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Serving the highly skilled men and women in Michigan's building trades unions

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SHORT CUTS

Endorsements set for primary election

Michigan voters will go to the polls on Tuesday, Aug. 8 to vote in local municipal elections—and thanks to a new state law allowing early voting, many will vote weeks before that date.

Candidates can be found in this issue on Page 3.

Detroit Labor Day parade hits reset

The Detroit Labor Day Parade is back, but it won't be the same route as in years past.

The parade has taken a pandemic-related hiatus, and it will be held this year for the first time since 2019.

This year, the march will start at 9 a.m. at Michigan Avenue and Sixth Street (at the Lodge Freeway overpass) and proceed east toward the Ford Motor Co. train station. Then the march will proceed back to Dean Savage Park at Porter Street and Trumbull, next to IBEW Local 58, for a celebration.

Other Labor Day celebrations around Michigan will be held, as usual. There will be more details to come, but mark your

MI college athletes could unionize?

LANSING — College athletes can now earn money like the pros, by putting their name on merchandise, making personal appearances, and the like.

In Michigan, maybe it won't be long before the college athletes, and graduate research assistants, also have the privilege of working under a union contract.

Senate Bill 0185, sponsored by State Sen. Jeff Irwin (D-Ann Arbor), would classify college athletes and research assistants as public employees, which in turn would open the door for them to collectively bargain for a union contract.

Irwin's bill overturns a Republican-backed law that specifically banned unionization among graduate research assistants, after they made an effort to unionize at the University of Michigan in 2014. College athletes were added to union-eligible list under Senate Bill 0185, which was adopted along party lines and now goes to the state House for consideration.

In general the argument for allowing college athletes to unionize — especially football players — is that they make money for their university and deserve a say in their working conditions. Detractors point to the athletes' scholarships and other privileges and claim that as a group they're a poor fit for union representation.

The overall future for unionizing on the university level is as clear as mud. The conservative U.S. Supreme Court in June 2021 threw out decades of precedent and allowed for compensation of student-athletes. The National Labor Relations Board ruled in December that student-athletes were "employees" of a university, and thus eligible for union representation. But the NLRB's jurisdiction technically only applies to labor relations in the private sector. Legal action would likely follow passage of a state law.

Quotable

"The weak can never forgive. Forgiveness is the attribute of the strong."

—Mahatma Gandhi (1869-1948)



SETTING A 46-INCH DUCT at the Ultium Cells battery plant in Lansing are Josh Stone (on the lift) and James Medler. The Sheet Metal Workers Local 7 members are employed by Dee Cramer.

New technology drives battery plant construction

By Marty Mulcahy
Editor

LANSING — The footprint of the 2.8 million-square-foot Ultium Cells facility under construction here is impressive enough — few and far between in Michigan or elsewhere are projects that require about 1.5 miles to walk the perimeter.

But this plant will be no empty shell, like a warehouse, or even an Amazon fulfillment center, which can be similar in size but contain material handling equipment that has nowhere near the high-tech intensity found here.

Construction of the \$2.6 billion battery cells plant began last summer along I-69 near I-96.

"The size and scope of what we're doing, from start to completion, is just so immense," said Ethan Eickelberg, project manager for one of the project's key contractors, Superior Electric Great Lakes Co. "Just moving within and around the building is a

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AT 2.8 MILLION SQUARE FEET, THE Ultium Cells plant under construction in Lansing along I-69 near I-96 is about as large as they come in Michigan. Currently it's mostly a shell inside, but in the coming months more than 1,000 building trades workers will be on site, installing hardware and systems to build electric-vehicle batteries. The project is a joint venture of LG Energy Solution and General Motors.

Photo credit: GM Authority

Consumers Energy shuts Karn 1 & 2 units

By Marty Mulcahy
Editor

ESSEXVILLE — They were hot, grimy places and offered tight work spaces, but they were golden to generations of building trades union workers.

We refer to Karn Units 1 and 2 at Consumers Energy's Karn-Weadock Generating Complex near Bay City, which the utility shut down on June 14 as part of its long-term move away from coal-burning boilers.

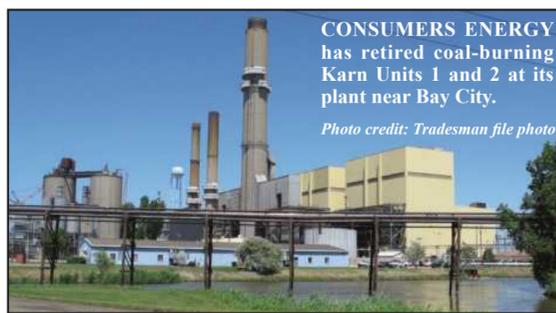
Coming online in 1959 and 1961, respectively, the units over the years were upgraded, rebuilt, renovated and had various emissions control systems installed on them in what were usually multi-million-dollar projects employing hundreds of trades workers.

"We are deeply grateful to the hundreds of employees who helped make Karn 1 and 2 an

important part of our energy story here in Michigan," said LeeRoy Wells Jr., Consumers Energy's senior vice president of operations. "The legacy of their work at these plants continues, as it will now serve as a reminder of what we are capable of accomplishing together when we prioritize doing what is right for our customers and for the planet."

The closures are part of Consumers Energy's Clean Energy Plan, the company's roadmap in the shift away from burning coal toward renewable energy sources. The ongoing transition, according to the utility, "balances the responsibility to provide safe, reliable energy to power nearly 2 million Michigan homes and businesses with the need to protect the state's natural resources."

Consumers Energy said it continues to evaluate the site



CONSUMERS ENERGY has retired coal-burning Karn Units 1 and 2 at its plant near Bay City.

Photo credit: Tradesman file photo

"and is working closely with local leaders to determine next steps for the grounds." The closure of the units will result in the loss of 515 megawatts of power.

Two additional generating units on the grounds, Karn 3 and 4, were built in the mid-1970s and will continue to pump out about 638 megawatts each, burning natural gas and oil. The company

plans to keep them operating through 2031 as it continues to build its renewable energy portfolio. Consumers Energy's goal is to have 90 percent of its energy coming from renewable sources by 2040.

The site's coal-fired Weadock Units 7 and 8, each rated at 155 megawatts came on line in 1955

(Continued on Page 2)

Bring the power back home: state Dems urged to return local control laws

By Marty Mulcahy
Editor

LANSING — After the re-adoption of a statewide prevailing wage law and rescinding of Michigan's right-to-work law in March, there's been a bit of a lull in the state Legislature when it comes to adopting pro-union, pro-worker legislation.

But there was movement in that direction on June 15 in the Democrat-led Legislature, when labor union leaders and local elected officials testified before the House Labor Committee in favor of a pair of bills that would restore the ability of local governments to adopt their own labor and workforce policies.

For the building trades, one of the most infuriating laws adopted by majority state Republicans and Gov. Rick Snyder eliminated the ability of local units of government from entering into construction project labor agreements. Even though such agreements are sought and encouraged on private projects by many large corporations and contractors, GOP lawmakers continued their vendetta against labor unions by simply taking away any alternative for local governments

Big prize for trades: return of local project labor agreements

to enter into such contracts.

"Project labor agreements save many municipalities money in the long run," said Lansing Councilman Jeremy Garza. "When construction is completed with higher quality labor it lasts longer and provides a better value to taxpayers."

House Bills 4231 and 4237, both still in the House Labor Committee, address more than project labor agreements. They would restore the ability of local governments to pass labor and workforce policies that are best for their communities and give power back to local elected officials and the residents they serve.

A "citizen lobby day to restore local control" sponsored by the Michigan AFL-CIO was held in Lansing on June 22, in an effort to push lawmakers to restore the authority of city, township and county governments.

(Continued on Page 4)

Happier inflation trend mirrors falling prices for construction materials

By Marty Mulcahy
Editor

Inflation is easing. The latest numbers from the U.S. Labor Department's Consumer Price Index released on June 13 show that the overall United States inflation rate dropped for the 11th straight month in May. Consumer prices increased at a 4 percent rate in May, down from 4.9 percent in April and from a 40-year high of 9.1 percent last June.

The better inflation numbers

had a downstream benefit with the Federal Reserve Board, which declined to raise interest rates at its June 14 meeting for the first time in more than a year.

"Inflation is still much too high, but the trend is in the right direction, and the Fed is ready to

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No slowdown for Michigan construction approaching mid-year 2023

There's been talk of a coming downturn in the U.S. construction industry, but it's hard to see evidence of one as 2023 approaches its halfway point.

For now, the good vibes are widespread: 42 states added construction jobs in the month of May, and Michigan was one of them. In analyzing federal Bureau of Labor Statistics numbers, the Associated General Contractors said June 16 that more needs to be done to expose young people to construction careers. "Firms are struggling to find new workers amid a lack of funding for construction education programs, keeping monthly employment gains lower in many parts of the country," the AGC said.

Michigan is enjoying a nice boom in employment. Not only

(Continued on Page 4)

MBCTC's Claywell honored with Meany award

The Boy Scouts of America, in partnership with the Michigan AFL-CIO, honored Michigan Building and Construction Trades Council President Steve Claywell, and Jay Bottorff of Teamsters Local 1038 with the 2023 George Meany Award last month.

Each year, the award is given to individuals in recognition for their service to both the labor movement and the youth in their communities by volunteering in the programs of the Boy Scouts of America.

"The George Meany Award exemplifies the long-standing partnership between the Scouts and the labor movement, and the individuals awarded this year could not be more deserving of this distinction," said Janssen Lemley, Director of Development for the Boy Scouts of America Michigan Crossroads Council. "Both Mr. Claywell and Mr. Bottorff have dedicated their careers to serving and mentoring their communities' young people and their dedication to the Scouts is helping the next generation of workers forge bright futures and realize the

(Continued on Page 3)

HONORED WITH the George Meany Award last month were (l-r) Janssen Lemley of the Boy Scouts-Michigan; Steve Claywell, President of the Michigan Building Trades Council; Jay Bottorff of the Teamsters Union, and Michigan AFL-CIO President Ron Bieber.

Photo credit: Michigan AFL-CIO



Viewpoints



The myths of worker value

You've probably heard that everyone is "paid what they're worth." Don't buy it.

According to this mythology, workers at the bottom are "unskilled" and don't deserve more than what they currently earn. Minimum wage workers at McDonald's are paid what they are worth in the so-called "free market." If they were worth more, they'd earn more. By the same logic, the CEO of McDonald's is worth his multimillion-dollar compensation package.

The notion that people are paid what they're "worth" is by now so deeply ingrained in the public consciousness that many who earn very little assume it's their own fault that they don't earn more. That they simply lack the skills they need to be paid more.

But there's no such thing as unskilled workers. Only underpaid workers. Their productivity – that is the value of what they produce – has been growing for decades. The problem is that their wages haven't kept pace with their productivity.

The "paid what you're worth" mythology also lures the unsuspecting into thinking nothing can be done to change what people are paid. It's simply the way the market works. Meanwhile, according to this same view, CEOs who rake in tens of millions and Wall Street traders who rake in hundreds of millions, are simply being paid what they're "worth" because that's what the market has dictated.

Rubbish. The "paid what you're worth" fairytale ignores power and disregards policies that have made inequality skyrocket. Like the demise of antitrust enforcement, which has given big corporations the power to set prices, make record profits, and reward their CEOs unprecedented compensation. This fairy tale ignores the attacks on labor unions that have reduced union membership from over a third of all private-sector workers in the 1950s to just 6 percent today. All of this resulting in a massive shift in power and wealth from workers to owners.

Those at the top justify their staggering wealth, and they're "worth," three ways:

The first is trickle-down economics. They claim that their wealth trickles down to everyone else as they invest it and create jobs. Just wait for it... But as we know, wealth at the top has soared for decades and nothing has trickled down.

The second is the "free market." They talk about market forces beyond their control. But remember, markets are created by rules. These rules don't exist in nature; they are human creations. The political power of the wealthy has let them change the rules for their own benefit – busting unions, monopolizing industries, and reaping big tax cuts.

The third is the idea that they're superior human beings. Sure, they may be talented, but this doesn't justify the staggering amount of wealth they are now taking home. Nor does it justify the amount of wealth they will pass down to heirs. The biggest inter-generational transfer of wealth in history will occur over the next 25 years as the richest 1.5 percent of Americans hand down roughly some \$36 trillion to their children and grandchildren. That doesn't make those heirs superior. It makes them lucky.

The reality is there's no justification for today's extraordinary concentration of wealth at the very top. Or for how little people are paid at the bottom.

The "paid what you're worth" myth has proven to be a cruelly effective way to put the blame on workers for not getting ahead – while giving the rich and powerful cover to rig the game for their own benefit. It is distorting our politics, rigging our markets, and granting unprecedented power to a handful of people while millions of Americans struggle to get by. Don't fall for it.

Robert Reich
Professor of Public Policy, University of California-Berkeley

Consumers shutters Karn 1 & 2 units

(Continued from Page 1) and 1958. Their operations were suspended in 2016.

The utility said it has prioritized the transition for Karn employees who wish to remain with the company, and said it would provide support for those electing to retire with the plant or move on to other opportunities.

THOUSANDS of building trades workers earned a living building, renovating and supplementing the works at Consumers Energy's Karn-Weadock Generating Facility near Bay City. As recently as 2010, the utility was spending \$189 million on a new Pulse Jet Fabric Filter project on both coal-burning units 1 and 2, with work at Unit 1 shown here. Then in 2013, the utility spent \$250 million on the installation of spray dry absorbers onto Karn Units 1 and 2 for further emissions controls.

Photo credit: Tradesman file photo



This isn't fake news: corporations control news content

By Jim Hightower

Why would your local newspaper not even mention an important local news story? Perhaps



because it's a damning story about the conglomerate owner of the paper. This month, hundreds of journalists working for major dailies in some two dozen cities across America joined in an extraordinary mass walkout from their jobs. They were protesting

the rank greed, gross mismanagement, and abandonment of democratic duty by the owner of their papers. That owner is Gannett, a massive financial conglomerate that has grabbed control of more than 200 dailies in 43 states. This is a huge, multi-dimensional news story about news itself – but where was the coverage?

Big Story No. 1: Unbeknownst to most people in these communities, they no longer have a daily paper – control over everything from news content to price now belongs to bean-counting strangers at Gannett headquarters hundreds of miles

away.

Big Story No. 2: More fundamentally, control has moved from journalists to bankers. Gannett is owned by SoftBank, a Japanese hedge fund that has rapaciously looted American newsrooms to grab extravagant fees, salaries, and profits for its rich financial hucksters.

Big Story No. 3: The workaday hometown reporters, photographers, and others who actually produce Gannett's papers are making a gutsy stand against the profiteer, not just for themselves, but for the essential ideals of journalistic integrity and grassroots

democracy.

Biggest Story of All: Gannett's 200-plus papers cravenly joined in a concerted blanket cover-up of this momentous story, stifling the public they're supposed to serve and disrespecting the ethical stand of their own employees. Even Gannett's flagship paper, *USA Today* – which regularly reports on other labor actions – took a dive on covering the journalistic malfeasance of its own overseer.

To fight hedge fund corporatization of journalism, local news, and democracy go to newsguild.org.



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Visit our website: www.michiganbuildingtrades.org

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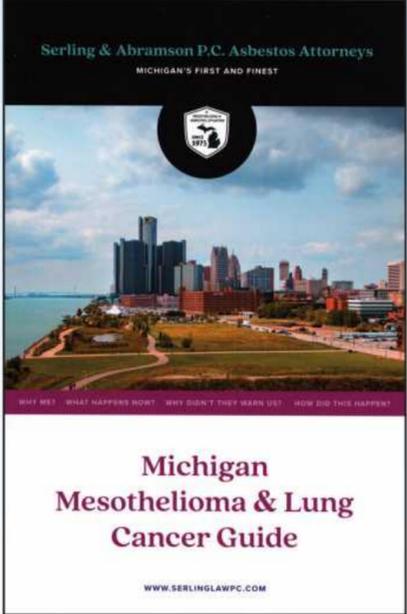
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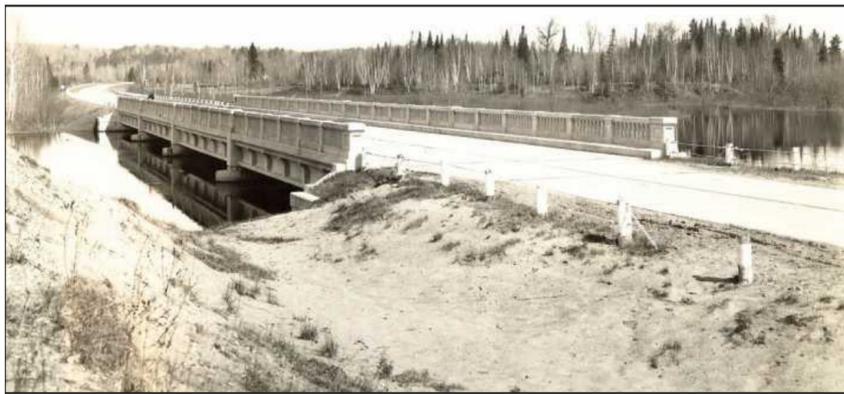


Michigan Mesothelioma & Lung Cancer Guide

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BUILDING MICHIGAN: Early bridge building HISTORY IN THE MAKING

By Marty Mulcahy



BUILT IN 1914 – AND SHOWN here in 1930 abandoned because of the re-routing of US 41 – is the still-standing Peshekee River Bridge, five miles east of Michigamme in Marquette County. The bridge, now used by pedestrians, is still standing because it was abandoned. It is of reinforced concrete design that set the pattern for the construction of hundreds of bridges in Michigan for the following 15 years. “How many states can claim in the 21st Century to still have the first state highway bridge ever built in the state still standing?” asks *Historic Bridges*. “The bridge is highly significant since it marks the beginning of bridge construction by Michigan’s state highway agency. The bridge is also structurally significant. It is the longest straight chord concrete through-girder bridge in Michigan.”

Photo credit: Marquette County Road Commission

Given Michigan’s history with underfunding the maintenance of its highway bridges over the last half-century or so, it’s a good thing we usually built them right – even over-built them – when they were first constructed.

The steel and concrete spans that were constructed in our state a century ago often lasted for decades – and many are still in service today – because of the largesse, foresight and philosophy of (surprise!) the state’s taxpayers, federal construction policies, as well as a highly progressive State Highway Department that served a leadership role for other states in the early decades of the 20th Century.

Just like automotive assembly lines, standardization became the key to Michigan’s early leadership in bridge-work.

“Standardizing the design of small bridges was a rational, economical approach to a massive problem confronting Michigan’s highway engineers in the early 20th Century – how to build enough highways and bridges to keep up with the state’s enormous growth of automobile traffic,” says *Historic Highway Bridges of Michigan*. “The state Highway Department did not, however, limit themselves to standardized, short-span bridges. They also completed innovative and aesthetically appealing designs for large bridges as well.”

Today, Michigan isn’t alone among the states for having scores of all manner of century-old steel and concrete truss bridges, viaducts and metal stringer spans that are still in operation. But after our state birthed the proliferation of the automotive industry, Michigan was also among the leaders of highway and bridge construction, an industry that had few standards as the need grew for stronger infrastructure.

The railroad industry, which existed for decades before cars and trucks came along, provided a template, sort-of, for the construction of bridges in Michigan and elsewhere. After the turn of the last century, rail bridge designers showed how high-strength bridges could be built, but consensus on standards among them proved slow to achieve. So much was changing in the world.

“The perfection of steel manufacture, the development of bridge shop tools of great accuracy and large capacity, the doubling of capacities of freight

cars... have greatly encouraged and facilitated the construction, shipping and erection of girders of dimensions previously impracticable, and have made comparatively long plate girder spans common,” wrote civil engineer Frank Skinner, in a 1908 publication of the *Engineering News Record*, “Types and Detail of Bridge Construction.”

Skinner implied that rail bridge designs had been all over the place before standards started to become accepted among the nation’s structural engineers.

“The specifications are the fundamental element of design in structural work, and these have been widely revised and perfected by all bridge engineers within the last decade,” he wrote.

A few years later, as roads were improved and bridges were constructed to accommodate motor vehicles, the bridge standardization example of the rail industry would be hard to ignore. And Michigan’s transportation leaders would be among the first to apply its lessons.

During its first eight years of existence beginning in 1905, said *Historic Highway Bridges of Michigan*, “the State Highway Department had little direct involvement in bridge design or construction, beyond occasionally giving advice to local officials. Two pieces of legislation radically changed this.” In 1913 a state law required the state Highway Department to build and maintain all trunk line roads, while a 1919 law made the state responsible for construction supervision and half the cost of building state roads.

Michigan began to dip into available 50 percent match of federal road money in 1917, then the good people of Michigan in 1919 also took it upon themselves to vote to authorize the state Legislature to issue up to \$50 million in bonds for road and bridge work. Michigan taxpayers thus had plenty of skin in the road- and bridge-building business.

C.V. Dewart was the state’s first bridge engineer, hired in 1914 to head Michigan’s new bridge division. His go-to bridge design: Reinforced concrete through-girder bridges, composed of a pair of cast-in-place longitudinal girders and a deck slab connected by steel reinforcing bars.

“Dewart quickly developed a set of standard bridge plans to use on the trunk line system

and to supply local governments upon request,” said *Historic Highway Bridges of Michigan*. “He began in 1915 with concrete girder designs because they could be built by local contractors employing carpenters and unskilled laborers, used readily available materials, required little maintenance and because of their massive size, provided a wide margin of safety.”

“Several national publications discussed Michigan’s efforts at least a year earlier, one indication of Dewart’s pioneering work. In part because it used standard designs, the Michigan Highway Department was able to build a large number of bridges economically.”

The first bridge built under this standard was a span over the Peshekee River near Michigamme in Marquette County. “For the crossing, Dewart delineated this large-scale concrete bridge, designating it as Trunk Line Bridge No. 1,” says *Michigan’s UP*. “The structure would be massive, extending 240 feet and consuming some 600 cubic yards of concrete. It featured, according to Michigan State Highway Department, ‘reinforced concrete construction throughout, in which all steel is bedded in concrete, which makes an absolutely permanent structure.’”

Completed in 1914, the bridge was later incorporated into US-41. It carried increasingly heavy traffic until its subsequent abandonment in a highway re-alignment. “Today,” said *Michigan’s UP*, “it stands deteriorating and overgrown in a county park.”

The Michigan State Highway Department said in 1923 of its favorite bridge scheme: “the reinforced concrete through girder... lends itself in the majority of cases on account of its very shallow floor system, thereby giving the waterway a maximum clearance under elevation of roadway crossing the bridge.”

By 1930 “the through-girder had largely fallen out of favor with the state and county highway departments, but before it was discontinued, perhaps hundreds of these utilitarian structures were built throughout Michigan,” said *Historic Highway Bridges of Michigan*.

