Official Publication of the Michigan Building and Construction Trades Council

Serving the highly skilled men and women in Michigan's building trades unions

VOL. 70, NO. 21 October 22, 2021

# SHORT



#### **Candidates endorsed** for Nov. 2 election

A list of endorsed candidates for the Tuesday, Nov. 2. General Election can be found in this edition on Page 4.

#### DTE moves up plan to end coal at Belle River

DTE Energy announced Oct. 13 that it is ceasing all coal use at its 1,395-megawatt Belle River Power Plant in St. Clair County no later than December 2028 – at least two years earlier than its scheduled end of use date in 2030.

The utility said it would achieve its 50 percent carbon emissions reduction goal faster than planned and move the company closer to its goal of achieving net zero carbon emissions.

DTE said it has retired four of its coal-fired fa-(Marysville, Harbor Beach, Conners Creek and River Rouge) and plans to retire two of its four remaining coal plants - St. Clair and Trenton Channel – in 2022, while also exploring other clean energy options for electricity generation.

"By making this important generation decision now, DTE continues to be proactive in improving our reliability, addressing the expanding needs of our customers and accelerating our journey to cleaner energy generation that is affordable for the customers and communities we serve," said DTE Energy CEO Jerry Norcia.

The company said it will 'evaluate a conversion of the Belle River Power Plant to cleaner energy resources."

On the Belle River plant site, a new \$1 billion natural-gas power plant - the 1,150-megawatt Blue Water Energy Center - is scheduled to go online next year to help replace some of the the power generation that will be lost from the coal-burners.

#### Gas training plant site starts for Consumers

FLINT - Consumers Energy on Oct. 13 broke ground on its new natural gas training facility. The center, named Flint Gas City, will serve as a training resource for more than 1,500 Consumers Energy employees who build, maintain and operate natural gas infrastructure.

"Flint Gas City is a breakthrough initiative that directly impacts our goal to provide world-class performance and deliver hometown service," said Tonya Berry, vice president of Gas Operations at Consumers Energy. "This facility, along with our training team, will provide the best possible preparation for our current and future workforce."

Developed in partnership with the Michigan State Utility Workers Council, the \$10.1 million facility will be located at the Flint Service Center, 3201 E. Court St.

The training center will feature learning environments designed specifically for the natural gas industry, including a command center where instructors will create and control various training scenarios, such as gas leak simulations, service hookups, utility locating, leak detection and corrosion monitoring.

#### Quotable

"Life is short and we have never too much time for gladdening the hearts of those who are traveling the dark journey with us. Oh be swift to love, make haste to be kind.'

-Henri Frederic Amiel (1821-1881)

# Michigan's prevailing wage law is resurrected

By Marty Mulcahy **Editor** 

LANSING – And just like that, Michigan's prevailing wage law has made a comeback.

Gov. Gretchen Whitmer on Oct. 7 announced that the State of Michigan will once again require contractors to pay prevailing wage on state-sponsored, taxpayer-funded construction projects. Prevailing wage has been the single most important law that governs construction

Whitmer reinstates law to uphold wages; up next: ABC legal push to quash it, again

servative lawmakers over the years have reduced to 24 the number of states that still have the law on their books.

The move in reinstates the prevailing wage requirement for government contractors, which was repealed in Michigan in June 2018, and ensures that any con-

worker wages, but efforts by con-struction worker working on a state-sponsored construction project receives a wage that "prevails" in their locality.

Prevailing wage laws deter out-of-area contractors from importing lower-paid, out-of-area workers, thus undermining local wage scales in an effort to underbid local contractors.



# Gordie Howe Bridge goes up, down, as construction progresses



**Cement Masons Local 514.** 

By Marty Mulcahy Editor

DETROIT - To date, the most prominent aspects of the Gordie Howe International Bridge are the twin 250-foot-main towers, staring at each other from Windsor and Detroit on the north and south banks of the Detroit River.

But as impressive as they are, the towers as they stand today are not even halfway up to their planned 722-foot final height - which will put them on a level with the top of the 73-story Renaissance Center. And the towers only represent a portion of the work that's been going on for three years more than 400 tradespeople are currently working on the Detroit side alone, moving sewer lines, driving piles, setting re-rod, building ramps and overpasses, setting shorter "back-span" bridge supports and placing new concrete.

'Before you can build up, you have to build down," said Bryce Phillips, CEO of Windsor-Detroit Bridge Authority, which is managing construc-FINISHING THE SURFACE of the Livernois tion of the project. "While you cannot see the suboverpass at I-75 is Damon Meriweather of stantial work underground that needed to be first (Continued on Page 2)



BUNDLING RE-ROD for use in the construction of a "template" form behind him on the U.S.-side tower of the Gordie Howe Bridge is Albert Montgomery of Iron Workers Local 25. He's employed by Black Swamp Steel Co.

"By reinstating prevailing a fair wage," Whitmer said. "As wage, we are ensuring that work- governor, I am proud to ing people get treated with dig- stand shoulder to shoulder (Continued on Page 4)



TAKING A PHOTO after the prevailing wage reinstatement announcement at the UA Local 333 Training Center in Lansing were (l-r) Michigan Building and Construction Trades Council President Steve Claywell, Michigan Regional Carpenters Council President Tom Lutz, UA Local 85 Business Manager Justin Pomerville, Gov. Gretchen Whitmer, UA Local 333 Business Manager Price **Dobernick and International Union of Painters and Allied Trades** 

# Strange days: job growth weak, pay is up, workers are quitting in droves

By Marty Mulcahy

nity and respect, which starts with

**Editor** The Covid economy contin-

ues to confound. •The U.S. economy was supposed to be on a glide path upward by now, but the Covid-19 Delta variant upended employment and market expectations, not to mention the world's supply

•Unemployed workers getng extended pandemic benefits were assumed by many to be holding back the U.S. economy by not taking open jobs, but there was not a rush to fill positions once those benefits ended Sept. 1.

•The conundrum is that hir-August and September, but U.S.

job postings have been at a record level, increasing 62 percent. The nation's unemployment rate dropped in September, with the Department of Labor's Bureau of Labor Statistics reporting Oct. 8 that the rate dropped 0.4 percent to 4.8 percent. But the nation only added 194,000 jobs, significantly lesst than was ex-

"WHOA. THE DELTA VARI-ANT LEAVES ITS MARK "Eco nomic Policy Institute President Heidi Shierholz tweeted of the coronavirus pandemic's impact (her emphasis), in response to the numbers.

EPI senior economist Elise ing has slowed significantly in Gould added: "weaker growth in (Continued on Page 4)

# **Wobbly construction** industry stabilizes, but hurdles are ahead

By Marty Mulcahy **Editor** 

The nation's construction industry has its share of headwinds, but there was some

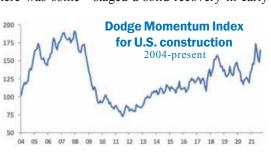
good news released earlier this month in a year of ups and downs.

The nonresidential construction industry in September added jobs for the first

time since March, and the Dodge Momentum Index for the U.S. construction industry last month

climbed a healthy 11 percent. "The gain in the Momentum Index and its components in September is certainly good news and a sign that owners and developers are looking past the current concerns over pricing, Delta, and politics and are moving forward with projects to meet demand," said Dodge Data and Analytics on Oct. 7. "This does not mean there are no problems ahead for the sector. Month-tomonth volatility in the data is likely to remain for some time."

The nonresidential building industry (for planned projects) staged a solid recovery in early



2021, Dodge said, as the economy began to awaken from its pandemic-induced slumber. But entering summer, those gains (Continued on Page 15)

# Trade union apprenticeships, college degrees offer similar path to good pay

By Marty Mulcahy **Editor** 

What's inclined to deliver a higher paycheck these days: a college degree or a completion certificate from a construction union apprenticeship program?

On average, graduates of joint labor-management (union) apprenticeship programs in the construction industry still don't earn as much as college grads with four-year degrees. But pay for union apprenticeship grads has near parity when you combine

(Continued on Page 4)

# The month of 'Striketober':

# Workers refusing 'to return to crappy jobs with low pay'

National Press Club.

In recent weeks, more than 1,000 workers went on strike at Nabisco's bakeries and distribu-

Nabisco and its parent company Mondelez had threatened to ing the picket line with Keith, out our young workers. We are

remarks made on Oct. 13 by AFL- if the workers did not agree to CIO President Liz Shuler to the major concessions, despite record corporate profits. These are the workers who made the snacks that got us through lockdown during the pandemic – the Ritz crackers, the Oreos.

The following were selected ship good union jobs to Mexico Darlene and the other union members in Richmond. The company tried to pit workers against each other by offering a two-tiered health care system that weakened coverage for new hires.

The answer from the union was a resounding no. To quote I had the privilege of walk- Keith and Darlene: "We don't sell

fighting for the next generation.' Many of you have written about the labor market in recent months. There's a lot for assignment editors to explore: the pandemic, a change in administrations, the return to office debate, the Great Resignation, inflation.

But while these forces may (Continued on Page 5)

# **Viewpoints**



## The general strike of 2021

On Oct. 12, the Labor Department reported that some 4.3 million people had quit their jobs in August. That comes to about 2.9 percent of the workforce – up from the previous record set in April, of about 4 million people quitting.

All told, about 4 million American workers have been leaving their jobs every month since last spring. Add this to the Oct. 8 jobs report showing the number of job openings at a record high. The share of people working or actively looking for work (the labor force participation rate) has dropped to 61.6 percent. Participation for people in their prime working years, defined as 25 to 54 years old, is also down. Over the past year, job openings have increased 62 percent.

What's happening? You might say American workers have declared a national general strike until they get better pay and improved working conditions.

No one calls it a general strike. But in its own disorganized way it's related to the organized strikes breaking out across the land – Hollywood TV and film crews, John Deere workers, Alabama coal miners, Nabisco workers, Kellogg workers, nurses in California, healthcare workers in Buffalo.

Disorganized or organized, American workers now have bargaining leverage to do better. After a year and a half of the pandemic, consumers have pent-up demand for all sorts of goods and services. But employers are finding it hard to fill positions. This general strike has nothing to do with the Republican bogeyman of extra unemployment benefits supposedly discouraging people from working. Reminder: The extra benefits ran out on Labor Day.

Renewed fears of the Delta variant of COVID may play some role. But it can't be the major factor. With most adults now vaccinated, rates of hospitalizations and deaths are way down. Childcare is a problem for many workers, to be sure. But lack of affordable childcare has been a problem for decades. It can't be the reason for the general strike. I believe that the reluctance of workers to return to or remain in their old jobs is mostly because they're fed up. Some have retired early. Others have found ways to make ends meet other than remain in jobs they abhor. Many just don't want to return to backbreaking or boring low-wage shit jobs.

The media and most economists measure the economy's success by the number of jobs it creates, while ignoring the "quality" of those jobs. That's a huge oversight. Years ago, when I was Secretary of Labor, I kept meeting working people all over the country who had full-time work but complained that their jobs paid too little and had few benefits, or were unsafe, or required lengthy or unpredictable hours. Many said their employers treated them badly, harassed them, and did not respect them.

Since then, these complaints have only grown louder, according to polls. For many, the pandemic was the last straw. Workers are burned out, fed up, fried. In the wake of so much hardship, illness and death during the past year, they're not going to take it anymore.

To lure workers back, employers are raising wages and offering other inducements. Average earnings rose 19 cents an hour in September and are up more than \$1 an hour – or 4.6 percent – over the last year. Clearly, that's not enough.

Corporate America wants to frame this as a "labor shortage." Wrong. What's really going on is more accurately described as a living-wage shortage, a hazard pay shortage, a childcare shortage, a paid sick-leave shortage, and a health care shortage. Unless "these" shortages are rectified, many Americans won't return to work anytime soon. I say it's about time.

Robert Reich Professor of Public Policy University of California-Berkeley

## Long live prevailing wage

Gov. Gretchen Whitmer's decision this month to reinstate the prevailing wage via executive order came as a pleasant surprise to the state's construction workers, both union and nonunion.

Numerous academic studies over the past few decades have shown that prevailing wage laws bolster construction workers' paychecks, benefits and training programs.

Have no doubt, the reappearance of prevailing wage also came as a pleasant surprise to many construction contractors in Michigan, who see the law as a wage stabilizer in an industry that is rife with unwanted variables, especially these days.

The Michigan Building and Construction Trades Council endorsed her for governor three years ago, and Whitmer's executive action may have been a blatant move to win union workers' votes in next year's gubernatorial election. If it was, so be it. Remember it, embrace it. After all, money from the deep-pocketed, anti-union Devos family and the Associated Builders and Contractors greased GOP lawmakers' palms, and millions of dollars were spent on two petition drives to finally get the 53-year-old law repealed in 2018.

Whitmer's executive action could be overturned in the courts, not to mention by a different governor. But for now, it's nice to win some political hardball.

Marty Mulcahy Editor

The Building Tradesman welcomes your letters to the editor.

By mail: Building Tradesman Editor,

1640 Porter St. Detroit, MI 48216

or, e-mail: buildingtradesman@ameritech.net

# **A plan for the Post Office**

By Jim Hightower

Corporate ideologues never cease blathering that government programs should be run like a business.

Really? What businesses would they choose? Pharmaceutical profiteers? Big Oil? Wall Street money manipulators? High tech bil-

lionaires? Airline price gougers?

The good news is that the great majority of people aren't buying this corporatist blather. Instead, by a 2-to-1 margin, Americans stunned smug right-wing privatizers by specifically declaring in a poll last year that our U.S. Postal Service should not be "run like a business."

Indeed, an overwhelming majority, including half of Republicans, say mail delivery should be run as a "public service."

In fact, having proven that this neary 250-year-old federal agency can consistently and efficiently deliver to 161 million homes and businesses day after day, it's time to let the agency's trusted, decentralized, well-trained workforce provide even more services for our communities.

How about "postal banking?"

Yes, the existing network of some 31,000 post offices in metro neighborhoods and small towns across America are perfectly situated and able to provide basic banking services to the one-out-offour of us who don't have or can't afford bank accounts. The giant banking chains ignore these millions, leaving them at the mercy of check-cashing exploiters and payday loan sharks.

The Post Office can offer simple, honest banking, including small-dollar checking and savings accounts, very-low-interest consumer loans, low-fee debit cards, etc.

The goal of postal banking is not to maximize corporate profits, but public service. Moreover, there's nothing new about this. Our post offices served as banks for millions of us until 1967, when Wall Street profiteers got their enablers in Congress to kill the competi-

. (via www.otherwords.org)



A RENDERING of the Gordie Howe Bridge between Detroit and Windsor.

Credit: Bridging North Americ

# Gordie Howe Bridge goes up, down

(Continued from Page 1)

done, the towers can be seen from miles around and are a very visible sign of the project's progress."

The Gordie Howe Bridge will have the longest main span of any cable-stayed bridge in North America – 2,798 feet or 0.53 miles – and will be the fifth longest of its type in the world.

The two massive bridge towers along with a complex cable system, will support the bridge deck. Each of the towers is supported by 12 shafts drilled into bedrock to a depth of 118 feet, equivalent to about 12 stories. Each of the shafts is filled with approximately 69,000 gallons of concrete and are connected by 5,250 feet of post tensioning cables.

Above ground, the towers will take a final shape as an inverted "Y." Each tower is comprised of two pylons, or legs. The bridge deck, which will have six lanes of travel, will be supported 138 feet above ground. The towers and cable will support more than 33 million pounds.

The \$5.7 billion project – paid for entirely by the government of Canada – has four main aspects: the bridge itself, the Canadian Port Of Entry, the U.S. Port Of Entry and the Michigan interchange.

There has been a lot going on already with road and bridge work that will allow bridge traffic to access I-75 in Southwest Detroit. The trades have started ramp work, and have demolished five pedestrian bridges and three road bridges over a 1.8-mile stretch of I-75. Reconstruction of four road bridges and five pedestrian bridges will be taking place over the next two years.

Bridging North America is the Windsor-Detroit Bridge Authority's private-sector partner, responsible for the design, build, financing, operation and maintenance of the project. They are the primary employer on the project.

"I like being out here," said Carpenters Local 687 steward Jeff Ponke, who has worked at the sprawling bridge and interchange site in Southwest Detroit for the past 18 months. "With a project like this, a bridge to Canada, we tell each other we're never going to see this opportunity again in our lifetime."

The 118-foot depth of the main towers are about as low as



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A RE-ROUTED SEWER DRAIN ditch at one of the sites associated with the Gordie Howe Bridge gets checked by (l-r) Jason Duff, a carpenters pile-driving superintendent, and Carpenters Local 687 steward Jeff Ponke. A new sewer drain "siphon" bypass will be installed at the site in Southwest Detroit, in order to bypass underground construction at the new U.S. Point of Entry.

the project will go, but there's some other vital underground work going on. Jason Duff, a carpenters pile-driving superintendent, was brought in from New York in part to oversee the key re-routing of a sewer drain, or "siphon," on a site near Fort Street and Junction. "The existing pipe is basically in the way of the Point Of Entry, and we're diverting around it," Duff said.

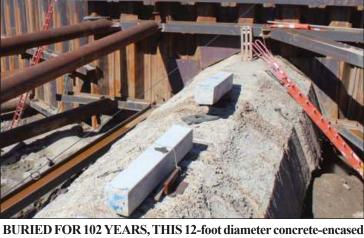
The massive 12-foot-diameter, 102-year-old concrete-encased pipe, buried about 36-feet deep, is still in "excellent condition," Duff said. "As you can see, the old concrete lasts forever." He added: "This is the largest diameter pipe I've ever seen." Protected by 50-foot-long sheet piles, a crew will be cutting into the pipe and diverting it with new 3/4-inch thick, 11-foot-diameter steel pipe, which will also be encased in concrete.

The construction site of the U.S. Point of Entry will require the installation of 18 separate siphons, all smaller diameter than the one at Fort and Junction. Some 100 feet of old pipe will be removed, and replaced with about 200 feet of new diverted pipe. "Same reason, we're moving them because they're all the in the way," Duff said.

Piles – and lots of them – are also key to supporting new ramps and bridges associated with the Gordie Howe Bridge. Construction of the new Clark, Livernois and Springwells bridges over I-75 are under way. At a new ramp construction Springwells, a forest of concrete piles were being driven to support the new road. Bob Vantiem, a Carpenters Local 687 pile-driving foreman, said individual concrete piles being driven at the site are about 15,000-17,000 pounds each, and 53-feet in length. They're being driven down with about 15 feet sticking up above the ground, just a few feet apart.

"There are about 234 piles in this group alone, and they will support the ramp to the main bridge," Vantiem said of the vertical collection on the south side of I-75. "Why so many piles? Shtty soil. All clay. Its very spongy around here." He said it take the crew about an hour to set each pile.

The area around the bridge tower and the back span on the U.S. side – east of Zug Island and roughly south of Jefferson Av-



sewer pipe still looks good, and it's still leak-free. It will be tapped into and re-routed around the U.S. Point of Entry in an area around Fort Street and Junction in Detroit.

enue and Green Street - has seen a wholesale clearance of buildings over the past few years. Building trades workers have been filling the space, prepping for the construction of the bridge and U.S. Point of Entry.

Rodbusters were busy earlier this month at the site constructing a series of templates which are built on the ground and lifted into place atop the tower. The forms conform to the shape of the bridge tower as it goes up, are tied together, and then set in concrete.

Bridging North America said the total height of the tower will be comprised of 51 different segments – "jump forms" – that will progress vertically every 15 feet. Each tower will require 353,400 cubic feet of concrete and 4,960 tons of steel rebar.

Completion of the bridge is

expected at the end of 2024.

"We are none of us infallible – not even the youngest of us." –W. H. Thompson

"We must be willing to get rid of the life we've planned, so as to have the life that is waiting for us."

—Joseph Campbell (1904 - 1987)

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# **BUILDING MICHIGAN:** Traverse City's State Theatre HISTORY IN THE MAKING



TRAVERSE CITY'S STATE THEATRE – reconstructed in 1949 – has survived two devastating fires, three closures and multiple ownerships to become one of the nation's premier small-town movie houses. It's Art Moderne/Art Deco exterior, dominated by its tile facade and classic signage, bears little resem-

blance to its predecessor(s). When it comes to historic preservation projects in Michigan, there aren't many that are as untidy as the story behind the three-time resurrection of what is today one of the state's most notable theaters.

Today's State Theatre in Traverse City is considered an essential asset to the city's downtown, and also a magnet for film lovers attending the annual Traverse City Film Festival – at least during non-pandemic years. But the fact that the building is still around showing movies is remarkably unlikely, and a tribute to the local business community, movie lovers and historic preservationists who saw value in building, re-building and rehabilitating what is now an historic gem.

The venue opened as the Lyric Theatre, a movie house, at what is now 233 E. Front St. in Traverse City. According to the State Theater's operators, State and Bijou.org, on July 4, 1916, Julius Steinberg opened the Lyric Theatre at the site to complement his Grand Opera House immediately west of the property on Front Street. The Lyric opened with 1,033 seats showing the silent film *The Iron* Strain starring Dustin Farnum. Ticket prices were 15¢ for adults and 5¢ for children.

On Jan. 17, 1923, the Lyric was destroyed in a fire and subsequently reopened on Dec. 20, 1923, with the silent movie Hearts Aflame. The Lyric showed silent films and also hosted weddings and other events.

In September 1927, **Butterfield Theatres – which** owned movie houses throughout Michigan - took over management of Lyric from the Fitzpatrick-McElroy chain.

At midnight on March 29, 1929, the Lyric showed Lucky Boy starring George Jessel, the first "talkie" film run in Traverse City. At this special showing, a short clip of Herbert Hoover's inauguration speech was also screened. The Lyric was the first theater in Northern Michigan to operate Vitaphone-

Movietone equipment. The Lyric was destroyed again by fire on Jan. 23, 1948. It was subsequently rebuilt and reopened on June 30, 1949 with a new name, the State Theatre. It Since then, there have been

12¢ for children.

no more fires at the theater, thankfully, but the State went through some more hard times over the ensuing decades that are familiar to downtown movie houses across the nation.

According to a timeline by Cinema Treasures, the State Theatre closed on Sept. 10, 1978 for remodeling into a twin screen cinema. The last movie shown in the single auditorium State Theatre was The End with Burt Reynolds. The theater was operated as a twin by GKC for several years before it closed again in 1996. The State Theatre Group and Rotary Charities kept the theater safe from weather and time while plans were made for its future.

"The Traverse City Film Festival- the invention of Michael Moore, its cofounder with John Robert Williams in 2005 - was urgently in need of a permanent home and venue for films, and finally drove the speedy and under-budget rehabilitation of the State Theatre to conclusion," reports Archipedia. "The festival people acquired the theater in 2007 from Rotary Charities of Traverse City, which holds a lien on the building.

"Now 440 new plush red seats fill the auditorium, up-todate technical systems improve sight and sound, replicate Art Deco sconces crafted by metal artist Bob Purvis of Suttons Bay adorn the walls of the theater, and paintings by local artist Glenn Wolff depicting the theater's earlier appearance en-

THE STATE THEATRE'S renovated interior.

just six weeks for hundreds of industrious and enthusiastic volunteers and paid workers to accomplish. Today the State Theatre is a full-time year-round art house and film center for northern Michigan."

