

SHORT CUTS

Veterans Day parade set for Nov. 6

The 17th annual Detroit Veterans Day Parade will take place Sunday, Nov. 6, in the city's Corktown neighborhood, beginning and ending at IBEW Local 58.

The event is intended to honor "the service of our veterans, active military and community volunteers" under the motto of "inspiring patriotism through community service."

An IBEW 58-hosted "Vetsfast" breakfast for participants is scheduled at the union hall starting at 8 a.m. The parade is slated to start at 11:11 a.m. at Local 58, 1358 Abbot St. The parade is coupled with the 4Star, 4Mile Race.

The parade will be staged on Porter and LaBrosse streets between Trumbull and Rosa Parks.

Hemlock plant to get \$375M expansion

THOMAS TWP. - Ground was broken on Oct. 21 on a \$375 million expansion of Hemlock Semiconductor (HSC) plant. The project will create 170 high-wage jobs in Saginaw County, as well as about 200 jobs for building trades workers.

Company officials said the expansion project will modernize the manufacturing process HSC uses to refine its semiconductor-grade polysilicon. It is expected to increase the purity of the company's semiconductor-grade polysilicon and improve supply to meet rising global demand, according to HSC.

The Michigan Legislature



THE PAVILION at University of Michigan Health building in Ann Arbor goes up at East Ann Street and Zina Pitcher Place. It is one of the largest ongoing construction projects in Michigan.

U-M Pavilion building rises

corner of East Ann Street and Zina Pitcher Place, what will be the Pavilion at University of Michigan Health is currently a block-long section of concrete project. and rising steel – with more to come.

Barton Malow is managing the project, whose structural steel was at its eighth level last

into former green space at the cal 25 iron workers and Local 324 operators were setting the steel for Assemblers Inc. Hundreds of others tradespeople are also toiling on the 690,000-square-foot

The building will provide more access to care for adult patients at Michigan Medicine. The new adult inpatient hospital will also allow the relocation of

ANN ARBOR - Wedged week on the way to 12 stories. Lo- 110 beds currently in semiprivate rooms at University Hospital to the new hospital, which "will improve patient safety, quality and experience, while creating space for family members to participate in their loved one's care, healing and recovery," U-M says. In total, the project will add 154 new beds to the medical campus,

(Continued on Page 2)



'Who is on our side?' **Right to work in Michigan:** It's what you get when union members don't vote for allies

From the IBEW

During the 11 years prior to the 1946 midterm elections, Americans discovered what it meant to have rights at work.

The 1935 National Labor Relations Act, passed by a progressive Congress and signed into law by President Franklin Roosevelt, had been life-altering. Unions were thriving, empowering their members to fight for better wages, shorter workdays, safer workplaces and more.

As workers organized and bargained, their enemies sharpened their knives. They undermined the nascent NLRA in federal court, branded union members as communists and, campaigning in 1946, wove a vicious web of conspiracy theories to frighten voters away from the party that stood with working people.

The majority of Americans, and certainly union members, knew better. Together, they had the power to prevent catastrophe. If only enough of them had voted.

Michigan's General Election



Vote **Tuesday**, **Nov. 8**

Candidates endorsed by the Michigan Building and Construction Trades **Council and its affiliated** councils can be found inside on Page 4

Instead, low turnout doomed their allies and swept their opponents into power. Only 37.1 percent of voters cast ballots, down more than 15 points from the 1944 presidential election.

Seven months later, in June 1947, Republican majorities in the House and Senate passed the most anti-union bill in the history of the American labor movement, the infamous Taft-Hartley Act.

The damage was swift and lasting, as IBEW General Counsel (Continued on Page 3)

Settlement made in false, savage jobless claims fraud cases

By Marty Mulcahy Editor

LANSING – The State of Michigan has reached a \$20 million settlement resolving a class action lawsuit alleging that the state Unemployment Insurance Agency used an auto-adjudication system to falsely accuse recipients of fraud, resulting in the seizure of their property without due process.

The settlement was an-

"This settlement honors my commitment to ensure those falsely accused by their government receive fair compensation

for their suffering," said Nessel. "All legal issues relative



this error."

recently approved \$37 million in state funds to assist Thomas Twp. And Saginaw Twp. in building out the local wastewater capacity needed to enable HSC's expansion.

The expected timeline for the project, which includes three new buildings, is 2022 to 2025. "Our future is bright," HSC chairman and CEO AB Ghosh told the crowd at the groundbreaking. "Together, we are making Michigan home to the vital industries of today and the future."

Costco workers OK nationwide pact

The International Brotherhood of Teamsters on Oct. 21 secured a new master agreement with Costco, protecting more than 18,000 workers nationwide with a new collective bargaining agreement.

The agreement was ratified by 72 percent of the retailer's workforce

"Don't let anyone tell you the days of achieving national master agreements are over. Unions can protect American workers on a national scale the Teamsters just proved it at Costco," said Teamsters General President Sean M. O'Brien. "The Teamsters Union pulled off something that anti-labor activists would have you believe is impossible."

The Teamsters said the pact provides members with significant wage improvements over the next three years and a substantial increase in pension contributions by the employer. The contract will also provide members with higher semi-annual bonuses and a more flexible attendance policy, among other workplace improvements.

Quotable

"Look within. Within is the fountain of the good, and it will ever bubble up, if you wilt ever dig.

Marcus Aurelius, 121 180 AD, Roman emperor

UNHOOKING A BASKET at the Pavilion at University of Michigan Health project in Ann Arbor are Casey Whitson and Scott Christopher of Iron Workers Local 25. They're employed by Assemblers, Inc.

U.S., Michigan construction remain resilient

construction environment – and Michigan this year has been among the industry's employment leaders.

The Associated General Contractors reported on Oct. 21 that 32 of the nation's 50 states added construction jobs during the previous 12 months – and

The U.S. is enjoying a robust Michigan is among back among tember alone. the top 10.

> September 2022, Michigan's construction employment jumped by 3,100 jobs, a 1.7 percent gain that placed us No. 10 among the states. And Michigan's increase in jobs came all at once and then some, adding 3,200 jobs in Sep-

The AGC said the job gains From September 2021 to were welcome news but significant labor shortages in the industry likely held back even larger employment gains.

"While it is encouraging to see construction employment expanding in a majority of states, it is tempting to imagine how

components of the public address

and video production equipment

Big House to get bigger, higher-tech scoreboards

of video electronics, a lot can change in 11 years.

So it goes with two of the largest video screens in the state the opposing 108-foot-wide by 62-foot tall scoreboards perched above the end zones at the University of Michigan Stadium. Installed in 2011, the scoreboards "have exceeded their anticipated service life" according to U-M, and are set for replacement in a

ANN ARBOR - In the world project that will start at the end of placing the scoreboards and select this football season and be ready prior to the 2023 season.

The university's Department

of Intercollegiate Athletics said on Oct. 18 that it "recommends re-

A RENDERING of a new scoreboard at U-M Stadium



nounced Oct. 20 by Michigan Attorney General Dana Nessel and by Pitt, McGehee, Palmer, Bonanni & Rivers, the Royal Oak-based law firm representing the plaintiffs in the class action lawsuit. The Michigan Legislature in September set aside \$20 million in the state budget to settle the lawsuit.

much higher those gains would

have been if contractors could

find enough workers to hire"

said Stephen E. Sandherr, the as-

sociation's chief executive officer,

noting that a recent survey by the

AGC found 91 percent of firms

are having a hard time finding

workers in the construction in-

dustry in September, the AGC

reported, using federal employ-

jobs over the past year include

California, which added the most

construction jobs (+44,500 jobs,

+4.8 percent); followed by Texas

(+43,200 jobs, +5.5 percent);

Florida (+24,400 jobs, +4.1 per-

cent) and Ohio (+13,000 jobs,

states that lost construction jobs,

The good news is that among

(Continued on Page 2)

Michigan employed 180,800

The nation's hot spots for

workers to hire.

ment figures.

+5.6 percent).

ful resolution to those Michigan residents who were harmed by

In 2015, the plaintiffs in the case, titled Bauserman v. Unemployment Insurance Agency, sued the State of Michigan Unemployment Insurance Agency for using an automated system known as MIDAS to falsely accuse thousands of Michiganders of unemployment fraud, resulting in the wrongful seizure of their paychecks, income tax refunds, and other assets without due process

Set up during the Rick Snyder Administration, the automated computer system proved to be a vicious disaster, and the state acknowledged that errors falsely accused some 40,000 people of fraud in seeking jobless aid. As a result some victims were forced to re-pay money they deserved, others wrongfully paid substantial penalties, or lost cars, homes, or went into bankruptcy.

During the course of seven years, the case resulted in two significant decisions from the Michigan Supreme Court. In April 2019, the Court held that the class action was filed in a timely (Continued on Page 3)

Painter on mission to match Kidneys for Kids

By Marty Mulcahy Editor

BAY CITY - Brian Martindale, a Local 2353 union painter, in 2013 almost certainly saved the life of a 10-year-old girl who was in renal failure, by giving her one of his kidneys.

Motivated to spread the word about the need for more kidney donors, last month Martindale wrapped up a personal campaign this year, driving to Chicago, Jackson, Miss., and Virginia to share his organ transplantation experience with local media, advocate for patients who need a kidney, and explain how potential donors could take steps to similarly help others.

In 2020, more than 1,700

kidney transplants. There are more than 1,100 children on the national kidney transplant waiting list, and more than 4,000 children are on dialysis or being treated for kidney failure.

Incredibly, the girl who now has one of Brian's kidneys, Jessica Schwerin, lived only a few blocks from him in Bay City. Their chance of a match was onein-100.000

Since the procedure – both surgeries were, and continue to be a success – Martindale has spoken

children received life-saving for Donate Life-Michigan, has acted as a peer mentor for the University of Michigan Transplant Center and has started the nonprofit "Kidneys for Kids."

Beginning next May, Martindale anticipates doing a 50-city, 48-state tour to similarly advocate and spread the word with transplantation facts combined with his personal experience of becoming a living kidney donor to a child. His goal is to recruit 100 adult kidney donors for 100 kids. A local dealership donated a

(Continued on Page 13)

NINE YEARS AFTER University of Michigan Hospital surgeons transplanted one of Brian Martindale's kidneys into 10-year-old Jessica Schwerin, both are doing great. A union painter, Brian has been on a mission this year, urging the public to consider giving the gift of life by becoming an organ donor.



A critical election for labor

Workers across the nation have already been taking matters into our own hands. The number of petitions filed at the National Labor Relations Board by working people to exercise our freedom to come together in unions and negotiate for a fair return on our work jumped 69 percent compared to last year.

The fact remains, however, that electing pro-worker legislators in the Senate and House will be critical to protecting our freedom to vote, both inside and outside of the workplace, and so much more.

The labor movement is devoting resources to strategic local and national elections across the nation while also capitalizing on the energy of workers and our recent wins at places like Amazon, Starbucks and Microsoft.

Too many working people are struggling to afford the basics, much less save for college or retirement. The best way to solve rising prices is to bring manufacturing jobs back to the United States, creating good union jobs and shortening our supply chains.

Our labor laws have been twisted by decades of attacks from corporate lobbyists. The freedom to form and join a union is a core human right, and we will work to ensure that workers are able to do so.

The right to vote is a fundamental cornerstone of our country's democracy. Generations of Americans have fought - and even died - to gain voting rights and to protect our right to vote without intimidation or obstruction. Yet states across the country continue to pass voter suppression laws designed to mute our voices, target communities of color and harm the most vulnerable among us.

Without the right to vote in free and fair elections, democracy is an empty promise. When the right to vote is threatened, nothing is safe: Our freedom to earn a decent living for our families. Our freedom to have a union on the job. Our freedom to retire with dignity. Our freedom to access life-saving health care. Even democracy itself is on the chopping block.

Retirement security is also on the ballot this November. Through our votes, we can reject the notion that working people should have to stay on the job until we die because we can't afford a decent retirement.

This election could determine the future of retirement in America. The choices are clear. Allow politicians to gut Social Security and pensions or elect leaders who will fight tooth-andnail to protect pensions, Social Security and Medicare so future generations can rely on these lifesaving programs.

Our political system has favored the wealthy and well-connected for far too long. No more - our voices will be heard this November. Make a plan to vote so that you're ready for Election Day.

Help us reach our fellow union members to talk to them about this critical election and issues affecting you.

Our unions endorse candidates because our elected officials directly impact our contracts, health care, and retirement. Learn about labor-friendly candidates in your state.

In the words of the late Rep. John Lewis, a civil rights pioneer, "The vote is precious, almost sacred." He was right when he said the vote is the most powerful tool we have to make progress.

We're seeing tight races in every part of the country. The union vote could make the difference in scores of contests that will decide the fate of our country.

It's crucial that we do everything we can to make the case and bring union-endorsed candidates across the finish line. The future of the labor movement is at stake; the future of the country is at stake. We can't afford to leave anything on the field

Liz Shuler **AFL-CIO President**

U-M Pavilion building rises

(Continued from Page 1) which is currently running at 90 percent capacity.

The \$920 million building will house 264 private rooms capable of converting to intensive care; a state-of-the-art neurosciences center; and highlevel, specialty care services for cardiovascular and thoracic patients, along with advanced imaging.

Constructed next to the Frankel Cardiovascular Center, the medical centers will be joined by bridge and tunnel connections.

The Pavilion will include •Family spaces throughout and space for loved ones to visit

in each patient room. •Centralized collaboration spaces in each patient area to

enhance continuity of care. •Two floors with 20 operating rooms built with the latest technology, many larger than

Michigan Medicine's current ORs and three interventional radiology suites •Patient rooms that allow for

more complex care, including capability for all spaces to support intensive care.

The project is expected to be complete in March 2025.

'The need for change bulldozed a road down the center of my mind."

-Maya Angelou (1928 -2014)



AS MANY AS 700 building trades workers at peak employment are expected to work at the \$920 million Pavilion at University of Michigan Health project on the Ann Arbor campus.

U.S., Michigan construction remain resilient

(Continued from Page 1)

none lost more than 1.9 percent of their workforce over the past 12 months.

Meanwhile, nationwide, a significant dip in September's construction starts was seen as a temporary setback by Dodge Data and Analytics. U.S. construction starts dropped 19 percent from August to September, Dodge

"Deeds, not stones, are the true monuments of the great." -John L. Motley (1814 -

reported Oct. 20. However, for the 12 months ending September 2022, total construction starts were 15 percent above the 12 months ending September 2021

"September's decline in construction starts should not be seen as a precursor to a cyclical pullback in the industry," said Richard Branch, chief economist for Dodge Construction Network. "The previous two months saw the start of several megaprojects, and the decline in September returns starts activity to its trend level. It is likely, however, that as interest rates move higher in the coming months, marginal construction projects may not get underway and construction activity will begin to settle back."

Just joking

A biker is riding a new motorcycle on the high-



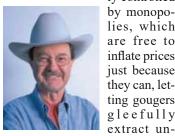
'No I haven't.'

The biker drives on, until

way. While passing a car, he knocks on the window. The driver of the car opens the window, 'Yes?" "Ever driven a Honda motorcycle?'

Playing with monopoly money

called "free market" is that it's not free for you and me. It's large-



warranted monopoly profits from us.

This milking of consumers by tightly consolidated industries is propelling today's surging price hikes. Brand-name corporations claim they're being forced to mark-up price tags just to cover rising costs for raw materials,

in a competitive marketplace, they'd have to eat much of those increases by taking a bit less in

Instead, monopolies are now raising prices simply to squeeze even greater profits from hard-hit consumers – a game of corporate greed that socks America with more inflation.

Consider diapers. A year ago, Procter & Gamble announced that the pandemic was driving up its production costs, forcing it to raise prices for its Pampers brand. At the time, it had just posted a quarterly profit of \$3.8 billion, so P&G could easily have absorbed a temporary rise in its costs.

But instead of holding the price to ease their customers' economic pain, the conglomer-

labor, transportation, etc. But ate used a global health crisis to justify upping diaper prices. Six months later, P&G's quarterly he sees the next car. While profit topped \$5 billion. passing it, he knocks on the

And - in that same quarter -P&G spent \$3 billion to buy back shares of its own stock, a Wall Street manipulation that artificially bloats the wealth of top execs and other big shareholders.

In short, P&G used the excuse of inflation to inflate the price of diapers, then used the extra money it extracted to inflate the value of its stock to benefit rich shareholders.

Well, couldn't consumers just switch to Huggies, the brand sold by P&G's main "competitor"? No, for it's a co-monopolist, having also goosed up its prices.

Welcome to the monopoly merry-go-round.

window. The driver of the car opens the window: "Yes?" 'Éver driven a Honda motorcycle?"

"No'I haven't." Then suddenly there is a curve, the biker sees it too late. He crashes off the road into a ditch. A car stops and a man runs to the unlucky biker. Covered in blood, the injured biker whispers, "Ever driven a Honda motorcycle?"

'Yes I have. I had a Honda for 20 years.' The biker replies ...

"Tell me, where are the brakes?"



By Jim Hightower The problem with our soly controlled

are free to inflate prices just because they can, letting gougers gleefully

profits. by monopolies, which

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BUILT IN 1935, this automotive service station at the corner of Union and Eighth streets in Traverse City is a terrific representative of the art deco style of the era. Known as Crandall's Super Service for decades and still in use as Randy's Old Town Service, the building has been added to the Michigan Register of Historic Places. "Sheathed in gold, white, green, and yellow terra-cotta tiles," says Archipedia, "this Art Deco neighborhood gas and service station remains sleek and shiny. Its parapeted entrance is placed at a 45-degree angle to the rectangular structure and is accented by chevrons and topped by an anthemion." Says the Grand Traverse Journal: "Crandall's iconic station at the corner of Union and Eighth Street (now Randy's Service) clearly labels each of the bays: washing, greasing, batteries, and tires. Its handsome art deco appearance has drawn attention from many architectural preservationists."

If you put the world on wheels, you're eventually going to need buildings to gas up those vehicles, and service them. too.

And thus begat gas service stations in Michigan and elsewhere. Just like the invention of the internal combustion engine itself, an infrastructure for petroleum delivery also evolved for motorists to obtain gas and oil.

The architectural design and construction of gas/service stations often reflected the eras in which they were built. Almost universally, those stations that have been built in the past several decades are usually little more than a blight on the landscape: with utilitarian architecture, large corporate logos, easily accessible gas pumps, maybe a few service bays, and likely with an in-andout convenience store attached. But there was a time when we built classics in various styles. Art Deco. Streamline Moderne. Mid-Century Modern. And some of them are still around.

Michigan may be able to claim at least a portion of the claim to a "first" in gas station architecture. "In 1910 the Central Oil Co. of Flint, Michigan," says The Gas Stations of America (1994) "built the first structure especially designed for gasoline distribution: a large canopy supported by



A HI-SPEED service station in Dundee, between 1935-1945. It was a service station chain operating in Michigan and Ohio. The signature design of all its stations included a high white-glazed brick column tower at the front corner of the building, with the words "HI-SPEED" running vertically. "Unless your tank is empty, gasoline stations rarely attract attention," says a National Parks Service publication, The Preservation and Reuse of Historic Gas Stations. "Yet, for the past hundred years gas stations have occupied prime locations on main streets and suburban corners, on small town roads, and along early highways. They are one of America's most common commercial building types and are emblematic of the 20th Century. Surviving historic stations are physical reminders of the transportation revolution and the influence of increased mobility on the landscape. They are a reflection of car culture, pop culture, corporate standardization, and an era of customer service that today seems quaint."

With the increasing availability of the motor car and the 1905 invention of the gas pump, car dealers, grocery stores, hardware stores, and other businesses contracted with refiners, installed pumps out front, and sold gas along the curbside. Soon, the dramatic increase in car ownership led oil companies and entrepreneurs to introduce what we now commonly refer to as gas stations." Safety improved, with the introduction of underground gas storage. Motorized pumping was introduced in 1923. Metered pumping started in 1929, which measured both the gallons and the total price of the gas. "It was during the midteens and early twenties that the gas station began to get more elaborate in both design and architecture," says Water Winter Wonderland, The Best of Michigan Past and Present. "Greek revival and even Oriental designs had appeared by then. It was during this time when the array of services available was expanded to include providing road maps, lubricating oil, repair facilities and auto parts sales. These improvements led to 12,000 filling stations operating by 1921, and 143,000 by 1927! This was certainly the heyday of the gas station business, with ever more elaborate and beautiful locations opening weekly." It should come as no surprise that Henry Ford had a hand in service stations, too. In the 1930s, according to The Henry Ford, "Ford Motor Co. promoted the 'Super Service Station' concept for its franchise dealers. These stations

Right to work in Michigan: What you get when union members don't vote for allies

(Continued from Page 1)

Jon Newman describes. "Before Taft-Hartley, right-to-work didn't exist. Unions could organize supervisors. And unions could build power by having closed shops and protesting secondary employers effectively, especially on construction sites. With the stroke of a pen, because of the 1946 midterms, all of that was gone," Newman said.

President Harry Truman vetoed the bill, calling it a "shocking piece of legislation." But the midterms had given the GOP enough votes to override his veto. "Taft-Hartley is unfair to the working people of this country." Truman railed in a speech. "It clearly abuses the right, which millions of our citizens now enjoy, to join together and bargain with their employers for fair wages and fair working conditions. Under no circumstances could I have signed this bill."

While unions grew between the 1950s and 1970s, building America's middle class, the obstacles they faced were enormous, and still are. For every union success, there have been many more failures. Only now, 75 years later under the most pro-worker president since Roosevelt, are workers and unions poised to gain ground.

"President Biden has set the stage for progress like we haven't seen in nearly a century," International President Lonnie R. Stephenson said. "He has appointed worker-friendly Cabinet members, agency heads, members of the National Labor Relations Board, and has made it clear that the federal government's policy is to support workers who want to join and organize unions, not impede them.

