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SHORT CUTS



Union 'salting' gets more difficult

WASHINGTON, D.C. (PAI) – The top National Labor Relations Board's enforcement official and de facto chief of staff, Acting General Counsel William Cowen, is making the common construction union organizing strategy of "salting" even tougher.

The actions came in July 24 Cowen memos to the board's regional officials. Since right now the NLRB doesn't have a quorum and can't function as a result, Cowen is basically running the show. And even though he's a career NLRB attorney, he knows which way the political wind is blowing.

President Trump seems disinclined to seat a three-person quorum to the five-member NLRB – which handles most labor-management cases, elections and unfair labor practice complaints in the U.S. Only two members sit on the board; Trump fired Biden-appointed member Gwynne Wilcox in late January, destroying the quorum.

Cowen's memos are important. One will make it harder for a union-affiliated construction "salt" to prove they're a legitimate worker qualified and eligible for the nonunion employer's open job, salt or not. Construction unions often use out-of-work members as salts seeking jobs during organizing drives at nonunion companies.

The NLRB has always required the alleged salt to "prove a legitimate interest" in the posted job, although it's ostensibly illegal for them to discriminate based on a workers' union status. Now the salt can be turned away or fired from a job based on subjective "belligerent or offensive comments on his or her application, disruptive, insulting, or antagonistic behavior during the application process, or engaged in other conduct inconsistent with a genuine interest in employment," the memo said.

-Mark Gruenberg,
Press Associates

Full house for unions in Las Vegas Strip

The Venetian has been the lone holdout among Las Vegas Strip casinos in not recognizing the Culinary Workers union for its workforce.

That changed late last year, as new ownership at the casino/hotel wrought a union contract with the Culinary Workers Union, which now represents 60,000 workers, most of them in Las Vegas. The agreement brought an historic 32 percent bump in pay for workers over the life of the five-year contract. It also means that workers in every casino/hotel on the Strip have been organized by the Culinary Workers.

Then, two months ago, the Operating Engineers Local 501, which represents 10,000 maintenance engineers, slot technicians and other facilities workers in Nevada, Arizona and California, announced they reached an agreement to collectively bargain for 400 employees at the Venetian.

Quotable

"We can either have democracy in this country or we can have great wealth concentrated in the hands of a few; but we can't have both."

– Supreme Court Justice Louis Brandeis (1856-1941)

LABOR DAY EDITION

"The first thing is to raise hell, says I. That's always the first thing to do when you're faced with an injustice and you feel powerless. That's what I do in my fight for the working class."

–Mary Harris (Mother) Jones (1837-1930), Irish-American labor union organizer, enemy of child labor, and hell-raiser



Michigan celebrates holiday for labor

The annual celebration of the American worker will take place in various communities statewide in Michigan, whether it's a walk over the Mackinac Bridge or a cookout in your union hall's parking lot, or a full-blown parade and picnic afterward.

Hopefully you will take time on Monday, Sept. 1 to take part in a Labor Day celebration near you. This year is an especially important one to exhibit some solidarity, with more than a million federal union workers seeing their collective bargaining agreements canceled by the Trump Administration in an historic, union-busting move.

Following are some Labor Day celebrations scheduled around Michigan:

Detroit – The city's Labor Day Parade will start at 9 a.m. on Monday, Sept. 1, at Michigan Avenue and Sixth Street, at the Lodge Freeway overpass. Beginning at 8 a.m., the building trades will line up on Sixth Street south of Michigan Avenue, then stage for a few blocks south to Porter Street and then on Porter west to Trumbull.

The order of lineup for the Detroit march: Pipe Trades, Michigan Regional Carpenters Council, Roofers, Sheet Metal Workers, Boilermakers, Bricklayers, Painters, Iron Workers, Laborers, Heat and Frost Insulators, Elevator Constructors, IBEW, Cement Masons, and Operating Engineers.

The march will proceed west
(Continued on Page 4)

Empowering workers, unions: a goal for Labor Day – and every day

By Marty Mulcahy, Editor

To the vast majority of Americans, this Labor Day holiday won't be different from any other in their lifetime.

Most celebrations on the first Monday in September are just seen by most Americans as part of a federally recognized, three-day weekend. Long forgotten, however, is that organized labor helped win the holiday. And more importantly, few remember that organized labor also won the 40-hour week, weekends off, health care, pensions, job safety rules, and a voice in working conditions.

Americans forget the contributions of organized labor at their own peril. And that comes in the form of a government: that goes out of its way to coddle and empower the wealthy, lowering wage standards, taking another look at allowing child labor, removing federal workers' collective bargaining rights in the name of "national security," and taking a chainsaw to government research on workplace health and safety and employment for those who uphold those standards.

And that's just a start: the Trump Administration has launched the most significant union-busting assault in history, taking away collective bargaining for 1 million American workers.

"The Trump regime is perpetrating the most anti-union, anti-worker agenda in modern American history," said Robert Weissman,
(Continued on Page 4)

It's time to take back Labor Day

By the Union Label and Service Trades Department, AFL-CIO

The Labor Day holiday is always an opportunity to show our solidarity and strength for all workers. This year, it has a much deeper significance. While we are not the first iteration of the American Labor Movement to face threats to our existence, our opportunity to use our unique platform and the national attention that comes along with Labor Day has never been more important.

For this reason, we are asking that everyone challenge themselves
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Masons set course for new wall at Greenfield Village

By Marty Mulcahy, Editor

DEARBORN – The wind, the rain, the ground's freeze-and-thaw cycle, and some pretty gnarly tree roots have not been kind to the structural integrity of miles of brick wall and wrought-iron fence surrounding Greenfield Village.

Also unkind has been the regular passage of an historic train ferrying visitors around the village – the rumble of old locomotives along nearby track and the resulting vibrations have helped lead to failures in the masonry.

But the fix is in – and actually, repairs have been ongoing at
(Continued on Page 2)

IN FRONT OF THE GREENFIELD VILLAGE wall they were reconstructing last month are a crew of BAC Local 2 masons. (L-R) are Grunwell Cashero Project Supt. Michael Hipes, Foreman Oliver Cox, Benjamin Arroyo, Antonino Chiavello, Josh Nelson, Anthony Mitchell, Alex Wrenn, Steve Turbin and Zachary Cox. The lines of trees and their roots nearby helped lead to the demise of the original 1932 brick wall.



Trump's union-busting of 1M federal workers upheld by appeals court

By Marty Mulcahy
Editor

President Trump's attack on federal labor unions was swift, all-encompassing, historic, and so far, legal.

On March 27, the president signed an executive order ending collective bargaining for federal workers employed over an array of federal agencies, citing their union contracts as a "national security" threat.

The order was held up in June, when federal Judge James Donato, issued a preliminary injunction against it, saying the order raised legitimate concerns about the president targeting specific unions in "retaliation for protected speech." But on Aug. 1, a federal appeals court lifted that preliminary injunction, which had been temporarily preventing 21 federal agencies from implementing Trump's order.

The American Federation of Government Employees, the lead plaintiff in the case and the largest federal union, argued that the Trump Administration had selectively enforced the executive order. Some agencies were allowed to recognize unions while others barred union agreements. Trump had framed his order stripping workers of labor protections as critical to protect national security. But the plaintiffs – a group of affected unions representing over a million federal workers – argued in a lawsuit that the order was a form of retaliation against those unions that have participated in a barrage of lawsuits opposing Trump's policies.

Indeed a White House fact sheet on the executive order called out "hostile federal unions" and "certain federal unions" who "have declared war on President Trump's agenda" and who are "fighting back" against Trump in the courts.

But the three-judge Court of Appeals panel, which overall has a liberal record, ruled in Trump's favor. "The government has shown that the president would have taken the same action even in the absence" of the union lawsuits," the judges wrote. Even if some of the White House's statements "reflect a degree of retaliatory animus," they wrote, those statements, taken as a whole, also demonstrate "the president's focus on national security."

The 1978 Civil Service Reform Act allows federal employees to collectively bargain with agency-employers. Trump cited a portion of the law that allows a president to issue an order excluding an agency from coverage of the law if he "determines that the agency has a primary function of intelligence, counterintelligence, investigative or national security work, and the provisions of this chapter cannot be applied to that agency or subdivision in a manner consistent with national security requirements and considerations."

Specifically, the order will cancel collective bargaining agreements at the departments of Defense, Veterans Affairs, State, Treasury, Justice and Energy, as well as the National Science Foundation, Environmental Protection Agency, U.S. Agency for International Development (USAID), Nuclear Regulatory Commission, International Trade Commission, Federal Communications Commission and General Services Administration.

The order also impacts components of the departments of Interior, Agriculture, Commerce, Homeland Security, and Health and Human Services. Collective bargaining rights for teachers, nurses, and even cooks were eliminated under the order.

