Tuesday September 28, 2021, at 3:30pm

ALL GM Workshops and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours: 7:30am – 4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Sub Pay: Remember to qualify for sub pay when you are laid off, you must sign the out of work list. You can also collect when you are on Jury Duty and miss work. If you are traveling, call Karla to see if you need to make sub-fund self-payments. All members were sent a Sub-Pay manual in 2018. If you did not receive one, please call TIC at (517) 321-7502 and ask for the 370 Sub Pay Fund Summary Plan Description (SPD)

Attendance award drawing for membership meeting information. Member's present must have dues paid to date to claim award. Monthly award is \$150.

Attention All Active Members in Good Standing The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact Local 370 JATC.

Mobile App. Our mobile app is now available for download on your cell phone. Go to the app store and search UA Local 370. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out at ualocal370.org

We are now able to accept Visa, MasterCard, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Dan Gaudet for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators' toll free number is 1-888-797-5862.

"You will never find time for anything. If you want time you must make it."

—Charles Buxton



Sprinkler Fitters Local 704

DETROIT – The next regular business meeting will be held Wednesday, October 13 at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Mark your calendars for Sprinkler Fitters Local 704's 100th Anniversary celebration. The date for the event will be Saturday, October 30th at Motor City Casino. If you have not done so yet, please make your room reservations as soon as possible. The cut-off date for the room block ends September 29th.

COVID-19 vaccinations may become mandatory on certain jobsites in the Detroit area. No company can compel a member to receive the vaccine, it is completely a member's choice. Just be aware that if you choose not to get vaccinated, you will not be allowed on sites that mandate this stipulation.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws and Rules of Order states: Members shall report all job starts to its local union office.

NFPA All Access is available for all 704 members. Please contact the Local 704 Training Center for username and password.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

Continuing education classes are being formed. Please reach out to the training center for further information or future classes you would like to see added.

Please keep your information updated with the union hall.

A speedy recovery to all of our sick and injured members.

"There must be a limit to the mistakes one person can make, and when I get to the end of them, then I'll be through with them. That's a very comforting thought."

—L. M. Montgomery (1874 - 1942)

"A lot of people like snow. I find it to be an unnecessary freezing of water."

—Carl Reiner

"I hate ingratitude more in a man than lying, vainness, babbling, drunkenness, or any taint of vice whose strong corruption inhabits our frail blood."

—William Shakespeare (1564 - 1616)

"One man cannot hold another man down in the ditch without remaining down in the ditch with him."

—Booker T. Washington (1856 - 1915)

"He who is not very strong in memory should not meddle with lying."

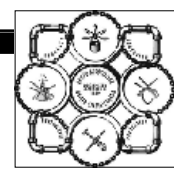
—Michel de Montaigne (1533 - 1592)

"The greatest enemy of knowledge is not ignorance, it is the illusion of knowledge."

—Stephen Hawking (1942- 2018)

"Don't waste yourself in rejection, nor bark against the bad, but chant the beauty of the good."

—Ralph Waldo Emerson (1803 - 1882)



Local 357
Plumbers,
Pipe Fitters &
HVAC Service

Plumbers, Pipefitters & HVAC Service Local 357

KALAMAZOO – UNION MEETING: The next regular Union Meeting is **Tuesday, Oct. 12** at 6:30 pm. Other meetings that day will be Finance Committee at 4:30 and Executive Board at 5:30.

RETIREE MEETINGS: On October 4th, 2021, there will be a retiree meeting for **LUNCH**. The lunch will commence at 11:30 am at Travelers Café & Pub located at 5225 Portage Rd, Portage, MI. The phone number for the location is (269) 775-1775. If you have any questions, call Ken Willcutt at (269) 569-3492.

MEDICAL CLAIMS ISSUES: As a member, TIC International and Labor First provide a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at (888) 281-3461. For Medicare Retirees – Contact Labor First at (269) 218-3533 or (833) 933-0036. If you are not satisfied with the service you have received, please call, Ken Willcutt, at (269) 569-3492.

WEBSITE INFORMATION – FRINGES – TIC: Check out the website at www.ualocal357.com and the **FACEBOOK** Page @ www.facebook.com/UALocal357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Members Access Your Information Here, then click on TIC International Corporation and then Register. This is where you will type in your Name, Email Address, UA Card # and Create your own password.

Once you have completed all the information – click on the **LARGE REGISTER** button that is surrounded by a Blue Box. Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account. **This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.**

CHANGE OF STATUS: If you have a change of status for example: married, divorced, remarried, birth, death, workers comp, address change, etc., please call TIC at the phone number above and Lori at the Union Hall. It is very important that we keep all our records up to date. **There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents.** (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification) Time limits apply for

CONGRATULATIONS: Congratulations to Levi Sleuwenhoek on his recent marriage. Congratulations to Karmen McKenna on becoming a Journeyman Pipefitter.

CONDOLENCES: Condolences to the family of Thomas Kobreek on the recent passing of his mother.

"What the superior man seeks is in himself. What the mean man seeks is in others."

— Confucius (551 BC - 479 BC)

BUILDERS LICENSE TRAINING MIDDLETON Real Estate Training Inc. 901 Tower Drive, Suite 120 Troy, MI 48068 www.middletontraining.com **248-885-8311**

DOOGIES HATS
WE MAKE THE BEST FITTING, LONGEST LASTING UNION MADE CAPS FOR THE HARD WORKING MEN AND WOMEN IN ALL BUILDING TRADES!
WWW.DOOGIESHATS.COM
UNION MADE IN THE USA
3655 N. MERIDIAN RD.
SANFORD, MICHIGAN 48657
USE COUPON CODE: MTBT2020 TO GET AN EXTRA DISCOUNT!

DOOGIES ENTERPRISES LLC.
TEAMSTERS LOCAL 26M



Plumbers Local 98

Plumbers 98
DETROIT – Membership of Plumbers Local 98.

Brothers and Sisters, there is an election here at Local 98 in December. Please see below and keep an eye on your email for information as we get closer to nominations in November.

MEETINGS & Union Hall. The next Union Meeting will be held on **Thursday, Oct. 14** at 7:00 pm, in-person. The meeting will take place indoors at our Union Hall and all Covid restrictions in place will be adhered to. **Masks are required** WHETHER OR NOT YOU ARE VACCINATED as too many of our members are not adhering to the CDC recommendations as I thought.

E-Board Meetings. E-Board meetings are the first and second Thursday of the month at 6:30 pm. If you need to contact or see the board, please call V.P. Jim Cools at 734-307-9841.

Retiree Meetings. The next Retiree meeting will be **Wednesday, Oct. 13 from 12pm – 2pm** at the hall. Please note, any existing Covid-19 protocols are still being adhered to for these meetings.

UNION ELECTION INFORMATION. Local 98's Officer Elections – At the Special Call Meeting on Thursday, Nov. 4, 2021, Nominations will be held for the following offices: (1) Business Manager; (1) Financial Secretary-Treasurer; (4) Business Agent; (1) President; (1) Vice President; (4) Executive Board; (1) Recording Secretary; (3) Examining Board; (3) Finance Committee; (1) Inside Guard; (16) Delegate.

Article 3 Section 1 of Local 98's Bylaws defines eligibility for running for office: *"Journeyman members eligible to hold office must have been in good standing in the local union for a period of two years prior to the election. Section 121 of the U.A. Constitution 2016 Edition."* If a member has any questions on his/her eligibility or the Union Election Process, please contact Financial Secretary-Treasurer Jon DeRoo at (248) 762-9238.

EDUCATIONAL OPPORTUNITIES. For continuing education opportunities or classes, you can contact Training Center Coordinator Ryan Lyle, 248-585-1435.

DUES. You can pay your dues online, over the phone, or by mailing in a check. You can also set up auto-payments. If you have any questions or need to pay dues, please contact Kristina at 248-307-9800 ext. 4 or Jon DeRoo after hours, 248-762-9238.

NOTE ON DISABILITY/RETIREMENT. If you are filing for Social Security Disability you will need to file for your Local 98 Disability Pension at the same time in order to make sure you get all of your pension checks. Social Security normally takes at least a year and sometimes a lot longer. If you file for your Local 98 Disability Pension at the same time, when you receive your award from Social Security, we will be able to pay you all the retro money owed. If you are less than a year from retirement, we suggest you set up a meeting with Jon DeRoo prior to your retirement date.

RETIREES. Congratulations to Brother Richard Thompson on his retirement. We hope you have nothing but happiness in your retirement years.

IN MEMORIAM. Our deepest condolences go out to Brother Greg Baranski on the passing of his wife, Katherine Baranski on July 1, 2021. Our sympathies are with the entire Branaski family that also includes Brother Bryan, Brother Mark, Brother Richard and Brother Thomas Branaski.

COVID-19 Information & Vaccine. Please visit ualocal98.com/covid-2 for the most current COVID-19 updates.

SUB APPS/OOW CHANGES/ BENEFITS. SUB pay is hit and miss as we are experiencing manpower adjustments. It is always a go for medical or COVID related injuries. It is your responsibility to fill out a SUB App when you are laid off, you have 48 hours to report a lay-off. Call the Agent on the Books or come down to the hall to fill out a SUB App.

It is your responsibility to make sure you are on the out of work list and your contact information is correct. If you're still having unemployment issues call Bas Gary Glaser or Tom McWilliams. Both officers are administrators on the Must/Most program, contact them if you need help.

For any issues that are unresolved at BeneSys, please get the

name of the person you are dealing with and contact Carlo, Jon, or the Union Hall immediately.

GOOD/WELFARE. Congratulations to Brother Kyle Jent and Desiree Jent on the birth of their son, Miles Anthony Jent, on Sept. 12, 2021 at 1:15 am. Miles was 7 lbs 15 oz and 21" long. Miles and his big brother Matdon are the grandsons of Brother Paul "Dirty" Smith. All our best to the entire family in this exciting time.

We are currently looking for Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses, 248-763-2187.

In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98

Please see our ad on Page 14 thanking Local 98 Scholarship Golf Outing sponsors.

TRAINING CENTER NEWS. Phone # 248-585-1435

Check out The Training Center's website www.Plumbers98tc.org. The Apprenticeship Application process is closed until further notice.

The Training Center is open. The mask mandate has been lifted. We are asking that people still practice social distancing while in the building. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions.

Michigan State Plumbing License Renewal – There is not an update required to renew the Michigan State Plumbing License this year. In order to renew your license, go to Michigan.gov/lara and click on License Renewal. **Deadline was April 30th, you may be required to pay a late fee.

Monthly Code Class – Next class is Oct. 13, 2021 at 4:30 pm. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.

6010 Medical Gas Installer Recertification – **All current Med Gas certification holders are required to take this update. **Do not wait, classes are limited**. Call Training Center for next available class, to register and pre-pay by check only, \$130.00, to hold your spot.

ASSE Backflow Tester Recertification exams are scheduled quarterly. Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. For those who are eligible, please call the Training Center to register and pre-pay by check only before **the deadline Dec. 17, 2021**. The next scheduled recertification class is Jan. 25 & 26, 2022.

OPEN WELDING – Fall is a great time to get some practice and upgrade your skills toward a welding cert. Call Chris Opalka 248-585-1435 ext. 146 to reserve a booth. Looking to try something new? Ideas for a class? We're here to help.

If your brazing or welding certs are ready to expire, call to schedule an appointment. The next **WELDING Tests** will be Saturday, October 2 & November 6, 2021. You must call to schedule your welding tests at least 3 days prior to the class. The next **BRAZING Cert** Session will be Friday, October 1 & November 5, 2021. Please note: All members must be dressed appropriately to be in the shop area.

2021 Course Hour reimbursement forms are now available at the Training Center. You must have 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from Jan. 1 - Dec. 31, 2021 to be eligible for the \$80 reimbursement.

OSHA Training – OSHA 10, available as an online class for \$25 at www.careersafeonline.com. This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current. If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.



Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 333

LANSING – October's union meeting will be held on the **SECONDD Wednesday, October 13, 2021**, at 7:30pm at the Firekeepers Casino, Mbish Ballroom C, 11177 E. Michigan Ave. Battle Creek, MI. 49014.

November's union meeting will be held on Wednesday, November 17, 2021 at 7:30pm at the Lansing Training Center 16180 National Parkway, Lansing, MI. 48906.

As we are moving forward with the Lansing Hall remodel, we would ask that you all consider dropping off anything of your choosing that would be practical for a time capsule. We are going to build a time capsule from 6" stainless pipe and put it under the stage floor prior to closing it up for another generation to find way down the road.

Weld Classes will start up September 7, 2021.

If you're interested in taking the weld class please sign up at www.ua333.org or call Trent or Diana at 517-323-0333. There is a \$25.00 fee, please call your respective hall to pay for the class.

Lansing: (Tuesday's & Thursday's) Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

Jackson: (Tuesday's & Thursday's) 3101 Industrial Allied Dr. Jackson, MI. 49201.

Battle Creek: (Monday's & Thursday's) (KCC) RMTC, 405 Hill Brady Rd. Battle Creek, MI. 49037.

Weld Tests are the second Tuesday of each month at the Lansing Training Center.

Masters test prep is Monday's and Wednesday's every week at the Lansing Training Center.

If you are interested in signing up for classes please go to our website at www.ua333.org or call the Training Center (517) 323-0333.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. Ultimately it's the member's responsibility to make sure their certification(s) are current and updated.

If your Med-Gas Installer is going to expire within the next few months please sign up on our website to take the renewal class.

Sincere condolences to Larry Baker on the loss of his wife Alma, who passed away September 10, 2021. We are so very sorry for your loss, our thoughts and prayers are with you and your family.

"Happiness is not the absence of problems, but the ability to deal with them."

– Charles de Montesquieu (1689-1755)

"To be content with what one has is the greatest and truest of riches."

– Cicero (106 BC - 43 BC)



Local 636 Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service

Pipe Fitters 636

DETROIT – The Next Union Meeting will be on Oct. 19, 2021. It will be held at St. Georges Romanian Culture Center, 18405 W. Nine Mile Rd. Southfield MI 48075. It will start at 7pm. MASKS or FACE COVERINGS are optional, but temps will still be taken at the door. There will be a Special Meeting scheduled for Nov. 2, 2021. (SAME LOCATION) This meeting is for the purpose of Nominations for Officers.