Travel History suggests the building is decorated in an Art Moderne style, "with its flashing marquee, glossy panels, and soffit lighting. The inside features a full balcony with a glorious starry ceiling that shows summer constellations."

With the number of beautifully kept and restored movie houses in Michigan alone, it's remarkable that Traverse City's State Theatre has enjoyed more positive press than most – but it's film festival has been a magnet for movie-goers, and that has likely helped its notoriety. In 2011 USA Today-Travel put the State Theatre on the national list of "10 great places to see a movie in splendor," citing its glow-inthe-dark "astronomically correct starry ceiling that replicates an August night in Michigan."

State Theatre Senior editor Karen Palmer, placed the theater alongside classic movie houses in Los Angeles, New York, Chicago and other major cities. "These theaters have their own quirky elements and personalities that make them magical places to go sit for a few hours," Palmer said.

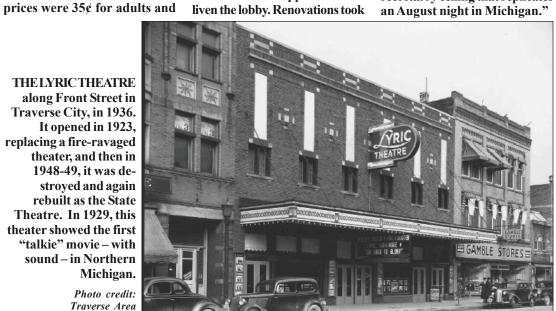
A 2007 feature in The New

York Times singled out the work at Traverse City's State Theatre, as a "highly impressive endeavor by an Academy Award-winning director (Moore) in his adopted community, (but) it was not unique. The State is one of some two dozen historic movie and performing arts theater restorations occurring this year in small cities around the nation, according to the League of Historic American Theaters in Baltimore.

And in 2013, the State Theatre was awarded the No. 1 spot on a list of the 10 best movie theaters in the world by a film industry news site operated by the **Motion Picture Association of** America.

But the theater has been dark since the pandemic struck.

"While most other theaters have since reopened, however, the doors at the State remain locked," Northern Express reports. "Traverse City Film Festival founder Michael Moore has cited both the pandemic and needed repairs as necessary to reopening. In a recent interview with Northern Express sister publication, The Ticker, Moore noted the receipt of a federal PPP grant of \$933,000 should enable both the State and Bijou to make repairs and upgrades to theater equipment, ventilation, and air circulation systems, as well as address flooding issues at the State, but he declined to offer a timeline."



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Photo credit: Traverse City Ticker

was reconstructed this time in

the Art Deco or Art Moderne

style, with its dominant architec-

tural feature the red tiles that

face the front of the building, not

to mention the classic three-

sided movie marquee and blade

1,023-seat State was It Happens

Every Spring starring Ray

Milland and Jean Peters. Ticket

Historical Society

The first film shown at the

sign above ground level.

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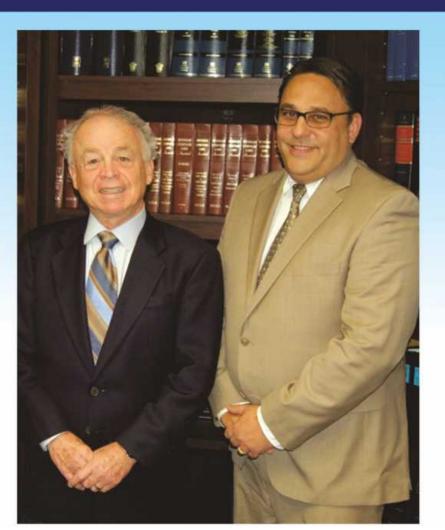
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#### **Endorsements**

Absentee ballots have been mailed for voters to cast their ballot in this year's General Elec-

The following candidates have been endorsed by local councils affiliated with the Michigan Building and Construction Trades Council for the Nov. 2, 2021, General Election. The list reflects candidates who have requested an endorsement and have been screened by the local Political Action Commit-

**Genesee County** Davison Twp. Clerk: Patrick

#### **Ingham County**

East Lansing City Council: Ron Bacon Lansing Mayor: Andy Schor **City Council** 2<sup>nd</sup> Ward: Jeremy Garcia (UA Local 333)

**Jackson County** Jackson Mayor: Dan Mahoney

#### **Macomb County**

**New Baltimore** Mayor: Tom Semaan City Council: Ryan Covert Roseville

Treasurer: John Chirkun City Council: Stephen Wietecha

#### Oakland County

Berkley City Council: John Coggeshall Hazel Park Mayor: Michael Webb

City Council: Luke Londo, Alissa Sullivan Madison Heights Mayor: Roslyn

City Council: Sean Fleming,

Quinn Wright

Mayor: Ajay Raman City Council: Brian Smith

Oak Park Mayor: Marian Meisner-

McClellan

Pontiac Mayor: Tim Greimel City Council

(District 1): Julia Ruffin (District 2): Brett Nicholson (District 3): Mikal Goodman (District 4): Randy Carter

(**District 5**): William Parker (District 6): William Carrington Royal Oak

Mayor: Michael Fournier City Commission: Monica Hunt, Brandon Kolo, Melanie Macey, Sharlan Douglas

Southfield Mayor: Ken Siver City Council: Jason Hoskins. Michael Mandelbaum, Linnie

**Sterling Heights City Council:** Henry Yanez, Michael Radtke, Liz Sierawski

#### Washtenaw County

Saline City Council: Jim Dell'Orco Milan City Council: Josh Kofflin

#### **Wavne County** Dearborn

Mayor: Abdullah Hammoud

City Council: Erin Byrnes, Mike Sareini Charter Commissioner: Hassan

Abdallah, Hussein Hachem **Dearborn Heights City Council** Mo Beydoun, Tom Wencel **Detroit City Council** (At Large): Janeé Ayers, Coleman

Young Jr. (District 4): M.L. Elrick (District 6): Gabriela Santiago-

Romero (**District 7**): Fred Durhal **Detroit Police Commissioner:** Linda Bernard

Grosse Pointe Park City Council: Darcy McConnell Livonia City Council: Dan Centers, Jim Jolly

Romulus Mayor: Robert McCraight City Council: Bill Wadsworth, Virginia Williams

Southgate City Council: Bill Colovos

Taylor Mayor: Alex Garza City Council: Jill Brandana Trenton

Mayor: Steven Rzeppa City Council: Dora Rodriguez, Timber Baun-Crooks Westland Mayor: Bill Wild Council: Debra Fowlkes



# Strange days for the U.S. economy

(Continued from Page 1)

payroll employment in September barely registers on the chart, rising by 194,000 jobs. So far this year, monthly job growth has averaged 561,000. If we can get the virus under control, the recovery can continue stronger."

Then came news on Oct. 12 from the Department of Labor that the number of U.S. workers quitting their jobs has surged to record highs. The DOL reported that a remarkable 2.9 percent of the U.S. workforce, or 4.3 million people, quit their job in August.

"The phenomenon is being driven in part by workers who are less willing to endure inconvenient hours, compensation, or conditions because they know there are ample opportunities elsewhere," said an analysis by The Washington Post.

The quits last month came in large part from workers in restaurants, bars and hotels (892,000), and retail (721,000) and professional business services (706,000). An additional 534,000 workers in health care and social assistance also quit.

"These data are from the end of August when the Delta variant was fueling a rise in Covid," tweeted Nick Bunker, head of North American research at the employment website Indeed.com. "Impact clearly felt in leisure and hospitality as both job openings and hires declined in the sector. But the sector also saw a HUGE rise in quitting.'

Analysts have said the numbers of quitting and migrating workers reflect that many employees were simply not willing to put up with potential exposure to the Delta variant, plus the knowledge that other employers have been willing to pay more. The lack of dependable child care may also be a factor for parents.

Overall, wages have risen this year, and that has likely caused workers to look elsewhere for employment. "Average hourly earnings for all employees on private nonfarm payrolls rose by 19 cents to \$30.85 in September, following large increases in the prior five months," the DOL said Oct. 8. "The data for recent months suggest that the rising demand for labor associated with the recovery from the pandemic may have put upward pressure on wages. However, because average hourly earnings vary widely across industries, the large employment fluctuations since February 2020 complicate the analysis of recent trends in average hourly earnings.'

Shierholz, of the laborbacked EPI, said "the strong wage growth in some industries this year is not a permanent shift in worker bargaining power, but a temporary result of the unique circumstances of this recovery. For sustained strong job growth for working people, we need things like the PRO Act, minimum wage increases, etc."

Some other tidbits from the federal employment numbers:

•"Construction employment rose by 22,000 in September but has shown little net change thus far this year," the DOL said Oct. 8. "Employment in construction is 201,000 below its February 2020 level."

•Jobless rates in construction (4.5 percent) and factories (3.9 percent) were below the national rate, but 7.7 percent of leisure and hospitality workers were still unemployed, the highest share of any industry.

•For 34.5 percent of the jobless workers, they have been unemployed for at least 26 weeks, meaning they've not only exhausted their jobless benefits, but their prospects for future employment often decline.

Eric Schweitzer, a career transition specialist, for Challenger, Gray and Christmas, said that "over half of employees surveyed in recent poll want to leave their current job. Top two reasons: 1) Employees felt their employers did not understand them or were not demonstrating empathy. 2) People want work flexibility. Also interesting - working parents nearly twice as likely to consider quitting compared to non-parents. Flexibility and purpose a greater motivator than security.'

Said Jennifer Lee, an economist at BMO Capital Markets: The data is "highlighting the immense problems businesses are dealing with. Not enough people. Not enough equipment and/or parts. Meantime, customers are waiting for their orders, or waiting to place their orders. What a strange world this is."



# Gordie Howe Bridge, going up...

ONE OF A SERIES of "templates" that will form the rising main tower on the U.S.-side of the Gordie Howe Bridge is lifted into place by an Local 324 operating engineer. Each section weighs about 40,000 to 60,000 lbs., and each are tied into the existing work before being covered with concrete. The templates were made by Iron Workers Local 25 rodbusters employed by Bridging North America.

# Trade union apprenticeships, college degrees offer similar path to good pay

(Continued from Page 1)

graduates of two-year (associate's degrees) and four-year (bachelor's degree) programs. And union construction workers can expect to earn a significantly higher chunk of money than their nonunion counterparts.

The information comes according to a national study released Sept. 23 by the Illinois Economic Policy Institute, a pro-labor nonprofit think-tank. The study is called *Union Apprenticeships: The* Bachelor's Degrees of the Construction Industry, Data for the United States, 2010-2020.

The study analyzed 10 years of data from the Current Population Survey's Annual Social and Economic Supplement released by the U.S. Department of Labor and U.S. Census Bureau. And it comes as Congress is considering more than \$1 trillion in new infrastructure investment that is expected to increase demand for skilled trades workers.

The data reveals that broad stigmas that have long been associated with vocational training alternatives to college are simply not grounded in fact," said the institute's Policy Director, Frank Manzo IV. "Compared with two- and four-year colleges, joint labor-management apprenticeships in construction deliver a more robust training regimen, similar diversity outcomes, competitive wage and benefit levels, and comparable tax revenue for states and local governments, while leaving graduates entirely free of burdensome student loan

The study also pointed out: "These outcomes are achieved without incurring \$39,000 in debt, which is the average loan burden for student borrowers across the United States.'

Graduates of union apprenticeship programs achieve outcomes most similar to other workers with bachelor's degrees and associate degrees, while outcomes for nonunion construction workers more closely mirrored other workers with high school diplomas or GEDs, the study said.

College graduates with four-year degrees, on average, out-earn unionized construction workers. The study found that unionized construction workers earn an average income of about \$58,000 per year, almost halfway between all workers with associate degrees (\$48,200) and all workers with bachelor's degrees (\$68,600).

Overall, the study found that nonunion construction workers earned an average \$18,300 less per year than their unionized counterparts, were significantly less likely to have access to health insurance or a retirement plan at work, were more than twice as likely to be living in poverty, were nearly three times more likely to be reliant on Medicaid, and were significantly less likely to be married – a metric that other research has linked to social stability and upward economic mobility.

"The data unequivocally shows that attending college is not the only pathway into the American middle class," added Manzo. "However, it is clear that the most viable such pathway in construction runs through the joint labor-management apprenticeships and the

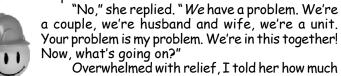
unionized side of the industry." Prior studies examining construction apprenticeship programs have shown that they also offer a substantially more rigorous training curriculum than either two-year colleges or four-year universities. Recent studies in Iowa, Wisconsin, Illinois and Oregon have concluded that construction apprenticeships offer up to 41 percent more hours of training than bachelor's programs at public universities, and up to 183 percent more than associate degrees at community colleges.

In addition, relative to public universities, the research found that joint-labor management programs enrolled a higher share of Black or African American trainees in three of the five states studied, and a higher share of Hispanic or Latino trainees in four of the five states studied. Those five states in the study included Iowa, Illinois, Minnesota, Oregon and Wisconsin.

"By providing more people from more backgrounds with the indemand skills needed to secure good-paying jobs, the data shows that joint labor-management apprenticeship programs consistently deliver bachelor's degree-level outcomes," Manzo said. "That's great news for workers looking for alternatives to college, and an instructive framework for policymakers looking for ways to grow America's middle class."

# Just joking

It took a lot of courage, but I finally approached my wife during a quiet period at the end of the day, and told her, "I have a problem."



I appreciated her generous, loving, helpful atti-"Ok, so what's the problem?" she asked. I then explained, "we got your sister pregnant!"

A thief stole my diary and my Bible. In his getaway car, he got into a serious accident. I'm upset, but still, my thoughts and prayers are with him.

"To build may have to be the slow and laborious task of years. To destroy can be the thoughtless act of a single day.' – Sir Winston Churchill (1874 - 1965)

# Michigan's prevailing wage law is resurrected

(Continued from Page 1)

with working people and unions who built the middle class. By reinstating prevailing wage, we are ensuring working people can earn a decent standard of living, saving taxpayers money and time on crucial infrastructure projects, and offering Michigan a highly-trained workforce to rely on as we build up our roads and bridges, replace lead pipes, install high-speed internet, and more."

Whitmer made the announcement in the friendly confines of the Lansing-based Plumbers and Pipe Fitters Local 333 Training Center, in front of union members and other supporters of the law.

'The actions that have been taken today, help to restore confidence by workers and employers alike," said Steve Claywell, President of the Michigan Building and Construction Trades Council. "The restoring of prevailing wage provides a fair and equal bidding process allowing for highly trained men and women to be paid a good wage. We appreciate the courage of this governor and stand ready to build Michigan with her."

Michigan's Prevailing Wage Act of 1966 was repealed in 2018 after a successful citizen's petition drive sponsored in large part by the anti-union Associated Builders and Contractors of Michigan. The repeal petition was able to garner enough signatures, and then enough Republican lawmakers in the state House and Senate to adopt the language in the petition. Zero Democrat lawmakers voted for repeal, which passed 56-53 in the House and 23-14 in the Senate.

'Today's announcement from Gov. Whitmer is excellent news for every single resident of the state of Michigan," said Michigan AFL-CIO President Ron Bieber. "Requiring a prevailing wage to be paid in state contracting means safe, quality construction projects completed by highly skilled workers. It means working women and men getting paid a decent wage that can support a family. It means no more race to the bottom to find the cheapest labor while companies pad their bottom line. It also means a fair competitive bidding process for contractors. Michigan families will be better off because of Gov. Whitmer's action today."

The citizen's petition drive and subsequent 2018 vote in the Legislature to repeal prevailing wage took advantage of a quirk in the state Constitution that allows the passage of laws by bypassing the governor's veto. Whitmer's executive action on prevailing wage also seeks to take advantage of a possible quirk in the language of the repeal legislation, which repealed the law, but didn't have language preventing it from being employed again.

Whitmer's action issued an executive directive to order the Michigan Department of Technology, Management and Budget (DTMB), which oversees state procurement, to incorporate prevailing wages when negotiating state construction projects. Locally initiated construction projects that use state tax money are not affected by the governor's order.

Joining state Republican leaders in protesting Whitmer's order, the National Federation of Independent Business in Michigan, chimed in: "While we appreciate that the governor got used to unilaterally making decisions over the past two years, we are disappointed that she would once again be so blatant in her abuse of power and actually believe that it is in her constitutional purview to reinstate a law that had been repealed by the Legislature through an initiative petition," said the group's assistant state director, Amanda Fisher.

The Michigan ABC and their conservative backers didn't spend three years, and an estimated \$4 million on two prevailing wage repeal efforts (the first one failed because of signature irregularities, the second one nearly did) to let Whitmer's decision stand without a court battle. "Now she's signing illegal orders to undo laws that protect workers and taxpayers," said ABC-Michigan President Jimmy Greene. Greene told the *Detroit Free Press* he could not point to any studies or data showing the state has saved money on construction projects since the prevailing wage law was repealed.

Indeed, there have been no such studies that we have seen. But examples made by other states where prevailing wage repeal has taken place show taxpayers don't save any money, as promised by repealers, according to numerous academic studies. As we reported in our last issue, the latest example came from the Indiana Department of Labor, which released its own long-awaited study analyzing the impact of repeal. They too found that eliminating the minimum wage standards for construction workers on public works projects had "no significant impact" on overall project costs.

Other studies have found that repeal of prevailing wage cuts money available for training, creates labor cost uncertainty for contractors when it comes to bidding, drives construction workers to states where the pay is better, and results in less-safe jobsites.

"There's no reason a contractor on a public project should find a competitive edge on the backs of workers, it's just simply not right," said host Local 333 Business Manager Price Dobernick. "Good contractors that choose to take care of their employees should not have to compete against such unscrupulous contractors."

Dobernick, who is also president of the Michigan Pipe Trade Association, pointed out that prevailing wage helps both union and nonunion workers. And pointing to the constant drumbeat of the shortage of construction workers, he said prevailing wage is a recruitment tool that "helps training centers like this one across the state of Michigan thrive."

"You will find that the State is the kind of organization which, though it does big things badly, does small things badly, too." –John Kenneth Galbraith (1908 - 2006)

(Continued from Page 1)

present new questions and challenges, the stakes remain fundamentally the same: Justice. Fairness. The right to organize, bargain and have our voices heard.

One of the most persistent questions reporters have been asking is: Are people refusing to work? An NBC headline in June put it this way: Is it a sluggish labor market – or workers positioning themselves for better opportunities?

The answer to that question can be found in workplaces and communities across America. As we gather here today, thousands of workers are on strike for a better deal and a better life.

Coal miners in Alabama, Nurses in Massachusetts, Steelworkers and Machinists in West Virginia, Distillery workers in Kentucky, hospital workers in upstate New York, Ironworkers in Pennsylvania, Kellogg's workers in four states, riding the momentum of their compatriots at Nabisco

And at this moment, the 60,000 film and television workers (IATSE) who make our favorite shows and movies are bargaining for adequate sleep, meal breaks and living wages. They're ready to strike if necessary. 35,000 workers at Kaiser in California have made the same declaration. Some are calling this "Striketober." I call it Exhibit A for why we need to rebalance the playing field and put workers back in the center of our

The headlines reporting a shortage of workers are missing the point. The pandemic laid bare the inequities of our system, and as we try to get beyond COVID, working people are refusing to return to crappy jobs with low pay. Essential workers are tired of being thanked one moment and treated as expendable the

The real headline isn't that there's a shortage of people willing to return to work. The real scarcity story is the shortage of safe, good-paying, sustainable jobs. And the good news is that workers feel a new sense of power and leverage and aren't willing to settle anymore. And the solution, once again, can be found in the labor movement.

Unions are how Americans have always turned bad jobs into good jobs. My focus as president of the AFL-CIO is building a modern labor movement that can meet this moment. A movement that dreams big and takes risks and isn't afraid to fail. A movement that is alive and well from Silicon Valley to the American South to all the places workers are trying to claim their share of the American Dream.

And a movement that leverages our power to bring women and people of color from the margins to the center - at work, in our unions and in our economy.

Our newest affiliate, the National Women's Soccer League Players Association, is showing us what a modern labor movement looks like. They are using their platform to speak out against harassment and abuse on the job.

The AFL-CIO is committed to building a professional sports world with more leaders like you and less people like Jon Gruden.

This solidarity guides everything we do, whether it's taking on Amazon or co-creating technology to empower workerswhether it's enshrining labor laws for this century by passing the PRO Act and the Public Service Freedom to Negotiate Actor whether it's pushing our elected officials to get President Biden's jobs bills across the finish line.

We have everything lined up. A pro-worker administration and Congress. 68 percent support for unions - including 77 percent among young people the highest marks since 1965. And workers all across the country standing up, speaking out and taking risks. They see unions as the answer.

So this is our chance. We have a window. A historic opportunity. And we cannot and will not let it pass us by.



BAC Local 2

WARREN/LANSING-OC-TOBER 2021 CHAPTER MEET-

**SAGINAW CHAPTER:** Tuesday, October 26, 2021 at 7:00 PM, 1300 W. Thomas Street, Bay City, MI 48706

NOVEMBER 2021 CHAP-TER MEETINGS. METRO DE-TROIT CHAPTER: Tuesday, November 02, 2021 is CANCELLED due to Election Day.

ANN ARBOR CHAPTER: Tuesday, November 02, 2021 is **CANCELLED** due to Election

FLINT CHAPTER: Wednesday, November 03, 2021 at 7:30 PM, 1701 W. Genesee Street, Lapeer, MI 48446

**HOUGHTON CHAPTER:** Thursday, November 18, 2021 at 7:30 PM, Dave Raffaelli's, 37738 Highway 26, Toivola, MI 49965

KALAMAZOO CHAPTER: Thursday, November 11, 2021 at 6:00 PM, 11847 Shaver Road, Schoolcraft, MI 49087

LANSING CHAPTER: Monday, November 08, 2021 at 6:00 PM, 3321 Remy Drive, Lansing, MI 48906

MARQUETTE CHAPTER: Monday, November 15, 2021 at 7:00 PM, 119 S. Front Street, Marquette, MI 49855

**SAGINAW CHAPTER:** Tuesday, November 23, 2021 at 7:00 PM at the IBEW Hall, 1300 W. Thomas Street, Bay City, MI

TRAVERSE CITY CHAP-**TER:** Wednesday, November 17, 2021 at 7:00 PM at the American Legion Post #35, 1231 Hastings Street, Traverse City, MI 49686.

BRICKLAYER APPREN-TICE COMPETITION. BAC Local 2 hosted the Michigan Mason Contractors Association Region C Masonry Skills Challenge on Saturday, October 09, 2020 at the Metro Detroit Training Center. BAC Local 2 Apprentice, Nick Sobczak, won First Place in the third-year apprentice competition and will be heading to Las Vegas!

The Mason Contractors Association of America will be hosting the Annual International Masonry Skills Challenge on January 19, 2022 at the World of Masonry Competition which will be held at the World of Concrete in Las Vegas, NV.