"But if we don't hold onto or, far better, expand - our allies slender majority in the House and Senate, that progress is going to come to a screeching halt."

Workers need to know who their allies are, Newman said. "We first have to ask, who is on our side? Where do candidates stand on labor law, legislation, and the best economic interests of IBEW members?

"If you vote your economic interests, the choice is straightforward," he said. "Organized labor and the IBEW make the middle-class lifestyle possible. As a whole, Democrats support organized labor and Republicans do not. I wish it were not so stark. But these are the facts."

locals. Like right-to-work, it allows public workers to freeload, enjoying the wages, benefits, and job protections their unions negotiate without paying dues.

Newman said the Janus breadcrumbs start with Mitch McConnell becoming Senate majority leader after the midterms. McConnell did nothing but block President Obama's worker-friendly agenda, and brazenly refused to act on Obama's Supreme Court nominee in 2016, claiming it was too close to that year's elections – despite being nine months away. In 2018, the anti-union Janus ruling was decided by one vote.

Two years later, with less than five weeks to go to the 2020 elections, McConnell reversed his "too close" standard and rushed to confirm President Trump's third Supreme Court nominee. His actions created the current court, which is stacked 6-3 against workers and unions.

But America was designed

with checks and balances, and a powerful Congress can correct unjust rulings - if voters elect lawmakers who will do it.

"It comes down to turnout. That's the whole ball game," Stephenson said. "It doesn't matter what you hear and read about long odds for the president's party in the midterms. Anything is possible if union members and our families and allies turn out to vote for the candidates who will fight for our economic security.

"I'm talking about candidates who can back up their promises with track records of pro-worker votes and service, not the phonies spewing empty words that mean nothing after Election Day."

Stephenson stressed that early in-person and mail voting are already underway in many states. "It's never been easier to cast our ballots," he said. "We are so close to the goal line, so close to real change. Together, finally, we can push our way across it.'

Settlement made in false, savage jobless claims fraud cases

(Continued from Page 1)

manner in accordance with the Michigan Court of Claims Act - but only those claimants who had money collected from them for the first time on or after March 9, 2015 could be included in the potential class.

In July 2022, the Court held that the Plaintiffs in the case could seek monetary damages from the state based on the alleged violation of the State Constitution.

Earlier this year, the parties worked with a neutral mediator to negotiate a resolution of the class action. According to the attorneys, the mediator had access to detailed records and information to determine how many people were affected by the auto-adjudication system, how much of their money was seized, and how much money had already been refunded by the state since the fraud auto-adjudication system was discontinued.

"First, as counsel for the class action plaintiffs," said attorney Michael Pitt, "we fought hard for seven years to vindicate the plaintiffs" civil rights. Second, the Attorney General and the State of Michigan demonstrated the will to come to the table and make this right, and by agreeing to this settlement, we believe they have done so.

"Because of the parties' willingness to engage in a meaningful mediation process, we are confident that this settlement accounts for the money that members of the class lost because of the state's use of a fraud auto-adjudication system," Pitt said.

Based on the Supreme Court's 2019 decision, the number of claimants who will be eligible for settlement payments was decreased. Notwithstanding the Supreme Court's ruling, attorneys for the class said they anticipate that settlements for eligible claimants will be fair and equitable.

"Today's settlement resolves long-standing litigation involving the Unemployment Insurance Agency and parallels our commitment to reform the agency by providing exemplary customer service," said UIA Director Julia Dale. "Those reforms include upcoming changes to the decade-old MIDAS computer system, instilling a human-centered focus at the agency, issuing more than 62,000 overpayment waivers, rebuilding the Trust Fund, redesigning our public website for easier access, reducing the case backlog, and implementing ethics and security clearance policies for employees and contractors."

posts covering two ariveways separated by a single handoperated pump."

And this from The Encyclopedia of 20th Century Architecture (2004): "It appears that the American Gasoline Co. of St. Louis built the first separate station away from the grounds of an oil company storage facility in 1909. The station consisted of a small tin shed and two makeshift gas tanks with attached garden hoses.

"A year later, the Central Oil Co. built a prototypical station in Flint, Michigan: a handoperated gas pump accessible from both sides and covered by a canopy. By the 1910s the simple shed had been transformed into a recognizable building type." Those early designs were an improvement over the earlier methods used in the distribution of gas in the first decade of the last century.

"For early motorists, refueling was rarely convenient and often dangerous," says a National Parks Service publication, The Preservation and Reuse of Historic Gas Stations. "At bulk depots on the edge of town, gasoline was transferred from large storage tanks to smaller glass or metal dispensers and then poured by hand.

Over the past century, from an aesthetic standpoint, service station design got better, before it got worse.

provided one-stop shopping for

motorists by selling gasoline,

motor oil, parts, and accessories

along with new Ford vehicles.

The stations also provided au-

tomotive service and repairs."

At this time, large, nationwide

service station chains were

also launched, including Shell,

Sinclair, Citgo, Pure, Phillips,

Texaco and Standard Oil.

"Gas stations are a 20th Century invention, born of necessity in the automobile age," said The Encyclopedia of 20th Century Architecture. "Their ubiquitous presence symbolizes the way the automobile has fundamentally restructured American life and built environment. The functional need that the gas station was invented to address - delivering gasoline to the automobile - has not changed since the days of the Model T. However, the manner of architecturally expressing and facilitating that function has evolved. In the process, the gas station has become a permanent presence in the urban suburban landscape."

The introduction to Pump and Circumstance, Glory Days of the Gas Station (1994) said "the golden age" of gas station construction took place from 1920 to 1940, "when humble curbside stations evolved into palaces of petroleum. Then, the whole experience became much more than just filling the tank: attendants in spiffy uniforms bustled about among gleaming pumps, eye-catching signs, and strings of pennants flapping in the wind."

The midterm elections of 2010 were a near echo of 1946. Once again, low turnout devastated what had been strong proworker majorities in Congress. But the losses for workers in statehouses around the country dealt an even bigger blow.

"In over 20 states, legislative control flipped from Democratic to Republican control. In some states, the GOP seized trifecta control - meaning at the state level, they controlled the House, Senate, and the governors' mansion," Newman said.

In Indiana, Michigan, and Wisconsin, for instance, the 2010 midterms led to the passage of right-to-work laws and the repeal of prevailing wage.

"Those are massive, realworld detrimental effects to the economic interests of IBEW members," Newman said. "All a result of low-turnout midterm elections."

Four years later, the 2014 midterms paved the way to the Supreme Court's crushing Janus v. AFSCME ruling in 2018, designed to weaken and ultimately destroy public sector unions nationwide, including many IBEW

In the coming months, the parties will submit the settlement to the Court of Claims for approval.

Big House to get bigger, higher-tech scoreboards

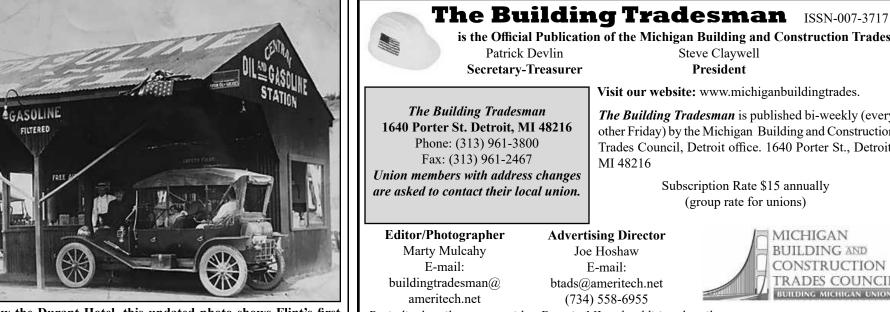
(Continued from Page 1)

to proactively address reliability and serviceability concerns. The new scoreboards will be the same height as the existing boards and wider to further enhance the fan experience and significantly more energy efficient." Among the problems: "The technology of these scoreboards has become obsolete and it has been increasingly difficult to source replacement parts," the university said.

The scope of the project includes the architectural, electrical, and mechanical work. The full project is broad in scope, and encompasses replacement of both video boards the addition of support columns onto the existing structures, equipment upgrades in the Crisler Center control room and production studio, and the installation of a new sound system for the seating bowl and stadium concourse.

Ideal Contracting will manage the \$41 million project.





ing offices.

BUILT AT THE SITE of what is now the Durant Hotel, this undated photo shows Flint's first gas station – which is also among the nation's's first gas stations. It sold product under the name Photo credit: Flint Journal/MLive **Central Oil and Gasoline.**

is the Officia	l Publicatio	on of the Michigar	Building and Construction Trades
Patrick	Devlin	St	eve Claywell
Secretary-	Treasurer		President
		Visit our website	: www.michiganbuildingtrades.
The Building Tradesm Porter St. Detroit, M Phone: (313) 961-386 Fax: (313) 961-2466 members with address fed to contact their loo	II 48216 00 7 ss changes	other Friday) by tl Trades Council, I MI 48216 Subso	<i>desman</i> is published bi-weekly (every ne Michigan Building and Construction Detroit office. 1640 Porter St., Detroit, cription Rate \$15 annually group rate for unions)
or/Photographer	Advert	ising Director	/ MICHIGAN
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E-mail:]	E-mail:	CONSTRUCTION
dingtradesman@	btads@	ameritech.net	TRADES COUNCIL
meritech net	(734) 558-6955	BUILDING MICHIGAN UNION

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Following are candidates endorsed by the Michigan Building and Construction Trades Council and its local affiliate councils for the statewide Nov. 8 General Election. An updated list is also available at www.michigan buildingtrades.org

Michigan Governor Gretchen Whitmer Attorney General Dana Nessel Secretary of State Jocelyn Benson

Michigan Supreme Court Justice: Richard Bernstein, Kyra Bolden

U.S. Congress 3rd District: Hillary Scholten 6th District: Debbie Dingell 7th District: Elissa Slotkin 8th District: Dan Kildee 11th District: Haley Stevens

Michigan Senate

1st District: Erika Geiss **2nd District:** Sylvia Santana **3rd District:** Stephanic Chang **4th District:** Darrin Camilleri **5th District:** Dayna Polehanki **6th District:** Mary Cavanagh **7th District:** Jeremy Moss **8th District:** Mallory McMorrow

9th District: Padma Kuppa 10th District: Paul Wojno 11th District: Veronica Klinefelt 12th District: Kevin Hertel 13th District: Rosemary Bayer 14th District: Sue Shink 15th District: Jeff Irwin 19th District: Sean McCann 21st District: Sarah Anthony 22nd District: Jordan Genso 27th District: John Cherry **28th District:** Sam Singh **29th District:** Winnie Brinks 30th District: David LaGrand 31st District: Kim Nagy 32nd District: Terry Sabo 35th District: Kristen McDonald Rivet

Michigan House of Representatives 1st District: Tyrone Carter 92nd District: Anthony Feig 93rd District: Jeff Lockwood 94th District: Amos O'Neil 96th District: Kim Coonan 102nd District: Brian Hosticka 103rd District: Betsy Coffia 104th District: Cathy Albro 108th District: Chris Lopez

University Boards Michigan State University Board of Trustees: Dennis Denno, Renee Knake Jefferson Wayne State University Board of Governors: Marilyn Kelly, Danielle Atkinson University of Michigan Board of Regents: Mike Behm, Kathy White Allegan County Allegan County Commission 5th District: Austin Marsman

Bay County Board of Commissioners 1st District: Marie Fox 5th District: Thomas Herek

6th District: Kaysey Radtke 7th District: Jayme Johnson Clerk: Katie Zanotti

Bay County Road Commission: Jacob Hilliker

Calhoun County Calhoun County Commission 2nd District: Monique French

Eaton County 56th District (Eaton Co.): Julie O'Neill Eaton County Commissioner: Jeanne Pearl-Wright Grand Ledge Board of Education Trustee: Ashley A. Kuykendoll

Genesee County Circuit Court Judge: Dawn Weier Flint Mayor: Sheldon Neeley

Grand Traverse County Board of Commissioners 2nd District: Lauren Flynn 4th District: David Fashbaugh 5th District: Bruce Moore 6th District: Amanda Scott 9th District: Pam Kaiser

Incham County

Macomb County Macomb County Commission 1st District: Michael LaBuhn 2nd District: Michelle Merriwether 3rd District: Ken Reid 4th District: Gary Cynowa 5th District: Robert Mijac 6th District: Carole Chi 8th District: Antoinette Wallace 9th District: Dana Camphous-Peterson 10th District: Harold Haugh

10th District: Harold Haugh 11th District: Mai Xiong 12th District: Michelle Nard 13th District: Sarah Ann Lucido Circuit Court Judge (16th District): Richard Caretti Clinton Twp. Trustee: Julie Matuzak

Lakeview Board of Education Trustee: Pete Accica Chippewa Valley Board of Education Trustee: Ken Pearl

Monroe County Monroe County Commission 2nd District: Danielle Hoover 4th District: George Jondro 6th District: Jerry Oley

Monroe Community College Trustee: Jason Matthews

Muskegon County Muskegon County Commission 5th District: Charles Nash

6th District: Amanda Scott 9th District: Pam Kaiser

Oakland County County Commission 1st District: Dave Woodward **2nd District:** Penny Luebs **3rd District:** Gary McGillivary 4th District: Brendan Johnson **5th District:** Justin Willcock **6th District:** Sarah Pounds **7th District:** Kristin Watts 8th District: Thomas Kurzyniec 9th District: Angela Powell 10th District: Kristen Nelson 11th District: Marcia Gershenson 12th District: Mike Smith **13th District:** Jim Williams 14th District: Ajay Raman 15th District: Gwen Markham 16th District: William Miller 17th District: Yolanda Smith-Charles 18th District: Janet Jackson 19th District: Charlie Cavell

<u>Local 169</u> Boilermakers

Boilermakers 169

ALLEN PARK – Our next membership meeting will take place on November 11 at 8:00 pm. It will be in Area 1 at the

Boilermakers Union Hall, 1755 Fairlane Drive, Allen Park, MI 48101. Current Union dues for 2022 are \$52.35 in accordance with

HUTSELL tional Brotherhood of Boilermakers Constitution. The Union Hall

accepts Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169. com- for more information.

As Election Day approaches, I urge all members to make their voices heard. Please remember that your Local encourages you to follow the endorsements that will be listed in this *Building Tradesman* paper closer to the election.

Collectively, the Michigan Building Trades Unions have reviewed the candidates and endorsed those that are the best choice for working families and union members. These candidates will work to protect your rights as a union member, increase your unemployment benefits, improve workers compensation laws, strengthen MIOSHA safety standards in the workplace, and repeal the pension tax and Right to Work laws. For me, the choice is clear.

I stand on the side of the union and its members. As the old union hymn says, "Which side are you on boys, which side are you on?

Please join me in voting for candidates that will fight for your right to earn a decent living and protect your freedom to belong

Ann Arbor Mayor Chris Taylor

City Council Ward 1: Cynthia Harrison Ward 2: Chris Watson Ward 3: Ayesha Edwin Ward 4: Dharma Akmon Ward 5: Jen Cornell to a union that provides you with a pension, healthcare, and a collective voice in the workplace. Please review the important dates below for information pertinent to the upcoming election on November 8^{Th} , 2022.

Registration Deadlines

In-person at local election office on Election Day: Nov. 8 by 8:00 p.m.

Online: Oct. 24

By mail (postmarked by) Oct. 24

Absentee ballot deadlines Request ballot (received by): Nov. 4 by 5:00 p.m.

Return ballot by mail (received by): Nov. 8 by 8:00 p.m. Return ballot in person: Nov. 8 by 8:00 p.m.

Voting Deadlines

Early voting (in person absentee voting): varies by location In-person: Nov. 8

As Boilermakers, we never know where we may be working on Election Day. For this reason, I encourage all members to apply for a permanent absentee ballot. This will make voting much easier. Once completed, simply drop it off at your city clerk's office or place it in the mail. Thank you in advance for doing your part to protect our union way of life.

Retirees: Retiree luncheons have resumed.

Area 1 Retiree luncheon is held on the first Wednesday of every month at 11:00 am at the Brown Derby Bar, 10661 West Jefferson, River Rouge, Mi.

Area 2 Retirees are holding luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant located at 4610 Airline Rd, Muskegon MI. All retirees and members from all areas are welcome to attend.

Area 3 Retirees- this month only the lunch is being moved to the second Wednesday of the month to accommodate all the hunters. We will be meeting at Red Oak Restaurant on November 9th at 11am. The Red Oak is located at 322 W. Saginaw Road, Sanford, MI 48657

Area 4 retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Road 480. Hoodies have been restocked and are available in sizes ranging from medium through 3XL. The Cost is \$40.00. Payments can be made with cash, check, or credit. If you live out of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details. Our deepest sympathy goes to the family of Lora Guidry who passed away on October 22, 2022. She was the wife of retired member Ellsworth "Boots" Guidry and mother of members Greg and Cody Guidry. Please keep their family in your thoughts during this difficult time.



Elevator Constructors Local 36

DETROIT- ALL MEM-BERS ARE INFORMED that our next scheduled Membership meeting will be held on Monday, November 28, 2022 at 5:30pm at 1640 Porter St. Detroit, MI. Any changes to this schedule or venue will be in the Building Trades Article or sent via email.

ATTENTION TO ALL MEMBERS, I can't stress enough how important it is to have your licenses once you are eligible to take the test. The more you educate yourself, the more valuable you are as an Elevator Constructor.

Local 36 is working with Local 85, Lansing and the EIWPF on holding Code Outreach classes on Monday nights, 6:00 - 8:00 pm. Reviewing and answering any questions pertaining to Michigan and Detroit Elevator Codes. Contact the Hall if you are interested and the link will be sent for online or phone participation. We are also holding code book layout sessions monthly, this is a great class for all members so you can reference the codes easily for testing, maintenance, construction or studying/taking the State/ City tests.

If anyone is interested in QEI training, please call the Hall so we can build a potential class list, we need a few more guys to host it locally. Call the hall if you need more information.

Anyone interested in getting certified in Welding, you can sign up with NEIEP @ Local 85 or call Mike Janca.

EIWPF National Coordinator Scott Hultstrom is tentatively scheduled to be at the November membership meeting.

REMINDER, we might not punch a time clock, but we do have GPS and it's not just for safety. Give them 8 for 8!

ATTENTION ALL ME-CHANICS, call the Hall or text Ken and I if you are starting a new job. If you are going to be working in another Local, make sure you and your Apprentice call their Hall.

Attention All Apprentices, Check your NEIEP emails frequently for additional information. OJT forms need to be completed by the 9th day of the following month. October forms should be completed by November 9, 2022. There is NO excuse for these to be late!!! If you are asked to be put up as a TM by your company, call the hall if you accept or decline. Temporary Mechanics are to be put up in accordance with Article X Par.4 and must sign a TM Agreement at the hall before going up. **Attention All Temporary** Mechanics, your Temporary Mechanic's Agreement MUST be signed by the end of each month. If you can't make the union meeting to sign your agreement, then come down to the hall the next day. Attention All Members, we are putting together an up-to-date contact list which includes emergency contacts. If you have not filled out a form and submitted it to the hall please contact us and we will get you one. If you are NOT receiving my emails, contact the Hall so I can get you on the email list.