To be eligible to be nominated for Officer, the UA Constitution, Section 121 states: "No member shall be eligible to be nominated for Officer in any Local Union unless he shall be a Journeyman member and shall have been a member of the United Association and the Local Union in good standing for at least a period of two years immediately prior to election. Any Journeyman member who owes or has paid a reinstatement fee within a period of two years immediately prior to the date of the election shall not be eligible to be nominated for Officer in any Local Union."

Those offices up for nomination are: Business Manager, Secretary-Treasurer/Assistant Business Manager, (5) Business Agents, President, Vice-President, Executive Board of (4), Recording Secretary, Assistant Recording Secretary, Examining Board of (3), Inside Sentry, (3) Financial Trustees, and (24) Delegates to the Michigan Pipe Trades Convention.

For those Members unable to attend November Nominations Meeting and wish to accept a nomination, they may send a letter addressed to the Union Hall, Attn: Bill Helwig Pipefitters Local 636 President stating the reason for not being able to attend the nomination meeting and the specific officer for which you wish to accept nomination for. The letter needs to be signed, dated and MUST have your UA Card number on it. All letters MUST BE RECEIVED NO LATER than Nov. 1, 2021.

A special Meeting for the purpose of Pipefitters Local 636 Officers Election will be held on Dec. 7, 2021. Polls will be open from 11:00 am - 7:00pm at St Georges Romanian Orthodox Cathedral of Greater Detroit, 18405 W. Nine Mile Rd. Southfield 48075.

The results to be announced immediately after polls close and ballots counted. To be eligible to vote in any Local Union election, Sect. 124 of the UA Constitution reads: "No member shall vote at any election of any description unless he has been a member in good standing in the Local Union where the vote is taken for a period of one year immediately prior to the date of the election. Any member who owes or has paid a reinstatement fee within a period of one year prior to the date of the election shall not be eligible to vote in any Local Union election." In case of a tie vote developing for any of the offices, another election for that office shall take place from 2pm – 7pm immediately prior to the next regularly scheduled meeting. Which is Dec. 21, 2021.

The Pipefitters Local 636 Annual Picnic is a success we look forward to next year. A big thank you to Kurtzhals Farm for donating the fresh picked corn. Bill Sr. and Bill Jr. handpicked the corn that morning and delivered it like they do every year. Thanks

to Terry Gilligan, Theresa Danko, Sam Cadena, Tim and Maria Bryant and family, Steve Gilligan, Bill Holsomback, Derek Dingess, Candi Baldrige, Nick Krisniski, Brad Auton, Logan Garland, Joe, Brinn, Travis Truett, Christopher Warf, Aliza Turner, Steve Griffith, Dejon Montgomery, Josh Lanyon, Jeff Selph, Brandon Orlovski, and John Favot. If I missed anyone your help was appreciated. Without your help this event wouldn't be possible. Thank you, Larry Krisniski

The JATC for the Pipefitting Industry and Pipefitters, Steamfitters, Refrigeration and Air Conditioning Service Local 636 of the United Association will be accepting applications for our Apprenticeship in 2021 beginning Dec. 13 thru Dec. 16:

Monday, Wednesday, & Thursday from 9 am - 4 pm, Tuesday 9 am - 6 pm

Saturday Dec. 18, 9am - 11 am

Tuesday, Dec. 21, 9 am - 6 pm

We will resume accepting applications Jan. 3, 2022 thru Jan. 13, 2022: Monday, Wednesday, & Thursday from 9 am - 4 pm, Tuesday 9 am - 6 pm and Saturday from 9 am - 11 am.

Qualifications necessary for an applicant to be considered are:

1. Must be 18 years of age or older.

2. Complete the application and return to the Pipefitting Industry Training Center with:

a. A valid driver's license.

b. High School diploma or high school equivalency (GED) certificate.

c. There is a \$45.00 testing fee that will be collected when turning in application.

The Pipefitting Industry Training Center is located at 636 Executive Drive in Troy, MI between John R. and Dequindre, north of E. 14-mile Road. PH: 248-585-0636/ No resumes please.

For more information, please contact our website at: www.pipefitters636tc.org.

Pipefitters 636 extend our deepest condolences to the family of Retiree Brother Michael Johnsick, who passed away on Aug. 27, 2021. He was the brother of Retiree Brother Raymond Johnsick and the father of Brother Michael Johnsick. Also, to the family of Brother Frank Kowelewski who passed away on Sept. 17, 2021. Brother Frank was the son of Retiree Brother Frank Kowelewski Sr.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number 248-655-4048.

Pipefitters 636 would like to inform the Local 636 members of the current Office Administrative Changes they are as follows (please notice the changes in the SUB FUND correspondence):

Receptionist/Dues/Address Changes/General Inquiries: Craig Harmon email: charmon@pipefitters636.org

Sub Fund Office: Kristina Springer: Please send all SUB Fund Requests to email: kspringer@pipefitters636.org 248-538-7065

Account Management/Death Notice: Margaret April email: mapril@pipefitters636.org 248-538-6636 extension 102

The Hall is now open to all foot traffic. Masks are OPTIONAL. Dues payments or SUB transactions can still be done via email or by phone. SUB email is

kspringer@pipefitters636.org
The Retiree Association Meetings have been canceled until further notice. The election has also been postponed until further notice. – President David Evans

UA password good thru Sept. 30, 2021: 40th UA NATIONAL CONVENTION

Any member that is Retiring contact Benesys @ 248-813-9800 for your Retirement paperwork.

Defined Contribution Pension Plan: For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new no. for the VRU is 877-410-9984. Plan provider no. is 7526.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/benesys. All inquiries.

Recovery Support Group: Pipe Dreamers, a Peer Support Recovery group for ongoing recovery from substance abuse and addiction meets the **second and fourth Tuesday** of each month at **4:30pm** at the office of "Work Life Strategies" 26789 Woodward Avenue, Suite 3105, Huntington Woods 48070. Call 248-545-8301 for details or any questions you may have.

Also, a Relations/Divorce Support Group meet on the **second and fourth Thursday of the month at 6pm.**

Worker Assistance Program: Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call 248-545-8301 to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits. CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. Contact her @ 313-580-6887.

Call Kim at the training center for FIRST AID online class @ 248-585-0636

Please send all emails and weld continuity's to info@pipefitters636tc.org

WELDING 4PM TO 8PM on Mondays & Thursdays. Cost is \$50 for 40 hrs.

DOWNHILL WELDING – Call Kurt to sign up 6 Saturdays, cost is \$75.00.

GMAW-Sat's Call Mike to sign up, cost \$50.

ORBITAL-3 Sat's Call Mike to sign up, \$50.

HDPE-1 Saturday Call Kim to sign up

RIGGING-Thursdays 5 weeks – Call Kim to sign up, \$50.

Starting the week of Oct. 4th the following night classes will be offered: Call Kim now to sign up, cost is \$50 each.

CHILLERS 1- Wednesday, Oct 6th. 5 weeks

REVIT- Thursday Oct 7th. 5 weeks

MES II/Star Prep- Monday Oct. 4th 5 weeks

MES I- Mon & Thurs 120 hours

CSD 1- Monday, Oct. 11th. 5 weeks



Over 40 years of quality
Administrative Services

To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.

THE FULL SERVICE BENEFITS ADMINISTRATOR

Health and Welfare Plans
Defined Benefit Pension Plans
Defined Contribution Pension Plans
Claims Processing
Supplemental Unemployment Plans
HRA's, HSA's, FSA's
Vacation Plans
Eligibility Processing
Trust Fund Accounting
VEBA Administration
Web Applications
COBRA Administration
HIPAA Compliance

With over 800 experienced and technical professionals on staff, BeneSys stands ready to assist Trustees in providing exceptional service to Plan Participants. BeneSys has clients across the U.S. and 23 regional office locations.

Boston, MA	Milwaukee, WI	San Diego, CA
Bridgeton, MO	Omaha, NE	San Ramon, CA
Columbia, MD	Phoenix, AZ	Seattle, WA
Denver, CO	Pleasanton, CA	Troy, MI
Des Moines, IA	Portland, OR	Washington, DC
Hagerstown, MD	Riverport, MO	West Covina, CA
Las Vegas, NV	San Jose, CA	Youngstown, OH
Louisville, KY	Salt Lake City, UT	

www.benesys.com | (877) 923-6379 | info@benesys.com



Plumbers and Steamfitters 85 SAGINAW – The next Union Meeting will be Wednesday, October 20, 2021 at the Union Hall located at 3535 Bay Road starting at 7:00 PM.

The next **Northern Meeting** is scheduled for Wednesday, October 6, 2021 at 7:00 pm at BJ's in Gaylord.

Seeking licensed plumbers to work in Alpena, if interested please call Clint Steele at (231) 499-7330.

Please note: Our **new mailing address** for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

ALL NON-CRITICAL INTERACTIONS is cancelled until further notice. Please utilize email and phone calls whenever possible.

Justin Pomerville, Business Manager (989) 799-5261 x 8513 jpomerville@ualocal85.org

Jamie Badour, Business Agent (989) 799-5261 x 8515 jbadour@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330 csteel@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org

Monica Zanotti, Office Professional (989) 799-5261 x 8510 mzanotti@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The **new website** is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

The **new Facebook** page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

JATC News: Congratulations on our newest journeyman Nathan Chaskey!

GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

SUB Fund:

Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in-person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS: Address & Phone Update: Please call the Union Hall to update any address or phone number. (Continued next column)



Plumbers, Pipe Fitters & HVAC Service Local 111

Plumbers and Pipe Fitters 111 UPPER PENINSULA – The next Union Meeting will be in Escanaba on September 30, 2021 @ 7:30 p.m. EST.

Reminder: Check your records and contact the hall with any changes to the following: **E-Mail, home address, phone number, a new birth, marriage, divorce, or death.** Please call April or Ann to have your information updated.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is **YOUR** responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30 etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site **ua111.com** and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for one year.

MSHA Training: The 2021 MSHA schedule is on our web site & our Facebook page. Call Ann at (906) 226-6511 ext. 4 to register. MSHA expires in one year.

Local 85, con't

ber changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. **ALWAYS SAVE YOUR CHECK STUBS** and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: All retiree luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up-to-date information.

CONDOLENCES: Our thoughts and prayers go out to the family of Robert Geno who passed away on July 25, 2021.

Our thoughts and prayers go out to the family of David Scott who passed away on September 6, 2021.

Fraternally,
Justin M. Pomerville
Business Manager/Financial Secretary
Local Union 85

"Men trust their ears less than their eyes."
– Herodotus (484 BC - 430 BC),

"The strength of the United States is not the gold at Fort Knox or the weapons of mass destruction that we have, but the sum total of the education and the character of our people."
– Claiborne Pell (1918 - 2009)

"Beauty is no quality in things themselves: it exists merely in the mind which contemplates them."
– David Hume (1711 - 1776)

"Power corrupts. Absolute power is kind of neat."
– Former Navy Secretary John Lehman (1942 -)

"By faithful study of the nobler arts, our nature's softened, and more gentle grows."
– Ovid (43 BC - 17 AD)

"A person should want to live, if only out of curiosity."
– Yiddish Proverb



Local 671

Plumbers and Pipe Fitters 671 MONROE – The next Regular Union meeting is scheduled for **October 7th, 2021 at 7 p.m.** The Executive Board will also meet in person on **October 7th at 5:00 p.m.** If any Member wishes to see them, please contact the Hall prior to the meeting. **Until further notice all unvaccinated members will be required to wear a mask during the Union meeting.**

Apprentices are expected to attend all Union meetings going forward unless otherwise notified.

ATTENTION: This paper is to serve as official notice to the membership.

Retirees: If any retiree is having issues with their current doctor accepting our new insurance, please call Mike or Carly at the Union Hall and let us know.

Condolences: It is with a heavy heart that I inform the membership that Richard (Dick) Sieb passed away on Sunday September 19th, 2021. Dick was a member of Local 671 for over 68 years, and the owner of Sieb Plumbing and Heating, which has been a family-owned business for over 150 years. Dick was a staple of Monroe and Local 671 and will be truly missed by all. My deepest sympathy to all the family and friends.

Cancellation: This year's flu shot clinic is cancelled due to the uptick in Covid 19 cases. You can still receive a free flu shot at your local Kroger pharmacy or your doctors office.

Union Promotion: We have Hi-Vis long and short sleeve shirts at the Hall as well as black short sleeve.

Congratulations: I would like to wish the following members who recently retired a long and healthy retirement, Brothers Antonio Abalos, Jerry Eichbauer, and Phil Lazette. Thank you all for your years of service.

Work Opportunities: Work opportunities may slow down in the 4th quarter of this year. Please prepare yourself for being potentially slow until the Fermi outage begins.

Mobile App: Our Mobile App titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is just your book number.

We recently have sent Push Notifications out with important information such as Covid-19 updates and Informational Meeting notices. This mobile app is a great tool to stay current with all the latest information from the Union Hall.

PLEASE DOWNLOAD THIS APP SO YOU CAN KEEP UP ON CURRENT INFORMATION THAT THE HALL NEEDS TO GET OUT. The App is available in the Google Play Store or on iTunes.

In Closing: Our mid-term elections are approaching fast. We need to turn out and vote; our local elections are sometimes more important than the presidential election. The Local 671 PAC committee has endorsed some candidates for Monroe City Council. Please feel free to contact the hall for a list of labor friendly candidates. **GO VOTE** and vote often.

Mike Jewell: Cell (419) 262-8503 email: mike@ualocal671.com
Vinnie Fenech: Cell (734) 693-4082 email: vinnie@ualocal671.com
Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com
Local 671 Fax: (734) 242-4692



Local 174 Plumbers, Pipe Fitters & Service Trades

West Michigan Plumbers, Fitters & Service Trades Local 174 COOPERSVILLE – Meeting Notice: **Our next meeting will be Tuesday, October 5th at 7pm in the Assembly Hall.** All pertinent CDC and MDHHS guidelines will be followed. The front office will remain open until 7pm.

Attention: This paper is to serve as the official notice to the membership.

