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Kellogg Co. strike enters month No. 2

A strike against Kellogg Co. entered its second month in November, with picket lines and product boycotts still not swaying the Battle Creek-based cereal giant into an agreement.

The Bakery, Confectionery, Tobacco Workers and Grain Millers International Union (BCTGM) called for the strike after it said the "the company's last, best and final offer does not achieve what our members are asking for; a predictable pathway to fully vested, fully benefited employment for all employees with no concessions."

On strike are 1,400 BCTGM members in Battle Creek, Omaha, Lancaster, Pa., and Memphis, Tenn. The company restarted production at all four cereal plants with salaried employees and replacement workers.

"Kellogg's continues to insist on takeaways," a statement from the union said. "The company came to the table insisting that there will only be an agreement if the union accepts the company proposal exactly as it has been written. The company's proposal was filled with conditions and terms as to



UNDER CONSTRUCTION ON what was largely green space at the University of Michigan Medical Center in Ann Arbor is the foundation work for the new 12-story hospital that will house The Pavilion at University of Michigan Health. At the center, ongoing caisson installation will anchor the building.

Earth starts to move for erecting new U-M hospital

By Marty Mulcahy Editor

ANN ARBOR - This month, only the cranes and heavy equipment are poking above ground level at the new in the University of Michigan's Medical Center.

But in the coming months,

dation construction will support a \$920 million, 12-story hospital that will house The Pavilion at University of Michigan Health, which will include 264 private Clinical Inpatient Tower project rooms capable of converting to intensive care, a neurological and neurosurgical center, high-level specialty care services for cardio-

the ongoing earth work and foun-vascular and thoracic patients, along with advanced imaging.

Barton Malow is managing the 690,000 square-foot project, which is still largely subterranean at East Ann Street and Zina Pitcher Place. The new hospital will provide more access to care for adult patients (Continued on Page 2)



Michigan re-starts survey process for prevailing wage

By Marty Mulcahy Editor

LANSING - The State of Michigan hasn't had to keep up with prevailing wage levels around the state since a GOP-led effort rescinded the law in June 2018.

So with Gov. Gretchen Whitmer's reinstatement of the Michigan Prevailing Wage Act last month, the state agency that keeps track of these things says it's time for an update on the wages that construction workers are earning. The state having – and eventually applying - this information will ensure that wages that "prevail" among the various trades, in all regions of the states, will be paid by contractors on

most state-sponsored construction projects.

Last week, Michigan Department of Labor and Economic Opportunity Deputy Director Sean Egan, a Muskegon IBEW Local 275 member, started the proworker process. He emailed Michigan Building and Construction Trades Council President Steve Claywell, who forwarded the information to local unions statewide, seeking worker wage, benefit and collectively bargaining information from building trades union leaders around Michigan that will allow the state to accurately apply prevailing wage numbers to taxpayer-funded construction projects.

(Continued on Page 2)

Labor likes historic \$1.2 trillion spending plan for infrastructure

might be expected, leaders of the AFL-CIO and other unions, including building trades unions, hailed congressional passage of the five-year \$1.2 trillion "hard" infrastructure bill, which President Joe Biden signed the week of Nov. 12.

It's the largest single expenditure on infrastructure in the nation's history, even while the other big piece of Biden's agenda, the Build Back Better legislation, remains stuck in Congress. No one thinks that bill with its origi-

WASHINGTON (PAI) – As building trades stand to see thousands of new jobs as a result.

"Victories like this are why we campaigned so hard for President Biden," said AFL-CIO President Liz Shuler. "Finally, at long last, infrastructure week is really here." Shuler called the legislation "a monumental political and legislative accomplishment. After decades of delay and decline, America's workers stand ready to rebuild our country."

The infrastructure bill passed the U.S. House on Nov. 5

what was acceptable to Kellogg's These terms and conditions are unacceptable to our members."

John Deere workers reject second pact

Another high-profile strike action ongoing in the U.S. is at farm equipment manufacturer John Deere, where 10,100 United Auto Workers who toil at 12 plants have voted down a second tentative six-year contract.

The second tentative pact, reached Oct. 28, called for a raise of 10 percent in its first year, 3 percent lump sums in the second, fourth and sixth years, 5 percent raises in the third and fifth years and an \$8,500 ratification bonus, UAW Local 281 reported. And there would be no changes in their health insurance costs.

This proposed contract lost 45 percent - 55 percent. The workers rejected the farm implement maker's first try, by a 90-10 percent margin.

"The strike against John Deere and Company will continue as we discuss next steps with the company. Pickets will continue and any updates will be provided through the local union," the union's brief statement said.

John Deere has the money. The AP reported it expects to net \$5.7 billion this year, almost triple the \$2 billion it netted in 2020. It also now refuses to return to bargaining.

The Deere workers thus joined other striking U.S. workers from. Per Bloomberg and Cornell University, there have been 178 strikes so far in the U.S. this year. The Bureau of Labor Statistics said in 2020 there were eight major work stoppages, the third-lowest number since 1947.

Quotable

"The more we express thanks, the more gratitude we feel. The more gratitude we feel, the more we express thanks. It's circular, and it leads to a happier life.

-Steve Goodier (1962-)

TALKING TO THE SITE'S tower crane operator, rodbuster Brandon Krel directs the movement of a bundle of reinforcing rod. The newly graduated journeyman Iron Workers Local 25 member is working for City ReSteel at the University of Michigan's Clinical Inpatient Tower hospital project in Ann Arbor.

nal \$3.5 trillion price tag will pass - it has been cut in half, and passage is still in doubt - but Democratic progressives and moderates in Congress are continuing to debate what the spending level should be.

Still, an historic amount of money for infrastructure will now be put in the pipeline, and the

OSHA has new vaccine rules for large employers

By Marty Mulcahy Editor

WASHINGTON, D.C. – The federal Occupational Safety and Health Administration set a new vaccine standard, and deadlines to meet it, that apply to companies with an employee workforce greater than 100.

stay on Nov. 12, blocking its on Nov. 5, and applies to all work-

implementation temporarily. Next places under its jurisdiction, instop for the matter: after a "lottery" determines which U.S. circuit court will hear merits to the challenge, that court will rule. Ultimately the U.S. Supreme Court will likely hear (or not hear) the case.

Here's what's in the nowpaused OSHA Emergency Tem-That is, until the Fifth Circuit porary Standard, which became U.S. Court of Appeals issued a effective when it was published

cluding construction. The new standard does not apply to workers who are fully vaccinated, or who work at companies that employ fewer than 100 across all locations. But for non-vaxxed workers employed at a company with 100-plus employees, there are some things you may need to know.

If the new OSHA standard

does survive the court challenges, an analysis by North America's Building Trades Unions (NABTU) said the OSHA standard calls for employers with more than 100 employees to develop, implement and enforce either:

•A mandatory COVID-19 vaccination policy, or

•A policy allowing employees to choose whether to be fully (Continued on Page 4)

by 228-206 margin, with support from 13 Republicans including Michigan's Fred Upton (R-St. Joseph), and "no" votes from six Democrats. Upton called it "commonsense legislation that will support critical infrastructure projects in Michigan without raising taxes or increasing the debt."

According to Gov. Gretchen Whitmer's office, the Infrastructure Investment and Jobs Act will send billions of dollars to Michigan. Including:

•\$7.3 billion to fix roads and \$563 million for bridge replacement or repairs.

•\$1 billion to improve public transportation across the state.

•\$1.3 billion to improve water infrastructure, including lead service line replacement.

•\$100 million to expand highspeed internet access to an additional 398,000 Michiganders.

(Continued on Page 4)

Thanks to all the helping hands... Goyette, trades help turn Union workers wrap up food packaging effort at UA Local 85 the Heat's On, safely

By Marty Mulcahy, Editor

BURTON - Just in time for fall furnaces to kick on, volunteer staff from Goyettte Mechanical and a helpful crew of plumbers/pipe fitters, sheet metal workers and electricians joined forces to provide safer homes for dozens of residents

About 80 volunteers from Goyette, including building trades workers and company staff working as organizers, dispatchers and drivers, spent about half their Saturday on Oct. 23 inspecting furnaces and water heaters, and installing new smoke detectors and carbon monoxide detectors as

(Continued on Page 4)

By Marty Mulcahy, Editor

SAGINAW - Many union hands might light work during a food packaging event held Oct. 21 at Plumbers, Steamfitters & HVACR Service Technicians Local 85's union hall.

A remarkable 50,000 meals were packaged in two hours by the glove-encased hands of scores of unions workers from a host of locals, including several from the building trades. The event was sponsored by the United Way of Saginaw County.

We are fortunate to be able to offer Local 85's new administrative building as this year's packing location, and it's a great honor and a great pleasure for us to be involved," said host Local 85 Business Manager Justin Pomerville, who thanked the United Way "for putting this amazing (Continued on Page 5)



GATHERING BEFORE the Heat's On event in Burton are (I-r) UA Local 370 volunteers Gary Brown and Steve Mahalick, Goyette dispatcher Mike 636).



Coppiellie, Gavin Greenway (Local 370), and Chuck Van Eennoo (UA Local VOLUNTEERS PACKAGE food at the Saginaw Plumbers and Steamfitters Local 85 hall. The Oct. Photo credit: Goyette 21 event saw 50,000 meals packaged for local food pantries. Photo credit: United Way of Bay County

Viewpoints

An unofficial general strike

Don't believe corporate America's "labor shortage" bullshit. This is an unofficial general strike.

For the first time in years, American workers have enough bargaining leverage to demand better working conditions and higher wages – and are refusing to work until they get them.

Here's where that leverage comes from. After a year and a half of the pandemic, consumers have pent-up demand for all sorts of goods and services. But employers are finding it hard to fill positions to meet that demand.

The most recent jobs report showed the number of job openings at a record high. The share of people working or looking for work has dropped to a near-record low 61.6 percent. In August, 4.3 million Americans quit their jobs, the highest quit rate since 2000

Republicans have been claiming for months that people aren't getting back to work because of federal unemployment benefits. Rubbish

The number of people working or looking for work dropped in September – after the extra benefits ran out on Labor Day. The reluctance of people to work doesn't have anything to do with unemployment benefits. It has everything to do with workers being fed up.

Some have retired early. Others have found ways to make ends meet other than a job they hate. Many just don't want to return to backbreaking or mind-numbing low-wage jobs. In the wake of so much hardship, illness and death, peoples' priorities have shifted

The media and most economists measure the economy's success by the number of jobs it creates, while ignoring the quality of those jobs. Just look at the media coverage of the September jobs report: The New York Times emphasized "weak" job growth. For CNN, it was "another disappointment."

But when I was Secretary of Labor, I met with working people all over the country who complained that their jobs paid too little and had few benefits, or were unsafe, or required unwieldy hours. Many said their employers treated them badly.

With the pandemic, it's even worse. That's why, in addition to all the people who aren't returning to work, we're also seeing dozens of organized strikes around the country - 10,000 John Deere workers, 1,400 Kellogg workers, over 1,000 Alabama coal miners, and thousands of others.

Not to mention the unauthorized strikes and walkouts since the pandemic began, like the mostly Black sanitation workers in Pittsburgh or the Amazon warehouse workers in Staten Island.

In order to lure workers back, employers are now raising wages and offering other incentives. Average earnings rose 19 cents an hour in September and are up more than \$1 an hour over the last year. But clearly, that's not enough to get workers back.

Corporate America is trying to frame this as a "labor shortage." But what's really happening is more accurately described as a living-wage shortage, a hazard pay shortage, a childcare shortage, a paid sick leave shortage, and a health care shortage.

Unless these shortages are rectified, this unofficial general strike will continue. I say it's about time.

> **Robert Reich Professor of Public Policy** University of California-Berkeley

Labor's muscle still matters

It was called "Striketober." While politicians in Washington bickered over infrastructure, jobs, and the social safety net, unionized workers across the heartland went on strike to get their fair share directly.

At one point in October, over 90,000 unionized workers issued strike authorizations - including 10,000 John Deere United Auto Workers members, 37,000 nurses and other health care workers at Kaiser Permanente, and 60,000 film and television workers organized with International Alliance of Theatrical Stage Employees. That trend has continued into November, as John Deere workers in Iowa, Kansas, and Illinois recently rejected the latest contract proposal from management and are continuing their strike.

Earth moves at new U-M hospital

(Continued from Page 1) at Michigan Medicine, where current hospital facilities often operate at more than 90 percent capacity.

"This new hospital is an investment in the future to enhance and improve the work environment for clinical practice and support functions," said Marschall S. Runge, executive vice president for medical affairs, dean of the U-M Medical School and CEO of Michigan Medicine. "It will allow us to grow, expand ICU care, and provide the best care through innovative care delivery, research and mentoring."

Work on the project began on Oct. 25, 2019, but paused due to the pandemic, then resumed this spring, The building will be constructed adjacent to the Frankel Cardiovascular Center, with plans for bridge and tunnel connections to existing inpatient care facilities. The new adult inpatient facility is scheduled to open for patient care in the fall of 2025

"The adult inpatient hospitals of Michigan Medicine have consistently experienced high demand for inpatient rooms and surgical suites," the group said. "This high demand has led to capacity constraints, impacting access for patients with high acuity and complex care needs."

Michigan Medicine said the facility's design will emphasize sustainability with the expectation to achieve Leadership in Energy and Environmental Design (LEED) Gold certification. When completed, the building is expected to exceed current energy efficiency standards by approximately 20 percent as compared to the State of Michigan building code for energy performance.

The new hospital will include:

•Family spaces throughout and space for loved ones to visit in each patient room.

•Centralized collaboration spaces in each patient area to enhance continuity of care.

•Two floors with 20 operating rooms built with the latest technology, many larger than Michigan Medicine's current ORs, and three interventional radiology suites.

•Patient rooms that allow for more complex care, including capability for all spaces to support intensive care.

"This hospital will not only help us meet our community's future health care needs, it will be a greater resource for other hospitals across the state, and further support and enable U-M health-care providers to do their very best work," said Regent Shauna Ryder Diggs, a physician.



A RENDERING OF THE COMPLETED \$920 million, 12-story Pavilion at University of Michigan Health, a new hospital which will include 264 private rooms.



MOVINGA LOAD of rubble at the Clinical Inpatient Tower project in the University of Michigan's Medical Center is Mark Vess of Operating Engineers Local 324. He's employed by Eagle Excavating.

Michigan re-starts survey process for prevailing wage union and nonunion. A prevail-

(Continued from Page 1)

'This survey," Egan wrote, "is to collect building/commercial rate schedules. As you know, the rate schedules issued rely on area collective bargaining agreements so those should be submitted as well, and an indicator of geographic coverage. Our goal is to be able to publish an updated rate schedule on or around Dec. 1, 2021, so it is imperative that these be returned as soon as possible as we must update our database."

Egan said previously collected road builders rates are still being examined and may be updated separately.

Whitmer's executive action restoring the Michigan Prevailing Wage Act of 1965 took advantage of a potential quirk in the language of the repeal legislation. It repealed the existing law, but didn't have language preventing

courts

Whitmer's action issued an executive directive to order the Michigan Department of Technology, Management and Budget (DTMB), which oversees state procurement, to incorporate prevailing wages when negotiating state construction projects. Locally initiated construction projects that use state tax money are not affected by the governor's order. The DTMB directly oversees between \$150-\$200 million dollars in state construction contracts.

Having a prevailing wage law in place is of a huge, behindthe-scenes benefit to the state's construction industry, both

area workers. Prevailing wage added stability and certainty to an everchanging industry. Even detractors of the law didn't argue with academic studies that have found rescinding the law would lead to lower industry wages,

ing wage law prevents contrac-

tors from winning bids on state

construction contracts by hiring

lower-paid, and possibly out-of-

perhaps by as much as 10 percent. In Indiana, which repealed its prevailing wage law in 2015, wages subsequently dropped by 15 percent for the lower paid trades compared to those in other states, one study found.

"It is what you learn after you know it all that counts." – John Wooden (1910 - 2010)

"However beautiful the strategy, you should occasionally look at the results."

In total, over 22,000 workers across the country are currently on strike. From hospital staff in West Virginia, steelworkers in Ohio, and educators in Pennsylvania to student workers in New York City, workers are rising up against poverty wages, long hours, and dangerous working conditions.

Decades ago, when unions were strong, it wasn't uncommon to see millions of workers on strike each year. But union membership has rapidly declined over the last few decades, from a peak of over 33 percent of American workers in 1944 to just under 11 percent in 2020. And as unions weakened, inequality skyrocketed. The share of income going to the top one percent of Americans has doubled from 11 percent in the 1940s to over 22 percent today. It is this pervasive inequality that is driving tens of thousands of U.S. workers to strike.

At John Deere, workers have expressed growing frustration over proposals from management to slash pensions and wage increases while the company has enjoyed record-breaking profits. John Deere is projected to rake in up to \$5.7 billion this year, far exceeding its previous high of \$3.5 billion in 2013.

Meanwhile, CEO John May gave himself a 160 percent raise and shareholders a 17 percent raise on dividends. As one worker described it, "We are the last thing they think about."

President Biden's Build Back Better agenda, while reduced in scope due to powerful corporate Democrats wielding their influence, includes a number of policies to strengthen worker protections and hold corporations accountable.

One provision in particular, lifted directly from the Protecting the Right to Organize (PRO) Act, would fine employers \$50,000 to \$100,000 for each violation of the National Labor Relations Act. The bill would also invest over \$2 billion in enforcement of workers' rights, helping government officials more effectively protect workers by investigating and enforcing labor laws.

That would be a big victory. Better wages, health care, paid leave, and real curbs on inequality may always face headwinds in Washington. But as workers across the country are rediscovering, a strong union can win those things directly.

Rebekah Entralgo, Institute for Policy Studies via otherwords.org

"Things are seldom what they seem, skim milk masquerades as cream."

-W. S. Gilbert (1836 - 1911)

"The wisest mind has something yet to learn."

- George Santayana (1863 -1952)

"Never spend your money before you have it.'

-Thomas Jefferson (1743 -1826)

"While I thought that I was learning how to live, I have been learning how to die.'

-Leoardo da Vinci (1452-1519)

The Building Tradesman welcomes your letters to the editor. We reserve the right to edit for clarity and to shorten them. Please sign the letter and include a way to contact you.

How to contact us -By mail: Building Tradesman Editor 1640 Porter St. Detroit, MI 48216 e-mail:

buildingtradesman@ameritech.net

Can we fix it? Well, no

By Jim Hightower

America's economic and political inequality has led workaday Americans to exclaim: "The system is broken. Let's fix it!"



But there's another version of this protest that I'm hearing more frequently these days: "The system is fixed. Let's

break it!" That certainly applies to such rigged systems as money in politics and voter suppression, but it's also relevant to seemingly mundane matters that restrain our personal freedoms.

One of the insidious "fixes"

we need to break is the claim by brand-name corporations that we consumers must be banned by law from repairing the products they sell to us! The weak battery in your cell phone, the fuel sensor in a farmer's tractor, some

gizmo in the toaster you bought, a fuse in your business' delivery truck – you could fix all of these yourself or, with little hassle, take the problem to a local repair shop.

But, no, such manufacturing powerhouses as Apple, John Deere, and Panasonic assert that only their corporate technicians are authorized to open the product – which you own! – to make it work again.

So, you are expected to deliver it to their distant facility, wait however-many days or weeks they

tell you, and pay an inflated price. They've literally fixed the "fix" for consumer products.

They impose their control by making the products as needlessly complicated as possible, then claiming that the complexity is their patented proprietary product. Thus, they say they don't have to provide repair manuals or sell repair tools to consumers or independent shops. Gotcha.

To give their closed profiteering system the force of law, the giants have deployed armies of lobbyists and lawyers to legislatures and courts, arguing that self-repair people really are scoundrels trying to circumvent safety and environmental rules. (via otherwords.org)

the law from being employed again. Her interpretation of the law is certain to be tested in the



-Sir Winston Churchill (1874 - 1965)

"We judge ourselves by what we are capable of doing, while others judge us by what we have already done.' -Henry Wadsworth Longfellow (1807 - 1882)

"An investment in knowledge still yields the best returns." –Benjamin Franklin (1706 - 1790)



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November 19, 2021 THE BUILDING TRADESMAN 3

BUILDING MICHIGAN: Zug Island HISTORY IN THE MAKING By Marty Mulcahy



ZUG ISLAND in the Detroit River will never, ever, be the focus of a Pure Michigan commercial – it may be the most heavily industrialized acreage in the state. The area became an island when a canal was made to connect the Rouge River, partially seen at left, to the Detroit River in 1888. The canal was widened in the 1920s, as larger vessels needed access to Ford's River Rouge plant. *Photo credit: Center for Land Use Interpretation*

It's difficult to imagine today, but 120 years ago, Zug Island was a swamp. And it wasn't an island. And it wasn't what would become one of the most heavily industrialized pieces of land in Michigan, and the nation.

Located on Detroit's southern border where the Rouge River and Detroit River meet, 334-acre Zug Island was originally a part of the village of Delray. Today it's within the border of the City of River Rouge. It was purchased by furniture mogul Samuel Zug in 1859, who wanted to build a luxurious home on the Detroit River.

"The swampy land proved unsuitable for a home," says an account by the Detroit Historical Society, "and in 1888 Zug allowed the River Rouge Improvement Co. to dig a canal through the land, transforming it into an island. Zug sold the island in 1891 to George Brady and Charles Noble (for the thenenormous sum of \$300,000), who may have originally intended for the island to be used as an industrial dumping ground."

That dumping ground may or may not have happened in that era, but the island's land and air has certainly been contaminated over the years by all manner of indignities wrought by the building and operation of generations of coke ovens, foundries and steelmaking plants. But jobs on



the island have also provided a middle-class living for thousands of workers at the plant, as well as employment for the construction trades.

The Detroit Iron Works started the process of industrializing Zug Island by building a blast furnace on the site in 1902. The works was purchased by the M.A. Hanna Co. in 1904, which built a second blast furnace in 1909. They were reportedly the largest of their kind in the world, producing pig iron.

According to *The Men and Mills of Great Lakes Steel,* a company pamphlet published in 1948, the success of a rolled steel plant, completed near Zug Island in 1923 by the Michigan Steel Corp., was an eye-opener for steel manufacturers. After all, the nearby automotive industry was already using an enormous amount of steel products.

"It then became evident that there was a definite opportunity for a completely integrated steel mill in this area – one that would conduct every process of steel making from iron ore to a wide range of finished products," the Great Lakes Steel pamphlet said. "For this big step a charter was secured for Great Lakes Steel Corp. in February 1929, and additional funds were raised for this major project.

"The important, immediate problem was a suitable location. It had to be in this district and afford sufficient space, it had to have access to an abundant water supply for plant operation; and



IN THIS NOVEMBER 1992 photo, one of the largest jobs ever for Detroit-area bricklayers was wrapping up – construction of a \$320 million, 85-oven coke battery on Zug Island. This photo shows Chad Hopson grouting brick, while Bruce Gergel pours water on the brick to cool it, since the ovens below had already been fired. Thousands of brick were laid as part of the construction of the massive oven, now operated by DTE Energy. Tradesman file photo

for transportation advantages, it was highly desirable that it be at water's edge. The search finally narrowed down to one location that had everything – everything, that is, but solid ground on which to support the enormous mass and weight of steel plants. This location was a swamp."