20 apprentices competed from Michigan, Ohio, Kentucky, and West Virginia. The overall placement is as follows:

1st Year Apprentices.

1st Place – Andre Smith (OH), 2<sup>nd</sup> Place – Jacob Place (OH/KY), 3<sup>rd</sup> Place – Thomas Pfaff (OH)

2<sup>nd</sup> Year Apprentices. 1st Place – Curtis Sutter (OH), 2<sup>nd</sup> Place – Grant Miller (OH/KY), 3<sup>rd</sup> Place – Garrick Manning (N.

OH) 3<sup>rd</sup> Year Apprentices.

1st Place – Nick Sobczak (MI), 2<sup>nd</sup> Place – Joe Chick (OH), 3<sup>rd</sup> Place – Jordon Zimmer (MI)

We want to say THANK YOU to all of our Sponsors, BAC members who helped tend the Apprentices and those who judged for the competition!

**DEATHS REPORTED.** Our sincere condolences to the family and friends of Brother Thomas Manley (Bricklayer) who passed away on September 25, 2021. Brother Manley had been a member for 57 years.

CRAFTWORKERS **NEEDED.** We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

SIGNING BONUS FOR SKILLED CRAFTWORKERS. Local 2 will pay up to \$2,000 as a Signing Bonus for skilled Journey Level craftworkers who come to work for one of our Union Contractors. Also, Local 2 members working with the tools and nonsupervisory members can get the same amount as a Finders Referral Bonus for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. You can view the full Signing Bonus policy on our website.

ASPEEDY RECOVERY. A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

\*IMPORTANT CHANGE

### **Bricklayers** and Allied Craftworkers

cal 2 Members are now eligible for a Union Dues discount, regardless of what month you are your monthly window dues by taking advantage of this annual dues discount.

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half

TRAINING CENTERS. Both Local 2 Training Centers are open to our members. Please contact our Training Centers at the numbers listed below for an appoint-

**DETROIT IMI TRAINING** CENTER. To schedule appointments at the Metro Detroit Training Center, please contact Howard Hipes directly at (517)

METRO DETROIT AP-PRENTICE WORKSHEETS AVAILABLE FOR DOWN-**LOAD:** Turning in monthly worksheets is a requirement of your apprenticeship. Metro Detroit Apprentice Worksheets are available for download at http:// bit.ly/Apprentice Worksheets. If you do not have a printer, you can pick them up during our monthly meeting or contact Howard Hipes at (517) 749-1102 to request them by mail. For more information on the Detroit Training Center visit: detroittrowel trades.org

TER. To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Lansing Training Center, please contact Howard Hipes directly at (517)

Go to https://www.michigan bricklayers.org to view the Lansing Apprenticeship and Training website and register for future 2021 online training classes.

MEMBERSHIP ASSIS-**TANCE.** During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at http://bit.ly/MAP-BAC and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday -Friday 8 am - 8 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK. "Like" Local 2 of Michigan."

E-MAILADDRESS. Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail.

by sending an e-mail to information@bricklayers.org and in the subject line place "Local #2 e-mail address" then type your name, phone number and email address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.



Regarding Union Dues\* All Lopaid through currently. This offer is a great way to catch up on

**UPDATE-BACLOCAL2'S** ment for annual RESPIRATOR FIT TESTS and other services.

LANSING TRAINING CEN-

messages by

on Facebook "Bricklayers & Allied Craftworkers Union, Local 2

Please submit your address

**BAC 2 MI TEXTIN PRO-GRAM.** We have been communicating by text message more fre-(Continued next column)





October 22, 2021

FINISHING part of the Livernois overpass at 1-75 in Southwest Detroit is James Smith of Cement Masons Local 514. He's employed by Bridging North America.



## Local 514 Cement Masons & Plasterers

Operative Plasterers' and Cement Masons' Local 514

**DETROIT - The next mem**bership meeting is scheduled for November 16, 2021 at 7:00 p.m. will be in person. We will practice social distancing for everybody's safety. Masks will be required.

Membership gold cards-Congratulations! Dino Ricciuti-25 Years Jasen Thompson-25 Years

Arthur Adkins-30 Years Please welcome Parrish Hill, our new Business Representative! His number is 313-220-7840 and he can be reached by email: parrishhill514@yahooo.com

Our deepest condolences go out to Bro. Richard Warner family. He passed away on September 6, 2021. Please keep his family in your thoughts and prayers.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number please call the Local at (248) 548-0800.

Lawrence Nemeth is the Ap-

### BAC 2, con't

quently with our membership lately. We encourage our members to sign up to receive our text

-texting *2MI* to *877877* 

-You'll receive a confirmation text asking for your member number (IU#)

-Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

PENSION AND HEALTH INSURANCE INFORMATION Bricklayers Metro Detroit Local

Pension Fund (248) 641-4954 Detroit & Vicinity Health Insurance (800) 435-4080 or (248)

828-6000 (dvtt.org) BAC Holiday/Vacation Fund (248) 813-9800

MI BAC Health & Welfare & MI BAC Pension (800) 531-2244 (outstate funds, michigan bac.org)

Cement Pension & Holiday Funds (248) 645-6550 (detroit cementmasons.org)

CALL-A-DOC (800) 835-2362 (D&V Health Fund)

International Pension/Annuity Fund for Metro Detroit Brick, Cement and TMT (888) 880-8222 or (202) 638-1996 (bacbenefits .org)

prenticeship Coordinator; he can be reached at (313) 350-0389. Attention all Apprentices

now you will need to go to the website: www.micementplasterer training.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions," You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might

If you are a Military Veteran please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Members and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063

Members working for nonsignatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working nonunion will be brought up on charges and fines will be enforced. Let's work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.must online.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved please contact the Local and we will change your addresses with all of the fund offices.

IMPORTANT NOTICE FOR PLASTERERS AND DE-TROIT COMMERCIAL CE-

your annuity fund status at the Wells Fargo website. You may do so by logging on to: www.retirement.wellsfargo.com or call (866) 640-5138, you can also call the fund office at (248) 645-6550 with any related ques-

MENT MASONS: You can track

THE BUILDING TRADESMAN

PLASTERERS AND CE-**MENT MASONS:** It is your responsibility to fill out reciprocity forms if you plan on working out of the Local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local. Please make sure your beneficiary information is up to date. Any changes to your beneficia-

ries can be made at the Local.

If you have questions concerning your pension benefits, ROAD BUILDERS can call: Toll Free at 1-877-876-9357 or (517) 321-7502. PLASTERERS'AND **COMMERCIAL CEMENT MA-SONS** can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357. All Plasterers and Cement Masons can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan. For the INTERNATIONAL PENSION Call 1-888-880-8222 Toll Free or (202) 638-1996.

"Those that think it permissible to tell white lies soon grow color blind.'

- Austin O'Malley

"Defer not till tomorrow to be wise, tomorrow's sun to thee may never rise.

-William Congreve (1670 -

"I respect faith, but doubt is what gets you an education." -Wilson Mizner (1876 - 1933)

"Few people can see genius in someone who has offended them.

- Robertson Davies

"Always and never are two words you should always remember never to use.' -Wendell Johnson

"Where facts are few, experts are many.

– Donald R. Gannon

"Trust thyself only, and an-

Thomas Fuller (1608 - 1661)

other shall not betray thee."



Over 40 years of quality **Administrative Services** 

To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.

THE FULL SERVICE BENEFITS ADMINISTRATOR Health and Welfare Plans Defined Benefit Pension Plans

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# The piles take a stand

SETTING CONCRETE PILES as part of a ramp to the Gordie Howe Bridge in Detroit are a group of Carpenters Local 687 and Millwrights Local 1102 members. The piles weigh up to 17,000 lbs each, and are spaced only a few feet apart. About 234 are to be planted for this ramp alone. On the crew are crane operator Jason Curry and oiler Daniel Ratliff of Operating Engineers Local 324, Carpenters foreman Bob Vantiem, and Kyle Becker and Jeremy Bozsick of Millwrights 1102.



# Plumbers Local 98



DETROIT - Membership of Plumbers Local 98. Brothers and Sisters, Time is flying and it is already almost time for nominations for officers and delegates. Please note all of the important dates coming up here at Local 98. We have nominations on Nov.r 4 and election day is Dec. 2. Mark your calendars and be sure to participate if you are eligible and let your voice be heard.

**MEETINGS & Union Hall.** \*\*\*SPECIAL CALLED MEET-**ING:** The next Union Meeting will be a Special Called Meeting on Thursday, Nov. 4 at 7:00 pm at the Union Hall in order to nominate Officers and Delegates for the December election for Local 98. Please see below for more information on the offices up for election.

UNION ELECTION INFOR-MATION. Local 98's Officer and **Delegate Elections** – At the Special Called Meeting on Thursday Nov. 4, 2021 Nominations will be held for the following offices: (1) Business Manager; (1) Financial Secretary-Treasurer; (4) Business Agent; (1) President; (1) Vice President; (4) Executive Board; (1) Recording Secretary; (3) Examining Board; (3) Finance Committee; (1) Inside Guard; (16) Delegate.

**Article 3 Section 1** of Local 98's Bylaws defines eligibility for running for office: "Journeyman members eligible to hold office must have been in good standing in the local union for a period of two years prior to the election. Section 121 of the U.A. Constitution 2016 Edition." If a member has any questions on his/ her eligibility or the Union Election Process, please contact Financial Secretary-Treasurer Jon DeRoo at (248) 762-9238.

The regularly scheduled Union Meeting will be held on Thursday, Nov. 11 at 7 pm in person. We will also be distributing turkeys to the members at this meeting. The meeting will take place indoors at our Union Hall and all Covid restrictions in place will be adhered too. Masks are required WHETHER OR NOT YOU ARE VACCINATED as too many of our members are not adhering to the CDC recommendations as I thought.

E-Board Meetings. E-Board meetings are the first and second Thursday of the month at 6:30 pm. If you need to contact or see the board, please call V.P. Jim Cools at 734-307-9841.

Retiree Meetings. The next Retiree meeting will be **Wednes**day, Nov. 10 from 12pm – 2pm at the hall. Please note, any existing Covid-19 protocols are still being

adhered to for these meetings. EDUCATIONAL OPPOR-**TUNITIES. Plumbers Local 98** Training Center is NOW accepting applications for our Apprenticeship Program through Dec. **31, 2021.** If you know anyone who is interested, please direct them to the Training Center's website plumbers98tc.org/apprenticeship.

For continuing education opportunities or classes, you can contact Training Center Coordinator Ryan Lyle at 248-585-1435.

**DUES.** You can pay your dues online, over the phone, or by mailing in a check. You can also set up auto-payments. If you have any questions or need to pay dues, please contact Kristina at 248-307-9800 ext. 4 or Jon DeRoo after hours, 248-762-9238.

NOTE ON DISABILITY/ **RETIREMENT.** If you are filing for Social Security Disability you will need to file for your Local 98

Disability Pension at the same time in order to make sure you get all of your pension checks. Social Security normally takes at least a year and sometimes a lot longer. If you file for your Local 98 Disability Pension at the same time, when you receive your award from Social Security, we will be able to pay you all the retro money owed. If you are less than a year from retirement, we suggest you set up a meeting with Jon DeRoo prior to your retirement date.

IN MEMORIAM. Our deepest condolences go out to the friends and family of Brother Frank "Jeff" McMahon who passed away on October 13, 2021.

**COVID-19 Information &** Vaccine. Please ualocal98.com/covid-2 for the most current COIVD-19 updates.

Our International is pushing for all employees and members to be vaccinated throughout our industry, at the halls, work places, and especially our training centers. I am just giving fair warning that anything in Washtenaw for training, apprentice contests, or any UA funded events will soon be mandating that you must have a vaccine for Covid-19. As I said this is coming sooner rather than later. In the meantime please wear a mask if you are not vaccinated. Over 700,000 Americans have now died. I may not be able to convince all of you as there is so much misinformation out there, I can only hope we can all stay safe until this thing runs it course.

SUB APPS/  $\mathbf{oow}$ **CHANGES/BENEFITS.** SUB pay is hit and miss as we are experiencing manpower adjustments. It is always a go for medical or COVID related injuries. It is your responsibility to fill out a SUB App when you are laid off, you have 48 hours to report a layoff. Call the Agent on the Books or come down to the hall to fill out a SUB App. It is your responsibility to make sure you are on the out of work list and your contact information is correct. If you're still having unemployment issues call BAs Gary Glaser or Tom McWilliams. Both officers are administrators on the Must/Most program, contact them if you need help.

For any issues that are unresolved at BeneSys, please get the name of the person you are dealing with and contact Carlo, Jon, or the Union Hall immediately.

GOOD/WELFARE. We are currently looking for Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187.

In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98

**TRAINING CENTER NEWS** Phone # 248-585-1435

Check out The Training Center's website www.Plumbers 98tc.org

The Apprenticeship Application process is now open, until December 31, 2021.

The Training Center is open. The mask mandate has been lifted. We are asking that people still practice social distancing while in the building. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions.

Congratulations to Paul **Baker\* for winning the Fellow Award** from the American Society of Sanitary Engineers. The Fellow Award is a prestigious award presented to a candidate that has been a dues paying member in good standing for a minimum of five years. The candidate shall have served in an exemplary manner as an Officer, Regional Director or committee person for a period of not less than five years at either the chapter level or the national level.

Michigan State Plumbing License Renewal - There is not an update required to renew the Michigan State Plumbing License this year. In order to renew your license, go to Michigan.gov/lara and click on License Renewal. \*\*Deadline was April 30th, you may be required to pay a late fee.

Monthly Code Class - Next class is Nov. 17, 2021 at 4:30 pm. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.

6010 Medical Gas Installer Recertification- \*\*All current Med Gas certification holders are required to take this update. \*\*Do not wait, classes are limited\*\*. Call Training Center for next available class, to register and pre-pay by check only, \$130.00, to hold your spot.

ASSE Backflow Tester Re-Certification exams are sched**uled quarterly.** Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. For those who are eligible, please call the Training Center to register and pre-pay by check only before the deadline Dec. 17, 2021. The next scheduled recertification class is Jan. 25 & 26, 2022.

\*OPEN WELDING\* - Fall is a great time to get some practice and upgrade your skills toward a welding cert. Call Chris Opalka 248-585-1435 ext.146 to reserve a booth. Looking to try something new? Ideas for a class? We're here to help.

If your brazing or welding certs are ready to expire, call to schedule an appointment. The next WELDING Tests will be Saturday, Nov. 6, 2021. You must call to schedule your welding tests at least 3 days prior to the class.

The next BRAZING Cert Session will be Friday, Nov. 5, 2021. Please note: All members must be dressed appropriately to be in the shop area.

2021 Course Hour reimbursement forms are now available at the Training Center. You must have 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from Jan. 1 - Dec. 31, 2021 to be eligible for the \$80 reimbursement.

**OSHA Training** - OSHA 10, available as on an online class for \$25 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. \*\*Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.



## Local 357

Plumbers, Pipe Fitters & **HVAC Service** 

Plumbers, Pipefitters & HVAC Service Local 357

KALAMAZOO - UNION **MEETING:** The next regular Union Meeting will be a Special Called meeting on Tuesday, November 9<sup>th</sup> at 6:30 pm. Other meetings that day will be Finance Committee at 4:30 and Executive Board at 5:30.

**NOTE:** Nominations will be held at the November 9th Union Meeting under New Business. Per the UA Constitution Sec 121, no member shall be eligible to be nominated for office in any Local Union unless he/she shall be a journeyman member and shall have been a member of the United Association and the Local Union in good standing for at least a period of two (2) years immediately prior to the election. Positions up for election are as fol-

1 Business Manager; 1 Business Agent; 1 President; 1 Vice President; 1 Recording Secretary; 4 Executive Board Members; 3 Finance Committee Members; 1 Door Guard; 5 Delegates; 3 Examining Board Members and 1 Trustee for both Health & Welfare and Pension with a 9-year

**RETIREE MEETINGS:** On the 1st Tuesday of every month, there will be a retiree meeting for LUNCH. The lunch will commence at 11:30 am at Travelers Café & Pub located at 5225 Portage Rd, Portage, MI. The phone number for the location is (269) 775-1775. If you have any questions, call Ken Willcutt at (269) 569-3492.

MEDICAL CLAIMS IS-SUES: As a member, TIC International and Labor First provide a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at (888) 281-3461. For Medicare Retirees - Contact Labor First at (269) 218-3533 or (833) 933-0036. If you are not satisfied with the service you have received, please call, Ken Willcutt, at (269) 569-3492.

WEBSITE INFORMATION **FRINGES** – TIC: Check out the website at www.ualocal357.com and the FACEBOOK Page @ www.facebook.com/UALocal You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Members Access Your Information Here, then click on TIC International Corporation and then Register. This is where you will type in your Name, Email Address, UA Card # and Create your own password. Once you have completed all the information - click on the LARGE REG-ISTER button that is surrounded by a Blue Box.

Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password - and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account. This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.

**CHANGE OF STATUS:** If you have a change of status for example: married, divorced, remarried, birth, death, workers comp, address change, etc., please call TIC at the phone number above and Lori at the Union Hall. It is very important that we

keep all our records up to date. There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).

**CONGRATULATIONS:** to Ryan Bowman on his recent marriage.

Congratulations to Aaron Belanger on his recent marriage. **CONDOLENCES:** to the family of life member, Robert

Bogema on his recent passing. Condolences to the family of Jon Pecoraro on the recent passing of his father.



Plumbers, Pipe Fitters, Service Technicians, Gas Distribution

Plumbers and Pipe Fitters 190

Local 190

ANN ARBOR – UNION MEETING: A monthly union meeting will be held on Monday, November 8th and will start 6:00 p.m. at 7920 Jackson Road, Ann Arbor, MI. Members are urged to attend and take an active part in the proceedings.

UNION HALL CLOSED FOR AN UPCOMING HOLIDAY: For the Thanksgiving holiday the office will be closed on Thursday, November 25th, and Friday, November 26th. Wishing you and your family a happy and safe holiday.

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

Currently Local 190 is not accepting any apprenticeship applications. A note will be put in the paper when this current status changes.

**ROBO CALLS:** We are sending out Robo calls to keep you updated and informed, if you are NOT receiving these messages it means we do not have a current phone number on file for you, please contact the hall to update.

MICHIGAN GAS DISTRIBUTION JOURNEYMAN WELDERS: Please remember it is very important to keep your continuity forms up

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online **ONLY!!!** For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union hall and pick up a copy of the instructions.

ATTENTION MICHIGAN GAS DISTRIBUTION & OHIO GAS DISTRIBUTION & BUILDING TRADES MEMBERS - UA LOCAL 190 WEBSITE: If you have not already done so, please log in and look at our website www.ua190.org Current members will be able to log into the "Members Only" section using your last name and UA card number. \*\*\*\* NEW ON THE WEBSITE\*\*\*: Members can now view and sign up for job calls. The same procedure will be used as the call-in line. If you are laid off or go back to work, there are forms available to fill out on the website that will inform the hall.

**CREDIT CARD MACHINE:** You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

LAID OFF OR BACK TO WORK-IMPORTANT REMINDER **TOALL MEMBERS:** All members who get laid off or report back to work please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work. PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

INFORMATION - FRINGE BENEFIT OFFICE: NEW VISION **PROGRAM - DAVIS VISION:** Please be advised of the January 1, 2021 change to your vision benefits. Effective January 1, 2021, your vision benefits are now being offered through Davis Vision. Welcome letters and cards, detailing your new benefits, were mailed during the month of December 2020. If you have not received this information, please contact the Fund office at #888-390-7473. You can also go to the Local 190 website www.ua190.org and go to the benefit section for more information.

NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART **DEVICE:** Attention all members you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. Download: BCBSM

AREPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL: A representative will be at the union hall each month on the 2<sup>nd</sup>, 3<sup>rd</sup>, and 4<sup>th</sup> Wednesday of each month. Members will be able to meet with Bernadette from 9:00 a.m. to 12:00 p.m. and 1:00 p.m. until 3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

**MEDICARE:** When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. We are following CDC, OSHA, MiOSHA, MDHHS, and Washtenaw County Health Department guidelines. Check your Certifications to make sure that you are current!

Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): 2022 Schedule - Mondays - Jan 3, 2022, April 4, 2022, July 18, 2022 and Oct 3, 2022. All classes start @ 5:00pm

First Aid/CPR Training (4 hrs): 2021 Schedule - Monday -Oct 18, 2021 @ 5:00pm. Call Retha to be put on the list for this last class of the year. 2022 Schedule - Mondays - Jan 17, 2022, April 18, 2022, July 25, 2022 and Oct 17, 2022.

Welding Lab: Welding lab is open and runs on Mondays, Wednesdays, and Thursdays. It is closed on Union Meeting nights and Holidays. Weld tests will be scheduled after participants are approved by welding instructors

ASSE Backflow Certification (40hrs): 2022 Schedule: 1st course starts Jan 11, 2022 at 5:00 pm. Will run Tuesdays and Wednesdays for 5 weeks. Limit 8. 2nd course starts Sept 13, 2022 at 5:00 pm. Will run Tuesdays and Wednesdays for 5 weeks. Limit 8. Call Retha to be put into one of these courses. ASSE Backflow Re-Certification (8hrs): 2022 Schedule: 1st

recertification course will be Feb 15, 2022 and Feb 16, 2022. Limit 2<sup>nd</sup> recertification course will be Feb 22, 2022 and Feb 23, 2022. *Limit 8.* 3<sup>rd</sup> recertification course will be Oct 18, 2022 and Oct 19, 2022. Limit 8. Please check your certifications to see what recertification course you will need to be in, to keep current. Call Retha to be put in the class.

**Med Gas Installer and Brazer Certification (40hrs):** This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. Call Retha to be put on the list for this class. 2022 schedule coming soon.

Med Gas Installer Up-Date (8hrs): Call Retha to be put into the next class. 2022 schedule coming soon.

Plastic Pipe Fusing (12hrs): This is a UA Certification and is scheduled for October 25, 26, and 27 from 5pm - 9pm. This class will teach butt-fusing of plastic pipe using manual and hydraulic machines. After successfully completing course, students will perform fuses and prep pipe straps for examination and testing to acquire UA PE certifications.

**EPRI Rigging and Signal Person Certification (40hrs):** This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have went through Rigging Technologies (Apprenticeship Rigging). Call Retha to sign up for this class. Once we have enough to put it on, we will schedule it.

**EPRI Rigging and Signal Person Re-certification (8hrs):** This rigging re-certification will now include the EPRI Signal person certification. Class will be 2 days and then the written exam. Call Retha to put on the list for the next class.

ICRA Certification (16hrs): Looking to put on another ICRA certification class. Class is limited to 12 participants. Call Training Center to get put on the list for the next class.

RETIREE MEETINGS-\*\*SPADES and BREAKFAST MEET-INGS HAVE BEEN CANCELED UNTIL FURTHER NOTICE.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext. #210, if you would like to put a special notification in the paper.