Special Notice: West Michigan Plumbers, Fitters & Services Trades Local Union No. 174. Nominations and Election of Officers. Nominations will take place 7:00p.m. on Tuesday, November 2, 2021, at Local Union No. 174 Assembly Hall, 1008 O'Malley Dr., Coopersville, Michigan, for the following Union Offices:

President, Vice-President, Recording Secretary, Business Manager/Financial Secretary-Treasurer, Inside Guard, Executive Board of four (4) members, Finance Committee of three (3) members, an Examining Board of three (3) members of which one shall be in the classification of plumber, one shall be in classification of fitter and one shall be in the classification of service, and three (3) Trustees for the Pension, 401k Savings Plan and Health & Benefit Funds of Local 174 (three year terms).

Eligibility for office in the Local Union Pursuant to Sec. 123 (c), U.A. Constitution: *No member shall be eligible to be nominated for office in a mail ballot election in any Local Union unless he/she shall be a journeyman member and shall have been a member of the United Association and the Local Union in good standing for at least a period of two (2) years immediately prior to the date which is seven days prior to the mailing of the ballots.* Pursuant to Sec. 121 *Any journeyman member who owes or has paid a reinstatement fee within a period of two (2) years immediately prior to the date of the election shall not be eligible to be nominated for office in the Local Union.*

Candidates must accept nomination at the time made, either in person, or if absent, in writing, and may accept nomination for one office only.

The election of officers of the Local Union will be conducted by mail balloting, and there shall be no manual balloting.

Apprentice Banquet: Local #174 will be hosting an apprentice banquet for all current apprentices and recent graduates. The banquet will take place on October 29th at 6pm in the Assembly Hall. RSVP's we mailed out recently, please return them as soon as possible. **PLEASE DO NOT RSVP IF YOU ARE NOT CERTAIN YOU WILL ATTEND.**

Congratulations: Local #174 would like to congratulate Brother Bob Derby on his appointment to the position of Training Specialist with the U.A. Thank you Brother Derby for your service to our Union. We know you'll continue to make Local #174 proud.

Retiree Breakfast: The next retiree breakfast will be Thursday, October 7th at 9am at New Beginnings in Coopersville. We will follow restaurant and CDC rules.

Member Update: Business Manager Ryan Bennett will host a member update on the Facebook members group on Thursday, October 7th at 5pm. Brother Bennett will provide a recap of the Union meeting and answer questions.

COVID Vaccine Incentive: Local #174 Health Fund will provide a \$50 Visa gift card for any member who gets their COVID vaccine or provides a doctor's letter saying they cannot get the COVID vaccine. This is for working participants only, not family members. Please provide that information to Cami in person or via email to cburris@ua174.org. Cami will submit a list weekly to TIC and TIC will mail out the gift cards.

DHE Plumbing and Mechanical: We would like to talk to DHE's workers. If you know of a jobsite where they're working please contact Chris Pelton.

Contact Information: If you have a change in contact information PLEASE CONTACT CAMI so we can keep our system up to date.

TIC, Aetna, Labor First: If you have issues with any of our fund service providers please contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with, this will help the company fix the problem.

PAC Cards: Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

Medicare Retirees: Effective January 1st 2021 your insurance premiums will be reduced by approximately 12.5%. New rates are as follows:

Single Medicare: \$262.55
Retiree and Spouse Medicare: \$525.09
Retiree and Non-Medicare Spouse: \$677.55

Short Term Disability: The Local #174 Board of Trustees recently voted to increase the short-term disability amount from \$300 per week to \$400 per week. This increase will be effective September 30th, 2019.

Dispatch: We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

New insurance carriers: Active and NON Medicare Retirees

Aetna: (888) 290-7241
Save-Rx: (800) 228-3108
Medicare Retirees Labor First: (616) 345-0788

Organizing Update: Please contact Chris Pelton if you know of any jobsites with a non-union plumbing or mechanical contractor or if you are interested in actively assisting with our organizing efforts. There are plenty of opportunities available, ranging from a one-day ride-along with a Business Agent or Organizer all the way up to full blown salting.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

Contact Info: Please make sure we have your updated contact information. Check your info on the website or by calling Cami at the Union office.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know.**

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / Labor Temple 918 Benjamin / 5:30pm

Lakeshore – 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (TIC) West Michigan Plumbers, Fitters and Service Trades Local No. 174 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275. (517) 321-7502 Phone (855) 40-PLUMB Toll Free (517) 321-7508 Fax

BENEFITS WEBSITE: westmichiganplumbers.org is the TIC website where you can check your contributions and benefit information. Click on benefit inquiry. Your username is your social security number. The password for first time users is K4GHB39 (case sensitive). You will then be prompted to create a

permanent password.

Forms: The forms for Dollar Bank Reimbursement and Sub Pay are on the www.ua174.org website under the Members Only section and Forms and Links tab.

Contract Requirements: Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a **UA/WMMCA issued drug card.**" Section 18.5 states, "...employees... shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement.

Out of work list: Please remember to call extension 17 when you are laid off. You must call line 17 to be put on the available to work list. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

Union Hall extension numbers: Ryan Bennett Business Manager ext. 12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext. 14, Chris Pelton Organizer ext. 15, Lisa Johnson Accounting Manager 11, Cami Burris Administrative Assistant ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Shumaker ext. 30.

Training News: **FIRST AID: First Aid/CPR/BBP class** will be the second Thursday of the month, from 5:00p-9:00p. The next classes will be held October 14, and November 11, 2021.

ASSE BACKFLOW RE-CERTIFICATION: Class is scheduled to begin on Monday, October 11, 2021 @ 5:00p-9:00p. The class dates are as follows: Oct 11, 13, and 16 (Exam). Saturday classes are scheduled to begin at 8:00am.

COMBO WELDING: Class is scheduled to begin on Tuesday, September 28, 2021 @ 5:00pm-9:00pm. The class dates are as follows: Sept 28, 30, Oct 5, 7, 12, 14, 19, 21, 26, 28, and Nov 5. Saturday classes are scheduled to begin at 8:00am.

WELDING: The next weld test event will be Saturday, October 9, 2021 @ 8:00am. The capability demonstration will be on Thursday, October 7, 5:00p – 9:00p.

There will also be a weld test event on Saturday, November 9, 2021 @ 8:00am. The capability demonstration will be on Thursday, Nov 7, 5:00p – 9:00p. Please call and sign up if you plan to test at one of these test events.

MED GAS: For those with a current 6010 Medical Gas Installer's certification, we will be running a short class on UA MediTrac training. A factory rep from MediTrac is scheduled to be at the Training Center on Tuesday, September 28, 2021 @ 5:00pm. This training is expected to take approximately 1 1/2 - 2 hours. Anyone with a Medical Gas license will be required to have this certificate to install csst tube for med gas.

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates.

Please contact Jeff or Nicole if you have questions. Call the Training Office @ (616) 837-0222 x16 (Jeff) / Nicole @ (616) 837-0222 x30. Or via text Jeff (231) 923-8140 / Nicole (231) 206-4213.

"Early to bed and early to rise makes a man healthy, wealthy, and wise."
– Benjamin Franklin (1706 - 1790)

"When one has much to put into them, a day has a hundred pockets."
– Friedrich Nietzsche (1844 - 1900)

"An army of lions commanded by a deer will never be an army of lions."
– Napoleon Bonaparte (1769 - 1821)

"No one tests the depth of a river with both feet."
– African Proverb

"Nothing that isn't a real crime makes a man appear so contemptible and little in the eyes of the world as inconsistency."
– Joseph Addison (1672 - 1719)



Local 25 Iron Workers

Iron Workers Local 25

NOVI – In-person Union Meeting Monday, Sept. 27, at all Union Halls. Please join us for some much-needed camaraderie & socialization. **Zoom still available if you cannot make it.**

Ironworkers Local 25 APP - Sign up for our emails via our website (www.iron-workers-25.org). We continue to communicate through the **PUSH NOTIFICATIONS** - Please download the APP if you haven't done so yet-again, via our website!

Steward meeting(s): The Lansing meeting is Monday, Sept. 27, 2021 at 6 pm. The Flint Hall will not have an October meeting. The Saginaw meeting is Thursday Oct. 28, 2021 at 6 pm. All members welcome!

Stewards' Notes: 1) The link for Online Steward Report forms is in the upper right-hand corner of our website www.ironworkers25.org LOG-IN DIRECTIONS follow once you click the link that reads "Electronic Steward Reports."

These forms are much easier than the paper forms, we encourage you to give it a try if you have not yet done so. 2) PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING. 3) All members please be sure to keep your Union dues paid up to date as it is criteria for working. You can be asked to leave the jobsite if your dues are not current.

OCT. 25 @ 5 pm, AWARDS NIGHT: We are planning a joint 2020 & 2021 Awards Night. We will host a reception starting at 5:00 pm with food/beverages to complement the Ceremony which starts at 7:00 pm. Closing the activities will be the drawing for the Mackinaw Bridge Tour at 8:30 pm. The Awards Night is for members who have 25, 30, 35, 40, 45, 50, 55, 60, 65 or 70 years of uninter-rupted service and is determined by initiation date with the International. We also recognize those members who retired between June 1, 2019 and May 31, 2021 (normal retirement). **INVITE LETTERS MAILED just last week, to those eligible members.**

Mackinaw Bridge Towers Tour: The Local 25 Retiree Club Scholarship Fund is sponsoring a raffle for a chance for two individuals to tour one of the Mackinaw Bridge Towers. Tickets are \$5.00 each & can ONLY be purchased by a retired or active member of Iron Workers. Get your ticket(s) at retiree meetings, local union meetings, from any Business Agent or at the apprenticeship school. Drawing during Awards night (winner need not be present to win).

Saturday Oct. 23, 2021 - The annual ICIF Fundraiser will be held at the Novi Union Hall 4 pm. Tickets are \$25 each. Join us for food, drink and comradeship. We will also raffle some great prizes as we've done in the past.

International Ironworkers Festival THANK YOU! Thanks to all the volunteers for making this year's International Ironworker Festival possible. Putting up the wall, hanging banners, putting up the fence and preparing the events is a major undertaking. Thanks to the Officers of Local 25 for setting up and manning I.C.I.F. Store 25. Thank you, Mike Randick (President Festival committee), Mike Christenson (Financial Sec. Treas. Festival committee) and the entire 37th Anniversary 2021 International Ironworkers Festival Committee. Thank you - Local 25 Motorcycle Club.

The skilled event winners representing Local 25 were: **Rods:** Todd Foreman 1st place, **Spuds:** Scotty Holmes 1st place, **Old Timer Knots:** Dallas Compeau 2nd place, Tom Lubig 3rd place, **Old Timer Rods:** Dallas Compeau 2nd place, Tom Lubig 3rd place, **Old Timer Spuds:** Judd Converse 1st place, **Old Timer Rivets:** David Hamilton/Dallas Compeau 1st place, Mike Roberts Sr./Al Staley (LU 12) 2nd place, Judd Converse/Charlie Snook-Honorary (LU 290) 3rd place, **Old Timer Column Climb:** Dallas Compeau 1st place, Judd Converse 2nd place, **Old Timer Overall:** Dallas Compeau 1st place, Judd Converse 3rd place. *The World Championship Column Climb* was won by Rob Sweeney of Local 401 with a time of 5.71 seconds. Thanks to all.

Hiring another Organizer for Michigan with the Great Lakes District Council. If interested send your resume & cover letter to Chad Rink (CRink@

iwintl.org). Applicants must be a Journeyman in good standing, self-motivated, coachable, team players, able to work long hours & weekends, be willing to travel for periods at a time, and want to make a positive difference for the betterment of the ironworking trade. See our posting on Facebook and our APP for full descriptions.

Organizer's Minute: "Opportunities are usually disguised as hard work, so most people don't recognize them." -Ann Landers.

Section 7 of the Wagner Act gives employees the right to form, join, or assist any union. I'll tell you right now, it's hard work helping people to understand that they have the right to form a union where they work, especially when they've been told for years that union talk will get them fired. But with that hard work comes an opportunity to organize a nonunion company, not just one or two guys.

I need your help getting the message out that NO NON-UNION IRONWORKER has to leave the contractor they currently work for to get the wages and benefits they deserve. Have them call me, and we'll get started educating the workers on their rights, and dispelling all the lies and threats they have been fed, for years. **In Solidarity, Your Organizer Hank Kiluk #1252798 Cell: (313) 600-8242.**

Pay union dues with personal check or money order and mail to: Iron Workers Local 25 - P.O. Box 965 - Novi, MI 48376-0965. PLEASE include your book number on the face of the check/money order. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash). After-hours use the outdoor-dues-collection box.

CREDIT/DEBIT CARD processing for Union Dues: Comerica has changed the processing platform in compliance with new banking regulatory rules. The new platform now requires all new and existing users to authenticate themselves. Anyone who has used the prior system will need to set up brand new payment information AND will need to create a new log-in and password the first time you log in. The link is available on our website www.ironworkers25.org and cell phone APP. **The NEW phone number is 866-635-2826.** **MANDATORY FACE MASK IF YOU ARE STILL NOT VACCINATED & VISIT ANY UNION OFFICE OR UNION HALL.**

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage **MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).**

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse **MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).**

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org, print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic. *The Wixom Training Center - Phone: 248-960-2130.*

THE TRAINING CENTER IS NOT DOING OPEN INTERVIEWS FOR THE APPRENTICESHIP APPLICANTS.

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form" Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. **Please also note, you must check your email on a regular basis; we now email your annual MUST drug screen paperwork and your pay raise slips.**

To view classes at the Local (Continued next column)



Local 8 Iron Workers

Iron Workers Local 8

Tim Roman

Business Representative
UPPER PENINSULA -

Ken Perry - A burial service for Ken Perry will be held on Saturday, October 23rd, 2021, 3:00 p.m., at the Lake Side Cemetery (Graham Avenue) in St. Ignace.

Ken died on December 28, 2020 at the age of 78, at his residence in Florida. Ken was a 60 year Lifetime Member of our Union. He was an elected officer for over 20 years.

A reception will be held at the conclusion of the funeral service at the Drift Wood Bar & Grill in St. Ignace. Ken's family would like to invite all of Ken's Iron Worker friends and family members to this service.

