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SHORT CUTS

Labor secretary OK'd by U.S. Senate

WASHINGTON, D.C. (PAI) – The Trump Administration's newly seated Labor Department secretary, former Rep. Lori Chavez-DeRemer (R-Ore.) won approval by some organized labor leaders, but their expectations were tempered by what she can actually get accomplished for working people.

DeRemer's appointment was approved by a bipartisan 67-32 margin in the U.S. Senate on March 10.

"The AFL-CIO is encouraged by Chavez-DeRemer's confirmation as Labor Secretary, given her history of supporting the freedom of workers to organize, join unions and other fundamental values of the Protect The Right To Organize (PRO) Act," said AFL-CIO President Liz Shuler. Left unsaid was that Chavez-DeRemer endorsed organized labor's top priority last August – the PRO Act – but only after a Senate GOP filibuster, backed by corporate cash and campaign contributions, killed it.

Shuler continued: "However, we remain clear-eyed that she's joining an administration that's been openly hostile to working people on many fronts in its first two months." She noted that in Chavez-DeRemer's confirmation hearing, the former lawmaker backtracked on supporting some PRO Act provisions.

North America's Building Trades Union President Sean McGarvey signaled approval citing Chavez-DeRemer's support for building trades issues – her "steadfast commitment to workforce development, prevailing wage, and expanding access to middle-class, family-sustaining careers (which) make her an exceptional choice."

Trump lowers wages for federal workers

In a move that starkly exposes just how disingenuous the Trump administration's pro-worker rhetoric really is, President Trump rescinded the Biden Administration's executive order that increased the minimum wage for workers on federal contracts. The Biden-era rule implementing that executive order raised the minimum wage for workers on federal contractors to \$15 an hour in 2022 and indexed it to inflation going forward. As of Jan. 1, it was \$17.75 an hour.

Trump rescinded this order two weeks ago and I've been struck by the lack of attention it has received. This action is not just a bureaucratic adjustment – it is a direct assault on the livelihoods of hundreds of thousands of workers.

When the Biden-era rule was being developed, we estimated that it would give a raise to nearly 400,000 low-wage federal contractors. Who are these workers? They are janitors who clean government buildings, food service workers on military bases, cashiers in gift shops in national parks, and security guards protecting federal property – everyday people trying to make rent, buy groceries, and support their families.

A minimum wage of \$17.75 an hour translates into annual earnings of less than \$37,000 for a full-time worker. The Trump Administration is acting to ensure they get even less.

—Heidi Shierholz, Economic Policy Institute

Quotable

"Keep on going and the chances are you will stumble on something, perhaps when you are least expecting it. I have never heard of anyone stumbling on something sitting down."

—Charles F. Kettering (1876 - 1958)



WORKING TO INSTALL fixtures for the new entrance of the McLaren-Flint Proton Therapy Center are Jason Hill and Sean Ross. The Sheet Metal Workers Local 80 members are employed by Liberty Sheet Metal.

Trades perform facelift, expansion at McLaren Flint

By Marty Mulcahy
Editor

FLINT – McLaren Flint will get a new look for its entrance, expanded space, and smoother flow for visitors to the health care facility.

That's the aim of a \$61 million "expansion and enhancement" project that's being undertaken by the health care provider. Auch Construction is managing the project, which will also increase the capacity and capabilities of the McLaren Proton Therapy Center and Karmanos Cancer Institute at McLaren Flint.

"Our undertaking of these projects to grow and enhance our services and facilities are truly an investment in Flint and all the patients we are privileged to serve throughout the region," said Chris Candela, McLaren Flint president and CEO. "It has been our pledge to ensure all of our patients have access to high-quality health care and a first-class experience, and this latest project is a symbol of our long-term commitment to that pledge to the communities we serve."

McLaren said the project was initiated with the 2023 construction launch to expand the McLaren Proton Center with the addition of two upright treatment units from Leo Cancer Care to nearly double the center's current care capacity.

The project includes an expansion of the site's Karmanos Cancer Institute to add 13,735 square feet of clinical space to increase access to several surgical oncology services while also affording space for future expansion.

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MUDDING DRYWALL in a second-floor corridor wall at the McLaren Flint project is Matt Soulliere of Michigan Painters District Council 1M. He's employed by Diversified Construction Specialists.



PERFORMING FINAL detailing on the roof above the McLaren Flint Proton Therapy Center project are (l-r) roofers Coty Villanueva (Local 149) and Jeff Studard (Local 70). They're employed by Christen Detroit.

Michigan maintains healthy construction climate

Construction hiring in Michigan remains resilient, as our state added jobs during the heart of winter while keeping its hiring momentum to remain among the leading states for industry employment.

The latest Bureau of Labor Statistics numbers released March 17 show that Michigan added 5,800 construction jobs

between January 2024 and January 2025. That 3 percent gain in industry employment ranked Michigan No. 15 among the states during that period, continuing what has been years-long, solid streak of employment.

And the shorter-term numbers were good, too: Michigan gained 1,000 jobs between December and January, the BLS

reported. Construction employment increased in 34 states in January from a year earlier, but that number dipped to only 23 states adding construction jobs from December to January.

"While two-thirds of the states added construction jobs over the past year, gains were much less widespread recently," said Ken Simonson, the Associ-

ated General Contractors' chief economist. "Some of the job losses in January may be due to bad weather, but many owners have paused projects in the face of rising uncertainty about funding and tariffs."

Texas added the most construction employees (+19,800 jobs or +2.4 percent) during those

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Egyptian stone work awes Local 2 mason

Editor's note: On Facebook, Bricklayers and Allied Craftworkers Local 2 retiree Carnell Perry recently shared some photos of his trip to Egypt, and linked them with a tribute to his career as a mason. Reprinted with permission.

By Carnell Perry

After 34 years as a proud brick mason, one of the trips I treated myself to in retirement was to Egypt – and let me tell you, it was beyond anything I could have imagined.

Seeing those ancient buildings and monuments up close was almost unbelievable. The

masonry work I saw didn't look like it was 3,000 years old – it barely looked 10 years old. This was a humbling reminder of the skill, craftsmanship, and artistry that has stood the test of time.

Before I share some stories and pictures from this incredible trip, I want to say thank you to BAC Local 2 of Michigan for giving me the opportunity to be part of such a proud and honorable trade. Because of the pension I receive from the BAC, I have the opportunity and financial means to go on trips and see the world! Hopefully, you'll enjoy and

appreciate these photos from Egypt as much as I did.

It was with great pride that I wore my BAC Local 2 masonry shirts to some of these ancient monuments. Never in my wildest (Continued on Page 13) BRICKLAYERS and Allied Craftworkers Local 2 retiree Carnell Perry's recent trip to the pyramids of Egypt prompted him to reflect on the benefits of his union membership – and on the incredible craftsmanship left behind by masons of 3,000 years ago.

Photo credit: Kelly Perry



Republican chainsaw threatens union coverage for 1 million federal jobs

By Mark Gruenberg
PAI Staff Writer

WASHINGTON, D.C. (PAI) – As President Donald Trump and multimillionaire Elon Musk, take Musk's chainsaw to federal agencies, programs and workers, right-wing Sens. Mike Lee (R-Utah), and Marsha Blackburn (R-Tenn.), who are part of the Senate's GOP majority, want to end federal worker unions, too.

Their innocuously named Federal Workforce Freedom Act's press release headline issued March 13 proclaims it wants to "abolish backroom deals" involving unions and the federal government. But its top paragraph – the "lede" in news jargon – makes its real purpose clear.

They want "to put a stop to 'collective bargaining' agreements between federal agencies and labor unions, which 'harm productivity, increase labor costs, and reduce investment,'" or so the lawmakers claim, without proof. Doing so would rob the labor movement of a significant share of its total members – more than 1 million.

Their proposal is no idle threat to organized labor. Project 2025 – the pre-election conservative agenda that is quickly being

The Federal Workforce Freedom Act would 'end federal labor unions and immediately terminate their collective bargaining agreements'

implemented in real time during the Trump Administration – says that union representation of government workers is "incompatible with democracy" and it asks Congress to make public unions illegal.

The unions Blackburn and Lee would harm – the American Federation of Government Employees (820,000 workers), the National Federation of Federal Employees (110,000 workers), and the Treasury Employees (87,300 workers), comprise a substantial section of U.S. organized labor, even though federal agencies are technically open shops. The AFL-CIO counts about 15 million U.S. union members under its umbrella.

Lee and Blackburn take as their model Trump's recent dictate abolishing the collective bargaining agreement between the

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It's a start:

House adopts \$3.1B road funding plan

By Marty Mulcahy
Editor

LANSING – When it comes to a plan to fix the damn roads, majority Republicans in the Michigan House have made a layup by passing their own funding scheme, and have basically thrown the ball back into the laps of Gov. Gretchen Whitmer and the Democrat-led state Senate.

Now come the negotiations. The state House on March 19 adopted a road funding package that would spend an additional \$3.1 billion per year in road repairs in Michigan. Several state House democratic lawmakers voted for the package, which dif-

fers in important ways from an updated plan authored by Whitmer and released in February.

State Rep. Pat Outman (R-Six Lakes), who chairs the House Transportation and Infrastructure Committee, called the legislation "a real, long-term solution that finally invests in the roads that impact our communities most."

Whitmer said the GOP package will lead to holes in the state budget and cuts in services that she doesn't want to make. Still, she said "I'm glad that the speaker (Matt Hall R-Richland Twp.) is finally solving the roads or at least having another long-term solution

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MI school buildings need \$22.8B in work, study says

By Marty Mulcahy
Editor

LANSING – Fix the damn roads? Sure, but our state's school buildings need fixing, too.

A report issued last month by the School Finance Research Foundation, titled the *Michigan*

Statewide School Facilities Study Final Report, suggested that the state needs to spend \$22.8 billion more on repair, renovation or replacement of school facilities.

The authors of the study were not funded by a private interest group. It was sponsored by the School Finance Research Foundation, a nonprofit group funded by a \$20 million allocation made by the Michigan Legislature in 2023. The foundation is governed by a group of intermediate school district superintendents from around Michigan.

The study, the first of its kind, was as massive as its price tag. It included 552 participating school districts, with 2,534 school buildings in Michigan that were part of the assessment. Participants from

(Continued on Page 3)

Viewpoints



The Trumped up SS crisis

Almost every lawmaker on Capitol Hill knows that Social Security – the federal agency that delivers \$1.5 trillion a year in earned benefits to 73 million retired workers, or 1 in 5 people in the United States, each month, along with their survivors, and poor and disabled Americans – is now engulfed in the worst crisis of its history.

Why the crisis? Not because it's running out of money. As I've said, just raise the cap slightly on income subject to Social Security taxes and it's in good shape forever. Trump and Republicans want to stop taxing Social Security benefits – a tax now paid by higher-income retirees – but doing so would further deplete funds from which the program's benefits are paid.

Not because of fraud, as Musk keeps alleging. He's dead wrong. Social Security has a payment accuracy rate of 99.7 percent. None of Musk's businesses comes close to matching that degree of accuracy. And not because of high administrative costs. Its administrative costs are only 0.5 percent, the lowest by far of any large program in the public or private sector.

The crisis is entirely due to Trump and Musk. So far under Trump, the Social Security Administration has been run by Leland Dudek, who has issued rapid-fire policy changes that have created chaos for frontline staff. Under pressure from the secretive Musk team, Dudek has already pushed out more than 12 percent of the staff of 57,000, including dozens of officials with years of expertise in running Social Security's complex benefit and information technology systems. Musk has announced plans to fire nearly half the Social Security workforce and has already begun shutting down field offices. Dudek has conceded that the agency's phone service "sucks" and acknowledged that Musk's U.S. DOGE Service is really in charge – pushing a single-minded mission to find benefits fraud despite vast evidence that there's little to none.

The turmoil at Social Security is leaving many retirees and disabled claimants with less access or shut out of the system altogether. The Social Security website crashed four times in 10 days this month, blocking millions from logging into their online accounts because the servers were overloaded.

Trump swore he would never touch Social Security. But by handing the axe to Musk – who deceptively calls the program a "Ponzi scheme" and is moving at breakneck speed to gut it – Trump could be responsible for killing it.

Trump and Musk are: Lying about Social Security, including false claims of massive fraud – providing a pretext for actions that could undermine eligible beneficiaries' access to benefits.

Engaging in deep cuts to staffing, new restrictions on phone-based services for the public, and "agency-wide . . . restructuring" and "massive reorganizations" of SSA that are neither well thought-out nor wise – while providing a potential excuse for privatizing key services.

Jeopardizing the reliability of SSA's systems by sharply reducing staff with technical expertise of systems. After years of underfunding, the Social Security Administration needs more staff – not fewer – to give the nation's retirees and people with disabilities the service they deserve.

What's happening to Social Security demonstrates how quickly one of the nation's best and most popular public programs can be destroyed by Trump and Musk. Please call your senators and representatives today and tell them you want to save Social Security. The Capitol switchboard operator is at (202) 224-3121. An operator will connect you directly with the House and Senate offices you request.

Robert Reich

Professor of Economics, University of California-Berkeley

Trades perform facelift at McLaren Flint

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The project is winding down with completion expected in May, said Auch Project Supt. Donny Felver. "We have about 25 tradespeople left on site, and they've been very good," Felver said. "You always have issues working next to an active health care facility, but overall the project has gone very well for us."

McLaren Flint, part of state-wide McLaren Health Care, began the project about a year ago to enhance and completely overhaul the main entrance into their facility, which will feature a new canopy and design for improved traffic flow. Other work at the Proton Therapy Center and Karmanos Cancer Institute had already started.

"With our investments, we aim to advance the care options available to our patients while complementing their overall experience, objectives achieved through this enhancement project," said Chad Grant, McLaren Health Care's executive vice president and CEO. "McLaren Flint and the city hold a special place in our organization's history, and this investment is a demonstration of our continuing commitment to the wellbeing of the entire region."

McLaren Flint, at 4100 Beecher Rd., is a 378-bed medical teaching facility. It's part of McLaren Health Care, headquartered in Grand Blanc, which is a \$6.6 billion, fully integrated health care delivery system that includes 13 hospitals in Michigan.

Felver said the project has involved "knocking down walls, opening up the roof, and creating a more open concept" for the entrance to the facility. "We kept on schedule, kept the noise down, and have delivered a clean job as we've worked around patients and staff," he said. "Overall, it's gone well."



THE REVAMPED McLaren Flint entrance.



SETTING UP A PLASTIC BARRIER on the exterior of the McLaren Flint project is Trever Acker of Cement Masons and Plasterers Local 514. Employed by Saylor's Plastering, their crew was installing an insulation finish system.

Michigan maintains healthy construction climate

(Continued from Page 1)

12 months, followed by Florida (+10,700 jobs, +1.7 percent), and Ohio (+8,400 jobs, +3.5 percent).

California lost the most construction jobs from January 2024 to January 2025 (-27,600 jobs, -3.0 percent), followed by New York (-11,700 jobs, -3.0 percent), Arizona (-7,700 jobs, -3.4 percent).

AGC officials urged the

Trump administration to quickly resolve the underlying disputes prompting many of the proposed tariffs on construction products. The AGC said "the mere threat of tariffs is leading to rising materials prices, making some prior-planned development and infrastructure projects less viable."

"The more expensive construction becomes, the less likely

manufacturers will be able to afford to build the domestic factories the administration is trying to stimulate," said Jeffrey Shoaf, the AGC's chief executive officer. "Exempting construction materials from additional tariffs will make it easier for manufacturers to boost domestic production by making it easier to build factories."

Deliver us from billionaires targeting the Postal Service

By Jim Hightower

Uh-oh. Trump is hearing voices again.

And the voices are telling him to do something truly stupid.

As he puts it, "There is a lot of talk about the Postal Service being taken private." He adds, "It's an idea that a lot of people have liked for a long time."

Hmmm, I haven't heard even one voice say our phenomenal public mail service should be privatized. Indeed, it's a widely

popular government agency because it works for everyone – rich and poor, urban and rural.

When he claims that "a lot of people" like the idea of postal privatization, how many? Six? Six million? And what kind of people? Working stiff, poor people, rural residents? He gives a coded answer to that when he refers to the Post Office being "taken" private. Taken by whom? Of course – by the corrupt profiteering billionaires who funded Trump.

Their business plan is to have him hand the agency to them in the name of instituting "corporate efficiency" – meaning the privateers will go to three-day mail delivery, cut off service to unprofitable poor and rural com-

munities, raise prices, and fire legions of experienced postal workers.

They're out to steal an essential public treasure, but they're also trying to censor opposition to their political control of government. The Postal Service was created in 1792 in part to prevent royalists and oligarchs from controlling communications.

If you think that's not a problem in modern America, reflect on the blunt media censorship being imposed right now by Elon Musk, Mark Zuckerberg, Jeff Bezos, and other petty potentates of corporate plutocracy.

For more, visit the American Postal Workers Union: apwu.org. (Via www.otherwords.org)



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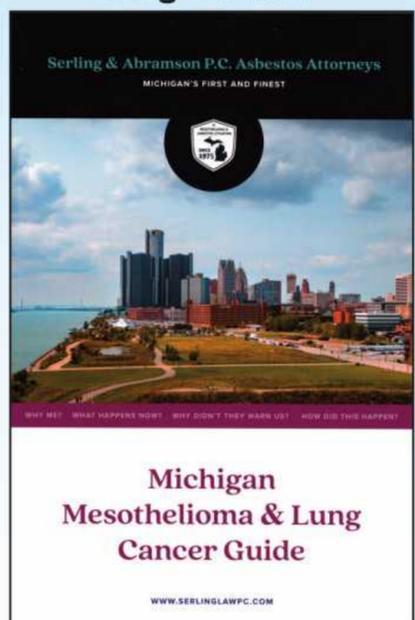
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BUILDING MICHIGAN: Dow Chemical HISTORY IN THE MAKING

By Marty Mulcahy



THE DOW CHEMICAL plant in Midland, in 1966. Today the company is spread over 2,052 acres at its combined Midland Plant and Salzburg Road Landfill complex. Dow has been manufacturing a remarkably long list of chemicals and products since it began operations at the site in 1890. Its operations include a variety of process equipment including reactors, distillation/fractionation columns, separators, storage tanks/silos, boilers, condensers, thermal heat recovery, oxidation units and scrubbers. Over the decades, building trades workers have been employed to implement projects and upgrades costing billions of dollars.

Photo credit: Midland Daily News

Located on a sprawling campus in Midland, Dow Inc. has been the largest chemical works in Michigan since the company was founded in 1897.

Most companies are easily identifiable by the products they manufacture, whether we're talking about Ford Motor Co., Levi's jeans or Heinz catsup.

But the product line of "Dow Chemical," as the company was known for much of its corporate life, has been so extensive and diverse over the past century that it defies any attempt at brevity. Moreover, Dow hasn't necessarily been a company with direct sales to the public; instead, it has often sold its products for the use of other companies. In 2007, one Dow vice president called Dow the "chemical companies' chemical company."

But there have been some exceptions over the years, with a few examples being Dow "Scrubbing Bubbles" bathroom cleaner, Saran Wrap, and silicone caulk being available on store shelves. Today Dow is the third largest chemical producer in the world by sales, according to *Chemical and Engineering News*. The company is still headquartered in Midland, but it has 35 manufacturing sites in North America and others around the world.

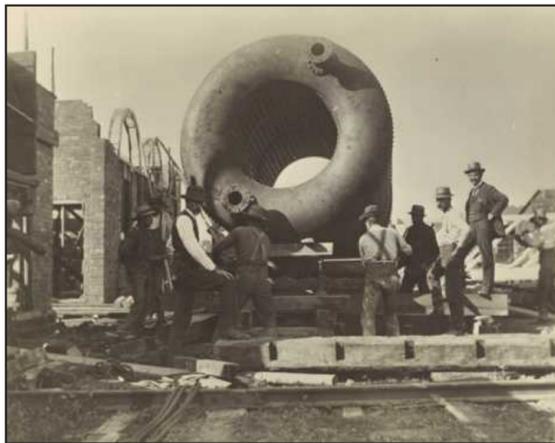
The company was founded by Herbert Henry Dow (1866-1930), who moved with his parents to Cleveland in 1878, where his father was an inventor and mechanical engineer.

"The son of a master mechanic who earned his living by making improvements in small factories in Connecticut and Ohio, Dow possessed not only his father's inventive genius but even better business acumen," says an entry in the Science History Institute's digital collection. "In a college project at Case School of Applied Science, he analyzed samples of brine from the wells around Midland, Michigan, which contained small percentages of bromine in ionic form. In those days bromine had just a few uses: in medicines ('bromides') and photographic chemicals."

Dow moved to Midland in 1890 and organized the Midland Chemical Co. "Deep under the flatlands of Midland, Michigan, lies salt-rich rocks, rich in magnesium, chlorine, calcium, sodium and bromine," wrote Randall Schaetzl in a paper for Michigan State University. "Inside these rocks, Herbert Dow found the raw materials of creative chemistry. He started on a shoestring and built for the future when the American chemical industry was young."

The standard method of extracting bromine at the time was to heat and evaporate the brine, remove the sodium chloride, then distill the bromine.

Dow's "clever, cost-saving method for extracting bromine from brine," the Science Industry Institute said, oxidized the brine by electrolysis, using electricity. The "waste" from the bromine extraction became the raw material for making chlorine bleach, which became another company product.



BOILERMAKERS take delivery of the Dow company's first "Berry Safety Boiler" as the Midland plant is constructed in 1897. In case you might remember them, two individuals visible in the photograph are identified: superintendent M.B. Johnson and the foreman, Mr. Wilbur.

Photo credit: Science History Institute

According to Dow's company history, Herbert Dow started three companies in the 1890s. His first company went bankrupt, the second ousted him from control, and the third, Dow Chemical Co. (1897) struggled to survive, but did. "His indomitable optimism helped him persevere against those who nicknamed him 'Crazy Dow.'" Dow said.

The ensuing decades would yield a remarkable company history of products, innovations, joint ventures, bankruptcies, corporate mergers, environmental issues and lawsuits. By the 1990s, according to Michigan State University, the company was selling 2,000 products worldwide.

The number of chemical compositions of what went into the products were literally eye-watering, including a 1908 "lead arsenate" bug spray that was later, not surprisingly, banned for its environmental toxicity. Besides the aforementioned chlorine and bromine, Dow developed three other major chemical workhorses, the salts of sodium, magnesium and calcium, that were used to make other products.