# Local 370

Plumbers, Pipe Fitters and HVAC Service

Plumbers, Pipe Fitters and HVAC Service Local 370

FLINT - The next Membership Meeting is scheduled for

Tuesday Nov. 9, 2021, at 7:00pm. Saturday, Dec. 11, 2021, Local 370 will host our annual Service Award banquet and Holiday celebration. Location will be at our new Hall and Training Center at 2151 W. Thompson Rd. Fenton MI. **Please note** this date is tentative and may have to be postponed again if Covid cases continue to escalate. This year's awards will also include the previous year that was cancelled due to Covid. Cocktail hour will begin at 5:00pm. The service award ceremony will begin at 6:00pm with dinner following. Please call Karla at the Hall to reserve your seat for a night of dinner, dancing and celebrating members years of service and the Christmas Holiday.

Per our By-Laws Article XV, The Building Tradesman is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board – Tuesday, November 9, 2021, at 4:00pm FMR Committee - Tuesday

November 9, 2021, at 4:00pm PAC committee - Tuesday

November 9, 2021, at 5:00pm Executive Board -Tuesday

November 9, 2021, at 5:00pm Building Committee - Tuesday November 9, 2021, at 6:00pm

November 9, 2021, at 6:15pm JATC Committee – Tuesday

Finance Committee - Tuesday

TBD, 2021, at 3:30pm ALL GM Worksites and others require Must Safety and **Drug Testing:** MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTBSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours 7:30am-4:30pm.

Sub/Sick checks will be processed 8:00am - 11:30 am and 1:30pm-4:15pm daily.

Sub Pay: Remember to qualify for sub pay when you are laid off, you must sign the out of work list. You can also collect when you are on Jury Duty and miss work. If you are traveling, call Karla to see if you need to make sub-fund self-payments.

All members were sent a Sub-Pay manual in 2018. If you did not receive one, please call TIC at (517) 321-7502 and ask for the 370 Sub Pay Fund Summary Plan Description (SPD)

Attendance award drawing for membership meeting information. Member's present must have dues paid to date to claim award. Monthly award is \$150.

Attention All Active Members in Good Standing. The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App. Our mobile app. Is now available for download on your cell phone. Go to the app store and search UA Local 370. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and run-(Continued next column)



#### Plumbers, Pipe Fitters & HVAC Service Local 111

Plumbers and Pipe Fitters 111 UPPER PENINSULA - The next Union Meeting will be in

Marquette on October 28, 2021 @ 7:30 p.m. EST. Remember there is no union meeting in Novem-

Congratulations to Dustin Gentet, the new Local 111 JATC HVAC/R instructor.

Reminder: Check your records and contact the hall with any changes to the following: E-Mail, home address, phone number, a new birth, marriage, divorce, or death. Please call April or Ann to have your information updated.

Don't forget to pick up your fall Hoodies, T-shirts, hat, knife or flashlight in stock now at either hall. Call ahead for available

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the Out of Work List, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is YOUR responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30 etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

**Safety Training on Local 111** Web Site: When taking the online safety training, go to our web site uall1.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: The 2021 MSHA schedule is on our web site & our Facebook page. Call Ann at (906) 226-6511 ext. 4 to register. MSHA expires in one

#### Local 370, con't

ning. Check it out at ualocal370.org

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transac-

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75.00 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Dan Gaudet for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10 and fleece caps \$5. Pocket Tee shirts are available for \$10 each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to

www.shopunionmade.com. T.I.C. fringe administrators' toll free number is 1-888-797-5862.

"I am a deeply superficial

-Andy Warhol (1928 - 1987)



## Local 671

Plumbers and Pipe Fitters 671

MONROE - The next Regular Union meeting is scheduled for November 4th, 2021 at 7 p.m. The Executive Board will also meet in person on November 4th at 5:00 p.m. If any Member wishes to see them, please contact the Hall prior to the meet-

Apprentices are expected to attend all Union meetings going forward unless otherwise notified.

Until further notice all members attending the Union Meeting will be required to wear a face

**ATTENTION:** This paper is to serve as official notice to the membership.

SPECIAL ORDER OF BUSI-**NESS:** There will be a Special Order of Business to address a small change to one of our By-Laws. This stems from a UA Constitutional Amendment from the National Convention back in August. The first reading will take place during a special order of business at our Union meeting on November 4th

BY-LAWS: There will also be a By-Laws meeting on November 4th at 6pm at the Union Hall if anyone would like to attend to give input on any potential By-Laws changes.

Retirees: If any retiree is having issues with their current doctor accepting our new insurance, please call Mike or Carly at the Union Hall and let us know. Also, if you receive a bill for a doctor visit or medical test, please confirm that you actually owe that by calling Labor First at 734-234-6496.

Union Promotion: We have Hi-Vis long and short sleeve shirts at the Hall as well as black short sleeve

Mobile App: Our Mobile App titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is just your book number.

We recently have sent Push Notifications out with important information such as Covid-19 updates and Informational Meeting notices. This mobile app is a great tool to stay current with all the latest information from the Union Hall. PLEASE DOWNLOAD THIS APP SO YOU CAN KEEP **UP ON CURRENT INFORMA-**TION THAT THE HALLNEEDS TO GET OUT. The App is available in the Google Play Store or on iTunes.

In Closing: With November comes elections; don't forget to get out and vote. The mid term election is as important as the Presidential Elections. If we elect labor friendly candidates locally, we can control our own destiny. We are supporting (3) candidates for Monroe City Council. John Iocoangeli, Gloria Rafko and Paula Whitman. "Vote and vote often.'

Mike Jewell: Cell (419) 262-8503 email: mike@ualocal671.com Vinnie Fenech: Cell (734) 693-4082 email: vinnie@ualocal

Carly Neely: Insurance Line (734) 241-6180 email: carly @ualocal671.com

Local 671 Fax: (734) 242-4692

"Human beings, who are almost unique in having the ability to learn from the experience of others, are also remarkable for their apparent disinclination to do so.

-Douglas Adams (1952 -2001)

"Patience has its limits. Take it too far, and it's coward-

- George Jackson (1941 -1971)

"Nothing is worse than active ignorance."

– Johann Wolfgang von Goethe (1749 - 1832)

"Happiness is when what you think, what you say, and what you do are in harmony." - Mahatma Gandhi (1869 -

"Anybody can observe the Sabbath, but making it holy surely takes the rest of the week.

- Alice Walker (1944 - ),



Sprinkler Fitters Local 704

DETROIT - The next regular business meeting will be held Wednesday, November 10 at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Nomination for election of officers will take place at the November 10th, 2021 regularly scheduled union meeting. Nominations will be for the following positions: Business Manager/ Financial Secretary/ Treasurer, Business Agent, President, Vice President, Recording Secretary, Inside Guard, Executive Board (4 members), Finance Committee (3 members), Examining Board (3 members), Michigan State Pipe Trades Delegate (4 members), Michigan State Building Trades Delegate (4 members).

Per the Constitution of the United Association, Section 121, Eligibility for Office in Local Unions: "No member shall be eligible to be nominated for office in any Local Union unless he shall be a journeyman member and shall have been a member in of the United Association and the Local Union in good standing for at least a period of two (2) years immediately prior to the election.

Any journeyman member who owes or has paid a reinstatement fee within a period of two (2) years immediately prior to the date of the election shall not be eligible to be nominated for office in any Local Union...

Election of Officers will take place on Wednesday December 8, 2021. The polls will be open from 12:00 P.M. until 5:00 P.M.

Per the Constitution of the United Association, Section 124 (a): No member shall vote at any election of any description unless he has been a member in good standing in the Local Union where the vote is being taken for the period of one (1) year immediately prior to the date of the election. Any member who owes or has paid a reinstatement fee within a period of one (1) year immediately prior to the date of election shall not be eligible to vote in any Local Union election...".

COVID-19 vaccinations may become mandatory on certain jobsites in the Detroit area. No company can compel a member to receive the vaccine, it is completely a member's choice. Just be aware that if you choose not to get vaccinated, you will not be allowed on sites that mandate this stipulation.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two (2) members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws and Rules of Order sates: Members shall report all job starts to its local union office.

NFPA All Access is available for all 704 members. Please contact the Local 704 Training Center for username and password. Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

Continuing education classes are being formed. Please reach out to the training center for further information or future classes you would like to see added.

Please keep your information updated with the union hall.

A speedy recovery to all of our sick and injured members.

"A motion to adjourn is always in order.' - Robert Heinlein (1907 -

"Life can only be understood backwards; but it must be

lived forwards." Soren Kierkegaard (1813 -

1855) "When the character of a

man is not clear to you, look at his friends.' -Japanese Proverb

"Often it does seem a pity that Noah and his party did not miss the boat."

-Mark Twain (1835 - 1910)

October 22, 2021

## **Local 333** Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 333

LANSING - November's union meeting will be held on Wednesday, November 17, 2021 at 7:30pm at the Lansing Training Center 16180 National Parkway, Lansing, MI. 48906.

December's union meeting will be held on Wednesday, Dec. 15, 2021 at the Lansing Training Center 16180 National Parkway, Lansing, MI. 48906. Christmas dinner will be served at 6:30pm.

Effective January 1, 2022 Retiree's dues will be \$10 a month.

Nomination for Officers will be held Wednesday, Nov. 17, 2021 at 7:30pm at the Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906. To be eligible to be nominated for office, the UA Constitution, Section 121 states: "No member shall be eligible to be nominated for office in any Local Union unless he shall be a journeyman member and shall have been a member of the United Association and the Local Union in good standing for at least a period of two years immediately prior to the election. Any journeyman member who owes or has paid a reinstatement fee within a period of two years immediately prior to the date of election shall not be eligible to be nominated for office in any Local Union.

Those offices up for nomination are: President, Vice-President, Recording Secretary, Inside Guard, Business Manager, Financial Secretary/Treasurer, Business Agents (3), Executive Board (4), Finance Committee (3), Plumbing Examining Committee (2), Pipefitting Examining Committee (2), HVAC Examining Committee (2).

For those members who will be unable to attend the November meeting and who wish to accept a nomination, they may send a letter addressed to the Lansing Office, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911, Attn: Trent Mauk, Local 333 President, stating the reason for not being able to attend the nomination meeting and the specific office for which you wish to accept nomination for. The letter needs to be signed, dated, and MUST include your card number. The letter must be received on or before November 17, 2021

Elections will be held Wednesday, Dec. 15, 2021 from 12 Noon-7:30 PM at the Lansing Training Center 16180 National Parkway, Lansing, 48906. From 12:00 Noon-6:30 PM at the Jackson Union Hall, 3101 Allied Industrial Dr. Jackson 49201. From 12 Noon-6:30 PM at the Battle Creek Union Hall, 5906 E. Morgan St. Battle Creek, 49017. In case of a tie, the run-off election will be Saturday, Dec. 18, 2021 from 8 AM to 12 NOON at the same polling sites with the results read at a special called meeting at 1:00PM at the Lansing

Weld Classes: If you are interested in taking the weld class please contact Diana for Trent, there are positions still available. 517-323-0333

If you're interested in taking the weld class please sign up at www.ua333.org or call Trent or Diana at 517-323-0333. There is a \$25.00 fee, please call your respective hall to pay for the class.

Lansing: (Tuesdays & Thursdays) Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

Jackson: (Tuesdays & Thursdays) 3101 Industrial Allied Dr. Jackson, MI. 49201 Battle Creek: (Monday's & Thursday's) (KCC) RMTC, 405 Hill

Brady Rd. Battle Creek, MI. 49037. Weld Tests are the second Tuesday of each month at the Lan-

sing Training Center. Masters test prep is on Mondays and Wednesdays every week

at the Lansing Training Center. If you are interested in signing up for classes please go to our website at www.ua333.org or call the Training Center (517) 323-0333.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. Ultimately it's the member's responsibility to make sure their certification(s) are current and updated.

If your Med-Gas Installer is going to expire within the next few months please sign up on our website to take the renewal class.

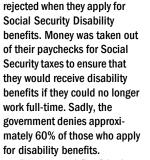
Pocket knives are available at all three halls; the cost is \$60. Deepest sympathies to Tom Dalton and his family on the loss of his father, and a Jackson member Richard P. Dalton. Richard passed away October 6, 2021; he was a journeyman plumber, retired in October 2007. Our thoughts and prayer are with you and your family

### **SOCIAL SECURITY DISABILITY**

# REPRESENTING BUILDING TRADES **BROTHERS & SISTERS OVER 35 YEARS**

**BIESKE & ASSOCIATES** 

Many people are wrongly rejected when they apply for **Social Security Disability** benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the



for disability benefits. Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience



court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges. Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several

representing only Social Security disability clients. And they personally meet

with all clients and appear themself at all court hearings. Many large firms

assign inexperienced attorneys to your case. And some of these firms are

located thousands of miles away and only fly the attorney in the day of the

hundred cases before a court date is even set. Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much

higher percentage yet. In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be **no fee charged until after the case is** won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

ONLY SOCIAL SECURITY DISABILITY CASES

• WE WILL *PERSONALLY* REPRESENT YOU OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com

# Local 636

Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service

Pipe Fitters Local 636

DETROIT - The Next Union Meeting will be on November 2, 2021. This will be a Special Meeting for the purpose of Nominations for Officers. It will be held at St. Georges Romanian Culture Center, 18405 W. Nine Mile Rd. Southfield MI 48075. It will start at 7pm. MASKS or FACE **COVERINGS** are optional, but temps will still be taken at the door.

To be eligible to be nominated for Officer, the UA Constitution, Sect. 121 states: "No member shall be eligible to be nominated for Officer in any Local Union unless he shall be a Journeyman member and shall have been a member of the United Association and the Local Union in good standing for at least a period of two years immediately prior to election. Any Journeyman member who owes or has paid a reinstatement fee within a period of two years immediately prior to the date of the election shall not be eligible to be nominated for Officer in any Local Union.'

Those offices up for nomination are: Business Manager, Secretary-Treasurer/Assistant Business Manager, Five Business Agents, President, Vice-President, Executive Board of four, Recording Secretary, Assistant Recording Secretary, Examining Board of three, Inside Sentry, Three Financial Trustees, and (24) Delegates to the Michigan Pipe Trades convention.

For those Members unable to attend the November Nominations Meeting and who wish to accept a nomination, they may send a letter addressed to the Union Hall, Attn: Bill Helwig Pipefitters Local 636 President stating the reason for not being able to attend the nomination meeting and the specific office for which you wish to accept nomination for. The letter needs to be signed, dated and MUST have your UA Card number on it. All letters MUST BE RECEIVED NO LATER than Nov. 1, 2021

A special Meeting for the purpose of Pipefitters Local 636 Officers Election will be held on Dec. 7, 2021. Polls will be open from 11:00am - 7:00pm at St Georges Romanian Orthodox Cathedral of Greater Detroit, at 18405 W. Nine Mile Rd. Southfield 48075. The results to be announced immediately after polls close and ballots counted.

To be eligible to vote in any Local Union election, Section 124 of the UA Constitution reads: "No member shall vote at any election of any description unless he has been a member in good standing in the Local Union where the vote is taken for a period of one year immediately prior to the date of the election. Any member who owes or has paid a reinstatement fee within a period of one year prior to the date of the election shall not be eligible to vote in any Local Union election.'

In case of a tie vote developing for any of the offices, another election for that office shall take place from 2pm – 7pm immediately prior to the next regularly scheduled meeting. Which will be held on Dec. 21, 2021 at the Local 636 Annual Awards Banquet, at Burton Manor, 27777 Schoolcraft Rd. Livonia MI 48150.

The Next REGULAR Union Meeting will be held on Nov. 16, 2021at the St. George Romanian Cultural Center, 18405 W. Nine Mile Rd. Southfield MI 48075. It will start at 7pm.

We are taking resumes for the Full Time Organizer Position. Please send Resumes via email to: tgilligan@pipefitters 636.org or by mail ATTN: Terry Gilligan 30100 Northwestern Hwy. Farmington Hills MI 48334. Resumes must be received NO LATER than Oct. 31.

The JATC for the Pipefitting Industry and Pipefitters, Steamfitters, Refrigeration and Air Conditioning Service Local Union #636 of the United Association will be accepting applications for our Apprenticeship beginning Dec. 13 thru Dec. 16, 2021: Monday, Wednesday, & Thursday from 9:00 am - 4:00 pm, Tuesday 9 am -6 pm; Saturday Dec. 18, 2021 9am – 11 am; Tuesday, Dec. 21, 2021; 9 am - 6 pm

We will resume accepting applications Jan. 3, 2022 thru Jan. 13, 2022: Monday, Wednesday, & Thursday from 9 am - 4 pm, Tuesday 9 am – 6 pm and Saturday

from 9 am - 11 am. Oualifications necessary for an applicant to be considered are: 1. Must be 18 years of age

2. Complete the application and return to the Pipefitting Industry Training Center with:

a. A valid driver's license.

b. High School diploma or high school equivalency (GED) certificate

c. There is a \$45.00 testing fee that will be collected when turning in application.

The Pipefitting Industry Training Center is located at 636 Executive Drive in Troy, MI between John R. and Dequindre, north of E. 14-mile Road. PH: 248-585-0636. No resumes please.

For more information, please contact our web site at: www. pipefitters636tc.org.

Pipefitters 636 extend our deepest condolences to the family of Retiree Sister Brenda White on the passing of her son Michael White, who passed away on Oct. 2, 2021. Also, to the family of Brother Dan Craffey on the passing of his Father Ric Craffey, who passed away on Oct. 12, 2021. Ric Craffey was the brother-in-law to Retiree Brother John McShane Sr. and Uncle to Brother John McShane Jr. And to the family of Retiree Brother Marco Fortuna who passed away Oct. 12, 2021.

The Women of Pipefitters Local 636 thank all of you who supported our fundraiser for The Tradeswomen Build Nations Conference. The drawing was held at our Sept. 21 Union Meeting. Congratulations to the lucky winners: 1st Place Christina Bilbrey, 2<sup>nd</sup> Place Sarah Leigh, 3<sup>rd</sup> Place Candice Locke, 4th Place Mary Schmidt. Once again thank you for your support.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number, 248-655-4048.

Pipefitters 636 informs the Local 636 members of the current Office Administrative changes, as follows (please notice the changes in the SUB FUND correspondence):

Receptionist/Dues/Address **Changes/General Inquiries:** 

Craig Harmon email: charmon@pipefitters636.org

Sub Fund Office: Kristina Springer: Please send all SUB Fund Requests to email: kspringer@pipefitters636.org 248-538-7065

Account Management/ **Death Notice:** Margaret April email: mapril@pipefitters636.org 248-538-6636 extension 102

The Hall is now open to all foot traffic. Masks are OP-TIONAL. Dues payments or SUB transactions can still be done via email or by phone. SUB email is kspringer@pipefitters636.org

The Retiree Association Meetings have been cancelled **until further notice**. The election has also been postponed until further notice. – President David

UA password good thru December 31, 2021: ALWAYS ES-

Any member who is Retiring contact Benesys @ 248-813-9800 for your Retirement paperwork or if you want to meet with the Financial Secretary Treasurer, please give him a 7-to-10day notice so that he can get all of your paperwork in order.

Dues: If you do not pay your Dues by the end of each quarter. After 2 quarters go unpaid you will then be Expelled and have to be Re-Initiated and pay a \$200 Re-Initiation fee.

**Defined Contribution Pen**sion Plan: For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider no. is 7526.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/ benesys. All inquiries.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. WHEN

(Continued next column)



SAGINAW, MI **Plumbers and Steamfitters 85** SAGINAW - The next Union

Meeting will be Wednesday, Oct. 27, 2021 at the Union Hall, 3535 Bay Rd. starting at 7:00 PM. The next Northern Meeting

is scheduled for Wednesday, Dec. 1, 2021 at 7 pm at BJ's in Gaylord. Seeking licensed plumbers

to work in Alpena, if interested please call Clint Steele, (231) 499-

Please note: Our new mailing address for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

**ALL NON-CRITICAL IN-**TERACTIONS is cancelled until further notice. Please utilize email and phone calls whenever possible.

Justin Pomerville, Business Manager, (989) 799-5261 x 8513 jpomerville@ualocal85.org

Jamie Badour, Business Agent (989) 799-5261 x 8515 jbadour@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330 csteele@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512

rjanderson@ualocal85.org Kristin Tuthill, Office Professional (989) 799-5261 x 8511

ktuthill@ualocal85.org Please check the ualocal85 org or our Facebook page for the most up-to-date information.

The **new website** is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number.

### Local 636, con't

YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FU-TURE BONUS PAYMENT'S.

**Recovery Support Group:** Pipe Dreamers, a Peer Support Recovery group for ongoing recovery from substance abuse and addiction meets the second and fourth Tuesday of each month at **4:30pm** at the office of "Work Life Strategies" 26789 Woodward Avenue, Suite 3105, Huntington Woods 48070. Call 248-545-8301 for details or any questions you may have.

Also, a Relations/Divorce Support Group meet on the second and fourth Thursday of the month at 6pm.

Worker Assistance Pro**gram:** Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call 248-545-8301 to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling.

Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits. CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can contact her @ 313-580-6887.

**Training Center News.** Call Kim at the training center for FIRST AID online class @ 248-585-0636. Please send all emails and weld continuities to info@ pipefitters636tc.org

WELDING-4PM TO 8PM on Mondays & Thursdays. Cost is \$50 for 40 hrs.

DOWNHILL WELDING-Call Kurt to sign up 6 Saturdays, cost is \$75.00.

**GMAW-Sat's** Call Mike to sign up, cost \$50. ORBITAL-3 Sat's Call Mike

to sign up, \$50. HDPE-1 Saturday Call Kim to sign up

RIGGING-Thursdays 5 weeks- Call Kim to sign up, \$50. Starting the week of Nov. 8th, the following night classes will

be offered: Call Kim now to sign up, cost

is \$50 each. CHILLERS 2- Wednesday, Oct 6th. 5 weeks

**REVIT 2-** Thursday Nov.8th. 5 weeks CSD 2 - Monday, Nov. 15th.

Controls- Monday, Nov. 8th. 5 weeks





If you should have any difficulties logging in, please call Kristin

at (989) 799-5261 ext. 8511. The **new Facebook** page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

JATC News: Congratulations to our newest Journeyman Cameron Connelly!

GOD BLESS ORGA-NIZED LABOR AND THE LA-**BORMOVEMENT!** 

**SUB Fund:** 

**Print Unemployment Pay**ment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90-Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

**Taxes:** There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS: Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

**Insurance:** When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. ALWAYS SAVE YOUR CHECK STUBS and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys

to keep your insurance up to date. **RETIREE LUNCHEON: All** retiree luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up-to-date information.

Fraternally, Justin M. Pomerville Business Manager/ Financial Secretary Local Union 85

"Never trust the advice of a

man in difficulties. -Aesop (620 BC - 560 BC)

"Determine never to be idle...It is wonderful how much may be done if we are always doing.

Thomas Jefferson (1743 -1826)

"It is only prudent never to place complete confidence in that by which we have even once been deceived."

-Rene Descartes (1596 -

"Never bear more than one trouble at a time. Some people bear three kinds - all they have had, all they have now, and all they expect to have.

– Edward Everett Hale (1822

"Drive thy business or it will drive thee.

– Benjamin Franklin (1706 -1790)

"Do not go where the path may lead, go instead where there is no path and leave a trail.'

