

THE BUILDING TRADESMAN



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SHORT CUTS



RIP: Retired UA rep Tom McNamara

Sprinkler Fitters Local 704 member and retired United Association of Pipe Trades Representative Tom McNamara passed away April 23, 2021. He was 65.

Initiated into Detroit Local 704 in 1976, Tom completed his apprenticeship in 1979. He was subsequently elected to Local 704's Executive Board in 1984. He was elected local President in 1988, and was appointed Business Agent in 1989. He was then elected Local 704's Business Manager/Financial Secretary in 1999, before being promoted to International Union Representative in 2001. He served as IU representative until 2011.

"Tom was a devoted union leader who loved, fought for and supported members of Local 704 and the United Association," said Michigan Building and Construction Trades Council Secretary-Treasurer Patrick Devlin, a former Business Manager at Local 704. "The United Association and the entire building trades lost a great person, who always thought of others before himself. For me, Tom was not only a union brother from Local 704, he was one of my best friends."

Mr. McNamara's immediate survivors include wife Cindy and children Melinda and Tom and granddaughter Madelynn.

Tom was the third generation of McNamara to work out of the International Union office. He was predeceased by this father, Don, who served as the United Association's Assistant General President until his retirement in 1996. The UA's Washington office also employed his grandfather, also named Tom McNamara.

Big road building season ahead

LANSING – Orange barrel season is now in full swing on the state's roads, and the Michigan Department of Transportation on April 23 reminded us that it's going to be one of the orangest ever.

In January 2020, Gov. Gretchen Whitmer announced that she would fulfill her campaign promise to "fix the damn roads" by going around the state Legislature's intransigence, and initiate a \$3.5 billion bond issue to get the work done. The borrowed money will either add or expand on 122 major road and bridge projects – nearly doubling the amount available to perform road repairs over the next four years.

"This year is going to be the most we've ever spent on infrastructure in the state of Michigan's history," said state Transportation Director Paul Ajegba.

MDOT calls them "Rebuilding Michigan" bonds, issued so that "additional funding will be available over the next four years to rebuild critical roads and bridges in Michigan that otherwise would not have been addressed for years due to limited resources. Projects originally scheduled...will now be upgraded to be full rebuilding projects, lasting much longer and providing more value for taxpayer dollars."

Quotable

"It is just that we should be grateful, not only to those with whose views we may agree, but also to those who have expressed more superficial views; for these also contributed something, by developing before us the powers of thought."
– Aristotle, 384 BC- 322 BC



THE BLOCK-LONG, former site of the Hudson's department store in Detroit is being redeveloped into a plot of land that will host the state's second-tallest building. The \$909 million Bedrock-Detroit development will start seeing steel erection this summer, but is currently distinguished by a rising pair of concrete towers that will contain elevators.

Hudson's project starts its ascent over Woodward

By Marty Mulcahy
Editor

DETROIT – For well over three years, building trades workers have been at the site of the former Hudson's Building along Woodward Avenue, mainly working below street level, demolishing the old parking structure and building foundations for the new tower that's planned for the site.

Now, the work they're doing is becoming more prominent: while much ground-level work continues, elevator tower cores are poking up on the landscape, providing a precursor to the 680-foot high-rise that will be the second-tallest building in the state. The original announcement for the building said it would be taller than the 727-foot-tall Renaissance Center, but the tower's height was eventually scaled back.

Barton Malow is managing construction of the project, which is being erected on the grounds of the iconic J.L. Hudson's department store, (Continued on Page 2)



THE 680-FOOT TOWER and base ("the Block") at the Hudson's site along Woodward Avenue in Detroit is shown in the most recent rendering of the project released by Bedrock-Detroit.

What's next for the PRO Act... Pro-labor legislation needs to win OK from 3 hesitant Dems – then, the hard part

By Jeff Schuhrke
In These Times

After Amazon waged an aggressive propaganda and intimidation campaign to successfully stave off unionization at its warehouse in Bessemer, Ala. last month, the labor movement and its allies are now making progress in an effort to pass landmark legislation that would give workers across the country a fair shot at forming a union.

Passed by the Democratic-led House of Representatives in March and supported by President Joe Biden, the Protecting the Right to Organize (PRO) Act would dramatically reform labor law in the United States.

Among other measures, it would prevent private-sector employers from using the kinds of underhanded anti-union tactics recently on display in Bessemer, and would also strengthen unions by banning right-to-work laws. And now just three Democratic senators stand in the way of it coming to the Senate floor for a vote.

The International Union of Painters and Allied Trades (IUPAT) is spearheading a campaign to get the legislation to President Biden's desk, backed by a coalition that includes 180 unions, 50 state labor federations and building trades councils, environmental groups like the Sunrise Movement and progressive advocacy networks like Indivisible.

When the House sent the PRO Act to the Senate last month, the bill had the endorsement of all but five of the 50 senators who sit on the Democratic side of the aisle – West Virginia's Joe Manchin, Maine's Angus King, Virginia's Mark Warner, and Arizona's Mark Kelly and Kyrsten Sinema.

But in just the past month, amid growing grassroots pressure, King and Manchin have signed on as co-sponsors. They reversed their position in large part thanks to a massive phone-banking drive organized by the Democratic Socialists of America (DSA), which so far has made (Continued on Page 3)

Biden widens push to revitalize unions

By Mark Gruenberg
PAI Staff Writer

WASHINGTON, D.C. (PAI) – Saying the National Labor Relations Act's 86-year-old mandate to have the government encourage worker organizing "has never been fully enforced," President Joe Biden created an interagency task force on worker organizing and empowerment and told it to report practical measures to him within 180 days.

"The mission of the task force will be to mobilize the federal government's policies, programs, and practices to empower workers to organize and successfully bargain with their employers,"

'Unions ensure workers' voices are heard in their workplaces, communities, and government.'

Biden's executive order says. It further states: "This mission includes looking for ways to increase worker power in areas of the country with restrictive labor laws, for marginalized workers including women and people of color, and for workers in industries that are difficult to organize and lack labor protections."

"The president and vice president believe the decline of union membership is contributing to serious societal and economic problems in our country. Widespread and deep economic inequality, stagnant real wages, and the shrinking of America's middle class are all associated with the declining percentage" of unionized workers.

"Lower union membership rates exacerbated the pay gap for women and workers of color. The decline of union density has also weakened our democracy. Unions ensure workers' voices are heard in their workplaces, communities, and government."

And on April 27, the day after he created the task force, the pro-worker president put the government's money where his mouth is, so to speak: He issued an executive order declaring that employees of federal contractors must be paid at least \$15 an hour, by next March if they're regular workers and by the end of 2024 if they're tipped workers, such as servers in fast-food restaurants on military bases.

That move will help millions of workers, although not all will get the 37 percent hike in March over the current \$10.95 minimum for federal contractors' workers. That's because it'll take effect as new contracts are signed. Biden's unionization task force is tasked to come up with ways to help millions more.

Union leaders hailed the creation of the task force, to be chaired by Vice President Kamala Harris and to include all Cabinet members and heads of most large federal agencies. Biden Labor Secretary Marty Walsh, a member of Laborers Local 223 from Boston, will be vice-chair. That's "good news for workers!" (Continued on Page 3)

Home builders especially, face serious worker deficits

Amid the construction industry's clamor over astronomical materials costs involving steel (up 168 percent since March 2020) and lumber (up 188 percent) – contractors also have a developing personnel dilemma on their hands.

It has become more and more difficult to attract people to work in the construction industry, and the rise in open positions in the trades is becoming more of a concern for contractors as the nation (hopefully) continues its emergence from the COVID-damaged economy.

The anticipated worker shortfall has been well documented in recent years among union crafts, which primarily are found performing in the commercial and industrial sectors. But the residential segment – barely organized by unions, with lower worker pay scales and training

standards, and a wide open contractor base – has its own challenges with attracting and keeping its people. In March, the Associated Builders and Contractors estimated that the construction industry (both residential and non-residential) needs to fill some 430,000 craft positions. And last

month, the Home Builders Institute suggested their corner of the market faces a shortfall of 200,000 workers.

According to the Bureau of Labor Statistics, the U.S. construction industry, with 7.3 million workers, employs about 5 percent of the entire nation's workforce.

The Tax Fairness for Workers Act would also restore the deduction for other unreimbursed employee expenses, including travel and the cost of tools and uniforms, that were killed in the 2017 package of tax breaks for the rich.

The bill was announced April 15 by Democratic Senators Bob Casey of Pennsylvania, Chuck Schumer of New York, Patty Murray of Washington state, and Sherrod Brown of Ohio.

"The home building industry faces a major shortage of skilled workers," said Ed Brady, HBI's president and CEO on April 20. "This persistent challenge endangers the affordability and availability of housing and hinders a robust economic recovery." (Continued on Page 3)

Dems seek to bring back union dues tax deduction

(From the IBEW)

Four years after the income tax deduction for union dues was ripped out of the U.S. tax code, pro-worker lawmakers are fighting to bring it back and, for the first time, make it available without itemizing.

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"In 2017, Republicans eliminated tax deductions for workers and instead gave massive tax cuts for large, profitable corporations," Casey said. "This legislation would put money back in the pockets of working families."

Specifically, the bill would: •Make the deduction for union dues "above the line," (Continued on Page 3)

Now afloat: Spring brings new work at the Soo Locks

By Marty Mulcahy
Editor

SAULT STE. MARIE – People and equipment constructing a long-awaited new lock are ramping up, the U.S. Army Corps of Engineers (USACE) announced last month.

The Corps said Trade West continues Phase One work at the site, deepening the upstream channel to the Sabin and Davis Locks, which will be replaced by a new "Super Lock," combining two existing locks. USACE officials expect Phase One completion in November 2021.

Kokosing-Alberici, which is starting Phase Two this year with a heightened number of union trades, will target rehabilitation of the upstream approach (Continued on Page 2)



THE SOO LOCKS Administration Building provides the backdrop for lock wall work performed by Local 324 machinery operators. Photo credit: Carrie Fox, U.S. Army Corps of Engineers

Viewpoints



Fighting for workers

On April 28, the labor movement once again observed Workers Memorial Day to remember workers killed or injured on the job and to renew the fight for strong safety and health protections.

Fifty years ago, the Occupational Safety and Health Act went into effect after the tireless efforts of the labor movement, who drew major attention to work-related deaths and injuries, organized for safer working conditions and demanded action from their government.

The OSH Act and Mine Safety and Health Act promised workers the right to a safe job. Unions and our allies have fought hard to make that promise a reality – winning protections that have made jobs safer and saved lives. After years of struggle, we won new rules to protect workers from deadly silica dust and beryllium, a stronger coal dust standard for miners, and stronger anti-retaliation protections for workers who report job injuries and defended them from corporate attacks.

But there is much to be done before the promise to keep all workers safe on the job can be fulfilled. Worker safety and worker voice go hand in hand. Decades of evidence shows that unionized workplaces are safer workplaces. This year, America's labor movement and our allies are launching a full-scale national campaign to pass the Protecting the Right to Organize (PRO) Act, which would give the tens of millions of workers who want to form a union a fair path to do so.

The popularity of unions is at 65 percent – one of the highest marks since the OSH Act was implemented in 1971 – and 60 million nonunion workers say they would vote for a union on the job today if given the chance. Just as workers' collective voices have won stronger safety protections from their employers, together we advocate for stronger laws that hold employers accountable and help protect workers. In the past year, our nation and the world has faced the worst public health and workplace safety and health crisis of the last century, disproportionately affecting people of color in the essential workforce.

We must continue to fight and push forward to ensure safe jobs for all workers through strong unions and strong laws. Each year, thousands of workers are killed and millions more suffer injury or illness because of our jobs. Far too many workers die from preventable hazards and many more workers get sick from exposure to toxic chemicals. Many employers and workers never see OSHA in their workplace. Penalties are still too low to be a deterrent. Workplace safety agencies have been decimated by a reduction in staff and a stagnant budget.

Workers are not adequately protected without retaliation to speak out against unsafe working conditions and to freely join a union. In the 50th year of OSHA this April 28, we focus on the need to renew the promise of safe jobs for all of America's workers. The labor movement will renew our commitment to safe jobs for all and mobilize to pass the PRO Act, so that workers have a right to form a union and have a safety voice on the job. Workers need protections from COVID-19 and many other hazards that working people face every day: workplace violence, silica exposures in mining, heat illness, exposure to asbestos and other toxic chemicals, and other hazards.

We will stand united against the ongoing attacks on workers' rights and protections and have the freedom to organize for safer workplaces. We must and we will protect the right of every worker to a safe job and fight until that promise is fulfilled.

Rich Trumka
President, AFL-CIO

Hudson's project starts its ascent over Woodward

(Continued from Page 1) which closed in 1983 and was demolished in 1998.

The lower 601,300-square-foot "block" portion of the building, which will contain retail, office and events space, is expected to be ready for occupancy by the end of 2023. The tower, with estimated completion in mid-2024, will contain 750,000 square feet of residential and hotel space.

The still-unnamed project is being managed by Bedrock-Detroit. It will contain 150 residential units, a 200-plus-room hotel, 400,000 square feet of office space, a 1,200-person event space, and 18,000 square feet of retail space.

The Building Tradesman welcomes your letters to the editor. We reserve the right to edit for clarity and to shorten them. Please sign the letter and include a way to contact you.

How to contact us –

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"He means well" is useless unless he does well."
–Plautus, 184 BC



The New Lock will eliminate the single point of failure in our Nation's iron-ore supply chain.

THIS IMAGE is a rendition that illustrates the completion of a second Poe-sized lock at Sault Ste. Marie. The new lock will replace two of the smaller, older locks on the left. The Poe Lock, which opened in 1969, was the last lock built in the Soo Locks system, and is the only passage between Lake Superior and the lower lakes capable moving the larger bulk freighters on the Great Lakes.

Credit: U.S. Army Corps of Engineers

Spring brings new work at Soo Locks

(Continued from Page 1) walls. This will stabilize the existing approach walls allowing vessels to tie up and wait their turn to pass through the new lock. Phase Two should be complete by fall 2023, with winter seasonal breaks.

"The Detroit District (which has jurisdiction) is looking forward to working with contractors Trade West and Kokosing-Alberici on Phase One and Phase Two of the new lock at the Soo," said Lt. Col. Scott Katalenich, commander, USACE, Detroit District. "We recently had a partnering meeting with Phase Two contractors who are starting this year and are confident this project continues the successful construction

of the new lock."

The project's Phase Three, which involves construction of the new lock chamber, will include rehabilitating downstream approach walls and is currently at the 95 percent design milestone. Bid solicitation should begin this summer with Phase Three construction starting in spring of 2022.

The Soo Locks are situated on the St. Marys River at Sault Ste. Marie, Michigan, and allow vessels to transit the 21-foot elevation change at the St. Marys Falls Canal. More than 85 percent of commodity tonnage traveling through the Soo Locks is restricted by vessel size to the Poe Lock.

The new lock at the Soo

project involves constructing a second Poe-sized lock (110 feet by 1,200 feet) on the existing decommissioned Davis and Sabin locks site. A second, duplicate lock of the same size is critical to the movement of goods and materials through the Great Lakes, should there be a mechanical malfunction or sabotage leading to a lock closure.

Operating Engineers Local 324 Business Rep. George Edwardsen said there are about 15 Local 324 members currently working on site at the locks, a number that will double in the coming months. The presence of other union trades and their contractors will also be ramping up in the coming weeks.



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BUILDING MICHIGAN!

The Calumet Theater

HISTORY IN THE MAKING

By Marty Mulcahy



THE SPLIT BUILDINGS housing the lower-level Calumet Village hall (1886), at left, and the added Calumet Theater (1900), at right. The photo is circa 1917. “The building exterior is pretentious, but not distinguished,” wrote historian Kevin Harrington in his *Historic American Buildings Survey* analysis. “The theatre interior is a glory of plaster rococo in gilt, cream and red. The stage is first rate and the acoustics are excellent.”

Photo credits: Calumet Theater

At the turn of the last century, it wasn't uncommon for wealthy captains of industry like John Rockefeller, J.P. Morgan and Andrew Carnegie to fund the construction of public buildings like libraries, hospitals and art museums, then perhaps etch their name in stone above the front entrance as a lasting reminder that they did some public good with their riches.

None of that philanthropic largesse ever trickled down to the Village of Red Jacket (which changed its name to Calumet in 1929) though, which makes the construction of the Calumet Theater even more remarkable.

Today, the Calumet Theater is seemingly a fish out of water – an opulent, 700-seat theater (reduced from original seating of 1,200) that would rival anything built in Detroit or Chicago, still operating in a small village and remote from significant population centers. But in 1898, a confluence of available money, a solid economy, city fathers who appreciated the arts and a local will to build led to the start of construction of the grand theater at Sixth and Elm Streets.

The Michigan historic monument at the site says the Calumet Theater is “one of the first municipal theaters in America,” opening on March 20, 1900. It was, the marker says, “the greatest social event ever known in copperdom’s metropolis. The theater contained a magnificent stage and elegant interior decorations, including an electrified copper chandelier. For over a decade, Copper Country audiences witnessed the broad panorama of American legitimate theater, and many prominent stage personalities, both American and European, trod the boards of the Calumet.”

“By the 1920s, motion pictures replaced live theater, and, subsequently, live drama returned to the Calumet. The reopened community theater resumed its position as a focal point of civic pride for the people of Calumet and the Copper Country.”

The Village of Red Jacket, named for a Native American chief of the Seneca tribe, was only 25 years old when the Calumet Theater opened in 1900. A rich copper lode was discovered nearby in 1858, but extraction didn't begin in earnest until after the Civil War with the for-

mation of the Calumet & Hecla Mining Co. in 1871. Red Jacket/Calumet thus became the hub of commerce for copper mining in the Keweenaw Peninsula.

The Calumet Theatre is actually an addition to the \$14,000 village hall built at Sixth and Elm Streets in 1886. The hall was faced with Marquette brownstone, and included a second floor “opera house” that was a large room with a stage and footlights that hosted public performances and other activities. The village hall also included municipal offices, police, and fire department operations, and a jail.

By 1898, mining money, tax revenues – and liquor – were flowing in the community. A fire station was built across Sixth Street. “While that was under construction, the village council decided to build an addition to its own facility,” says *Mine Towns: Buildings for Workers in Michigan’s Copper Country*. “Desiring to convert the former fire department quarters into a large public dining hall and kitchen, the council also wanted a larger opera house.”

Red Jacket voters approved the first \$25,000 addition by a 3-1 margin. A second referendum eight months later seeking \$45,000 was also easily approved, with a new theater as part of the addition. The village was able to borrow the money for construction in good part because it was flush with liquor taxes – in 1898 the booze levy alone brought in some \$25,000 to the local government.

The rough-faced sandstone of the theater’s exterior walls encompasses only the first floor, the rest of the building is faced with a cream brick. The sole tower marks the division between the village hall and the theater. Arcaded windows on the second floor give the building an air of the Italian Renaissance Revival.

A local newspaper, claimed that the new theater “will be the largest and finest north of the Straits of Mackinac... way ahead of anything in Northern Michigan, as far as the seating capacity is concerned and in the beauty of architecture and finish it will be equal to anything in the state.”

The theater opened on March 20, 1900, with a performance of “The Highwayman.” “The theater was a huge

success, providing a focal point for entertainment in the Copper Country, even through Hancock built its own Kerredge Theater two years later,” *Mine Towns* said. “The Calumet Theater chartered trains to bring patrons from Lake Linden and Hancock for special performances.” In its first two decades the theater hosted performances by Sarah Bernhardt, Lillian Russell, and John Philip Sousa, lectures by leading orators, and even a boxing exhibition by John L. Sullivan. The theater played silent movies, then converted to talkies in 1929, and movies became the main entertainment offered at the venue.

At its height in population in 1910, Calumet Township, which includes the village, had a population of about 32,000. Today, it’s about 6,285.

“The Calumet Theatre is a two-tiered, yellowish brown brick vernacular Renaissance revival structure with a clock tower,” said Charles Van Bibber for *Cinema Treasures*. “It is located in a large separate unit of the Calumet municipal building. The theater rests on Portage Entry sandstone and the roof is covered with copper and trimmed with copper cornices. A portico covers one entrance and there is an illuminated, columned marquee at the front entrance on Sixth Street. The elegant interior features fantastic murals on the vaulted ceiling.”