The appeals court also said it believed the government had "established a likelihood that it will suffer irreparable harm absent a stay" on the preliminary injunction. AFGE has maintained,
(Continued on Page 5)

'Uncertainty' is the byword as construction edges ahead

By Marty Mulcahy
Editor

The latest federal numbers show U.S. construction spending is down, but industry employment rose a bit, and a "Momentum Index" has wind in its sails.

"Employment growth in construction has slowed over the past year," said Ken Simonson, chief economist of the Associated General Contractors of America, on Aug. 1. "As more structures that broke ground in past years reach completion, it is likely that industry employment growth will taper off even more."


Well, that's one point of view. A rosier outlook came from Dodge Data and Analytics, which reported on Aug. 7 that its Momentum Index for the month rose 20.8 percent.

"Planning data skyrocketed in the month of July on the back of several large projects entering the planning queue for data centers, research and development labs, hospitals and service stations," said Sarah Martin, associate director of forecasting at Dodge Construction Network. "Combined with more organic momentum in planning for hotels, warehouses, and recreational projects, cumulative activity drove record highs in the DMI."

"After months of wait-and-see due to tariff uncertainty, owners and developers have begun to move forward with projects and assumed higher costs for them."

As we've pointed out, predicting the future course of the sprawling U.S. construction industry can be a bit thorny. The
(Continued on Page 5)

Viewpoints



Workers' 'we-they' test

Yesterday I went into a local Starbucks and asked the barista behind the counter a simple question: "How is it to work here?"

He was understandably cautious in answering me. After all, I could have been a corporate stooge (Starbucks is doing whatever it can to bust unions, including firing workers who appear to be disgruntled and may be trying to organize a union). Then he said, reluctantly, "they treat us okay."

"They." That was the key word.

In honor of Labor Day, I want to give you a simple way to test for a good workplace. I came up with it years ago when as secretary of labor I visited workplaces all over America. I call it the "we-they" test. Ask a front-line worker a general question like "how is it to work here?" or "how's your job?" or "how would you describe this workplace?"

Then listen for the pronoun. If workers describe the company as "they" or "them," it's a tipoff that workers regard the company and its executives as being on a different planet.

If workers describe the company as "we" or "us," the company instills a sense of pride and ownership in its workers.

Even a statement like "they aim for high quality here" suggests a workplace where employees regard the company and its top executives as being on the other side of a great divide.

Over the years, I've discovered that "we" companies achieve higher levels of quality, productivity and service than "they" companies. I could give you many examples, but let me offer the L-S Electro-Galvanizing Co. in Cleveland — at the heart of the Rust Belt. L-S passed the "we" test with ease. Every front-line worker I talked with told me how "we" were meeting the competition, how "our" company was succeeding.

L-S Electro-Galvanizing won awards for quality. Its customers were loyal, and its profits were mounting. Why the success? The company's equipment for putting zinc coatings on cold-rolled steel was available to all competitors (including those abroad with cheaper labor). L-S Electro-Galvanizing's secret was its workers, who were constantly discovering better ways to use their equipment and serve their customers. The galvanized steel emerging from the factory was consistently high quality, tailored exactly to customer specifications and sold at a competitive price.

L-S's workplace was organized from the bottom up. When I visited, I couldn't tell managers from employees. All wore the same uniforms, parked in the same parking lots, ate in the same cafeteria. Worker committees did the hiring, decided on pay scales linked to levels of skill, and set production targets. They rotated jobs, so that every worker gained knowledge of the entire system. More than 10 percent of payroll was spent on training. And jobs were secure. Even during the recession, when its customers were scaling back, the company kept everyone on board.

All prospered together when the company did well. Workers received gain-sharing bonuses based on plant productivity and profit-sharing bonuses based on company performance. Almost no one ever quit. And L-S was unionized.

That's been my experience, too: As odd as it may seem, unionized workers are more likely to use the "we" pronoun than non-unionized. That's probably because unionized workers have a voice. They have more security. They're paid better. So they're not continuously at war with management. Workers and managers have to get along.

By contrast, Starbucks has consistently failed my "we" test. Its workers have no sense of ownership or control. Top executives regards them as replaceable parts. All decisions come from the top. The company's militant anti-unionism is a consequence of this culture.

Why aren't all workplaces "we" workplaces? Because top executives don't want to give up control. They don't want to entrust front-line workers with day-to-day decisions. Meanwhile, America's front-line workers feel bruised and beaten by years of promises unkept, real wages and benefits cut, and jobs eliminated. Many of them were dubbed "essential" during the pandemic — but they continue to be treated like shit.

On this Labor Day, let's be clear: Worker empowerment is good for everyone, not just workers.

Robert Reich
Former U.S. Secretary of Labor

Masons set new wall at Greenfield Village

(Continued from Page 1) various times over the years and on various sections of the fence surrounding most of the 93-acre The Henry Ford/Greenfield Village complex. Grunwell Cashero and Bricklayers and Allied Craftworkers Local 2 masons have performed many of those repairs over the years — and a crew was back for eight weeks this summer repairing a failing 200-foot brick wall section along Village Road, some of which had started to lean.

"I'm proud to be on the team here that's preserving a bit of the history of Greenfield Village," said Michael Hipes, a BAC Local 2 member and Grunwell Cashero project superintendent. "It's always nice to be here working at the village and it's a pleasure to be able to help preserve this for future generations."

The fence and walls around the village date to about 1932, the year before Henry Ford opened the site to the general public as a museum of American history and artifacts. Since selective repair work on the village's walls and fences started decades ago,



BRICKLAYERS and Allied Craftworkers Local 2 masons Zachary Cox, Benjamin Arroyo, Alex Wrenn of Grunwell Cashero work on building a new wall section at Greenfield Village in Dearborn. Behind them, the village train with the 1873 "Torch Lake" locomotive, rumbles past. It was used to haul iron ore in Michigan's Keweenaw Peninsula. The vibration from this engine and others likely have weakened the old wall, which stood for nearly 100 years.

replacement matching brick has been manufactured by Brick Tec Architectural, Inc. Hipes said the mix for the matching mortar was similarly established years ago.

In the section the crew was replacing this summer, the brick had to be 100 percent removed and replaced. The existing wall

was not pinned to the footings, which would have helped its longevity. But there were other factors in its demise.

"The existing foundation here is solid, it's 42 inches down and in great shape. It outlasted the wall," said BAC Local 2 member and Grunwell Cashero Foreman Oliver Cox. "What took out the wall was the roots, the weather — and the train."

Ahh, the train. One of five historic locomotives pulls visitors in coaches around the village every half-hour or so. And the wall section that Grunwell Cashero masons were replacing this summer sits only about 25 feet from a section of track. "Feel

the vibration?" Hipes said, urging a visitor to put his hand on part of the wall as the train passed.

The new wall will be reinforced with re-rod imbedded in the footings. And the design calls for the use of expansion and control joints, as well as the use of some caulk, to allow for the wall to have more flexibility.

Cox, a 28-year member of BAC Local 2, said his father, himself and now his son have worked on the walls at Greenfield Village. "We have a lot of experience among us out here, and I'm glad to be a part of the tradition," he said. "This is a job built to last — maybe another hundred years or so."



APPLYING MORTAR to a new brick wall at Greenfield Village in Dearborn are (l-r) Bricklayers and Allied Craftworkers Local 2 journeyman Steve Turbin and Foreman Oliver Cox. They're employed by Grunwell Cashero.

Now weather forecasting is just a commodity?

By Jim Hightower
From the Hightower Low-down's "Early Political Warning System" comes this Code Red alert...a fast-moving front of corporate corruption is sweeping westward from the



White House..... Residents are urged to seek higher ethical ground immediately...

This is not a test, but a warning of an unnatural disaster: A plutocratic cabal of corporate elites is aiming to gut and eventually eliminate America's National Weather Service! Yes, that's the extensive network of scientific analysts, monitoring systems, researchers, emergency responders, and others trying to anticipate, prepare for, and protect us from the worst of storms, floods, wildfires, and other calamities.

