SHORT



Teamsters issue pre-strike notice

WASHINGTON (PAI) Teamsters President Sean O'Brien has warned the Biden White House to stay out of the looming strike United Parcel Service is forcing on its 340,000 Teamsters-unionized workers there.

That's even as UPS starts training its nonunion workers - managers and the like – to be strikebreakers by driving its trucks.

O'Brien's statement comes as UPS, now the nation's largest parcel delivery company, still refuses to resume bargaining with the union over a new contract. The current contract expires at midnight July 31, and O'Brien has been warning his members for months to prepare for it.

"What an insult this is to the hardworking men and women who do backbreaking work every day to make this company \$100 billion a year. It should stop training strikebreakers" and return to bargaining a fair contract for all its workers, a Teamsters spokesperson told The Hill.

Almost half of the UPS drivers are part-timers who earn \$16 per hour.

"UPS is not ready for the fury of 340,000 Teamsters," O'Brien declared as he marched in a practice picket line on July 14. The Teamsters want better benefits, pay raises and to ax the two-tier wage system for part-time and full-time workers.

UPS earned a record \$100 billion-plus worldwide in 2022, producing a 13 percent profit margin, with similar margins forecast for the future. UPS controls 37 percent of the U.S. parcel delivery market, far ahead of its competitors, FedEx and the Postal Service.

Like other presidents, Biden can jawbone both sides to a settlement but can't force it on them White House spokeswoman Karine Jean-Pierre said on July 17 that they would stay out of the Teamsters-UPS struggle, despite its potentially huge implictions on the U.S. economy.

Detroit Labor Day parade hits reset

The Detroit Labor Day Parade is back, but it won't be the same route as in years past.

The parade had taken a pandemic-related hiatus, and it will be held this year for the first time since 2019.

This year, the march will start at 9 a.m. at Michigan Avenue and Sixth Street (at the Lodge Freeway overpass) and proceed east toward the Ford Motor Co. Michigan Central train station. Then the march will proceed back to Dean Savage Park at Porter Street and Trumbull, next to IBEW Local 58, for a celebration.

Other Labor Day celebrations around Michigan will be held, as usual. There will be more details to come, but mark your calendar for Monday, Sept. 4.

Endorsements set for primary election

Michigan voters will go to the polls on Tuesday, Aug.



and thanks to a new state law allowing early voting, many will

vote weeks before that date. **Endorsed candidates can** be found in this issue on Page

Quotable

"In all affairs it's a healthy thing now and then to hang a question mark on the things you have long taken for granted.' -Bertrand Russell (1872 -1970)



SET ATOP FOUR LEVELS of underground parking, the Vanguard Hotel in Ann Arbor will rise to nine stories. Construction is being managed by Colasanti.

New hotel on the rise n U-M's Medical Center

By Marty Mulcahy Editor

ANN ARBOR – Coming out of the ground this summer on Glen Avenue between Catherine and Ann Streets streets is what will be the Vanguard Hotel, a nine-story, mixed-use hotel with apartments.

for the project is Detroit's

Opening is tentatively scheduled for late 2024.

Its developers say the \$40 million project will have 164 rooms and suites and 24 apartment suites. It will include a fine dining restaurant and bar, and 12,000 square feet of event and The general contractor meeting room space and retail shops. The property will sit atop

Colasanti Construction Services. four underground floors of parking providing 241 parking

> Catherine Ann Development Co. is the Michiganbased developer of the hotel, which will have the Marriot brand. The opening is tentatively scheduled for late 2024.

"Our plan is to incorporate (Continued on Page 2)



READYING A COLUMN concrete pour at the Vanguard Hotel project in Ann Arbor are Holston Norman, foreman for Laborers Local 1191, and Clay Parker of Carpenters Local 687. They're employed by Colasanti.

Worker friendly? State AFL-CIO keeping tabs on lawmakers' votes

LANSING - For Michigan's labor unions, it's been a pretty darn good year on the legislative

Now with action in the state Legislature slow during the summer months, the Michigan AFL-CIO on July 18 released a "Legislative Scorecard," giving the public a new tool to track their representatives' votes on important laws that affect Michigan

The scorecard so far shows a stark divide between pro-worker ers as well as the bills that seek to and anti-worker lawmakers in both chambers of the Legislature. The results are a bit lopsided: on average, Democratic legislators tee to make sure the legislators scored 99.8 percent on pro-work-

1.8% worker support by GOP lawmakers www.miaflcio.org/scorecard

er legislation, while Republicans scored 1.8 percent.

"Working people should know exactly who fights for them - and who doesn't," said Michigan AFL-CIO President Ron Bieber. "Our new scorecard will track the legislation that improves the lives and livelihoods of workundermine workers' freedoms and strip away our rights. We'll track votes on the floor and in commit-(Continued on Page 7)

Overall inflation eases, construction industry tries to follow trend

By Marty Mulcahy Editor

Post pandemic, the loudest grumbling from the American public regarding the economy has been directed at the higher cost of goods and services.

The rising cost of everything from gasoline to groceries to hardware goods has been a major drag on personal finances and the U.S. economy. In the construction industry, the higher costs of materials have confounded project estimators, as contractors struggled to accurately bid on jobs and predict how much they would be paying in six months for steel, lumber and glass products.

But a year after U.S. inflation hit a 40-year peak at 9.1 percent in June 2022, the June 2023 rate continued a steep 12-month drop, checking in at 3 percent inflanumber isn't at the 2 percent rate desired by federal policy makers, but it's getting there.

"There has been significant progress made on the inflation front, and today's report confirmed that while most of the country is dealing with hotter temperatures outside, inflation

is finally cooling," said George Mateyo, chief investment officer at Key Private Bank, to CNBC. "The Fed will embrace this report as validation that their policies are having the desired effect – inflation has fallen while growth has not yet stalled.'

The Federal Reserve Board, which sets interest rates, has received both praise and ire for its policy of raising interest rates in an attempt to keep inflation in check and the economy growing. It has been praised because the nation has so far avoided a recession, and panned because the higher interest rates create a direct economic hit on home and car buyers.

For the U.S. construction industry, higher Producer Price Index numbers overall aren't expected to go down, but they're not tion, according to U.S. Bureau expected to rise significantly, eiof Labor Statistics numbers re-ther. "Overall, current projections leased July 12. The latest inflation are that prices will remain flat for the second half of the year, said Chris Delaney, commercial manager in the Americas division at construction consultancy firm Linesight, to Construction Dive.

> That doesn't mean there won't be price variations, depending on the product. Delaney said fuel costs remain a wild card - dependent on OPEC oil production and higher gas and diesel fuel costs could also lead to costlier steel and concrete transportation. Steel mills have some idle capacity and that could lead to lower costs in that sector. Lumber costs are lower with the residential sector slowing in recent months. But the stronger nonresidential sector is bolstering prices on a number of construction goods, he said.

> Commenting on the federal Producer Price Index numbers, the Dodge Construction Network said on July 13 that for the nation's building industry over the past 12 months ending in June, the unadjusted index for final demand products showed a modest advancement of 0.1 percent.

> "In summary," Dodge said. "the June PPI release reveals a slight increase in final demand prices, primarily influenced by services excluding trade, transportation, and warehousing. This finding aligns with expectations of another Federal Reserve rate (Continued on Page 13)

'Live better, work union'

The slogan is true as ever, researchers say aimed at bringing more people Senior Fellow David Madland hard-earned union gains to their

By Marty Mulcahy

Editor You don't need a college degree to enjoy a middle-class

lifestyle. A form of that statement has been said over and over across in Michigan in recent years by representatives of organized labor, contractors and counselors at job fairs and other outreach programs

into a career in the building trades and other union-backed jobs.

And it's a statement backed up by research: the latest comes from a paper published June 21 by the Center for American Progress under the headline: "How unions are crucial for building workingclass economic power." Written by American Research Project

and research associate Aurelia Glass, their paper "synthesizes research" from other sources and concludes that "unions do great things for the working class: improving wages, covering expensive health care, increasing savings for a comfortable retirement, building wealth, and helping workers pass down their

children. Policymakers who care about the working class must take action on measures for improving the working class's ability to unionize." And the nearest course to

improving the nation's level of unionization is passage of the pro-union PRO (Protect the Right (Continued on Page 3)

Constitution. It undermines the

Michigan **Supreme Court** to review GOP's harness on minimum wage

By Marty Mulcahy Editor

LANSING – The nice terms for the case are "adopt and amend" or its legal term, Mothering Justice vs. Attorney General.

Organized labor prefers to call the legislative actions associated with the case "review and screw." Whatever you want to call it, the Michigan Supreme Court announced June 20 that it

is going to hear arguments on legislation adopted five years ago by the GOP-led state House and Senate that usurped a successful statewide petition drive and ultimately slowed the rise of minimum wage levels.

"The Legislature adopting an initiative and then amending or repealing it within the same legislative session is contrary to the people's understanding of our

will of the people, and weakens direct democracy," said Michigan Attorney General Dana Nessel, who appealed the case to the Supreme Court.

As of Jan. 1, 2023, the Michigan minimum wage became \$10.10 per hour, an increase from \$9.87 per hour in 2022. In 2018, a group called

(Continued on Page 3)

Monroe Power Plant gets earlier retireme

Photo credit: DTE Energy

By Marty Mulcahy Editor

DTE Energy on July 12 announced a new 20-year operating path that it said "dramatically transforms how the company generates electricity," and will effectively lop another three years off the operating lifespan of the Monroe Power

The company's "CleanVision Integrated Resource Plan" moves it more quickly away from burning coal, seeking to achieve emissions reductions of 85 percent with a goal of net zero carbon emissions by 2050. Through an agreement with state officials and environmental groups, the company announced it will accelerate the full retirement of the Monroe Power Plant from 2035 to 2032.

"Our CleanVision Integrated Resource Plan will end our use of coal in 2032 while developing enough Michigan-made renewables to power approximately 4 million homes," said Jerry Norcia, chairman and chief executive officer, DTE Energy. "Today's historic agreement is an investment in Michigan's future, (Continued on Page 3)

DTE ENERGY's Monroe Power Plant, shown about 25 years ago. The plant has been a huge source of work for the building trades over the decades. Dominating the foreground is the plant's coal reserve: it burns 8-10 million tons of the black stuff every year.

Viewpoints



Bolstering Social Security Here's the real reason Social Security is in danger that nobody's

talking about.

It's not just because too many boomers like me are retiring. It's because of inequality.

Now, I don't want to alarm you. Social Security is still helping us oldies enjoy our golden years – but only for so long.

Social Security is one of the most popular and successful government programs ever created, not only helping retirees - but it's also keeping 26 million people out of poverty. Yet here is the

It's going run out of money before you can ever receive it if the rich don't start paying their fair share.

The trustees of Social Security – of which yours truly was once a member back when I had thicker hair $-\,$ say the program will only be able to pay full benefits until 2033. After that, Social Security will only be able to dole out roughly 77 percent of benefits. Why? It's not the reason that many seem to think.

Boomer retirees like me might be soaking up some sun, but we're not soaking up all of the program's funds.

The Social Security trustees anticipated the boom in boomer retirements. This is why Social Security was amended back in 1983, to gradually increase the age for collecting full retirement benefits from age 65 to 67. That change is helping finance the boomers' retirement.

What did the trustees fail to anticipate? How much income would be going to the top. A big part of the American working population today is earning less than the Social Security trustees anticipated years ago – reducing revenue flowing into the program. At the same time, a much larger chunk of the nation's total income is now going to the top compared to decades ago.

But income subject to the Social Security payroll tax is capped. No dollar of earnings above the cap is taxed. The cap in 2023 is

So, as the rich have become far richer, more and more of the nation's total income has escaped the Social Security payroll tax. For example, a CEO earning \$20 million a year pays Social Security taxes on roughly 1 percent of their income, while a worker earning under the cap pays Social Security taxes on 100 percent of their income. But they both end up paying the same amount of money

The rise in the amount of income above the cap due to inequality has cost the Social Security Trust Fund reserve an estimated \$1.4 trillion since 1983.

The solution is obvious: it's time to scrap the cap, and make the rich pay more in Social Security taxes.

One plan introduced in Congress would eliminate the cap on earnings over \$250,000 and also subject investment income to Social Security taxes. It's estimated that this would extend the solvency of Social Security for the next 75 years without raising taxes on 93 percent of American households.

If we want to ensure Social Security's long term future, and that working people can retire with dignity, we must make the wealthy pay their fair share.

> **Robert Reich Professor of Public Policy University of California-Berkeley**

The Building Tradesman welcomes your letters to the editor.

By mail: Building Tradesman Editor, 1640 Porter St. Detroit, MI 48216

or, e-mail: buildingtradesman@ameritech.net

New hotel on the rise in U-M's **Medical** Center

(Continued from Page 1)

the uniqueness of the community and rich history of the University of Michigan into the design and operation of the Vanguard Hotel," said Craig Singer, leader of the Catherine Ann Development Co. "This property will be like nothing else ever built in Ann Arbor and will be as individual as the customers we serve."

The development's location is believed to be uniquely advantageous for a wide range of guests. It is adjacent to the University of Michigan's Central Campus, downtown Ann Arbor and a short walk from the campus Medical Center and the \$920 million U-M Health Care Pavilion that's currently under construc-

Full-scale construction was to begin in 2020, but was delayed by the pandemic. The developers did site improvements during the



JUST BEFORE QUITTING time, we asked electricians Ryan Booth and Elizabeth Henderson to pause for a photo at the entrance to the Vanguard Hotel in Ann Arbor. The IBEW Local 252 members are working for Superior/Tri-County Electric.

I asked my wife if I was the only one she had been

with. She said yes, the rest were nines and tens.

left me today. She said I paid more

attention to sports than to

Just joking

her. We were married for six seasons.

Batman gets a call from Robin, who was having trou-My wife ble with the Batmobile.

'Batman, I can't get the Batmobile to start. I turned the Bat-key, pressed the Bat-pedal - Nothing! So I figured I'd call you on the Bat-phone.

Batman thought for a moment and said, "did you check the battery?"

Replied Robin: "What's a

"The greatest pleasure in life is doing what people say you

cannot do. -Walter Bagehot (1826 - 1877)

No water breaks for you in summertime Hell

By Jim Hightower

About 150 years ago, Gen. Philip Sheridan was sweltering in the relentless heat of a Texas summer. He was not happy: "If I owned Texas and all Hell," he groused, "I



out Texas and live in Hell." Summer has always

here, but 2023 has been something else, thanks to a hellish "heat dome" that has been baking us since late spring, sending daily temps up to 116

degrees. But worse, a more punishing heat has hit us from an even stranger unnatural dome: The

Texas State Capitol. That's where a humane requirement in Dallas our malicious governor Greg Abbott and his GOP majority of extremist right-wing lawmakers rig the rules to make life easier and richer for corporate elites - and much harder for working

In this year's legislative session they rammed a nasty piece of plutocratic meanness into law that critics dubbed "Death Star." It annihilates the basic right of local officials and voters to govern their own cities and counties. In particular, it empowers autocratic state officials – and even corporate executives! – to nullify decisions by localities to protect workers and others from corporate abuse.

In a cruel case of bad timing, the first local law targeted for nullification by the Texas GOP is

and other cities that developers provide 10-minute water breaks for construction workers.

This in a state with America's highest rate of heat-related deaths and presently suffering biblical-level heat. Triple-digit temperatures kill, yet Abbott, his air-conditioned legislative cronies, and his corporate campaign

donors whined that a required water break was an "oppressive burden" on the extraordinarilyrich construction industry.

Here's a new rule I'd like to see: No lawmaker or lobbyist is allowed to oppose heat protections for workers unless they spend July and August with no air conditioning for themselves. (via otherwords.org)

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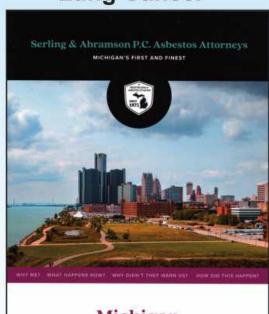
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Endorsement List

for the Aug. 8 Primary Election

As absentee ballots are currently arriving in mailboxes for the

BUILDING MICHIGAN: Detroit's Music Hall Theater HISTORY IN THE MAKING



DETROIT'S MUSIC HALL THEATER is shown under construction in 1928. Typical for theater architecture at the time, the hall, then the Wilson Theater, was built with rich ornamentation and was, and is, an excellent place to see a show. "At 1,731 seats, Music Hall is intimate, with excellent acoustics and nearly perfect sight lines. No seat is more than 70 feet from the stage," says *The* Vendry, a database for site vendors. Photo credit: Manning Brothers Historical

Next to New York City, Detroit (very arguably) has the second-largest number of theater seats in its downtown, although cities like Chicago, Cleveland and Houston claim that distinction, too.

But there's no arguing about the quality and historic nature of Detroit's theaters: The Fox, State/Filmore, Little Gem, Music Hall, Detroit Opera House, Masonic Temple and Fisher Theater (re-done in the 1960s) are all about a century old, filled with classic architecture and ornamentation, and most cities in North America would be thrilled to have two or just one of their

Here we give a little love to the Music Hall Center for the Performing Arts, a 1,731-seat theater at 350 Madison that opened on Dec. 10, 1928. Like so many buildings in southeast Michigan, the Music Hall was conceived and paid for by the largesse of a person related to the automobile industry in the 1920s, when budgets were loose and it seemed there would be no end to the economic good times.

The check-writer for the Music Hall was Mathilda Dodge-Wilson (widow of automobile pioneer John Dodge and later wife of lumber baron Alfred Wilson). "Her inspiration to construct this venue resulted from a European trip she took with several architects," wrote Michael Houser and Marianne Weldon in *Detroit's Downtown* Movie Palaces. "She was determined to build an intimate venue for all forms of artistic expression."

Dodge-Wilson hired William Kapp (of the architectural firm Smith, Hinchman and Grylls) "who designed this splendid little theater for patron Mathilda Dodge-Wilson," says the American Institute of Architects Guide to Detroit Architecture. "The richly yet subtly decorated exterior keeps pace with the Art Deco styling of the day, while the interior regresses to Spanish Renaissance sources."

Said Houser and Weldon: "At the time, this \$3 million facility was state of the art with attributes such as travertine, wood-paneled walls, silk draperies, thick carpeting, dressing rooms to accommodate 100 performers and an orchestra pit that accommodated 40 musicians."

Constructed as the "Wilson Theater," at 350 Madison, the city built up around the venue and today it is located just south of Comerica Park and Ford Field. Writing for Archipedia, Kathryn Bishop Eckert said Kapp was also the architect for the Wilsons' country house, Meadow Brook in Rochester.

Of the "intimate, legitimate theater," Eckert wrote that Dodge-Wilson brought in some heavy hitters to adorn the Wilson's interior and exterior.

"The lovely, light exterior of the Art Deco theater is faced with pale yellowish-brown Mankato stone and orange-tan brick; trimmed with cream, orange, and green terra-cotta mosaics; and embellished with masks of Tragedy and Comedy and other drama symbols in terra-cotta by Corrado Joseph Parducci," she wrote. "The ticket lobby leads to the main lobby and from there either



THE INTERIOR of the Music Hall Center for the Performing Arts. The venue's architect borrowed design ideas from European theaters, and it was made adaptible for both stage shows and motion pictures. Photo credit: The Music Hall

to the lounge or up one of two flanking staircases to the main floor of the theater. The auditorium is richly decorated in a Spanish Renaissance theme. Inside the building the colors of the exterior intensify into aquas, rusts, and golds and the walls are paneled in dark wood and travertine. Thomas Di Lorenzo's colorful decorative painting on plastered beams that pose as wood gives focus to the stage."

Woodward Heritage said the Music Hall's interior "was even more ornate" than the exterior, "complete with marble columns, wrought-iron railings, brass fixtures, mahogany pan- The Music Hall was only the eling The Wilson Theatre second Cinerama in the world was immediately acclaimed for its perfect acoustics and clear sight lines."

built over the ticket lobby, a nod to the common practice at the time of creating multi-use buildings to reduce the inherent economic risk in having a single-use building.

The Wilson Theater, says Historic Detroit, "is significant as one of the best examples of early Art Deco architecture in Detroit. All of the theater's architectural sculpture was designed and executed by Corrado Parducci who, in a working partnership with Smith, Hinchman, Grylls, left a rich legacy of architectural sculpture in Detroit and throughout the country."

Historic Detroit said the venue "is also significant for the diverse role it has played in the theatrical history of the city of Detroit. Built as a legitimate theatre, the Wilson attracted the best of touring Broadway productions, in addition to providing a forum for presentations of the Acting Company, the Shaw Festival,

down a short flight of stairs and the Young Vic. During the Depression, the theatre only opened sporadically but still provided Detroiters with an opportunity to attend quality theater productions."