“The Calumet Theatre is an imposing structure with statewide significance. Local architect Charles K. Shand designed the building and William Eckert of Chicago was the interior designer who chose the crimson, gold and ivory color scheme.”

The theater began to struggle to stay afloat in the 1960s, even though by then it offered the only such entertainment venue in the region. The Calumet and Hecla Mine closed in 1968, devastating the community. Summer stock companies put on shows at the theater.

A variety of grants helped rehabilitate the building. The auditorium was renovated for the village’s centennial in 1975, and the exterior was restored in 1988-89. Technical and code improvements have been performed, and the theatre remains open, hosting 55-65 events per year.

“The theater was a huge



ORIGINAL PLANS for the Calumet Theater’s proscenium arch said: “being the important feature of the house, (it) will be elaborately and artistically arranged with oil paintings representing the arts.” Wrote historian Kevin Harrington: “Obviously this was to be a building of some distinction.” He called the venue “a theater and stage of stunning elegance.”

Pro-labor legislation needs to win OK from 3 Dems – then, the hard part

(Continued from Page 1)

over 525,000 calls and sent 134,000 texts in the five senators’ home states.

King’s office was reportedly “inundated” with phone calls about the PRO Act in the weeks before he decided to change course, as was Manchin’s. As one of the most conservative Democrats in the Senate and a key swing vote, Manchin’s about-face is particularly significant for the campaign.

“The PRO Act has bipartisan support from the American people. We believe the pace of our campaign reflects that,” said IUPAT general vice president Jim Williams. “We’re glad that Senator Manchin and Senator King have come on board in the last week and we fully anticipate the remaining senators will in the near future.”

With Majority Leader Chuck Schumer pledging to bring the PRO Act to the Senate floor if it boasts 50 co-sponsors, only three Democratic senators now stand in the way of advancing the historic labor law reform: Warner, Kelly and Sinema.

Warner, the second wealthiest senator after Mitt Romney, received nearly \$45,000 in campaign contributions from Amazon executives including Jay Carney and Dave Clark in the most recent election cycle. For her part, Sinema recently drew the ire of progressives after voting against the \$15 minimum wage with an enthusiastic “thumbs down.”

Kelly – a former astronaut

and Sinema’s fellow Arizonan – is up for reelection in 2022. He voted in favor of the \$15 minimum wage and supports some progressive legislation like the For the People Act, which would expand voting rights. Winning Kelly’s support for the PRO Act is considered especially crucial, since it is widely believed Sinema won’t get on board before he does.

If Kelly, Sinema and Warner are successfully pressured into co-sponsoring the bill, its most likely path to the president’s desk would be through reforming the filibuster – a move endorsed by the AFL-CIO that Biden recently came out in favor of. Short of that, the legislation would need the support of at least ten Republican senators to pass, which is highly unlikely.

Demonstrating his commitment to the PRO Act, Biden has included it as part of his \$2.2 trillion infrastructure package, which Senate Democrats may attempt to pass through budget reconciliation. The Senate parliamentarian, however, could scuttle the effort by saying that labor law reform should not be passed through reconciliation, the same problem that helped stymie the \$15 minimum wage in February.

Well aware of these obstacles, the coalition to pass the PRO Act is preparing to ramp up the pressure. The AFL-CIO sponsored a week of action beginning April 26 and culminating on May Day, which will kick off a summer of organizing and mobilizing to get the legislation across the finish line. Organizers say over

1,000 events to demand passage of the PRO Act are scheduled all over the country as part of the week of action, including rallies, town halls and car caravans.

“We’re going to dig our heels in and get to work,” Williams said. “Our coalition will continue to mobilize the working class in this country to fight for the PRO Act.”

(Reprinted with permission)

Dems seek to bring back union dues tax deduction

(Continued from Page 1)

meaning union taxpayers can claim it without itemizing.

•Lift the suspension of the deduction for unreimbursed employee expenses, including money spent out of pocket on tools, uniforms and other necessary supplies, travel costs and job search expenses.

“As our economy recovers from the pandemic it is critical we ensure all Americans can provide for their families,” Pennsylvania Rep. Conor Lamb said. “This common-sense bill ensures that our tax code treats workers and union members fairly.”

Lamb is introducing a companion bill in the House and, together with Casey, has been at forefront of the battle to restore and expand worker-friendly provisions of the tax code.

Making the case for the proposals in an article last fall, the Center for American Progress said the pro-union reforms “would be an important step forward in increasing the number of workers with access to unions and collective bargaining and should be part of any effort to create a more progressive tax framework.”

Until then, the authors said the tax code is one more roadblock to justice for working people.

“Legal barriers against workers extend well beyond labor policy,” the Center for American Progress wrote. “For a country that prides itself on the tenacity of its workforce, the U.S. legal code is steeped in rules that hinder workers’ ability to prosper.”

“One need look no further than the Internal Revenue Code, which contains several provisions that further tilt power away from unions and toward corporations. Tax law allows businesses to deduct the costs of fighting unions, prevents workers from deducting the costs of joining a union, and facilitates companies that misclassify employees as independent contractors, which denies workers their right to unionize.”

CAP went into greater detail about the dues deduction in an earlier article, arguing that it needs to return without delay.

“Unions and the workers they represent should not have to wait for this eminently fair tax treatment,” senior tax policy director Alexandra Thornton wrote. “If an above-the-line deduction for union dues were enacted now on a permanent basis, workers and unions would not be caught up in the decision that Congress will face in 2026 – whether or not to allow the law to automatically revert (to pre-2017 tax law) for a range of individual income tax provisions.”

The absence of union dues and job expense deductions came as an ugly surprise to many IBEW members and workers across the board when they filed their 2018 tax returns two years ago, the first tax season affected by the 2017 law.

“That was real money, for some people hundreds of dollars or more stolen from their household budgets to line the pockets of billionaires and corporations that didn’t need it, didn’t share it and didn’t invest it,” IBEW International President Lonnie R. Stephenson said. “The Tax Fairness for Workers Act would go a long way toward righting those wrongs.”

“The past always looks better than it was. It’s only pleasant because it isn’t here.”
—Finley Peter Dunne (1867-1936)

“Wonder is the beginning of wisdom.”
—Greek Proverb

Biden widens push to revitalize unions

(Continued from Page 1)

Walsh’s union exulted in a tweet.

Other praise rolled in, too. North America’s Building Trades Unions said in a statement that they “applaud President Biden’s Executive Order creating the White House Task Force on Worker Organizing and Empowerment. This Task Force... will mobilize the federal government’s policies, programs, and practices to empower workers to organize and collectively bargain with their employers.”

“We look forward to seeing the Administration’s efforts lead to an increase in union membership in communities across the nation.”

Home builders especially, face serious worker deficits

(Continued from Page 1)

We reported in our last issue that escalating material costs, especially higher lumber prices, were a major factor in the average single-family home costing an additional \$24,000 to build right now compared to a year ago. But a lack of workers is also contributing to the problem. Brady said that labor represents approximately 30-40 percent of the cost of a typical new home. “That share of the costs is rising, due to the shortage of available labor,” he said. “When you consider that scarcity of labor causes construction delays, which then creates further costs, you can see how both housing supply and affordability are negatively affected.”

Last year, pre-COVID, the National Association of Home Builders reported that 85 percent of U.S. residential builders “expect to face serious challenges regarding the cost and availability of labor.” And COVID has exacerbated those difficulties, with one factor – generous, long-term jobless benefits – providing potential workers a reason not to take a job, according to one theory that’s still hotly debated.

The Associated General Contractors, which represents both union and nonunion contractors, reported last fall that the pandemic made it difficult for many firms to fill open positions, especially for hourly craft jobs. A majority (52 percent) of respondents to its annual craft survey reported having a hard time filling some or all hourly craft positions, especially openings for laborers, carpenters and equipment operators.

“You’ve got a lot of folks who are recently unemployed, but still don’t think of construction careers as an opportunity,” said Brian Turmail, vice president of strategic initiatives and public affairs at Associated General Contractors of America (AGC). “There’s an impression that construction careers are like a job of last resort, and not a rewarding kind of middle-class career.”

Just joking

One day during the French Revolution the revolting citizens led a priest, a drunkard and an engineer to the guillotine. They ask the priest if he wants to have his face up or down when he meets his fate. The priest says he would like to be face up so he will be looking toward heaven when he dies. So they raise the blade of the guillotine and release it. It comes speeding down and suddenly stops just inches from his neck. The authorities take this as divine intervention and release the priest.

The drunkard comes to the guillotine next. He also decides to die face up, hoping that he will be as fortunate as the priest. They raise the blade of the guillotine and release it. It comes speeding down and suddenly stops just inches from his neck. Again, the authorities take this as a sign of divine intervention, and they release the drunkard as well.

Next is the engineer. He, too, decides to die facing up. As they slowly raise the blade of the guillotine, the engineer blurts out, “Hey, just a second! I see what your problem is ...”

“The successful man is the one who finds out what is the matter with his business before his competitors do.”
—Roy L. Smith

“Funny how the new things are the old things.”
—Rudyard Kipling (1865-1936),

“We have flown the air like birds and swum the seas like fishes, but have yet to learn the simple act of walking the earth like brothers.”

—Martin Luther King Jr. (1929-1968)



Plumbers,
Pipe Fitters,
Service Technicians,
Gas Distribution

Local 190

Plumbers and Pipe Fitters 190

ANNARBOR – UNION MEETING FOR THE MONTH APRIL WILL BE A NORMAL IN-PERSON MEETING: The next meeting will be held Monday, May 10, starting 6 p.m. at 7920 Jackson Rd., Ann Arbor, MI. Members are urged to attend and take an active part in the proceedings. Masks and maintaining social distance will be enforced.

UNION HALL CLOSING: Our office will be closed at noon on Friday, May 28 and all day Monday, May 31 for Memorial Day. Our thanks to those who serve. As we celebrate our liberty and freedoms we remember and support those who protect them.

IMPORTANT NOTICE – UNION HALL HOURS: Effective Monday, April 5 the office will resume normal business hours. The office will be open on Monday through Friday from 7:30 a.m. to 4:30 (the office will be closed for lunch from Noon to 1 p.m.) There will be no foot traffic to the back offices.

Currently Local 190 is not accepting any apprenticeship applications. A note will be put in the paper when this current status changes. **MASKS MUST BE WORN WHEN ENTERING THE UNION HALL BUILDING AND TRAINING CENTER DUE TO THE EXECUTIVE ORDER.**

SCHOLARSHIPS: Local 190 Scholarship is now available at the union hall for distribution to members and their families. There are two scholarships available. One from Local 190, due back no later than July 9th. The UA scholarship will now only be accepted electronically, no later than June 9th <https://uascholarshipfund.communityforce.com>. Contact the union office, (734) 424-0962 for further information.

ROBO CALLS: We are sending out Robo calls to keep you updated and informed, if you are NOT receiving these messages it means we do not have a current phone number on file for you, please contact the hall to update.

TICKETS ARE NOW AVAILABLE TO PURCHASE - 47th ANNUAL GOLF OUTING: Our annual golf outing will be held on Saturday, July 31. Our event will be held at Whitmore Lake Golf Links, Whitmore Lake. Mark your calendar for this special event. The prices are as follows: \$80 union member, \$60 retiree union member and \$100 for non-union. *Please purchase your tickets no later than Wednesday, July 29.* If you have questions please contact Karen at (734) 424-0962 Ext. 210.

MICHIGAN GAS DISTRIBUTION JOURNEYMAN WELDERS: Remember it is very important to keep your continuity forms up to date.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

2020 - MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online **ONLY!** For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union hall and pick up a copy of the instructions.

UALOCAL 190 WEBSITE: www.ua190.org Current members will be able to log into the "Members Only" section using your last name and UA card number. **NEW ON THE WEBSITE***:** Members can now view and sign up for job calls. The same procedure will be used as the call-in line. If you are laid off or go back to work, there are forms available to fill out on the website that will inform the hall.

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

LAID OFF OR BACK TO WORK – IMPORTANT REMINDER TO ALL MEMBERS: All members who get laid off or report back to work *please immediately contact Karen (734) 424-0962 Ext. #210*, to report the last day in which you worked or to report the day you went back to work. **PLEASE NOTE:** Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

INFORMATION - FRINGE BENEFIT OFFICE: NEW VISION PROGRAM – DAVIS VISION: Please be advised of the Jan. 1, 2021 change to your vision benefits. Effective Jan. 1, 2021, your vision benefits are now being offered through Davis Vision. Welcome letters and cards, detailing your new benefits, were mailed during the month of December 2020. If you have not received this information, please contact the Fund office at 888-390-7473. Go to the Local 190 website www.ua190.org and go to the benefit section for more information.

NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: Attention all members you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. **Download: BCBSM**

REPRESENTATIVE FROM FRINGE BENEFIT OFFICE: Effective Wednesday, Nov. 25 due to COVID there will be no representative at the union hall the 2nd, 3rd, and 4th Wednesday of each month until further notice. You can reach the benefits office Monday through Friday by calling 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

CLASS INFORMATION – TRAINING CENTER – Office phone 734-426-3700. The Training Center is open to members wishing to update certifications, licenses, or qualifications. We are following CDC, OSHA, MIOSHA, MDHHS, and Washtenaw County Health Department guidelines. You must wear a face mask while inside the building. **Check your Certifications to make sure that you are current!**

Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): 2021 Schedule - All on Mondays - **July 19, 2021 @ 5 pm, and Oct 4, 2021 @ 5 pm.** Call Retha to be put on the list for the day you choose.

First Aid/CPR Training (4 hrs): 2021 Schedule - All on Mondays - **July 26, 2021 @ 5:00pm, and Oct 18, 2021 @ 5:00pm.** Call Retha to be put on the list for the day you choose.

Welding Lab: Open lab is closed for the summer. Open welding lab will resume the week of September 6, 2021.

ASSE Backflow Certification (40hrs): This class is complete. Next class to be in the fall.

ASSE Backflow Re-Certification (8hrs): These classes are complete. We will have classes in the fall.

Med Gas Installer and Brazer Certification (40hrs): The next class will be in the fall.

Med Gas Installer Up-Date (8hrs): These classes are complete. We will have classes in the fall.

EPRI Rigging and Signal Person Certification (40hrs): The UA and EPRI have developed a test to cover both the Rigging Certification and a Signal Person Certification. The standalone Rigging Certification will no longer be offered. Please call Retha to be put on the list for the next class. Once we have enough, we will put this class on. Looking to put this class on in the late summer, early fall, as we are upgrading our rigging course.

EPRI Rigging and Signal Person Re-certification (16hrs): This class will be four days long. The Training Center is looking to put on a recertification/upgrade class. This upgrade is a 120-question test. All rigging certification and re-certification classes will include the signal person certification going forward. Please call Retha to be put on the list. We will run this class as soon as we have enough for a class.

ICRA Certification (16hrs): Looking to put on another ICRA certification class. Next class possibly in-person at the Training Center. In-person class is limited to 8 participants. Call Training Center to get put on the list for the next class. If it is on-line, it will be ran through Zoom. For on-line class, you must have a computer with good reliable internet access and a webcam. You must also have a valid email account. Test day will be at the Training Center.

EPA Universal Certification (12hrs): We will be running an (Continued next column)



Plumbers, Pipe Fitters & HVAC Service Local 111

Plumbers and pipe Fitters 111

UPPER PENINSULA – Both the Escanaba and Marquette halls have been closed to walk-in members until further notice. Please call either hall for any assistance you may need.

The next scheduled union meeting will be on **May 27, 2021 in Escanaba @ 7:30 EST.**

If you missed the recent MRA webinar with Zenith American, you can access it again on our website at –LU111.com, click on the Zenith link, click on the MRA link and enter the password. Please check it out for useful information.

Thank you to the membership for your patience during this process due to the current situation of the COVID-19 mandates of gatherings. Any questions please call Business Manager, Dean Gutzman and stay safe.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**, if you do not call in you will not be referred to work.

Important Information: Contact the hall with *any changes* with any of the following: E-Mail, address, phone number, a new birth, marriage, divorce, or death. For those of you, who have an email address that we do not yet have on record, please call and give it to April or Ann.

Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every **6 months** and it is **YOUR** responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30 etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site ua111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: The 2021 MSHA schedule is on our web site & our Facebook page. Call Ann at (906) 226-6511 ext. 4 to register. MSHA expires in one year.

Local 190, con't

EPA Universal certification class this spring. Will be in-person. This class will be on Thursdays. Once we have enough, those signed up will be notified of the start date. Please call Retha to be put in this class.

CONDOLENCES: Our member Jason Hardy passed away April 16th. Jason initiated with Local 174 on Aug. 2, 2002 and transferred to Local 190 on Nov. 1, 2013. To all family members and friends may the love of those around you provide peace to get through the days ahead. May all your found memories of Jason bring you comfort during this hard time in your life. Our heartfelt condolences go out to all family members and friends.

Our lifetime member James Bowman passed away April 23rd. James initiated on Aug. 28, 1961, retired March 1, 2001 and became a lifetime member August 28, 2011. To all family members and friends, may you take comfort in knowing that you have an angle watching over you.

Our lifetime member Daniel Crowell passed away April 26. Dan initiated on Feb. 24, 1961, retired May 1, 1994 and became a lifetime member Feb. 24, 2011. To all family members and friends may our condolences bring you consolation and peace during this painful time.

RETIREE MEETINGS – SPADES and BREAKFAST MEETINGS HAVE BEEN CANCELED UNTIL FURTHER NOTICE.



Local 370 Plumbers & Pipe Fitters

Plumbers & Pipe Fitters Local 370

FLINT – The next Membership Meeting is **Special Called** scheduled for **Tuesday May 11, 2021 at 7 pm.** We will be discussing a proposed **Contract Extension. If accepted, we will be voting on new contract and wage allocation. Please make every effort to attend.**

The hall is open for essential business. If you come to the hall, please follow all CDC Covid-19 guidelines.

Please note that your monthly work hour statements from TIC now show your Health Care banked hours and Benny card dollar bank.

Scholarship Applications for the 2021-2022 school year are now available online at our website UALOCAL370.ORG. The applicant must be a son or daughter of a member in good standing of UA Local Union 370. Complete lists of qualifications and applications are also available at Local 370 Hall. Applications are due by May 15, 2021.

Local 370 2021 Golf outing will be held **Saturday, June 26** at Flushing Valley Golf course in Flushing. 9 am Shotgun Start. The price is \$70 a man. \$280 per team. Price includes 18 holes with cart, lunch at the turn, Refreshments, Door prizes and Dinner. Stop by the hall and get the sign up sheet with all the information. We are limited to 38 teams so sign up early if you want to play.

Committee and Board meetings are as follows:

- Examining Board – Tuesday, May 11, 2021 at 4:00pm
- FMR Committee – Tuesday May 11, 2021 at 4:00pm
- PAC committee – Tuesday May 11, 2021 at 5:00pm
- Executive Board – Tuesday May 11, 2021 at 5:00pm
- Building Committee – Tuesday May 11, 2021 at 6:00pm
- Finance Committee – Tuesday May 11, 2021 at 6:15pm
- JATC Committee – Wednesday May 19, 2021 at 3:30pm

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours 7:30am – 4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Sub-Pay – Remember to qualify for sub pay when you are laid off, you must sign the out of work list. You can also collect when you are on Jury Duty and miss work. If you are traveling, call Karla to see if you need to make sub-fund self-payments. All members were sent a Sub-Pay manual in 2018. If you did not receive one, please call TIC at (517) 321-7502 and ask for the 370 Sub Pay Fund Summary Plan Description (SPD)

Attendance award drawing for membership meeting information. Members present must have dues paid to date to claim award. Monthly award is \$150.

Attention All Active Members in Good Standing. The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 who takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App. Our mobile app is now available for download on your cell phone. Go to the app (Continued next column)



Sprinkler Fitters Local 704

DETROIT – The next regular business meeting will be held Wednesday, May 12 at 5:30 p.m. at the Union Hall. The Executive Board will meet the same evening at 4:30 p.m. Please note masks will be required for entry to the meeting.