The Zug Island site, laughably, was surveyed by a rowboat. But Great Lakes Steel, which had become a division of National Steel, really wanted to the land: some 100,000 piles were driven down 75 feet to bedrock to establish the foundations. The floor level was established 15 feet above sea, err, swamp level.

The first facilities constructed for Great Lakes Steel were six open hearth furnaces, four soaking pits, a blooming mill, a bar mill, a 34-inch hot strip mill, and a 10- and 14-inch merchant mill with auxiliary equipment. Production started on Aug. 21, 1930.

Late in 1931 the Great Lakes Steel Division of National Steel assumed operations of both of the still-operating Hanna Furnace Corp. blast furnaces on Zug Island. In 1938, a third blast furnace was added and the existing installations were rebuilt and enlarged.

Then Great Lakes Steel got busy. In the 1930s, despite the ongoing Great Depression, the blast furnace operations were supplemented with a battery of 130 coke ovens, a by-product plant, coal-handling facilities with storage, and construction of docks for iron ore, stone and coal. Construction of a slag plant, which produces concrete aggregate for road building, helped solve the enormous problems of disposing of the slag from their blast furnaces.

A 96-inch hot strip mill was erected, as was a 93-inch cold mill that began operations in 1936. More open hearths were added to make a total of 16 blast furnaces at the plant.

After it was converted to building wartime materiel during World War II, the plant quickly converted back to peacetime use. The size of the site's cold mill was doubled. Two Bessemer Converters were added to refine pig iron.

Through the mid-1960s, National Steel had never failed to show a profit since the company's inception. It had several plants in the U.S., but relied on the Detroit facility's close automotive supply chain to generate 40 percent of the company's total sales. But as it was with the domestic automotive industry, imported products eventually ate into profits and, and National Steel went bankrupt in 1983, and was bought up by U.S. Steel the next year.

Access to Zug Island is highly restricted. Tradespeople we have talked to who have worked on the island have used the terms "awful," nasty" and "horrible" to describe their impressions of the place. Island neighbors living in the 48217 zip code have long complained about foul air and unknown particulate falling on their parked cars, as well as the smell. People in Windsor for years complained about a hum that was suspected to come from Zug Island, a noise which stopped since the idling of steelmaking at the plant.

In December 2019, U.S. Steel announced that it would "indefinitely idle" a significant portion of its Great Lakes Works operation. Steelmaking and the hot strip mill had already shut down.

The company said it expected to continue operating the following areas at Great Lakes Works "in line with customer demand": the pickle line, cold mill, sheet temper mill, continuous galvanizing line, annealing, and warehouses. DTE Energy owns the still-operating EES Coke, a coke battery on the island.

Still, some 1,500 Steelworkers union members who worked on the island received their notices. At peak in the late 1940s, more than 16,000 worked on Zug Island. Today there are about 500.

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OSHA has new vaccine rules for large employers

(Continued from Page 1) vaccinated or undergo weekly COVID-19 testing and wear a face covering in the workplace.

Each employee who is not fully vaccinated must be tested for COVID-19 at least weekly (if in the workplace at least once a week) or within seven days before returning to work (if away from the workplace for a week or longer). The OSHA temporary standard does not require employers to pay for any costs associated with testing. However, OSHA notes that other laws, regulations or collective bargaining agreements may require employer payment, and nothing prohibits employers from voluntarily assuming these costs.

Such employers, according to the standard, must determine the vaccination status of each employee, obtain and maintain acceptable proof of vaccination, and maintain a roster of each employee's vaccination status.

For those who are not vaxxed or not fully vaxxed, employers must provide employees with up to four hours of paid time to receive each vaccination dose, and "reasonable" paid sick leave to recover from any side effects.

Employers also must:

•Require employees to promptly provide notice when they receive a positive COVID-19 test or are diagnosed with COVID-19;

•Immediately remove any employee from the workplace, regardless of vaccination status, who received a positive COVID-19 test or is diagnosed with COVID-19 by a licensed healthcare provider;

•Keep removed employees out of the workplace until they meet criteria for returning to work.

•Ensure that unvaccinated employees wear a face covering when indoors or when in a vehicle with another person for work purposes, except in limited circumstances. Employers must permit any employee, regardless of vaccination status, to voluntarily wear a face covering unless it creates a serious workplace hazard (e.g., interfering with the





THANKS TO GOYETTE and all the volunteers – many of them are seen enjoying breakfast prior to going out to homes - for making the Heat's On Burton project a success in 2021.

Goyette, trades help turn the Heat's On, safely

(Continued from Page 1) needed. The City of Burton screens the homeowners to determine need, and provides Goyette the list of homes to target, which numbered about 40 this year.

Coordinating the effort this year – and since he conceived the Burton Heat's On project 13 years ago - is former Goyette Service Department General Manager Curt LaLonde, retired from the company and out of Plumbers, Pipe Fitters and HVAC Service Local 370

'Goyette is a wonderful company to work for, and we have done this program every year as a way to help and giving something back to the community," said LaLonde. "They consider their relationship with their union trades as a partnership, and the Heat's On effort has been a great way to work together and help the community.'

The day started with breakfast for the volunteers, and a visit from local dignitaries. In the past the volunteers gathered at Goyette's shop, but this year they assembled at Bentley High School. Some 25 sponsors contributed money to this year's effort, which helps fund materials, hardware and a care package of useful items for the homeowners.

"The homeowners are



VOLUNTEER Cody Horner of UA Local 370 is ready to service a home during the Heat's On Burton project.

and assess the water heater and furnace or boiler. If a problem is found that can't be repaired, the crew reports what new equipment is needed. It is then installed a few days later. LaLonde said this year, Goyette tradespeople returned to several homes, installing one new water heater and five new furnaces at no cost to the homeowners.

Contributions from 25 community sponsors help fund the new furnaces, water heaters and other hardware. Over the past year the Burton Heat's On project has serviced 700 homes. LaLonde said the annual autumhe told me, 'now I understand why you do this.' He said a woman he visited was using her kitchen stove to heat her home, and she got emotional and kissed him on the cheek when she learned she would be getting a new furnace. "I love seeing our people getting involved in this," he said. Harold Harrington, business

manager of Local 370, said a number of members learned about giving back to the community during the Flint Water Crisis when they voluntarily visited resident's homes and checked for the presence of lead, made repairs, and installed water filters



Local 370 Plumbers, Pipe Fitters and HVAC Service

Plumbers, Pipe Fitters and HVAC Service

FLINT - The next Membership Meeting is scheduled for Tuesday November 9, 2021, at 7:00pm.

The Local 370 JATC will be hiring a full-time Plumbing/ **Pipefitter Instructor for our** Building Trades division. Any member interested in applying for the position must call Kaytlin at 810-720-5243 ext. 15 to schedule an interview. Interview time slots are scheduled for Tuesday November 23, 2021, beginning at 9:30 am. It is recommended that you bring a resume and list of your current certifications and licenses

On Saturday, December 11, 2021, Local 370 will host our annual Service Award banquet and Holiday celebration. Location will be at our new Hall and Training Center at 2151 W. Thompson Rd. Fenton MI. This year's awards will also include the previous year that was cancelled due to Covid. Cocktail hour will begin at 5:00pm. The service award ceremony will begin at 6:00pm with dinner following. Please call Karla at the Hall to reserve your seat for a night of dinner, dancing and celebrating members years of service and the Christmas Holiday.

Per our By-Laws Article XV, The Building Tradesman is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board - Tuesday, November 9, 2021, at 4:00pm FMR Committee - Tuesday

November 9, 2021, at 4:00pm PAC committee - Tuesday

November 9, 2021, at 5:00pm Executive Board -Tuesday

November 9, 2021, at 5:00pm

Building Committee – Tuesdav November 9, 2021, at 6:00pm Finance Committee - Tuesday November 9, 2021, at 6:15pm

JATC Committee - Tuesday December 7, 2021, at 4:00pm

Condolences to the family and friends of Brother Ed Gross. Ed passed away October 23, 2021 at the age of 79. Ed was our local 370 Apprentice Instructor during the 70's and 80's and taught many of our Brothers and Sisters including myself. Rest in Peace Brother, we are forever grateful. ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTBSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call the hall and we will print you a drug test authorization form

Mobile App. Our mobile app. is now available for download on your cell phone. Go to the app store and search UA Local 370. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out at ualocal370.org

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75.00 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Dan Gaudet for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators toll free number is 1-888-797-5862.

"No one is useless in this world who lightens the burdens of another.

-Charles Dickens (1812 -1870)

"Eat a live toad the first thing in the morning and nothing worse will happen to you the rest of the day."

-Unknown

Employers must also allow employees to wear respirators (N95s) if the employees choose to do so

•Permit the employee and anyone the employee authorizes to examine and copy the employee's COVID-19 vaccine documentation and/or COVID-19 test results, and make available to an employee, or an employee representative, both the aggregate number of fully vaccinated employees at a workplace and the total number of employees at the workplace.

Mostly left unsaid in the NABTU analysis, and in the OSHA standard itself, is the application of collective bargaining provisions. Can language in a collective bargaining agreement - which almost certainly doesn't contain references to vaccines be used to supercede federal OSHA rules? Michigan Building and Construction Trades Council attorney Canzano said while religious or medical exemptions can be made, his reading of the mandate and federal law concludes: "I don't believe that a union can stop an employer from applying this mandate.'

He said in court, "management rights" clauses to maintain health and safety in an employer's workplace are universal in employment contracts would likely supercede individual arguments against vaccines or mask wearing. Getting vaccines has for decades been an established requirement for kids to attend schools, he pointed out.

If a union does choose to fight the vaccine/testing mandate on behalf of an unvaccinated member, he said they would likely be limited to arguments on duration of an imposed furlough for the affected worker, and when, or if, that employee could get his job back with that company after getting the shot(s). Or, it could be bargained that employers pay for the weekly COVID testing.

Again, at this point, everything related to the practical application of the proposed rules is conjecture, with the case pending before the courts.

screened and chosen based on income criteria or various other reasons - many people have challenges which makes inspecting their furnace low on their priority list," LaLonde said. He said twoperson crews with at least one journeyperson visit the homes,

nal effort typically attracts 60 tradespeople and another 30 Goyette support staff. "A lot of people come and

help year after year," LaLonde said. "I had to talk one guy into coming to help, and then he came out year after year. The sixth year

on faucets. "There are a lot of good union members who help others, and it's great to see," he said. And this time of year, it doesn't get much more important than knowing your furnace or boiler is working safely and keeping you warm."

Labor likes historic \$1.2 trillion spending plan for infrastructure

"Passage of the bipartisan

infrastructure bill creates an op-

portunity to effectively modern-

ize our nation's most critical in-

frastructure, and ABC and our

members stand ready to do the

important work to bring

America's infrastructure into the

21st century," said Michael

Bellaman, ABC president and

CEO. "However, ABC remains

wary of some of the bill's exclu-

sionary provisions and state-

ments from the Biden administra-

tion that could restrict the eligi-

bility of America's workers to

compete for and participate in

Trades Unions President Sean

McGarvey said union trades-

people "are ready to go to work.

After decades of delay and de-

cay, we applaud last night's pas-

sage of the historic Infrastructure

Investments and Jobs Act by a

bipartisan majority." He com-

mended "committed leaders and

lawmakers on both sides of the

aisle who negotiated in good

faith and delivered for the Ameri-

can people," especially "Repub-

licans who put the country first

and joined with their colleagues

in resisting threats and politics

by the *Slate*, nationwide, some of

the bigger allocations included in

edented resilience initiatives to

protect communities from disas-

ters like wildfires, floods, and

droughts;

the infrastructure bill include:

Per numbers broken down

• \$47 billion in unprec-

• \$21 billion to clean polluted

as usual" by voting yes.

North America's Building

these construction projects."

tion

(Continued from Page 1)

•\$110 million to boost the state's electric vehicle charging infrastructure.

Biden, who has pledged to be the most "pro-union president in history," called passage of the legislation "a once-in-generation bipartisan infrastructure bill that will create millions of jobs, turn the climate crisis into an opportunity, and put us on a path to win the economic competition for the 21st Century."

Biden's pro-union promise is backed by strong Buy America provisions in the measure, which Sen. Sherrod Brown (D-Ohio), took credit for. "America's infrastructure used to be the envy of the world," the strongly proworker Ohioan continued. "But after years of neglect, we see it crumbling all around us - at our airports, on bridges and roads. We have lead in too many pipes, transit systems in need of upgrades, and too many communities still without broadband.

"Plenty of politicians have talked about fixing this infrastructure, but it's all been empty talkuntil now. Now, under President Biden, we are finally getting this done, with the bipartisan infrastructure bill."

The anti-union Associated Builders and Contractors said the legislation signed by Biden "holds promise and peril" because of the pro-labor aspects of the law. It includes enhanced employer penalties for violations of U.S. labor law, increased enforcement powers for federal agencies exercise in the workplace, and the link of unionfriendly requirements to renewable energy tax credits, among

others. In fact, organized labor environments. leaders helped craft the legisla-

• \$55 billion to protect and clean drinking water sources and pipes, and make wastewater management more energy-efficient;

• \$65 billion to repair and protect the electric grid, build new transmission lines for renewable power, and develop nuclear energy and "green hydrogen" and carbon capture tech;

• \$39 billion to continue and expand current public transit programs;

• \$7.5 billion to build electric vehicle charging stations;

• \$25 billion to repair airports The Associated General Contractors of America, which represents both union and nonunion contractors, couldn't help but like the infusion of cash into the construction industry.

"The reason the Bipartisan Infrastructure Bill passed in the House," said AGC CEO Stephen E. Sandherr, "is because a majority of representatives understand that this measure will provide significant, tangible improvements to their lives of the constituents and the success of their local employers. That is because the bill provides the kind of funding needed to modernize the country's aging and overburdened infrastructure. The legislation also maintains the policy of One Federal Decision, cutting the amount of time needed for federal reviews of infrastructure projects.'

Laborers International Union President Terry O'Sullivan said the new investment "will put Laborers to work in every community, revitalize our nation's economy, and open doors to the middle-class for hundreds of thousands of working men and women."

Local 370 office hours 7:30am-4:30pm.

Sub/Sick checks will be processed 8:00am - 11:30 am and 1:30pm-4:15pm daily.

Sub Pay: Remember to qualify for sub pay when you are laid off, you must sign the out of work list. You can also collect when you are on Jury Duty and miss work. If you are traveling, call Karla to see if you need to make sub-fund self-payments. All members were sent a Sub-Pay manual in 2018. If you did not receive one, please call TIC at (517) 321-7502 and ask for the 370 Sub Pay Fund Summary Plan Description (SPD)

Attendance award drawing for membership meeting information. Member's present must have dues paid to date to claim award. Monthly award is 150 dollars

Attention All Active Members in Good Standing. The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

"Art washes away from the soul the dust of everyday life.' -Pablo Picasso (1881 - 1973)

'Cockroaches and socialites are the only things that can stay up all night and eat any-

thing. -Herb Caen (1916-1997)

"Anger is the feeling that makes your mouth work faster than your mind."

-Evan Esar (1899 - 1995)

Just joking

An elderly man lay moaning in bed in dying agony. But he was suddenly comforted by the aroma of his favorite chocolate chip cookie coming from the kitchen downstairs.

He gathered his remaining strength and lifted himself from his bed. He slowly



made his way down the stairs, grasping the handrail for dear life. With labored breath, he finally reached the

kitchen's doorframe, and gazed past the stove, looking for the source of the aroma.

There they were, he saw with a gleam in his eye: all over the countertops, on wax paper, were hundreds of his favorite chocolate chip cookies that his wife had baked. Heaven!

He toddled over to the table with great effort and sat down, expecting his wife to put a plate of cookies and milk in front of him. "Isn't it wonderful," he thought to himself, "that my loving wife would go to all this trouble to bring a little bit of joy to her dying husband?"

After a moment, no plate of cookies was offered to him.

So he turned around, and reached for a cookie on the countertop. From behind him, a spatula whacked his hand.

Get your hands away from those!" his wife scolded him. "They're for the funeral!"



THE FOOD PACKAGING event at UA Local 85 in Saginaw welcomed 110 volunteers.

Union workers wrap up food packaging effort at UA Local 85

(Continued from Page 1) a passion for community service, and we look forward to helping in the future."

The meals will get distribevent together. As usual we have uted to the Saginaw, Bay and Genesee County communities through local food pantries.

"Huge thank you to the local labor unions that made gen-

ILA LOCAL 85 Local 85 **Plumbers & Steam Fitters** SAGINAW. MI

Plumbers and Steamfitters 85

SAGINAW - The Next Union Meeting will be Wednesday, Dec. 22, 2021 at the Union Hall located at 3535 Bay Road starting at 7:00 PM

The next Northern Meeting is scheduled for Wednesday, Dec. 1, 2021 at 7:00 pm at BJ's in Gaylord.

The offices will be closed for the Thanksgiving Holiday on Thursday, Nov. 25 and Friday Nov. 26.

Seeking licensed plumbers to work in Alpena, if interested please call Clint Steele, (231) 499-7330.

Please note: Our new mailing address for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

ALL NON-CRITICAL INTERACTIONS are cancelled until further notice. Please utilize email and phone calls whenever possible.

Justin Pomerville, Business Manager (989) 799-5261 x 8513 jpomerville@ualocal85.org

Jamie Badour, Business Agent (989) 799-5261 x 8515 jbadour@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330

csteele@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org

Please check the ualocal85 .org or our Facebook page for the most up-to-date information.

The new website is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

The new Facebook page is live. If you are currently on the Local

erous donations to purchase this food and a ginormous thank you to the many community members, board members and union member volunteers from these three communities!" said a statement from the United Way of Saginaw County. "Also, huge thank you to UA Local 85 for hosting us!"

Steve Lamb, of the United Way for Saginaw County, said 110 volunteers prepared the food at the event. "It's an incredible feeling to work together and have labor a part of our community,' he said.

Noelle Champagne, who was present at the event on behalf of the United Way of Bay County, said the food event is helpful because "it has really been a tough past two years and we see a need in Saginaw and Bay counties now more than ever. These meals that we're packing are going to be distributed right back into our communities.'

Jessie Cloman of the United Way of Genesee County said the effort shows the importance of community involvement. "I just want to say thank you to the brothers and sisters that allowed us to do this, first with their money, but most of all with their time. This is a great example of living united.'

Unions and organizations that contributed included UA Local 85, the AFL-CIO Community Partnership, the Michigan Building and Construction Trades Council, IBEW Local 692, IBEW Local 948, Laborers Local 1098, AFSCME, the UAW, and the Greater Flint Labor Council. A number of Local 85 apprentices helped with the effort, including Drew Hart. "The impact that we're having is in our local community is absolutely fantastic. We do a lot of work here, so it's nice to be able to give back to the community that supports us.' Local 85 Apprentice Coordinator Robbie Mead said the union's apprentices are "standup guys that are here time and again" to help their union and the community. This type of event, Mead said, "makes sure that the community understands that we're here for them and we're not going anywhere.'

Plumbers Local 98

Plumbers 98

DETROIT - Membership of Plumbers Local 98

Brothers and Sisters, Happy Thanksgiving! On behalf of the officers and staff we want to extend a heartfelt thank you to all of the members and families who make Local 98 so great.

UNION ELECTION INFOR-MATION.

Nominees for Local 98's Officers and Delegates were set at the Special Called Meeting and are as follows:

President (vote for no more than 1): Jimmy Cools Vice President (vote for no

more than 1): Rob Moses

Recording Secretary (vote for no more than 1): Jeff Chene Financial Secretary/Trea-

surer (vote for no more than 1): Jon DeRoo Executive Board (vote for no

more than 4): Joe Wisniewski, Dan Willingham, Alfred "Duffy' Callert, Paul "Dirty" Smith

Inside Guard (vote for no more than 1): Greg Dunn Business Manager (vote for

no more than 1): Carlo Castiglione Business Agent (vote for no more than 4): Larry Delehant, Dan Nixon, Rufus Hamilton, Gary

Glaser, Wade Kovach Finance Committee (vote for no more than 3): Jim Ziegler, Joe

Barnhart, Jeff Kavalar Examining Board (vote for no more than 3): Mandy Morrison, Rick Call III, Ossie Motton

Delegate (vote for no more than 16): Paul "Dirty" Smith, Mandy Morrison, Ossie Motton Jeff Kavalar, Dan Nixon, Jeff Chene, Jimmy Cools, Larry Delehant, Rufus Hamilton, Joe Wisniewski, Rob Moses, Jim Ziegler, Jon DeRoo, Richard Call III, Gary Glaser, Alfred "Duffy" Callert, Carlo Castiglione, Wade Kovach, Mark Little, Joe Barnhart, Greg Dunn, Dan Willingham

Election Day is Thursday, December 2, 2021. Polls will be open from 9:00 am to 7:00 pm, all eligible members in line at 7:00 pm, closing time, will be allowed to vote. In order to vote a member must identify themselves by showing their driver's license, plumbing license, or UA book. If they have no such identification they may vote if seven members in good standing identify them as a member of this local. The results will be read

Plumber license.

If a member has any questions on his/her eligibility or the Union Election Process, please contact Election Chairman Bill Jester at (586) 909-1741.

MEETINGS & Union Hall ***SPECIAL CALLED MEET-ING*** There will be a Special Called Meeting on Thursday, **Dec. 2** at 7:00 pm after voting closes at the Union Hall to read the election results. Please see above for information on the election. The swearing in ceremony will be held the following week at the regularly scheduled Union Meeting.

The next regularly scheduled Union Meeting will be held on Thursday, December 9th at 7:00 pm in person. We will be swearing in your elected officers, the new apprentice class, and some organized Brothers and Sisters. The meeting will take place indoors at our Union Hall and all Covid restrictions in place will be adhered too. Masks are required WHETHER OR NOT YOU ARE VACCINATED.

We will be having a WRAP PARTY at the Union Hall on Monday, December 13 from 5:00 pm until 8:00 pm. The more hands to help, the quicker the job will go. And the more fun we will have. We haven't had many opportunities to get together the last couple of years, this is your chance to help out and get some visiting in while you're at it. There will be pizza and pop provided for those who volunteer.

The KIDS' HOLIDAY **PARTY** will be held at the Union Hall on Tuesday, December 14 from 5:00 pm until 8:00 pm. Santa will make his appearance at 6:30pm and will be distributing gifts to kids in attendance from ages 0 - 16 years old. Food and beverages will be provided.

EDUCATIONAL OPPOR-TUNITIES. Plumbers Local 98 Training Center is NOW accepting applications for our Apprenticeship Program through December 31, 2021. If you know anyone who is interested, please direct them to the Training Center's website plumbers98 tc.org/apprenticeship.

For continuing education opportunities or classes, you can contact Training Center Coordinator Ryan Lyle at 248-585-1435.

GOOD/WELFARE. Congratulations to Brother Dan





NEWS. Phone #248-585-1435

Check out The Training Center's website www.Plumbers 98tc.org

The Apprenticeship Application process is now open, until December 31, 2021.

The Training Center is open. The mask mandate has been lifted. We are asking that people still practice social distancing while in the building. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions.

Monthly Code Class - Next class is December 15, 2021 at 4:30 pm. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.

6010 Medical Gas Installer **Recertification-** **All current Med Gas certification holders are required to take this update. **Do not wait, classes are limited**. Call Training Center for next available class, to register and pre-pay by check only, \$130.00, to hold your spot.