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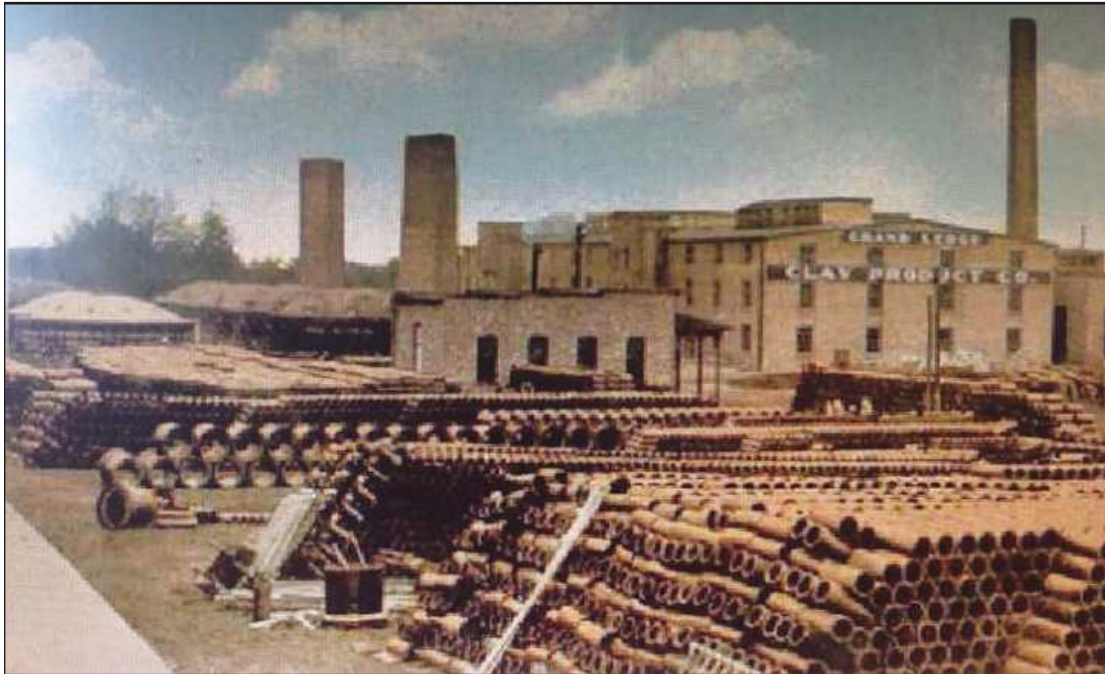
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BUILDING MICHIGAN: Michigan's clay capitol HISTORY IN THE MAKING

By Marty Mulcahy



THE GRAND LEDGE CLAY PRODUCTS CO. plant, in a postcard view, date unknown. The company was formed in 1906. The plant's clay products were not sewer lines to compete with their neighbor (at right), but primarily underground conduit. "Clay Products manufactured conduits for underground telephone wires," says the Grand Ledge Historical Society. "Chicago was a prime market for that product, and many a street in Chicago still has Grand Ledge tile underneath it. These telephone conduits – hollow, pipe-like tiles – were also used as building materials." Mortar was often used to join the tile, which could make the sections inflexible and vulnerable to breakage.

When the glaciers receded from Michigan more than 11,000 years ago, they left behind a rich assortment of rocks, rock formations, and minerals. Sometimes local communities were named after those rocks and minerals – Copper Harbor, Alabaster, Petoskey, just to name a few in Michigan.

And sometimes, the lay of the land provided the place's name: here we take a dig into Grand Ledge, which was settled in the 1830s and became a village in 1864. Located about 12 miles west of Lansing, it was named for its sandstone and quartzite rock ledges that rise 60 feet above the Grand River.

But it was the quality and abundance of a less visible mineral – lowly clay – as well as a significant shale deposit, that helped create a prominent industry, and put Grand Ledge on the map for pottery manufactures and cities looking to install sewers and pipe covering.

"Local investors decided

to capitalize on Grand Ledge's rich clay deposits found in the area," wrote David Haueter for *Remembering Grand Ledge*. "For many decades, Grand Ledge was known around the country for its clay industry. Grand Ledge was the clay products capital of Michigan and some years produced more clay products than any city in the nation. The large industrial pottery factories began here in the 1880s."

Haueter wrote that in 1886, investors purchased 40 acres of land on the south side of West Jefferson Street and founded the Grand Ledge Sewer Pipe Co. Shale, a sedimentary rock that can be used in the manufacture of clay products like brick, tile, pipe and pottery, was quarried in a pit on the site behind the factory. The clay that was also quarried was fired in 12 large beehive kilns to produce a wide range of sewer and drainage tile.

This first clay pit became

exhausted and the plant was sold in 1898 to a competitor, the Ohio-based American Sewer Pipe Co. Shale itself is a sedimentary rock composed of clay-sized particles that can be crushed, mixed with water, and then processed and fired like clay, a fact that became apparent to other investors.

A number of Ohio workers came north and settled in the area. The company purchased 61 acres across Jefferson Street, along the Grand River, and a new shale quarry was excavated at the site of what today is the city's water treatment plant. Shale was put into small rail cars and pulled by mules along narrow tracks to the factory across the road.

Many of the same local investors again decided to band together and form a second clay factory. In 1906 these businessmen, among them were John Fitzgerald and R.E. Olds of Oldsmobile fame, formed the Grand Ledge Clay Products



THE GRAND LEDGE SEWER PIPE CO. in a postcard view, is shown prior to its name change in 1898. The company was founded in 1886, and its clay pipe products would be used for decades to evacuate sewage in American cities. The company would later operate under the names "American Sewer Pipe Co." and then "American Vitrified Products." The process used to produce tiles did not change much over the years. Chunks of shale were ground and sifted into a fine granular powder that was mixed with water to form a soft clay. The clay was then forced down through an extruder into a die to form the products.

Co. They purchased a parcel of land at the corner of West Jefferson and Lawson Road which showed excellent prospects for rich deposits of shale. Over the years, the factory mined several clay pits, all of them along the river on Lawson Road. The new factory's land was also right next to the Sewer Pipe Company's parcel (today's Fitzgerald Park).

Meanwhile, American Sewer Pipe Co. "became American Vitrified Products in 1912," wrote Haueter. "It was the largest factory of its type in Michigan and one of the largest in the United States, employing about 100 men. Working with the hot kilns, fire was always a danger. The plant caught fire and burned in 1923 and was rebuilt larger in 1924."

Owing to the diversity of uses of clay and shale-based products at the time, American Vitrified Products and Grand Ledge Clay Products Co. and were neighbors using the same raw materials in their products – but they weren't competitors.

"Vitrified," as it eventually became known to locals, produced clay pipe and drainage tiles used by sewer system installers. Grand Ledge Clay

Products took advantage of a new trend in community development: using conduit to encapsulate buried telephone and electric lines.

"Grand Ledge Clay Products specialized in this new product and eventually shipped tons of clay conduits all over the nation," wrote Haueter. "Chicago was a major market. The clay conduit was a tube, about a foot long and three inches square. It was made in single tubes, or could be fused together into bundles of two, four or six. Ironically, in spite of local editorials calling for their use to bury our power lines, Grand Ledge was not one of the cities to use them."

Clay Products was one of the larger employers in Grand Ledge, with about 90 workers. They prospered making clay conduit until the 1930s. During the Great Depression production slowed along with the nationally economy. Then in 1937 a fire destroyed the factory and the dies used to extrude the conduit forms. The factory was rebuilt and the company used the opportunity to shift production to sewer tile, drainage tile and chimney flues.

The Great Depression forced the closure of the American Vitrified Products plant from 1930-1937. The plant later reopened and was in operation until 1966. Upon its closure, part of the land was added to Fitzgerald Park, some of it was redeveloped into a mobile home park. Most of the pit was filled in.

Clay Products lasted two decades longer. By the late 1970s the work force shrank as competition from plastic pipes increased. In the 1980s the company tried to expand into floor tiles and other products. The efforts seemed to come too late however, and the plant was closed in 1986.

Grand Ledge's natural resources were utilized for years by Native Americans who made pottery out of the clay and ground shale with the use of ash kilns.

Bricks were also manufactured in town, a company that later became the Face Brick Co. was founded in 1914 along the Grand River. The plant started by producing glazed silo tile that were used by numerous farms in Michigan and Ohio, but the plant soon switched to brick production.

ALL BUILDING TRADESMEN

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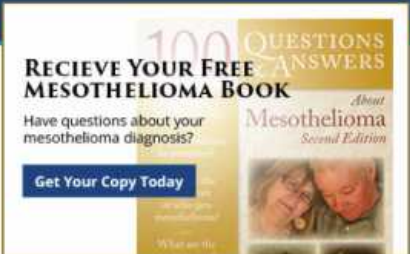
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Michigan celebrates holiday for labor

(Continued from Page 1)
along Michigan Avenue to Roosevelt Park in front of the Ford Motor Co. - Michigan Central Train Station, where a stage will be set up for a program by the Metro Detroit AFL-CIO. Various labor leaders and elected officials will speak.

Escanaba – A Labor Day Parade on Monday, Sept. 1, will line up along Ludington Street downtown, and then start at noon and end at the Municipal Dock. There, food vendors, and various games will be available at the “Rock the Dock” event, featuring live music sets from 1 p.m. to 6:30 p.m.

Flint – The labor community celebrates Labor Day, on Monday, Sept. 1, with a parade that starts at 10 a.m. at the Church of Christ, 1315 W. Bristol Rd. in Flint. It will end at UAW Region 1-D, 1940 W. Atherton Rd., Flint.