John Patana - A burial service for John will be held on Saturday, October 9th, 2021 at 11:00 a.m., at the St. Charles Catholic Church in Rapid River. A cemetery service will be held at the conclusion of the church service.

A reception honoring John's life will be held at the Rapid River Legions' Club after the cemetery service. John died at age 77, and was a 59-year Lifetime Member of Iron Workers Local 8.

Brenda and John's family would like to invite all of John's Iron Workers friends and family members to his burial service.

Remember the Rhythm Rockers.

Terry LaForest - Terry LaForest, age 75, a 50-year Lifetime Member of Iron Workers Local #8 is currently a resident of the Jacobetti Home for Veterans in Marquette.

Terry is currently in quarantine at the Home and visitors are not allowed. Terry can be called at 906-361-4354. I'm sure he would like to hear from his Union Brothers & Sisters while in quarantine.

Local 25 cont'd

25 Apprenticeship School, please go the ironworkers25.org to view the block schedule; we are practicing social distancing protocols, etc. Due to the high volume of apprentices doing their make-up days, we are limiting the number to 10 per day. Please call the school to make up days... **Do not just show up and expect to be allowed to stay.**

In Recognition of Colin K. Bohlinger #817275 Veteran of the United States Navy, Thank you for your Service! Due to timing, we were not able to get his name listed in the Iron Workers Magazine for Sept. 2021.

The Novi retirees Board of Directors will meet on Tuesday, Oct. 5, 2021 in Novi at 9 am. The Novi retiree meeting will be Tuesday Oct. 19, 2021 at 10:00am. Watch for updates at (www.ironworkers25.org) or the Local 25 app that you can download by searching "Iron Workers Local 25" to stay informed on union matters.

Best Wishes to Jerry Fisher #893136 for a speedy recovery from his recent surgery!

Jim Hamric started up breakfast on the last Friday of each month at Mom's Restaurant 9:00 am. Located 2691 Fort St, Trenton, MI 48183. All are welcome!

Dan Byers would like everyone to know that the West Michigan Retirees will have breakfast on the First Tuesday of each month at 9:00 am. Located at Red Rock Grille & Cafe 228 N. Ball Creek Rd. NW, Kent City, MI 49330. All are welcome!

In Memory: LaVerne Dumas #658267 passed away Aug. 31, 2021 at the age of 79. He was a 61-year member and predeceased by his wife Gilpha and his brother Dale Dumas #752652. He is survived by another brother Gene Dumas #613692, and Nephews Ken Dumas #1139670 and Todd Dumas #1367649 and many friends in the ironworking industry. Billy D. Cranford passed away Tuesday Sept. 7, 2021 at the age of 63. He had approximately 39 years of service to Local 25. He is survived by his wife Stephanie who stated they will have a celebration of life in the near future. Mihai Paul #982890 passed away Aug. 11, 2021 at 77. His active membership was 1977-2009. Mihai Paul #982890 passed away August 11, 2021 at the age of 77. He was no longer a member but served 32 years from 1977-2009. **Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!**

This information is as of Submission Time for this Article (09/20/2021 12:00 pm E.S.T.).



WORKING ON THE mini-water park at the Island Resort Casino and Hotel expansion project near Escanaba is mason Robert Lordson of Bricklayers and Allied Craftworkers Local 2. He's employed by Gundlach Champion.

Photo by Jack Deo



Local 149 Roofers and Waterprooferers

Roofers 149

DETROIT - Main Office - Southeastern Lower Michigan - Regular Membership Meeting. The regular membership meeting is scheduled for Tues, Oct. 5, 2021 at 7:00 p.m.

Executive Board meeting. The next Executive Board meeting is scheduled for Tues., Sept. 28, 2021 at 5:00 p.m.

Condolences. It is with great sadness and heavy hearts that we inform you of the passing of the following Brother.

Brother Ryan Montgomery, he was 31 years old and a 5-year member. Brother Montgomery passed on 9/15/2021. Rest in Peace Brother Montgomery, thank you for your years of service.

Retirees' Association. Mark your calendar, the annual Retiree's Christmas and Holiday luncheon is scheduled for Saturday, December 11, 2021. The luncheon will be held at the IBEW Local No. 58 Union Hall on Saturday, December 11, 2021, from 9:00am through 3:30pm.

The IBEW Local No. 58 is located at 1366 Porter St., Detroit, MI 48226. One block east of our Union Hall.

If you are a retired 149 member and are interested in joining the Roofers & Waterprooferers LU 149 Retirees' Association, please contact Business Manager Brian Gregg at 313-961-6093.

The 2021 Detroit Labor Day Picnic was a huge success! Business Manager Brian Gregg thanks all volunteers who busted their butts on Labor Day to make sure this picnic was a huge success.

A special thank you to the 2021 Labor Day Gift Sponsors: AsherKelly Attorneys at Law, Benesys Inc., Detroit Roofers Training Center Instructors, Health Plan Advocate, Humana, Louis T. Ollesheimer & Son, Lutz Roofing Co., Inc., O'Sullivan Associates, RAM Construction Services, Royal Roofing, Schena Roofing & Sheet Metal, Schreiber Roofing Corp., The Brice Group, Wrubel Wesley & Co., Officers, Trustees, and Members of LU 149, Office Staff of LU 149

A special thank you to PRO for being a 2021 Labor Day Gift Sponsor.

Congratulations to ALL of our winners and participants!

Pictures of the 2021 Labor Day Picnic are posted on Facebook @ United Union of Roofers, Waterprooferers, and Allied Workers Local 149

SHAME ON THE CARPENTER'S UNION LEADERSHIP! The Carpenter's Union (UBC) has targeted the Roofers & Waterprooferers Union and other union trades in an attempt to destabilize and bypass the jurisdiction of not just our industry, but other unionized construction trades as well, to raid our Pension Funds.

If you are on a jobsite and any RAT Carpenter Agent approaches you or anyone in your crew about monopolizing the Roofers & Waterprooferers Union, PLEASE NOTIFY THE UNION IMMEDIATELY at 313-961-6093! Tell the RAT Carpenter to go out and organize the carpentry market that is currently unrepresented.

We stand in solidarity with all sincere Trade Unions and with the Rank and File members of the Carpenters Union, who should openly condemn these heinous actions by their leadership in their name.

Website for announcements, news, and updates. www.rooferslocal149.com

Moving? If you have a new address please make sure to let

the Union Hall know. We will take care of your account with the Union Hall that includes the *Building Tradesman* paper, International Union, and Trust Fund.

Reminder. Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Union Dues. Make sure you pay your monthly dues before the end of every month to stay in good standing. You can pay dues at the Hall with a cash, money order, credit, or debit card.

Union dues can be paid over the phone with a credit or debit card. Monthly dues can be taken out of your vacation check by filling out a form at the Hall (active Members only). The mailbox is only to be used for checks and money orders, do not put cash in the mailbox. To be eligible for the International Union Burial Benefit, a member must be in continuous good standing.

If you have any questions please feel free to call the Hall at 313-961-6093

MID-MICHIGAN AREA - Clio Office. The next Mid-Michigan regular membership meeting is scheduled for Tuesday, Oct. 12, 2021 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

Mid-Michigan Training Center Information. The Mid-Michigan Apprentice classes are scheduled for:

Apprentice 1 thru 3- are on Monday, at 6:00 p.m.

Apprentice 1 thru 3- are on Wednesday, at 6:00 p.m.

Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact Rick Baird at the Union Hall/Training Center, 810-687-1368, or midmichroofers149@gmail.com to make arrangements.

Notice. When contractors call the Union Hall for help, we need to know who is available, and have an up to date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 9/20/2021, 10:00a.m.

In Solidarity, Brian Gregg Business Manager, Roofers & Waterprooferers Local 149

Enforcing workers' rights part of budget package

By Mark Gruenberg
PAI Staff Writer

WASHINGTON (PAI) - "Hit 'em in the wallet," hard.

That, in so many words, is the message the Democratic majority on the House Education and Labor Committee sent on Sept. 9-10 in its part of the Democrats' \$3.5 trillion tax and program package which lawmakers will vote on in mid-September.

"We passed penalties for firms that break the law on wage theft, on safety and health and when" firms prevent workers who "try to bargain collectively," said Rep. Andy Levin, D-Mich., a former top union organizer and Deputy AFL-CIO Organizing Director.

"I do not expect or want to see these provisions eliminated or see them watered down," he told a zoom press conference on the legislation on Sept. 13. "They raise revenue, but they're also provisions to fight wealth and income inequality."

Education and Labor's fines against firms that harm their workers aren't the only ones that will be in the final legislative package. Indeed, they aren't even the main ones. The tax-writing House Ways and Means Committee voted, also on party lines, to raise corporate income tax rates and individual income tax rates on high earners, too.

The tax provisions that panel's chair, Richard Neal, D-Mass., unveiled on Sept. 13 would raise the corporate tax rate from its current 21% to a new 26.5% rate, raise the top capital gains rate from its current 20% to a new 25% and raise the top individual tax rate from 37% percent to 39.6%, plus a 3% surtax on individuals' income above \$5 million.

The package, now being assembled on Capitol Hill, envisions the societal overhaul Democratic President Joe Biden proposed in his Build Back Better Agenda. Besides the fines, it has many positive aspects.

All the tax hikes, though, including the labor law-breaking fines, are to meet the requirement of the \$3.5 trillion "reconciliation" resolution lawmakers passed in August that its programs be paid for. Reconciliation is supposed to deal only with taxes and spending limits. And that was the Education and Labor Committee's dilemma.

It wanted to include the entire Protect The Right To Organize (PRO) Act in the legislation, thus enshrining the most wide-ranging pro-worker rewrite of federal labor law since the original National Labor Relations Act of 1935. But under reconciliation rules, it couldn't.

So, for instance, the PRO Act's language banning captive audience meetings can't go in. But fining firms—and bosses, from CEOs down to line managers, plus board members—who call the meetings can.

\$\$\$ Top Prices Paid \$\$\$

ALL TYPES of NONFERROUS and FERROUS SCRAP METAL
• ALUMINUM • BRASS • COPPER • STAINLESS STEEL
• EXOTIC ALLOYS • CATALYTIC CONVERTERS
• CARBIDE • HIGH SPEED STEEL • AUTO RADIATORS

COMMERCIAL
RESIDENTIAL
INDUSTRIAL



CONTAINERIZED
SERVICE
PICKUPS
AVAILABLE

MONDAY-FRIDAY 8 A.M.-5 P.M.
SATURDAY 8 A.M.-NOON

(248) 960-1200

MANN METALS CORP.

1011 DECKER ROAD • P.O. BOX 711 • WALLED LAKE 48390



IBEW Local 252

ANN ARBOR – BE SURE TO KEEP BENEFICIARY FORM UPDATED: A friendly reminder that beneficiary forms are available at the fund office AND at the hall for anyone that may need to update beneficiary information. If your information needs to be updated it needs to be updated at BOTH.

TRAINING CLASSES 2021: All classes start at 5 p.m.

1. CPR/FIRST AID: Tuesdays, September 21st & 28th

2. Conduit Bending Class: Thursdays, September 23rd thru November 9th. (8 weeks)

3. Instrumentation Part A: Mondays, October 18th thru December 20th. (10 weeks)

There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register. Masks must be worn at all times in the school.

Trunk-or-Treat: The Renew Committee's 3rd Annual Trunk-or-Treat will be on Oct. 27 from 6-9 p.m. at the Union Hall. Activities include: best trunk contest, best costume contest for kids 10 and under, festive games for all ages and all the candy your kids will need. To reserve your parking spot contact Dan Beck (810) 858-0033 or Cody Roggero (517) 403-8442. Set up begins at 4 p.m.

Local 252 Website & App: The Local's website www.ibew252.org is up and running. There is also a Local 252 App available to download. Search "IBEW 252" in the app store. You must create a new login and password to access the Members Only section. Your login for the old website is no longer valid.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

Aflac Insurance: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Ph.: (517) 306-0144.

AT&T Discount: Union members can save up to 15% on the monthly service charges of qualified wireless plans, or unlimited calling for \$15/mo. for AT&T Wireless Home Phone plans. Visit UnionPlus.org/ATT with discount code 4924966.

Retiree's Breakfast: The Retiree's Breakfast will resume on April 14, 2021 and will take place the second Wednesday of each month at 8:00 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

Retiring Soon?: The NEBF and IBEW Pension Benefit Fund applications can take 3 months to process, but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3 months before your planned retirement date.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

UNION DUES FOR 2021: Effective Jan. 1, 2021 union dues for "A" members will remain \$119.25 per quarter. Union dues for "BA" members will remain \$61.80 per quarter.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 6/2021, your dues are not current. "A" members pay \$119.25 per quarter for 2021. "BA" members pay \$61.80 per quarter for 2021. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your third quarter dues (July through Sept.) are due now. **Payments for third quarter dues will be accepted no later than 11:30 a.m. on Thursday, Sept. 30, 2021.**



IBEW LOCAL 58

IBEW 58

DETROIT – The next General Membership Meeting will be held on Tuesday, Oct. 19, 2021 at 6:30 pm. Dinner will be served at 5:30 pm.

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroitetc.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

Local 58 Dues Information: New on-line payment – using the APP or Website it's new! If you want your dues credited for the month, dues must be paid by the 27th of the month or call the dues department. If you have not registered for the new program – you will need to. Please keep address, phone number and email up to date with the local as we will be sending notifications using phone and email. Thank you!

Local 58 Motorcycle Group: For more information contact Anthony Anderanin at aanderanin@gmail.com or Grace Trudell for more info.

Local No. 58 Benevolent Fund: The next Benevolent Fund meeting will be Tuesday, Oct. 5, 2021 5:00 pm. The Benevolent Fund is excited to announce two events for this fall:

Benevolent Fund and Women's Committee hosting The Brad Ballard Memorial Eastside Golf Outing on Sept. 24, 2021 at Timberwood Golf Course in Ray Township. Shotgun start at 10AM. \$500 for Foursome, Limited to 160 Golfers – pre-registration required. For more information contact Mike Bellhorn at 586-612-5964 or Felicia Wiseman at 313-963-2130 ext. 3044.