"After World War I, H.H. Dow made it a priority to pursue research in the new area of organic chemistry," Dow's corporate history said. "This was an era of incredible innovation for Dow, and much of the research done during the 1920s and 1930s laid the base of knowledge for product lines that remain key markets for Dow decades later. Products included a range of chemistries for the agricultural, pharmaceutical, water purification, energy and automotive industries."

Dow entered the plastics business in 1935. Styrofoam was invented there in 1941. Dow and Corning Glass formed Dow Corning in 1943, a joint venture to create silicone products. Dow established Brazos Oil & Gas Co. in 1947, a subsidiary that produced

STYROFOAM WAS INVENTED at Dow-Midland in 1941. Here a worker carries a styrofoam log at the plant in 1949.

Photo credit: Science History Institute



House adopts \$3.1B state road funding plan

(Continued from Page 1) that has eluded us for decades."

The House package contains a series of bills that reallocate current funding, along with ensuring all fuel taxes collected are used for Michigan's roads. The legislative package would:

- Replace the 6 percent sales tax on gasoline with a 20-cents-per-gallon increase in the motor fuel tax, with automatic increases tied to the inflation rate. The money would go directly to roads and would raise about \$1 billion per year.

- Set aside \$2 billion a year from the corporate income tax, to pay for road work – and 90 percent would go to local agencies.

- Ditch funding for economic development incentives that Whitmer has championed, including \$550 million for the Strategic Outreach Attraction Reserve Fund.

- Increase the Michigan Business Tax (MBT) rate to 30 percent, while removing business recipients from state subsidies.

The state Democratic Party

didn't like the GOP plan, and the Michigan Chamber of Commerce wasn't crazy about it, either. Michigan Democratic Party Chairman Curtis Hertel said the plan represents a commitment "to raising prices and cutting funding from local communities for law enforcement and housing, not to mention making it harder to get a good-paying job in Michigan."

A statement by the Michigan Chamber said it "is strongly opposed to increased business taxes jeopardizing our state's business climate and economic competitiveness to fund road proposals. This includes the MBT tax increase in the package."

However, the Chamber, like Whitmer, was open to further discussion. Michigan has underfunded

road repairs for decades: the latest report from the Michigan Infrastructure and Transportation Association said the state needs to spend an additional \$3.9 billion per year to improve its roads and bridges to "fair" or "good" condition.

"Michigan's chronic underfunding of road maintenance and rebuilding has led to the Great Lakes State having some of the worst transportation infrastructure in the country," said a statement by the Chamber, which said while it "has some concerns with some specifics in the package, this is a significant step forward with key provisions that will prioritize existing revenues to core issues important to the state like infrastructure."

The bill package now goes to the Senate for consideration.

MI school buildings need \$22.8B in work

(Continued from Page 1)

engineering teams in the study – there were 1,500 individuals – collectively spent 95,000 hours assessing 243 million square feet of school space around the state. Of the total \$22.8 billion cited by the study, the group suggested an allocation of \$208 million for replacement of 26 buildings, with \$22.6 billion (99.1 percent of the total) allocated for investment in repairs.

For the repair work across all buildings in the state, the top three areas needing investment included HVAC (\$7.5 billion, 33.1 percent of the total); roofing (\$3.4 billion, 15.2 percent) and electrical (\$2.8 billion, 12.5 percent). Of the repairs, 23.3 percent are needed in the next three years, and 30.5 percent are needed in the next four to six years, the study said.

The sponsoring foundation commissioned Plante Moran Realpoint, in collaboration with Barton Malow to coordinate with local firms to conduct the on-the-ground work of the study and help summarize the results into a report compiled in January 2025.

"The purpose of this study is to determine the most cost-effective method to bring all K-12 public school buildings in the State of Michigan to a common standard of health, safety, and wellness," the study said. "The study aims to do this by determining the total cost, through either new construction or repairs on existing facilities, to bring schools to this common standard for the state's current student population."

What the study doesn't do is to show an easy path for funding the work. It pointed out that "local taxation is the main source of funding for school capital projects in Michigan, primarily relying on property taxes levied by school districts." Michigan has 539 public school districts – with 539 different sets of voters who would need to approve bond issues to do the work.

Republican chainsaw threatens union coverage for 1 million

(Continued from Page 1)

American Federation of Government Employees on behalf of the nation's 45,000 Transportation Security Officers – the airport screeners – and the Transportation Department.

Blackburn snarled that having 200 TSOs working "on matters important to labor unions" at any one time – as union stewards – is a safety risk. This legislation "would end federal labor unions and immediately terminate their collective bargaining agreements," she said, "to ensure the federal government is working on behalf of the American people – not labor unions – by increasing the productivity of its workforce."

Said Lee: "Public servants are not like private sector employees. They should not be able to collectively bargain for leverage over their employers, because they work for the American people."

The devil is in the details of their statement. Blackburn and Lee not only want to ban federal worker unions, but also collective bargaining, and to ban agencies from negotiating with unions about anything. They'd also void all current union contracts.

The two senators also scream the federal government acts as "a bill collector" for the unions, through paycheck dues deductions – overlooking the fact that workers can and do opt out of paying dues, essentially making the federal government a massive right-to-work state.

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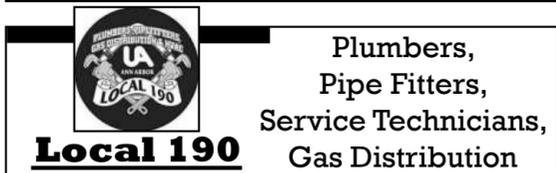
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UA Local 190

A MONTHLY UNION MEETING will be held on Monday, April 14, starting at 6 p.m. at 7920 Jackson Rd. Ann Arbor, MI. Members are urged to attend and take an active part in the proceedings.

PAY UNION DUES ONLINE: Members can now pay your union dues online. <https://mtp.ua190.org/mtpweb> Username will be your full social security number, temporary password is the last four digits of your social security number. There is a 3% fee charged.

ATTENTION MI GAS DISTRIBUTION MEMBERS: A "Special Called Meeting" for the Michigan Gas Distribution Wage Allocation has been scheduled for Saturday, April 5 from 9 a.m. until Noon at the Soaring Eagle Casino & Resort, 6800 Soaring Eagle Blvd., Mt Pleasant, MI 48858.

UNION HALL CLOSING: For the Easter holiday the office will be closing at 12 p.m. on Friday, April 18. Wishing you and your family a happy and safe holiday.

Our office will be closed at Noon on Friday, May 23 and all-day Monday, May 26 for Memorial Day. Our thanks to those who serve. As we celebrate our liberty and freedoms we remember and support those who protect them.

LOCAL 190 SCHOLARSHIP is now available at the union hall for distribution to members and their families. There are two scholarships available. One from Local 190, due back no later than June 27, please mail or return to the union hall. The UA scholarship is now available at the union hall for distribution, this application must be postmarked no later than June 12 and mailed to the UA Office in Annapolis, MD.

All members who get laid off or report back to work please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work. PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

MICHIGAN GAS DISTRIBUTION JOURNEYMAN: If you are currently laid off and you would like to work building trades. Contact Kristyn at our Training Center to get information on a UA 21 Weld Certification. 734-426-3700 Ext. 1 for Kristyn

FUSING CLASS: Anyone interested in registering for the fusing class, contact Business Agent Pat Duffy, (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

MICHIGAN GAS DISTRIBUTION - Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online ONLY! For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to

Just joking

The mother-in-law stopped by her daughter's house after shopping to find her son-in-law boiling angry and hurriedly packing his suitcase.

"What happened?" she asked anxiously.

"What happened? I'll tell you what happened. I sent an email to my wife - your daughter - telling her I was coming home a day early from my fishing trip. I got home... and guess what I found? Your daughter in our bed with some guy! This is unforgivable, the end of our marriage. I'm done. I'm leaving forever!"

"Calm down, calm down!" said his mother-in-law. "There's something very odd about that. She would never do such a thing. There must be a simple explanation. I'll go speak to her and find out what happened."

A few minutes later, the mother-in-law came back with a big smile and said, "I told you there must be a simple explanation! She didn't get your email!"

stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the "Members Only" section under "Helpful Member Forms"

INFORMATION - FRINGE BENEFIT OFFICE: ANNUAL PHYSICALS 2025: Annual physicals need to be completed by Oct. 31, 2025. Please remember to bring in the 2025 Annual Physical Verification Form and email the completed form to Bernadette Maus bmaus@ua190.org. This form is on our Local 190 website UA190.org and also the Benefits website UA190benefits.org

Bernadette Maus will be available by phone Monday through Friday 7:30 a.m. to 4:30 p.m. or in person Mondays and Wednesdays at Local 190's office from 7:30 a.m. until Noon and 1-4:30 p.m., please contact her directly at (888) 390-7473 to schedule an appointment.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

The last 2021 State of Michigan Plumbing Code Update is scheduled for April 7, 2025, at the UA 190 Union Hall, 7920 Jackson Rd. Ann Arbor, MI. 48103 FROM 5-8:30 pm. Please show up at least half an hour early to check in. Late arrivals will not be registered and must be rescheduled. Participants must bring their State Photo ID, Union Card, and current Plumbing License to attend. Participants must also be members in good standing with the UA to attend. Please call Kristyn at the training center to be scheduled. Class size is limited to 100 participants, this class is a State of Michigan requirement to renew your plumbing license. DO NOT WAIT UNTIL APRIL 30, 2025, this will be the last class available. New 2021 Michigan Plumbing Code books will be available for purchase for \$89.75

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. Office hours of operation are Monday through Thursday 8am. to 5pm. Friday 8am. to 4pm. We will be closed for lunch from Noon to 1pm. Please give Kristyn a call with any questions regarding certifications and training schedules or visit us on UA190.org members only section under training to register for classes online. The Training Center will no longer accept cash payments, we will accept checks or credit card payments only. We are following CDC, OSHA, MIOSHA, MD-HHS, and Washtenaw County Health Department guidelines.

Check your Certifications to make sure that you are current!

Please submit all continuities, certifications and licenses to the Training Center, so we can keep your profiles up to date. Email: kristyn@190jtc.com or mail to 8040 Jackson Rd. Ann Arbor, MI. 48103

Available Journeyman classes:

UA STAR EXAM (4 hrs): Any member needing a Pipefitting, Plumbing, HVACR UA Mastery STAR Exam for recertification or new certification, please preregister through the website: ua190.org. Schedule - Monday May 5, 2025. The initial STAR Certification fee is \$150. STAR Recertification fee is \$100, please contact Kristyn to schedule with payment.

Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): Please register through the website: ua190.org 2025 Schedule - Mondays - April 21, July 21st, and Sept. 29, 2025. Each class will start at 5:00 pm.

First Aid/CPR Training (4 hrs): Please register through the website: ua190.org 2025 Schedule - Mondays - Feb. 24, April 28, July 28, and Oct. 6, 2025. Each class will start at 5:00 pm.

Welding Fundamentals (40 hrs): This class is designed for apprentices & journeymen who have little to no welding experience and want to learn the fundamentals of SMAW (Stick), and GTAW (TIG) welding. This course will cover welding procedures (WPS), UA certifications (UA-21, UA-22, UA-41), basic metallurgy, weld process selection, machine setup, welding symbols, welding positions, welding electrodes and consumables, weld preparation, shielding

(Continued next column)



UA Local 370

FLINT - The next Membership Meeting is scheduled for Tuesday, April 15, 2025, at 7:00pm and is designated Special Called Meeting for the purpose of Wage Allocation. This is the 3rd Tuesday of April.

The Ulliance Member Assistance Program is now available to all members and retirees as of March 1. This benefit includes free and confidential mental health counseling, coaching, and 24/7 crisis support. In addition, there are free 30-minute consultations for legal and financial matters. There is a great discount

Local 190, con't

gasses, and welder safety. Participants will receive training on the Lincoln Virtual Welding Machine (VR), before heading into the welding lab. Call the Training Center to secure your spot, dates to be announced later.

Welding Lab: Currently open welding lab is Monday through Thursday 4pm to 8:30pm and Saturdays 7am to 3:30pm. There is limited space and first come first served. Saturdays will only remain open with member participation. Welding tests will be scheduled after participants are approved by welding instructors and the training coordinator.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). 2025 Schedule: First course starts on Jan 8, 2025. The second course starts Sept 9, 2025. Courses run on Wednesday and Thursday for 5 weeks and are limited to 8 participants. Call the Training Center to secure your spot or register through the website: ua190.org

ASSE Backflow Re-Certification (8hrs): ASSE PRICE INCREASE ASSE has increased the retesting fee to \$85 for this recertification. Re-certification for the ASSE Backflow Tester (5110). 2025 Schedule: The second course starts May 6. The third course starts Oct 14. Courses are on Tue and Wed and start at 5 pm. Each course is limited to 8. Call the Training Center to sign up for one of these courses or register through the website: ua190.org

Med Gas Installer and Brazer Certification (40hrs): This is a mandatory 40-hour class to be Med Gas certified. You must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. 2025 Schedule: The second course starts Sept. 2. Courses will run for 5 weeks, Tue and Thur. These courses are limited to 16 participants. Call the Training Center to sign up for one of these courses or register through the website: ua190.org

Med Gas Installer Up-Date (8hrs): This is a two-day course. 2025 Schedule: First course starts April 22. Second course starts Oct. 7. Courses will be on Tue and Thu and are limited to 24 participants, per course. Call the Training Center to be put on the list for the next class or register through the website: ua190.org

ASSE 12010 ICRA Certification for Infection Control and Risk Assessment for Construction Workers (16hrs): This is a four-day course. 2025 schedule: course to be announced later.

EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Next class will be Winter/Spring 2025. The class size is limited to 8. Please register through the website: ua190.org

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Classes are scheduled for the following dates: the course is to be announced later. Please register through the website: ua190.org

RETIREE MEETINGS - PLEASE JOIN US: Our next Spades meeting will start at 9 a.m. and be held on Thursday, May 1 at the Union Hall. Come and join us for card games, pastries, and a warm cup of coffee.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.

program for goods and services and free identity theft protection. To find out more, go to lifeadvisor.com or call 800-448-8326.

Scholarship Applications for the 2025-2026 school year are now available on our website at uaocal370.org. The applicant must be a son or daughter of a member in good standing of UA Local 370. Complete lists of qualifications and applications are also available at Local 370 hall. Applications are due by the end of May

Retiree Breakfast will be on Monday, April 14th at 9:00 am.

Golf Outing Saturday, July 19 at Flushing Valley. 8am registration. 9am shotgun.

2nd Annual Labor Day Parade. Come be a part of this Family Fun Event and help support not only our union but all unions in Genesee County. Monday Sept. 1.

Upcoming Night Class Schedule:

Backflow Initial Testing will be on April 7th and **Refresher Test** will be on April 9th.

First Aid & CPR Sept. 17, 2025 at 4:30pm

All classes and test days can be signed up with the Training Center at 810-720-5243 Ext 15 or at training@uaocal370.org

2021 Plumbing Code Books now available. Cost is \$85. Check or money order only.

Per our By-Laws Article XV, The Building Tradesman is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board - Tuesday, April 15th, 2025 at 4:00pm
FMR Committee - Tuesday, April 15th, 2025 at 4:00pm

PAC committee - Tuesday, April 15th, 2025 at 5:00pm

Executive Board - Tuesday, April 15th, 2025, at 5:00pm

Building Committee - Tuesday, April 15th, 2025 at 6:00pm

Finance Committee - Tuesday, April 15th, 2025 at 6:15pm

JATC Committee - TBD

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours 7:30am - 4:30pm.

Sub/Sick checks will be processed 8:00am - 11:30 am and 1:30pm - 4:15pm daily.

Attention All Active Members in Good Standing: The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work.

This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have questions, contact local 370 JATC.

Mobile App. Our mobile app. is now available for download. Go to the app store and search UA Local 370. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions. Members wishing to take the U.A. welding certification test contact business agent Zach Desrochers for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available.

T.I.C. fringe administrators' number is 1-888-797-5862.



UA Local 636

DETROIT - Our next regular Union meeting is April 15, 2025 at St. George Romanian Cultural Center 18405 W. Nine Mile Rd. (Southfield Service Dr.) Southfield, MI 48075

Two Special Called Meetings will be held: **April 15, 2025** for allocation of new monies. Any suggestions on allocations should be emailed to the Business Manager at Ikrisniski@pipefitters636.org.

May 20, 2025 for the reading of our yearly financial report.

Office Hours are 8:30 am - 4:30 pm Monday - Friday.

Special Announcement as of 1/1/2025 all active, retired, and opt-out members are being enrolled in vision coverage through Delta/VSP Vision for details please contact the Union Hall 248-538-6636 or BeneSys at 888-646-8920.

Our 1st annual Scholarship Contest, rules and applications are now available! The Benevolent and Scholarship Fund will be awarding three scholarships to sons, daughters, grandsons and granddaughters of members in good standing of Local 636. The deadline to apply is April 15 at 7 pm. For more information or the application email pipefitters636.scholarship@gmail.com or call Chairman Jeff Lewis at 248-939-8636.

The Second Annual Local 636 Scholarship Golf Outing will be held on Saturday June 14 at Mystic Creek Golf Course, in Milford. To reserve a foursome contact Jake Regits 248-939-6636 or Dan Gurley 248-939-5636. All proceeds benefit the Detroit Pipefitters Benevolent Fund.

Softball players, The 636 softball league starts on Monday, April 15 and every following Monday until June. The games are at Canton Sports Arena 46555 Michigan Ave. in Canton. Give Jeff Selph a call if you want to join the team. (269)598-6942

CALLING ALL RETIREES! The next meeting will be held April 17, 2025. The Retiree Association is looking to recruit more retirees to their meetings. The meetings are a great place to catch up, find out helpful information and enjoy very informative guest speakers. The Retirees will be meeting on the 3rd Thursday of every month at 11am at Local 636 Union Hall.

REMINDER: Please open all correspondence with the Local Union, Benesys, and Insurance Providers you receive in the mail.

Deceased Members - Lifetime Member David Foraker March 12, 2025; Lifetime Member Stephen Kalt March 3, 2025; 46 Year Member Louis Lemak March 5, 2025. May they rest in peace.

Our Sincere Condolences to Zen Adams on the passing of his wife Jessica Lynn Adams March 7, 2025.

Get Well Wishes to; Larry Cirillo, Ed & Noreen Nys, Rashad Dooley, Don Bagozzi, Chris Fye, David Hochstein, Thomas L. Williams Jr, Justin Morgan, Ron Sarata, Ramy Abubaker, Joshua Allen, Alex Block, Michael Downey, Brian Dyer, Michael Ferrante, Jamey Guthrie, Tanya Holland, Jason Howe, Ernest Justice, Earl Marshall Jr., Debra Reynolds, Anthony Robinson, Brian Robinson, Brandon Rodzik, Ryan Seitz, Mark Solomon, Buddy Woods, Bryan Durand, Larry Cirillo.

Congratulations to Dominic & Lisa Deluca on the birth of their son Brodie on March 12, 2025.

Following is a list of recent Retirees who have passed their tools and knowledge to the next generation. We thank them for their time in the field advancing our trade and the Brother/Sisterhood they continue to show in our local. **Congratulations on your retirement!**

January 2025: Greg Curlee, Jeffrey Gillies, Mark Hammons, Leonard Koskodan, Richard Mortz, John Taylor, Thomas Bitler. **February 2025:** Robert W Miller, John Pesci. **March 2025:** Michael Scriver.

DUES - 1st Quarter Dues are due now. Your dues receipt will now be emailed to you; this will help us save on the cost of mailing receipts. Please call the Local to update your email and phone numbers. Local 636 has set up an **auto-pay system** for your dues so you will never miss a payment. Please contact Kim Kavanaugh at the union hall, she will be more than happy to help you with payment made by credit or debit card.

The Ulliance Member Assistance Program is available to all members and retirees. This benefit includes free and confidential mental health counseling, coaching, and 24/7 crisis support. There are free 30-minute consultations for legal and financial matters. There is a great discount for goods and services as well as free identity theft protection. To find out more, go to lifeadvisor.com or call 800-448-8326.

New 988 crisis helpline. The UA and the MCAA have made a joint investment to spread awareness on the way we approach mental health and suicide prevention. With the implementation of the Department of Health and Human Services 988 Lifeline, new resources are now available. When people call or text 988, they will be connected to trained counselors who will listen, understand how their problems are affecting them, provide support, and connect them to resources.

S.U.B. -NEW- Direct Deposit is NOW AVAILABLE for SUBPAY. Participants should continue to send all applications and weekly proof to the SUB Fund office for review and processing by emailing subpay@pipefitters636.org.

The SUB Fund office will no longer be able to cut checks for walk-ins, only process SUB request.

The SUB Fund office will have all payments entered in the SUB System by 10am on Wednesday. After 10am every Wednesday, BeneSys will generate the checks in the SUB System and have them printed and mailed from Troy production.

Direct Deposit is now available, members choosing direct deposit will have the payments deposited into their accounts on Fridays. That is the reason for processing being done on Wednesdays.

Direct Deposit Authorization Agreement forms for SUBPAY were mailed by BeneSys and can be found on our website or you can call the Local for one.

BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call 888-646-8920.

Defined Contribution Pension Plan. For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. **877-410-9984.** Plan provider number is 7526. You can now login to your Defined Contribution account on the Local's Website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution **corrected** website is www.accountplanaccess.net/benesys. Your initial login information is as follows: Username - Social Security number, without the dashes. Password - Full birth date, without the slashes. (mmddyyyy). You will be prompted to update your username and password after initial login.

Considering Retirement? Any member may meet at the office during business hours with Jake Regits, Financial Secretary-Treasurer, to begin the process. Jake can be reached at ext. 5, to schedule an appointment so that he can get all of your paperwork in order, or if you prefer, contact our Members Phone Line 888-646-8920 at BeneSys for your retirement paperwork. **Please allow a 60-90-day notice that is necessary** to adequately process the requests for paperwork, getting the forms sent to the participant, the member completing it and returning it to the Fund Office for final processing.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. **WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, from Jan. 1 - Dec. 31 you will be eligible for your ready to work payment.**

Training Center News. Regular night welding runs through the Spring/Summer Monday and Thursday nights from 4pm till 8pm. Certified Brazing class Monday and Thursday Night 4 till 8. Starting Monday April 7th at 5 PM:

Controls/DDC and a new class, Duct sizing and design. Starting Thursday April 10th at 5 PM:

A2L refrigerant class and Fuel Gas Piping Design and Installation. All classes are \$50 per 5 weeks. Call Kim at the Training Center to sign up



APPLYING A "HEATING RETURN" sticker to a pipe at the Flint McLaren expansion project is Brad Campbell of Plumbers and Pipe Fitters Local 370. He's employed by Ecker Mechanical.