2nd District: Tullio Liberati, Jr. 3rd District: Alabas Farhat 4th District: Karen Whitsett 5th District: Natalie Price 6th District: Regina Weiss 7th District: Regina Weiss 7th District: Helena Scott 8th District: Mike McFall 9th District: Abraham Alyash 10th District: Joe Tate 13th District: Lori Stone 14th District: Donavan McKinney

15th District: Erin Barnes16th District: Stephanie Young18th District: Jason Hoskins19th District: Samantha Steck-loff

20th District: Noah Arbit 21st District: Kelly Breen 22nd District: Matt Koleszar 23rd District: Jason Morgan 24th District: Ranjeev Puri 25th District: Kevin Coleman 27th District: Jaime Churches 28th District: Rob Kull 29th District: Alex Garza **31st District:** Reggie Miller 32nd District: Jimmie Wilson 33rd District: Felicia Brabec **38th District:** Joey Andrews **40th District:** Christine Morse 41st District: Julie Rogers 44th District: Jim Haadsma 46th District: Maurice Imhoff 47th District: Carrie Rheingans 48th District: Jennifer Conlin 49th District: Christina Kafkakis

50th District: Glenn Miller 53rd District: Brenda Carter 55th District: Patricia Bernard 56th District: Sharon Mac-Donell

57th District: Aisha Farooqi 58th District: Nate Shannon 61st District: Denise Mentzer 69th District: Jasper Martus 70th District: Cynthia Neeley 71st District: Mark Zacharda 73rd District: Julie Brixie 75th District: Penelope Tsernoglou

76th District: Angela Whitwer 80th District: Phil Skaggs 82nd District: Kristian Grant 83rd District: John Fitzgerald 84th District: Carol Glanville 86th District: Larry Jackson 87th District: Will Snyder 88th District: Christine Baker 89th District: Sharon McConnon Circuit Court Judge: Morgan Elizabeth Cole District Court Judge 54th District (Lansing): Tony Flores, Kristen Simmons County Commission 5th District: Myles Johnson

Lansing City Council 1st Ward: Brian Daniels

Jackson County Jackson County Commission 5th District: Nathaneal Mulvihill

Jackson Board of Education Trustee: Derek Dobies

Kalamazoo County County Commission 5th District: John Taylor 7th District: Luke Howell 8th District: Stephanie Willoughby 9th District: Dale Deleeuw

Kent County Kent County Commission 16th District: Melissa LaGrand

Lowell Board of Education Trustee: Pat Nugent, Jessica Curtis, Jennifer Dougherty

Lenawee County County Commission 6th District: Andrew Winckles 1st District: Bill Swift

Livingston County Livingston County Commission 1st District: Michelle Spisz 2nd District: Lisa Wojciechowski 3rd District: Lori Cowan 7th District: Caitlyn Dial 8th District: Amber Bismack 9th District: Christine Kackowski

Hartland Board of Education Trustee: Michelle Heymeyer, Meghan Glabach, Ed Gentile Victor Bugni Howell Board of Education Trustee: Grace Trudell Circuit Court Judge 6th District: Amanda Shelton

District Judges 45th District (Huntington

Woods): Michelle Friedman Appel **52-4 District** (Troy): Kirsten Nielson Hartig

Waterford Board of Education Trustee: Patrick Donohue, John Paul Torres District Court Judge 45B (Oak Park): Michelle Friedman Appel Lamphere (Madison Hts.) Board of Education Trustee: Dedra Lesage

Saginaw County Board of Commissioners 1st District: Cynthia Winiecke 3rd District: Tarsha Works 4th District: Sheldon Mathews 10th District: Lisa Coney 11th District: Michael Webster

Saginaw Mayor Brenda Moore

St. Clair County Circuit Court Judge: Cynthia Lane

Washtenaw County Washtenaw County Board of Commissioners:

1st District: Jason Maciejewski
2nd District: Crystal Lyte
3rd District: Shannon Beeman
4th District: Caroline Sanders
5th District: Justin Hodge
6th District: Annie Somerville
7th District: Andy LaBarre
8th District: Yousef Rahbi
9th District: Katie Scott

(Continued next column)

Ann Arbor Board of Education Trustee: Jeremy Lapham, Susan Baskett, Susan Schmidt, Jamila James Dexter Township: Trustee: Lonnie Scott Dexter Board of Education Trustee: Melanie Szawara, Daniel Alabre

City of Ypsilanti Mayor: Nicole Brown City Council Ward 3: Desiraé Simmons

City of Saline Mayor: Brian Marl

District Court Judge 14a District Court: Fawn Armstrong 22nd District Court: Arianne Slay

Manchester

Board of Education Trustee: Sandra Wiitala, Rebecca Harvey, Mike Tindall

Wayne County

3rd Circuit Court Judge (nonincumbent): John Gillis

Wayne County Commission 1st District: Tim Killeen 2nd District: Jonathan Kinloch **3rd District:** Martha Scott 4th District: Cara Clemente 5th District: Irma Clark Coleman 6th District: Monique Baker-McCormick 7th District: Alisha Bell 8th District: David Knezek **10th District:** Melissa Daub 11th District: Al Haidous 12th District: Glenn Anderson 13th District: Sam Baydoun 14th District: Raymond Basham 15th District: Joseph Palamara

District Judges 36th District (Detroit): Tenisha Yancey 36th District (non-incumbent): Adam Sebree

Detroit Board of Education Trustee: Angelique Peterson-Mayberry, Iris Taylor "Life shrinks or expands in proportion to one's courage." – Anais Nin (1903 - 1977),

"Know how to listen, and you will profit even from those who talk badly." –Plutarch (46 AD - 120 AD)

-Flutaren (40 AD - 120 AD

"A weapon is a device for making your enemy change his mind."

Lois McMaster Bujold

"To repeat what others have said, requires education; to challenge it, requires brains." –Mary Pettibone Poole

"When you think of the long and gloomy history of man, you will find more hideous crimes have been committed in the name of obedience than have ever been committed in the name of rebellion."

–C. P. Snow (1905 - 1980)

"The pursuit of happiness is a most ridiculous phrase; if you pursue happiness you'll never find it."

– C. P. Snow (1905 - 1980)

"I'm not judging people, I'm judging their actions. It's the same type of distinction that I try to apply to myself, to judge, but not be judgmental." –Jeff Melvoin We would like to extend get well wishes to all Brothers and Sisters on our sick list.

Be safe and stay healthy!

"We have an opportunity for everyone in the world to have access to all the world's information. This has never before been possible. Why is ubiquitous information so profound? It's a tremendous equalizer. Information is power."

-Eric Schmidt, 2009

"It was on my fifth birthday that Papa put his hand on my shoulder and said, 'Remember, my son, if you ever need a helping hand, you'll find one at the end of your arm.""

-Sam Levenson (1911 -1980)

"You can't separate peace from freedom because no one can be at peace unless he has his freedom."

– Malcolm X (1925 - 1965)

"A cynic is not merely one who reads bitter lessons from the past, he is one who is prematurely disappointed in the future." -Sidney J. Harris



Local 149 Roofers & Waterproofers

Demetrio Hernandez, Brother

Emilio Hernandez, Brother Jose

Hernandez, Brother Timothy

Koon, Brother Leo Langlois,

Brother Leland McLeod, Brother

Rick Moore, Brother Robin Ow-

ens, Jr., Brother Henry G. Smith,

Brother Victor Toral, Brother

Porfirio Vazquez, Brother Dana

Walker, Brother Troy Walker,

Alexander, Brother Jose Alva-

rez, Brother William Brinkman,

Brother Ronald Byrd, Brother

Dion Collier, Brother Everardo

Garcia, Brother Ronald Leszc-

zynski, Brother Michael Sova,

II, Brother Daniel VanDeventer,

Brother Charles Walker, Brother

Jeremy Willis, Brother Duane

of the Members and Officers of

the United Union of Roofers,

Waterproofers, & Allied Work-

ers Local 149, I would like to

congratulate and thank you all

for your decades of services in

to the Brothers listed above

regarding the 2022 Commence-

ment Ceremony luncheon. The

annual Commencement Cer-

emony luncheon will be held at

the IBEW Local No. 58 Union

Hall on Saturday, December 10,

2022, from 10:00am through

3:30pm. IBEW Local No. 58 is

located at 1366 Porter St., De-

troit, MI 48226. One block east

you have come a long way and

your contributions have con-

tinued to inspire our Local. We

wish you a very Happy Work

any hunting and fishing pictures

that you would like to see in the

Journeyman Roofing & Water-

proofing magazine, please contact

the Union Hall at 313.961.6093

ext. 0, for additional information.

Check Direct Deposit. Members

have the option to have their Va-

cation and Holiday check direct

deposited in their bank account.

This includes all contracted areas.

To get your Vacation check direct

deposited, members will need to

complete a direct deposit agree-

ment. The form will be available

at the Detroit and Mid-Michigan

pay your monthly dues before

the end of every month to stay

Union Dues. Make sure you

Union Hall.

Vacation and Holiday

This is to remind you that

Outdoor Life. If you have

of our Union Hall.

Anniversary!

An invitation has been sent

our great Union.

Union Brothers, on behalf

Wilson

20 years- Brother William

Brother Richard Wallace

Roofers 149

DETROIT – Attention. This paper is to serve as an official notice to the membership.

Regular Membership Meeting. The regular membership meeting is scheduled for Tues, Dec. 1, 2022 at 7:00 p.m.

Executive Board Meeting. The next Executive Board meeting is scheduled for Tues., Nov. 29, 2022 at 6:00 p.m.

Condolences. Condolences to Brother Gary "Bear" Douglas (and Family) on the passing of his wife, Debbie Douglas.

Retirees'Association. Mark your calendar, the annual Retirees' Christmas and Holiday luncheon is scheduled for Saturday, Dec. 10, 2022. The luncheon will be held at the IBEW Local No. 58 Union Hall from 10:00am through 3:30pm. IBEW Local No. 58 is located at 1366 Porter St., Detroit, MI 48226. One block east of our Union Hall.

Being part of this association, you will be eligible to participate in several different events. Including but not limited to, our annual Christmas party, fall picnic outing, card games, and the camaraderie of the Brotherhood and Sisterhood, to name a few. The Association members are constantly seeking new and exciting things to do.

Being part of this association, it is required for you to pay a yearly fee. The yearly dues will cost you \$30.00/yr., in addition to your monthly Union dues. The Association does not require the surviving spouse of a member to pay the yearly dues. The Members of the Retirees Association vote to set the amount of the yearly dues.

Will you be joining us? Calling us will give our Hall a count of the food we will need for the catered lunch. Additionally, please let us know if your spouse or a date will be joining us.

The Retirees Association has a Chain of Command and every 3 years the association will vote on a President, Vice President, Recording Secretary, Trustees, etc.

If you are a retired 149 member and you would like to receive any additional information about the Association or would like to join, please contact the Union Hall at 313.961.6093 ext. 0.

2022 Commencement Ceremony. The 2022 Commencement Ceremony is as follows:

65 years- Brother Casimer



Iron Workers 25

NOVI - Please VOTE Tuesday November 8, 2022. Silence is the voice of complicity!

December vacation check schedule: The last day to call to have your December vacation check pulled is Tuesday November 29th at Noon.

Pulled checks will be available at the Novi Hall Thursday December 1, by 2:00 pm.

All other checks will be mailed to you by the end of business day on Tuesday November 29th.

All members that a receive ACH deposits, your vacation check will be transferred on Friday, December 2nd.

All Vacation checks will be dated Saturday December 3, 2022.

The Next Novi Union meeting will be Monday, November 28, 2022 at 7:00 pm. (in-person and ZOOM). All union halls will be open to host in-person union meetings. Come out to see your fellow brothers & sisters in person, enjoy some food & drink with us!

Steward meeting(s): The Lansing Hall Steward Meeting is CANCELLED. The Flint Hall Steward Meeting will be November 16, 2022 at 5:30 pm. All are welcome. NO November Saginaw Steward meeting due to the Thanksgiving Holiday.

Stewards' Notes:

1) The link for Online Steward Report forms is found in the upper right-hand corner of our website <u>www.ironworkers25</u>. <u>org LOG-IN DIRECTIONS will</u> follow once you click the link that reads "Electronic Steward Reports." These forms are much easier than the paper forms, we encourage you to give it a try if you have not yet done so.

2) PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOM-ERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING.

3) All members please be sure to keep your Union dues paid up to date as it is criteria for working. You can be asked to leave the jobsite if your dues are not current.

4) Doby/Travel Service Dues are \$10.00 per week.

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org, print the applica-

<u>Local 25</u> Iron Workers

ironworkers25.org). We continue to communicate through the **PUSH NOTIFICATIONS.**

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our APP or website <u>www.ironworkers25.org</u>. The phone number is 866-635-2826. Or pay union dues with personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash).

FRINGE BENEFIT OF-FICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT-related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next openenrollment period (April 1-April 30).

The Iron Workers' Local 25 Retirees' Club: The Novi Chapter Board of Directors will meet on Tuesday, Nov. 1, 2022 at 9:00 am. The Retirees meeting/luncheon will be Tuesday November 15, 2022 at 10:00 am in Novi. All are welcome.

Awards Night: those eligible members who were unable to attend, pin awards are in the mail.

The West Michigan Chapter Retirees breakfast will meet Tuesday, November 1, 2022 at 9:00 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. Future meetings are the 1st Tuesday of each month. All are welcome.

The **Bay City Chapter**: The next quarterly meeting will be in January 2023 (TBD) at the Bay City American Legion Post 18, 700 Adams Street, Bay City, Michigan 48708. All are welcome.

The **Downriver Chapter** Retirees breakfast will meet in January 2023 (TBD) at Mom's Restaurant, 2691 Fort St., Trenton, Michigan, 48183. Future meetings **scheduled every quarter going forward**. All are welcome.

(NEW) Dial 988 for help in a Time of Crisis. Call 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. 988 connects cell phones & land lines to the National Suicide Prevention Lifeline 24/7. Whatever you are struggling with, help is available – its free & confidential.

Alternately 1-800-273-TALK (1-800-273-8255).

In Memory: Bradley Potter #1385497 passed away October 5, 2022 at the age of 47. He was a 15-year member.

Carroll Stokes #1130417 passed away October 24, 2022 at the age of 77. He was a 53year member. He was pre-deceased by his Dad Aquila Stokes #496253, and survived by his brother Rich Stokes #893196.

Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!

This information is as of Submission Time for this Article (Oct 31, 2022 12:00 pm E.S.T.).

"Trust thyself only, and another shall not betray thee." -Thomas Fuller (1608 -1661)

Mini-Golden-Doodle Puppies, 3/4 poodle. Very cute! Also, AKC Golden Retriever Puppies , dark red. Breedingstock quality. Family raised. Check out our website, rosiegoldenpuppiesmi.com, or call **231-832-3803**, and reserve yours today.



You Are the Missing Piece.



"When your work speaks for itself, don't interrupt." – Henry J. Kaiser (1882 -

1967)

"Results! Why, man, I have gotten a lot of results. I know several thousand things that won't work."

-Thomas A. Edison (1847 -1931)

"The greatest challenge to any thinker is stating the problem in a way that will allow a solution."

-Bertrand Russell (1872 -1970)

"It is impossible to enjoy idling thoroughly unless one has plenty of work to do."

–Jerome K. Jerome (1859 -1927)

"Thank God men cannot as yet fly and lay waste the sky as well as the earth!"

-Henry David Thoreau (1817 - 1862)



Zomerfeld

60 years- Brother Emil S. Camaiore, Brother David Pirl 55 years- Brother Stanley

Cyrkiel, Brother Bobby Kirk 50 years- Brother William

Betts, Brother Raymond Cagle, Jr., Brother Dallas Dunn, Brother Michael Green, Brother William Leon, Brother Bruce O'Kronley, Brother John Silvani, Jr., Brother Eugenio Veguilla, Brother George Wettlaufer, Jr.

45 years- Brother George Burcar, Brother Thomas Camill, Brother James Christy, Brother Eskle Collier, Brother Philip Dial, Brother Russell Haselhuhn, Brother Millard Lundy, Sr., Brother David Meyer, Sr., Brother Robert Peterson, Brother Greg Schimmel, Brother Waldo Todd, Brother Mark Willhite, Brother Richard Zollner

40 years- Brother Chris Boyce, Brother David Bronner, Brother Mark Gilliam, Brother Robert Harris, Brother David Johnson, Brother Richard Just, Brother Mark Rogowski, Brother Dennis Smith

35 years- Brother Mark Beernaert, Brother Marc Bilodeau, Brother Michael Curran, Brother Gary Douglas, Brother Kelly Fagan, Brother Ernie Gonzales, Brother Robert Grix, Brother Terry Jacobs, Brother Robert Laba, Brother Frank Mc-Curry, Brother James Micovich, Brother Ronald Swindlehurst, Brother David Tebbe, Brother Howard Tucker, Brother George West, Brother Bruce Wlock

30 years- Brother Samuel Blevins, Brother Gregory Dorman, Brother Francisco Galvan, Brother Curtis Hay, Brother Richard Horon, Brother James Hughes, Brother Todd Jacobs, Brother Steve Marentette, Brother Mark Neumann, Brother Francisco Pina, Brother John Rodriguez, Brother Jorge Toral, Brother Randy Willis, Brother William Zaorski

25 years- Brother Roy Abernathy, Brother William Altz, II, Brother Tyler Amman, Brother Ronald Benson, Brother Lushes Benson, Sr., Brother Mark Callicoat, Brother Johnny Casanova, Brother William Coppy, Brother

in good standing. You can pay dues at the Hall with a cash, money order, credit, or debit card. Union dues can be paid over the phone with a credit or debit card. Monthly dues can be taken out of your vacation check by filling out a form at the Hall (active Members only). The mailbox is only to be used for checks and money orders do not put cash in the mailbox. To be eligible for the International Union Burial Benefit, a member must be in

continuous good standing. If you have any questions, please call the Hall at 313-961-6093

Moving. If you have a new address, please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Fund.

Reminder. Members, please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Detroit Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact Thomas Jaranowski or Dean Kucharski at the Training Center, 248-543-3847, to make arrangements.

MID-MICHIGAN AREA – Clio Office

Mid-Michigan Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at

(Continued next column)

tion, gather documentation then phone the school for an appointment; no walk-in foot traffic. The Wixom Training Center – Phone: 248-960-2130

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In," this gives you the ability to electronically submit your monthlies.

Also located under the apprenticeship tab you will find "Evaluation Form" Journeyman/ Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. **Please also note, you must check your email for your pay raise slips.**

To view classes at the Local 25 Apprenticeship School, please go the ironworkers25.org to view the block schedule. The 2022 Raising Gang Training schedule is one the website. Please call the school to make up days Do not just show up and expect to be allowed to stay.

The Ironworkers Local 25 APP & Website: Members are able to access the log-in section and can sign up for our Alerts & E-mails via our website (www.

Local 149, con't

no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368, or <u>midmichroofers149@</u> <u>gmail.com</u> to make arrangements.

Notice. When contractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 10/31/2022, 2:00p.m. *In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofers Local No.149*

Register NOW for Fall Labor Classes!

Scholarships Available!

Labor School

- The online leadership certificate program consists of ten, 5-week courses.
- Basic Grievance Handling, Your Rights in the Workplace and Building the Union.

Advanced Labor Leadership Academy

- Fully online and consists of five, 5-week courses.
- Transformational Leadership, Strategic Planning, Media Matters, Advanced Grievance Handling and Powerful Presentations.

For More Information and to Register

Follow the QR code or register directly at go.wayne.edu/LaborSchoolreg. Call the Labor Studies Center office for more information 313-577-2191.



WARRIOR STRONG labor.wayne.edu



OF ELECTRICAL WORKERS MICHIGAN

I.B.E.W Local 692

BAY CITY – Union Meeting. The November monthly membership meeting will be held at 6:00 P.M. on Monday, Nov. 7, 2022. Hopefully we will see everyone there.

Executive Board Meeting. The November Executive Board Meeting will be held at 6:00 P.M. on Monday, Nov. 21, 2022.

Message from the Business Manager. Tuesday, Nov. 8 is election day. That is this coming Tuesday! Please support labor-friendly candidates. We need legislators that will strike down right to work, bring back statewide project labor agreements, and introduce campaign finance reform that will benefit the working man or woman. Let's get out and vote for the issues that affect our paycheck not the wedge issues which are intended to divide us. Please help me help the members of this Local!

Deer season is here! My personal favorite time of the year. I know I am not alone in these feelings and would like to wish all of our members who deer hunt a safe and prosperous season. I hope you all get a shot at the 30-Point Buck!

Work Report. The first and most important thing I am going to say about the work outlook is supply issues continue to slow or stall projects. This is our work outlook to the best of my knowledge.

Ongoing projects in our jurisdiction that may require additional manpower include:

Nelson Electric - GM Powertrain work started on Oct. 3 and will run through the end of the year. Swan Electric – Multiple DTE natural gas pumping stations throughout Zones 1 and 2. This project, just as many others, has seen delays due to supply issues. J.Ranck Electric - continuing work on phase 1 of the SK Siltron semi-conductor chip manufacturing facility, the second phase of which is valued at over \$300 million and slated to kick off in January 2023. Ranck Electric has also secured the Balance of System work on a Solar Farm in Gladwin County. Goyette Mechanical continues PFAS filtration and mitigation work in Oscoda.

Countyline Power has secured upcoming wastewater treatment facility work at Sagining Eagles Landing in Standish, higher union density and ultimately increases our bargaining power during negotiations.

As the midterm elections on Nov. 8 approach, it is important to elect candidates into office who have pledged to support legislation that will positively impact the ability of signatory contactors to secure work for Local 692 members. You should have received an official candidate endorsement list in the mail. If you have any questions about local races or proposals not covered by the endorsement list, feel free to reach out to the office as Organizers or the Business Manager will be happy to speak to you about where specific candidates for office stand on labor issues.

Local school board and commissioner races are of particular focus and should be researched if you are unsure. So-called Right to Work, Prevailing Wage repeal, taxing our pensions...remember where these harmful policies came from. The only way to prevent the further dismantling of the working class is to ensure labor-friendly candidates are successful in all local, state and federal elections.

IMPORTANT NOTICE: If planning to vote absentee in Michigan, you must request a ballot even if you were on the "permanent" absentee list. There are multiple ways you can request your absentee ballot ... 1) Go to mi.gov/vote, SELECT

"Apply For Absentee Ballot Online" from the menu and follow the instructions.

2) Print & Mail. Go to mi.gov/ vote, SELECT "Voter Forms & Publications" from the menu, scroll down to find the application form, print the PDF then mail in the form.

3) If you'd prefer, simply visit the Union Hall and we will print and absentee ballot request form for you.

4) Visit your city or township clerk's office to complete an application in-person.

5) Call your city or township clerk's office and request an application be sent to your home.

An absentee ballot, if being mailed outside of the community where you live, should be mailed this week to ensure it is counted on election day. Absentee ballots can still be dropped off to city or township clerks or designated drop boxes up until election day. Talk to friends and family members about the importance of participating in our democratic process.



IBEW 557

It's that time of year again for Electrical License renewals. Remember to log into LARA to complete your renewal. No Code Update was required this year. It remains to be seen whether 2023 renewals will need code update. Stay tuned.

Recently, you may have received a notice from our thirdparty administrator, TIC, regarding a cyber security breach and some sensitive information being hacked. Please do not disregard this notice. If you are unsure your information was affected you can call the Hall and see if you are on the list that has been shared with IBEW Business Managers.

plete the free credit monitoring services that are detailed in the mailing. If you do not sign up for the credit monitoring before the end of November, you may not be able to take advantage of this.

available through the apprenticeship program. If you need a computer to complete the course, we now have a system up and running for members to utilize. Exams to pass the course will be offered at the Local 557 Union Hall on the third Monday of each month. A \$50 deposit is required to take the course and will be returned to you upon completion of the course. If you'd like to enroll contact the apprenticeship office at 810-720-0583.

At the IBEW Convention in May, a resolution was passed by the delegates to increase International dues. Effective Jan. 1, member's I.O. dues portion will increase by \$4 per month. This will also include an increase to each member's PBF pension benefit going forward from Jan. 1, 2023. Members will now see a bump to \$5.50 per year of service until retirement.