The Wilson Theatre was renamed Music Hall in 1946, after the Wilsons sold it to Henry Reichhald and it became the home of the Detroit Symphony Orchestra. When the orchestra moved, the Music Hall was sold and in 1953 it became a venue for Cinerama films, a widescreen process that originally projected movie images simultaneously from three synchronized projectors onto a huge, deeply curved screen. and it reportedly played to packed houses for years.

Over the years the Music Six floors of offices were Hall hosted performers like Etta James, Ray Charles, Fred Astaire, Billie Holiday, and Mikhail Baryshnikov.

> At one time or another over the decades, such buildings always seem to have had a threatened date with the wrecking ball, and the Music Hall's was in 1974, when civic and philanthropic groups staved off demolition proceedings. The Michigan Opera Theater used the venue for a 14-year run until 1985.

> Today's Music Hall Center for the Performing Arts continues to host stage and theatrical productions as well as corporate annual meetings, parties, receptions, benefits,

> and fundraisers. A comprehensive renovation of the facility took place in the 1990s. The renovation work, said the American Institute of Architect's guide, "extended the building's delightful

> The building is listed on the National Register of Historic



THE WILSON THEATER opened on Dec. 10, 1928, with a stage production of Florenz Ziegfeld's "Rosalie." Now named the Music Hall Center for the Perfoming Arts, the theater is part of a thriving theater district in Detroit. Ray Charles declared the Music Hall as one of his all-time favorite houses to play. In recent years a 100-seat jazz cafe was added, as was a rooftop terrace.

Photo credit: The Music Hall

'Live better, work union' The slogan is true as ever, researchers say

(Continued from Page 1) to Organize) Act currently in

Congress. The PRO Act, which the House of Representatives passed in 2021 and reintroduced in 2023, would implement a range of crucial reforms that safeguard workers' right to join a union, including:

•Authorizing the National Labor Relations Board to assess monetary penalties when workers are illegally fired

•Closing loopholes that corporations abuse to prevent their workers from organizing unions

 Streamlining the process for achieving a first contract after workers vote for a union.

A threatened filibuster by Republican lawmakers quashed any chance of passage of the PRO Act two years ago in a Congress, and its chances of passage are almost nonexistent this year with the GOP in charge of the House. That lack of success in getting such pro-union legislation adopted in Congress has led to a precipitous drop in union density over the years.

Since 1979, 38 percent of private sector working-class men and 16 percent of working-class women were union members. By 2022, union density had fallen to just 10.1 percent overall, or 10.6 percent for men and 9.9 percent for women.

"This decline," the paper said, "is driven in no small part by the weakening of labor laws that are crucial for protecting members of the working class who want to form unions. Had this decline not come to pass, in 2013, the typical working-class worker would earn 8 percent more per week, or \$3,016 every

Another well-worn maxim proclaimed by union backers is that higher, collectively bargained wages are a tide that raises pay for all workers, both union and nonunion. True, that. "Perhaps the most well-known effect of union membership is higher wages, and increased union density would lead to higher wages for all workers, not just union members, in the working class,' the paper said.

The union advantage is especially important to women and Black workers. The paper pointed to a paper by the Center for Economic and Policy Research, which found that women lacking a high school diploma or equivalent - much less a college degree - are twice as likely to have health insurance coverage and nearly twice as likely to have a retirement plan as their

nonunion counterparts. And Black members of the working class who are union members earn nearly 20 percent more than Black nonunion workers and are far more likely to have health insurance coverage and a retirement plan.

"Together," the paper said, "increases in income from union membership - both directly through higher wages and indirectly through better benefits and more on-the-job opportunities for wage growth - add up over a worker's lifetime, possibly even exceeding the returns of a fouryear college degree for a male member of the working class."

And joining a union can be a family affair, with children of working-class union parents earning an average of 16 percent more than children of nonunion working class parents.

Aug. 8 local elections in many communities around Michigan, below are candidates for office who have been endorsed by the Greater De-

troit Building and Construction Trades Council. The list includes candidates who have requested an endorsement, and it will be updated in the coming weeks. Union members are urged to research, support and vote for candidates who share the goals of organized labor. ****

Following are candidates endorsed by the Greater Detroit Building Trades Council's Political Action Committee:

Allen Park City Council: Gary Schlack Farmington Hills Mayor: Theresa Rich Livonia Mayor: Maureen Brosnan Livonia City Clerk: Susan Nash

Warren City Council District 1: Melody Magee Warren City Council, District 2: Michael Howard Warren City Council, District 5: Henry Newnan

Warren City Council At-Large: Angela Rogensues Warren City Clerk: Mai Xiong Warren Treasurer: Lorie Barnwell Westland City Council: Michael McDermott

Michigan **Supreme Court** to review GOP's harness on minimum wage

Trenton Mayor: Steve Rzeppa

(Continued from Page 1) Michigan One Fair Wage circulated petitions to have voters consider a proposal on the November statewide ballot to increase the minimum wage to \$12 an hour by 2022 and tie the rate to inflation. Alone, the automatic inflationrelated increases in the minimum wage would have been a tremendous victory for workers.

A separate signature initiative backed a proposal requiring all employers to provide paid sick time to workers. Both petition initiatives garnered enough signatures to place the issues before the voters.

Before the November election, the Republican Legislature adopted Improved Workforce Opportunity Wage Act that was significantly weaker than what was in the petition language. The version adopted by the GOP raises the minimum wage to \$12.05 per hour, but not until 2030, while eliminating the paid sick time.

In July 2022, the Michigan Court of Claims declared the legislative practice of "adopt and amend" unconstitutional and would "thwart the power of the people to initiate laws and then vote on those same laws - apower expressly reserved to the people in the Michigan Constitution."

In January, a state Court of Appeals panel reversed that call with a 3-0 decision, and said the Legislature's actions were constitutional because "the trial court's conclusions are not supported by either the text or intent of (the constitution)".

According to the Michigan Chamber of Commerce, which along with a host of business associations supports the status quo, if the state Supreme Court were to reverse the appellate court decision "Michigan law would revert to the ballot proposal language, which was never voted on by the people." The Michigan Restaurant Association is warning that worker wage hikes that would result if the Supreme Court overturns the Court of Appeals ruling would bring significant menu price increases.

In restaurants, adoption of the petition language by state voters would have led to tipped workers earning \$11.73 an hour (plus tips). Instead, they continue to earn \$3.75 an hour, while untipped workers earn \$10.10 an

"If you would persuade, you must appeal to interest rather than

intellect.' -Benjamin Franklin (1706 - 1790)

Monroe plant gets earlier retirement

(Continued from Page 1) and we are grateful that 21 organizations from across Michigan have joined us in bringing our proposal one step closer to reality. This partnership and dedica-

tion have helped us build the best

plan possible for our customers. "We are also proud this plan puts our customers first by reducing the future costs of our clean energy transformation by \$2.5 billion, while reliably generating cleaner, affordable energy now, and for generations to come."

Michigan's building trades unions have continued to watch the state's utilities close their fossil-fuel burning power plants – a job-killer for many. Over the past decades DTE and Consumers Energy plants have provided crucial employment for thousands of building trades workers, building and upgrading their works across the state.

The 3,300-megawatt Monroe Power Plant came online in 1974, with four generators each with an output of 850 megawatts. Sited on 1,200 acres at the River Raisin and Lake Erie shore, it the secondlargest coal-fired plant in the nation.

Developed over the past two years with the input of DTE's customers and stakeholders, the CleanVision proposal continues DTE's clean energy transition by accelerating investments in Michigan-made solar and wind energy, speeding up the retirement of coal plants, and developing new energy storage.

The utility has further moved its goalposts closer for surpassing its previously announced carbon emission reduction goals: it now targets 85 percent reduction by 2032, 90 percent by 2040, and net zero by 2050.

It's certainly not all bad news for all the building trades, as that lost power production has to be produced by other means. DTE says it will develop more than 15,000 megawatts of "Michigan-made renewable energy" by 2042, much of it solar and wind. The utility said it would accelerate the development of energy storage, targeting 780 megawatts through 2030 with a goal of more than 1,800 megawatts of storage by 2042.

DTE's plan also calls for the repurposing of the Belle River Power Plant in St. Clair County from burning coal to natural gas in 2025 and 2026.

DTE said it would invest more than \$11 billion into clean energy transition over the next decade, supporting more than 32,000 jobs. It will also target 2 percent energy savings level from energy efficiency through 2027.

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Patrick Devlin **Secretary-Treasurer**

The Building Tradesman 1640 Porter St. Detroit, MI 48216

Phone: (313) 961-3800 Fax: (313) 961-2467 Union members with address changes are asked to contact their local union.

Visit our website: www.michiganbuildingtrades.org

Steve Claywell

President

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Plumbers and Pipe Fitters 190

ANN ARBOR - UNION MEETING - AUGUST: Just a reminder, no meeting will be held in August due to UA week.

UNION MEETING - SEPTEMBER: Please be informed the awards banquet will take place on Monday, Sept. 11 at 6:00 p.m. at 7920 Jackson Road, Ann Arbor, MI. All members are invited to attend this wonderful event. Due to this event, normal business will be suspended. Members are urged to attend and take an active part in the proceedings.

49th ANNUAL GOLF OUTING: This event is sold out. For those of you who still need to make your payment for tickets please see Karen before you check in at the golf outing on July29th.

UNION HALL CLOSING FOR AN UP COMING HOLIDAY: Our office will be closing at 12:00 p.m. on Friday, Sept. 1 and will be closed all day on Monday, Sept. 4 to observe Labor Day. Wishing you and your family a happy and safe holiday.

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734)

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online **ONLY!** For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the "Members Only" section under "Helpful Member Forms'

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

LAID OFF OR BACK TO WORK-IMPORTANT REMIND-**ER TO ALL MEMBERS:** All members who get laid off or report back to work please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work. PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

INFORMATION - FRINGE BENEFIT OFFICE: NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART **DEVICE:** Attention all members you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation benefits and much more. Download: BCBSM

A REPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL: A representative will be at the union hall each month on the 2nd, 3rd, and 4th Wednesday of each month. Members will be able to meet with Bernadette from 9:00 a.m. to 12:00 p.m. and 1:00 p.m. until 3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473. The Training Center is open to members wishing to update any certifications, licenses, or qualifications. Office hours of operation are Monday through Thursday 8am. to 5:00pm. Friday 8am. to 3:30pm. We will be closed for lunch from noon to 1pm. The Greater Michigan UA Local 190 JATC would like to welcome Kristyn Goebel as our new Administration Assistant. Please give Kristyn a call with any questions regarding certifications and training schedules or visit us on UA190.org members only section under training to register for classes online. The Training Center will no longer accept cash payments, we will accept checks or credit card payments only. We are following CDC, OSHA, MiOSHA, MDHHS, and Washtenaw County Health Department guidelines. Check your Certifications to make sure that vou are current!

Please submit all certifications and licenses to the Training Center, so we can keep your profiles up to date.

Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): 2023

Schedule - Mondays – July 17th, and Oct 2nd. Each class will start at 5:00 pm. Please register through the website: ua190.org

First Aid/CPR Training (4 hrs): 2023 Schedule - Mondays -April 17th, July 24th, and Oct 16th. Each class will start at 5:00 pm. Please register through the website: ua190.org

Welding Lab: The welding lab is open. The schedule is Mondays, Wednesdays, Thursdays from 4:30pm-8:30pm until May 25, 2023. The welding lab will be closed for Union Meetings and Holidays. The open welding lab will be shutting down for the summer starting May 25th and opening back up for night classes starting September 5th. Welding tests will be scheduled by the Training Coordinator after participants are approved by welding instructors.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). 2023 Schedule: Second course starts Sept 12th. Courses run on Tue and Wed for 5 weeks and are limited to 8 participants. Please register through the website: ua190.org

ASSE Backflow Re-Certification (8hrs): ASSE PRICE IN-CREASE ASSE has increased the retesting fee to \$85 for this recertification. Re-certification for the ASSE Backflow Tester (5110). 2023 Schedule: Second course starts Oct 17th. Courses are on Tue and Wed and start at 5:00 pm. Each course is limited to 8. Please register through the website: ua190.org

Med Gas Installer and Brazer Certification (40hrs): This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. 2023 Schedule: Second course starts Aug 22. Courses will run for 5 weeks, Tue and Thur. These courses are limited to 16 participants. Please register through the website: ua190.org

Med Gas Installer Up-Date (8hrs): This is a two-day course. 2023 Schedule: First course starts April 18. Second course starts Sept 26. Courses will be on Tue and Thu and are limited to 24 participants, per course. Please register through the website: ua190.

EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Next class will be late spring. Class size is limited to 8. Please register through the website: ua190.

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Classes scheduled for the following dates: No classes currently scheduled. Please register through the website: ua190.org

RETIREE MEETINGS – PLEASE JOIN US: Our next Spades meeting will start at 9:00 a.m. and be held on Thursday, August 3rd, at the Union Hall. Come and join us for card games, pastries and a warm cup of coffee.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the

"Every moment is a golden one for him who has the vision to recognize it as such."

Henry Miller (1891 - 1980)

"My whole career can be summed up with 'Ignorance is bliss. When you do not know better, you do not really worry about failing. –Jeff Foxworthy



Local 357

Plumbers, Pipe Fitters & **HVAC Service**

UA Local 357

KALAMAZOO - UNION MEETING: The next regular Union Meeting will be on Tuesday, Aug. 8 at 6:30 pm. Other meetings that day will be the Finance Committee at 4:30 and the Executive Board at 5:30.

UNION DUES REMIND-**ERS:** Phone call reminders to pay your dues will not be made. Cash is accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site.... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETINGS (NOTE CHANGE): Retiree lunch meetings will now be BREAKFAST on the 1st Monday of every month. Breakfast will commence at 9 am at Long Island Cafe, at 5222 Portage Rd, Portage, MI. The phone number for the location is (269) 218-0003.

MEDICAL CLAIMS **ISSUES:** As a member, TIC International and Labor First provide a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at (888) 281-3461. For Medicare Retirees - Contact Labor First at (269) 218-3533 or (833) 933-0036.

WEBSITE INFORMA-TION - FRINGES - TIC: Check out the website at www. ualocal357.com and the FACE-**BOOK** Page @ www.facebook. com/UALocal357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Member Resources, then click on MRA / TIC Intl Information and then Register. This is where you will type in your Name, Email Address, UA Card # and create your own password. Once you have completed all the information – click on the LARGE REGISTER button that is surrounded by a Blue Box.

Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password - and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when the hours are posted to your account. This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date. There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description

Booklet for clarification). GOLF OUTING: Mark your calendar for the Annual Local 357 Golf Outing to be held on Saturday, Sept. 16 at Pineview Golf Course. The price this year is \$75 per person = \$300 perfoursome. Single players need to team up with others to make a foursome - if possible - and may sign up and pay at the Union Hall. You must pay for your golf prior to the outing date. The price of your golf gets you coffee and donuts (7:30-8:45), refreshments, 18 holes of golf, lunch, dinner and prizes. All participants in the outing must be signed up and paid by Sept. 9. Anyone interested in helping at the Golf Outing -Please contact Nathan Scharrer at nathanrscharrer@gmail.com.

CONGRATULATIONS: Congratulations to Frederick Miller on his recent marriage.

Congratulations to Kyle Mohn on his recent marriage.



Plumbers & Pipe Fitters

UA Local 333

LANSING - The meeting in August will be Wednesday, Aug. 16, 2023 at the Lansing Hall, 5405 S. Martin L. King Jr. Blvd. Lansing, MI 48911 at 7:30 pm.

The Local 333 Golf Outing will be Saturday, Aug. 5 and will be held at Eldorado Golf Course, in Mason, MI. Cost is \$75 per person. This includes 18 holes of golf, cart, lunch and prizes for everyone. All team registrations and fees must be received no later than July 21. Registration forms are available at all three union halls.

ATTENTION: The Local 333 Summer Picnic will be held this year with a twist. Invitations will be going out in at the beginning of August with an RSVP to be returned by Sept. 1. The event will be held at High Caliber in Okemos, MI on Sept. 17 with doors opening at 11:30 am and ending at 4 pm. An address with directions will be on the invitation.

The event is 100% indoors in a climate controlled environment. There will be something for everyone to enjoy from young children to retired members and their families. Some of the activities include Go-Kart racing (kids and adults), Axe Throwing, Arcade Games, Gelly Ball Guns, Food, Drinks, Poker Tournament (starting at 12:30 pm), Raffles, Prize Give Aways, Face Painting, Music and much more. Please be sure to return the RSVP.

SUMMER WELD CLASS-ES: There will be an open weld class at the Lansing Training Center on Tuesday 4:30-8:30 pm as long as the classes are well attended.

Jackson will also have an open weld night on Thursday 5:00-8:00 pm as long as the classes are well attended

Weld Tests will continue the second Tuesday of each month. Call the Training Center at 517-

323-0333 to get on the schedule. FALL SCHEDULE WELD CLASSES

LANSING: Advanced September 5, 2023 - Tuesday and Thursday 4:30 - 8:30 Beginning - September 6, 2023 - Monday and Wednesday 4:30 - 8:30

JACKSON: Advanced -September 5, 2023 - Tuesday and Thursday 4:30 - 8:30 Beginning September 6, 2023 - Monday and Wednesday 4:30 - 8:30

BATTLE CREEK: Welding - September 7, 2023 - Monday and Thursday 4:30 - 8:30

If interested please sign up at www.ualocal333.org<http:// www.ualocal333.org> - UA# and email address needed when signing up. Questions please call the Training Center 517-323-0333.

PLEASE NOTE FOR ALL **CERTIFICATIONS:** Per the UA, as of January 2019 all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired, please contact Diana at (517) 323-0333. Even though we send out everyone's continuities to be renewed, between changes in addresses and the Post Office, there is plenty of room for error. Ultimately It is the member's responsibility to make sure their certification(s) are current ad updated.

NOTE: Members needing assistance with the Journeyman Plumbing Code test prep please contact Tim Hicks at the Training Center.

Congratulations to Local 333 member Austin Croad and Rachael Schneider on the birth of their daughter, Georgia Lynn Croad who was born on June 25, 2023.

Evan Sanders, son of Local 333 member Jesse Sanders was seriously injured recently while riding a dirt bike during a family outing. We wish him the best as he recovers from the injuries. Here's to a speedy recovery Evan!

Condolences to the family and friends of Don Aber, Battle Creek Area Local 333 member who passed away July 12, 2023.

Battle Creek Retirees' Breakfasts are held the fourth Thursday of every month at Lux Café, 2587 Capital Avenue, Battle Creek MI at 9 am. Please spread the word.

Retirees' Breakfast in **Jackson:** Retirees will meet the third Tuesday of every month at 10 am at the Alpha Coney Island, 1188 Jackson Crossing, Jackson, MI. PLEASE NOTE: The restaurant is located at the west end of the Jackson Crossing shopping center.

UA 333's Broyles hangs up softball cleats after 30 years Jason Broyles began his career in Plumbers and Pipe Fitters Local

333 in 1993 and soon found himself on a diamond proudly representing his local union's softball team.

Over the last 30 Years Broyles did his part to lead the team to many victories and milestones.

•UA Local 333 has won the last 25 of 27 United **Association National Tournaments** •5- United States Specialty Sports Association 1st Place Class A Industrial World Tournaments

•2- National Softball Association 1st Place Class A Jason Broyles Industrial World Tournaments

•1-USSSA 1st Place Class C Open National Tournament

•3- NSA 1st Place Class B Open National Tournament •Broyles was inducted into the Michigan NSA Hall of Fame in

The members of Local 333 want to thank Brother Broyles for his hard work and commitment to the team and couldn't be prouder.

Best of luck off the field as you finish up your working days with one eye on retirement!

UA LOCAL 85

Local 85

Plumbers & Steam Fitters

UA Local 85

SAGINAW - The next Union Meeting will be on Wednesday, August 23, 2023 at the Union Hall located at 3535 Bay Road starting at 7:00 PM.

The next Zone 2 Union Meeting will be held on Wednesday, August 2, 2023. The meeting will be held at the Grayling Eagles located at 602 Huron St. Grayling, MI 49738.

The Golf Outing is scheduled for Sunday, August 6, 2023, at the Tamarack Golf Course. Registration is required and the deadline is July 21st. Please call the office if you should have questions (989) 799-5261 ext. 8510.

The Annual Picnic is scheduled for Saturday, August 26, 2023 10:00 am – 6:00 pm at the Clare County Fairgrounds.