Members of the Community Service Committee: The next meeting will be Tuesday, Oct. 12, 2021 at 5:30 PM. The Wobbly Kitchen is up and running again and we are assisting them every 2nd and 4th Sunday with food prep and distribution at Cass Park. We are asking volunteers to show up at the hall at 8 am to help with the Wobbly Kitchen program. To get involved with future community service projects contact Mike Conflitti or Rob Z at the union hall. Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963.2130 for further information to volunteer or participate.

Members of the Entertainment Committee: The next meeting of the Entertainment Committee will be Tuesday, Oct. 12, 2021, following the Community Service Committee meeting that starts at 5:30 pm.

EWMC of Southeastern MI – The next chapter meeting is scheduled for Monday, Oct. 18, 2021 at 6pm. Please bring any suggestions that you have for EWMC involvement and engagement. What can we safely participate in that continues to promote the IBEW in the community?

Thank you to all who volunteered at the picnic, Labor Day, and the poker run. The Halloween Trunk or Treat and (adult) movie night will be on Saturday, Oct. 23. Volunteers are needed. We are waiting on the license for the Gobble Gobble Giveaway and will have tickets printed soon. We are still waiting on the go ahead for the Malcolm X Historical Homesite. We will be moving forward on the project as quickly as we can. We are back to doing in-person meetings at the union hall. We will continue to have our meetings on Zoom as well for those who prefer or cannot make it to the meetings. Please make sure your cell phone no. and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall. Please continue to stay safe at work, home, and in the community. #ibewstrong.

The **RENEW Committee** meeting will be on Tuesday, Sept. 28, 2021 at 5:00 PM.

The **Safety Committee** meeting will be on Monday, Oct. 11, 2021 at 5:30 PM.

The **Veterans Committee** will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

The Political Action Committee (PAC) meets the 1st Wednesday of each month Via Zoom. To be added to our email list please contact Jeannette Bradshaw (313-408-1287). PAC contributions can be made through the APP, and at the Union Hall. You can contribute more than the \$4 that is suggested on your quarterly dues, but you cannot exceed \$175 per calendar year. The loss of our deduction cut our resources in half, and we would like to assist local candidates and our members looking to run for office.

Local 58's Women's Committee: Our next regular meeting is Thursday, Oct. 28, 2021 at 5:30 pm at the hall and on zoom. Please watch for emails with further updates. The Women's Committee has paired up with the Benevolent Fund to host the Brad Ballard Memorial Eastside golf outing. The outing will be held on Sept. 24 at Timberwood Golf Club. Flyers with more information are circulating. We will be looking for volunteers to help run the golf outing. Please plan on attending the next Women's Committee meeting for more information. You can Email us at: 58Womenscommittee@ibewlocal58.org, or call committee chairs Angela Panicucci (586) 291-8014 or Kayla Pauli with any questions. Follow us on Instagram @ibewwomen58; Check us out on Facebook Local 58 Women's Committee.

IBEW Local 58 Retirees Association: This is a CORRECTION, the luncheon information in the September Newsletter is incorrect. We are planning on having our first luncheon on Oct. 27 at The Gazebo, 31104 Mound Road, Warren, 48092 which is our usual east side venue. Of course, send your checks for \$20 per person, to Ray. We appreciate hearing from those attending by the Sunday prior to the luncheon to secure a solid number of attendees for the restaurant. At the February 2020 Board Meeting, due to rising costs we voted to raise the luncheon price to \$20 beginning with the June 2020 event, which didn't happen because of Covid restrictions. So we are back on track, and hope to have a great turn out at our first scheduled luncheon.

Our Board meetings have resumed, on the second Tuesday of the month, at the union hall. We gather in the lower level in the "Bill Rushford Room", our meeting begins at 10 a.m. All members are welcome to attend our Board Meetings. The hall has re-issued a mask wearing policy, with masks worn anytime you are moving about in the hall. Upon entering the hall, temperatures are taken, signing in and answering three questions regarding your health that day. These precautions are in line with the CDC recommendations regarding mask wearing indoors. The bottom line is that with only about 50% of the Michigan 16+ population totally vaccinated, getting the shot is your best protection from getting covid. The Pfizer vaccine is now FDA approved. Most new infections are among unvaccinated people. Incredibly hospitalizations have increased 231% since July 1. Do what's best for all of us, get your shot, mask up and be aware of those around you. If you haven't paid your dues for 2021 which are \$8 per person, per year, associate members are \$4 per year, per person, send your dues to Ray Owen, at the address above. Stay in touch with one another, and enjoy the rest of this beautiful Summer here in Michigan. Stay safe and take good care!

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Robert Maitland; Scott Rausch; and James Torres.

Members who have passed away: Robert Blessington, Pension member, 73 year IBEW membership, Father to pension member Steven Blessington, Father-in-law to JIW Michael Wejroch. We extend our sincere sympathy to the families on their loss.



HANGING CONDUIT at the Island Resort Casino Hotel expansion near Escanaba is Matt DeCremier of IBEW Local 906. He's employed by Van Ert Electric.

Photo by Jack Deo



IBEW Local 275

IBEW 275

COOPERSVILLE – Dear Brothers and Sisters, the work outlook in the Local is picking up. We have a few projects we've been tracking that are now starting to man up. If you are currently traveling, please seriously consider manning your home local if you are contacted by the hall.

I have begun the next list for Steward's training. If you are interested in attending this class, please contact the Hall to have your name added to the list.

At the time of this writing, there are no members three or more months behind in dues. Thank you all for staying on top of this.

From now on, all resign request will be sent to gyonkers@ibew275.org. The procedures are still the same.

Regular meetings for the EWMC and RENEW committees are every month on the 4th Tuesday @ 6:00pm at the Union Hall in Coopersville and/or via zoom. Both of these are great ways to get involved with the local as well as the community.

Dues for the year 2021 are \$42.90 per month. Please make adjustments when making payments through mail and automatic bank payments.



IBEW LOCAL 557

IBEW Local 557

SAGINAW – **Union News.** Hello Sisters and Brothers. We thank Matt Gulick with Renew committee and all our participating members for waking in the Hemlock Sawdust parade. Another shout out to all brothers and sisters who participated in the United Way of Saginaw Ramp build. Thank you to all our members out there working in solidarity, to bring our community together. There will be a CPR class offered at the Hall on Oct. 20 at 4pm. All members and their families are welcome to attend.

As of July 1, all meetings are mandatory for apprentices. All attendance and Service Learning policies are back in full affect for Apprentices. Please make sure you are checking your emails for updated class schedules. Brothers and sisters, if you are feeling sick, please err on the side of caution and please do not attend meetings or class. We must stay vigilant to keep our members and their families safe.

MEMBERSHIP MEETINGS: Our next meeting will be October 5 at 5:30pm. Thank you to all our Venders for coming out last meeting and showing off their new tools of the trade.

MICHIGAN INITIATIVE: The Michigan Initiative has a new organizer. **Please contact Brother Gus Voisine for any organizing issues you see or have.** If our members have any questions or work tips they can reach out to him on his cell: 989-941-8046.

UNION HALL OPERATIONS: The Union Hall is now back and running like a well oiled machine! The State has lifted restrictions and we will comply and lift restrictions in the Hall as well. Our Business Hours are M-F 7-4:30pm.

BOOK SIGNING: With the termination of the NDERA agreement on June 1st, **book signing will now be in person.** During the last year and a half, book signing and out of work list operations have been different than in the past. Beginning July 1, when a member is laid off, they must come to the hall to place themselves back on Book 1 and turn in their termination slip. This was previously done over the phone or via e-mail, but with restrictions lifted, its back to pre-pandemic operations. Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this.

WORK OUTLOOK: Conti has picked up some more work inside Hemlock Semi Conductor. Van Herweg will begin working on the animal shelter in a few weeks. The tennis courts and the Dow Event Center jobs are moving right along. Mary Free Bed has had an influx of Electricians and hopefully things will be progressing smoothly.

HEALTH CARE: The Michigan Electrical Employee's Health Plan continues to cover 100% of the costs related to testing for COVID-19. During this pandemic, remote care is encouraged and Blue Cross members can call the 24-Hour Nurse Line at 800-117-BLUE. You may also want to inquire if your primary care provider offers telemedicine. The Health plan continues to meet regularly via teleconferences to stay on top of the pandemic and update coverage as necessary.

Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP: Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

JOB CALLS: Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.

STAY CURRENT ON DUES: Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current.

CONTACT NUMBERS: Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website mielectricalhealth.org

In Solidarity,
Breanna DePottey
Press Secretary



IBEW Local 445

IBEW Local 445

BATTLE CREEK – The Sporting Clay Shoot is scheduled for September 25, 2021. **Please RSVP to the Hall** by September 17, 2021 if you want to attend. We will no longer be able to take additional shooters after September 17.

The Retiree Breakfast: The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

The General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall.

The Executive Board meets the fourth Monday of each month starting at 4:30 p.m.

Initial Sign and Daybook: Effective June 1, 2021, with the suspension of the NDERA, normal initial sign to Book 2, dings and the Daybook procedures will return to normal business as usual. If you have any questions, feel free to contact the Hall.

PLEASE HELP!! – The Hall is asking for each member to verify their address, phone number and email address that we have on file. We are looking into a texting and email service, and if you would like to be included in those correspondences, we need your current information. Thank you!

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com.

"Unless someone like you cares a whole awful lot, nothing is going to get better. It's not."

–Dr. Seuss (1904 - 1991), The Lorax

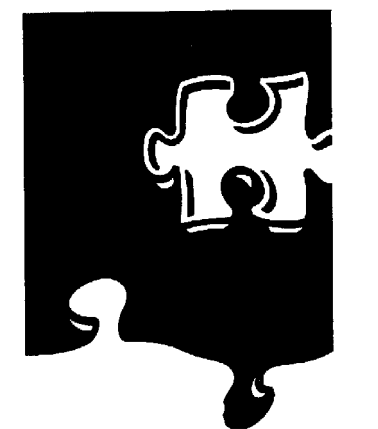
"Everything has its beauty but not everyone sees it."

–Confucius (551 BC - 479 BC)

"But, in a larger sense, we can not dedicate – we can not consecrate – we can not hallow – this ground. The brave men, living and dead, who struggled here, have consecrated it, far above our poor power to add or detract. The world will little note, nor long remember what we say here, but it can never forget what they did here."

–Abraham Lincoln (1809 - 1865), The Gettysburg Address, November 19, 1863

You Are the Missing Piece.



Attend Your Union Meetings!

IBEW LOCAL 692

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BAY CITY MICHIGAN

IBEW Local 692

BAY CITY – Union Meeting. The October monthly membership meeting will be held outside at 6:00 P.M. on **Monday, October 4, 2021.**

Executive Board Meeting. The October Executive Board Meeting will be held at 6:00 P.M. on **Monday, October 18, 2021.**

Message from the Business Manager. With the recent surge in Covid 19 cases, please continue to look after your brothers and sisters' welfare. As usual, continue to do the right things. We have all lived this before.

Please remember it is our responsibility to always have our dues slip current and on our persons at all times. This is our "Ticket" to the middle class. If asked, it is our responsibility to show.

Soon you will be receiving a letter in the mail regarding the \$3,000 Accidental Death & Dismemberment benefit available through a partnership with the IBEW and American Income Life. The letter states that you need to return the enclosed beneficiary card in order to qualify and name your beneficiary. Please note you are **NOT REQUIRED** to return this card in order to name your beneficiary; the beneficiary you have on file at the hall is sufficient.

Work Report. Commodity prices continue to have a dramatic impact on our work outlook. In partnership with our signatory contractors, we continue to be low on a significant percentage of projects as of late only to find that the project has gone over budget due to material prices. The good news is these commodity prices are beginning to trend in the right way. Hopefully we will see those prices reflected at the supply house soon.

The work picture continues to be steady for our local contractors. We are still looking for that one big project that will get our traveling Brothers and Sisters back home where they belong. Zone 2 continues to be quite busy for the amount of man power that we have available. If you are interested in working in Zone 2, please contact Brother Klele.

The jobs our signatory contractors are performing in our jurisdiction are as follows: Work on the two Bay City bridges will begin later this fall with a large-scale remodel of the Liberty bridge followed by the construction of a new Independence Bridge in the spring. Master Electric has secured the new Meijer in West Branch as well as the new Isabella County Jail located in Mt. Pleasant. The Meijer project is underway but has seen delays as other crafts have had issues securing material. The new jail is also seeing some delays, we will keep you posted. Master has also secured the stadium lighting project at Dow High School in Midland. Ted's Electric was awarded the Bay County lift station project.

Alpena Schools have been awarded to Zone II contractor John's Electric. Clements Electric is wrapping up work on the Monitor Township Fire Department and also the Bay-Arenac ISD bus garage. Work continues for them at multiple marijuana dispensaries and the new Drift in Bay City. Countyline Power has secured the Mackinaw City lift station and the Roscommon Airport. We also just found out Friday Countyline has indeed secured a nice project at the Cheboygan Wastewater Plant and will begin work immediately. Consumers Energy is slow at the Karn but does have a nice project bidding at the service center on Wilder Road here in Bay City. Northern Valley Electrical has the LaFarge PLC upgrade and also JoBurg Schools. Nelson Electric out of Local 557 has secured a nice project at two of the high rises in Bay City. Renton Electric out of Local 58 has a nice fire alarm project in East Tawas that will be wrapping up in the coming weeks. There are also a large number of solar projects that are slated for our jurisdiction. Solar work continues to be a bit of a unicorn.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Work remains very good in Detroit, Ann Arbor, Kalamazoo, and Lansing. Please contact the hall if you would like to sign any books.

Ryan Charney, Business Manager / Financial Secretary

Organizers Report. 692's Organizing team continues to reach out to unrepresented workers in our jurisdiction about the benefits of joining the IBEW. Zone 2 continues to be a priority as we anticipate larger-scale projects coming to the area over the next few years. The ability to provide adequate manpower to these projects will only strengthen our contractors' chances of securing this work.

The Alpena Hospital and PIE&G service center in Onaway were two recent Zone 2 projects that our contractors were not able to secure. Although this was unfortunate, signatory contractors have picked up a lot of work that the merit shops have let go while they have been focusing on obtaining manpower to complete those bigger jobs. John's Electric, Hardies Electric, Harfert Electric and Northern Valley Electric have all picked up work as a result. They continue to strengthen the relationships they have forged with this new customer base, and our members will only benefit from these resulting partnerships.