INGS-Our next meeting is Dec.r 6 at 5:30pm. To keep with our Christmas tradition, a catered meal will be available after the meeting and years of service pins will be distributed during the meeting.

for 50 years and above of service include: James Darling, Larry Carter, David Lednicky, James Macmillan, James Mendel, James Neuhaus, Dale Hoeppner, John Traverse, and Kenneth Schramke. Congrats to those retirees and we

IBEW LOCAL 557

WORK OUTLOOK- Fu-

High School, Handley school

time to help if you can! This IS

the most important election, and

the most expensive by far. We

have seen many great projec-

of the recent legislation passed

on a federal level and if we keep

the labor friendly majority that

we have-we'll continue to see

that. This is why supporting our

labor-friendly candidates is so

the Local website and have been

emailed out as well. You can

also visit the Michigan AFL-CIO

completion of the Optum phar-

macy services transition is now

taking place. Members who did

not receive a new Blue Cross

card last year will get one this

year. Keep an eye out for these

new cards in the mail don't throw

them away. If you used Express-

scripts for your RX needs, BCBS

has opted to use Optum Rx in its

place. The main changes apply

to members who have their Rx

delivered to their homes. Action

is necessary to not see a break in

your annual physical with your

doctor. By completing your an-

nual physical, you could catch a

health concern early and also help

keep the cost of health care down.

Registering on the Blue Cross/

Blue Shield website is highly

recommended Please take th

Don't forget to schedule

your service.

website for information.

Endorsement lists are on

HEALTH CARE- The

important.

ELECTIONS- We will

and Animal Shelter.

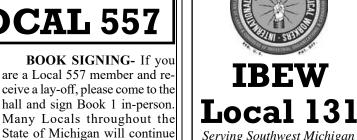
SAGINAW - Union News. to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of

town Books, please call the hall to arrange this. ture HSC work should start in the first quarter of 2023. Escon is working at Michigan Sugar ir Caro. Master Electric is continuing at the Caro Mental Hospital. J. Ranck will do some preliminary work on the 2 Solar Farms this fall. Slow-going projects Please take the time to cominclude the new Saginaw United

EVITP classes are now tions for Union workers in some

MEMBERSHIP MEET-

This year's recipients of pins



Serving Southwest Michigan Since 1916

IBEW Local 131

KALAMAZOO - The next **General Membership Meeting** will be held on November 7, at 6 p.m

The next Executive Board meeting will be held on November 21, at 5 p.m.

Book 1 Resign will be yearly on ANY normal business day during the month of December.

Retiree Lunches all start at A.M. at the following Loca-11 tions:

November 16, Olive Garden, 6700 S. Westnedge Ave. Portage, MI. @11:00

need help for GOTV week! A December 21, Martell's massive blitz through the area 3501 Greenleaf Blvd, Kalamawill take place this week leading zoo, MI. 49008 @11:30 up to the election. Please make

January 18, 2023, Fletchers Pub. 3013 Oakland Drive Kalamazoo, MI. @11:00

Every Tuesday, a smaller group of Retirees meets at Uncle Ernie's Pancake House, 4005 Portage Street, Kalamazoo, MI 49001 the time for this breakfast is at 10 a.m.

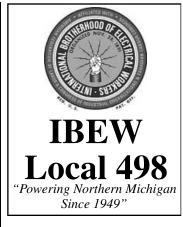
The retirees Christmas Luncheon will be at Martell's on Wednesday, December 21, 2022 @ 11:30. Please call the Union Hall and RSVP.

Rodney Leversee, a 52-year member, past President and Business Manager for the local passed away on October 26, 2022. Rod you will be missed and thank you for all that you did for this local.

Starting January 1, 2023, monthly dues will be \$44.00 per month. For those who have paid ahead, you will have to make up the difference. The website has been adjusted.

Have you received a letter from TIC concerning a recent data security incident? The Member data was compromised on March 30, 2022. Please sign up for identity monitoring services with KROLL. In your letter there is a membership number. If you misplaced your letter Call TIC at 517-321-7502.

At the time of this writing, the following members are three months or more behind in counter dues payments: Nicholas Blaskie, Christopher Conforti, Ethan Eberstein, Anthony Falvo, Easton Lovell, Marty Maher, Nic McKenna, Mark Melching, Christopher Shell, Justin Sowash, Jason Streit, William Wolgast, and Joseph Zirkelbach II. Local Website. Check out the Local 131 website. Posted on the website under **Political** Endorsements you can find a list of endorsed candidates, an easy reference point on some of the races. This is an important election. As we have seen, Judicial Elections have some real-world consequences. Please get out and vote on November 8, 2022. Training: State Exam Prep class will be held from Tuesday, January 3, 2023, to February 28, 2023. Class will run from 5:00PM to 8:00PM. The class will be held at the Union Hall. New retirees are Gary Lasecki - July 2022, Randall Horneber - August 2022, Steve Bowker-September 2022, David Miller - September 2022, Kevin McGuire - November 2022, and Suzanne Bus - November 2022. Thank you all for the many years of service. We are stronger because of you. Life events happen, and we'd always like to make sure you have updated beneficiary forms. If you're questioning whether yours is up to date, stop on down to the Hall to get new documents. If you're interested in receiving updates from the Hall, please email Christine at <u>cbohms@</u> ibew131.com to get your email address added.



IBEW Local 498

TRAVERSE CITY - Meetings.

Regular E Board- The next regularly scheduled E-Board meeting is set for Monday, November 14, 2022 @ 6pm.

Regular Meeting – The next meeting is scheduled for 7pm Monday November 14, 2022.

Vacation Notice- Caroline will be on vacation from November 8-15, so she can take care of your union business prior to or after she returns.

Christmas Parties – At the October meeting it was decided to Plan for a kids Christmas Party with Santa. It has been scheduled for Saturday, December 3, 2022 12:00pm - 2:00pm. Mark your calendar and watch for postcard invites in the mail some time in November. Please RSVP if you plan to attend. Also, there is a Christmas party slated for the December regular membership meeting.

Resale Items - Local 498 Challenge Coins are in the hall for your purchase. They are \$10.00 each. We also have Local 498 t-shirt, and Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing.

EVITP – Please call the JATC and get signed up for your EVITP training. There are state and federal requirements for all workers that are on Electrical Vehicle Infrastructure projects to have this training. Tim will get you set up if you call him, it is an online class and a proctored exam at the hall when completing the class. There is \$100 deposit for the class refunded on completion. So far we have two Journeyman that have completed the training. Please consider getting this important training if you want to be eligible to work on these projects when they are available.

JATC Instructor- Congratulations to Neil Carey for being picked to be the new part-time instructor.

Scholarship - Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to www. gtrcf.org/scholarships/. Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

multiple pump stations in the Mt. Pleasant and Clare areas, MDOT Welcome Center remodel in Clare, and runway lighting at Gladwin Airport.

Bay City's Karn 3 & 4 seems to be remaining operational until 2031, which will likely lead to multiple electrical projects this Fall. Robinson Industries in Coleman plans to rebuild facilities damaged in their recent fire, our contractors are expected to secure that work and hire late this year. Northpointe Distribution Center (Frito Lay) has been secured by Clements Electric. You have been seeing dirt being moved on this project with steel to follow in the next couple weeks.

Future projects we are keeping an eye on include North Peak Brewing in Bay City, and further De-sugarization Process upgrades at Michigan Sugar.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Detroit, Traverse City and Lansing may soon have calls getting into Book II if you are looking to travel. Please contact the hall if you would like to sign any books.

In Solidarity,

Ryan Charney, Business Manager / Financial Secretary

Organizers Report. If you'd like to register on any other IBEW Local out-of-work lists, please reach out to the hall for details on which locals accept fax or email registration. There are currently nearly 200 open calls throughout the Sixth District (Michigan, Minnesota, Indiana, Illinois, Wisconsin) and an additional 1,200 unfilled calls for manpower elsewhere nationwide.

692 Organizers continue to visit jobsites within our jurisdiction to speak with unrepresented electricians to build relationships and make those workers aware of the opportunities that exist by joining our Brotherhood. We should never lose sight of the organizing mission that guided the birth and growth of the IBEW. Our founders built a strong union by organizing all qualified workers, which allows us to build a

Brian Klele 989.252.9225 Brendon Baranek 989.327.4131

Union Dues. PLEASE NOTE: The Delegates of the 40th IBEW International Convention held in May approved a per capita increase of \$2.00 as well as a \$2.00 increase paid into the Pension Benefit Fund (PBF).

Therefore, effective Jan. 1. 2023, monthly dues will increase to \$45.20 per month.

If you have automatic bill pay from your bank or credit union, please make sure to notify them of the increase.

Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. Please note when using a credit card for payments there will be a 2% charge applied.

2023 Dues: Monthly \$45.20 Quarterly \$135.60 • 6 months \$271.20 • Yearly \$542.40

To avoid a reinstatement fee, please remember to keep your dues current.

Visit with Santa, Santa will be visiting the 692 Hall on Saturday, Dec. 10 from 1-3 **p.m.** Bring your kids/grandkids to join Santa and Mrs. Claus for story time, songs, individual time with Santa and photos. A gift will be given to children ages 10 and under. Please RSVP by Wednesday, Nov. 30 with names, gender and ages of children attending to Season Holdwick at sholdwick@ ibew692.com or call the hall at 989-684-4510.

Retirees Lunch. The next retiree lunch is scheduled for 1:00 PM on Thursday, November 10 at The Creek Grill, located at 1259 Poseyville Road in Midland.

2022 Local 692 Buck Pole. The second annual 692 Buck Pole contest will take place during rifle season. All IBEW members in good standing are welcome to participate. For rules, details, or to register please contact Brian Klele at 989.252.9225. Good luck to everyone heading out to the woods this season.

(Continued next column)

hope to see you make it out to accept your pin!

MICHIGAN INITIA-TIVE- Please contact Brother Gus Voisine for any organizing issues you see or have. If our members have any questions or work tips they can reach out to him on his cell: 989-941-8046.

UNION HALL OPERA-TIONS- **IMPORTANT RE-MINDER** - The Union Hall will be closed for the Thanksgiving holiday on Thursday, Nov. 24 and Friday Nov. 25. If you have any questions or issues, our Business Hours are M-F 7-4:30pm.

Local 692, con't

RENEW. It is the goal of the RENEW committee to increase younger members' involvement in their local union. If you are a member in good standing, 35 years old or younger and would like to participate in 692's RE-NEW committee, please contact Cody (989.600.4643) for more information. RENEW meetings are held once a month following our general membership meeting.

Fringe Benefits. REMIND-ER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Important links & numbers IBEW Local 692. 989-684-4510 www.ibew692.org Health Plan. 517-321-7502 www.mielectricalhealth.org **Michigan Pension Fund** 517-321-7502 www.michiganelectrical.org First time logging in, use your Social Security Number in the "ID Box" NEBF/ NEAP: 301-556-4300 IO Pension: 202-833-7000

time to visit <u>www.bcbsm.com</u>. Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP-Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for BCBSM on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOBs a virtual ID card on your phone. information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOBs can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

WEX APP- Search for the TIC HRA app in Google or Apple and download it today. Utilization of this app will give you access to account balances, receipt reviews and submittals, barcode scanning for covered items, other helpful services. This is a great tool to accompany your Health Care benefits.

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781 0516, option 3.

STAY CURRENT ON DUES. Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current.

CONTACT NUM BERS- Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website mielectricalhealth.org In Solidarity, **Breanna DePottey** Press Secretary/Registrar, Evan Allardyce, Bus.Manager

Morris Applebey **Business Manager**

"I'm not sure I want popular opinion on my side -- I've noticed those with the most opinions often have the fewest facts.' -Bethania McKenstry

"Elections are won by men and women chiefly because most people vote against somebody rather than for somebody."

–Franklin P. Adams (1881 1960)

"The secret of eternal youth is arrested development." -Alice Roosevelt Longworth (1884 - 1980)

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Made in America Websites

- www.theunionbootpro.com - 100% American made/unionmade. Union member discounts 27% off. Use this code when ordering. Be0498mD or order toll free 1-800-723-5384.

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@ local498.net Thank you!

Important numbers for you to write in your address book:

MEEHP(Health) 1-855-633-4584 or 1-517-321-7502 Fax# 1-517-321-7508

MEEPP (MI Pension) 1-517-321-7502

(New address Michigan Pension and Health Plan) TIC International Corporation, 6525 Centurion Drive, Lansing, MI 48917 NEBF 1-301-556-4300 NEAP 1-301-556-4300 IO Pension 1-202-833-7000 DUES RATES Jan 1, 2022 - \$140.10/Quarter Jan 1, 2023 – Dues increase to \$152.10/Quarter. Info Updates – Any member

with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Please remember it is your responsibility to pay your dues on time.

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 3#



IBEW LOCAL 58

IBEW 58

DETROIT - The next General Membership Meeting the Next General Membership Meeting will be held on Tuesday, Nov. 15, 2022. Dinner begins at 5:30 and the meeting will start at 6:30.

There will be a **Special** Meeting to discuss the Allocation options for the Inside, S&C and Residential Agreements on Nov. 9, 2022 at 6:30pm at the Union Hall. Please make an effort to attend this important meeting.

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at http://www.detroiteitc.org/continuing-education/. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

Disbursement from the Vacation Fund is anticipated to be transferred to your PNC Bank Stored Value Card or if you elected, direct deposited into your checking or savings accounts, on or around Nov. 21, 2022. Please check the listed contributions from your employers with your pay records for accuracy. A list of contributions may be obtained from the Benefit Office Website, www.ewjbt.org by logging into your personal information and clicking My Benefits then Vacation Benefits. If you require a paper statement, please contact the Benefit Office for a printout. If there is an error, contact the Benefit Office at (586) 575-9200 ext. 212.

ATTENTION - TO UP-DATE BANKING INFORMA-TION THE FUND OFFICE MUST RECEIVE CHANGES BY Oct. 31, 2022. You may check your Stored Value utilization history by logging on to www.pncpaycard.com and by entering your 16-digit card number listed on the front of the card and the last four digits of your Social Security No., also referred to as your Account Access Code (or AAC for short). Customer Service can be reached by telephone at (866) 453-5071.

Local 58 Dues Information: If your dues were not paid for 3rd quarter-there will be a \$30.00 reinstatement fee. Starting October, you should be able to pay next year's dues. They have increased to \$136.50 per quarter for Jan. 2023 – June 2024. If you have not enrolled in the dues' payment system – you will need to do so before you can pay. If you forget your login ID or Password, you can request it through the APP/Website on the Existing Users Login Page. You can call the hall and pay over the phone if you choose to or mail in a check. If you have lapsed, you will not be able to pay on the APP/ Website. You will need to call and talk to a Business Agent. **REMINDER**-When registering for the APP/Website, please use your legal name as it appears on your dues receipt. i.e., Kenneth not Kenny. If your number starts with a letter, use a capital letter. Thank you! Local 58 Motorcycle **Group:** Group meetings have moved to Sundays at different restaurants before a ride. Open to everyone and all riders are encouraged to join us! Requirements need to be met for patched membership. For more information, please visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact Anthony Anderanin@anderanin@gmail. com or Grace Trudell @ 517-715-7563 for more info. Join us at our upcoming meetings to plan for next year's events and rides. Local No. 58 Benevolent Fund: Our next event will be Ken Fitzhenry Party on Super Bowl Sunday, Feb. 12. We look forward to getting back together after a 2-year absence! Planning has already begun and information will be available soon! All prizes from the Super Bowl event are provided by ABC Warehouse in Canton. For a discounted price call Ryan Heinrich at (734) 981-7780. All Tradesmen and families are welcome to receive this building trade discount.

ing the Entertainment Committee meeting that starts at 5:30 pm.

The Wobbly Kitchen is every 2nd and 4th Sunday, starting at the union hall and then traveling to Cass Park. We are asking volunteers to show up at the hall at 8 am to help with food prep, organization, and loading. Questions can be directed to Ray Kujawski at (248) 496-1916 (call, text, leave a voicemail). Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963-2130 or Ray Kujawski (number above) for further information to volunteer or participate.

Members of the Entertainment Committee- Due to Election Day, the next meeting of the Entertainment Committee will be Monday, Nov. 7th, 2022. at 5:30 PM. We will be discussing the annual Family Christmas Party, taking place on Sunday, Dec. 4. Please note that we are starting with the Entertainment Committee meeting and following with the Community Service meeting this month. We thank everyone who came out to the Trunk-or-Treat and Brew & View events, and especially everyone who volunteered for the events.

EWMC of Southeastern MI- The next chapter meeting is scheduled for Monday, Nov. 21 at 6pm. This will be an inperson meeting with a ZOOM option. Please make sure your cell phone no. and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall.

Please bring any suggestions that you have for EWMC involvement and engagement. We will be playing flag football with WHOA Kids on Saturday, Nov. 5. We will be participating in the International Day of Service on Saturday, Nov. 19. Stay tuned for more information on our project. Stay tuned for more volunteer opportunities in the near future. We will be creating more tie-dye t-shirts in the coming weeks. Volunteers will be needed as we continue with this fundraiser and the Lottery Raffle. Stay tuned for more information.

meeting will be on Tuesday, Nov. 22 at 5 PM.



IBEW Local 252

ANN ARBOR - ELEC-TRICAL VEHICLE INFRA-STRUCTRUE TRAINING PROGRAM (EVITP) The \$1.2 trillion Infrastructure Investment Act passed last year will provide millions of labor hours for the IBEW! We need to be ready for the installation of upcoming electric vehicle charging stations. This training is critical to securing this work. Please call the JATC and get on the list to get the EVITP training.

BE SURE TO KEEP BEN-**EFICIARY FORM UPDAT-**ED: A friendly reminder that beneficiary forms are available at the fund office AND at the hall for anyone that may need to update beneficiary information. If your information needs to be updated, it needs to be updated at BOTH.

CONGRATULATIONS: Congratulations to Alana and Matthew Conaway on the birth of their son, Cameron Conaway, on October 26, 2022. Their oldest son, Andre is thrilled to be a big brother. Proud Grandparents are Ron and Loretta Motsinger.

TRAINING CLASSES 2022: ALL CLASSES START AT 5:00 PM

1. CPR/FIRST AID: Tuesday, December 6th & 13th 2. BISCI IN101 Installer 1:

Mondays, Aug. 29th thru Dec. 5th. GOOD FOR 35 BICSI CEU's! 3. Instrumentation Part

A: Mondays, October 3rd thru December 19th

There will not be a code update required in 2022. We will offer classes as soon as the state adopts a new NEC 2020 or 2023. There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register. Masks must be worn at all times in school.

Residential Apprenticeship Committee: The Residential Apprenticeship Committee has an opening. If you are interested in serving on the committee, please call the Union Hall, (734) 424-0978.

Retirees' Card Game: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9

The RENEW Committee IBEW 58, Con't



FLINT - Our November Union Meeting will be held on Monday Nov.14th, 2022, at 6:00pm.

Our November Executive Board Meeting will be held on Monday, Nov. 28th, 2022, at 4:30 pm.

The Next Retiree Club Meeting will be Tuesday, November 15th, at 9:00am then Tuesday, December 6th, 2022, at 9:00am.

Do not forget to check our website for new content. Be sure to log in to see all the new content. <u>www.local948.com</u>.

You can pay dues over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. Do not wait till you owe a reinstatement fee (4 months behind).

2023 - Monthly Dues - Journeyman \$47.70 a month - Apprentices, CE, Sound Tech \$44.70 a month

2022 - Monthly Dues - Journeyman \$43.70 a month - Apprentices, CE, Sound Tech \$40.70 a month

If you are unfamiliar with our referral procedure, please refer to our website @ http://local948.org/job_referrals/

Gregory Remington Business Manager

E-mail and Re-signs: If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to jwallace@ local948.org so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.



IBEW Local 445

BATTLE CREEK - The Executive Board has a vacancy. If you would like to participate in the running of your Local, please submit a letter to the Hall in c/o Derick Boyette, Chairman.

The E-Board meets the fourth Monday of each month starting at 4:30 p.m.

Battle Creek Christmas Parade. We are going to be entering a float into the BC Christmas Parade again this year. We need your help on the build before the Parade and volunteers to ride and hand out candy the day of. The Parade is going to be on November 19, 2022. Contact the Chairman, Jake Westfall or call the Hall for more information.

Dues Increases Over the next four and a half years, the dues increase voted on at the International Convention in 2022 are as follows, "A" and "BA" membership dues will increase \$2.00 per month effective January 1, 2023, \$1.00 per month effective July 1, 2024, and \$1.00 per month effective July 1, 2025. Also "A" Member Pension Benefit Fund dues will increase \$2.00 per month effective January 1, 2023, and \$2.00 per month effective January 1, 2025. The PBF increases are to ensure the I.O. retirement remains strong for our members and our members of the future and to assist in a larger premium at retirement for our Members. Effective January 1, 2023, the JIW rate is \$57.00/month and \$171.00/quarter. AP rate is \$46.00/month and \$138.00/quarter. If you have already paid dues past January 2023, you will be able to make up your Difference In Dues when you make your next payment in 2023. Christmas at the Hall: The date has been set for the Christmas at the Hall. It will be held on December 10, 2022, at 9am at the Hall. Please add this to your calendar and watch for the postcard. General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall. Retiree Breakfast: The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend. Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com.

IBEW 275 COOPERSVILLE - Dear Brothers and Sisters,

The work outlook for the Local remains the same as I've been reporting for the last few months. We are getting sporadic calls for various contractors and locations, so call the recorder each night to avoid missing a call you may be interested in.

There will be a Building Corp. meeting prior to the November monthly union meeting to discuss how much money we'd like to deposit into the Building Corp. fund every month going forward since we've paid off the mortgage on the property. We will also discuss the possibility of adding more security cameras in the Hall.