-Ralph Waldo Emerson (1803 - 1882)

"If all the world's a stage, I want to operate the trap door. -Paul Beatty



### Local 174 Plumbers, Pipe Fitters & Service Trades

West Michigan Plumbers, Fitters & Service Trades Local 174 COOPERSVILLE – Meeting Notice: Our next meeting will be SPECIAL CALLED for the purpose of nomination of Union officers (see below) and will take place on Tuesday, November 2<sup>nd</sup> at 7pm in the Assembly Hall at 1008 O'Malley Dr. Coopersville MI 49404. The front office will remain open until the meeting begins.

**Attention:** This paper is to serve as the official notice to the

Special Notice: West Michigan Plumbers, Fitters & Services Trades Local Union No.174. Nominations and Election of Officers Nominations will take place 7:00p.m. on Tuesday, November 2,

2021, at Local Union No. 174 Assembly Hall, 1008 O'Malley Dr., Coopersville, Michigan, for the following Union Offices: President, Vice-President, Recording Secretary, Business Manager/Financial Secretary-Treasurer, Inside Guard, Executive Board of

four (4) members, Finance Committee of three (3) members, an Examining Board of three (3) members of which one shall be in the classification of plumber, one shall be in classification of fitter and one shall be in the classification of service, and three (3) Trustees for the Pension, 401k Savings Plan and Health & Benefit Funds of Local 174 (three year terms). Eligibility for office in the Local Union Pursuant to Sec. 123 (c). U.A. Constitution: No member shall be eligible to be nominated for office in a mail ballot election in any Local Union unless he/she

shall be a journeyman member and shall have been a member of the United Association and the Local Union in good standing for at least a period of two (2) years immediately prior to the date which is seven days prior to the mailing of the ballots. Pursuant to Sec. 121 Any journeyman member who owes or has paid a reinstatement fee within a period of two (2) years immediately prior to the date of the election shall not be eligible to be nominated for office in the Local

Candidates must accept nomination at the time made, either in person, or if absent, in writing, and may accept nomination for one office only.

The election of officers of the Local Union will be conducted by mail balloting, and there shall be no manual balloting. Ballots will be mailed to all eligible voters on Friday, November 12th, 2021, and are due back by Sunday, December 12 2021.

The ballots will be retrieved by the election committee and tallied on Monday, December 13th, 2021. Results will be released once the tally is complete. The results will be posted in the Assembly Hall of Local Union No 174, 1008 O'Malley Drive, Coopersville, Michigan and on the members only Facebook group.

In order to vote in the Local Union election a member must be in good standing on Friday, November 5th, 2021. Pursuant to Sec. 123 (c), U.A. Constitution: No member shall be eligible to vote in a mail ballot election of officers unless he has been a member in good standing in the Local Union where the vote is being taken for a period of one (1) year immediately prior to the date which is seven

(7) days prior to the mailing of the ballots. In case of a tie vote, the ballots for a run-off election will be mailed out on Wednesday, December 15th, 2021, and must be returned by Friday, January 14, 2022. The results of any run-off election will be announced on Monday, January 17, 2022, once the tally is complete. The results will be posted in the assembly hall of Local Union 174, 1008 O'Malley Drive, Coopersville, Michigan and on the members only Facebook group.

**Apprentice Banquet**: Local #174 will be hosting an apprentice banquet for all current apprentices and recent graduates. The banquet will take place on October 29th at 6pm in the Assembly Hall. RSVP's were mailed out recently, please return them as soon as possible. PLEASE DO NOT RSVP IF YOU ARE NOT CERTAIN YOU WILLATTEND.

Retiree Breakfast: The next retiree breakfast will be Thursday November 4th at 9am at New Beginnings in Coopersville. We will follow restaurant and CDC rules.

Member Update: Business Manager Ryan Bennett will host a member update on the Facebook members group on Thursday, November 4th at 5pm. Brother Bennett will provide a recap of the Union meeting and answer questions.

**COVID Vaccine Incentive:** Local #174 Health Fund will provide a \$50 Visa gift card for any member who gets their COIVD vaccine or provides a doctor's letter saying they cannot get the COVID vaccine. This is for working participants only, not family members. Please provide that information to Cami in person or via email to cburris@ua174.org. Cami will submit a list weekly to TIC and TIC will mail out the gift cards.

**DHE Plumbing and Mechanical:** We would like to talk to DHE's workers. If you know of a jobsite where they're working please con-

tact Chris Pelton. Contact Information: If you have a change in contact information or to verify your contact info PLEASE CONTACT CAMI so we can keep our system up to date.

TIC, Aetna, Labor First: If you have issues with any of our fund service providers please contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with, this will help the company fix the problem.

**PAC Cards:** Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have

current PAC card on file. **Medicare Retirees:** Effective January 1<sup>st</sup> 2021 your insurance premiums will be reduced by approximately 12.5%. New rates are as

\$262.55 Single Medicare \$525.09 Retiree and Spouse Medicare \$677.55 Retiree and Non-Medicare Spouse

Short Term Disability: The Local #174 Board of Trustees recently voted to increase the short-term disability amount from \$300 per week to \$400 per week. This increase will be effective September 30th, 2019.

**Dispatch:** We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

**New insurance carriers:** Active and NON Medicare Retirees Aetna: (888) 290-7241 Save-Rx: (800)228-3108

Medicare Retirees Labor First: (616) 345-0788

**Organizing Update:** Please contact Chris Pelton if you know of any jobsites with a non-union plumbing or mechanical contractor or if you are interested in actively assisting with our organizing efforts. There are plenty of opportunities available, ranging from a one-day ride-along with a Business Agent or Organizer all the way up to full blown salting.

**Dues:** Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office.

"Progress isn't made by early risers. It's made by lazy men trying to find easier ways to do something." -Robert Heinlein (1907 - 1988)



Laborers 1191

pended.

DETROIT - Monthly Mem-

bership Meetings: Union meet-

ings are held on the first Friday

of every month at 7:00 pm at the

Union hall (except for holidays),

next membership meeting will on

for the months of November and

December 2021 will be sus-

**Retirees: Retiree's meeting** 

the November, 5<sup>th</sup> 2021.

Feel the Power





TAMPINGAROUND PILES that will support the Gordie Howe Bridge structure just off the Detroit River is Kiara Gilkey of Laborers Local 1191. She's employed by Bridging North America.



Painters DC 1M

WARREN – Dear Members, DC1M WEBSITE: www.iupat dc1michigan.org

DC1M FACEBOOK: www.facebook.com/iupat1m DC 1M UNION CARDS\*



fices at: ROBERT

dues inquiries or if you have not received a card please contact the DC1M of-

Any questions

regarding a lost,

damaged Union

cards, or have

Warren Of-**GONZALEZ** fice: (586)552-4474 extension



District Council 1M Michigan

District Council 1M Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m. Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 312 Business Rep: Tim Schwerin Meeting date: 2nd Wednesday of every month at 6:30 p.m.

Place: 1473 N. 30th St., Galesburg, MI 49053

Local Union 514 **Business Rep:** Scott Mikulen **Meeting dates:** 1st Wednesday of every month at 7:30 p.m. Place: 7920 Jackson Road, Ann Arbor, MI.

www.iupat-Web site: local514.org.

Local Union 826 Business Rep: Rocky Ackerman Meeting date: 2nd Thursday of every month at 5:30 p.m. Place: 3115 Joyce St. Burton, MI 48529

Local Union 845 **Business Rep** – Fred Frederickson Meeting date: 1st Thursday of every month at 7 p.m. Place: 419 S. Washington Av-

enue, Lansing, MI 48933 Local Union 1052 **Business Rep** – Jake Fluty Meeting date: The Fourth Wednesday of every month at

Place: 3115 Joyce St., Burton MI 48529

6:30 p.m

Local Union 1803 Business Rep: Josh Ovalle Meeting date: 4th Tuesday of every month at 5:30 p.m. Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352 **Business Rep:** Jeremy Haviland Meeting Date: 3rd Tuesday of every month at 6:30 p.m. Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353 **Business Rep:** Keith Anderson Meeting date: 3rd Thursday of every month at 6:30 p.m. Place: District Council 1M, 14587 Barber Ave, Warren, MI.

"In all affairs it's a healthy thing now and then to hang a question mark on the things you have long taken for granted.' - Bertrand Russell (1872 -

1970) "Never be entirely idle; but either be reading, or writing, or praying or meditating or endeavoring something for the public good.

-Thomas a Kempis (1380 -1471)

Michigan Painters **District Council** 

Freeland Office: (989) 695-6888 \*DC1M CHRISTMAS PARTY-DECEMBER 11, 2021-**SAVE THE DATE!\*** Members, our 2021 Christmas Party will be held on Saturday, Dec. 11 at the Soaring Eagle Hotel and Casino

Members please R.S.V.P your party to the Warren Office (586)552-4474 *or Freeland Office* (989)695-6888 so we have an accurate headcount for the food and beverage order. THANK YOU.

FTI of the GREAT LAKES **UPCOMING UPGRADE CLASSES** 

-LIFT CERTIFICATION CLASS- Week of October 18th. This will be held at the Lansing Apprenticeship Facility.

-SSPC C3 and C5 CERTIFI-CATION- Week of December 6th. Deadline to sign up for this class is October 22nd

Any questions contact D.O.T. Shawn Oneill (517)304-4425 or email at dot@ iupatdc1m.org

PAINTERS DISTRICT COUNCIL 1M SMART PHONE **APP.** Painters District Council 1M is pleased to announce its all new

For IPHONE go to IOS store, For ANDROID got to Google Playstore

Search for "Painters and Allied Trades" download APP Username: your member id#

Password: painters With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications

fromUnion, etc. CETINVOI VED AND PAR TICIPATE IN YOUR UNION!

OUT OF WORK/BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so

Get involved. Work smart. Work safe.



Glaziers & Glassworkers 357

Glassworkers

WARREN – Our next regular scheduled union meeting will be on Monday, November 1, 2021 at 6pm.

Apprentice School classes have resumed. If you have a question on a class night, or an assignment please contact your in-

The IUPAT has a new app that you can download for your cell phone. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log

into this app it's a helpful tool to track your hours worked, and it all has a digital copy of your union card.

Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep your union strong, so try to make it to a meet-

-Business Rep- Don Stepp



**Local 591** Sign, Pictorial & Display

Sign Pictorial & Display 591

WARREN – The next General Membership Meeting will be held on Tuesday November 2 at 6:30p.m. Trustees and union stewards meet at 6:20 p.m.

trict council 1 app or receipt of paid dues to attend meeting

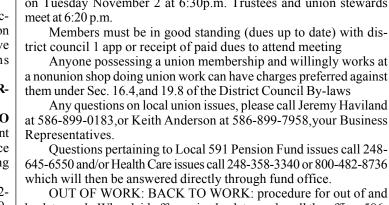
Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, or Keith Anderson at 586-899-7958, your Business Representatives.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474

"I am an old man, but in many senses a very young man. And this is what I want you to be, young, young all your life. -Pablo Casals (1876 - 1973),





SAVE THE DATE FOR PAINTERS DISTRICT COUNCIL 1M CHRISTMAS PARTY

Please come and join us to enjoy an evening of holiday celebration with your fellow members and their families Great food, great drinks, and great people Door prizes, Raffles, and give aways DJ for Dancing the Night Away!!

SATURDAY, DECEMBER 11, 2021

Soaring Eagle Casino & Resort

6800 Soaring Eagle Blvd, Mt. Pleasant, MI 48858

Doors open at 5:00 PM Dinner at 6:00 PM

Hotel rooms available at special rates, but you must book by November 20, 2021.

Online reservations recommended with the info below:

Soaring Eagle Casino & Resort Hotel 6800 Soaring Eagle Blvd Mt. Pleasant, MI 48858 at www.soaringeaglecasino.com with group code IUPAT121121 877.232.4532

Soaring Eagle Water Park & Hotel 5665 E Pickard Rd Mt. Pleasant, MI 48858 at www.soaringeaglewaterpark.com with group code WPIUPAT121121 877.232.4532

PLEASE R.S.V.P. TO EITHER COUNCIL OFFICE AT 586-552-4474 OR 989-695-6888 BY NOVEMBER 29, 2021

We are looking forward to secing our members at the Christmas Party

Retiree Council's meetings are the last Friday of the month. The meetings are held 11:00 a.m. at the Local Union Hall, located at 2161 West Grand Boulevard in Detroit staring in January 2022. Union Dues For 2021: Effective January 1, 2021 regular monthly dues are \$35.00 for active members. Retiree monthly

dues will remain the same \$8.00. **Reminder:** Be sure to keep the Local Union updated with any changes to your phone num-

ber, address, and/or email. Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org!!! Upper right-hand corner Pay Dues tab, and follow the instructions...Please also check out our website and "Laborers'

Local 1191" Facebook page for

important information about your

Local Union. NOTICE: The Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International

Union without notice. Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you.

Members who sign up for Vacation monthly dues deduction and pay (6) months at a time will receive a 1-month rebate! To better serve our membership, we are accepting Credit & Debit payments.

Vacation Monthly Dues Deduction Authorization: Members may revoke vacation monthly dues authorization at any time by signing a vacation deduction cancellation form. This cancellation form must be sent to the Local Union 1191 office, however understand that Local 1191 needs to have this form on file at least 60 days before the next vacation checks are distributed for the months of May or November.

Vacation Check Direct De**posit:** If your mail delivery is slow or your mail is getting lost, then it is highly recommended to get your vacation check direct deposited into your bank checkings or savings account. A Payee Deposit Agreement must be completed and signed, and the member must return the payee deposit agreement at least 60 days before the following vacation distribution for the month of May, or November to Michigan Laborers Vacation Fund, 6525 Centurion Dr. Lansing Michigan 48917.

**MUST Safety Awareness Training:** Please check the MUST website at www.must bsafe.com to see how many modules you have.

**Drug Test Renewal: Mem**bers are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your **modules** at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or visit the training school website www.mltai.org to schedule appointments for modules. You can also contact the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules.

Training: Check out the training classes available to you at no cost. Journeymen and apprentices may still obtain training through MLTAI's online

training at https://lms.mltai.org. Types of training you can take include: Asbestos Awareness-Silica Awareness-Infectious Disease Awareness-Respirator Awareness-Hazard Communication-Blood borne Pathogens Awareness-Covid-19 Awareness-Lead Awareness.

**NOTE: Classes & Certifi**cations contractors have been asking for are: OSHA 30, Asbestos & Lead Awareness, Hoisting & Rigging, Pipeline Safety, Class A Cdl License, Asbestos Removal Supervisors Licence, Confined Space Permit Required, Grade Checking Blueprint Reading & Measuring Tools, Gps Location.

The above training and certifications are all available at the training center. It could mean the difference of being sent to work or not! FYI: By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

Referral List: Every member who is looking for work must call, or come to the Local Union Office on Mondays between 1:00 pm and 4:00 pm and put their name on the out-of-work list. You must have an out-of-work skills sheet filled out and on file in order to be referred out for work by the Local Union. Also be sure to Check & Update your Skills regularly.

Roll Call: All members on the out-of-work list must re-register every quarter within the first five days of the following months March, June, September and December. Your failure to do so will result in your name being removed from the referral list. \*Example: If your name is on the list in April and or May and you don't re-register by June 5 your name will be removed from the list.

Members are urged to report new project starts to the Local Union. Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for work.

**CONTACT NUMBERS** Michigan Laborers' Fringe Benefits Funds (Annuity, Insurance,

Pension & Vacation) Telephone: (877) 645-2267 Fax: (517) 321-7508 Website: www.michiganlaborers.org Delta Dental: (800) 524-0149

Metropolitan Detroit Laborers' (Pension) Telephone: (248) 641-4942

Fax: (248) 813-9898 Metropolitan Detroit Labor-(Healthcare)

Telephone: (800) 228 0048 Metropolitan Detroit Labor-(Vacation)

Telephone: (877) 645-2267 Web Site: Www.metro detroitlaborers.org

**BENEFICIARY** MINDER: Please remember to designate or update your beneficiary choice especially after a divorce on all of your LIUNA Local 1191, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Scholarships. LIUNA members can apply for scholarships for university, college, trade school and technical trainings through Union Plus. Learn more information about Union Plus scholarships at www.unionplus .org/benefits/education/unionplus-scholarships



CASH FOR SCRAP META Aluminum - Copper - Brass Nickel - Alloys - Carbide Radiators - Lead - Batteries **McNichols** Detroit

Scrap Iron & Metal Co. 6500 E. McNichols (near Mt. Elliott) mcnicholsscrap.com (313) 365-6100

Iron & Metal Co. 8300 Dix (corner Lonyo) detroitironandmetal.com (313) 841-5100



# **IBEW** Local 131

Serving Southwest Michigan Since 1916

IBEW Local 131

KALAMAZOO - The next **General Membership Meeting** will be held on Nov. 1st at 6 p.m.

The next Executive Board meeting will be held on Oct 18, at 5 p.m.

We ask that those coming to the Local Union to conduct business please wear a face covering, unless fully vaccinated.

The Work Outlook is strong. We expect to have a busier than usual fall continuing into the winter. If you are aware of interested electricians working in our jurisdiction, please have them visit www.powering kalamazoo.com or call the office.

The LMCC has launched a new website www.powering kalamazoo.com. This website will be used to highlight local signatory contractors and used as an organizing tool. Follow us on Facebook @ poweringkalamazoo, Twitter @PoweringKzoo, Instagram @powering kalamazoo, and LinkedIn@ powering kalamazoo. Please feel free to share the wage calculator feature of this site.

If you believe we do not have your email address or correct cell phone number, please email Christine at cbohms@ibew131.com

**Dues pricing -** The price for dues in 2021 is \$40/month. If you're unsure about your balance, please call the Hall for the exact amount or email Christine. If your dues ticket reads paid through Sept. 2021, your dues are not current; please contact the Hall.

We have finalized our automated dues reminders; these reminders will be sent ahead of possible late dues. You may receive a message via text or email if you have not tendered your most current I.O. Dues payments. Dues payments can also be made online; to log in, use your Last Name and Card No.

We have also now integrated **Death Benefit and Retirement** payments into the online portal, you should expect to start seeing them accounted for in your month dues payments, both at the window and in the form of online payments.

Life events happen, and we'd always like to make sure you have updated beneficiary forms. If you're questioning whether yours is up to date, stop on down to the Hall to get new documents.

If you're interested in receiving updates from the Hall, please email Christine at cbohms@ibew 131.com to get your email address added.

Retirements: Congratulations to the following retiring members: Adrian DiVisser, July 2020. Michael Chaddock, May 2020. John Magnan Jr., May 2020. Robert S. Davis, June 2020. Roger Clark, March 2020. Patrick Klocke, May 2020. Keith Moore, April 2020. William Slater, July 2020. Thomas Vrobel, August 2020. Peter Spreitzer, August 2017. Joe Haskins, May 2021.

**Condolences:** Brother James Stewart passed on Jan. 17, 2021. Brother Gary Yack passed on Jan. 31, 2021. Brother Wes Smith passed on March 29, 2021. Brother Adam Russell passed on April 22, 2021. Brother James Wynn, passed on April 14, 2021. Brother Wenford Abbs March, 11, 2021. Brother Thomas Morgan passed on May 10, 2021. Brother Russell Pomeroy passed on May, 31, 2021. Brother Chris Mortimore passed on Aug.

All Memorials (members and members families) and full obituaries can be viewed on the

website under the Memorials Tab. FROM THE APPRENTICE-**SHIP:** \*Code Update Classes: it is now required for Journeyman to pay in advance to hold your spot in the Code Update Class. We require 48 hours' notice for cancelations if you need to reschedule for another available

Code Update Course.\*\* Please visit our website www.kalamazoojatc.com or stop in to sign up for the Code Update Class. Sept. 3, 2020. Call Nicole at 269-388-4434 with any questions.

**Drug Test Renewals:** Please keep track of your drug test expiration date through www.safe2 work4you.com. It is your responsibility to stay current on your drug test. Please contact Nicole (269) 388-4434 to get your authorization form printed for you to pick up. If you don't want to come to the Hall to pick it up,

(Continued next column)



LOCAL 557

**IBEW Local 557** 

SAGINAW – Union News-Brothers and Sisters, it's that time of year again to renew your electrical license! Be on the lookout for green postcards from the State of Michigan Licensing De-

Thank you to all who attended the Oct. 12 job fair at Victorious Believes Ministries Church. This community event helped locals in their efforts to learn more about getting into a building trades apprenticeship.

The new pocket agreements are printed and available at the hall. There will be a CPR class offered at the Hall on Oct. 20 at 4pm. Lastly, we are saddened to hear the passing of Dale Kildeelong-time US House of Representatives member who served the Saginaw area. Condolences go out to his family.

MEMBERSHIPMEETINGS-Our next meeting will be Nov. 2 at 5:30pm. Masks are required. We would like to send out a friendly reminder that if you are feeling ill, please keep your brothers and sisters safe and stay home. We have recently had to make some changes to our attendance policy for apprentices. Meetings are no longer required, so we can help stop the spread of Covid. Please think of others, and use common sense. This is an effort to keep our membership healthy and now there is no fear of discipline on the part of the apprentices.

MICHIGAN INITIATIVE-The Michigan Initiative has a new organizer. Please contact Brother Gus Voisine for any organizing issues you see or have. If our members have any questions or work tips they can reach out to him on his cell: 989-941-8046.

UNION HALL OPERA-**TIONS-** The Union Hall is now back and running like a well-oiled machine! The State has lifted restrictions and we will comply and lift restrictions in the Hall as well. Our Business Hours are M-F 7-

BOOK SIGNING- With the termination of the NDERA agreement on June 1, book signing will now be in person. During the last year and a half, book signing and out of work list operations have been different than in the past. Beginning July 1, when a member is laid off, they must come to the hall to place themselves back on Book 1 and turn in their termination slip. This was previously done over the phone or via e-mail, but with restrictions lifted, it's back to pre-pandemic operations. Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. if you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this.

WORK OUTLOOK- The Dow Job and Jolt Credit union are moving along. Conti continues to pick up work inside HSC. Van Herweg's animal shelter job broke ground last week. Nelson has been able to get back inside SMCO foundry following a short term shutdown. And Mary Free Bed is supposed to be wrapping up the job shorty.

**HEALTH CARE-** The Michigan Electrical Employee's Health Plan continues to cover 100% of the costs related to testing for COVID-19. During this pandemic, remote care is encouraged and Blue Cross members can call the 24-Hour Nurse Line at 800-117-BLUE. You may also want to inquire if your primary care pro-

vider offers telemedicine. The (Continued next column)

## Local 131, con't

please email Nicole and request your form to be emailed to you. nwolf@ibew131.com.

Organizing: As much technology as we use to track nonunion electricians in our jurisdiction, often, our best resources are you, the members. If you see a non-signatory in the area working at a location, please let the Hall know. "United we Bargain; divided we beg.

Brian O'Donnell Business Manager/Financial Secretary



IBEW Local 498 TRAVERSE CITY – **Meet-**

Regular E Board- The next regularly scheduled E-Board meeting is set for Friday, Novem-

ber 12th, 2021 @ 6pm. Regular Meeting - Schedule is 7pm Friday, Nov. 12, 2021. We will put the Solidarity Picnic before the Regular meeting on hold for now due to Covid.