Agents continue to push for local city and county commissions to adopt Responsible Contracting ordinances that will ensure projects funded by taxpayers are completed by reputable firms. In the view of the IBEW, Responsible Contracting language guarantees that contracts for larger-scale construction projects are awarded to companies who value workplace safety, adhere to licensing and permitting requirements, and provide their skilled employees a living wage and solid benefits.

Please continue to let us know if you have any questions about upcoming work or if you notice any projects that you think we should be aware of.

Brian Klele 989.252.9225 Brendon Baranek 989.327.4131

Union Dues. Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there will be a 2% charge applied.*

2021 Dues: Monthly \$41.20 • Quarterly \$123.60 • 6 months \$247.20 • Yearly \$494.40

To avoid a reinstatement fee, please remember to keep your dues current.

Local 692 Retirement Party. The retirement party originally scheduled for May 2021 has been postponed to **March 11, 2022.** It will be at the Double Tree in Bay City. Please mark your calendars and make every effort to attend this great event to honor our retirees!

Renew. The next RENEW committee meeting is scheduled for 6 pm on Wednesday, Oct. 6 at the Union Hall. It is the goal of the RENEW committee to increase younger members' involvement in their local union. These young men and women are driven to make a difference within our ranks. From brainstorming on ways to help out the community to talking about what they would like to see in the next contract, planning events and fundraisers, or simply discussing the issues that affect the next generation of electrical professionals the most, RENEW covers it all. If you are a member in good standing 35 years or younger and would like to participate in 692's RENEW committee, please contact Jacob (989.316.6811) or Cody (989.600.4643) for more information.

The first annual Bags for Brotherhood cornhole tournament took place on Saturday, Sept. 18 at Midland's Barstow Park Woods. The event was a resounding success as plenty of members came together to support 692 RENEW and enjoy food, fun, and Brotherhood. Aaron Wejrowski and Brian Sting earned the championship title while Mike Klele and Derek Simms finished honorably in second place. Congratulations, brothers!

Fringe Benefits. REMINDER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

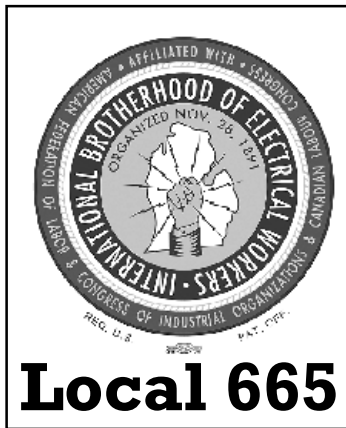
Important links & numbers

IBEW Local 692, 989-684-4510, www.ibew692.org
Health Plan, 517-321-7502, www.mielectricalhealth.org
Michigan Pension Fund, 517-321-7502



IBEW Local 948

FLINT – Our October Union Meeting will be held on Monday



IBEW 665

LANSING – WORK OUTLOOK: This fall work is looking to continue being solid in the Lansing area. Amazon is building a new warehouse in Delta Township and will be hiring in the next month or two. GM's Delta plant is doing an expansion this winter along with other smaller jobs. As always contact the hall with any questions.

For our travelling brothers and sisters, Local 665 is still accepting initial sign by fax or email from the member's home local.

APPRENTICESHIP APPLICATIONS: We often get calls or emails on how and/or where to apply to Local 665's apprenticeship program.

To apply, go to www.lejtc.org and navigate to the application page on the website.

Applications are accepted on the first Monday of each month.

GENERAL MEMBERSHIP MEETING: Our general membership meeting is on the third Monday of each month and starts at 6:30 pm at the Hall.

EXECUTIVE BOARD MEETING: The Executive Board meets the second and third Monday of each month starting at 5:00 p.m.

PAC MEETING: First Monday of every month. Call the hall for details.

RENEW MEETING: RENEW meeting is the last Thursday of every month. RENEW's objective is to Reach out and Engage Next generation of Electrical Workers. If you have interest on what is going on with your local union and want to ask questions and converse with your peers, then RENEW is where you need to be. Contact the union hall with any questions or Ken@ibew665.org

DUES AND DEATH BENEFITS: Quarterly dues are due by October 1st. Check your wallet and make sure you don't end up on the naughty list before Christmas. Death Benefit count is 322.

IN REMEMBRANCE: Six Brothers have passed away this year, may their memory be eternal.

Patrick O'Brien 7/13/21, Richard McCrackin 7/7/21, Jack Highfill 6/11/21, Thomas Dwyer 6/14/21, Horace Hull 6/4/21, Gregory Taylor 1/22/21

APPRENTICESHIP TOP OUT: Congratulations to the newest Journeyman Inside Wireman of Local 665. Thank you for your hard work.

The graduation dinner was held on 9/23/21 to celebrate the class of 2020 and 2021.

Class of 2020: Rick Cramer, Anthony Gonzales, Eric Johnson, Ray Rahall, Frank Sanchez, Steven Stone, Zach Adcock, Tony Cataline, Shea Fuentes, Blake Greiner, Dillion Hall, Luke Mancinelli, Roy Markey, Damien Macomb, Aaron Nowland, Matt Pline, Jamie Redburn, Shawn Spitzer, Jordan Stoddard.

Class of 2021: Trevor Copeland, Cayden Debois, Jacob Dietz, Matt Duffy, Chris Edwards, Trevor Strang, Shane Zuiderveen, Timothy Daniels, Matthew Ferenc, Ben Frechen, Michael Kruger, Gabe Purdy, Fletcher Reed, Landon Spitzley, Jacob Hardin, Daniel Biegaj.

"The object of government in peace and in war is not the glory of rulers or of races, but the happiness of the common man."

—Lord William Beveridge (1879-1963)

"Never let the fear of striking out get in your way."

—Babe Ruth (1895-1948)

October 11th, 2021 at 6:00pm.

Our September Executive Board Meeting will be held on Monday, September 27th, 2021 at 4:30pm.

The Retiree Club Meetings will be every 1st Tuesday of the month at 9:00am AND the 3rd Tuesday of the month at 8:00am – Elections will be held at the November 2nd meeting at 9:00am.

Do not forget to check our website for new content. Be sure to log in to see all the new content. www.local948.com.



Heat and Frost Insulators Local 25

Heat & Frost Insulators Local 25

SOUTHFIELD – The next scheduled Membership Meeting will take place Thursday, October 14, 2021 at 6:00 p.m. at the Union Hall.



NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

APPAREL New Local 25 apparel is available at the Union Hall. New items include: knit hats and beanies, new hi-vis short and long sleeved t-shirts and hi-vis hoodies. Apparel can be viewed on the Facebook page.

M.U.S.T. SAFETY MODULES: It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. The only way to guarantee you are on the out of work list and your employment records remains current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar fine.

S.U.B. FUND: Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

SUBFUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

BENESYS: When calling the Fund Office, Benesys, please be sure to **get the name of the person providing you information.** Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. **Do not wait till you owe a reinstatement fee (4 months behind).**

2021 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

2020 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

If you are unfamiliar with our referral procedure, please refer to our website @ http://local948.org/job_referrals/ **Gregory Remington Business Manager**

E-mail and Re-signs: If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to jwallace@local948.org so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.



Local 47 Heat and Frost Insulators

Heat and Frost Insulators & Allied Workers Local 47

LANSING – The next Regular Union Meeting will be held on Friday, October 8, 2021 at 7:30 p.m. The meeting will be held at the J.A.T.C. Training center located at 906 Terminal Rd., Lansing, MI 48933.

To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately.

Any retirees wanting to go to work, please call the office.

The Funds Trustees have waived the 79-hour rule.

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665

Per the Rules and Procedures:

Members must notify the office within 24 hours of being laid off or charges may be placed.

Members must notify the office before ANY overtime is worked.

Contracts are available at the Union Office or at the Union Meeting upon request.

OSHA 10: Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804)441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

Anyone interested in joining the newly formed Breath Of Life Committee is asked to please call the Local Union Office.

Pension and Health Welfare: Joshua Kroell (989) 385-2671. Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275

Toll Free Number: (800) 323-8079
Telephone Number: (517) 321-7502

Fax Number: (517) 321-7508
Joshua Kroell will be available via phone to answer any questions regarding Pension,

Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatandfrostlocal47benefits.org

Please complete and return the working spousal forms to TIC.

JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

Good and Welfare: Get well to all our sick and injured members

Condolences to the Family and Friends of John Fredenburg, Sr. and Dan Lago.

"Nobody cleared a path for themselves by giving up."

—Alacia Bessette

"I would rather be exposed to the inconveniences attending too much liberty than those attending too small a degree of it."

—Thomas Jefferson (1743 - 1826),

"No one knows what he can do till he tries."

—Publilius Syrus (~100 BC)

"So long as thou are ignorant be not ashamed to learn. Ignorance is the greatest of all infirmities, and when justified, the chiefest of all follies."

—Izaak Walton (1593 - 1683)

"Pardon one offense, and you encourage the commission of many."

—Publilius Syrus (~100 BC),

"In every country, we should be teaching our children the scientific method and the reasons for a Bill of Rights. With it comes a certain decency, humility and community spirit. In the demon-haunted world that we inhabit by virtue of being human, this may be all that stands between us and the enveloping darkness."

—Carl Sagan (1934 - 1996)

"The art of being wise is the art of knowing what to overlook."

—William James (1842 - 1910)

"Do not be wise in words - be wise in deeds."

—Jewish Proverb

CASH FOR \$CRAP METAL

**Aluminum • Copper • Brass
Nickel • Alloys • Carbide
Radiators • Lead • Batteries**

<p style="text-align: center;">McNichols Scrap Iron & Metal Co. 6500 E. McNichols (near Mt. Elliott) mcnicholsscrap.com (313) 365-6100</p>	<p style="text-align: center;">Detroit Iron & Metal Co. 8300 Dix (corner Lonyo) detroitironandmetal.com (313) 841-5100</p>
--	---

BAC Local 2 wishes a happy retirement to Chuck Kukawa, who retires on Oct. 1 after 33 years as a member in the local union, the last six as its business manager.

A Villanova University graduate, Chuck joined Local 2- Michigan in 1998 as an improver in the Pointer-Cleaner-Caulker and restoration aspect of the trade, working for Heinemann and Lovett. He became a journeyman PCC restoration member in 1991. In 1998 he was hired as a union organizer and PCC restoration business agent, and then in 2008 he was elected financial secretary. Chuck also served on several funds and committees and was the PCC restoration instructor at the IMI Training Center. He was elected business manager in October 2015.

Chuck and his wife Theresa raised six children, one of whom, Joseph Kukawa, is following in his dad's footsteps as an apprentice PCC restoration worker in St. Louis- BAC Local 1, Missouri. Best wishes for a long and happy retirement, Chuck!



Bricklayers and Allied Craftworkers

BAC LOCAL 2

WARREN/LANSING - ELECTION FOR PRESIDENT OF LOCAL 2, MI - The results of the election for the next President of Local 2 will be posted on our website once the Election Committee has completed their count of the ballots on September 23, 2021. Visit www.bricklayers.org for the results.

SEPTEMBER 2021 CHAPTER MEETINGS. SAGINAW CHAPTER: Tuesday, Sept. 28, 2021 at 7:00 PM, 1300 W. Thomas Street, Bay City, MI 48706

OCTOBER 2021 CHAPTER MEETINGS. METRO DETROIT CHAPTER: Tuesday, Oct. 12, 2021 at 7:00 PM, 21031 Ryan Road, Warren, MI 48091

ANN ARBOR CHAPTER: Tuesday, Oct. 05, 2021 at 7:30 PM, 8225 Dexter-Chelsea Road, Dexter, MI 48130

FLINT CHAPTER: Wednesday, Oct. 06, 2021 at 7:30 PM, 1701 W. Genesee Street, Lapeer, MI 48446

KALAMAZOO CHAPTER: Thursday, Oct. 14, 2021 at 6:00 PM, 11847 Shaver Road, Schoolcraft, MI 49087

LANSING CHAPTER: Monday, Oct. 11, 2021 at 6:00 PM, 3321 Remy Drive, Lansing, MI 48906

MARQUETTE CHAPTER: Monday, Oct. 18, 2021 at 7:00 PM, 119 S Front Street, Marquette, MI 49855

SAGINAW CHAPTER: Tuesday, Oct. 26, 2021 at 7:00 PM, 1300 W. Thomas Street, Bay City, MI 48706

TRAVERSE CITY CHAPTER: Wednesday, Oct. 20, 2021 at 7:00 PM, 1231 Hastings Street, Traverse City, MI 49686

DEATHS REPORTED: Our sincere condolences to the family and friends of Brother Robert Bialy (PCC) who passed away on June 22, 2021. Brother Bialy had been a member for 45 years.

Our sincere condolences to the family and friends of Brother Walter D'Alaisio (Bricklayer) who passed away on July 23, 2021. Brother D'Alaisio had been a member for 54 years.

CRAFTWORKERS NEEDED: We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

SIGNING BONUS FOR SKILLED CRAFTWORKERS: Local 2 will pay up to \$2,000 as a Signing Bonus for skilled Journey Level craftworkers who come to work for one of our Union Contractors. Also, Local 2 members working with the tools and non-supervisory members can get the same amount as a Finders Referral Bonus for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. You can view the full Signing Bonus policy on our website.

IMPORTANT CHANGE Regarding Union Dues All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount. We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!

UPDATE - BAC LOCAL 2'S TRAINING CENTERS. Both Local 2 Training Centers are open to our members. Please contact our Training Centers at the numbers listed below for an appointment for annual RESPIRATOR FIT TESTS and other services.

DETROIT IMI TRAINING CENTER: To schedule appointments at the Metro Detroit Training Center, please contact Tom Ward directly at (734) 552-7066.

METRO DETROIT APPRENTICE WORKSHEETS AVAILABLE FOR DOWNLOAD: Turning in monthly worksheets is a requirement of your apprenticeship. Metro Detroit Apprentice Worksheets are available for download at http://bit.ly/Apprentice_Worksheets. If you do not have a printer, you can pick them up during our monthly meeting or contact Tom Ward at (586) 757-6668 to request them by mail. For more information on the Detroit Training Center visit: detroitroweltrades.org

LANSING TRAINING CENTER: To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to <https://www.michiganbricklayers.org> to view the Lansing Apprenticeship and Training website and register for future 2021 online training classes.