Bridge builders then often moved into constructing bridges with exposed steel supports – a design where deterioration can more easily be seen and less susceptible to cracks from the freeze-thaw cycle.

MBCTC’s Claywell honored with Meany award

(Continued from Page 1)
promise of a good union job.”

The George Meany Award, named for a past AFL-CIO president, was established by the Boy Scouts of America and the National AFL-CIO in 1974 and recognizes outstanding union members for their service to their communities’ young people. Individuals are nominated by their Central Labor Council and must exemplify the values of the Boy Scouts by upholding the Scout Oath and Scout Law in their communities, workplaces, and personal lives. Since its inception, only 2,500 union members have received this honor.

“The work the Boy Scouts of America does to educate today’s youth about career opportunities in the skilled trades could not be more important or more timely,” said Michigan AFL-CIO President Ron Bieber. “As support for the labor movement experiences a historic resurgence in support across the nation, the Boy Scouts of America continues to invest in educating young people about careers in the skilled trades, and, in turn, helps grow the labor movement.”

Both Claywell and Bottorff were honored and presented with their award at a celebratory dinner, which was a joint effort between the Boy Scouts of America and the Michigan AFL-CIO.

The Michigan AFL-CIO, Michigan’s largest labor organization, is a federation representing 40 different labor organizations, 18 different central labor councils, and eight constituency groups representing over 1 million union members and their families.

“Before you contradict an old man, my fair friend, you should endeavor to understand him.”
—George Santayana (1863 - 1952)

“Laughter is the closest distance between two people.”
—Victor Borge (1909 - 2000)

Endorsement List for the Aug. 8 Primary Election

As absentee ballots are currently arriving in mailboxes for the Aug. 8 local elections in many communities around Michigan, below are candidates for office who have been endorsed by the Greater Detroit Building and Construction Trades Council.



The list includes candidates who have requested an endorsement, and it will be updated in the coming weeks. Union members are urged to research, support and vote for candidates who share the goals of organized labor.

Following are candidates endorsed by the Greater Detroit Building Trades Council’s Political Action Committee:

Allen Park City Council:
Gary Schlack

Farmington Hills Mayor:
Theresa Rich

Livonia Mayor: Maureen Brosnan

Livonia City Clerk: Susan Nash

Warren City Council District 1: Melody Magee

Warren City Council, District 2: Michael Howard

Warren City Council, District 5: Henry Newnan

Warren City Council At-Large: Angela Rogensues

Warren City Clerk: Mai Xiong
Warren Treasurer: Lorie Barnwell

Westland City Council:
Michael McDermott

Trenton Mayor: Steve Rzepa

Just joking

A blond father-to-be shouts frantically into the phone, “my wife is pregnant and her contractions are only two minutes apart!”



“OK, calm down,” the doctor said. “Are you at home?”

“Yes.”

“From the panic in your voice, it sounds like this her first child?” the doctor asked.

“No,” the man shouted. “This is her husband!”

...
A guy wants a divorce. He and his wife

end up in court.
The guy tells the judge, “I can’t take it any more! Every night she’s out way after midnight, just going from bar to bar!”

The judge asks, “have you talked to her about it? Why does she feel the need to do that?”

The guy responds, “Well, she’s looking for me!”

“We are none of us infallible – not even the youngest of us.”

—W. H. Thompson

“The strongest man in the world is the man who stands alone.” —Thomas H. Huxley (1825 - 1895)

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Don’t let mosquitoes and ticks wreck your summer fun - here’s how

AHH SUMMER! It’s great to be outside this time of year, though we’ve all experienced the not-so-fun problem of bugs.

Bugs bites are primarily a nuisance, causing temporary itching and red, irritated skin. More rarely – though potentially more serious – mosquitoes can carry diseases such as West Nile or the Jamestown Canyon virus, and ticks may transmit Lyme disease.

All of these diseases can bring on fever and fatigue, and escalate if left untreated. Ailments including respiratory problems and musculoskeletal conditions such as painfully enlarged joints and movements you can’t control are some of the later-stage symptoms that will require professional medical attention.

Follow these four “D’s” to help you avoid the discomfort and health threats posed by these pesky critters.

Defend.

Insect repellents containing DEET and Picaridin have been extensively studied and are approved by the U.S. Environmental Protection Agency (EPA) to safely prevent bites from mosquitoes, ticks and other insects. Both products are just about equal in their ability to combat bugs, and can be safely used on children, and pregnant and breast-feeding mothers.

DEET, long considered the gold standard for repelling bugs, doesn’t actually kill the insect, but blocks its ability to feed. Bugs may still land on you, but they won’t bite. Health concerns about DEET were prevalent in the 1980s when people died after drinking it, but since establishing clear safe use standards, health issues mostly involve skin irritations and lip numbness

when applied near the mouth.

Experts advise applying a DEET product to your hands first and then rubbing ankles, wrists, neck and other exposed parts of the body. Do this outside to avoid inhaling it. Apply the product on children, avoiding contact with mouth, eyes, or other sensitive areas.

Picaridin has been available since 2005 in the U.S. A picaridin product may be right for you if DEET irritates your skin, or you want to avoid the smell and oily feel of DEET. Picaridin also doesn’t damage clothing or sunglasses, as DEET can sometimes do.

A higher amount of DEET or picaridin in a bug repellent won’t make it more effective, but it does impact how long the product repels bugs. For example, a product containing 5-10% DEET or Picaridin works for 1-2 hours. A spray containing 20% is effective for 4-5 hours. Choose the product that suits your activity. Over-doing it may just invite skin sensitivity.

When using sun screen, apply it first, and the repellent second. Products combining sun screen and bug repellent aren’t recommended because you generally need to apply more sun screen than repellent.

Dusk and Dawn.

Mosquitoes are most active when the sun isn’t at its peak, so you’re more likely to encounter them between dusk and dawn. During the day, bugs hang out in cool, shaded places, so avoid thick weeds, bushes and tall grass. Ticks can be active any time of day, and they’re known to linger

More Resources . . .

Put these titles in a search engine for current information.

2023 Michigan Lyme Disease Risk Map - from Michigan.gov.

Mosquito Bite Symptoms and Treatment - from CDC.gov

Different Kinds of Bug Bites in Michigan Parents Should Know About - from MetroParent.com

in tall grass and wood piles.

Drain.

Mosquitoes and ticks need standing water to reproduce, so keep it away from areas you’ll be in. Check that gutters don’t drain to places where you spend time outdoors. Cover containers that hold water such as rain barrels and watering cans. Use mesh with holes small enough to contain a mosquito to cover vents or plumbing pipe openings.

Dress and Inspect.

The hot summer months are when we look forward to wearing sandals and shorts. Unfortunately, that type of outfit won’t protect against insect bites. Closed-toe shoes and loose-fitting long sleeves and pants are best to avoid bug bites.

Shower after being in areas that may have ticks and thoroughly inspect your body for signs of them, removing any you find with a pair of fine-tipped tweezers grasped as close to the skin as possible. Inspect pets too. Put clothes in a hot dryer for at least 10 minutes to kill ticks before putting in the laundry.

Have a safe and enjoyable summer!

AELPC is a labor-management purchasing coalition with a proven track record of delivering the best price, service and expertise for benefits. For more info about our programs and health and wellness information, visit our website: www.aelpc.us or on Facebook, Twitter, or LinkedIn.



CONSTRUCTED IN 1929, this rail bridge was erected to serve the Pennsylvania and Pere Marquette railways, as well as rail traffic to and from the nearby Ford Rouge Plant in Dearborn. The steel girder span on Fort Street in Detroit was erected atop (still original) massive, reinforced arched concrete abutments, potentially supporting the weight of five trains on the tracks above. The brute reinforced concrete design was easily replicated in various forms in Michigan, allowing for fast construction without the need for specialized crews to build them.

Bring the power back home: state Dems urged to return local control laws

(Continued from Page 1)

"The Snyder administration passed law after law hurting working families, and Public Acts 105 and 98 were among the worst," said Michigan AFL-CIO President Ron Bieber. "These laws took power away from local communities just like gerrymandering and voter suppression do. Restoring local control will give power back to working people and the local leaders they elected to represent them."

The Michigan AFL-CIO submitted letters to the Labor Committee signed by more than 120 local elected officials, calling on the Michigan House to adopt House Bills 4231 and 4237.

Sponsored by state Rep. Joey Andrews (D-St. Joseph), HB 4237 repeals the PA 105 of 2015, also known as the "Death Star" bill. Backed by corporate lobbyists, the GOP-sponsored law took away local elected leaders' ability to pass measures regarding workforce issues like job quality, wages, benefits, hours, and scheduling, all in the name of making it easier for corporations to keep wages low and make a bigger profit for themselves.

Unsurprisingly, the Michigan Chamber of Commerce is no fan of the repeal legislation. "Without such a law in place, Michigan's 1,800-plus local units of government hold the power to enact different inflexible and burdensome employment regulations on businesses," the Chamber said. "These mandates can be costly and complex for businesses and significantly deter economic development in jurisdictions that choose to enact them and hurt our state's overall competitiveness."

Countered Kalamazoo County Commission Chair John Taylor last month: "These laws should have never been passed in the first place. They were nothing more than a transparent attack on local communities and the hard-working people who make our towns and cities thrive. It's time that our leaders in Lansing repeal this abusive preemption law and allow local communities to better support working families."

Added Jackson Mayor Daniel Mahoney: "Too often, our state and federal officials are in gridlock or unable to move quickly enough to address the needs of local communities like ours. Our officials right here in Jackson, not Lansing or Washington, know what's needed to respond to the issues affecting our workers and the Legislature should act swiftly to let us do our jobs."

House Bill 4231, sponsored by state Rep. Jenn Hill (D-Marquette) repeals PA 98 of 2011 which banned municipalities from entering into project labor agreements, which are collective bargaining agreements made between unions and contractors to ensure workers on taxpayer-funded construction projects are getting fair wages and benefits. They can contain a number of elements, including scheduling and local hiring clauses, that are a benefit to the municipality. They protect taxpayers' investments by eliminating costly delays due to labor conflicts or shortages of skilled workers, and ensure the highest quality work for critical public projects.

A coalition of business groups, including the Michigan Chamber and the Michigan Associated Builders and Contractors, signed a memorandum to the Michigan House on June 12 protesting the pro-PLA legislation. "Current law," the memo says, "protects all Michigan construction workers, apprentices, and businesses from being discriminated against and denied work opportunities based on their labor status. No one should be denied equal access to opportunity because they decide to affiliate with a labor union or not affiliate with a labor union."

Left unsaid by the business lobby: current law does nothing to protect local units of government from another form of discrimination: their ability to enter into business contracts with groups, like labor unions and their contractors, who they feel might offer them better value, timeliness or quality in the work they perform.

"My constituents in Warren elected me to represent their values and interests on the City Council," said Warren City Councilwoman Angela Rogensues. "These preemption laws take away power from local governments to respond to their constituents' needs. Michigan's Legislature should act quickly to restore these rights to local communities."

Happier inflation trend mirrors falling prices for construction materials

(Continued from Page 1)

take a break from raising interest rates," Chris Zaccarelli, chief investment officer for Independent Advisor Alliance, said in a statement. "They've raised rates for 10 consecutive meetings in a row... so they want to wait and see if their actions are sufficient to keep inflation moving in the right direction." The Fed's goal is an inflation rate of 2 percent.

More narrowly, there was also some relief for prices in the construction industry material market, which had spiked in some sectors by 30 or 40 percent during and after the pandemic. A June 15 analysis of the numbers by Dodge Data and Analytics said prices for final demand construction goods decreased by 1.6 percent for the month, primarily due to a 6.8 percent drop in energy prices.

Dodge said the Fed's decision not to raise interest rates "is consistent with the theme that core inflation is improving." The group said that while interest rates may be raised again, the Federal Reserve is likely near the end of its cycle of raising rates, adding that it expects inflation "to improve in the back half of 2023."

A separate analysis released June 14 by the Associated General Contractors of America said that the price of materials and services used in nonresidential construction decreased 0.6 percent from April to May, while an index that measures contractors' bid prices inched up by 0.1 percent. The AGC said "contractors are finally seeing some relief from recent supply chain problems and price escalations but cautioned that some key materials are still very hard to find and warned that new federal "Buy America mandates" could lead to future price escalations.

"Contractors' bid prices have been virtually flat since January as supply and price shocks from Russia's attack on Ukraine and the pandemic have faded," said Ken Simonson, the association's chief economist. "But there are still exceptionally long lead times for electrical equipment and renewed or persistent price increases for steel and concrete."

Prices for most major construction inputs were stable or declined in May. But the index for steel mill products jumped 5.2 percent, following a 3.6 percent increase in April. The index for concrete products rose for the 30th month in a row, by 0.8 percent, producing a year-over-year increase of 12.5 percent.

However, prices for items like lumber and other wood products are lower, in good part because of the declining single-family residential market. And now structural metal and plastic products "are also experiencing deflationary pressures," Dodge said.

(Continued from Page 1)

did our state add 700 construction jobs from April to May, but from the 12 months leading up to the end of May 2023, Michigan added 7,700 jobs in the building trades: a 4.2 percent leap in employment, ranking us No. 15 among the states in job gains.

"Contractors remain busy nationwide, with bulging order books for future work," said Ken Simonson, the AGC's chief economist. "But they are having trouble filling job openings when the industry unemployment rate



Local 292 Sheet Metal Workers

Sheet Metal Workers 292

TROY – MEETING NOTICE: The next general membership meeting will be held on Wednesday, July 12, 2023. All Newly Elected Officers will be sworn in prior to the meeting.

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The **E-Board/Stewards meeting** will be held on July 25, 2023, at 6:00 pm at the Union Hall.

THE 35TH ANNUAL CHARITY GOLF OUTING: Mark your calendars! The Local 292 annual charity golf outing will be held on Sunday, Aug. 20. The outing is being held at Boulder Pointe Golf Club in Oxford. You can sign up for the outing online at <https://www.eventregisterpro.com/event/smartlocal292> or come to the Union Hall to sign up. Spots are going fast!!

RETURN TO WORK BY NORMAL OR EARLY RETIREES: Consistent with the actions of the Sheet Metal Workers' National Pension Fund, the Trustees of the Sheet Metal Workers Local No. 292 Pension Fund ("Fund") have decided to provide a limited waiver of the Fund's suspension of benefit rule from **March 22, 2023 through December 31, 2024** only, without limitation and without incurring a suspension of benefits then in pay status. This means that, during this period, if you are working as a sheet metal worker for an Employer that contributes to the Fund, you will receive your monthly pension benefits from the Fund no matter how many hours you work in any one month. **This waiver is based on the current demand for sheet metal workers and is not anticipated to be continued indefinitely.** Call Paul for more information or if interested.

OUT OF WORK: If you become laid off, you **Must** complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

PLAN BENEFIT CHANGES: The Board of Trustees is pleased to announce the addition of Dental and Vision benefits under Blue Cross Blue Shield of Michigan for Non-Medicare eligible Retirees effective April 1, 2023.

TRUHEARING: On behalf of Sheet Metal Workers Local 292, we would like to introduce TruHearing, the **NEW** exclusive provider of premium hearing aid benefits. This benefit is available to active eligible participants, dependents, and Pre-Medicare retirees. To get started, contact TruHearing at 1-833-898-1255 for an appointment.

SAFETY MODS AND DRUG TESTS: To access your **MUST** account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Remember that your **Username** is your full S.S. number and your **Password** is the first four numbers of your S.S. number. Members, please note that if you cannot access the **MUST** site to complete your safety mods you need to contact the Union Hall.

DUES: Membership dues are required to be **paid in advance of the month for which they are due.** The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are **60 days late.** To avoid suspension, dues must be paid online or at the union hall by **4 p.m. on the last business day of the month.** Payments received after **4:00 p.m.** on the last business day of the month will not be processed and you **WILL** go suspended. **All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).**

LOCAL 292 ONLINE STORE: Check out the online store to purchase Local 292 shirts and jackets. Purchased items will be shipped directly to you. Access through sheetmetal292.com at the online store tab or <https://sheetmetalworkers292.itemorder.com/sale>. Contact Paul or Tony if you have any suggestions for new items or artwork changes.

ADDRESS UPDATES: If you move, please contact the union hall to update your address.

RETIREES NOTICE: The 2023 schedule for the Local 292 Retiree luncheon are as follows: **Aug. 3, Oct. 5, and Dec. 7.** The retirees' luncheon will be held at: Tavern on the Main @ 12:30 p.m., 235 S Main, Clawson MI 48017. (248) 588-1696. It is located 3 blocks south of 14 Mile on the east side of the street. Please contact the union hall via our website www.sheetmetal292.com, click on the "Contact Us" page if you would like to be added to the **retiree email list.** Please join us for lunch, great conversations and storytelling. Looking forward to seeing all retirees, new and old!

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

MEMBER ASSISTANCE: Please remember, Local 292 partners with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at **1-800-448-8326** or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is **available 24 hours a day, 365 days a year.** Services are of no cost to active members and their dependents.

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. **Monday through Friday.**

FACEBOOK & TWITTER: Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

THE 4 PLUS MEMBER PROGRAM: The program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center: **313-623-9390 (Dave)** or Quintin **248.495.6764.**

Attention all Welders! We are looking for any member interested in a Saturday welding class on July 8th, 22nd, & 29th. These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are **NON-Refundable** if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.

is only 3.5 percent. That probably accounts for the recent lack of job gains in many states."

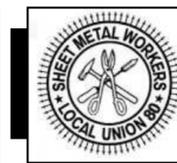
Arkansas had the largest percentage increase over the past year among the states (+10.2 percent, 5,800 jobs), followed by Nebraska (+7.8 percent, 4,400 jobs), and then Oregon and Nevada (all +6.3 percent).

A positive sign among the states with job losses is that the declines were minor: over the past 12 months only Connecticut (-2 percent) lost more than 2 percent of its construction work-

force.

The AGC said the biggest challenge to recruiting new workers is that relatively few people are exposed to construction as a career opportunity while they are in school. That is because the federal government invests only 20 cents in career and technical education programs, including construction education, for every dollar it invests in encouraging students to go to college and work in the service sector.

"Many more people would likely be working in high-pay-



Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD – This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for July 25, 2023 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076.

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for July 18, 2023 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI.



TIM MULLIGAN

UNION HALL REGULAR HOURS Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

RETIREE MEETING SCHEDULE: The 2023 retiree meeting schedule is as follows: June 19, 2023, August 21, 2023, October 16, 2023 (Holiday Party) and December 18, 2023. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

RETIREE NEWS: Retiree lapel pins with the SMWIA logo are available to all members of the local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

GOLF OUTING: Tickets are SOLD OUT! If you would like to be added to the waiting list, please contact the hall. They are on sale for members only until May 12th! Please join us on July 15th at Cracklewood Golf Club in Macomb Twp. Tickets can be reserved at a cost of \$100 a ticket for members and \$135 a ticket for non-members. Your ticket will include coffee, donuts & danishes, a bloody mary bar, lunch at the turn, open bar up until 1 hour after golf, beer & pop available on the course and a wonderful steak dinner. Please contact the hall with any questions you may have or to reserve your ticket! *Payment must be received to lock in your ticket*

Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions, please call us at 248-557-7575.

BENESYS AT THE UNION HALL: There will now be a representative from Benesys at the union hall to help our members with anything related to benefits or funds. She will be available all day on Tuesdays & Thursdays from 9-4pm. If you are interested in setting up an appointment, please contact Lashone at 248-813-9800 ext. 3250

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Lawrence Narkiewicz, Martell George, Theodore Koppen, Charles Neumeyer, Jason Franks, Richard Flood, Michael Groce, Richard Altizer, Christian Hedlund, Lee Astraukas & Matt O'Rourke.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging, please call the hall. **REMINDER:** We ONLY take Visa, MasterCard & Discover and **do not accept** American Express.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well. That is not done through the hall.

ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each member's name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall **prior to 3:00 pm on Friday.**

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list (14) days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the **member's responsibility** to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

(Continued on Page 5)

No slowdown for Michigan construction approaching mid-year 2023

ing construction careers today if they had a chance to learn about the profession when they were in school," said Stephen E. Sandherr, the AGC's chief executive officer. "Showing students that you can work in a team, earn a great living and build projects that will last for decades will encourage more people to pursue careers in construction."

The Dodge Momentum Index of U.S. Construction dropped 2 percent in May, with drops in commercial and institutional

work acting as the major drags.

Said Sarah Martin, associate director of forecasting for Dodge Construction: "Sustained elevation in the federal funds rate and tighter lending standards will likely constrain growth in the Dodge Momentum Index over the second half of 2023. However the index remains above the historical average.

"This paints an optimistic landscape for non-residential construction in mid-2024, as the economy recovers and the Fed begins to pull back rates."

ing construction careers today

if they had a chance to learn about the profession when they were in school," said Stephen E. Sandherr, the AGC's chief executive officer. "Showing students that you can work in a team, earn a great living and build projects that will last for decades will encourage more people to pursue careers in construction."

The Dodge Momentum Index of U.S. Construction dropped 2 percent in May, with drops in commercial and institutional



Local 7 Sheet Metal Workers

Sheet Metal Workers Local 7

LANSING – NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be, August 17, 2023, at 6:00 p.m.

*Zone 1 July 13th at 6:00 p.m.

*Zone 2 July 18th at 6:00 p.m.

*Zone 3 July 12th at 6:00 p.m. (Saginaw)

*Zone 3 September 21st at 6:00 p.m. (Traverse City)

*Zone 4 July 11th at 6:00 p.m.

*Zone 5 August 10th at 6:00 p.m.

Lansing Hall office will be closed July 3-4, 2023

NEWS: Mark your calendar for the local picnic at the Double J Resort in Muskegon on July 22, call for reserving campsites at (231) 894-4444, let them know you are from Local 7.



SAM
FULLER

Please register on our website at www.sheet-metal7.org for the most up to date information on meeting schedules for 2023. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitscanireport.com and download the official app by texting "SMART" to 90975.

SMART Members Assistance Program provides counselors to speak with members experiencing crisis. Call (877) 884-6227 for 24/7 assistance with Suicide Prevention and Drug and Alcohol Abuse.

ZONE 1 Info. Work in the Zone 1 area is busy and will remain this way for the remainder of the year. If you become unemployed, please update your status with Eric or Vance (Apprentices please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, please contact Eric or Vance for any additional assistance. Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested).