Please note: Our **new mailing address** for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

Contact Information: Justin Pomerville, Business Manager (989) 799-5261 x 8513

jpomerville@ualocal85.org Jamie Badour, Business Agent (989) 799-5261 x 8515

jbadour@ualocal85.org Tim Danielak, Business Agent (989) 799-5261 x 8514

tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330

csteele@ualocal85.org Bobby Anderson, Organizer (989) 799-5261 x 8512

rjanderson@ualocal85.org Kristin Tuthill, Office Professional (989) 799-5261 x 8511

ktuthill@ualocal85.org Please check the ualocal85.org or our Facebook page for the most

up-to-date information. The new website is up and running. Please check out www.

ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext.

The new Facebook page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

GOD BLESS ORGANIZED LABOR AND THE LABOR **MOVEMENT!**

SUB Fund:

Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90-Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB

NOTE TO ALL MEMBERS:

Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. ALWAYS SAVE YOUR CHECK STUBS and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: The next retirees' luncheon will be held on Tuesday, October 10, 2023 at 12:00 Noon at UA Local 85 Administration Office located at 3535 Bay Road Saginaw, MI 48603. We ask if you are able, please bring a dish to pass. Fraternally,

Justin M. Pomerville

Business Manager/Financial Secretary, Local Union 85

"No one has a finer command of language than the person who keeps his mouth shut.' -Sam Rayburn (1882 - 1961)

"As you journey through life take a minute every now and then to give a thought for the other fellow. He could be plotting something.

Hagar the Horrible "Ask about your neighbors, then buy the house."

-Jewish Proverb

"To have doubted one's own first principles is the mark of a civilized man.'

-Oliver Wendell Holmes Jr. (1841 - 1935)



North Point Mortgage Advisors

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Local 370 Plumbers, Pipe Fitters and HVAC Service

UA Local 370

FLINT – The next Membership Meeting is scheduled for Tuesday, August 8, 2023, at 7:00. **Upcoming Night Class** Schedule:

Weld Test: If you would like to take a weld test, sign up with Kaytlin and we will schedule tests as needed.

First Aid/ CPR: Sept. 20 All classes and test days can be signed up with Kaytlin at 810-

720-5243 ext 15. Per our By-Laws Article **XV**, The Building Tradesman is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board – Tuesday, August 8, 2023, at 4:00pm

FMR Committee – Tuesday August 8, 2023, at 4:00pm

PAC committee - Tuesday August 8, 2023, at 5:00pm

Executive Board -Tuesday August 8, 2023, at 5:00pm Building Committee - Tues-

day August 8, 2023, at 6:00pm Finance Committee -Tuesday August 8, 2023, at 6:15pm JATC Committee – TBD

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTB-SAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call the hall and we will print you a drug test authorization form.

Local 370 office hours 7:30am - 4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm - 4:15pm daily.

Attendance award drawing for membership meeting information. Member's present must have dues paid to date to claim award. The monthly award is \$150.

Attention All Active Members in Good Standing: The Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App. Our mobile app is now available for download on your cell phone. Go to the app store and search UA Local **370**. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out at ualocal370.

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75.00 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to

6:45 on union meeting nights. Members wishing to take the U.A. welding certification test contact business agent, Zack Desrochers for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 (Continued next column)



Plumbers

UA Local 98 DETROIT - Membership of Plumbers Local 98,

Announcements, information on meetings, links to your benefits, the Training Center, and more can be found on our web site. Go to UALOCAL98.COM.

Meetings & Union Hall. The Union Meeting will be held on Thursday, August 10th at 7:00 pm at the Union Hall. At this meeting we will present a proposal to move our dues structure around, (possibly10-15 cents) this is not an increase. I feel as the target fund continues to grow, we need to bolster our other funds as this great work situation continues. Hope to see you all there.

The Executive Board meetings are generally held the first Thursday 5:30 pm and before all Union Meetings.

Retiree Meetings. The next Retiree Meeting is Wednesday, August 9th from 12 pm - 2 pm.

Applications are now being accepted for our apprenticeship, Learn more at Plumbers98TC. org/apprenticeship.

It's time for renewal of your State of Mi. Plumbing License for Journeymen and apprentices, for detailed instructions visit www. michigan.gov/bcc

LABOR DAY: The Parade is back on this year more information to follow. We will meet in the Parking lot of Electrical Local 58 on Porter Street in Detroit to get your hats and T shirts. Time TBD.

98 Family Picnic: Sunday July 30, 2023 12-5 pm. You must have a printed flyer from the hall or download from your phone to a copier. The park will not accept a cell phone picture, sorry. East Playfield Pavilion Kensington Metro Park, 4570 Huron River Pkwy, Milford Mi. 48380. Free admission WITH FLYER, bounce house, Kona ice truck, kid's prizes. hamburgers & hot dogs. Any other information or if you wish to volunteer, please call Pres. Jim Cools @ 734-307-9841

Expelled members: 16 of you for some reason or another do not respond to email or mail - so it's not your spouse who is a member it's you and the obligation you chose. To stay on insurance when you retire you must keep up your dues, there's no way around that. I get it if you are out of the trade but a working member, especially an apprentice during full employment, worries me. So here we go, Odell Blackmon, Byron Cannon, Paul Daniels, Michael Davis, Thomas Fern, Joel Haynes, David Hearold, Stephen Hentschel, Cory Herndon, Michael Hickey, Ronnie Howell, David Olexsy, Todd Sides, Jonathan Southerland, Owen Stratton, Maximilian Zalewski.

2023 Local 98 Golf Outing: Tickets are available for the 2023 Local 98 Golf Outing. The outing will be held on August 12th, 2023 at Oak Ridge Golf Course located at 26 Mile Road and I-94. Tickets are \$120.00 and can be purchased by calling the Union Hall. We have started a charity for this event so please make checks payable to "Detroit Plumbers CARES." For more information or sponsorship opportunities, please contact Financial Secretary Treasurer Jon DeRoo at (248) 762-9238 or by email jderoo98@ualocal98.org.

SUB Apps/Out of Work List. SUB. You have 48 hours to report being out of work and to fill out a SUB App weather you qualify for SUB or not. It is your responsibility to check your location on the Out of Work List. Make sure your contact information is up to date, as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Gary Glaser at 313-580-0148 or Dan Nixon at 248-752-3702

Benefits. *We now have a dedicated BeneSys employee at the Union Hall to help with

Local 370, con't

and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators' toll free number is 1-888-797-

Local 98

the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims. Her name is Brooke, the Local 98 Health Insurance Specialist. Brooke is receiving the calls coming into Local 98. In order for us to best track all issues please call the hall at (248) 307-9800 and select option #2 for Brooke. If Brooke is on the other line, please leave her a message and she will get back to you promptly.

Please select option #4 for Financial Secretary Jon DeRoo for Pension issues. If you are looking to retire, please set a meeting up with him. We recommend doing this at least 6 months before retirement.

Good/Welfare.

In Memoriam: Our sympathies to Family and friends of Brother Gustav Schmidt initiated 04/09/1964, a 55-year member.

We are currently looking for Industrial, Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be. interested, have them call Organizer Rob Moses at 248-763-2187.

In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98

TRAINING CENTER NEWS. Phone # 248-585-1435

Check out The Training Center's website www.Plumbers98tc.

The Apprenticeship Application process is currently open. The application deadline for the next class is Friday, July 28th, 2023. Applications are submitted online. Go to our website and read all requirements for the application process.

The Training Center is open for normal business 7 a.m. to 3 p.m. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any

CALL THE TRAINING **CENTER TO REGISTER FOR** ANY OF THE FOLLOWING CLASSES OFFERED IN 2023. All classes are register and prepay by check or money order only. Deadlines for registration and prices are listed with each

Monthly Code Class - Next class is PENDING at 4:30 pm. This is **not** a code update class. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.

Steam Fundamentals for the Repair Plumber- 40 hour class- \$100 fee. Fall: September 18 to November 20. Deadline to register September 1

Hydronic Heating and Cooling – 40 hour class - \$100 fee. Fall: September 18 to November 20. Deadline to register September 1

ASSE Backflow Tester Re-Certification: *Please be sure to* check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly. \$100 4 hour recert class October 24 & 25 Deadline is September 22

ASSE Backflow Tester (Full 40 hour): Fall: September 18 – November 27 Deadline is August 11-\$200

ASSE Repairer: Prerequisite: Must hold a current 5110 Tester Certification. Fall: September 21 - October 26, Deadline is August 11 -\$100

ICRA and Water Quality: Prerequisite: Must Have OSHA

10 or 30 Fall: September 19 to October

28, Deadline is August 11 -\$200 Medical Gas Installer (Full 40 hour):

Fall: September 20 - November 29 Deadline to register September 1 -\$200

OPEN WELDING - Nice days of Summer are here. This is a great time to get into a booth and get some welding in! Please call Chris Opalka 248-585-1435 ext.146 for any welding related inquiries and to check on booth availability. For those that can't find time to get in during the weekdays, open welding will be available on the first Saturday of the month, call to get a booth.

2023 brazing and welding sessions will be scheduled on the 1st Saturday of the month. If

(Continued next column)



Local 174

Plumbers, Pipe Fitters & Service Trades

COOPERSVILLE – MEM-BERSHIP MEETING: The monthly membership meeting will be held on Tuesday, Aug. 1, 2023 at 7:00pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville. The front office will remain open until 7pm.

ATTENTION: This paper is to serve as the official notice to the membership.

Wage Allocation: The 2023 wage allocation was voted on at the June 6, 2023 membership meeting. Results were \$0.10 to the retiree bonus program and \$2.13 on the check.

Aetna Employee Assistance **Program:** Beginning 7/1/23 Local 174 active health plan participants will be eligible for Aetna's Employee Assistance Program (EAP). This program offers a wide variety of benefits. Free legal service, free financial services, counseling services and much more. You probably already received an email and a physical mailer is on the way. Everyone will receive a new Aetna ID card with the EAP number on the back of the card. None of your Aetna info has changed, the only difference between the new card and old card is the EAP number on back. You can continue to use your old cards or swap them out with the new.

Magnet Edit: The magnets that were mailed out, listing our insurance vendors and 3rd party administrators, had a misprint in Solxsys' address. It should be noted that their correct address is 5600 New King Drive. We apologize for any confusion.

AutoPay Participants: Please update your auto pay information. Local 174 has upgraded its payment processing service. Please log in to the web app to update your credit card information or go to our ua174. org website and sign into your page.

CHANGE OF THIRD-PARTY ADMINISTRATOR: (SOLXSYS): The Boards of Trustees of the West Michigan Plumbers, Fitters, and Service Trades Local Union No. 174 Pension Plan, Health and Welfare Plan, and 401(K) Retirement Savings Plan (collectively, "Plans") are pleased to announce that Solxsys Administrative Solutions is now the Plans' NEW Third Party Administrator effective November 1, 2022.

WEX DEBIT CARD: If /6pm you have not received your new Wex card please contact **SOLX**-SYS at 855-407-5862.

Contract Ratification: At the special called meeting in July 2022 the members voted to accept the bargaining committee's recommendation and ratify the new three-year collective bargaining agreement.

The new agreement is as follows:

1st year \$2.75/ 2nd year \$2.23 / 3rd year \$2.22 \$7.20 over 3 years.

The only language change is adding essential workers to the 10% hazard pay language. Thank

Local 98, con't

your brazing or welding certs are ready to expire, call to schedule an appointment. The next Welding and Brazing sessions will be Saturday, July 8 and August 5, 2023. You must call to schedule your brazing OR welding tests at least 3 days prior to the test. Please note: All members must be dressed appropriately to be in the shop area.

2023 Course Hour reim**bursement forms** are available at the Training Center. You must have 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from January 1 - December 31, 2023 to be eligible for the \$100.00 reimbursement.

OSHA Training - OSHA 10, available as an online class for \$59 at www.careersafeonline. com. This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.

you to the bargaining committee for their work on negotiations and to the members of Local #174 for continuing to prove their value day in and day out.

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Local #174 Golf Outing: August 5, 2023 at The Falls Of Barber Creek. Registration will be at 8am with an 8:30am Shotgun start. Four person scramble, at least 2 UA members per team. Cost per person is \$75. Call or come into the hall to sign up. We can now take credit cards for payment along with cash or checks.

Retiree Breakfast: The retiree breakfast will be held on Thursday August 3, 2023 at 9am at New Beginnings Restaurant in Coopersville.

Contact Information: If you need to change or verify your contact information, PLEASE CONTACT THE UNION OFFICE as soon as possible so we can keep our system up to date.

Organizing Update: Everyone is busy, organizing isn't any exception, through the marketing and hitting the roads speaking with the unrepresented worker, it's been chaotic! The biggest voice are our members! "Were all doing the same work but we're NOT all getting the same wages and benefits." We all know a non-union worker, they deserve more! Give them my number and let's get them on the right track!!!! The message is clear, better wages/benefits and representation, you need a UNION! Work safe, Johnny Ortiz (616) 307-8551

Health Insurance Contact Info: Active and NON Medicare Retirees

Aetna: (888)290-7241 • Save-Rx: (800)228-3108 • Medicare Retirees Labor First: (616) 345-0788

Health insurance premium decrease: Effective January 1st, 2023 the Local 174 health insurance premiums will be as follows:

Current Rate 1/1/23 Rate Active Member/Working Retiree \$1,233.70 \$1,110.33 Non-working Pre Medicare Retiree:\$879 \$791.10 Medicare Single \$123.63 \$525.09 \$247.26 Medicare Couple Medicare w/ Pre-Medicare Spouse \$677.55 \$497.13 Medicare Surviving Spouse \$269 \$126.67

Solxsys, Aetna, Labor First: If you have issues with any of our fund service providers please contact Ryan Bennett at rbennett@ ua174.org. Please try to remember who you spoke with, this will help the company fix the problem.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

Dispatch: We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. It is up to you to let the Union office know that you are due for a raise.

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / 5:00pm / Contact Nathan for location

Lakeshore – 3rd Thursday of the month / CIO Hall 490 Western

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. *The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

(SOLXSYS). West Michigan Plumbers, Fitters and Service Trades Local No.174 Fringe Benefit Funds, 5600 New King St, Suite 330, Troy, MI 48098. (855) 407-5862 Toll Free **Contract Requirements:** Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a UA/WMMCA issued

FRINGE PLAN THIRD PARTY ADMINISTRATOR:

drug card." Section 18.5 states, "...employees...shall be required to maintain the following Safety Training Certifications: First Aid/ CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement. Out Of Work List: Please remember to call the out of work list when you are laid off. You will be placed on the list based off

the date you call in your layoff. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

Training News:

ANNOUNCEMENT: The Training Center will be closed August 14 through August 18 as the full-time and part-time staff will be attending ITP Week in Ann Arbor. **FIRST AID:** First Aid/CPR/BBP class will be the second Thurs-

day of the month, from 5:00p-9:00p. The next classes will be held

Thursday, August 10, 2023, and Thursday, September 14, 2023 HVAC/Low GWP Refrigerant Safety: Flammable and Mildly Flammable Refrigerants (A2L): As the HVACR industry continues to move forward and innovate, common refrigerants that were once used are now being phased out and replaced with Low GWP refrigerants(A2L). Technicians will require additional training for the safe handling and transportation of these refrigerants. Night training classes will be offered for A2L safety certifications and dates will be announced soon. The prerequisite required to attend this class is

holding a current EPA608 certification. If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates.

Please contact Jeff Rumsey or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Jeff) / Nicole @ (616)837-0222 x30.

Or via text Jeff (231)923-8140 / Nicole (231)206-4213. Union Hall Extension Numbers: Ryan Bennett Business Man-

ager ext:12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext.14, Johnny Ortiz Organizer ext.15, Lisa Johnson Accounting Manager ext.11, Cami Burris Administrative Assistant ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Schumaker ext. 30.

- "The gem cannot be polished without friction, nor man perfected without trials.
 - -Chinese Proverb
- "Never part without loving words to think of during your absence. It may be that you will not meet again in life.
 - -Jean Paul Richter (1763 1825) "I respect faith, but doubt is what gets you an education."
 - -Wilson Mizner (1876 1933) "In these matters the only certainty is that nothing is certain."
 - –Pliny the Elder (23 AD 79 AD)



Pipe Fitters

UA Local 671 MONROE - The next Regular Union meeting is scheduled for August 17, 2023. There will also be an Executive Board meeting at 5pm on August 17, 2023. If any member would like to attend the Executive Board Meeting, please contact the Union Hall prior to the meet-

ATTENTION: This paper is to serve as official notice to the membership.

Also, please refer to our website https://www.unitedassociationlocal671.com/ and its calendar for the latest updates.

Mobile App: Our Mobile App titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is just your book num-

Local 671 Annual Picnic: The Annual Local 671 Picnic will be held on August 26th. As always, all members will receive a letter in the mail with details. We look forward to seeing you all there! If you are interested in helping make this event a success please contact Vinnie.

Apprenticeship Information: All Instructors and Apprentices should have received their schedules by now. Please contact Justin with any issues.

The 2023-2024 school year orientation will be held on August 21, 2023.

Michigan Plumbing Exam Prep Class: We will also be holding classes to prepare Members who will be taking their Michigan Journeyman Plumbing Test. If you have any questions or are curious about your Plumbing hours with the State, contact Justin for

Open Weld Shop Nights: The open weld shop nights will change to Tuesday nights from 6pm-10pm for the Summer. You would need to reserve a booth by noon on the Monday prior to the practice night. If we have 3 or more signed up, we will hold the practice night. Booths will be first come, first served with whoever is practicing for a UA test getting priority

* Per the UA Weld Quality System Manual, any member who does not currently hold a UA Welding certification must prove that they are ready to take a UA weld test prior to the UA Weld

Contact Justin if you want to sign up for the next UA Weld

In Closing: Local 671 will once again be at the Monroe County Fair. Stop by and say hello if you are going! We hope everyone continues to have a great Summer!

God Bless Local 671 and Union Labor.

Mike Jewell: email: mike@ ualocal671.com

Vinnie Fenech: email: vin-

nie@ualocal671.com Carly Neely: Insurance Line

(734) 241-6180 email: carly@ ualocal671.com Local 671 Fax: (734) 242-4692

'We judge ourselves by what we feel capable of doing, while others judge us by what we have already done.'

- Henry Wadsworth Longfellow (1807 - 1882)

"Broadly speaking, the short words are the best, and the old words best of all.'

- Sir Winston Churchill (1874 - 1965)

"Part of being a hero is knowing when you don't need to be one anymore.

-Alan Moore (1953 -)

"There is not any memory with less satisfaction than the memory of some temptation we

– James Branch Cabell (1879

- 1958) "As for me, except for an occasional heart attack, I feel as

young as I ever did.' - Robert Benchley (1889 -

"Magnificent promises are

always to be suspected.' -Theodore Parker (1810 -

Local 636

Pipe Fitters, Steam Fitters Refrigeration & Air Conditioning Service

Pipe Fitters Local 636

DETROIT - The next Union Meeting will be a Special Called Meeting for the third reading and vote on a proposed By-Law change. It will take place on August 15, 2023, at 7 p.m., at St. George Romanian Cultural Center, 18405 W. Nine Mile Rd., Southfield, MI 48075.

CALLING ALL RETIR-**EES!** The Retiree Association is looking to recruit more retirees to their meetings. The meetings are a great place to catch up, find out helpful information and enjoy very informative guest speakers. The Retirees will be meeting the 3rd Thursday of every month at 11 a.m. at Local 636 Union Hall. The next retiree meeting will be held, August 17, 2023.

Mark your calendars for the Annual Local 636 Picnic, which will be held from 11 a.m.-4 p.m., Saturday, August 26, 2023 at Willow Metropark, Washago Pond Pavilion Picnic area. Use Exit 11A-South Huron Road, off Interstate-275. Anyone interested in volunteering to help out, contact BA Larry Krisniski at 248-939-7636.

Congratulations to Brother Bradley Minoletti and his wife Ashley, on the birth of their daughter, Michelle Gia, on July

Following is a listing of the Retirees who have passed their tools and knowledge to the next generation. We thank them for their time in the field advancing our trade and the Brother/Sisterhood they continue to show in our local. Congratulations on your retirement!

January 2022, Ross Bates, Jr., Brian Carroll, Charles S. Edsall, Martin Elwart, Gary Granger, Jeffrey Gutz, Rex Keech, Scott Mitchell, Michael Scott Myers, Stephen Eric Norville, David Sovey, Steven Spurlock, Michael Ursem, George Weber.

February 2022, John Burns, Steven Rognlie, Robert Rusell, Zbigniew Wyrzykowski.