Our deepest condolences go out to the family and friends of Retired Business Manager of Sprinkler Fitters Local 704 and International Representative of the United Association Thomas McNamara. Brother McNamara will be sorely missed by all who were lucky enough to know him. Not only in Detroit, but across the country. Please keep his family in your thoughts and prayers.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws and Rules of Order states: Members shall report all job starts to its local union office.

NFPA All Access is available for all 704 members. Please contact the Local 704 Training Center for username and password. **Phone numbers to remember:** NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

Continuing education classes are being formed. Please reach out to the training center for further information or future classes you would like to see added.

Please keep your information updated with the union hall.

A speedy recovery to all of our sick and injured members.

Local 370, con't

Download and search **UA Local 370.** Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out at ualocal370.org.

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Dan Gaudet for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10 and fleece caps \$5. Pocket Tee shirts are available for \$10 each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators' toll free number is 1-888-797-5862.

"There's a whiff of the lynch mob or the lemming migration about any overlarge concentration of like-thinking individuals, no matter how virtuous their cause."

– P. J. O'Rourke (1947 -)



Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 333

LANSING – May's union meeting will be held **May 19, 2021 at 6:00pm at the Lansing Center, 333 E. Michigan Ave. Lansing, MI. 48933.** We will be voting on a contract proposal and the Lansing Hall remodel. A formal notice will be mailed to all members in the coming weeks. Please plan to attend.

June's union meeting to be announced.

SCHOLARSHIP APPLICATIONS: Scholarship applications for the 2021-2022 school year will be available April 1, 2021. Students who received an award last year will receive an application in the mail. Applications will be available at all three union halls or members may request an application by calling Joni at the Jackson office, 517-784-1106, ext# 4.

Plumbers & Pipefitters Annual Golf Outing will be held Saturday, August 7, 2021 at the Eldorado Golf Course, 3750 W. Howell Rd. Mason, MI. 48845. 9am Shotgun starts at 9am. \$300 per team, this includes 18 holes of golf, cart, chicken/steak dinner and prizes for everyone. Come and join the fun. **Registration forms are at all three halls and needs to be turned in by July 19, 2021.**

Weld Classes: Lansing's weld class: Tuesday's & Thursday's Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

Jackson's weld class: Tuesday's & Thursday's, 3101 Industrial Allied Dr. Jackson, MI. 49201.

Battle Creek's weld class: Monday's & Thursday's (KCC) RMTc, 405 Hill Brady Rd. Battle Creek, MI. 49037.

If you are interested in signing up for classes please go to our website at www.ua333.org or call the Training Center (517) 323-0333.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error.

Ultimately it's the member's responsibility to make sure their certification(s) are current and updated.

If your Med-Gas Installer is going to expire within the next few months please sign up on our website to take the renewal class.

Reminder: Anyone with an Apprentice, Journeyman, Master or any type of Plumbing License needs to be renewed by April 30th. If anyone needs assistance in logging in, or submitting their payments on the Lara website, please contact Diana at 517-323-0333.

Attention Members: If you have served in one of our United States Armed Forces, please call the Lansing Hall with the branch of military service you served and the dates. We are putting together a Local 333 Veterans Wall. If you have this information for any of our deceased members who have served in the military, please give us their information also. If you have called previously there is no need to call us again.

"A positive attitude may not solve all your problems, but it will annoy enough people to make it worth the effort."

–Herm Albright (1876 - 1944)

"Every man serves a useful purpose: A miser, for example, makes a wonderful ancestor."

– Laurence J. Peter (1919 - 1988)

"Man is the only animal that laughs and has a state legislature."

–Samuel Butler (1835 - 1902)

"A moment's thinking is an hour in words."

–Thomas Hood

"My computer beat me at checkers, but I sure beat it at kickboxing."

– Emo Phillips



Plumbers Local 98

Plumbers Local 98

DETROIT – Membership of Plumbers Local 98, Brothers and Sisters, on behalf of your officers and staff I'd like to wish a very Happy Mother's Day to all of the moms out there. Please continue to wear your mask, wash your hands, and be safe.

MEETINGS. The Special Called Meeting for Wage Allocation is on May 13th at 7:00 pm. This meeting will be held OUTSIDE at our Union Hall and all Covid restrictions are in place using SOCIAL DISTANCING and MASKS. Please contact your Business Agent and give them insight on the possible ideas you may have for new monies.

Please note **June's Monthly Meeting** will be on the third Thursday of the Month due to the State Convention. June's meeting will take place on **Thursday, June 17** at 7pm in person, outside at our Union Hall and all Covid restrictions will be in place using social distancing and masks.

E-Board meetings. E-Board meetings are the first and second Thursday of the month at 6:30 p.m. If you need to contact or see the board, please call V.P. Jim Coals at 734-307-9841.

Retiree Meetings: The President of the retiree association has worked out a detailed plan for restarting these meetings. All Covid-19 protocols and distancing will be adhered to. They are exercising extreme caution so everyone can remain healthy and safe. The next Retiree meeting will be **Wednesday, June 9 from 12pm – 2pm** at the hall.

OTHER EVENTS. As of this moment, the State Pipe Trades Convention is on for the second week in June. Your delegates have met and are ready to represent us. It has been presented that the convention centers in both Michigan and California are requiring attendees to be vaccinated against Covid-19. Therefore, in order for our delegates to attend these functions, it will be mandatory for them to be vaccinated. If this is a problem for any delegate they must contact the Business Manager as soon as possible as the unfortunate outcome is going to be having another delegate take their place. As for the National Convention, we should be hearing news by the end of the month as to whether it will be taking place.

LICENSE RENEWAL. If your State of Michigan Plumbing License was due for renewal this year, it is now **expired.** You must renew your license immediately by going to <https://aca3.accela.com/LARA> (note mobile devices may not work with new site). Failing to renew so in a timely manner could result in a fine and having to retake the Plumbing Examination. If you are a Master and a Contractor for the same company, you may be able to have your fee waived. Any other questions EMAIL LARA-BCC-licensing@Michigan.gov.

For all continuing education opportunities or classes, call Training Coordinator Ryan Lyle at 248-585-1435.

BAs Gary Glaser and Tom McWilliams are admins on the Must/ Most program, contact them if you need help.

DUES. You can pay your dues online, over the phone, or by mailing in a check. You can also set up auto-payments. If you have any questions or need to pay dues, please contact Kristina Lodovisi at (248) 307-9800 ext. 4 or on her cell at (248) 331-7232.

COVID-19 Information & Vaccine. For up-to-date information on COVID-19 you can go to the website Michigan.gov/protectmcommission. Or, if you would like to be a part of the conversation and join a workgroup, you can reach out to protectmcommission@michigan.gov or michigan.gov/covidvaccine for locations or information regarding COVID-19 updates. **WEAR YOUR MASKS!** Any concerns with COVID-19 safety protocols or lack of PPE contact the **Business Agent in the area or the Union Hall.**

Additional information on vaccination sites is available on our website, please visit ualocal98.com/covid.

UNION HALL. The Union Hall is Open by **APPOINTMENT ONLY.** Properly worn masks are required. There is a COVID-19 questionnaire that **MUST** be filled out by everyone entering the Union Hall.

SUB APPS/OOW CHANGES/BENEFITS. Due to influx of travelers, SUB pay is closed to all except for medical or COVID related injuries. It is your responsibility to fill out a SUB App when you are laid off. SUB Apps should now be filled out electronically. This can be found on the web page under the **OOWL** section. If you're still having unemployment issues call BAs Gary Glaser or Tom McWilliams.

For any issues that are unresolved at BeneSys, please get the name of the person you are dealing with and contact Carlo, Jon, or the Union Hall immediately.

Insurance Pharmacy Drug Card Change. Our new prescription Benefit Manager is **Costco Health Solutions.** They will provide you with full-service pharmacy benefits at more than 64,000 retail Pharmacy stores Nationwide. You **DO NOT** have to use a retail COSTCO pharmacy. However, you do not need to be a member to use their pharmacy. To find an in-network Pharmacy near you, visit: www.costcohealthsolutions.com. We still exclude the use of Wal-Mart or Sam Club's for our prescriptions. Your Pharmacy benefit allows you to fill your 90-day generic medications at any retail Pharmacy. If you have further questions call customer care hot line at 1-877-908-6024. As always please get the name or badge no. of any representative you talk to.

IN MEMORIAM. Our sincere condolences go out to the family and friends of our Brothers who have recently passed away. Brother Richard Copes passed on April 12, 2021. Brother James "Jimmy" Earles passed on April 16, 2021. Brother Scott Rouse passed on April 21, 2021.

GOOD/WELFARE. We are currently looking for Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187.

In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98

TRAINING CENTER NEWS. Phone # 248-585-1435. Check out The Training Center's website www.Plumbers98tc.org. The Apprenticeship Application process is closed until further notice. The Training Center is open and adhering to COVID-19 restrictions. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions.

Michigan State Plumbing License Renewal – There is a new update required to renew the Michigan State Plumbing License this year. In order to renew your license, go to Michigan.gov/lara and click on License Renewal. **Deadline was April 30th, you may be required to pay a late fee.

ASSE Backflow Tester Re-Certification exams are scheduled quarterly. Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. For those who are eligible, please call the Training Center to register and pre-pay by check only **before the deadline June 25, 2021.** The next scheduled recertification class is **July 27 & 28, 2021.**

OPEN WELDING – Call Chris Opalka 248-585-1435 ext. 146 to reserve a booth and visit the updated welding shop. Looking to try something new? Ideas for a class? We're here to help.

If your brazing or welding certs are ready to expire, call to schedule an appointment. The next **WELDING Tests** will be Saturday, June 5 and July 10, 2021. You must call to schedule your welding tests **at least 3 days** prior to the class. The next **BRAZING Cert** Session will be Friday, June 4 & July 9, 2021. Please note: All members must be dressed appropriately to be in the shop area.

2021 Course Hour reimbursement forms are now available at the Training Center. You **must have** 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from Jan. 1 - Dec. 31, 2021 to be eligible for the \$80 reimbursement.

OSHA Training - OSHA 10, available as an online class for \$25 at www.careersafeonline.com This OSHA 10 class is **not affiliated** with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.



Local 174 Plumbers, Pipe Fitters & Service Trades

West Michigan Plumbers, Fitters & Service Trades Local 174

COOPERSVILLE – Meeting Notice: We will have an in person, **SPECIAL CALLED** meeting on Tuesday, June 1st at 7pm at the Union Hall to allocate our upcoming raise. Masks will be required. We will have designated overflow areas should we reach capacity in the Assembly Hall. The meeting will also be broadcast in the members private Facebook group.

Attention: This paper is to serve as the official notice to the membership.

HVAC Service Instructor: The Local 174 JATC is currently accepting applications for a full-time Service Trades Instructor in the Training Department. If you are interested in applying for this position, please submit a resume to the Training Office for submission to the JATC no later than Wednesday, May 19, 2021. If you have any questions, please contact Training Coordinator, Jeff Rumsey, @ (231)923-8140.

Stewards Class: Local #174 will be offering a Stewards Training class Tuesday, May 25th from 6pm-8pm at the Assembly Hall. Come and learn why jobsite Stewards are so important. We will cover work jurisdiction, organizing and contract issues. Dinner and drinks will be provided. Contact Nathan Phillips to RSVP.

Student Council: Below is a list of our 2021 Apprentice Student Council Members:

Ed Bouchard (President)
Connor Brown
Josh Brown (Secretary)
Kevin Giles (Vice-President)
Joe Kersjes
Gabriel Miller
Aaron Plambeck
Aaron Rederstorf
Colin Van Heukelom
Konner Wolter

Congratulations and thank you for serving our Local Union.

Local Union Office: The office will remain open. To reduce foot traffic in the building we're asking members to conduct business by phone or use the website when possible.

Win A Crossbow: West Michigan United Labor (WMUL) the folks who put on the Wild Game Dinner are putting on a raffle for a crossbow to raise money and make up for not being able to have our annual fundraiser. If you'd like to purchase an entry, text the word Crossbow to 71777 and you'll be sent a link to enter. For every \$5 you donate you get one entry into the contest.

UA Convention Delegate Election: Congratulations to our elected delegates listed in order of votes received below. Thank you to all who stopped by and voted. Thank you to our election committee and Office Manager/CPA Lisa Johnson for your help. Our final delegate count will be based off end of March membership numbers, but we'll likely have 9 delegates plus the business manager.

1. Jason Finch,
2. Nathan Phillips
3. Clint Fowler
4. Terry Brown
5. Mark Mangione
6. Frankie Pagan
7. Jeffery Rumsey
8. Jeremy Raap
9. Jason McDiarmid
10. Chris Pelton (1st alternate)
11. Robert Barnett (2nd alternate)
12. Lenny Dehoff (2nd alternate)
13. Micah Perkins (4th alternate)
14. Jeffery Rumsey II (5th alternate)

UA Convention: The UA Convention will convene on the week of August 23, 2021. The convention will either take place in San Diego CA in person, be entirely virtual, or a hybrid approach with some delegates participating in person and others virtually.

Local Union Picnic: The Local #174 Family Picnic will take place at Heritage Landing in Muskegon on Saturday, **July 17th from 11am to 3pm.** This year we would like to purchase prizes from local vendors. If you know of a local small business we could support please forward their info to Ryan at rbennett@ua174.org.

Dave Reynolds Memorial Golf Outing: The Local #174 Golf Outing will take place on **Saturday, August 7th** at the Falls at Barber Creek. The format will be a four person scramble. Each team must have two Local #174 members. Registration at 8am and shotgun start at 8:30am. The cost is \$65 per person. Contact Cami to sign up. Money must be paid by July 31st.

DHE Plumbing and Mechanical: We would like to talk to DHE's workers. If you know of a jobsite where they're working please contact Chris Pelton.

Contact Information: If you have a change in contact information PLEASE CONTACT CAMI so we can keep our system up to date.

TIC, Aetna, Labor First: If you have issues with any of our fund service providers please contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with, this will help the company fix the problem.

COVID-19: The virus is showing up on many jobsites throughout our jurisdiction. Please continue to practice social distancing, wear a mask and wash your hands frequently.

PAC Cards: Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

Medicare Retirees: Effective January 1st 2021 your insurance premiums will be reduced by approximately 12.5%. New rates are as follows:

Single Medicare \$262.55
Retiree and Spouse Medicare \$525.09
Retiree and Non-Medicare Spouse \$677.55

Short Term Disability: The Local #174 Board of Trustees recently voted to increase the short-term disability amount from \$300 per week to \$400 per week. This increase will be effective Sept. 30, 2019.

Dispatch: We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

New insurance carriers: Active and NON Medicare Retirees

Aetna: (888)290-7241
Save-Rx: (800)228-3108
Medicare Retirees
Labor First: (616) 345-0788

Organizing Update: Please contact Chris Pelton if you know of any jobsites with a non-union plumbing or mechanical contractor or if you are interested in actively assisting with our organizing efforts. There are plenty of opportunities available, ranging from a one-day ride-along with a Business Agent or Organizer all the way up to full blown salting.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

Contact Info: Please make sure we have your updated contact information. Check your info on the website or by calling Cami at the Union office.

Retiree Breakfast: Cancelled until further notice.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. It is up to you to let the Union office know.

Labor Councils: - Kent Ionia - 3rd Wednesday of the month /

Labor Temple 918 Benjamin / 5:30pm

Lakeshore – 3rd Thursday of the month / CIO Hall 490 West-ern / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (TIC)

West Michigan Plumbers, Fitters and Service Trades Local No. 174 Fringe Benefit Funds
6525 Centurion Drive
Lansing, MI 48917-9275
(517) 321-7502 Phone
(855) 40-PLUMB Toll Free
(517) 321-7508 Fax

BENEFITS WEBSITE: westmichiganplumbers.org is the TIC website where you can check your contributions and benefit information. Click on benefit inquiry. Your username is your social security number. The password for first time users is K4GHB39 (case sensitive). You will then be prompted to create a permanent password.

Forms: The forms for Dollar Bank Reimbursement and Sub Pay are on the www.ua174.org website under the Members Only section and Forms and Links tab.

Contract Requirements: Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states, "...employees... shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement.

Out of work list: Please remember to call extension 17 when you are laid off. You must call line 17 to be put on the available to work list. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

Union Hall extension numbers: Ryan Bennett Business Manager ext: 12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext. 14, Chris Pelton Organizer ext. 15, Lisa Johnson Accounting Manager 11, Cami Burris Administrative Assistant ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Shumaker ext. 30.

Training News. The Local

174 JATC is currently accepting applications for a full-time Service Trades Instructor in the Training Department. If you are interested in applying for this position, please submit a resume to the Training Office for submission to the JATC no later than Wednesday, May 19, 2021. If you have any questions, please contact Training Coordinator, Jeff Rumsey, @ (231)923-8140.

FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month, from 5:00p-9:00p. The next class will be held May 13 and June 10, 2021.

OPEN WELDING: Open Welding on Wednesday evenings has been cancelled until further notice due to lack of participation.

ASSE BACKFLOW TESTER: Class has been postponed and is now scheduled to begin on Wednesday, June 2, 2021 @ 5p-9p (previously scheduled to begin on 5/10). The revised class dates are as follows: June 2, 5, 7, 9, 12, 14, 16, 17 & 19 (Exam). Saturday classes are scheduled for 8a-4p. The cost for the exam is \$120. Exam fees are due prior to testing.

Night classes will be added to the schedule based on student demand and instructor availability.

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates.

Please contact Jeff or Nicole if you have questions. Call the Training Office

@ (616)837-0222 x16 (Jeff) / Nicole @ (616)837-0222 x30.

Or via text Jeff (231)923-8140 / Nicole (231)206-4213.

"There is hardly anybody good for everything, and there is scarcely anybody who is absolutely good for nothing."

–Lord Chesterfield (1694 - 1773)

"Great spirits have always found violent opposition from mediocrities. The latter cannot understand it when a man does not thoughtlessly submit to hereditary prejudices but honestly and courageously uses his intelligence."

–Albert Einstein (1879 - 1955)

"Be wary of the man who urges an action in which he himself incurs no risk."

–Joaquin Setanti

"Pleasure in the job puts perfection in the work."

–Aristotle (384 BC - 322 BC)

SOCIAL SECURITY DISABILITY

REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS

BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have

55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be **no fee charged until after the case is won.** The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at **1-800-331-3530** for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

**• ONLY SOCIAL SECURITY DISABILITY CASES
• WE WILL PERSONALLY REPRESENT YOU
• OUR FEE PAID AFTER YOU WIN**

www.ssdfighter.com



Local 357
Plumbers,
Pipe Fitters &
HVAC Service

Plumbers, Pipefitters & HVAC Service Local 357

KALAMAZOO – UNION MEETING: All Union Meetings face-to-face are canceled until further notice. The Finance Committee and Executive Board will conduct their regularly scheduled monthly meetings. We will conduct a **Zoom Meeting** in place of a face-to-face membership meeting starting at 6:30 pm on May 11th, 2021. There will be an email with instructions on how to participate in advance of May's union meeting. You can only receive this email if you have given us permission to send you emails. Please call Lori at the Hall, (269) 679-2570, to confirm your email address and/or consent to us sending you emails.

NOTE: June's membership meeting will be a special called meeting and will be held on **MONDAY, JUNE 7.** The meeting will start at 6:30 pm. You must have **NOT** gone delinquent in the past year in order to vote. The Building Trades Paper serves as your official notification.

ORGANIZING: Organizer Phil Curtis's cell number is 269-330-3267 and his email is pc Curtis@ualocal357.com. If you are working around someone or know someone working in our industry who is interested in membership, please contact Phil.

INSTRUCTOR POSITION: Local 357's JATC is accepting resumes to fill a fulltime HVAC-R Instructor position. If you are interested, please submit a resume by 4:30 pm on May 18th, 2021 to Local 357. Resumes can be emailed to kwilcutt@ualocal357.com, mailed to 11847 Shaver Rd, Schoolcraft, MI 49087 or dropped off at the Union Hall drop box.

Applicants will be required to make a 15-minute presentation as part of the interview process. Presentation topics will be provided to applicants on May 18, by the JATC, to allow for the applicant's advance preparation. Interviews will be held on June 1st beginning at 9:00 am.