Local 174 Plumbers, Pipe Fitters & Service Trades

UA Local 174

COOPERSVILLE – MEMBERSHIP MEETING: The monthly membership meeting will be held on Tuesday, May 6, 2025 at 7:00pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville. The front office will remain open until 6:55pm.

ATTENTION: This paper is to serve as the official notice to the membership.

Retiree Breakfast: will be held Thursday, May 8, 2025 at 9am at New Beginnings Restaurant in Coopersville.

Wild Game Dinner: Is anyone hungry? On April 17 at the Sherman Bowling Center, we are having our annual wild game dinner. Doors open at 6pm sharp. We will have different raffles for the outdoor enthusiasts including 50/50 raffle, special raffles for those that donate game, as well as volunteer. If you're interested in going call Jason Finch at the union hall to reserve your tickets.

New Contractor Seminar: Current UA members who have an interest in becoming a signatory contractor can attend the new contractor seminar April 23 & 24, 2025 at Local 174 hall. Journeymen get first priority for signing up. Limited spots available. Interested members need to sign up using the QR code on the New Contractor Seminar flyer located on the Local Union #174 Members Facebook page or call the hall for more information.

Volunteers Needed: Operation United is held on Friday, April 25 and is an annual United Way event in West MI that mobilizes volunteers to honor veterans and active military families, especially seniors and those with disabilities in West Michigan. We are hoping to have enough volunteers from 174 to sponsor our own home/project. The projects are outdoors like yard work, landscaping, and minor repairs to make homes safer and more accessible. For more information or to sign up please contact Nate.

174 Golf League: The Local #174 Golf League will start Wednesday April 30 at Hickory Knoll in Whitehall. Two person teams, 80% handicap, \$20.00 for 9 and half a cart. Bring your own beer and there are 4 different 9-hole courses. Show up at 5pm that 1st night with your partner and we'll pair you up with another group. League runs until the end of September. Call Ryan with any questions.

Member Survey: Local 174 sent out a survey via email to gather member feedback on our contract, health care and training. The email went out on March 11 to working members. If you did not receive it, please check your spam/junk folder or call Therese at the Union office and she can resend it.

Plumbing Law Changes: Starting March 20, 2025, anyone performing plumbing work in Michigan must either be registered and in good standing with the State as a plumbing apprentice or hold a current journeyman or master plumbing license. The new legislation also establishes a ratio of one journeyman for every two apprentices, with significant penalties, including steep fines and the suspension or revocation of a plumbing contractor's license for non-compliance.

This is excellent news for our industry and presents a great opportunity to expand our market share in West Michigan. Make sure that your license or apprentice registration is up to date with the State. If your license has expired or you need to register as an apprentice, you must contact the State Licensing Division at 517-241-9316.

Earned Sick Time Act (ESTA): Beginning on March 1,

2025 contractors will contribute 1/30 of your base wage for every hour worked into a Sick Fund on your behalf. Solxsys will set up and administer a fund for each individual member. Starting June 1, 2025 members will be able to fill out a form and request reimbursement for time missed. If you have any questions, please contact the Union office.

Wage Allocation: The 2024 wage allocation was voted on at the June 4, 2024 membership meeting. Results were \$1.27 increase on the check, \$0.05 increase to the Retiree Bonus Program, \$0.60 increase to the Pension fund, and \$0.30 increase to the Training Fund.

Organizing Update: If you know an experienced plumber, pipefitter, pipe welder or HVAC service tech please send them my way! Quite a few of us started out in the non-union sector, they deserve what we have. I understand it's a tough bridge to cross initially, but we can all agree it's one of the best decisions ever made!

Better wages, benefits, insurance you don't have to pay for, and a defined pension- the message is clear, all workers deserve a UNION! Work safe, Johnny Ortiz: (616) 307-8551

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Contact Information: If you need to change or verify your contact information, PLEASE CONTACT THE UNION OFFICE as soon as possible so we can keep our system up to date.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (SOLXSYS). West Michigan Plumbers, Fitters and Service Trades Local No. 174 Fringe Benefit Funds, 5600 New King St, Suite 330, Troy, MI 48098 (855) 407-5862 Toll Free

Health Insurance Contact Info:

Active and NON-Medicare Retirees

Aetna: (855) 878 4101
EAP: (888) 238-6232
Save-Rx: (800) 228-3108

Medicare Retirees Retiree First: (616) 345 0788

Current Health Insurance Premiums: Active Member/ Working Retiree \$1,110.33

Non-working Pre-Medicare Retiree \$791.10

Medicare Single \$123.63

Medicare Couple \$247.26

Medicare with Pre-Medicare Spouse \$497.13

Medicare Surviving Spouse \$126.67

Solxsys, Aetna, Retiree First: If you have issues with any of our fund service providers, contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with; this will help the company fix the problem.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA, you are no longer eligible to attend Local Union events such as meetings, picnics, awards banquets, and Christmas parties.

Autopay for Window Dues: As a result of the rising postage expenses and the significant number of members who have opted for autopay, we have made a change in the way receipts are delivered. Going forward, members will receive their proof of payment via email instead of traditional mail. If you are currently enrolled in autopay but do not have an email address on record and would like a receipt,

please contact our office to update your information.

Dispatch: We have split up the dispatch responsibilities between the Business Agent and the Assistant Business Manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email of: dispatch@ua174.org which both offices have access to. The dispatch phone extension will switch between the two offices depending on who is on dispatch.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked-in who will get in trouble. Please contact Ryan Bennett if you see another local's contractor or member working in our jurisdiction.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know that you are due for a raise.**

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / 5pm / Contact Nathan for location
Lakeshore - 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. *The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

Training News:

FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month (every month), from 5-9p. The next classes will be held Thursday, April 10 and Thursday May 8

WELD TEST: Test Events will be the second week of every month. Capabilities will be Tuesday nights with weld tests on Thursday nights. In the event of a union meeting being that Tuesday, we will move capabilities to a Wednesday. Next capabilities will be Tuesday March 11th, and the test to follow Thursday, March 13th at 5pm. The dates in April are the 7th and 8th.

WELDER CONTINUITY: If you have weld certifications and have submitted your continuity, your welder certification status cards are now being emailed instead of sent via USPS mail.

If you have turned in your continuity but have NOT received an updated status card, please contact the Training Office to verify that we have your current email on file.

2025 Michigan Pipe Trades Apprentice Contest: We will be closed April 23,24 and 25. We will always be able to be reached via email or cell phone during this time.

Introduction to Refrigeration: This course serves as a gateway into the world of refrigeration, where we unravel the principles of refrigeration and mechanisms behind cooling systems that are critical to our industry. The course will focus on the 4 components that are essential for refrigeration, Latent and Sensible Heat, pressure/temperature relationship with refrigerants and basic refrigeration piping practices. Please call to be put in class.

Please contact Chris Phillips or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Chris) / Nicole @ (616)837-0222 x30. Or via text Chris (906)322-1592 / Nicole (231)206-4213.



UA Local 85

SAGINAW – The next Union Meeting will be held on Wednesday, April 23, 2025, at the Union Hall, 3535 Bay Rd. at 7 p.m.

The next Northern Union Meeting will be held on Wednesday, June 4 2025, at 7 p.m. at the Grayling Eagles.

Contact Information: Justin Pomerville, Business Manager (989) 799-5261 x 8513 jpomerville@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330 csteale@ualocal85.org

Andre Alexander, Business Agent (989) 799-5261 x 8515 aalexander@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The new website is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card No. If you have difficulties logging in, call Kristin at (989) 799-5261 ext. 8511.

Social Media: Like us on Facebook, Instagram, TikTok, @UALocal85. Facebook has our Members Only page for updates at UA Local 85 Members Group.

JATC News: Congratulations to our newest Journeyman Tyler Carson!

Work continues to be very busy, please keep a close eye on the website for upcoming classes. We need to continue to be trained and certified for many of these upcoming projects. If there is a specific class you need, please reach out to Training Coordinator Robert Mead, (989) 799-5261 ext. 8519.

GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

SUB Fund: Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS: Address & Phone Update: Please call the Union Hall to update any address or phone number changes, (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction, it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance.

THE NEXT RETIREE LUNCHEON: will be held on Tuesday, April 8 at 12 Noon at UA Local 85 Administration Office, 3535 Bay Road Saginaw, MI 48603. We ask if you are able, please bring a dish to pass.

Condolences: Our thoughts and prayers go out to the family of Robert Floerke who passed away on March 12, 2025.

Our thoughts and prayers go (Continued next column)



UA Local 357

KALAMAZOO – UNION MEETING: The next regular Union Meeting will be on Tuesday, April 8 at 6:30 pm. Other meetings that day will be the Finance Committee at 4:30 and the Executive Board at 5:30.

UNION DUES REMINDERS: Phone call reminders to pay your dues will not be made. Cash is accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site.... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETING: Retiree lunch meetings will now be BREAKFAST on the 1st Monday of every month. Breakfast will commence at 9 am at The Crew, 5200 Portage Rd, Portage, MI. The phone number for the location is (269) 337-9800.

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date.

There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).

CONDOLENCES: Condolences to the family of Life Member, Laverne Hosier, on his recent passing.



Sprinkler Fitters Local 704

FARMINGTON – The next regular business meeting will be held Wednesday, April 16, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Reminder, your dues payment is due the last day of the month.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws, and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

It is the members' responsibility to notify the Union Hall when they return to work.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-540-2091 for D.C. Fund Investment questions.

A reminder to please update any change of address or phone number changes with the Local Union Hall.

Mark your calendars, The Sprinklerfitters Local 704 Golf Outing will be held August 2. More information to follow.

Condolences go out to the friends and family of Retired Brother Dan Sherick Sr. who passed away March 17th. Brother Sherick was a 61 year member of the UA. Please keep his family in your thoughts and prayers.

Condolences go out to the friends and family of Retired Brother Leon "Lee" Luzynski who passed away March 26th. Brother Luzynski was a 53 year member of Sprinkler Fitters Local 704. Please keep his family in your thoughts and prayers.

UA Local 85, continued

out to the family of Harold Riggie who passed away on March 20, 2025.

Our thoughts and prayers go out to the family of Robert Lang who passed away on March 2, 2025.

*Fraternally, Justin M. Pomerville
Business Manager/Financial Secretary
Local Union 85*

SOCIAL SECURITY DISABILITY REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.



Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign experienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

- ONLY SOCIAL SECURITY DISABILITY CASES
- WE WILL PERSONALLY REPRESENT YOU
- OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com



UA Local 333

LANSING – “OFFICIAL NOTICE.” Special Call Meeting will be held April 16, 2025 at 6:30pm at the Lansing Union Hall, at 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911. Per our current Collective Bargaining Agreement, we will propose an allocation of the raise at the meeting, discuss, take questions and vote on the proposal.

May's union meeting will be held Wednesday, May 21, 2025, at 6:30pm at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911

Scholarship applications for the coming 2025-2026 year are now available. If someone you know needs an application, please call Joni at 517-784-1106, ext.# 4 or email her, jthomas@local333.com or by stopping in her office.

UA New Contractors Seminar will be held April 23-24 at 9am, at UA Local 174, 1008 O'Malley Dr. Coopersville, MI. 49404. Breakfast and lunch will be provided.

Weld classes:

Lansing:

Advanced Weld Class: Monday's & Wednesday's 4:30 – 8:30 pm (10 weeks)

Beginners Weld Class: Tuesday's & Thursday's 4:30 – 8:30 pm (10 weeks)

Jackson:

Advanced Weld Class: Monday's & Wednesday's 4:30 – 8:30 pm (10 weeks)

Beginners Weld Class: Tuesday's & Thursday's 4:30 – 8:30 pm (10 weeks)

Advanced Pipefitting class Tuesday's & Thursday's 4:30 – 8:30 pm (10 weeks)

Battle Creek:

Monday's & Thursday's 4:30 – 8:30 pm (10 weeks)

Lansing Orbital Welding MIG CLASS: Must have UA21 – Class will begin when 6 members have signed-up.

CPR and First Aid: Class will begin when 10 members sign up.

Lansing Orbital Welding: 40 hours. You must have your UA21 and UA41 – Class will begin when 6 members have signed-up.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA as of Jan. 1, 2019, all Braze and Weld certifications must be updated within 120 days of their expiration date, or you will lose your certification. Check the dates on your certifications and if they have expired call Diana at the Lansing Training Center 517-323-0333. Even though the Training Center sends everyone's continuities to be renewed, between changes of addresses and the Post Office, there is plenty of room for error. Ultimately it is the member's responsibility to make sure their certifications are current.

Please sign up on the website or call the Lansing Training Center at 517.323.0333.

Battle Creek Retiree's Breakfasts are held on the fourth Thursday of every month at Lux Café. 2587 Capital Ave, Battle Creek, MI. at 9 am. Please spread the word.

Retirees' Breakfast in Jackson: Retirees meet the third Tuesday of every month at 10:00am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson, MI. PLEASE NOTE: The restaurant is located at the west end of the Jackson Crossing Shopping Center.

UA Local 333 Awards Banquet will be held for our members who are receiving their 30-year to 65-year pins and certificates on May 10, 2025, at the Crowne Plaza Lansing West. Invitations will be mailed to our members who will be receiving an award. Please, please, please RSVP for this event once you receive your invitation and plan on attending.

Diversity Committee meeting will be held, Wednesday, April 23, 2025 at 6pm at Tony M's 3420 S Creyts Rd, Lansing, MI 48917. The topic of discussion will be unionism.

"The Ulliance Member Assistance Program is available to all members and their families. This benefit includes free and confidential mental health counseling, coaching, and 24/7 crisis support. In addition, there are free 30-minute consultations for legal and financial matters. There is a great discount program for goods and services as well as free identity theft protection. To find out more, go to lifeadvisor.com or call 800-448-8326 or call your respective agent or Dustin at the Union Hall.



Plumbers Local 98

DETROIT – Membership of Local 98,

Our regular monthly union meeting will be held on Thursday, April 10, 2025 at 7:00pm.

Retiree Luncheon meeting will be held at the hall on Wednesday, April 9 from 12-2pm.

The Executive Board meetings are generally held the first Thursday of the month at 5:30pm and before all Union Meetings. The next board meeting is April 3, 2025.

Dues: It's that time of year again for your dues gift. This year's gift is a tee-shirt with our updated logo on the front and back. If you haven't done so already, please call the hall and get your dues paid.

Adopt-A-Highway: It's that time of year again, spring is here. Our semi-annual Plumbers 98/Mike Kalso Memorial Clean Up of I-94 in Macomb County is Saturday, April 5. We will meet at Bob Evans in Roseville at 8am. Please RSVP with Jeff Kavalor or Gary Glaser so we can be sure to have enough supplies.

Save the Dates: We are excited to announce the Golf Outing will be held at Mystic Creek Golf Course in Milford on Aug. 23. Tickets will be on sale soon. The Plumbers picnic will be held on June 28 at Lake St. Clair Metropark (formerly known as Metro Beach Metropark) in Harrison Twp. Additional details to follow.

Attention 98 Hockey Players: Any Local 98 member interested in playing on the 98 Hockey Team, please contact FST Dan Nixon.

Attention 98 Softball players: Any Local 98 member interested in playing on the Local 98 Softball Team, please contact Jeremy Pitts (586) 405-9425.

Applications are now being accepted for our apprenticeship program. Learn more at www.plumbers98TC.org/apprenticeship. 2025 Log Books and 2025 Membership Dues pins are available at the hall.

Expelled Members: We currently do not have any expelled members.

SUB Apps/Out of Work List. SUB: You have 48 hours to report being out of work and to fill out a SUB App whether you qualify for SUB or not. It is your responsibility to check your location on the Out of Work List. We have a dedicated email to send your unemployment certifications and/or backup documents to receive SUB pay. Please email correspondence to: sub@ualocal98.org by Thursdays at 3:00pm to ensure ample time to process the payments.

Make sure your contact information is up to date, as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Rufus Hamilton.

We are currently looking for Industrial, Residential and Service Plumbers. If you know anyone working Non-Union, have them call our Organizer Rob Moses.

Benefits. *We have dedicated BeneSys employees at the Union Hall to help with the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims. In order for them to best track all issues please call the hall at (248) 307-9800 and select option #2. If they are on the other line, please leave them a message and they will get back to you promptly.

Worker Assistance Program. Work Life Strategies, LLC. are available to members and their families to provide counseling services. All this is confidential and lead by our health professional C.J. Harrison, you can reach her on her cell @ 313-580-6887.

In Memoriam. Our deepest condolences and sympathy to the families and friends of deceased Brother Douglas Thomson, he was initiated on 11-09-1967, he was a 55-year member.

Additional information can be found at ualocal98.org

CONTACT INFORMATION:

Gary Glaser, Business Manager (313) 580-0148 gglaser98@ualocal98.org

Dan Nixon, FST (248) 752-3702 dnixon98@ualocal98.org
Rufus Hamilton, Business Agent (313) 542-2758 rhamilton98@ualocal98.org

Jim Cools, Business Agent (248) 762-9221 jcools@ualocal98.org

Paul Smith, Business Agent (313) 938-2477 psmith@ualocal98.org

cal98.org

Jeff Kavalor, Business Agent (313) 938-1554 jkavalor@ualocal98.org

Rob Moses, Organizer (248) 763-2187 rmoses98@ualocal98.org

In solidarity, Gary Glaser, Business Manager Plumbers Local 98! Protecting the health of Metro Detroit since 1893.

TRAINING CENTER NEWS. Phone # 248-585-1435. www.Plumbers98tc.org

The Apprenticeship Application process is currently open. The application deadline for the next class is Friday, July 18, 2025. Applications are submitted online. Go to our website and read all requirements for the application process.

The Training Center is open for normal business 7 a.m. to 3 p.m. Monday through Friday. Please call Ryan Lyle, 248-585-1435 ext. 122 if you have questions.

THE TRAINING CENTER IS CURRENTLY SCHEDULING MEDICAL GAS INSTALLER UPDATES. Please call the Training Center to get in the last scheduled class. This is an update to the new NFPA 99 2024 standard.

Monthly Code Class – Next class is PENDING at 4:30 pm. This is not a code update class. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul Baker at the Training Center at 248-585-1435 ext. 123 to register.

If you are a member that has the practical portion of the state test scheduled for May 6, we have 2 available evenings to come in and practice for it. The 2 dates are Wednesday, April 23, and Wednesday, April 30. Call the Training Center if you are interested in attending either of these sessions, or both. You will be required to bring all your supplies as you would for going to the actual test.

OPEN WELDING – Open welding is available on Wednesday evenings and the 1st and 3rd Mondays of the month. Please call Chris Opalka 248-585-1435 ext.146 for any welding related inquiries and to check on booth availability. For those that can't find time to get in during the weekdays, open welding will be available on the first Saturday of the month, call to get a booth.

****2024 brazing and welding sessions will be scheduled on the 1st Saturday of the month.** If your brazing or welding certs are ready to expire, call to schedule an appointment. The next Welding and Brazing sessions will be May 3, 2025. ****You must call to schedule your brazing OR welding tests at least 3 days prior to the test.** Please note: All members must be dressed appropriately to be in the shop area.

CALL THE TRAINING CENTER TO REGISTER FOR ANY OF THE FOLLOWING CLASSES OFFERED IN 2025. The deadline to register for fall upgrade classes is Aug. 22.

ASSE Backflow Tester (Full 40 hour):

ASSE Repairer: * Prerequisite: Must hold a current 5110 Tester Certification - 20 hour class

CAD/BIM I - 40 hour class

ICRA and Water Quality:

*** Prerequisite: Must Have OSHA 10 or 30 – 40 hour class

Medical Gas Installer (Full 40 hour)

Hydronic Heating and Cooling – 40 hour class

Steam Fundamentals for the Repair Plumber - 40 hour class

ASSE Backflow Tester Recertification: Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly. \$100

4 hour recert class July 29 & 30 Deadline is June 27

4 hour recert class October 21 & 22 Deadline is Sept. 26

OSHA Training - OSHA 10, available as an online class for \$59 at www.careersafeonline.com. This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. ****Be sure to take the Construction Safety courses; not the General Industry courses.**

It is each member's individual responsibility to keep all their Certifications current.



Local 671 Plumbers & Pipe Fitters

UA Local 671

MONROE – The Local 671 Membership Meetings have now been moved to the 3rd Thursday of the month. The next meeting will be held on April 17, 2025 at 7pm.

The Executive Board meeting will also be held on April 17, 2025. If any member would like to attend the Executive Board Meeting, please contact the Union Hall prior to the meeting.

There will also be a Special Order of Business at the April 17th meeting for the allocation of our raise.

ATTENTION: This paper is to serve as official notice to the membership.

Also, please refer to our website <https://www.unitedassociationlocal671.com/> and its calendar for the latest updates.

2025 Service Awards and Apprenticeship Graduation Banquet:

We are excited to announce that we will be holding our banquet this year at The River Raisin Banquet Center, 8 N. Monroe St, Monroe, MI 48162 (Previously the Masonic Temple of Monroe). Cocktail hour will begin at 5:30, Dinner will start at 6:30, and the awards ceremony will immediately follow. Those receiving an award and the graduating apprentices will be free. If you are not receiving an award but want to attend, discounted tickets will be available for \$25.00 each. ALL MEMBERS SHOULD HAVE RECEIVED A MAILING WITH DETAILS BY NOW. PLEASE RSVP SO WE CAN PLAN ACCORDINGLY WITH THE CATERER.

Elections: Local 671 Election is coming up on June 19. Nominations are on May 15. If you are interested in running for an office, please make sure you are eligible prior to the meeting. You can refer to The UA Constitution sec. 121 and 124 on the requirements to nominate and run for office of The Local Union.

Local Pension Elective Deferral: We are pleased to announce that after meeting with our contractor's association, you can now add up to an additional \$10 per hour to your local pension. This is in addition to the default of \$5.65 per hour. The prior maximum elective deferral was capped at \$6 per hour. We encourage everyone to take advantage of this great opportunity if you can; all the additional money added will be in increments of \$1.00.