ASSE Backflow Tester Re-Certification exams are scheduled quarterly. Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. For those who are eligible, please call the Training Center to register and pre-pay by check only before the deadline December 17, 2021. The next scheduled recertification class is January 25 & 26, 2022.

OPEN WELDING - Call Chris Opalka 248-585-1435 ext.146 to reserve a booth. Looking to try something new? Ideas for a class? We're here to help.

If your brazing or welding certs are ready to expire, call to schedule an appointment. The next WELDING Tests will be Saturday, December 4, 2021. You must call to schedule your welding tests at least 3 days prior to the class. The next BRAZING Cert Session will be Friday, December 3, 2021. Please note: All members must be dressed appropriately to be in the shop area.

2021 Course Hour reimbursement forms are now available at the Training Center. You must have 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from January 1 - December 31, 2021 to be eligible for the \$80.00 reimbursement. OSHA Training - OSHA 10, available as on an online class for \$25 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

JATC News: Congratulations to our newest Journeymen Jason Teno and Bryan Owens!

GOD BLESS ORGANIZED LABOR AND THE LABOR MOVE-MENT!

SUB Fund:

Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS:

Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. **ALWAYS SAVE YOUR CHECK** STUBS and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: All retiree luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up-to-date information.

Fraternally,

Justin M. Pomerville **Business Manager/Financial Secretary, Local Union 85**



THE SIGN OUTSIDE OF UA Local 85's office announces the food packaging event.

"The most radical revolutionary will become a conservative the day after the revolution.' -Hannah Arendt (1906 -1975)

"When you feel in your gut what you are and then dynamically pursue it - don't back down and don't give up - then you're going to mystify a lot of folks."

-Bob Dylan (1941 -)

after the polls close that same evening at a Special Called Meeting.

In the case of a tie in any of the races, a special Run-Off Election will be held at the Union Hall on Thursday, December 9th from 12:00 pm to 4:00 pm.

Eligibility – Journeymen members to vote must have been a member in good standing of the local union one year prior to said election. An apprentice in good standing is eligible to vote immediately after complying with Section 148 of the UA Constitution 2016 Edition and also must secure a Michigan State Journeyman

"Know how to ask. There is nothing more difficult for some people, nor for others, easier.' – Baltasar Gracian

"Be not ashamed of thy virtues; honor's a good brooch to wear in a man's hat at all times.' -Ben Jonson (1572 - 1637)

"If you can find a path with no obstacles, it probably doesn't lead anywhere." -Frank A. Clark

Baranyia and wife Heather on the birth of their newest bundle of joy, Lyla Rose. Big brother Hudson can't wait till baby sister is big enough to play together.

We are currently looking for Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187.

In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98

"Contrary to general belief, *I* do not believe that friends are necessarily the people you like best, they are merely the people who got there first.'

-Peter Ustinov (1921 - 2004)

"Let us talk sense to the American people. Let us tell them the truth, that there are no gains without pains."

-Adlai E. Stevenson Jr. (1900 - 1965)

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.

"I go to the gym religiously. About twice a year around the holidays.

-Demetri Martin



Over 40 years of quality Administrative Services

To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.

THE FULL SERVICE BENEFITS ADMINISTRATOR Health and Welfare Plans **Defined Beneft Pension Plans** Defined Contribution Pension Plans Claims Processing Supplemental Unemployment Plans HRA's, HSA's, FSA's Vacation Plans **Eligibility Processing** Trust Fund Accounting **VEBA Administration** Web Applications **COBRA Administration HIPAA Compliance**

With over 800 experienced and technical professionals on
staff, BeneSys stands ready to assist Trustees in providing
exceptional service to Plan Participants. BeneSys has clients
across the U.S. and 23 regional office locations.

Boston, MA	Milwaukee, WI	San Diego, CA
Bridgeton, MO	Omaha, NE	San Ramon, CA
Columbia, MD	Phoenix, AZ	Seattle, WA
Denver, CO	Fleasanton, CA	Troy, MI
Des Moines, IA	Fortland, OR	Washington, DC
Hagerstown, MD	Riverport, MO	West Covina,CA
Las Vegas, NV	San Jose, CA	Youngstown, OH
Louisville, KY	Salt Lake City, UT	

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GRABBING SOME TOOLS while working at the Taubman BioScience Research Building (BSRB) expansion is Dain Vettese of Plumbers and Pipe Fitters Local 190. Employed by Boone and Darr, he's working at the University of Michigan's \$19 million project in Ann Arbor, which will fill in about 20,000 feet of shelled space, built when the building was originally erected in 2006.



Local 190 Plumbers, Pipe Fitters, Service Technicians, Gas Distribution

Plumbers and Pipe Fitters 190

ANN ARBOR - UNION **MEETING:** A monthly union meeting will be held on Monday, December 13th and will start 6:00 p.m. at 7920 Jackson Road, Ann Arbor, MI. We will start once again having food available. Members are urged to attend and take an active part in the proceedings

UNION HALL CLOSED FOR AN UP COMING HOLI-DAY: For the Thanksgiving holiday the office will be closed on Thursday, November 25th, and Friday, November 26th. Wishing you and your family a happy and safe holiday.

For the Christmas holiday the office will be closed on Friday, Dec. 24th and Monday, Dec. 27th. Merry Christmas to all of you and your family members.

For the News Year's Eve holiday the office will be closed Friday, December 31st and Monday, January 3rd. Wishing everyone a Happy New Year.

TOYS FOR TOTS: There is a collection box for new, unwrapped toys in the commons area of the Union Hall. Let's make a difference in helping out our local families and community. The U.S. Marine Corps Reserve will pick up all donations.

MICHIGAN GAS JOUR-**NEYMAN:** Re-qualification weld test for Consumer Energy and Semco Energy will be held at the

look at our website www.ua190.org Current members will be able to log into the "Members Only" section using your last name and UA card number. **** NEW ON THE **WEBSITE*****: Members can now view and sign up for job calls. The same procedure will be used as the call-in line. If you are laid off or go back to work, there are forms available to fill out on the website that will inform the hall.

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

LAID OFF OR BACK TO WORK - IMPORTANT RE-MINDER TO ALL MEMBERS: All members who get laid off or report back to work please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work.

PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form. **INFORMATION - FRINGE**

2022.

Welding Lab: Welding lab is open and runs on Mondays, Wednesdays, and Thursdays. It is closed on Union Meeting nights and Holidays. Weld tests will be scheduled after participants are approved by welding instructors

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certi-Backflow fied Tester (5110). 2022 Schedule: 1st course starts Jan 11, 2022 at 5:00pm. 2nd course starts Sept 13, 2022 at 5:00pm. Both courses run on Tue and Wed for 5 weeks and are limited to 8 participants. Call Retha to secure vour spot.

ASSE Backflow Re-Certification (8hrs): Re-certification for the ASSE Backflow Tester (5110). 2022 Schedule: 1st course Feb 15 - 16, 2022, 2nd course Feb 22 - 23, 2022, 3rd course Oct 18 - 19, 2022. Courses are on Tue and Wed and start at 5:00 pm. Each course is limited to 8. Check your expiration date and call Retha to be put in the appropriate course.

Med Gas Installer and **Brazer Certification (40hrs):** This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/ or piping industry. 2022 Schedule: 1st course starts Mar 8, 2022 at 5:00 pm. 2nd course starts on Aug 23, 2022 at 5:00 pm. Courses run for 5 weeks on Tue and Thu. These courses are limited to 16 participants. Call Retha to secure your spot. Med Gas Installer Up-Date (8hrs): Call Retha to be put into the next class. 2022 Schedule: 1st course April 19 & 21 at 5:00 pm. 2nd course Sept 27 & 29 at 5:00 pm. Courses are on Tue and Thu and are limited to 24 participants. Call Retha to be placed in the course that keeps your certification current. **EPRI Rigging and Signal Person Certification (40hrs):** This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Call Retha to sign up for this class. Once we have enough to put it on, we will schedule it. **EPRI Rigging and Signal Person Re-certification (8hrs):** This rigging re-certification will now include the EPRI Signal person certification. Class will be 2 days and then the written exam. Call Retha to put on the list for the next class. **ICRA Certification (16hrs):** Looking to put on another ICRA certification class. Class is limited to 12 participants. Call Training Center to get put on the list for the next class. **RETIREMENT CON-GRATULATIONS:** Congratulations to the Bill Carras on his retirement. Bill was initiated on Sept. 17, 1996 and retired on Nov. 1. Best wishes on your new chapter in life and we wish you tons of happiness in the years ahead. **RETIREE MEETINGS -**PLEASE JOIN US: Our next Spades meeting will start at 9 a.m. and be held on Thursday, Dec. 2nd, at the Union Hall. Come and join us for card games, pastries and a warm cup of coffee. **NOTIFICATIONS FOR THE BUILDING TRADESMAN PA-PER:** Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.



Sprinkler Fitters Local 704

DETROIT - The next regular business meeting will be held Wednesday December 8 at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Election of Officers will take place on Wednesday, Dec. 8, 2021. The polls will be open from 12:00 P.M. until 5:00 P.M.

The following list names the positions up for election as well

as candidates running for said positions: **Business Manager/Finan-**

cial Secretary/Treasurer (1); Greg Herman, Business Agent (1); Scott

Ryal, Robert Williams, President (1); Glaine

"Butch" Stewart Jr., Vice President (1); Jeff Gray, **Recording Secretary (1)**; Joe Troutt,

Inside Guard (1); Mike Blair, Executive Board (4); Tim Bieber, Francisco Rodriguez, Ben Gilewski, Kevin Ryal, Anthony "A.J." Bugis, Alex Wilson,

Finance Committee (3); Jason Watterworth, Chris Styla, Dan Lesner,

Examining Board (3); Tim Greggory, Dan Delbeke, Kevin Hill, Joint Apprenticeship Com-

mittee (2); Alex Wilson, Scott Ryal, Robert Williams, Mike Blair, Joe Troutt,

Supplemental Unemployment Benefit Trustee (2); Scott Ryal, Robert Williams.

Local 704 Defined Contribution Pension Fund (SIS) (2); Glaine "Butch" Stewart Jr., Scott Ryal, Chris Styla, Robert Williams, Michigan State Pipe Trades

Delegate (4); Kevin Ryal, Joe Troutt, Francisco Rodriguez, Scott Ryal, Jason Watterworth, Mike Blair, Jeff Gray, Robert Williams, Tim Bieber,

Michigan Building and Construction Trades Delegate (4); Kevin Ryal, Scott Ryal, Mike Blair, Jason Watterworth, Francisco Rodriguez, Joe Troutt, Robert Williams, Tim Bieber

Per the Constitution of the United Association, Section 124 (a): No member shall vote at any election of any description unless he has been a member in good standing in the Local Union where the vote is being taken for the period of one year immediately prior to the date of the election. Any member who owes or has paid a reinstatement fee within a period of one year immediately prior to the date of election shall not be eligible to vote in any Local Union election ... ".



Local 174 Plumbers, Pipe Fitters **& Service Trades**

West Michigan Plumbers, Fitters & Service Trades Local 174

COOPERSVILLE - Meeting Notice: Our next meeting will take place on Tuesday, Dec. 7 at 7:00pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville. This meeting will be our ANNUAL CHRISTMAS PARTY. Please bring an unwrapped toy for our Toys for

Tots donation collection. The front office will remail open until 7pm. Attention: This paper is to serve as the official notice to the membership.

Office Closed: The Local Union Office will be closed Thursday November 26th and Friday November 27th for Thanksgiving.

Aetna/Trinity: This issue has been resolved. Trinity Health will remain an in-network provider with Aetna.

Nomination Meeting Results:

President: Bob Barnett (declared winner by unanimous consent) Vice President: Frank Pagan (declared winner by unanimous consent)

Recording Secretary: Scot Baird (declared winner by unanimous consent)

Inside Guard: Stan Ireland (declared winner by unanimous consent)

Business Manager Financial Secretary/Treasurer: Ryan Bennett (declared winner by unanimous consent)

Executive Board (4): Jason McDiarmid, Jeremy Raap, Claude Jones, Clint Fowler, Terry Brown

Finance Committee (3): Micah Golba, Jason Whitman, Jeff Rumsey (declared winners by unanimous consent)

Examining Board (3): Chris Phillips, Jason Vollink, Kurt Chipman (declared winners by unanimous consent)

Health and Welfare Trustee (3): Mark Mangione, Jason Finch, Nathan Phillips, Jeff Rumsey

Special Notice: West Michigan Plumbers, Fitters & Services **Trades Local Union No.174 Nominations and Election of Officers:**

Nominations will take place 7:00p.m. on Tuesday, Nov. 2, 2021, at Local Union No. 174 Assembly Hall, 1008 O'Malley Dr., Coopersville, Michigan, for the following Union Offices:

President, Vice-President, Recording Secretary, Business Manager/ Financial Secretary-Treasurer, Inside Guard, Executive Board of four (4) members, Finance Committee of three (3) members, an Examining Board of three (3) members of which one shall be in the classification of plumber, one shall be in classification of fitter and one shall be in the classification of service, and three (3) Trustees for the Pension, 401k Savings Plan and Health & Benefit Funds of Local 174 (three year terms).

Eligibility for office in the Local Union Pursuant to Sec. 123 (c), **U.A. Constitution:** No member shall be eligible to be nominated for office in a mail ballot election in any Local Union unless he/she shall be a journeyman member and shall have been a member of the United Association and the Local Union in good standing for at least a period of two (2) years immediately prior to the date which is seven days prior to the mailing of the ballots. Pursuant to Sec. 121 Any journeyman member who owes or has paid a reinstatement fee within a period of two (2) years immediately prior to the date of the election shall not be eligible to be nominated for office in the Local Union.

Candidates must accept nomination at the time made, either in person, or if absent, in writing, and may accept nomination for one office only.

The election of officers of the Local Union will be conducted by mail balloting, and there shall be no manual balloting. Ballots will be mailed to all eligible voters on Friday, November 12^{th} , 2021, and are due back by Sunday, December 12, 2021.

The ballots will be retrieved by the election committee and tallied on Monday, Dec. 13th, 2021. Results will be released once the tally is complete. The results will be posted in the Assembly Hall of Local Union No 174, 1008 O'Malley Drive, Coopersville, Michigan and on the members only Facebook group.

In order to vote in the Local Union election a member must be in good standing on Friday, Nov. 5th, 2021. Pursuant to Sec. 123 (c), U.A. Constitution: No member shall be eligible to vote in a mail ballot election of officers unless he has been a member in good standing in the Local Union where the vote is being taken for a period of one (1) year immediately prior to the date which is seven (7) days prior to the mailing of the ballots.

Local 190's Training Center at 8040 Jackson Rd., Ann Arbor, Mich. on the following dates:

Monday, November 29th through Friday, December 3rd Monday, December 6th through Friday, December 10th

Will be limited to 6 welders per day. Also please note, there is a policy change with Consumers Energy and Semco Energy. Welders must not exceed (2) calendar years between performing initial qualification requirements for all qualifications held.

Please contact Ralph Booth at (734) 369-1432 to schedule your test date, first come first serve.

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

Currently Local 190 is not accepting any apprenticeship applications. A note will be put in the paper when this current status changes.

ROBO CALLS: We are sending out Robo calls to keep you updated and informed, if you are NOT receiving these messages it means we do not have a current phone number on file for you, please contact the hall to update.

MICHIGAN GAS DISTRI-**BUTION JOURNEYMAN** WELDERS: Please remember it is very important to keep your continuity forms up to date.

MICHIGAN GAS DISTRI-**BUTION - E-Mail address:** Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RE-NEWAL: Plumbing license renewals are done online **ONLY!!!** For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions.

ATTENTION MICHIGAN GAS DISTRIBUTION & OHIO GAS DISTRIBUTION & **BUILDING TRADES MEM-**BERS – UA LOCAL 190 WEBSITE: If you have not already done so, please log in and

BENEFIT OFFICE: NEW VISION PROGRAM -

DAVIS VISION: Please be advised of the January 1, 2021 change to your vision benefits. Effective January 1, 2021, your vision benefits are now being offered through Davis Vision. Welcome letters and cards, detailing your new benefits, were mailed during the month of December 2020. If you have not received this information, please contact the Fund office at #888-390-7473. You can also go to the Local 190 website www.ua190.org and go to the benefit section for more information.

NEW BLUE CROSS BLUE SHIELD APP FOR YOUR **SMART DEVICE:** Attention all members you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. Download: BCBSM

A REPRESENTATIVE FROM FRINGE BENEFIT OF-**FICE WILL BEAT THE UNION** HALL: A representative will be at the union hall each month on the 2nd, 3rd, and 4th Wednesday of each month. Members will be able to meet with Bernadette from 9:00 a.m. to 12:00 p.m. and 1:00 p.m. until 3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. We are following CDC, OSHA, MiOSHA, MDHHS, and Washtenaw County Health Department guidelines. Check your Certifications to make sure that you are current!

Lead/Asbestos/Bloodborne Pathogens Training (4 hrs): 2022 Schedule - Mondays -Jan 3, 2022, April 4, 2022, July 18, 2022 and Oct 3, 2022. All classes start @ 5:00pm.

First Aid/CPR Training (4 hrs): 2022 Schedule - Mondays - Jan 17, 2022, April 18, 2022, July 25, 2022 and Oct 17,

COVID-19 vaccinations may become mandatory on certain jobsites in the Detroit area. No company can compel a member to receive the vaccine, it is completely a member's choice. Just be aware that if you choose not to get vaccinated, you will not be allowed on sites that mandate this stipulation.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than 2 members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws and Rules of Order sates: Members shall report all job starts to its local union office.

NFPA All Access is available for all 704 members. Please contact the Local 704 Training Center for username and password. Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

Condolences go out to the family and friends of retired Brother Neal Spicer who recently passed. Brother Spicer was a 53 year member of the UA. Please keep his family in your thoughts and prayers.

Condolences go out to the family and friends of retired Brother John Wall who recently passed. Brother Wall was a 55- year member of the UA. Please keep his family in your thoughts and prayers.

The officers of Local 704 would like to wish everybody have a safe and Happy Thanksgiving. Please keep your information

updated with the union hall. A speedy recovery to all of

our sick and injured members.

In case of a tie vote, the ballots for a run-off election will be mailed out on Wednesday, Dec. 15th, 2021, and must be returned by Friday, Jan. 14, 2022. The results of any run-off election will be announced on Monday, Jan.17, 2022, once the tally is complete. The results will be posted in the assembly hall of Local Union 174, 1008 O'Malley Dr., Coopersville, MI and on the members only Facebook group.

Retiree Breakfast: The next retiree breakfast will be Thursday December 9th at 9am at New Beginnings in Coopersville. We will follow restaurant and CDC rules.

Member Update: Business Manager Ryan Bennett will host a member update on the Facebook members group on Thursday, December 9th at 5pm. Brother Bennett will provide a recap of the Union meeting and answer questions.

COVID Vaccine Incentive: Local #174 Health Fund will provide a \$50 Visa gift card for any member who gets their COIVD vaccine or provides a doctor's letter saying they cannot get the COVID vaccine. This is for working participants only, not family members. Please provide that information to Cami in person or via email to cburris@ua174.org. Cami will submit a list weekly to TIC and TIC will mail out the gift cards.

DHE Plumbing and Mechanical: We would like to talk to DHE's workers. If you know of a jobsite where they're working please contact Chris Pelton.

Contact Information: If you have a change in contact information or to verify your contact info PLEASE CONTACT CAMI so we can keep our system up to date.

TIC, Aetna, Labor First: If you have issues with any of our fund service providers please contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with, this will help the company fix the problem.

Medicare Retirees: Effective Jan. 1, 2021 your insurance premiums will be reduced by approximately 12.5%. New rates are as follows: Single Medicare: \$262.55 • Retiree and Spouse Medicare: \$525.09 Retiree and Non-Medicare Spouse: \$677.55

Short Term Disability: The Local #174 Board of Trustees recently voted to increase the short-term disability amount from \$300 per week to \$400 per week. This increase was effective Sept. 30 2019.

Dispatch: We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the

two offices depending on who is on dispatch.

New insurance carriers:

Active and NON Medicare Retirees Aetna: (888)290-7241 Save-Rx: (800)228-3108

Medicare Retirees Labor First: (616) 345-0788

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the

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<u>Local 636</u>

Pipe Fitters, Steam Fitters, **Refrigeration &** Air Conditioning Service

Pipe Fitters 636

DETROIT – The Next Union Meeting will be a special Meeting for the purpose of Pipefitters Local 636 Officers Election it will be held on Dec. 7, 2021. Polls will be open from 11:00am - 7:00pm at St Georges Romanian Orthodox Cathedral of Greater Detroit, at 18405 W. Nine Mile Rd. Southfield 48075. MASKS or FACE COVERINGS are optional.

The results to be announced immediately after polls close and ballots counted. To be eligible to vote in any Local Union election, Section 124 of the UA Constitution reads: "No member shall vote at any election of any description unless he has been a member in good standing in the Local Union where the vote is taken for a period of one year immediately prior to the date of the election. Any member who owes or has paid a reinstatement fee within a period of one year prior to the date of the election shall not be eligible to vote in any Local Union election."

In case of a tie vote developing for any of the offices, another election for that office shall take place from 2:00pm – 7:00pm immediately prior to the next regularly scheduled meeting. Which will be held on **Dec. 21, 2021** at the Local 636 Annual Awards Banquet, held at Burton Manor, 27777 Schoolcraft Rd. Livonia MI 48150.

The following Members are the Candidates for the upcoming Election:

Business Manager (Vote for not more than 1): 1. Sam Cadena, 2. Terry Gilligan

Assistant Business Man**ager** (Vote for not more than 1)

1. Theresa Danko

Business Agents (Vote for not more than 5): 1. Jeff Selph; 2. Tony Sievert; 3. Jake Regits; 4. Rick Fast; 5. Ozzie Munoz; 6. Mike Pitts; 7. Bill Holsomback; 8. Larry Krisniski; 9. Withdrawn; 10. Mark Puz Jr.; 11. Mike Downey

President (Vote for not more than 1) 1. Bill Helwig; 2. Chris Lapham

Vice President (Vote for 1): 1. Dave Fox

Executive Board (Vote for not more than 4): 1. Bill Fast: 2. Mark Lafferty; 3. Malcome Harris; 4. Val Pod; 5. Dan Gurley; 6. Mike Ferrante II: 7. Brad Patterson: 8. Melissa Leonard

for not more than 1): 1. Jason

Tuesday, December 21, 2021; 9 am - 6 pm

We will resume accepting applications Jan. 3, 2022 thru Jan. 13, 2022: Monday, Wednesday, & Thursday from 9:00 am - 4:00 pm, Tuesday 9:00 am - 6:00 pm and Saturday from 9:00 am - 11:00 am.

Qualifications necessary for an applicant to be considered are: 1. Must be 18 years of age or

older 2. Complete the application and return to the Pipefitting In-

dustry Training Center with: a. A valid driver's license.

b. High School diploma or high school equivalency (GED) certificate.

c. There is a \$45 testing fee that will be collected when turning in application.

The Pipefitting Industry Training Center is located at 636 Executive Drive in Troy, MI between John R. and Dequindre, north of E. 14-mile Road. PH: 248-585-0636 No resumes please.