MEDICAL CLAIMS ISSUES: As a member, TIC International provides a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at 1-888-281-3461. If you are not satisfied with the service you have received, please call me, Ken Willcutt, (269) 569-3492.

WEBSITE INFORMATION – FRINGES – TIC: Check out the website at www.ualocal357.com and the **FACEBOOK** Page @ www.facebook.com/UALocal357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Members Access Your Information Here, then click on TIC International Corporation and then Register. This is where you will type in your Name, Email Address, UA Card # and Create your own password. Once you have completed all the information – click on the **LARGE REGISTER** button that is surrounded by a Blue Box.

Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account. **This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.**

CHANGE OF STATUS: If you have a change of status for example: married, divorced, remarried, birth, death, workers comp, address change, etc., please call TIC at the phone no. above and Lori at the Union Hall. It is very important that we keep all our records up to date.

CONGRATULATIONS: Congratulations to Brian Koetje on his retirement.

CONDOLENCES: Condolences to the family of Darrel Jones on the recent passing of his wife.

Condolences to the family of Retiree, Terry Doolittle on his recent passing.



UA LOCAL 85
SAGINAW, MI
Local 85

Plumbers and Steam Fitters 85 SAGINAW – Union Meetings will be Wednesday, May 26, 2021. Meetings will be held at the Union Hall located at 3535 Bay Road and start at 7:00 PM.

The next **Northern Meeting** is set for Wednesday, June 2, 2021, 7 pm at BJ's in Gaylord.

Seeking licensed plumbers to work in Alpena, if interested please call Clint Steele, (231) 499-7330.

Please note: Our **new mailing address** for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

ALL NON-CRITICAL INTERACTIONS are canceled until further notice. Please utilize email and phone calls whenever possible.

Justin Pomerville, Business Manager (989) 799-5261 x 8513 jpomerville@ualocal85.org

Jamie Badour, Business Agent (989) 799-5261 x 8515 jbador@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330, csteele@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information. The **new website** is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

The **new Facebook** page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

GODBLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

SUB Fund: Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS: Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. **AL-**

(Continued next column)



LOCAL 671 MONROE
PLUMBERS, PIPEFITTERS, HVAC & WELDERS
Local 671

Plumbers and Pipe Fitters 671 MONROE – The next Regular Union meeting is scheduled for **June 3, 2021 at 7 p.m. This will be a Special Order of Business for Wage Allocation. The Executive Board will meet in person on May 6th at 5 p.m. If any Member wishes to see them, please contact the Hall prior to the meeting.**

ATTENTION: This paper is to serve as official notice to the membership.

Condolences: We extend our condolences to Brother Justin McManaway and his family on the passing of his Stepfather Donald Woodward on April 28. Our thoughts and prayers go out to his family in this difficult time.

Health and Welfare: If you have any insurance problems or questions you can contact Carly using the health line on the back of your insurance card. **734-241-6180.** Any MRA or Dental/Vision receipts can be mailed, emailed or faxed to the benefit office. Contact information is at bottom of article. **Covid tests and vaccinations are covered 100% by our insurance. Do not pay for these tests up front or through the billing process. Contact Carly if you are asked to pay!**

If you are working out of another local it may take up to 90 days for your pension and insurance money to reciprocate back to Local 671. Please keep track of all hours and keep your check stubs so there is no disruption in your health coverage.

Congratulations: To Jerry Benner and Bill Degnan on receiving their 50-year pin and life member status in the UA. Thank you for all your years of service.

Congratulations also go out to the following Members who recently retired: Mark Brittain, Jeff Curtis, Mark Kubik. May you all enjoy your well-deserved retirement time!

Work Opportunities: As reported in the Informational Meetings, we have a significant amount of work upcoming this Spring and Summer in Monroe. Please continue to call the job line for local jobs.

TRAINING: There will be a state Plumbing License test preparation class on May 17 and 18. If you have the hours and are interested in taking this class, please contact Justin at the office.

Mobile App: Our Mobile App (Continued next column)

Local 85, con't

WAYS SAVE YOUR CHECK STUBS and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your Insurance up to date.

RETIREE LUNCHEON: All retiree luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up to date information.

CONDOLENCES: We extend our condolences to the family of Robert Hester who passed away on April 27, 2021. Remember you all are essential to me.

Justin M. Pomerville
Business Manager/Financial Secretary, Local Union 85



Local 636
Pipe Fitters, Steam Fitters,
Refrigeration &
Air Conditioning Service

Pipe Fitters 636 The Next Union Meeting is scheduled for May 18, 2021 and will be back at St. Georges Romanian Culture Center located @ 18405 W. Nine Mile Rd. Southfield MI 48075. It will start at 7pm. MASKS or FACE COVERINGS are mandatory and temps will be taken at the door. This will be a Special Meeting for the purpose of Allocating the 90 cent raise, which will start on June 7, 2021.

Antibodies testing will be held at the Pipefitters 636 Union Hall (30100 Northwestern Hwy. Farmington Hills MI 48334) on May 24th and 25th from 2pm to 7pm. Registration Information will be mailed to all members from Benesys.

Please submit any suggestions for the .90 cents Allocation to Terry Gilligan or Steve Spurlock in writing or by email. This will be voted on at the May 18th Union Meeting. tgilligan@pipefitters636.org sspurlock@pipefitters636.org

The Pipefitter 636 48th Annual Golf Outing is now SOLD OUT. We are on a waitlist so if you are interested in golfing, you may contact Terry Gilligan to get on the list. 248-538-6636.

Pipefitters 636 would like to extend our deepest condolences to the family of Retiree Brother Thomas Burch who passed away on April 12, 2021. Also, to the family of Retiree Sister Mary Lacey on the passing of her mother Carmella. Carmella passed away on April 15, 2021. Carmella was the sister-in-law to Retiree Brother Pete Nowakowski and the Aunt of Brothers David and Pete Nowakowski and Brian Lacey.

Pipefitters 636 would like to inform the Local 636 members of the current Office Administrative Changes they are as follows (please notice the changes in the SUB FUND correspondence):

Receptionist/Dues/Address Changes/General Inquiries:

Craig Harmon email: charmon@pipefitters636.org

Local 671, con't

titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is just your book number.

We recently have sent Push Notifications out with important information such as Covid-19 updates and Informational Meeting notices. This mobile app is a great tool to stay current with all the latest information from the Union Hall. **PLEASE DOWNLOAD THIS APP SO YOU CAN KEEP UP ON CURRENT INFORMATION THAT THE HALL NEEDS TO GET OUT.** The App is available in the Google Play Store or on iTunes.

In Closing: The difference between a good mechanic and a great mechanic is one who cares. Take pride in your work and your jobsite; be professional and courteous to your fellow employees and customers. Let's all help lead Local 671 and our contractors into the future with much success.

Mike Jewell: Cell (419) 262-8503 email: mike@ualocal671.com

Vinnie Fenech: Cell (734) 693-4082 email: vinnie@ualocal671.com

Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com

Local 671 Fax: (734) 242-4692

Sub Fund Office: Kristina Springer: Please send all SUB Fund Requests to email: kspringer@pipefitters636.org 248-538-7065

Account Management/Death Notice: Margaret April email: mapril@pipefitters636.org 248-538-6636 extension 102

The Hall is now open to all foot traffic. Masks are REQUIRED. Dues payments or SUB transactions can still be done via email or by phone. SUB email is kspringer@pipefitters636.org

The contract with Merrill Lynch Wealth Management has been finalized and Jason May has new contact information, 248-655-4048.

CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can contact her @ 313-580-6887

The Retiree Association Meetings have been cancelled until further notice. The election has also been postponed until further notice. – President David Evans

UA password good thru June 30, 2021: CERTIFIED APPRENTICESHIPS

Any member that is Retiring, contact Benesys @ 248-813-9800 for your Retirement paperwork or if you want to meet with the Financial Secretary Treasurer, please give him a 7 to 10 day notice so that he can get all of your paperwork in order.

Dues: If you do not pay your Dues by the end of each quarter: After 2 quarters go unpaid you will then be Expelled and have to be Re-Initiated and pay a \$200 Re-Initiation fee.

Defined Contribution Pension Plan: For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider number is 7526.

Local 636

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/benesys. All inquiries.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbSafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association.

WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE BONUS PAYMENTS.

Recovery Support Group: Pipe Dreamers, a Peer Support Recovery group for ongoing recovery from substance abuse and addiction meets the **second and fourth Tuesday** of each month at **4:30pm** at the office of "Work Life Strategies" 26789 Woodward Avenue, Suite 3105, Huntington Woods 48070. Call 248-545-8301 for details or any questions you may have.

Also, a Relations/Divorce Support Group meet on the **second and fourth Thursday of the month at 6pm.**

Worker Assistance Program: Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call 248-545-8301 to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling.

Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits.

"It may seem difficult at first, but everything is difficult at first."

– Miyamoto Musashi

"Friendship is unnecessary, like philosophy, like art... it has no survival value; rather is one of those things that give value to survival."

– C. S. Lewis (1898 - 1963)

"As you grow older, you'll find the only things you regret are the things you didn't do."

– Zachary Scott

"One thing you will probably remember well is anytime you forgave and forget."

– Franklin P. Jones

"I never think of the future. It comes soon enough."

– Albert Einstein (1879 - 1955)

"Don't laugh at a youth for his affectations; he is only trying on one face after another to find his own."

– Logan Pearsall Smith (1865 - 1946)

"The best and safest thing is to keep a balance in your life, acknowledge the great powers around us and in us. If you can do that, and live that way, you are really a wise man."

– Euripides (484 BC - 406 BC)



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To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.

<p>THE FULL SERVICE BENEFITS ADMINISTRATOR</p> <ul style="list-style-type: none"> Health and Welfare Plans Defined Benefit Pension Plans Defined Contribution Pension Plans Claims Processing Supplemental Unemployment Plans HRA's, HSA's, FSA's Vacation Plans Eligibility Processing Trust Fund Accounting VEBA Administration Web Applications COBRA Administration HIPAA Compliance 	<p>With over 800 experienced and technical professionals on staff, BeneSys stands ready to assist Trustees in providing exceptional service to Plan Participants. BeneSys has clients across the U.S. and 23 regional office locations.</p> <table border="0"> <tr> <td>Boston, MA</td> <td>Milwaukee, WI</td> <td>San Diego, CA</td> </tr> <tr> <td>Bridgeton, MO</td> <td>Omaha, NE</td> <td>San Ramon, CA</td> </tr> <tr> <td>Columbia, MD</td> <td>Phoenix, AZ</td> <td>Seattle, WA</td> </tr> <tr> <td>Denver, CO</td> <td>Pleasanton, CA</td> <td>Troy, MI</td> </tr> <tr> <td>Des Moines, IA</td> <td>Portland, OR</td> <td>Washington, DC</td> </tr> <tr> <td>Hagerstown, MD</td> <td>Riverport, MO</td> <td>West Covina, CA</td> </tr> <tr> <td>Las Vegas, NV</td> <td>San Jose, CA</td> <td>Youngstown, OH</td> </tr> <tr> <td>Louisville, KY</td> <td>Salt Lake City, UT</td> <td></td> </tr> </table>	Boston, MA	Milwaukee, WI	San Diego, CA	Bridgeton, MO	Omaha, NE	San Ramon, CA	Columbia, MD	Phoenix, AZ	Seattle, WA	Denver, CO	Pleasanton, CA	Troy, MI	Des Moines, IA	Portland, OR	Washington, DC	Hagerstown, MD	Riverport, MO	West Covina, CA	Las Vegas, NV	San Jose, CA	Youngstown, OH	Louisville, KY	Salt Lake City, UT	
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Louisville, KY	Salt Lake City, UT																								

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Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD – This paper serves as official notice for all meetings and elections.

****REMINDER**** Meetings are no longer held at the Plumbers Hall and are now held at Local 80's Union Hall.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for May 25, 2021 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076. ***There will be a vote for Building Trades wage allocation at this meeting.***

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for Tuesday May 18, 2021 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI

UNION HALL REGULAR HOURS Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

RETIREE MEETING SCHEDULE: We will be going month to month for 2021. Please keep an eye on the paper for an updated schedule. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

PENSION CREDIT UPDATE: Starting June 1, 2021 through May 31, 2022 the pension credit will be \$150.

SUB CHANGES: As of May 1, 2021 the sub fund has been raised to \$250 per credit for building trades journeymen. Bereavement & Jury Duty is now \$500 but you must be off 2 days.

Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions please call us at 248-557-7575.

SERVICE & RESIDENTIAL WAGE ALLOCATION: There will be a vote for service & residential wage allocation at the union hall on May 27, 2021. Service will be at 4:30 pm & residential will be at 5:00 pm.

GOLF OUTING: Tickets are now available for members only until May 17th! Please join us on July 17 at Cracklewood Golf Club in Macomb Twp. Tickets can be reserved at a cost of \$90 a ticket for members and \$125 a ticket for non-members. Your ticket will include coffee, donuts & danishes, a bloody mary bar, lunch at the turn, open bar up until 1 hour after golf, beer & pop available on the course and a wonderful steak dinner (subject to change due to covid restrictions & CDC guidelines). Please contact the hall with any questions you may have or to reserve your ticket!

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES AHEAD IN ADVANCE: Michael E. Anderson, Kenneth Palmeri, Adam Mayne, Justin Simpson, Walter Rabideaux, Jonathan Bourcier, Nicholas Yelencich, Harold Marsh, Brandon Houle, Matthew Harding & Kody Gaffney.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and do not accept American Express.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well, that is not done through the hall.

ACCIDENTAL DEATH and DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each member's name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall prior to 3:00 pm on Friday.

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the beginning or the end of a layoff. You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather-related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. Ulliance is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisor.EAP.com. **Make sure you mention Sheet Metal Workers Local 80 when calling and not (Continued next column)**



Local 292 Sheet Metal Workers

Sheet Metal Workers Local 292

TROY – MEETING NOTICE: The next general membership meeting will be held on Wednesday, May 12, 2021.

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The E-Board/Stewards meeting is scheduled for May 25, 2021 at 6:00 pm at the Union Hall.

**Per the CDC guidelines, masks must be worn and social distancing must be followed during all meetings.

HOLIDAY HOURS: In observance of Memorial Day, the Local 292 Union Hall will be closed Monday, May 31, 2021. Have a safe and happy weekend!

2021 ANNUAL GOLF OUTING: At this time, Local 292 is planning to have our annual charity golf outing. The outing will be held at Fox Hills in Plymouth on Sunday, August 22, 2021. Mark the date on your calendar. More details will follow.

NEW PRESCRIPTION CHANGES: The Board of Trustees of the Sheet Metal Workers Local 292 Health Fund (the Fund) is introducing a new prescription drug benefits program effective January 1, 2021. The new program will be administered by Blue Cross Blue Shield of Michigan (replacing EnvisionRx). Since Blue Cross Blue Shield of Michigan already administers our Simply Blue PPO Medical Plan, your medical and prescription drugs will be integrated and coordinated, which should make it easier for you and lead to better care. The new card will be used for both medical and prescription drug coverage.

You should have already received your new Blue Cross cards in the mail. If you have not received the new cards, please contact BeneSys immediately to request one. You can also download the Blue Cross Blue Shield app (BCBSM) to any smart phone. The app provides tools and features to help you access information pertinent to your account.

These changes are for active members and pre-65 retired members only.

RETIREES NOTICE: Due to Covid-19 and restrictions placed for social gatherings, as well as the health and safety of our retirees and their families, the retiree's luncheons have been cancelled until further notice. We will notify when luncheons will resume. Stay healthy and safe.

Please contact Fred Engelman at fred_e1@yahoo.com if you would like to be added to the retiree email list.

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also have hard copies for members who want one.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact Laura or Lee Ann at the Union Hall.

MEMBER ASSISTANCE: Local 292 is now partnering with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at 1-800-448-8326 or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is available 24 hours a day, 365 days a year. Services are of no cost to active members and their dependents.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

DUES: Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4:00 p.m. on the last business day of the month. Payments received after 4:00 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

OUT OF WORK: If you become laid off, you Must complete an Out of Work List Registration/SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TEXT BLAST NOTIFICATION: We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union hall and we will make the change.

FACEBOOK & TWITTER: Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

NOTARY PUBLIC: For your convenience, we now have a Notary Public on site at the union hall. Notary services are free of charge to our members.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: 313-623-9390 (Dave) or Quintin 248.495.6764.

Attention all Welders! We are looking for any member interested in a Saturday welding class May 15 and 22.

These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.

Local 80 cont'd

the contractor you are working for.

NOTARY: We have a notary public available at the hall at no charge. Please call to confirm availability.

SAVE THE DATE:

Building Trades Wage Allocation: May 25, 2021 5:30 pm

Service Wage Allocation: May 27, 2021 4:30 pm

Residential Wage Allocation: May 27, 2021 5:00 pm

Local 80 Golf Outing: July 17, 2021

Local 80 Picnic: August 7, 2021



Local 7 Sheet Metal Workers

Sheet Metal Workers Local 7

LANSING – NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be, June 10, 2021 at 6:00 p.m.

*Zone 1 - May 13th - 6:00 p.m.

*Zone 2 - May 18th - 6:00 p.m.

*Zone 3 - (Saginaw) May 12th - 6:00 p.m.

*Zone 3 - (Traverse City) June 17th - 6:00 p.m.

*Zone 4 - May 11th - 6:00 p.m.

*Zone 5 - June 3rd - 6:00 p.m.

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2021. Once you are registered it must be approved in order to be able to log on.

Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitcanireport.com and download the official app by texting "SMART" to 90975.

SAM FULLER

ZONE 1 Info: Work in the Zone 1 area continues to remain strong. Please remember to inform James or Eric of your employment status in the case of a layoff.

Apprentices please remember to also inform Kevin at the Zone 1 Training Center of your employment status. If you are experiencing any problems with unemployment, please contact your Business Agent for additional assistance. If you are experiencing any trouble with your insurance, please contact your Business Agent or call BeneSys at (866) 288-7037. Any Journey-person interested in upgrade classes, please contact Kevin at the Training Center (269) 781-7183. Please note that class availability depends on the level of interest. The Zone 1 Retiree meetings may resume per the restrictions set forth in the MDHHS Order which can be found on the Local 7 website @ www.sheetmetal7.org. **In Solidarity, James Callahan and Eric Farrington.**

ZONE 2 Info Our next meeting is scheduled for May 18, 2021.

The goal is to have an in person meeting at the Grand Rapids Hall at 6pm, with mask required, but if things come up it will be zoom. I understand this is not the best options but with the constant changes it is what has to be done. If your work status changes let me know ASAP so we can work on getting you back to work. Please sign up to the Local 7 webpage to receive meeting updates.

Thanks Dave

ZONE 3 Info: (Saginaw) Zone 3 is continuing contract negotiations, watch for mailings on next vote. We are getting busy and we have a lot of good jobs coming up. Looks like we are going to be busy all summer. Continued prayers are asked for one of our members, Bob Vargas and his family. His 6 year old daughter had a heart transplant and could use our help, you can go to Facebook at #TrinityStrong or contact me for details on how to help out. Hopefully everyone is staying safe out. **Thank you, Wayne Stover**

ZONE 3 Info: (Traverse City) At the time of this writing, members of Local 7 Zone 3 are on strike. As the membership stands in solidarity united we will continue to bargain for a fair contract! Thanks to all members that stood out in the rain Monday morning and picketed. We will be communicating any new developments via text and email as well as notifying shop stewards. Strength in Numbers!

Thank You, Travis Eastman

ZONE 4 Info Work in zone 4 is steady with only a few members off. With summer around the corner work is going to be great, lots of projects and a ton of school work to do. Please stay safe on the job and at home covid has changed how we all do things, but we will get through it. Stay strong brothers and sisters! **Your Brother, Larry Kinzie**

ZONE 5 Info I hope all is well. Work in the area is picking up and is looking good for the summer. There is an OSHA-30 class being offered to any member starting in May, please contact me if you are interested. **Respectfully Greg Faust**

SASMI Information – Zone 3 and 5: Underemployment – Filing for period 2020-B is from July 1, 2020 through December 31, 2020. Eligible members who worked less than 750 hours from July 1, 2020 through December 31, 2020 may receive an underemployment benefit. Health and welfare benefits paid on your behalf will be deducted from your benefit. NOTE: Members who received an Emergency Advance Benefit must file for Underemployment to receive the remainder of that benefit for the stabilization period.