Manistee – A Labor Day weekend “LaborFest” parade will take place Saturday, Aug. 30, along River Street beginning at 12:30 p.m. It will be followed at 1 p.m. by the city’s LaborFest ’25 at First Street Beech at 122 S. Lakeshore Dr. The event will include “12 hours of awesome music on the shores of Lake Michigan,” according to organizers.

Monroe – The Monroe/Lenawee Central Labor Council-sponsored 2025 Labor Day Parade and Festival will take on Saturday, Aug. 30. The parade starts at 1 p.m. at Jones Avenue and will proceed down Monroe Street. Festivities afterward will take place at Loranger Square from 2-9 p.m. with live music, and “food trucks galore,” according to organizers. Also planned are a car show, beer tent, kid zone and a cornhole tournament. Live music will be continuous after 2 p.m.

Muskegon – The city’s Labor Day celebration takes place Monday, Sept. 1. A parade will start at 11 a.m. on the corner of Fourth and Western Ave. It heads east to Jefferson Street, turns right onto Clay Ave., and ends at Fourth Street. There will

be a celebration in Hackley Park afterward, with barbecue, drinks, music, and kids’ activities. The United Way of the Lakeshore will also host a free toy giveaway for children ages 2 to 12.

Negaunee – A Labor Day parade and picnic will take place Monday, Sept. 1, at the Jim Thomas Pavilion at Jackson Mine Park, 199 Tobin St. The parade starts at 11 a.m. A picnic, music and rally will take place at the pavilion from noon to 4 p.m. Speakers will begin at 1 p.m.

Events are sponsored by the Marquette Alger Community Labor Council, AFL-CIO and the U.P. Regional Labor Federation.

Rock – This tiny community in the U.P. between Marquette and Escanaba is hosting its 80th annual Labor Day celebration on Saturday, Aug. 30. An 11 a.m. parade hosted by the Rock Lions Club kicks off the events, which will include the availability of food and drink, live music, and activities for kids and adults.

St. Ignace/Mackinaw City – The 2025 Annual Mackinac Bridge Walk is scheduled for Monday, Sept. 1. The Mackinac Bridge will be closed to public traffic from 6:30 a.m. to noon to accommodate the walkers.

The walk begins at 7 a.m. You may start walking any time after the governor’s party starts the at approximately 7 a.m. No one will be permitted to start after 11:30 a.m.

No bus transportation across the bridge will be provided as part of the event. Walkers who decide to walk across the entire bridge will need to arrange their own transportation back to the end of the bridge where they started after the bridge reopens to public traffic at noon.

Walkers from either end of the five-mile bridge have the option to turn around mid-point, and return to the city where you started. There is no fee or registration required to walk. The average length of time to walk the bridge one way: about two hours.

It’s time to take back Labor Day

(Continued from Page 1)

to do something even more impactful this year – make your Labor Day bigger, broader, and bolder. Make your event something that propels the labor movement forward, that maximizes our spotlight on this day, and which channels our energy and pride into activism.

Let’s be honest: Labor Day has lost its way.

What started as a hard-fought tribute to America’s union members has



ing everything they can to crush the labor movement Labor Day was meant to honor.

We’re done with the hypocrisy. This year, the labor movement is taking Labor Day back.

Because let’s not forget: this day belongs to us. It was a Machinist – Matthew Maguire of the International Association of Machinists and Aerospace Workers – who first proposed Labor Day back in 1882. From the start, it was about recognizing the contributions of working people and the power of organized labor. The IAM has never forgotten that legacy, continuing to lead the way with rallies, parades, and actions that speak louder than any politician’s tweet.

Meanwhile, union-busting is running rampant across America:

- Donald Trump and his Project 2025 crowd are openly scheming to dismantle the NLRB and wipe out decades of worker protections. It’s deregulation and privatization on steroids – and working people are the target.
 - Tesla is firing workers for organizing, all while pushing unsafe conditions and silencing whistleblowers.
 - Amazon is spending millions on union-busting consultants and retaliating against warehouse workers who dare speak up.
 - Whole Foods (Amazon) is using the power of deep pockets and a crippled NLRB to beat back a union victory in Philadelphia.
 - Starbucks has become the poster child for corporate hypocrisy – claiming to support its workers while refusing to bargain with over 400 unionized stores.
 - Trader Joe’s, REI, Google, Apple – they’re all using different flavors of the same union-busting playbook, hoping their brand image will mask the exploitation happening behind the curtain.
- But workers aren’t backing down. They’re organizing. They’re striking. They’re winning elections and demanding contracts. They’re building the kind of solidarity that scares the hell out of CEOs.
- Labor Day isn’t just a break – it’s a reminder. A reminder of the fights we’ve won. The power we still hold. And the work we’ve got left to do. And this year, we’re taking it back.

Empowering workers, unions: a goal for Labor Day – and every day

(Continued from Page 1)

co-president of Public Citizen. “Trump’s union-busting efforts are an order of magnitude greater than (former President Ronald) Reagan’s attack on the air traffic employee union; he is working to destroy the independence of the (National Labor Relations Board) and he has perpetrated possibly the largest ever transfer of wealth from working people to the super rich. This Labor Day, Americans are joining together to reject Trump’s authoritarian anti-worker agenda and demanding the society we want and need.”

The AFL-CIO, its building trades affiliates and other labor organizations are watching and speaking up, and have been using the weeks leading up to Labor Day as a time to spread the alarm about the full-scale public and private attack on the nation’s labor unions.

“Big corporations and billionaires like Elon Musk and President Trump launched the biggest attacks on unions in history because they know that when we stand together, we have the power to speak out and fight back,” said AFL-CIO President Liz Shuler. “As I’ve been traveling the country this summer, I’ve been inspired by the energy and enthusiasm workers have to create a better future where we all earn fair wages, and have good health care, a secure retirement and the dignity we deserve on the job. It’s better in a union – and we won’t stop until all workers have a fair shot to join one.”

As July turned into August, the AFL-CIO stepped up its public campaign against the Trump Administration’s attack on workers, both in the courts and in the streets.

The courts part, is an ongoing effort by organized labor to use the judiciary to stop the Trump Administration’s removal of collective bargaining rights for 81 percent of the federal workforce, on the thin and nonsensical argument that unionized workers are a security threat to the federal government.

The “streets” part, stretches from New York, Chicago, Boston and Los Angeles to Dallas, Decatur, Corpus Christi, the Twin Cities, St. Louis, Atlanta, Cleveland, Denver, Detroit, Seattle and Washington, D.C., with those sites and others hosting rallies, speeches, leafleting, picnics and worker leaders campaigning for lost workers’ rights.

The “Workers Deserve Labor Day” week of action in the days prior to Labor Day will be a culmination of the AFL-CIO’s “It’s Better in a Union: Fighting for Freedom, Fairness and Security” bus tour, which will wrap up after two months of crisscrossing the country with two buses, to highlight workers’ fights to organize, win fair contracts and counteract the impact that reckless policies are having on our lives.

“Working people are more united than ever to restore our fundamental freedoms and spark an organizing renaissance that sets our country on a new course,” said AFL-CIO Secretary-Treasurer Fred Redmond. “The CEOs and billionaires are scared of us. That’s why they’re attacking us. I’ve got a message for those who are assaulting our rights: You’re right to be scared. Working people are the backbone of this country, and when we join together in solidarity, nothing can stop us.”

Labor Day celebrations around Michigan this year are an opportunity for union members to put a public face on a union-positive trend in the nation. “The American people are rooting for workers,” the AFL-CIO said. “With more than 70 percent of Americans and nearly nine out of 10 people younger than 30 supporting unions, the fight for freedom, fairness and security has never been more popular.

“The week of action will protest political attacks against unions, call out the un-American union-busting tactics of CEOs and demand an end to the Trump Administration’s devastating cuts that are crippling communities, all while sharing our positive vision for a country that respects and celebrates all working people and our families.”



Plumbers, Pipe Fitters,
Service Technicians, Gas Distribution

Local 190

UA Local 190

ANN ARBOR – **SPECIAL CALLED UNION MEETING:** will be held on Monday, Aug. 25 and will start at 6 p.m. at 7920 Jackson Rd. Ann Arbor, MI. The purpose of this Special Called Meeting is for the 3rd and final reading of proposed By-Law Changes. Discussion and secret ballot vote will be held at this meeting, so please be sure to bring your card for verification of eligibility to vote. If you have questions feel free to contact Randall Whitaker 734-426-0962. Members are urged to attend and take an active part in the proceedings.

MEETING FOR GAS DISTRIBUTION MICHIGAN AND OHIO MEMBERS: An informational meeting will be held on Saturday, Sept. 13 at the Local 190 Union Hall 7920 Jackson Rd., Ann Arbor. Breakfast will be at 8 a.m. and the meeting will start at 9 a.m. and end at approximately noon. Members are urged to attend and take an active part in the proceedings.