JATC Instructor – Due to a large class size, the TCJATC will be hiring another first-year parttime instructor. Class will be for one evening, every week. If you are interested, please call the TCJATC office at 231-943-4193.

**Health Plan Update** – Please be aware that the Michigan Health Plan opted into using Health Plan Advocate (HPA). This is to save the plan a \$1 Million to reduce the need for raising health plan contributions. There are only 319 plan participants that will be getting notified to sign up for the prescription drug program, so if you are not on a monthly prescription or one of the very expensive drugs you likely will not be notified. It is **VERY** important for you to sign up if you are notified. If you are notified and you do not sign up your prescription costs will only be covered at 50%, for some that can be thousands of dollars at a 50% coverage rate. So please do not ignore a letter from (HPA) Health Plan Advocate. Call the hall for any questions.

Habitat Update - Maple City house, the majority of the trim out was completed on Saturday, Sept. 18.. Thanks to Bill Lee, Adam Keen, Shaine Kuczynski, Bill Beaver, Jeff Lane, Tim Babcock, and Dave Fashbaugh. The next house was planned for Kalkaska but is now going to be postponed and the Williamsburg house will be next. We will have more information soon.

Christmas Party – At the August meeting it was decided

### Local 557, con't

Health plan continues to meet regularly via teleconferences to stay on top of the pandemic and update coverage as necessary.

Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down.

Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead

to living a healthy lifestyle. **BLUE CROSS APP-Down**load the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX

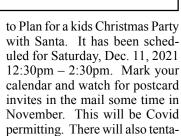
receipt requests. WEX APP- Search for the "TIC HRA" app in Google or Apple and download it today. Utilization of this app will give you access to account balances, receipt reviews and submittals, barcode scanning for covered items, other helpful services. This is a great tool to accompany your Health Care benefits.

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.

STAY CURRENT ON **DUES** –Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current.

**CONTACT NUMBERS-**Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584 Fax (517) 321-7508, website mielectrical health.org

In Solidarity, Breanna DePottey Press Secretary



ship meeting. Officers, Executive Board, **JATC & Renew Committee of** IBEW Local 498- Thank you for vour service:

tively be a Christmas party slated

for the December regular member-

George Shumar, President; Dylan O'Dwyer, Vice President; Ryan Lautner, Recording Secretary; Jesse Barnhart, Treasurer; David Fashbaugh, Business Manager; Robert Everett, Executive Board; Glenn Stein, Executive Board; Michael Jean, Executive Board; Josh Brown, Executive Board; Michael Ciszewski, Executive Board; Timothy Kelly, Executive Board; Jayson Cudney, Examining Board; James Pierce, Examining Board; Joseph Zionskowski, Examining Board; Matthew Ockert, Examining Board; Miles Sepke, Examining Board; Scott Ostlund, Alternate to the International Convention; Shaine Kuczynski, Renew Committee: William Lee, Renew Committee; James Pierce, JATC; Dylan O'Dwyer, JATC; Mason Morrow, JATC; Matt Ockert, JATC; Robert Gronostalski, JATC; Mark Griner, JATC; Douglas Rexroat, JATC.

JATC Welding Class - The following are scheduled Welding classes being held for Local 498 members. If you are interested, please call the JATC office or the Union Hall to get signed up. Each class is limited to 7 persons and all participants are subject to all COVID restrictions and NMC Policies regarding the pandemic. The classes are held at NMC in Traverse City and provide 14 hours of applied training for over 2 days. Training excludes food, transportation and lodging.

Friday Oct. 29 - Group A, 8:00am - 4:30pm

Friday Nov. 5 – Group B, 8:00am-4:30pm

Friday, Nov. 12 – Group A, 8:00am-4:30pm

Friday, Nov. 19th – Group B, 8:00am-4:30pm

Email – Please get an email address to the hall so we can get info out easier and faster, thanks. You can email your address to the hall at ibew@local498.net . Please put your name in the subject.

Contracts - We have updated Inside Wireman Contracts available at the hall.

Resale Items – A new order of Local 498 shirts are in now. Stop by to get one while we still have your size! We also have Local 498 Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Made in America Websites www.theunionbootpro.com 100% American made/union

made. Union member discounts 27% off. Use this code when ordering. Be0498mD or order toll free 1-800-723-5384.

Email Addresses - Any member who would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local 498.net Thank you!

Important numbers for you to write in your address book: MEEHP (Health) 1-855-633-

4584 or 1-517-321-7502 Fax# 1-517-321-7508 MEEPP (MI Pension) 1-517-

(New address Michigan Pen-

sion and Health Plan) TIC International Corporation, 6525 Centurion Drive, Lansing, MI 48917

NEBF 1-301-556-4300 NEAP 1-301-556-4300 IO Pension 1-202-833-7000 **DUES RATES.** Jan 1, 2021 -

No increase. Still remains \$140.10/Quarter **Info Updates** – Any member

with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Please remember it is your responsibility to pay your dues on Remember to check the hall

recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 3#



IBEW Local 252

ANN ARBOR - BE SURE **TOKEEP BENEFICIARY FORM UPDATED:** A friendly reminder that beneficiary forms are available at the fund office and at the hall for anyone that may need to update beneficiary information. If your information needs to be updated it needs to be updated at **BOTH**.

TRAINING CLASSES 2021: ALL CLASSES START AT 5:00 P.M.

- 1. Conduit Bending Class: Thursdays, Sept. 23 thru Nov. 9. (8 weeks)
- 2. Instrumentation Part A: Mondays, Oct. 18 thru Dec. 20, (10 weeks)

3. CPR/First Aid: Dec. 7 and

There is a \$50 fee to hold a spot in all classes except First Aid/ CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register. Masks must be worn at all times in the school.

Trunk-or-Treat: The Renew Committee's 3rd Annual Trunk-or-Treat will be on Oct. 27 from 6-9 p.m. at the Union Hall. Activities include: best trunk contest, best costume contest for kids 10 and under, festive games for all ages and all the candy your kids will need. To reserve your parking spot please contact Dan Beck (810) 858-0033 or Cody Roggero (517) 403-8442. Set up begins at 4 p.m.

Local 252 Website & App: The Local's website www.ibew 252.org is up and running. There is also a Local 252 App available to download. Search "IBEW 252" in the app store. You must create a new login and password to access the Members Only section. Your login for the old website is no longer valid.

LOCAL'S TRAILER: The Local's 2016 7 ft. x 16 ft. Neo dual axle enclosed trailer is open to bids beginning at \$3,000. Closed bids are due Wednesday, Nov. 3, 2021 by 4:30 p.m. and will be announced by the Executive Board that evening.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

**ERTS**: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

Aflac Insurance: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care. Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

Retiree's Breakfast: The Retiree's Breakfast will resume on April 14, 2021 and will take place the second Wednesday of each month at 8:00 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

**RETIREMENT:** The NEBF and IBEW Pension Benefit Fund applications can take 3 months to process, but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork AT LEAST 3 months before your planned retirement date. **NOTICE TO RETIREES:** If

your 50-year commemorative watch stops working for any reason please contact the hall.

**CONDOLENCES:** The Local sends our sincere condolences to the family of Dick Cochran, who passed away on Sept. 30, 2021. Dick was father to Ronald Cochran, and grandfather to Brian Cochran, Maxwell Steffen, Richard Steffen, Nick Kulas, Joel Cochran, and Matt Hill.

**CREDIT CARDS:** The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

**UNION DUES FOR 2022:** Effective January 1, 2022 union dues for "A" members will remain \$119.25 per quarter. Union dues for "BA" members will remain \$61.80 per quarter.

> **DUES PAYMENTS** – Please (Continued next column)



COOPERSVILLE: Dear Brothers and Sisters, The work outlook in the Local is steady. We have very few on Books One and Two so if you are currently traveling, please call the recorder every night and consider manning your home Local.

I have begun the next list for Steward's training. If you are interested in attending this class, please contact the Hall to have your name added to the list.

At the time of this writing, the following Members are three or more months behind in dues: Jordan Cooper, Brian Kelly and David Lebeck.

From now on, all re-sign requests will be sent to gyonkers@ibew275.org. The procedures are still the same.

Regular meetings for the **EWMC** and **RENEW** committees are every month on the 4th Tuesday @ 6:00pm at the Union Hall in Coopersville and/or via zoom. Both of these are great ways to get involved with the local as well as the community.

Dues for the year 2021 are \$42.90 per month. Please make adjustments when making payments through mail and automatic bank payments.



IBEW Local 948

FLINT – Our November Union Meeting will be held on Mondayn Nov. 8, 2021 at 6:00pm. Our October Executive

Board Meeting will be held on Monday, Oct. 25, 2021 at 4:30 pm. The Retiree Club Meetings

will be every 1st Tuesday of the month at 9 am AND the 3rd Tuesday of the month at 8 am - Elections will be held at the Nov. 2 meeting at 9:00am.

Please RSVP to Jenny for our Local 948 Christmas Party on Saturday, Dec. 4, 2021 from 6:00pm to 12:00am here at the hall.

Do not forget to check our website for new content. Be sure to log in to see all the new content. www.local948.com. You can pay over the phone

with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. Do not wait till you owe a reinstatement fee (4 months behind). 2021 – Monthly Dues – Jour-

neyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 2020 - Monthly Dues - Journeyman \$43.70 a month – Ap-

prentices, CE, Sound Tech \$40.70 a month If you are unfamiliar with our

referral procedure, please refer to our website @ http://local948 .org/job referrals/ **Gregory Remington** 

Business Manager

E-mail and Re-signs: If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to jwallace@local948.org so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the

### IBEW 252, con't

look at your dues receipt. If your dues paid through date shows 9/ 2021, your dues are not current. "A" members pay \$119.25 per quarter for 2021. "BA" members pay \$61.80 per quarter for 2021. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your fourth quarter dues (October through December.) are

Payments for fourth quarter dues will be accepted no later than 11:30 A.M. on Friday, Dec. 31,



INTERNATIONAL BROTHERHOOD

OF ELECTRICAL WORKERS **MICHIGAN** 

IBEW Local 692

BAY CITY – Union Meeting. The November monthly membership meeting will be held inside at 6:00 P.M. on Monday, Nov. 1, 2021. Please be prepared to socially distance and also bring a mask.

Executive Board Meeting. The November Executive Board Meeting will be held at 6:00 P.M. on Monday, Nov. 22, 2021.

Message from the Business Manager. Please remember it is our responsibility to always have our dues slip current and on our persons at all times. This is our "Ticket" to the middle class. If asked, it is our responsibility to show.

**Big Buck Contest** – We will be starting an annual event for those brothers and sisters who are deer hunters. We will be holding a "Big Buck Contest" from Nov. 15 through Nov. 30. Please stop by the hall to register. Brother Klele has the rule book for this event. A nominal entry fee will exist with the purse going to the winner(s).

Work Report. The work picture continues to be steady for our local contractors. We are still looking for that one big project that will get our traveling Brothers and Sisters back home where they belong. Zone 2 continues to be quite busy for the amount of man power that we have available. If you are interested in working in Zone 2, please contact Brother Brian Klele. Open calls have been a pretty common occurrence.

The jobs our signatory contractors are performing in our jurisdiction are as follows:

Work on the two Bay City bridges will begin early November with a large-scale remodel of the Liberty bridge followed by the construction of a new Independence Bridge in the spring. Master Electric has secured the new Meijer in West Branch as well as the new Isabella County Jail located in Mt. Pleasant. The Meijer project is underway and had its first job call last week. The new jail is seeing some delays, we will keep you posted. Master has also secured the stadium lighting project at Dow High School in Midland along with Wise Guy Farms in Loomis. Teds's Electric was awarded the Bay County lift station project. Alpena Schools have wrapped up for Zone II contractor John's Electric. John's Electric has now moved most of their man power over to Mid-Michigan Hospital in Alpena. Clements Electric has finished work on the Monitor Township Fire Department and also the Bay-Arenac ISD bus garage. Work continues for them at multiple marijuana dispensaries and the new Drift in Bay City. Countyline Power has secured the Mackinaw City lift station and the Roscommon Airport.

Countyline has also secured a nice project at the Cheboygan Wastewater Plant and hired a Foreman off the out of work list. Consumers Energy is slow at the Karn but does have a nice project bidding at the service center on Wilder Road here in Bay City. Northern Valley Electrical has the LaFarge PLC upgrade.

They also continue work on the camera system in the "Straits." Nelson Electric out of Local 557 has secured a nice project at two of the high rises in Bay City. They are currently waiting on material. There are also a large number of solar projects that are slated for our jurisdic-

Solar work continues to be a bit of a unicorn (people love to talk about it, but you never see it). Wilkinson Mineral and SK Siltron both have large projects coming up in the local with J. Ranck securing a large portion of that work. Ranck is on site at SK Siltron with rumors that Escon may also have a piece of work out there. The timeline of the Wilkinson projects continues to be a bit of a mystery as well.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Work remains good in Detroit, Ann Arbor, Kalamazoo, and Lansing. Please contact the hall if you would like to sign any books.

In Solidarity, Ryan Charney

Business Manager / Financial Secretary

Organizers Report. 692's Organizing team continues to reach out to unrepresented workers in our jurisdiction about the benefits of joining the IBEW. Zone 2 continues to be a priority as we anticipate larger-scale projects coming to the area over the next few years. The ability to provide adequate manpower to these projects will only strengthen our contractors' chances of securing this work.

The Alpena Hospital and PIE&G service center in Onaway were two recent Zone 2 projects that our contractors were not able to secure. Although this was unfortunate, signatory contractors have picked up a lot of work that the merit shops have let go while they have been focusing on obtaining manpower to complete those bigger jobs. John's Electric, Hardies Electric, Harfert Electric and Northern Valley Electric have all picked up work as a result. They continue to strengthen the relationships they have forged with this new customer base, and our members will only benefit from these resulting

Agents continue to push for local city and county commissions to adopt Responsible Contracting ordinances that will ensure projects funded by taxpayers are completed by reputable firms. In the view of the IBEW, Responsible Contracting language guarantees that contracts for larger-scale construction projects are awarded to companies who value workplace safety, adhere to licensing and permitting requirements, and provide their skilled employees a living wage and solid benefits.

Please continue to let us know if you have any questions about upcoming work or if you notice any projects that you think we should be aware of. –Brian Klele 989.252.9225 Brendon Baranek 989.327.4131

**Union Dues.** Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. Please note when using a credit card for payments there will be a 2% charge applied.

**2021 Dues:** Monthly \$41.20 • Quarterly \$123.60 • 6 months \$247.20 • Yearly \$494.40

To avoid a reinstatement fee, please remember to keep your dues current.

Local 692 Retirement Party. The retirement party originally scheduled for May 2021 has been postponed to March 11, 2022. It will be located at the DoubleTree in Bay City. Please mark your calendars and make every effort to attend this great event to honor our retirees!

Renew. The next RENEW committee meeting is scheduled for 6 pm on Wednesday, November 3<sup>rd</sup> at the Union Hall. It is the goal of the RENEW committee to increase younger members' involvement in their local union. These young men and women are driven to make a difference within our ranks. From brainstorming on ways to help out the community to talking about what they would like to see in the next contract, planning events and fundraisers, or simply discussing the issues that affect the next generation of electrical professionals the most, RENEW covers it all. If you are a member in good standing 35 years or younger and would like to participate in 692's RENEW committee, please contact Jacob (989.316.6811) or Cody (989.600.4643) for more information.

Fringe Benefits. REMINDER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Important links & numbers IBEW Local 692 989-684-4510

www.ibew692.org

Health Plan 517-321-7502

www.mielectricalhealth.org Michigan Pension Fund 517-321-7502

www.michiganelectrical.org

First time logging in, use your Social Security Number in the "ID

NEBF/NEAP: 301-556-4300 IO Pension: 202-833-7000

If you require a paper statement, please contact the Benefit Office for a printout. If there is an error, contact the Benefit Office at (586) 575-9200 ext. 212.

IBEW Local 58

DETROIT - The next General

VACATION FUND: Dis-

Membership Meeting will be held

Tuesday, Nov. 16, 2021 at 6:30 pm.

Dinner will be served at 5:30 pm.

bursement from the Vacation

Fund is anticipated to be trans-

ferred to your PNC Bank Stored

Value Card or if you elected, Di-

rect Deposited into your check-

ing or savings accounts, on or

around November 22, 2021.

Please check the listed contribu-

tions from your employers with

your pay records for accuracy. A

list of contributions may be ob-

tained from the Benefit Office

Website, www.ewjbt.org by log-

ging into your personal informa-

tion and clicking My Benefits

then Vacation Benefits.

ATTENTION - TO UPDATE BANKING INFORMATION THE FUND OFFICE MUST RECEIVE CHANGES Oct 29, 2021. You may check your Stored Value utilization history by logging on to www.pncpay-card.com and by entering your 16-digit card number listed on the front of the card and the last four digits of your Social Security Number, also referred to as your Account Access Code (or AAC for short). Customer Service can be reached by telephone at (866) 453-5071.

**Electrical Industry Training** Center is offering Continuing Education classes. Please check them out at www.det-roiteitc.org/ continuing-education/. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

Local 58 Dues Information: New on-line payment – using the APP or Website it's new! If you want your dues credited for the month, dues must be paid by the 27th of the month or call the dues department. If you have not registered for the new program - you will need to. Please keep address, phone number and email up to date with the local as we will be sending notifications using phone and email. Thank you!

**Local 58 Motorcycle Group:** For more information contact Anthony Anderanin aanderanin@gmail.com or Grace Trudell for more info.

Local No. 58 Benevolent Fund: The next Benevolent Fund meeting will be Tuesday, November 2, 2021 5:00 pm. The Benevolent Fund is excited to announce two events for this fall:

**Members of the Community Service Committee:** The next meeting will be Tuesday, November 9, 2021 at 5:30 PM. The Committee Service Committee members lent a helping hand to one of our Limited Energy brothers, Gabe Cardenas. Brother Cardenas needed some work done at his home to facilitate the operation of some critical medical devices in case of a power outage. A huge thank you to Mike Conflitti, Norm Jaworski, Ray Kujawski, Rick Moroni, and Rob Z for donating a Saturday to help Gabe and his family! The Cardenas family was very appreciative for the time and work done to help in their time of need. Great job everyone!

The Wobbly Kitchen is up and running again and we are assisting them every 2nd and 4th Sunday with food prep and distribution at Cass Park. We are asking volunteers to show up at the hall at 8 am to help with the Wobbly Kitchen program. To get involved with future community service projects contact Mike Conflitti or Rob Z at the union hall. Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963.2130 for further information to volunteer or participate.

Members of the Entertainment Committee: The next meeting of the Entertainment Committee will be Tuesday, November 9, 2021, following the Community Service Committee meeting that starts at 5:30 pm.

EWMC of Southeastern MI

- The next chapter meeting is



scheduled for Monday, November 15, 2021 at 6pm. Please bring any suggestions that you have for EWMC involvement and engagement. What can we safely participate in that continues to pro-

mote the IBEW in the community?

The Halloween Trunk or Treat and (adult) movie night will be on Saturday, October 23rd. Volunteers are needed. We are waiting on the license for the Gobble Gobble Giveaway and will have flyers and tickets printed soon. We are still waiting on the go ahead for the Malcolm X Historical Homesite. We will be moving forward on the project as quickly as we can. We are back to doing in person meetings at the union hall. We will continue to have our meetings on Zoom as well for those who prefer or cannot make it to the meetings. Please make sure your cell phone number and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall.

The RENEW Committee meeting will be on Tuesday, October 26, 2021 at 5:00 PM.

The Safety Committee meeting will be on Monday, November 8, 2021 at 5:30 PM.

The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

The Political Action Committee (PAC) meets the 1st Wednesday of each month Via Zoom. To be added to our email list please contact Jeannette Bradshaw (313-408-1287). PAC contributions can be made through the APP, and at the Union Hall. You can contribute more than the \$4 dollars that is suggested on your quarterly dues, but you cannot exceed \$175.00 per calendar year. The loss of our deduction cut our resources in half, and we would like to assist local candidates and our members looking to run for office.

Local 58's Women's Committee- Our next regular meeting is Thursday, October 28, 2021 at 5:30 pm at the hall and on Zoom. Please watch for emails with further updates. You can Email us at: 58 Womenscommittee@ibewlocal58.org, or call committee chairs Angela Panicucci (586) 291-8014 or Kayla Pauli with any questions. Follow us on Instagram @ibewomen58; Check us out on Facebook Local 58 Women's Committee.

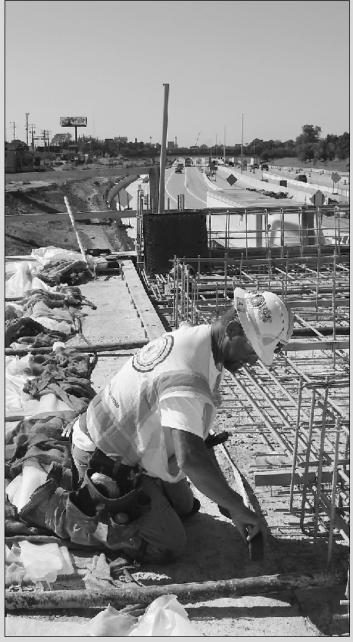
**IBEW LOCAL 58 Retirees Association:** We are having our first luncheon since February 2020 on October 27th, 2021 at The Gazebo, 31104 Mound Road, Warren, 48092 which is our usual east side venue. Of course, send your checks for \$20 per person, to Ray Owen, 428 Welch Rd., Northville MI 48167, (248) 348-3626. We appreciate hearing from those attending by the Sunday prior to the luncheon to secure a solid number of attendees for the restaurant.

Our Board meetings have resumed, on the second Wednesday of the month, at the union hall. The next meeting is November 10, 2021. We gather in the lower level in the "Bill Rushford Room", our meeting begins at 10 a.m. All members are welcome to attend our Board Meetings. Remember masks are still required within the union hall, temperatures are taken upon entering, let's keep everyone's well-being in mind.

We have begun the process of planning our Annual Christmas Party, which will be on Wednesday, December 1, 2021 at the Union Hall. Be sure to put the date on your calendar. We are looking forward to a big turnout. It's a great way to kick off the holiday season, and a great chance to see all your friends for the first time in more than a year.

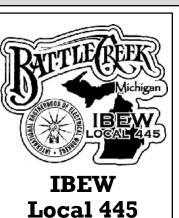
It's always a good time to stay active in the democratic process, perhaps contact your representatives and remind ALL of them that we are paying attention. It's important to keep our eye on Social Security, we can't assume it's secure. Let's stop appeasing the opposition and confront the issues that need to be discussed! Get involved, there is still much work to do to keep our Democracy safe for our children and grandchildren. If you haven't paid your dues for 2021 which are \$8 per person, per year, associate members are \$4 per year, per person, send your dues to Ray Owen, at the address above.