March 2022, John Griffith, Donald Marshall, James Wszo-

April 2022, Wayne Clayton, Joseph Galdys, John Lisecki, Gabriel Ourlian, Phillip V. Pfiester, Rodney Rippe.

May 2022, Mark Ewald, Charles J. Larkin, Paul Munson. June 2022. Mark Uhrick

July 2022, Anthony Baca, Paul Franjesh, Brent Gates, Charles Lennox, Joseph Scicluna, Michael Shelton, Vallier Tremblay.

August 2022, Robert Acuna, Matthew Rybinski, Stephen

September 2022, Dennis Bakka, Russell G. Coomer, Ronald B. Coon, Steve Cooper, Michael Kulpa, Joseph Suliman.

October 2022, James J. Guzi, Eric Holsomback.

November 2022, Rocco Messina, Charles Nelson, Lorne

December 2022, James

Dubey, Pat Henley. January 2023, Daniel Armstrong, Mark Bardill, Pete A. Diroff, Linda Jarvie, Thomas Vince,

Tim Weigel. February 2023, Joseph DiBella, Terry Gilligan, Michael

Scanlon, Thomas L. Zaske. March 2023, Dennis Campbell, Edmind Hauck.

April 2023, Paul Buchanan, Phillip Cook II, Scott Jarnot, Debra K. Stone.

May 2023, Douglas Bardy, Robert Malenfant, David Wol-

June 2023, James P. Mc-Cabe Jr., Robert McQueen, Timothy Schiller, Timothy Skopek, Steven Wilson.

July 2023, Mitchell P. Hermanns, William Kurtzhals.

PLDF update. For the members who have not paid their PLDF, see the information below. Remember, dues cannot be accepted until the ten week assessment beginning the week of June 20 through August 28, 2022, is

\$140 for Journeymen/\$70 apprentice, Service Graduates and MES members.

For those claiming vacation, it is necessary to send the week before and after paystubs for verification. There is a separate email address for the PLDF, pldf@pipefitters636.org to send a copy of your paystubs.

If you wish to send in a check or money order made out to Pipefitters Local 636 PLDF directly to the hall-Please send to:

Pipefitters Local 636 30100 Northwestern Hwy.,

Farmington Hills, MI 48334 You may contact Kim Kavanaugh at the union hall if you wish to pay the PLDF assessment by phone, she will be more than happy to help you with payment made by credit card or bank ac-

Dues. Local 636 has set up an auto-pay system for your dues so you will never miss a payment. Please contact Kim Kavanaugh at the union hall, she will be more than happy to help you with payment made by credit or debit card.

S.U.B. Please send all requests for payment to Wanda Autrey at subpay@pipefitters636. org to be processed. All requests must be filed within 30 days per the S.U.B. Trust Plan agreement.

BeneSvs has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call #248-641-4936 or #888-646-

Considering Retirement? Any member may meet at the office during business hours with Theresa Danko, Financial Secretary-Treasurer, to begin the process. Please allow a 7-10 day notice when you call her at ext.5, so that she can get all of your paperwork in order, or if you prefer, contact Kristal Mar, ext.3224 at the BeneSys numbers above as well for your retirement

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number 248-655-4048 or email him at jason.may@ml.com

Defined Contribution Pension Plan. For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider number

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/

Worker Assistance Pro**gram.** Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance

Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits. CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can

contact her @ 313-580-6887. Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association.

WHEN YOU STAY CUR-**RENT WITH YOUR SAFETY** MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE **CERTIFICATION PAY-**

"Wish not so much to live long as to live well."

- Benjamin Franklin (1706 - 1790)

"Be courteous, be obliging, but don't give yourself over to be melted down for the benefit of the tallow trade.

-George Eliot (1819 - 1880)

"Reprove thy friend privately; commend him publicly.' -Solon (638 BC - 559 BC)

"Put up with it and you will get more of it."

-Lynne Deal



Plumbers, Pipe Fitters & HVAC Service Local 111

UA Local 111

UPPER PENINSULA -

MARQUETTE - The next Union Meeting will be in Marquette August 31, 2023 @ 7:30

Anyone interested in 1-day shutdowns, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba of-

MRA CARD: Please note, after using your MRA card, you will still need to "substantiate" your claim by sending in your Explanation of Benefits (EOB) or an itemized bill which includes: Patient Name

Provider Name

Date of Service Description of Service

Amount of Service w/receipt of payment

Remember, when using your MRA card, your date of service must be within a year of the date vou use vour card. If vou are having trouble, please call Zenith American at (866) 823-4730 ext. 1 and they will assist you.

Reminder: Check your records and contact the hall with any changes to the following: E-Mail, home address, phone number, a new birth, marriage, divorce, or death. Please call April or Ann to have your information updated.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the Out of Work List, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/ Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is YOUR responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local **111 Web Site:** When taking the on-line safety training, go to our web site **uall1.com** and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: To register for an MSHA class please go to Upconstruction.org and go to the MSHA calendar to register. This website applies for cancelling classes also.

"If your head is wax, don't walk in the sun.' –Benjamin Franklin (1706 -

1790)

"You don't get anything clean without getting something else dirty.

-Cecil Baxter



Roofers Local 149

DETROIT - Attention. This paper is to serve as an official notice to the membership.

General Membership Meeting. The general membership meeting is scheduled for Tues., Aug. 1, 2023 at 7:00 p.m.

Executive Board Meeting. The next Executive Board meeting is scheduled for Tues., Aug. 1, 2023 at 6:00 p.m.

Mid-Michigan. The Mid-Michigan informational meeting is scheduled for Oct. 10, 2023 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420

Condolences.

Condolences to Brother Rick Baird (and Family) on the passing of his father-in-law.

Condolences to Brother Robert Coats (and Family) on the passing of his mother.

Vacation and Holiday **Check Direct Deposit.** Members have the option to have their Vacation and Holiday check direct deposited in their bank account. This includes all contracted areas. To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall. Member will need to know the following Financial Institution information, Routing No., Account No., and name of Financial Institution.

Detroit Training Center Information. The next term for all Detroit Apprentices will be as follows:

Apprentice 2 & Single Ply 1- Monday, July 24, 2023 Apprentice 1 & Single Ply

2- Tuesday, July 25, 2023 BUR 1 & Steep Slope 1-Wednesday July 26, 2023 BUR 2 & Steep Slope 2-

Thursday, July 27, 2023 Apprentice 7 & 8 Hands On Safety & Health- Thursday,

July 27, 2023 All classes begin at 6:30pm Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/ Sisterhood is available at no cost to all Detroit LU 149 members. Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact the Training Center, 248-543-3847.

Are vou moving? If you have a new address please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust

Reminder. Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Outdoor Life. If you have any hunting and fishing pictures that you would like to see in the Journeyman Roofing & Waterproofing magazine, please contact the Union Hall at 313.961.6093



Sprinkler Fitters Local 704

DETROIT - The next regular business meeting will be held Wednesday, September 13, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws, and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two (2) members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws, and Rules of Order states: Members shall report all job starts to their local union office.

It is the members' responsibility to notify the Union Hall when they return to work.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund ques-TIC International: 248-

645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

Save the Date for Local 704's Golf Outing. This year's outing will be held on August 26th. This year's outing will be held at Maple Lane Golf Club in Sterling Heights. The ticket price is \$85.00 which includes golf, lunch at the turn and dinner. Please contact the hall for more information.

On behalf of the officers, we hope everyone has a safe and happy Independence Day.

A reminder to please update any change of address or phone number changes with the Local Union Hall.

A speedy recovery for all our sick and injured members.

Roofers 149, con't

ext. 0, for additional information. MID-MICHIGAN AREA - Clio Office. The Mid-Michigan informational meeting is scheduled for Oct. 10, 2023, at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420

Mid-Michigan Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368 to make arrangements.

Notice. When contractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as

7/24/2023, 12:00p.m.

In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofers Local No.149

"The Bible tells us to love our neighbors, and also to love our enemies; probably because they are generally the same people.

-G. K. Chesterton (1874 -1936)





BAC Local 2

WARREN/LANSING The SEMI-ANNUAL UNION MEETING will be held on Saturday, August 12, 2023 at 10:00 AM at BAC Local 2's Lansing office at 3321 Remy Drive, Lansing, MI 48906.

ALL CHAPTER MEET-INGS ARE CANCELLED (EXCEPT FOR THE MAR-QUETTE CHAPTER MEET-ING LISTED BELOW) FOR THE MONTH OF AUGUST 2023 DUE TO THE SEMI AN-**NUAL MEETING.**

AUGUST 2023 CHAPTER MEETINGS

MARQUETTE CHAP-TER: Monday, August 21, 2023

at 6:00 PM,

119 S Front

Street, Mar-

quette, MI

MEM-

49855



BERSHIP GOLF OUTING. Local 2's PAUL 10th Annual DUNFORD Membership

Golf outing will be held on Saturday, September 09, 2023 at Hawk Meadows Golf Course in Howel, MI.

Registration is based on a first come, first serve basis. Payment due with registration to reserve spot, otherwise we reserve the right to cancel your team if we are overbooked. One person on each team MUST be a current, good standing BAC Local 2 member.

If you are interested in golfing with your fellow Union members, the registration form is next to this article!

BAC 2 MI TEXTING PROGRAM** We are now communicating via text message with our membership regarding important updates and meetings. Please sign up via the following:

State AFL-CIO keeping tabs on lawmakers' voting records

(Continued from Page 1) who stand with us are celebrated as champions for working people, and the legislators who work against us are held accountable."

The Working People's Scorecard is available to the public at miaflcio.org/score-

The launch of the new scorecard comes after a productive first six months of the 2023 legislative session, where lawmakers have passed a number of pro-worker policies. Until January, Michigan Democrats hadn't had full control of Lansing lawmaking for 40 years, and the changes wrought by Dem lawmakers received national attention. Some of these policies, which are tracked in the scorecard, include:

•The Expanding Workers' Rights Package (HB 4004 and 4005), which repealed "right to work." Michigan became the first state in decades to repeal its right-to-work law, which allowed workers in a collective bargaining unit to enjoy benefits provided by a union without paying dues.

•The reinstatement of Michigan's prevailing wage law, critical to the construction industry, was restored with passage of House Bill 4007. Prevailing wage laws uphold wage standards for construction workers on publicly funded projects.

•Repeal of Gov. Rick Snyder's tax on retiree pensions (HB

•Restoration of collective bargaining rights for public sector workers on a number of previously prohibited subjects of bargaining (HB 4354).

The Michigan AFL-CIO, Michigan's largest labor organization, is a federation representing 40 different labor organizations, 18 different central labor councils, and eight constituency groups representing more than 1 million union members and their families.

The building trades and the rest of organized labor are looking forward to the passage of additional worker-friendly laws, including the restoration of unemployment benefit weeks to 26 from the current 20. A decade ago Michigan's GOP lawmakers were the first in the nation's history to reduce jobless benefit weeks, from 26 to 20.

Bricklayers and Allied Craftworkers

texting **2MI** to **50607**

You'll receive a confirmation text asking for your member number (IU#)

Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

WEBSITE UPDATES. Be sure to check out our new website at https://www.bricklayers.org and our app, which can be found in the IOS and Android app stores by searching for Bricklayers Lo-

CRAFTWORKERS NEEDED. We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-

SIGNING BONUS FOR SKILLED CRAFTWORK-**ERS.** Local 2 will pay up to \$2,000 as a Signing Bonus for skilled Journey Level craftworkers who come to work for one of our Union Contractors. Also, Local 2 members working with the tools and non-supervisory members can get the same amount as a Finders Referral Bonus for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

A SPEEDY RECOVERY. A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers

UNION DUES All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!

BAC LOCAL 2'S TRAIN-ING CENTERS. Both Local 2 Training Centers are open to our members. To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to https://www.michiganbricklayers.org to view the Apprenticeship and Training website and register for future 2023 online training classes.

APPRENTICE WORK-SHEETS. Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets MUST be filled out completely and submitted online. They can be found at https:// www.michiganbricklayers.org/ <u>resources</u>. For more information on the Training Centers visit: https://www.michiganbricklay-

MEMBERSHIP ASSIS-**TANCE.** During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at https://bacweb.org/ member-service/member-assistance-program-map and are also available via telephone at (888) 880-8222 and ask for Membership Assistance Monday - Friday 8 am - 8 pm. These services were established and are intended to help get us through difficult life

FACEBOOK. "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

E-MAIL ADDRESS. Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to information@bricklayers.org and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the

body of the communication. We (Continued next column)



Local 514

Cement Masons & Plasterers

Operative Plasterers' and Cement Masons Local 514 key to our future!

DETROIT - The next membership meeting ischeduled Tuesday August 15, at 7:00 pm has been CANCELLED.

The LABOR DAY PARADE is back on this year, more information to follow.

'The American Labor Movement has consistently demonstrated its devotion to the public interest. It is, and has been, good for all America."- John F. Ken-

Membership gold cards-Congratulations!

July: -25 Years; Mauricio Garcia-25 Years

MUST Safety Awareness Training: Please check the MUST website at www.Mustbsafe.com to see how many modules you have. Your username is your full social security number and your password is the first four of your social security number.

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/ register and select register now.

Beneficiary Reminder: Please remember to designate or update your beneficiary choice especially after a divorce on all of your OPCMIA Local 514, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Lawrence Nemeth is the Apprenticeship Coordinator; he can be reached at (313) 350-

Attention all Apprentices, now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions". You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

Please refer to website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting **Business Agent Mike Stanfield** at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Members working for nonsignatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let's work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local

Local 2 cont'd

appreciate your time and effort in helping us accomplish this task.

PENSION AND HEALTH INSURANCE INFORMA-**TION.** BAC of Michigan Health & Welfare Fund - (248) 828-

Michigan BAC Pension Fund (Outstate) - (800) 531-2244 Metro Detroit Bricklayers Pension & Vacation Fund – (248)

Cement Pension & Holiday Funds – (248) 645-6550 CALL-A-DOC - (800) 835-

International Pension/Annuity Fund - (888) 880-8222 or (202) 638-1996 (bacbenefits.org)



Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved, please contact the Local and we will change your addresses with all of the fund offices.

Important Notice For Plasterers and Detroit Commercial Cement Masons: You are able to find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, www. Principal.com or by telephone, 800-547-7754.

Access and make changes to your account two easy ways: Go online: Principal.com

If you are a first-time user, go to Principal.com/Welcome Select Get Started.

Enter your first name, last name, date of birth, mobile phone number (this is the quickest way to verify your identify), and your ID number (this is either you Social Security number or a specific ID provided by your employer) or

Agree to do business electronically and click Continue.

If you don't provide your mobile phone number, you'll need to answer a few personal questions as an alternative way to confirm it's really you.

Create a unique username, set a secure password, and add your email address.

Select and answer three security questions to use if you need to call us.

You now have access to your online account, and you'll get a confirmation email within a few

The first time you log in, you'll need to choose where we send you verification codes (text message, voice call, or authentication app) and how often you want to use them.

Feel free to call Principal at 1-800-547-7754 and speak with someone between 7 a.m. and 9 p.m. CT Monday-Friday with any questions regarding online

As always, if you have any questions or need help on any matter relating to the Fund, you can contact the Fund Office for assistance at (248) 645-6550 or 30700 Telegraph Rd., Ste 2400 Bingham Farms, MI 48025-4524 The Fund Office's business hours are 8:15 a.m. to 4:30 p.m., Monday through Friday.

Plasterers and Cement Masons: It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the

If you have questions concerning your pension benefits.

Road Builders can call: Toll Free at 1-877-876-9357 or (517) 321-7502.

Plasters and Commercial Cement Masons can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357.

All Plasterers and Cement Masons can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan.

For the INTERNATION-AL PENSION Call 1-888-880-8222 Toll Free or (202) 638-1996.

"Whoever gossips to you will

gossip about you.' -Spanish Proverb

"If you think taking care of yourself is selfish, change your mind. If you don't, you're simply ducking your responsibilities. Ann Richards

"There are two kinds of men who never amount to much: those who cannot do what they are told and those who can do nothing

-Cyrus H. Curtis (1850 -



Local 169 **Boilermakers**

Boilermakers Local 169

ALLEN PARK – Our next membership meeting will take place on Aug. 4, 2023, at 8 PM at the Boilermakers Local 169 Union Hall. The address is 1755 Fairlane Drive, Allen Park, MI. 48101. Please note the

date change. This is the first Friday of August. Current Union dues for 2023 are

\$55.85 in ac-

cordance with

the International Broth-**BOB** erhood of HUTSELL Boilermakers

Constitution. The Union Hall accepts Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone. OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www. boilermakerslocal169.com- for more information.

After a two-year hiatus, the annual Detroit Building Trades, Labor Day parade will resume this Labor Day. Boilermakers will be staging on Porter St. between 6th and Rosa Parks. We will begin marching at 9 am. All members are encouraged to participate in this event with their friends and family members. Tee shirts and hats will be distributed at the staging area. We will meet at the Union Hall for food and refreshments immediately after the parade. Show your Union pride by participating in this time-honored tradition.

Any member interested in taking the Great Lakes Safety for Corteva please contact Area 3 Business Agent, Mike Card at 989-662-6491.

Any member interested in working with other crafts during slow employment periods should contact their Business Agent. Our current reciprocal agreements with other crafts allow you to work with other crafts and continue to contribute to your fringe benefits. These contributions also count toward your pension hours.

Thanks to all who helped with this year's Area 1 picnic at Camp Dearborn. It was great to see a mix of retirees, senior members, and apprentices at this event. I am certain we made some lasting memories for those members' children in attendance. Thanks to Pat Rose, Bill Buell, Marcus Kramer, Jake Ratliff, and Jamie Ratliff for all their hard work making this event a tremendous success. Special thank you to retiree Larry Grassel and Holly Ratliff for assuming the grilling duties on such short notice. Your efforts are deeply appreciated. If anyone has pictures, please forward them to lynn@ boilermakerslocal169.com.

Retirees: Retiree luncheons Area 1 Retiree luncheon is on the first Wednesday of every month at 11 am at the Brown Derby Bar, 10661 W. Jefferson, River Rouge, Mi.

Area 2 Retirees hold luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant, 4610 Airline Rd, Muskegon MI. All retirees and members from all areas are welcome to attend.

Area 3 Retirees luncheon lunch is the 3rd Wednesday of the month. The next lunch will be July 19 at 11AM at The Boulevard Lounge, 316 S. Saginaw Road, Midland, 48640. All area boilermakers and retirees are welcome to attend.

Area 4 Retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant, 7898 S. Main Street, Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Road 480.

Any apprentice interested in working in other local areas should contact their area business agent.

Summer is here and with it will come our annual activities. Any member interested in volunteering to help with an area picnic or parade should contact their local agent. As members retire, we are in constant need of assistance with these events I encourage you to get involved and participate.

The following events are planned for our members & their

Area 2 picnic follows the Labor Day Parade at Heritage Landing in Muskegon.

Area 3 picnic was June 17th at Lake of Dreams Campground. If anyone has pictures and would like them on the Boilermakers website, please email them to lynn@boilermakerslocal169.com

Area 4 picnic at Pioneer Trail Park on July 29 in Escanaba.

Please keep in mind that all members are welcome to attend events in all areas. Food and beverages are provided at all events. Get out there and enjoy some fellowship with your Union Brothers & Sisters.

Hoodies have arrived and are for sale at the hall. We now have ALL sizes, medium through XXXL. The cost is \$40. Payments can be made with cash, check, or credit. If you live outside of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the

Union Hall for details. The upcoming MSHA training schedule is available at www. boilermakerslocal169 or on our

Facebook page. The cost of your T.W.I.C. card is reimbursable from the M.O.R.E. Fund. Contact the

Union Hall for reimbursement. Any current apprentice that is eligible to utilize their G.I. Bill should contact their branch of service regarding this benefit. Your apprenticeship training qualifies for reimbursement under the terms of the G.I. Bill. I advise all apprentices who qualify to take advantage of

this well-deserved benefit.



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Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD - This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for August 15, 2023 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076. *Notice date change*

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for August 8, 2023 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI. *Notice date change*

UNION HALL REGULAR HOURS Monday through Friday 7:30-4:00, unless otherwise indicated in holiday hours.



MULLIGAN

RETIREE MEETING SCHEDULE: The 2023 retiree meeting schedule is as follows: August 21, 2023, October 16, 2023 (Holiday Party) and December 18, 2023. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

RETIREE NEWS: Retiree lapel pins with the SMWIA logo are available to all members TIM of the local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions, please call us at 248-557-7575.