Local 671 App: To keep up with the latest information, make sure you download Local 671 App. If you have questions or issues getting logged on contact Vinnie at the Union Hall.

All upcoming courses and certifications have now also been added to the App under the Training tab. Please contact Justin to register for any training opportunities.

Open Weld Shop Nights: are now **Thursday nights** from 6-10pm. A booth will need to be reserved by noon on Friday prior to the practice night. If we have 3 or more signed up, we will hold the practice night. Booths will be first come, first served with whoever is practicing for a UA test getting priority. **Effective immediately, all UA weld test sessions will be held on the first Thursday of each month.** The next UA Weld Test Session will be held on **Thursday, May 1.**

Michigan Plumbing Exam Prep Class: We continue to hold classes to prepare Members who will be taking their Michigan Journeyman Plumbing Test. If you have any questions or are curious about your Plumbing hours with the State, contact Justin for details.

In Closing: Running for office in our Union is crucial for ensuring that our members have strong representation and a voice in daily operations of our Local. Our leaders advocate for fair wages, safe working conditions and employee rights, directly impacting the well-being of their fellow members and their families. By stepping up for a leadership role, individuals can influence policies, help negotiate better contracts or help improve work site conditions and foster a sense of solidarity among members. It also provides an opportunity to develop leadership skills and make a meaningful difference in Local 671. I can't tell you enough how important it is to be involved with your Union and help us take Local 671 into the future. Please consider running for office, or at the very least get out to vote on June 19th.



Plumbers, Pipe Fitters & HVAC Service Local 111

UA Local 111

UPPER PENINSULA – **This paper is to serve as the official notice to the membership.**

ATTENTION: SPECIAL CALLED UNION MEETING—APRIL 24, 2025 AT THE ESCANABA HALL. The Union Meeting will be held for a vote on the acceptance of the new contract. If the new contract is accepted, a Wage Allocation vote will follow for the June 1st contract.

Additionally, the annual Pension Actuary presentation will be given, outlining pension options for members.

Your attendance is important—please plan to be there!

Anyone interested in 1-day shutdowns, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office.

Call Escanaba or Marquette for 111's Lay Off Line; Ext. 7 and Job Line; Ext. 8.

MRA FUND - This is a reminder that you are required by the IRS to provide proper substantiation for your MRA debit card usage. Many members have received Substantiation Request letters from the Local 111 Benefit Fund office, Zenith American Solutions.

As per IRS regulations, the use of the MRA card must be substantiated or validated as an eligible covered expense under the Plan. **These IRS requirements are mandatory, and the Fund cannot make exceptions. It is YOUR responsibility** to ensure that all requested documentation is submitted to the Fund office in a timely manner. To check whether receipts are required for any transactions, please log in to the Zenith American Solutions Portal website or app.

Failure to respond to these Substantiation Request letters will result in suspension of your MRA card until all requested documentation has been received.

If you have any questions, please contact Zenith American Solutions at 1-866-823-4730 ext. 1 or the Union Hall. **Thank you for your attention to this matter.**

New 988 Crisis Helpline: The UA & the MCAA have made a joint investment to spread awareness on how we approach mental health and suicide prevention. New resources are now available with the implementation of the Department of Health and Human Services 988 Lifeline. Call or text 988 to be connected to trained counselors who will listen & provide support and linked to resources.

Reminder: Check your records and contact the hall with *any changes* to the following: **E-Mail, home address, phone number, a new birth, marriage, divorce, or death.** Please call April or Rose to have your information updated.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**, if you do not call in you will not be referred to work.

Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is **YOUR** responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site lu111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: To register for an MSHA class please go to **Upconstruction.org** and go to the **MSHA calendar** to register. This website applies for cancelling classes also.



Laborers Local 1191 (2161 West Grand Boulevard, Detroit, MI 48208)

LABORERS RISING: Laborers Rising is a powerful initiative focused on building power and making a difference with our fellow sisters and brothers. Through Laborers Rising, Laborers Local 1191 will be asking its Membership to volunteer their time to support various issues that enhance the lives of working families. If you wish to join our Laborers Rising volunteer list, please call the Local Union at (313) 894-2241 M-F 8:00am – 4:00 pm to provide necessary contact information.

Regular Membership Updates: Please check out our website at www.laborerslocal1191.org and the “Laborers’ Local 1191” Facebook page for important information about your Local Union.

Member Personal Information Updates: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

2025 Election Nomination – Special Call Meeting Notice to Membership: There will be a Special Meeting for the purpose of nominating candidates to all offices of Laborers’ Local 1191. It will be held on Thursday, April 17, 2025 at 7:00 p.m. at Laborers’ Local 1191 Union, located at 2161 West Grand Boulevard, Detroit, Michigan 48208. The following offices will be placed for Nomination: President, Vice-President, Recording Secretary, Secretary-Treasurer, Business Manager/Delegate to Convention & Delegate to District Council, Sergeant-at-Arms, Auditors (3), Executive Board (2), Delegates to District Council (6).

Nominations may be made from the floor of the meeting by Members in Good Standing. A member who has been nominated must accept such nomination in person, unless absent from the meeting on union business, or excused for just cause by a vote of the membership of the Local Union. **THERE WILL BE NO DUES COLLECTED OR ANY OTHER BUSINESS CONDUCTED AT THE NOMINATION MEETING.**

Monthly General Membership Meetings: All General Membership Meetings are held on the first Friday of every month at 7:00 pm at the Local Union, at 2161 W. Grand Blvd., Detroit, MI 48208 (except for holidays), where the Membership receives notice of a meeting cancellation, rescheduling and/or a venue change. The next General Membership Meeting will be held on the 4th of April, 2025. May's General Membership Meeting will be held on May 2, 2025.

Monthly Retiree Council Meetings: Retiree Council meetings are the last Friday of each month. The meetings are held at 11 am at the Local Union, 2161 W. Grand Blvd., Detroit, MI 48208. The next monthly Retiree Council Meeting will be held on March 28. The April Retiree Council Meeting will be held on April 25.

Union Dues: Regular monthly dues are \$35.00 for Active Members. Retiree monthly dues will remain the same \$8.00. Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org!!! To make online dues payments, click the “Pay Dues” tab in upper right-hand corner and follow the instructions.

Important Notice Regarding Dues Payments: According to the Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member will be suspended by the International Union without notice. To better serve our membership, the Local accepts in-person Cash, Credit and Debit payments.

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the “Vacation Monthly Dues Deduction” forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you.



Local 25 Iron Workers

Iron Workers Local 25

NOVI – **The April Union Meeting will be Monday April 28, 2025 at 7:00 pm** and will be in person and zoom. All Union Halls will be open for in-person and Zoom will also be available.

We continue to communicate through the **PUSH NOTIFICATIONS for alerts & emails**. You can download our APP for android on google play or for iPhone at the APP store just search “Iron Workers Local 25” Martinez web shop. Or sign up via our website (www.ironworkers25.org).

The Flint Steward meeting will be Wednesday April 16 at 5:30 pm. The Saginaw Steward meeting will be Thursday April 24 at 6 pm. The Lansing Steward meeting will be Monday April 28 at 6 pm. All are welcome.

A FRINGE FUND PENSION DEPT REPRESENTATIVE WILL BE AT THE NOVI UNION HALL on Wednesday May 7, 2025 from 8:00 am to 12 noon. If you wish to book an appointment or just have questions, give us a call 248-344-9494.

The 2025-2026 Dennis O’Dowd SCHOLARSHIP winners are: Gabriel Whitaker, son of Alfonso Whitaker Jr. #1160593; Lillian Wright, daughter of Charles Wright #1313942; Alyson Luck, daughter of Roger Luck #1207459; Lillian McGunagle, daughter of Christopher McGunagle #1249180; Carlee Dodson, daughter of Ben Dodson #1224963; Breanna Campbell, daughter of Lukus Campbell #1319340; Blaise Maliskey, son of Paul Maliskey #1255632; John Fay, son of Michael Fay #1252021; and Emily Laupichler, daughter of Brian Laupichler #1252611. Congratulations to each of these hardworking students, we wish you much success as you pursue your college studies!

The 2025-2026 JOHN H. LYONS SR. SCHOLARSHIP electronic application and complete rules; as offered by the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers is available on their website: <https://www.ironworkers.org/s/johnscholarship> Deadline is May 30, 2025.

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30 am to 4:30 pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

If any member is having problems with the HRA substantiation letters please call Dennis Aguirre.

Check your HRA/Benny Card Balance: my.wexhealthcard.com (where you can create a login)

Check your online benefit information: ourbenefitoffice.com/iw25/benefits/

HRA/Benny Card Audit is continuously under way via US Mail—please respond if you have been contacted. You need to save your receipts for three (3) years.

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage **MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).**

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse **MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-30).**

Apprentices: located under the Apprenticeship Tab you will find “Make-Up Days” & “Welding Test Certifications” where you can electronically schedule your make-up days and welding tests. To view classes at the Local 25 Apprenticeship School, please go to our website (ironworkers25.org) to view the 2025 Block Schedule, Roster and Raising Gang Schedule. Please make sure to download the Trade-School Mobile App to submit your monthly work and school hours. These must be submitted monthly. If you have Facebook or Instagram, please give us a follow. Wixom Training Center Phone: 248-960-2130.

We take Apprentice applications year-round! Visit our website (ironworkers25.org) where

you can print your application, make your application appointment & pay the application fee online; you must have an appointment to turn in an application. We take appointments Tuesday – Thursdays! No walk-in foot traffic.

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our APP or website www.ironworkers25.org. **The phone number is 866-635-2826.** Or pay union dues with **personal check or money order** and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash).

REMINDER: The IRON-WORKER Magazine is published by the International & is issued every other month (6 times per year). The Directory issue is published in December. To subscribe to the digital edition of the Ironworker, please use the following link: <https://www.ironworkers.org/s/ironworker-digital-sign-up>

The Iron Workers’ Local 25 Novi Chapter Retirees’ Club: The Retirees’ meeting/luncheon will be Tuesday April 15, 2025 at 10:00 am. The Retirees’ Board of Directors will meet on Tuesday May 6, 2025 at 8:30 am in Novi. All are welcome.

Completed Applications for the Local 25 Retirees’ Club 2025 Scholarship are due by 5pm April 30, 2025. Any Questions please contact John Miller: **TEXT TO: (734) 812-8036.**

The West Michigan Chapter Retirees breakfast will meet Tuesday May 6, 2025 at 9:00 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. All are welcome.

The next quarterly meeting for the **Bay City Chapter** will be in April 17, 2025; at the Iron Workers Local 25 Saginaw Union Hall, 11 Bridgeview S. Saginaw MI 48604 at 12:00 pm. All are Welcome.

The **Downriver Chapter** next quarterly Retirees breakfast will be 9:00 am on April 18, 2025 at Mom’s Restaurant, 2691 Fort St., Trenton, Michigan, 48183. All are welcome.

Blue Cross Blue Shield Michigan: www.bcbsm.com/behavioral-mental-health/ Resources on the home page including In-Person Crisis Care options in many locations throughout the state. BCBS Michigan 877-627-1041, Blue Care Network 800-482-5982 for Substance-use-disorder.

FindTreatment.gov where you can search by zip code/city. Or call **SAMHSA 800-662-4357**. **MentalHealth.gov** provides information & programs about mental health. **Dial 988 (National Suicide Prevention Lifeline) For help 24/7 in a Time of Crisis.** Call or text 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. You can also Chat at 988lifeline.org/chat (English & Spanish). Whatever you are struggling with, help is available – its free & confidential.

Suicide Prevention Resources on IMPACT: <http://www.impact-net.org/safety/suicide-prevention-resources>. US Crisis Text Line: Text **HOME** to 741741 from anywhere in the United States, anytime, about any type of crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. A volunteer Crisis Counselor will help you move from a hot moment to a cool moment.

In Memory: Lifetime IW Anthony Ziobro #930241 of Clio Michigan, passed away February 28, 2025 at the age of 76. He was a 50-year member of Local 25. Lifetime IW Goodleaf Montour #651118 passed away March 1, 2025 at the age of 86. He is survived by his wife Judy and many friends in the ironworking industry. He was a 64-year member of Local 25. Lifetime IW Jay Blackledge #893113 passed away March 12, 2025 at the age of 74 and was a member of Local 25 for 52-years. He is survived by his wife Beverly. He was preceded in death by his father Jay Blackledge Sr. #461625. Shane Stimac #1220992 passed away March 17, 2025 at the age of 56. He was a former member of Local 25, serving from 1995 to 2013. He is survived by his wife Miranda. Lifetime Rigger Michael Kangas #974327 passed away March 28, 2025 at the age of 81. He was a 47-year member of Local 575/25. (Continued next column)



Local 149 Roofers & Waterproofers

Roofers Local 149

DETROIT – **Attention.** This paper is to serve as an official notice to the membership.

General Membership Meeting. The general membership meeting is scheduled for Tues., May 6, 2025 at 7:00 p.m. at 1640 Porter St., Detroit, MI 48216

Executive Board Meeting. The next Executive Board meeting is scheduled for Tues., May 6, 2025 at 6:00 p.m.

Mid-Michigan. The Mid-Michigan meeting is scheduled for April 8, 2025 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420

Condolences. It is with great sadness and heavy hearts that we inform you of the passing of the following Brother.

Brother John E. Zalewski was 73 years old and a 46-year member. Brother Zalewski passed away on 3/25/2025.

Rest in Peace Brother, thank you for your years of service.

Union Day at the Ballpark. The Detroit Tigers are hosting the annual Union Day at the Ballpark, at Comerica Park in Detroit on Saturday, April 26 @ 1:15 pm, vs. the Baltimore Orioles.

Details: \$50 Left Field ‘Section 149’ tickets include a DET Tigers/Union souvenir cup.

If you are interested in tickets, please contact the union hall at 313.961.6093.

Detroit Vacation Checks (quarterly). The Detroit Union Hall will open at 5:00am, Friday, April 18, 2025 to distribute vacation checks. The Hall will also be open from 8:00 until Noon, Saturday, April 19, 2025 for anyone that cannot make it down Friday. Those who have their vacation pay Direct Deposited; will have their money deposited in their bank on April 11, 2025.

Detroit Members will need to contact the Union Hall if you what the check mailed.

Detroit Wage Allocation. During the May 6, 2025, Detroit membership meeting, proposals will be taken to determine how to allocate this year’s \$2.50 raise.

Notice of Election – Mid-Michigan Negotiating Committee. The election will take place at the Mid-Michigan Union Hall, 810 Tacoma Ct. Clio MI, 48420, on April 8, 2025, from 5pm thru 6pm. You must be a member in good standing to cast a ballot. Members running for the Negotiating Committee are as followed. Robert Coats, Jesse Wangler, Robert “Buck” Parham, Shane Manley, Doug Heyd. Three to be elected.

Nominations of Officers Nominations for the following officers and trustees:

- (1) Business Manager/Financial Secretary/Treasurer
- (2) Business Agent
- (5) Executive Board
- (1) President
- (1) Vice President
- (1) Recording Secretary
- (3) Trustees
- (1) Sergeant-at-Arms
- (1) Pension Trustee
- (1) Insurance Trustee

Please note this meeting is scheduled for the Tuesday, May 6, 2025, at 1640 Porter St., Detroit, MI 48216, 7:00pm All elected Officers and Trustee of this Union shall serve for a period of Three (3) years.

Out-Of-Work. When con-

“Work and struggle and never accept an evil that you can change.”

–Andre Gide (1869 - 1951)

“We don’t beat the Grim Reaper by living longer, we beat the Reaper by living well and living fully, for the Reaper will come for all of us. The question is what do we do between the time we are born and the time he shows up. It’s too late to do all the things that you’re gonna kinda get around to.”

–Randy Pausch

“Style is knowing who you are, what you want to say and not giving a damn.”

–Gore Vidal (1925 - 2012)

“Charm and nothing but charm at last grows a little tiresome. It’s a relief then to deal with a man who isn’t quite so delightful but a little more sincere.”

–W. Somerset Maugham (1874 - 1965),

“Every day I remind myself that my inner and outer life are based on the labors of other men, living and dead, and that I must exert myself in order to give in the same measure as I have received and am still receiving.”

–Albert Einstein (1879 - 1955)

“Beware when the great God lets loose a thinker on this planet.”

–Ralph Waldo Emerson (1803 - 1882)

“What happens when the future has come and gone?”

–Robert Half

Local 25, con’t

Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!

This information is as of Submission Time for this Article (March 31, 2025 2:00 pm E.S.T.)

tractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Detroit Area members who are out of work need to call the Hall at (313) 961-6093 ext. 0 to be put on the out of work list. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

Outdoor Life. If you have any hunting and fishing pictures that you would like to see in the Journeyman Roofing & Waterproofing magazine, please contact the Union Hall at 313.961.6093 ext. 0, for additional information.

Clearance Cards. Are you scheduled to go out of town for work in another Local’s territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Vacation and Holiday Check Direct Deposit. Members have the option to have their Vacation and Holiday check direct deposited in their bank account. This includes all contracted areas. To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall. Member will need to know the following Financial Institution information, Routing No., Account No., and name of Financial Institution.

Detroit Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact the Training Center, 248-543-3847.

Mid-Michigan Training Center Information

The next term for all Mid-Michigan Apprentices will be as follows:

Every Thursday from 6:00pm – 8:00pm until further notice

Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368 to make arrangements.

Are you moving? If you have a new address please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Fund.

Reminder. Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

The publication above is as 3/31/2025, 2:00pm

In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofers Local No.149



Local 36 Elevator Constructors

Elevator Constructors Local 36

DETROIT- **ALL MEMBERS ARE INFORMED;** Our next regular membership meeting will be **April 28, 2025, 5:30pm** at Local 58 hall located at 1350 Abbott Street Detroit, MI 48216.

Any changes to this schedule or venue will be in the Building Trades Article or sent via email.

This paper is to serve as official notice to the membership. This is how we get information out to all our members, as repetitive as it might be there is new information in each article, please read it carefully and call the hall or attend a union meeting if you have any questions.

Attention All Members, there was a motion made at the March meeting to change our dues structure from 1.5% gross pay to a flat-rate dues structure. The motion was held over till April 28, 2025, meeting for a discussion and secret ballot vote (YOU MUST BE PRESENT TO VOTE). You will receive a letter 15 days before the meeting explaining the motion, if you don’t receive the letter contact the hall. This meeting will be held at Local 58 Electrician’s Hall, address is above.

This meeting is also the nomination of officers, and the May 19 meeting will be the vote. According to **Article XI Sec 1.** All members in good standing shall have the right to nominate, vote or otherwise support the candidate of their choice. **Article XI Sec 2.** To be eligible for nomination, a member must have been a member in good standing for two (2) years previous to nomination. All candidates must be present at the nomination meeting in order to be nominated or, if unable to attend, a letter of acceptance signed by the candidate must be presented by the member nominating them.

It was discussed and voted on having a picnic on July 26, 2025, it passed. Anyone interested in volunteering to help with the picnic please contact Jon Bujan (586)787-1114 or email him at bjujan@icloud.com.

With the addition of the IUEC’s Voluntary Income Protection (VIP) benefits, Local 36 has chosen to discontinue our agreement with American Income Life and their accidental death and disability coverage. Please contact the hall if you have any questions.

If you haven’t enrolled in the IUEC’s new National Voluntary Income Protection (VIP) benefits, go to <https://iuecvip.com> or call the IUEC Service Center at 224-487-5030. These tax-free benefits can help you continue to get paid when you’re unable to work due to illness, injury, surgery, mental health conditions, substance abuse treatment, or death. The benefits are paid in addition to other benefits you may receive, providing a financial safety net when you need it most.

The International has set up The Veteran Assistance Program to help veterans navigate the VA benefits they deserve. The email is vap@iuec.org or contact Jason Gray, IUEC National Chairman @ 404-290-1012 or Ryan Donnell, EIWP National Co-Chair @ 410-312-1474.

IUEC Local 36 has started a Veteran Assistance Committee. Scott Erison was appointed to chair the committee and will be working directly with Jason Gray, IUEC VAP National Chair. Once we get a schedule figured out, we will have monthly meetings to get information out to our veterans. You don’t have to be a veteran to be part of this committee, like me, my father is a Vietnam Vet, and I have witnessed firsthand what the veteran’s benefits has done for him and I’m a big supporter of these programs and our veterans. Contact Scott Erison (586)482-0768 or email him at sanosire1973@gmail.com if you

would like to get involved or have questions.

If you move or your address changes, call the hall and make sure you fill out the address change form on the NEIBP website.

If you are going to be off with an injury (work related or non-work related), surgery or illness for a prolonged length of time, call the **fund office (800)523-4702** and inform the hall. When you are off and go back to work. The weekly Income Benefit through the international has increased to \$715 weekly after the one (1) week waiting period.

The IUEC would like all active members and Probationary Apprentices to sign up for Safety alerts. The only thing you will receive are safety alerts, nothing political, just safety alerts. **Text (855) 957-1801 and sign up to receive Safety alerts via text and email.**

If you start a new job in MOD/construction, you **MUST** report those jobs to the hall!! If you are going to be working a 4/10 job in construction or MOD, it **MUST** be submitted in writing to the Local Business Representative per Article VII Par. 2A. and Article VIII(A) Par. 2A. **When starting a new job please email the hall @ Local36@iuec36.org with job name, address, names of mechanics and apprentices on job, mechanic’s phone numbers, how many teams, type of equipment installing, how many stops and jobsite hours.** This will help us keep track of jobs easier than just calling the hall.

Attention All Mechanics, just a reminder to Mechanic’s that passed the Mechanic’s Exam on or after July 9, 2022, starting January 1, 2023, and each calendar year thereafter, each mechanic shall be required to successfully complete at least eight (8) hours of online continuing education from the curriculum published annually by NEIEP.

NEIEP will monitor compliance for all participants and upon successful completion will pay the participants’ Mechanic rate for their home local (excluding benefit contributions).

Required Mechanics (including assistant mechanics) that do not comply with the continuing education requirements shall not receive the wage rate increase until completion of the required continuing education curriculum.