In addition, you must provide copies of all W-2 forms for the entire year of 2020.

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: Address Changes: All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910 – 517-882-4064

Local 7 Officers:

Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223

James Callahan (Agent-Battle Creek/Kalamazoo) 269-342-8842

David Rutz (Agent-Grand Rapids/Muskegon) 616-458-2313

Wayne Stover (Saginaw) 989-692-0002

Travis Eastman (Traverse City) 231-943-5150

Larry Kinzie (Agent-Flint) 810-785-6831

Greg Faust (Agent-Upper Peninsula) 906-372-9288

"Success is to be measured not so much by the position that one has reached in life as by the obstacles which he has overcome."

–Booker T. Washington (1856 - 1915)

"The world stands aside to let anyone pass who knows where he is going."

–David Starr Jordan (1851 - 1931)

"I think it is good that books still exist, but they do make me sleepy."

–Frank Zappa (1940 - 1993)

"We are generally the better persuaded by the reasons we discover ourselves than by those given to us by others."

–Blaise Pascal (1623 - 1662)

"Every increased possession loads us with new weariness."

–John Ruskin (1819 - 1900)



IBEW Local 948

FLINT – Our May Union Meeting will be held outside Monday, May 10, 2021 at 5:00pm.

Our May Executive Board Meeting will be held on Monday, May 24, 2021 at 4:30 pm.

The Retiree Club Meetings are still canceled until further notice.

Do not forget to check our website for new content. Be sure to log in to see all the new content. www.local948.com.

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. **Do not wait till you owe a re-statement fee (4 months behind).**

2021 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month
2020 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

If you are unfamiliar with our referral procedure, please refer to our website @ http://local948.org/job_referrals/
Gregory Remington
Business Manager

E-mail and Re-signs: If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to jwallace@local948.org so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.



IBEW Local 445

BATTLE CREEK – **Local 445 Business Office:** The Business Office is now open normal hours to walk-in traffic, but you are required to wear your masks.

Members in arrears are: Jerry Arney, Morgan Bish, Thomas Daley, Alex Davidson, Kieran Dunn, Christopher Palmiter, Brian Phillips, Kale Schumacher, Riley Storm, Chad Titmus and Donald Zelichowski.

Initial Sign and Daybook: Effective June 1, 2021, with the suspension of the NDERA, normal initial sign to Book 2, dings and the Daybook procedures will return to normal business as usual. If you have any questions, feel free to contact the Hall.

Attention: The dues for 2021: JIW are \$53.00/mo. or \$159.00/qtr. and AP are \$42.00/mo. or \$126.00/qtr. You can pay cash, check, money order or credit/debit card. For those that have scheduled payments, please verify with your bank that you are sending in the correct monthly amount.

Building Committee: The Hall is looking for Members that are interested in being on the new Building Committee. You can be an Apprentice or JIW to be on the Committee. Please submit your interest in writing to info@ibew445.com.

The Night at the Ballpark Outing date is being secured for 2021. More information to follow in the coming months.

The Annual IBEW 445 Golf Outing is scheduled for July 17, 2021. Please contact the Hall for more information.

The General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall. Please make sure to wear your masks.

The Executive Board meets the fourth Monday of each month starting at 4:30 p.m.

PLEASE HELP!! – The Hall is asking for each member to verify their address, phone number and email address that we have on file. We are looking into a texting and email service, and if you would like to be included in those correspondences, we need your current information. Thank you!

Local Website – Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com.



IBEW Local 252

ANN ARBOR – **LINDA RYZNAR RETIREMENT:** After 27 years of service to the IBEW Linda Ryznar is retiring. Please help us wish Linda a happy retirement by stopping by the Hall May 12th for refreshments before the membership meeting. Thank you Linda and enjoy your well deserved retirement!

WE ARE SEEING AN UPTICK IN POSITIVE COVID TESTS AND QUARANTINES ON JOBSITES. Please keep yourself, your coworkers, and the public healthy by following CDC and MHDDS jobsite guidelines. This includes social distancing and proper wearing of masks.

UNION OFFICE LIMITING IN-PERSON BUSINESS: Due to the Nov. 18 MDHHS Epidemic Order, the Union Hall will be limiting in-person business effective Wednesday, November 18, 2020 until further notice. If you have business to take care of at the hall, please call us at (734) 424-0978.

CONTRACTOR CLASS: We will be hosting Pro-Union Consulting to assist IBEW Local 252 members in becoming profitable union electrical/ renewable energy contractors. **THE DATES FOR THIS CLASS HAVE BEEN CHANGED TO August 5th, 6th, and 7th, 7:30 a.m. – 3:30 p.m.** Please call the Union Hall to sign up. We need a minimum of 20 people for the class.

TRAINING CLASSES 2021:

1. CPR/FIRST AID: Tuesday, June 8th and 15th, starts at 5:00 p.m. To register, call the Training Center at (734) 475-1180.

DUE TO THE COVID-19 SURGE ALL TRAINING CLASSES OTHER THAN CPR HAVE BEEN SUSPENDED.

COVID-19 UPDATE: If your employment is disrupted due to COVID-19, please contact the Hall so that we can ensure that you get everything that's entitled to you, and that proper protocol is followed for everyone's safety.

Local 252 Website & App: The Local's website www.ibew252.org is up and running. There is also a Local 252 App available to download. Search "IBEW 252" in the app store. You must create a new login and password to access the Members Only section. Your login for the old website is no longer valid.

SERVICE PINS: If you would like your service year pin please call the hall to make arrangements to receive it.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

Aflac Insurance: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

AT&T Discount: Union members can save up to 15% on the monthly service charges of qualified wireless plans, or unlimited calling for \$15/mo. for AT&T Wireless Home Phone plans. Visit UnionPlus.org/ATT with discount code 4924966.

Winter Gathering: Due to covid-19 concerns, the Winter Gathering in Lakeland, FL will not be held this year.

Retiree's Breakfast: The Retiree's Breakfast will resume on April 14, 2021 and will take place the second Wednesday of each month at 8:00 a.m. at Leo's Cooney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

Union 4 Life Golf Outing: The 2021 golf outing has been scheduled for Sunday, September 26, 2021 at Stonebridge Golf Club, 1825 Clubhouse Dr. Ann Arbor, MI 48108. Registration begins at 8 a.m. with a tee-off at 9 a.m. To complete your team or individual registration, visit www.union4lifegolf.com.
(Continued next column)



IBEW 275

COOPERSVILLE – Dear Brothers and Sisters: As many of you know, the Negotiations Committee met with NECA last month to negotiate the upcoming Inside Wireman Agreement. After two meetings and several hours of negotiations, we settled on a one-year contract with a 3 percent t.p.i. (total package increase) which was allocated at April's monthly union meeting.

Last week, we successfully negotiated the VDV contract in which NECA and the IBEW agreed to a three-year contract with a 2.5% t.p.i. the first year, 2.75% t.p.i. the second year and 3% t.p.i. for the third year.

Walter and Geoff are currently working on scheduling a New Member Orientation class. Details on when and how the class will be held will be made available soon to those who need it.

Now that we are able to meet indoors (up to 25 people), I will try and schedule the Stewards training that we had to postpone last year. If you were on the list of those who wanted to attend, you still are and I will confirm that you are still interested as the time draws nearer.

Thursday, May 20 the Lakeshore CLC will be hosting a food truck at 4:00 p.m. This is a good opportunity to serve the community through volunteerism, as well as a way for apprentices to earn their community service and earn a volunteer reward point for all members of the Local.

As summer quickly approaches, it is time to start planning this year's annual picnic. As you are aware, due to the pandemic, we were unable to have it last year. Fortunately, it looks as though we will be able to this year. If anyone is interested in being on the Picnic Committee, please contact Geoff Yonkers.

At the time of this writing, the following members are three or more months behind in dues: Aaron Elliott, Norm Kaminski, David Oberlin Cody Wasilchenko and Kevin Wynn.

From now on, all re-sign request will be sent to gyonkers@ibew275.org. The procedures are still the same.

Regular meetings for the EWMC and RENEW committees are every month on the 4th Tuesday at 6:00pm at the Union Hall in Coopersville and/or via Zoom. Both of these are great ways to get involved with the local as well as the community.

Dues for the year 2021 are \$42.90 per month. Please make adjustments when making payments through mail and automatic bank payments.

Local 252, con't

www.union4lifefcharity.com. Registration is \$100 for individuals, \$400 for a 4 person team.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

Condolences: The Local sends our sincere condolences to the family of Dudley Howard, who passed away on April 26, 2021. Dudley was the son of Local 252 member Willard Howard, brother to Local 252 member Brian Howard, and father to Local 252 member Andrew Howard.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

UNION DUES FOR 2021: Effective January 1, 2021 union dues for "A" members will remain \$119.25 per quarter. Union dues for "BA" members will remain \$61.80 per quarter.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 3/2021, your dues are not current. "A" members pay \$119.25 per quarter for 2021. "BA" members pay \$61.80 per quarter for 2021. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your second quarter dues (Apr. through Jun.) are due now.

Payments for second quarter dues will be accepted no later than 11:30 A.M. on Wednesday, June 30, 2021.



IBEW LOCAL 557

IBEW Local 557

SAGINAW – **Union News-** Thank you to our brothers and sisters for such a great turnout for the Freeland Walleye Fest! Had a great time representing the union, and love for our community.

Interviews for new first year apprentices are currently taking place. Thank you to all the members who are involved in this process, and take the extra time needed to flesh out quality candidates.

The Saginaw County Board of Commissioners had a resignation from a non-labor friendly board member, and has proudly been replaced by a labor ally. A heartfelt welcome to Cynthia Winiecke!

As you may recall, back in February, House Bill No. 4125 was introduced, and later referred to the committee on Workforce, Trades, and Talent. This bill is designed to clean up some out-of-date gray areas concerning electrical licensing. This amended law would ensure that licensing and inspections are enforced on all electrical generation projects, most importantly solar work. With the push for green energy and solar farms becoming more relevant, our BA and fellow IBEW members spoke in favor of updating the old 1950's verbiage to better reflect the times. Thank you to our members for their hard work and continued efforts.

The following policies are in effect to keep our members, their families, and the union hall staff as safe as possible:

-The Union Hall is OPEN. Please limit trips to the Hall for critical business through utilization of the glass service window.

-When visiting the Union Hall, you must wear a mask and stay socially distanced.

-Please continue to take care of as much business as possible via email, phone, or fax when you can.

-Please try to take care of your quarterly dues payments by utilizing a credit or debit card over the phone. E-checks are also available.

-Apprentices should continue to monitor emails and correspondence from the school regarding upcoming class schedules. **Please make sure you are up-to-date on all work reports and book payments.** You can send book reports via email, fax, or drop them off at the hall.

-Stop by the hall and purchase your short or long sleeve 557 shirt. Represent your local with pride wherever you go.

Keep in mind, all of these decisions have been made to keep members and their families safe.

MEMBERSHIP MEETINGS- The May 4th meeting will be held at Roberts Park Pavilion at 5:30pm. Please bring your mask. This meeting will be focused on wage allocation. We will keep you updated on the outcome in the next article, as this will already be published by the time our meeting takes place. Once health plan contributions are figured out, we will be able to allocate the remaining funds. The E-Board will bring details from its April 27th meeting and present them to the body at our May 4th Meeting. An e-mail was sent out on April 30th with options for our members to consider.

MICHIGAN INITIATIVE- Interviews for the organizing position or the Michigan Initiative program have wrapped up. The decision of the State Conference on this position will be announced soon. Thank you to all who interviewed and we wish you the best of luck.

UNION HALL OPERATIONS- The Union Hall is open. Please limit visits to the Hall for critical business if possible. We ask that if business can be taken care of with phone calls, emails, or a fax that you please do so. Otherwise, the glass service window in the front of the building should be utilized as much as possible to keep everyone as safe as possible. Thank you to our membership for their understanding and patience.

BOOK SIGNING- Out of work lists can be signed for other Locals through fax or email. This is to continue to cut down on as many in-person transactions as possible. Contact your home local and request a correspondence to be sent to the Local you are interested in signing.

WORK OUTLOOK- Master Electric will be hiring for the Caro Mental Health project soon. Calls for the job will come in over the next few weeks and thereafter as the job ramps up. It is currently wrapping up some housing projects in Saginaw. We hope to see Clements over at Mary Free Bed put a few more calls in. Their project at Jolt Credit union is further delayed due to ongoing site work. Nelson will be adding some members to the SMCO in the near future. The wind farm in Merrill for Motor City Electric will also ramp in in the coming months.

HEALTH CARE- The Michigan Electrical Employee's Health Plan continues to cover 100% of the costs related to testing for COVID-19. During this pandemic, remote care is encouraged and Blue Cross members can call the 24-Hour Nurse Line at 800-117-BLUE. You may also want to inquire if your primary care provider offers telemedicine. The Health plan continues to meet regularly via teleconferences to stay on top of the pandemic and update coverage as necessary.

Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead to a healthy lifestyle.

BLUE CROSS APP- Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

WEX APP- Search for the "TIC HRA" app in Google or Apple and download it today. Utilization of this app will give you access to account balances, receipt reviews and submittals, barcode scanning for covered items, other helpful services. This is a great tool to accompany your Health Care benefits.

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.

STAY CURRENT ON DUES – Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current.

CONTACT NUMBERS- Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website mielectricalhealth.org

In Solidarity,
Breanna DePottey
Press Secretary

"Propaganda makes up our minds for us, but in such a way that it leaves us the sense of pride and satisfaction of men who have made up their own minds. And in the last analysis, propaganda achieves this effect because we want it to. This is one of the few real pleasures left to modern man: this illusion that he is thinking for himself when, in fact, someone else is doing his thinking for him."
–Thomas Merton (1915 - 1968)

"Genius is present in every age, but the men carrying it within them remain benumbed unless extraordinary events occur to heat up and melt the mass so that it flows forth."
–Denis Diderot (1713 - 1784)



IBEW 665

LANSING – **WORK OUTLOOK:** Local 665 is gearing up for another busy Spring and Summer. For our travelling brothers and sisters, Local 665 is still accepting initial sign by fax or email from a member's home local.

LOCAL 665 RETIREE DINNER IS CANCELLED: The Retiree Dinner normally scheduled for May is cancelled this year. Due to the ongoing pandemic, we believe it in the best interest of our retirees to take this action for the safety and wellness of us all. We do, however, want to say thank you to those of you that have been a huge part of this local and we hope that retirement is treating you well.

OSHA 30 CLASSES: We will have an in-person OSHA 30 class this fall. Please keep an eye out for an email with the dates. And as always, OSHA 30 online is available for those members that wish to do so.

APPRENTICESHIP APPLICATIONS: We often get calls or emails on how and/or where to apply to Local 665's apprenticeship program. To apply, go to www.lejarc.org and navigate to the application page on the website. Applications are accepted on the first Monday of each month.

GENERAL MEMBERSHIP MEETING: Our general membership meeting is on the third Monday of each month and starts at 6:30 pm at the Hall.

EXECUTIVE BOARD MEETINGS: The Executive Board meets the second and third Monday of each month starting at 5:00 p.m.

WAGE PACKAGE INCREASES: We will be voting on our next negotiated JIW wage package increase at the May General Membership meeting.

The VDV members are scheduled for their VDV wage package increase vote on the Tuesday following the May General Membership meeting.

Health Plan increases of \$0.25/hr. is required for all classifications.

DUES AND DEATH BENEFITS: Second quarter dues should be paid at this time. We are currently at death benefit # 317. Please check your dues receipt to ensure that you are current.

DENTAL BENEFITS: Local 665 will be having a discussion and possibly voting on the adoption of BCBS Dental Benefits at the next Union Meeting on Monday, May 17, 2021.

This would include Class I and Class II services.

We will have Reps from the Dental Plan here to answer questions.

There was an email that was sent to members with more information.

BENEFICIARIES: If you have recently gotten married, divorced, had children, etc., please make sure you update your beneficiaries. Forms are available at the hall.

"The task of the leader is to get his people from where they are to where they have not been."

–Henry Kissinger (1923 -)

"If you are idle, be not solitary. If you are solitary, be not idle."

–Samuel Johnson (1709 - 1784)

"We don't receive wisdom; we must discover it for ourselves after a journey that no one can take for us or spare us."

–Marcel Proust (1871 - 1922)

"The people I distrust most are those who want to improve our lives but have only one course of action."

–Frank Herbert (1920 - 1986)

"There are three ingredients in the good life: learning, earning, and yearning."

–Christopher Morley (1890 - 1957)

"Never let your sense of morals get in the way of doing what's right."

–Isaac Asimov (1920 - 1992)



IBEW LOCAL 58

IBEW 58

DETROIT – Information regarding the next General Membership Meeting. Current guidelines and restrictions are preventing a May 18, 2021 meeting. We are hoping for a relaxation. Unfortunately, we are facing a “last minute” decision as to whether or not to hold an in-person meeting. Should restrictions relax allowing us to have an outside meeting then we would have a Special Order of Business at our regular membership meeting on May 18, 2021 at 6:30 pm for Nomination of Officers for Local Union No. 58. Nomination of Officers and Delegates are being currently accepted through USPS or Email election.judge@ibewlocal58.org

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroitec.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class call the Training Center, 586-751-6600.

VACATION FUND: Disbursement from the Vacation Fund is anticipated to be transferred to your PNC Bank Stored Value Card or if you elected, direct-deposited into your checking or savings accounts, on or around May 25, 2021. Please check the listed contributions from your employers with your pay records for accuracy.

A list of contributions may be obtained from the Benefit Office Website, www.ewjbt.org by logging into your personal information and clicking My Benefits then Vacation Benefits. If you require a paper statement, please contact the Benefit Office for a printout. If there is an error, contact the Benefit Office at (586) 575-9200 ext. 212.

ATTENTION – TO UPDATE BANKING INFORMATION THE FUND OFFICE MUST RECEIVE CHANGES BY April 30, 2021. You may check your Stored Value utilization history by logging on to www.pncpaycard.com and by entering your 16-digit card number listed on the front of the card and the last 4 digits of your Social Security Number, also referred to as your Account Access Code (or AAC for short). Customer Service: (866) 453-5071.

Local 58 Dues Information: Dues should be paid by the first day of the quarter. You can pay your dues with an APP. Go to Apple/Google Play and download the IBEW 58 APP. In the APP go to My Profile, My Member Tools, Pay Dues. Please follow all instructions. You can also pay by phone with credit/debit or mail a check/money order.

Local 58 Motorcycle Club: For more information contact Anthony Anderanin at aanderanin@gmail.com or Grace Trudell 313-244-2268.

Local No. 58 Benevolent Fund: The next meeting will be 5 p.m. Tuesday, June 1.

The 12th Annual Local 58 Detroit River Walleye Tournament was on Saturday, May 1. Winners will be announced in the next issue.

Members of the Community Service Committee: The next meeting will be Wednesday, May 11 at 5:30 PM. The Wobbly Kitchen is up and running again and we are assisting them every 2nd and 4th Sunday with food prep and distribution at Cass Park. We are asking volunteers to show up at the hall at 8 am to help with the Wobbly Kitchen program. To get involved with future community service projects contact Mike Conflitti or Rob Z at the union hall.

Thank you to Local 58's Rick Maroni, Mari Anzick, Arthur Edge, Nick Chapal, Ray Kujawski, Nick Aldrich, Jeff Wahl, Pat Stover and Rob Z for helping out on this residential electrical upgrade community project on UA Local 636 member Bill Helwig's home. Bill Helwig is helping design and build ramps for members past and present and plans to help for future projects moving forward.

Also thank you to Bayview Electric and Hall Engineering for donating some of the materials needed for this project to be a success. Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that

require the help of volunteers and helping hands. Contact the Union Hall (313) 963.2130 for further information to volunteer or participate.

Entertainment Committee: The next meeting will be Wednesday, May 11, following the Community Service Committee meeting that starts at 5:30 pm.