MEMBERS CAN NOW PAY UNION DUES ONLINE: <https://mtp.ua190.org/mtpweb> Username will be your full social security n0., temporary password is the last four digits of your Social Security number. There is a 3% fee charged. Feel free to call the hall for a QR CODE.

125th ANNIVERSARY PHOTOS: Go to our website WWW.UA190.ORG, click on tab for EVENTS, download your photos you wish to have, the PIN CODE you will need is 3402.

OUR UNION OFFICE WILL CLOSE at Noon on Friday, Aug. 29 and all day Monday, Sept. 1 to observe Labor Day. Wishing you and your family a happy and safe holiday.

IMPORTANT REMINDER: All members who get laid off or report back to work *please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work.* PLEASE NOTE: All Members can now go to the website under “members only” and fill out a “back to work” form or “laid off” form.

MICHIGAN GAS DISTRIBUTION JOURNEYMAN: If you are currently laid off and you would like to work building trades. Please contact Kristyn at out Training Center to get information on a UA 21 Weld Certification. 734-426-3700 Ext. #1 for Kristyn

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

INFORMATION - FRINGE BENEFIT OFFICE: ANNUAL PHYSICALS need to be completed by Oct. 31. Please remember to bring in the 2025 Annual Physical Verification Form and email the completed form to Bernadette Maus bmaus@ua190.org. This form is on our Local 190 website UA190.org and also the Benefits website UA190benefits.org

NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: Attention all members you can download the free Blue Cross Blue Shield APP on your smart

device. This will allow you to see a copy of your BCBS card, review your claims, explanation benefits and much more. **Download: BCBSM**

Bernadette Maus will be available by phone Monday through Friday 7:30 a.m. to 4:30 p.m. or in person Mondays and Wednesdays at Local 190's office from 7:30 a.m. until Noon and 1:00 p.m. until 4:30 p.m., Call (888) 390-7473 to schedule an appointment.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. Office hours of operation are Monday through Thursday 8am. to 5 pm. Friday 8am. to 4 pm. Closed for lunch from Noon to 1pm. Closed for holidays. Please give Kristyn a call with any questions regarding certifications and training schedules or visit us on UA190.org members only section under training to register for classes online.

Available Journeyman classes:

OSHA 10/30 -Hour Online: Members interested in taking the training online should contact Kristyn to register. Participants will need internet access through a computer or tablet.

Members interested in taking M.U.S.T Safety training modules online should contact Kristyn to register. Participants will need internet access through a computer or tablet.

Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): Please register through the website: ua190.org 2025 **Schedule - 5 p.m. Monday, Sept. 29.**

First Aid/CPR Training (4 hrs): Please register through the website: ua190.org 2025 **Schedule - 5 p.m., Oct. 6.**

Michigan 2021 Plumbing Code Class (48 hrs.): Journeyman members who are registered with the State of Michigan as **Apprentice Plumbers** with a **minimum of 3 years and 6000 hours** of documented work experience under a **Master Plumber**, can register for the Michigan 2021 Plumbing Code Class. This class will prepare members for the written code and practical sections of the State of Michigan Plumbing Test. Please contact the Training Center to reserve your spot. Dates will be **8 hours on Saturdays, Oct. 18 through Nov. 22.** There will be a refundable **\$150 deposit** to hold a spot. Deposit will be returned upon completion of the class. Members must meet all the requirements to sign up.

Welding Fundamentals (40 hrs): designed for apprentices & journeymen who have little to no welding experience and want to learn the fundamentals of SMAW (Stick), and GTAW (TIG) welding. This course will cover welding procedures (WPS), UA certifications (UA-21, UA-22, UA-41), basic metallurgy, weld process selection, machine setup, welding symbols, welding positions, welding electrodes and consumables, weld preparation, shielding gasses, and welder safety. Participants will receive training on the Lincoln Virtual Welding Machine (VR), before heading into the welding lab. **Call the Training Center to secure your spot, dates to be announced.**

Welding Lab: Closed until Sept. 2 for the summer.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). The second course starts **Sept 9.** Courses run on **Wednesday and Thursday** for 5 weeks and are limited to 8 participants. Call the Training Center to secure your spot or register through the website: ua190.org

ASSE Backflow Re-Certification (8hrs): ASSE PRICE

INCREASE ASSE has increased the retesting fee to **\$85** for this recertification. Re-certification for the ASSE Backflow Tester (5110). The third course starts **Oct 14.** Courses are on Tue and Wed and start at 5 pm. Each course is limited to 8. Call the Training Center to sign up for one of these courses or register through the website: ua190.org

Med Gas Installer and Brazer Certification (40hrs): This is a mandatory 40-hour class to be Med Gas certified. You must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. The second course starts **Sept. 2.** Course will run for 5 weeks, Tue and Thur. These courses are limited to 16 participants. Call the Training Center to sign up for one of these courses or register through the website: ua190.org

Med Gas Installer Up-Date (8hrs): This is a two-day course. Second course starts **Oct. 7.** Courses will be on Tue and Thu and are limited to 24 participants, per course. Call the Training Center to be put on the list for the next class or register through the website: ua190.org

ASSE 12010 ICRA Certification for Infection Control and Risk Assessment for Construction Workers (16hrs): This is a four-day course. **2025 schedule:** course to be announced later.

EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Next class will be **8 hours on Saturdays, Sept. 6, thru Oct. 11.** There will be a refundable **\$150 deposit** to hold a spot. Deposit will be returned upon completion of the class. The class size is limited to 8. Register through the website: ua190.org

EPRI Rigging and Signal Person Re-certification (8hrs): This will now include the EPRI Signal person certification. **the course schedule is to be announced later.** Please register through the website: ua190.org

CONDOLENCES: Our lifetime member William Parker passed away Aug. 3. William initiated June 22, 1973, retired March 1, 2001 and became a lifetime member June 22, 2023. To all family members and friends, we are truly sorry for your loss, we extend our heartfelt condolences.

RETIREE MEETINGS – PLEASE JOIN US: Our next Spades meeting will start at 9 a.m. on Thursday, Sept. 4 at the Union Hall.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.



Local 357

Plumbers,
Pipe Fitters &
HVAC Service

UA Local 357

KALAMAZOO – UNION MEETING: The next regular Union Meeting will be on **Tuesday, Sept. 9** at 6:30 pm. Other meetings that day will be the Finance Committee at 4:30 and the Executive Board at 5:30.

GOLF OUTING: It's time to Sign Up for the Annual Local 357 Golf Outing to be held on Saturday, Sept. 13 at Pineview Golf Course. The price this year is \$75 per person = \$300 per foursome. Single players need to team up with others to make a foursome – if possible – and may sign up and pay at the Union Hall. You must pay for your golf prior to the outing date. The price of your golf gets you coffee and donuts (7:30-8:45), refreshments, 18 holes of golf, lunch, dinner and prizes. All participants in the outing must be signed up and paid by Sept. 5. Anyone interested in helping at the Golf Outing – Please contact Lori at lhatfield@ualocal357.com.

UNION DUES REMINDERS: Phone call reminders to pay your dues will not be made. Cash is accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site.... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREEES: Retiree lunch meetings will now be **BREAKFAST** on the 1st Monday of every month. Breakfast will commence at 9 am at **The Crew**, 5200 Portage Rd, Portage, MI. Phone no. for the location is (269) 337-9800.

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date and you only have thirty (30) days from the date of the event to make the change. **There also seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents.**

CONGRATULATIONS: Congratulations to Steve Hoekstra on his recent marriage.

CONDOLENCES: Condolences to the entire Wilson Family on the death of Randy Wilson.

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detroitironandmetal.com
(313) 841-5100

August 22, 2025

THE BUILDING TRADESMAN 5

Trump's union-busting of 1M federal workers upheld by appeals court

(Continued from Page 1)

however, that Trump's order on collective bargaining is both "over-inclusive" and "under-inclusive," as it covers agencies with no connection to national security, while also exempting some law enforcement employees. Exempted from Trump's order were unions representing law enforcement and firefighters, the only unions to endorse the president ahead of last year's election.

AFGE National President Everett Kelley described the appeals court decision as "a setback for First Amendment rights in America." "While we assess this order's impact and our next steps in these preliminary injunction proceedings, we remain fully committed to fighting this case on the merits and are confident in our ability to ultimately prevail," Kelley said.

'Uncertainty' is the byword as construction edges ahead

(Continued from Page 1)

AGC and the Labor Department said July's numbers showed only a mild uptick in construction jobs of 2,000, with U.S. industry spending on projects underway in June decreasing by 0.4 percent from May.

Overall U.S. construction employment totaled 8,310,000, seasonally adjusted, in July, which represented a 1.2 percent increase compared to July 2024. Year over year from July 2023 to July 2024, the gain was 3.1 percent.