MEMBERSHIP ASSISTANCE: During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <http://bit.ly/Map-BAC> and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday - Friday 8 am - 8 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK: "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

E-MAIL ADDRESS: Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to information@bricklayers.org and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.

BAC 2 MI Texting Program. We have been communicating by text message more frequently with our membership lately. We encourage our members to sign up to receive our text messages by - texting 2MI to 877877

- You'll receive a confirmation text asking for your member number (IU#)

- Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

PENSION AND HEALTH INSURANCE INFORMATION: Bricklayers Metro Detroit Local Pension Fund (248) 641-4954 (dvtg.org) Detroit & Vicinity Health Insurance & BAC Holiday Fund (800) 435-4080 or (248) 828-6000 (dvtg.org)

MI BAC Health & Welfare & MI BAC Pension (800) 531-2244 (outstate funds, michiganbac.org)

Cement Pension & Holiday Funds (248) 645-6550 (detroitcementmasons.org)

CALL-A-DOC (800) 835-2362 (D&V Health Fund)

International Pension/Annuity Fund for Metro Detroit Brick, Cement and TMT (888) 880-8222 or (202) 638-1996 (bacbenefits.org)



Local 514 Cement Masons & Plasterers

Operative Plasterers' and Cement Masons' Local 514

DETROIT - The next membership meeting is scheduled for Oct. 19, 2021 at 7:00 p.m. will be in person. We will practice social distancing for everybody's safety. Masks will be required.

Membership gold cards - Congratulations!

Patrick Landis-25 Years
James McKeage-25 Years
Duane Villarreal-25 Years
Louis Walczak-60 Years

Please Welcome Parrish Hill our new Business Representative! His number is 313-220-7840 and he can be reached by email: parrishill514@yahoo.com.

Our deepest condolences go out to Bro. Richard Warner family. He passed away on September 6, 2021. Please keep his family in your thoughts and prayers.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number please call the Local at (248) 548-0800.

Lawrence Nemeth is the Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention All Apprentices now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions". You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

If you are a Military Veteran please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

O.P.C.M.I.A. Local 514 has a satellite office in Flint. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local, (248) 548-0800.

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone numbers so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out.

IMPORTANT NOTICE FOR PLASTERERS AND DETROIT COMMERCIAL CEMENT MASONS: You can track your annuity fund status at the Wells Fargo website. You may do so by logging on to: www.retirement.wellsfargo.com or call (866) 640-5138, you can also call the fund office at (248) 645-6550 with any related questions.

PLASTERERS AND CEMENT MASONS It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local. Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.

If you have questions concerning your pension benefits, ROAD BUILDERS can call: Toll Free at 1-877-876-9357 or (517) 321-7502. PLASTERERS' AND COMMERCIAL CEMENT MASONS can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357. All Plasterers and Cement Masons can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan. For the INTERNATIONAL PENSION Call 1-888-880-8222 Toll Free or (202) 638-1996.



SHEET METAL WORKERS Local 7- Zone 1 Training Coordinator Kevin Dowdy shows off some of the handiwork that can be crafted at the Training Center, including the outsized, finely cut Sheet Metal Workers logo created with computer-aided design.

Upgrades burnish Sheet Metal Local 7, Zone 1 training center

By Marty Mulcahy Editor

MARSHALL - The Sheet Metal Workers Local 7, Zone 1 Training Center is ready as it's ever been to meet the needs of the industry and its contractors.

In the past three years the 20,000 square-foot facility has seen the installation of an updated shear and 100-ton press brake, a new auto-cad room, a new water-cooled plasma table and a 3-D printer.

Zone 1 Training Coordinator Kevin Dowdy, who started his job in 2014, said the training school was moved from Battle Creek to its present site in 2007 - a transition that not only created more space, but has allowed the union to markedly improve its hardware for training apprentices.

"The equipment is important, but my biggest brag are the apprentices themselves," Dowdy said. "We have a good quality, well-rounded group of people who have come through the program, and instructors who care about them, and make sure everything they have learned they

will take with them when they go to work for our contractors.

"My second brag is the support for training from the membership of Local 7, Zone 1. "There has been a boost in funding to support our training over the last several years, and I am gratified that there is so much interest in investing in our future."

Dowdy said the new equipment opens a wide variety of improved training opportunities. The new 4x8 foot plasma table, acquired this summer, was an upgrade from the facility's 4x4 foot model and has improved software, faster productivity and a higher volume of work, while eliminating smoke and reducing distortion while the device cuts through metal.

The 3-D printer is used to make fittings and provides apprentices an opportunity to try out the software and hardware to become familiar with the device's capabilities.

The school's new sheer offers apprentices the opportunity to make cuts of 10-feet of metal up to seven gauge thick, an upgrade in capacity from the site's

previous model. "That gives the school a better range for working in different types of construction, and work with heavier and lighter gauges of all types of metal," Dowdy said. The new 100-ton press brake is much more robust than their previous model, and can bend metal up to seven gauge.

The welding booths have more versatility and better technology.

Sheet Metal Workers Local 7 has two other apprenticeship schools, Zone 2 in Fruitport and Zone 3 in Saginaw, and all three are separate entities. Dowdy said there are currently about 100 apprentices using the equipment while working and learning at the Marshall facility. He is aided at the site by instructor Ryan Lehmann.

"Over the past five years our facility has invested about \$250,000 in new and upgraded equipment," Dowdy said. "Our JATC (Joint Apprenticeship Training Committee) has been very supportive and the investment has put us in the right place, big time, to help train our apprentices."



OPERATING THE ACCUSHEAR at the Sheet Metal Workers Local 7 - Zone 1 training facility is second-year apprentice Thomas Beebe.



AT WORK ON AN OGEE OFFSET duct at the Local 7-Zone 1 Training Center in Coldwater is sheet metal apprentice Caleb Burnette.



WORKING ON the Accurpress Advantage 710010 press brake at the Local 7- Zone 1 Training Center is second-year apprentice Forest Slagal.



Local 7 Sheet Metal Workers

Sheet Metal Workers 7

LANSING – NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next **Statewide Meeting** will be, **Oct. 14, 2021** at 6:00 p.m.

*Zone 1-December 9th-6:00 p.m.

*Zone 2-December 14th-6:00 p.m. (Location TBD)

*Zone 3-(Saginaw) December 8th-6:00 p.m.

*Zone 3- TBD - 6:00 p.m.

*Zone 4-December 7th- 6:00 p.m.

*Zone 5-October 7th- 6:00 p.m.



**SAM
FULLER**

SMART Local 7 is currently accepting Resumes for an Organizer Position.

Sheet Metal Workers Local 7 is looking to hire a new Organizer. The Organizer position will be working for all of Local 7, and will be assigned by the Business Manager to all areas of the Local Union.

The Organizer should have knowledge of all types of Sheet Metal Work, welding, computer, SMACNA Standards and also; must be able to travel, have good people skills, and must be able to sell a Great Product. If interested, Please submit or update your resumes to the Lansing Union Hall.

Resumes must be received in the Lansing Union Hall no later than 4:00 p.m. Friday, October 22, 2021. SMART Local 7, Attn: Organizer Position, 4931 Contec Drive, Lansing, MI 49910 or E-mail resumes to: sheetmetal7@smw7.org

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2021. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelscantireport.com and download the official app by texting "SMART" to 90975.

ZONE 1 Info: Work is strong in the Zone 1 Area and looks to continue. Please remember to call James or Eric with your employment status if you become laid off. Apprentices please remember to inform Ryan at the Zone 1 Training Center of your employment status also. If you are experiencing any problems with unemployment or health insurance, please contact James or Eric for further assistance. Any Journey-person interested in up-grade classes, please contact Ryan Lehmann at the Zone 1 Training Center (269) 781-7183 (class availability depends on the level of interest).

ZONE 1 Retiree monthly meetings:

1st Wednesday 8:30 am at Bob Evans 1725 N W Ave, Jackson, MI 49202.

2nd Tuesday 1:00 pm at Rocky Top 1900 Lansing Ave, Jackson, MI 49202.

In Solidarity, James Callahan and Eric Farrington.

ZONE 2 Info: Work in the Zone 2 area is busy in the industrial side, but a little slow down on the HVAC side. Please keep in mind dues are due the first of every month and if you have any questions please feel free to contact me. **Work safe and Thank You, Mike Adams**

ZONE 3 Info: (Saginaw) Work in the Saginaw area is slowing down a little with some of the school work finishing up, if you are laid off please let me know so I can add you to the ready to work list, (989) 225-0095. Retiree meeting is Sept 28th at the Ponderosa on Wilder Rd in Bay City, we will be celebrating a few birthdays hope everybody can make it. Enjoy the rest of your summer. **Thank You Joe Dotson**

ZONE 3 Info: (Traverse City) Work in our area remains sluggish with it picking back up in the middle of November. If you get laid off and are looking for work please contact me as there is some other openings available around the state and out of state there are calls in the job bank. We are in the process of securing a new spot for our meetings and obtaining a new office, looking for a centralized location for the benefit of everyone. If you are in need of help in any areas such as unemployment or health insurance please contact me at (231) 590 1112.

Also, please notify me with any address changes and contact info. **Regards, John Amalfitano**

ZONE 4 Info: Work in our area is slowing down a bit with the school work finishing up here. There are lots of smaller projects still ongoing. Night classes will be resuming this fall make sure to get signed up. **Your Brother, Larry Kinzie**

ZONE 5 Info: Thank you to all the members and their families for coming out to the Ishpeming and Escanaba Labor Day Parades. Work in the U.P. remains steady with new projects starting up. Our next meeting is October 7, 2021 at 6PM please be in attendance as we will be swearing in 3 new journeymen. **Respectfully Greg Faust**

SASMI Information – Zone 3 and 5: Underemployment – Filing for period 2020-B is from July 1, 2020 through December 31, 2020. Eligible members who worked less than 750 hours from July 1, 2020 through December 31, 2020 may receive an underemployment benefit. Health and welfare benefits paid on your behalf will be deducted from your benefit. NOTE: Members who received an Emergency Advance Benefit must file for Underemployment to receive the remainder of that benefit for the stabilization period.

In addition, you must provide copies of all W-2 forms for the entire year of 2020.

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: *Address Changes:* All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910–517-882-4064

Local 7 Offices:

Samuel Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223

James Callahan (Agent-Battle Creek/Kalamazoo) 269-342-8842

Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752

Joe Dotson (Saginaw) 989-692-0002

John Amalfitano (Traverse City) 231-943-5150

Larry Kinzie (Agent-Flint) 810-785-6831

Greg Faust (Agent-Upper Peninsula) 906-372-9288

"Begin doing what you want to do now. We are not living in eternity. We have only this moment, sparkling like a star in our hand – and melting like a snowflake. Let us use it before it is too late."

–Marie Beyon Ray

"Humor is a rubber sword--it allows you to make a point without drawing blood."

– Mary Hirsch



Local 292 Sheet Metal Workers

Sheet Metal Workers Local 292

TROY – MEETING NOTICE: The next general membership meeting will be held on Wednesday, **October 13, 2021.**

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The **E-Board/Stewards** meeting is scheduled for **Oct. 26, 2021** at 6 pm at the Union Hall.

LOCAL 292 ONLINE STORE: We are excited to announce our brand new merchandise online store. Purchased items will be shipped directly to you. Access through SheetMetal292.com at the online store tab or <https://sheetmetalworkers292.itemorder.com/sale>. Check it out!

ADDRESS UPDATES: If you move, please contact the union hall to update your address.

RETIREES NOTICE: MARK YOUR CALENDAR: After a year and-a-half, we are back to meeting for lunch in person. Please join us for lunch, great conversations and story telling. Looking forward to seeing all retirees, new and old! The retirees luncheon will be held **Thursdays** at: Tavern on the Main, 235 S Main, Clawson MI 48017. (248) 588-1696. It is located 3 blocks south of 14 Mile on the east side of the street. Next luncheon: **Oct. 7** at 12:30 pm. **2021** luncheon dates are as follows: **Oct. 7th** and **Dec. 2nd.**

Please contact Gary Simon at jcsimon49@comcast.net if you would like to be added to the retiree email list.

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also have hard copies for members who want one.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact Laura or Lee Ann at the Union Hall.

MEMBER ASSISTANCE: Local 292 is now partnering with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at **1-800-448-8326** or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is available **24 hours a day, 365 days a year.** Services are of no cost to active members and their dependents.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

DUES: Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are **60 days late.** To avoid suspension, dues must be paid online or at the union hall by **4:00 p.m. on the last business day of the month.** Payments received after **4:00 p.m.** on the last business day of the month will not be processed and you **WILL** go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. **Monday through Friday.**

OUT OF WORK: If you become laid off, you **Must** complete an Out of Work List Registration/SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TEXT BLAST NOTIFICATION: We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union hall and we will make the change.

FACEBOOK & TWITTER: Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

NOTARY PUBLIC: For your convenience, we now have a Notary Public on site at the union hall. Notary services are free of charge to our members.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: **313-623-9390** (Dave) or Quintin **248.495.6764.**

Attention all Welders! We are looking for any member interested in a Saturday welding classes September 25.

These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are **NON-Refundable** if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.

APPRENTICE APPLICATION NOTICE, SHEET METAL WORKERS LOCAL 292, APPRENTICE TRUST FUND, 64 PARK ST. TROY, MI 48083-2752. www.snmw1292jatic.org

NOTICE OF NON-DISCRIMINATION POLICY: The Apprentice Training Program operated by Sheet Metal Workers Local 292 Joint Apprenticeship and Training Committee (JATC) admits qualified applicants without discrimination because of race, color, religion, national or ethnic origin, age, sex, disability (except to the extent that such disability actually affects the applicant's ability to work at the trade or craft), marital status, or other classification protected by federal, state or local law or ordinance. (You must be 18 years old at the time of application.)

Application must be made in person. No faxes or emailed applications will be accepted!