EWMC of Southeastern MI – The next chapter meeting is scheduled for Monday, May 17 at 6pm. Please bring any suggestions that you have for EWMC involvement and engagement. What can we safely participate in that continues to promote the IBEW in the community? We have started our Toilet and Sock Drive to benefit the Detroit Public Schools Community District Office of Homeless and Foster Care. New and unused toiletries and socks can be placed in the collection container at Local 58 anytime during regular business hours.

Thank you to those who continue to attend our Zoom meetings. Please make sure your cell phone no. and email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall. Please continue to stay safe at work, home, and in the community. #ibewstrong

The RENEW Committee meeting will be on Tuesday, May 25 at 5 PM.

The Safety Committee meeting will be on Monday, May 10 at 5:30 PM.

The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

The Political Action Committee (PAC) meets the 1st Wednesday of each month Via Zoom. To be added to our email list contact Jeannette Bradshaw (313-408-1287). PAC contributions can be made through the APP, and at the Union Hall. You can contribute more than the \$4 dollars that is suggested on your quarterly dues, but you cannot exceed \$175 per calendar year. The loss of our deduction cut our resources in half, and we would like to assist local candidates and our members looking to run for office.

Local 58's Women's Softball team, The Live Wires will be celebrating its 20th year anniversary this year and welcomes new players. Season begins April 26. We play single recreational games, USA Softball rules, Monday nights at Claude Allison Park in Redford on Beech Daly Rd. All skill levels welcome to join the camaraderie and solidarity. If you or someone you know would like more info, please contact Grace Trudell at 313-244-2268.

Local 58's Women's Committee – Our next regular meeting is Thursday, May 27 at 6pm on Zoom. Please watch for emails with further updates and hopefully we will be meeting in person soon. ARC Scholarship and Awards are back for 2021! Scholarship applications and award nomination forms are available under the Women's Committee tab on the app/website. Scholarship applications and nominations have been extended! The new date is May 27. ARC Awards dinner is being planned for July 17. Bids are still opened for catering, music/entertainment, photography, tent rental. If you or someone you know offers these services and would be interested in participating in this event, please contact the women's committee. You can Email us at: 58Womenscommittee@ibewlocal58.org, or call committee chairs Angela Panicucci (586) 291-8014 or Kayla Pauli with any questions. Follow us on Instagram @ibewomen58; Check us out on Facebook Local 58 Women's Committee.

Local 58 Senior Softball Team – We now have a senior 55 and over team. Games are played Monday and Wednesday mornings at 10 am or 12 pm in Shelby twp. at 2 locations. Main diamonds at Ford field on 23 Mile rd. west of Van Dyke and second at Mae Stecker park on 24 Mile rd. east of Van Dyke. First game is at Ford field May 10, 10 am diamond # 5. If you would like more info, please contact Gerry Cassani at 586-804-8026 or Joe Schraufnagel at 586-255-1205. Remaining schedule will be soon to follow.

IBEW Local 58 Retirees Association: Spring is upon us, and the Retirees Association (Continued next column)

IBEW LOCAL 692

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BAY CITY MICHIGAN

IBEW Local 692

BAY CITY – Message from the Business Manager. Please remain vigilant in your efforts to stay healthy and safe from Covid-19. Science tells us wearing a face covering while in public can protect ourselves and others from contracting this virus. All adults are now eligible to be vaccinated in the state of Michigan. Please contact myself or one of our agents for any questions you may have regarding Covid-19.

The June monthly membership meeting is scheduled to be held outside at 6 p.m. Please stay tuned and watch your email, Facebook, and our website for further updates. The Union Hall continues to be open to foot traffic during normal business hours, please wear a mask and maintain social distancing when entering the Hall.

Contract Negotiations. A special thanks to our negotiating team of Pat Nitschky, Derek Simms, Brian Walker and Travis Brady. They worked very hard in representing all members that work under the Local 692 Inside Wireman Agreement. We met with the employer side on 7 different occasions and fought hard for the membership. The membership overwhelmingly ratified the agreement on April 26. Some highlights to the ratified contract include 3%, 3% and 3% total package increases over the next 3 years. Zone 2 received an additional .25 cents on top of the 3% over the next three years. This was done in an effort to bring the two zones wage packages closer together.

Lastly all work inside of the “old” Dow Chemical will progress to 100% over the next two years. This has been a long time coming for those members inside what they now call the I Park. The most beneficial part to this agreement is our side gave nothing up. Great work Brothers!

Work Report. Master Electric has secured the new Meijer in West Branch as well as the new Isabella County Jail located in Mt. Pleasant. The Meijer will begin this month. The new jail is seeing some delays, we will keep you posted. Ted's Electric has been awarded some of the work at Midland Public Schools with Barton Malow serving as GC. Ted's was also awarded the Bay County lift station project. A large energy upgrade project is currently being bid for Midland Public Schools. Alpena Schools have been awarded to Zone II contractor John's Electric. John's has also been awarded the Alpena library project and a large marijuana grow facility located in Harrisville. Clements Electric is continuing work on the Sterling Saw Mill, Monitor Township Fire Department, Bay-Arenac ISD bus garage, multiple marijuana dispensaries and the Handy Middle School office renovation.

Countyline Power has secured Midland/Gladwin County dam work, the Mackinaw City lift station and the Roscommon Airport. Consumers Energy work for the summer includes Karn 1&2 utility separation, and also work on the generator at Alcona Dam.

IBEW 58, con't

continues its suspension of our events. We expect to return to a normal schedule sometime before the end of this year. We are still guardedly hopeful that a Christmas Party in early December will take place. Any news on returning to social gathering will be shared in this column and in our monthly newsletter. Just a reminder, if you haven't paid your 2021 dues, \$8 per year, per person, please send a check payable to the “Retirees Association,” to Ray Owen, 428 Welch Road, Northville, 48167. Stay safe and take good care!

Members that have Passed Away – Julia N. Cardona, Mother to JIW Carlos Cardona; Richard “Rik” F. Casad, JIW, Son to JIW Jack Casad; Alex Hackney, JIW; Jean N. Landa, Wife to pension member, former Business Agent, Thomas F. Landa, Mother to JIW Danny Landa, Grandmother to JIW Nino Landa; Richard F. Loy, Pension member, 56 year IBEW membership, Father to JIW's David and Thomas Loy; Robin Maples, Sister to JIW Keenan Maples; Ross “Buzz” Morhead, Father-in-law to Apprentice Inside Wireman Kenneth Farrell; Charles Shreve, Pension member, 54 year IBEW membership; Daniel Walczak, JIW. We extend our sincere sympathy to the families on their loss.

Northern Valley Electrical has the LaFarge PLC upgrade. There are also a large number of Solar Projects that are slated for our jurisdiction. We are currently working on a timeline for all solar work. Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Work remains very good in Detroit, Ann Arbor, Kalamazoo, and Lansing. Please contact the hall if you would like to sign any books.

Ryan Charney Business Manager / Financial Secretary

Organizers Report. Jobsite visits continue as 692's organizing team is stopping to investigate any construction activity that is taking place within our jurisdiction. A focus on Zone II continues to be emphasized in an attempt to get ahead of the projected shortfall in adequate manpower expected at proposed larger-scale projects about to break ground in that region. We are also busy notifying signatory contractors in our northern counties of any lower-scale bid opportunities that may be otherwise overlooked.

As skilled trades attrition rates continue to climb due to more of our members reaching retirement age, organizing previously unrepresented workers becomes increasingly urgent and important. We cannot rely simply on our apprenticeship program to replenish the ranks of our local as good brothers and sisters leave the field to enjoy their retirement.

Recent school board decisions to award bond projects to non-signatory contractors should strengthen our resolve to support candidates who see the value in local labor and appreciate the efforts made by our membership to strengthen the community. Although we have seen some recent success turning school jobs around in favor of our contractors in lieu of a lowball bid, it is important that we keep the pressure on and continually educate trustees on the benefits of partnering with NECA and the IBEW. If any members are interested in receiving some talking points that will be helpful when discussing with their local elected officials the importance of hiring local professionals to work on taxpayer-funded projects, please contact the hall and we will supply you with that information.

Brian Klele 989.252.9225
Brendon Baranek 989.327.4131

Union Dues. Can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. Please note when using a credit card for payments there will be a 2% charge applied.

2021 Dues (Effective Jan. 1, 2021) Monthly \$41.20 • Quarterly \$123.60 • 6 months \$247.20 • Yearly \$494.40. To avoid a reinstatement fee, please remember to keep your dues current.

Death Benefits. Please stay up-to-date on Death Benefit payments. Local death fund assessments are \$5 each (due within 30 days). They can also be paid in advance, which is recommended to ensure that families receive the benefit in the event of a member's unexpected passing. Any overpayment of benefits will be refunded to the family of the deceased member. Benefits are payable to: IBEW Local 692, 1300 W. Thomas, Bay City, MI 48706.

State IBEW Golf Outing. The 2021 State IBEW Golf Outing has been cancelled this year.

Local 692 Retirement Party. The party originally scheduled for May 2021 has been postponed to **March 11, 2022**. It will be at the DoubleTree in Bay City. Please mark your calendars and make every effort to attend this great event to honor our retirees!

Retirees Lunch. All retirees' lunches have been postponed.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

RENEW Committee. The next scheduled RENEW meeting will be held Friday, May 21 at 5:30 PM in the Union Hall. Masks are required. If you are a member in good standing under the age of 35 and looking to get more involved in the local, please reach out to the hall and we can get you the information you need. This is your local, Brothers and Sisters. Get involved!

May 7, 2021

THE BUILDING TRADESMAN 9



IBEW Local 498

“Powering Northern Michigan Since 1949”

IBEW Local 498

TRAVERSE CITY – Meetings. Regular E Board – The next regularly scheduled E-Board meeting is set for May 14th, 2021, 6pm. We are planning on in person meetings unless Covid restrictions apply, we may hold them out doors so please dress accordingly. This is an important meeting as we will be doing asset allocations. At the April meeting there were 3 different scenarios suggested for the allocation study. Please make a point to attend the May meeting if you want your voice to be heard.

MEETING – We are planning on having the next regular membership meeting in person unless Covid restrictions apply, the meeting will likely be outside if more than 25 members attend, so please dress accordingly. The meeting will be held on May 14th, 2021 @ 7:15pm.

Property Company meeting – Will be held prior to the Regular Membership meeting at 7pm to discuss a new heating/cooling system for the hall and a shed roof of some sort for the AC units outside under the eaves that are exposed to snow and ice damage.

WAGE DISBURSMENT – We will be deciding on what we want to do with our next negotiated wage disbursement at the May meeting, we will likely have an increase in our health care contribution. I should know what it will be after our April Health plan meeting, we will have the rest of a \$1.30/hr increase to decide what or how we want it disbursed. So please bring any of your ideas to the May meeting to be voted on, the wage package increase is scheduled to take place on May 31, 2021.

JATC – The JATC is looking for a part time instructor. If you are interested please notify the Traverse City JATC.

Habitat for Humanity – There is a house in Maple City coming up to be roughed in. Anyone interested please call the hall for more information.

Email – Please get an email address to the hall so we can get info out easier and faster, thanks. You can email your address to the hall at ibew@local498.net. Please put your name in the subject.

Contracts – We have updated Inside Wireman Contracts available at the hall.

Dues 2021 – There is no Union Dues increase for 2021. Effective Jan. 2021 the rate will remain \$140.10 per quarter.

Resale Items – We have Local 498 Beanie Hats for resale and T-shirts. Stop in to get yours today! Proud Union Home signs are in and available at the hall. Free to members in good standing.

Scholarship – Past charter member Brother Bob Dost has a scholarship ‘Robert Paul Dost Scholarship Endowment’ for High School seniors in the 5-county area around Traverse City. To access it go to www.gtrcf.org/scholarships/. Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Made in America Websites – www.theunionbootpro.com - 100% American made/union made. Union member discounts 27% off. Use this code when ordering. Be0498mD or order toll free 1-800-723-5384.

Email Addresses – Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to (Continued next column)



IBEW LOCAL 906

IBEW LOCAL 906 UPPER PENINSULA MEETINGS

MARQUETTE UNIT – First Tuesday

IRON MOUNTAIN UNIT – Second Tuesday

ESCANABA UNIT – Second Wednesday

PLEASE PROTECT YOURSELF AND OTHERS BY KEEPING 6 FEET OF PHYSICAL DISTANCE. WEAR YOUR MASK AT THE JOBSITE. FOLLOW THE GUIDELINES ON HAND WASHING AND WIPING DOWN SURFACES. BE SMART, BE SAFE.

A General Membership meeting will be held on May 8th, 2021 at the Masonic building in Marquette beginning at 1:00 pm. One of the main items on the agenda will be the allocation of monies for June's Inside raise. There will be snacks and beverages at this meeting.

IBEW 906 lost three retired members recently. Brothers Carl Walin, Mike Razmus Sr. and Don Deiro have passed. Carl was from the Marquette area, Don lived in Lake Linden and Mike resided in White Pine. We extend our sympathies to their family members.

40 year Service awards were presented to the following members: Mike Steeno, Jeffery Rasmussen, Gary Peterson, Jeffery Kyllonen, Mark Dyni and Joseph Deforge. We thank these Brothers for their service to the IBEW and Local 906.

A recent look at polling data finds that 86 percent of IBEW 906 active members voted in the last election. A whopping 96 percent of our retirees voted. Outstanding turnout by our members. The only way for your voice to be heard is by exercising your right to vote. Keep up the good work.

IBEW 906 will be hosting the Michigan State Conference in August. The Conference consists of all IBEW Locals in the State and also Local 8, Toledo Ohio and Local 153 from South Bend, Ind. The Conference will be held at the Island in Bark River.

A reminder that the monthly dues are \$40.00. We have received some at the old rate of \$39.00 and a few members are overpaying. This makes the bookwork difficult. Please if you have a service that pays your dues monthly inform them of the correct amount.

Please remember that address changes and phone changes along with new additions to the families need to be passed on to the Hall and the Pension and Health Plans.

If you have any information you would like to see noted in this article or something you believe should be published please email the Hall with your request. ibew906@gmail.com

IBEW 498, con't

current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net. Thank you!

Jan 1, 2021 – No increase. Still remains \$140.10/Quarter

Info Updates – Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Please remember it is your responsibility to pay your dues on time.

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 3#



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Heat and Frost Insulators Local 25

Heat & Frost Insulators Local 25 SOUTHFIELD-REMINDER: We continue to be under the directive of the International Union and pursuant to that directive, the MAY 2021 UNION MEETING has been cancelled. Continue to monitor the Facebook page for updates.



CURT MCGLONE

APPRENTICE APPLICATION: The Apprentice applications acceptance period has been extended through May 2021. To learn more and apply online, visit HeatFrostInsulators.org/Apprenticeship. If you have any questions, please feel free to contact the can contact the Union Office (248) 352-1850.

QUALIFICATIONS NECESSARY FOR AN APPLICANT TO BE CONSIDERED FOR A HEAT AND FROST INSULATORS LOCAL 25 APPRENTICESHIP

1. Must be at least 18 years of age by June 1st, 2021, and have a valid driver's license.
2. Complete the application. Be sure that you sign the application and you must upload any required supporting documents, including documents that support previous employment or extracurricular activities.

If you are a current High School senior, you must provide your Diploma or GED certificate (proof of completion) by June 1st, 2021.

Successfully complete an aptitude test when scheduled. (at the applicant's expense of \$30).
Appear for an interview when notified.

Have a residence and live in the Territorial Jurisdiction of Heat and Frost Insulators Local 25 as follows:

In the counties of Wayne, Oakland, Macomb, St. Clair, and neighboring counties as well as the Townships of Ann Arbor, August, Lodi, Northfield, Pittsfield, Salem, Saline, Scio, Superior, Webster, Ypsilanti, York in Washtenaw County.

Before employment, all applicants accepted for probationary apprenticeship will be required to pass a physical examination and pre-employment drug test as prescribed by the local JATC.

APPAREL: New Local 25 apparel is available at the Union Hall. New items include: knit hats and beanies, new hi-vis short and long sleeved t-shirts and hi-vis hoodies. Apparel can be viewed on the Facebook page.

M.U.S.T. SAFETY MODULES: It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. The only way to guarantee you are on the out of work list and your employment records remains current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within 48 hours after accepting a job or upon termination of employment. Failure to report will result in an automatic \$50 fine.

S.U.B. FUND: Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

SUB FUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

(Continued next column)



Abatement Workers Regional Local 207

Abatement Workers Local 207 TAYLOR - There are a lot of upcoming projects slated for Spring so be prepared for work.



KEVIN MEAGHER

When you do return to work, follow all required Covid guidelines that may be in place for certain sites. Remember to call in if you are unemployed for help with future placement.

Workers are needed all over the Detroit area its time to get off the couch and get back to work! Remember if you go more than a year without hours the system will Lapse you automatically and you will lose your membership. It is time to call in your availability and get back to some steady work for you and your family!

Updated, working telephone numbers are necessary to help you with work placement. Do not get caught without the necessary current job site credentials, although several state agencies have relaxed renewal requirements due to the pandemic.

The General Office still has a ban on Union Meeting and Elections. Our current election process is still on hold until an ok is given to proceed. All members will be notified by mail when the election can resume.

There is a major need for manpower right now in Illinois and Missouri... Most of this work falls under the Missouri rate of \$32.60 per hour as well as overtime on some of these projects and hotel on a per contractor per job basis. Some of the work is ASAP and some of the projects are 2 weeks out.

If you have a Illinois or MO License please Contact **Wade Edwards** as soon as possible for details at 314-581-2254. With most state agencies working from home during this pandemic filling out on-line renewals is the way to go. They are processing much quicker than traditional mail in applications. If you have any questions about on-line applications or what states you may want to get a license for do not hesitate to call the office or my cell.

We are looking at scheduling a new initial class so please if you can recommend anyone that you know can handle this work have them call the office to get an application filled out and sent in so we can get them into the next class.

UPCOMING ASBESTOS TRAINING CLASSES:

Asbestos Supervisor Refresher May 8th.

Asbestos Initial Class June 7th thru the 11th

Check with the Office to ensure the classes will occur as scheduled.

— All classes will be held at Local 207's office @ 26453 Northline in Taylor.

— Classes begin promptly at 8AM and end at 4PM, followed by a Lead Awareness Update.

If you are due to expire and need one of these refreshers now, please call the Taylor Office (1-800-207-5622) to register.

—Class sizes are being limited due to state guidelines currently in place.

BE SAFE, WEAR YOUR MASKS, & FOLLOW THE SOCIAL DISTANCING GUIDELINES!

Local 25, con't

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

THE PRESENCE OF HEAVY MACHINERY operated by Operating Engineers Local 324 members is one of the first signs of the major transformation of the Soo Locks. There the building trades are substantially beginning a years-long process of creating a second "Super Lock" that twins the existing Poe Lock, meaning both locks will be available for the movement of ships in case of one lock going down.



Local 47 Heat and Frost Insulators

Heat and Frost Insulators & Allied Workers Local 47 LANSING - Local 47 Lansing Office, 419 S. Washington Square, Suite 301, Lansing, Michigan 48933. Ph.: 517-708-0665.

*All Local 47 Union Meetings are cancelled until further notice. To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately.

Any retirees wanting to go to work, please call the office. The Funds Trustees have waived the 79-hour rule.

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665

Per the Rules and Procedures: Members must notify the office within 24 hours of being laid off or charges may be placed.

Members must notify the office before ANY overtime is worked. Contracts are available at the Union Office or at the Union Meeting upon request.

OSHA 10: Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

Anyone interested in joining the newly formed Breath Of Life Committee is asked to please call the Local Union Office.

We have received our Breath of Life Gun Raffle Tickets, if you're interested in purchasing any tickets please call the Union Office or you can get a hold of someone on the job site who is selling them.

Pension and Health Welfare: Joshua Kroell (989) 385-2671 Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275. **Toll Free Number: (800) 323-8079.** Telephone Number: (517) 321-7502. Fax Number: (517) 321-7508

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostlocal47benefits.org.

Please complete and return the working spousal forms to TIC. JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

Good and Welfare: Get well to all our sick and injured members.

Reports show corporations and ultra rich get the benefits without paying the taxes

By Mark Gruenberg PAI Staff Writer

WASHINGTON, D.C. (PAI)- If taxes are the "price" we pay to insure government can help provide a civilized and manageable society, then recent reports show top corporations and the ultra-rich are getting society's services virtually for free while the rest of us pay the freight.