ZONE 1 Monthly Retiree Meetings:

•1st Wednesday of each month @ 8:00 am located at Bob Evans 1725 N W Ave, Jackson, MI 49202

•2nd Tuesday of each month @ 1:00 pm located at Rocky Top 1900 Lansing Ave, Jackson, MI 49202

•2nd Wednesday of each month @ 12:00 noon located at The Beamer 879 E Michigan Ave, Battle Creek, MI 49014

(Retirees, please notify Vance or Eric of any changes or additions you would like)

- In Solidarity, Eric Farrington and Vance Saunders

ZONE 2 Info: Work in Zone 2 remains the same and looks good thru the summer. Our next scheduled Zone 2 meeting is July 18th. Local 7 annual picnic is July 22nd at the Double JJ Resort in Rothbury. Please keep me informed of address and phone number changes and dues are always due prior to the first of the month.

- Thank You, Mike Adams

ZONE 3 Info: (Saginaw) -Work in Zone 3 (Saginaw area) is getting busy with some of the projects getting started. If you are traveling to work in other areas and want to work locally, please contact me. With the shortage of -manpower in the state we are looking to hire qualified people with experience once we are at full employment. If you know anyone have them contact me at 989-225-0095. With all this work starting its going to be busy and with Summer here that will bring higher temperatures please remember to work safe. Retiree's meeting will be at the Ponderosa on Wilder Rd in Bay City on September 26th hope to see you there.

- Thank you, Joe Dotson

ZONE 3 Info: (Traverse City). Work outlook in our area and across the state is still going strong and we are constantly looking for new apprentices. If anyone has any questions on the physical requirements or anything else call me. SASMI eligibility is under 650 hours from Jan.1 to June 30, anyone eligible will be getting a form to fill out and mail back, the deadline for filing is October 1. Work safe and we will see you at the picnic.

- In Solidarity, John Amalfitano

ZONE 4 Info: Summer is here and work is busy. Congratulations to Zone 3-4 4th year graduates, time passes fast, it seems like they just started and now they are off. We are very excited for all the new apprentice's getting ready to start in July. Remember anyone interested in upgrading classes contact Dan Bryant at the Flint training center. Shoot straight and tight lines.

- Your Brother, Scott Brotherton

ZONE 5 Info: Work in the U.P. is very good and our area has a lot of work coming up. We have some travelers up here right now. If you know anyone that would be a good fit for our trade, have them give me a call at 906-250-6045. Our next meeting is scheduled for August 10th at 6:00pm at the hall in Gwinn. Also, the retirees are planning to have their next meeting at A&M Restaurant in Skandia, July 12th at 10:00am.

- In solidarity, Brandon Langenfeld

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied - Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: *Address Changes:* All members are required to keep the Financial Secretary informed of their correct address. A noticed mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 - BeneSys 866-822-7037, Zone 2 - TIC 866-887-4338, Zone 3 - BeneSys 800-451-5733, Zone 4 - BeneSys 800-842-2690 and Zone 5 - Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910-517-882-4064

Local 7 Officers:

Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223

Vance Saunders (Agent-Battle Creek/Kalamazoo) 269-569-9200

Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752

Joe Dotson (Saginaw) 989-225-0095

John Amalfitano (Traverse City) 231-590-1112

Scott Brotherton (Agent-Flint) 810-836-3552

Brandon Langenfeld (Upper Peninsula) 906-372-9288

"Every man is the architect of his own fortune."

- Sallust (86 BC - 34 BC)

"We are none of us infallible--not even the youngest of us."

-W. H. Thompson

"The one thing more difficult than following a regimen is not imposing it on others."

-Marcel Proust (1871 - 1922)

"Bear in mind that you should conduct yourself in life as at a feast."

-Epictetus (55 AD - 135 AD)

WORKING AT A LOADING AREA at the Ultium Cells plant in Lansing are (l-r) laborers Brett Lane (Local 499) and John Heidelberg (Local 1191). They're employed by Barton Malow.



LIUNA!

Laborers International
Union of North America

Local 1191
Feel the Power

Laborers Local 1191
(2161 West Grand Boulevard, Detroit, MI 48208)

DETROIT - Labor Day 2023 Celebration: Laborers' Local 1191 will have its Annual Labor Day Celebration on Sept. 4, 2023 from 11 a.m. until 4:00 p.m. in the Local Union parking lot, located at 2161 W. Grand Blvd., Detroit, MI 48208. This event is limited to Local 1191 Membership only.

Due to limited selection of food and beverages, Members are permitted to only bring immediate family members. Additional parking will be available, but locations are currently to be determined.

Please reference our website at www.laborerslocal1191.org and the "Laborers' Local 1191" Facebook page for important updates regarding the 2023 Labor Day Celebration.

PLEASE NOTE: There will not be any alcoholic beverages provided or permitted to be consumed during this event.

Regular Membership Updates: Please check out our website at www.laborerslocal1191.org and the "Laborers' Local 1191" Facebook page for important information about your Local Union.

Member Personal Information Updates: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Monthly General Membership Meetings: General Membership meetings are held on the first Friday of every month at 7:00 pm at the Local Union, located at 2161 W. Grand Blvd., Detroit, MI 48208 (except for holidays). **The next General Membership Meeting will be held on the 4th of August, 2023. September's General Membership meeting will be held on the 1st of September, 2023.**

Monthly Retiree Council Meetings: Retiree Council meetings are the last Friday of each month. The meetings are held at 11:00 am at the Local Union, located at 2161 W. Grand Blvd., Detroit, MI 48208. **The next Retiree Council meeting will be held on the 25th of August, 2023. September's Retiree Council meeting will be held on the 29th of September, 2023.**

Union Dues For 2023: Regular monthly dues are \$35.00 for Active Members. Retiree monthly dues will remain the same \$8.00. Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org!!!

To make online dues payments, click the "Pay Dues" tab in upper right-hand corner and follow the instructions.

Important Notice Regarding Dues Payments: According to the Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member will be suspended by the International Union without notice. **To better serve our membership, the Local accepts in-person Cash, Credit and Debit payments.**

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union.

Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you. **FYI: Members who sign up for Vacation deduction and pay (6) months at a time will receive a 1-month rebate!!!**

New Projects: Members are urged to report the start of any/all new projects to the Local Union. Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for work.

Referral List: Every member who is looking for work must call or come to the Local Union Office on Mondays between 1:00 pm and 4:00 pm to put their name on the Out-of-Work list. You must have an Out-of-Work skills sheet filled out and on file in order to be referred out for work by the Local Union.

FYI: It is the Member's responsibility to regularly notify the Local Union of any changes to his/her skillsets. It could mean the difference of being sent to work or not!

Roll Call: All members on the out-of-work list must re-register every quarter within the first (1st) five (5) days of the following months: March, June, September and December. Your failure to do so will result in your name being removed from the referral list. *Example: If your name is on the list in April and May and you don't re-register by June 5th your name will be removed from the list.



Local 80 Sheet Metal Workers

(Continued from Page 4)

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the **beginning or the end of a layoff.** You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERSASSISTANCE

PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. **Ulliance.** Contact them at 1-800-448-8326 or www.LifeAdvisor.EAP.com. **Save the Date: Golf Outing:** July 15, 2023 **Picnic:** August 12, 2023

TRAINING CENTER NEWS. Entrance Exam Information. The next Sheet Metal Workers' Local 80 Apprenticeship Entrance Exam is scheduled for July 26, 2023. The deadline to apply is July 21. Requirements include a high school diploma or GED, a valid driver's license and applicants must be 18 years old by Oct. 1, 2023. Applications must be submitted in person and are accepted by appointment only. Appointments can be scheduled by calling the Local 80 Training Center @ (586) 979-5190.

SOCIAL SECURITY DISABILITY REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

- ONLY SOCIAL SECURITY DISABILITY CASES
- WE WILL PERSONALLY REPRESENT YOU
- OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com





Local 357
 UA Local 357
KALAMAZOO – UNION MEETING: The next regular Union Meeting will be on **Tuesday, July 11** at 6:30 pm. Other meetings that day will be the Finance Committee at 4:30 and the Executive Board at 5:30.

PICNIC: Saturday, July 29, 2023, UA Local 357 will host the annual picnic. We are looking forward to this quality time with our brothers and sisters! The festivities start at noon with door prize drawings at 3 pm. Every member who RSVPs by Monday, July 24, will receive a \$50 gift card at the door. **Go to www.eventbrite.com and search Local 357 to RSVP or call the Union Hall, (269) 679-2570.**

UNION DUES REMINDERS: Phone call reminders to pay your dues will not be made. Cash is accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website (www.ualocal357.com). Note that you must add a 4% fee for using this site.... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETINGS (NOTE CHANGE): Retiree lunch meetings will now be **BREAKFAST** on the 1st Monday of every month. Breakfast will commence at 9 am at Long Island Cafe, 5222 Portage Rd, Portage, MI. Phone no. for the location is (269) 218-0003. **The First One will be on Monday, July 3.**

MEDICAL CLAIMS ISSUES: As a member, TIC International and Labor First provide a dedicated team of member advocates to assist with the resolution of all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at (888) 281-3461. For Medicare Retirees – Contact Labor First at (269) 218-3533 or (833) 933-0036.

WEBSITE INFORMATION – FRINGES – TIC: Check out the website at www.ualocal357.com and the **FACEBOOK** Page @ www.facebook.com/UALocal357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Member Resources, then click on MRA / TIC Intl Information and then Register. This is where you will type in your Name, Email Address, UA Card # and create your own password.

Once you have completed all the information – click on the **LARGE REGISTER** button that is surrounded by a Blue Box. Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when the hours are posted to your account. **This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.**

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers-comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date.

There is a continuing problem regarding notification of divorces. You, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet).

CONGRATULATIONS: to Rocky Farrell Jr. on his recent marriage to Alexis.

Congratulations to Collin Stricklin, and family, on the birth of a daughter, Hattie.

CONDOLENCES: to the family of Patrick Hayes on the recent passing of his mother.

Condolences to the family of Nathaniel Werthenberger on the recent passing of his father.



Local 190

Plumbers,
 Pipe Fitters,
 Service Technicians,
 Gas Distribution

UA Local 190

ANN ARBOR – UNION MEETING: A monthly union meeting will be held on **Monday, July 10th** at 6:00 p.m. at 7920 Jackson Rd., Ann Arbor, MI. Members are urged to attend and take an active part in the proceedings.

UNION HALL CLOSING FOR AN UP COMING HOLIDAY: Our office will be closed Monday, July 3 and Tuesday, July 4 to observe Independence Day. Wishing you and your family a happy and safe holiday.

49th ANNUAL GOLF OUTING: Our annual golf outing will be held on Saturday, July 29th. Our event will be held at Whitmore Lake Golf Links, Whitmore Lake. Mark your calendar for this special event. The prices are as follows: \$100.00 union member, \$70.00 retiree union member and \$125.00 for non-union. **Payment can be made with a check or cash only. Please purchase your tickets no later than Wednesday, July 26th.** If you have any questions please contact Karen at (734) 424-0962 Ext. 210

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online **ONLY!** For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the “Members Only” section under “Helpful Member Forms”

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

LAI D OFF OR BACK TO WORK – IMPORTANT REMINDER TO ALL MEMBERS: All members who get laid off or report back to work **please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work.** PLEASE NOTE: All Members can now go to the website under “members only” and fill out a “back to work” form or “laid off” form.

INFORMATION – FRINGE BENEFIT OFFICE: NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: Attention all members you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. **Download: BCBSM**

A REPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL: A representative will be at the union hall each month on the 2nd, 3rd, and 4th Wednesday of each month. Members will be able to meet with Bernadette from 9 a.m. to 12 p.m. and 1:00 p.m. until 3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473. The Training Center is open to members wishing to update any certifications, licenses, or qualifications. Office hours of operation are Monday through Thursday 8am. to 5 pm. Friday 8am. to 3:30pm.

We will be closed for lunch from noon to 1pm. The Greater Michigan UA Local 190 JATC would like to welcome Kristyn Goebel as our new Administration Assistant. Please give Kristyn a call with any questions regarding certifications and training schedules or visit us on UA190.org members only section under training to register for classes online. The Training Center will no longer accept cash payments, we will accept checks or credit card payments only. We are following CDC, OSHA, MiOSHA, MDHHS, and Washtenaw County Health Department guidelines. **Check your Certifications to make sure that you are current!**

Congratulations to Tyler Walden for winning first place in the 2023 Michigan apprentice competition, pipefitting event. Tyler will be going to the district 2 contest June 5th representing UA 190, wish him luck.

Please submit all certifications and licenses to the Training Center, so we can keep your profiles up to date.

Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): 2023 Schedule - Mondays – July 17th, and Oct 2nd. Each class will start at 5:00 pm. Please register through the website: ua190.org

First Aid/CPR Training (4 hrs): 2023 Schedule - Mondays – April 17th, July 24th, and Oct 16th. Each class will start at 5:00 pm. Please register through the website: ua190.org

Welding Lab: The welding lab is open. The schedule is Mondays, Wednesdays, Thursdays from 4:30pm-8:30pm until May 25, 2023. The welding lab will be closed for Union Meetings and Holidays. The open welding lab will be shutting down for the summer starting May 25th and opening back up for night classes starting September 5th. Welding tests will be scheduled by the Training Coordinator after participants are approved by welding instructors.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). **2023 Schedule:** Second course starts Sept 12th. Courses run on Tue and Wed for 5 weeks and are limited to 8 participants. Please register through the website: ua190.org

ASSE Backflow Re-Certification (8hrs): ASSE PRICE INCREASE ASSE has increased the retesting fee to \$85 for this recertification. Re-certification for the ASSE Backflow Tester (5110). **2023 Schedule:** Second course starts Oct 17th. Courses are on Tue and Wed and start at 5:00 pm. Each course is limited to 8. Please register through the website: ua190.org

Med Gas Installer and Brazer Certification (40hrs): This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. **2023 Schedule: Second course starts Aug 22nd.** Courses will run for 5 weeks, Tue and Thur. These courses are limited to 16 participants. Please register through the website: ua190.org

Med Gas Installer Up-Date (8hrs): This is a two-day course. **2023 Schedule: First course starts April 18th. Second course starts Sept 26th.** Courses will be on Tue and Thu and are limited to 24 participants, per course. Please register through the website: ua190.org

EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Next class will be late spring. Class size is limited to 8. Please register through the website: ua190.org

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Classes scheduled for the following dates: No classes currently scheduled. Please register through the website: ua190.org

CONGRATULATIONS: Our member Rob Visel and his wife Sarah had their first child. Brooklyn Ann Visel was born on June 14th, weight 7 lbs 5 oz and 21 inches long. Congratulations on your sweet little treasure, wrapped in pink and covered in love.

RETIREE MEETINGS – PLEASE JOIN US: Our next Spades meeting will start at 9 a.m. and be held on Thursday, July 6th, at the Union Hall. Come and join us for card games, pastries and a warm cup of coffee. **NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER:** Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.



Local 370
 Plumbers,
 Pipe Fitters
 and HVAC Service

UA Local 370

FLINT – The next Membership Meeting is scheduled for **Tuesday, July 11, 2023, at 7:00.**

Local 370 Annual Golf Outing: The 2023 Outing will be Saturday, July 15. 9:00 am shotgun start. Registration will start at 8 am.

Upcoming Night Class Schedule:

First Aid/ CPR Sept. 20th
 All classes and test days can be signed up with Kaytlin at 810-720-5243 ext 15.

Per our By-Laws Article XV, The Building Tradesman is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board – Tuesday, May 9, 2023, at 4:00pm
 FMR Committee – Tuesday May 9, 2023, at 4:00pm
 PAC committee – Tuesday May 9, 2023, at 5:00pm
 Executive Board – Tuesday May 9, 2023, at 5:00pm
 Building Committee – Tuesday May 9, 2023, at 6:00pm
 Finance Committee – Tuesday May 9, 2023, at 6:15pm
 JATC Committee – TBD

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call the hall and we will print you a drug test authorization form

Local 370 office hours 7:30am – 4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Attendance award drawing for membership meeting information. Members present must have dues paid to date to claim award. Monthly award is \$150.

Attention All Active Members in Good Standing The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense.

Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact Local 370 JATC.

Mobile App. Our mobile app. is now available for download on your cell phone. Go to the app store and search **UA Local 370.** Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our website is up and running. Check it out, ualocal370.org

We are now able to accept Visa, MasterCard, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75.00 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Zack Desrochers for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the

(Continued next column)



Local 671
 Plumbers &
 Pipe Fitters

UA Local 671

MONROE – The next Regular Union meeting is scheduled for **July 6th, 2023.** There will also be an Executive Board meeting at 5pm on July 6th, 2023. If any member would like to attend the Executive Board Meeting, please contact the Union Hall prior to the meeting.

ATTENTION: This paper is to serve as official notice to the membership.

Also, please refer to our website <https://www.unitedassociationlocal671.com/> and its calendar for the latest updates.

UA Local 671 Softball Team: The team made a good showing in Cincinnati and went 4-2. The team played hard and had some fun doing it. I would like to thank everyone who participated and remind you to turn in your hotel bills for reimbursement. Great job guys!

Mobile App: Our Mobile App titled “UA Local 671” is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is just your book number.

Local 671 Scholarship Golf Outing: The Local 671 Scholarship Golf Outing will be held on July 8 at Green Meadows Golf Course, 1555 Strasburg Rd, Monroe, 48161. Registration will be at 7 a.m. and golf will begin with a shotgun start at 8 a.m. Local 671 Member prices are \$80 per ticket or discounted to \$300 for a foursome if paid in advance. The last day to pay will be Friday, June 30. Please call Carly at the Hall to pay.

Local 671 Annual Picnic: The Annual Local 671 Picnic will be held on August 26th. As always, all members will receive a letter in the mail with details. We look forward to seeing you there!

Congratulations: We would like to congratulate Brother Brian Spohn and his wife Lindsay on the birth of their Son, Walker Mays born on June 9th. Congratulations to you guys!

Michigan Plumbing Exam Prep Class: We will also be holding classes to prepare Members who will be taking their Michigan Journeyman Plumbing Test. If you have any questions or are curious about your Plumbing hours with the State, contact Justin for details.

Open Weld Shop Nights: The open weld shop nights will change to Tuesday nights from 6pm- 10pm for the Summer. You would need to reserve a booth by noon on the Monday prior to the practice night. If we have 3 or more signed up, we will hold the practice night. Booths will be first come, first served with whoever is practicing for a UA test getting priority.

* Per the UA Weld Quality System Manual, any member who does not currently hold a UA Welding certification must prove that they are ready to take a UA weld test prior to the UA Weld test date. **Contact Justin if you want to sign up for the next UA Weld Test.**

Veterans Auxiliary: We recently announced that we are starting a Local 671 Veterans Auxiliary Group. Please contact Justin if you are interested in becoming a part of it!

In closing: We would like to wish everyone a safe and relaxing 4th of July holiday. Please remember to bring your work safety standards to the cookout or party and to also stay hydrated. God bless the USA!

God Bless Local 671 and Union Labor.

Mike Jewell: Cell (419) 262-8503 email: mike@ualocal671.com

Vinnie Fenech: Cell (734) 693-4082 email: vinnie@ualocal671.com

Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com

Local 370, con’t

union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators’ toll free number is 1-888-797-5862.



Plumbers, Pipe Fitters & HVAC Service
Local 111

UA Local 111

UPPER PENINSULA – MARQUETTE – The next Union Meeting will be in **Esca-naba on July 27, 2023 @ 7:30 p.m.**

GOLF Outing: The 38th Annual UP Building Trades Council Golf Outing will be Saturday, August 12th, 2023. 8:00 am registration, followed by 9:00 am Shotgun start @ Wawonwin Country Club. All reservations must be made no later than Friday July 21st.

Call Ann in the Marquette Hall for more details.

Condolences: To the family of Steve Tunell passed away June 11, 2023.

Anyone interested in 1-day shutdowns, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office.

Congratulations: Ben Bocklund & Tim Laaksonen have completed all requirements to achieve Journeyman status!

MRA CARD: Please note, after using your MRA card, you will still need to “substantiate” your claim by sending in your Explanation of Benefits (EOB) or an itemized bill which includes: Patient Name
 Provider Name
 Date of Service
 Description of Service
 Amount of Service w/receipt of payment

Remember, when using your MRA card, your date of service must be within a year of the date you use your card. If you are having trouble, please call Zenith American at (866) 823-4730 ext. 1 and they will assist you.

Reminder: Check your records and contact the hall with any changes to the following: **E-Mail, home address, phone number, a new birth, marriage, divorce, or death.** Please call April or Ann to have your information updated.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/ Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is **YOUR** responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site ua111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: To register for an MSHA class please go to **Upconstruction.org** and go to the **MSHA calendar** to register. This website applies for cancelling classes also.

“Laughing is the sensation of feeling good all over and showing it principally in one spot.”

–Josh Billings (1818 - 1885)

“Never esteem anything as of advantage to you that will make you break your word or lose your self-respect.”

–Marcus Aurelius Antoninus (121 AD - 180 AD),

“I have learned to use the word ‘impossible’ with the greatest caution.”

– Wernher von Braun (1912 - 1977)

“There are some defeats more triumphant than victories.”

–Michel de Montaigne (1533 - 1592)



Local 636

Pipe Fitters, Steam Fitters,
Refrigeration &
Air Conditioning Service

UA Local 636

DETROIT – The next Union Meeting will be a Special Called Meeting for the third reading and vote on a proposed By-Law change. It will take place July 18, 2023, at 7 p.m., at St. George Romanian Cultural Center, 18405 W. Nine Mile Rd., Southfield, MI 48075.

CALLING ALL RETIREES! The Retiree Association is looking to recruit more retirees to their meetings. The meetings are a great place to catch up, find out helpful information and enjoy very informative guest speakers. The speaker for the July meeting will be Federal Prosecutor, John Engstrom. He is currently assigned to The Department of Justice's Office of Overseas Development, Assistance and Training. The Retirees will be meeting the 3rd Thursday of every month at 11 a.m. at Local 636 Union Hall. **The next retiree meeting will be held, July 20, 2023.**

Apprenticeship Applications – The JATC for the Pipefitting Industry and Pipefitters, Steamfitters, Refrigeration and Air Conditioning Service Local Union #636 of the United Association will be accepting applications for our Construction Apprenticeship beginning Wednesday, May 31, 2023, through July 20, 2023.

Application dates and times will be as follows: Monday, Wednesday & Thursdays from 9:00 a.m. – 3:00 p.m., with Tuesday from 9:00 a.m. – 6:00 p.m. and Saturday, June 10 & Saturday June 24, from 9:00 a.m. – 11:00 a.m. Qualifications necessary for an applicant to be considered are: 1. Must be 18 years of age or older 2. Complete the application and return to the Pipefitting Industry Training Center with:

a. A valid driver's license.
b. High School diploma or high school equivalency (GED) certificate.

c. There is a \$45.00 testing fee that will be collected when turning in application. This is a drug free Program. An individual tentatively selected for entrance into the Program after testing and interview will be required to submit to a drug test, which will include testing for marijuana.