Applications for Apprenticeship are accepted all year every business day, however we have scheduled a testing day for Saturday Nov. 6, 2021 beginning at 10 A.M. If you would like to be considered for the Apprenticeship, you must take the exam. The last day to make out an application for this test day is Thursday, Nov. 4, 2021 at 2 P.M. Any application not submitted by that time will put in the next available test day, which has not been scheduled at this time.

If you have taken the test at Macomb and want a chance to better your score feel free to contact David Pistotti. You cannot just show up. You must register by calling the Training Center.

All applications must be filed in person at the Training Center and a copy of your High School diploma, or GED certificate, along with a picture ID must be submitted with the application or it will not be accepted. At the time of filing you will be registered for a written

(Continued next column)



Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD – This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for October 26, 2021 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076.

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for Tuesday, Oct. 19, 2021 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 West 12 Mile, 2nd Floor, Southfield, MI



**TIM
MULLIGAN**

UNION HALL REGULAR HOURS Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

RETIREE MEETING SCHEDULE: Membership meetings have been reinstated. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. The remaining 2021 meetings will be held on Mondays, Oct. 18, 2021 (Annual Party) and Dec. 20, 2021. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen, 248-652-0593.

SUB CHANGES: As of May 1, 2021 the sub fund has been raised to \$250 per credit for building trades journeyman. Bereavement & Jury Duty is now \$500 but you must be off 2 days.

Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions please call us at 248-557-7575.

MARKETING REPRESENTATIVE: David Hartsuck has been brought on as the new marketing representative/organizer. Please contact him at dhartsuck@smw80.org or 586-559-9099 if needed.

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Hunter Brotherton, Nicholas Witt, Alan Dickson, Evan Smiecinski, Anthony Hoskey, Andrew Neece, Ronald Edwards, Tory Pearson, Kevin Halterman, Derek Grout, Michael Boyle & Dru Wennechuk.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and **do not accept** American Express.

BENEFICIARY EXPRESS: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the Tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well, that is not done through the hall.

ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each member's name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall **prior to 3:00 pm on Friday.**

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAYOFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

LAYOFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the **beginning or the end of a layoff.** You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. Ulliance is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisorEAP.com. **Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.**

NOTARY: We have a notary public available at the hall at no charge. Please call to confirm availability.

Local 292 cont'd

test at Macomb Community College, at a cost of \$60 (Non-Members Only) which you must pay at time of testing. Cash only will be accepted.

If you have any questions, call Dave at (313) 623-9390 or visit www.snmw1292jatic.org for more information.



THANK YOU



for supporting the Local 98 Scholarship Golf Outing!

DRIVING RANGE SPONSORS

Plumbers & Steamfitters Local 166
Scott & Scott Attorneys At Law LLP
ULLICO Investment Company

BLOODY MARY BAR SPONSOR

BeneSys Inc

BEVERAGE CART SPONSORS

Allor Plumbing & Heating
Asher Kelly
Carlo Castiglione & Jon DeRoo
HAP
Health Plan Advocate
JF Cavanaugh Company
Michigan Building & Construction Trades Council
Plumbers & Pipefitters Local 234
Serling & Abramson, PC
Strategic Capital Investment Advisors Inc
TMR & Associates INC
Western Mechanical Contractors

SCRAMBLE SPONSORS

FMG Concrete Cutting, Inc.
Miller Cohen PLC
Plumbers & Pipefitters Local 447
Plumbers & Steamfitters Local 85
Plumbers Local 24
Walter, Boesky & Associates

HOLE SPONSORS

AFL-CIO ITC
Aiello Law Group
Allor Plumbing & Heating
American Graphics Printing Co
Americare Medical Inc.
Asher Kelly
BAC Local 2 of Michigan
Baird Advisors
BeneSys Inc
BentallGreenOak's
Bultynck & Co
C & R Plumbing & Heating Inc
Coleman & Hughes Employee Benefits
Comerica Bank
Allor Plumbing & Heating
De-Cal
Delta Dental
Detroit Diamond Drilling
Golden Dental Plans of America Inc
Guideline Mechanical, Inc
HGK Asset Management, Inc
Hoyt, Brumm & Link, Inc
IBEW Local 58
Jill's Genuine Care Pharmacy
Johnson & Wood LLC

Limbach Company LLC
McMorgan & Company
Medtipster.com LLC
Michigan Maritime Trades Port Council,
AFL-CIO
MUST Safety
Novara, Tesija, Catenacci, McDonald
& Baas PLLC
Power Process Piping
Process Piping & Equipment
Progressive Mechanical, Inc
Roofers & Waterproofers Local No. 149
Runkle Law Firm, PLLC
Segal
Serling & Abramson, PC
SMW Local 80
TerraCap Management
The Jason May Trust
The Local Credit Union
UA Local 1 - Long Island City, NY
UA Local 23 - Rockford, IL
UA Local 38 - San Francisco, CA
UA Local 50 - Northwood, OH
UA Local 52 - Montgomery, AL
UA Local 55 - Brooklyn Hts, OH

UA Local 60 - Metairie, LA
UA Local 68 - Houston, TX
UA Local 74 - Newark, DE
UA Local 83 - Wheeling, WV
UA Local 123 - Dover, FL
UA Local 130 - Chicago, IL
UA Local 162 - Dayton, OH
UA Local 190 - Ann Arbor, MI
UA Local 200 - Ronkonkoma, NY
UA Local 342 - Concord, CA
UA Local 370 - Fentno, MI
UA Local 392 - Cincinnati, OH
UA Local 449 - Pittsburgh, PA
UA Local 452 - Lexington, KY
UA Local 525 - Las Vegas, NV
UA Local 538 - Johnson City, TN
UA Local 572 - Nashville, TN
UA Local 630 - West Palm Beach, FL
UA Local 704 - Southfield, MI
UA Local 777 - Meriden, CT
Universal Piping Industries
William E. Walter Inc
WJ O'Neil Company

A special thank you to our amazing volunteers!



PLUMBERS
LOCAL UNION 98
serving Detroit since 1893

ualocal98.org



IN YOUR CORNER...



FROM OUR CORNER.

At the intersection of Congress and Griswold, on the 26th floor of the iconic Buhl Building, Ven Johnson Law is investing in Detroit — on behalf of hard workers like you. From our recently renovated offices, we're fighting the good fight on behalf of labor unions throughout Michigan with decades of experience in personal injury cases, vehicle crash cases, product liability and more. So if you find yourself backed into a corner, remember you're not alone. **KNOW JUSTICE. KNOW PEACE.**

DETROIT • FLINT • GRAND RAPIDS • NATIONWIDE

Ven

JOHNSON LAW, PLC / 1.855.VENFIGHTS / VENFIGHTS.COM



Outdoors

2021 Deer Season preview



(From the Michigan DNR)

The Michigan Department of Natural Resources released its annual deer hunting preview just ahead of the deer hunting seasons, which began Sept. 11. Overall, conditions are looking excellent for the upcoming seasons, and deer hunters can expect hunting to be as good or better than last year.

Hunters who have viewed the 2021 Hunting Digest (Google: "Michigan 2021 DNR Hunting Digest") may have noticed a few regulation changes in place this year, including a universal antlerless license that can be used across deer management units in most of the state. Some northern Upper Peninsula Deer Management Units (DMUs) are closed to antlerless deer hunting, and two U.P. DMUs, 351 and 352, require an access permit along with the universal antlerless license. See pages 60 and 61 in the 2021 Hunting Digest for more details.

"These regulation changes reflect the evolution of deer hunting in Michigan," said Chad Stewart, DNR Deer and Elk Program specialist. "The last 20 years have resulted in dramatic and sustained declines in hunter numbers. When combined with an abundant and resilient deer herd that continues to grow, and the added challenge of managing deer diseases, a change that represented this shifting dynamic was necessary."

Regional outlooks follow. The full 2021 deer hunting preview is available at Michigan.gov/Deer.

Upper Peninsula. Last year was challenging for U.P. deer hunters, with overall harvest down nearly 6 percent from 2019 and buck harvest down nearly 11 percent. Though harvest numbers were not as low as those seen in 2014-2016 after the severe winters in 2013-2015, they are down from harvest numbers in 2017 and 2018.

The 2020 U.P. winter was far milder than normal, which was a welcome respite for the deer



DEER HUNTING seasons began Sept. 11. Overall, says the Michigan DNR, conditions are looking excellent for the upcoming seasons and deer hunters can expect hunting conditions to be as good or better than last year.

M.D.N.R. photo

population. The fast spring green-up meant that many adult deer were able to recover quickly from the tolls of winter. With abundant mast (nuts, seeds and fruits) production in the fall of 2020, deer headed into winter in overall good shape. Population trends seem to be on the upswing this year for the U.P.

Mast production this year seems very spotty. Look for areas with oaks producing acorns, as they are sure to attract deer. Buck numbers seem to be improving, but there are still areas where persistence is going to be necessary to be successful. Overall fawn production seems to be good. With the new changes allowing antlerless deer to be taken in the lower two-thirds of the peninsula, hunters have an increased opportunity to fill their freezer for what is hopefully another mild winter ahead.

The DNR is still focusing on chronic wasting disease surveillance in southern Dickinson County after the first case of CWD in the Upper Peninsula was detected in 2018. For hunters in-

terested in getting their deer tested, check out the "For Hunters" tab at Michigan.gov/CWD to view the map of the priority area in the U.P.

Northern Lower Peninsula. In the 2020 hunting season, the northern Lower Peninsula saw an estimated harvest of 135,906 deer, which was up 7 percent from 2019. While buck harvest declined about 5 percent, from 68,168 in 2019 to 64,725 last year, antlerless harvest increased by 21 percent, with over 12,000 additional antlerless deer taken in 2020 than in 2019.

The winter of 2020 didn't seem to have adverse effects on the deer herd in this region due to fewer periods of extreme cold and an overall shorter winter. Another important factor that ensured winter survival was forest management practices (new growth of young trees and leaving treetops from harvested trees) that provided plenty of browse for deer throughout the winter.

The mast crop in the northern Lower Peninsula this year looks good, except in places that

were affected by gypsy moth infestations. Those areas are not likely to see much in terms of acorn production. Elsewhere, acorns and soft mast, including apples on old homestead sites, blackberries and hawthorn are all producing nicely.

Deer numbers look very good in many locations, though it's important to point out that deer are not evenly distributed across the landscape, and certain areas may hold fewer deer than others. Overall, DNR staff is seeing good fawn production this year, with many twins trailing does.

The spring and summer rains seemed to provide optimal forage for deer, and the bucks have been turning that into nice antler growth. There are some reports of people seeing better bucks relative to recent years – something hunters can start getting excited about. In some locations, there is still a long way to go toward balancing the buck-to-doe ratio, so hunters are encouraged to take advantage of new regulations that allow antlerless deer to

be taken on the deer and/or deer combo license during firearm and muzzleloader seasons.

Bovine tuberculosis surveillance is still a priority in the northern Lower Peninsula, with testing occurring in the primary counties of Alcona, Alpena, Montmorency and Oscoda, but also in all surrounding counties (Cheboygan, Crawford, Iosco, Ogemaw, Otsego, Presque Isle and Roscommon). TB is a significant threat to the livestock industry, and hunters wanting to do their part to assist with surveillance can have their deer tested at any check station this year.

Southern Lower Peninsula. 2020 was quite a year in the southern Lower Peninsula, with antlerless harvest increasing 29 percent from 2019. Buck harvest also increased by over 12 percent, and – when factoring in deer harvested by deer management assistance permits – nearly 250,000 deer were taken in this region alone. Much of this pressure on antlerless deer has been needed, as numbers throughout most of the area have been on a steady rise for years.

With winter rarely being a factor for population-level impacts on the southern Lower Peninsula deer herd, the DNR relies on hunters for the bulk of the deer management in this region, and the recent regulation changes seem to be a step in the desired direction for deer management.

The soft mast crops appear

weak this year, likely due to the drought conditions experienced through June and the heavy rains throughout July. Though there doesn't appear to be a bumper crop of acorns in the region this year, some oaks are producing, and for those in an area with acorns, it's sure to be a magnet for deer in early fall.

With the agricultural fields performing well, deer certainly haven't been hungry this summer. The corn progression is on par with 2020 and ahead of the five-year average, so with any luck, many of the fields will be picked by the firearm opener, which should lead to continued success this season.

Deer numbers seem consistent with previous years, and as always, there have been some nice bucks observed. The fawns observed are well-developed and on their way to entering winter strong and healthy.

It's important to note that surveillance for chronic wasting disease is occurring in the southernmost counties of the southern Lower Peninsula. Hunters are encouraged to visit check stations and submit their deer for testing. A complete list of check stations is available at Michigan.gov/DeerCheck.

For more information about 2021 deer hunting regulations, visit Michigan.gov/Deer or check out the 2021 Hunting Digest.

The DNR wishes all hunters a safe and enjoyable season.



The 2021 Michigan Hunting Digest is now available. (Google: "Michigan 2021 DNR Hunting Digest")

CALL THE LAW OFFICES OF **SERLING & ABRAMSON P.C.** **MESOTHELIOMA • LUNG CANCER**

Our Michigan-based law firm filed the first asbestos case in Michigan in 1975 and has specialized in representing victims of asbestos disease for the past 40 years. Our attorneys have over 100 years of combined experience in asbestos disease cases.

"From the very first conversation, we knew that the Serling firm would be honest, hardworking and compassionate. We felt so comfortable and protected with the Serling firm."

-Widow of Chrysler Engineer

Experience • Results • Michigan Attorneys • Asbestos Product Experts

**Insulators • Pipefitters • Bricklayers • Plumbers • Boilermakers
Electricians • Iron Workers • Steel and Chemical Workers • Other Trades**

**THERE IS
NO FEE UNLESS
YOU RECOVER
DAMAGES!**

**OFFICES IN
ALLEN PARK
&
BIRMINGHAM**

DANGER

**ASBESTOS
CANCER AND LUNG
DISEASE HAZARD
AUTHORIZED
PERSONNEL ONLY
RESPIRATORS AND
PROTECTIVE CLOTHING
REQUIRED IN THIS AREA**

Visit us online at
www.serlinglawpc.com

CALL for a FREE consultation
and we will review your claim

**(248) 647-6966
(800) 995-6991**