Monday, October 31st was the first day of new Asst. Office Manager, Nicole Donald. Nicole will slowly take over the duties that Sue currently performs as she works her way towards retirement next year. Please make Ni-

endars make great Christmas gifts for the hunters/gun enthusiasts in your life, or just treat yourself for a chance to win! Online calendar registration is available until April 15, 2023. Only mail-in registrations will be accepted after that date. Entries registered after Jan. 1 will only

be included in drawings that

occur after the registration date.

Calendars are \$35.00 and can be

purchased from an apprentice, at

the Training Center, or online at

ING: Please make sure your

MUST drug testing is current as

you cannot work on a U of M

project or several other projects

in the jurisdiction without being

current. Local 252 has a zero

tolerance for alcohol or drug use.

that you are signed up in the

Electronic Reciprocity Transfer

System. You must be signed up in

ERTS before working outside of

Local 252's jurisdiction or your

benefits will not be transferred

teamed up with the IBEW to offer

its members Aflac benefits at a

reduced rate. Contact Representa-

tive Lisa Enerson for information

about Accident, Cancer, Critical

Care, Dental and Vision insurance

members can save up to 15%

on the monthly service charges

AT&T Discount: Union

from Aflac. (517) 306-0144.

Aflac Insurance: Aflac has

back

ERTS: Please make sure

M.U.S.T DRUG TEST-

www.union4lifecharity.com.

IBEW

Retirees' Breakfast: The

Retirees' Breakfast will take

place the second Wednesday of

each month at 8:00 a.m. at Leo's

Coney Island, 160 South Zeeb

Rd., Ann Arbor, MI 48103. There

is parking and entrances in both

the front and rear of the restaurant.

This year's Christmas party will

be held on Saturday, Dec. 10 at

the Union Hall. Hors d'oeuvres

will be served at 6:30 p.m., with

dinner at 7:30 p.m. Look for your

Purchase your 2023 USA Union

Sportsmen Calendar and enter

the USA's 2023 2-Guns-A-Week

Sweepstakes for 104 chances to

3, 2023, prize winners will be

drawn each week for 52 weeks.

Sweepstakes entrants are eligible

to win multiple prizes! These cal-

Beginning Monday, January

Union 4 Life Gun Calendar:

invitation in the mail.

win a firearm in 2022!

Annual Christmas Party:

Members of the Community Service Committee: Due to Election Day, the next meeting will be Monday, Nov. 7, follow-

The Safety Committee meeting will be on Monday, Nov. 14. at 5:30 PM.

The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month. Come join us this Sunday, Nov. 6, 2022 at 11 am in the IBEW Local 58 parking lot for the 17th Annual Detroit Veterans Day Parade. Come earlier at 8 am for the "Vetsfast", breakfast for the participants.

The Political Action Committee (PAC) Election Day is November 8, 2022. For candidate endorsements and election information please visit the IBEW58 App Political Action section. The deadline to request an absentee ballot by mail is Nov 4th, after that time you can still vote absentee ballot by visiting your local clerk's office. If you have not registered to vote you can do so online or in person at your local clerk's office. If you have any questions or concerns or would like to attend our next PAC meeting you can reach out to our registrars at registrar@ ibewlocal58.org. Political Action Committee Meetings are held on the 1st Wednesday of the month via Zoom and in person at the hall at 5:30 PM.

Local 58's Women's Committee- Our next regular meeting is Thursday, November 17, 2022 at 5:30 pm at the hall and on zoom. Please watch for emails with further updates and zoom info. This meeting will be hosted on Zoom ONLY. Information will be emailed out closer to the meeting date. If you have any questions, please contact committee chair Angela Panicucci (586-291-8014) or Co-chair Liz Gorski. Email at 58womenscommittee@ibewlocal58.org

IBEW Local 58's Association of Retirees, Wives and Widows: Our next board meeting will be November 9, 2022 at 10 a.m. at the local union hall in the Bill Rushford Room in the lower level of the building. The December board meeting will be December 14, 2022. These meetings are (Continued next column)

open to all members, please come and join us. We are always happy to welcome visitors and possible new members to our Board of Directors. Come to a meeting and see what we are all about. The more the merrier. There will be no luncheon in November because of the Thanksgiving holiday. Our Annual Christmas Party will be December 7th, 2022 at the local union hall. If you are planning to attend a luncheon, please send your reservations with your checks (payable to the Retirees Association) for \$20 per person to IBEW Local 58, Attn: Retirees, P.O. Box 32756, Detroit, MI 48232 or call Elaine Crawford with your reservation questions at 313 408-5885. We appreciate your promptness concerning luncheon reservations, it makes it much easier to keep our venues informed of the numbers of attendees we expect. We look forward to seeing you there!

Electrical Workers Credit Union - Not A Member? Stop by Monday-Friday 9am-4pm or give us a call at (313) 963-6060 and we can mail you an application to join packet. You can also check us out at www.ewcu. net. We are located right across the street from the union hall.

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Bradford Boylan, Michael Curran, Chris Evans, Philip Lowry, John Muter Jr, Gregory Schoeninger, Kurt Schroeder, Thomas Shea, Mortimer Stewart, and John Strauch.

Members who have Passed Away: Gary Brand, pension member, 58 year IBEW membership; Robert Kinsora, pension member, 54 year IBEW membership, former Business Representative of IBEW Local 58; Paul Nuznov, Son to pension member Pat Nuznov; John Sisitka, pension member, 29 year IBEW membership. We extend our sincere sympathy to the families on their loss.

of qualified wireless plans, or unlimited calling for \$15/mo. for AT&T Wireless Home Phone plans. Visit UnionPlus.org/ATT with discount code 4924966.

RETIREMENT: NEBF and applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. IBEW PBF applications usually take 3 months to process but are running a couple months behind.

IBEW PBF applications can be filled out 6 months before your planned retirement date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

UNION DUES FOR 2023: Effective Jan. 1, 2023, union dues for "A" members will increase to \$131.25 per quarter. Union dues for "BA" members will remain \$61.80 per quarter for 2023.

DUES PAYMENTS-Please look at your dues receipt. If your dues paid through date shows 9/2022, your dues are not current. "A" members pay \$119.25 per quarter for 2022. "BA" members pay \$61.80 per quarter for 2022. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your fourth quarter dues (October through December) are due now.

Payments for fourth quarter dues will be accepted no later than 11:30 A.M. on Friday, Dec. 30, 2022.

The Business Office will be closed Nov. 24-25 in observation of Thanksgiving.

"Give every man thy ear, but few thy voice." -William Shakespeare (1564 - 1616), *Hamlet*

cole feel welcome as she should be a great addition to Local 275.

At the time of this writing the following members are three months or more behind on dues: Gary Bloye, Ramon Diaz, Brandon Kiander and Kenneth Krawczak. Please make every effort to become current with your dues as soon as you can.

Please remember that re-sign is the 10^{th} through the 16^{th} of each month. If your re-sign is not in by the 16th, you will be rolled off the Book. You may contact Geoff at the Hall if you need assistance.

Dues for 2023 are \$46.90 per month. Please adjust when making payments through the mail and automatic bank payments.

"People will accept your ideas much more readily if you tell them Benjamin Franklin said it first.'

–David H. Comins

'I have been truthful all along the way. The truth is more interesting, and if you tell the truth you never have to cover your tracks."

-Gordon Atkinson

"He who will not reason is a bigot; he who cannot is a fool; and he who dares not is a slave. -Sir William Drummond

"Mix a little foolishness with your prudence: It's good to be silly at the right moment." - Horace (65 BC - 8 BC)

"The best car safety device is a rear-view mirror with a cop in it.' -Dudley Moore (1935 -

2002) 5





Local 80 **Sheet Metal Workers**

Sheet Metal Workers Local 80

SOUTHFIELD - This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for Nov. 22, 2022 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076.

EXECUTIVE BOARD MEETING: The next



executive board meeting is scheduled for Nov. 15, 2022 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI.

UNION HALL REGULAR HOURS Monday through Friday 7:30 - 4:00, unless otherwise indicated in holiday hours.

TRUSTEE NOMINATIONS: OFFICIAL NOTICE: At the December 2022 meeting, nominations will be taken for the position of Fund Trustees. Elections will be held in January of 2023. You will vote on 4 positions: Health

MULLIGAN and Welfare, Pension and Annuity, Sub Fund and

TIM

JATC. Trustees will serve a 3 year term from January 2023 through January 2026. Your dues

must be current if you would like to be nominated. **RETIREE MEETING SCHEDULE:** The 2022 retiree meeting schedule is as follows: Dec. 19. All membership meetings will be held

at the Local 80 hall. Please enter the hall through the ramp entrance. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593

RETIREE NEWS: Retiree lapel pins with the SMWIA logo are available to all members of the local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

THANK YOU- A special thank you goes out to Richard Flood and Sean Milligan for donating their winnings back to the benevolent fund.

Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions, please call us at 248-557-7575.

BENESYS AT THE UNION HALL: There will now be a representative from Benesys at the union hall to help our members with anything related to benefits or funds. She will be available all day on Tuesdays from 9-4pm. If you are interested in setting up an appointment, please contact LaShone at 248-813-9800 ext. 3250

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Ronald Goodnough, Joe Verbit, Dean Hoskey. Christopher Ratzel, Kenneth Leskinen, Kevin Muraszewski, Michael Luedtke, Keith Viau, Andrew Neece & Jason Constantine.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone. Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging, please call the hall. REMINDER: We ONLY take Visa, Master Card & Discover and do not accept American Express.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse



Sheet Metal Workers 7

LANSING-NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

Local 7

Sheet Metal Workers

ZONE 3 Info: (Saginaw)

Work in the Saginaw area is

slowing down as we get into fall;

if you get laid off please contact

me so I can add you to the out of

work list. There is work coming

up in the Zone 1, 2, and 5 areas,

contact me if interested in travel-

ing to those areas. Next meeting

will be the Christmas meeting on

12/7/2022 hope to see you there.

ing will be on 12/6/2022 at the

Ponderosa in Bay City. Good

luck to all the hunters this fall

and be safe. Thank you, Joe

(Saginaw) Tuesday, Dec. 6 at

Ponderosa, 2861 Wilder Rd,

Bay City. Retirees and spouses

City). Our next meeting will be

Dec 1 at 6pm at the Mill Pond

center. Please check to make

sure your dues are up to date. If

anyone needs any assistance or

questions on pension, H & W or

SASMI, please contact me. We

can also go to: www.ourbenefit-

office/smw7-3.com. Make sure

you get to the voting booth in

the upcoming election, our work

depends on it and there is a lot

at stake. In Solidarity, John

4 Work in our area is steady. I

hope all our members are having

a successful archery season, look-

ing forward to all the pictures.

Good luck. Don't forget to get out

and vote Nov. 8, shoot straight

and tight lines. Your Brother,

Retirees meeting will be held

May 2023 time and place to be

announced at a later date. Work

around the U.P. is busy and will

be getting even busier as new

projects will be starting up be-

tween now and the end of the

year so if you are laid off please

contact me to add your name to

the out of work list. Our next

scheduled meeting is Dec. 2, at

6PM in Gwinn. Respectfully,

Zone 3 and 5: SASMI benefits

for period 2022A - Hours are

from Jan. 1, 2022 to June 30,

2022. You must have worked

under 600 hours in that time

and have been a member in

good standing to qualify. Please

contact your Business Agent to

dues payment is now available*

Dues Department: *Online

SASMI Information -

Greg Faust

apply.

ZONE 5 Info: The next

Scott Brotherton

ZONE 4 Info: Local 7 Zone

Amalfitano

Zone 3 Retiree meetings -

ZONE 3 Info: (Traverse

Dotson

welcome to join.

Retirees Christmas meet-

The next Statewide Meeting will be, Dec. 8, 2022, at 6 p.m. *Zone 1 Dec. 15 -6:00 p.m. *Zone 2 Dec. 13-6 p.m. *Zone 3 Dec. 7 -6 p.m. (Sagi-SAM naw)

*Zone 3 Dec. FULLER 1 -6 p.m. (Tra-

verse City) Zone 4 Dec. 6 -6 p.m. Zone 5 Dec. 2 -6 p.m.

NEWS: Local No. 7 -Union Hoodies available through the Lansing office for \$44/each (while supplies last). Hoodies are red with white logo. Payment via check, cash or credit card. Payment must be received before shipping.

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2022. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitscanitreport.com and download the official app by texting "SMART" to 90975.

SMART Members Assistance Program provides counselors to speak with members experiencing crisis. Call (877) 884-6227 for 24/7 assistance with Suicide Prevention and Drug and Alcohol Abuse.

ZONE 1 Info. Work is steady and looks to remain this way through the fall and into the winter. If you become unemployed, please update your status with James or Eric (Apprentices please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, please contact Eric or James for any additional assistance.

Any Journeypersons inter-



Sheet Metal 292

TROY - MEETING NOTICE: The next general membership meeting will be held on Wednesday, Nov. 9, 2022.

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the

calendar tab at www.sheetmetal292.com for the location and date.

The E-Board/Stewards meeting will be held on Nov. 22, 2022. at 6 pm at the Union Hall. **CHILDREN'S CHRISTMAS PARTY:**

Plans are underway for the 2022 Children's Christmas party. The party will be held on Saturday, Dec. 3 from 11 am – 4 pm (Dinner being served from 12 noon - 2 pm). Again, we will be raffling off a \$600 Gift Card to Bavarian Inn Lodge and Waterpark. Tickets are available from your steward and the union hall!! The festivities will be

held at the Knights of Columbus, 870 Main Street in Clawson. The cutoff date for reservations for you and your family is NO LATER THAN NOV.

18. NO EXCEPTIONS FOR ANY MEMBERS WHO CANNOT CALL IN BY THE REQUIRED DATE.

Please contact the Union Hall at (248) 589-2502 and let us know if you and your child/children plan to attend the Christmas Party. All children ages 15 and under, whose parent or guardian is a member of Local 292 are invited. Please contact the hall as soon as possible to ensure that this event is a great time for all who attend!!!

ATTENTION DEER HUNTERS: Please submit your successful Deer Hunting pictures. We would like to post them on our Facebook page to share with the membership! Good Luck to everyone for a safe and successful hunt!

SHEET METAL SCHOLARSHIP PROGRAM. Applications are being accepted for the Sheet Metal Scholarship program. Eligibility requires that an applicant be an active member, a covered employee, or a dependent spouse or child under the age of 25 of a member or covered employee. The applicant must also be a full-time student or be accepted to be a full-time student at an accredited college or university. Obtain an "Application Request Form" by visiting https://smart-union.org/why-join-smart/scholarships/sheet-metalscholarship-programs/ click on the "Sheet Metal Scholarships" tab to download the form or call 202-662-0858 to request the application form by mail.

LOCAL 292 ONLINE STORE: Check out the online store to purchase Local 292 shirts and jackets. Purchased items will be shipped directly to you. Access through Sheetmetal292.com at the online store tab or https://sheetmetalworkers292.itemorder.com/ sale. Contact Paul or Tony if you have any suggestions for new items or artwork changes.

ADDRESS UPDATES: If you move, please contact the union hall to update your address.

RETIREES NOTICE: MARK YOUR CALENDARS: The final Local 292 Retiree luncheon for 2022 will be held on Dec. 8 (originally scheduled Dec. 1) at: Tavern on the Main @ 12:30 p.m., 235 S Main, Clawson MI 48017. (248) 588-1696. It is located 3 blocks south of 14 Mile on the east side of the street.

Please contact the union hall via our website www.sheetmetal292. com, click on the "Contact Us" page if you would like to be added to the retiree email list. Please join us for lunch, great conversations and story telling. Looking forward to seeing all retirees, new and old!!

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Remember that your Username is your full S.S. number and your Password is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.



<u>Local 292</u> **Sheet Metal Workers**

PAUL

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or children. As always seek the advice of an attorney.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the Tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well. That is not done through the hall.

ACCIDENTAL DEATH and DISMEMBERMENT IN-SURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register biannually: March 1 through March 20 and Sept. 1 through Sept. 20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the beginning or the end of a layoff. You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. Ulliance is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisor EAP.com. Make sure vou mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.

Training Center News.

Apprenticeship Entrance Exam. The Entrance Exam for the April 2023 Sheet Metal Workers' Local 80 Building Trades Ap**prenticeship** class is scheduled for the fourth week of January, 2023. The deadline to apply is Jan. 20. Requirements include a high school (Continued next column)

ested in upgrade classes, please contact Ryan at the Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested).

ZONE 1 Monthly Retiree Meetings:

1st Wednesday of each month @ 8 am at Bob Evans 1725 N W Ave, Jackson, MI 49202

2nd Tuesday of each month @ 1 pm at Rocky Top 1900 Lansing Ave, Jackson, MI 49202

2nd Wednesday of each month @ 12 noon at The Beamery 879 E Michigan Ave, Battle Creek, MI 49014

(Retirees, please notify James or Eric of any changes or additions you would like) In Solidarity, James Callahan and Eric Farrington.

ZONE 2 Info: Work in Zone 2 remains steady and looks good thru the rest of the year. Keep me informed of your employment status (apprentices please notify Cody as well). Also keep me informed on phone number and address changes. Please call in to the zone agent or local agent when traveling out of our area and always have an up to date dues receipt on you. The firearm deer season is fast approaching good luck to all the hunters and be safe.

Work safe and Thank You, **Mike Adams**

Local 80, con't

diploma or GED, a valid driver's license and applicants must be 18 years old by April 3, 2023. Applications must be submitted in person and are accepted by appointment only. Appointments can be scheduled by calling the Local 80 Training Center @ (586) 979-5190.

First Aid Classes. Local 80 Journeymen must have a current 8-hour, hands-on First Aid certification to receive the Ready-To-Work stipend checks at the end of the year. Saturday First Aid classes can be scheduled if there is an adequate demand. Please call the Training Center to inquire about Saturday classes if you would like to be certified.

Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/phone changes: Article 8, Section 1 of Local 7 Work Rules: Address Changes: All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 - BeneSys 866-822-7037, Zone 2 - TIC 866-887-4338, Zone 3 - BeneSys 800-451-5733, Zone 4 - BeneSys 800-842-2690 and Zone 5 - Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910-517-882-4064 Local 7 Officers:

Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064 Eric Farrington (Agent-Lansing/Jackson) 517-242-3223 James Callahan (Agent-Battle Creek/Kalamazoo) 269-569-9200

Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752 Joe Dotson (Saginaw) 989-225-0095

John Amalfitano (Traverse City) 231-590-1112 Scott Brotherton (Agent-Flint)

810-836-3552 Greg Faust (Agent-Upper Pen-

insula): 906-372-9288

MEMBER ASSISTANCE: Please remember, Local 292 partners with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at 1-800-448-8326 or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is available 24 hours a day, 365 days a year. Services are of no cost to active members and their dependents.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

DUES: Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4:00 p.m. on the last business day of the month. Payments received after 4:00 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

OUT OF WORK: If you become laid off, you Must complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TEXT BLAST NOTIFICATION. We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union Hall and we will make the change.

FACEBOOK & TWITTER: Be sure to check our website www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: 313-623-9390 (Dave) or Quintin 248.495.6764.

Attention all Welders! We are looking for any member interested in a Saturday welding class, on November 5th, 12th, and 19th. These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.



Heat & Frost Insulators 25 SOUTHFIELD-SPECIAL CALLED UNION MEETING - The next scheduled Mem-



bership Meeting will take place Thursday, Nov. 10, 2022 at 6 p.m. at the Union Hall, 21353 Bridge St., Southfield, MI 48033. This meeting

CURT is SPECIAL-McGLONE CALLED for nominations. Apprentice at-

tendance is MANDATORY. NOMINATIONS: The following positions will be up for nomination at the Nov. 10, 2022 Membership Meeting:

Executive Board- 3 positions-2 year terms

Pension Fund Trustee-1 position-3 year term

Welfare Fund Trustee-1 position-3 year term

S.U.B. Fund Trustee-1 position-3 year term

J.A.T.C. Trustee-1 position-3 year term

Union Trustee-1 position-3 year term

Entertainment Committee-2 positions-1 year terms

Sgt-At-Arms- 1 position-1 year term

Please be reminded, if a position is vacated by a member for any reason between now and nominations, nominations to fill the vacated position will be taken immediately and the open position will appear on the December election ballot.

PANCAKES WITH SAN-TA: The Union will be hosting Pancakes with Santa at the Union Hall on Dec. 3rd, 2022. More information will be provided as the event draws near. NEEDED - volunteers to help make it happen. Please contact Jim Boyd or David Chudzinski, Jr. if you can provide some help.

APPAREL: New Local 25 apparel is available at the Union Hall. New items include: knit hats and beanies, new hi-vis short and long sleeved t-shirts and hi-vis hoodies. Apparel can be viewed on the Facebook page.

M.U.S.T. SAFETY MOD-ULES: It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules



Heat and Frost Insulators & Allied Workers Local 47

LANSING - The next Notified Union Meeting will be held on Friday, November 4, 2022 at 7:30 p.m. at the J.A.T.C. Training center located at 906 Terminal Rd., Lansing, MI 48933. Please note that this is a Mandatory Meeting for all Local 47 Apprentices. The purpose of this meeting is for the Nomination of Officers.

To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately.

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665

Per the Rules and Procedures: Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is worked.

Contracts are available at the Union Office or at the Union Meeting upon request.

OSHA 10: Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course, please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications.

If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.



Telephone: (517) 321-7502 Fax: (517) 321-7508

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www. heatfrostlocal47benefits.org:

Please complete and return the working spousal forms to TIC

JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week." Good and Welfare:

Get well to all our sick and/ or injured members.

"Have you learned the lessons only of those who admired you, and were tender with you, and stood aside for you? Have you not learned great lessons from those who braced themselves against you, and disputed passage with you?'

"The question should be, is it worth trying to do, not can it be done.