The key word for the industry's future seems to be "uncertainty." "Uncertainty about tariffs and labor availability have caused owners to delay, stretch out, shrink, and cancel projects," The AGC's Simonson said.

Said Dodge's Martin: "As economic and fiscal uncertainty remains prevalent, volatility in planning activity will remain elevated."

SOCIAL SECURITY DISABILITY

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Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintain offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

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Just joking

Do you hear about the chameleon who couldn't change color? It had a reptile dysfunction.

...

I bought a vinyl record yesterday called "Sounds Wasps Make." When I got home and played it, I said to myself, "This doesn't sound anything like wasps." Then I realized, I was playing the bee side.

...

A truck loaded with Vicks Vapor Rub overturned on the highway. Amazingly, there was no congestion for eight hours.

...

In a scientific breakthrough, scientists have successfully grown human vocal cords in a lab. The results speak for themselves.



The Building Tradesman

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Steve Claywell President

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Fax: (313) 961-2467
Union members with address changes are asked to contact their local union.



Local 174
Plumbers, Pipe Fitters
& Service Trades

UA Local 174

COOPERSVILLE – MEMBERSHIP MEETING: The monthly membership meeting will be held on Tuesday, Sept. 2, 2025 at 7:00pm in our Assembly Hall at 1008 O’Malley Dr in Coopersville. The front office will remain open until 6:55pm.

ATTENTION: This paper is to serve as the official notice to the membership.

Retiree Breakfast: The retiree breakfast will be held **Thursday, Sept. 4** at 9am at New Beginnings Restaurant in Coopersville.

Labor Day Parade: Join us in Muskegon for the Labor Day Parade on Monday, Sept. 1! The meet up location will be in front of the CIO Hall at 9 AM to get your t-shirt and hat. The parade will then start at 11 AM on the corner of 4th and Western Ave. It heads east to Jefferson St., turns right onto Clay Ave, and ends at 4th Street. There will be a celebration in Hackley Park after.

Volunteers are also needed for Labor Day - please contact Jason Finch to sign up.

Labor Fest Manistee: The event will be held on Saturday, Aug. 30. Local 174 will begin staging for the parade at 11am in the parking lot of the Armory at 555 1st St, Manistee, MI. The parade kicks off at 12:30 with live music and events after. If you are interested in going and want details, please contact Joey Harper or Nathan Phillips. If you need their phone numbers, contact the hall and they will give them to you.

Day of Caring: On Friday, Sept. 12 we will be participating in the Day of Caring in Newaygo Co. at Camp Newaygo. The day will start at 8am and run through early afternoon depending on what needs to be done and how many volunteers we get. If you want to help, please contact Jason Finch at the Union Hall.

Join us for the Union Night at the Whitecaps game Saturday, Sept. 6 at 7:05 p.m. Enjoy a night of fun, cold drinks, and baseball! Tickets are available for union members and their immediate family. To register & reserve tickets, scan the QR code located on the flyer (which will be located on our Member’s Facebook page, as well as in the front office). Call the office if you have any questions.

Plumbing Law Changes: Starting March 20, 2025, anyone performing plumbing work in Michigan must either be registered and in good standing with the State as a plumbing apprentice or hold a current journeyman or master plumbing license. The new legislation also establishes a ratio of one journeyman for every two apprentices, with significant penalties, including steep fines and the suspension or revocation of a plumbing contractor’s license for non-compliance.

This is excellent news for our industry and presents a great opportunity to expand our market share in West Michigan. Make sure that your license or apprentice registration is up to date with the State. If your license has expired or you need to register as an apprentice, you must contact the State Licensing Division at 517-241-9316.

Contract Ratification: At the special called meeting on July 1, the members voted to accept the bargaining committee’s recommendation and ratify the new three-year collective bargaining agreement. The new agreement is as follows: 1st year \$4.20/ 2nd year \$3.30/ 3rd year \$3.30. \$10.80 over 3 years.

Language changes:
Section 13.2 - reduces the number from issuing orders from 4 to 2 to receive foremen pay.

Section 10.2 - Health care will be on hours paid not hours worked. *The contractors will now be administering the ESTA benefit.

Organizing Update: *Licensed plumbers, licensed plumbers, and more licensed plumbers are needed! With the ratio bill now in effect (1 licensed plumber to 2 apprentices) licensed plumbers are a very hot commodity! I urge everyone to register and get your license. If you’ve let your license lapse, take the test and get it! If you know of any licensed plumbers, reach out to them. Now is the perfect time to make the switch for better opportunities for their family! Most non-union companies cannot compete with our wages and benefits, and they definitely can’t compete with the opportunities WE have! We all must fight for the unrepresented workers, educate them about what we have, and ensure they deserve the same! When we control the labor force, we have the upper hand when negotiating!*

Better wages, benefits, insurance you don’t have to pay for, and a defined pension - the message is clear; all workers deserve a UNION!

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Contact Information: If you need to change or verify your contact information, PLEASE CONTACT THE UNION OFFICE as soon as possible so we can keep our system up to date.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (SOLXSYS). West Michigan Plumbers, Fitters and Service Trades Local No. 174 Fringe Benefit Funds, 5600 New King St, Suite 330, Troy, MI 48098 (855) 407-5862

Health Insurance Contact Info: Active and NON-Medicare Retirees. • Aetna: (855) 878-4101 • EAP: (888) 238-6232 • Save-Rx: (800) 228-3108

Medicare Retirees Retiree First: (616) 345-0788

Current Health Insurance Premiums:

Active Member/Working Retiree \$1,110.33

Non-working Pre-Medicare Retiree \$791.10

Medicare Single \$123.63

Medicare Couple \$247.26

Medicare with Pre-Medicare Spouse \$497.13

Medicare Surviving Spouse \$126.67

Autopay for Window Dues: As a result of the rising postage expenses and the significant number of members who have opted for autopay, we have made a change in the way receipts are delivered. Going forward, members will receive their proof of payment via email instead of traditional mail. If you are currently enrolled in autopay but do not have an email address on record and would like a receipt, please contact our office to update your information.

Dispatch: We have split up the dispatch responsibilities between the Business Agent and the Assistant Business Manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email of: dispatch@ua174.org which both offices have access to. The dispatch phone extension will switch between the two offices depending on who is on dispatch.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know that you are due for a raise.**

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / 5:00pm / Contact Nathan for location

Lakeshore – 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. *The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

Training News:

FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month (every month – unless otherwise noted), from 5-9 p.m. The next class will be held **Thursday, Aug. 21**. Please Note: this is the 3rd Thursday in the month of August.

COMBO WELDING: Class is scheduled to begin on Tuesday, Sept. 16 @ 5p-9p. The class days will be weekly on Tuesday and Thursday evenings through Oct. 30. If you plan to take a weld test following the class, the November weld test event is scheduled for Thursday, Nov. 13 @ 5pm.

OPEN WELD: Weekly on Wednesday evenings beginning at 5

(Continued next column)



Local 370
Plumbers, Pipe Fitters & HVAC Service

UA Local 370

FLINT – The next Membership Meeting is scheduled for **Tuesday, Sept. 9, 2025 at 7:00pm** and is designated as **Special Called Meeting** for the purpose of **Contract Ratification** and **Wage Allocation**. This meeting is also designated as **Refreshment Meeting**.

Retiree Breakfast will be on Monday, Sept. 8 at 9 am.

2nd Annual Labor Day Parade: Come be a part of this Family Fun Event and help support not only our union but all unions in Genesee Co. Monday Sept. 1.

The Ulliance Member Assistance Program is now available to all members and retirees as of March 1. This benefit includes free and confidential mental health counseling, coaching, and 24/7 crisis support. In addition, there

Local 174, con’t

pm. Watch the Facebook ‘Local Union 174 Members’ group page for any updates.

WELD TEST: Test Events will be the second week of every month. Capabilities will be Tuesday nights with weld tests on Thursday nights. In the event of a union meeting being that Tuesday, we will move capabilities to a Wednesday. **Please note: there be NO WCP Test event in the month of August.** Next capabilities will be Tuesday, September 9th, and the test to follow Thursday, September 11th at 5pm.

WELDER CONTINUITY: If you have weld certifications and have submitted your continuity, your **welder certification status cards are now being emailed** instead of sent via USPS mail.

If you have turned in your continuity but have **NOT** received an updated status card, please contact the Training Office to verify that we have your current email on file.

WAITING LIST: Effective immediately, the Training Center will no longer maintain a waiting list for upcoming classes. When a class is scheduled, the dates and times will be announced in the following locations:

The Building Trades article
The Local 174 Members Facebook page

The announcement screens at the Training Center

Going forward, it is your responsibility to call and sign up for a class once it is posted. Please monitor these sources regularly to stay informed about new class opportunities.