BENESYS AT THE UNION HALL: There will now be a representative from Benesys at the union hall to help our members with anything related to benefits or funds. She will be available all day on Tuesdays & Thursdays from 9-4pm. If you are interested in setting up an appointment, please contact Lashone at 248-813-9800 ext. 3250

PICNIC: Please join us on August 12th for our annual picnic. The picnic will be held at the Knights of Columbus Park 11541 21 Mile Rd. Shelby Township. Gates open at 11 am with activities from 12 pm to 5pm. Come enjoy food, ice cream, sweet corn and great company. There will also be bingo, bike raffles, games for the kids, face painting and a petting farm. To enter into the member car & motorcycle show please call Dave Hartsuck at 586-559-9099.

THANK YOU TO MEMBERS WHO HAVE PAID THEIR **DUES A YEAR IN ADVANCE**: Matt Bates, Ralph Coffman, Chris Emmons, Jeff Poyle, Joshua Holmes and Ray Keskeny.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone. Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging, please call the hall. REMINDER: We ONLY take Visa, Master Card & Discover and **do not accept** American Express.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well. That is not done through the hall.

ACCIDENTAL DEATH and DISMEMBERMENT IN-SURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall prior to 3:00 pm on Friday.

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list fourteen (14) days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven (7) days to apply for S.U.B. benefits after lay-off.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven (7) days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register you will be removed from

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the beginning or the end of a layoff. You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. Ulliance is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisor EAP.com. Make

(Continued on Page 9)



Local 7 **Sheet Metal Workers**

Sheet Metal Workers Local 7

LANSING-NOTICE. This Newspaper Article shall serve asOfficial Notice of ALL meetings for Local 7!

The next Statewide Meeting will be, Aug. 17, 2023, at 6:00

*Zone 1 September 14th at 6:00 p.m.

*Zone 2 September 19th at 6:00 p.m.

*Zone 3 September 13th at 6:00 p.m. (Saginaw)

*Zone 3 September 21st at 6:00 p.m. (Traverse City)

*Zone 4 September 12th at 6:00 p.m. *Zone 5 August 10th at 6:00 p.m.

NEWS: Mark your calendar for the local picnic at the Double J Resort in Muskegon on July 22, call for reserving campsites at (231) 894-4444, let them know you are from Local 7.



FULLER

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2023. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitscanitreport.com and

download the official app by texting "SMART" to 90975. **SMART Members Assistance Program** provides counselors to speak with members experiencing crisis. Call (877) 884-6227 for 24/7 assistance with Suicide Prevention and Drug and Alcohol Abuse.

ZONE 1 Info. The 2023 Local 7 bass fishing tournament will be held August 12th at Duck Lake in Calhoun County. The tournament will be 7AM -noon and followed by lunch. The cost is \$25 per person/\$50 per boat. If interested, please contact Vance Saunders (269-569-9200) or Nick Bradley (517-214-0504)

Work in the Zone 1 area is busy and will remain this way for the remainder of the year. If you become unemployed, please update your status with Eric or Vance (Apprentices please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, please contact Eric or Vance for any additional assistance. Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested).

ZONE 1 Monthly Retiree Meetings:

1st Wednesday of each month @ 8:00 am located at Bob Evans 1725 N W Ave, Jackson, MI 49202

2nd Tuesday of each month @ 1:00 pm located at Rocky Top

1900 Lansing Ave, Jackson, MI 49202 2nd Wednesday of each month @ 12:00 noon located at The

Beamery 879 E Michigan Ave, Battle Creek, MI 49014 (Retirees, please notify Vance or Eric of any changes or additions

you would like) In Solidarity, Eric Farrington and Vance Saunders

ZONE 2 Info: Work in Zone 2 remains steady and looks good into the fall. I would like to take this time to thank everyone and their families who came out to the Local 7 picnic. It was a great time once again thanks you. Keep in mind that dues are due prior to the 1st of every month and keep me informed on address and phone number changes. Congratulations to the new journeyman that just recently turned out, they will be sworn in at the September 19th meeting. If you know anybody that has welding, fabricating or HVAC experience have them get a hold of me. Work Safe and Thank You, Mike

ZONE 3 Info: (Saginaw) -Work in Zone 3 (Saginaw) is very busy. Any member working out of Zone 3 that would like to come back to work for our local contractors please call, all are in need of more manpower. Please don't forget to get your physical before the end of the year. Next retirees' meeting is Sept 26th at the Ponderosa on Wilder Road in Bay City. Thank you, Joe Dotson

ZONE 3 Info: (Traverse City). Work outlook in our area and across the state is at 100% and we are constantly looking for new apprentices and anyone else wanting to get back into the trade. Underemployment SASMI eligibility is under 650 hours from Jan. 1 to June 30. Everyone that is eligible will be getting a form to fill out to mail to SASMI by October 1. If there is anyone needing any assistance or any retirees wanting to go back to work, please contact me. You can also contact Ulliance at 1-800-448-8326 for any life stress or personal issues. In Solidarity, John Amalfitano

SASMI eligibility is under 650 hours for the underemployment benefit. Please contact your Business Agent to apply. The SASMI Boot Program is behind in processing, please check your account and watch your email for the voucher and instructions. On the top right front page of your account when you login, you will see your anticipated processing date.

ZONE 4 Info: I am happy to say the Work in the Zone 4 area is very busy with the school work and all our normal work, what a great time to be a tradesman. With that being said I am proud to say we have started two full apprentice classes, we are considering a third in January for the first time. Please enjoy your summer and stay safe. Remember the Local 7 golf outing is coming up soon. **Your Brother Scott Brotherton.** Also if you are interested in upgrade classes please call Dan Bryant at the Flint training center.

ZONE 5 Info: Work across the U.P. is very good and our area has a lot of work coming up. With work the way it is, our zone needs experienced workers for our trade. If you know of anyone that would fit that criteria have them give me a call at 906-250-6045. Our next union meeting is scheduled for August 10th at 6:00pm at the hall in Gwinn. The Retirees are having their next breakfast meeting at The Dry Dock in Harvey, August 9th at 10:00 am. In solidarity, Brandon Langenfeld

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: Address Changes: All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910–517-

Local 7 Officers:

Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223 Vance Saunders (Agent-Battle Creek/Kalamazoo) 269-569-9200 Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752

Joe Dotson (Saginaw) 989-225-0095 John Amalfitano (Traverse City) 231-590-1112

Scott Brotherton (Agent-Flint) 810-836-3552 Brandon Langenfeld (Upper Peninsula) 906-372-9288



Local 292 **Sheet Metal Workers**

Sheet Metal Workers Local 292

TROY – **MEETING NOTICE:** The next general membership meeting will be held on Wednesday, August 9, 2023.

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The date for the August E-Board/Stewards meeting will be in the next issue.

RETURN TO WORK BY NORMAL OR EARLY RETIR-**EES:** Consistent with the actions of the Sheet Metal Workers' National Pension Fund, the Trustees of the Sheet Metal Workers Local No. 292 Pension Fund ("Fund") have decided to provide a limited waiver of the Fund's suspension of benefit rule from March 22, 2023 through December 31, 2024 only, without limitation and without incurring

a suspension of benefits then in pay status. This means that, during this period, if you are working as a sheet metal worker for an Employer that contributes to the Fund, you will receive your monthly pension benefits from the Fund no matter how many hours you work in any one month. This waiver is based on the current demand for sheet metal workers and is not anticipated to be continued indefinitely. Call Paul for more information or if interested.

OUT OF WORK: If you become laid off, PAUL you Must complete an Out of Work List Registra-**GUALDONI** tion /SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to

the Out of Work List. PLAN BENEFIT CHANGES: The Board of Trustees is pleased to announce the addition of Dental and Vision benefits under Blue Cross Blue Shield of Michigan for Non-Medicare eligible Retirees

effective April 1, 2023. TRUHEARING: On behalf of Sheet Metal Workers Local 292, we would like to introduce TruHearing, the NEW exclusive provider of premium hearing aid benefits. This benefit is available to active eligible participants, dependents, and Pre-Medicare retirees. To get

started, contact TruHearing at 1-833-898-1255 for an appointment. SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Remember that your Username is your full S.S. number and your Password is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to

contact the Union Hall. **DUES**: Membership dues are required to be **paid in advance** of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4:00 p.m. on the last business day of the month. Payments received after 4:00 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

LOCAL 292 ONLINE STORE: Check out the online store to purchase Local 292 shirts and jackets. Purchased items will be shipped directly to you. Access through Sheetmetal 292.com at the online store tab or https://sheetmetalworkers292.itemorder.com/sale. Contact Paul or Tony if you have any suggestions for new items or artwork changes.

ADDRESS UPDATES:

If you move, please contact the union hall to update your address. **RETIREES NOTICE:**

MARK YOUR CALENDARS: The 2023 schedule for the Local 292 Retiree luncheon are as follows: August 3rd, October 5, and

December 7. The retirees' luncheon will be held at:

Tavern on the Main @ 12:30 p.m., 235 S Main, Clawson MI 48017; (248) 588-1696. It is located 3 blocks south of 14 Mile on the east side of the street.

Please contact the union hall via our website www.sheetmetal292. com, click on the "Contact Us" page if you would like to be added to the retiree email list.

Please join us for lunch, great conversations and storytelling. Looking forward to seeing all retirees, new and old!!

Please contact the union hall via our website www.sheetmetal292. com, click on the "Contact Us" page if you would like to be added to the retiree email list.

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

MEMBER ASSISTANCE: Please remember, Local 292 partners with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at 1-800-448-8326 or www. LifeAdvisorEAP.com for completely confidential assistance. Ulliance is available 24 hours a day, 365 days a year. Services are of no cost to active members and their dependents.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

TEXT BLAST NOTIFICATION: We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union Hall and we will make the change.

FACEBOOK & TWITTER: Be sure to check our website www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member

(Continued on Page 9)

\$\$\$ Top Prices Paid \$\$\$

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Union of orth America

Laborers Local 1191

Detroit, MI 48208)

(2161 West Grand Boulevard,

2023 Celebration: Local 1191

will have its Annual Labor Day

Celebration on Sept. 4 from

11 a.m. until 4 p.m. in the Lo-

cal Union parking lot, 2161 W.

Grand Blvd., Detroit, MI 48208.

This event is limited to Local

1191 Membership only. Due to

limited selection of food and bev-

erages, Members are permitted

to only bring immediate family

members. Additional parking

will be available, but locations

Please reference our website

are currently to be determined.

at www.laborerslocal1191.org and

the "Laborers' Local 1191 Face-

book page for important updates

regarding the 2023 Labor Day

DETROIT - Labor Day

Local 47 Heat and Frost **Insulators**

Heat and Frost Insulators & Allied Workers Local 47

LANSING - The next regular Union Meeting will be held on Friday, Aug. 11, 2023 at 7:30 p.m., and will be held at J.A.T.C. Training Center located at 906 Terminal Rd., Lansing, MI 48906.

Anyone interested in purchasing Gun Raffle tickets should do so soon before they are all sold out. Please contact either Patrick Welch or Joshua Kroell for more

Please join us for our Annual Golf Outing on Saturday, July 22, 2023, please call your foursome in by June 30, 2023. The cost is \$75/person or \$300/

Contracts are available at the Union Office or at the Union Meeting upon request.

OSHA 10: Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course, please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

Per the Rules and Proce**dures:** Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is

Pension and Health Welfare: Joshua Kroell (989) 385-2671 Allied Workers' Local 47 Fringe Benefit Funds

> 6525 Centurion Drive Lansing, MI 48917-9275 Toll Free: (800) 323-8079 Telephone: (517) 321-7502 Fax: (517) 321-7508

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box

1498, Mt. Pleasant, MI 48804. To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www. heatfrostlocal47benefits.org:

Please complete and return the working spousal forms to

JATC Coordinator Phil Wil-

son (616-466-8736) Applications are open for the (Continued next column)

Local 25

Heat & Frost Insulators Local

SOUTHFIELD-SPECIAL **CALLED UNION MEETING** - The next scheduled Membership Meeting will take place Thursday, August 14, 2023 at 6:00 p.m. at the Union Hall, 21353 Bridge Street, Southfield, MI 48033. This meeting is SPE-**CIAL CALLED** for elections. Apprentice attendance is MAN-DATORY

ELECTIONS: Elections will take place Thursday, Aug. 14,



6:00 p.m. The following members are running for the following positions: Vice Presi-

2023. The polls

will be opened

1:00 p.m. to

dent - 1 position - Term McGLONE ends in December of 2023

*Connie Vincent *Gerald Strunk Financial Sec/Trs – 1 position – Term ends in December of 2023 *Laura Dertz

Executive Board - 1 position - Term ends in December of 2023 *Robert Ducker

Pension Trustee – 1 position - Term ends in December of 2024 *Micah Vincent

H/W Trustee – 1 position – Term ends December of 2025 *Bob Wright *Ed Howard *Connie Vincent **ABSENTEE BALLOTS:**

For absentee ballot procedures and information refer to Article XX, Section 13 and 14 of the International Constitution and

ORGANIZIER POSI-**TION:** Organizer James Boyd has resigned and taken a position with the International leaving the Local 25 Organizer position vacant. We are currently taking resumes for consideration for this position. If interested, please submit your resume to the Union Office as soon as possible. It is pertinent we fill this vacancy in a timely manner.

WORKING ASSESS-**MENT**: Per Article XIX Section 15 (b) of the International Constitution and Bylaws, as of 6/8/2023 the Union office had to begin imposing a daily working assessment for any members working during the strike. The daily working assessment is as follows for each classification:

Mechanic: \$36 per day worked, 1st year Apprentice: \$18 per day worked, 2nd year Apprentice: \$21 per day worked, 3rd year Apprentice: \$25 per day worked, 4th year Apprentice: \$29 per day worked.

The daily assessment went into effect on 6/8/2023, meaning for each day you work during the strike on or after 6/8/2023you owe the amount listed above that fits your classification. Please note: the daily assessment will continue until a new agreement has been ratified. The Union office has a list of people that are/ were manning agreement jobs during the strike. Unless you present a paycheck stub showing less than 5 days worked during the weeks effected by the strike, you will be expected to pay 5 days' worth of assessment for those weeks. It is your responsibility to make sure your financial obligations are up to date. If you have any questions, contact the Union office.

PER CAPITA: Please be reminded, any member working 32 hours or less during a month must pay their own Per Capita of \$14.00 per month. Per Capita payments should be made on a monthly basis. If a member works as a traveler in another Local's jurisdiction, the member must remit double Per Capita of \$28.00. Please forward your payments monthly to Local 25, 21353 Bridge Street, Southfield, MI 48033.

M.U.S.T. SAFETY MOD-**ULES:** In order to be eligible for the safety module stipend, you must contact the Union Of-

Local 47 cont'd

Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

Good and Welfare: Get well to all our sick and/or injured

Heat and Frost Insulators

fice **PRIOR** to taking the safety modules.

EMPLOYMENT CHANG-ES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar

S.U.B. FUND: Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

SUB FUND TIME LIMI-**TATION**: Please be reminded. per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the

Plan Document.

you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our mem-



Local 80 **Sheet Metal Workers**

(Continued from Page 8) sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.

NOTARY: We have a notary public available at the hall at no charge. Please call to confirm availability.

Save the Date: Picnic: August 12, 2023 **Training Center News.**

Upgrading Classes. Fall upgrading class registration starts August 7, 2023 for all Building Trades and Architectural Journeymen, Indentured Apprentices and Production Workers. Probationary Apprentices can register starting August 14, 2023. To register for classes, call the Training Center at (586) 979-5190 from 7:30am - 3pm. The Fall term will begin the week

of Monday, September 11, 2023 Weekday classes are held 5pm - 8pm, one day a week for 12 weeks, unless otherwise noted. Saturday First Aid classes are 7am-3pm for 1 day.

Members registering for a class must submit a check for \$60 to the Local 80 Training Center in order to reserve a seat in the class. The check will be cashed if the member does not complete the class. Apprentices are not required to submit a check but will appear before the Joint Apprenticeship Committee if they do not complete the class.

To view the most up-todate schedule, go to https:// www.smw80jac.org/Upgrading_Class_Schedule.

To enroll in a class, call the training center at 586-979-5190.



Local 292 **Sheet Metal Workers**

(Continued from Page 8)

program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: 313-623-9390 (Dave) or Quintin 248.495.6764.

Attention all Welders! We are looking for any member interested in a Saturday welding class on August 12, 19 & 26.

These classes would be for

members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone that signs up for a class, must pay a \$40 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7 and 3 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.

"A gift, with a kind countenance, is a double present."

-Thomas Fuller (1608 - 1661)

"Pleasure in the job puts perfection in the work." -Aristotle (384 BC - 322 BC)

"Be sincere; be brief; be seated."

—Franklin D. Roosevelt (1882 - 1945)

NOTICE TO ALL: When

bers with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

Celebration. PLEASE NOTE: There will not be any alcoholic beverages provided or permitted to be consumed during this event. Regular Membership Updates: Please check out our web-

site at www.laborerslocal1191. org and the "Laborers' Local 1191" Facebook page for important information about your union.

Member Personal Information Updates: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Monthly General Membership Meetings: are held on the first Friday of every month at 7 pm at the Local Union, 2161 W. Grand Blvd., Detroit, MI 48208 (except for holidays). The next General Membership Meeting will be held Aug. 4 September's General Membership meeting will be held on Sept. 1.

Monthly Retiree Council Meetings: Retiree Council meetings are the last Friday of each month. The meetings are held at 11 am at the Local Union, 2161 W. Grand Blvd., Detroit, MI 48208. The next meeting will be held on Aug. 25. September's Retiree Council meeting will be held on Sept. 29.

Union Dues for 2023: Regular monthly dues are \$35 for Active Members. Retiree monthly dues will remain the same \$8.00. Members can now Pay Dues online 24/7 on our website at www. laborerslocal1191.org!!! To make online dues payments, click the "Pay Dues" tab in upper right-hand corner and follow the instructions.

Important Notice Regarding Dues Payments: According to the Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member will be suspended by the International Union without notice. To better serve our membership, the Local accepts in-person Cash, Credit and Debit payments.

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-**894-2241** to have one mailed to you. FYI: Members who sign up for Vacation deduction and pay (6) months at a time will receive a 1-month rebate!!!

New Projects: Members are urged to report the start of any/all new projects to the Local Union. Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a

brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for work.

Feel the Power

LiUNA! LOCAL

Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or by visiting the training school website at www.mltai. **org** to schedule appointments for modules.

Training: Check out the training classes available to you at no cost. Journeymen and Apprentices may still obtain training through MLTAI's online training at https://lms.mltai.org. Types of training you can take include, but are not limited to: OSHA 30, Asbestos Awareness, Silica Awareness, Infectious Disease Awareness, Respirator Awareness, Hazard Communication, Blood-borne Pathogens Awareness, and Lead Awareness. The above training and certifications are all available at the training center. By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

MUST Safety Awareness Training: Please check the MUST website at www.mustbsafe.com to see how many modules you have.

Beneficiary Reminder: Please remember to designate or update your beneficiary choice on all of your LIUNA Local 1191, American Income Life Accidental Benefit, Pension and Healthcare fund documents. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable if/when no beneficiary has been designated. Each of the above individual benefits needs to have a designated beneficiary.

Death Certificates: Please always submit to the Local Union a copy of a Death Certificate for deceased active or retired members. FYI: The death certificate is required for any designated beneficiary to receive available benefits.

Available Scholarships: LIUNA members can apply for scholarships for university, college, trade school and technical trainings through Union Plus. Learn more information about Union Plus scholarships at www. unionplus.org/benefits/education/union-plus-scholarships.

IMPORTANT UNION BENEFIT CONTACT INFORMATION: Michigan Laborers' Fringe Benefits Funds (Annuity, Insurance, Pension) Telephone: (877) 645-2267 Website: www.michiganlabor-

Delta Dental: (800) 524-0149 Metropolitan Detroit Laborers' (Pension) hone: (248) 641-4942 Metropolitan Detroit Laborers' (Healthcare)

*Telephone: (800) 228 0048 Metropolitan Detroit Laborers' AND Michigan Laborers' Vacation Funds (833) 389-0025 EXT. 3359

'He has achieved success who has lived well, laughed often, and loved much.

- Bessie A. Stanley

"Only passions, great passions, can elevate the soul to great things.

-Denis Diderot (1713 -



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To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.

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www.benesys.com | (877) 923-6379 | info@benesys.com



IBEW 58

DETROIT - The next General Membership Meeting the Next General Membership Meeting will be held on Tuesday, August 15, 2023. Dinner begins at 5:30 and the meeting will start at 6:30.

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at http://www.detroit- eitc.org/continuing-education/. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

IBEW Local 58 Brick Pavers- are Available for purchase, if you would like to purchase a brick, please contact the Union Hall for an Order Form. 7x9 brick pavers can have up to 6 lines of lettering and 17 spaces per line. 9x9 brick pavers can have up to 7 lines of lettering and 17 spaces per line (letter height .75"). \$100.00 Donation per Brick.