-Allard Lowenstein

"Rock journalism is people write intervi people who can't talk for people who can't read.'



Abatement Workers Regional Local 207

Abatement Workers Local 207 TAYLOR - There are a

KEVIN certain sites.

call in if you

Do not get caught without the necessary current job site

Work in other areas of the region will be picking up in Tennessee and OHIO as well as Kentucky. Fall outages in all areas in the region are on the horizon so make sure if you can travel that you make sure to get licensed as soon as possible. With most state agencies working from home during this pandemic filling out on-line renewals is the way to go.

They are processing much quicker than traditional mail in applications. If you have any questions about on-line applications or what states, you may want to get a license for do not hesitate to call the office or my cell.

If you can recommend anyone that you know can handle this work, have them call the office to get an application filled out and sent in so we can get them into the next class. You can also fill out application on our website <u>WŴŴ.local2</u>07. <u>ORG</u>

Next Union Meeting. The holiday union meeting (members only) will be held on November 16th at the hall in Taylor at 7pm. Prizes and dinner after the meeting.

UPCOMING ASBESTOS



Plumbers and Pipe Fitters 333

LANSING - November's union meeting will be held Wednesday, November 16, 2022 at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911 at 7:30pm.

December's union meeting will be held Wednesday, December 21, 2022 at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911. Christmas dinner will be served at 6:30pm.

Plumbing Code Update Classes:

November 2, 2022, 4:30 (sign in) Jackson Training Center 3101 Allied Industrial Dr. Jackson, MI. 49201.

December 7, 2022, 4:30 (sign in) KCC/RMTC Building, room 120A. 405 Hill Brady Rd. Battle Creek, MI. 49037.

There will be an additional Plumbing Code Update class on December 13th at the Lansing Training Center, registration at 4:30 pm class begins at 5:00 pm, for anyone who may have missed the October 26th code update class.

Please check your certifications such a Backflow, Med-Gas, Weld, etc. for the expiring dates. If a recertification class in needed please check the website, or contact the Training Center at 517-323-0333.

Masters test prep are Mondays and Wednesdays every week at the Lansing Training Center.

Correction: CSD-1. Class dates have been changed: 3 classes for 5 hours each day. Dates are: October 22 and 29 from 10-3pm at the Lansing Training Center, 16180 National Parkway Lansing, MI. 48906. Please sign up online or call Diana at (517)323-0333.

WELD CLASSES: Fall weld classes have started. There is plenty of room if you're still interested in taking the weld class please Tim or Diana at 517-323-0333. There is a \$25.00 fee, please call your respective hall to pay for the class.

Lansing: (Tuesdays & Thursdays) Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

Jackson: (Tuesdays & Thursdays) 3101 Industrial Allied Dr. Jackson, MI. 49201.

Battle Creek: (Mondays & Thursdays) (KCC) RMTC, 405 Hill Brady Rd. Battle Creek, MI. 49037.

Weld Tests are the second Tuesday of each month at the Lansing Training Center.

If you are interested in signing up for classes please go to our website at www.ua333.org or call the Training Center (517) 323-0333.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. Ultimately it's the member's responsibility to make sure their certification(s) are current and updated.

NOTICE! The next breakfast will be Tuesday, November 15, 2022 at 10:00 am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson, MI. PLEASE NOTE: The restaurant is located at the west end of the Jackson Crossing shopping center. If you have any questions or need directions just contact Joni at 517-784-1106 ext#4. Please pass the word to fellow retired members.

Attention: If you have made any changes with your address, email address, phone number, or there is a birth, death, married, divorce, remarried or to change your beneficiaries. Please contact the Lansing office to give the update and have the necessary documents processed to make the changes.

The new GM plant work is requiring MUST MODs completed and a current drug test. Make sure you are current.

Save the Date: Plumbers & Pipefitters Local 333 Holiday Party, FireKeepers Casino, December 23, 2022, 5pm-9pm.

Union: Starbucks bosses listened for six minutes, then walked out

lot of upcoming projects slated for early fall so be prepared for work. When you

do return to work, follow all required Covid guidelines that may be in place for

MEAGHER Remember to

are unemployed for help with future placement. Updated, working telephone numbers are necessary to help you with work placement.

credentials.

expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

EMPLOYMENT CHANG-ES: All employment changes: hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within 48 hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar fine.

S.U.B. FUND: Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

SUB FUND TIME LIMI-TATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you (Continued next column)

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

Local 47's Elections are coming up and the Nominations are being held on Friday, November 4, 2022. The Following positions terms are up for re-election: President

Executive Board: 3 Positions

JATC Trustees: 1 Position **Pension/Welfare Trustee:** 1 Position

Market Recovery Committee: 1 Position

Recording Secretary: 1 Position

Sergeant-At-Arms: 1 Position

Market Recovery Committee: 1 Position

Union Trustee: 1 Position Pension and Health Welfare: Joshua Kroell (989) 385-2671

Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275

Toll Free: (800) 323-8079

Local 25, con't

information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

-Frank Zappa (1940 - 1993), "Money frees you from doing things you dislike. Since I dislike doing nearly everything, money is handy.

-Groucho Marx (1890 -1977)

"Always work hard on something uncomfortably exciting." -Larry Page

"It's better to be a pirate than to join the Navy.

-Steve Jobs (1955 - 2011),

"Before I got married I had six theories about bringing up children; now I have six children and no theories."

-John Wilmot

"I shall give life here my best, and I believe it will give its best to me in return.'

- L. M. Montgomery (1874 -1942)

"One kind word can warm three winter months.' -Japanese proverb

TRAINING CLASS. Asbestos Supervisor Refresher Saturday November 19th at the Taylor Office

Check with the Office to ensure the classes will occur as scheduled.

--- All classes will be held at Local 207's office @ 26453 Northline in Taylor.

--- Classes begin promptly at 8AM and end at 4PM. followed by a Lead Awareness Update.

If you are due to expire and need one of these refreshers now, please call the Taylor Office (1-800-207-5622) to register.

--Class sizes are being limited due to state guidelines currently in place.

BE SAFE, WEAR YOUR MASKS, & FOLLOW THE SO-CIAL DISTANCING GUIDE-LINES!

'Truth indeed rather alleviates than hurts, and will always bear up against falsehood, as oil does above water."

-Miguel de Cervantes (1547 - 1616)

BeneSys

NEW YORK (PAI) – In what may be a record for the nation's shortest-ever opening bargaining session, Starbucks bosses, led by their union-busting lawyer "adviser," listened to Starbucks Workers United workers and reps for six minutes-and then walked out.

As a result, the Oct. 27 session of the talks, which included workers from at least five unionized Starbucks stores, never got off the ground.

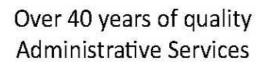
Facing a mountain of criticism for refusing to talk with its workers -who have unionized at 250 stores and counting - Starbucks reversed course and declared it would bargain with workers from the first five unionized stores during a set period of time in October.

The workers, their grass-roots organizations, and Starbucks Workers United, the Service Employees sector which backs them with advice, lawyers and some staff, accepted. The workers then started formulating bargaining proposals and posted them online.

The proposals symbolize the demands of the gathering mass movement of low-wage, workers, most in their 20s and 30s, who have had it up to here with corporate exploitation. Others include Apple workers, Amazon workers, adjunct professors and port truckers.

When the session began, Starbucks bosses and their unidentified union-buster sat on one side of the table, the workers on the other, and Starbucks workers from around the country tuned in via zoom. That angered the bosses and the union-buster most of all. Led by him, they called a caucus after six minutes of meeting, left, and never returned.

"The most recent CBA bargaining between SBWU and Starbucks was conducted in a hybrid format, with no complaints from the company. Today, workers finally got the company to the table at *5* locations, and SBUX suddenly takes issue with the format and walks out," Starbucks worker/bargainer Daisy Pitkin tweeted.



To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.

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With over 800 experienced and technica	al professionals on
staff, BeneSys stands ready to assist Tru	stees in providing
exceptional service to Plan Participants.	BeneSys has clients
across the U.S. and 23 regional off	ice locations.

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Bridgeton, MO	Omaha, NE	San Ramon, CA
Columbia, MD	Phoenix, AZ	Seattle, WA
Denver, CO	Pleasanton, CA	Troy, MI
Des Moines, IA	Portland, OR	Washington, DC
Hagerstown, MD	Riverport, MO	West Covina,CA
Las Vegas, NV	San Jose, CA	Youngstown, OH
Louisville, KY	Salt Lake City, UT	

www.benesys.com | (877) 923-6379 | info@benesys.com

Plumbers and Pipe Fitters Local 333's column - See Page 9





Plumbers 98 DETROIT – *Membership*

of Plumbers Local 98,

Election Day is coming up on November 8th. Make your voice heard and be sure to vote! Please do your research into the backgrounds of the candidates that you want to vote for, because the job you save may be your own. We may not agree on everything but we are supporting Governor Gretchen Whitmer, Secretary of State Jocelyn Benson and Mi. Attorney General Dana Nessel. For a complete list of vetted candidates please see our web site below.

To our Veterans we thank you for your service and wish you a great day, There is a 17th annual Veterans Day Parade being held Sunday, November 6th at 11 am starting at the Electricians Local 58 Union Hall at 1358 Abbott Street, Detroit. For 4k information or questions call Joe Chatman 313-204-7227 or www. MDVCMI.org

Announcements, information on meetings, links to your benefits, the Training Center, and more can be found there. Go to UALOCAL98.COM

Meetings & Union Hall. The next Union Meeting will be held on Thursday, Nov. 10 at 7:00 pm at the Union Hall. This meeting will also be our annual Turkey Night. Americare Medical will be on site again from 6pm - 7:30pm to give flu shots, wellness checks, Blood pressure checks, Diabetic sugar check, CPAP specialist, & Medical Nursing services all with zero charge to you or your family.

Applications are now being accepted for our apprenticeship Learn more at Plumbers98TC. org/apprenticeship

Awards Night will be held on Tuesday, November 29th at Club Venetian on John R. Refreshments will be served at 5:30, with ceremony to follow at 6 pm. The invitations were recently mailed out for this event. If you have any questions, please call the hall.

The Christmas Gift Wrapping Party will be held on Monday, Dec. 5 at 4 pm at the Union Hall.

The Kid's Christmas Party will be held on Tuesday, Dec. 6th at the Union Hall. Santa will be

Good/Welfare. Congratulations to Retirees Randy Salk, Richie Bartch & Emery Vansickle we wish you all the best.

We are currently looking for Industrial, Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187.

In solidarity I remain, Carlo **Castiglione Business Manager Plumbers Local 98**

TRAINING CENTER NEWS. Phone # 248-585-1435 Check out The Training Center's website www.Plumbers98tc.org

The Apprenticeship Application process is currently open until Friday, Dec. 23, 2022. Applications are submitted online. Go to our website and read all requirements for the application process.

The Training Center is open for normal business 7 a.m. to 3 p.m. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have questions.

****STATE OF MICHIGAN** PLUMBING LICENSE** 2018 Michigan Plumbing Code Update-Please call the Training Center, 248-585-1435 to sign up for one of our in-person classes. There are also several classes offered online. To find the online classes, go to cebroker.com and select "Find CE/CME", then choose Michigan and Plumbing Journey to see a list of approved courses.

CALL THE TRAINING **CENTER TO REGISTER FOR** ANY OF THE FOLLOWING CLASSES OFFERED IN 2022/2023. All classes are register and pre-pay by check or money order only. Deadlines for registration and prices are listed with each class.

Monthly Code Class - Next class is Nov. 16, 2022 at 4:30 pm. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.

ASSE Backflow Tester Re-Certification: Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly. \$75 fee - 4 hour recert class - January 24 & 25, 2023. 6010 Medical Gas Installer **Recertification-** *All current 2018 Medical Gas Installer certification holders are required to take this update to 2021. \$130.00 **OPEN WELDING – With** fall upon us, it is a great time to get into a booth and upgrade some welding skills! Please call Chris Opalka 248-585-1435 ext.146 for any welding related inquiries and to check on booth availability.



Plumbers, Pipefitters & Hvac Service Local 357

KALAMAZOO - UNION MEETING: The next regular Union Meeting will be on Tuesday, November 8th at 6:30 pm. Other meetings that day will be Finance Committee at 4:30 and Executive Board at 5:30.

PARTY INFORMA-TION: There will be a Christmas Party at the Hall on Saturday December 10th, 2022. Drinks and hor d'oeuvres start at 5:30 pm with dinner at 6:00. Years of service awards will be presented to those in attendance with the apprenticeship graduation presentation following. You MUST **RSVP** no later than **December** 2nd, 2022 by calling or emailing Lori at (269) 679-3708 / lhatfield@ualocal357.com. You can also go online to Eventbrite.com and search for Local 357.

Note: There is a limit on the number of attendees allowed so please RSVP early.

UNION DUES REMIND-ERS: Phone call reminders to pay your dues will not be made. Cash is now accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site.... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETINGS: Retiree lunch meetings are on the 1st Tuesday of every month. The lunches will commence at 11:30 am at Travelers Café located at 5225 Portage Rd, Portage, MI. The phone number for the location is (269) 775-1775.

MEDICAL CLAIMS ISSUES: As a member, TIC International and Labor First provide a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC



Plumbers and Pipe Fitters 190

ANN ARBOR - VOLUN-TEERS NEEDED: This year, UA Local 190 will provide 150 turkey dinners to families in need around Washtenaw County. We need volunteers for putting together these meals and distribution to the families. There are two volunteer dates. First date is Saturday, November 12th at 10:00 a.m. at the UA Local 190 Union Hall, we will assemble individual dinner packages.

Second date is Saturday, November 19th at 10:00 a.m. at the UA Local 190 Union Hall will be distribution day, we will be handing out the Thanksgiving Meal boxes to the families. We need 50 volunteers for each day, please contact Karen at 734-424-0962 ext. 210 to sign up. Let's all make this a great event!!

UNION HALL CLOSED FOR AN UP COMING HOLI-DAY: For the Thanksgiving holiday the office will be closed on Thursday, November 24th, and Friday, November 25th. Wishing you and your family a happy and safe holiday.

For the Christmas holiday the office will be closing at Noon on Friday, December 23rd and will be closed all day, Monday, December 26th. Merry Christmas to all of you and your family members.

For the News Year's Eve holiday, the office will be closing at Noon on Friday, December 30th. Wishing everyone a Happy New Year.

UNION MEETING -NOMINATIONS - NOVEM-BER: A special-called meeting is scheduled for Monday, November 7th at 6:00 p.m. at 7920 Jackson Road, Ann Arbor, MI. At this meeting the reading of the annual audit will take place. Members are urged to attend and take an active part in the proceed-

Normal monthly business will be discussed; therefore, there will not be a union meeting held on the 2nd Monday of November. The purpose of this meeting is for nominations to take place, in regards to following positions:

Offices to be filled are: President, elect 1; Vice President, elect 1; **Recording Secretary**, elect

1;

Business Manager/Finan-

cial Sectary, elect 1;

Local 190 Plumbers, Pipe Fitters, Service Technicians, Gas Distribution

lowing dates there will be a requalification weld test for Consumers Energy and Semco Energy at Local 190's Training Center located at 8040 Jackson Rd., Ann Arbor MI.

Monday, November 28th through Friday, December 2nd Monday, December 5th

through Friday, December 9th Monday, December 12th

through Friday, December 16th This will be limited to six(6)welders per day.

Also please be aware there is a policy change with Consumers Energy and Semco. Welders must not exceed two calendar years between performing initial qualification requirements for all qualifications held.

Please contact Ralph Booth at (734) 369-1432 to schedule your test date, first come first serve!!!

GAS DISTRIBUTION APPRENTICES. DOWN HILL WELDING SCHOOL & HELPER SCHOOL: Will begin Tuesday, January 3rd and run for 2 months. This class will be held at the training center Monday through Friday from 8:00 a.m. to 4:30 p.m.

In order to take the journeyman gas distribution weld test. you must attend this school as a prerequisite. Please note that 4th and 5th year gas apprentices have preference to sign up for this welding school. Limited space is available so please contact Pat Duffy 734-368-4423, Roy Musgrove 734-646-8838 or Ralph Booth at 734-369-1432.

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

MICHIGAN GAS DIS-**TRIBUTION - E-Mail address:** Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online ONLY!!! For detailed instructions and requirements, please visit: www.michigan.gov/ bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the "Members Only" section under "Helpful Member Forms"

CREDIT CARD MA-Fringe Benefit Trustee, CHINE: You now have the

to 12:00 p.m. and 1:00 p.m. until 3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. We are following CDC, OSHA, MiOSHA, MD-HHS, and Washtenaw County Health Department guidelines.

Check your Certifications to make sure that you are current!

Please submit all certifications and licenses to the Training Center, so we can keep your profiles up to date.

Lead/Asbestos/Bloodborne Pathogens Training (4 hrs): 2023 Schedule - Mondays – Jan 16th, April 3rd, July 17th, and Oct 2nd. Each class will start at 5:00 pm.

First Aid/CPR Training (4 hrs): 2023 Schedule – Mondays – Jan 23rd, April 17th, July 24th, and Oct 16th. Each class will start at 5:00 pm.

Welding Lab: The welding lab is open. The schedule is Mondays, Wednesdays, and Thursdays from 4:30pm-8:30pm, until Thursday, December 15, 2022. The welding lab will be closed for Union Meetings and Holidays. Weld tests will be scheduled after participants are approved by welding instructors.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110).

2023 Schedule: First course starts on Jan 10th. Second course starts Sept 12th. Courses run on Tue and Wed for 5 weeks and are limited to 8 participants. Call Retha to secure your spot.

ASSE Backflow Re-Certification (8hrs): Re-certification for the ASSE Backflow Tester (5110). 2023 Schedule: First course starts Feb 14th. Second course starts Oct 17th. Course is on Tue and Wed and start at 5:00 pm. The course is limited to 8. Call Retha to sign up for one of these courses.

Med Gas Installer and **Brazer Certification (40hrs):** This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/ or piping industry. 2023 Schedule: First course starts March Second course starts Au 22nd. Course will run for 5 weeks, Tue and Thur. These courses are limited to 16 participants. Call Retha to sign up for the course. Med Gas Installer Up-Date (8hrs): This is a two-day course. 2023 Schedule: First course starts April 18th. Second course starts Sept 26th. Courses will be on Tue and Thu and are limited to 24 participants, per course. Call Retha to be put on the list for the next class. EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Next class will be late spring. Class size is limited to 8. EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Class will be 2 days. This class will be scheduled for mid-to-late March 2023. Call Retha to register for this class. **RETIREE MEETINGS –** PLEASE JOIN US: Our next Spades meeting will start at 9:00 a.m. and be held on Thursday, December 1st, at the Union Hall. Come and join us for card games, pastries and a warm cup of coffee. **NOTIFICATIONS FOR** THE BUILDING TRADES-MAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.

there as well from 5pm -8pm.

The December Regular Union meeting will be held Thursday, Dec. 8 at 7 pm at the Union Hall. Retiree Meetings. The next Retiree Meeting is Wednesday,

Nov. 9th from 12 pm - 2 pm. SUB Apps/OOW. SUB You have 48 hours to report being out of work and to fill out a SUB App. It is your responsibility to check your location on the Out of Work List. Make sure your contact information is up to date as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Gary Glaser at 313-580-0148 or Dan Nixon at 248-752-3702.

Benefits. We now have a dedicated BeneSys employee at the Union Hall to help with the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims. His name is Andrew Hill and he is the Local 98 Health Insurance Specialist. Andrew will be receiving the calls coming into Local 98. In order for us to best track all issues please call the hall at (248) 307-9800 and select option #2 for Andrew. If Andrew is on the other line, please leave him a message and he will get back to you promptly.

Please select option #4 for Financial Secretary Jon DeRoo for all Pension issues. If you are looking to retire, please set a meeting up with him. We recommend doing this at least 6 months from retirement.

Dues. You can pay your dues online, over the phone, or by mailing in a check. You can also set up auto payments. If you have questions or want to pay your dues by phone, please call the hall at (248) 307-9800 ext. 3. The following members are delinquent on dues and are working for our contractors. If you are working with these members push them to get with the hall and get caught up. Mike Hofer, James Moore, Justin Willard, Adam Atkinson, Irvin Tyson, Ken Stone, Jesse Nowak. If you know they have left 98 please let us know. Thank you.

Orbital Welding Class- December 13 & 14, 2022 – Call the school to register, minimal seats available. Deadline is Dec. 2. \$100 fee, check or money order required

If your brazing or welding certs are ready to expire, call to schedule an appointment. The next WELDING Test session will be Saturday, Dec. 3, 2022. You must call to schedule your welding tests at least 3 days prior to the test. The next **BRAZING** Cert Session will be Friday, Dec. 2, 2022. Please note: All members must be dressed appropriately to be in the shop area.

2022 Course Hour reimbursement forms are available at the Training Center. You must have 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from Jan. 1 - Dec. 31, 2022 to be eligible for the \$100.00 reimbursement.

OSHA Training - OSHA 10, available as on an online class for \$25 at www.careersafeonline. com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call.

international at (888) 281-3461. For Medicare Retirees - Contact Labor First at (269) 218-3533 or (833) 933-0036.

WEBSITE INFORMA-**TION – FRINGES – TIC:** Check out the website at www. ualocal357.com and the FACE-BOOK Page @ www.facebook. com/UALocal357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Member Resources, then click on MRA / TIC Intl

Information and then Register. This is where you will type in your Name, Email Address, UA Card # and create your own password. Once you have completed all the information - click on the LARGE REGISTER button that is surrounded by a Blue Box. Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again-type in your email address and password - and all your information will be presented.

As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account. This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date. There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).

"We can all fight against loneliness by engaging in random acts of kindness.