Please contact Chris Phillips or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Chris) / Nicole @ (616)837-0222 x30. Or via text Chris (906)322-1592 / Nicole (231)206-4213.

are free 30-minute consultations for legal and financial matters. There is a great discount program for goods and services as well as free identity theft protection. To find out more, go to lifeadvisor.com or call 800-448-8326.

Upcoming Night Class Schedule:

A2L Sept. 15th, 16th, 18th, 23rd, & 24th. 5pm-8pm.

Welding September 4th thru Sept. 29. Mondays and Thursdays. 4pm – 7pm

CSD1 October 20th thru October 23rd. 5pm – 8pm.

Rigging Sept. 8 thru Oct. 8, Mondays and Wednesdays from 4:00pm until 7:30pm.

Testing will be Oct. 13-17.

First Aid & CPR Sept. 17, 2025 at 4:30pm

All classes and test days can be signed up with the Training Center at 810-720-5243 Ext 15 or at training@ualocal370.org

2021 Plumbing Code Books now available. Cost is \$85. Check, money order or Credit Card.

Per our **By-Laws Article XV**, The Building Tradesman is hereby adopted and subscribed to as our Labor paper for all members of local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board – Tuesday, September 9th, 2025 at 4:00pm

FMR Committee – Tuesday September 9th, 2025 at 4:00pm

PAC committee – Tuesday, September 9th, 2025 at 5:00pm

Executive Board – Tuesday, September 9th, 2025, at 5:00pm

Building Committee – Tuesday, September 9th, 2025 at 6:00pm

Finance Committee -Tuesday, September 9th, 2025 at 6:15pm

JATC Committee – TBD

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTBSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form.

Local 370 office hours 7:30am – 4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Attendance award drawing for membership meeting information. Member’s present must have dues paid to date to claim award. The monthly award is \$150.

Attention All Active Members in Good Standing The Joint Apprentice and Training

Committee voted to reimburse any active member of local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App. Our mobile app. Is now available for download on your cell phone. Go to the app store and search **UA Local 370**. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out at **ualocal370.org**

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our by-laws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test can contact the Training Center for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

T.I.C. fringe administrators’ toll free no. is 1-888-797-5862.

“What makes something special is not just what you have to gain, but what you feel there is to lose.”

–Andre Agassi (1970 -)

“It is better to look ahead and prepare than to look back and regret.”

–Jackie Joyner-Kersey (1962 -)

“In democracy it’s your vote that counts; In feudalism it’s your count that votes.”

–Mogens Jallberg

“I like rice. Rice is great if you’re hungry and want 2000 of something.”

–Mitch Hedberg (1968 - 2005)



Sprinkler Fitters Local 704

SOUTHFIELD – The next regular business meeting will be held Wednesday September 10, at 5:30 P.M. at the Union Hall.

The Executive Board will meet the same evening at 4:30 P.M.

Please join us as we celebrate Labor Day. There will be a parade on Monday, Sept. 1, 2025. We will be set up at the IBEW Local 58 Hall parking lot. The address 1358 Abbott St., Detroit 48226. The Parade starts promptly at 9 A.M., we begin staging for the parade at 8:30. Open to all members and their families.

As a reminder, your dues payment is due the last day of the month.

Please sign up for **MDLive**. There is no cost for you or your family to use this App. You will be able to download it from the Apple Store or Google Play.

Reminder: Article V, Section 13 of Local 704’s Constitution, By-Laws, and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two (2) members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

It is the members’ responsibility to notify the Union Hall when they return to work.

Phone numbers to remember: **NASI** is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-540-2091 for D.C. Fund Investment questions.

A reminder to please update any change of address or phone number changes with the Local Union Hall.

A speedy recovery for all our sick and injured members.

IRON WORKERS LOCAL 8

Building America With Pride



IRON WORKERS LOCAL 8

Milwaukee, WI - Neenah, WI - Marquette, MI

414-476-9370 WWW.IWL8.ORG





Plumbers, Pipe Fitters & HVAC Service
Local 111

UA Local 111
UPPER PENINSULA—This paper is to serve as the official notice to the membership.

ATTENTION: The next Union Meeting will be in Escanaba, August 28th at 7:30pm.

Condolences: It is with great sadness we announce the passing of Life Member Carl Dosenbach on August 10, 2025.

Anyone interested in **1-day shutdowns**, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office.

Call Escanaba or Marquette for 111’s Lay Off Line; Extension #7 and Job Line; Extension #8.

MRA FUND – This is a reminder that you are required by the IRS to provide proper substantiation for your MRA debit card usage. Many members have received Substantiation Request letters from the Local 111 Benefit Fund office, Zenith American Solutions. If you have any questions, please contact Zenith American Solutions at 1-866-823-4730 ext. 1.

As per IRS regulations, the use of the MRA card must be substantiated or validated as an eligible covered expense under the Plan. **These IRS requirements are mandatory, and the Fund cannot make exceptions. It is YOUR responsibility** to ensure that all requested documentation is submitted to the Fund office in a timely manner. To check whether receipts are required for any transactions, please log in to the Zenith American Solutions Portal website or app.

Failure to respond to these Substantiation Request letters will result in suspension of your MRA card until all requested documentation has been received. If you have any questions, please contact Zenith American Solutions at 1-866-823-4730 ext. 1.

Thank you for your attention to this matter.

New 988 Crisis Helpline: The UA & the MCAA have made a joint investment to spread awareness on how we approach mental health and suicide prevention. New resources are now available with the implementation of the Department of Health and Human Services 988 Lifeline. Call or text 988 to be connected to trained counselors who will listen & provide support and linked to resources.

Reminder: Check your records and contact the hall with *any changes* to the following: **E-Mail, home address, phone number, a new birth, marriage, divorce, or death.** Please call April or Rose to have your information updated.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/ Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every **6 months** and it is **YOUR** responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site **lu111.com** and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: To register for an MSHA class please go to **Upconstruction.org** and go to the **MSHA calendar** to register. This website applies for cancelling classes also.



Plumbers & Pipe Fitters
Local 333

UA Local 333
LANSING – September’s union meeting will be held **Wednesday, September 17, 2025, at 6:30pm, Gene Davis & Sons Catering Hall, 3575 Francis St., Jackson, MI. 49203**

October’s union meeting will be held Wednesday, October 15, 2025, at the Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906. Dinner will be served at 6:00pm

Please remember to sign up before attending classes. We have limited space, and only those who sign up will be allowed to attend welding class.

Weld classes, 10 weeks starting September 8, 2025, for all three Regions.

Lansing:
Monday and Wednesday evenings: 4:30-8:30pm., 16180 National Parkway, Lansing, MI 48906

Jackson:
Monday and Wednesday evenings: 4:30pm-8:30, 3101 Allied Industrial Dr., Jackson, MI. 49201

Battle Creek:
Monday and Thursday evenings: 4:30-8:30pm (KCC) RMTc, 405 Hill Brady Rd. Battle Creek, MI. 49037.

Orbital Welding: Class will start in September. Date to be determined.

Rigging Certification, Backflow re-certification, and Med-Gas recertification will start in early October. Please sign up and you will be called with a start date.

Pipefitter math, Advanced pipefitting, CPR/First Aid, Backflow and Med-Gas will be scheduled when we have 6 or more signed up. You will be called when the class is scheduled.

Tube bending class starts September 15, 2025, 4:30-8:30pm for 6 weeks.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA as of January 1, 2019, all Braze and Weld certifications must be updated within 120 days of their expiration date, or you will lose your certification. Check the dates on your certifications and if they have expired call Diana at the Lansing Training Center 517-323-0333.

Even though the Training Center sends everyone’s continuities to be renewed, between changes of addresses and the Post Office, there is plenty of room for error. Ultimately it is the member’s responsibility to make sure their certifications are current.

Please sign up on the website or call the Lansing Training Center at 517.323.0333.

Battle Creek Retirees’ Breakfasts are held on the fourth Thursday of every month at Lux Café. 2587 Capital Ave, Battle Creek, MI. at 9 am. Please spread the word.

Retirees’ Breakfast in Jackson: Retirees meet the third Tuesday of every month at 10:00am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson, MI. **PLEASE NOTE:** The restaurant is located at the west end of the Jackson Crossing Shopping Center.

“The Ulliance Member Assistance Program is available to all members and their families. This benefit includes free and confidential mental health counseling, coaching, and 24/7 crisis support. In addition, there are free 30-minute consultations on legal and financial matters. There is a great discount program for goods and services as well as free identity theft protection. To find out more, go to lifeadvisor.com or call 800-448-8326 or call your respective agent or Dustin at the Union Hall

If you have a change in address or phone number, birth of a child, marriage or divorce, or to update your beneficiary paperwork. Please contact the Lansing office to make the necessary changes.

DO NOT opt out of health care coverage on your auto insurance. If you are injured in an auto accident our health care coverage will not cover, you.