Attention All Apprentices, If you are scheduled to sit for the Mechanic’s exam, you must fill out your OJTs till you get your passing results. Kenny and I would like to thank all of you for keeping up on your OJTs, schooling, and commitment to your future. Check your NEIEP emails frequently. OJT forms need to be filled out **COMPLETELY** by the 9th day of the following month. **There is NO excuse for these to be late!!!**

Attention All Temporary Mechanics, your Temporary Mechanic’s Agreement **MUST** be signed by the end of each month at the **Union meeting.** If you can’t make the Union meeting (for good reasons) to sign your agreement, then come down to the hall the **NEXT MORNING.** If we continue to have problems getting these signed, you will be called down in front of the Executive board. If you are put back to Apprentice status, **your personal tools MUST be taken off the job, out of your vehicle and notify the hall.**

Attention All Retirees, if you requested an Honorary Card and have not received it, please contact the Hall.

If you are NOT receiving my emails, contact the Hall so I can put you on the email list.

We would like to wish a speedy recovery for the Brothers and Sisters on our sick list.

Be safe and stay healthy!

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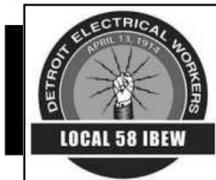
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IBEW LOCAL 58

IBEW Local 58

DETROIT – The next General Membership meeting: will be held on Tuesday, April 15, 2025. Dinner with the brotherhood begins at 5:30 pm and the meeting starts at 6:30 pm. Parking will continue to be tight with the construction project well under way. Your patience is appreciated!

Great News! Every Wednesday from 12-4 pm you can sign for Sub Pay in Port Huron. You will need to go to the Port Huron Labor Temple, at 2441 W. Water St, Port Huron, MI 48060. If you have any questions, please contact Business Agent Paul Ledsworth at 313-802-4970.

The 988 Suicide & Crisis Lifeline (formerly known as the National Suicide Prevention Lifeline) offers 24/7 call, text and chat access to trained crisis counselors who can help people experiencing suicidal, substance use, and/or mental health crisis, or any other kind of emotional distress. Please Call, Text, Chat! IBEW Local 58 Cares! Call 988!

IBEW Local 58 Brick Pavers are available for purchase, if you would like to purchase a brick, please contact the Union Hall for an Order Form. 7x9 brick pavers can have up to 6 lines of lettering and 17 spaces per line, \$100 Donation per Brick. NOTE: No symbols or clipart can be added to brick pavers. To purchase please contact Stacy at the Union Hall 313-963-2130, extension 3015.

Local 58 Dues Department – Please Look at your Dues Receipt, if your paid through date shows 09-30-2024, you have lapsed and need to call the Hall to set up an appointment for the Executive Board to be reinstated. If your dues receipt is 12-31-2024 you owe the \$30.00 reinstatement fee and will lapse the end of 2nd quarter if dues are not paid. Not being current on your dues could affect your retirement and death benefit. You can pay on the APP/Website, send a check, or call and pay over the phone. We ask that you keep the Local up to date with your address, email, and phone no.

Wiremen's Golf Association (WGA) Members: This year's tournament will be hosted by Local 139, Elmira, NY on July 29, 30, 31, and Aug 1, with the optional scramble being held on Tuesday July, 29. The golf courses being utilized for the tournament this year are Mark Twain Golf Course (Elmira, NY), Soaring Eagles Golf Course (Horseheads, NY), Willow Creek Golf Course (Big Flats, NY) and the optional scramble on Tuesday at The Club at Shepard Hills (Waverly, NY). The host hotel/tournament headquarters for this year is the Radisson Hotel Corning, NY (607) 962-5000, with the overflow hotel being Hilton Garden Inn Corning Downtown (607) 438-1400. Entry fees for this year are \$275 per man for the Tournament and an additional \$75 per man for the optional scramble. They are anticipating a large showing in Elmira and have strict deadlines to provide a count to all the venues so it will be absolutely necessary to have your entry money for the tournament turned in ASAP this year.

All monies must be received by April 31 - NO EXCEPTIONS. IF YOU DO NOT HAVE YOUR MONEY IN TO EITHER RON KRAJENKE OR BRAD GARRITY BY APRIL 31 YOU WILL NOT ENTERED INTO THE TOURNAMENT. If you are mailing your payment please mail to: Ron Krajenske, 20244 Edinberg Drive, Macomb, MI 48044. Any WGA member who is planning on participating in the 2025 Tournament or anyone looking for information or to join the WGA this year can feel free to reach out with any questions to Ron Krajenske at 313-475-0487 or Brad Garrity at 313-850-1837.

Local 58 Senior Softball Team: 55+ Senior Softball. Practices starting in April with games starting May 12. For more information, please contact Jim Miles at 586-933-3551.

Detroit Electrical Workers Benevolent Fund (DEWBF): The next meeting will be Tuesday May 6. We had four Apprentices turn in applications for the 2nd Annual John Mayernik Memorial Scholarship. The winning Apprentice will be awarded at the General Membership meeting on Tuesday, April 15. The winning Apprentice will receive a \$2000 check to be used at their discretion.

Next event is the 16th Annual Walleye Tournament on the Detroit River on Saturday, May 3. Lines in at 7 am and back to the Union Hall between 3:30-4:30 pm for weigh-in. We will have a fish fry and food available starting at 3 pm, as well as prizes and raffles.

The 24th Annual Jerry Gaudi Memorial Golf Open will be on Friday, June 6. The event will be at Glennhurst Golf Course in Redford like previous years. Look for registration information to come out soon. Get your foursome together and money because this event fills up fast. There will also be a Cooler of Cheer raffle at this event.

Members of the Community Service Committee: The next committee meeting will be Tuesday, April 8 at 5:30p.m. The Wobbly Kitchen (Sundays in the Park) will be the 2nd and 4th Sundays of each month, starting at the union hall and then traveling to Cass Park. We are asking volunteers to show up at the hall at 8 a.m. to help with food prep, organization, and loading. Questions can be directed to Ray Kujawski at (248) 496-1916 (call, text, leave a voicemail). Contact the Union Hall (313) 963-2130 or Ray Kujawski (number above) for further information about volunteering or participating.

Members of the Entertainment Committee: The next meeting will be Tuesday, April 8 following the Community Service Committee meeting that starts at 5:30 p.m.

EWMC of Southeastern MI – The next chapter meeting is scheduled for Monday, April 21 at 6pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone no. and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the Hall. Please bring any suggestions that you have for EWMC involvement and engagement.

March is Reading Month! A huge "THANK YOU" to all who participated in 313 Reads with DPSCD on Friday, March 14. We are working on sifting through all of the photos and videos that were submitted and will come up with a compilation video soon. We hope to share this over all our networks and with all who partnered with us for the event. Please follow-up on any outreach or pass it along to the chapter for us to be able to do any classroom or Career Day events.

Please bring a greeting card (get well/encouragement/thinking of you) to the April meeting so that we can deliver them to Brother Arthur Edge as he continues on his road to recovery.

Stay tuned for more volunteer opportunities in the near future. Volunteers will be needed as we continue with our efforts.

The Safety Committee meeting will be on Monday, April 14 at 5:30 PM.

The Veterans Committee - will be meeting on the 3rd Wednesday of each month at 5:30 pm.

Local 58's Women's Committee - The next meeting will be Thursday, April 24 at 5:30p.m. at the Hall and on Zoom. If you have questions, please contact Committee Chair Angela Panucci (586-291-8014) or Co-chair Liz Gorski (586-921-3087), Email at 58womenscommittee@ibewlocal58.org

Political Action Committee: If you have questions or concerns or would like to attend our next PAC meeting, you can reach out to our registrars at registrar1@ibew58.org. PAC meetings are held on the 1st Wednesday of the month via Zoom and in person at the Hall at 5:30 pm.

IBEW Local 58 Retirees Association: The next Board meeting is Wednesday, April 9 at 10 a.m. in the local union hall's main conference room. There will be no regular luncheon in April.

The Annual PIN PARTY is happening on Saturday, April 26 at the Local Union Hall. We will be honoring all 50, 55, 50, 65 and 70+ year members. Invitations to Honorees have been mailed out and we would appreciate your RSVP as soon as possible. Honorees will be our guests at a catered lunch, guests are welcome, even if you don't have a friend or family member receiving a pin, you are welcome to attend.

Tickets for guests are \$25 per person. Send your checks (payable to the Retirees Association)

(Continued next column)



IBEW LOCAL 948

IBEW Local 948

FLINT – Meetings

Membership Meeting – Our next regularly scheduled membership meeting will be April 14th, 2025 at 6:00 PM.

Retiree Meetings - Retirees next meeting will be May 6th, 2025 at 9:00am.

Book Signing - For any members looking to sign our books please refer to our hotline at (810) 767-3308 Ext #5 or report directly to the hall.

Work Outlook - Our work outlook is steady with a slow ramp possible leading to the upcoming months. For further details on job information please ensure the hall has your email address for our job calls and re-signs.

Dues Reminder - Members, please ensure your dues are paid in full. For any questions, concerns, or payments please see Jenny Wallace or call the main office at (810) 767-3308.

Seeking New Membership - As always, we are actively seeking to organize new membership. For any questions, concerns, or interest please contact Organizer Kellogg Dipzinski.

New Store Stock - To all members interested, we have merchandise at our hall. Stock includes shirts, hoodies, hats, and other apparel. For any questions or purchases please contact Jenny Wallace.

New Membership - Welcome to our latest member, Katja Summers & Gavan Kirsh. We look forward to working with you and hope to see you in the field.

Retirees - Congratulations to Todd Beamish & Fredrick Paulin on your pension application. The membership would like to wish you a healthy and relaxing retirement.

Draping of the Charter - Our condolences to the family of Thomas Mikulski. We are tremendously sorry for your losses and will continue to keep our Brother in our hearts.

IBEW 58, con't

to IBEW #58, Attn. Retirees, P.O. Box 32756, Detroit 48232-0756. Questions about the Pin Party, or for reservations call Elaine Crawford at 313 408-5885.

The Bus Trip is heading to Washington DC. The trip takes place Friday, Sept. 12 through Tuesday, Sept. 16, 2025. Total cost for the trip per person, \$710, based on double occupancy. Send in your \$75 deposit per person, to hold your spot. A tour of the IBEW International Museum and a tour of the White House are currently being arranged to be included in this trip. Call Dave Riley with questions or for the address to send your deposit, 586 206-8075.

Electrical Workers Credit Union: Our website is http://WWW.EWCU.NET (313) 963-6060. In the market for a loan? Check out our low rates! New auto as low as 5.25%. Give us a call today to find out how to apply or go online at http://www.ewcu.net. Who's your Beneficiary? Here are some tips to help make sure your account is up to date with us. Review your beneficiaries periodically, especially if a life change occurs. Be sure the wording is correct, especially if you name more than one beneficiary. Give us a call and we can check who you have listed. State of Michigan Escheat Law: The law states that any deposit account with no activity for 3 years must be turned over to the State. What can you do? Contact us today to find out your account status. Conduct a transaction by either deposit or withdraw (any amount). Close account.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Thomas Buza, Thomas Carpenter, Kevin Kulick and Kevin Shaw.

Members who have passed away: Our heartfelt condolences to the families and friends of our fallen Brothers and Sisters. We extend our sincere sympathy to the families on their loss.

Robert "Lt. Dan" Slais, Pension member, 56-year IBEW membership; and **John Traylor,** Pension member, 67-year IBEW membership.



Local 665

IBEW 665

LANSING – HALL RENOVATIONS: Local 665 will be renovating the union hall spaces and referral window over the next couple of months. Progress is coming along well. Local 665 referral office is finished, and we are up and running. Currently the meeting hall and bathrooms are being finished. We are looking forward to a completion date by the end of April.

IBEW LOCAL 665 RETIREE DINNER: will be held Sunday May, 18 at Crowne Plaza Lansing. 925 S Creyts Rd. Lansing, MI 48917. Please RSVP to the hall by phone: 517-393-5530 or by email: contactus@ibew665.org. We look forward to seeing you there.

WORK OUTLOOK: Local 665 has OPEN CALLS and will need help from our travelling brothers and sisters. Call the hall for the most up to date information. 665 will be experiencing unfilled calls for all of 2025.

CODE UPDATE CLASSES have passed. If you still require code update class to renew your state license, feel free to contact flint JATC (810) 720-0583 or fsejtc.com. Flint has an online version of the code update class.

MEMBERSHIP INFORMATION: Local 665 has reached a milestone. We have just surpassed 800 members in the local. Of which 180 are apprentices. With all the new faces around please remember it is a Journeyman's job to teach first and empower the next generation to learn and grow.

EVITP TRAINING PROGRAM: Electrical Vehicle Infrastructure Training Program. If you are interested in helping our local secure more work in the Lansing area, it is critical we sign up for this training. This program is looking to be required by the federal government to work on any large-scale electric vehicle charger stations. The program is online on your blended learning platform. Please email Dale@lejtc.org or contact the apprenticeship office with questions or how to sign up.

HARASSMENT TRAINING: has been adopted as part of our contract. It is required for all our members to complete it. Please reach out to the JATC to sign up for it. You can email Dale@lejtc.org to receive instructions on how to complete it.

APPRENTICESHIP APPLICATIONS: We often get calls or emails on how and/or where to apply to Local 665's apprenticeship program. To apply, go to www.lejtc.org and navigate to the application page on the website. Applications are accepted on the first Monday of each month.

IF YOU REQUIRE FIRST AID/CPR: Contact the JATC for the next available date to sign up.

DRUG TEST / MUST MODS: If you are planning on working any NMA or GM jobs this year, please make sure you are current on your MUST mods/ OSHA 30 and your MUST drug test. Contact the hall if you need your annual drug test or your 18 must mods.

GENERAL MEMBERSHIP MEETING: is on the third Monday of each month and starts at 6:30 pm at the Hall.

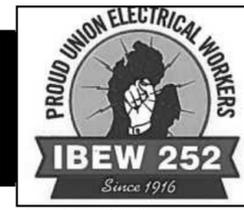
EXECUTIVE BOARD MEETINGS: are held the second and third Monday of each month starting at 5:00 p.m.

DUES AND DEATH BENEFITS: Quarterly dues are due. We are on death benefit #355. Please look at your dues to ensure that you are current.

BENEFICIARIES: If you have recently gotten married, divorced, had children, etc., please make sure you update your beneficiaries. Forms are available at the hall.

IN REMEMBRANCE: In remembrance of local 665 members who have passed away.

May their memory be eternal. Raul Torres 10/19/24, Ronald Oberlin 12/16/24, Dale Battley 11/14/24, Stephen Bair 09/16/24, Jackie "Jack" Heart 04/21/24, Stanley McLellan 04/17/24, Arthur "Dave" Benzinger 03/28/24, James McDonald 2/22/24, Roger Carroll 12/13/23, Harry Baker 11/26/23, Mark McCrackin 10/02/23, Howard Shooltz 08/14/23, Gerald Loughlin 08/19/23.



IBEW LOCAL 252

IBEW Local 252

ANN ARBOR – APRIL 9 UNION MEETING: April 9th regular membership meeting we will be voting on some changes to Local 252 Bylaws. You should have received a mailing detailing the changes.

BE SURE TO KEEP BENEFICIARY FORM UPDATED: A friendly reminder that beneficiary forms are available at the fund office AND at the hall for anyone that may need to update beneficiary information. If your information needs to be updated, it needs to be updated at BOTH.

TRAINING CLASSES 2025: ALL CLASSES START AT 5 PM
Masters Prep- (Mondays) March 3, 10, 17, 24, 31 & April 7
EPRI Part B- (Tuesdays) Jan. 21, 28 Feb. 4, 11, 18, 25 March 4, 11, 18 & 25

OHSA 30- (Tuesday and Thursdays) May 6, 8, 13, 15, 20, 22, 27 & 29. Worth 30 CECs for those that have a current BICSI credential.
CPR- (Tuesdays) March 4 & 11, June 3 & 10, Sept. 2 & 9, Dec. 2 & 9
BICSI TECH- May 7-Sept. 3, 2025. BICSI ITSIMM book is required (\$240 or \$290 digital). Exam certification fee is \$400. BICSI Workbook fee \$115. You must have 3 years of verifiable field ICT experience to sit for the exam. Worth 35 CECs for those who have a current BICSI credential.

BICSI INSTALLER 1- June 2-Aug 25. BICSI ITSIMM book is required (\$240 or \$290 digital). Optional certification fee \$400. BICSI Workbook fee \$115. Worth 35 CECs for those who have a current BICSI credential.

All classes require a \$50 deposit. Call the school 734-475-1180 to add your name to the desired class ahead of time. All evening classes are held from 5-9 PM.

If there's interest in a class not listed, please call the school and request it. Once there's enough interest in the class, it will be scheduled.

EXECUTIVE BOARD VACANCY: If you are interested in serving on the Local 252 Executive Board, please contact the Union Hall at (734) 424-0978.

TRUCK FOR SALE: The Training Center is accepting bids starting at \$16,000 for the white 2018 Dodge Ram Big Horn Crew Cab with a 5'7" bed and approx. 113k miles. Please mail your sealed bids to P.O. Box 152, Chelsea, MI 48118 in care of Chris Parks by May 16. For more information or to view the truck, contact the Training Center at (734) 475-1180.

2025 UNION 4 LIFE GUN CALENDAR: Purchase your 2025 USA Union Sportsmen Calendar and enter the USA's 2025 2-Guns-A-Week Sweepstakes for 104 chances to win a firearm in 2025! Beginning Jan. 6, 2025, prize winners will be drawn each week for 52 weeks. Sweepstakes entrants are eligible to win multiple prizes! These calendars make great Christmas gifts for the hunters/gun enthusiasts in your life or just treat yourself for a chance to win! Online calendar registration is available until April 15, 2025. Only mail-in registrations will be accepted after that date. Entries registered after Jan. 1 will only be included in drawings that occur after the registration date. Calendars are \$35.00 and can be purchased from an apprentice, the training center, or online at www.union4lifefcharity.com.

IBEW 252 APP FOR ANDROID: If you use an android phone, you must redownload the IBEW 252 app, which is now available in the app store.

EASTER EGG HUNT: This year's hunt will be on April 12, from 2-5 p.m. Activities include an egg coloring contest, an egg hunt with prizes for kids under 10, games for all ages, and visits from the Easter Bunny. If you would like to volunteer or have questions, please contact Dan Beck (810) 858-0033.

DETROIT TIGERS UNION DAY: We are organizing a trip to the Detroit Tigers Union Day game on April 26 vs the Baltimore Orioles. Tickets are \$30 and include entry to the game, a bus ride to and from, and \$10 of fun money to spend at the park. Bus will leave at 10 am and return after the game. First pitch is at 1:10 pm. Call the hall to sign up.

RETIREES' CARD GAME: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please join the fun.

RETIREES' BREAKFAST: The Retirees' Breakfast will take place the second Wednesday of each month at 9 a.m. (new time) at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances at both the front and rear of the restaurant.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up for the Electronic Reciprocity Transfer System. You must be signed up for ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

EMPLOYEE ASSISTANCE PROGRAM: Local 252 partners with Health Management Systems of America to provide Employee Assistance for several issues. For confidential 24/7 assistance, call toll-free 1-800-847-7240, or visit www.my-life-resource.com and use username: hmsa, password: myresource for more information.

AFLAC INSURANCE: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone: (517) 306-0144.

RETIREMENT: NEBF and IBEW PBF applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

CONDOLENCES: The Local sends our sincere condolences to Otis Rodgers and his family for the passing of his wife, Teresa on Dec. 10, 2024. The Local sends our sincere condolences to Bruce Cooley and his family for the passing of his wife, Terry on March 14, 2025.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 03/2025, your dues are not current. The Union Hall accepts payment by cash, check or credit card. There is a 3% discount for paying by cash or check. Dues for "A" members are \$140.25 by cash or check, or \$144.46 by credit card for second quarter 2025. Dues for "BA" members are \$70.80 by cash or check, or \$72.92 by credit card for second quarter for 2025. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your second quarter dues (April through June) are due now. **Payments for second quarter dues will be accepted no later than 11:30 A.M. on June 30, 2025.**

Future Dues Increases:

Effective July 1, 2025: A Members will pay \$143.25/cash or check, \$147.55/credit card. BA members will pay \$73.80/cash or check, \$76.01/credit card.





IBEW Local 498
TRAVERSE CITY – Meetings.

Regular E Board- The next regularly scheduled E-Board meeting is set for Monday, Apr 14, 2025, @ 5:30pm.

Regular Meeting –The next regularly scheduled membership meeting is scheduled for 7pm Monday, APR 14, 2025.

Entertainment Committee and Volunteers- We are looking forward to some fun events this year. We need to get a group of volunteers together to brainstorm ideas and host events. Currently we have two events planned for this summer. The Cherry Festival Parade in July and the summer picnic in August. If you are interested in a fun way to get involved with your local, get in contact with Dylan O’Dwyer at 231-943-4980.

PICNIC – At the Feb 10, 2025 meeting a motion was made and passed to have the annual summer picnic this year. It will be held at Timber Ridge Resort & Campground on **Aug 16**. Please watch your mailbox for a postcard notice in the near future. For those not familiar with Timber Ridge it is a campground that also has cabins for rent. There are a lot of kid’s activities and they will have access to use all of them. You can access more information at their website at www.timberridgeresort.net.

Resale Items –The new order of Tee shirts is in, as well as Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing

Retiree breakfast- Several of the retirees meet at Sparky’s Diner off of South Airport road every Monday morning at 9am. So, if you are retired or not and want to join in the conversations and possibly some old wives’ tales or other embellished stories, show up at Sparky’s.

Scholarship – Past charter member Brother Bob Dost has a scholarship ‘Robert Paul Dost Scholarship Endowment’ for High School seniors in the 5-county area around Traverse City. To access it go to www.trcf.org/scholarships/. Local 498 Union members’ children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net Thank you!

Important numbers for you to write in your address book:

MEEHP (Health) 1-855-633-4584 Fax# 1-952-854-1632 Website: www.michiganelectrical.org

MEEPP (MI Pension) 1-855-633-4584

(New address Michigan Pension and Health Plan) 3001 Metro Drive Suite 500, Bloomington, MN 55425

NEBF 1-301-556-4300
NEAP 1-301-556-4300
IO Pension 1-202-833-7000

DUES RATES
Jan 1, 2025 – Dues increase to \$161.10/Quarter.
July 1, 2025 – Dues increase to \$164.10/Quarter.

Info Updates – Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Please remember it is your responsibility to pay your dues on time.