–Gail Honeyman

Inside Guard, elect 1;

Building Trades Business Agent Construction Division, elect 1;

Business Agent Gas Distri**bution**, elect 1; **Executive Board**, elect 4;

Finance Committee, elect 3; **Pipefitters Examining**

Board, elect 5; **Plumbers Examining** Board, elect 5;

Refrigeration Examining Board, elect 3; **Gas Distribution Examin-**

ing Board, elect 3. **NOMINATION NOTICE:**

If you are intending to run for office and you will not be in attendance at the nominations meeting, you must have a signed letter of acceptance submitted for the office you are nominated for, prior to or at the nominations meeting.

Per Section 121 of the UA **Constitution:** No member shall be eligible to be nominated for office in any Local Union unless he shall be a journeyman member and shall have been a member of the United Association and the Local Union in good standing for at least a period of two years immediately prior to the election. Any journeyman member who owes or has paid a reinstatement fee within a period of two years immediately prior to the date of the election shall not be eligible to be nominated for office in any Local Union.

ATTENTION GAS DIS-**TRIBUTION APPRENTICES:** Gas Distribution apprentices that are planning on taking the journeyman upgrade test need to get their Letter of Intent sent to Roy Musgrove, Pat Duffy or the Gas Distribution Examining Board members which are Arnie Krause, Dennis Zielinski or Kevin Duffy. The letters are due by Thursday, December 1st. Please mail to Local 190, 7920 Jackson Rd. Ann Arbor, MI 48106 Attn: Pat Duffy.

RE-QUALIFICATION WELDING TEST FOR CON-SUMERS ENERGY AND SEMCO ENGERY: The fol-

ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

LAID OFF OR BACK TO WORK – IMPORTANT **REMINDER TO ALL MEM-**BERS: All members who get laid off or report back to work please immediately contact Karen (734) 424-0962 Ext. *#210. Please report the last day* in which vou worked. When calling to report back to work please let Karen know the contactor and the date vou reported back to work. PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

INFORMATION FRINGE BENEFIT OFFICE: NEW BLUE CROSS BLUE SHIELD APP FOR YOUR **SMART DEVICE:** Attention all members, you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. Download: BCBSM

A REPRESENTATIVE **FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL: A representa**tive will be at the union hall each month on the 2nd, 3rd, and 4th Wednesday of each month. Members will be able to meet with Bernadette from 9:00 a.m.





Plumbers & Steamfitters 85

SAGINAW-The next Union Meeting will be on Wednesday, December 21, 2022 at the Union Hall located at 3535 Bay Road starting at 7:00 PM and serve as our Christmas Meeting.

The next Northern Informational Meeting will be held on Wednesday, December 7, 2022 at 7:00 PM at the Northern Facility located at 2476 Industrial Dr. in Grayling, Michigan.

Please note: Our new mailing address for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

Contact Information: Justin Pomerville, Business Manager(989) 799-5261 x 8513 jpomerville@ualocal85.org Jamie Badour, Business Agent (989) 799-5261 x 8515 jbadour@ualocal85.org Tim Danielak, Business Agent

(989) 799-5261 x 8514 tdanielak@ualocal85.org Clint Steele, Business Agent (231) 499-7330

csteele@ualocal85.org Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org Kristin Tuthill, Office Profession-

(989) 799-5261 x 8511 al ktuthill@ualocal85.org

Please check the ualocal85. org or our Facebook page for the most up-to-date information.

The new website is up and running. Please check out www. ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

The new Facebook page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

JATC News: GOD BLESS ORGA-NIZED LABOR AND THE LABOR MOVEMENT!



Local 636 Pipe Fitters, Steam Fitters **Refrigeration &** Air Conditioning Service

Pipe Fitters 636 DETROIT - CORREC-

TION AND CLARIFICATION - There will be a Special called union meeting and nominations, on Jan. 17, 2023, for the open Trustee Position due to the passing of Trustee Brother Arie Moskovitz. The election will take place on Feb. 21, 2023. Polls will be open 3-7pm. Both events will take place at St. George Romanian Cultural Center, 18405 W. Nine Mile Rd., Southfield, MI 48075.

Our next Local Union meeting will be held, Tuesday, November 15, 2022 at 7pm at St. George Romanian Cultural Center.

Local 636's award banquet will be held Dec. 20, 2022 at 7pm at Burton Manor, 27777 Schoolcraft Rd., Livonia, MI, doors will open at 6:00 pm. Letters indicating who are receiving their pins and awards will be sent out shortly, so members who live out of state can plan accordingly. If any member is unable to attend the awards banquet and is receiving a pin and award, we will send your award and pin to you, with the address that is on file with Local 636 hall.

CALLING ALL RETIR-**EES!** The Retiree Club is looking to recruit more retirees to their meetings. The meetings are a great place to catch up, find out helpful information, often there are very informative guest speakers. The Retirees will be meeting the 3rd Thursday of every month at 11am at Local 636 Union Hall. The next Retiree meeting will be Nov. 17, hope to see you there. Remember there is not a retirees' meeting in December due to the awards banquet.

Local 636 and MCA held the apprentice banquet on Oct. 29, 2022. It has been a long time since we had an apprentice banquet due to COVID-19. We congratulate all apprentices who urned out. Congratulations and represent your local proudly.

With the on-going labor dispute, the week of June 20, 2022 started the PLDF payments. For the members who have not paid their PLDF see the information below: \$140 for Journeymen/\$70 apprentice, Service Graduates and MES members

There is a separate email address for the PLDF-pldf@pipefitters636.org questions and where to send a copy of your paystub.

If you wish to send in a check or money order directly to the hall-Please send to: Pipefitters Local 636, 30100 Northwestern Hwy., Farmington Hills, MI 48334 Please make the Checks/ Money orders out to Pipefitters Local 636 PLDF or see below on how to set up automatic withdrawal from your bank account. https://portal.icheckgateway.com/Gen/Default. aspx?P=579a6c64395e4ceaaa5d THIS IS FOR PLDF ONLY

sary changes. Also. make sure you inform the Union Hall when you have a change of address, phone number and/or email address. Thank you in advance for your help with these matters.

Members continue to ask about the status and recovery of Brother Brian Mierendorf, Brian is doing therapy 5 days a week and will be undergoing several more surgeries on each hand. He still has a long road ahead of him. If anyone wishes to send donations to the hall for Brian, you can make checks out to Brian or Heather Mierendorf and we will make sure that Brian and Heather Mierendorf receive your donations. They are very grateful for all the support that they have been receiving, but their road is far from over.

BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call #248-641-4936 or #888-646-8920

Health Plan Advocate, Robert Watson, has been replaced with Kim Johnson. Kim can be reached at 866-575-0211 extension 207. Providers looking for pre-certifications will still continue to go through Mr. Watson, with the contact information listed on your insurance benefit card.

Any member that is Retiring contact BeneSys at those numbers as well for your Retirement paperwork or if you want to meet with, Theresa Danko, Financial Secretary-Treasurer, please give her a 7-to-10-day notice so that she can get all of your paperwork in order.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number 248-655-4048 or email him at jason.may@ml.com

Defined Contribution Pension Plan: For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider no. is 7526.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/ benesys. All inquiries.

Worker Assistant



Plumbers and Pipe Fitters 671

Local 671

MONROE – The next Regular Union meeting is scheduled for December 15th, 2022. There will also be an Executive Board meeting at 5pm on December 15th. If any member would like to attend the Executive Board Meeting, please contact the Union Hall prior to the meeting.

ATTENTION: This paper is to serve as official notice to the membership.

Also, please refer to our website https://www.unitedassociationlocal671.com/ and its calendar for the latest updates.

Retirees: Per usual practice, we will not be holding a Retiree Luncheon for the months of November and December. We will look forward to seeing you in January! Have a safe and Happy Holidays.

Notice: There will not be a flu shot clinic at the union hall this year. We were unable to get a pharmacy to administer the shots. Make sure you get your Flu shots from your doctor or at your pharmacy.

Mobile App: Our Mobile App titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is just your book number.

2018 Michigan Plumbing Code Update: We held a Michigan Plumbing Code update course on Saturday, September 17th at the Union Hall. If you were unable to attend, we do have information available for an online update. Contact the Hall for details. In order to maintain your plumbing license, you must do a code update by March 31, 2023.

Journeyman Training: There are always several Journeyman Training opportunities available that are FREE to the membership. Take advantage of these opportunities to hone your skills or learn new ones! Contact Justin for details.

Thanksgiving Holiday: The Hall will be closed November 24th and 25th in observation of the Thanksgiving Holiday



Plumbers and Pipe Fitters 111

UPPER PENINSULA -MARQUETTE - The next Union Meeting will be in Marquette December 8, 2022 @ 7:30 p.m.

Anyone interested in oneday shutdowns, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office.

MRA CARD: Please note, after using your MRA card, you will still need to "substantiate" your claim by sending in your Explanation of Benefits (EOB) or an itemized bill with receipt of payment. Remember, when using your MRA card, your date of service must be within a year of the date you use your card. If you are having trouble, please call Zenith American at (866) 823-4730 ext.

1 and they will assist you. Reminder: Check your records and contact the hall with any changes to the following: E-Mail, home address, phone number, a new birth, marriage, divorce, or death. Please call April or Ann to have your information updated.

Training News: Open welding class with David Pedersen is occurring on Tuesdays at 5 pm, on a week to week basis pending interest. To be added to the notification list or to register, contact John Antoncew. A spot in the class is not confirmed until you receive a response.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the Out of Work List, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/ Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is YOUR responsi bility to get your welding forms turned in on time. Please update all Non-UA (Continued next column)



Sprinkler Fitters Local 704 DETROIT - The next regular business meeting will be held Wednesday Nov. 9, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws and Rules of Order states: Members shall report all job starts to its local union office.

It is the members' responsibility to notify the Union Hall when they return to work.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Local 111, con't

certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site <u>ual11.com</u> and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: The 2022 MSHA schedule is on our web site & our Facebook page. To register for an MSHA class please go to Upconstruction.org and go to the MSHA calendar to register. This website applies for cancelling classes also.

"Few people can see genius in someone who has offended them

SUB Fund: Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon. Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: <u>SUB@ualocal85.org</u>

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEM-BERS: Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance

ALWAYS SAVE YOUR CHECK STUBS and fax them in to the hall at 989-791-3468 with the local vou are working out of indicated. We will fax them (Continued next column)

NOT FOR DUES.

Our deepest sympathy goes out to the families of Retired James Wagner, who passed away on Oct. 21, 2022, Lifetime Retired Member, Stephan McKesson, passed away on Oct. 23, 2022 and Lifetime Retired Member, Billy Benson, passed away on Oct. 25, 2022.

Our deepest sympathy goes out to Retiree Walter Benkert on the passing of his wife, Carol, whom passed away on Oct. 6, 2022.

Also, our deepest sympathy goes to Retiree Michael O'Donnell on the passing of his wife, Darlene, whom passed away on October 10. 2022.

May they rest in Peace. When you have a life changing event (example-marriage/ divorce/birth of children), make sure you contact the hall and/or Benesys to update your beneficiaries and complete the proper paperwork to make these neces-

Local 85, con't

down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: All retiree luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up-to-date information

CONDOLENCES: Our thoughts and prayers go out to the family of Jon Gitchell who passed away on October 8, 2022.

Our thoughts and prayers go out to the family of Mark Karas who passed away on October 21, 2022.

Fraternally,

Justin M. Pomerville **Business Manager**/ **Financial Secretary** Local Union 85

gram: Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits. You can contact CJ Harrison @ 313-580-6887.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you.

STEAMFITTER AP-PRENTICESHIP. Local #636 application process is currently closed. For more information regarding the training center and next application date, please visit the Local 636 Training Center web site at: www.pipefit-

Construction Night Class 2022 GMAW Saturday Mike

DOWNHILL Saturday with Kurt Moran

with Doug Leslie

with John Verran

the week of Nov.7, 5-week classes CSD Classes Wednesday Nov.10, Kevin Burns, Limit 12

CSD II (advanced)-2nd 5 weeks Derek Commins / Alex Boyd 120

* Distech Controls Mondays--- Jason Blouin

* Residential HVAC Thurdays: Jason Blouin

Ammonia Safety Thursdays : Ryan Lietaert

Center to sign up for all classes All classes \$50 for journey-

man

Local 671 Kid's Christmas Party: The Kid's Christmas Party will be held on Saturday, December 10th starting at 12:30pm and lunch at 1pm. There will be a letter mailed to the Membership with more details.

Congratulations: We would like to congratulate Kyle McLaughlin and his wife Ashlee on the arrival of their daughter Kaiden. She arrived 10/28/22 at 10:45 a.m. and was 7 lbs 13 oz and 19 in. Congratulations to you both on your new blessing!

In Closing: The Central Labor Council is looking for volunteers to do phone banking on November 5th through November 8th starting at 9am at the UAW 723 union hall next door to our hall. If anyone is interested, please contact me and we will get you signed up.

Election Day is November 8th. Please let your voice be heard and get out and VOTE. If you know of anyone that needs help getting to the polls, please help them or contact us and we will help. Thank you and God Bless Local 671 and Union Labor.

Mike Jewell: Cell (419) 262-8503 email: mike@ualocal671. <u>com</u>

Vinnie Fenech: Cell (734) 693-4082 email: vinnie@ualo-<u>cal671.com</u>

Carly Neely: Insurance Line (734) 241-6180 email: carly@ ualocal671.com

Local 671 Fax: (734) 242-4692

"Think of life as a terminal illness, because, if you do, you will live it with joy and passion, as it ought to be lived.

– Anna Quindlen (1953 -)

"The important work of moving the world forward does not wait to be done by perfect men." -George Eliot (1819 - 1880)

"Science is organized knowledge. Wisdom is organized life." -Immanuel Kant (1724 -1804)

"Where there is hatred, let me sow love. Where there is injury, pardon. Where there is doubt, faith."

-Saint Francis of Assisi (1181 - 1226)

- Robertson Davies "Laughter is an instant vacation.

-Milton Berle (1908 - 2002)

SOCIAL SECURITY DISABILITY REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience repre-

senting only Social Security disability clients. And they personally meet with all clients and appear themself at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

ONLY SOCIAL SECURITY DISABILITY CASES WE WILL PERSONALLY REPRESENT YOU OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com



ters636tc.org. Wall

> HDPE/Fusion Saturday **ORIBITAL.** Saturday

> > Service Night Classes starting

CSD 1 (Basic)-First 5 weeks

*MET/MES 1 Mon/Thurs Hours

Call Kim at the Training



Local 174 Plumbers, Pipe Fitters & Service Trades

West Michigan Plumbers, Fitters & Service Trades Local 174

COOPERSVILLE – MEMBERSHIP MEETING: The next meeting will take place on Tuesday, Dec. 6 at 7 pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville. This meeting will be our ANNUAL CHRISTMAS PARTY. Please bring an unwrapped toy for our Toys for Tots donation collection. The front office will remail open until 7pm.

ATTENTION: This paper is to serve as the official notice to the membership.

CHANGE OF THIRD-PARTY ADMINISTRATOR: (SOLX-SYS): The Boards of Trustees of the West Michigan Plumbers, Fitters, and Service Trades Local Union No. 174 Pension Plan, Health and Welfare Plan, and 401(K) Retirement Savings Plan (collectively, "Plans") are pleased to announce that Solxsys Administrative Solutions is now the Plans' NEW Third Party Administrator effective November 1, 2022.

WEX DEBIT CARD: Due to the TPA transition, NEW WEX cards were mailed out in October. If you did not receive yours please contact SOLXSYS at 855-407-5862.

Member and Fund Professional Meeting: The Local 174 Board of Trustees will host an informational meeting for members and spouses on Wednesday, Nov. 9 from 6pm to 7:30pm at the Assembly Hall. This will be an opportunity to meet Solxsys, our new third-party administrator. Representatives from Labor First will also be there to answer questions about the Medicare transition from Humana to Aetna effective 1/1/23. Snacks and beverages will be provided.

TOYS FOR TOTS: The 2022 Toys For Tots drive has begun. Please drop off any new, unwrapped toys for donation collection until Dec. 16.

Website: www.ua174.org We have recently changed our website vendor and will no longer be utilizing the Member Info section of our website. If you are unable to find what you are looking for please call Cami @ ext. 10 and she will help you. You are still able to pay dues online.

Contract Ratification: At the special called meeting in July the members voted to accept the bargaining committee's recommendation and ratify the new three-year collective bargaining agreement. The new agreement is as follows: 1st year \$2.75/2nd year \$2.23/3rd year \$2.22 \$7.20 over 3 years. The only language change is adding essential workers to the 10% hazard pay language. Thank you to the bargaining committee for their work on negotiations and to the members of Local #174 for continuing to prove their value day in and day out.

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Retiree Breakfast: The retiree breakfast will be held on Thurs day Dec. 8 at 9am at New Beginnings Restaurant in Coopersville.

Contact Information: If you need to change or verify your contact information, PLEASE CONTACT CAMI so we can keep our system up to date.

Organizing Update: Brothers and Sisters I appreciate the texts and phone calls in regards to job sites/employees of the non-union sector. I just returned home from New York, I was there gaining more experience and knowledge of the organizing duties. I'm excited to be back home hitting the roads speaking to the non-union workers. If you're working on a job site that has non-union employees/contractors, shoot me a text, 616-307-8551, I'd love to speak to them about union benefits. Our biggest voice is our workers in the field, Thank you Brother Johnny Ortiz LU 174 Organizer

PAC Cards: Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you



Plumbers, Pipe Fitters and HVAC Service

FLINT - The next Membership Meeting is scheduled for Tuesday November 8, 2022 at 7:00pm.

Saturday December 10, 2022, Local 370 will host our annual Service Award banquet and Holiday celebration. Location will be at our Hall and Training Center at 2151 W. Thompson Rd. Fenton MI. Cocktail hour will begin at 5:00pm. The service award ceremony will begin at 6:00pm with dinner following. Please call Karla at the Hall to reserve your seat for a night of dinner, dancing and celebrating members years of service and the Christmas Holiday.

Resumes are being accepted for full and part time instructional staff. Anyone interested in applying for a full time position with the JATC as an instructor please submit a resume to the union office with Karla. The JATC committee is planning to fill the position by the first of the year. Resumes need to be submitted on or before December 2nd. Resumes can be submitted in person or emailed to ualocal370@comcast.net

Upcoming Night Class Schedule:

CSD-1 January 17th & 19th 5:00pm- 9:00pm

Night Welding: October 24th thru November 23rd. Mondays and Wednesdays at 4:30pm All classes can be signed up

with Kaytlin at 810-720-5243 ext 15

Per our By-Laws Article XV, The Building Tradesman is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Local 174, con't

employed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states, "...employees...shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement.

Out Of Work List: Please remember to call extension 17 when you are laid off. You must call line 17 to be put on the available to work list. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.



Painters DC 1M WARREN - Dear Members,

DC1M WEBSITE: www.



iupatdc1michigan.org DC1M FACE-



regarding lost, ROBERT damaged Union GONZALEZ cards, or if you have dues inqui-

ries or have not received a card please contact the DC1M offices at: Warren Office: (586)552-4474 extension 100 or Freeland Office: (989) 695-6888

***VACTION CHECKS-**LOCAL 514,2352,2353. It that time of the year again! Please make sure your Member/Dues status is current to avoid any disruptions in the Vacation Check distribution.

FTI of the GREAT LAKES. FTI of the Great Lakes is looking for a part time Glazing instructor at our Lansing Training Center. Anyone interested should submit their resume to Shawn O'Neill dot@iupatdc1m.org

FTI of the Great Lakes will be offering First Aid/CPR Training on 11/12/22 at our Lansing Training Center and on 11/19/22 at our Warren Training Center. Both classes start at 9am. Please contact Shawn O'Neill 586-552-4481 dot@iupatdc1m.org to register for the class.

FTI of the Great Lakes will be offering SSPC C3 class 01/09 through 01/12/2023 and C5 class on 01/13/23 at our Warren Training Center. The deadline to Register for these classes is 11/21/22.

FTI of the Great Lakes will be offering a SSPC CAS class on 01/16 through 01/20/23 at our Warren Training Center. The deadline to turn in CAS applications is 12/5/22

***DISTRICT COUNCIL 1M CHRISTMAS PARTY.** Members our Christmas Party is at MGM Hotel and Casino on Dec. 17. Flyers for the party were mailed this week. To accommodate our Membership, RSVPs are limited to Member and one guest. You MUST RSVP to receive your tickets for admission to the party. Tickets will be mailed to you after the cutoff date of Nov. 28. Any questions contact the

Union Office.

Michigan Painters District Council

District Council 1M Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.

Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933 Local Union 312

Business Rep: Tim Schwerin Meeting date: 2nd Wednesday of every month at 6:30 p.m. Place: 1473 N. 30th St., Gales-

burg, MI 49053

Local Union 514

Business Rep: Scott Mikulen Meeting dates: 1st Wednesday of every month at 7:30 p.m. Place: 7920 Jackson Road, Ann

Arbor, MI. Web site: www.iupat-local514. org.

Local Union 826 Business Rep: Rocky Ackerman Meeting date: 2nd Thursday of every month at 5:30 p.m. Place: 3115 Joyce St. Burton, MI 48529

Local Union 845

Business Rep - Fred Frederickson

Meeting date: 1st Thursday of every month at 7 p.m. Place: 419 S. Washington Avenue, Lansing, MI 48933 Local Union 1052 Business Rep – Jake Fluty Meeting date: The Fourth Wednesday of every month at

6:30 p.m Place: 3115 Joyce St., Burton MI 48529

Local Union 1803

Business Rep: Josh Ovalle Meeting date: 4th Tuesday of every month at 5:30 p.m. Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352

Business Rep: Jeremy Haviland Meeting Date: 3rd Tuesday of every month at 6:30 p.m. Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353

Business Rep: Keith Anderson Meeting date: 3rd Thursday of every month at 6:30 p.m. Place: District Council 1M, 14587 Barber Ave, Warren, MI.



day November 8, 2022, at JATC Committee – TBD ALL GM Worksites and others require Must Safety and Drug

Examining Board - Tuesday,

FMR Committee – Tuesday

November 8, 2022, at 4:00pm

November 8, 2022, at 4:00pm

6:15pm

Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTB-SAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call the hall and we will print you a drug test authorization form

Local 370 office hours 7:30am – 4:30pm.