The Pipefitting Industry Training Center is located at 636 Executive Drive in Troy, MI between John R. and Dequindre north of E. 14 mile Road. PH: 248-585-0636 No resumes please. For more information please contact our web site a pipefitters636tc.org

There is a \$45 testing fee if you schedule your tests with us at Schoolcraft Community College. That will be collected when turning in the application.

You may also schedule the testing on your own at participating Community Colleges.

This is a drug free program. An individual tentatively selected for entrance into the program after testing and interview will be required to submit to a drug test. So there is no misunderstanding as to marijuana/cannabis (marijuana), testing positive for marijuana in any form for any reason will be considered a failed test and you will not be admitted to the program. This applies even if you were instructed by a medical professional to use marijuana (with or without a prescription), used it topically or in any other manner (for example, cbd lotions, INHALED OIL CONCENTRATES, ETC), OR WERE NEAR OTHERS LEGALLY USING MARIJUANA.

The Pipefitting Industry Training Center is located at 636 Executive Drive in Troy, MI between John R. and Dequindre, north of E. 14 Mile Road. PH: 248-585-0636.

No resumes please.
PLDF update. For the members who have not paid their PLDF see the information below. Remember, dues cannot be accepted until the ten week assessment beginning the week of June 20 through Aug. 28, 2022, is paid. \$140 for Journeymen/\$70 apprentice, Service Graduates and MES members.

For those claiming vacation, it is necessary to send the week before and after paystubs for verification. There is a separate email address for the PLDF, pldf@pipefitters636.org to send a copy of your paystubs.

If you wish to send in a check or money order made out to **Pipefitters Local 636 PLDF** directly to the hall-Please send to: Pipefitters Local 636, 30100 Northwestern Hwy., Farmington Hills, MI 48334

You may contact Kim Kavanaugh at the union hall if you wish to pay the PLDF assessment by phone, she will be more than happy to help you with payment made by credit card or bank account.

THE FOLLOWING CHANGES TO OUR LOCAL 636 INSURANCE POLICIES ARE EFFECTIVE AS OF January 1, 2023:

Active Participants: We are pleased to announce that Blue Cross Blue Shield of Michigan (BCBSM) will be your preferred provider network for medical claims and your prescription drugs will be processed through BCBSM. This means BCBSM will be replacing Health Alliance Plan (HAP) as the in-network provider for your medical claims, and BCBSM (in partnership with Optum) will also be replacing Express Scripts (ESI) for prescription drug processing. We believe this change will provide our participants greater access to in-network providers locally and throughout the United States, as well as reduce costs.

You should have received new insurance cards to be used on or after January 1, 2023. If you have not received your new ID cards, please contact the fund office at 248-641-4936. You can also download the BCBSM app on your smart phone and access your ID card information from there. You may also register your account on the BCBSM website to help manage your costs and care.

We believe the vast majority of your providers are in the BCBSM network. A list of in-network providers can be found at www.bcbsm.com. Instructions to navigate the site are:

1. Select "Find a Doctor" on the left hand side of the page,
2. Click "Search Without Logging In",
3. Enter ZIP CODE and select "PPO".

From there you can search by provider category, provider name or specialty.

Please contact the fund office with any questions.

NON-Medicare Retirees: Medical and prescription drug coverage for NON-Medicare retirees will be provided through a fully insured policy issued by HUMANA. This means HUMANA will be replacing Health Alliance Plan (HAP) as the in-network provider for your medical claims, and HUMANA will also be replacing Express Scripts (ESI) for prescription drug processing.

You should have received new insurance cards to be used on or after January 1, 2023. Due to a coding error, some members and dependents may have received a second ID card from HUMANA. Please use this ID card and destroy the one received previously. Please contact the fund office with any questions regarding eligibility or ID cards at 248-641-4936.

We believe the majority of your providers are in the HUMANA network. A list of in-network providers can be found at www.humana.com. Instructions to navigate the site are:

1. Scroll to the bottom of the page and select "Find a Doctor",
2. Enter ZIP CODE and select "Insurance Through Your Employer".

3. Select network "HUMANA/Choice Care Network PPO". From there you can search by provider category, provider name or specialty. Any questions you have in regards to the provider network, pharmacy Rx or claims, you can call HUMANA Customer Service at 800-448-6262.

Our deepest condolences go out to the members, families and friends of the following, who have passed from our ranks:

Retired Business Agent, Brother James E. Shumaker, who passed away on June 14, 2023, father of Journeyman Brother James Richard Shumaker; and also on behalf of Retired Journeyman Brother Jeffrey Sorgatz, who passed away on May 10, 2023.

May they Rest in Peace.

Dues. Local 636 has set up an auto-pay system for your dues so you will never miss a payment. Please contact Kim Kavanaugh at the union hall, she will be more than happy to help you with payment made by credit or debit card.

S.U.B. Please send all requests for payment to Wanda Autrey at subpay@pipefitters636.org to be processed. All requests must be filed within 30 days per

(Continued next column)



Sprinkler Fitters Local 704

DETROIT – The next regular business meeting will be held Wednesday, July 12, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

A vote for allocations of money will be held Wednesday July 12. Polls will be open from 12:00 P.M. until 5:30 P.M.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws, and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two (2) members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject

Article IX, Section 4 of Local 704's Constitution, By-Laws, and Rules of Order states: Members shall report all job starts to their local union office.

It is the members' responsibility to notify the Union Hall when they return to work.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

Save the Date for Local 704's Golf Outing. This year's outing will be held on August 26th. This year's outing will be held at Maple Lane Golf Club in Sterling Heights. The ticket price is \$85.00 which includes golf, lunch at the turn and dinner. Please contact the hall for more information.

On behalf of the officers, we hope everyone has a safe and happy Independence Day.

A reminder to please update any change of address or phone number changes with the Local Union Hall.

A speedy recovery for all our sick and injured members.

Local 636, con't

the S.U.B. Trust Plan agreement.

BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call 248-641-4936 or 888-646-8920.

Considering Retirement?

Any member may meet at the office during business hours with Theresa Danko, Financial Secretary-Treasurer, to begin the process. Please allow a 7-10 day notice when you call her at ext.5, so that she can get all of your paperwork in order, or if you prefer, contact Kristal Mar, ext.3224 at the BeneSys numbers above as well for your retirement paperwork.

Defined Contribution Pension Plan. The new number for the Voice Response Unit is 877-410-9984. Plan provider no. is 7526.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/benesys.

Worker Assistance Program. Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits. CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can contact her @ 313-580-6887.

Are you "Work Ready"? Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. **WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE CERTIFICATION PAYMENTS.**



Local 174

Plumbers, Pipe Fitters & Service Trades

UA Local 174

COOPERSVILLE – MEMBERSHIP MEETING: Due to the 4th of July holiday, the monthly membership meeting will be held on Tuesday, July 11, 2023 at 7:00pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville. The front office will remain open until 7pm.

The Union Hall will be closed on Tuesday July 4, 2023 in observance of Independence Day.

ATTENTION: This paper is to serve as the official notice to the membership.

Wage Allocation: The 2023 wage allocation was voted on at the June 6, 2023 membership meeting. Results were \$0.10 to the retiree bonus program and \$2.13 on the check.

Aetna Employee Assistance Program: Beginning 7/1/23 Local #174 active health plan participants will be eligible for Aetna's Employee Assistance Program (EAP). This program offers a wide variety of benefits. Free legal service, free financial services, counseling services and much more. You probably already received an email and a physical mailer is on the way. Everyone will receive a new Aetna ID card with the EAP number on the back of the card. None of your Aetna info has changed, the only difference between the new card and old card is the EAP number on back. You can continue to use your old cards or swap them out with the new.

Magnet Edit: The magnets that were mailed out, listing our insurance vendors and 3rd party administrators, had a misprint in Solxsys' address. It should be noted that their correct address is 5600 New King Drive. We apologize for any confusion.

AutoPay Participants: Please update your auto pay information. Local 174 has upgraded its payment processing service. Please log in to the web app to update your credit card information or go to our ua174.org website and sign into your page.

CHANGE OF THIRD-PARTY ADMINISTRATOR: (SOLXSYS): The Boards of Trustees of the West Michigan Plumbers, Fitters, and Service Trades Local Union No. 174 Pension Plan, Health and Welfare Plan, and 401(K) Retirement Savings Plan (collectively, "Plans") are pleased to announce that Solxsys Administrative Solutions is now the Plans' NEW Third Party Administrator effective November 1, 2022.

WEX DEBIT CARD: If you have not received your new Wex card please contact SOLXSYS at 855-407-5862.

Website: www.ua174.org We have recently changed our website vendor and will no longer be utilizing the Member Info section of our website. If you are unable to find what you are looking for please call Cami @ ext. 10 and she will help you. You are still able to pay dues online.

Contract Ratification: At the special-called meeting in July 2022 the members voted to accept the bargaining committee's recommendation and ratify the new three-year collective bargaining agreement. The new agreement is as follows: 1st year \$2.75/2nd year \$2.23 /3rd year \$2.22 \$7.20 over 3 years. The only language change is adding essential workers to the 10% hazard pay language. Thank you to the bargaining committee for their work on negotiations and to the members of Local #174 for continuing to prove their value day in and day out.

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Local #174 Golf Outing: Aug. 5 at The Falls Of Barber Creek. Registration will be at 8am with an 8:30am Shotgun start. Four person scramble, at least 2 UA members per team. Cost per person is \$75. Call Cami or come into the hall to sign up. We can now take credit cards for payment along with cash or checks.

Retiree Breakfast: will be held on Thursday July 6 at 9am at New Beginnings Restaurant in Coopersville.

Local #174 Annual Family Picnic: This year the picnic will be on Saturday July 15 at Heritage Landing in Muskegon.

Invitations will be mailed out mid May. Volunteers will be needed for both set-up and take-down. Call Cami to let us know if you would like to volunteer.

Contact Information: If you need to change or verify your contact information, PLEASE CONTACT CAMI as soon as possible so we can keep our system up to date.

Organizing Update: The organizing efforts are in full swing! We are running radio/social media ads, lawn signs (if you would like one to put in your yard please let me know) and just hitting the roads speaking with the workers. We are making progress, but this must be a team effort to organize the unrepresented worker "Were all doing the same work but we're NOT all getting the same wages and benefits."

We all know a nonunion worker, they deserve more! Give them my number and lets get them on the right track! The message is clear, better wages/benefits and representation, you need a UNION! Advertising is great BUT our biggest voice is our workers in the field!! THANK YOU! Work safe, Johnny Ortiz (616) 307-8551

PAC Cards: Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

Health Insurance Contact Info: Active and NON Medicare Retirees

Aetna: (888)290-7241 • Save-Rx: (800)228-3108 • Medicare Retirees Labor First: (616) 345-0788

Health insurance premium decrease: Effective Jan. 1, 2023 the Local 174 health insurance premiums will be as follows:

	Current Rate	1/1/23 Rate
Active Member/Working Retiree	\$1,233.70	\$1,110.33
Non-working Pre Medicare Retiree:	\$879	\$791.10
Medicare Single	\$262.55	\$123.63
Medicare Couple	\$525.09	\$247.26
Medicare w/ Pre-Medicare Spouse	\$677.55	\$497.13
Medicare Surviving Spouse	\$269	\$126.67

Solxsys, Aetna, Labor First: If you have issues with any of our fund service providers please contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with, this will help the company fix the problem.

Dispatch: We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know that you are due for a raise.**

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / 5:00pm / Contact Nathan for location / Lakeshore - 3rd Thursday of the month / CIO Hall 490 Western / 6pm

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (SOLXSYS)

West Michigan Plumbers, Fitters and Service Trades Local No.174 Fringe Benefit Funds
5600 New King St, Suite 330, Troy, MI 48098
(855) 407-5862 Toll Free

BENEFITS WEBSITE: Soon after the transition to SOLXSYS is complete, we will be rolling out a Participant Portal. The easy to use portal will allow you to see your personal benefits information, access Plan information and forms, view all contributions made to Plans on your behalf, and contact the Benefits Office after hours, and much more. Members will be notified when access to the Participant Portal is available.

Contract Requirements: Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states, "...employees...shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement.

Out Of Work List: Please remember to call the out of work list when you are laid off. You will be placed on the list based off the date you call in your layoff. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

Training News: ANNOUNCEMENT: The Training Center will be closed on Tuesday, July 4, 2023, in observance of the Independence Day holiday.

FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month, from 5:00p-9:00p. The next classes will be held Thursday, July 13, 2023, and Thursday, August 10, 2023.

HVAC/Low GWP Refrigerant Safety: Flammable and Mildly Flammable Refrigerants (A2L): As the HVACR industry continues to move forward and innovate, common refrigerants that were once used are now being phased out and replaced with Low GWP refrigerants(A2L). Technicians will require additional training for the safe handling and transportation of these refrigerants. Night training classes will be offered for A2L safety certifications and dates will be announced soon. The prerequisite required to attend this class is holding a current EPA608 certification.

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates.

Please contact Jeff Rumsey or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Jeff) / Nicole @ (616)837-0222 x30. Or via text Jeff (231)923-8140 / Nicole (231)206-4213.

Union Hall Extension Numbers: Ryan Bennett Business Manager ext.12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext.14, Johnny Ortiz Organizer ext.15, Lisa Johnson Accounting Manager ext.11, Cami Burris Administrative Assistant ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Schumaker ext. 30.



North Point Mortgage Advisors

Nicole Jenner
Loan Officer
NMLS# 2236230
Licensed in Michigan
(586) 362-4689



Proud Sheet Metal Workers
Local 80 family member



UA Local 85
SAGINAW – The next Union Meeting will be on Wednesday, July 26, 2023 at the Union Hall located at 3535 Bay Road starting at 7:00 PM.

The next Zone 2 Union Meeting will be held on Wednesday, August 2, 2023. The meeting will be held at the Grayling Eagles located at 602 Huron St. Grayling, MI 49738.

Please note: Our new mailing address for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

Contact Information:
Justin Pomerville, Business Manager (989) 799-5261 x 8513 jpomerville@ualocal85.org
Jamie Badour, Business Agent (989) 799-5261 x 8515 jbadour@ualocal85.org
Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org
Clint Steele, Business Agent (231) 499-7330 csteeler@ualocal85.org
Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org
Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The new website is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

The new Facebook page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

JATC News:
GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

SUB Fund: Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90-Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS: Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. **ALWAYS SAVE YOUR CHECKSTUBS** and fax them in to the hall at 989-791-3468 with the local you are working out (Continued next column)



UA Local 333
LANSING – The July union meeting will be Wednesday, July 19, 2023 at the Lansing Hall, 5405 S. Martin L. King Jr. Blvd. Lansing, MI 48911 at 7:30 pm.

The next Adopt a Highway clean up for Battle Creek is Saturday, July 22, 2023. Volunteers will be meeting at the corner of 11 Mile Road and E Drive North at 9:00 am. To sign up contact Todd Scarbrough 616-893-5354.

Volunteers for the Jackson area Adopt a Highway clean up will meet at the Jackson Hall at 8:00 am on Saturday, July 22, 2023. Contact Brandon Snyder at 517-260-4659 for information.

The Local 333 Golf Outing will be Saturday, August 5, 2023 and will be held at Eldorado Golf Course, in Mason, MI. Cost is \$75.00 per person. This includes 18 holes of golf, cart, lunch and prizes for everyone. All team registrations and fees must be received no later than July 21, 2023. Registration forms are available at all three union halls.

Condolences to the family of Dan Geiersbach who passed away unexpectedly June 9, 2023. Our thoughts and prayers are with the family during this difficult and sad time.

Condolences also to the family of Merritt Tumanis, Local 333 member in the Battle Creek area, who passed away June 15, 2023.

WELD CLASSES. There will be an open weld class at the Lansing Training Center on Tuesday 4:30-8:30 pm as long as the classes are well attended.

Jackson will also have an open weld night on Thursday 5:00-8:00 pm as long as the classes are well attended.

Weld Tests will continue on the second Tuesday of each month. Call the Training Center at 517-323-0333 to get on the schedule.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA, as of January 2019 all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired, please contact Diana at (517) 323-0333. Even though we send out everyone's continuities to be renewed, between changes in addresses and the Post Office, there is plenty of room for error. Ultimately it is the member's responsibility to make sure their certification(s) are current and updated.

NOTE: Members needing assistance with the Journeyman Plumbing Code test prep please contact Tim Hicks at the Training Center.

Battle Creek Retirees' Breakfasts will be held the fourth Thursday of every month at Lux Café, 2587 Capital Avenue SW, Battle Creek, MI at 9:00 am. Please spread the word.

Retirees' Breakfast in Jackson: Retirees will meet the third Tuesday of every month at 10:00 am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson, MI. PLEASE NOTE: The restaurant is located at the west end of the Jackson Crossing shopping center.



Local 85, con't
of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: The next retirees' luncheon will be held on Tuesday, October 10, 2023 at 12:00 Noon at UA Local 85 Administration Office located at 3535 Bay Road Saginaw, MI 48603. We ask if you are able, please bring a dish to pass.
Fraternally,
Justin M. Pomerville
Business Manager/Financial Secretary

READYING A PIPE HANGER for installation at the Ultium Cells battery plant in Lansing is Kody Mundt of Plumbers and Pipe Fitters Local 333. He's employed by John E. Green.



Plumbers Local 98



Plumbers 98
DETROIT – Membership of Plumbers Local 98,

Announcements, information on meetings, links to your benefits, the Training Center, and more can be found on our web site. Go to UALOCAL98.COM.

Meetings & Union Hall. The Union Meeting will be held on Thursday, July 13th at 7:00 pm at the Union Hall.

The Executive Board meetings are generally held the first Thursday 5:30 pm and before all Union Meetings.

Retiree Meetings. The next Retiree Meeting is Wednesday, July 12th from 12 pm – 2 pm.

Applications are now being accepted for our apprenticeship. Learn more at Plumbers98TC.org/apprenticeship.

Its time for renewal of your State of Mi. Plumbing License for Journeymen and apprentices. For detailed instructions visit www.michigan.gov/bcc

THE LABOR DAY PARADE is back on this year, more information to follow. We will meet in the Parking lot of Electrical Local 58 on Porter Street in Detroit to get your hats and T shirts. Time TBD.

98 Family Picnic: Sunday July 30th 2023 12 -5 pm. East Playfield Pavilion Kensington Metro Park, 4570 Huron River Pkwy, Milford Mi. 48380. Free admission, bounce house, Kona ice truck, kid's prizes, hamburgers & hot dogs. Any other information or if you wish to volunteer, please call Pres. Jim Cools @ 734-307-9841

2023 Local 98 Golf Outing: Tickets are available for the 2023 Local 98 Golf Outing. The outing will be held on August 12th, 2023 at Oak Ridge Golf Course located at 26 Mile Road and I-94. Tickets are \$120.00 and can be purchased by calling the Union Hall. We have started a charity for this event so please make checks payable to "Detroit Plumbers CARES." For more information or sponsorship opportunities, please contact Financial Secretary Treasurer Jon DeRoo at (248) 762-9238 or by email jderoo98@ualocal98.org.

SUB Apps/Out Of Work List. SUB You have 48 hours to report being out of work and to fill out a SUB App weather you qualify for SUB or not. It is your responsibility to check your location on the Out of Work List. Make sure your contact information is up to date, as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Gary Glaser at 313-580-0148 or Dan Nixon at 248-752-3702

Benefits. *We now have a dedicated BeneSys employee at the Union Hall to help with the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims. Her name is Brook, the Local 98 Health Insurance Specialist. Brook is receiving the calls coming into Local 98. In order for us to best track all issues please call the hall at (248) 307-9800 and select option #2 for Brook. If Brook is on the other line, please leave him a message and he will get back to you promptly.

Please select option #4 for Financial Secretary Jon DeRoo for Pension issues. If you are looking to retire, please set a meeting up with him. We recommend doing this at least 6 months before retirement.

Dues. You can pay your dues online, over the phone, in person or by mailing in a check. You can also set up auto payments. Any other dues questions, please call

the hall at (248) 307-9800 ext. 3. If you ordered a yearly dues flannel before you come pick it up, please call first to make sure it's in. Thank you.

Good/Welfare. Local 98 is now accepting applications for Scholarships. Please contact the office for more information.

We are currently looking for Industrial, Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187.

In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98

TRAINING CENTER NEWS. Phone # 248-585-1435. Check out The Training Center's website www.Plumbers98tc.org

The Apprenticeship Application process is currently open. The application deadline for the next class is Friday, July 28th, 2023. Applications are submitted online. Go to our website and read all requirements for the application process.

The Training Center is open for normal business 7 a.m. to 3 p.m. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions.

CALL THE TRAINING CENTER TO REGISTER FOR ANY OF THE FOLLOWING CLASSES OFFERED IN 2023. All classes are register and pre-pay by check or money order only. Deadlines for registration and prices are listed with each class.

Monthly Code Class – Next class is PENDING at 4:30 pm. This is not a code update class. Open to any member looking

to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. **Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.**

Steam Fundamentals for the Repair Plumber- 40 hour class- \$100 fee Fall: September 18 to November 20. Deadline to register September 1

Hydronic Heating and Cooling – 40 hour class - \$100 fee Fall: September 18 to November 20. Deadline to register September 1

ASSE Backflow Tester Recertification: Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly. \$100

4 hour recert class October 24 & 25. Deadline is September 22

ASSE Backflow Tester (Full 40 hour): Fall: September 18 – November 27 Deadline is August 11-\$200

ASSE Repairer: * Prerequisite: Must hold a current 5110 Tester Certification Fall: September 21 - October 26, Deadline is August 11 -\$100**

ICRA and Water Quality: * Prerequisite: Must Have OSHA 10 or 30. Fall: September 19 to October 28, Deadline is August 11 -\$200**

Medical Gas Installer (Full 40 hour): Fall: September 20 – November 29 Deadline to register September 1 -\$200

OPEN WELDING – Nice days of Summer are here. This is a great time to get into a booth and get some welding in! Please call Chris Opalka 248-585-1435 ext.146 for any welding-related inquiries and to

check on booth availability. For those that can't find time to get in during the weekdays, open welding will be available on the first Saturday of the month, call to get a booth.

2023 brazing and welding sessions will be scheduled on the 1st Saturday of the month. If your brazing or welding certs are ready to expire, call to schedule an appointment.

The next Welding and Brazing sessions will be Saturday, July 8 and August 5, 2023. **You must call to schedule your brazing OR welding tests at least 3 days prior to the test. Please note: All members must be dressed appropriately to be in the shop area.

2023 Course Hour reimbursement forms are available at the Training Center. You must have 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from January 1 - December 31, 2023 to be eligible for the \$100.00 reimbursement.

OSHA Training - OSHA 10, available as an online class for \$59 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.