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 2#

“The bitterest tears shed over graves are for words left unsaid and deeds left undone.”
–Harriet Beecher Stowe (1811 - 1896)

“Many a small thing has been made large by the right kind of advertising.”
–Mark Twain (1835 - 1910)



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BAY CITY MICHIGAN

IBEW Local 692
BAY CITY – Union Meeting. The April monthly membership meeting will be held at 6:00 P.M. on **Monday, April 7th, 2025.**

Executive Board Meeting. The April Executive Board Meeting will be held at 6:00 P.M. on **Monday, April 21st, 2025.**

Message from the Business Manager. 2025 IBEW International Annual Golf Tournament. The 2025 IBEW International annual golf tournament is being held in Elmira, NY, Akron Ohio in 2026 and Columbus Ohio in 2027. This year’s 3-day tournament will be held July 30 – Aug. 1. Included is 3 rounds of golf and a banquet on the last day with awards and prizes. Additionally, open bar daily with food and snacks, all for \$275.

Interested members can contact Terry Brandenburg (586-854-3447). **Registration deadline is Tuesday, April 15.**

Work Report. The work report in our jurisdiction continues to be very, very strong. Many calls have been very difficult to find the amount of help needed. Calls that may require additional manpower include:

Thiel Electric is on site at Delta College performing a remodel of the K wing.

Motor City Electric has been awarded the new line at Bay City’s GM Powertrain site. Work should begin soon on this project.

J. Ranck Electric is continuing work at SK Siltron semiconductor chip manufacturing facility, thanks in part to \$560M which was allocated by the Biden administration as part of the Chips & Science Act. J. Ranck has also secured both phases 4 and 5 on this project and calls are coming in. Ranck is continuing work on their Mission Street Solar project through the winter. This is a 250-mw site which will require a substantial number of JIWs from our hall to complete. Ranck also has short-term needs in Alpena at Holcim cement plant.

Master Electric has begun their work on phase 2 at Bangor Schools.

Countyline Power has ongoing work at the Mt. Pleasant Water Treatment facility and Harrisville Pumpstations.

Clements Electric’s Clements Electric has work at Mersen USA. Work on the Midland Center for the Arts, Delta College Chillers, Bay City lift stations and HL Mechatronics in Midland continues. Clements Electric is also working on an apartment complex in Auburn.

Conti Electric has projects that are ramping up inside the I-Park (Dow) and also has work at the Karn Generation Facility.

Escon Group continues work at Mersen USA in Bay City’s south end and is slowing down some within the I-Park.

Superior Electric has a new line out to Bay City Powertrain along with a cooling tower project. An open Job call remains for this project.

Zone 2 contractors have been bidding and securing a fair amount of work, doing a great job of keeping their crews busy.

John’s Electric has secured nice projects in Luzerne, Rogers, and a considerable amount of work in Alpena schools along with most recently landing another project at Bayview Park. Work on the CMU Tower building in Atlanta will continue. **Hardie’s Electric** has ongoing work in Cheboygan and Towers. **Northern Valley** continues work at the Holcim Cement Plant. **Pierce Powerline** has secured work in the Oscoda schools.

A Solar Project is also coming at Consumers Energy’s Karn site in Essexville. Multiple Prevailing Wage projects in Bay City have been bid or will be bid soon.

Not only do inside Wireman opportunity to work at home, we need some wireman to man our work or market share will be lost. Open calls continue to exist on a weekly basis. We saw this instance play out in our past brothers and sisters, let’s not repeat our mistakes. If you are looking for work, please do not hesitate to contact the Union Hall. Please note when calling the job line to use extension #1.

In Solidarity,
Ryan Charney
Business Manager /
Financial Secretary

Organizer’s Report
Visits to non-union job sites and outreach to unrepresented electricians continues. Local 692 has passed our annual IBEW organizing audit. We continue

to bring in new members each month.

Apprenticeship walls have been installed in high schools across the jurisdiction. These “Conduit to the Trades” displays feature scannable QR codes directing students interested in any union craft to websites detailing apprenticeship application instructions and general information about the trades.

It’s too soon to tell if the recent historic investments into green energy infrastructure and American manufacturing will continue. If they do continue, they may move forward without the worker protections and union-friendly provisions that incentivize local labor, which have led to an abundance of work for IBEW members in Michigan and across the Nation. Uncertainty about tariffs on construction materials may lead to canceled projects if agreements cannot be made.

With OSHA and the NLRB temporarily unable to function as intended, it is important to be thankful we are protected under the terms of our Collective Bargaining Agreements. It is our duty as Union members to offer those same protections to the unrepresented workers in our industry. If any current members know non-union electricians who may be interested in joining our Local, please do not hesitate to reach out. Immediate onboarding opportunities are currently available around the state, in addition to expected open calls at home and in nearby 557 throughout 2025. We must do all we can to provide our local contractors with the skilled manpower they need to continue bidding the projects we worked so hard to secure.

This is not the time to become complacent or pull the ladder up. We need to continue to organize.

Plenty of anti-worker bills have been introduced to the 119th Congress, most notably among them National Right to Work and a bill to prohibit Federal employees from organizing, joining, or participating in labor unions for the purposes of collectively bargaining for representation. We must all do our best to keep each other informed of any developments on this matter, especially in the event these bills are brought up for a vote. An attack on any Union member is an attack on us all.

–Brendon Baranek bbaranek@ibew692.org 989.327.4131

Union Dues.

Effective Jan. 1, 2025, dues increased to \$48.20 per month. This \$2 Pension Fund increase was approved by the delegates of the 40th IBEW International Convention held in May of 2022.

Additionally, effective July 1, 2025, dues will increase to \$49.20 per month.

If you have automatic bill pay from your bank or credit union, please make sure to notify them of the increase.

Death Benefits. We regret to inform you of the death of retired Brother Victor Caney, Card Number D864398, who passed away on February 9th, 2025. Brother Caney was born on August 18, 1940 (84 years old). He was initiated on December 2, 1996. Victor resided in Sanford.

#351. Local death fund assessment **\$10.00 each** (due within 30 days) payable to: IBEW Local 692, Bay City, MI 48706

Retirees Lunch. The April retiree lunch is scheduled for 1 P.M. Thursday, April 17 at Barney’s Bar & Grill located at 800 Michigan Avenue in Bay City.



SETTING A FIXTURE for the installation of the first floor fire alarm system at the McLaren Flint expansion project is Ryan Watson of IBEW Local 948. He’s employed by J & J Electric.



IBEW Local 131
KALAMAZOO – The next **General Membership Meeting** will be held on April 7, at 6 p.m.

- The next Renew meeting** will be held on April 23, at RJ’s at 5 p.m.
- The Executive Board meeting** will be held on April 21, at 5 p.m.
- Woman in the Trades Meeting** will be held on April 22, at 6:00 p.m.
- The EWMC meeting** will be held on April 23, at R.J.’s at 5:00 p.m.
- The Veterans Group** will be meeting on April 3, at 5:00 p.m.
- Retirees’ Group meeting** will be held on April 8, at Union Hall, at 2:30 p.m.

Brotherhood Night is on the 2nd and 4th Wednesdays of the month at RJ’s from 3:30 to 5:30p.m. 8118 Portage Rd. Portage. Keep an eye out for location changes on the Local’s FB page.

Detroit Tigers Union Day Game on April 26, against the Baltimore Orioles. We have reserved a bus for safe travel. Go to the local website for more details.

Pension Education class is scheduled for May 8, at the Union Hall, at 6:00p.m.

The **Work Outlook** continues to be steady. Holtec and Champion have agreed to pay \$15.00 an hour over scale. There will be requirements for proof of knowledge in control wires termination, fiber optics termination and LAN terminations. Watch the website for job calls (IBEW131.com). Other work in the local has slowed down, the contractors and members are beginning to gear up for shutdowns at the papermills.

Local elections nominations will be in May. Step up and run for an office, help the future of our local. May’s meeting will also have contract allocations. Help determine where the money should go. We are planning a food truck prior to the meeting.

Apprenticeship Applications: We often get calls on how to apply to Kalamazoo Apprenticeship Program. To apply, go to www.kalamazoojatic.com and navigate to the application page on the website. If you know of any journeyman electricians interested in joining the IBEW, please contact Ryan at (269) 366-0322 or rlewis@ibew131.com.

Kalamazoo IBEW 131 Golf Outing is on May 18, at Pine View Golf Course, Three Rivers. For more information go to the Local 131 website. Local 131 Retirees play for free

Retirees’ Lunches at the following locations:
April 16, Lunch at The Crew, 5200 Portage Road, Portage, 49002@11:00.

May 21, Lunch at Judy’s Restaurant, 120 W Allegan St. Otsego, 49078 @ 11:00.

June 18, Lunch at Roxie’s Breakfast & Lunch, 4010 Gull Road, Kalamazoo 49048@11:00

July 16, Lunch at McGonigle’s Irish Pub, 3512 East Main St. Kalamazoo 49048

Every Tuesday, a smaller group of Retirees meets at Uncle Ernie’s Pancake House, 4005 Portage St., Kalamazoo, MI 49001 @ 10 a.m.

On the last Friday of each month, a group of retirees and others, meet at Jac’s Cekola’s Pizza, 3112 South Ninth Street, Kalamazoo, MI. 49009 @11:30.

RetireeA: A new group is forming the “IBEW 131 Retirees Group.” We plan to meet on April 8 at **2:30PM.** @ the hall. This new group is here to discuss retirees’ issues.

RETIREMENT: NEBF and IBEW PBF applications take at least 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please call the hall and set up an appointment with Christine. You will need to submit copies of your social security card, birth certificate, marriage certificates and divorce decrees for you and your spouse(s) with your applications. Important numbers for you to write down: NEBF (301)-556-4300 • IO Pension (202)-833-7000.

American Income Life - Accidental Death Benefit. Recently you may have received a letter in the mail regarding the \$2500 Accidental Death & Dismemberment benefit available through a partnership with the IBEW and American Income Life. All active members are eligible for this benefit. The letter states that you need to return the enclosed yellow card to qualify and name your beneficiary. Please note you are **NOT REQUIRED** to return this card to name your beneficiary; the beneficiaries you have on file at the hall are sufficient. The \$2500 benefit would be paid to your named beneficiary, not to your estate.

American Income Life does offer other policies and services. If you are interested in having a representative contact you to discuss available options, you may return the yellow card in the paid envelope provided. If you have questions, please contact the hall at 269-382-1762.

Three Months or more behind in counter dues payments are the following suspended members: Robert Dalecki, and Gary Yerden.

Morris Applebey
Business Manager



IBEW Local 275
COOPERSVILLE – Work in the jurisdiction remains steady with calls on the job recorder regularly. Please continue to call the job line if you are seeking work in Local 275.

April’s Union Meeting will be held at the UA 174 Union Hall at 1008 O’Malley Dr, Coopersville, MI 49404! Allocation of our negotiated raise is on the agenda, and we plan to have a significant turnout. See you all at the Pipefitters Hall on Tuesday, April 15th at 6pm!

The annual Wild Game Dinner is approaching fast. If you would like to attend, please make sure to save the date and reach out to the Hall to reserve tickets! This year’s dinner will be held at the Sherman Banquet Center in Muskegon on Thursday, April 17. The LPC committee is still looking for and accepting donations of wild game. Please reach out to Walter with any questions.

Code update will only be available online going forward. Please go to the JATC website at www.wmejtc.org and click the Code Update Course link to sign up. The cost for members is \$40. If you want to get added to our blast email list, please reach out to Nicole at the Hall to get on the list.

We have a list of over 50 members who have vacation fund money that has yet to be deposited because of lack of account info. If you have not set up your account info for vacation fund deposits, please call Nicole to get that taken care of.

For any members still using the 1-800 number to call the Union Hall Offices, please note that we removed that line several months ago. If you are having trouble reaching the office, please double check that you aren’t using that number.

Anyone interested in signing up for Foreman training, please reach out to Jonas at the Hall to get on the list.

As a reminder, the Local Union Hall offices have changed their hours. The offices will be open from 8am-12:30pm, 1pm-4:30pm.

Monthly dues will be increasing by \$2 in January of 2025. Please adjust any automatic payments to reflect the new monthly dues amount of \$49.90. At the time of this writing the following members are three months or more behind on dues: Kenneth Krawczak, and Michael Nielsen. Please make every effort to become current with your dues as soon as you can.



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Troy, MI 48098



IBEW Local 445
BATTLE CREEK – Local 445 Steward Training: There will be a Steward's Training on April 15, 2025. Please contact the Hall for additional information and get added to the roster.

First Aid/CPR There is a First Aid/CPR training scheduled after the April 14, 2025, Union Meeting. Check your First Aid/CPR card and if it expires after April 2025, please plan on attending this training. The next training will be held April 2026.

Local 445 Golf Outing The Local 445 Golf Outing is scheduled for July 12, 2025. Be sure to get your teams registered.

Death Benefit Assessments. Please contact the Hall to verify if you have any Death Benefit Assessments due on your account before paying your dues so that you can add it to your quarterly due's payment

Organizing. If you know of any Electricians interested in joining the IBEW, please contact Travis at (269) 339-8377. The International Brotherhood of Electrical Workers 2022 Constitution states "The object of the IBEW is to organize all workers in the entire electrical industry."

Retiree Breakfast: The Retiree monthly breakfast at 9am at Lux Café, 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

2025 dues structure: The Delegates of the 40th IBEW International Convention, which was conducted in Chicago, Illinois, during the week of May 9 through 13, 2022, approved several amendments to Article IX of the IBEW Constitution.

Accordingly, effective Jan. 1, 2025, there will be an increase of \$1.00 for the IBEW Pension Benefit Fund (PBF) contribution, which applies to "A" members only, and \$1.00 for the IBEW Per Capita. Effective July 1, 2025, there will be an increase of \$1.00 for the IBEW Per Capita.

As of **January 1, 2025, thru June 30, 2025**, the following due's structure:

JlWs:
 Monthly \$60.00
 Quarterly \$180.00
Apprentices:
 Monthly \$49.00
 Quarterly \$147.00
 As of **July 1, 2025**, the following due's structure:
JlWs:
 Monthly \$61.00
 Quarterly \$183.00
Apprentices:
 Monthly \$50.00
 Quarterly \$150.00

IBEW Local 445 App/Website. The new app & website are now live. Local 445 Members can register to access the app. You are now able to pay your dues online via the app or website. Please visit the app & website to access the calendar of events. Please notify the Hall if you have any questions or concerns with the App or Website.

The General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall.

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com. Make sure you check out the **Benefits Tab** for important related websites.

2025 Personal information Please keep your address, phone number and email address up to date at the Hall. Also, contact the Hall with marriages, births of children and divorces. You have a limited time frame to add/remove dependents.

Beneficiary cards and forms are also available at the Hall when you need to update them.

Executive Board E-Board meets the fourth Monday of each month starting at 4:30 p.m. Respectfully Submitted,
Wanda Secrest
 Recording Secretary

"Be a craftsman in speech that thou mayest be strong, for the strength of one is the tongue, and speech is mightier than all fighting."

-Maxims of Ptahhotep, 3400 B.C.



IBEW LOCAL 557

IBEW Local 557 SAGINAW – UNION NEWS- Moving forward, **Union meetings will begin at 6:00pm** due to many members working overtime at Project Phoenix and other jobs as well.

LOCAL OFFICER ELECTIONS- This is an election year in Local 557. Local Union Officer elections process will commence with Nominations, which will occur at the next regularly scheduled union meeting on May 6th.

The following positions in the local are up for election this year – President, Vice President, Recording Secretary, Treasurer, Business Manager/Delegate to Convention, Executive Board (6 spots), Examining Board (3 spots) and the Alternate Delegate to Convention. Each member of the Local will be receiving their official notice regarding nominations in the mail soon. Please keep a look out for this letter and all details regarding the upcoming election.

EARNED SICK TIME ACT- Michigan's new law requiring employers to pay their employees Earned Sick Time (ESTA), is now in effect. By now, every member working for an IBEW contractor currently, should have seen a written notice of some sort regarding this matter. Local 557's CBA does not contain any language related to ESTA, therefore, this law will apply to our membership. If your employer is complying with this you are strongly encouraged to file a complaint with the State of Michigan. The complaint process can be found on the Local's website homepage with the complete process instructions listed.

LOCAL 557 ORGANIZING- With work being the best it has been in Local 557 (and throughout the State), organizing is as important as ever. Local contractors will begin work on traditional work throughout the Local this spring which is important to provide manpower for. Whether work in the Hemlock area continues for a prolonged period or not, it is vitally important to keep all other work of the IBEW in mind. Moving forward, Local 557 will be focusing hard on keeping these projects successful. The future of the Local depends on this work.

Rex and Gus are doing great work for Local 557 on the organizing front. Organizing is a tough task in the IBEW and in the trades in general. Some conversations with unrepresented workers are harder than others. Please give Rex and Gus all the help they need to succeed and get results for the Local. If you see something and wish to point it out to them, please reach out to Rex at 989-890-4578 and Gus can be reached at 989-941-8046.

PROJECT PHOENIX- Work on the Mega Project remains steady. As of this writing, there are currently 495 IBEW members referred to the project. Going forward, a ramp up of second shift will continue to maximize workspace within the building. More calls for all 3 contractors on the Mega Project will continue as the job progresses forward. Most calls have all gone to Book 2 lately and some members have only been on Book 2 for a very short time as well as some picking up open calls during the dispatch period following a call listed on the Local Job Line.

Traveling members can continue to monitor the calls by watching for updates on the Local's website Job Line Calls tab. This is updated throughout the day to provide the latest information regarding calls when they are being filled. If you are on Book 2, please reach out to the Local through the jobline@ibew557.org email address and you will receive a reply as soon as possible.

MEMBERSHIP MEETINGS- The next membership meeting is May 6th and will start at **6:00pm. Please note the change to a 6:00pm start time** due to Overtime being worked in the area.

UNION HALL OPERATIONS- New normal Business Hours are Monday-Friday **7am to 12pm, CLOSED for lunch, and re-open again from 1pm to 4:30pm.** Please make a note of this as this change has recently gone into effect to better serve the members due to the surge in manpower running through the Local.

BOOK SIGNING- If you are a Local 557 member and re-

ceive a lay-off while working on a 557 referral, you must come to the hall and sign Book 1 in-person. Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this. Book 2 members can have their Union Hall send an email to either jobline@ibew557.org or renee@ibew557.org.

WORK OUTLOOK- Members of other Locals can sign Book 2 by contacting their Hall for a simple email to be sent on your behalf, if in good standing. At the time of this writing more calls are expected for J. Ranck, Conti and Nooter in the near future, especially for second shift. At the time of this writing, 495 IBEW members are working on Project Phoenix. Van Ert Electric from Wisconsin is winding down work on the Wheeler Dairy Farms. Weinstein Electric from Local 948 is winding down work on the new Bavarian Inn Waterpark in Frankenmuth.

Overtime is available on most of these big projects. Master Electric continues to work on a project at SVSU. Local contractors continue to work on various projects at schools, hospitals, some auto plants, and other varicous jobs. More solar projects are slated to begin in the spring of 2025.

HEALTH CARE- Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP- Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include the following: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt request.

WEX APP- You will need to download the WEX app for your phone. Search for "MI IBEW Special Fund" in the Google or Apple store. After doing this step, it will work the same as the old app, only more efficiently.

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. **All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK DON'T forget to CALL 989-781-0516, option 3.** Local 557 utilizes a bid system for job calls. If you see a call you would like please place a bid on the telephone system and call backs will occur the next business day to fill the calls until they are gone.

STAY CURRENT ON DUES -Please check to see if you are current. The Hall can accept credit cards. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee for the service. You can pay for these purchases over the phone if you wish.

CONTACT NUMBERS- Michigan Electrical Employee Pension fund and Michigan Health Plan (855)633-4584. Website is: www.michiganeelectrical.org

In Solidarity,
 -Evan Allardyce, Business Manager



AT WORK at the IBEW Local 665 union hall project is Otto Dunkel of Michigan Painters and Allied Trades District Council 1M, Local 845. He's employed by DSI Acoustical Co.



Michigan Painters District Council

Painters DC 1M

WARREN – Dear Members, **DC1M WEBSITE:** www.iupatdc1michigan.org
DC 1M UNION CARDS* Any questions regarding a lost, damaged Union cards, or have dues inquiries or have not received a card please contact the DC1M offices at:

Warren Office: (586)552-4474 extension 100; Freeland Office: (989) 695-6888

Sickness and Death. With a heavy heart we announce the passing of: Retiree Ronald Hollis Local 357; Retiree Thomas Hutchinson Local 357; Retiree Orville McCracken Local 357; and Ronald Mertz Local 357. Please keep the families of these brothers in your thoughts and prayers.

ROBERT GONZALEZ RETIREE LUNCH WEDNESDAY

APRIL 16. We will be holding a retirees lunch on Wednesday April 16, from 11am-2pm. If you are a retiree, we will be hosting a lunch on this day. The lunch will be at our District Council: 14587 Barber Ave., Warren, Mi 48088.

UPGRADE CLASSES AT THE DC 1M FTI OF THE GREAT LAKES

WARREN TRAINING FACILITY. There will be a **Rigging and Signaling Class** on Saturday March 22nd at 9AM.

There will be an **Architectural Drawings class** held Saturday April 5, 9AM.

Lift Certification Class will held April 28, 29, 30 & May 1 & 3.

OWOSSO TRAINING FACILITY. There will be a **Fall Protection Class** held Saturday April 19th, 9AM at the Owosso Training Facility. **Contact Director Shawn Oneill for more information or to sign up. (517)304-4425 or email dot@iupatdc1m.org**

PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP, Painters District Council 1M is pleased to announce its' all new APP. For IPHONE go to IOS store, For ANDROID got to Google Playstore Search for "Painters and Allied Trades" download APP Username: your member id# Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

To sign up or for more information contact FTI Director Shawn Oneill at dot@iupatdc1m.org or 517-304-4425.

GET INVOLVED AND PARTICIPATE IN YOUR UNION!

OUT OF WORK/ BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren # is 586-552-4474 or Freeland # is 989-695-6888. New job starts should be reported to the Union office, please do so

Get involved. Work smart. Work safe.



District Council 1M

Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.

Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 514

Business Rep: Scott Mikulen
Meeting dates: 1st Wednesday of every month at 7:30 p.m.
Place: 7920 Jackson Road, Ann Arbor, MI.
Web site: www.iupat-local514.org.