For more information, please contact our web site at: www.pipefitters636tc.org.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact

number: 248-655-4048. Pipefitters 636 would like to inform members of the current Office Administrative Changes. They are as follows (please notice the changes in the SUB FUND correspondence):

Receptionist/Dues/Address Changes/General Inquiries:

Craig Harmon email: charmon@pipefitters636.org

Sub Fund Office: Kristina Springer: Please send all SUB Fund Requests to email: kspringer@pipefitters636.org 248-538-7065

Account Management/ Death Notice: Margaret April email: mapril@pipefitters636.org 248-538-6636 extension 102

The Hall is now open to all foot traffic. Masks are OP-TIONAL. Dues payments or SUB transactions can still be done via email or by phone. SUB email is kspringer@pipefitters636.org

The Retiree Association Meetings have been cancelled until further notice. The election has also been postponed until further notice. - President David Evans

UA password good thru Recording Secretary (Vote Dec. 31: ALWAYS ESSENTIAL Any member that is Retir-



Plumbers, Pipe **Fitters & HVAC** Service Local 111

Plumbers, Pipe Fitters & HVAC 111

UPPER PENINSULA - The next Union Meeting will be in Escanaba on December 9, 2021 @ 7:30 p.m. EST. Reminder that there is not a union meeting in November, good luck hunters!

MRA CARD: Please note, after using your MRA card, you will still need to "substantiate" your claim by sending in your Explanation of Benefits (EOB) or an itemized bill with receipt of payment. Remember, when using your MRA card, your date of service must be within a year of the date you use your card. If you are having trouble, please call Zenith American at (866) 823-4730 ext. 1 and they will assist you.

Please check your records to make sure your mine safety (MSHA) is up to date. Members needing to sign up for an MSHA 8 hr. refresher can call Ann @ 906-226-6511.

Reminder: Check your records and contact the hall with any changes to the following: E-Mail, home address, phone number, a new birth, marriage, divorce, or death. Please call April or Ann to have your information updated.

Don't forget to pick up your fall Hoodies, T-shirts, hat, knife or flashlight in stock now at either hall. Call ahead for available sizes

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the Out of Work List, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is YOUR responsibility to get your welding forms



Local 671

Plumbers and Pipe Fitters 671 MONROE - The next Regu-

lar Union meeting is scheduled for Dec. 16th, 2021 at 7 p.m. The **Executive Board will also meet** in person on December 16th at 5:00 p.m. If any Member wishes to see them, please contact the Hall prior to the meeting.

Apprentices are expected to attend all Union meetings going forward unless otherwise notified.

Until further notice all members attending the Union Meeting will be required to wear a face mask.

ATTENTION: This paper is to serve as official notice to the membership.

SPECIAL ORDER OF BUSINESS: There will be a Special Order of Business to address a small change to one of our By-Laws. This stems from a UA Constitutional Amendment from the National Convention back in August. The second reading will take place during a special order of business at our Union meeting on December 16th, 2021.

Retirees: If any retiree is having issues with their current doctor accepting our new insurance, please call Mike or Carly at the Union Hall and let us know. Also, if you receive a bill for a doctor visit or medical test, please confirm that you actually owe that by calling Labor First at 734-234-6496.

Union Promotion: We have Hi-Vis long and short sleeve shirts at the Hall as well as black short sleeve.

Mobile Food Pantry: Local 671 and our Contractors will be sponsoring a Mobile Food Pantry on December 11th at 11:00 a.m. in the Hall parking lot. We will be looking for volunteers to help. This will be a safe, socially distanced event. Please contact Vinnie to sign up to help!

Kid's Christmas Party: The Kid's Christmas Party will be from 2-4 p.m. after the Mobile Food Pantry on December 11th. This will be a Drive-Thru event ONLY. Please arrive anytime between 2-4 p.m. and children will receive their gift from Santa along with some

THE BUILDING TRADESMAN November 19, 2021 Z



Local 174 Plumbers, Pipe Fitters & Service Trades

(Continued from Page 6)

Union office. It is up to you to let the Union office know.

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / Labor Temple 918 Benjamin / 5:30pm

Lakeshore - 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (TIC)

West Michigan Plumbers, Fitters and Service Trades Local No.174 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275

- (517) 321-7502 Phone
- (855) 40-PLUMB Toll Free

(517) 321-7508 Fax

BENEFITS WEBSITE: westmichiganplumbers.org is the TIC website where you can check your contributions and benefit information. Click on benefit inquiry. Your username is your social security number. The password for first time users is K4GHB39 (case sensitive). You will then be prompted to create a permanent password.

Forms: The forms for Dollar Bank Reimbursement and Sub Pay are on the www.ua174.org website under the Members Only section and Forms and Links tab.

Contract Requirements: Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states, "...employees...shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement.

Out of work list: Please remember to call extension 17 when you are laid off. You must call line 17 to be put on the available to work list. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

Union Hall extension numbers: Ryan Bennett Business Manager ext:12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext.14, Chris Pelton Organizer ext.15, Lisa Johnson Accounting Manager ext.11, Cami Burris Administrative Assistant ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Shumaker ext. 30.

Training News: Announcement: Congratulations to the following apprentices on fulfilling their apprenticeship obligations and becoming Local 174's most recent Journeyman! Joshua Brown

Phillip Kluesner, Jason Marquardt, Eric Reitzel, Matthew Sanford, Andrew Snarski, Lance Veenstra, Nicholaus Williams

FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month, from 5:00p-9:00p. The next classes will be held Thursday, December 9, 2021.

WELDING: The next weld test event will be Saturday, December 11, 2021 @ 8:00am. The capability demonstration will be on Thursday, December 9, 5:00p – 9:00p. Please call and sign up if you plan to test.

Open welding is available weekly every Wednesday evening @ 5:00p-9:00p.

The Training Center will be closed on Thursday, November 25 and Friday, November 26 in observance of the Thanksgiving Holi-

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates.

Please contact Jeff Rumsey or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Jeff) / Nicole @(616)837-0222 x30.

Or via text Jeff (231)923-8140 / Nicole (231)206-4213.

Assistant Recording Secre-

tary (Vote for not more than 1): 1. Lou Hadley

Examining Board (Vote for not more than 3): 1. Mike Wall; 2. Jason Blouin; 3.Doug Bardy; 4.

Jeff Lewis **Inside Sentry** (Vote for 1): 1. Jimmy McCabe

Financial Trustees (Vote for not more than 3): 1. Arie Moskovitz; 2. Peter Dunn; 3. Brian Sosnowski; 4. Kim Pigeon

Michigan Pipe Trades Delegates (Vote for not more than 24): 1. Dave Fox; 2. Mike Pitts; 3. Jimmy McCabe; 4. Jeff Lewis; 5. Larry Krisniski; 6. Jeff Selph; 7. Doug Bardy; 8. Mark Puz Jr.; 9. Terry Gilligan; 10. Val Pod; 11. Brian Sosnowski; 12. Melissa Leonard; 13. Ozzie Munoz; 14. Tony Sievert; 15. Chris Lapham; 16. Marc Lafferty; 17. Peter Dunn 18. Tommy McCabe; 19. Mike Wright; 20. Patrick Henley; 21. Sam Cadena; 22. Arie Moskovitz; 23. Jake Regits; 24. Mike Ferrante II; 25. Malcome Harris; 26. Brad Patterson; 27. Rick Fast; 28. Jason Selph; 29. Kim Pigeon; 30. Bill Helwig; 31. Lou Hadley; 32. John Pesci; 33. Theresa Danko; 34. Kelly Buskirk; 35. Dan Gurley; 36. Bill Holsomback; 37. Bill Fast Mike Downey.

Just a **REMINDER** the Union Hall be closed on Thursday Nov. 25, 2021 to recognize Thanksgiving and will be closing at 12 (NOON) on Friday Nov. 26, 2021.

Pipefitters 636 would like to extend our deepest condolences to the family of Retiree Brother Charles Leonard who passed away on Nov. 3, 2021. Also to the family of Retiree Brother Randal Dennis who passed away on Nov. 9, 2021.

The JATC for the Pipefitting Industry and Pipefitters, Steamfitters, Refrigeration and Air Conditioning Service Local Union #636 of the United Association will be accepting applications for our Apprenticeship beginning Dec. 13, 2021 thru Dec. 16, 2021:

Monday, Wednesday, & Thursday from 9:00 am - 4:00 pm, Tuesday 9:00 am - 6:00 pm

Saturday December 18, 2021 9am – 11 am

ing contact Benesys @ 248-813-9800 for your Retirement paperwork or if you want to meet with the Financial Secretary Treasurer, please give him a 7-to-10day notice so that he can get all of your paperwork in order.

Dues: If you do not pay your Dues by the end of each quarter. After 2 quarters go unpaid you will then be Expelled and have to be Re-Initiated and pay a \$200 **Re-Initiation fee.**

Defined Contribution Pension Plan: For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the no. has changed. The new no. for the VRU is 877-410-9984. Plan provider no. is 7526.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/ benesys. All inquiries.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FU-TURE BONUS PAYMENTS.

Recovery Support Group: Pipe Dreamers, a Peer Support Recovery group for ongoing recovery from substance abuse and addiction meets the second and fourth Tuesday of each month at **4:30pm** at the office of "Work Life Strategies" 26789 Woodward Avenue, Suite 3105, Huntington Woods 48070. Call 248-545-8301 for details or with questions.

Support Group meet on the second and fourth Thursday of the month at 6pm.

(Continued next column)

turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30 etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the online safety training, go to our web site ua111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: The 2021 MSHA schedule is on our web site & our Facebook page. Call Ann at (906) 226-6511 ext. 4 to register. MSHA expires in one year.

Local 636, con't

Worker Assistance Program: Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call 248-545-8301 to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund.

Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits. CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can contact her @ 313-580-6887

"For my own part, having Also, a Relations/Divorce had much trouble in growing old, I am in no hurry to grow young again."

Nathaniel Hawthorne (1804 - 1864

Christmas snacks. Please DO NOT get out of your car and let's keep this a safe and socially distanced Christmas event for members kids from 0-12 years of age.

Apprentice & Instructor Christmas Party: The Apprentice & Instructor Apprentice Christmas Party will be held at the Union Hall on Thursday, December 23rd, 2021, at 6pm.

Mobile App: Our Mobile App titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is just your book number.

Congratulations: Congratulations this month go out to Brother Josh White and his Wife Melissa on the birth of their Son Adam James on November 7th. We hope you all enjoy this wonderful time! We also congratulate Brother Justin McManaway on passing his Michigan Master Plumber License exam and Brother Jamie Roderick on passing his Michigan Journeyman Plumber License exam.

We recently have sent Push Notifications out with important information such as Covid-19 updates and Informational Meeting notices. This mobile app is a great tool to stay current with all the latest information from the Union Hall. PLEASE DOWN-LOAD THIS APP SO YOU CAN **KEEP UP ON CURRENT INFOR-**MATION THAT THE HALL NEEDS TO GET OUT. The App is available in the Google Play Store or on iTunes.

In Closing: We hope all the Brothers and Sisters who hit the woods this year had a safe and successful hunting season. With the holiday season rapidly approaching we want to wish you all a happy holiday season and a prosperous new year.

Mike Jewell: Cell (419) 262-8503 email: mike@ualocal671.com Vinnie Fenech: Cell (734) 693-4082 email: vinnie@ualocal

671.com Carly Neely: Insurance Line (734) 241-6180 email: carly@ ualocal671.com

Local 671 Fax: (734) 242-4692

"Skeptical scrutiny is the means, in both science and religion, by which deep insights can be winnowed from deep nonsense. -Carl Sagan (1934 - 1996)

SOCIAL SECURITY DISABILITY REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience



representing only Social Security disability clients. And they personally meet with all clients and appear themself at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be **no fee charged until after the case is** won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

 ONLY SOCIAL SECURITY DISABILITY CASES • WE WILL PERSONALLY REPRESENT YOU OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com



Plumbers and Pipe Fitters 333

LANSING - December's union meeting will be held on Wednesday, December 15, 2021 at the Lansing Training Center 16180 National Parkway, Lansing, MI. 48906. Christmas dinner will be served at 6:30pm.

January's union meeting will be held on Wednesday, January 18, 2022 at the Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906 at 7:30pm

Effective Jan. 1, 2022 Retirees' dues will be \$10 a month.

PLEASE NOTE: For all General Motors work you must be current on your MUST Safety Modules and drug test. If you have questions or concerns please contact the Lansing office. (517) 393-5480

Nomination for Officers will be held Wednesday, Nov. 17, 2021 at 7:30pm at the Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906. To be eligible to be nominated for office, the UA Constitution, Section 121 states: "No member shall be eligible to be nominated for office in any Local Union unless he shall be a journeyman member and shall have been a member of the United Association and the Local Union in good standing for at least a period of two years immediately prior to the election. Any journeyman member who owes or has paid a reinstatement fee within a period of two years immediately prior to the date of election shall not be eligible to be nominated for office in any Local Union.

Those offices up for nomination are: President, Vice-President, Recording Secretary, Inside Guard, Business Manager, Financial Secretary/Treasurer, Business Agents (3), Executive Board (4), Finance Committee (3), Plumbing Examining Committee (2), Pipefitting Examining Committee (2), HVAC Examining Committee (2)

For those members who will be unable to attend the November meeting and who wish to accept a nomination, they may send a letter addressed to the Lansing Office, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911,



Plumbers, Pipefitters & HVAC Service Local 357

KALAMAZOO - UNION MEETING: The next regular Union Meeting will be on Tuesday, December 14th at 6:30 pm. Other meetings that day will be Finance Committee at 4:30 and Executive Board at 5:30.

ELECTION / VOTING IN-FORMATION: Per the U.A. Constitution, Section 122(a), it states that the Local Union must attempt to notify all members when and where elections are to take place. A postcard was sent out to every member of the Union with this information

Per the U.A. Constitution Sec.124(a), no member shall vote at any election unless he/she has been a member in good standing in the Local Union where the vote is being taken for at least a period of one (1) year immediately prior to the date of the election.

Elections will be held on Saturday, December 4th, 2021. Polling locations will be open from 8:00 am until 4:00 pm that day. Polling locations will be at the Union Hall - 11847 Shaver Rd, Schoolcraft, MI and The Holiday Inn Express – Conf Room – 2276 Pipestone Rd, Benton Harbor, MI

In case of a tie, a run-off election will be held on Saturday, December 18th, 2021, from 8:00 am until 4:00 pm at the above locations.

Positions up for Election are as follows: 1 Business Manager; 1 Business Agent; 1 President; 1 Vice President; 1 Recording Secretary; 4 Executive Board Members; 3 Finance Committee Members; 1 Door Guard; 5 Delegates; 3 Examining Board Members & 1 Trustee for both Health & Welfare and Pension with a 9-year term.

Contact Lori at (269) 679-3708 / email: lhatfield@ ualocal357.com with any questions.

PARTY INFORMATION: There will be a Christmas Party at the Hall on Saturday, December 18th, 2021. Drinks and hor d'oeuvres start at 5:00 pm with dinner at 6:00. Years of service awards will be presented to those in attendance with the apprenticeship graduation presentation following. Please RSVP by calling or emailing Lori at (269) 679-3708 /lhatfield@ualocal357.com **RETIREE MEETINGS: On** the 1st Tuesday of every month, there will be a retiree meeting for LUNCH. The lunch will commence at 11:30 am at Travelers Café & Pub located at 5225 Portage Rd, Portage, MI. The phone number for the location is (269) 775-1775. If you have any questions, call Ken Willcutt at (269) 569-3492 MEDICAL CLAIMS IS-SUES: As a member, TIC International and Labor First provide a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at (888) 281-3461. For Medicare Retirees - Contact Labor First at (269) 218-3533 or (833) 933-0036. If you are not satisfied with the service you have received, please call, Ken Willcutt, at (269) 569-3492. WEBSITE INFORMATION -FRINGES-TIC: Check out the website at www.ualocal357.com and the FACEBOOK Page @ www.facebook.com/ UALocal357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Members Access Your Information Here, then click on TIC International Corporation and then Register. This is where you will type in your Name, Email Address, UA Card # and Create your own password. (Continued next column)

CERTIFICATIONS: Per the UA,

as of January 2019, all Braze and

Weld Certifications shall be up-

dated within 120 days of their ex-

piration date, or you will lose your

certifications. Check the date(s)

of your Certifications, if they

have expired please contact Diana

at 517.323.0333. Though we send

out everyone's continuities to be

renewed; between changes in



Abatement Workers Local 207 TAYLOR - There are a lot of upcoming projects slated for early winter so be prepared for work during a time when traditionally

work is slowing down. When **KEVIN** MEAGHER unemployed for

placement.

Updated, working telephone numbers are necessary to help you with work placement. Do not get caught without the necessary current job site credentials, although several state agencies have relaxed renewal requirements due to the pandemic.

help with future

Work in other areas of the region has been picking up over the last couple of weeks in Ohio and West Virginia. Winter outages in all areas in the region are on the horizon so make sure if you can travel that you make sure to get licensed as soon as possible. With most state agencies working from home during this pandemic filling out on-line renewals is the way to go. They are processing much quicker than traditional mail in applications. If you have any questions about on-line applications or what states you may want to get a license for do not hesitate to call the office or my cell.

We are looking at scheduling a new initial class for January. Please if you can recommend anvone that you know can handle this work have them call the office to get an application filled out and sent in so we can get them into the next class.

NEXT UNION MEETING: The Holiday Union meeting will be Nov 17 at the hall with executive board elections as well so the Union meeting needs to start promptly at 7.

UPCOMING ASBESTOS TRAINING CLASSES: Asbestos Supervisor Refresher Saturday Nov. 19

Check with the Office to ensure the classes will occur as scheduled -All classes will be held at



SOUTHFIELD-SPECIAL **CALLED UNION MEETING** The next sched-

uled Membership Meeting 100 100 will take place Thursday, Dec. 9, 2021 at 6:00 p.m. at the Union Hall, 21353 Bridge St. Southfield, MI CURT

48033. This McGLONE meeting is SPE-**CIAL CALLED** for elections. Apprentice atten-

dance is MANDATORY. **ELECTIONS:** Elections will

take place Thursday, Dec. 9, 2021. The polls will be opened 1:00 p.m. to 6:00 p.m. The following members are running for the following positions:

Business Manager- 1 position-3 year term: Curt McGlone, Mark O'Connell

Vice President- 1 positionremaining 2 year term: David Chudzinski, Jr.

Executive Board- 2 positions-2 year terms, 1 positon-remaining 1 year term: Adam Werle, Scott Nolan, Micah Vincent

Pension Fund Trustee-1 position-3 year term, 1 position-remaining 2 year term, 1 positionremaining 1 year term: Adam Werle, David Innis, Scott Nolan, Micah Vincent

Welfare Fund Trustee-1 position-3 year term, 1 position-remaining 2 year term: David Innis, Micah Vincent

S.U.B. Fund Trustee-1 position-3 year term: Brian Taylor J.A.T.C. Trustee-1 position-

3 year term: Jim Boyd, Corey Bash Union Trustee-1 position-3

year term: Brian Taylor **Entertainment Committee-2**

positions-1 year terms: Sgt-At-Arms-1 position-1 year term: Micah Vincent

Recording Secretary-1 position-remaining 2 year term: David Innis, Micah Vincent

ABSENTEE BALLOTS: For absentee ballot procedures and information refer to Article XX, Section 13 and 14 of the International Constitution and Bylaws.

J.A.T.C. COORDINATOR: Applications are being taken for the position of J.A.T.C. Coordinator. Interested parties should submit a resume to the J.A.T.C. Coordinator, Curt McGlone, before Dec. 10, 2021 for conside



Heat and Frost Insulators & Allied Workers Local 47 LANSING - The next Noti-

fied Union Meeting will be held on Friday, December 10, 2021 at 7:30 p.m.

This is a Mandatory Meeting for All Apprentices. The meeting will be held at the J.A.T.C. Training center located at 906 Terminal Rd., Lansing, MI 48933.

To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately.

Any retirees wanting to go to work, please call the office. The Funds Trustees have

waived the 79-hour rule.

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665

Per the Rules and Procedures: Members must notify the office within 24 hours of being laid off or charges may be placed. Members must notify the office before ANY overtime is worked.

Contracts are available at the Union Office or at the Union Meeting upon request.

OSHA 10: Local 47 will be offering OSHA 10 to any Active

Local 25, con't

nual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

APPAREL New Local 25 apparel is available at the Union Hall. New items include: knit hats and beanies, new hi-vis short and long sleeved t-shirts and hivis hoodies. Apparel can be viewed on the Facebook page.

M.U.S.T. SAFETY MOD-ULES: It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to

Local 47 Heat and Frost Insulators

Member who is not current with the program. The course is done online, so if you wish to take the course please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications.

If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

The Dec. 10, 2021 meeting is for the Election of Officers, and the votes will be counted. All Election ballots have been mailed out. Please make sure to fill out your ballot and mail it by Nov. 30, 2021. Any ballots received after 3:00 p.m. on December 10 will not be counted.

The Dec. 10, 2021 meeting will also be a Notified/Special Election meeting for the Nomination of the remaining term for an Executive Board seat that runs thru December 2022. All ballots will be counted at the January 14, 2022 meeting.

Good Luck to all the Hunters! Pension and Health Welfare: Joshua Kroell (989) 385-2671. Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Dr., Lansing, MI 48917-9275

Toll Free No.: (800) 323-8079 Telephone No.: (517) 321-7502

Fax Number: (517) 321-7508 Joshua Kroell will be avail-

able via phone to answer any questions regarding Pension.

Pension, Welfare, Vacation and

Special Benefits and can be

reached by phone at (989) 385-

2671, or by mail at: P.O. Box 1498,

have not sent in your Coordina-

tion of Benefits Form, your Spou-

sal Form, or your Birth Certifi-

cates for your Children, no one

will be covered on our insurance

until these items are sent to TIC.

Please call TIC immediately at

(800) 323-8079 and get the above-

mentioned forms into the fund

ASAP and you will be reinstated

torcycle accidents are not covered

by our plan. Auto and Motorcycle

accidents should be covered by your

personal Auto Insurance policy.

Remember that Auto and Mo-

Members having questions

To all active members, if you

Mt. Pleasant, MI 48804.



Attn: Trent Mauk, Local 333 President, stating the reason for not being able to attend the nomination meeting and the specific office for which you wish to accept nomination for. The letter needs to be signed, dated, and MUST include your card number. The letter must be received on or before November 17, 2021

Elections will be held: Wednesday, Dec. 15, 2021 from 12:00 Noon-7:30 PM at the Lansing Training Center 16180 National Parkway, Lansing, 48906.

From 12:00 Noon-6:30 PM at the Jackson Union Hall, 3101 Allied Industrial Dr. Jackson 49201. From 12:00 Noon-6:30 PM at

the Battle Creek Union Hall, 5906 E. Morgan St. Battle Creek, 49017.

In case of a tie, the run-off election will be Saturday, Dec. 18, 2021 from 8:00 AM to 12 NOON at the same polling sites with the results read at a special called meeting at 1:00PM at the Lansing Training Center.