MAKING A PENCIL MARK on what will be guard rails at the Ultium Cells battery plant in Lansing is Kris Saunders of Carpenters Local 687, employed by Barton Malow.

"It is better to offer no excuse than a bad one."
– George Washington (1732 - 1799)

"If we have learned one thing from the history of invention and discovery, it is that, in the long run - and often in the short one - the most daring prophecies seem laughably conservative."
– Arthur C. Clarke (1917 - 2008)

"Never chase a lie. Let it alone, and it will run itself to death."
– Lyman Beecher (1775 - 1863)

"One person with a belief is equal to a force of 99 who have only an interest."
– John Stuart Mill (1806 - 1873)

"Next to trying and winning, the best thing is trying and failing."
– L. M. Montgomery (1874 - 1942)

"You're not to be so blind with patriotism that you can't face reality. Wrong is wrong, no matter who does it or says it."
– Malcolm X (1925 - 1965)

"Work is not always required. There is such a thing as sacred idleness."
– George MacDonald (1824 - 1905)

"We simply rob ourselves when we make presents to the dead."
– Publilius Syrus (~100 BC),
"A full cup must be carried steadily."
– English Proverb

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Local 25 Heat and Frost Insulators

Heat & Frost Insulators Local 25
SOUTHFIELD – UNION MEETING - The next scheduled Membership Meeting will take place Thursday, July 13, 2023 at 6 p.m. at the Union Hall, 21353 Bridge St., Southfield, MI 48033.

SPECIAL CALLED MEETING FOR NOMINATIONS: Immediately following Local #25's ratification/allocation meeting,



**CURT
McGLONE**

President Boyd called for a special session of the Executive Board and Officers. During this meeting, Jim announced that he has accepted a position with the International Union. President Boyd's final meeting, on the podium, will be the July Membership meeting. As per the International Constitution and Bylaws, David Chudzinski Jr. will elevate from Vice President to President. The Local will then elect a new Vice President for the remainder of David's term.

During this same meeting, Local #25 Financial Secretary/Treasurer Adam Werle, also announced that he will be moving on to fully enjoy his retirement. As many of you are aware, Adam has continued to act as our FST even after having retired. We are appreciative for all of his efforts.

THE JULY 13, 2023 MEMBERSHIP MEETING WILL BE SPECIAL CALLED FOR NOMINATIONS OF THE FOLLOWING POSITIONS:

Vice President – 1 position

– Term ends in December of 2023

Financial Sec/Trs – 1 position

– Term ends in December of 2023

Executive Board – 1 position

– Term ends in December of 2023

Pension Trustee – 1 position

– Term ends in December of 2024

H/W Trustee – 1 position – Term ends December of 2025

As with all "Special Called" meetings, **Apprentice attendance is mandatory.** This also means that the August Membership meeting will be "Special Called" for elections.

WORKING ASSESSMENT: Per Article XIX Section 15 (b) of the International Constitution and Bylaws, as of 6/8/2023 the Union office had to begin imposing a daily working assessment for any members working during the strike. The daily working assessment is as follows for each classification:

Mechanic: \$36 per day worked, 1st year Apprentice: \$18 per day worked, 2nd year Apprentice: \$21 per day worked, 3rd year Apprentice: \$25 per day worked, 4th year Apprentice: \$29 per day worked.

The daily assessment went into effect on 6/8/2023, meaning for each day you work during the strike on or after 6/8/2023 you owe the amount listed above that fits your classification. Please note: the daily assessment will continue until a new agreement has been ratified. The Union office has a list of people that are/were manning agreement jobs during the strike. Unless you present a paycheck stub showing less than 5 days worked during the weeks effected by the strike, you will be expected to pay 5 days' worth of assessment for those weeks. It is your responsibility to make sure your financial obligations are up to date. If you have any questions, contact the Union office.

PER CAPITA: Please be reminded, any member working 32 hours or less during a month must pay their own Per Capita of \$14 per month. Per Capita payments should be made **monthly.** If a member works as a traveler in another Local's jurisdiction, the member must remit double Per Capita of \$28. Please forward your payments **monthly** to Local 25, 21353 Bridge St., Southfield, MI 48033.

MUST SAFETY MODULES: In order to be eligible for the stipend, you must contact the Union Office **PRIOR** to taking the safety modules.

ALL EMPLOYMENT CHANGES – hire, layoff, fire, shop change, disability, etc. – must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct.

LAY OFF/HIRE: Please be reminded, all members shall no

(Continued next column)



Abatement Workers Local 207

Abatement Workers Local 207

TAYLOR – There are a lot of upcoming projects slated for early Summer so be prepared for work. When you do return to work, follow all required Covid guidelines that may be in place for certain sites. Remember to call in if



**KEVIN
MEAGHER**

you are unemployed for help with future placement. Updated, working telephone numbers are necessary to help you with work placement. Do not get caught without the necessary current job site credentials.

Work in other areas of the region will be picking up in Tennessee's and Ohio as well as Kentucky. School work is firing up now so be prepared with all of your paperwork in order. With most state agencies working from home during this pandemic filling out on-line renewals is the way to go. They are processing much quicker than traditional mail in applications. If you have any questions about on-line applications or what states, you may want to get a license for do not hesitate to call the office or my cell. **If you can recommend anyone that you know can handle this work have them, call the office to get an application filled out and sent in so we can get them into the next class. You can also fill out application on our website WWW.local207.ORG**

Upcoming Training classes. ACSR July 8 at the union hall

Check with the Office to ensure the classes will occur as scheduled. -- All classes will be held at Local 207's office @

26453 Northline in Taylor.

–Classes begin promptly at **8AM**

and end at **4PM**, followed by a

Lead Awareness Update.

If you are due to expire and need one of these refreshers now, please call the Taylor Office (1-800-207-5622) to register.

Next Union Meeting is a **Special Called Meeting for Contract Ratification and Wage Allocation On July 26th at 7 PM at the union hall**

WORK SAFE

Local 25 cont'd

tify the Business Manager within 48 hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar fine.

SUB FUND: Please be reminded, in order to receive a SUB Fund check on Friday, all paperwork must be submitted to the Office no later than 2 p.m. Thursday.

SUB FUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within 30 days of receipt of said State Unemployment check. Any request for a benefit payment past the 30 days will be denied per the Plan Document.

NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

BENESYS: When calling the Fund Office, Benesys, please be sure to **get the name of the person providing you information.** Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.



Local 47 Heat and Frost Insulators

Heat and Frost Insulators & Allied Workers Local 47

LANSING – The next regular Union Meeting will be held on **Friday, July 14, 2023 at 7:30 p.m., and will be held at J.A.T.C. Training Center located at 906 Terminal Rd., Lansing, MI 48906.**

Anyone interested in purchasing Gun Raffle tickets should do so soon before they are all sold out. Please contact either Patrick Welch or Joshua Kroell for more info.

Please join us for our **Annual Golf Outing** on Saturday, July 22, 2023, please call your foursome in by June 30, 2023. The cost is \$75/person or \$300/team.

Contracts are available at the Union Office or at the Union Meeting upon request.

OSHA 10: Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course, please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

Per the Rules and Procedures: Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is worked.

Pension and Health Welfare: Joshua Kroell (989) 385-2671
Allied Workers' Local 47 Fringe Benefit Funds

6525 Centurion Drive
Lansing, MI 48917-9275
Toll Free: (800) 323-8079
Telephone: (517) 321-7502
Fax: (517) 321-7508

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

*Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostlocal47benefits.org

Please complete and return the working spousal forms to TIC.

JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the

(Continued next column)



LOOKING UP FROM HIS DUCT-WORK task at the Ultium Cells plant in Lansing is Tim Hedrich of Sheet Metal Workers Local 7. The tinknocker is employed by Dee Cramer.



Local 149 Roofers and Waterproofers

Roofers 149

DETROIT – Attention. This paper is to serve as an official notice to the membership.

General Membership Meeting. The general membership meeting is scheduled for Tues., Aug. 1, 2023 at 7:00 p.m.

Executive Board Meeting. The next Executive Board meeting is scheduled for Tues., Aug. 1, 2023 at 6:00 p.m.

Mid-Michigan. The Mid-Michigan informational meeting is scheduled for July 11, 2023 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

The July 2023 General Membership Meeting. The July 4, 2023, general membership meeting has been canceled.

Condolences. It is with great sadness and heavy hearts that we inform you of the passing of the following Brothers.

Brother Jerry M Wilson, he was 72 years old and a 37-year member. Brother Wilson passed on 5/27/2023.

Brother William Pomaville, he was 89 years old and a 67-year member Brother Pomaville passed on 5/29/2023.

Brother John Karakula, he was 76 years old and a 33-year member. Brother Karakula passed on 6/12/2023.

Rest in Peace Brothers.

Vacation Checks. The Detroit Union Hall will open at 4:30am, Friday, July 14, 2023 to distribute vacation checks. The Hall will also be open from 8:00 until Noon, Saturday, July 15, 2023 for anyone that cannot make it down Friday. Detroit Members will need to contact the Union Hall if you what the check mailed.

Mid-Michigan vacation checks will be mailed July 12, 2023

Those who have their vacation pay **Direct Deposited;** will have their money deposited in their bank on July 10, 2023.

Local 47 cont'd

Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

Good and Welfare: Get well to all our sick and/or injured members.

Vacation and Holiday

Check Direct Deposit. Members have the option to have their Vacation and Holiday check direct deposited in their bank account. This includes all contracted areas. To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall. Member will need to know the following Financial Institution information, Routing No., Account No., name of Financial Institution, address, and telephone number.

DAD'S Day, Dollars Against Diabetes 2023. We would like to thank everyone for their support, all who donated and to the generous sponsors, making the 2023 D.A.D.'s Day Campaign, Blueprint for a Cure a huge success.

A special thank you to the Brothers and Sisters pounding the streets collecting money for the canister drive; **Brittany Buckner, Jeff Carney, Jonathan Crosby, Joe Gilliam, Tom Jaranowski, Gary Johnson, Emilee Keathley, Dean Kucharski, Dustin Smith, Don Watkins III, Randy Witherspoon, and Brian Gregg.**

International Convention. The International Convention Delegates are: Brian Gregg, Joseph Gilliam, Gary Johnson, Jonathan Crosby, Thomas Jaranowski, Dean Kucharski, Donald Watkins III, John Johnson, Rick Baird, Joseph Zsembery, Adrian Bonds, Robert Colston, and Randy Witherspoon.

Scholarship Winners. The Scholarship Grant Committee awarded four Scholarship Grants to college-bound students in Fall. This year's winners are: Neve Owens, Haley Owens, Madison Hipshire, and Itzel Galvan Ramirez

Mid-Michigan Wage Allocation. Starting June 1, 2023, the allocation of this year's \$2.50 raise is as follows.

\$2.20 Check, \$0.30 Health & Welfare

Detroit Wage Allocation Starting June 1, 2023, the allocation of this year's \$1.60 raise is as follows.
\$1.00 Check, \$0.19 Annuity, \$0.41 Pension.

Detroit Training Center Information. The next term for all Detroit Apprentices will be as follows:

Apprentice 2 & Single Ply 1-Monday, July 24, 2023

Apprentice 1 & Single Ply 2- Tuesday, July 25, 2023

BUR 1 & Steep Slope 1- Wednesday July 26, 2023

BUR 2 & Steep Slope 2- Thursday, July 27, 2023

Apprentice 7 & 8 Hands On + Safety & Health- Thursday, July 27, 2023

All classes begin at 6:30pm
Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact the Training Center, 248-543-3847.

Are you moving? If you have a new address please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Fund.

Reminder: Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

CLEARANCE CARDS. Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

MID-MICHIGAN AREA – Clio Office. The Mid-Michigan informational meeting is scheduled for July 11, 2023 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

Mid-Michigan Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368 to make arrangements.

Notice. When contractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list. The publication above is as 6/26/2023, 2:00p.m.

In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofers Local No.149

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IBEW LOCAL 58



IBEW 58

DETROIT – The next General Membership Meeting will be held on Tuesday, July 18, 2023. Dinner begins at 5:30 and the meeting will start at 6:30.

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroit-etc.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

IBEW Local 58 Brick Pavers are available for purchase, if you would like to purchase a brick, please contact the Union Hall for an Order Form. 7x9 brick pavers can have up to 6 lines of lettering and 17 spaces per line. 9x9 brick pavers can have up to 7 lines of lettering and 17 spaces per line (letter height .75"). \$100.00 Donation per Brick. NOTE: No symbols or clipart can be added to brick pavers. To purchase or for questions about the brick pavers please contact Stacy at the Union Hall 313-963-2130, extension 3015.

Local 58 Dues Department - Stay current on your dues! Look at your Dues Receipt. If your paid-through date shows 03-23 or earlier, you are not current and will have a reinstatement fee (4 months or more behind). If it has 12/2022 you are going to lapse on 6-30-2023.

It is YOUR responsibility to pay your dues on time – this could affect your retirement or death benefit. The last day to pay on the APP/Website is 6-27-23 to be credited by the end of the month and if paying by phone/cash/check must be in office by 6-30-2023 at noon. We ask that you keep the Local up to date with your address, email, and phone number. When you are putting your information on the APP/Website. Please use your dues receipt for your Name and Card Number. Put in your information as it appears on your dues receipt so that your information matches. Please this is important! Thank you!

Local No. 58 Benevolent Fund: Due to the upcoming holiday, the next meeting is Tuesday, July 11. We are proud to announce we are officially a 501(c)3 non-profit organization.

Members of the Community Service Committee: The next meeting will be Tuesday, July 11 at 5:30 pm. The Wobbly Kitchen (Sundays in the Park) will be the 2nd and 4th Sundays of each month, starting at the union hall and then traveling to Cass Park. We are asking volunteers to show up at the hall at 8 am to help with food prep, organization, and loading. Questions can be directed to Ray Kujawski at (248) 496-1916 (call, text, leave a voicemail). Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963-2130 or Ray Kujawski (number above) for further information to volunteer or participate.

Members of the Entertainment Committee: The next meeting will be Tuesday, July 11, following the Community Service Committee meeting that starts at 5:30 PM. The Annual IBEW 58 Family Picnic is on Aug. 5, the fier will be mailed out soon. There will be an increased number of prizes won by submitting the slip found in the mailer.

EWMC of Southeastern MI – The next chapter meeting is scheduled for Monday, July 17 at 6pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone no. and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall. Please bring any suggestions that you have for EWMC involvement and engagement. Thank you to everyone who came out to work on the Malcolm X House. We will be doing another day of service there in the near future. Watch for

the announcement. We will once again participate with WHOH Detroit to play soccer with the kids and the community. Our "Detroit Nights" Casino Party is scheduled for Saturday, July 29 at Local 58. We will have more information and flyers at our chapter meeting on June 19. Help spread the word to make this a successful event. Stay tuned for more volunteer opportunities in the near future. We will be creating more tie-dye t-shirts in the coming weeks. Volunteers will be needed as we continue with this fundraiser and the Lottery Raffle.

The RENEW Committee meeting will be on Tuesday, July 25 at 5:00 PM.

The Safety Committee meeting will be on Monday, July 10 at 5:30 PM.

The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

The Political Action Committee (PAC) - If you have any questions or concerns or would like to attend our next PAC meeting you can reach out to our registrars at registrar@ibewlocal58.org. Political Action Committee Meetings are held on the 1st Wednesday of the month via Zoom and in person at the hall at 5:30 PM.

Local 58's Women's Committee - Our Sister Exchange Closet is looking for donations. If you have any new or gently used work clothing, cold weather gear, boots, coats, or even tools, please consider making the contribution. Also, if you are or know of a sister in need, please reach out. We may have something for you. Our next meeting will take place on July 27, 2023 at the Hall and on Zoom. If you have questions, please contact Angela Panicucci (586)291-8014 or Liz Gorski (586)921-3087 or email at 58womenscommittee@ibewlocal58.org

Local 58 Motorcycle Group: Open to everyone and all riders are encouraged to join us! Save the date, Saturday, Sept. 9. The IBEW Local 58 Motorcycle group will be hosting the Poker Run this year. Details to follow. Requirements need to be met for patched membership. For more information, please visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact Vice President Anthony Anderanin @ 313-999-3829, aanderanin@gmail.com or Grace Trudell @ 517-715-7563 for more info. Join us at our upcoming meetings to plan for next year's events and rides.

IBEW LOCAL 58 Retirees Association: Our July Board meeting is Wednesday, July 12, in the Bill Rushford Room in the lower level of the union hall. The meeting begins at 10 a.m. The July Luncheon takes place on Wednesday, July 26, at Corsi's Banquet Center, 27910 W. Seven Mile Rd., Livonia, doors open at 11 and lunch will be served at noon. For luncheon reservations, send your checks (payable to the Retirees Association) to IBEW #58, Attn: Retirees, P.O. Box 32756, Detroit 48232-0756. \$20 per person. Questions about reservations, call Elaine Crawford at 313 408-5885. Be sure to mark your calendars for our annual Picnic on Wednesday, Aug. 23, at Rotary Park in Livonia. Details to follow.

Local 58 Retiree's Association Fall Bus trip. The Retirees bus trip to Charleston, S.C. has a few seats available. It is also open to friends and family. Dates for the excursion are Sept. 10-16. Deposits of \$75 each are due now, and the balance is required by July 1. Trip Insurance is available. Departure is from IBEW Local 58 Electrical Industry Training Center. For further info contact Rick Koerber at rick_dona@hotmail.com or 248-421-2636.

Wiremen's Golf Association (WGA) Members: This year the 2023 Wiremen's Golf Association Tournament will be hosted by Local 86, Rochester, NY on Aug. 15-18 with the optional scramble being held on Tuesday Aug. 15.

The host hotel/tournament headquarters for this year is the Holiday Inn Downtown, 70 State Street, Rochester, NY 14614. phone: 585.355.4811. Any questions call Ron Krajenke at 313-475-0487 or Brad Garrity at 313-850-1837. We look forward to seeing you there!

Local 58 Senior 55+ Softball Team is getting underway.

Games will be played at two locations. FF = Shelby twp., Ford field on 23-mile road just west of Van Dyke. And MS = Mac Stecker field on 24-mile road just east of Van Dyke. For more info, please contact Gerry Casani 586-804-8026 or Jim Miles 586-933-3551. The Schedule is as follows and is subject to change: 6/28/23 10AM D1, F.F.; 7/10/23 10AM West D, M.S.; 7/12/23 10 AM D5, F.F.; 7/17/23 12PM D1, F.F.; 7/19/23 10AM East D, M.S.; 7/24/23 10AM West D, M.S.; 7/26/23 10AM D4, F.F.; 7/31/23 10AM D5, F.F.; 8/2/23 10AM D5, F.F.; 8/7/23 10AM D4, F.F.; 8/9/23 10AM East D, M.S.; 8/14/23 10AM TBD, TBD; 8/16/23 & 8/21/23 are the League Playoffs.

Local 58 IBEW Senior Golf Outings 2023: are as follows: Thursday, July 13, 2023, Whitmore Lake Golf Links, 1111 Six Mile Rd, Whitmore Lake, MI 48189, tee time 9:30 am, Thursday, September 14, 2023, Rouge Park Golf Course, 11701 Bert Rd, Detroit, MI, 48228, tee time 9:30 am; Thursday, October 5, 2023, Tanglewood Golf Course, 22805 Country Club Dr, South Lyon, MI 48178, tee time 9:30 am. Call Art DeCoste at 248-887-3396, two weeks in advance for a headcount due to the security deposit at most of the golf courses. Come on and join the golf outings! This is a great opportunity to catch up with some old friends, to make new friends, and to get out and enjoy the camaraderie!! Remember, All IBEW Local 58 members are welcome to participate!! Call Art for questions or concerns.

Electrical Workers Credit Union: Our website is <http://WWW.EWCU.NET> (313) 963-6060. In the market for a loan? Check out our low rates!! New auto as low as 5.75%. Give us a call today to find out how to apply or go online at <http://www.ewcu.net>. Who's your Beneficiary?

Here are some tips to help make sure your account is up to date with us. Review your beneficiaries periodically, especially if a life change occurs. Be sure the wording is correct, especially if you name more than one beneficiary. Give us a call and we can check who you have listed. State of Michigan Escheat Law: The law states that any deposit account with no activity for 3 years must be turned over to the State. What can you do? Contact us today to find out your account status. Conduct a transaction by either deposit or withdraw (any amount). Close account.

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Roland Bryant, Tara Bysiorek, Glen Collins, Salvatore Cracchiolo, Andrew Daniels II, Paul Galbraith, Steven Gruszka, Robert Hunt, Donald Johnson, Michael Kerr, Dean Kolacki, Richard Long, Edmond Simeone, John Smutzki, James Todero, Jeffrey Tolles, Robin Tulk, and Edward Wojcik.

Members that have Passed Away: Bernice Burdo, Widow of the late Pension member Ronald Burdo, Mother to Pension member, JIW Kenneth Morgan; Mary Ellen Connell, Widow of the late Pension member Francis Connell, Mother to JIW James Connell & Pension member Thomas Connell, Grandmother to JIW Nicolas Connell, Aunt to JIW's Philip Cowhy, Terri Molesworth, & Pension member Ronald Culhane; Charles Duzzie, Pension member, 44 year IBEW membership; Gerson Flam, Pension member, 51 year IBEW membership; Johnny Hunt, Father to JIW Michael D. Hunt; Charlotte McGill, Widow of the late Pension member James McGill, Aunt to Pension member John McGill; Susan Schaller, Spouse of JIW David Schaller; Sharon Truba, Wife to Pension member Gary Truba, Mother to JIW's David & Michael Truba, Brother to Pension member David Steinaway.

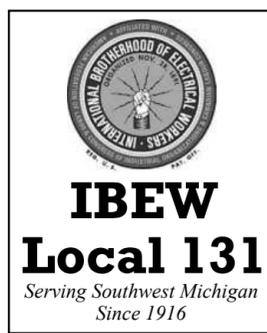
We extend our sincere sympathy to the families on their loss.

"Many people despise wealth, but few know how to give it away."

—Francois de La Rochefoucauld (1613 - 1680)

"We don't know who we are until we see what we can do."

—Martha Grimes



IBEW Local 131
Serving Southwest Michigan Since 1916

IBEW Local 131
KALAMAZOO – The Union Hall will be closed on July 3-4 to observe Independence Day.

The next **General Membership Meeting** will be held on July 10, at 6 p.m.

The next **Renew meeting** will be held on July 10, at 5 p.m.

The next **Executive Board meeting** will be held on July 17, at 5 p.m.

Retiree Lunches at the following Locations:

July 19, 2023, Bob Evans, 5641 S. Westnedge Ave. Portage, @11.

Aug.16, LaRue's, 6375 Stadium Dr. Kalamazoo, @11.