Local Union 826

Business Rep: Rocky Ackerman
Meeting date: 2nd Thursday of every month at 5:30 p.m.
Place: 3115 Joyce St, Burton, MI 48529

Local Union 845

Business Rep – Ed Bracamontes
Meeting date: 1st Thursday of every month at 7 p.m.
Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052

Business Rep – Jake Fluty
Meeting date: The Fourth Wednesday of every month at 6:30 p.m
Place: 3115 Joyce St., Burton MI 48529

Local Union 1803

Business Rep: Josh Ovale
Meeting date: 4th Tuesday of every month at 5:30 p.m.
Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352

Business Rep: Jeremy Haviland
Meeting Date: 3rd Tuesday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353

Business Rep: Tony Parker
Meeting date: 3rd Thursday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave, Warren, MI.



Glaziers & Glassworkers 357
 WARREN – Our next union meeting will be held Monday, April 7, at 5pm. This meeting will be a "Special Called Meeting." We will be voting on Local 357 wage allocations. Please make every effort to attend.

We will be holding a retirees lunch on Wednesday, April 16, from 11am-2pm. If you are a retiree, we will be hosting a lunch on this day at our District Council: 14587 Barber Ave., Warren, Mi 48088. Please call Don Stepp with questions. 586-335-6480

With this bad weather we have several Local 357 members currently laid off. Please make every effort to make sure your certifications are up to date. This will help get you back to work.

The IUPAT pension has updated the pension website. There is new information that could be helpful. iupatpension.org.

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member ID printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it also has a digital copy of your union card.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to make it to a meeting.

- Business Rep- Don Stepp



Sign Pictorial & Display 591

WARREN – The next General Membership Meeting will be held Tuesday, May 6, at 5:30p.m. Trustees and union stewards meet at 5 p.m. April 26 is Union Day at the ballpark (afternoon game) limited tickets available, if interested please contact 586-524-4579.

Members must be in good standing (dues up to date) with district council 1 app or receipt of paid dues to attend meeting

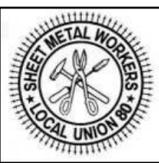
Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474



MEASURING CONDUIT while working at the IBEW Local 665 union hall project in Lansing is Cody Lewis of IBEW Local 665. He's employed by H & R Electrical Contractors.



Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD – This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: Next General Membership Meeting scheduled for April 22, 2025 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076. ***Wage Allocation* will be voted on at April Union Meeting!** We will also be raffling off Tigers tickets at this meeting!

EXECUTIVE BOARD MEETING: Next executive board meeting is scheduled for April 15, 2025 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI.

UNION HALL REGULAR HOURS Mondays-Fridays 7:30-4, unless otherwise indicated.

RETIREE NEWS & MEETING SCHEDULE: 2025 Retiree Meetings: April 21, June 16, Aug. 18, Oct. 20 (Holiday Party), Dec. 15. All membership meetings start at 12:30 pm, held at the Local 80 hall. Please enter the hall through the ramp entrance. Any questions regarding joining the Retirees Association please contact Steve

Murzen at 248-652-0593. Retiree lapel pins with the SMWIA logo are available to all members of the local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

BENESYS AT THE UNION HALL: Lashone will be in Monday to Thursday from 9-4pm. To schedule an appointment, please 248-813-9800 ext. 3250

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Timothy Durocher, Christopher Bennett, Jesse Certain, William Nelson, Evan Smiecinski, Anthony Stocker, Sergiy Bondarchuk, Michael Walker, Todd Gosney, Robert Abramczyk, Jonathan Bourcier, Timothy Hocker, Noah Vredenburg, Steven Mead, John McIntosh, Michael Jones, Timothy Koester, Colin Poniewierski, Dennis Walker, Garry Sanchez, Jackson Gray, James LoPiccolo, Nicholas Fischer, Anna Pilarz, Thomas Ashley, William Glidden, Cameron Layne, David Angelo, David Yelencich II, Donald Dluze, Eric Vinci, Michael Pilon, Raymond Klimas and William Otulakowski.

GOLF OUTING: Tickets are now available & are selling fast! Please join us July 12 at Cracklewood Golf Club in Macomb Twp. Tickets can be reserved for \$105 a ticket for members and \$140 a ticket for non-members. Your ticket will include coffee, donuts & danishes, bloody mary bar, lunch at the turn, open bar up until 1 hour after golf, beer & pop available on the course and a wonderful steak dinner. Please contact the hall with any questions you may have or to reserve your ticket! *Payment must be received to lock in your ticket*

RETIREMENT CLASS: Saturday May 3, 2025 at 9am we will hold a FREE retirement education class with Graystone Consulting. This will give you the opportunity to ask questions about your retirement plans. Please call the hall to RSVP 248-557-7575. Spouses are welcome.

WAGE ALLOCATION: We will be voting on this year's wage allocation at the April union meeting. April's meeting will be April 22, 2025, at 5:30 pm.

DETROIT TIGERS UNION NIGHT: We still have some tickets available for the Tigers game on April 26th at 1:10pm If you would like to attend the game, please call the hall to reserve your tickets.

DUES PAYMENTS: are due prior to the 1st of the month. Books close at the end of business day on the last day of the month. Payments made on the 1st will be considered late. No exceptions - once the books are closed, they cannot be reopened. To help you stay on track, you will receive a text reminder before the end of the month. If you're not receiving these reminders, please contact the hall.

BENEFICIARY REMINDER: Please ensure that you have designated or updated your beneficiary choices for all Local 80 and International Association benefits.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall, which includes the tradesman paper. You will also need to call Benesys at 800-400-7710 to update for insurance and pension documents.

ACCIDENTAL DEATH and DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: must be reported by the steward by 3pm on Friday and signed forms returned on Monday to staff@smw80.org

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off. You must be on the out-of-work list to collect S.U.B. or SASMI benefits. It is the contractor's responsibility to issue a termination slip in accordance with our contract.

OUT-OF-WORK LIST: Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register, you will be removed from the list. Your name will be removed from the list fourteen (14) days after receiving an assignment.

SUB Application Deadlines and Requirements: Submit your SUB application within 7 days of your layoff to avoid forfeiting benefits.

Layoff slips must accompany your application to qualify for SUB benefits.

Proof of UIA benefit payments due within 21 days of the payment date to receive SUB benefits.

Send your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. To ensure payment by Friday, proof due by **2:00 PM on Tuesdays.**

Important: Do not submit your UIA proof directly to the fund office.

For questions, call the hall at 248-557-7575.

SHORT WORK WEEK SUB PAY: If you miss work due to weather, and you are not laid off, the company must provide written documentation confirming the loss of hours was weather-related. If you work 16 hours or less in a week, you may be eligible to collect SUB, but only if the hours worked are at the beginning or end of a layoff.

To apply: Complete the SUB application at the hall. Provide a pay stub for the week.

The hall will submit your information to the fund office. Make sure to follow these steps to ensure your eligibility.

MEMBERS ASSISTANCE PROGRAM: If you're facing challenges in your family, relationships, or dealing with stress, emotional difficulties, grief, or substance use, please reach out to our Assistance Program **Ulliance** at 1-800-448-8326 or visit www.LifeAdvisorEAP.com. Mention Sheet Metal Workers Local 80 when you call.

NOTARY: We have a notary public available at the hall at no charge.

SAVE THE DATE: Wage Allocation – April 22
Tigers Union Night – April 26
Pre-Retirement Class- May 3
Golf Outing – July 12
Picnic- August 9

Training Center News.

Honoring Retiree Jim Walker for His Generous Donation. The Sheet Metal Workers Local 80 Training Center would like to extend a heartfelt thank you to retiree Jim Walker for his generous donation

(Continued next column)



Local 292 Sheet Metal Workers

Sheet Metal Workers Local 292

TROY – MEETING NOTICE: **NEW LOCATION:** Troy Community Center 3179 Livernois, Troy 48083 1 block north of Big Beaver on the west side of Livernois. Use the Banquet Entrance. The next general membership meeting will be held on Wednesday, **May 14, 2025, at 6 pm.** Member meetings are held every 2nd Wednesday of the month. Due to a scheduling conflict, the E-Board/Stewards meeting will be held on **April 29, 2025, at 6 p.m.** at the Union Hall.

The regular E-Board/Stewards meeting schedule will resume in May

RETIREES NOTICE: The next Retiree Luncheon will be held on 6/5/25 at 12:30 pm at Madhouse Bar and Grill, 32787 Stephenson Hwy, Madison Heights, 48071. It's always nice catching up and staying connected. Please contact the union hall via our website www.sheetmetal292.com, click on the "Contact Us" page if you would like to be added to the retiree email list.

CONDOLENCES: Sadly, we lost Local 292 retiree Lynn Clark on 2/14/25. Please keep his family and friends in your thoughts and prayers during this difficult time.

MEMBER ASSISTANCE: Please remember, Local 292 partners with Ulliance, an Employee Assistance Program designed to assist members and their eligible family members who may be struggling with emotional, domestic, or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at 1-800-448-8326 or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is available 24 hours a day, 365 days a year. Services are of no cost to members and their dependents.

SMOHIT HELPLINE: Call 877-884-6227/ Available 24/7. For SMART 292 Members and their families experiencing an immediate crisis or who need a helpful ear.

OUT OF WORK: If you become laid off, you Must complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and through all shop stewards. This is the only way your name will be added to the Out of Work List.

SMART 292 APP: Our new Local 292 App is now live. It is available to all dues-paying members. Download is available through your App Store. Search SMART Local 292. There will be a short waiting period for the verification process.

WEBSITE / FACEBOOK: Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292.

TEXT BLAST NOTIFICATION: If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please get in touch with the Union Hall and we will make the change.

RETURN TO WORK BY NORMAL OR EARLY RETIREES: Consistent with the actions of the Sheet Metal Workers' National Pension Fund, the Trustees of the Sheet Metal Workers Local No. 292 Pension Fund ("Fund") have decided to provide a limited waiver of the Fund's suspension of benefit rule from March 22, 2023 through Dec. 31, 2024 only, without limitation and without incurring a suspension of benefits then in pay status. This means that, during this period, if you are working as a sheet metal worker for an Employer that contributes to the Fund, you will receive your monthly pension benefits from the Fund no matter how many hours you work in any one month. This waiver is based on the current demand for sheet metal workers and is not expected to be continued indefinitely. Call Paul for more information or if interested.

TRUHEARING: This benefit of premium hearing aids is available to active eligible participants, dependents, and Pre-Medicare retirees. To get started, contact TruHearing at 1-833-898-1255 for an appointment.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Remember that your Username is your full S.S. number and your Password is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

DUES: Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4 p.m. the last business day of the month. Payments received after 4 p.m. the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

ADDRESS UPDATES: If you move, please get in touch with the union hall to update your address.

CONSTITUTION AND RITUAL: The new Constitution and Ritual of the 3rd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will have hard copies in the near future for members interested in having one.

SUBSTANTIATION REQUEST: Many members have received Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. The IRS requires this validation, the Fund cannot make exceptions. It is the members' responsibility to ensure all requested documentation is returned to the Fund office promptly. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certifications) with the 4 Plus logo, hard hat stickers, and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: 313-623-9390 (Dave) or Quintin at 248.495.6764.

Attention all Welders! We are looking for any member interested in a Saturday welding class on April 5th, April 12th, April 26th. May 3rd, May 10th, May 24th.

These classes would be for members ready to obtain an AWS welding certification, learn how to weld, or need to practice welding.

Note: Anyone who signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice School.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.

Local 80 cont'd

of hand tools and a welded toolbox – crafted by his own hands – to support the next generation of apprentices.

Jim began his career with local 80 as an apprentice in 1975 and dedicated over three decades to the trade before retiring in 2008. His donation is more than just tools; it is a symbol of the craftsmanship, dedication, and tradition that define our union. By passing down the tools that served him well throughout his career, Jim is helping to equip our apprentices with the resources they need to succeed.

We deeply appreciate Jim's contribution and the example he sets for all of us. His generosity ensures that the skills and knowledge of our trade continue to be passed down, just as they were for him. Thank you, Jim!



Local 7 Sheet Metal Workers

Sheet Metal Workers Local 7

LANSING – NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be April 17, 2025, at 6:00 p.m.

- *Zone 1 May 15th at 6:00 p.m.
- *Zone 2 May 20th at 6:00 p.m.
- *Zone 3 May 14th at 6:00 p.m. (Freeland)
- *Zone 3 June 19th at 6:00 p.m. (Traverse City)
- *Zone 4 May 6th at 6:00 p.m.
- *Zone 5 April 12nd at 10:00 a.m.

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2025. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelscantireport.com and download the official app by texting "SMART" to 90975.

ZONE 1 Info. Work in the Zone 1 area continues to be busy and will remain this way through the end of the year. If you become unemployed, please update your status with Eric or Vance (Apprentices please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, please contact Eric or Vance for any additional assistance. Any Journeyers interested in upgrade classes, please contact Ryan at the Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested).

ZONE 1 Training Center Info. There are new changes to the testing procedure in Zone 1. Applicants will need to register for the Zone 1 entrance exam. Registration will open at the beginning of the exam month. You will receive your exam time during registration. Please contact the training coordinator to register (269) 781-7183.

ZONE 1 Monthly Retiree Meetings:

1st Wednesday of each month @ 8:00 am located at Bob Evans 1725 N W Ave, Jackson

2nd Tuesday of each month @ 1:00 pm located at Rocky Top 1900 Lansing Ave, Jackson

2nd Wednesday of each month @ 12:00 noon located at The Beamery 879 E Michigan Ave, Battle Creek, (Retirees, please notify Vance or Eric of any changes or additions you would like) - **In Solidarity, Eric Farrington and Vance Saunders**

ZONE 2 Info: Work in Zone 2 looks good and should be getting steadier the further into spring we go. Save the dates for the Local 7 picnic on July 19th in Traverse City, great food, fun games and good prizes, always a great time. The Local 7 Golf outing is September 6th at the Lynx Golf Club in Otsego, MI. Keep in mind that dues are always due prior to the first of the month and also keep me informed of any address or phone number changes. **In Solidarity Your Brother, Mike Adams**

ZONE 3 Info: (Saginaw) Wage Disbursement meeting location has changed to Back Orchard Barn 11001 Wilkerson Rd Freeland MI 48623 on April 15th and next regular scheduled will be on May 14th at the Freeland hall at 6:00PM

This year's Local 7 picnic will be at Timber Ridge in Traverse City, you can call 231-947-2770 if you're interested in booking a camping site.

Please be sure to contact the Lansing office if you have any changes with your address or phone number. (517) 882-4064. Make sure your dues are up to date they are due before the first of every month.

In Solidarity, Joe Dotson

ZONE 3 Info: (Traverse City) There will be a special retirees meeting about changes to your Medicare insurance at the Kaliseum in Kalkaska at 4pm on April 15th. Right after that, we will have our disbursement meeting at 6pm, please be in attendance. This year's picnic will be on July 19th at Timber Ridge. Call (231) 947-2770 for camping reservations and make sure to tell them you are from Local # 7. Work is slow in our area but will be a very busy summer. Your beneficiary designation card for SASMI needs to be updated, please go to the SASMI website and update it and your current address and email. Please call me if you know of anyone interested in our trade.

In Solidarity, John Amalitano

ZONE 4 Info: Spring is in the air, work continues to look strong for the spring and summer. Local 7 Zone 4 is fully employed at this time; we have several members in the Zone 3 area helping out on the Hemlock project. I want to thank everyone who attended the wage disbursement last week. It was good seeing everyone. Please don't forget if you have had a change in your address or phone number please let me or the Lansing office know. **Thanks your brother, Scott Brotherton,**

ZONE 5 Info Work in the U.P. remains steady and should stay that way through the rest of the year. There is a lot of mine work coming up in the next several years so if you don't have your mine safety training make sure you get signed up for that at upconstruction.org. Our next union meeting has been changed to Saturday April 12th at 10:00 am in Gwinn. The next retiree breakfast will be on April 9th at 10am at Jeffery's in Marquette. **In Solidarity, Brandon Langenfeld.**

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: *Address Changes:* All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910– 517-882-4064

Local 7 Officers:

Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223

Vance Saunders (Agent-Battle Creek/Kalamazoo) 269-569-9200

Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752

Joe Dotson (Agent-Saginaw) 989-225-0095

John Amalitano (Agent-Traverse City) 231-590-1112

Scott Brotherton (Agent-Flint) 810-836-3552

Brandon Langenfeld (Agent-Upper Peninsula) 906-372-9288

"It is a mistake to try to look too far ahead. The chain of destiny can only be grasped one link at a time."

– Sir Winston Churchill (1874 - 1965)

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248-885-8311



Local 169 Boilermakers

Boilermakers Local 169

ALLEN PARK – Our next membership meeting will take place on **April 18, 2025**. This meeting will be at The United Trades Building, 119 S. Front Street, Marquette, MI. 49885.

Congratulations to Grant Genaw on winning our local apprenticeship competition. By winning, Grant will now represent our local at the Great Lakes Area competition in Indiana this summer. If you see Grant, please congratulate him and encourage him on his upcoming event. We are all very proud of him. Way to go!

Spring is just around the corner, and so are many of our annual events. With our annual golf outing and picnics in all four areas, there are plenty of opportunities to volunteer and attend these events. We need more of our younger members to get involved if we are to continue our rich tradition of Brotherhood at these family fun events.

Local 169 is celebrating its 130th anniversary this year! Founded in 1895, our local has survived through good times and bad. For all those who came before us, and all those with the courage and loyalty to stay true to our great Brotherhood, I offer my sincere gratitude and congratulations. Pick up our new 130th anniversary stickers at the Union Hall or at our next scheduled union meeting.

Local 169 is happy to invite members to "Union Day" at Comerica Park. Unions across Michigan will be attending this game on Saturday, April 26 at 1 pm. Your local has tickets in section 138 for the Tigers vs the Orioles on this date. If you are interested in attending, please contact Jamie Ratliff. The first ticket is free to members in good standing. Additional tickets may be available for \$50 which is discounted from the \$62 face value. Members will be given priority over those purchasing additional tickets. Call to reserve your ticket, make your additional ticket request, and if extra tickets are available, you will be informed. Please take advantage of this opportunity to attend this union event with your Brothers & Sisters.

Get ready to celebrate Local 169's 130th anniversary! Our annual dinner dance will be held on June 28 at the Athenum in downtown Detroit. This event is always a great time. The event will begin at 6 pm and end at 12:00. With an open bar, live music, and great food, this is an easy decision.

Complimentary beer steins and shot glasses will be available for members to enjoy a "boilermaker" and take home at the end of the night. 130 years is a huge milestone for our organization, I hope you will ALL take advantage of this opportunity to show your Boilermaker Pride and celebrate this historic accomplishment. Rooms are available at the discounted rate of \$239 with valet parking available at a discounted rate of \$20.

Use the word Boilermaker for the discount when making your reservation. Please send a \$50 check to reserve your spot at this event. Significant others are welcome to attend. Your check will be returned upon arrival. This is necessary to establish a proper head count for food and beverage totals.

With our current full employment and a large group of new apprentices, I encourage every member to make safety your number one priority. The busy workload looks like it will continue throughout the year so please make every effort to safeguard yourself and your Brothers and Sisters on the job.

In an effort to assist our Brotherhood, the Executive Council of the International Brotherhood of Boilermakers has voted to waive the increase in monthly dues for the second year in a row.

Current Union dues for 2024 are \$55.85 and will remain \$55.85 for the 2025 calendar year in accordance with the International Brotherhood of Boilermakers Constitution. The Union Hall accepts Visa, Mastercard, and

Discover. Payments can be made both at the Union Hall and over the phone.

We are scheduling an MSHA class for the upcoming Tilden Mine work. Any member that requires this training should contact Area 4 Business Agent Jim Calouette or contact the Union Hall to be added to the list. You will be informed of the time and location of the training once the class is filled.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com for more information.

Any member interested in taking the Great Lakes Safety for Corteva please contact Area 3 Business Agent, Mike Card at 989-662-6491.

Any members interested in EPRI Rigging, which is required for working in the Nuclear Plants. Please contact Tony Herrera at 616-296-9131, or Jamie Ratliff at 313-584-8520. Your name will be added to the list. Once we have a full class, you will be notified when and where to attend. Per your International, any member with EPRI training will not be required to have Rigging I through 4 for placement on the BDS.

Retirees: Retiree luncheons Area 1 Retiree luncheon is on the first Wednesday of every month at 11:00 am at the White Rhino Sports Bar located at 4328 Oakwood, Melvindale, Michigan 48122.

Area 2 Retirees hold luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant located at 4610 Airline Rd, Muskegon MI. All retirees and members from all areas are welcome to attend.

Area 3 Retirees luncheon is the 3rd Wednesday of the month. The next lunch will be April 16 at 11AM at The Beaverton Tavern, the address is 102 W. Brown Street, Beaverton, MI. 48612. All retirees and members from all areas are welcome to attend.

Area 4 Retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Road 480.

Hoodies have arrived in all sizes at the Union Hall. The cost is \$45.00. Payments can be made with cash or a check. If you live outside of the area and would like to order one, please call the hall. Additional shipping charges will be added.

Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details.

The upcoming MSHA training schedule is available at www.boilermakerslocal169.com or on our Facebook page.

The cost of your T.W.I.C. card is reimbursable from the M.O.R.E. Fund. Contact the Union Hall for reimbursement.

Any member needing the services of a Notary Public can do so at no charge at the Boilermakers Local 169 Union Hall. Please call ahead to ensure availability.

Any current apprentice that is eligible to utilize their G.I. Bill should contact their branch of service regarding this benefit. Your apprenticeship training qualifies for reimbursement under the terms of the G.I. Bill. I advise all apprentices who qualify to take advantage of this well-deserved benefit.

"If you can give your son or daughter only one gift, let it be enthusiasm."
—Bruce Barton

"The truth does not change according to our ability to stomach it."
—Flannery O'Connor (1925 - 1964)

"Did you ever walk into a room and forget why you walked in? I think that's how dogs spend their lives."
—Sue Murphy

"All human situations have their inconveniences. We feel those of the present but neither see nor feel those of the future; and hence we often make troublesome changes without amendment, and frequently for the worse."
—Benjamin Franklin (1706 - 1790)



Heat and Frost Insulators & Allied Workers Local 47

LANSING – Business Manager: Patrick Welch (517-708-0665)

Local 47 Lansing Office, 16475 Ingersoll Rd., Lansing, Michigan 48906. Ph.: 517-708-0665.