NOTE: No symbols or clipart can be added to brick pavers. To purchase or for questions about the brick pavers please contact Stacy at the Union Hall 313-963-2130, extension 3015.

Local 58 Dues Department-Stay current on your dues! Look at your Dues Receipt - if your paid through date shows 03-23 or earlier, you are not current and will have a reinstatement fee (4 months or more behind). If it has 12/2022 you lapsed on 6-30-2023 and are no longer a member.

It is YOUR responsibility to pay your dues on time – this could affect your retirement or death benefit. If you lapsed, you will need to call the office and talk to an agent to make an appointment to see the Eboard for Reinstatement. We ask that you keep the Local up to date with your address, email, and phone number. When you are putting your information on the APP/ Website – please use your dues receipt for your Name and Card Number. Put in your information as it appears on your dues receipt so that your information matches. Please this is important!!!! Thank you

Local No. 58 Benevolent **Fund**: The next meeting is Tuesday, August 1, 2023. We are proud to announce we are officially a 501(3)c non-profit organization.

Members of the Community Service Committee: The next committee meeting will be Tuesday, August 8, 2023, at 5:30 pm. The Wobbly Kitchen (Sundays in the Park) will be the 2nd and 4th Sundays of each month, starting at the union hall and then traveling to Cass Park. We are asking volunteers to show up at the hall at 8:00 am to help with food prep, organization, and loading. Questions can be directed to Ray Kujawski at (248) 496-1916 (call, text, leave a voicemail). Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963-2130 or Ray Kujawski (number above) for further information to volunteer or participate.

Members of the Entertainment Committee: The next meeting of the Entertainment Committee will be Tuesday, August 8, 2023, following the Community Service Committee meeting that starts at 5:30 PM. The Annual Family Picnic is almost here, August 5th, if you have not received a flier in the mail, they are available at the hall. It contains a slip for raffle prizes. All travelers are welcome

'A committee is a cul-de-sac down which ideas are lured and then quietly strangled.'

-Sir Barnett Cocks (1907 -

"The first precept was never to accept a thing as true until I knew it as such without a single doubt." -Rene Descartes (1596 -1650).

"He was one of those men who think that the world can be

saved by writing a pamphlet." -Benjamin Disraeli (1804 -

IBEW LOCAL 58



with a current dues receipt. We hope to see you there.

EWMC of Southeastern MI – The next chapter meeting is scheduled for Monday, August 21, 2023 at 6pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone number and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall. Please bring any suggestions that you have for EWMC involvement and engagement. Stay tuned for more information on our next service day at the Malcolm X house. Our "Detroit Nights" Casino Party is scheduled for Saturday, July 29, 2023 at Local 58. Flyers are available at the hall. Help spread the word to make this a successful event. Stay tuned for more Volunteer opportunities in the near future. We will be creating more tie-dye t-shirts in the coming weeks. Volunteers will be needed as we continue with this fundraiser and the Lottery Raffle.

The RENEW Committee meeting will be on Tuesday, August 22, 2023 at 5:00 PM.

The Safety Committee meeting will be on Monday, August 14, 2023 at 5:30 PM.

The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

The Political Action Committee (PAC)- If you have any questions or concerns or would like to attend our next PAC meeting you can reach out to our registrars at registrar@ibewlocal58.org. Political Action Committee Meetings are held on the 1st Wednesday of the month via Zoom and in person at the hall at 5:30 PM.

Local 58's Women's Committee- Our Sister Exchange Closet is looking for donations. If you have any new or gently used work clothing, cold weather gear, boots, coats, or even tools, please consider making the contribution. Also, if you are or know of a sister in need, please reach out. We may have something for you. Our next meeting will take place on August 24, 2023 at the Hall and on Zoom. If you have questions, please contact Angela Panicucci (586)291-8014 or Liz Gorski (586)921-3087 or email at 58womenscommittee@ibewlocal58.org

Local 58 Motorcycle **Group:** Open to everyone and all riders are encouraged to join us! Save the date, Saturday, September 9, 2023. The IBEW Local 58 Motorcycle group will be hosting the Poker Run this year. Details to follow. Requirements need to be met for patched membership. For more information, please visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact Vice President Anthony Anderanin @ 313-999-3829, aanderanin@ gmail.com or Grace Trudell @ 517-715-7563 for more info. Join us at our upcoming meetings to plan for next year's events and

IBEW LOCAL 58 Retirees Association: The August Board meeting is Wednesday, August 9th, 2023 at 10 a.m. in the Bill Rushford Room in the lower level of the union hall. Our Annual Summer Picnic is on Wednesday, August 23, 2023 at Rotary Park, 32184 Six Mile Road, Livonia 48152. Come join us for coffee/ donuts at 10, catered lunch is served at noon. This gathering is always a great way to catch up with old friends, make some new ones and enjoy good food, and enjoy summer. Both the July luncheon and the August Picnic are \$20 per person.

For luncheon or picnic reservations, send your checks (payable to the Retirees Association) to IBEW #58, Attn: Retirees, P.O. Box 32756, Detroit 48232-0756. Questions about reservations, call Elaine Crawford at 313 408-

The next Senior Golf Outing is Thursday September 14, 2023 at Rouge Park Golf Course, 11701 Burt Road, Detroit, MI 48228. TEE TIME is at 9:30 a.m. Please call Art DeCoste at 248 887-3396 for information and to make reservations which are appreciated two weeks in advance, for the course deposit. All IBEW #58 members are welcome to participate. The Retirees bus trip to Charleston, S.C. has reached capacity. If you would like to put your name on the cancellation list, please contact Rick Koerber at 248-421-2636.

Wiremen's Golf Association (WGA) Members: This year the 2023 Wiremen's Golf Association Tournament will be hosted by Local 86, Rochester, NY on August 15th, 16th, 17th, and 18th 2023, with the optional scramble being held on Tuesday August 15th. The golf courses being utilized for the tournament this year are Morgan's Crossing (Scottsville, NY), Ravenwood Golf Club (Victor, NY), Wildwood Country Club (Rush, NY) and the optional scramble at Caledonia Country Club (Caledonia, NY). Any questions call Ron Krajenke at 313-475-0487 or Brad Garrity at 313-850-1837. We look forward to seeing you

Local 58 Senior 55+ Softball Team is getting underway. Games will be played at two locations. FF = Shelby twp., Ford field on 23-mile road just west of Van Dyke. And MS = Mae Stecker field on 24-mile road just east of Van Dyke. For more info, please contact Gerry Cassani 586-804-8026 or Jim Miles 586-933-3551. The Schedule is as follows and is subject to change: 7/31/23 10AM D5, F.F.: 8/2/23 10AM D5, F.F.; 8/7/23 10AM D4, F.F.; 8/9/23 10AM East D, M.S.; 8/14/23 10AM TBD, TBD; 8/16/23 & 8/21/23 are the League Plavoffs.

Local 58 IBEW Senior Golf Outings 2023: are as follows: Thursday, September 14, 2023, Rouge Park Golf Course, 11701 Burt Rd, Detroit, MI, 48228, tee time 9:30 am; Thursday, October 5, 2023, Tanglewood Golf Course, 22805 Country Club Dr, South Lyon, MI 48178, tee time 9:30 am. Call Art DeCoste at 248-887-3396, two weeks in advance for a headcount due to the security deposit at most of the golf courses. Come on and join the golf outings! This is a great opportunity to catch up with some old friends, to make new friends, and to get out and enjoy the camaraderie! Remember, All IBEW Local 58 members are welcome to participate! Call Art for questions or concerns.

Electrical Workers Credit Union – Our website is http:// <u>WWW.EWCU.NET</u> (313) 963-6060. In the market for a loan? Check out our low rates! New auto as low as 5.75%. Give us a call today to find out how to apply or go online at http://www.ewcu. net. Who's your Beneficiary? Here are some tips to help make sure your account is up to date with us. Review your beneficiaries periodically, especially if a life change occurs. Be sure the wording is correct, especially if you name more than one beneficiary. Give us a call and we can check who you have listed. State of Michigan Escheat Law: The law states that any deposit account with no activity for 3 years must be turned over to the State. What can you do? Contact us today to find out your account status. Conduct a transaction by either deposit or withdraw (any amount). Close account.

Be sure to keep the Union Hall updated with any changes to your phone number, address, and

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Alden Barkely, Alan Chisholm, Mark Cope, Jeffrey Dennis, Ronald Galbraith, John Gorajczyk, Stewart Kelly, Randy Kogelmann, Matthew Mazurek, and Daniel Schmerer.

Members that have Passed Away: Bruce Baker, Pension member, 52 year IBEW membership, Father-in-law to JIW Jeffrey Presley, Grandfather to JIW Jason Presley & Technician I Veronica Presley; Mark Cope, Pension member, 24 year IBEW membership; Christopher Eckstein, Journeyman Inside Wireman; Calvin O. Ringl Sr., Pension member, 54 year IBEW membership, Father to JIW Calvin Ringl ll, Grandfather to JIW Collin Ringl, & Apprentice Inside Wiremen Bradley & Jake Ringl; Victor Rizzo, Pension member, 68 year IBEW membership; Julian Scorzelli, Pension member, 23 Year IBEW membership; Edward Shaw, Pension member, 44 year IBEW membership; and Michael Skowronski, Journeyman Inside Wireman.

We extend our sincere sympathy to the families on their loss.



Local 131

Serving Southwest Michigan Since 1916

IBEW Local 131

KALAMAZOO - The next General Membership Meeting will be held on Aug. 7, at 6 p.m. The next Renew meeting

will be held on Aug. 7, at 5 p.m. The next Executive Board meeting will be held on Aug. 21,

Retiree Lunches at the following locations:

Aug. 16, LaRue's, 6375 Stadium Dr. Kalamazoo, MI. 11 a.m.. Sept. 20, Robin's Nest 28640 M-40 Hwy. Paw Paw, MI. @11:00.

Every Tuesday, a smaller group of Retirees meets at Uncle Ernie's Pancake House, 4005 Portage St., Kalamazoo, MI 49001 @ 10 a.m.

On the last Friday of each month a group of retirees and others meet at Jac's Cekola's Pizza, 3112 South Ninth Street, Kalamazoo, MI. 49009 @11:30.

Picnic on July 29, 2023. The location is at River Oaks Park in Galesburg. From 11 to 3, Lunch will be served from 12 to 2. RSVP, please call the hall and leave your name. The postcard was mailed, it should be used to cover parking at the park.

Bounty Program is available. When a member recruits a new journeyman-level member who works 500-hours, and has completed the Multi-District Journeyman Wireman Examination, the recruiting member receives a \$500 bounty. When the same member works a total of 2000-hours, and attends the local's new member orientation class, the recruiting member will receive an additional \$500 bounty. When a member recruits a new CE level member who works 500-hours, and has completed the Multi-District Journeyman Wireman Examination, the recruiting member receives a \$500 bounty. When the same new member works a total of 2000 hours, and attends the local's new member orientation class, the recruiting will receive member an addi-

tional \$500 bounty. The Work Outlook continues to be steady. We have calls available. Moore, Hi-Tech, KEI all have crews working on the Pfizer site. Gurtz is still working on the MAPS Project and plans to be there until the fall. Martell Electric has expanded into many school jobs. Flemington Instrumentation has work until November on the MAPS project. Gun Lake Casino Hotel and Water Dome look like a fall project, the steel is starting to go up. Moore Electric is working on the new Justice Facility. Nitro Electric has the Vicksburg School project.

There are open calls in the hall. At the time of this writing, the following members are three months or more behind in counter dues payments: Jacob Baughman, Nicholas Blaskie, Christopher Conforti, Peter Deutsch, Russell McBride, Jacob McPherson, Nic McKenna, Mark Melching, Thomas Pickett, Richard Riley, Doug Robb, Justin Sowash, and William Wolgast.

American Income Life Accidental Death Benefit. Recently you may have received a letter in the mail regarding the \$3000 Accidental Death & Dismemberment benefit available through a partnership with the IBEW and American Income Life. All active and retired members are eligible for this benefit. The letter states that you need to return the enclosed yellow card to qualify and name your beneficiary. Please note you are NOT **REQUIRED** to return this card to name your beneficiary; the beneficiaries you have on file at the hall are sufficient. The \$3000 benefit would be paid to your named beneficiary, not to your

estate. American Income Life does offer other policies and services. If you are interested in having a representative contact you to discuss available options, you may return the yellow card in the paid envelope provided. If you have questions, please contact the hall at 269-382-1762.

On June 1st Wilson-Mc-Shane will establish a new website (www.michiganelectrical. org) for Michigan Benefits. MEEHP, WEX and 131 Pension Plan will be found there. If you have not received your WEX (Continued next column)



IBEW Local 252

ANN ARBOR - **SOLAR**: The Biden Administration's investment in infrastructure and renewable energy generation is going to result in massive amounts of labor hours for all of the building trades. Please take advantage of the continuing education courses offered at our training center to help secure this work and show our commitment to this scope.

BE SURE TO KEEP BEN-**EFICIARY FORM UPDAT-ED:** A friendly reminder that beneficiary forms are available at the fund office **AND** at the hall for anyone that may need to update beneficiary information. If your information needs to be updated, it needs to be updated at BOTH.

TRAINING CLASSES 2023: ALL CLASSES START AT 5:00 PM

CPR/FIRST AID: Tuesdays, June 6, 13, September 5, 12, December 5, 12.

Photovoltaics: Mondays,

July 24 thru August 28. **Instrumentation Part A:** Mondays, September 11 thru

December 18. Master License Prep: Mondays, September 11, 18, 25, October 2, 9, 16.

EVITP: Tuesdays, September 12, 26, October 10.

BICSI TE350: dates TBD if enough interest.

Will there be a code update required in 2023? We will offer classes as soon as the state adopts a new NEC 2020 or 2023.

There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register.

Local 252 Picnic: This year's picnic will be held at the Apple Creek Campground, 11185 Orban Rd, Grass Lake, MI 49240 at noon on August 19, 2023. More information to follow. If you are interested in volunteering, please contact Dan Beck at (810) 858-

Union4Life Charity Golf Outing: *Please note new date* This year's annual golf outing will be held on Saturday, August 26, 2023 at Timber Trace Golf Club, One Champions Circle, Pinckney, MI 48169. 8 a.m. registration, 9 a.m. tee off. Teams of 4 are \$400, or \$100/person and includes 18 holes of golf, lunch and dinner, a 50/50 Raffle and a Silent Auction. All proceeds benefit the University of Michigan Rogel Cancer Center's Breast Cancer Research Fund. Register online at www.union4lifecharity.com or contact the training center: (734) 475-1180.

Retirees' Night: This year's retirees' night will be celebrated on Wednesday, September 13, 2023. Please make every effort to attend. This meeting is in honor of our retired members who have worked so hard to make the Local what it is today.

Members receiving their 50 year pins are: John Minick, John Bishop, William Shaw, Brian Chenoweth, Michael Lowery, William Porter, Otis Rodgers, Gino Gabriele, Donald Stout, and Robert Kosky.

Members receiving their 55-year pins are: John Miskovic, Leon Steers, Russell Southwell, Timothy Whitesall, James Higgins, George Mitchell, Gary Wencel, Donald B. Brown, William F. Clark, James Hopper, and Donald Byrd.

Members receiving their 60 year pins are: William Pepper, Richard Shaw, David Tumey, and

IBEW 131, con't

(special fund) cards, please call Wilson-McShane. The phone number starting June 1, 2023, will be (855) 633-4584. Wilson-McShane has sent out a postcard to the membership. The postcard explains how to set up your por-

Morris Applebey **Business Manager**

IBEW LOCAL 252

Joseph Bianco.

Members receiving their 65 year pins are: Ronald D. Smith, Gerald F. Fisher, and Thomas Graham.

Retirees' Card Game: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

Retirees' Breakfast: The Retirees' Breakfast will take place the second Wednesday of each month at 8:00 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restau-

M.U.S.T DRUG TEST-ING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred

Aflac Insurance: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

AT&T Discount: Union members can save up to 15% on the monthly service charges of qualified wireless plans, or unlimited calling for \$15/mo. for AT&T Wireless Home Phone plans. Visit UnionPlus.org/ATT with discount code 4924966.

RETIREMENT: NEBF and applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. IBEW PBF applications usually take 3 months to process but are running a couple months behind.

IBEW PBF applications can be filled out 6 months before your planned retirement date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall. **CREDIT CARDS:** The

Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

UNION DUES FOR 2023: Effective Jan. 1, 2023, union dues for "A" members will increase to \$131.25 per quarter. Union dues for "BA" members will increase to \$67.80 per quarter for 2023. **DUES PAYMENTS -**

Please look at your dues receipt. If your dues paid through date shows 6/2023, your dues are not current. "A" members pay \$131.25 per quarter for 2023. "BA" members pay \$67.80 per quarter for 2023. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your second quarter dues (April thru June) are due now.

Payments for third quarter dues will be accepted no later than 11:30 A.M. on Friday, **September 29, 2023.**

Future Dues Increases: Effective January 1, 2024: A Members will pay \$134.25 per

Effective January 1, 2025: A Members will pay \$140.25 per

Effective January 1, 2026: A Members will pay \$143.25 per quarter.





IBEW LOCAL 948

IBEW Local 948

FLINT – Our August Union Meeting will be held on Monday, August 14th, 2023, at 6:00pm.

Our August Executive Board Meeting will be held on Monday, Aug. 28, 2023, at 4:30 pm.

The Next Retiree Club Meeting will be Tuesday Aug. 1, at 9 am

Party Committee - The Party Committee will be starting monthly meetings soon. For any and all questions and interest in involvement, please contact President Phillip Steel.

AFL Educational Meetings - Attention all members. Before every monthly meeting at 5 PM, our hall will be hosting educational meetings presented by the AFL - CIO. These meetings aim to further educate our members on core regulations, acts, and laws that play a key role in our careers. For any questions or concerns please contact Jenny Wallace.

Book Signing - For any members looking to sign our books please refer to our hotline at (810) 767-3308 Ext #5 or report directly to the hall.

Work Outlook - Our work outlook is steady with a gradual increase in calls projected throughout the Summer into early Fall. The GM Truck and Bus plant will be receiving a large portion of work including expansions on the body shop as well as the engine plant. The YMCA in downtown Flint will be receiving a remodel as well as a public park located nearby. We are still waiting on further details as to the status of a Costco and a La Fontaine dealership that will be built. For further details on job information please ensure the hall has your email address for our job calls and re-signs.

Dues Reminder - Members, please ensure your dues are paid in full. For any questions, concerns, or payments please see Jenny Wallace or call the main office at (810) 767-3308.

Seeking New Membership
-As always, we are actively seeking to organize new membership.
For any questions, concerns, or interest please contact Organizer Kellogg Dipzinski.

Cars 108 Partnership - We would like to thank our friends at Cars 108 for the opportunity to be a part of Cars Cares for Kids rooftop sit event and we look forward to attending future events. Charities were raised for Whaley's Children's Center, Voices for Children, as well as The Hurley Children's Miracle Network.

Summer Help Program - To the members of our summer help program; congratulations and good luck. We look forward to working with you all and we hope to see you during the next round of interviews.

Corunna Youth Football - Thank you to the membership for sponsoring the Corunna Schools football team. The donation was used to buy new pads for the year and will go far in assisting them throughout the season.

Event Turnout - At our recent events there was a thrilling turnout from the membership. Thank you to all members that were able to attend the Tigers Game Day event as well as our Back to the Bricks membership tent. We look forward to your participation in the near future.

New Store Stock - To all members interested, we have new merchandise at our hall. New stock includes shirts, hoodies, hats, and other apparel. For any questions or purchases please contact Jenny Wallace.

New Apprentices - We would like to congratulate our newest class of apprentices and extend our warmest welcome. We look forward to working with you all. With that our latest class of Journeyman Wireman will be graduating. We will be holding a formal ceremony at the hall for them at our next monthly membership meeting. Good luck to all of you and make us proud.

New Membership - Welcome to our latest member, Kendall Betteridge II. We look forward to working with you and hope to see you in the field.

Retirees - Congratulations to Brian Godfrey on your pension application. The membership would like to wish you a healthy and relaxing retirement.



IBEW LOCAL 557

IBEW 557

SAGINAW — Union News- Hello Sisters and Brothers! Hope you guys have been enjoying the sun, surf and family turf! This week is the first ever Womens IBEW conference down at Local 58/Detroit Motor City Casino. Very excited to meet all the sisters and allies! Thank you again to our local for allowing me the chance to attend. Can't wait to learn all the things.