Sept. 20, Robin's Nest 28640 M-40 Hwy. Paw Paw, @11

Every Tuesday, a smaller group of Retirees meets at Uncle Ernie's Pancake House, 4005 Portage St., Kalamazoo, MI 49001 @ 10 a.m.

On the last Friday of each month a group of retirees and others meet at Jac's Cekola's Pizza, 3112 South Ninth Street, Kalamazoo, MI. 49009 @11:30.

Mitch VanKruiningen is at Heritage (Upjohns) Community of Kalamazoo, 2300 Portage Rd. Please drop by and say hello. Curtis Weekley is still recovering from his stroke. Currently he is at Spectrum Hospital in Grand Rapids. Ken Springer had a stroke and is recovering at home. Please keep everyone in your thoughts.

Tigers: Local 131 is going to Comerica Park this Summer, July 8 at 1p.m. start. All tickets for Local 131 will be grouped together in the same section. There will be two charter buses for this event free to members. Plan to arrive by 8:45AM, Saturday morning. Starting to get excited!!

Congratulations to all of the new Journeyman. 18 fifth year apprentices have completed the apprenticeship. Matt Aeed, Alex Appleby, Chris Beadle, Frank Carrizales, Adam Colvia, Patrick Compas, Vincente Costanzo, Joseph Jurhs, Ben Karr, Jon Krcatovich, Kevin Kuhlman, Shaun Larimer, Nick Leitch, Neil Miller, Kylene Monroe, Adam Poling, Jyler Ransler and Spencer Sears. Now they can show everyone how smart they are.

Picnic on July 29. The location is at River Oaks Park in Galesburg. From 11-3 p.m. Lunch will be served from 12-2 p.m.. RSVP, please call the hall and leave your name. The postcard was mailed, it should be used to cover parking at the park.

The Work Outlook continues to be steady. Books are cleared. Moore, Hi-Tech, KEI all have crews working on the Pfizer site. Gurtz is still working on the MAPS Project and plans to be there until the fall. F.E. Moran was hired for fire protection. Flemington Instrumentation has work for 5 months on the MAPS project. Gun Lake Casino Hotel and Water Dome look like a fall project, the steel is starting to go up. Moore Electric is working on the new Justice Facility. Nitro Electric has the Vicksburg School project. Work is steady and there are open calls in the hall.

At the time of this writing, the following members are three months or more behind in counter dues payments: Nicholas Blasie, Christopher Conforti, Peter Deutsch, Ruben Dunbar, Russell McBride, Nic McKenna, Mark Melching, Thomas Pickett, Richard Riley, Thomas Seeds, Justin Sowash, William Wolgast and Joseph Zirkelbach II.

RETIREMENT: NEBF, IBEW PBF, and Local Pension application take at least 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please call the hall and set up an appointment with Christine. You will need to submit copies of your social security card, birth certificate, marriage certificates and divorce decrees for you and your spouse(s) with your applications.

On June 1, Wilson-McShane will establish a new website (www.michiganelectrical.org) for Michigan Benefits. MEEHP, WEX and 131 Pension Plan will be found there. You will need to set up your account with a new password. New WEX card should have arrived by now. If (Continued next column)



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BAY CITY MICHIGAN

IBEW 692

BAY CITY – Union Meeting. Due to the 4th of July holiday, the July monthly membership meeting will be held at 6:00 P.M. on **Monday, July 10, 2023.**

Executive Board Meeting. The July Executive Board Meeting will be held at 6:00 P.M. on **Monday, July 17, 2023.**

Message from the Business Manager. After many years of our members not receiving the service they deserve from our third-party administrator for our health insurance, a change has been made. Effective June 1, TIC was replaced by Wilson – McShane. It is my belief at this time that Wilson – McShane will give our members the service they deserve regarding both our Health Plan and Pension Plan. You should have been notified by US mail regarding this change. Your new WEX (Special Fund) Cards were also mailed out a couple of weeks ago. Please be very careful when going through your mail not to throw out important new Health or Pension documents coming from Wilson – McShane.

Work Report. Ongoing projects in our jurisdiction that may require additional manpower include:

-Nelson Electric (Currently) GM Powertrain - Many more projects to come at Powertrain.

Mt. Pleasant Schools Fire Alarm

-J. Ranck Electric – continuing work on phase 2 of the SK Siltron semi-conductor chip manufacturing facility. Ranck Electric has also secured the Balance of System work on a Solar Farm in Gladwin County. Call coming soon.

-Newkirk Electric also has a solar project near Mio. Calls coming soon.

-Master Electric has the new Isabella County Jail.

-Countyline Power (Robinson Industries) in Coleman plans to rebuild facilities damaged in a fire. Airport Work as well.

-Clements Electric is on site at Northpointe Distribution Center (Frito Lay) and has begun work.

-Conti Many projects inside I-Park. (Dow)

- Escon has secured a nice project at Mersen USA in Bay City's south end.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Detroit, Ann Arbor and Lansing are currently having many calls getting into Book II if you are looking for work. Please contact the hall if you would like to sign any books.

In Solidarity,
Ryan Charney
Business Manager /
Financial Secretary

Organizers Report. Applications for apprenticeship are accepted in-person every first and third Wednesday at the Bay City Electrical Apprenticeship Training Center during regular business hours. There is currently no application fee. Please feel free to share this information with anyone who may be interested in applying. As more members become eligible for retirement, we must continue to train and recruit the next generation of qualified electrical workers.

It is likely there will be a need for unindentured helpers this summer on multiple solar projects. Any potential helpers interested in summer work can contact the hall and be put on a list.

As always, 692 Organizers continue to visit jobsites within our jurisdiction to speak with unrepresented electricians, building relationships and discussing the opportunities that exist by joining our Brotherhood. We should never lose sight of the organizing mission that guided the birth and growth of the IBEW. Our founders built a strong union by organizing all qualified workers, which allows us to achieve higher union density and ultimately increases our bargaining power during negotiations. If you know

any unrepresented workers in our industry, please reach out to them and share your experiences as an IBEW member. There is a pathway to IBEW membership available to all workers in our industry. Opportunities for newly organized members to immediately be referred out to work is as good as it has ever been in recent memory. We need to make the most of this period of open calls for workers.

Feel free to contact agents if you are interested in up-to-date work reports or if you'd like to register on out-of-work lists. Saginaw (summer school 40s, wind tower OT), Lansing, Detroit, Ann Arbor, and West Michigan all have seen open calls in the past few weeks. Local 692 expects more calls at various projects in July.

Brian Klele 989.252.9225
bklele@ibew692.com
Brendon Baranek
989.327.4131 bbaranek@ibew692.com

Union Dues
PLEASE NOTE: The Delegates of the 40th IBEW International Convention held in May of 2022 approved a per capita increase of \$2.00 as well as a \$2.00 increase paid into the Pension Benefit Fund (PBF).

Therefore, effective January 1, 2023, monthly dues will increase to **\$45.20** per month.

If you have automatic bill pay from your bank or credit union, please make sure to notify them of the increase.

Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there will be a 2% charge applied.*

2023 Dues • Monthly \$45.20
• Quarterly \$135.60 • 6 months \$271.20 • Yearly \$542.40

To avoid a reinstatement fee, please remember to keep your dues current.

American Income Life Accidental Death Benefit. Recently you may have received a letter in the mail regarding the \$3,000 Accidental Death & Dismemberment benefit available through a partnership with the IBEW and American Income Life. All active and retired members are eligible for this benefit.

The letter states that you need to return the enclosed yellow card in order to qualify and name your beneficiary. Please note you are **NOT REQUIRED** to return this card in order to name your beneficiary; the beneficiaries you have on file at the hall are sufficient. The \$3,000 benefit would be paid to your named beneficiary, not to your estate.

American Income Life does offer other policies and services. If you are interested in having a representative contact you to discuss available options, you may return the yellow card in the postage paid envelope provided. If you have any questions, please contact the hall at 989-684-4510.

Retirees Lunch. The next retiree lunch is scheduled for 1:00 PM on Thursday, July 20 at the Willow Lounge, located at 3005 E. Midland Road in Bay City.

RENEW. It is the goal of the RENEW committee to increase younger members' involvement in their local union. If you are a member in good standing, 35 years old or younger and would like to participate in 692's RENEW committee, please contact Cody (989.600.4643) for more information. RENEW meetings are held once a month following our general membership meeting.

Fringe Benefits. REMINDER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Effective June 1, our third-party administrator (TIC) has been replaced by Wilson – McShane. Here is updated contact information for the Health Plan & Pension Fund:

BUILDERS LICENSE TRAINING MIDDLETON Real Estate Training Inc. 901 Tower Drive, Suite 120 Troy, MI 48068 www.middletontraining.com 248-885-8311

Morris Applebey
Business Manager



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BAY CITY MICHIGAN

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Financial Secretary

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American Income Life Accidental Death Benefit.</



Local 665

IBEW Local 665
LANSING – WE HAVE MOVED! Local 665 is located at 5710 Ivan Dr. Lansing, MI 48917. Google maps had been updated. Google search IBEW Local 665 if you are looking for directions.

NOMINATIONS AND ELECTIONS: Election Results are as follows:

President: Aaron Nowland
Vice President: Shawn Wemple
Recording Secretary: Chris Laverdiere

Treasurer: Shawn Spitzer
Business Manager/Financial Secretary: Aaron Pangborn

Executive Board: Roger Cole, Tim Daniels, Keith Gibbons, Chip Jamroz, Ken Kolp, Avery Rogers, Carrie Talbott

WORK OUTLOOK: Local 665 has OPEN CALLS and will need help from our travelling brothers and sisters. Call the hall for the most up to date information. We are anticipating this need for all of the summer and into the fall.

RTW AND PREVAILING WAGE: The Michigan House and Senate have both passed repealing the so called "Right to Work" and reintroduced Prevailing wage for state jobs. This is a tremendous victory for working men and women across this state. Labor friendly candidates have introduced a few more bills into the house to erase some of the legislation enacted over the last decade. We will keep you informed the more we know.

EVTP TRAINING PROGRAM: Electrical Vehicle Infrastructure Training Program. If you are interested in helping our local secure more work in the Lansing area it is critical we sign up for this training. This program is looking to be required by the federal government to work on any large-scale electric vehicle charger stations. The program is online on your blended learning platform. Please email Dale@lejtc.org or contact the apprenticeship office with questions or how to sign up.

HARASSMENT TRAINING: has been adopted as part of our new contract. It is required for all our members to complete it. Please reach out to the JATC to sign up for it. You can email Dale@lejtc.org to receive instructions on how to complete it.

RETIREE DINNER: Thank you to everyone who attended our 665 Retiree Dinner. Looking forward to next year.

APPRENTICESHIP APPLICATIONS: We often get calls or emails on how and/or where to apply to Local 665's apprenticeship program.

To apply, go to www.lejtc.org and navigate to the application page on the website. Applications are accepted on the first Monday of each month.

FIRST AID/CPR: If you require First Aid/CPR. Contact the JATC for the next available date to sign up.

DRUG TEST / MUST MODS: If you are planning on working any NMA or GM jobs this year, please make sure you are current on your MUST mods/ OSHA 30 and your MUST drug test. Contact the hall if you need your annual drug test or your 18 must mods.

GENERALMEMBERSHIP MEETING: Our general membership meeting is on the third Monday of each month and starts at 6:30 pm at the Hall.

THE EXECUTIVE BOARD MEETS the second and third Monday of each month starting at 5:00 p.m.

DUES AND DEATH BENEFITS: Quarterly dues are due. We are on death benefit #341. Please look at your dues to ensure that you are current.

BENEFICIARIES: If you have recently gotten married, divorced, had children, etc., please make sure you update your beneficiaries. Forms are available at the hall.

IN REMEMBRANCE: In remembrance of local 665 members who have passed away. May their memory be eternal. Joseph Fussman 06/16/23, Eric Odle 05/15/23, Christopher Brown 04/12/23, Richard Farrington 03/12/2023, Donald Reidsma 02/22/23, Lee Benjamin 01/26/23, Garth Smith 6/21/2022, Thomas Jones 1/02/2023, James Love 12/11/2022, Larry Wisner 11/09/2022, John Freshwater 7/26/2022.



GATHERING FOR A PHOTO at the Ultium Cells battery plant project in Lansing are (l-r) electricians Tim Daniels, Scott Ostlund and Charlie Cross. The IBEW Local 665 members are employed by Superior Electric Great Lakes Co.



IBEW LOCAL 557

IBEW Local 557
SAGINAW – Union News- Hello brothers and sisters! Big holiday weekend coming up. 4th of July is our contractually celebrated holiday. So any work done on Tuesday, July 4th will be double bubble money. Your Hall will be closed on Monday, July 3rd and Tuesday July 4th. Get out there and celebrate with family and friends! Please be safe ya'll.

As everyone is aware-we are packed with work this summer. Some calls in our own local have been hard to fill. In most cases, ya'll know someone on the non-union side in the electrical field. Now would be a great time to reach out and see if they want to switch sides. Talk to these people about your personal awesome experience in the IBEW. Let them know how good our benefits are. Local 557's new member incentive program is still up and running. Could mean some added bonus for you, and them. The Hall and our organizer Gus are always willing to talk with anyone at anytime about all we have to offer at 557.

IMPORTANT – Wilson-McShane switch over for benefits administration is still continuing. Visit www.michiganelectrical.org to create your new member portal profile. So far, members who've contacted WMC have had positive experiences. New cards for members special funds have been sent out. Hang tight if you're having issues. Patience is still needed through this process. New first year apprentices are set to go out to work very soon. Keep an eye out for them on the job and make sure they are working safely. Some may be very new to construction and need a little help initially to make the jump to our workforce.

The Rich Urbany Celebration of life is July 29th from 2-6pm. Location is 3901 Hanes Rd, Vassar Mi. if you would like to include a photo of a memory please send it to tosavannah.powell329@gmail.com.

IBEW Michigan will be hosting an inaugural Women's Conference. The event is to be held July 26th through the 28th in Detroit at the Motor City Casino. There are some Great sisters helping to put this together. Registration is available for \$100 per person. If you would like additional details please contact your local. Registration deadline is coming up.

MEMBERSHIP MEETINGS- Our next meeting is July 11th at 5:30pm. Come on out and have a hotdog!

MICHIGAN INITIATIVE- Please contact Brother Gus Voisine for any organizing issues you see or have. If our members have any questions or work tips they can reach out to him on his cell: 989-941-8046.

UNION HALL OPERATIONS- Office will be closed on Monday July 3rd and Tuesday July 4th. Normal Business Hours are M-F 7-4:30pm.

BOOK SIGNING- If you are a Local 557 member and receive a lay-off, please come to the hall and sign Book 1 in-person. Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this.

WORK OUTLOOK- Work is in full swing here and around the state! Lots of money to be made ladies and gentlemen! School projects have ramped up here in town. Nelson Electric is

kicking butt on the new Dow Events Center remodel. The wind farm in Ithaca is coming along. Crews are hard at work at HSC, a Walmart remodel and various other sites. We're cooking with gas now, boys!

HEALTH CARE- Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP- Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

WEX APP – You will need to download the new WEX app for your phone. Search for "MI IBEW Special Fund" in the Google or Apple store. After doing this step, it will work the same as the old app, only more efficiently.

JOB CALLS - Please stay vigilant checking the Job Line if you are seeking work. **All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.**

STAY CURRENT ON DUES Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current.

CONTACT NUMBERS- Michigan Electrical Employee Pension fund and Michigan Health Plan: 855-633-4584 or visit the website www.michiganelectrical.org In Solidarity, **-B. R. DePottey – PS / Registrar**



IBEW Local 445

IBEW Local 445
BATTLE CREEK – IBEW Local 445 Night at the Ballpark is scheduled for July 14, 2023. Mark your calendars. Contact the Hall for more information.

IBEW Local 445 Annual Golf Outing is scheduled for July 15, 2023, with shotgun start at 8am. Mark your calendars.

First Year Apprentice Initiation is scheduled for August 14, 2023. All First Years are expected to attend. Everyone, please mark your calendar to show Solidarity to the new members. This is an exciting time for them so show your support!

IBEW Local 445 Annual Picnic is scheduled for September 9, 2023. Mark your calendars. More info to follow.

New Officer Training is scheduled for September 25, 2023. All Officers are expected to attend.

General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall.

Personal information Please keep your address, phone number and email address up to date at the Hall. Also, contact the Hall with marriages, births of children and divorces. You have a limited time frame to add/remove dependents. Beneficiary cards and forms are also available at the Hall if you need to update them.

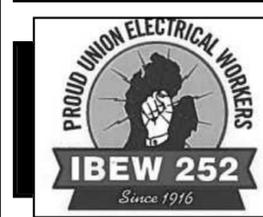
Executive Board E-Board meets the fourth Monday of each month starting at 4:30 p.m.

Retiree Breakfast: The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com.

Respectfully Submitted, Wanda Secrest Recording Secretary

"Look not mournfully into the past. It comes not back again. Wisely improve the present. It is thine. Go forth to meet the shadowy future, without fear."
 –Henry Wadsworth Longfellow (1807 - 1882)



IBEW LOCAL 252

IBEW Local 252
ANN ARBOR – 2023 LOCAL ELECTION RESULTS:

President: Mike Cox.
Vice President: Doug Sanders.
Recording Secretary: M. Lisa Grove.

Treasurer: Stacie Butler.
Business Manager/Financial Secretary: Ryan Husse.

Executive Board: Dan Beck, Jeff Burdick, Jake Church, Geoff Morning, Rick Plisko, Travis Stachlewitz.

Examining Board: Dennis Locks, Chris Parks, Jason Shuster.

The election may be protested until 30 days after the election with the election judge.

SOLAR: The Biden Administration's investment in infrastructure and renewable energy generation is going to result in massive amounts of labor hours for all of the building trades. Please take advantage of the continuing education courses offered at our training center to help secure this work and show our commitment to this scope.

BE SURE TO KEEP BENEFICIARY FORM UPDATED: A friendly reminder that beneficiary forms are available at the fund office AND at the hall for anyone that may need to update beneficiary information. If your information needs to be updated, it needs to be updated at BOTH.

TRAINING CLASSES AT 5 PM

CPR/FIRST AID: Tuesdays, June 6, 13, September 5, 12, December 5, 12.

Photovoltaics: Mondays, July 24 thru August 28.

Instrumentation Part A: Mondays, September 11 thru December 18.

Master License Prep: Mondays, September 11, 18, 25, October 2, 9, 16.

EVITP: Tuesdays, September 12, 26, October 10.

BICSI TE350: dates TBD if enough interest.

Will there be a code update required in 2023? We will offer classes as soon as the state adopts a new NEC 2020 or 2023.

There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register.

Detroit Tigers IBEW Night: We are taking a bus trip to the Detroit Tigers game on July 8th. Although the window for purchasing tickets to the game with our group has closed, if you purchase tickets to the game we may still have room on the bus for you to join us. Please contact the hall if you are interested in riding the bus.

George Perros Memorial Golf Outing: This year's annual golf outing will be held at 8 a.m. on July 22 at Pierce Lake Golf Course, 1175 S. Main St., Chelsea, MI 48118. Registration begins at 7 a.m. Cost is TBA. 1st year apprentices and retirees play for free. Please contact the Union Hall to sign up your team: (734) 424-0978.

Local 252 Picnic: This year's picnic will be held at the Apple Creek Campground, 11185 Orban Rd, Grass Lake, MI 49240 at noon on Aug. 19, 2023. More information to follow. If you are interested in volunteering, please contact Dan Beck, (810) 858-0033.

Union4Life Charity Golf Outing: *Please note new date*

This year's annual golf outing will be held on Saturday, Aug. 26, at Timber Trace Golf Club, One Champions Circle, Pinckney, MI 48169. 8 a.m. registration, 9 a.m. tee off. Teams of 4 are \$400, or \$100/person and includes 18 holes of golf, lunch and dinner, a 50/50 Raffle and a Silent Auction. All proceeds benefit the University of Michigan Rogel Cancer Center's Breast Cancer Research Fund. Register online at www.union-4lifefcharity.com or contact the training center: (734) 475-1180.

Retirees' Card Game: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

Retirees' Breakfast: The Retirees' Breakfast will take place the second Wednesday of each month at 8 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

Congratulations: Keith Kooperman and his wife Alina welcomed a baby boy, Mitchell, born June 3, 2023.

Condolences: The Local sends our sincere condolences to the family of Ron Neff, who passed away on June 22, 2023. Ron was father to Scott Neff and grandfather to Iain Neff.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

Aflac Insurance: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Emerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. (517) 306-0144.

RETIREMENT: NEBF and applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. IBEW PBF applications usually take 3 months to process but are running a couple months behind. IBEW PBF applications can be filled out 6 months before your planned retirement date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date.

UNION DUES FOR 2023: Effective Jan. 1, 2023, union dues for "A" members will increase to \$131.25 per quarter. Union dues for "BA" members will increase to \$67.80 per quarter for 2023.

DUES PAYMENTS – If your dues receipt paid through date shows 6/2023, your dues are not current. "A" members pay \$131.25 per quarter for 2023. "BA" members pay \$67.80 per quarter for 2023. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your 2nd quarter dues (April thru June) are due now. **Payments for 3rd quarter dues will be accepted no later than 11:30 A.M. on Sept. 29.**

The Union Hall will be closed July 3-4, 2023 in observance of Independence Day.

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SHOWN WITH SOME of their fine work on cable tray above and behind them at the Ultium Cells plant in Lansing, we asked these electricians to stop for a photo at the end of their shift. They include (l-r) Doug Adamic (IBEW Local 176, Joliet, Ill.), Adam Thompson (Local 692), Matty McPhee (Local 665.), Anthony Manthei (Local 948) and Donald Schrader (Local 665).



ELECTRICIANS Rob Raab and Cannon Jones of IBEW Local 665 pause for a photo while working in the loading dock area of the Ultium Cells battery plant project in Lansing. They're employed by Superior Electric Great Lakes Co.



IBEW Local 948

FLINT – Our July Union Meeting will be held on Monday July 10th, 2023, at 6:00pm.

Our June Executive Board Meeting will be held on Monday July 24th, 2023, at 4:30 pm.

The Next Retiree Club Meeting will be Tuesday July 11th, at 9:00am.

Party Committee - For any and all members interested in participating, we will be forming a Party Committee. We are still looking for more support and members. For any interest and questions please contact President Phil Steele.

Book Signing - For any members looking to sign our books please refer to our hotline at (810) 767-3308 Ext #5 or report directly to the hall.

If you are unfamiliar with our referral procedure, please refer to our website @ http://local948.org/job_referrals/

Work Outlook – Our work outlook is steady with a gradual increase in calls projected throughout the Summer into early Fall. The GM Truck and Bus plant will be receiving a large portion of work including expansions on the body shop as well as the engine plant. The YMCA in downtown Flint will be receiving a remodel as well as a public park located nearby. We are still waiting on further details as to the status of a Costco and a La Fontaine dealership that will be built. For further details on job information please ensure the hall has your email address for our job calls and re-signs.