To be precise, the Institute on Taxation and Economic Policy (ITEP) has reported 55 of the largest U.S. publicly held corporations, all on the Fortune 500, paid zero or less in income taxes in 2020.

Together those firms reaped \$40.5 billion in pre-tax income and should have paid, according to the tax code, \$8.5 billion in federal taxes, at the now-low 21% corporate rate. President Joe Biden wants to increase the rate, to 28%, to help pay for infrastructure - which would benefit firms as well as the rest of us.

Instead, those 55 paid zero and got \$3.5 billion in refunds, combined. And three of them - Nike, FedEx, and Duke Energy -

have paid no taxes since the GOP-run Congress enacted their huge 2017 tax cut for corporations and the rich. Combined, those three firms alone earned \$18.89 billion in profits starting in 2017 and got \$2.845 billion in refunds.

Not to be outdone, the tip of the top 1% of individual taxpayers also avoided paying their fair share, according to the National Bureau of Economic Research (NBER). Their tactics included outright underreporting of 21.8% of their income, and tax shelters for a lot of the rest, its writers added.

That evasion also added up to money...lots of it: "We estimate 36% of federal income taxes unpaid are owed by the top 1%," said NBER's researchers, using Internal Revenue Service data. "Collecting all federal income tax from this group would increase federal revenues by \$175 billion annually."

Both reports' figures may be low. NBER noted that its data on individuals do not cover income the ultra-rich shelter from U.S. taxes in offshore havens.



LiUNA! LOCAL 1191
Feel the Power

Laborers 1191 DETROIT - UNION HALL OPERATIONS: Laborers' Local 1191 has remained open during the COVID-19 pandemic. However, Local 1191 is making every effort to keep our members and staff safe during this time by limiting person-to-person contact at the Local Union Hall. Thanking you in advance and please follow the COVID-19 recommendations to stay safe and healthy.

Monthly Membership Meetings: We continue to monitor new orders and directives pertaining to COVID-19. Decisions about membership meetings will be determined and relayed to you as they approach. Union meetings are held on the first Friday of every month at 7:00 pm at the Union hall (except for holidays), next membership meeting will on the June 4th, 2021.

Retirees: Retiree Council's monthly meetings will resume starting May 2021.

Retiree Council's meetings are the last Friday of the month. The meetings are held 11:00 a.m. at the Local Union Hall, located at 2161 West Grand Boulevard in Detroit.

Union Dues For 2021: Effective January 1, 2021 regular monthly dues are \$35.00 for active members. Retiree monthly dues will remain the same \$8.00.

Reminder: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org!!! Upper right-hand corner Pay Dues tab, and follow the instructions...Please also check out our website and "Laborers' Local 1191" Facebook page for important information about your Local Union.

NOTICE: The Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International Union without notice.

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you.

Members who sign up for Vacation deduction and pay six months at a time will receive a 1-month rebate!!! To better serve our membership, we are accepting Credit & Debit payments.

MUST Safety Awareness Training: Please check the MUST website at www.mustsafe.com to see how many modules you have.

Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or visit the training school website www.mltai.org to schedule appointments for modules.

You can also contact the Local Union office at (313) 894-

2241 to use a Local Union computer to complete required modules.

Training: Check out the training classes available to you at no cost. Journeymen and apprentices may still obtain training through MLTAI's online training at <https://lms.mltai.org>. Types of training you can take include: Asbestos Awareness-Silica Awareness-Infectious Disease Awareness-Respirator Awareness-Hazard Communication-Blood borne Pathogens Awareness-Covid-19 Awareness-Lead Awareness.

NOTE: Classes & Certifications contractors have been asking for are: OSHA 30, Asbestos & Lead Awareness, Hoisting & Rigging, Pipeline Safety, Class A Cdl License, Asbestos Removal Supervisors License, Confined Space Permit Required, Grade Checking Blueprint Reading & Measuring Tools, Gps Location. The above training and certifications are all available at the training center. It could mean the difference of being sent to work or not!

Referral List: Every member who is looking for work must call, or come to the Local Union Office on Mondays between 1:00 pm and 4:00 pm and put their name on the out-of-work list. You must have an out-of-work skills sheet filled out and on file in order to be referred out for work by the Local Union. Also be sure to Check & Update your Skills regularly.

Roll Call: All members on the out-of-work list must re-register every quarter within the first five days of the following months March, June, September and December. Your failure to do so will result in your name being removed from the referral list.

CONTACT NUMBERS Michigan Laborers' Fringe Benefits Funds (Annuity, Insurance, Pension & Vacation)

*Telephone: (877) 645-2267 *Fax: (517) 321-7508 *Website: www.michiganlaborers.org

*Delta Dental: (800) 524-0149

*Metropolitan Detroit Laborers' (Pension) *Telephone: (248) 641-4942 *Fax: (248) 813-9898

*Metropolitan Detroit Laborers' (Healthcare) *Telephone: (800) 228 0048

*Metropolitan Detroit Laborers' (Vacation) *Telephone: (877) 645-2267 *Web Site: www.metrodetroitlaborers.org

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice especially after a divorce on all of your LIUNA Local 1191, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Scholarships. LIUNA members can apply for scholarships for university, college, trade school and technical trainings through Union Plus. Learn more information about Union Plus scholarships at www.unionplus.org/benefits/education/union-plus-scholarships.



CASH FOR SCRAP METAL

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Nickel - Alloys - Carbide
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McNichols
Scrap Iron & Metal Co.
6500 E. McNichols (near Mt. Elliott)
mchnicholsscrap.com
(313) 365-6100

Detroit
Iron & Metal Co.
8300 Dix (corner Lonyo)
detroitironandmetal.com
(313) 841-5100



Local 514 Cement Masons & Plasterers

Operative Plasterers and Cement Masons Local 514

MADISON HTS. – The next membership meeting is scheduled for May 18, 2021 at 7 p.m. for a Telephonic meeting. Please feel free to call the Business manager or any agent with questions on how to sign up.

Outstate Plasterers allocations May 19 6:00 Wednesday, via zoom contact Business Manager or Business Agent for further information.

Our thoughts and prayers go out to the retirees that you all are safe and well.

Membership gold cards- Congratulations!

Adolfo Santos – 25 Years
John Predkelis – 25 Years
Gregory Brisbois – 25 Years
Louis Carducci – 25 Years
Jackie Galloway Sr – 25 Years

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number please call the Local at (248) 548-0800.

Lawrence Nemeth is the Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention all Apprentices, now you will need to go to the website: www.micementplasterer-training.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions." You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

If you are a Military Veteran please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiam.org.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Members working for non-signatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let's work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved please contact the Local and we will change your addresses with all of the fund offices.

IMPORTANT NOTICE FOR PLASTERERS AND DETROIT COMMERCIAL CEMENT MASONS: You can track your annuity fund status at the Wells Fargo website. You may do so by logging on to: www.retirement.wellsfargo.com or call (866) 640-5138, you can also call the fund office at (248) 645-6550 with any related questions.

PLASTERERS AND CEMENT MASONS: It is your responsibility to fill out reciprocity forms if you plan on working out of the Local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.

If you have questions concerning your pension benefits, ROAD BUILDERS can call: Toll (Continued next column)



Bricklayers and Allied Craftworkers

BAC Local 2

WARREN/LANSING – We take the COVID-19 outbreak seriously and recognize the importance of minimizing the spread of the virus. The health and well-being of our members and their families and continuity of service to our members is our highest priority. If you have any questions or concerns, please contact either the Warren office at (586) 754-0888 or the Lansing office at (517) 886-9781.



CHUCK KUKAWKA

MAY 2021 CHAPTER MEETINGS. The May Chapter meetings will also include the Special Called meeting in all Chapters for the purpose of NOMINATION/ELECTION of Chapter Chairman, Recording Secretary and Sergeant-at-Arms for each Chapter. If an election(s) is necessary in any of our Chapters, it shall be conducted by secret ballot election at that June Chapter meeting.

HOUGHTON CHAPTER: Thursday, May 20, 2021 at 7:30 PM, Dave Raffielli's, 37738 Highway 26, Toivola, MI 49965

KALAMAZOO CHAPTER: Thursday, May 13, 2021 at 6:00 PM, 11847 Shaver Road, Schoolcraft, MI 49087

LANSING CHAPTER: Monday, May 10, 2021 at 6:00 PM, 3321 Remy Drive, Lansing, MI 48906

PORT HURON CHAPTER: Tuesday, May 11, 2021 at 6:00 PM, 2441 W Water St # 3, Port Huron, MI 48060

MARQUETTE CHAPTER: Monday, May 17, 2021 at 7:00 PM, 119 S Front Street, Marquette, MI 49855

SAGINAW CHAPTER: Tuesday, May 25, 2021 at 7:00 PM, 1300 W. Thomas Street, Bay City, MI 48706

TRAVERSE CITY CHAPTER: Wednesday, May 19, 2021 at 7:00 PM, 1231 Hastings Street, Traverse City, MI 49686

CRAFTWORKERS NEEDED: We need Skilled Bricklayers and Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

SIGNING BONUS FOR SKILLED CRAFTWORKERS: Local 2 will pay up to \$2,000 as a Signing Bonus for skilled Journey Level craftworkers who come to work for one of our Union Contractors for a month. Also, Local 2 members working with the tools and non-supervisory members can get the same amount as a Finders Referral Bonus for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. You can view the full Signing Bonus policy on our website.

ASPEEDY RECOVERY: A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

IMPORTANT CHANGE Regarding Union Dues All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half

Local 514 cont'd

Free at 1-877-876-9357 or (517) 321-7502. PLASTERERS' AND COMMERCIAL CEMENT MASONS can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357. All Plasterers and Cement Masons can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan.

For the INTERNATIONAL PENSION Call 1-888-880-8222 Toll Free or (202) 638-1996.

the price!!
UPDATE - BAC LOCAL 2'S TRAINING CENTERS. Both Local 2 Training Centers are open to our members but visits to our offices should be scheduled by appointment. Please contact our Training Centers at the numbers listed below for an appointment for annual RESPIRATOR FIT TESTS and other services.

DETROIT IMI TRAINING CENTER: To schedule appointments at the Metro Detroit Training Center, please contact Tom Ward directly at (734) 552-7066.

TMT RTI CLASSES RESUME WITH REDUCED CAPACITY DUE TO COVID-19; REGISTRATION IS REQUIRED. To register visit detroitroweltrades.org and click Calendar. Classes are filled on a first registered first served basis and will be held on the following Saturdays from 7:00am – 3:30pm: May: 15th & 22nd Jun: 5th & 12th

Apprentices, remember that Related Training Instruction (RTI) classes are a requirement of your Apprenticeship, failure to attend will delay your apprenticeship and raises.

Additional classes will be added as necessary to accommodate all apprentices.

Feel free to contact your BAC field representative or the Apprentice Coordinator should you have any questions.

METRO DETROIT APPRENTICE WORKSHEETS AVAILABLE FOR DOWNLOAD: Turning in monthly worksheets is a requirement of your apprenticeship. Metro Detroit Apprentice Worksheets are available for download at http://bit.ly/Apprentice_Worksheets. If you do not have a printer, you can pick them up during our monthly meeting or contact Tom Ward at (586) 757-6668 to request them by mail. For more information at the Detroit Training Center visit: detroitroweltrades.org

LANSING TRAINING CENTER: To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to <https://www.michiganbricklayers.org> to view the Lansing Apprenticeship and Training website and register future 2020 online training classes.

MEMBERSHIP ASSISTANCE: During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <http://bit.ly/MAP-BAC> and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday – Friday, 8 am – 8 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK: "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

E-MAIL ADDRESS: Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to information@bricklayers.org and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.

BAC 2 MI Texting Program. We have been communicating by text message more frequently with our membership lately. We encourage our members to sign up to receive our text messages by

- texting 2MI to 877877
- You'll receive a confirmation text asking for your member number (IU#)
- Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

PENSION AND HEALTH INSURANCE INFORMATION: Bricklayers Metro Detroit Local Pension Fund (248) 641-4954

Detroit & Vicinity Health In- (Continued next column)



Painters District Council 1M
WARREN – Dear Members,
DCIM WEBSITE:
www.iupatdc1michigan.org
DCIM FACEBOOK:
www.facebook.com/iupat1m

DC 1M UNION CARDS* Any questions regarding a lost, damaged Union cards, or if you have dues inquiries or have not received a card please contact the DC1M offices at:

Warren Office: (586) 552-4474 extension 100
Freeland Office: (989) 695-6888

ROBERT GONZALEZ *FULL TIME POSITION OPENING FOR FTI APPRENTICESHIP-LANSING FACILITY*

The FTI of the Great Lakes Michigan Apprenticeship is looking to fill a full time instructor position at the FTI Lansing Facility. Any interested candidates please contact FTI Training Director Shawn O'neill at (517) 304-4425 or email dot@iupatdc1m.org

D-BAR-A BOY SCOUT CAMP ANNUAL MIX FIX 2021. Members, the Mix Fix is on! Come out with your Brothers and Sisters to help the Boy Scouts. Breakfast, snacks, lunch and dinner are provided.

Camping space provided for those who want to stay Friday and/or Saturday night. Painters, Finishers, and Glaziers can stay at the Jack Lord Bunkhouse. (Bring a sleeping bag, toiletries and pillow)

WHEN: SATURDAY MAY 8, 2021 @ 8AM

WHERE: D-BAR-A BOY SCOUT CAMP, 880 EAST SUTTON RD, METAMORA, MI 48455. For more information contact: Shawn O'neill – DC 1M Apprenticeship Director Office-(586) 552-4481 Cell-(517) 304-4425

LIFT CERTIFICATION CLASSES AT FTI APPRENTICESHIP-WARREN FACILITY

The Finishing Trades of the Great Lakes will be conducting lift training Monday May 17 thru Thursday May 20 and Saturday May 22. The training will take place at the Warren Training Facility, 14587 Barber, Warren, 5pm May 17-20 and at 9am May 22.

We will have a scissor lift, boom lift, forklift, and extending boom forklift for training. The training shouldn't take more than a couple hours, but will be dependent on the number of members present on that day.

Members may show up any day Mon-Thurs at 5 pm without preregistering, however anyone (Continued next column)

Local 2 cont'd

MI BAC Health & Welfare and MI BAC Pension (800) 531-2244 (outstate funds, michiganbac.org)

Cement Pension Fund (248) 645-6550 (detroitcementmasons.org)

CALL-A-DOC (800) 835-2362 (D&V Health Fund)

International Pension/Annuity Fund (Brick, Cement and TMT) (888) 880-8222 or (202) 638-1996 (dvtv.org)



District Council 1M
Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.
Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 312
Business Rep: Tim Schwerin
Meeting date: 2nd Wednesday of every month at 6:30 p.m.

Place: 1473 N. 30th St., Galesburg, MI 49053

Local Union 514
Business Rep: Scott Mikulen
Meeting dates: 1st Wednesday of every month at 7:30 p.m.

Place: 7920 Jackson Road, Ann Arbor, MI.
Web site: www.iupat-local514.org.

Local Union 826
Business Rep: Rocky Ackerman
Meeting date: 2nd Thursday of every month at 5:30 p.m.

Place: 3115 Joyce St. Burton, MI 48529

Local Union 845
Business Rep – Fred Frederickson
Meeting date: 1st Thursday of every month at 7 p.m.

Place: 419 S. Washington Avenue, Lansing, MI 48933
Local Union 1052
Business Rep – Jake Fluty

Meeting date: The Fourth Wednesday of every month at 6:30 p.m

Place: 3115 Joyce St., Burton MI 48529

Local Union 1803
Business Rep: Josh Ovalle
Meeting date: 4th Tuesday of every month at 5:30 p.m.

Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352
Business Rep: Jeremy Haviland
Meeting Date: 3rd Tuesday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave., Warren, MI.
Local Union 2353
Business Rep: Keith Anderson

Meeting date: 3rd Thursday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave, Warren, MI.

PDC 1M cont'd

intending on taking the Saturday class will need to contact me by Thursday May 20 to register. If you have any questions, comments, or concerns please feel free to contact me at (517) 304-4425 or email dot@iupatdc1m.org

PDC 1M PHONE APP. For IPHONE go to IOS store; For ANDROID go to Google Playstore, Search for "Painters and Allied Trades" download APP Username: your member id# Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION!

OUT OF WORK/BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so

Get involved. Work smart. Work safe.



Glaziers & Glassworkers 357
WARREN – Our next regular scheduled union meeting will be on Monday, June 7, 2021 at 6pm.

We will be hosting a Lift class Monday, May 17th through Thursday, May 20th with a 5pm start, and there will also be a class held on Saturday, May 22 with a 8am start. This class will be held at the Warren union hall. If you are interested in this class please call, or text Don Stepp 586-335-6480 to reserve your spot. This class will be held around back, in the school area.

The annual Mix-Fix will be held on Saturday, May 8. This is at the Boy Scout Camp, 880 East Sutton Road Metamora, Michigan 48455 with a 8am start. Volunteers are needed. This is mandatory for all current Glazier Apprentices.

Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: DISTRICT COUNCIL 1M in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-0666; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep your union strong, so try to make it to a meeting.

-Business Rep. -Don Stepp



Sign Pictorial & Display 591
WARREN – The next General Membership Meeting will be held on Tuesday, June 1, 2021 at 6:30p.m. Trustees and union stewards meet at 6:20 p.m.

Meeting may be postponed due to covid, will notify a.s.a.p.

Members must be in good standing (dues up to date) with district council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws. Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, or Keith Anderson at 586-899-7958, your Business Representatives.

Questions pertaining to Local 591 Pension Fund call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office, 586-552-4474.



Bricklayers and Allied Craftworkers Local 2 members:

\$2,000 Signing Bonus for Skilled Journeyman Bricklayers!

BAC Local 2- Michigan is offering up to a \$2,000 Signing Bonus for Skilled Journeyman Bricklayers and Masonry Restoration Workers who join now and who stay working for our contractors!

Our Members who refer these new members will get the same bonus as well!

Journeyman Bricklayers in the Metro Detroit Area get \$34.54 an hour, plus fully paid Health Insurance, and 2 Pensions. Our Contractors have immediate opening for Skilled Bricklayers, and Masonry Restoration Workers.

For more information go to: bricklayers.org



Local 25 Iron Workers

Iron Workers Local 25

NOVI—May's ZOOM Union meeting will be Monday, May 24, 2021 at 7:00 pm. Memorial Day is Monday, May 31, 2021, and all Union Halls will be closed. We wish everyone a Safe & Happy Memorial Day!

ZOOM: If you have not yet signed up for Notifications please sign up as Notifications will go out via the APP. To participate in the Zoom Union meeting is very easy ... just be sure you have downloaded our APP or signed up for our emails via our website (www.ironworkers25.org). We are leaning toward communication through the **PUSH NOTIFICATIONS** – Please download the APP if you haven't done so yet!! Again, via our website!

CREDIT/DEBIT CARD processing for Union Dues IS CHANGING effective May 10, 2021. Comerica has changed the processing platform in compliance with new banking regulatory rules. The new platform now requires all new and existing users to authenticate themselves. Anyone who has used the prior system will need to set up brand new payment information AND will need to create a new log-in and password the first time you log in. The link is available on our website www.ironworkers25.org and cell phone APP. The NEW phone number effective 5/10/2021 is 866-635-2826. A letter was mailed on 4/20/2021 which explains all you need to know. If you have questions, please call the Union Hall or your Business Agent.

Pay union dues with personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. PLEASE include your book number on the face of the check/money order. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash). After-hours use the outdoor-dues-collection box.

NEW Organizer's Minute: "History is Bunk!" said the staunchly anti-labor union Henry Ford in May of 1916. Ford maintained that even though the leaders of the world knew their history, that knowledge did not keep them from fighting World War One. I don't agree with Ford's views often, but this one strikes me as important today.

The organizing strategies and tactics that worked in the past should be remembered as valuable lessons, not viewed as blueprints for organizing today. Things that worked in the 70's, might get a local's charter revoked these days. Companies like SPS, Pioneer, and Sanilac are expanding and using every means possible to win work. We need new and unprecedented tactics if we want to win back union market share.