Weld Classes: If you are interested in taking the weld class please contact Diana for Trent, there are positions still available. 517-323-0333

If you're interested in taking the weld class please sign up at www.ua333.org or call Trent or Diana at 517-323-0333. There is a \$25.00 fee, please call your respective hall to pay for the class. Lansing: (Tuesday's & Thursday's) Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906. Jackson: (Tuesday's &

Thursday's) 3101 Industrial Allied Dr. Jackson, MI. 49201.

Battle Creek: (Monday's & Thursday's) (KCC) RMTC, 405 Hill Brady Rd. Battle Creek, MI. 49037

Weld Tests are the second Tuesday of each month at the Lansing Training Center.

Masters test prep is Mondays and Wednesdays every week at the Lansing Training Center.

If you are interested in signing up for classes please go to our website at www.ua333.org or call the Training Center (517) 323-0333. PLEASE NOTE FOR ALL (Continued next column) Local 207's office @ 26453 Northline in Taylor.

 Classes begin promptly at 8AM and end at 4PM, followed by a Lead Awareness Update.

If you are due to expire and need one of these refreshers now, please call the Taylor Office (1-800-207-5622) to register.

-Class sizes are being limited due to state guidelines currently in place.

BE SAFE, WEAR YOUR MASKS, & FOLLOW THE SO-CIAL DISTANCING GUIDE-LINES

Local 357, continued

Once you have completed all the information - click on the LARGE REGISTER button that is surrounded by a Blue Box. Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account. This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.

Laurel

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call TIC at the phone number above and Lori at the Union Hall. It is very important that we keep all our records up to date.

There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification)

ONLINE PAYMENTS: You now have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site.... so if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

CHRISTMAS PARTY: The turned on.

Annual Local 25 Christmas Party will be held Saturday, Dec. 11, 2021. The event will take place at Manor Banquet Center in Livonia. Invitations and R.S.V.P. cards have been mailed. Please be reminded, the only way to reserve your spot at the party is to return the R.S.V.P. card. No

verbal R.S.V.P. will be taken. NOTICE TO ALL: When vou move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your an-(Continued next column)

have the testing authorization Welfare and Vacation Funds. **EMPLOYMENT CHANGES:** Joshua is the Secretary for the

All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. The only way to guarantee you are on the out of work list and your employment records remains current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within 48 hours after accepting a job or upon termination of employment. Failure to report will result in an automatic \$50 fine.

S.U.B. FUND: Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

SUB FUND TIME LIMITA-TION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within 30 days of receipt of said State Unemployment check. Any request for a benefit payment past the 30 days will be denied per the Plan Document.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heat frostlocal47benefits.org: Please complete and return the working spousal forms to TIC. **JATC Coordinator Phil**

retroactively

Wilson (616-466-8736) Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

Good and Welfare: Get well to all our sick and/or injured members

DOOGIES ENTERPRISES LLC.



addresses and the Post Office, there is plenty of room for error. Ultimately it's the member's responsibility to make sure their certification(s) are current and updated.

If your Med-Gas Installer is going to expire within the next few months please sign up on our website to take the renewal class. Pocket knives are available

\$60.00. Deepest sympathy to Tom

Jones on the loss of his wife Sandra who passed away October 16, 2021. Our thoughts and prayers are with you and your loved ones.

To all our members and your families, have a very safe and Happy Thanksgiving.

Plumbers and Pipe Fitters Local 333, continued at all three halls; the cost is

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& Plasterers

Operative Plasterers and Cement Masons Local 514

DETROIT - The next membership meeting is scheduled for Dec. 21, 2021 at 7:00 p.m. will be in person. We will practice social distancing for everybody's safety. Masks will be required.

Membership gold cards-**Congratulations!**

Dino Ricciuti-25 Years Jasen Thompson-25 Years Arthur Adkins-30 Years

Please welcome Parrish Hill our new Business Representative! His number is 313-220-7840 and can be reached by email: parrishhill514@yahooo.com

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number please call the Local at (248) 548-0800.

Lawrence Nemeth is the Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention all Apprentices now you will need to go to the website: www.micementplasterer training.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions". You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

If you are a Military Veteran please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

O.P.C.M.I.A. Local 514 has a satellite office in Flint. We welcome Members and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800.



BAC Local 2 DETROIT/LANSING - NO-**VEMBER 2021 CHAPTER** MEETINGS

SAGINAW CHAPTER: Tuesday, Nov. 23, 2021 at 7:00 PM at the IBEW Hall, 1300 W. Thomas Street, Bay City, MI 48706

DECEMBER 2021 CHAP-TERMEETINGS.

METRO DETROIT CHAP-TER: Tuesday, December 07, 2021 at 7:00 PM, 21031 Ryan Road, Warren, MI 48091

ANN ARBOR CHAPTER: Tuesday, December 07, 2021 at 7:30 PM, 8225 Dexter-Chelsea Road, Dexter, MI 48130

FLINT CHAPTER: Wednesday, Dec. 01, 2021 at 7:30 PM, 1701 W. Genesee St., Lapeer, MI 48446

KALAMAZOO CHAPTER: Thursday, December 09, 2021 at 6:00 PM, 11847 Shaver Road, Schoolcraft, MI 49087

LANSING CHAPTER: Monday, December 13, 2021 at 6:00 PM, 3321 Remy Drive, Lansing, MI 48906

MARQUETTE CHAPTER: Monday, December 20, 2021 at 7:00 PM, 119 S. Front Street, Marquette, MI 49855

SAGINAW CHAPTER: Tuesday, December 28, 2021 at 7:00 PM, 1300 W. Thomas Street, Bay City, MI 48706

TRAVERSE CITY CHAP-TER: Wednesday, December 15, 2021 at 7:00 PM at the American Legion Post #35, 1231 Hastings Street, Traverse City, MI 49686

MARK YOUR CALENDER: The Local 2 Christmas Party (good standing members only) will be held on **SATURDAY Dec.** 4, 2021 at the Burton Manor located at 27777 Schoolcraft in Livonia 48105 (on the south side of the I-96 service drive between Middlebelt and Inkster roads). The doors for this event will open at 5:00 pm. We look forward to seeing you on December 4, 2021!

DEATHS REPORTED. Our sincere condolences to the family and friends of Brother Jeffrey Cummings (Bricklayer) who passed away on November 13, 2021. Brother Cummings had been a member for 27 years.

Our sincere condolences to the family and friends of **Brother** Lyman Fraser (Bricklayer) who passed away on Oct. 23, 2021. Brother Fraser had been a member for 67 years.

CRAFTWORKERS NEEDED. We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. SIGNING BONUS FOR SKILLED CRAFTWORKERS. Local 2 will pay up to \$2,000 as a Signing Bonus for skilled Journey Level craftworkers who come to work for one of our Union Contractors. Also, Local 2 members working with the tools and nonsupervisory members can get the same amount as a Finders Referral Bonus for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. You can view the full Signing Bonus policy on our website.



tunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!

UPDATE-BACLOCAL2'S TRAINING CENTERS. Both Local 2 Training Centers are open to our members. Please contact our Training Centers at the numbers listed below for an appointment for annual RESPIRATOR FIT TESTS and other services.

DETROIT IMI TRAINING CENTER. To schedule appointments at the Metro Detroit Training Center, please contact Howard Hipes directly at (517) 749-1102.

METRO DETROIT AP-**PRENTICE WORKSHEETS** AVAILABLE FOR DOWN-LOAD: Turning in monthly worksheets is a requirement of your apprenticeship. Metro Detroit Apprentice Worksheets are available for download at http:// bit.ly/Apprentice Worksheets. If you do not have a printer, you can pick them up during our monthly meeting or contact Howard Hipes at (517) 749-1102 to request them by mail. For more information on the Detroit Training Center visit: detroit troweltrades.org

LANSING TRAINING CEN-TER. To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to https://www.michigan bricklayers.org to view the Lansing Apprenticeship and Training website and register for future 2021 online training classes.

MEMBERSHIP ASSIS-TANCE. During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at http://bit.ly/MAP-BAC and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday -Friday 8 am – 8 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK. "Like" Local 2 on Facebook "Bricklavers & Allied Craftworkers Union, Local 2 of Michigan.'

E-MAILADDRESS.Local#2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to information @bricklayers.org and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task. BAC 2 MI TEXTIN PRO-GRAM. We have been communicating by text message more frequently with our membership lately. We encourage our members to sign up to receive our text messages by

Michigan Painters District Council



District Council 1M Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m. Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933 Local Union 312 Business Rep: Tim Schwerin Meeting date: 2nd Wednesday of every month at 6:30 p.m. Place: 1473 N. 30th St., Galesburg, MI 49053 Local Union 514 Business Rep: Scott Mikulen Meeting dates: 1st Wednesday of every month at 7:30 p.m. Place: 7920 Jackson Road, Ann Arbor, MI.

Web www.iupatsite: local514.org.

Local Union 826

Business Rep: Rocky Ackerman Meeting date: 2nd Thursday of every month at 5:30 p.m. Place: 3115 Joyce St. Burton, MI 48529

Local Union 845

Business Rep – Fred Frederickson Meeting date: 1st Thursday of every month at 7 p.m. Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052 **Business Rep** – Jake Fluty

Meeting date: The Fourth Wednesday of every month at 6:30 p.m Place: 3115 Joyce St., Burton MI 48529

Local Union 1803

Business Rep: Josh Ovalle Meeting date: 4th Tuesday of every month at 5:30 p.m. Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352 Business Rep: Jeremy Haviland Meeting Date: 3rd Tuesday of every month at 6:30 p.m. Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353

Business Rep: Keith Anderson Meeting date: 3rd Thursday of every month at 6:30 p.m. Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Any questions on local union issues, please call Jeremv

DC 1M UNION CARDS* Any questions regarding a lost, damaged Union cards, or have dues inquiries or have not received a card

DC1M WEBSITE:

www.iupatdc1michigan.org

www.facebook.com/iupat1m

DC1M FACEBOOK:

Painters DC 1M

Members.

ROBERT

GONZALEZ fice: (989) 695-6888

DC1M CHRISTMAS PARTY- DEC. 11- SAVE THE DATE! Members, our 2021 Christmas Party will be held on Saturday, Dec. 11 at the Soaring Eagle Hotel and Casino Resort. Members please R.S.V.P your party to the Warren Office (586)552-4474 or Freeland Office (989)695-6888 so we have an accurate headcount for the food and beverage order. Thank you. FTI of the GREAT LAKES

UPGRADE CLASS (CAS LEVEL 2 FULL STATUS). The Finishing Trades of the Great Lakes is planning to hold a CAS Level 2 Full Status class the week of 1/16/ 2022. The applications for the CAS Level 2 Full Status are available on the DC1M website, www.iupat dc1m.org for download or members may Director of Training Shawn O'neill and have one emailed to you.

These applications must be filled out entirely and submitted no later than Nov. 29, 2021. The CAS Level 2 Interim class will no longer be supported.

Any questions contact D.O.T. Shawn Oneill (517)304-4425 or email at dot@ iupatdc1m.org

PAINTERS DISTRICT **COUNCIL 1M SMART PHONE APP.** For IPHONE go to IOS store For ANDROID got to Google

Playstore Search for "Painters and Allied Trades" download APP

Username: your member id# Password: painters With this APP you can access training classes, Local Union

meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PAR-TICIPATE IN YOUR UNION!

OUT OF WORK/BACK TO

Warren office# is 586-552-

New job starts should be re-

WORK: To keep work placement

efficient, please notify the office

4474 or Freeland office# is 989-



Glaziers & Glassworkers 357

WARREN - Our next regular scheduled union meeting will be on Monday Dec. 6, 2021 at 6pm. We will have food and drinks immediately following the meeting.

Apprentice School classes have resumed. If you have a question on a class night, or an assignment please contact your instructor.

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it all has a digital copy of your union card.

Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: DISTRICT COUNCIL 1M in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep your union strong, so try to make it to a meeting.

-Business Rep- Don Stepp



Sign Pictorial & Display 591 WARREN - The next General Membership Meeting for December has been canceled. Our next meeting is set for Jan.4, 2022. Members must be in good when you are laid off or going standing (dues up to date) with district council 1 app or receipt of paid dues to attend meeting Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws (Continued next column)

please contact DC1M offices at: Warren Office: (586)552-4474 extension 100 Freeland Of-

District Council

WARREN/LANSING Dear

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www. mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved please contact the Local and we will change your addresses with all of the fund offices.

IMPORTANT NOTICE FOR PLASTERERS AND DE-**TROIT COMMERCIAL CE-**MENT MASONS: You can track your annuity fund status at the Wells Fargo website. You may do so by logging on to: www. retirement.wellsfargo.com or call (866) 640-5138, you can also call the fund office at (248) 645-6550 with any related questions.

PLASTERERS AND CE-MENT MASONS It is your responsibility to fill out reciprocity forms if you plan on working out of the Local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.

If you have questions concerning your pension benefits, **ROAD BUILDERS** can call: Toll Free at 1-877-876-9357 or (517) 321-7502. PLASTERERS'AND COMMERCIAL CEMENT MA-SONS can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357. All Plasterers and Cement Masons can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan. For the INTERNATIONAL **PENSION** Call 1-888-880-8222

Toll Free or (202) 638-1996. All Plasterers and Cement

(Continued next column)

ASPEEDY RECOVERY.A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

IMPORTANT CHANGE Regarding Union Dues All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to ALL Local 2 members the oppor-

Local 514, con't

Masons can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan.

-texting 2MI to 877877

-You'll receive a confirmation text asking for your member number (IU#)

-Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

PENSION AND HEALTH **INSURANCE INFORMATION** Bricklayers Metro Detroit Local Pension Fund (248) 641-4954 (dvtt.org)

Detroit & Vicinity Health Insurance (800) 435-4080 or (248) 828-6000 (dvtt.org)

BAC Holiday/Vacation Fund (248) 813-9800

MI BAC Health & Welfare & MI BAC Pension (800) 531-2244 (outstate funds, michigan bac.org)

Cement Pension & Holiday Funds (248) 645-6550 (detroit cementmasons.org)

CALL-A-DOC (800) 835-2362 (D&V Health Fund)

International Pension/Annuity Fund for Metro Detroit Brick, Cement and TMT (888) 880-8222 or (202) 638-1996 (bac benefits.org)

Season's Greetings!

To Mr. A and Family,

From the Flournoy Family

God keep you in his hand always,

as I will keep you in my prayers.



Work safe.

back to work.

695-6888.

Haviland at 586-899-0183, or Keith Anderson at 586-899-7958, your Business Representatives.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474



Soaring Eagle Water Park & Hotel 5665 E Pickard Rd Mt. Pleasant, MI 48858 at www.soaringeaglewaterpark.com with group code WPIUPAT121121 877.232.4532

and the s

PLEASE R.S.V.P. TO EITHER COUNCIL OFFICE AT 586-552-4474 OR 989-695-6888 BY NOVEMBER 29, 2021

We are looking forward to seeing our members at the Ohristmas Party

10 THE BUILDING TRADESMAN November 19, 2021



IBEW Local 692

BAY CITY – **Union Meeting.** The December monthly membership meeting will be held inside at 6:00 P.M. on **Monday, December 6, 2021.** Please be prepared to socially distance and also bring a mask.

Executive Board Meeting. The December Executive Board Meeting will be held at 6:00 P.M. on **Monday, December 20, 2021.**

Message from the Business Manager. Please remember it is our responsibility to always have our dues slip current and on our persons at all times. This is our "Ticket" to the middle class. If asked, it is our responsibility to show.

Good Luck to all the Deer Hunters! Please stay safe and shoot straight.

Work Report. The work picture continues to be steady for our local contractors. We are still looking for that one big project that will get our traveling Brothers and Sisters back home where they belong. Zone 2 continues to be quite busy for the amount of man power that we have available. If you are interested in working in Zone 2, please contact Brother Brian Klele. Open calls have been a pretty common occurrence.

The jobs our signatory contractors are performing in our jurisdiction are as follows: Work on the two Bay City bridges will begin early November with a large-scale remodel of the Liberty bridge followed by the construction of a new Independence Bridge in the spring. Master Electric has secured the new Meijer in West Branch as well as the new Isabella County Jail located in Mt. Pleasant. The Meijer project is underway and had its first job call last week.

The new jail is seeing some delays, we will keep you posted. Master has also secured the stadium lighting project at Dow High School in Midland along with Wise guy Farms in Loomis. Ted's Electric was awarded the Bay County lift station project. Alpena Schools have wrapped up for Zone II contractor John's Electric. John's Electric has now moved most of their man power over to Mid-Michigan Hospital in Alpena. Clements Electric has finished work on the Monitor Township Fire Department and also the Bay-Arenac ISD bus garage. Work continues for them at multiple marijuana dispensaries and the new Drift in Bay City. Countyline Power has secured the Mackinaw City lift station and the Roscommon Airport.

Countyline has also secured a nice project at the Cheboygan Wastewater Plant and hired a Foreman off the out of work list. Consumers Energy is slow at the Karn but does have a nice project bidding at the service center on Wilder Road here in Bay City. Northern Valley Electrical has the LaFarge PLC upgrade. They also continue work on the camera system in the "Straits." Nelson Electric out of Local 557 has secured a nice project at two of the high rises in Bay City. They are currently waiting on material. There are also a large number of solar projects that are slated for our jurisdiction. Solar work continues to be a bit of a unicorn (people love to talk about it, but you never see it). Wilkinson Mineral and SK Siltron both have large projects coming up in the local with J. Ranck securing a large portion of that work. Ranck is on site at SK Siltron with rumors that Escon may also have a piece of work out there. The timeline of the Wilkinson projects continues to be a bit of a mystery as well.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Work remains good in Detroit, Ann Arbor, Kalamazoo, Marquette, and Lansing. Please contact the hall if you would like to sign any books.

In Solidarity, Ryan Charney

Business Manager / Financial Secretary

Organizers Report. 692's Organizing team continues to reach out to unrepresented workers in our jurisdiction about the benefits of joining the IBEW. Zone 2 continues to be a priority as we anticipate larger-scale projects coming to the area over the next few years. The ability to provide adequate manpower to these projects will only strengthen our contractors' chances of securing this work.

Two new contractors have signed a letter of assent with 692 to secure work in our northern region. They are Cunningham Electric out of Kalkaska and Northern Power out of Mancelona. We look forward to working with these new contractors to supply them with skilled labor while they perform work in our jurisdiction. Bay City commissioners recently adopted a Responsible Contracting ordinance that will ensure projects funded by taxpayers are completed by reputable firms. Responsible Contracting language prioritizes criteria such as workplace safety, the utilization of a local workforce, and adhering to licensing and permitting requirements when awarding contracts on larger-scale construction projects and city contracts. No longer will cost be the only criteria when considering contractors looking to secure work in the city.



Since 1916

IBEW Local 131

KALAMAZOO – The next General Membership Meeting will be held on Dec 6th at 6 p.m. The next Executive Board

meeting will be held on Dec. 20th, at 5 p.m.

We ask that those coming to the Local Union to conduct business please wear a face covering, unless fully vaccinated.

Work Outlook: The work outlook is strong. We expect to have a busier than usual fall continuing into the winter. If you are aware of interested electricians working in our jurisdiction, please have them visit www.powering kalamazoo.com or call the office.

The LMCC has launched a new website www.powering kalamazoo.com. This website will be used to highlight local signatory contractors and used as an organizing tool. Follow us on Facebook @poweringkalamazoo, Twitter @PoweringKzoo, Instagram @powering kalamazoo, and LinkedIn @powering kalamazoo. Please feel free to share the wage calculator feature of this site.

If you believe we do not have your email address or correct cell phone number, please email Christine at cbohms@ibew 131.com

Dues pricing - The price for dues in 2021 is \$40/month. If you're unsure about your balance, please call the Hall for the exact amount or email Christine. If your dues ticket reads paid through Oct. 2021, your dues are not current; please contact the Hall.

We have finalized our automated dues reminders; these reminders will be sent ahead of possible late dues. You may receive a message via text or email if you have not tendered your most current I.O. Dues payments. Dues payments can also be made online; to log in, use your Last Name and Card Number.

We have also now integrated Death Benefit and Retirement payments into the online portal you should expect to start seeing them accounted for in your month dues payments, both at the window and in the form of online payments.

Life events happen, and



IBEW LOCAL 58

IBEW 58

DETROIT - **The next General Membership Meeting** will be held on Tuesday, Dec. 21, 2021 at 6:30 pm. Dinner will be served at 5:30 pm.

LOCAL 58 HOLIDAY OF-FICE HOURS 2021-2022:

Friday, Nov. 26, 7:30am -Noon, DISPATCH ONLY, No Dues Friday, Dec. 24, 7:30am-Noon,

DISPATCH ONLY No Dues Monday, Dec. 27, 7:30am -4:00pm, LIMITED OFFICE STAFF Friday, Dec. 31, 7:30am - Noon, DISPATCH ONLY No Dues

Monday, Jan. 3, 2022, 7:30am - 4:00pm, LIMITED OFFICE

STAFF **Wednesday, Dec. 29 1:00pm - Last Day To Pay Dues On App

Thursday, Dec. 30 - Last Day To Pay Dues In Person

VACATION FUND: Disbursement from the Vacation Fund is anticipated to be transferred to your PNC Bank Stored Value Card or if you elected, Direct Deposited into your checking or savings accounts, on or around Nov. 22, 2021. Please check the listed contributions from your employers with your pay records for accuracy. A list of contributions may be obtained from the Benefit Office Website, www.ewjbt.org by logging into your personal information and clicking My Benefits then Vacation Benefits. If you require a paper statement, please contact the Benefit Office for a printout. If there is an error, contact the Benefit Office at (586) 575-9200 ext. 212.

ATTENTION - TO UPDATE BANKING INFORMATION THE FUND OFFICE MUST RECEIVE CHANGES Oct. 29, 2021. You may check your Stored Value utilization history by logging on to www.pncpaycard.com and by entering your 16-digit card number listed on the front of the card and the last four digits of your Social Security Number, also referred to as your Account Access Code (or AAC for short). Customer Service can be reached by telephone at (866) 453-5071.

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at http://www. detroiteitc.org/continuing-education/.We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center, 586-751-6600. Local 58 Dues Information: New on-line payment using the APP or Website - it's new and you will need to register to use this program – even if you used the old one before. If you want your dues credited for the month, they need to be paid by the 27th of the month or call the dues department. Please keep address, phone number and email up to date with the local as we will be sending notifications using phone and email. 4th quarter dues were due 10-1-2021. Thank you! Local 58 Motorcycle Group: Group meetings have moved to the 3rd Tuesday of the Month @5pm in the basement classroom before the General Membership Mtg. Open to everyone and all riders are encouraged to join us! Requirements need to be met for patched membership Visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact An-

thony Anderanin @ aanderanin @gmail.com or Grace Trudell @ 517-715-7563 for more info. Join us at our upcoming meetings to plan for next year's events and rides. Local No. 58 Benevolent

Fund: The next Benevolent Fund meeting will be Tuesday, Dec. 7, 2021, 5 pm. Local No. 58 Benevolent Fund's 19th Annual Ken Fitzhenry Fund Raising dinner party is on Super Bowl Sunday, Feb. 13, 2022. More information to come about tickets and prizes.

For a discounted price on items at ABC Warehouse call Larry Reid at (734) 981-7780. All Tradesmen and families are welcome to receive this building trade discount.