(Continued next column)



# Showing good form

MEASURING FOR THE PLACEMENT of forms at the Livernois Bridge over I-75, as part of the Gordie Howe Bridge project in Detroit, is Josh Lott of Carpenters Local 687. He's employed by **Bridging North America.** 



IBEW Local 445

BATTLE CREEK - The Sporting Clay Shoot was a wonderful success! There were 22 attendees and they had a great

The General Membership **Meeting** is the second Monday of each month and starts at 5:00 p.m. at the Hall.

The First Aid/CPR Training is December 13, 2021 right after the Union Meeting. Please verify your expiration date on your card and attend. We will be having another in the Spring 2022.

The Executive Board meets the fourth Monday of each month starting at 4:30 p.m.

The Retiree Breakfast: The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to

Local Website - Please check the Local 445 website for the latest information, including job postings.

The Local 445 web address is IBEW445.com.

### Local 58 continued

Stay in touch with one another, and enjoy the Autumn Season here in Michigan. If you haven't gotten your vaccination yet, get that done! Stay safe and take good care!

The Retirees Annual Florida Luncheon is Tuesday, February 22, 2022. Held at Olde World Restaurant, 14415 Tamiami Trail, North Port, FL 34287. Arrival time is 11:30 a.m., and lunch is served about 12:15 p.m. Cost for tickets is \$25.00 per person. The menu choices are: Chicken Cor'don Bleu; Broiled Tilapia; Pot Roast w/ mashed potatoes; Rolls, ice tea, coffee and dessert (cake) included. Please make your selection and mail with a check to; Syl Ludwic, 3491 Capland Ave, Clermont, FL 34711. Reservations, please contact Syl Ludwic at (352) 250-1178 or sludwic @gmail.com

As of 09/30/2021, the following members have lapsed membership: Andres, Larico R., Atwood, Brendon R., Barsotti, Stanley M., Bellizzi, Michael R., Burton, Nicholas M., Fritzam, Michael F., Gardella, Deborah S., Gontovnik, Abraham, Hardy, Andre F., Hegberg, Nicholas S., La Fevers, Che G., Murphy, Brandon R., Range, Monique R., Rospierski, Scott A., Saunders, Douglas A., Sharp, Jack R., Vaccianna, Chequita M., Watson Jr, Joseph L., Woelkers, James P.

Be sure to keep the Union Hall updated with any changes to your phone no., address, and email.

Members who have Passed Away: William E. Birch, pension member, 69 year IBEW membership; Helen Head, Widow to the late pension member James Head; Beatrice Newbold, Widow to the late pension member Maxwell Newbold, Mother to pension members Larry & Thomas Newbold, Mother-in-law to pension member Timothy McDonald.

We extend our sincere sympathy to the families on their loss.

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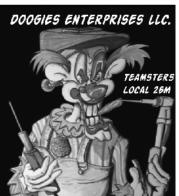
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MONDAY-FRIDAY 8 A.M.-5 P.M SATURDAY 8A.M.-NOON

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# Local 36 **Elevator**

Constructors

**Elevator Constructors Local 36** DETROIT-ALLMEMBERS ARE INFORMED that our next regular Membership Meeting is planned for Monday, October 25th, 2021 at 5:30 pm. As of this printing we are having an in-person meeting, also we will have the radio station going for any health and space concerns. Keep watching your email for possible changes!

Attention all Apprentices, monthly OJL forms are now online at NEIEP which **must** be completed before the 9th day of the next month. If you are working out of our jurisdiction, laid off or a probationary, OJT forms must be filled out and turned into the Hall. This is a requirement of the Department of Labor. Reminder to All that the NEIEP website is available to All interested in Reviewing and Continuing Education. Go to the NEIEP website for the status of your apprenticeship. School is in person at the hall for this semester, following NEIEP's Infectious Disease Policy. Continue to watch your NEIEP and personal emails for further information, this is a responsibility of your apprentice-

Attention all Members, All Testing must be done according to Code and your Companies Maintenance Control Program. Document all tests that are due and only tasks you have completed. Keep all job logs current with this information. When you need assistance, technical or for safety. Request, receive and document. Check your paystubs weekly, are you getting what you put in? Paper copies can be requested as stated in Article XI, Par. 2. Forms are available at the Hall.

All Members, Local 36, Local 85 and the EIWPF are holding outreache sessions on Monday nights, 6:00 – 8:00 pm. Reviewing and answering any questions pertaining to Michigan and Detroit Elevator Codes. Contact the Hall if you are interested. The link will be sent to you for either online or phone participation. We are holding code book layout sessions monthly, call the hall if interested. Maintenance Control Programs (MCP) reference the Codes, are you being Code compliant? Know what the MCP is referencing for you the Licensed Journeyperson. If anyone is interested in a class for QEI training, please call the Hall so we can build a potential class list.

**Reminder,** the 3rd quarter dues cards must be in hand before October 1 and include an extra \$10.00 for the loss of 2 International Brothers. Keep your State of Michigan and City of Detroit licenses current. Sign up to receive Safety Alerts at IUEC.org for safety and product alerts to your phone. All Construction and Modernization work is Teamwork. Cab work complete is the work of our Elevator Constructors, Article IV Par. 2(j), cross the threshold and it's our work!

Keep the hall informed of all jobs and have permit if required before starting. Inform the hall on any employment status changes as we need to inform the International. When your Company Assignment takes you outside our jurisdiction it is your responsibility to report in to that Local before you start, as stated in the International Constitution and By-

All Members, you are obligated to keep current with the Local your contact information, including address, phone and email information, notify any changes including company phone numbers. Your company should take care of all business during regular working hours, after hours phone calls are not acceptable. If you are considering retirement call the fund office to have papers pulled which are good for 6 months, then a month in advance of the actual retirement date for proper payments for your retirement.

The Hall would like to pass its condolences on to the family and friends with the passing of Brother Steve Hansen (retired father Bob and son Wyatt Local 93) and Brothers Joe and Robert Steger with the passing of their mother. Get well wishes are extended to all our Brothers and Sisters who are on our sick list.

Be Safe and Be Healthy!



#### Local 149 Roofers &

**Roofers Local Local 149** DETROIT - Main Office -Southeastern Lower Michigan -

Waterproofers

Regular Membership Meeting. The regular membership meeting is scheduled for Tues, Dec. 7, 2021 at 7:00 p.m.

**Executive Board meeting.** The next Executive Board meeting is scheduled for Tues., Oct. 26, 2021 at 5:00 p.m.

Retiree's Association. Mark your calendar, the annual Retiree's Christmas and Holiday luncheon is scheduled for Saturday, December 11, 2021. The luncheon will be held at the IBEW Local No. 58 Union Hall on Saturday, December 11, 2021, from 9:00am through 3:30pm.

The IBEW Local No. 58 is located at 1366 Porter St., Detroit, MI 48226. One block east of our Union Hall.

Retirees' Association dues are \$30.00 per year (Spouses of deceased members need not pay yearly dues). Association dues can be paid at the luncheon, or by contacting the Union Hall.

The Retirees' Association will also be holding an election for Officers and Trustees on Saturday, December 11, 2021.

If you are a retired 149 member and are interested in joining the Roofers & Waterproofers LU 149 Retiree's Association, please contact Business Manager Brian Gregg at 313-961-6093.

#### SHAME THE $\mathbf{ON}$ CARPENTER'S UNION LEAD-**ERSHIP!**

The Carpenter's Union (UBC) has targeted the Roofer's & Waterproofer's Union and other union trades in an attempt to destabilize and bypass the jurisdiction of not just our industry, but other unionized construction trades as well, to raid our Pension Funds.

If you are on a jobsite and any RAT Carpenter Agent approaches you or anyone in your crew about monopolizing the Roofer's & Waterproofer's Union, PLEASE NOTIFY THE UNION IMMEDIATELY at 313-961-6093! Tell the RAT Carpenter to go out and organize the carpentry market that is currently unrepre-

We stand in solidarity with all sincere Trade Unions and with the Rank and File members of the Carpenters Union, who should openly condemn these heinous actions by their leadership in their

#### Website for announcements, news, and updates

www.rooferslocal149.com **Moving?** If you have a new address please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Fund.

**Reminder.** Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

**CLEARANCE CARDS.** Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Union Dues. Make sure you pay your monthly dues before the end of every month to stay in good standings. You can pay dues at the Hall with a cash, money order, credit, or debit card. Union dues can be paid over the phone with a credit or debit card. Monthly dues can be taken out of your vacation check by filling out a form at the Hall (active Members only). The mailbox is only to be used for checks and money orders, do not put cash in the mailbox. To be eligible for the International Union Burial Benefit, a member must be in continuous good standing.

If you have any questions please feel free to call the Hall at 313-961-6093

MID-MICHIGAN AREA-**Clio Office.** The next Mid-Michigan regular membership meeting scheduled for Tue., Jan. 11, 2022 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

ARE YOU INTERESTED IN SITTING ON THE NEGOTIA-TIONS COMMITTEE? Are you a strong advocate for yourself (Continued next column)



#### Local 47 **Heat and Frost Insulators**

Heat and Frost Insulators & Allied Workers Local 47

LANSING - \*The next Notified Union Meeting will be held on Friday, November 5, 2021 at 7:30 p.m. This is a Mandatory Meeting for All Apprentices. The meeting will be held at the J.A.T.C. Training center located at 906 Terminal Rd., Lansing, MI 48933.

To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately.

Any retirees wanting to go to work, please call the office. The Funds Trustees have waived the 79-hour rule.

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665

#### Per the Rules and Procedures:

Members must notify the office within 24 hours of being laid off or charges may be placed.

Members must notify the office before ANY overtime is worked. Contracts are available at the Union Office or at the Union Meeting upon request.

OSHA 10: Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

The November 5, 2021 Notified Union Meeting is for the Nomination of Officers. The following positions are up for Re-Election: Business Manager-Patrick Welch, Executive Board-Bryon Stark and Joshua Scalici, JATC Trustee-Aaron Lewis, Market Recovery Committee-Joshua Scalici, Pension/Welfare Trustee-Joshua Kroell, Recording Secretary-Andrew Michalak, Sergeant-At-Arms-Devin Larkin, and Union Trustee-Jeremy Ott.

Pension and Health Welfare: Joshua Kroell (989) 385-2671 Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Drive Lansing, MI 48917-9275

Toll Free Number: (800) 323-8079 Telephone Number: (517) 321-7502 Fax Number: (517) 321-7508

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostlocal47benefits.org:

Please complete and return the working spousal forms to TIC. **JATC Coordinator Phil Wilson (616-466-8736)** 

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

#### **Good and Welfare:**

Local 47 would like to Congratulate to Courtney Allen on the birth of her baby girl Clara Lee Allen born October 8, 2021

### Local 149 cont'd

and your fellow Mid-Michigan 149 members? Have you ever considered being a part of your Union's collective-bargaining negotiating committee? The search for a collective-bargaining negotiating committee is coming. Nominations are being taken Tuesday, Jan. 11, 2022. In order to stand for election, you need to be a Journeyworker in good standing and you must be nominated by another member in good standing at the general membership meeting on Tuesday, Jan. 11, 2022, or in writing via a nomination acceptance letter addressed to the Recording Secretary Gary Johnsen by Monday, Jan. 10, 2022, at

For the collective-bargaining negotiating committee description, please contact Business Manager Brian Gregg at 313.961.6093.

#### **Mid-Michigan Training Center Information.**

Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact Rick Baird at the Union Hall/Training Center, 810-687-1368, or midmichroofers149@gmail.com to make arrangements.

Notice. When contractors call the Union Hall for help, we need to know who is available, and have an up to date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 10/18/2021, 2:00p.m. In Solidarity, Brian Gregg Business Manager, Roofers &

Waterproofers Local 149.

- "Without tenderness, a man is uninteresting." -Marlene Dietrich (1901 - 1992)
- "Too many have dispensed with generosity in order to practice
- -Albert Camus (1913 1960)
- "I was going to buy a copy of The Power of Positive Thinking, and then I thought: What the hell good would that do?
  - Ronnie Shakes
  - "Remember when life's path is steep to keep your mind even."
  - -Horace (65 BC 8 BC) "Grief can take care of itself, but to get the full value of a joy
- you must have somebody to divide it with." -Mark Twain (1835 - 1910)

"If you go in for argument, take care of your temper. Your logic,

if you have any, will take care of itself." –Joseph Farrell



#### Local 25 Heat and Frost Insulators

**Heat & Frost Insulators Local 25** 

SOUTHFIELD-SPECIAL CALLED UNION MEETING-The next scheduled Membership Meeting will take place Thursday, November 11, 2021 at 6:00 p.m. at the Union Hall, 21353 Bridge Street, Southfield, MI 48033. This meeting is SPECIAL CALLED for nominations. Apprentice attendance is MANDATORY.

CHRISTMAS PARTY: The Annual Local 25 Christmas Party will be held Saturday, December 11, 2021. The event will take place at

Laurel Manor Banquet Center in Livonia. Keep an eye on your mailbox as invitations and R.S.V.P. cards will be arriving soon.

**NOTICE TO ALL**: When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried

**McGLONE** 

@ 16a

over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

**APPAREL:** New Local 25 apparel is available at the Union Hall. New items include: knit hats and beanies, new hi-vis short and long sleeved t-shirts and hi-vis hoodies. Apparel can be viewed on the

M.U.S.T. SAFETY MODULES: It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. The only way to guarantee you are on the out of work list and your employment records remains current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar fine.

**S.U.B. FUND**: Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

SUB FUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan

**BENESYS**: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

"Every mile is two in winter." -George Herbert (1593 - 1633)

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### Local 80

#### **Sheet Metal Workers**

**Sheet Metal Workers Local 80** 

SOUTHFIELD – This paper serves as official notice for all meetings and elections.

**MEMBERSHIP MEETING:** The next general membership meeting is scheduled for October 26, 2021 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076

**EXECUTIVE BOARD MEETING:** The next executive board meeting is scheduled for Tuesday November 16, 2021 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2<sup>nd</sup>

Floor, Southfield, MI



TIM MULLIGAN

**UNION HALL REGULAR HOURS:** Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

RETIREE MEETING SCHEDULE: Membership meetings have been reinstated. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. The remaining 2021 meeting will be held on Monday, December 20, 2021. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

#### TRUSTEE NOMINATIONS: OFFICIAL NO-

TICE: At the December 2021 meeting, nominations will be taken for the position of Fund Trustees. Elections will be held in January of 2022. You will vote on 4 positions: Health and Welfare, Pension and Annuity, Sub Fund and JATC. Trustees will serve a 3 year term from January 2022 through January 2025. Your dues must be current if you would like to be nominated.

**SUB CHANGES:** As of May 1, 2021 the sub fund has been raised to \$250 per credit for building trades journeyman. Bereavement & Jury Duty is now \$500 but you must be off 2 days.

Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions please call us at 248-557-7575.

CONDOLENCES: Our condolences go out to member Michael J. McManamon on the passing of his father Michael T. McManamon. Our thoughts are with you and your family.

Retired member, Albert Hofman passed away on October 11, 2021 at the age of 80. Our condolences go out to Al's family.

at the age of 80. Our condolences go out to Al's family.

Our thoughts also go out to the family of Donald Browe. Donald is a retired member of Local 80 and passed away at the age of 63 on

October 11, 2021.

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES

A YEAR IN ADVANCE: Bruce Norman & John E. Styles.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone. Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging please call the hall. REMINDER: We ONLY take Visa, Master Card & Discover and

**BENEFICIARY REMINDER:** Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with

do not accept American Express.

each specific benefit.

Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

**ADDRESS CHANGES**: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well, that is not done through the hall.

ACCIDENTAL DEATH and DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each member's name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall prior to 3:00 pm on Friday.

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to be incompanied to the contractor of the co

ity to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the

hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through September

20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather, you may collect sub for that week but only if it is at the beginning or the end of a layoff. You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

**MEMBERS ASSISTANCE PROGRAM:** If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. **Ulliance** is there to help you with your needs.

They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisor EAP.com. Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.

**NOTARY:** We have a notary public available at the hall at no charge. Please call to confirm availability.

# **Local 7**Sheet Metal Workers

Population

Sheet Metal Workers Local 7

LANSING – NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be, Dec. 1, 2021 at 6:00 p.m.

\*Zone 1- December 9<sup>th</sup> -6:00 p.m.

\*Zone 2 –December 14th -6:00 p.m. \*Zone 3- (Saginaw) December 8th -6:00 p.m.

\*Zone 3- (Traverse City) TBD - 6:00 p.m.

\*Zone 4- December 7<sup>th</sup> - 6:00 p.m. \*Zone 5 –December 3<sup>th</sup> - 6:00 p.m.

NEWS: Local No. 7 – Union Hoodies are now available through the Lansing office for \$44.00/each (While Supplies Last). Hoodies are Red with White logo. Payment via check, cash or credit card must be received before shipping.

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2021. Once you

SAM SMART Union Labels: Make the union label
FULLER work for you! The new and modernized SMART

are registered it must be approved in order to be

able to log on. Please contact your representative if

Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitscanitreport.com and download the official app by texting "SMART" to 90975.

**ZONE 1 Info:** Work is strong in the Zone 1 Area and looks to continue. Please remember to call James or Eric of your employment status if you become laid off. Apprentices please remember to inform Ryan at the Zone 1 Training Center of your employment status also. If you are experiencing any problems with unemployment or health insurance, please contact James or Eric for further assistance. Any Journey-person interested in upgrade classes, please contact Ryan Lehmann at the Zone 1 Training Center (269) 781-7183 (class availability depends on the level of interest).

**ZONE 1 Retiree monthly meetings:** 

1st Wednesday 8:30 am at Bob Evans 1725 N W Ave, Jackson, MI 49202.

2nd Tuesday 1:00 pm at Rocky Top 1900 Lansing Ave, Jackson, MI 49202.

In Solidarity, James Callahan and Eric Farrington.

**ZONE 2 Info:** Work in Zone 2 remains steady with just a few members off. Please keep me informed of your employment status. Dues should be paid by the first of every month.

Thank You, Mike Adams

ZONE 2 TESTING FOR NEW WELDING CERTIFICATIONS, Nov 20 & Dec 11.

Michigan Sheet Metal Training & Apprenticeship will soon be conducting on-site testing at no out-of-pocket cost for Local 7 Members interested in becoming AWS-certified welders. Testing will take place at the Fruitport Training Center, 5815 S. Dangl Rd., beginning at 7:00 AM on Saturday, Nov. 20th, and Saturday, Dec. 11th. Registration will be first come, first served, and capacity is limited to 10 welders each day. Register at least 14 days in advance by sending an email stating your name, preferred testing day and welding process to be certified to DScarlavai@gmail.com or call Coordinator Darek Scarlavai at (231) 288-6325.

**ZONE 3 Info:** (Saginaw) Work in the Zone 3 Saginaw area remains a little slow as we head into fall, hopefully things will pick up soon. The Christmas party will on Dec. 8th in Freeland, hope to see everyone there. The next Retirees meeting will be held at the Ponderosa in Bay City on Wilder Rd on Dec. 7th. Also if anyone is interested in the MINE safety class contact myself or Darek Scarlavai. Be Safe and enjoy the fall. **Thank you Joe Dotson** 

**ZONE 3 Info:** (Traverse City) Work in our area remains sluggish with it picking back up in the middle of November. If you get laid off and are looking for work please contact me as there is some other openings available around the state and out of state there are calls in the job bank. We are in the process of securing a new spot for our meetings and obtaining a new office, looking for a centralized location for the benefit of everyone. If you are in need of help in any areas such as unemployment or health insurance please contact me at (231) 590-1112. Also, please notify me with any address changes and con-

tact info. **Regards, John Amalfitano ZONE 4 Info:** Work in our area is slowing down a bit with the school work finishing up here. There are lots of smaller projects still ongoing. Night classes will be resuming this fall make sure to get signed up. Have a safe Labor Day! **Your Brother, Larry Kinzie** 

**ZONE 5 Info:** Work in the U.P. is starting to slow down a little bit so if you get laid off please contact me there are other jobs starting soon to include shutdowns. Congratulations to Jim Wheeler, Chase Warner and Micah Johnson on being sworn in as Journeymen at our last meeting October 1, 2021. Perpettilly Crog Fourt

last meeting October 1, 2021. **Respectfully Greg Faust SASMI Information – Zone 3 and 5: Underemployment** – Filing for period 2020-B is from July 1, 2020 through December 31, 2020. Eligible members who worked less than 750 hours from July 1, 2020 through December 31, 2020 may receive an underemployment benefit. Health and welfare benefits paid on your behalf will be deducted from your benefit. NOTE: Members who received an Emergency Advance Benefit must file for Underemployment to receive the remainder of that benefit for the stabilization period.

In addition, you must provide copies of all W-2 forms for the entire year of 2020.

**Dues Department:** \*Online dues payment is now available\* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: Address Changes: All members are required to keep the Financial Secretary informed of their correct address. A noticed mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

**BENEFITS**: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

**DEATH CERTIFICATES:** Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

**CONTACT US:** 4931 Contec Drive, Lansing, MI 48910–517-882-4064

Local 7 Officers:

Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223 James Callahan (Agent-Battle Creek/Kalamazoo) 269-342-8842 Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752 Joe Dotson (Saginaw) 989-692-0002

John Amalfitano (Traverse City) 231-943-5150 Larry Kinzie (Agent-Flint) 810-785-6831 Greg Faust (Agent-Upper Peninsula): 906-372-9288.

- "Middle age is when your broad mind and narrow waist begin to change places."
  - –E. Joseph Cossman
  - "Nothing ever goes away."
     Barry Commoner (1917 2012)



# **Local 292**Sheet Metal Workers

**Sheet Metal Workers' Local 292** 

TROY – **MEETING NOTICE:** The next general membership meeting will be held on Wednesday, **November 10, 2021.** 

Member meetings are held every 2<sup>nd</sup> Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at **www.sheetmetal292.com** for the location and date.

The **E-Board/Stewards** meeting is scheduled for **October 26**, **2021** at 6:00 pm at the Union Hall.

**CONDOLENCES:** Please keep the following families in your thoughts during this difficult time:

The family of Local 292 Retiree Matt Kitka, who passed away October 10, 2021; the family of Local 292 Retiree Rudy Oblak, who passed away October 16, 2021, as well as the family of Local 292 Retiree Ron Witkowski, who passed

away October 15, 2021. Our sincerest condolences go out to all the families.

LOCAL 292 ONLINE STORE: We are excited to announce our brand new merchandise online store. Purchased items will be shipped directly to you. Access through Sheetmetal 292.com at the

online store tab or https://sheetmetalwork-

PAUL ers292.itemorder.com/sale. Check it out!

ADDRESS UPDATES: If you move, please contact the union hall to update your address.

**RETIREES NOTICE: MARK YOUR CALEN- DARS:** After a year and-a-half, we are back to meeting for lunch in person. Please join us for lunch, great conversations and story telling. Looking forward to seeing all retirees, new and old! The retirees luncheon will be held **Thursdays** at: Tavern on the Main, 235 S Main, Clawson MI 48017, (248) 588-1696. It is located 3 blocks south of 14 Mile on the east side of the street.

Next luncheon: **December 2nd, 2021** at 12:30 pm

2021 luncheon dates are as follows: December 2nd.