The Rich Urbany Celebration of Life is July 29 from 2-6pm. This event will be held at 3901 Hanes Road, Vassar. If you would like to include a photo or memory, please submit them to savannah.powell329@gmail.com. Thank you.

As everyone is aware, we are packed with work this summer. Some calls in our own local have been hard to fill. In most cases, ya'll know someone on the nonunion side in the electrical field. Now would be a great time to reach out and see if they want to switch sides. Talk to these people about your personal awesome experience in the IBEW. Let them know how good our benefits are. Local 557's new member incentive program is still up and running. Could mean some added bonus for you. And them. The Hall and our organizer Gus are always willing to talk with anyone at anytime about all we have to offer at 557.

IMPORTANT- The Wilson-McShane switch over for benefits administration is still continuing. Visit www.michiganelectrical.org to create your new member portal profile. If you'd rather call, their phone number is 855-633-4584. So far, members who've contacted WMC have had positive experiences. New cards for members special funds have been sent out. Hang tight if you're having issues. Patience is still needed through this process.

With the new apprentices out, I sincerely hope you guys have given them fun nicknames by now. If not, do better (HaHa).

MEMBERSHIP MEET-INGS- Our next meeting is August 1 at 5:30pm at the Hall. Come hang out and have a tall water with old friends!

MICHIGAN INITIA-TIVE- Please contact Brother Gus Voisine for any organizing issues you see or have. If our members have any questions or see sketchy people in our jurisdiction, they can reach out to him on

his cell: 989-941-8046. UNION HALL OPERA-TIONS- Normal Business Hours are M-F 7-4:30pm. Come in and say hi to Renee!

BOOK SIGNING- If you are a Local 557 member and receive a lay-off, please come to the hall and sign Book 1 in-person. Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arreage this

to arrange this.

WORK OUTLOOK- Business is strong ladies and gentlemen! Theils' is over there killing it at the new Saginaw United High School. Alma schools, St. Louis schools, and Hemlock schools are all going full steam. There's even some OT work at the wind farm, Dow Events Center, and the Solar Farm in Alma for MJ Electric. OT took a dive over at Handly and Van Herweg.

HEALTH CARE- Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www. bcbsm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

healthy lifestyle. **BLUE CROSS APP-**Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOBs, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOBs can be downloaded to smart phones or computers and used to substantiate WEX receipt request.

WEX APP- You will need to download the new WEX app

for your phone. Search for "MI IBEW Special Fund" in the Google or Apple store. After doing this step, it will work the same as the old app, only more

efficiently.

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3

3.

STAY CURRENT ON
DUES Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current.

CONTACT NUMBERS- Michigan Electrical
Employee Pension fund and
Michigan Health Plan (855)6334584. Website is: www.michiganelectrical.org

In Solidarity, B. R. DePottey, PS / Registrar



IBEW Local 445

IBEW 445

BATTLE CREEK – **First Year Apprentice Initiation** is scheduled for August 14, 2023. All First Years are expected to attend. Everyone, please mark your calendar to show Solidarity to the new members. This is an exciting time for them, so show your support!

IBEW Local 445 Annual Picnic is scheduled for September 9, 2023. Mark your calendars. More info to follow.

New Officer Training is scheduled for September 25, 2023. All Officers are expected to attend.

General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall.

Personal information.
Please keep your address, phone number and email address up to date at the Hall. Also, contact the Hall with marriages, births of children and divorces. You have a limited time frame to add/remove dependents. Beneficiary cards and forms are also available at the Hall if you need to update them.

Executive Board E-Board meets the fourth Monday of each month starting at 4:30 p.m.

Wilson-McShane has replaced TICI for our benefit administration as of June 1, 2023. Please have a little patience as the transition has had some bumps that they are smoothing out. You can visit www.michiganelectrical.org to create a new account under the Member Portal tab. You should have received new WEX cards that are white. Please dispose of the old blue cards as they will no longer work.

Retiree Breakfast: The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

Thursday of each month to attend.

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com.

Respectfully Submitted,
Wanda Secrest
Recording Secretary

"A strong conviction that something must be done is the parent of many bad measures."

–Daniel Webster (1782 -1852)

"Have regard for your name, since it will remain for you longer than a great store of gold."

-Ecclesiasticus

"Be courteous to all, but intimate with few; and let those few be well tried before you give them your confidence."

-George Washington (1732

"Laugh and the world laughs with you, snore and you sleep alone"

sleep alone."
—Anthony Burgess (1917 - 1993)



IBEW Local 692

IBEW 692

BAY CITY – Union Meeting. The August monthly membership meeting will be held at 6:00 P.M. on Monday, August 7, 2023.

Executive Board Meeting. The August Executive Board Meeting will be held at 6:00 P.M. on Monday, August 21, 2023.

Message from the Business Manager. After many years of our members not receiving the service they deserve from our third-party administrator for our health insurance, a change has been made. Effective June 1, TIC was replaced by Wilson -McShane. It is my belief at this time that Wilson – McShane will give our members the service they deserve regarding both our Health Plan and Pension Plan. You should have been notified by US mail regarding this change. Please be very careful when going through your mail not to throw out important new Health or Pension documents coming from Wilson - McShane.

Work Report. Ongoing projects in our jurisdiction that may require additional manpower include:

-Nelson Electric (Currently) GM Powertrain - Many more projects to come at Powertrain. Mt. Pleasant Schools Fire Alarm -J. Ranck Electric - continuing work on phase 2 of the SK Siltron semi-conductor chip manufacturing facility. Ranck Electric has also secured the Balance of System work on a Solar Farm in Gladwin County. Calls coming soon.

-Newkirk Electric also has a solar project near Mio. Calls coming soon.

-Master Electric has the new Isabella County Jail.

-Countyline Power is wrapping up at Robinson Industries in Coleman. Countyline has secured Airport Work as well the Michigan Sugar De-Sugarization Project and also a project at the Mt. Pleasant Water Treatment facility.

-Clements Electric is finishing up at Northpointe Distribution Center (Frito Lay). Independence Bridge work continues along with Bay Carbon Project just kicking off.

-Conti Many projects inside I -Park (DOW) also on site at Mio Damn.

- Escon has secured a nice project at Mersen USA in Bay City's south end.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Detroit, Ann Arbor and Lansing are currently having many calls getting into Book II if you are looking for work. Please contact the hall if you would like to sign any books. *In Solidarity*,

Ryan Charney Business Manager / Financial Secretary

Organizers Report. Applications for apprenticeship are accepted in-person every first and third Wednesday at the Bay City Electrical Apprenticeship Training Center during regular business hours. There is currently no application fee. Please feel free to share this information with anyone who may be interested in applying. As more members become eligible for retirement, we must continue to train and recruit the next generation of qualified electrical workers.

As always, 692 Organizers continue to visit jobsites within our jurisdiction to speak with unrepresented electricians, building relationships and discussing the opportunities that exist by joining our Brotherhood. We should never lose sight of the organizing mission that guided the birth and growth of the IBEW. Our founders built a strong union by organizing all qualified workers, which allows us to achieve higher union density and ultimately increases our bargaining power during negotiations.

during negotiations.

If you know any unrepresented workers in our industry, please reach out to them and share your experiences as an IBEW member. There is a pathway to IBEW membership available to all workers in our industry. Opportunities for newly organized members to immediately be referred out to work is as good as it has ever been in recent memory. We need to make the most of this period of open calls for workers.

Contact Bay City JATC Director Stephen Pahl or instructor Casey Stoike (989.686.4890) if you would like to register for EVITP (Electrical Vehicle In-

frastructure Training Program). This is a free online course which offers certification in charging station design, calculations, and installations. As EVs continue to make up a larger share of our automotive future, it is important that the IBEW has its highly skilled workforce trained in this new technology.

Feel free to contact agents if you are interested in up-to-date work reports or if you'd like to register on out-of-work lists. Saginaw (summer school 40s, wind tower OT), Lansing, Detroit, Ann Arbor, and West Michigan all have seen open calls in the past few weeks. Local 692 expects more calls at various projects in mid-July.

Brian Klele 989.252.9225 bklele@ibew692.com

Brendon Baranek 989.327.4131 bbaranek ibew692.com

Union Dues. PLEASE NOTE: The Delegates of the 40th IBEW International Convention held in May of 2022 approved a per capita increase of \$2.00 as well as a \$2.00 increase paid into the Pension Benefit Fund (PBF).

Therefore, effective January 1, 2023, monthly dues will increase to \$45.20 per month.

If you have automatic bill pay from your bank or credit union, please make sure to notify them of the increase.

Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. Please note when using a credit card for payments there will be a 2% charge applied.

2023 Dues

Monthly \$45.20 • Quarterly \$135.60 • 6 months \$271.20 • Yearly \$542.40

To avoid a reinstatement fee, please remember to keep your dues current.

Death Benefits. We regret to inform you of the death of retired Brother Bobby Hulon, Card Number D501424, who passed away on July 9, 2023. Brother Hulon was born on July 4, 1949 (74 years old). He was initiated on March 5, 1979. Bobby resided in Bay City.

Please note effective January 1, 2023, death benefits have increased from \$5.00 to \$10.00 #342

Local death fund assessment \$10.00 each (due within 30 days) payable to:

IBEW Local 692, 1300 W. Thomas, Bay City, MI 48706

American Income Life Accidental Death Benefit. The second mailing has gone out recently regarding the \$3,000 Accidental Death & Dismemberment benefit available through a partnership with the IBEW and American Income Life. All active and retired members are eligible for this benefit.

The letter states that you need to return the enclosed yellow card in order to qualify and name your beneficiary. Please note you are **NOT REQUIRED** to return this card in order to name your beneficiary; the beneficiaries you have on file at the hall are sufficient. The \$3,000 benefit would be paid to your named beneficiary, not to your estate

American Income Life does offer other policies and services. If you are interested in having a representative contact you to discuss available options, you may return the yellow card in the postage paid envelope provided.

If you have any questions, please contact the hall at 989-684-4510.

Retirees Lunch. The next retiree lunch is scheduled for 1:00 PM on Thursday, August 17 at the Auburn Hotel, located at 101 W. Midland Road in Auburn.

RENEW. It is the goal of the RENEW committee to increase younger members' involvement in their local union. If you are a member in good standing, 35 years old or younger and would like to participate in 692's RENEW committee, please contact Cody (989.600.4643) for more information. RENEW meetings are held once a month following our general membership meeting.

Fringe Benefits. REMIND-ER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Effective June 1, our thirdparty administrator (TIC) has been replaced by Wilson – Mc-Shane. Here is updated contact information for the Health Plan & Pension Fund:

Important links & numpers.

Health Plan & Pension Fund 855-633-4584 www.michiganelectrical.org

NEBF/ NEAP: 301-556-

IO Pension: 202-833-7000

SOCIAL SECURITY DISABILITY

REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS

BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience repre-



senting only Social Security disability clients. And they personally meet with all clients and appear themself at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee

is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan.

They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

ONLY SOCIAL SECURITY DISABILITY CASES
 WE WILL PERSONALLY REPRESENT YOU
 OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com



IBEW Local 498

"Powering Northern Michigan Since 1949'

IBEW 498

TRAVERSE CITY - Meet-

Regular E Board- The next regularly scheduled E-Board meeting is set for Monday, August 14th, 2023 @ 5:30pm.

Regular Meeting – The next regularly scheduled membership meeting is scheduled for 7pm Monday, August 14th, 2023.

Property Company meeting - Our annual property company meeting will be held immediately prior to the regular union meeting on Aug 14, 2023.

Solidarity Picnic- We have a volunteer to do the picnics before the meetings! That being said, plan on hamburgers, hot dogs and a side dish for a meal before the next regular meeting. Food will be served at about 6:30 directly in front of the meeting.

Wilson McShane transition **update** – Everything is proceeding with implementation. There will be some adjustments as we go, so if you are on the website and have some ideas, please call the hall and let us know. We have also had some discrepancies with health plan contributions for retirees, you will be getting another letter to address the issue. Please keep the calls coming to the hall, I relay them directly to Wilson McShane to get resolved, so the more questions we get, the sooner we get them resolved.

Union Officers- I would like to thank all of the officers from the past term. The jobs you do as officers are a thankless task, but without your participation the local would not be able to operate. I would also like to thank the members that stayed for an additional term as well as all of those that took the time to vote in the Local Union Election.

Resale Items – We still have some Local 498 Challenge Coins left at the hall for your purchase. They are \$10.00 each. We also have Local 498 t-shirt, and Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing.

Retiree breakfast- Several of the retirees meet at Sparky's Diner off of South Airport Rd. every Monday morning at 9am. So if you are retired or not and want to join in the conversations and possibly some old wives tales or other embellished stories, show up at Sparky's.

EVITP – Please call the JATC and get signed up for your EVITP training. There are state and federal requirements for all workers that are on Electrical Vehicle Infrastructure projects to have this training. Tim will get you set up if you call him, it is an online class and a proctored exam at the hall when completing the class. There is \$100 deposit for the class refunded on completion. So far we have two Journeyman that have completed the training. Please consider getting this important training if you want to be eligible to work on these projects when they are available.

Scholarship - Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to www. gtrcf.org/scholarships/. Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Made in America Websites www.theunionbootpro.com -100% American made/union made. Union member discounts

27% off. Use this code when ordering. Be0498mD or order toll free 1-800-723-5384. tion to them from the Interna-

Email Addresses - Any member that would like to have Local 498 forward communicational, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@ local498.net Thank you!

(Continued next column)



IBEW 906 UPPER PENINSULA-**MEETINGS**

MARQUETTE UNIT-First Tuesday

IRON MOUNTAIN UNIT-

Second Tuesday ESCANABA UNIT—Second Wednesday

Local 906 will be holding a General Membership Meeting September 9th at 1:00 pm at the Escanaba hall located at 1219 1st Avenue S.

If you are interested in helping with Labor Day floats please contact the hall.

35 year pins: Tom Momcilovik, Michael Bibski

45 year pins: Randy Ruppel, Loren Reetz

40 year pins: Tony Casanova 25 year pins: Steven Vollmer, Robert Shardlow, Martin Pintar, Thomas Pakonen, Steven Moreau, Russell Kingren, Paul Kaplewski, Dennis Husar, John Bloomquist, Danne Yaklyurch

20 year pins: Seth Chouinard 10 year pins: Nathaniel Dunlap, Eric Nees

5 year pins: Dean Cazzola, Trent Harvala, Dean Jarosh, Andrew Johnson, Phil-lip Kirkwood, Ryan Krueger, Nathan Mann, Joshua Morrison, John Sliva, Erik Voskuhl. Christopher Tryan

If you wish to review hours or Health Plan information for self-payments, births etc., the site is michiganelectrical.org. Again any problems with the insurance the Business Manager has the

Reminder: monthly dues are now \$45.00. Please make timely dues payments to avoid any lapse in death benefits.

Please remember that address changes and phone changes along with new additions to the families need to be passed on to the Hall and the Pension and Health Plans.

If you have any information you would like to see noted in this article or something you believe should be published please email the Hall with your request. Ibew906@gmail.com



Local 498, con't

Important numbers for you to write in your address

MEEHP (Health) 1-855-633-4584 Fax# 1-952-854-1632 Website: www.michiganelectri-

MEEPP (MI Pension) 1-855-633-4584

(New address Michigan Pension and Health Plan) 3001 Metro Drive Suite 500, Bloom**ington, MN 55425**

NEBF 1-301-556-4300 NEAP 1-301-556-4300

IO Pension 1-202-833-7000 DUES RATES. Jan 1, 2023 - Dues increase to \$152.10/Quar-

Info Updates – Any member with a new address, phone number, email address, etc. should contact Local 498 with these

Please remember it is your responsibility to pay your dues

changes.

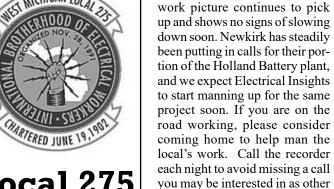
Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 2#



Local 275

District Council

1M MICHIGAN



IBEW 275 contractors have been looking for COOPERSVILLE - The manpower as well.

Our new benefits administrator, Wilson-McShane now has the website up and running for the pension and health care. Please log on to: michiganelectrical.org and click on the "Member Portal" (on the left side of the screen) to begin the steps to register your

The Local 275 annual picnic is just around the corner! There will be multiple raffles and a 50/50, so please bring plenty

of cash! If you are interested in helping with this event, please call Geoff Yonkers at the Hall. RSVP's have gone out through the mail, please get those in by Friday, July 28th if you plan to

At the time of this writing the following members are three months or more behind on dues: Damien Keglovitz, David Lebeck, Eric McCoy and Tom Clark. Please make every effort to become current with your dues as soon as you can.

'If this bill as

written became law,

our transportation

thousands of jobs in the

building, operation, and

maintenance sectors of

systems would be at risk'

astating funding cuts to public

transit, passenger rail, federal

grant programs, and other critical

infrastructure projects would sig-

nificantly hamstring the progress

of the historic investments in the

promise to the American people

we would finally get our trans-

portation infrastructure back on

track after decades of neglect.

Now, Republican leadership is

pulling the rug out from under

their own constituents who will

suffer the economic and quality-

of-life impacts of these cuts," the

Regan and Semelsberger

two leaders wrote on July 18.

"In 2021, Congress made a

Bipartisan Infrastructure Law.

Michigan Painters **District Council**

PDC 1M

WARREN - Dear Mem-DC1M WEBSITE: www.iupatdc1michigan.org DC1M FACEBOOK: www.

facebook.com/iupat1m DC 1M UNION CARDS*



Any questions regarding a lost, damaged Union cards, or have dues inquiries or have not received a card please contact the DC1M offices at:

ROBERT GONZALEZ

Warren Office: (586)552-4474 extension 100 Freeland Office:

(989) 695-6888

FTI of the GREAT LAKES INSTRUCTOR POSITION Local 357 and Local 826:

FTI of the Great Lakes is looking for a part time Glazing instructor at our Lansing Training Center. Members of Glaziers Local 357 & 826 should apply. Anyone interested should submit their resume to Shawn O'Neill at dot@ iupatdcm.org or (517) 304-4425

SICKNESS AND DEATH It is with a heavy heart we announce the passing of: Local 2352 James Kaneris, Ray Campaqnoni, and Earl Siler Local 2353 Arthur Barton Local 1803 Randy Hunyor Local 826 Randy Swix Local 357 Stephen Mott III Local 514 Larry Harris Local 845 Jeffrey Christiansen

Please keep our fallen brothers and their families in your thoughts and prayers.

PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP. Painters District Council 1M is pleased to announce its' all new APP; For IPHONE go to IOS store; For ANDROID got to Google Playstore; Search for "Painters and Allied Trades" download APP Username: your member id# Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED, PAR-TICIPATE IN YOUR UNION! **OUT OF WORK/ BACK** TO WORK: To keep work place-

ment efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so.

Get involved. Work smart. Work safe.



Sign, Pictorial & Display Local 591

Sign Pictorial & Display 591

WARREN -The next General Membership Meeting will be held on Tuesday, August 1, at 6:30p.m. Trustees and union stewards meet at 6:20 p.m.

Members must be in good standing (dues up to date) with District Council 1 app or receipt of paid dues to attend meeting Anyone possessing a union

membership and who willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, your Business Representative.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474

District Council 1M Business Manager: Robert

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at

Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 312 Business Rep: Tim Schwerin Meeting date: 2nd Wednesday of every month at 6:30 p.m. Place: 1473 N. 30th St., Galesburg, MI 49053

Local Union 514 Business Rep: Scott Mikulen Meeting dates: 1st Wednesday of every month at 7:30 p.m. Place: 7920 Jackson Road, Ann Arbor, MI.

Web site: www.iupat-local514.

Local Union 826 Business Rep: Rocky Ackerman Meeting date: 2nd Thursday of every month at 5:30 p.m. Place: 3115 Joyce St. Burton, MI 48529

<u>Local Union 845</u> Business Rep - Fred Frederickson

Meeting date: 1st Thursday of every month at 7 p.m. Place: 419 S. Washington Avenue, Lansing, MI 48933 Local Union 1052

Business Rep – Jake Fluty Meeting date: The Fourth Wednesday of every month at 6:30 p.m

Place: 3115 Joyce St., Burton MI 48529

Local Union 1803 Business Rep: Josh Ovalle Meeting date: 4th Tuesday of every month at 5:30 p.m. Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352 **Business Rep:** Jeremy Haviland Meeting Date: 3rd Tuesday of every month at 6:30 p.m. Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353 Business Rep: Tony Parker Meeting date: 3rd Thursday of every month at 6:30 p.m. Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Laborers, transportation trades blast GOP's infrastructure cuts

By Mark Gruenberg Press Assocites Staff Writer

PHILADELPHIA (PAI) – In just two weeks, thanks to federal infrastructure funds from legislation last year – and coordination by state, federal, local officials plus round-the-clock work from union trades – the collapsed I-95 bridge in Philadelphia was replaced and reopened, thus solving a major transportation bottleneck

in the Northeast U.S. But if the House's ruling Republicans have their way, in the transportation money bill they're considering before Congress skedaddles out of town for its August recess, not only would the Philly repair not have been finished so fast, it might not have even begun.