Sub/Sick checks will be processed 8:00am - 11:30 am and 1:30pm – 4:15pm daily.

Attendance award drawing for membership meeting information. Member's present must have dues paid to date to claim award. Monthly award is 150 dollars

Attention All Active Members in Good Standing: The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App. Our mobile app is now available for download on your cell phone. Go to the app store and search UA Local 370. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

PAC committee - Tuesday November 8, 2022, at 5:00pm Executive Board -Tuesday November 8, 2022, at 5:00pm Building Committee - Tuesday November 8, 2022, at 6:00pm Finance Committee -Tues-

BOOK: www. facebook.com/



have current PAC card on file. Health Insurance Contact Info: Active and NON Medicare Retirees

Aetna: (888)290-7241 • Save-Rx: (800)228-3108 Medicare Retirees Labor First: (616) 345-0788

Health insurance premium decrease: Effective January 1st, 2023 the Local 174 health insurance premiums will be as follows:

	Current Rate	1/1/23 Rate
Active Member/Working Retiree	\$1,233.70	\$1,110.33
Non-working Pre Medicare Retiree	: \$879	\$791.10
Medicare Single	\$262.55	\$123.63
Medicare Couple	\$525.09	247.26
Medicare with Pre-Medicare Spouse	\$677.55	\$497.13
Medicare Surviving Spouse	\$269	\$126.67

Solxsys, Aetna, Labor First: If you have issues with any of our fund service providers please contact Ryan Bennett at rbennett@ ua174.org. Please try to remember who you spoke with, this will help the company fix the problem.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

Dispatch: We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. It is up to you to let the Union office know that you are due for a raise.

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / 5:00pm / Contact Nathan for location

Lakeshore – 3^{rd} Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. *The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (SOLXSYS). West Michigan Plumbers, Fitters and Service Trades Local No.174 Fringe Benefit Funds, 5600 New King St, Suite 330, Troy, MI 48098 (517) 321-7502 • (855) 40-PLUMB Toll Free

BENEFITS WEBSITE: Soon after the transition to SOLXSYS is complete, we will be rolling out a Participant Portal. The easy to use portal will allow you to see your personal benefits information, access Plan information and forms, view all contributions made to Plans on your behalf, and contact the Benefits Office after hours, and much more. Members will be notified when access to Participant Portal is available.

Contract Requirements: Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the un-(Continued next column)

Training News: Announcement: Congratulations to the following apprentices on fulfilling their apprenticeship obligations and becoming Local 174's most recent Journeyman!

Ricky Anderson, Hunter Drummond, Kevin Giles, Shawn Hanford, Zach Larson, Doug Lemmon, Brian Moschke

FIRST AID: First Aid/ CPR/BBP class will be the second Thursday of the month, from 5-9 p.m. The next classes will be held Thursday, Nov. 10, 2022, and Thursday, Dec. 8, 2022.

PLUMBING CODE UP-DATE: Class is scheduled for Tuesday, Jan. 24, 2023 @ 5p-8p in the assembly hall. The last class that will be offered will be on Tuesday, Feb. 21, 2023 @ 5p-8p, also in the assembly hall. Please bring your plumbing license or license # with you to class. The deadline to complete the code update is March 31, 2023.

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates. Please contact Jeff Rumsey or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Jeff) / Nicole @ (616)837-0222 x30. Or via text Jeff (231)923-8140 / Nicole (231)206-4213.

Union Hall Extension Numbers: Ryan Bennett Business Manager ext:12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext.14, Johnny Ortiz Organizer ext.15, Lisa Johnson Accounting Manager ext.11, Cami Burris Administrative Assistant ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Schumaker ext. 30.

Our web site is up and running. Check it out at ualocal370.

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions. Plumbing, Mechanical and

Residential Code Books are now available at the hall. The books are \$75.00 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Zack Desrochers for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators? toll free number is 1-888-797-5862.

"Bore: A person who talks when you wish him to listen." Ambrose Bierce (1842 -1914),

"Be not ashamed of mistakes and thus make them crimes." -Confucius (551 BC - 479

PAINTERS DISTRICT COUNCIL 1M SMART **PHONE APP.** Painters District Council 1M is pleased to announce its' all new APP. For IPHONE go to IOS store,

For ANDROID got to Google Playstore

Search for "Painters and Allied Trades" download APP Username: your member id# Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR **UNION!**

OUT OF WORK/ BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so



Sign Pictorial & Display 591

WARREN - The next General Membership Meeting will be held on Tuesday, November 1, at 6:30p.m. Trustees and union stewards meet at 6:20 p.m.

Members must be in good standing (dues up to date) with district council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council Bylaws

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, or Keith Anderson at 586-899-7958, your Business Representatives.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

Glaziers and Glassworkers 357 WARREN - Our next sched-

uled union meeting will be held on Monday November 7th, 2022 at 6pm. Please attend.

Apprentice School has resumed for the fall semester. Keep up on your classes, and your paperwork.

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it all has a digital copy of your union card.

Keep your working status current; this helps protect your benefits if you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: DISTRICT COUNCIL 1M in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to make it to a meeting.

-Business Rep- Don Stepp



TWO DAYS AFTER their respective kidney donor surgeries, Brian Martindale visits 10-year-old Jessica Schwerin in her bed at the University of Michigan Hospital in Ann Arbor in 2013. The kidney donation surgeries were a complete success for both.

Painter is on mission to match **Kidneys for Kids**

(Continued from Page 1) car for his trips this year, and in addition to recruiting potential kidney donors, he is soliciting help anyone who might contribute to his travels. He heads up the nonprofit "Kidneys for Kids," and a website with a Go Fund Me link and more information about donating. The address is www. kfork.org. Martindale said it "helps to feel a connection" to the person who needs a kidney, and for him, reading Jessica's story in the local newspaper "pulled at his heart."

Following is Brian's story in his own words.

"In the fall of 2012, I read a story about a 10-year-old girl whose mother was holding up a hand-made sign on a prominent street corner in our town of Bay City, Michigan to plead to passersby to help her find a kidney donor for her daughter, Jessica, who was in Stage IV renal failure and in need of dialysis until she could find a donor with a kidney that matched.

"Her frantic act of maternal love and human desperation was a poignant example of the struggle that some parents go through when their children suffer from organ failure and are faced with limited options to survive. Jessica's mother was willing to do anything she could to find a donor to save her daughter's life.

"My heart was very moved by her daughter's challenge and I wanted to help so I contacted the



THE SIGN made by Jessica's mom in 2012.

her sleep. I was deeply touched, and after that overwhelming emotional experience, I somehow knew that I'd be very active in some capacity with living kidney donation efforts for the rest of my life.

"Days later I began reflecting on the shared journey that Jessica and I had just gone through. And while she was overjoyed by the fact that she was now going to be a healthy young girl and be able to live a normal life, for me it was something equally profound. I had not only saved a young girl's life, but a living part of me now existed in the body of another human being. The thought of that was both exhilarating and overwhelming. I will literally be a part of her for the rest of her life.

"I can't thank the remarkable medical transplant team at The University of Michigan Transplant Center enough for their life-saving skills. Their special talents helped bond two strangers together as life-long friends.

"I am a living example. I can



BAC Local 2

WARREN/LANSING -NOVEMEBER 2022 CHAP-TER MEETINGS

KALAMAZOO CHAP-TER: Thursday, November 10, 2022 at 6:00 PM, 11847 Shaver Road, Schoolcraft, MI 49087 LANSING **CHAPTER:** Monday, No-

PAUL vember 14, DUNFORD 2022 at 6:00 PM, 3321 Remy Drive,

Lansing, MI 48906 **MARQUETTE CHAP-**

TER: CANCELLED SAGINAW CHAPTER:

Tuesday, November 22, 2022 at 7:00 PM, 1300 W. Thomas Street, Bay City, MI 48706

TRAVERSE CITY CHAP-**TER: CANCELLED**

DEATHS REPORTED. Our sincere condolences to the family and friends of Brother Duillio Moretti (Bricklayer) who passed away on August 30, 2022. Brother Moretti had been a member for 69 years.

MARK YOUR CALEN-DER. The Local 2 Christmas Party (GOOD STANDING MEMBERS ONLY) will be held on SATURDAY December 3, 2022 at Burton Manor located at 27777 Schoolcraft in Livonia 48105 (on the south side of the I-96 service drive between Middlebelt and Inkster Roads). The doors for this event will open at 5:00 pm. We look forward to seeing you on December 3!

BAC Local 2 and Motor City Cruise have partnered up to offer a discount on their upcoming games. Tickets are \$5 each but the first is free. Members can purchase up to 4 tickets total. Use the link below and be sure to use BAC as the discount code. https://fevo.me/bac2

WEBSITE UPDATES. Be sure to check out our new website at https://www.bricklayers.org and our app, which can be found in the IOS and Android app stores by searching for Bricklayers Local 2.

CRAFTWORKERS NEEDED. We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. SIGNING BONUS FOR SKILLED CRAFTWORK-ERS. Local 2 will pay up to \$2,000 as a Signing Bonus for skilled Journey Level craftworkers who come to work for one of our Union Contractors. Also, Local 2 members working with the tools and non-supervisory members can get the same amount as a Finders Referral Bonus for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. You can view

Bricklayers and Allied

the full Signing Bonus policy on our website.

A SPEEDY RECOVERY. A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

IMPORTANT CHANGE Regarding Union Dues. All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!

BAC LOCAL 2'S TRAIN-ING CENTERS. Both Local 2 Training Centers are open to our members. To make your appointment for your annual **RESPIRATOR FIT TEST or for** other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to https://www.michiganbricklayers.org to view the Apprenticeship and Training website and register for future 2022 online training classes.

DETROIT IMI TRAIN-ING CENTER. To schedule appointments at the Metro Detroit Training Center, please contact Howard Hipes directly at (517) 749-1102.

APPRENTICE WORK-SHEETS. Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets MUST be filled out completely and submitted online. They can be found at https://www.michiganbricklayers.org/member-resources. For more information on the Training Centers visit: https://www. michiganbricklayers.org

MEMBERSHIP ASSIS-TANCE. During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at http://bit.ly/MAP-BAC and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday - Friday 8 am - 8 pm. These services were established and are intended to help get us through





Operative Plasterers' and Cement Masons' Local 514

DETROIT - The next membership meeting is scheduled for Nov. 15, 2022, at 7 p.m. Come and fellowship with your brothers and sisters.

Unions have been fighting the 1 percent vs 99 percent fight for more than 100 years. Now the rest of us are learning that this fight is also OUR fight. Dave Johnson

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/ register and select register now. It is important for all mem-

bers to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Lawrence Nemeth is the Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention all Apprentices now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions." You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

The Local's website is: www.opcmiami.org.

Please refer to website for

Local 2, con't

our text messages by texting 2MI to 877877 You'll receive a confirmation text asking for your member number (IU#)

Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

PENSION AND HEALTH INSURANCE INFORMA-TION.

BAC of Michigan Health & Welfare Fund – (248) 828-6000 Michigan BAC Pension Fund (Outstate) – (800) 531-2244

Metro Detroit Bricklayers Pension & Vacation Fund -(248)813-9800

Cement Pension & Holiday Funds - (248) 645-6550

CALL-A-DOC-(800) 835-2362. International Pension/Annuity Fund – (888) 880-8222 or (202) 638-1996 (bacbenefits.org)

Local 514 **Cement Masons** & Plasterers

updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Members working for nonsignatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let's work together to secure our future!!

IMPORTANT NOTICE: You are able to find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, www. Principal.com or by telephone, 800-547-7754.

Access and make changes to your account two easy ways:

Go online: Principal.com If you are a first-time user,

go to Principal.com/Welcome • Select Get Started.

• Enter your first name, last name, date of birth, mobile phone number (this is the quickest way to verify your identify), and your ID number (this is either you Social Security number or a specific ID provided by your employer) or ZIP code.

• Agree to do business electronically and click Continue.

• If you don't provide your mobile phone number, you'll need to answer a few personal questions as an alternative way to confirm it's really you.

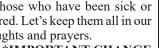
• Create a unique username, set a secure password, and add your email address.

• Select and answer three security questions to use if you need to call us.

· You now have access to your online account, and you'll get a confirmation email within a few minutes.

• The first time you log in, you'll need to choose where we send you verification codes (text message, voice call, or authentication app).

Feel free to call Principal at 1-800-547-7754.



University of Michigan Transplant Center, where she was a patient, to get tested to determine if I would be a suitable donor. As it turned out, I was a perfect onein-a-100,000 match. Then, on Jan. 11, 2013, I became a kidney donor for my now decade-long friend, Jessica Schwerin, who I later learned lived only four blocks from me in Bay City. Imagine the odds of that.

"Both surgeries were a complete success. Then two days following our surgeries, I was able to visit Jessica. I was wheeled over to see her at C.S. Mott Children's Hospital in Ann Arbor. The tiny, ghostly white little child that I had ridden with to the hospital just two days earlier was suddenly bright pink in color, and healthy looking. She wasn't pale anymore, and she was smiling in

"We confess our little faults" to persuade people that we have no large ones.

- Francois de La Rochefou-

"Self-confidence is the first requisite to great undertakings.' -Samuel Johnson (1709 -1784)

still do the same things with one kidney as I did with two. Your life will not change. If you are a healthy adult with normal kidney function, and you give away or donate your spare kidney, your life will not change. The functions of your body will not change. You can save a life even if you don't meet the person who receives it," said Martindale.

He said 15 mothers in 15 different states have asked him to visit and do media events to advocate for kidney transplantation for their children, which is part of his plans for next year. "Hopefully this article will get the transplantation issue in front out my fellow union members, and maybe some will be motivated to help," Martindale said.

To get more information about donating visit the Kidneys for Kids website at www.kfork. org.

difficult life situations.

FACEBOOK. "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

E-MAIL ADDRESS. Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to information@bricklayers.org and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.

BAC 2 MI TEXTING PROGRAM. We have been communicating by text message more frequently with our membership lately. We encourage our members to sign up to receive

(Continued next column)

AIELLO LAW GROUP PLLC



Bricklayers and Allied Craftworkers Local 2 members:

BRICKLAYERS.ORG

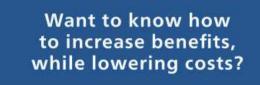
\$2,000 Signing Bonus for Skilled Journeyman Bricklayers!

BAC Local 2- Michigan is offering up to a \$2,000 Signing Bonus for **Skilled Journeyman Bricklayers and Masonry Restoration Workers** who join now and who stay working for our contractors!

Our Members who refer these new members will get the same bonus as well!

Journeymen Bricklayers in the Metro Detroit Area get \$35.54 an hour, plus fully paid Health Insurance, and 2 Pensions. Our Contractors have immediate opening for Skilled Bricklayers, and Masonry Restoration Workers.

For more information go to: bricklayers.org







<u>Outdoors</u> Trees: friends with economic benefits



A TREE GIVEAWAY in September 2021, sponsored by the Detroit Pistons, the Michigan Department of Natural Resources and The Greening of Detroit, brought people downtown to take home one of five available varieties of tree. Visitors got expert advice on how to choose a site for plant and care for their new trees *MDNR photos*

By Katheen Lavey Forest Resources Division Michigan Department of Natural Resources

Kyla Bos knows that trees are good for a community. In her work with the Grandville Community Tree Project, she recruits and trains volunteers to help residents of this Kent County city, just southwest of Grand Rapids, choose and care for trees to keep the city green.

"Trees reduce pollution because they're creating oxygen. They improve the air quality. They help disperse stormwater," she said. "Trees have so many benefits to a community."

That's not all trees can contribute.

Now, a first-of-its kind study pegs the economic value of urban and community forestry in Michigan at \$2.5 billion. That is separate from and in addition to the \$22 billion that the forest products industry contributes to Michigan's economy.

"This study is important because for the first time it establishes the value of this sector of the economy," said Kevin Sayers, Urban and Community Forestry program manager for the Michigan Department of Natural Resources' Forest Resources Division. "We know that trees contribute to the quality of life in communities around the state. Now we also have a better idea of how they contribute to state's economy as well."

Urban forestry directly provides more than 20,000 jobs with a payroll of about \$75 million, according to the new regional study funded by the federal government and focused on states that belong to the Northeast-Midwest State Foresters Alliance.

Michigan is included in that alliance, which is comprised of 20 states and the District of Columbia. When related jobs are added, Michigan's urban and community forestry economy supports 27,442 jobs with a payroll of \$1.1 billion. In Detroit, that figure includes paid staff and crew for The Greening of Detroit, a nonprofit organization dedicated to planting and maintaining trees across the city - about 2,000 trees a year with a future goal of up to 5,000 a year. After trees are planted, paid youth staffers water them to make sure they thrive.

The Greening organization also has 80 to 100 graduates each year from its Detroit Conservation Corps workforce training program. Participants work to become certified landscape technicians or tree artisans. They receive a \$600 stipend for finishing the program and get opportunities to interview for jobs with municipal and private-sector employers. "It's putting money into

people's pockets and building the workforce at the same time," said Fai Foen, director of green infrastructure for The Greening. "We're putting people into the pipeline to get a job at the end of the program."

That's important, because the study shows a key segment in the urban forest economy is privatesector employment in services such as landscaping and tree care, followed by nursery operations and garden supply stores. These businesses reported the highest number of employees on average.

Besides the value of employment, the study calculated that the trees lining suburban boulevards and city streets provide more than \$135 million a year in what is known as "ecosystem services." These include reducing the effects of air pollution, reducing stormwater and sequestering carbon from the atmosphere. By taking a load off city storm sewers, trees can help reduce the cost of maintaining those systems.

Foen recently visited a school near an expressway and a gas station. Administrators wanted to plant just two or three trees, but she talked to them about planting as many as 20 to help cool the schoolyard, improve energyefficiency in the building with strategic shade, and block noise and light from the neighboring gas station.



The new study provides a baseline for measuring progress in cities such as Grandville, Grand Rapids, Detroit and hundreds of others across Michigan. That's important as local groups and governments work to evaluate and improve the number of trees along sidewalks and in parks and make sure those trees stay healthy and represent a variety of species.

For example, experts currently recommend that no more than 30 percent of trees in any given city belong to one family of trees (for example, one family includes oaks, beeches and chestnuts); no more than 20 percent from a genus (all oaks, for example) and no more than 10 percent of a single species (red oak, for example).

This helps ensure that disease or insect problems won't devastate the city tree population. Older generations will recall entire city streets without any trees at all after Dutch elm disease killed off graceful, towering elms across Michigan in the 1960s and 1970s.

More recently, the emerald ash borer has killed millions of ash trees across the state since the early 2000s.

Bos, for her part, is working to add new species to Grandville's mix of trees, which is predominantly made up of maples and pear trees today. "We basically are trying to create green infrastructure that will impact the quality of life in Grandville," Bos said.

And that has benefits that go well beyond anyone's wallet. She points out that spending time around trees and looking at trees reduces stress, lowers blood pressure and improves mood.

Numerous studies show that both exercising in forests or parks and simply sitting looking at trees helps reduce blood pressure and stress-related hormones cortisol and adrenaline.

"It's not just that it's pretty streets," she said. "In communities that have an abundance of trees or have a tree canopy the crime rate is less, the depression rate is less, people drive slower. It's amazing some of the things that trees can do."



VOLUNTEERS in the west Michigan community of Grandville gather to plant public trees.

Get ready for the deer hunt at a DNR shooting range

With the Nov. 15 start of firearm deer season right around the corner, now is the time for hunters to ensure safe and successful hunts by sighting in their firearms and practicing their shot.

A great place to do that? DNR shooting ranges around the state.

"Our eight staffed shooting ranges in southern Michigan offer a fun, safe shooting environment with customer-friendly and highly trained employees," said Dennis Fox, DNR Recruitment and Retention Section manager. "They feature amenities like handgun, rifle, shotgun and archery ranges and restroom facilities."

The staffed ranges are located in Clinton, Ingham, Jackson, Lapeer and Oakland counties. The DNR also operates several unstaffed shooting ranges in Allegan, Grand Traverse, Hillsdale, Montmorency and St. Clair counties.

Both the staffed and unstaffed ranges have accessible features for visitors with disabilities.

The DNR Ortonville, Pontiac Lake, Rose Lake and Sharonville shooting ranges are open seven days per week Nov. 1-15 (including Election Day and Veterans Day). To help hunters prepare for firearm deer season, these ranges are also offering extended weekend shooting hours Nov. 5-6 and Nov. 12-13.

Find hours, locations and more information about DNR shooting ranges – and for those who aren't near a DNR range, a listing of all shooting ranges around the state – at Michigan.gov/ShootingRanges.

\$1.8 Million Goldberg, Persky and White Verdict Considered

Largest in History of Michigan Asbestos Litigation.

REE ABESTOS CLAIM EVALUATION

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ASBESTOS CLAIMS Evaluation Request Form

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ALL BUILDING TRADESMEN

Notice of Asbestos Health Hazards in Michigan

Exposure to asbestos can cause deadly diseases such as mesothelioma, lung cancer, and asbestosis.

Many Michigan building tradesmen worked with or near asbestos. Thousands have developed asbestos disease. Some are not aware they were even exposed.

For more than 30 years, GPW has represented thousands of Michigan union workers in lawsuits against the asbestos industry. We can arrange a **free chest x-ray** review by a NIOSH Certified B-Reader to

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