Please contact Gary Simon at jcsimon49@comcast.net if you would like to be added to the **retiree email list**. **CONSTITUTION AND RITUAL:** The Constitution and Ritual

**CONSTITUTION AND RITUAL:** The Constitution and Ritual of the  $2^{nd}$  SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

**SAFETY MODS AND DRUG TESTS:** To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact Laura or Lee Ann at the Union Hall.

MEMBER ASSISTANCE: Local 292 is now partnering with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at 1-800-448-8326 or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is available 24 hours a day, 365 days a year. Services are of no cost to active members and their dependents.

DUES: Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4 p.m. on the last business day of the month. Payments received after 4 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

**UNION HALL HOURS:** Hall office hours are 8:00 a.m. to 4:00 p.m. **Monday through Friday**.

OUT OF WORK: If you become laid off, you Must complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only

way your name will be added to the Out of Work List.

TEXT BLAST NOTIFICATION: We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union hall and we will

**FACEBOOK & TWITTER:** Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: 313-623-9390 (Dave) or Quintin 248.495.6764.

Attention all Welders! We are looking for any member interested in a Saturday welding classes October 30, November 6, 13 and 20.

These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

**Note:** Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are **NON-Refundable** if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.

APPRENTICE APPLICATION NOTICE, SHEET METAL WORKERS LOCAL 292, APPRENTICE TRUST FUND, 64 PARK ST. TROY, MI 48083-2752. www.smwl292jatc.org

NOTICE OF NON-DISCRIMINATION POLICY. The Apprentice Training Program operated by Sheet Metal Workers Local 292 Joint Apprenticeship and Training Committee (JATC) admits qualified applicants without discrimination because of race, color, religion, national or ethnic origin, age, sex, disability (except to the extent that such disability actually affects the applicant's ability to work at the trade or craft), marital status, or other classification protected by federal, state or local law or ordinance. (You must be 18 years old at the time of application.)

Application must be made in person. No faxes or emailed appli-

cations will be accepted!!

Applications for Apprenticeship are accepted all year every business day, however we have scheduled a testing day for Saturday November 6, 2021 beginning at 10:00 A.M. If you would like to be considered for the Apprenticeship, you must take the exam. The last day to make out an application for this test day is Thursday November 4, 2021 at 2:00 P.M. Any application not submitted by that time will put in the next available test day, which has not been scheduled at this time.

If you have taken the test at Macomb and want a chance to better your score feel free to contact David Pistotti. You cannot just show up. You must register by calling the Training Center.

All applications must be filed in person at the Training Center and a copy of your High School diploma, or GED certificate, along with a picture ID must be submitted with the application or it will not be accepted. At the time of filing you will be registered for a written test at Macomb Community College, at a cost of \$60 (Non-Members Only) which you must pay at time of testing. Cash only will be accepted.

If you have any questions, call Dave at (313) 623-9390 or visit www.smwl292jatc.org for more information.



# FROM OUR CORNER.

At the intersection of Congress and Griswold, on the 26th floor of the iconic Buhl Building, Ven Johnson Law is investing in Detroit — on behalf of hard workers like you. From our recently renovated offices, we're fighting the good fight on behalf of labor unions throughout Michigan with decades of experience in personal injury cases, vehicle crash cases, product liability and more. So if you find yourself backed into a corner, remember you're not alone. KNOW JUSTICE. KNOW PEACE.

DETROIT • FLINT • GRAND RAPIDS • NATIONWIDE

on strike

Facing 12-hour shifts seven days a week at their plants in Battle Creek, Omaha, Neb.; Lancaster, Penn., and Memphis, Tenn., plus company demands for givebacks and sacrifices after months of fruitless bargaining, the 1,400 members of four Bakery, Confectionery and Tobacco Workers and Grain Millers (BCTGM) locals officially struck on Oct. 5.

"For more than a year throughout the COVID-19 pandemic, Kellogg workers around the country have been working long, hard hours, day in and day out, to produce Kellogg ready-to-eat cereals for American families," union President Anthony Shelton said in a statement.

"Kellogg's response to these loyal, hardworking employees has been to demand these workers give up quality health care, retirement benefits, and holiday and vacation pay. The company continues to threaten to send additional jobs to Mexico if workers do not accept outrageous proposals that take away protections that workers have had for de-

"Kellogg is making these demands as they rake in record profits, without regard for the well-being of the hardworking men and women who make the products that created" them.

Kellogg's own figures sent to Wall Street back up his point. First-quarter profits in North America were \$379 million, up 3.6 percent from the first quarter of 2020. North American sales rose 1.6 percent, quarter to quarter, to \$2.13 billion in 2021, even though cereal sales dropped 1.9%.

And using federal records, the AFL-CIO's Executive Paywatch reported company CEO Stephen Cahillane received \$11.6 million in pay and perks in the firm's fiscal 2021 year. His total was 279 times the median pay for Kellogg work-

Talks have been at an impasse for more than a year, and the company reportedly has employed contingency plans to bring in replacement workers to avoid production disrup-

"Some of the other main sticking points in negotiations, says the Union Communications Blog, "include the company's attempt to create a two-tier wage system. This would allow new workers to be brought in at lower wages, putting high paid older workers' jobs on the chopping block and setting up these workers to either be fired and replaced with lowerpaid workers or for the company to negotiate down raises and wages for these workers in the next contract.

"To prove just how petty the company is getting, they are also insisting on removing the union bug that is printed on every box of Kellogg cereal. This bug has been on the cereal box for decades and has never been a problem for the company until now," the UComm Blog said.

The UComm Blog added: 'Since this is a nationwide strike, the union has asked everyone to refrain from buying Kellogg's products until the strike is over. These products include: Rice Krispies, Raisin Bran, Fruit Loops, Corn Flakes, Frosted Flakes, Frosted Mini-Wheats and Shredded Wheat.'

There is currently not a boycott on snacks that are made by Kellogg as those workers are under a different contract.

"There is not a sanctioned boycott of Kellogg cereals by the BCTGM" or the union federation AFL-CIO, BCTGM communications director Corrina A. Christensen told the Detroit Metro Times. "However, if consumers were to take it upon themselves to vow not to buy Kellogg cereals until workers get a fair contract.. that is up to the consumer."



WORKING ON A RE-ROD "TEMPLATE" that will be lifted into place and help form the backbone of the Gordie Howe Bridge main tower are a group of Local 25 iron workers. Included are foreman Robert Libris, foreground, as well as Haleigh Bradburn, Mark Lewis, Keith Knurick, Lucas Friske, and Mike McCumber. They're employed by Bridging North America.



## Local 25 **Iron Workers**

Iron Workers 25

NOVI – Saturday October 23, 2021 – The Annual ICIF Fundraiser will be held at the Novi Union Hall 4:00pm. Tickets are \$25.00 each and AVAILABLE AT THE DOOR! This years' door prize is a 75" Sony TV with soundbar. Join us for food, drink, comraderie and we are raffling some great prizes as we've done in the past!!

Monday, OCTOBER 25, 2021 @ 5:00 pm, is AWARDS NIGHT 2020 & 2021. INVITE **LETTERS MAILED were mailed** to eligible members. Reception starts at 5:00pm, Ceremony starts at 7:00pm. Mackinaw Bridge Tour Drawing at 8:30 pm. The Awards Night is for members who have 25, 30, 35, 40, 45, 50, 55, 60, 65 or 70 years of **uninterrupted** service and is determined by initiation date with the International. We also recognize those members who retired between June 1, 2019 and May 31, 2021 (normal retire-

Mackinaw Bridge Towers Tour: A Raffle sponsored by The Local 25 Retiree Club Scholarship Fund. A chance for two individuals to tour one of the Mackinaw Bridge Towers. Tickets are \$5.00 each & can ONLY be purchased by a retired or active member of Iron Workers. Get your ticket(s) at retiree meetings, local union meetings, from any Business Agent or at the apprenticeship school. Drawing during Awards night (winner need not be present

Ironworkers Local 25 APP -Sign up for our Alerts & E-mails via our website (www.iron workers25.org). We continue to communicate through the **PUSH** NOTIFICATIONS – download the APP if you haven't done so yet!

The Iron Workers Annual Children's Christmas Party is SATURDAY DECEMBER 11, 2021 (9:30 - 1:00 PM) at the Novi Hall. Volunteers needed please call any of the Novi Business Agents to help out (or just show up)! Bring the kids for the magic show, crafts, pictures, hot dogs, pop & chips, cotton candy, popcorn, clowns & balloons, raffles, and of course Santa Claus and gifts for kids to age 10.

The last day for an early dis**bursement** on vacation checks is Wednesday, November 3, 2021.

**December Vacation checks:** The last day to call to have your vacation check pulled is Tuesday November 30th at Noon. Pulled checks will be available at the Novi Hall Thursday, December 2<sup>nd</sup> by 2:00 pm. All other checks will be mailed to you by the end of business day on Tuesday, November 30th. All Vacation checks will be dated Saturday, December 4,2021.

Steward meeting(s): The Saginaw meeting is Thursday, October 28, 2021 at 6:00 pm. The November Lansing meeting will be Monday, November 1, 2021 at 6:30 pm. The Flint meeting will be Wednesday, November 17, 2021 at 5:30 pm. Saginaw will not have a November meeting because it falls on Thanksgiving

Stewards' Notes: 1) The link for Online Steward Report forms is found in the upper right-hand corner of our website www.ironworkers25.org. LOG-IN DIRECTIONS will follow once you click the link that reads "Electronic Steward Reports." These forms are much easier than the paper forms, we encourage you to give it a try if you have not yet done so. 2) PLEASE be sure to check dues for members and boomers too, AND BE SURE

ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGET-ING. 3) All members please be sure to keep your Union dues paid up to date as it is criteria for working. You can be asked to leave the jobsite if your dues are not

Organizer's Minute: "There is nothing stronger than the American labor movement. United, we cannot and we will not be turned aside. We'll work for it, sisters and brothers. We'll stand for it. Together. Each of us. To bring out the best in America. To bring out the best in ourselves, and each other." -Richard Trumka.

Do you know of a nonunion jobsite? Maybe you know of some unrepresented Ironworkers that have reached out to you in the past? Call me right now, and let's work towards strengthening our union together! In Solidarity, Your Organizer Hank Kiluk #1252798 Cell: (313) 600-8242.

Pay union dues with personal check or money order and mail to: Iron Workers Local 25 -P.O. Box 965 – Novi, MI 48376-0965. PLEASE include your book number on the face of the check/ money order. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash). After-hours use the outdoordues-collection box.

CREDIT/DEBIT CARD processing for Union Dues: Comerica has changed the processing platform in compliance with new banking regulatory rules. The new platform now requires all new and existing users to authenticate themselves. Anyone who has used the prior system will need to set up brand new payment information AND will need to create a new log-in and password the first time you log in. The link is available on our website www.ironworkers25.org and cell phone APP. The NEW phone number is 866-635-2826.

WEARE STILL TRYING TO BE SAFE & A FACE MASK IS NECESSARY IF YOU ARE STILL NOT VACCINATED & VISITANY UNION OFFICE OR UNION HALL

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and **follow the prompts**. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next openenrollment period (April 1-April

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org, print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic. The Wixom Training Center – Phone: 248-960-2130

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form." Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. Please also note, you must check your email for your pay raise slips.

To view classes at the Local 25 Apprenticeship School, please go the ironworkers25.org to view the block schedule. Due to the high volume of apprentices doing their make-up days, we are limiting the number to 10 per day. Please call the school to make up days .... Do not just show up and expect to be allowed to stay.

The Novi Retirees Board of Directors will meet on Wednesday November 3, 2021 in Novi at 9:00 am. The Novi retiree meeting will be Tuesday, November 16, 2021 at 10:00 am. Watch for updates at (www.ironworkers 25.org) or the Local 25 app that you can download by searching "Iron Workers Local 25" to stay informed on union matters.

The Downriver Michigan Chapter Retirees will have breakfast on the last Friday of each month at Mom's Restaurant 9:00 am, located 2691 Fort St, Trenton, MI 48183. All are welcome!

The West Michigan Chapter Retirees will have breakfast on the First Tuesday of each month at 9:00 am. Located at Red Rock Grille & Café 228 N. Ball Creek Rd. NW, Kent City, MI 49330. All are

In Memory: Leroy D. Hughes #1042111 passed away on Sunday, September 26, 2021. He was a 41-year member and was predeceased by his son Dale Hughes #1112208 in 2013. Samuel Micale #813821 passed away August 17, 2021 at the age of 90. He was a 52-year member of Local 25. Jeremy Stearns passed away on Saturday, October 9, 2021 at the age of 36. He was the son of IW Ronald Stearns #1144552. Roger Kolean #614457 passed away on October 2, 2021 at the age of 87. He was a 64-year member of Local 340.

Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!

This information is as of Submission Time for this Article (10/18/2021 12:00 pm E.S.T.).

"There are more fools in the world than there are people." -Heinrich Heine (1797 -

1856) "Aging is not 'lost youth' but a new stage of opportunity

and strength.

"When anger rises, think of

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the consequences." -Confucius (551 BC - 479 BC)

-Betty Friedan (1921 - 2006)

If you live out of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details. As our industry transitions from its current model to the future, I encourage every member to take advantage of the opportunities

October 22, 2021

Boilermakers Local 169

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sumed. The Area One Retiree luncheon is held on

the first Wednesday of every month at 11:00 am at

the Brown Derby Bar, 10661 West Jefferson, River

available in sizes ranging from medium through

OSHA 10 and OSHA 30 safety training

Retirees: Retiree luncheons have re-

Hoodies have been restocked and are

ALLEN PARK – The next Union meeting will be on Friday, No-

Union Dues for 2021 are \$49.85 per month. The Union Hall ac-

vember 12, 2021, at 8:00 pm in Area One at the Boilermakers Local 169

Union Hall, 1755 Fairlane Drive Allen Park, MI 48101

Member Jackie Hughes is recovering from a broken back. We wish him the best during this challenging time.

Retiree Patrick, "PP", Parcell passed away. Our thoughts and prayers go out to his family during this difficult time.

# **Wobbly construction** industry stabilizes, but hurdles are ahead

(Continued from Page 1)

turned to losses as higher material prices and shortages of labor and goods weighed on the construction sector. But by last month, the strength in projects entering planning was widespread during the month, with most sectors moving higher.

The monthly look at the industry by the Associated General Contractors of America also relayed some good news, as the U.S. construction industry gained about 22,000 jobs between August and September, the first gain in six months. The AGC said nonresidential construction has been affected by the widespread supply chain problems, which are causing owners already uncertain about future demand for commercial space to delay or even cancel some projects.

"While it is refreshing to see job gains in both residential and nonresidential construction, nonresidential building and infrastructure employment remains far below its pre-pandemic peak," said Ken Simonson, the association's chief economist. "It will take more than a few months of gains to match the overall economy."

Simonson cited "an unending series of supply-chain bottlenecks," as well as extreme price increases and long lead times for a variety of construction materials, as threats to further growth of nonresidential construction. He said he had heard about an increasing number of project owners deciding to postpone projects because of excessive cost increases and lead times.

AGC officials urged the Biden administration to remove tariffs and import quotas on a range of key construction materials to help address supply chain disruptions. They added that Congress can help offset declining nonresidential demand for construction by passing the bipartisan infrastructure bill that has already cleared the Senate.

"Both parties in the House should make passing the infrastructure bill a top priority because it is the best way to create new construction careers and make our economy more efficient," said Stephen E. Sandherr, the association's chief executive officer. "If the President acts to address supply chain problems and Congress passes the infrastructure bill, construction employment is likely to surge."







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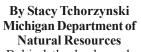
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# Outdoors

# DNR does archeology, too





Behind the broken plaster and lath, built up between the studs, was a curious cache of items: 13 morphine bottles, glass syringes, lace, a book and more.

We carefully recorded the finds before gently removing them from their hiding place of over a century. I imagined what life was like for the person who hid the items.

In 2000, I was a student in Eastern Michigan University's Historic Preservation Field School at Fayette Historic State Park in Delta County. Fayette was a bustling 19th-century industrial townsite filled with working families. It is now listed in the National Register of Historic Places and is a worldclass regional history attraction.

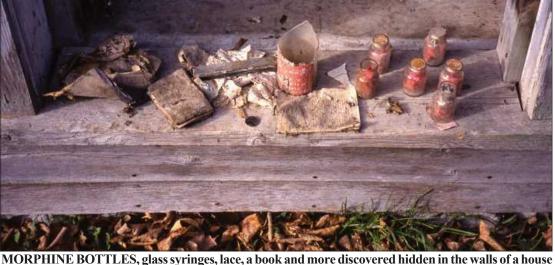
Among other preservation trade skills, the field school was teaching us plaster repair within a building that would have housed company foremen or managers and their families.

We were working in the walls when the morphine bottles, syringes and other artifacts were discovered. Having had some archaeological training, I was asked to document and collect the finds. This was my first taste of stateland archaeology and historic preservation. I got hooked.

What is archaeology? Archaeology is the scientific study of the human past, using places and objects to understand changing people and environments. Archaeology shows that people have lived in Michigan for upwards of 14,000 years.

From the earliest evidence documented to date – mammoth and mastodon kill sites - to 20thcentury logging camps, shipwrecks and neighborhoods, our ancestors have left traces of their everyday lives across the land-

Studying this heritage honors human experience on multiple scales, from the big and collective goings-on, such as community life in an industrial company town like Fayette, to small and



MORPHINE BOTTLES, glass syringes, lace, a book and more discovered hidden in the walls of a house at Fayette Historic State Park, in 2000, in the Upper Peninsula.

Archaeological research celebrates diversity, reveals dynamic social relationships, contributes to environmental planning, supports heritage tourism and helps celebrate and galvanize communities with a shared past.

Like many of my colleagues who do history work, I believe uities rights statewide on land that our study of the past can have a real impact on how we understand our present and help us plan the future. Our ancestors are never very far away from our lives and choices today.

Archaeology at the DNR. I was born in Chicago and grew up in Canton, Mich. After graduate school, a career in cultural resources management stretching from North Dakota to New York and 10 years of service in Michigan's State Historic Preservation Office, I'm now at home in a department that exists solely to manage – and get people excited about - natural and cultural re-

I often return to Fayette, now helping manage the history that captured my imagination so many years ago. More broadly, I'm charged with leading the Michigan Department of Natural Resources' new state archaeology

program. Together with the DNR's Michigan History Center director Sandra Clark, maritime archaeologist Wayne Lusardi, and many

I help look after our significant, fragile and often threatened archaeological record.

The DNR oversees approximately 4.6 million acres of public lands, including state forests, wildlife and recreation areas, parks and fisheries. The agency also oversees state-owned antiqand underwater.

I help manage archaeological data and collections, contribute to land and resource management plans, review a spectrum of state land projects, deliver public history programs and trainings, consult on museum exhibits, issue research permits and conduct

I admire the braided missions of our foresters, wildlife biologists, park planners, archivists and historians. I am excited to support their important work. I spend lots of time speaking with the public about historic places and things that mean a lot to them, and it just doesn't get any better than that.

The DNR also runs a robust museum system comprising the Michigan History Museum in Lansing and 12 additional museums and historic sites statewide.

One of my responsibilities that I'm most proud of, and most excited about, is serving as the historian for the Sanilac Petroglyphs Historic State Park in Sanilac County, our first state park (Photo credit: State Historic Preservation Office)



THIS PETROGLYPH of Ebmodaakowet (the Archer) represents Anishinabek ancestors shooting an arrow of knowledge into the future. The Sanilac Petroglyphs include more than 100 teachings carved in stone. According to MI Place, stone tools and pottery found during excavations show that Native peoples occupied the area intermittently over approximately the last 8,000 years and help date the creation of the petroglyphs to within the last 1,400 years. MDNR photo

dian tribe. The Sanilac Petroglyphs, or ezhibiigaadek asin (knowledge written on stone) in Anishinabemowin, is the largest known collection of early indigenous teachings carved in stone in Michigan. The petroglyphs represent the collective memory of the Great Lakes Anishinabek (Original People)

In this effort, I work closely with our incredible partners – the Saginaw Chippewa Indian Tribe of Michigan and the Ziibiwing Center of Anishinabe Culture & sometimes deeply personal state, federal and tribal partners, co-managed with an American In- Lifeways - to protect and inter-

pret this special place.

Like most public servants, I have many responsibilities and wear many hats. There is so much important work to do.

Michigan Archaeology Day. National Archaeology Month is celebrated in all states each October with special events and educational programming. For many years, the Michigan History Center and the State Historical Preservation Office have worked together to create a very successful Michigan Archaeology Day event in Lansing.

Over the past few years, the event has drawn more than 1,000 public visitors and participants representing federal, state, tribal, municipal, university and avocational archaeology programs statewide.

'This day does an excellent job of making the public aware of how archaeologists discover Michigan's history and contribute to development, heritage tourism and scientific research," Clark said. This year, the event will take place on the grounds of the Michigan History Museum in Lansing on Saturday, Oct. 23. The all-ages event is free, courtesy of the Michigan Economic Development Corporation, and runs from 10 a.m. to 4 p.m.

At the event, Michigan archaeologists share their research, show artifacts they have found and answer questions. The activities are geared toward families, especially school-aged children who are interested in science and

Since 2018, the event has featured the "Archaeology Roadshow," patterned after the popular PBS television program "Antiques Roadshow." Guests bring in items they have found to show experts in archaeology, geology and paleontology.

'Our team will assess and provide information about the items, as well as teach guests how to report potential archaeological sites," said Michael Hambacher, State Historic Preservation Office archaeologist Roadshow expert. "This is a rare opportunity to identify and learn more about an artifact.'

Please note that, to support the preservation of archaeological artifacts and sites, no monetary values will be provided for the items at this event.

This year's featured speaker Michigan's people.

is Lusardi, who will speak about the legacy of the World War II Tuskegee airmen in the Great Lakes and the recent partnership to recover a Tuskegee airplane lost during a training mission over Lake Huron. The project has received national and international

"The Tuskegee Airmen's impact on northeast Michigan, their contribution to the war effort and their ultimate sacrifice will long be remembered here and across the nation," Lusardi said of the project.

Discovery. The morphine bottles, glass syringes and other items found hidden in that wall at a house in Fayette would eventually lead us to some interesting questions and presumptions.

The outer wrappers and foil seals had been carefully placed inside most of the bottles, and the corks replaced. Most were unbroken, as if they had been discarded carefully to avoid noise. Why were these bottles put inside a wall, instead of tossed in the trash? Together, these bottles once held 6 ounces of morphine sulphate, enough for about 9,000

Company foremen or managers and their families lived in this house. They were people who could afford to buy medicines but could not afford many luxuries. We have no record of their names

The objects found inside the wall with the morphine bottles give us some clues: children's books, a romantic novel called "That Husband of Mine," a long length of lace, some scraps of cloth and a Viennese harmonica. There were also joke booklets and part of a book of household medical advice, both published by drug companies. These items all dated to the 1870s.

Morphine use was entirely legal in the 19th century. Why hide it? Morphine can cause serious health and behavioral difficulties for users, impacting work and family life. Artifacts found with the drug bottles are commonly associated with women and children, indicating that the person with the morphine problem was possibly the mother of the family.

This is discovery is one example of what archaeology can tell us about the stories of

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