Members of the Community Service Committee: The next meeting will be Tuesday, Dec. 14, 2021 at 5:30 PM. The Wobbly Kitchen is up and running again and we are assisting them every 2nd and 4th Sunday with food prep and distribution at Cass Park. We are asking volunteers to show up at the hall at 8:00 am to help with the Wobbly Kitchen program. To get involved with future community service projects contact Mike Conflitti or Rob Z at the union hall. Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963.2130 for further information to volunteer or participate.

Members of the Entertainment Committee: Please Join us Sunday, Dec. 5, 2021 for the Local 58 Annual Christmas Holiday Party! We will be hosting a Drive-Thru Holiday Giveaway event for our members and families. It will be from 11:00 am until 3:00 pm, please see the new local 58 app for more details. The Entertainment Committee is asking for volunteers to help on Friday, 12/3/21 at 4:00 pm to fill stockings and move toys. Also, EC needs volunteers on Sunday morning 12/ 5/21 starting at 8:00 am for set up. The next meeting of the Entertainment Committee will be Tuesday, Dec. 14, 2021, following the **Community Service Committee** meeting that starts at 5:30 pm.

EWMC of Southeastern MI - The next chapter meeting is scheduled for Monday, Dec. 20, 2021 at 6pm. Please bring any suggestions that you have for EWMC involvement and engagement. What can we safely participate in that continues to promote the IBEW in the community? We have the Gobble Gobble Giveaway raffle tickets and flyers available now. There are five pairs of tickets to the Lions' annual Thanksgiving Day game up for grabs. All hands-on deck to help raise funds for our annual coat drive to help keep area kids warm this winter. We also have the flyer available for the Thanksgiving Day Tailgate. The EWMC IDOS (International Day of Service) is set for Saturday, Nov. 20, 2021. We will again be distributing coats to the community at St. Suzanne Cody Rouge. For more information, raffle tickets, or flyers contact Andre Crook or Felicia Wiseman. We are back to doing in-person meetings at the union hall. We will continue to have our meetings on Zoom as well for those who prefer or cannot make it to the meetings. Please make sure your cell phone number and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall. The RENEW Committee meeting will be on Tuesday, November 23, 2021 at 5:00 PM. The Safety Committee meeting will be on Monday, December 13, 2021 at 5:30 PM. The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month. The Political Action Committee (PAC) meets the 1st Wednesday of each month Via Zoom. To be added to our email list please contact Jeannette Bradshaw (313-408-1287). PAC contributions can be made through the APP, and at the Union Hall. You can contribute more than the \$4 dollars that is suggested on your quarterly dues, but you cannot exceed \$175.00 per calendar year. The loss of our deduction cut our resources in half, and we would like to assist local candidates and our members looking to run for office. Local 58's Women's Com-



mittee-. Our next regular meeting is Thursday, December 23, 2021 at 5:30 pm at the hall and on zoom. Please watch for emails with further updates. Thank you to everyone who helped make trunk or treat a success and showed up to decorate our spot and hand out candy. The 2nd coin in the "she needed a hero" challenge coin set is still available for purchase, please contact committee chairs or Felicia Wiseman at the hall. All proceeds from the coins go towards the ARC Scholarship Applications for the ARC Scholarship are in the process of being updated and will be available in January.

You can Email us at: 58Womenscommittee@ibewlocal 58.org, or call committee chairs Angela Panicucci (586) 291-8014 or Kayla Pauli with any questions. Follow us on Instagram @ibewomen58; Check us out on Facebook Local 58 Women's Committee.

IBEW LOCAL 58 Retirees Association: Our Board meetings have resumed, on the second Wednesday of the month, at the union hall. Due to the Christmas Party, we have cancelled the December meeting. The next board meeting is January 12, 2022. We gather in the lower level in the "Bill Rushford Room", our meeting begins at 10 a.m. All members are welcome to attend our monthly Meetings.

Remember masks are still required within the union hall, temperatures are taken upon entering, let's keep everyone's wellbeing in mind. Our Annual Christmas Party, will be on Wednesday, Dec. 1, 2021 at the Union Hall. Be sure to put the date on your calendar. We are looking forward to a big turnout. It's a great way to kick off the holiday season, and a great chance to see all your friends for the first time in more than a year. The luncheon will be \$20 per person. Please contact Ray Owen at (248) 348-3626 to reserve your space or just send a check payable to "Retirees Association", with your reservation to Ray at 428 Welch Rd., Northville, MI 48167.

We will have a 50/50 drawing, a wonderful luncheon and also our holiday giving baskets to benefit five of our favorite charities, that benefit children and their families If you haven't paid your dues for 2021 or are ready to pay your 2022 dues which are \$8 per person, per year, associate members are \$4 per year. per person, send your check to Ray Owen Stay in touch with one another, and enjoy the Autumn Season here in Michigan. If you haven't gotten your vaccination yet, get that done! The Retirees Annual Florida Luncheon is Tuesday, February 22, 2022. Held at Olde World Restaurant, 14415 Tamiami Trail, North Port, FL 34287. Arrival time is 11:30 a.m., and lunch is served about 12:15 p.m. Cost for tickets is \$25.00 per person. The menu choices are: Chicken Cordon Bleu; Broiled Tilapia; Pot Roast w/ mashed potatoes; Rolls, ice tea, coffee and dessert (cake) included. Please make your selection and mail with a check to; Syl Ludwic, 3491 Capland Ave, Clermont, FL 34711. Reservations, please contact Syl Ludwic at (352) 250-1178 or sludwic @gmail.com Be sure to keep the Union Hall updated with any changes to your phone number, address, and email. IBEW Pension: Congratulations to the following members who have been placed on International Pension: Christopher Balas, Gordon Beers, David Burcar, David Caverly, Glen DeFillipi, Scott Giroux, David Jager, Jams Muehleisen, James Radjewski, John Sucaet, Mark VondenBenken, and Dale Watson. Members that have Passed Away: James Archer, pension member, 51 year IBEW membership; James B. Garrett, JIW, Son of the late pension member Thomas Garrett, Brother to pension member Stephen Garrett, JIW's David & Richard Garrett; Richard "Dick" Schoeninger, Pension member, 67 year IBEW membership, Father to JIW's Gregory & Jeffrey Schoeninger. Son to the late pension member Richard Schoeninger, Nephew to the late pension member Carl Schoeninger, Uncle to pension member Raymond Lacarter & JIW Lawrence Lacarter, Cousin to pension member William Vogan; Don Wallick, pension member.

Please continue to let us know if you have any questions about upcoming work or if you notice any projects that you think we should be aware of.

Brian Klele 989.252.9225 Brendon Baranek 989.327.4131

Union Dues. Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there will be a 2% charge applied.* 2021 Dues: Monthly \$41.20 * Quarterly \$123.60 * 6 months \$247.20 * Yearly \$494.40

To avoid a reinstatement fee, please remember to keep your dues current.

Visit with Santa: Santa will be visiting the 692 Hall on Saturday, December 4 from 10AM to 12PM. Bring your kids/grand kids to join Santa and Mrs. Claus for story time, songs, individual time with Santa and photos.

A gift will be given to children ages 10 and under. **Please RSVP by Monday, November 29** with names, gender and ages of children attending to Season Holdwick at sholdwick@ibew692.com or call the hall at 989-684-4510.

Local 692 Retirement Party. The retirement party originally scheduled for May 2021 has been postponed to March 11, 2022. It will be located at the DoubleTree in Bay City. Please mark your calendars and make every effort to attend this great event to honor our retirees!

It is the goal of the RENEW committee to increase younger members' involvement in their local union. These young men and women are driven to make a difference within our ranks. From brainstorming on ways to help out the community to talking about what they would like to see in the next contract, planning events and fundraisers, or simply discussing the issues that affect the next generation of electrical professionals the most, RENEW covers it all. If you are a member in good standing, 35 years old or younger and would like to participate in 692's RENEW committee, please contact Jacob (989.316.6811) or Cody (989.600.4643) for more information.

Fringe Benefits. REMINDER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Important links & numbers

IBEW Local 692, 989-684-4510, www.ibew692.org

Health Plan, 517-321-7502, www.mielectricalhealth.org Michigan Pension Fund, 517-321-7502, www.michigan electrical.org

First time logging in, use your Social Security Number in the "ID Box"

NEBF/NEAP: 301-556-4300 IO Pension: 202-833-7000 we'd always like to make sure you have updated beneficiary forms. If you're questioning whether yours is up to date, stop on down to the Hall to get new documents.

If you're interested in receiving updates from the Hall, please email Christine at cbohms@ ibew131.com to get your email address added.

Retirements: Congratulations to the following retiring members: Adrian DiVisser, July 2020. Michael Chaddock, May 2020. John Magnan Jr., May 2020. Robert S. Davis, June 2020. Roger Clark, March 2020. Patrick Klocke, May 2020. Keith Moore, April 2020. William Slater, July 2020. Thomas Vrobel, August 2020. Peter Spreitzer, August 2017. Joe Haskins, May 2021.

Condolences: Brother James Stewart passed on January 17th, 2021. Brother Gary Yack passed on January 31st, 2021. Brother Wes Smith passed on March 29th, 2021. Brother Adam Russell passed on April 22nd, 2021. Brother James Wynn, passed on April 14th, 2021. Brother Wenford Abbs March, 11th, 2021. Brother Thomas Morgan passed on May 10th, 2021. Brother Russell Pomeroy passed on May, 31st 2021. Brother Chris Mortimore passed on August 30th, 2021.

All Memorials (members and members families) and full obituaries can be viewed on the website under the Memorials Tab.

FROMTHEAPPRENTICE-SHIP: Code Update Classes: it is now required for Journeyman to pay in advance to hold your spot in the Code Update Class. We require 48 hours' notice for cancelations if you need to reschedule for another available Code Update Course.

Please visit our website www.kalamazoojatc.com or stop in to sign up for the Code Update Class. Sept. 3, 2020. Call Nicole at 269-388-4434 with any questions.

Drug Test Renewals: Please keep track of your drug test expiration date through www.safe2 work4you.com. It is your responsibility to stay current on your drug test. Please contact Nicole (Continued next column)

IBEW 131, con't

(269) 388-4434 to get your authorization form printed for you to pick up. If you don't want to come to the Hall to pick it up, please email Nicole and request your form to be emailed to you. office@kalamazoojatc.com.

Organizing: As much technology as we use to track nonunion electricians in our jurisdiction, often, our best resources are you, the members. If you see a nonsignatory in the area working at a location, please let the Hall know.

Retirees: A Christmas Luncheon will be provided to Retirees on Dec. 14 at 11:30 a.m. Location: Martell's, 3501 Greenleaf Blvd, Kalamazoo, MI 49008. Please RSVP to the hall 269-382-1762

"United we Bargain; divided we beg." Brian O'Donnell Business Manager/ Financial Secretary

We extend our sincere sympathy to the families on their loss.



IBEW Local 498 TRAVERSE CITY – Meet-

ings. Regular E Board- The next

regularly scheduled meeting is set for Friday, Dec. 10, 2021, 6pm. **Regular Meeting** – Sched-

ule is 7pm Friday, Dec.10, 2021. We will put the Solidarity Picnic before the Regular meeting on hold for now due to Covid.

Office Closings – Closed all Day Nov 24, 25 & 26 for the Thanksgiving Holiday.

Health Plan Update – Please be advised that at the last health plan meeting it was decided to implement the "HPA." What that means is that if you are one of the Health Plan participants that have been notified about what to do to keep your prescription benefits the same and have not yet done anything to sign up, you will be responsible for up to 50% of your prescriptions.

Habitat Update – The Kalkaska house is back on the schedule to be the next home to be wired. Our Renew Committee has stepped up and will be taking over these duties. A big thank you to Brother Shaine Kuczynski and Brother William Lee for leading the way.

Christmas Party – At the August meeting it was decided to Plan for a kids' Christmas Party with Santa. It has been scheduled for Saturday, Dec. 11, 12:30pm – 2:30pm. Mark your calendar and watch for postcard invites in the mail some time in November. This will be Covid permitting. There will also tentatively be a Christmas party slated for the December regular membership meeting.

Officers, Executive Board, JATC & Renew Committee of **IBEW Local 498-** Thank you for your service: George Shumar, President; Dylan O'Dwyer, Vice President; Ryan Lautner, Recording Secretary; Jesse Barnhart, Treasurer; David Fashbaugh, Business Manager; Robert Everett, Executive Board; Glenn Stein, Executive Board; Michael Jean, Executive Board; Josh Brown, Executive Board; Michael Ciszewski, Executive Board; Timothy Kelly, Executive Board; Jayson Cudney, Examining Board; James Pierce, Examining Board; Joseph Zionskowski, Examining Board; Matthew Ockert, Examining Board; Miles Sepke, Examining Board; Scott Ostlund, Alternate to the International Convention; Shaine Kuczynski, Renew Committee; William Lee, Renew Committee; James Pierce, JATC; Dylan O'Dwyer, JATC; Mason Morrow, JATC; Matt Ockert, JATC; Robert Gronostalski, JATC; Mark Griner, JATC; Douglas Rexroat, JATC. **Email** – Please get an email address to the hall so we can get info out easier and faster, thanks. You can email your address to the hall at ibew@local498.net. Please put your name in the subject. Contracts - We have updated Inside Wireman Contracts available at the hall. **Resale Items** – A new order of Local 498 shirts are in now. Stop by to get one while we still have your size! We also have Local 498 Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing. Scholarship – Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to www.gtrcf.org/ scholarships/. Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.



IBEW 665

LANSING – NOVEMBER UNION MEETING DATE IS RE-SCHEDULED. It was decided at the October Union meeting to move the November Union meeting to Monday, November 22, 2021.

WORK OUTLOOK: Local 665 is expecting steady employment for our local members through most of the fall and winter and we anticipate needing help on several projects from our travelling brothers and sisters.

For our travelling brothers and sisters, Local 665 is still accepting initial sign by fax or email from a member's home local. FIRST AID / CPR CLASS: We have an upcoming First Aid /

CPR Class scheduled for Wednesday, December 15, 2021 from 5-7 pm at the Union Hall. Please register with the JATC at sara@lejatc.org or 517-483-9688 to reserve your spot.

APPRENTICESHIP APPLICATIONS: We often get calls or emails on how and/or where to apply to Local 665's apprenticeship program. To apply, go to **www.lejatc.org** and navigate to the application page on the website. Applications are accepted on the first Monday of each month.

GENERAL MEMBERSHIP MEETING: Our general membership meeting is on the third Monday of each month and starts at 6:30 pm at the Hall. Don't forget our Christmas party after the union meeting on December 20th.

EXECUTIVE BOARD MEETINGS: The Executive Board meets the second and third Monday of each month starting at 5:00 p.m.

DUES AND DEATH BENEFITS: Fourth quarter dues should be paid at this time. We are currently at death benefit # 324. Please check your dues receipt to ensure that you are current.

BENEFICIARIES: If you have recently gotten married, divorced, had children, etc., please make sure you update your beneficiaries. Forms are available at the hall.

IN REMEMBRANCE: Eight Brothers have passed away this year, may their memory be eternal.

James Vanhorn 10/24/2021, Fay Franklin 9/22/21, Patrick O'Brien 7/13/21, Richard McCrackin 7/7/21, Jack Highfill 6/11/21, Thomas Dwyer 6/14/21, Horace Hull 6/4/21, Gregory Taylor 1/22/21



IBEW Local 252

ANNARBOR-BE SURE TO KEEP BENEFICIARY FORM UP-DATED: A friendly reminder that beneficiary forms are available at the fund office AND at the hall for anyone that may need to update beneficiary information. If your information needs to be updated it needs to be updated at BOTH.

TRAINING CLASSES 2021: ALL CLASSES START AT 5 P.M. **1. CPR/First Aid:** December 7th and 14th.

2. Lifting & Rigging: Mondays, November 22nd, 29th, December 6th, 13th, 20th, 27th, January 3rd.

There is a \$50 fee to hold a spot in all classes except First Aid/ CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register. Masks must be worn at all times in the school.

Thank you to the RENEW Committee for another successful Trunk or Treat!

The Business Office will be closed November 25th and November 26th for Thanksgiving Holiday.

Rockin' for the Hungry/ Motts Kids: We are once again supporting charitable drives for Food Gatherers and Mott Children's Hospital. This is a great cause that IBEW members, NECA, and electrical contractors have been supporting for over 17 years. Please help if you are able. We will be accepting donations at the Union Hall until December 3, 2021. Please make donations by cash or check payable to Food Gatherers or Mott Kids.



IBEW Local 445

IBEW Local 445

BATTLE CREEK – The **General Membership Meeting** is the second Monday of each month and starts at 5:00 p.m. at the Hall. The **State of Michigan Elec**-

trical License Renewal – to renew your Electrical License you can visit: https://acaprod.accela.com/LARA/ Default.aspx and sign-in with your username and password. No code updates are required for the 2022 License.

The **First Aid/CPR Training** is December 13, 2021 right after the Union Meeting. Please verify your expiration date on your card and attend. We will be having another in the Spring 2022.

The **Executive Board** meets the fourth Monday of each month starting at 4:30 p.m.

The **Retiree Breakfast:** The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is **IBEW445.com**.



IBEW Local 948

FLINT – Our December Union Meeting will be held on Monday December 13th, 2021 at 6:00pm.

Our November Executive Board Meeting will be held on Monday, November 22nd, 2021 at 4:30 pm.

The Retiree Club Meetings will be every 1st Tuesday of the month at 9:00am AND the 3rd



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November 19, 2021 THE BUILDING TRADESMAN

Laborers 1191

DETROIT – Monthly Membership Meetings: Union meetings are held on the first Friday of every month at 7:00 pm at the Union hall (except for holidays). The next membership meeting will on December, 3th 2021.

Retirees: Retirees meeting for the months of November & December 2021 will be suspended. Retiree Council's meetings are the last Friday of the month. The meetings are held 11:00 a.m. at the Local Union Hall, located at 2161 West Grand Boulevard in Detroit staring in January 2022.

Union Dues For 2021: Effective January 1, 2021 regular monthly dues are \$35.00 for active members. Retiree monthly dues will remain the same \$8.00.

Reminder: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org! Upper right-hand corner Pay Dues tab, and follow the instructions...Please also check out our website and "Laborers' Local 1191" Facebook page for important information about your Local Union.

NOTICE: The Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International Union without notice.

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you. Members who sign up for Vacation monthly dues deduction and pay (6) months at a time will receive a 1-month rebate!!! To better serve our membership, we are accepting Credit & Debit payments.

Vacation Monthly Dues Deduction Authorization: Members may revoke vacation monthly dues authorization at any time by signing a vacation deduction cancellation form. This cancellation form must be sent to the Local Union 1191 office, however understand that Local 1191 needs to have this form on file at least 60 days before the next vacation checks are distributed for the months of May or November.

Vacation Check Direct Deposit: If your mail delivery is slow or your mail is getting lost, then it is highly recommended to get your vacation check direct deposited into your bank checkings or savings account. A Payee Deposit Agreement must be completed and signed, and the member must return the payee deposit agreement at least 60 days before the following vacation distribution for the month of May, or November to Michigan Laborers Vacation Fund, 6525 Centurion Dr. Lansing Michigan 48917.

MUST Safety Awareness Training: Please check the MUST website at www.mustbsafe.com to see how many modules you have.

Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or visit the training school website www.mltai.org to schedule appointments for modules. You can also contact the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules.

Training: Check out the training classes available to you at no cost. Journeymen and apprentices may still obtain training through MLTAI's online training at https://lms.mltai.org. Types of training you can take include: Asbestos Awareness-Silica Awareness-Infectious Disease Awareness-Respirator Awareness-Hazard Communication-Blood borne Pathogens Awareness-Covid-19 Awareness-Lead Awareness.

NOTE: Classes & Certifications contractors have been asking for are: OSHA 30, Asbestos & Lead Awareness, Hoisting & Rigging, Pipeline Safety, Class A Cdl License, Asbestos Removal Supervisors Licence, Confined Space Permit Required, Grade Checking Blueprint Reading & Measuring Tools, GPS Location. The above training and certifications are all available at the training center. It could mean the difference of being sent to work or not! FYI: By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them. Referral List: Every member who is looking for work must call, or come to the Local Union Office on Mondays between 1:00 pm and 4:00 pm and put their name on the out-of-work list. You must have an out-of-work skills sheet filled out and on file in order to be referred out for work by the Local Union. Also be sure to Check & Update your Skills regularly. Roll Call: All members on the out-of-work list must re-register every quarter within the first five days of the following months March, June, September and December. Your failure to do so will result in vour name being removed from the referral list. *Example: If your name is on the list in April and or May and you don't re-register by June 5th your name will be removed from the list. Members are urged to report new project starts to the Local Union. Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for work.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net

Thank you!

Union 4 Life Pheasant Hunt: We are looking for interested parties to start a new pheasant hunt charity event for Union 4 Life. The hunt would be held anywhere from December-March at Ringneck Ranch in Hanover, MI. The hunt would cost \$260 and include a European Tower Shoot with 10 birds 50/50 mix, 15 stations that can take up to 30 people, and a steak and potato dinner. A traditional hunt can be scheduled if less than 20 people are interested. Please contact Joe Jarecki (734) 770-5114 if you have any questions or are interested in attending.

Christmas Party: The Local's Annual Christmas party is hosted by the Renew Committee and will take place at the Union Hall on Saturday, December 11, 2021. The party will begin with hors d'oeuvres at 6:30 p.m. and dinner at 7:30 p.m. BYOB. A donation of \$30 per couple/ \$15 for single is requested on or before November 30th by check to IBEW LU 252. No charge for retirees. Look for your invitation and reservation card in the mail.

Retiree's Card Game: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

Retiree's Breakfast: The Retiree's Breakfast will take place the second Wednesday of each month at 8 a.m. at Leo's Coney Island, 160 S. Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

Aflac Insurance: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone No. (517) 306-0144.

AT&T Discount: Union members can save up to 15% on the monthly service charges of qualified wireless plans, or unlimited calling for \$15/mo. for AT&T Wireless Home Phone plans. Visit UnionPlus.org/ATT with discount code 4924966.

Local 252 Website & App: The Local's website www.ibew252.org is up and running. There is also a Local 252 App available to download. Search "IBEW 252" in the app store. You must create a new login and password to access the Members Only section. Your login for the old website is no longer valid.

RETIREMENT: The NEBF and IBEW Pension Benefit Fund applications can take 3 months to process, but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork AT LEAST 3 months before your planned retirement date.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

UNION DUES FOR 2022: Effective January 1, 2022 union dues for "A" members will remain \$119.25 per quarter. Union dues for "BA" members will remain \$61.80 per quarter.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 9/2021, your dues are not current. "A" members pay \$119.25 per quarter for 2021. "BA" members pay \$61.80 per quarter for 2021. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your fourth quarter dues (October through December) are due now. **Payments for fourth quarter dues will be accepted no later than 11:30 A.M. on Friday, December 31, 2021.**

Tuesday of the month at 8:00am – Elections will be held at the November 2nd meeting at 9:00am.

Please RSVP to Jenny for our Local 948 Christmas Party on Saturday December 4th, 2021 from 6:00pm to 12:00am here at the hall***

Local 948 Retirees Club would like to thank its outgoing officers for their hard work and dedication to the retirees group. President: Jay Freeman Secretary: Lee Swick Treasurer: Tommy Thompson

We would like to congratulate our new incoming officers and wish them well. President: Bob Siebecker Secretary: John Mason Treasurer: Craig Duso

Do not forget to check our website for new content. Be sure to log in to see all the new content. www.local948.com.