Dues Reminder - Members, please ensure your dues are paid in full. For any questions, concerns, or payments please see Jenny Wallace or call the main office at (810) 767-3308.

2023 – Monthly Dues – Journeyman \$47.70 a month – Apprentices, CE, Sound Tech \$44.70 a month

Tigers Game Day Bus - For any members interested, there are 7 seats available for the Tigers game on July 8. For further questions or interest please contact the hall.

Skeet Shooting Team - The next upcoming events for our days team are July 8th and August 11th. We are always interested in new members. Please see the hall for further sign-up information.

Old Newsboys Memorial Golf Outing - The Chris Hamilton Outing will be taking place at the Flint Elks Club on July 6th.

New Membership – We would like to welcome our new members to the local. Congratulations to Corey Alter and Dyllon Waybrant. We look forward to seeing you in the field.

Retirees – Our congratulations to Brother Todd Machia on his pension application. We wish you a comfortable retirement.

Draping of the Charter – Our condolences to the families of Phil Arbaugh and Frank Kiszka. Our thoughts and prayers will be with you.

"You can't build a reputation on what you are going to do."
—Henry Ford (1863 - 1947)



IBEW Local 498

TRAVERSE CITY – Meetings.

Regular E Board- The next regularly scheduled E-Board meeting is set for Monday, July 10, 2023 at 5:30pm.

Regular Meeting –The next regularly scheduled membership meeting is Scheduled for 7 pm Monday, Jul 10, 2023.

Property Company meeting – Our annual property company meeting will be held immediately prior to the regular union meeting on Aug 14, 2023.

Solidarity Picnic- We have a volunteer to do the picnics before the meetings! That being said, plan on hamburgers, hot dogs and a side dish for a meal before the next regular meeting. Food will be served at about 6:30 directly in front of the meeting.

Death Notice - Retired Brother Robert Woodard passed away in Feb 2023. He recently resided in Arizona. He was 84 years old. Our condolences go out to his family, friends and loved ones.

ELECTIONS RESULTS- All of these new officers will be sworn in at the July 10 meeting. Thank you to all of the outgoing officers for participating in your Local and welcome to the new ones.

President: Dylan C. Odwyer;

Vice President: Nicholas Harris;

Recording Secretary: Neil C. Carey;

Treasurer: Shaine R. Kuczynski;

Business Manager / Financial Secretary / Delegate To The International Convention: David L. Fashbaugh;

Executive Board: Joshua J. Brown, George D. Shumar, Micheal A. Jean, Glenn A. Stein, Timothy S. Kelly, Daniel J. Tuttle

Examining Board: Collin Bush, Robert J. Peplinski, Robert Danbert, Jakob P. Smith & Christopher E. Henriet;

Alternate To The International Convention: Ryan D. Lautner

Wilson McShane transition update – Everything is proceeding with implementation. There will be some adjustments as we go, so if you are on the website and have some ideas, please call the hall and let us know.

Resale Items – We still have some Local 498 Challenge Coins left at the hall for your purchase. They are \$10.00 each. We also have Local 498 t-shirt, and Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing.

Work outlook – We expect work to pick up for the second half of the year. Please do not wait to take a call in another local.

Retiree breakfast- Several of the retirees meet at Sparky's Diner off of South Airport rd every Monday morning at 9am. So if you are retired or not and want to join in the conversations and possibly some old wives tales or other embellished stories, show up at Sparky's.

EVITP – Please call the JATC and get signed up for your EVITP training. There are state (Continued next column)



Local 275

COOPERSVILLE – The

work picture continues to pick up and shows no signs of slowing down soon. Newkirk has steadily been putting in calls for their portion of the Holland Battery plant, and we expect Electrical Insights to start manning up for the same project soon. If you are on the road working, please consider coming home to help man the local's work. Call the recorder each night to avoid missing a call you may be interested in as other contractors have been looking for manpower as well.

Our new benefits administrator, Wilson-McShane now has the website up and running for the pension and health care. Please log on to: michiganelectrical.org and click on the "Member Portal" (on the left side of the screen) to begin the steps to register your account.

We have begun planning the 2023 annual picnic. If you are interested in helping with this event, please call Geoff Yonkers at the Hall. We will have more information in the coming weeks.

At the time of this writing the following members are three months or more behind on dues: Robert Haddad, Andrew Holmes, David Lebeck and Tom Clark. Please make every effort to become current with your dues as soon as you can.

Local 498 cont'd

and federal requirements for all workers that are on Electrical Vehicle Infrastructure projects to have this training. Tim will get you set up if you call him, it is an online class and a proctored exam at the hall when completing the class. There is \$100 deposit for the class refunded on completion. So far we have two Journeyman that have completed the training. Please consider getting this important training if you want to be eligible to work on these projects when they are available.

Scholarship – Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to www.gtrcf.org/scholarships/ Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Made in America Websites – www.theunionbootpro.com - 100% American made/union made. Union member discounts 27% off. Use this code when ordering. Be0498mD or order toll free 1-800-723-5384.

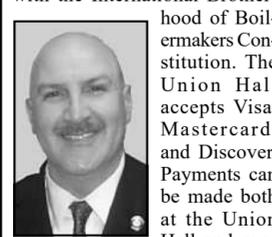
Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, poli- (Continued next column)

Local 169 Boilermakers

Boilermakers Local 169

ALLEN PARK – Our next membership meeting will take place on July 7, 2023, at 8PM, and the location is IBEW 275, 140 64th Avenue N, Coopersville, MI. 49404 Please note the date change. This is the first Friday of July.

Current Union dues for 2023 are \$55.85 in accordance with the International Brotherhood of Boilermakers Constitution. The Union Hall accepts Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone.



BOB HUTSELL

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com - for more information.

Congratulations to Jill Osentoski, Nathan McCatty, and Kaden Kontranowski for competing in the Skills USA National Competition. Our team won the honor of representing the State of Michigan by winning the State Championship earlier this year.

While our team did not place in the national event, they represented your local and the State of Michigan well. This experience has not only enriched our apprenticeship, but it has also showcased our local and our craft to a wide array of individuals that may be unaware of our trade.

Thanks to all who competed and a special thank you to instructors Lew Harris, Mike Steffes, and Apprenticeship Coordinator Mike Card for getting our team prepared for this challenging competition.

Retirees: Retiree luncheons.

Area 1 Retiree luncheon is on the first Wednesday of every month at 11:00 am at the Brown Derby Bar, 10661 West Jefferson, River Rouge, MI.

Area 2 Retirees hold luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant located at 4610 Airline Rd, Muskegon MI. All retirees and members from all areas are welcome to attend.

Area 3 Retirees luncheon lunch is the 3rd Wednesday of the month. The next lunch will be July 19th at 11AM at The 702 Bar. It's located at 702 Jefferson Av, Midland, MI. 48640. All area boilermakers and retirees are

Local 498 cont'd

tics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net Thank you!

Important numbers for you to write in your address book: MEEHP (Health) 1-855-633-4584 Fax# 1-952-854-1632 Website: www.michiganelectrical.org

MEEPP (MI Pension) 1-855-633-4584

(New address Michigan Pension and Health Plan) 3001 Metro Drive Suite 500, Bloomington, MN 55425

NEBF 1-301-556-4300 NEAP 1-301-556-4300 IO Pension 1-202-833-7000

DUES RATES Jan 1, 2023 – Dues increase to \$152.10/Quarter.

Please remember it is your responsibility to pay your dues on time.

Remember to check the hall recorder at night after 4 pm for any jobs that might be available. 231-943-4980 ext. 2#



JOB WELL DONE: Congratulations to Jill Osentoski, Nathan McCatty, and Kaden Kontranowski for competing in the Skills USA National Competition. The Local 169 team won the State Championship earlier this year.

welcome to attend.

Area 4 Retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Road 480.

Any apprentice interested in working in other local areas should contact their area business agent.

Summer is here and with it will come our annual activities. Any member interested in volunteering to help with an area picnic or parade should contact their local agent. As members retire, we are in constant need of assistance with these events. I encourage you to get involved and participate.

The following events are planned for our members & their families.

Area 1 picnic is July 22, 2023, starting at noon at Camp Dearborn. Lots of activities for kids of all ages along with multiple raffles. Please bring a dish to pass if you can.

Area 2 picnic follows the Labor Day Parade at Heritage Landing in Muskegon.

Area 3 picnic was June 17th at Lake of Dreams Campground. If anyone has pictures and would like them on the Boilermakers website, please email them to lynn@boilermakerslocal169.com

Area 4 picnic at Pioneer Trail Park on July 29th in Escanaba.

Please keep in mind that all members are welcome to attend events in all areas. Food and Beverages are provided at all events. Get out there and enjoy some fellowship with your Union Brothers & Sisters.

Hoodies have arrived and are for sale at the hall. We now have ALL sizes, medium through

"One man that has a mind and knows it can always beat ten men who haven't and don't."

– George Bernard Shaw (1856 - 1950),

"Don't use a big word where a diminutive one will suffice."

–Unknown

"Take a chance! All life is a chance. The man who goes furthest is generally the one who is willing to do and dare."

– Dale Carnegie (1888-1955)

"One can never consent to creep when one feels an impulse to soar." –Helen Keller (1880 - 1968)

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SETTING CONDUIT HANGERS at the Ultium Cells battery plant project in Lansing is Tim Nolan of IBEW Local 665. He's employed by Super Electric Great Lakes Co.



THE ROLE OF "Quality Control Inspector" is undertaken at the Ultium Cells battery plant by electrician Mike Arnot, right, of IBEW Local 665. Working for Superior Electric Great Lakes Co. and shown here with Superior Project Manager Ethan Eickelberg, Mike inspects hardware like the duplex switch under wraps next to them before it is wired into the Lansing plant.



PDC 1M
WARREN – Dear Members, **DC1M WEBSITE:** www.iupatdc1michigan.org
DC1M FACEBOOK: www.facebook.com/iupat1m

DC 1M UNION CARDS*
Any questions regarding a lost, damaged Union cards, or have dues inquiries or have not received a card please contact the DC1M offices at:

Warren Office: (586)552-4474 extension 100
Freeland Office: (989)695-6888

FTI of the GREAT LAKES

INSTRUCTOR POSITION Local 357 and Local 826:
FTI of the Great Lakes is looking for a part time Glazing instructor at our Lansing Training Center. Members of Glaziers

Local 357 & 826 should apply. Anyone interested should submit their resume to Shawn O'Neill at dot@iupatdc1m.org or (517) 304-4425

SICKNESS AND DEATH
It is with a heavy heart we announce the passing of:
Local 2352 James Kaneris, Ray Campagnoni, and Earl Siler
Local 2353 Arthur Barton
Local 1803 Randy Hunyor
Local 826 Randy Swix
Local 357 Stephen Mott III
Local 514 Larry Harris
Local 845 Jeffrey Christiansen

Please keep our fallen brothers and their families in your thoughts and prayers.

PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP. Painters District Council 1M is pleased to announce its' all new APP; For IPHONE go to IOS store; For ANDROID got to Google Play-store; Search for "Painters and Allied Trades" download APP
Username: your member id#
Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION!

OUT OF WORK/ BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.
Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so.
Get involved. Work smart. Work safe.

"Beware of the man who works hard to learn something, learns it, and finds himself no wiser than before... He is full of murderous resentment of people who are ignorant without having come by their ignorance the hard way."
-Kurt Vonnegut (1922 - 2007)

"I do nothing but go about persuading you all, old and young alike, not to take thought for your persons or your properties, but and chiefly to care about the greatest improvement of the soul. I tell you that virtue is not given by money, but that from virtue comes money and every other good of man, public as well as private. This is my teaching, and if this is the doctrine which corrupts the youth, I am a mischievous person."
- Socrates (469 BC - 399 BC)

"Discourage litigation. Persuade your neighbors to compromise whenever you can. As a peacemaker the lawyer has superior opportunity of being a good man. There will still be business enough."
- Abraham Lincoln (1809 - 1865)

"We who are of mature age seldom suspect how unmercifully and yet with what insight the very young judge us."
-W. Somerset Maugham (1874 - 1965),

"This above all: to thine own self be true; And it must follow, as the night the day; Thou canst not then be false to any man."
-William Shakespeare (1564 - 1616), 'Hamlet,' Act I, Scene iii

"Nice guys finish last, but we get to sleep in."
-Evan Davis



District Council 1M
Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.

Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 312
Business Rep: Tim Schwerin
Meeting date: 2nd Wednesday of every month at 6:30 p.m.

Place: 1473 N. 30th St., Galesburg, MI 49053

Local Union 514
Business Rep: Scott Mikulen
Meeting date: 1st Wednesday of every month at 7:30 p.m.

Place: 7920 Jackson Road, Ann Arbor, MI
Web site: www.iupat-local514.org.

Local Union 826
Business Rep: Rocky Ackerman
Meeting date: 2nd Thursday of every month at 5:30 p.m.

Place: 3115 Joyce St. Burton, MI 48529

Local Union 845
Business Rep - Fred Frederickson
Meeting date: 1st Thursday of every month at 7 p.m.

Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052
Business Rep - Jake Fluty
Meeting date: The Fourth Wednesday of every month at 6:30 p.m

Place: 3115 Joyce St., Burton MI 48529

Local Union 1803
Business Rep: Josh Ovalle
Meeting date: 4th Tuesday of every month at 5:30 p.m.

Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352
Business Rep: Jeremy Haviland
Meeting Date: 3rd Tuesday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353
Business Rep: Tony Parker
Meeting date: 3rd Thursday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave, Warren, MI.



Sign Pictorial & Display 591
WARREN –The next General Membership Meeting will be held on Tuesday August 1, 2023 at 6:30p.m. Trustees and union stewards meet at 6:20 p.m.

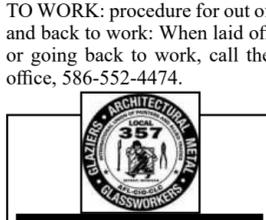
Members must be in good standing (dues up to date) with District Council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4 and 19.8 of the District Council By-laws

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, your Business Representative.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office, 586-552-4474.



Glaziers & Glassworkers Local 357

Glaziers & Glassworkers 357
WARREN – Our next regular scheduled union meeting has been canceled, due to falling up against the July 4 holiday.

That being said, our next regular scheduled union meeting will be held on Monday, August 7, 2023 at 6pm. Please make every effort to attend.

The IUPAT pension has updated the pension website. There is new information that could be helpful. iupatpension.org

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it all has a digital copy of your union card.

Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-0666; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to make it to a meeting.

- Business Rep. Don Stepp



Local 25 Iron Workers

Iron Workers Local 25

NOVI – The July Union meeting will be Monday, July 31, 2023 at 7:00 pm. The meeting will be IN PERSON ONLY AT THE NOVI UNION HALL. All other Union Halls will be CLOSED. We will be swearing in all Officers at this meeting due to the power outage & cancellation of the June 26th meeting.

Steward meeting(s): The Flint Steward meeting for July is CANCELLED; future meetings will change to 6:00 pm. The Saginaw Steward meeting will be Thursday, July 20, at 6:00 pm. The Lansing Steward meeting will be Monday July 31, at 6:00 pm. All are welcome.

The 39th Annual International Iron Workers Festival will be held August 11-13, 2023 in Mackinaw City MI. The Committee is looking for any Active or Honorably Discharged Veterans to lead the Parade with the American Flag and the POW Flag. Please call Bill Miller if interested and/or able 989-965-0813. Please plan ahead and reserve your hotel room(s). For more information, please go to www.mackinawchamber.com

SAVE THE DATE: Awards Night will be held on August 28, 2023 at the Novi Union Hall. Eligible members will get a letter mailed to them in the next several weeks. We will have a social hour with snacks/beverages starting at 5pm. Awards ceremony starts at 7pm. All are welcome.

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org where you can now make your application appointment & pay the application fee online; you must have an appointment to turn in your application. No walk-in foot traffic.

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also, located under the Apprenticeship Tab you will find "Make-Up Days" & "Welding Test Certifications". You can now electronically schedule your make-up days and welding tests.

To view classes at the Local 25 Apprenticeship School, please go to ironworkers25.org to view the block schedule. The 2023 Raising Gang Training schedule is on the website as well. If you have Facebook or Instagram, please give us a follow! **If you read this entire article to the end and would like one (1) Union meeting credit, please call the Wixom Training Center and mention this article. The Wixom Training Center – Phone: (248)960-2130**

The Ironworkers Local 25 APP & Website: Members are able to access the log-in section and can sign up for our Alerts & E-mails via our website (www.ironworkers25.org). We continue to communicate through the PUSH NOTIFICATIONS.

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our APP or website www.ironworkers25.org. **The phone number is 866-635-2826. Or pay union dues with personal check or money order** and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash).

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

The Iron Workers' Local 25 Retirees' Club: The Novi Chapter Board of Directors will meet on WEDNESDAY, July 5, 2023 at 8:30 am. The Retirees' meeting/luncheon will be Tuesday July 18, 2023 at 10:00 am in Novi. The All are welcome.

The West Michigan Chapter Retirees breakfast will meet Tuesday, July 11, 2023 at 9:00 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. All are welcome.

The Retirees Club Scholarship Fund Golf Outing will be July 13, 2023 at the Green Hills Golf Course, Pinconning Michigan. Contact Dallas Compeau (989) 737-5518 for registration information.

The next quarterly meeting for the Bay City Chapter will be the picnic on July 20th starting at 12 noon. Location: Bigelow Park, Evergreen Drive, Bay City, MI 48708 at the north end of Middleground Island. Enter on Evergreen Dr. off Salzburg Avenue near the Lafayette Street Bridge. Come join the camaraderie, food, beverages, good times and special guests. All retirees are welcome.

The Downriver Chapter. The next quarterly Retirees breakfast will be in July 21, 2023 at 9:00 am at Mom's Restaurant, 2691 Fort St., Trenton, Michigan, 48183. All are welcome.

(NEW) Dial 988 for help in a Time of Crisis. Call 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. 988 connects cell phones & land lines to the National Suicide Prevention Lifeline 24/7. **Whatever you are struggling with, help is available – its free & confidential.** Alternately 1-800-273-TALK (1-800-273-8255).

The OpiRescue App can be used to Find Treatment for substance abuse & mental health, with a quick link to the National Help Line.

MDHHS launches the OpiRescue smartphone app to help Michigan residents prevent and reduce opioid overdoses. The OpiRescue app is available for Android and iOS platforms/cell phones. It is free to use and anonymous. It can be downloaded at Apple iOS app store or through Google Play. "OpiRescue provides information ant a 5-step process for how to respond to an opioid overdose event. The guidelines have been developed by the US Substance

Abuse and Mental Health Services Administration (SAMHSA)".

Help available at: Find-Treatment.gov where you can search by zip code/city etc. Or call SAMHSA 800-662-HELP (4357).

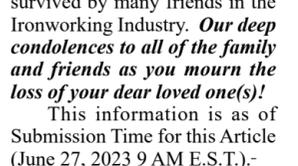
Check out Suicide Prevention Resources on IMPACT: <http://www.impact-net.org/safety/suicide-prevention-resources>. US Crisis Text Line: Text HOME to 741741 from anywhere in the United States, anytime, about any type of crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. The volunteer Crisis Counselor will help you move from a hot moment to a cool moment.

Celebration of Life for James Rappuhn #770087 will be held on August 2nd beginning at 2:00 pm at Sportys Wing Shack & Smoke House, 4502 N Huron Rd, Pinconning, Michigan 48650 (989) 879-6050.

In Memory: Larry Wetherall #867421 passed away April 11, 2023 at the age of 80. He was a 51-year member originally retired from Local 340. Radovan "Randy" Kontich # 1444894 passed away unexpectedly June 12, 2023 at the age of 56. He was a 15-year member. He is survived by many friends in the Ironworking Industry. *Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!*

This information is as of Submission Time for this Article (June 27, 2023 9 AM E.S.T.)-

You Are the Missing Piece.



Attend Your Union Meetings!

"To achieve the impossible dream, try going to sleep."
-Joan Klempner

"Surely there comes a time when counting the cost and paying the price aren't things to think about any more. All that matters is value – the ultimate value of what one does."
- James Hilton (1900 - 1954)

"We are all born with wonderful gifts. We use these gifts to express ourselves, to amuse, to strengthen, and to communicate. We begin as children to explore and develop our talents, often unaware that we are unique, that not everyone can do what we're doing!"
- Lynn Johnston (1947 -)

"Nothing happens to any thing which that thing is not made by nature to bear."
-Marcus Aurelius Antoninus (121 AD - 180 AD)

"He makes people pleased with him by making them first pleased with themselves."
-Lord Chesterfield (1694 - 1773)



SMOOTH OPERATOR: Finishing part of the 2.8 million square-foot of floor at the Ultium Cells battery plant under construction in Lansing is Jeremy Pilch of Bricklayers and Allied Craftworkers Local 2. He's employed by Barton Malow.



Bricklayers and Allied Craftworkers

BAC Local 2

WARREN/LANSING - JULY 2022 CHAPTER MEETINGS

METRO DETROIT CHAPTER: Tuesday, July 04, has been **CANCELLED** due to the Fourth of July Holiday.
ANNARBOR CHAPTER: Tuesday, July 11 at 6 PM, 8225 Dexter-Chelsea Road, Dexter, MI 48130



PAUL DUNFORD The Ann Arbor Chapter will be having the wage allocation at the **JULY** chapter meeting. Please make sure you are current on your dues to participate.

FLINT CHAPTER: Wednesday, July 05 at 7:30 PM, 1701 W. Genesee Street, Lapeer, MI 48446

HOUGHTON CHAPTER: Thursday, July 20 at 7:00 PM, 37737 Highway 26, Toivola, MI 49965

KALAMAZOO CHAPTER: Thursday, July 13 has been **CANCELLED**.

LANSING CHAPTER: Monday, July 10, 2023 at 6:00 PM, 3321 Remy Drive, Lansing, MI 48906

MARQUETTE CHAPTER: Monday, July 17, at 7:00 PM, 119 S. Front Street, Marquette, MI 49855

SAGINAW CHAPTER: Tuesday, July 25, at 7:00 PM, 1300 W. Thomas Street, Bay City, MI 48706

TRAVERSE CITY CHAPTER: Wednesday, July 19, 2023 at 7:00 PM, 1231 Hastings Street, Traverse City, MI 49686

MEMBERSHIP GOLF OUTING: Local 2's 10th Annual Membership Golf outing will be held on Saturday, Sept. 9 at Hawk Meadows Golf Course in Howell, MI.

Registration is based on a first come, first serve basis. Payment due with registration to reserve spot, otherwise we reserve the right to cancel your team if we are overbooked. One person on each team **MUST** be a current, good standing BAC Local 2 member.