The next Regular Meeting will be held on Friday, April 11, 2025 at 7:30 p.m.,

And will be held at the J.A.T.C. Training Center Located at 16475 Ingersoll Rd., Lansing, MI 48906.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Please notify the Local Union Office with any phone and home address changes. We need the most current member information throughout our system, TIC's, and the with the International.

If you are Non-Active retiree or Surviving Spouse and would like to continue receiving the Building Tradesman please contact the Union Office to let us know.

Please make sure to call or text ALL Start/Layoff's to the Union Office. Leave the start/layoff date and the name of the contractor along with your name.

Local 47 has reserved Site 5 at Fitzgerald Park for this year's 24th Annual Picnic being held on Saturday, June 14, 2025. You will soon be receiving an invite in the mail. Please make sure you fill it out and send it back in as soon as possible. Do not wait until the last minute. This is also a reminder, the Picnic is considered a Mandatory Meeting for All Apprentices.

Our Golf Outing will be held on Saturday, July 19, 2025 and the cost is \$85/person. If you are interested in Golfing with us this year please call in with the name of your team along with Chicken or Steak for each person. Do not wait until the last minute to call in your team and the spots will fill in fast!

Per the Rules and Procedures: Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is worked.

Pension and Health Welfare: Joshua Kroell (989) 385-2671
Allied Workers' Local 47 Fringe Benefit Funds

**6525 Centurion Drive
Lansing, MI 48917-9275
Toll Free: (800) 323-8079
Telephone: (517) 321-7502
Fax: (517) 321-7508**

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively.

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostlocal47benefits.org.



Abatement Workers Local 207

TAYLOR - There are a lot of upcoming projects slated for early Spring so be prepared for work. Call in if you are unemployed for help with future placement. Updated, working telephone numbers are necessary to help you with work placement. Do not get caught without the necessary current job site credentials.



KEVIN MEAGHER

Work in other areas of the region will be ramping up in Illinois and OHIO as well as Kentucky. School work will be firing up very soon so be prepared with all your paperwork in order. With most state agencies working from home during this pandemic filling out on-line renewals is the way to go. They are processing much quicker than traditional mail in applications. Remember to get other state License like Illinois and Kentucky are both at a minimum cost. There is always some considerable work in those areas a couple of times a year, so it pays to get ahead of the work and get your license early. If you have any questions about on-line applications or what states, you may want to get a license for do not hesitate to call the office or my cell.

If you can recommend anyone that you know can handle this work have them, call the office to get an application filled out and send them in so we can get them into the next class. You can also fill out application forms on our website WWW.local207.ORG

**Upcoming Training classes
40-Hour Asbestos Initial Class April 28th through May 2nd 8-4pm Call and register
CSI Refresher May 3rd**



Local 25 Heat and Frost Insulators

Heat & Frost Insulators 25

SOUTHFIELD – UNION MEETING: The next scheduled Membership Meeting will take place Thursday, April 10, 2025 at 6:00 p.m. at the Union Hall, 21353 Bridge Street, Southfield, MI 48033. We will begin the preliminary discussions of our May allocation and further discussions on potentially updating our Early Retirement Supplemental Benefit.

WEEKLY HUMOR: Why do insulators go to the bakery? Because they knead the dough!

ATTENDANCE POLICY: In light of several employers handing out jobsite specific attendance policies, refer to Article XII, Section A of the Collective Bargaining Agreement listed below. Please be reminded, good attendance is crucial in manning the work that we have in our territory.

Article XII, Section A: The Company has the right to discipline an employee for excessive absenteeism. The first two unexcused absences without good cause shall bring written warnings from the Company, with a copy to be furnished, in each case, to the Union. The Union shall be notified in writing no later than four business days after the infraction has occurred. Any infraction not reported in four business days, shall be deemed not to have occurred.

Any subsequent unexcused absence without good cause may be cause for discharge.

Local 207 cont'd

Call and register
Check with the Office to ensure the classes will occur as scheduled.

•All classes will be held at Local 207's office @ 26453 Northline in Taylor.

•Classes begin promptly at 8AM and end at 4PM, followed by a Lead Awareness Update. If you are due to expire and need one of these refreshers now, please call the Taylor Office (1-800-207-5622) to register. BE SAFE.

Absences for good cause such as illness, family emergency and the like and excused absences shall not be cause for discipline, provided the employee notifies the Company not later than 9:00 a.m. (on the day of the absence.) No absence more than three months prior shall be considered in any manner or under any circumstances in the imposition of discipline and shall be deemed not to have occurred. Any dispute relative to discipline or discharge of an employee shall be processed through the grievance procedure established in this Agreement.

An employee must call the main employer's office if they leave the jobsite during working hours, excluding lunch time. An employee's unexcused absence may be cause for discharge as outlined above.

PER CAPITA: Please be reminded, any member working 32 hours or less during a month must pay their own Per Capita of \$14.00 per month. Per Capita payments should be made on a **monthly** basis. If a member works as a traveler in another Local's jurisdiction, the member must remit double Per Capita of \$28.00. Please forward your payments **monthly** to Local 25, 21353 Bridge St., Southfield, MI 48033.

M.U.S.T. SAFETY MODULES: If you have modules expiring, contact the Union Hall to have the testing authorization turned on. Please keep in mind, any modules completed outside the quarter requested in, will be paid the following quarter.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall within forty-eight hours. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct. Failure to report will result in an automatic fifty dollar fine.

Please complete and return the working spousal forms to TIC.

JATC Coordinator Phil Wilson (616-466-8736).

Applications are open for the Apprenticeship Program. Call the Union Office.

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Bricklayers and Allied Craftworkers

BAC Local 2

WARREN – NOTICE OF NOMINATIONS, AN ELECTION, FOR DELEGATES TO ATTEND THE 2025 INTERNATIONAL UNION CONVENTION THAT WILL CONVENE IN DETROIT, MICHIGAN, ON SEPTEMBER 29, 2025

Local 2 is entitled to send up to 25 delegates to the 2025 IU Convention. Among the purposes of the 2025 IU Convention is the election of all International



BRETT GIERAK

Union Officers: President, Secretary-Treasurer, and three Executive Vice Presidents; and the election by region of the IU Regional Vice Presidents to serve on the IU Executive

Council.

CORRECTION: The Nominations Meeting - at which the members of Local 2 Michigan will determine the number of delegates, if any, that the Local Union will send to the 2025 IU Convention; decide whether the Local Union will elect alternates to serve in the event that a delegate or delegates cannot attend; and, consistent with those decisions, the IU Constitution and the Local Union Constitution, make nominations for the Local Union's open delegate positions — will be held at: *Lansing Training Center, 3321 Remy Drive, Lansing, MI 48906 on April 19, 2025 at 9:30 AM.*

Please disregard the previously listed location at 21031 Ryan Rd., Warren, MI 48091.

We apologize for any confusion and appreciate your attention to this update.

The meeting(s) for the secret ballot election for the IU Convention Delegates, if necessary, will be conducted by mail referendum. A mail ballot and accompanying instructions will be sent to each member of Local 2 during the week of **APRIL 28, 2025** and no later than Friday **MAY 2, 2025**. Members must complete and then mail their ballots in the pre-addressed envelope provided for that purpose so that the ballots arrive no later than 5:00 p.m. **MAY 18, 2025**.

NOTE: Nominations by Local 2 members in good standing may be made (i) in person at the Nominations Meeting; or (ii) by mail; or (iii) by FAX.

A mail or FAX nomination must be received by the Local Union no later than 4:00 PM on April 18, 2025.

The mailing address of the Local is: BAC Local 2, 21031 Ryan Rd., Warren, MI 48091. The FAX number is (586) 754-5889.

A mail or FAX nomination must be signed by the member making the nomination and must bear his/her name in printed form and his/her IU Member Number. In addition, the nominee must also provide the Local Union with his/her consent to run.

The nominee may mail or fax his/her written consent with the mail/FAX nomination or may mail/FAX his/her consent separately. Whichever choice is made, the written consent to a mail/ FAX nomination must be received by the Local Union no later than 4:00 PM on April 18, 2025. Alternatively, the nominee may signify his/her consent in person at the Nominations Meeting.

APRIL 2025 CHAPTER MEETINGS

HOUGHTON: Thursday, April 17, 2025 at 7:00 PM, 37737 Highway 26, Toivola, MI 49965

KALAMAZOO CHAPTER: Thursday, April 10, 2025 at 6:00 PM, 11847 Shaver Road, Schoolcraft, MI 49087

MARQUETTE CHAPTER: Monday, April 21, 2025 at 7:00 PM, 119 S Front Street, Marquette, MI 49855

SAGINAW CHAPTER: Tuesday, April 22, 2025 at 7:00 PM, 1300 W Thomas Street, Bay City, MI 48706

TRAVERSE CITY CHAPTER: Wednesday, April 16, 2025 at 6:30 PM, 3912 Blair Town Hall Rd West, Traverse City, MI 49685

DEATHS REPORTED

Our sincere condolences go to the family and friends of **Brother Donald Rush** (Bricklayer) who passed away on February 09, 2025. Brother Rush had been a member for 16 years.

Our sincere condolences go to the family and friends

of **Brother Michael Sawyer** (Bricklayer) who passed away on March 11, 2025. Brother Sawyer had been a member for 24 years.

UNION DUES: Pay 9 months, get 3 free. To receive discount, you must be current on dues. **Members will only be able to pay 2 years in advance.**

TEXTING PROGRAM: Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via text message. You must be signed up to receive these messages. You can sign up via the following: Text **2MI** to **50607**

You'll receive a confirmation text asking for your member number (IU#)

Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

WEBSITE UPDATES: Be sure to check out our website at <https://www.bricklayers.org> and our app, which can be found in the IOS and Android app stores by searching for Bricklayers Local 2.

CRAFTWORKERS NEEDED: We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

A SPEEDY RECOVERY: A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

BAC LOCAL 2'S TRAINING CENTERS: Both Local 2 Training Centers are open to our members. To make your appointment for your annual **RESPIRATOR FIT TEST** or for other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102. Go to <https://www.michiganbricklayers.org> to view the Apprenticeship and Training website and register for future 2024 online training classes.

APPRENTICE WORKSHEETS

Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets **MUST** be filled out completely and submitted online. They can be found at <https://www.michiganbricklayers.org/resources>. For more information on the Training Centers visit: <https://www.michiganbricklayers.org>

MEMBERSHIP ASSISTANCE: The IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <https://bacweb.org/member-service/member-assistance-program-map> and are also available via telephone at 1-833-MAP TALK (1-833-627-8255) Monday – Friday 8 am – 7 pm.

These services were established and are intended to help get us through difficult life situations.

FACEBOOK: "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

PENSION AND HEALTH INSURANCE INFORMATION

BAC of Michigan Health & Welfare Fund – (248) 828-6000
CALL-A-DOC – (800) 835-2362

Cement Pension & Vacation Funds – (248) 645-6550

International Pension/Annuity Fund – (888) 880-8222 or (202) 638-1996 (bacbenefits.org)

Metro Detroit Bricklayers Pension – (248) 641-4954

Michigan BAC Pension Fund (Outstate) – (248) 641-4954
Michigan BAC Vacation Fund – (248) 828-6000

"When there is no peril in the fight there is no glory in the triumph."

– Pierre Corneille (1606 - 1684)

"Faith is taking the first step, even when you don't see the whole staircase."

– Martin Luther King Jr. (1929 - 1968)



Local 514 Cement Masons & Plasterers

Operative Plasterers and Cement Masons Local 514

DETROIT – The next membership meeting is Tuesday April 15, at 7:00 pm. We will be having food and refreshments. There will also, be an executive board meeting the same day at 5:30 pm.

Please make every effort to come fellowship with your brothers and sisters.

The Patrick Finley Scholarship applications are now available.

Membership gold cards- Congratulations!
April 2025

Jason Felver-25 Years

Marcus Martinez is the new Apprenticeship Coordinator; he can be reached at (313)-350-0389 or by email: mmartinez@opciami.org

Please contact the local at 248-548-0800 or you can email your updated information to: abest@opciami.org Please send your updated information in a timely manner.

MUST Safety Awareness Training: Please check the MUST website at www.Mustsafe.com to see how many modules you have. Your username is your full social security number and your password is the first four of your social security number.

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/ register and select register now.

Beneficiary Reminder: Please remember to designate or update your beneficiary choice especially after a divorce on all your OPCMIA Local 514, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Attention all Apprentices, now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice"

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

Please refer to website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Members working for non-signatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let's work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund

(Continued next column)



BRICKLAYERS and Allied Craftworkers Local 2 retiree Carnell Perry mixes in with some ancient stone work in Egypt.

Photo credits: Kelly Perry

Egyptian work awes Local 2 mason

(Continued from Page 1)

dreams did I think I'd get to experience something this spectacular in person. I truly don't believe we'll ever see masonry work like this again.

Everyone in our group knew – I made sure of it – that I'm a BAC Brick Mason from Detroit, Michigan Local 2, representing the International Union of Bricklayers and Allied Craftworkers of North America.

Now, I'm not usually an emotional guy, but my wife was downright embarrassed by how excited I was to be surrounded by the ancient craftsmanship. I had to explain to her – you have to be a brick mason to understand.

After 33 years working in the trade, I retired with humility, gratitude, and so much pride for the career I've had. Thank you to everyone who helped me along the way, as I worked as a brick mason on the wall and then served as a Flint IMI Job Corps Instructor for 16 years.

Here's to the trade, the brotherhood, and to the incredible structures that inspired me to become a mason in the first place.

Carnell Perry Retired - BAC Local 2 Michigan



BRICKLAYERS and Allied Craftworkers Local 2 retiree Carnell Perry admires ancient paintings on stone work in Egypt.

Local 514, continued

offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved, please contact the Local and we will change your addresses with all of the fund offices.

Important Notice For Plasterers and Detroit Commercial Cement Masons: You are able to find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, www.Principal.com or by telephone, 800-547-7754.

Access and make changes to your account two easy ways:

Go online: Principal.com
If you are a first-time user, go to Principal.com/Welcome Select Get Started.

Enter your first name, last name, date of birth, mobile phone number (this is the quickest way to verify your identity), and your ID number (this is either your Social Security number or a specific ID provided by your employer) or ZIP code.

Agree to do business electronically and click Continue.

If you don't provide your mobile phone number, you'll need to answer a few personal questions as an alternative way to confirm it's really you. Create a unique username, set a secure password, and add your email address.

Select and answer three security questions to use if you need to call us.

You now have access to your online account, and you'll get a confirmation email within a few minutes.

The first time you log in, you'll need to choose where we send you verification codes (text message, voice call, or authentication app) and how often you want to use them.

Feel free to call Principal at 1-800-547-7754 and speak with someone between 7 a.m. and 9 p.m. CT Monday-Friday with any questions regarding online access.

As always, if you have any questions or need help on any matter relating to the Fund, you can contact the Fund Office for assistance at (248) 645-6550 or 30700 Telegraph Rd., Ste 2400 Bingham Farms, MI 48025-4524 The Fund Office's business hours are 8:15 a.m. to 4:30 p.m., Monday through Friday.

Plasterers and Cement

"The meek shall inherit the earth? Well... I don't think so. If by meek you mean friendly and introverted, okay maybe, but if by meek you mean unwilling to take a chance, then never. If I was a betting man and I had to wager on who I thought would inherit the earth, my money would be on the curious."

– Jim Coudal

"When it is not necessary to make a decision, it is necessary not to make a decision."

– Lord Falkland (1610 - 1643)

"What's done cannot be undone."

– William Shakespeare (1564 - 1616), *Macbeth*

Masons: It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.

If you have questions concerning your pension benefits,

Roald Builders can call: Toll Free at 1-877-876-9357 or (517) 321-7502.

Plasters and Commercial Cement Masons can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357.

All Plasterers and Cement Masons can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan.

For the INTERNATIONAL PENSION Call 1-888-880-8222 Toll Free or (202) 638-1996.

BRICKLAYERS WANTED

\$38.45 HR PLUS HEALTH & PENSION

BRICKLAYERS.ORG

Bricklayers and Allied Craftworkers Local 2 members:

Journeyman Bricklayers in the Metro Detroit Area get \$38.45 an hour, plus fully paid Health Insurance, and 2 Pensions.

Our Contractors have immediate opening for Skilled Bricklayers, and Masonry Restoration Workers.

For more information go to: bricklayers.org

More photos from McLaren Flint



MUDDING DRYWALL in a supply closet at the McLaren Flint expansion project is Mike Lang of Michigan Painters District Council Local 2853. He's employed by Diversified Construction Specialists.

MEASURING A PANEL that will be placed on the McLaren Flint entrance is Cutler Nardelli of Sheet Metal Workers Local 80. He's employed by Liberty Sheet Metal.



AT WORK IN WHAT will be an exam room at the McLaren Flint expansion project are (l-r) Michigan Regional Carpenters Council members Steve Scott and Arthur Hoffmeyer. The Local 687 members are employed by Diversified Construction Specialists.



Outdoors

Michigan's 12,000 bears are awake



(From the Michigan DNR)
As the weather warms, thousands of hungry black bears across northern Michigan will leave their dens and go hunting for food that could include bird seed, pet food and garbage.

Wildlife experts from the Michigan Department of Natural Resources urge residents to be diligent this spring by removing bird feeders and pet food from outdoors, using bear-resistant garbage cans and keeping grills and patio furniture clean.

More than 10,000 black bears live in the Upper Peninsula. Another 2,000 or so reside in the northern Lower Peninsula, with the bear population slowly expanding south. Unfettered access to calorie-rich foods such as bird seed can turn them into repeat visitors to residents' homes and lead to dangerous situations for people, livestock and pets.

"Removing food sources now before they attract bears and other wildlife can save you time, money and stress, and keep the animals safely foraging at a distance for the rest of the year," said Jared Duquette, a DNR

wildlife biologist who specializes in human-wildlife interactions. "While black bears are generally fearful of humans, we should never engage with or feed the bears. It is critical that bears retain their natural fear of humans."

As preventative measures, Duquette suggests:

Removing bird feeders. Birds will soon have an abundance of natural food sources available. If you like watching birds in your yard, consider replacing feeders with bird baths or nest boxes or planting native flowers and grasses that attract birds year after year. Visit the Audubon website to learn more.

Bringing in outdoor pet foods and keeping grills and patio furniture clean. A bear's nose can smell food up to a mile away. While you may not be able to smell the spills on your patio, a bear can.

Securing garbage cans indoors overnight. Taking the trash out in the morning may seem inconvenient, but it's far easier than cleaning up scattered trash that has been left out overnight.

Using bear-resistant garbage cans. Because bears are smart enough and motivated enough to

get into trash cans, consider using certified bear-resistant containers that have passed a formal procedure to keep them out.

Protecting beehives with electric fencing. Keep your bees and beehives safe by installing an electric fence.

According to BearWise, Bears can lose more than 30 percent of their body weight over their winter fast. Most bears emerge from their dens drowsy and lethargic and spend their first few days drinking water or eating snow before they begin nibbling on plants that help clear their kidneys and digestive system. Bears eat lightly at first and look for old berries, rose hips and acorns along with winterkill carcasses.

Eventually they will go in search of more substantial meals, so now is a good time to make sure anything around your property that could possibly attract a hungry bear is stored out of sight, smell and reach.

To learn more about preventing conflicts with bears this spring, visit Michigan.gov/Wildlife or contact the DNR Wildlife Division at 517-284-9453.

...
As ice and snow cover melt on Michigan lakes this spring, you may see dead fish or other aquatic animals. Given the return to a more "normal" Michigan winter this year – with more cold days and near-average snowfall across the state – you may notice more dead fish than you have in the past few years. While such sights can be startling, the Department of Natural Resources reminds everyone that it is normal for winter conditions to cause some mortality of fish and other creatures such as turtles, frogs, toads and crayfish.

"Winterkill is the most common type of fish kill," said Aaron Switzer, DNR Fish Production Program manager. "It can be particularly common in shallow lakes, ponds, streams and canals during seasonal changes. It's a natural phenomenon, and these kills are localized. They typically do not affect the overall health of fish populations or fishing quality."

Shallow lakes with a large amount of aquatic vegetation and soft bottoms are more prone to winterkill, particularly when a deep snowpack reduces sunlight for the plants.

ALL BUILDING TRADESMEN

Notice of Asbestos Health Hazards in Michigan

BRICKLAYERS BOILERMAKERS ELECTRICIANS INSULATORS PIPE FITTERS
PLUMBERS SHEET METAL WORKERS

- ◆ Mesothelioma
- ◆ Lung Cancer
- ◆ Asbestosis
- ◆ Pulmonary Fibrosis
- ◆ Throat Cancer
- ◆ Colon Cancer

As pioneers in asbestos litigation, GPW has filed asbestos lawsuits since 1984, defending the rights of hardworking men and women throughout Michigan, Pennsylvania, Ohio, and West Virginia.

Exposure to asbestos can cause deadly diseases such as MESOTHELIOMA, LUNG CANCER, ABESTOSIS, PULMONARY FIBROSIS, THROAT CANCER, and COLON CANCER.

Many building tradesmen worked with or near asbestos. Some are not aware they were even exposed. Family members may be at risk of bystander exposure.

\$1.8 MILLION VERDICT

GPW obtained a **\$1.8 million** verdict in a Lung Cancer claim, the largest Asbestos Verdict in the history of Michigan Asbestos Litigation.

For more than 30 years, GPW has helped thousands of Michigan workers. We have represented mesothelioma, lung cancer, and asbestos disease victims, obtaining over \$1 billion in compensation for our clients.

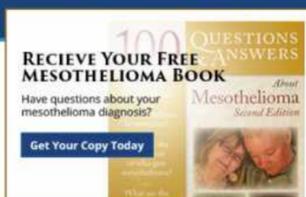
Contact us today:

800-799-2234

www.gpwlaw-mi.com

CONTACT GPW TODAY TO RECEIVE YOUR FREE COPY OF 100 QUESTIONS & ANSWERS ABOUT MESOTHELIOMA!

For nearly 20 years GPW has offered this FREE resource and guide to mesothelioma victims. Call 800-799-2234 or visit www.gpwlaw-mi.com to request a FREE copy today!



Please don't delay, protect yourself and your family before it's too late. You may be entitled to claim money damages from the responsible members of the asbestos industry. Call for a FREE consultation.