Members say things like "Right to work is killing us" or "You'll never organize that company." I've heard dozens of excuses like these, always based on what happened last time, or how things used to be. I say we must never use history as an excuse to not try something. Instead, we must make history by fearlessly doing things that have never been done before.

I'm sure we will have both success and failure trying new organizing techniques, but as another one of crazy Henry Ford's saying goes. "Failure provides the opportunity to begin again, more intelligently." Crazy Henry Ford.

In Solidarity, Your Organizer Hank Kiluk. (313) 600-8242

IT'S MANDATORY TO WEAR A FACE MASK IF YOU VISIT ANY OF THE UNION OFFICES OR UNION HALLS.

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT-related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April30). A birth

certificate will be required.

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April30). A Marriage certificate will be required.

Stewards' Notes:
1) STW Meetings are cancelled until further notice.

2) The link for Online Steward Report forms is found in the upper right-hand corner of our website www.ironworkers25.org. LOG-IN DIRECTIONS will follow once you click the link that reads "Electronic Steward Reports." These forms are much easier than the paper forms, we encourage you to give it a try if you have not yet done so.

3) PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING.

4) All members please be sure to keep your Union dues paid up to date as it is criteria for working. You can be asked to leave the jobsite if your dues are not current.

MUST Safety now has an APP. Download from the APP store or google play. Search key word "MUST SAFETY."

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org, print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic. The Wixom Training Center – Phone: 248-960-2130.

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In." This gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form" Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. **Please also note, you must check your email on a regular basis; we now email your annual MUST drug screen paperwork and your pay raise slips.**

To view classes at the Local 25 Apprenticeship School, please go to the ironworkers25.org to view the block schedule; we are practicing social distancing protocols, etc. Due to the high volume of apprentices doing their make-up days, we are limiting the number to 10 per day. Please call the school to make up days ... **Do not just show up and expect to be allowed to stay.**

IRON WORKER-TRACTOR PROFESSIONAL: Autodesk training is now available online on the Learning Management System (LMS). Those who enroll will gain access to all 14 courses for just \$99 per year. Contact your local training center to register. (248-960-2130).

Welder online Verification: For an accurate and quick review of welder certifications please visit www.welderscertification.org On the homepage click "login" and type "read only" as both your username and password. Once logged on, type the member's book number in the column on the left marked "advanced search," click the "go" button, wait until the name pops up, and then click on the welders first or last name. On the next screen, click "list certifications."

Every welding certification the welder has will be available for viewing and you can see that if it has been renewed; it is good until the year 2021. The site also allows you to print out a copy of the welder WPQR if needed.

Click on "list test results." Click on the actual test code you want to see and you will see the test details. On that page click "Printable Form" (WPQR) and you can print the WPQR. If you read this please contact the Training Center for meeting credit.

The Novi retiree meeting will be Tuesday, May 18th at 10:00 am.; The Novi retirees Board of Directors will meet on Tuesday, June 1, 2021 in Novi at 9:00 am. Watch for updates at (www.ironworkers25.org) or the Local 25 app that you can download by searching "Iron Workers Local 25" to stay informed on union matters.

Jim Hamric started up break-
(Continued next column)

Local 8 Iron Workers

Iron Workers Local 8

Tim Roman
Business Representatives

UPPER PENINSULA – **WELD CERTIFICATIONS:** Weld certifications are being held on an as-needed basis. Please contact Rich Hanson at the Apprenticeship office for more information. 414-476-9372.

MEMBERSHIP MEETING: It is the intent of Iron Workers Local #8 to tentatively resume in-person Membership Meetings starting on May 26th, 2021, at 5:00 p.m. CST. Local #8 will stay in compliance with governmental guidance of social distancing and capacity limits. Due to this limitation, our plan is to continue a virtual broadcast of the meeting in conjunction with in-person attendance.

Members can gain access to the meeting at https://meeting.iw18.org on the afternoon of the meeting.

MINE SAFETY TRAINING: The next MSHA Refresher Class will be held on May 15th, 2021, at 8:30 a.m. via Zoom. To sign up for this class, and provide your email address, please contact Ann Lakenen at Pipefitters #111, 906-226-6511.

If you sign up for MSHA classes and do not attend or cancel, you will be charged a fee of \$30.00 and will be suspended from any further Mine Safety classes until the fee is paid.

IRON WORKERS LOCAL #8 ONLINE STORE: Check out Local #8's swag at the online store at iw18.org.

Local 25 cont'd

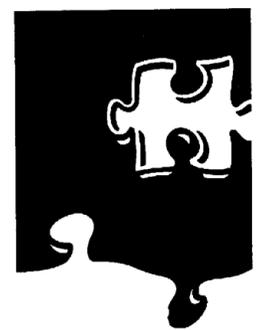
fast on the last Friday of the month at Mom's Restaurant 9:00 am. Located 2691 Fort St, Trenton, MI 48183. All are welcome!

In Memory: Richard "Dick" Nesgoda #593772 passed away Sunday April 18, 2021 at the age of 85. He was a 64-year member. He was the father of Stephen Nesgoda #1082649, and the grandfather of (former member) Zebadiah Skripick. Robert Forry Jr, Book# 807533 passed away April 25, 2021 in Manistique, MI. He was 78 years old and a 52-year member. He is survived by his son Jeffery Forry #1347343. He also had many other friends and family in the Ironworking industry. Marion Wiley #472690 passed away April 28, 2021 at the age of 93; he was a 70-year member and the Uncle of Mike Arban #1082430.

Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!

To all Union Members: Please be safe in this pandemic! This information is as of Submission Time for this Article (05/03/2021 12:00 pm E.S.T.).

You Are the Missing Piece.



Attend Your Union Meetings!

"Have patience with all things, but chiefly have patience with yourself. Do not lose courage in considering your own imperfections but instantly set about remedying them – every day begin the task anew."
– Saint Francis de Sales (1567-1622)

"Do not be desirous of having things done quickly. Do not look at small advantages. Desire to have things done quickly prevents their being done thoroughly. Looking at small advantages prevents great affairs from being accomplished."
– Confucius (551 BC - 479 BC)

Local 149 Roofers & Waterproofers

Roofers Local 149

DETROIT – Main Office – Southeastern Lower Michigan – **The Detroit Collective Bargaining Committee has reached a tentative agreement with the Southeast Michigan Roofing Contractors Association.**

3 year contract
• \$1.90 1st year, \$1.65 2nd year, \$1.60 3rd year, all raises are across the board.

• Foreman pay \$3.50 over Journeyworker pay.
• Travel pay increase, Area 1 \$23, Area 1A \$50, Area 2 \$80, Area 3 \$90.

• Vacation pay (\$4.45/hr) starts as soon as a member pays off their union card.

Ratification meeting. Meeting will be scheduled on May 9, 2021, at 10:00am, at our Union Hall, 1640 Porter St., Detroit, MI 48216

Regular Membership Meeting. The regular membership meeting is scheduled for Tues, June 1, 2021 at 7:00 p.m.

The regular membership meeting will be broadcasting live on "Detroit Roofers - Radio Active" channel 88.5 on your FM dial. You must be within one mile of the Union Hall to hear the radio station. Providing that the weather is fine, we will have the regular membership meeting outside in the parking lot.

Ratification/Informational meetings (if needed): May 16, 23, 30, 2021, at 10:00am, at our Union Hall, 1640 Porter St., Detroit, MI 48216.

Executive Board meeting. The next Executive Board meeting is scheduled for Tues., May 25, 2021 at 6:00 p.m.

Condolences. It is with great sadness and heavy hearts that we inform you of the passing of the following Brother.

Brother Gregory (Greg) Velasco, he was 69 years old and a 43-year member. Brother Velasco past on 4/6/2021. Rest in Peace Brother Velasco.

Website for announcements, news, and updates: www.rooferslocal149.com

Union Dues. Make sure you pay your monthly dues before the end of every month to stay in good standing. You can pay dues over the phone with a credit or debit card. Monthly dues can be taken out of your vacation check by filling out a form at the Hall (active Members only). If you have to come in to our office to pay, please understand that we are adhering to Michigan COVID19 guidelines; masks and social distancing are being enforced to protect our staff and our tenants. The mailbox is only to be used for checks and money orders do not put cash in the mailbox. To be eligible for the International Union Burial Benefit, a member must be in continuous good standing.

If you have any questions please feel free to call the Hall at 313-961-6093

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Detroit Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact Thomas Jaranowski at the Training Center, 248-543-3847, or T.Jaranowski@DetroitRoofers.org to make arrangements

Follow us on Facebook for announcement updates: @ United Union of Roofers, Waterproofers, and Allied Workers Local 149

Reminder. Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information. Members are reminded to call the Hall (313) 961-6093 to put their name on the out of work list.

MID-MICHIGAN AREA – Clio Office. The next Mid-Michigan regular membership meeting scheduled for Tue., May 11, 2021 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

Proposals on administering the \$1.85 raise:
(Continued next column)



THE EXISTING STACK is separated during the renovation at the Knopf-Albion plant. Photos by Marc Crance

Iron workers upgrade Knauf plant

ALBION – Knauf Insulation North America is upgrading its plant with a \$35 million investment to convert and restart an idled production line, which is expected to increase production capacity by more than 30 percent and add 34 new full-time positions to what the company says is "one of Knauf's top performing facilities."

Building trades workers are familiar with Knauf, a global leader in the manufacture of fiberglass insulation. The company said demand is growing for its sustainable, loose-fill insulation products. Iron Workers Local 25 members and Operating Engineers Local 324 crane operators were on site last month, removing an old stack as part of the project.

"Keeping pace with the growing demand in the upper Midwest for quality loose-fill insulation products will be made possible through the expansion of our plant here in Albion," said Kevin Keen, Albion plant manager. "The support we received from the State of Michigan and City of Albion helped make this expansion possible. We are excited to add 34 new full-time positions to our team roster, and to provide the surrounding area with an increase in employment both through the construction phase of the project and after start-up."

Knauf said the project is driven in large part by the growing demand for energy-efficient new-home construction as well as increasing the energy efficiency of existing homes through the addition of attic insulation. The company said its blowing wool capacity has been sold out for three years and the new line will improve supply to its US customers and expand into Canada.



WRANGLING THE STACK before it goes on a flat bed truck are Iron Workers Local 25 members Greg Hartford, Rich Carter, Tom Little, Gino Burk, Jerry Voice, and Mike Vogel.



CHECKING RIGGING ON the man-basket at the Knauf project are Local 25 iron workers Greg Hartford, Gino Burk, Craig Pettel, and Rich Carter. They're employed by Schweitzer Co., Battle Creek.

Local 149 cont'd

1. Check \$0.80, H&W \$0.22, Pen. \$0.78, Check off dues \$0.05
2. Check \$1.85

The election will take place at the Mid-Michigan Union Hall, 810 Tacoma Ct, Clio, MI 48420, on May 11, 2021, from 4:30pm thru 6pm. You must be a member in good standing to cast a ballot.

When contractors call the Union Hall for help, we need to know who is available, and have an up to date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 5/3/2021, 2:00p.m.

In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofers Local 149

"If thou are a master, be sometimes blind; if a servant, sometimes deaf."

– Thomas Fuller (1608 - 1661)

"Deeds, not words shall speak me."

– John Fletcher (1579 - 1625)

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Hudson's hole fills in

A WOODWARD AVENUE street-level view of the former site of the Hudson's department store in Detroit is now dominated by what will be elevator towers. Iron work on the 680-foot-tall tower is expected to begin this summer. After the Hudson's building was demolished in 1998, the site's basement was cleared out and replaced with a parking deck that has been removed for this project. Sponsored by Dan Gilbert's real estate firm, Bedrock Detroit, the project's tower height has been scaled down and the schedule pushed back, with the lower "block" portion of the building scheduled for completion in 2023. Mike Schefka, project director for Southfield-based Barton Malow, the construction management company on the project, told *The Detroit News*: "it was much more challenging here because of the existing foundation from the old Hudson's. We had to drill through concrete and a lot of obstructions that were buried in there when they imploded it. It's one thing drilling through earth, it's another thing drilling through existing concrete."



Elevator Constructors

Local 36

Elevator Constructors 36

DETROIT – **ALL MEMBERS ARE INFORMED** that our next regular **Membership Meeting is planned for Monday, May 24, 2021 at 5:30 pm.** As of this printing we are having a meeting in the parking lot only, we are seeking alternate ways to communicate if the weather does not cooperate or a venue to accommodate us. Keep watching your email for possible changes!

Attention All Apprentices, continue accessing the NEIEP website/email frequently for all instructions as the semester is ending soon! **Monthly OJT forms** are now online at NEIEP which **must be completed** before the 9th day of the next month. **If you are working out of our jurisdiction, laid off or a probationary, OJT forms must be filled out and turned into the Hall. This is a requirement of the Department of Labor.**

Do not put your apprenticeship in jeopardy by failing to fulfill your responsibility. Reminder to All that the NEIEP website is available to All interested in Reviewing and Continuing Education.

Attention All Members Refund checks are available at Hall!

Attention All Members Check your pay stubs regularly, there have been multiple issues with several Companies with Pay and Rates due. The hours you are paid should match hours toward

vacation, benefits and expenses submitted. All may request a copy of the time you submit, according to the NEBA Agreement, Article XI, Par 2. Any changes made to your time are to be documented and given to you, NEBA Agreement, Article XI, Par. 1. All Testing must be done according to Code and your Companies Maintenance Control Program. Document all tests that are due and only tasks you have completed. Keep all job logs current with this information.

All Members, Local 36, Local 85, Lansing and the EIWP are holding outreach sessions on Monday nights, 6:00 – 8:00 pm. Reviewing and answering any questions pertaining to Michigan and Detroit Elevator Codes. Contact the Hall if you are interested. The link will be sent to you for either online or phone participation. Maintenance Control Programs (MCP) reference the Codes, are you being Code com-

pliant? Know what the MCP is referencing for you the Licensed Journeyman.

Reminder, keep your State of Michigan and City of Detroit licenses current. Sign up to receive Safety Alerts at IUEC.org for safety and product alerts to your phone. All Construction and Modernization work is Teamwork.

Request assistance when needed, do not proceed until provided as stated in your Company's Safety Policy. Contact the hall if assistance is denied. Keep the hall informed of starting all jobs. We regret to inform all members, but the Executive Board and Officers have decided to cancel this year's 2021 Picnic due to Covid concerns. Remember to always follow COVID-19 guidelines for your safety and those around you.

Get well wishes are extended to all our Brothers and Sisters who are on our sick list. Be Safe and Be Healthy!

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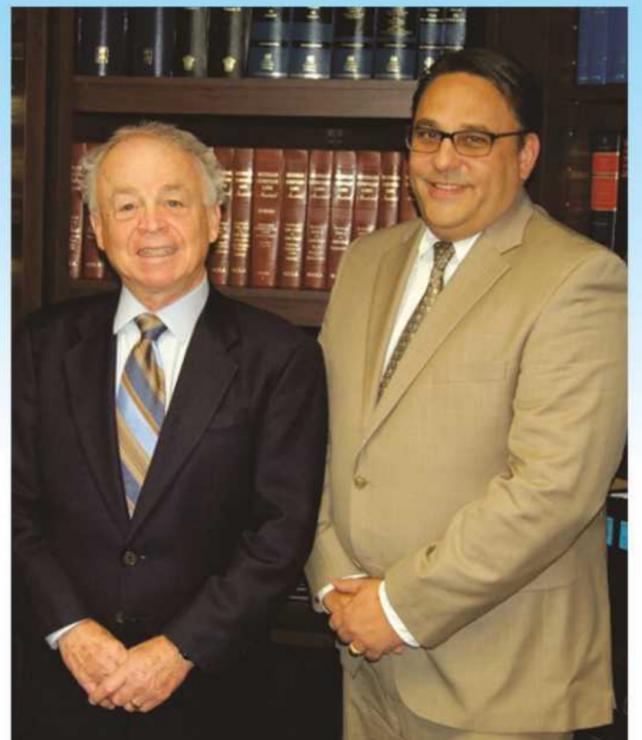
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On the rise in Royal Oak



Michigan's largest, private not-for-profit college, and the top private transfer school in the state, is going to be gaining some square-footage.

Baker College is undertaking construction of an 86,000 square-foot, seven-story building that will create a Baker College Royal Oak campus. Located at South Lafayette and Fifth Avenue, the new location – which will be designed to accommodate approximately 1,500 undergraduate and graduate students – will incorporate flexible and connected classrooms, laboratories and interactive, collaborative study and gathering spaces for students, faculty and employees.

On the job last month were, among other trades, Iron Workers Local 25 members employed by Forest City Erectors installing reinforcing iron. Other project team partners include architecture firm Edge Design Associates of Ann Arbor and Colasanti Construction Services Inc. of Macomb.

The \$51 million project broke ground earlier this year, with students scheduled to arrive on-campus for the start of the 2022 academic year.

In addition to the future Royal Oak location, Baker College currently has on-ground campus locations in Auburn Hills, Cadillac, Jackson, Muskegon and Owosso, as well as its Culinary Institute of Michigan locations in Port Huron and Muskegon, and the Auto Diesel Institute in Owosso. Additionally, Baker College's online campus offers more than 40 academic program options for students globally.

"We have spent a great deal of time and effort on our journey to find the perfect new home for Baker College in Oakland County, and are confident that downtown Royal Oak offers everything we need, want and more," said Jacqui Spicer, Baker College COO.

Photos by Jimmy Horvath



Local 169 Boilermakers

Boilermakers Local 169

ALLEN PARK – The next Union Meeting, scheduled for Friday, May 14, 2021, will be held in Area One at the union hall – 1755 Fairlane Dr, Allen Park, MI 48101. Masks are required for entry.



BOB HUTSELL

The Union Hall has resumed "normal" operations with the previous safety measures in place, which include social distancing, mandatory mask use, and limited occupancy. As always, if you do not feel well, do not come to the hall.

As the current pandemic continues to drag on, I am encouraged by the efforts to get Americans vaccinated. Vaccines are now more available than ever, and I encourage every member to trust proven leaders in the medical profession by getting vaccinated.

Often, Boilermakers inform engineers, project managers, and superintendents, of issues on the job that are quickly dismissed or ignored. Usually, when this happens, problems arise. Just as Boilermakers have honed their skills and acquired knowledge of the aspects of our industry, so too, have those in the field of medicine. Don't make your decision about getting vaccinated based on what you saw on Facebook, or some rumor. Leading professionals in the field of medicine agree, in order to defeat COVID-19, we need to get vaccinated.

I, along with my wife and children, have all been vaccinated, and I encourage you to do the same. By working together, and following the recommendations of proven experts, we will defeat this pandemic and get back to a more normal way of life.

Congratulations to the delegates elected to our 34th Consolidated Convention, which will be held virtually on July 19th, 2021. All proposed amendments to the

International Brotherhood of Boilermakers Constitution must be submitted in duplicate, no later than forty-five (45) days prior to the opening of the convention.

All other resolutions having to do with the establishment or declaration of policy of the International Brotherhood shall be submitted to the International President, in duplicate, at least forty-five (45) days prior to the opening of the convention.

All resolutions shall be attested to by the President and Secretary- Treasurer of the subordinate body. All questions regarding submission of resolutions should be directed to, Local 169 President, Mike Card, and Local 169 Business Manager-Secretary Treasurer, Bob Hutsell.

Union dues for 2021 are \$49.85 per month. The union hall accepts Visa, MasterCard, and Discover. Payments can be made both at the hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com - for more information.

Training Center: The Training Center in Allen Park will resume classes on May 17th, 2021. Apprentices will be notified of their scheduled classes. Journey-men wanting to obtain welding certifications are encouraged to attend, in preparation for the Commonarc test currently scheduled for this August.

Apprentices: Congratulations to the Spring 2021 apprentice graduates!

Sweatshirts are available for purchase for \$40.00. Payments can be made with cash, check, or credit. If you live out of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the union hall for details.

Retired member, Rudy Rotunno, passed away on January 29, 2021. Our thoughts and prayers go out to his family during this difficult time.

"Rudeness is the weak man's imitation of strength."
– Eric Hoffer (1902 - 1983)

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