If you are interested in golfing with your fellow Union members, the registration form is next to this article!

DEATHS REPORTED: Our sincere condolences go to the family and friends of **Brother William Martz** (Bricklayer) who passed away on June 14, 2023. Brother Martz had been a member for 51 years.

BAC 2 MI TEXTING PROGRAM: We are now communicating via text message with our membership regarding important updates and meetings. Please sign up via the following: texting **2MI** to **50607**

You'll receive a confirmation text asking for your member number (IU#)

Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

WEBSITE UPDATES: Be sure to check out our new website at <https://www.bricklayers.org> and our app, which can be found in the IOS and Android app stores by searching for Bricklayers Local 2.

CRAFTWORKERS NEEDED: We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-

9781.

SIGNING BONUS FOR SKILLED CRAFTWORKERS: Local 2 will pay up to \$2,000 as a **Signing Bonus** for skilled Journey Level craftworkers who come to work for one of our Union Contractors. Also, Local 2 members working with the tools and non-supervisory members can get the same amount as a **Finders Referral Bonus** for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

A SPEEDY RECOVERY: is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

***UNION DUES*:** All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!

BAC LOCAL 2'S TRAINING CENTERS. Both Local 2 Training Centers are open to our members. To make your appointment for your annual **RESPIRATOR FIT TEST** or for other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102. Go to <https://www.michi->

ganbricklayers.org to view the Apprenticeship and Training website and register for future 2023 online training classes.

APPRENTICE WORKSHEETS: Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets **MUST** be filled out completely and submitted online. They can be found at <https://www.michiganbricklayers.org/resources>. For more information on the Training Centers visit: <https://www.michiganbricklayers.org>

E-MAIL ADDRESS: Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to information@bricklayers.org and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.

PENSION AND HEALTH INSURANCE INFORMATION: BAC of Michigan Health & Welfare Fund - (248) 828-6000

Michigan BAC Pension Fund (Outstate) - (800) 531-2244
Metro Detroit Bricklayers Pension & Vacation Fund - (248) 813-9800

Cement Pension & Holiday Funds - (248) 645-6550
CALL-A-DOC - (800) 835-2362

International Pension/Annuity Fund - (888) 880-8222 or (202) 638-1996 (bacbenefits.org)

BAC Local 2 Golf Outing Registration

Name _____

Address _____

City _____ State _____ Zip _____

Phone _____

Email _____

Golfer #1 _____

Golfer #2 _____

Golfer #3 _____

Golfer #4 _____

Individual \$60 Foursome \$240

AMOUNT ENCLOSED \$ _____

VISA MASTERCARD AMEX DISCOVER

CC# _____

Expiration Date _____ Security Code _____

Name on Card _____

Address _____

City _____ State _____ Zip _____

Email Address _____

Phone Number _____

Mail to: BAC Local 2, C/O Golf Outing,
21031 Ryan Rd., Warren, MI 48091
Paid Reservation Deadline
Friday, Sept. 2



Local 514 Cement Masons & Plasterers

Operative Plasterers' and Cement Masons' Local 514

DETROIT - The next membership meeting is Tuesday, July 18, at 7:00 pm. There will also be an Executive Board meeting the same day at 5:30 pm. Please make every effort to come fellowship with your brothers and sisters.

We will be swearing in all officers at this meeting.

We congratulate all the newly elected Officers of the Local and recognize all Candidates for their participation!

The LABOR DAY PARADE is back on this year, more information to follow.

Membership gold cards- Congratulations! July-25 Years: Mauricio Garcia.

MUST Safety Awareness Training: Please check the MUST website at www.Mustb-safe.com to see how many modules you have. Your username is your full Social Security number and your password is the first four of your social security number.

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/register and select register now.

Beneficiary Reminder: Please remember to designate or update your beneficiary choice especially after a divorce on all of your OPCMIA Local 514, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Lawrence Nemeth is the Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention all Apprentices, now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions". You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

Please refer to website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams, (313) 215-5063.

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5

or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.must-online.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved, please contact the Local and we will change your addresses with all of the fund offices.

Important Notice For Plasterers and Detroit Commercial Cement Masons: You are able to find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, www.Principal.com or by telephone, 800-547-7754.

Access and make changes to your account two easy ways:

Go online: Principal.com
If you are a first-time user, go to Principal.com/Welcome Select Get Started.

Enter your first name, last name, date of birth, mobile phone number (this is the quickest way to verify your identity), and your ID number (this is either your Social Security number or a specific ID provided by your employer) or ZIP code.

Agree to do business electronically and click Continue.

If you don't provide your mobile phone number, you'll need to answer a few personal questions as an alternative way to confirm it's really you.

Create a unique username, set a secure password, and add your email address.

Select and answer three security questions to use if you need to

call us. You now have access to your online account, and you'll get a confirmation email within a few minutes.

The first time you log in, you'll need to choose where we send you verification codes (text message, voice call, or authentication app) and how often you want to use them.

Feel free to call Principal at 1-800-547-7754 and speak with someone between 7 a.m. and 9 p.m. CT Monday-Friday with any questions regarding online access.

As always, if you have any questions or need help on any matter relating to the Fund, you can contact the Fund Office for assistance at (248) 645-6550 or 30700 Telegraph Rd., Ste 2400 Bingham Farms, MI 48025-4524 The Fund Office's business hours are 8:15 a.m. to 4:30 p.m., Monday through Friday.

Plasterers and Cement Masons: It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.

If you have questions concerning your pension benefits,

Road Builders can call: Toll Free at 1-877-876-9357 or (517) 321-7502.

Plasters and Commercial Cement Masons can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357.

All **Plasterers and Cement Masons** can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan. **For the INTERNATIONAL PENSION** Call 1-888-880-8222 Toll Free or (202) 638-1996.

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Bricklayers and Allied Craftworkers Local 2 members:

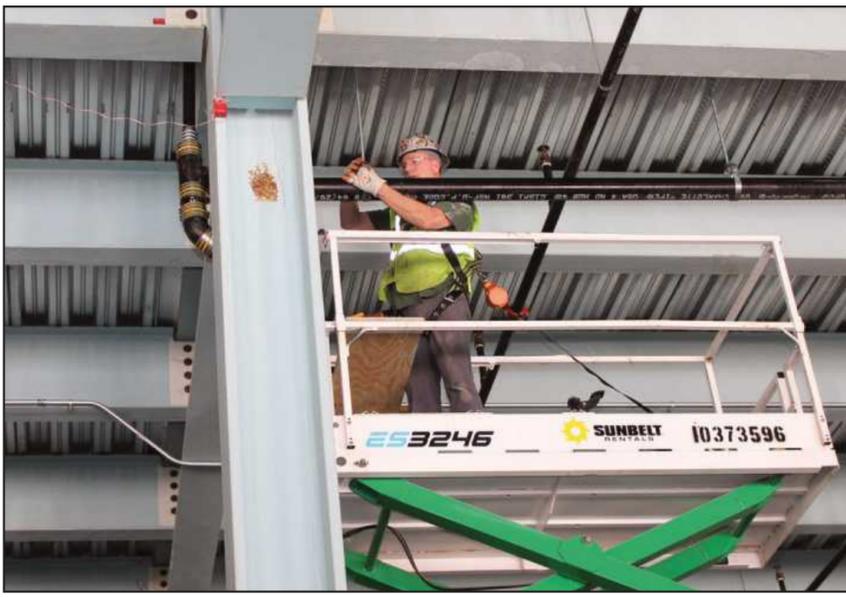
\$2,000 Signing Bonus for Skilled Journeyman Bricklayers!

BAC Local 2- Michigan is offering up to a \$2,000 Signing Bonus for Skilled Journeyman Bricklayers and Masonry Restoration Workers who join now and who stay working for our contractors!

Our Members who refer these new members will get the same bonus as well!

Journeymen Bricklayers in the Metro Detroit Area get \$35.54 an hour, plus fully paid Health Insurance, and 2 Pensions. Our Contractors have immediate opening for Skilled Bricklayers, and Masonry Restoration Workers.

For more information go to: bricklayers.org



Elevator Constructors Local 36

Elevator Constructors Local 36 DETROIT- ALL MEMBERS ARE INFORMED that our next regular MEMBERSHIP MEETING IS ON MONDAY JULY 24, 2023, AT 5:30pm at 1640 Porter St. Detroit, MI. Any changes to this schedule or venue will be in the Building Trades Article or sent via email.

Attention All Members, the Picnic will be held on Saturday

SETTING A DRAIN waste vent at the Ultium Cells battery plant in Lansing is Wayne Ralph of Plumbers and Pipe Fitters Local 333. He's employed by John E. Green.

July 29, 2023, located @ 11541 21 Mile Road, Shelby, MI. All members, active and retired, are invited along with their family members. The picnic is less than one month away and there is a lot involved in putting it together, if you would like to volunteer, please call the hall, or contact Jon Bujan, Picnic Committee Chair @ (586) 787-1114. Hope to see you all there.

The Labor Day Parade will be on Sept. 4, 2023, at 9 am. We will be staging on Porter between 6th and Rosa Parks. The route will be from 6th street west down Michigan Ave to 17th then do a U-turn and head east on Michigan Ave to Trumbull and end at Savage Park by Local 58. Please arrive early due to parking and street closures.

Attention All Schindler Employees, If you are installing Lock And Block on existing or new installation, please call the hall.

If you are working in the City of Detroit or the State of Michigan, there **MUST be a Mechanic/TM with a city or state license on the job!!** It doesn't matter if you are doing standby, unloading a truck, doing cabs and flooring, running a car, mod, construction, repair, or contract service you must have a licensed elevator constructor on the job.

I just wanted to remind anyone doing safety tests, you are doing these tests under your State or City license. You are to perform these tests per State or City code and not the time frame your boss tells you it takes.

Anyone driving a personal vehicle during working hours, Mechanics can carry their personal tools, meter, safety bag and a drill, Apprentices can carry their safety bag. You are not to transport anything for the company in your personal vehicle, if they need something taken out to a job, they have company trucks, boss's trucks, and other means to transport the material.

As you are aware, individuals with a Mechanic Exam Pass Date on or after Jul 9, 2022, must take a Mechanic Required (MR) Continuing Education course in 2023 to receive their scheduled pay raises January 1, 2024. I

highly recommend if you fall in this category and haven't done so, take the course and keep up on it. If you are going to be working in another local's area, you and your Apprentice **MUST** call their hall to make sure it is ok to work, don't take your supervisor's word for it.

If you start a new job in MOD/construction, you **MUST** call those jobs into the hall! If you are going to be working a 4/10 job in construction or MOD, it **MUST** be submitted in writing to the Local Business Representative per Article VII Par. 2A. and Article VIII(A) Par. 2A.

Anyone interested in becoming a State of Michigan Elevator inspector, contact the State of Michigan or call the Hall.

Anyone interested in getting certified in Welding, you can sign up with NEIEP @ Local 85 or call Mike Janca.

If you are interested in getting involved with the Local Golf Outing, please contact Bill Avery or Ron McKay or call the hall and we will put you in contact with them.

Attention All Apprentices, Check your NEIEP emails frequently for any additional information. OJT forms need to be filled out COMPLETELY by the 9th day of the following month. **There is NO excuse for these to be late!**

Attention All Temporary Mechanics, your Temporary Mechanic's Agreement **MUST** be signed by the end of each month at the Union meeting. If you can't make the Union meeting (for good reasons) to sign your agreement, then come down to the hall the **NEXT MORNING**. If we continue to have problems getting these signed, you will be called down in front of the Executive Board. If you are put back to Apprentice status, your personal tools **MUST** be taken off the job and notify the hall.

Attention All Retirees, if you requested an Honorary Card and have not received it, please contact the Hall.

If you are NOT receiving my emails, contact the Hall so I can get you on the email list.

We would like to extend get well wishes to all Brothers and Sisters on our sick list.

Be safe and stay healthy!

New technology drives Ultium battery plant construction

(Continued from Page 1)

factor, logistically. But battery technology is changing so fast that the process work, the equipment that's coming in, is constantly being re-evaluated. We communicate with the engineers and the design team every day about plans and changes."

Barton Malow is managing the entire project. When it's complete, the Ultium Cells Joint Venture plant, supported by investments from GM and LG Energy Solution, will be the third Ultium Cells plant in the U.S., joining facilities in Ohio and Tennessee.

Sited next to the GM Delta plant, it will supply battery cells for a variety of the automaker's electric vehicle models. The plant will employ about 1,700 once it's

"There is an applause superior to that of the multitudes: one's own."

— Elizabeth Elton Smith

"He who wrestles with us strengthens our nerves and sharpens our skill. Our antagonist is our helper."

— Edmund Burke (1729 - 1797)

fully operational in late 2024 and it will support an annual battery production capacity equivalent to 50 gigawatt-hours.

The project began last year, and will take more than 500,000 construction hours to build. The building will feature an open floor concept, with a main corridor spanning a length of a half mile.

General Motors and LG Energy Solution are investing \$2.6 billion in the facility in their Ultium Cells joint venture, which will supply battery cells to Orion Assembly in Michigan and other GM electric vehicle assembly plants.

Ghafari, which designed the plant, called it a "sophisticated building" that "will house five distinct phases of cell construction: mixing, electrode, assembly, formation, and shipping – all contained in a massive facility the size of 30 football fields."

The company said the plant's mechanical systems will control both temperature and humidity in clean rooms/dry rooms that span 1 million square feet. Free-standing clean rooms, Ghafari said, allow for future flexibility of process equipment and design within the building envelope.

"Given the rapidly evolving

world of EV (electric vehicles) integrated project delivery and prioritized communication between multiple entities are necessary to maintain the accelerated schedule," Ghafari said.

Ultium Cells said its Lansing facility "will use the most advanced and efficient battery cell manufacturing processes to support annual capacity of 50 GWh. The plant will be extremely flexible and able to adapt to ongoing advances in technology and materials."

The structural steel on the plant was topped out by iron workers in late February. Some 20,000 tons of steel beams, trusses and the like were placed atop 47,000 cubic yards of concrete. At the time Barton Malow Project Manager Chris Peterson told the crowd that he has never managed a project of this size, but the construction team is up to the task. "My pride in this team, in you all, is profound," Peterson said. "This structure is a product of great teamwork. This project is a product of highly skilled tradesmen and women, coming together to build one common goal."

GM predicts that 40 percent of its product portfolio

will consist of battery-powered vehicles by the end of 2025. The Detroit automaker is among the industry's leaders in moving its vehicles away from the internal combustion engine, the powerplant of choice for more than a century from the world's automakers.

Superior Electric Great Lakes Co.'s Eickleberg said last month that the plant is employing 145 electricians. He said beyond the immensity of the plant, their construction team has all manner of other challenges.

They have no less than 59 electrical substations to install. There are lingering material supply chain woes, with shipments to be scheduled and monitored from far-flung plants in South Korea, Poland and Germany. Interested parties on- and off-site include a variety of company representatives and contractors with varying corporate cultures and languages, all working within a battery-making process that is evolving before them.

"The constant flow of new information is something we haven't seen before," Eickleberg said. "What's going on here is remarkable, and we're really part of a modern industrial revolution."



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The PartnerFirst™ approach allows you to expand your footprint with your current client's to provide complete Preventative Maintenance Plans and Electrical Testing of their entire system. This includes repairs, upgrades, and retrofits to meet your clients needs to increase their reliability and safety. Along with updating their Arc Flash Hazard Analysis every five years as required by the NF-PA70E. Once a customer is introduced to UIS by an Electrical Contractor, we will work closely with you to service these accounts.

New Projects

On your new projects UIS can support you with Acceptance Testing, Commissioning, and Short Circuit/ Device Coordination/ Arc Flash/Shock Hazard Analysis Studies. With the UIS Partnership we can get you to the finish line on time.

AlwaysOn™



When downtime is not an option®, then you need a partner who understands that anything can happen at any time. With the UIS AlwaysOn™ approach, each new client is introduced to a UIS support team that will meet your needs – complete with their 24/7 contact information to provide 24/7/365 support.



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Outdoors

The moose among us



(From the Michigan DMR)
In survey results reported to the Michigan Natural Resources Commission in Roscommon on June 8, the moose population estimate for the western Upper Peninsula was not statistically different from the last moose survey conducted in 2019.

The Michigan Department of Natural Resources has been surveying the western U.P.'s core moose population since 1997, typically every other winter. The 2023 survey marks the first survey completed since 2019 due to scheduling conflicts associated with the COVID-19 pandemic.

"The 2023 moose survey estimate was 426 individuals, which is not statistically different from the 2019 estimate of 509 individuals," said Tyler Petroelje, northern Michigan wildlife research specialist with the Michigan Department of Natural Resources in Marquette. "This continues the trend of plateauing abundance



SURVEY RESULTS released by the Michigan DNR say that the western Upper Peninsula moose population is lower than recent years, but the number is "not statistically different." MDNR photo

where population growth over the last 12 years is now less than 1 percent."

Aerial moose surveys are conducted over core moose habitat areas during winter to identify and tally bulls, cows and calves. This past winter's survey was conducted by the DNR during portions of January and February.

The western U.P. moose core range covers about 1,400 square miles in parts of Marquette, Baraga, and Iron counties. Moose were translocated there from Canada in two separate efforts in 1985 and 1987.

The remainder of the U.P. is not surveyed for moose but some pockets of higher quality habitat are occupied by lesser numbers of moose, as seen in the eastern U.P. region. Moose have been observed there since the 1950s.

During the 2023 winter survey, researchers tallied 212 individual moose, which was 20 percent fewer than the 266 moose observed on the 2019 survey. A point estimate indicated a 16 percent decline in moose abundance.

"Looking at demographic data, with respect to previous surveys, we observed a comparable – but low – cow-to-calf ratio and percentage of calf numbers," Petroelje said. "A potentially concerning

observation is the lesser percentage of twins seen during this survey (9 percent) compared to the 10-year average of 15 percent."

Petroelje said fewer twins, in combination with a lesser bull-to-cow ratio, could point to a recruitment issue, which is the number of individuals added to a population over a given time by either births or immigration.

DNR wildlife biologists will continue to monitor recruitment in the population in future surveys to determine whether a trend is developing or if 2023 was a poor calf year.

"Another factor that has affected the moose in the western U.P. is that 2022 was a high year for moose-vehicle crashes," said John Pepin, DNR deputy public information officer in Marquette. "Collisions involved at least 20 moose last year in the western U.P. We remind motorists to watch for moose, especially when traveling at night."

With the Moose Hunting Advisory Council's recommendation to only allow moose hunting if a growth rate of greater than 3 percent is maintained, the DNR is not recommending implementing a hunting season. The same was true over the past several survey result years.

Meanwhile, on Isle Royale in Lake Superior:

Winter study finds wolf count up slightly, moose population drops

By Cyndi Perkins
Michigan Tech News
Wolves, their count up by three, stabilize and organize. Moose, down by 379, starve and decline. Michigan Technological University researchers discuss the latest populations in the 64th Isle Royale Winter Study.

The annual winter study, led by Sarah Hoy, John Vucetich and Rolf Peterson of Michigan Tech's College of Forest Resources and Environmental Science (CFRES), is the longest-running predator-prey study in the world – now in its 65th year. As always, fieldwork for the winter study of wolves and moose was conducted during a seven-week expedition at Isle Royale National Park. Results were released June 14.

This year, MTU researchers visited the island from Jan. 20 to March 3. They found a stabilized wolf population with a dynamic, somewhat unexpected social organization that includes lone

wolves and small groups outside established packs. They also observed a moose population in dramatic but not unprecedented decline, succumbing to starvation due to a food shortage.

Three or four wolf litters born in 2022. Wolves are thriving, according to the research team. Isle Royale's wolf population is likely 31, including the East Pack with 11 wolves and the West Pack with five wolves, both established since 2019-20. Researchers also observed a small pack formed in the middle of the island – a deviation from the social organization seen over the last few years.

"Prior to the translocation of wolves to Isle Royale in 2018, the wolf population most commonly consisted of three stable packs and a small number of lone wolves," Vucetich explained. "By contrast, over the past 12 months the population appears to be characterized by three to four re-producing groups, of which only

two seem to have well-established territories, and many wolves that are not closely associated with an established pack."

Most of the wolf pups born on the island last year belonged to the established packs. Peterson said three or possibly four litters were born in spring 2022: one at the west end of the island, two at the east end and another probable litter in the middle. Both the East Pack and West Pack had three pups survive the winter, and more pups are expected to be born in 2023.

"During the 2023 breeding season, we observed evidence of four, possibly five, breeding females," said Peterson.

The uptick is a promising development for re-establishing a healthy wolf population. There were no litters observed on the island from 2015-18 – the island's wolf population had collapsed due to inbreeding. After new wolves were brought to Isle

Royale in 2018, there was one litter born in 2019, two litters born in both 2020 and 2021, and potentially four litters in 2022.

"The reproductive success of the wolf population has steadily increased over the last five years. The majority of wolves in the population were all born on the island," said Sarah Hoy, co-leader, Isle Royale wolf-moose study.

Hoy said there are also strong indicators pointing to the continued viability of adult wolves. "Over the past year, the survival of adult wolves was slightly higher than the long-term average observed on Isle Royale," she said. The average life expectancy of a wild wolf is 4.5 years.

The number of moose killed by wolves, another indicator of wolf population health, tallied 26 during the winter study period. That's slightly lower than the previous year, but in line with what researchers expected given the number of wolves and moose

currently on the island, Hoy said.

Food shortages, fewer calves, contribute to rapid decline. Updates on Isle Royale's moose population present a sharp contrast to the wolf observations. As was the case in last year's winter study, the number of moose declined by about 28 percent from the previous count. Overall, the moose population dropped from 1,346 to 967, continuing a downward trend.

The ongoing decline is not unprecedented. Hoy said it's comparable to the population collapse that occurred in the mid-1990s. At this point, moose numbers have shrunk by 54 percent since 2019, when they peaked at 2,060 on the heels of rapid growth from 2010-19.

Adult moose survival rates have declined by 30 percent over the past four years, and many fewer calves are being born.

Researchers, who survey the moose population by air, ski and snowshoe, typically find that

at least 13 percent of the moose counted are calves. This year, it was just 2 percent – the lowest ever observed.

Wolf predation is, of course, a factor. Researchers estimate that wolves killed about 10 percent of the moose population over the last year. It's the highest predation rate observed since 2011, but the increase was expected given the re-establishment of wolf packs on the island. And, the study found that wolf kills were a less significant cause of moose deaths. Starvation killed more moose than the wolves did.

"Starvation appears to be a more important cause of mortality than predation," said study co-leader Sarah Hoy.

"For every moose we found that was killed by wolves, one to three other moose had died of starvation. Forty-six percent of the dead moose we examined over the past year died of malnutrition," Peterson said.

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