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. **Do not wait till you owe a reinstatement fee (4 months behind).**

2021 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

2020 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

If you are unfamiliar with our referral procedure, please refer to our website @ http:// local948.org/job_referrals/ *Gregory Remington Business Manager*

E-mail and Re-signs: If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to jwallace@local948.org so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.

"Experience is that marvelous thing that enables you to recognize a mistake when you make it again."

– F. P. Jones

CONTACT NUMBERS

Michigan Laborers' Fringe Benefits Funds (Annuity, Insurance, Pension & Vacation) * Telephone: (877) 645-2267 * Fax: (517) 321-7508 *Website: Www.michiganlaborers.org

Delta Dental: (800) 524-0149

Metropolitan Detroit Laborers' (Pension) (248) 641-4942 *Fax: (248) 813-9898

Metropolitan Detroit Laborers' (Healthcare) (800) 228 0048 Metropolitan Detroit Laborers' (Vacation) (877) 645-2267 *Web Site: Www.metrodetroitlaborers.org

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice especially after a divorce on all of your LIUNA Local 1191, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Scholarships. LIUNA members can apply for scholarships for university, college, trade school and technical trainings through Union Plus. Learn more information about Union Plus scholarships at www.unionplus.org/benefits/education/union-plus-scholarships





Elevator Constructors 36

DETROIT-ALLMEMBERS ARE INFORMED that our next regular Membership Meeting is planned for Monday, November 22, 2021, at 5:30 pm. As of this printing we are having an in-person meeting, also we will have the radio station going for any health and space concerns. Keep watching your email for possible changes!

Attention all Apprentices, monthly OJL forms are now online at NEIEP which must be completed before the 9th day of the next month. If you are working out of our jurisdiction, laid off or a probationary, OJT forms must be filled out and turned into the Hall. This is a requirement of the Department of Labor.

Reminder to All that the NEIEP website is available to All interested in Reviewing and Continuing Education. Go to the NEIEP website for the status of your apprenticeship. School is in person at the hall for this semester, following NEIEP's Infectious Disease Policy. The Local needs teachers in the future for our trade and apprenticeship program, contact the hall if interested. Continue to watch your NEIEP and personal emails for further information, this is a responsibility of your apprenticeship.

Attention all Members, a Motion was made to have a picnic this summer. It was tabled until the November 22nd meeting and will be voted on per article XIV, Sec. 2 Par. 11 of our Local Constitution and By-Laws.

2022 Quarter Dues Cards were sent to All Members. These cards are to be used when paying your next quarter dues. International Dues will increase beginning January 1, 2022, in accordance with the Constitution and By-Laws of the International, Article IX, Section 1. The increase will be included in all dues payments

All Testing must be done according to Code and your Companies Maintenance Control Program. Document all tests that are due and only tasks you have completed. Keep all job logs current with this information. When you need assistance, technical or for safety. Request receive and document. Check your paystubs weekly, are you getting what you put in? Paper copies can be requested as stated in Article XI, Par. 2. Forms are available at the Hall All Members, Local 36, Local 85 and the EIWPF are holding outreaches sessions on Monday nights, 6:00-8:00 pm. Reviewing and answering any questions pertaining to Michigan and Detroit Elevator Codes. Contact the Hall if you are interested. The link will be sent to you for either online or phone participation. We are holding code book layout sessions monthly, call the hall if interested. Maintenance Control Programs (MCP) reference the Codes, are you being Code compliant? Know what the MCP is referencing for you the Licensed Journeyperson. If anyone is interested in a class for QEI training, please call the Hall so we can build a potential class list. Reminder, Keep your State of Michigan, and City of Detroit licenses current. Sign up to receive Safety Alerts at IUEC.org for safety and product alerts to your phone. All Construction and Modernization work is Teamwork. Cab work complete is the work of our Elevator Constructors, Article IV Par. 2(j), cross the threshold and it's our work! Keep the hall informed of all jobs and have permit if required before starting. Inform the hall on any employment status changes as we need to inform the International. When your Company Assignment takes you outside our jurisdiction it is your responsibility to report in to that Local before you start, as stated in the International Constitution and By-Laws. All Members, you are obligated to keep current with the Local your contact information, including address, phone, and email information, notify any changes including company phone numbers. Your company should take care of all business during regular working hours, after hours phone calls are not acceptable.



Roofers 149 DETROIT - Main Office -

Southeastern Lower Michigan -**Regular Membership Meet**ing. The regular membership meeting is scheduled for Tues,

Dec. 7, 2021 at 7:00 p.m. **Executive Board meeting.** The next Executive Board meeting is scheduled for Tues., Nov. 30, 2021 at 6:00 p.m.

Retiree's Association. Mark your calendar, the annual Retiree's Christmas and Holidav luncheon is scheduled for Saturday, December 11, 2021. The luncheon will be held at the IBEW Local No. 58 Union Hall on Saturday, December 11, 2021, from 9:00am through 3:30pm. The IBEW Local No. 58 is located at 1366 Porter St., Detroit, MI 48226. One block east of our Union Hall.

Will you be joining us? Calling us will give our Hall a count of the food we will need for the catered lunch. Additionally, please let us know if your spouse or a date will be joining us. The courtesy of a reply is requested.

Retirees' Association dues are \$30.00 per year (Spouses of deceased members need not pay yearly dues). Association dues can be paid at the luncheon, or by contacting the Union Hall.

The Retirees' Association will also be holding nominations for Officers and Trustees on Saturday, December 11, 2021.

If you are a retired 149 member and are interested in joining the Roofers & Waterproofers LU 149 Retiree's Association, please contact Business Manager Brian Gregg at 313-961-6093.

2020/2021 Commencement Ceremony

2020

70 years- Ervin Peters 65 years- Clyde Atkins, William Pomaville

60 years- Frank Moskal

55 years- Francis Casper, Jr., David Garbe, Robert Sutinen, Gary Winisky, Sr.

50 years- Anthony Allam, Loren Cote, Dan Kempa, Ronald LaDuke, Douglas Miller, Richard Trim

45 years- Claude Garrett, Jr., Thomas Konen, Dave Lafferty, Richard Osten, Thomas Piatek, Gary Pittenger, Edward Reinig, Darrell Wiegert

40 years- John Burman, Glen Champagne, Dennis Fini, Randall Janisse, Scott Ladouceur, Keith Lauzon, Thomas Mulrenin, Michael Peltier, Patrick Shain, Eugene Smolenski 35 years- Leo April, Brian Boozan, Robert Charlebois, Frank Crawford, Donald Fischer, Joseph Fisher, Anthony Fuqua, David Gilliam, James Hoffman, Carl Kaczmar, Jeffrey Keel, Mark Kilgore, Gregory Kleisinger, Gregory Kondrat, Gary Miner, William Paterson, Edward Popielarz, Noal Powell. Jr., Nathan Shoemaker, Chris Smelser **30 years-** Eugene Allan, David Barker, Scott Batchelder, Tony Bomia, Alfred Boyd, Jr., Marc Brantley, John Bryson, Keith Duncan, William Fisher, Albert Fisher, John Golowic, Clarence Greenberg, Troy Hodges, John Johnson, Alan Kopas, John Kortas, Nelson Maia, Scott Manley, Mark Powers, Martin Pyrzewski, James Seguin, Robert Stanley, Thomas Walters, Richard Weir, Randy Witherspoon 25 years- Brett Collier, Daniel Collins, Dan Strong Crawford-Knox, Samuel Gaffney, Armando Galvan, Michael Gayle, Gary Johnsen, Willie Justice, Kenneth Kowalski, Michael Lefebvre, Kenneth Martin, Donald Peterson, Timothy Sampson, Dennis Spudowski, Terry Sumpter, Leisa Taylor, Jose Vazquez, Jeff Wadsworth, Charles T. Williams, Joseph Williams, Michael Willis 20 years- Daniel Arreguin, Joseph Bullock, Walter Connell, Jr., Randy Creech, Michael Crum, Jaymie Devasier, Ryan Dodge, Jose Luis Galvan, Ramiro Galvan, Michael Gusmano, David Hughes, Sr., Guadalupe Jaime, Dale Lafferty, Joseph Miller, Jr., Hector Molina, Kenneth Ostrowski, Agustin Perez, Steven Raab, Jose Rivera, Julian Gerard Rivera-Calzada, Chad Roberts, John Salk, Troy Shinabarger, Filiberto Vazquez 2021

Kevin Cremeens, Michael DiPasquale, Robert Drogosch, Louis Fini, Steven Johnson, Brian Kresmery, Timothy Leidich, Jack Maleszyk, Paul Marquardt, David Nicholas, Harry Popko, Jr., Larry Schornak, Chris Schroeder, B.J. Smith. Kenneth Tressler, Jr., Timothy Vermurlen, William Wangler, Joseph Zechmeister

40 years- Timothy Carroll, Chester Cavins, Kenneth Golden, John Gumm, William Lambert, Jeffrev Lozier, Scott Mahle, Daniel Mead, James Nicol, Mark Ross, Robert Rutty, David Vermurlen, Gaines Williams, III

35 years- Jamie Adams, John Basile, Kevin Blake, Oscar Buford, John Ferraiuolo, David Garavaglia, Lawrence Gill, Bobby LaPratt, Michael McCormick, Robert Moore, Samuel Munoz, Dennis Phelps, Robert Suriano, David Washburn, Jerry Wilson, Edwin Woodruff

30 years- Terry Boggess, Adrian Bonds, Todd Dempsey, Michael Ford, Juvenal Galvan, Charles Hochberg, John Jodway, Timothy Miller, Robert Nesky, Michael Nye, Ray Price, Leon Stadwick, III, Mark Sullivan

25 years- Steven Dillon, Felipe Galvan, Sterling Geter, Dale Grein, Timothy Maloney, Brian McLaughlin, Gary Paterson, David St. Aubin, Albert Stinso, Joseph Swierkosz, James Symons, Jason Vernier, Ronald Walker

Michael 20 years-Broussard, Kevin Dundon, Phillip Durso, Eric Ehrlich, David Ehrlich, Jorge Fernandez, Patrick Feys, Pedro Flores, Victor Flores, Gustavo Flores-Vazquez, David Garbe, Pete Geter, Jeffrey Green, Dustin Hollingsworth, Robert Kelley, Matthew Kryska, Chuck Massa, Jason McFall, William Melfi, Juventino Pala, Joseph Precourt, Alberto Ramos, Carlos Rivera, Duane Travioli, Antonio P. Vazquez, Isaias Vazquez, Antonio Vega, David Vega, Craig Wiegert.

Union Brothers and Sisters, on behalf of the Members and Officers of the United Union of Roofers, Waterproofers, & Allied Workers Local 149, I would like to congratulate and thank you all for your decades of services in our great Union.

An invitation has been sent to the Sister and Brothers listed above regarding the 2020/2021 Commencement Ceremony luncheon. Will you be joining us? Calling us will give our Hall a count of the food we will need for the catered lunch. Additionally, please let us know if your spouse or a date will be joining us. Please rsvp at a suitable time. This is to remind you that you have come a long way and your contributions have continued to inspire our Local. We wish you a very Happy Work Anniversary!



Boilermakers Local 169 ALLEN PARK - The next

Union meeting will be on Friday, December 10,

2021, at 8:00 pm in Area One at the Boilermakers Local 169 Union Hall. 1755 Fairlane Drive Allen Park, MI 48101 Union Dues

BOB for 2021 are HUTSELL \$49.85 per month. Begin-

ning February 1st, 2022, union dues will be \$52.35 in accordance with the International Brotherhood of Boilermakers Constitution. The Union Hall accepts, Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website www.boilermakerslocal169.comfor more information.

Retirees: Retiree luncheons have resumed. The Area One Retiree luncheon is held on the first Wednesday of every month at 11:00 am at the Brown Derby Bar, 10661 West Jefferson, River Rouge, Mi.

Hoodies have been restocked and are available in sizes ranging from medium through 3XL. Cost is \$40.00. Payments can be made with cash, check or credit. If you live out of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details.

We recently lost a valuable member of our brotherhood to a senseless tragedy. No words can express our deep regret to those affected by such a loss. As we struggle to understand why things like this happen, I would like to remind all my brothers and sisters that there is help available for any member suffering from personal issues. The International Brotherhood of Boilermakers has a vast network of mental health, medical, clinical, and dependency facilities, to assist our members with any issues they

may be dealing with. Too often



OPERATINGA "HOLE PACK" attachment on his Caterpillar excavator at the Clinical Inpatient Tower project in the University of Michigan's Medical Center is Darryl Culpean of Operating Engineers Local 324. He's employed by Eagle Excavating.



TIDYING UP the Anna Pitcher Street entrance to the new Pavilion at University of Michigan Health hospital project in Ann Arbor is Dale Johnson of Laborers Local 499. He's employed by Eagle Excavating.

Poll shows 74% of U.S. voters approve of strikes

Some 74% of 1,294 likely voters, ers who make their companies including 60 percent of Republi- profitable," AFL-CIO President

WASHINGTON (PAI) - more and more out of the work-

Get well wishes are extended to all our Brothers and Sisters who are on our sick list. Be Safe and Be Healthy!

65 years- Edward Drouse

55 years- Richard Adams, Lawrence Dellow, John Doyle, Walter Fras, Douglas Frizzell, William Vollmer

50 years- Peter Sucura, Raymond Wargo

45 years- Terry Alexander,

MID-MICHIGANAREA-Clio Office. The next Mid-Michigan regular membership meeting scheduled for Tue., Jan. 11, 2022 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

ARE YOU INTERESTED IN SITTING ON THE NEGOTIA-**TIONS COMMITTEE?** Are you a strong advocate for yourself and your fellow Mid-Michigan 149 members? Have you ever considered being a part of your Union's collective-bargaining negotiating committee? The search for a collective-bargaining negotiating committee is coming. Nominations are being taken Tuesday, Jan. 11, 2022.

In order to stand for election, you need to be a Journeyworker in good standing and you must be nominated by another member in good standing at the general membership meeting on Tuesday, Jan. 11, 2022, or in writing via a nomination acceptance letter addressed to the Recording Secretary Gary Johnsen by Monday, Jan. 10, 2022, at 5:00 pm.

For the collective-bargaining negotiating committee description, please contact Business Manager Brian Gregg at 313.961.6093.

The publication above is as 11/15/2021, 2:00p.m.

-In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofers Local 149

"Not Hercules could have knock'd out his brains, for he had none."

"Do not wait for the last judgment. It takes place every day.' -Albert Camus (1913 - 1960)

"I'd rather be a failure at something I love than a success at something I hate." -George Burns (1896 - 1996)

we suppress our need for help and put up a "tough" exterior. There should not be any stigma associated with any disease. I encourage any member that needs help, no matter what the issue, to get the help that is available. Please contact your Business Agent, or Business Manager if you need any assistance regarding these issues or if you just need someone to talk to.

Please make every effort to attend our annual Christmas Union Meeting, this December in Allen Park. Dinner and refreshments will be provided. Come out and enjoy some fellowship with your Union Brothers and Sisters during the holiday season.

Due to continued demand, the Boilermakers Local 169 Welding Committee will be holding a stainless steel and Inconel weld certification test with B&G Processing. All carbon steel, certified tube welders are encouraged to participate. Boilermaker signatory contractors are seeing an increased demand for these welding skills as we continue working in emerging industries.

As our industry changes, we must continue to develop the skills that make us the best choice for our owners and contractors, just as we have done for over 125 years. Further details will be forthcoming.

The family of Amira McCormick, (Steve McCormick's daughter) would like to thank the members working for Songer at Cleveland Cliffs in Burns Harbor for their generous collection. It was greatly appreciated during this time of need.

Retired members Rudy Rotunno, Donald Dikeman, Charles Forbush, and Marc Fluhart recently passed away. Our thoughts and prayers go out to their families during this challenging time.

"Nobody will ever win the Battle of the Sexes. There's just too much fraternizing with the enemy.

-Henry Kissinger (1923 -)

cans, either approve or strongly approve of workers forced to strike for higher pay and better benefits, a poll the AFL-CIO released late last month said.

The Data for Progress survey cited the recent forced strikes by United Auto Workers members against John Deere and by Bakery, Confectionery and Tobacco Workers and Grain Millers against Nabisco and against Kellogg. All three profitable firms demanded concessions and either offered skimpy raises or demanded pay cuts. UAW members have rejected two John Deere contract proposals so far.

'Strikes are leading indicators that our country is heading in the right direction – a healthy response to imbalances of power created by employers who believe they should be able to squeeze

"The human heart, at whatever age, opens only to the heart that opens in return.'

-Maria Edgeworth

"A human being is part of a whole, called by us the Universe, a part limited in time and space. He experiences himself, his thoughts and feelings, as something separated from the rest--a kind of optical delusion of his consciousness. This delusion is a kind of prison for us, restricting us to our personal desires and to affection for a few persons nearest us. Our task must be to free ourselves from this prison by widening our circles of compassion to embrace all living creatures and the whole of nature in its beauty.'

-Albert Einstein (1879 - 1955)

Liz Shuler said in a statement.

The poll in mid-October – or, as the fed called it, "Striketober"had a sampling error of plus or minus 3 percent. It showed 35 percent of respondents strongly approved of strikes, including 49 percent of Democrats, 32 percent of independents or third-party members and 22 percent of Republicans. Another 39 percent somewhat approve, including 38 percent each of both parties and 40 percent of independents.

One-fifth of the voters, including 10 percent of Democrats and 19 percent of independents but 30 percent of Republicans, strongly or somewhat disapproved of strikers.

Support was higher among women (77 percent) than men and whites (71 percent) and highest among Blacks (85 percent).

"The trouble with the world is that the stupid are cocksure and the intelligent are full of doubt."

-Bertrand Russell (1872 -1970)

"If I must choose between righteousness and peace, I choose righteousness.

-Theodore Roosevelt (1858 - 1919)

"Never eat more than you can lift.'

- Miss Piggy







Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80

hours.

SOUTHFIELD – This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for November 23, 2021 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076.

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for Dec. 21, 2021 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI **UNION HALL REGULAR HOURS** Monday through Friday 7:30

-4:00, unless otherwise indicated in holiday



RETIREE MEETING SCHEDULE: Membership meetings have been reinstated. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. The remaining 2021 meeting will be held on Monday, December 20, 2021. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593. **TRUSTEE NOMINATIONS: OFFICIAL**

TIM MULLIGAN

NOTICE: At the December 2021 meeting, nominations will be taken for the position of Fund Trustees. Elections will be held in January of 2022.

You will vote on 4 positions: Health and Welfare, Pension and Annuity, Sub Fund and JATC. Trustees will serve a 3 year term from January 2022 through January 2025. Your dues must be current if you would like to be nominated.

HOLIDAY HOURS: In accordance with Article VI Sect., the union hall will be closed on: Thanksgiving, Christmas Eve in observance of Christmas & New Years Eve in observance of New Years Day.

SUB CHANGES: As of May 1, 2021 the sub fund has been raised to \$250 per credit for building trades journeyman. Bereavement & Jury Duty is now \$500 but you must be off 2 days.

Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions please call us at 248-557-7575.

THANKYOUTO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Jeffrey Haywood, Harold Hamilton, Thomas Kehoe, Ray Cordovado, James Degeneffe, Charles Latour, George Gurney & Jason Grunenwald.

DUES GIFT: As of Oct. 1, 2021 current, active members who pay for a year of dues at a time will receive a gift from the union hall.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and **do not accept** American Express.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the Tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well, that is not done through the hall.

ACCIDENTAL DEATH and DISMEMBERMENT INSURANCE



Local 292 Sheet Metal Workers

Sheet Metal Workers' Local 292

TROY – **HAPPY THANKSGIVING!** May you and your family be blessed on Thanksgiving and every day throughout the year.

MEETING NOTICE: The next general membership meeting will be held on Wednesday, December 8, 2021.

> Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date. The E-Board/Stewards meeting is scheduled for November 23, 2021 at 6:00 pm at the Union Hall.

CHILDREN'S CHRISTMAS PARTY: Due to the COVID-19 pandemic, the Local 292 Charity committee believes, first and foremost, in order to continue to do our part in keeping everyone safe

PAUL and healthy, it is in the best interests of our mem-**GUALDONI** bership and their families to cancel the party for

this year. We look forward to 2022 when we can resume this wonderful event.

UNION HALL HOLIDAY HOURS:

Thanksgiving: November 25 & 26, 2021 ~ Closed Christmas Eve: December 24, 2021 ~ Close at 12:00 Noon Christmas Day: December 25, 2021 ~ Closed

New Years Day: January 1, 2022 ~ Closed

LOCAL 292 ONLINE STORE: We are excited to announce our brand new merchandise online store. Purchased items will be shipped directly to you. Access through Sheetmetal292.com at the online store tab or https://sheetmetalworkers292.itemorder.com/sale. Check it out!

ADDRESS UPDATES: If you move, please contact the union hall to update your address.

RETIREES NOTICE: Please join us for lunch, great conversations and storytelling at the last luncheon of 2021! It's been a rough year for many and there is no better way to visit and catch up with your fellow retirees than attending a luncheon in your honor. Looking forward to seeing everyone before you head south for the winter!

The retirees luncheon will be held **Thursdays** at: Tavern on the Main, 235 S Main, Clawson MI 48017. (248) 588-1696. It is located 3 blocks south of 14 Mile on the east side of the street. Next luncheon: **December 2nd, 2021** at 12:30 pm.

Please contact Gary Simon at jcsimon49@comcast.net if you would like to be added to the **retiree email list.**

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact Laura or Lee Ann at the Union Hall.

MEMBER ASSISTANCE: Local 292 is now partnering with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at **1-800-448-8326** or www. LifeAdvisorEAP.com for completely confidential assistance. Ulliance is **available 24 hours a day, 365 days a year.** Services are of no cost to active members and their dependents.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

DUES: Membership dues are required to be **paid in advance of**

November 19, 2021 THE BUILDING TRADESMAN 13



Local 7 Sheet Metal Workers

Sheet Metal Workers 7

LANSING – NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be, Dec. 1, 2021 at 6:00 p.m. *Zone 1- December 9th -6:00 p.m.

*Zone 2 –December 14th-6:00 p.m.

*Zone 3- December 8th -6:00 p.m. (Saginaw)

*Zone 3- December 2nd -6:00 p.m. (Traverse City)

*Zone 4- December 7th -6:00 p.m. *Zone 5 –December 3th -6:00 p.m.

NEWS: Local No. 7 –**Union Hoodies** are now available through the Lansing office for \$44.00/each

available through the Lansing office for \$44.00/each (While Supplies last). Hoodies are Red with White logo. *Payment via check, cash or credit card. Payment must be received before shipping.*

Please register on our website at
www.sheetmetal7.org for the most up to date infor-
mation on meeting schedules for 2021. Once you
FULLER are registered it must be approved in order to be

able to log on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitscanitreport.com and download the official app by texting "SMART" to 90975.

ZONE 1 Info: Work is strong in the Zone 1 Area and looks to continue. Please remember to call James or Eric of your employment status if you become laid off. Apprentices please remember to inform Ryan at the Zone 1 Training Center of your employment status also. If you are experiencing any problems with unemployment or health insurance, please contact James or Eric for further assistance. Any Journey-person interested in up-grade classes, please contact Ryan Lehmann at the Zone 1 Training Center (269) 781-7183 (class availability depends on the level of interest).