That's because the measure cuts highway repair and replacement funds so much that the new projects last year's infrastructure and jobs measure OKs would be brought to a halt, or not start at

That's one dismal prospect, along with deeper slashes in money for Amtrak and a 58 percent cut in money for the Federal Railroad Administration, just when that agency deals with demands to re-regulate the railroads after the disastrous February freight train derailment in East Palestine,

The combination of cuts led the Laborers and the AFL-CIO Transportation Trades Department to protest House passage of multi-billion-dollar measure funding the Transportation and Housing and Urban Development Departments for fiscal 2024, which starts Oct. 1.

"The proposed cuts to physical infrastructure are irresponsible and will result in fewer jobs, more congestion, and less healthy communities. Unfortunately, the appropriations process has been hijacked by partisan extremists and LIUNA will work to see that these cuts are rejected," Laborers Legislative Director David Mallino e-mailed Press Associates Union News Service.

"We cannot ignore the likely loss of thousands of construction. operations, and maintenance sector jobs," if the Republican funding bill passes, said TTD President Greg Regan and Secretary-Treasurer Shari Semelsberger in a joint statement. "The Republicans' dev-

Local 357 Glaziers & Glassworkers

District Council

Glaziers & Glassworkers Local 357 After a long battle with cancer, on June 26th 2023, brother Cody Strickland passed away. Cody was a proud Local 357 Glazier at National Enclosure Co. Cody was a smart, and funny guy. Cody was only 28, but was wise beyond his years. Please keep Cody, and his family in your thoughts, and prayers

Our next regular scheduled union meeting will be held on Monday, August 7, 2023 at 6pm. Please make every effort to attend. The IUPAT pension has updated the pension website. There is

new information that could be helpful. Iupatpension.org

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it all has a digital copy of your

Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: DIS-TRICT COUNCIL 1M in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A. The Fund Office address is Michigan Glass and Glazing Joint

Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898. If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to

make it to a meeting. -Business Rep. Don Stepp

"Keeping score of old scores and scars, getting even and oneupping, always make you less than you are. -Malcolm Forbes (1919 - 1990)

"If you treat people right they will treat you right - ninety percent

of the time.' -Franklin D. Roosevelt (1882 - 1945)

> "First weigh the considerations, then take the risks." -Helmuth von Moltke (1800 - 1891)

found three positives in the transportation bill: More money to hire and train 1,800 new air traffic controllers - which still wouldn't solve the entire shortfall the Air Traffic Controllers previously identified - and "continued

security programs. But we cannot ignore the disastrous funding cuts for transit, passenger rail, construction grants, and other critical infrastructure projects," they wrote.

support of maritime and tanker

"House Republicans...reneged on their commitment to their colleagues across the aisle," Regan continued in a separate statement. "They abandoned Congress's commitment to transform our transportation infrastructure through the Infrastructure Investment and Jobs Act. The funding cuts proposed in this bill would significantly hamstring the progress of the historic, bipartisan investments in infrastructure made under the leadership of President Biden, undermining the commitment Congress made to creating good jobs and improving the lives of

all Americans. "If this bill as written became law, thousands of jobs in the building, operation, and maintenance sectors of our transportation systems would be at risk. Moreover, local economies would lose out on the economic growth generated by high-quality transportation service.

The Republican House majority made no bones about what it wants to cut. Indeed they brag about them: 59 percent from mass transit and rail construction projects, such as the one Illinois is using to rehab Chicago's Union Station, \$876 million from Amtrak, "bringing it down to the FY03 enacted level" i.e. the level of 20 years ago, and zeroing out the California high-speed train project, for starters.

The Federal Railroad Administration would get "\$1.451 billion...\$1.952 billion below the FY23 enacted level and \$3.318 billion below the president's budget request," the Republicans

The Republicans also eliminate two special transportation grant programs, worth a combined \$800 million. The majority calls them wasteful spending, but won't say why.

'To address shortfalls and fund Republican priorities, the bill eliminates several programs and makes deep cuts to others, especially those that received large amounts in the Infrastructure Investment and Jobs Act," the Republican majority asserts.

"Remember when life's path is steep to keep your mind even. -Horace (65 BC - 8 BC)

"Every man is the architect of his own fortune. -Sallust (86 BC - 34 BC)

BUILDERS LICENSE TRAINING MIDDLETON



MA ASSOCIATION OF THE STATE OF

Local 25 Iron Workers

Iron Workers 25

NOVI – The July Union meeting will be Monday, July 31, 2023 at 7:00 pm. The meeting will be IN PERSON ONLY AT THE NOVI UNION HALL. All other Union Halls will be CLOSED. We will be swearing in all Officers at this meeting due to the power outage & cancellation of the June 26 meeting.

Steward meeting(s): The Lansing Steward meeting will be Monday July 31, at 6:00 pm. The Flint Steward meeting will be Wednesday, Aug. 16, at 6:00 pm (NEW Time). The Saginaw Steward meeting will be Thursday Sept. 24, at 6:00 pm. All are welcome.

The 39th Annual International Iron Workers Festival will be held Aug. 11-13 in Mackinaw City MI. The Committee is looking for any Active or Honorably Discharged Veterans to lead the Parade with the American Flag and the POW Flag. Please call Bill Miller if interested and/or able 989-965-0813. Please plan ahead and reserve your hotel room(s). For more information, please go to www.mackinaw-chamber.com

SAVE THE DATE: Awards
Night will be held on Aug. 28 at
the Novi Union Hall. A letter has
been mailed to all those eligible
members. We will have a social
hour with snacks/beverages starting at 5pm. Awards ceremony
starts at 7pm. All are welcome.
(Awards Night supersedes the
August Union Meeting).

The Labor Day Parade in Detroit will happen this year and will be Monday, Sept. 4. More information to follow.

The Mackinac Bridge Walk: The bridge will be closed to public traffic during the 2023 walk from 6:30 a.m. to noon on Labor Day, Sept. 4th. For more informational details, visit their website: www.MackinacBridge. org/Walk

The 7th Annual Local 25 ICIF Fundraiser will be Saturday Sept 9 at the Novi Union Hall at 4 pm. Tickets are \$25 each and can be bought at the door or through any Business Agent. Join us for food, drink and comraderie. We will also raffle some great prizes as we've done in the past!

Iron Workers Local 25
Annual Picnic will be Saturday
Sept. 16 starting at 11 AM. Location: Training Center 50490 W.
Pontiac Trail, Wixom MI 48393.
We are really looking forward to this year's picnic & hope members will bring your families out to enjoy good eats, like hot dogs, hamburgers, sweet corn, and beverages, ice cream, and activities for the kids. Come on out for some fresh air, great eats, and activities for the kids!

Anyone interested in baseball tickets for Jimmy Johns stadium in Utica, please call Dennis Aguirre.

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25. org where you can now make your application appointment & pay the application fee online; you must have an appointment to turn in your application. No

walk-in foot traffic.

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also, located under the Apprenticeship Tab you will find "Make-Up Days" & "Welding Test Certifications." You can now electronically schedule your

make-up days and welding tests.

To view classes at the Local 25 Apprenticeship School, please go the ironworkers25.org to view the block schedule. The 2023 Raising Gang Training schedule is on the website as well. If you have Facebook or Instagram, please give us a fol-

low! If you read this entire article to the end and would like one Union meeting credit, please call the Wixom Training Center and mention this article. The Wixom Training Center – Phone: (248)960-2130

The Ironworkers Local 25 APP & Website: Members are able to access the log-in section and can sign up for our Alerts & E-mails via our website (www.ironworkers25.org). We continue to communicate through the PUSH NOTIFICATIONS.

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our APP or website www.ironworkers25.org. The phone no. is 866-635-2826. Or pay union dues with personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash).

FRINGE BENEFIT OF-FICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next openenrollment period (April 1-30).

The Iron Workers' Local 25 Retirees' Club: The Board of Directors will meet on Tuesday Aug. 1, 2023 at 8:30 am. The Retirees' meeting/luncheon will be Tuesday Aug. 15, 2023 at 10 am in Novi. All are welcome.

The West Michigan Chapter Retirees breakfast will meet Tuesday, Aug. 1 at 9 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. All are welcome.

The next quarterly meeting for the **Bay City Chapter** will be in October. Date TBD.

The **Downriver Chapter** The next quarterly Retirees breakfast will be in Oct. 20 at 9 am at Mom's Restaurant, 2691 Fort St., Trenton, Michigan, 48183. All are welcome.

(NEW) Dial 988 for help in a Time of Crisis. Call 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. 988 connects cell phones & land lines to the National Suicide Prevention Lifeline 24/7. Whatever you are struggling with, help is available – its free & confidential. Alternately 1-800-273-73-TALK

(1-800-273-8255).

MDHHS launches the OpiRescue smartphone app to help Michigan residents prevent and reduce opioid overdoses. The OpiRescue app is available for Android and iOS platforms/cell phones. It is free

to use and anonymous. It can be downloaded at Apple iOS app store or through Google Play. "OpiRescue provides information and a 5-step process for how to respond to an opioid overdose event. The guidelines have been developed by the US Substance Abuse and Mental Health Services Administration (SAMHSA)". Help available at: FindTreatment.gov where you can search by zip code/city etc. Or call SAMHSA 800-662-HELP (4357).

Check out Suicide Prevention Resources on IMPACT: http://www.impact-net.org/safety/suicide-prevention-resources. US Crisis Text Line: Text HOME to 741741 from anywhere in the United States, anytime, about any type of crisis.

A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. The volunteer Crisis Counselor will help you move from a hot moment to a cool moment.

Celebration of Life for James Rappuhn #770087 will be held on Aug. 2 beginning at 2 pm at Sportys Wing Shack & Smoke House, 4502 N Huron Rd, Pinconning, Michigan 48650 (989) 879-6050.

In Memory: John Davenport #725614 of Saginaw MI passed away July 12, 2023 at the age of 82. He was a 57-year member. Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!

This information is as of Submission Time for this Article (July 24, 2023 12:00 pm E.S.T.).

Overall inflation eases

(Continued from Page 1)

hike at their upcoming July meeting. The construction industry, facing ongoing challenges, will continue to grapple with the persistent upward trend in prices and the impact of inflation. While there are signs of improvement, inflation remains a stubborn issue that requires careful management and strategic approaches from the Fed."

Linesight, a global construction consultant, said it expects an overall 1.6 percent construction growth rate in 2023, but with a smaller contraction for the remainder of the year. The group sees a better longer-term outlook for the industry.

"As commodities continue to stabilize, we are more optimistic about the industry despite the short-term challenges being faced at the moment," said Linesight Vice President Patrick Ryan. "We are looking at a much different - and much stronger - construction landscape than we were a year ago. There is certainly room for improvement, but our data shows that the perfect storm of the pandemic and fear of a recession are in the rearview mirror, and over the next year, we expect to see moderate growth, followed by even stronger performance over the next three to four years as the economy improves, and the demand for infrastructure grows.'

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BUILDING A DECK at the Vanguard Hotel project in Ann Arbor are Carpenters Clay Porter and Art Kraft of Local 687, and Laborer Kyle Schnarr of Local 499. They're employed by Pushman Construction.

Elevator Constructors Date on or after Jul 9, 2022, must

Local 36

Elevator Constructors Local 36
DETROIT – ALL MEMBERS ARE INFORMED, our next regular MEMBERSHIP MEETING IS ON MONDAY Aug. 28, 2023, at 5:30pm at 1640 Porter St. Detroit, MI. Any changes to this schedule or venue will be in the Building Trades Article or sent via email.

Attention All Members, we are looking for pictures of NEIEP teachers from the past and present. If you taught in the past, know someone who taught in the past, or are a current teacher please email Ken @ ba36@ iuec36.org or myself@ local36@ iuec36.org pictures so we can get them up on the wall to honor the teachers who donated their time to educate the future elevator constructors.

Reminder to all members that the Local Constitution and Bylaws have been updated to reflect the new late fees for delinquent dues. They will be sent to the printer and will be available in the hall when we get them back. Call the hall with any questions.

For paying dues, most banks have a bill payment that sends a check out weekly, monthly, or quarterly automatically at no cost to you. If this is something you are interested in, go to your bank, and ask how to set it up or call the hall for more details.

The Labor Day Parade will be on Sept. 4 at 9 am. We will be staging on Porter between 6th and Rosa Parks. The route will be from 6th street west down Michigan Ave to 17th then do a U-turn and head east on Michigan Ave to Trumbull and end at Savage park by Local 58. Please arrive early due to parking and street closures.

If you are working in the City of Detroit or the State of Michigan, there MUST be a Mechanic/TM with a city or state license on the job! It doesn't matter if you are doing standby, unloading a truck, doing cabs and flooring, running a car, mod, construction, repair, or contract service you must have a licensed elevator constructor on the job.

As you are aware, individuals with a Mechanic Exam Pass

"I have made plenty of enemies in my lifetime, but none has ever done me as much injury as I do myself."

– Kathryn L. Nelson

"Tradition is a guide and not a jailer."

-W. Somerset Maugham (1874 - 1965)

take a Mechanic Required (MR) Continuing Education course in 2023 to receive their scheduled pay raises Jan. 1, 2024. I highly recommend if you fall in this category and haven't done so, take the course and keep up on it. We have more grandfathered mechanics that have completed this course than mechanics that are required to complete this course.

If you are going to be work-

If you are going to be working in another local, you and your Apprentice MUST call their hall to make sure it is ok to work, don't take your supervisor's word for it.

If you start a new job in MOD/construction, you MUST call those jobs into the hall!! If you are going to be working a 4/10 job in construction or MOD, it MUST be submitted in writing to the Local Business Representative per Article VII Par. 2A. and Article VIII(A) Par. 2A.

Anyone interested in becoming a State of Michigan Elevator inspector, contact the State of Michigan or call the Hall.

Anyone interested in getting certified in Welding, you can sign up with NEIEP @ Local 85 or call Mike Janca.

If you are interested in getting involved with the Local Golf Outing, please contact Bill Avery or Ron McKay or call the hall and we will put you in contact with them.

Attention All Schindler Employees, if you are installing Lock and Block on existing or new installation, please call the hall.

Attention All Apprentices, Check your NEIEP emails for the upcoming orientation for fall classes. Orientation will be the week of Aug. 7, 2023. Classes start the week of Aug. 14, 2023. OJT forms need to be filled out COMPLETELY by the 9th day of the following month. There is NO excuse for these to be late!!!

Attention All Temporary Mechanics, your Temporary Mechanic's Agreement MUST be signed by the end of each month at the Union meeting. If you can't make the Union meeting (for good reasons) to sign your agreement, then come down to the hall the **NEXT MORNING**. If we continue to have problems getting these signed, you will be called down in front of the Executive board. If you are put back to Apprentice status, your personal tools MUST be taken off the job and notify the hall.

Attention All Retirees, if you requested an Honorary Card and have not received it, please contact the Hall.

If you are NOT receiving my emails, contact the Hall so I can get you on the email list. May we offer our support and solace to the family of our fallen Brother, Honorary Brother Larry "Butch' Parker. May we offer our support and ensure they know that they remain an integral part of our union family.

We would like to extend get well wishes to all Brothers and Sisters on our sick list.

Be safe and stay healthy!

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Outdoors

Bald eagles back from the brink





A BALD EAGLE in flight in Michigan.

(From the Michigan DNR)

While enjoying the great outdoors this summer, keep your eyes to the skies for bald eagles – our national emblem. These very large raptors can be found fishing and scavenging along Michigan's lakes and rivers.

Despite their name, bald eagles are not actually bald. Adults have white heads and tails that contrast with their dark brown bodies. Juveniles, which will be leaving their nests this month, have dark brown bodies, heads and tails, with brown and white

mottling. Bald eagles have become a popular sight across Michigan and are expanding in southern Michigan as they adapt to nesting in more open and urban landscapes. Recent statewide surveys found approximately 900 breeding pairs in the state. This compares to only 359 breeding pairs in 2000 and 83 in 1980.

And 60 years ago, you would not have been able to see bald eagles across much of Michigan or the United States. In 1963, the U.S bald eagle population had reached an all-time low of 417 nesting pairs across the lower 48 states, and the bird was an endangered species.

Their populations declined due to loss of nesting habitat, persecution by humans and a pesticide called DDT, which caused reproductive problems that accelerated population declines in the 1950s and 1960s. Michigan led the way in bald eagle conservation and was the first state to ban DDT in 1969, three years before it was banned nationally.

The Endangered Species Act of 1973 additionally increased protections and funding to support the recovery of endangered species like the bald eagle.

'You are not superior just because you see the world in an odious light.'

-Vicomte de Chateaubriand (1768 - 1848)

"It has been said that man is a rational animal. All my life I have been searching for evidence which could support this.

-Bertrand Russell (1872 - 1970)

"Freedom is a possession of inestimable value."

-Cicero (106 BC - 43 BC)

MDNR photo

Erin Rowan Ford, conservation manager for Michigan with Audubon Great Lakes, works in partnership with the DNR on MI Birds. She said that after near-extinction in the mid-20th century, there now are more than 300,000 bald eagles in the wild across the country.

"The species' recovery is a success story, one that speaks to the groundbreaking work of conservationists and researchers, which led to policies that continue to protect wildlife today," she

Bald eagles are no longer on the endangered or threatened species list, but are still federally protected under the Migratory Bird Treaty Act and the Bald and Golden Eagle Protection Act.

"You can help bald eagles succeed in Michigan by keeping a safe distance from nests and avoiding certain activities that could disturb them," said Chris Mensing, a U.S. Fish and Wildlife Service biologist based out of Lansing. "When outdoors, take a moment to clean up trash, safely dispose of old fishing line and lures, and avoid using lead shot and lead tackle."



STAY OUT OF THE WATER if you see two red flags on a Michigan beach.

Seeing double red flags? Stay on the beach

(From the Michigan DNR)

To boost awareness of changing conditions and save lives, there's a new addition to the Great Lakes beach flag warning system. If you see double red flags, you are not allowed to enter the water from the beach.

A DNR land use order now makes it illegal to enter the water when there is risk to human health and safety. Risks can include hazardous waves and/or dangerous water conditions, active rescue or recovery efforts, and environmental hazards. This order does not apply to surfers using wind-powered or self-propelled wave-riding boards.

More ways to stay safe. Keep these other cautions in mind when enjoying time in and around the Great

•There are no beach guards at state parks. Never swim alone and always keep close watch of children and bring U.S. Coast Guard-approved life jackets, especially for new and inexperienced swimmers.

·Water currents near piers, breakwalls and outlets of rivers can be extremely hazardous.

·Visitors in areas without designated swim beaches should use extreme caution because they will not have the benefit of the beach flag warning system or the visual cautions of buoys that mark water depth and obstacles.



A CICADA KILLER WASP enjoys a tasty cicada, and will usually leave humans alone if you don't bother them. U.S. Fish and Wilflife Service photo

No need to fear cicada killer wasps

(From the Michigan DNR)

The soundtrack of the hot, hazy days of late summer – times of lazy summer vacations and cookouts with friends and family - for many Michiganders sounds like the drone of a cicada. But for one animal, the sound of a cicada means something very different: survival.

As cicadas emerge from the ground to call in the trees, another insect comes out as well - the cicada killer wasp. Measuring over an inch in length, these wasps are built to capture and subdue large adult cicadas. Only female wasps have stingers, which they use to inject venom into their prey and carry it back to their burrow.

Cicada killer wasps are solitary, and female wasps use their short time as adults to dig burrows where they stash the cicadas they catch and lay their eggs. While male wasps may be territorial or act aggressively, they lack a stinger and pose no danger to people; females sting only in selfdefense. Just like the cicadas, cicada killer wasps die as

"You may see these wasps while you're outside this year and immediately think of the stories of giant murder hornets invading North America," said DNR game biologist Karen Cleveland. "Don't worry. This secretive native insect has been here all along, and can be found silencing cicadas across the entire eastern U.S."

Cleveland said that if you're a good neighbor and respect the wasps' space, they'll be with us for a long time to come.

"Most powerful is he who has himself in his own power." -Seneca (5 BC - 65 AD)

"Don't let your sorrow come higher than your knees." -Swedish Proverb

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