ZONE 1 Retiree monthly meetings:

1st Wednesday 8:30 am at Bob Evans 1725 N W Ave, Jackson, MI 49202.

2nd Tuesday 1:00 pm at Rocky Top 1900 Lansing Ave, Jackson, MI 49202.

In Solidarity, James Callahan and Eric Farrington.

ZONE 2 Info: Work in Zone 2 remains steady. Please keep me informed of your employment status and please have your dues paid on time. Zone 2 Christmas party is December 14th and will be held at VFW Post 3195, 5209 Grand Haven Road, Norton Shores Mi. 49441 **Thank You Mike Adams**

ZONE 2 TESTING FOR NEW WELDING CERTIFICATIONS Nov 20 & Dec 11

Michigan Sheet Metal Training & Apprenticeship will soon be conducting on-site testing at no out-of-pocket cost for Local 7 Members interested in becoming AWS-certified welders. Testing will take place at the Fruitport Training Center, 5815 S. Dangl Rd., beginning at 7:00 AM on Saturday, Nov. 20th, and Saturday, Dec. 11th. Registration will be first come, first served, and capacity is limited to 10 welders each day. Register at least 14 days in advance by sending an email stating your name, preferred testing day and welding process to be certified to DScarlavai@gmail.com or call Coordinator Darek Scarlavai at (231) 288-6325.

ZONE 3 Info: (Saginaw) Condolences to the family and friends of Charles Armstrong who recently passed away November 4, 2021. Work in the area remains slow. If you are interested in travelling there are some jobs available around the state and also out of state. If you need to update your OSHA 30 or MSHA contact myself or Darek Scarlavai. If you have moved or have a new phone number contact the Lansing office to update your information. Please make sure you are getting your dues paid on time. Christmas party is Dec. 8th at the Freeland hall hope to see everyone there. Next Retiree meeting is Dec.7th in Bay City at the Ponderosa on Wilder Rd. Good luck to all the hunters on Nov.15th BE SAFE. Thank you, Joe Dotson **ZONE 3 Info:** (Traverse City) Work in our area is starting to pick up. Thanks to those who have updated mailing addresses and phone numbers as we have a couple of projects starting in December. If anyone knows of anyone wanting to get into the trade, contact me. We are looking for interest in a basic service class, there will be a mailing coming soon. Our December meeting/party will be on December 2nd, 6:00 pm at the Mill Pond Event Center looking forward to seeing a good turnout at our next. Regards, John Amalfitano **ZONE 4 Info:** Work in Zone 4 has slowed down a bit; we are currently at 12 members on the layoff list. Looks like a slow winter ahead of us. There is some travel work out if members are interested please call me. Be safe in the woods this hunting season and good luck. Your Brother, Larry Kinzie ZONE 5 Info: Congratulations to John "Jake" and Ashley Jacobson III on their recent marriage. Good luck to all hunters in the upcoming 2021 firearm hunting season. Work in the Zone 5 area remains steady at the moment so if you get laid off please contact me so I can get you on the out of work list. Respectfully **Greg Faust** SASMI Information – Zone 3 and 5: Underemployment – Filing for period 2020-B is from July 1, 2020 through December 31, 2020. Eligible members who worked less than 750 hours from July 1, 2020 through December 31, 2020 may receive an underemployment benefit. Health and welfare benefits paid on your behalf will be deducted from your benefit. NOTE: Members who received an Emergency Advance Benefit must file for Underemployment to receive the remainder of that benefit for the stabilization period.



FROM OUR INTERNATIONALASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall **prior to 3:00 pm on Friday**.

WORKASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the **beginning or the end of a layoff.** You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. **Ulliance** is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisor EAP.com. **Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.**

2022 SAVE THE DATES: Local 80 Golf Outing – July 16th Local 80 Picnic – August 13th

Local 80 Training Center News. Part-Time Instructor Opportunities. The Joint Apprenticeship Committee is accepting applications for part-time instructors to teach upgrading classes in the evening. Ideal candidates should have an interest in helping Local 80 members improve their skills along with the following subject-specific experience:

(Continued next column)

the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4:00 p.m. on the last business day of the month. Payments received after 4:00 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. **Monday through Friday**.

OUT OF WORK: If you become laid off, you **Must** complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TEXT BLAST NOTIFICATION: We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union hall and we will make the change.

FACEBOOK & TWITTER: Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: **313-623-9390** (Dave) or Quintin **248.495.6764.**

Attention all Welders! We are looking for any member interested in a Saturday welding classes Nov. 20th, Dec. 4th, 11th, 18th.

These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are **NON-Refundable** if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.

SMW Local 80, continued

Trade Math Instructor – A strong understanding of mathematics and experience using it in the sheet metal trade.

AutoCAD Instructor – Experience as a Detailer, with strong knowledge of a recent version of AutoCAD.

Reading Plans & Specifications Instructor – Experience using prints, submittals and job specifications, along with personal field measurements, to create shop drawings.

Interested Local 80 members can submit their resume to the "Sheet Metal Workers Local 80 Joint Apprenticeship Committee" by email at info@smw80jac.org, as well as in-person or by mail to the Training Center at 32700 Dequindre Road, Warren, MI 48092.

First Aid Classes. Local 80 Journeymen must have a current 8-hour, hands-on First Aid certification to receive the Ready-To-Work stipend checks at the end of 2021. Saturday First Aid classes can be scheduled if there is an adequate demand. Please call the Training Center to inquire about Saturday classes if you would like to be certified.

In addition, you must provide copies of all W-2 forms for the entire year of 2020.

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: *Address Changes*: All members are required to keep the Financial Secretary informed of their correct address. A noticed mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910-517-882-4064

Local 7 Officers:

Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223 James Callahan (Agent-Battle Creek/Kalamazoo) 269-569-9200 Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752 Joe Dotson (Saginaw) 989-225-0095

John Amalfitano (Traverse City) 231-590-1112

Larry Kinzie (Agent-Flint) 810-836-3552

Greg Faust (Agent-Upper Peninsula): 906-372-9288

THE BUILDING TRADESMAN 14 November 19, 2021



HELPING CONSTRUCT a lid for steam tunnel at the University of Michigan's Clinical Inpatient Tower hospital project in Ann Arbor is Pat Wheeler of Iron Workers Local 25. He's employed by City ReSteel.



CAISSON INSTALLATION is shown at the University of Michigan Medical Center in Ann Arbor. They are part of the foundation system that will support the new 12-story hospital that will house The Pavilion at University of Michigan Health. The work is being performed by Rohrscheib Sons Caissons.



Iron Workers 25

NOVI – All Halls will be closed for Thanksgiving on Thursday, Nov. 25th, and Friday Nov. 26th, 2021. Best wishes to all our members & their families for a good holiday!

December Vacation checks: The last day to call to have your vacation check pulled is Tuesday Nov. 30th at Noon. Pulled checks will be available at the Novi Hall Thursday, Dec. 2nd by 2:00 pm. All other checks will be mailed to you by the end of business day on Tuesday Nov. 30th. All Vacation checks will be dated Saturday, Dec. 4, 2021.

In-person Union Meeting is set for 7:00 pm Monday, Nov. 29, **2021** at all Union Halls. Please join us for some much-needed comraderie & socialization. Zoom still available if you cannot make it.

Ironworkers Local 25 APP -Sign up for our Alerts & E-mails via our website (www.iron workers25.org). We continue to communicate through the **PUSH NOTIFICATIONS** – download the APP if you haven't done so yet!

The Iron Workers Annual Children's Christmas Party is SATURDAY, DECEMBER 11, 2021 (9:30 - 1:00 PM) at the Novi Hall. Volunteers needed please call any of the Novi Business Agents to help out (or just show up)! Bring the kids for the magic show, crafts, pictures, hot dogs, pop & chips, cotton candy, BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING.

<u>Local 25</u> Iron Workers

3) All members please be sure to keep your Union dues paid up to date as it is criteria for working. You can be asked to leave the jobsite if your dues are not current.

Thank you! Our annual IW fundraiser (ICIF) was held on Oct. 23 and was a huge success! This worthy event to assist iron workers in their time of need gets bigger and better each year. Thanks to everyone that showed up and donated and thanks to all those who volunteered!

Those members unable to attend Awards Night will have their pin award mailed. If you live nearby, feel free to stop by the Novi office. Otherwise, we expect to mail pins out by the end of November.

Congratulations to Apprentice Arndre McCaskill #1592352 who won the "Mackinac Bridge Tower Tour" raffle hosted by the Local 25 Retirees Club. Thanks to all those who helped to sell tickets, and Thanks to Patrick "Shorty" Gleason #922938 (Mackinac Bridge Authority Chairman)

The 2022 Dennis O'Dowd SCHOLARSHIP Rules & Application form is now available. All COMPLETED applications must be turned in by March 15, 2022. Call the Novi Union Hall 248-344-9494 to get one mailed to you. These are for sons/daughters of full dues paying **active/working** members of Ironworkers Local 25 who are in their senior year of High School. The member must have a minimum of five years continuous membership to be eligible. Appointment: JIW Ben Dodson #1224963 has been appointed Lansing Business Agent as of Oct. 1. This comes with the retirement of Marc Crance #1212069. Congratulations Ben, and best wishes to you Marc! Please note Ben's cell number is 517-449-3893. Organizer's Minute: "Employees shall have the right to organize and bargain collectively through representatives of their own choosing." - The National Labor Relations Act. This week I'll be up on the iron with a nonunion company so that I might have equal time to speak with the workers as the antiunion owner and bosses do. The National Labor Relations Act states that during nonworking times, (times when employees are free to talk about things other than work) I'll be free to talk to the Ironworkers about the benefits of organizing, and working under a fair contract. This has never been tried in Local 25 before. I want the Ironworkers to realize their rights to act collectively, fight for a fair voice in their company, and force the owner to the bargaining

too AND BE SURE ALL table, are protected in this country. "American Labor Laws are not self-enforcing, so unions have an important role in helping government agencies monitor compliance." Ray Marshall.

- In Solidarity, Your Organizer Hank Kiluk #1252798 Cell: (313) 600-8242.

Pay union dues with personal check or money order and mail to: Iron Workers Local 25 -P.O. Box 965 - Novi, MI 48376-0965. PLEASE include your book number on the face of the check/ money order. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash). After-hours use the outdoordues-collection box.

CREDIT/DEBIT CARD processing for Union Dues: Comerica has changed the processing platform in compliance with new banking regulatory rules. The new platform now requires all new and existing users to authenticate themselves. Anyone who has used the prior system will need to set up brand new payment information AND will need to create a new log-in and password the first time you log in. The link is available on our website www.ironworkers25.org and cell phone APP. The NEW phone number is 866-635-2826.

WEARE STILL TRYING TO BE SAFE & A FACE MASK IS NECESSARY, IF YOUARE STILL NOT VACCINATED & VISIT ANY UNION OFFICE OR UNION HALL.

or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form" Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically.

Please also note, you must check your email for your pay raise slips.

To view classes at the Local 25 Apprenticeship School, please go the ironworkers25.org to view the block schedule. The 2022 Raising Gang Training schedule has been added to the website. Please call the school to make up days Do not just show up and expect to be allowed to stay.

The Novi retirees Board of Directors will meet on Tuesday Dec. 7, 2021 in Novi at 9 am. The Novi retiree meeting will be Tuesday Dec. 21, 2021 at 10 am. Watch for updates at (www.ironworkers 25.org) or the Local 25 app that you can download by searching "Iron Workers Local 25" to stay informed on union matters.

The Downriver Chapter Retirees: there will not be a retiree's breakfast downriver at Moms Restaurant until Friday Jan. 28, 2022. This will be our official downriver chapters retirees meeting and breakfast.

The West Michigan Chapter Retirees will have breakfast on the First Tuesday of each month at 9 am. at Red Rock Grille & Café 228 N. Ball Creek Rd. NW, Kent City, MI 49330. All are welcome!

Jobless rate falls to 4.6% in October, best since Covid hit

WASHINGTON (PAI) - The U.S. unemployment rate fell to 4.6 percent in October, its lowest level since before the coronavirus pandemic forced the economy into massive shutdowns which idled, or ultimately closed, hundreds of thousands of businesses.

The Bureau of Labor Statistics said businesses claimed to create a net of 604,000 new jobs that month, another record since the recovery from the pandemic officially began. Governments shed 73,000, seasonally adjusted, all in state and local schools. Overall net: +531,000.

But there's still some slack in the recovery, other data show. One big indicator: 23.5% of the new private-sector jobs were in the lowest-paying category, bars and restaurants. They created 142,600 new jobs in October, rising to 11.524 million.

BLS said 7.419 million people remained jobless during its survey week in mid-October, compared to 11 million the prior October. A separate BLS survey of weekly jobless claims, released the day before the monthly data, showed 2.673 million people were still drawing regular state or federal jobless benefits in the week ending Oct. 16.

By contrast, 22.01 million people drew jobless aid in the week ending Oct. 16, 2020.

And the bars and restaurants, despite the gains, are still far short of their numbers before the crash hit, BLS records show. The shortage persists because, even as they and hotels hire workers back, those firms are still at the bottom of the national pay scale.

As a result, hundreds of thousands of former workers in those enterprises, given a year and a half to consider the low pay and bad working conditions, permanently left.

In February 2020, the month before the pandemic hit, average weekly pay for those "leisure and hospitality" workers was \$368.28far less than the \$15 and a union movement demands. In October, their weekly average pay was \$417, 69.5% of what a \$15 hourly wage would yield. The average weekly pay the hotel, bar and restaurant workers rose by \$48.72. Average pay for all private sector workers rose by \$90.02 over the same time, to \$895.47.

And joblessness still disproportionately hits women, the Institute for Women's Policy and Research tweeted. "Payroll jobs continue their climb back but women's job growth continues to lag behind men compared to pre-pandemic," its first tweet said.

"New #JobsDay data shows that while women's jobs are growing again, the gap in #childcare and #eldercare continues to be huge. Total jobs on payroll are now just 2.8% below pre-Covid-19 levels in February 2020, but care jobs are still 11.6% below."

popcorn, clowns & balloons, raffles, and of course Santa Claus and gifts for kids to age 10.

NO Saginaw Steward meeting because it falls on Thanksgiving Day.

Steward meeting(s): The Lansing Christmas/open house meeting will be Monday, December 6, 2021 at 4:00 pm. The Flint Christmas/open house meeting will be Wednesday, December 15, 2021 at 5:30 pm. The Saginaw Christmas meeting will be December 23, 2021 from 4:00 pm to 8:00 pm. The Downriver Christmas/ open house meeting will Friday December 17, 2021 at 4:30 pm at the Steelworkers Hall, 11424 W. Jefferson Ave. River Rouge MI. The Grand Rapids New Years'/ open house meeting will be January 10, 2022 at 5:00 pm., at the Masonic Temple 233 Fulton Street E. Grand Rapids 49503.

Stewards' Notes:

1) The link for Online Steward Report forms is found in the upper right-hand corner of our website www. ironworkers25.org LOG-IN DIRECTIONS will follow once you click the link that reads "Electronic Steward Reports." These forms are much easier than the paper forms, we encourage you to give it a try if you have not yet done so.

2) PLEASE be sure to check dues for members and boomers

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org, print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic. The Wixom Training Center – Phone: 248-960-2130

Apprentices: Fill out your monthlies online at the website



Arnold "Bugsy" Begley #1121478 shot an 8 Pt Buck in Roscommon MI on November 7th

In Memory: William Goachee #808668 passed away Aug. 11, 2021 at the age of 80. He was a 52-year member. Robert Malega #1214456, passed away Nov. 5, 2021 at the age of 59. He was a 26-year member and survived by his wife Pamela and friends and family in the Ironworking Industry. Last month when this article went to print (11/5/21) we did not possess all the info regarding the passing of Gene Dumas #613692. We wish to now acknowledge his son JIW David Dumas #1155332 who was a former member of 340/25 and is now with Local 118. Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!

This information is as of Submission Time for this Article (11/15/2021 12:00 pm E.S.T.).

Factory owners claimed to add 60,000 jobs in October, to 12.529 million. Almost half were in cars and parts (+27,700, to 939,500). The jobless rate for factory workers was 3.3%.

Construction companies added 44,000, to 7.498 million jobs. Of those, 44% (+19,300) were at specialty trade contractors. Some 4% of construction workers were jobless.

"For the most part, fear is nothing but an illusion. When you share it with someone else, it tends to disappear." -Marilyn C. Barrick

"The world is not yet exhaused; let me see something tomorrow which I never saw before."

-Samuel Johnson (1709 - 1784)

"The best measure of a man's honesty isn't his income tax return. It's the zero adjust on his bathroom scale."

-Arthur C. Clarke (1917 - 2008)

"A hair divides what is false and true."

-Omar Khayyam

"What is written without effort is in general read without pleasure.

-Samuel Johnson (1709 - 1784)

"Evil when we are in its power is not felt as evil but as a necessity, or even a duty.'

-Simone Weil (1909 - 1943).





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Outdoors

The best deer hunting practices

Hunters can expect excellent conditions for the 2021 firearm deer season, which began Monday, Nov. 15. As Michigan Department of Natural Resources conservation officers gear up for the season, they share best practices and tips to avoid the most common violations and mistakes they see every year.

'Most of the violations that conservation officers encounter during firearm deer season are simple mistakes people make when they get caught up in the excitement of the hunt or forget to put safety first," said F/Lt. Jason Wicklund, DNR Law Enforcement Division. "We want people to be safe, so they have a good story to tell friends and family about their successful hunt."

Here's a list of 10 best practices to help hunters avoid common mistakes and violations during firearm season - most of which easily can be avoided with a little research and planning.

#1 – Properly tag your deer. Conservation officers often see the wrong kill tag on game - such as fish or turkey licenses on deer. Often, this is a simple mistake made in the dark and can be corrected by re-tagging the deer as soon as you notice the error.

Solution: Before field-dressing or moving the deer, kill tags should be filled out (including the month and date the deer was taken and the deer's gender and number of antler points) and properly placed on the deer.

#2-Know your firearm and how it functions. Semi-automatic, lever, bolt and pump-action firearms are common choices among hunters, but each firearm functions differently.

Solution: Take the time to familiarize yourself with your firearm and make sure it is properly sighted and functioning before you go hunting. Being able to safely handle your firearm is an important part of being a responsible hunter.

#3 – Know your target and what's beyond it. Each year conservation officers investigate property damage caused by fire-



MICHIGAN CONSERVATION Officer Jenni Hanson checks a deer for proper tagging at a camp in Iron County during the 2019 season. **MDNR** photos

for where the bullets end up.

Solution: Know the area you'll be hunting, including nearby buildings and properties. No one may hunt with a firearm within 450 feet of an occupied structure (including buildings, dwellings, homes, residences, cabins, barns or structures used for farm operations) unless they have permission from the landowner.

#4 – Respect landowner rights. If a deer runs onto private property, the hunter cannot retrieve it without the landowner's permission. Conservation officers usually are contacted when trespass disagreements escalate and a resolution cannot be reached.

Solution: Always respect posted trespassing signs. If you'll be hunting near someone else's property, contact the landowner ahead of time; don't wait until you're tracking game. Most of the time, a friendly call or visit to your neighbor will remedy the situation.

#5-Share public land. Statemanaged land is a popular place to hunt. Confrontations over

tances – hunters are responsible ing (trespassing or hunting signs) of state-managed public land, do occur. Conservation officers, who are often asked to help resolve disputes, say the main reason for these situations is usually last-minute hunters who randomly pick a spot.

Solution: Hunters should re-

are available on a first-come, first-

search and scout the land they

plan to hunt well before the hunt.

Brush, constructed blinds and

tree stands on public land are just

that – public. Regardless of who

constructed, purchased or tends

to these blinds, when they're on

state-managed public land, they

arms. Rifle rounds travel long dis- hunting spots, or the illegal post- HARVEST YOUR BUCK responsibly this firearm deer season.

served basis. Public land cannot be posted or reserved.

Tree stands used on public land must be portable and have the hunter's name, address and Michigan driver's license number or DNR sportcard number affixed in legible English that can easily be read from the ground. Hunting platforms cannot be affixed or attached to any tree by nails, screws or bolts.

Refer to the 2021 Hunting Digest (Google: "Michigan Hunting Digest") for more information about hunting from tree stands on public property.

#6 – Leave the land better than you found it. Leaving propane bottles, hand-warmer wrappers, food wrappers, bottles and other trash causes problems for animals and people.

Solution: Practice the "leave no trace" ethic and don't litter. Whatever is brought into the woods should be taken back out. It is the responsibility of all hunters to be good environmental stewards and clean up after themselves.

#7 – Wear hunter orange. Some hunters remove their orange clothing once they get into deer stands or blinds. In the excitement of getting a deer, hunters may forget to put their orange clothing back on

Solution: Hunters are required by law to wear hunter orange as the outermost layer of clothing at all times. Hunter orange garments, including camouflage, must be at least 50 percent hunter orange and be visible from all directions. Clothing options include a cap, hat, vest, jacket or raincoat. The DNR recommends wearing as much hunter orange as possible to increase visibility to other hunters.

#8-Know and follow baiting regulations. Conservation officers stay busy responding to calls about illegal baiting in Michigan's Lower Peninsula and portions of the Upper Peninsula.

Solution: Know the law. Baiting and feeding are banned in the entire Lower Peninsula and in the core chronic wasting disease surveillance area in the Upper Peninsula (portions of Delta, Dickinson and Menominee counties) - except for hunters with disabilities who meet specific requirements.

In approved Upper Peninsula baiting areas, two gallons of bait can be spread in an area that measures 10 feet by 10 feet. On commercial forest land, bait must be brought in each night, unless the landowner has given permission. Use bait sparingly to help curb the spread of deer diseases like bovine tuberculosis and chronic wasting disease.

#9-Hunt in-season, during legal hours. One of the most common complaints to the DNR's Report All Poaching Hotline is about shots fired after dark. Often, these complaints are reported days later

Solution: Make sure your hunt is within legal hours. A hunter legally may shoot game 30 minutes before sunrise or until 30 minutes after sunset. Anyone who witnesses or suspects hunting outside of legal hours should immediately call or text the DNR's Report All Poaching hotline at 800-292-7800. Fast reporting makes it more likely that a conservation officer will identify the suspect.

#10 – Be respectful to other hunters. Conservation officers investigate acts of hunter harassment – which is when a person or organization intentionally sabotages another hunter's quality opportunity to take game. Examples include spraying repellent around a hunter's blind, creating loud noises and/or barriers that prevent or deter a hunter or game from accessing an area, or destroying other hunters' equipment such as trail cameras and blinds.

Solution: Respect the law. Michigan law prohibits anyone obstructing or interfering with the lawful taking of animals. Hunter harassment is a misdemeanor of-

Anyone who feels targeted by hunter harassment or who witnesses a natural resource violation should immediately call or text the Report All Poaching Hotline line at 800-292-7800. Information can be left anonymously; monetary rewards may be offered for information that leads to the arrest and conviction of violators

Michigan conservation officers are fully commissioned law enforcement officers who provide natural resources protection, ensure recreational safety and protect residents through general law enforcement and conducting lifesaving operations in the communities they serve. Learn more at Michigan.gov/Conservation Officers.



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