If you or if you know of a member who has been in a branch of military service. Please have them contact the Lansing office. We are updating (Continued next column)



Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service

UA Local 636
DETROIT – Our next regular Union meeting is **September 16, 2025 at St. George Romanian Cultural Center 18405 W. Nine Mile Rd. (Southfield Service Dr.) Southfield, MI 48075**

Office Hours are 8:30 am – 4:30 pm Monday – Friday.
The annual Labor Day Parade is **September 1st**. Please contact Jeff Lewis to volunteer to help. More details to follow.

The 15th Annual Tradeswomen Build Nations Conference is happening again in Chicago Sept. 19-21 2025. All Tradeswomen and allies can attend. The ladies will be selling their raffle tickets to raise funds. The winners will be drawn at the September Union Meeting. If you are interested in attending you can contact the Union Hall.

Thank you to all the volunteers at The Local 636 Picnic, especially Tony Sievert, Nikki Labute, Adam Ridener, and the army of apprentices! Also, congratulations to the winners of the first annual corn-hole tournament, Tony Mastroianni and his son-in-law!! The picnic was a huge success and we hope this event grows in participation every year.

Attention Retiree Golfers: The 636 Retiree Golf League is hoping you’ll join us this season. We play on Thursdays, usually around 11:00 am, spring through fall on a different course each week. All skill levels are represented and there is no obligation to play each week. Most courses played are in Macomb County and Oakland County. If you are interested, simply call Jim Dunn at 248-709-7036 or Joe Bourgeois at 313-590-0448.

CALLING ALL RETIREES! The next meeting will be held September 18, 2025.

The Retiree Association is looking to recruit more retirees to their meetings. The meetings are a great place to catch up, find out helpful information and enjoy very informative guest speakers. The Retirees will be meeting on the 3rd Thursday of every month at 11am at Local 636 Union Hall.

REMINDER: Please open all correspondence with the Local Union, BeneSys, and Insurance Providers you receive in the mail.

Congratulations to Eric & Alexandra Hamel on the birth of their son Rowan, August 2, 2025.

Following is a list of recent Retirees who have passed their tools and knowledge to the next generation. We thank them for their time in the field advancing our trade and the Brother/Sisterhood they continue to show in our local. **Congratulations on your retirement!**

Local 333, con’t
ing our “Honoring Our Military” wall.

Membership Picnic: Sept. 14, 2025, 12pm-5pm, High Caliber Karting & Entertainment, 1982 W. Grand River Ave., Okemos, MI. 48864. Please call your respective hall to place your reservation.

Deepest sympathy to Vicky Vinson, wife of Larry Vinson, who passed away August 5, 2025. Larry was a member of Local 333 for over 56 years, retiring in November 2005. Thoughts and prayers are with you and your family. We are so very sorry for your loss.

Get well wishes to Ron Altenberger, Local 333 is wishing you a very speedy recovery.

“The problem is never how to get new, innovative thoughts into your mind, but how to get old ones out. Every mind is a building filled with archaic furniture. Clean out a corner of your mind and creativity will instantly fill it.”
–Dee Hock

“People who get nostalgic about childhood were obviously never children.”
– Bill Watterson (1958 -), Calvin and Hobbes

“Hollywood is a place where people from Iowa mistake each other for stars.”
– Fred Allen (1894 - 1956)

“You can make more friends in two months by becoming interested in other people than you can in two years by trying to get other people interested in you.”
– Dale Carnegie (1888-1955)

“All generalizations are dangerous, even this one.”
–Alexandre Dumas (1802 - 1870)

May 2025; Brian Dyer **June 2025;** Robert Desandre, Stanley McClure, David Yuhn **July 2025;** Robert Buchanan, John Dozbush, Tanya Holland, David Jarzab, David Machcinski, Michael Polio, Ted Richardson.

Deceased Members – Lifetime Member Ira Swinney July 31, 2025.

Get Well Wishes to; Duane Barton, Dung Phan, John G. Skiver; James Davis, Marty Sosnowski, Ray Sterna, Larry Cirillo, Ed & Noreen Nys, Rashad Doolley, Chris Fye, David Hochstein, Thomas L. Williams Jr, Justin Morgan, Ron Sarata, Zen Adams, Joshua Allan, Andre Bali, Robert Cabanaw, George Costigan, Luke Dacy, John Fackler, Lindsay Falk, Gregory Firth, Robert Fraser, Paul Graham, David Hatch, Jason Howe, Jacob Humpert, James Juracek, Hunter Kiger, Charles Lozon, David Marcy, Ian Martin, Phillip Mayne, Daniel Mosey, Christopher Orosco, Matthew Pukey, Aaron Schley, Eric Swinburnson, Matthew Tusset-Myers.

DUES – 3rd Quarter Dues are due now. Your dues receipt will now be emailed to you; this will help us save on the cost of mailing receipts. Please call the Local to update your email and phone numbers. Local 636 has set up an **auto-pay system** for your dues so you will never miss a payment. Please contact Kim Kavanaugh at the union hall, she will be more than happy to help you with payment made by credit or debit card.

The Ulliance Member Assistance Program is available to all members and retirees. This benefit includes free and confidential mental health counseling, coaching, and 24/7 crisis support. In addition, there are free 30-minute consultations for legal and financial matters. There is a great discount for goods and services as well as free identity theft protection. To find out more, go to lifeadvisor.com or call 800-448-8326.

New 988 crisis helpline. The UA and the MCAA have made a joint investment to spread awareness on the way we approach

mental health and suicide prevention. With the implementation of the Department of Health and Human Services 988 Lifeline, new resources are now available. When people call or text 988, they will be connected to trained counselors who will listen, understand how their problems are affecting them, provide support, and connect them to resources.

S.U.B. -NEW- Direct Deposit is NOW AVAILABLE for SUBPAY.

Participants should continue to send all applications and weekly proof to the SUB Fund office for review and processing by emailing subpay@pipefitters636.org.

The SUB Fund office will no longer be able to cut checks for walk-ins, only process SUB request.

The SUB Fund office will have all payments entered in the SUB System by 10am on Wednesday.

After 10am every Wednesday, BeneSys will generate the checks in the SUB System and have them printed and mailed from Troy production.

Direct Deposit is now available, members choosing direct deposit will have the payments deposited into their accounts on Fridays. That is the reason for processing being done on Wednesdays.

Direct Deposit Authorization Agreement forms for SUB-PAY were mailed by BeneSys and can be found on our website or you can call the Local for one.

BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call **888-646-8920**.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a **new contact number 248-540-2091** or email him at jason.may@ml.com

Defined Contribution Pension Plan. For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The



NEW NUMBER for the VRU is **877-410-9984**. Plan provider number is 7526. You can now login to your Defined Contribution account on the Local’s Website. Just click on the “Defined Contribution login here tab” and it will take you to the BeneSys login page. The Defined Contribution *corrected* website is www.accountplanaccess.net/benesys. Your initial login information is as follows: Username – Social Security number, without the dashes. Password – Full birth date, without the slashes, (mmd-dyyyy). You will be prompted to update your username and password after initial login. Upon login, the site will take you to the “My Dashboard” page. Here you will be able to review a snapshot of your account balance, investments, and recent transactional activity.

Considering Retirement? Any member may meet at the office during business hours with Jake Regits, Financial Secretary-Treasurer, to begin the process. Jake can be reached at ext. 5, to schedule an appointment so that he can get all of your paperwork in order, or if you prefer, contact our Members Phone Line 888-646-8920 at BeneSys for your retirement paperwork. **Please allow a 60–90-day notice that is necessary** to adequately process the requests for paperwork, getting the forms sent to the participant, the member completing it and returning it to the Fund Office for final processing.

Are you “Work Ready”? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you.

Be “ready” when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. **WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, from January 1 – December 31 you will be eligible for your ready to work payment**

“They can conquer who believe they can.”
–Virgil (70 BC - 19 BC)



WE SALUTE A LABOR OF LOVE
In other words, we call it ... GETTING INVOLVED

And as you can see, everybody we’re involved with enjoys telling it like it is, in all manner of communication.

From all walks of life we’ve received the wholehearted cooperation of industry and community leaders who appreciate what labor has done and will do.

That’s The American Way of Life.

GETTING INVOLVED is nothing more than a sincere form of dedication in everything we do and believe in. So...

Our continual progressive and successful efforts have brought us to another Labor Day.

As we see it, Labor Day is devoted to no man, living or dead, to no sect, race or nation.

In a large sense it is a holiday dedicated to the social and economic achievements of American workers, and to the contributions they have made to the strength, prosperity and well-being of this great country.

In other words, we call it **GETTING INVOLVED**.

SMACNA Detroit Labor Day ad; The Building Tradesman, Friday, August 29, 1969

Joint Trust Funds Management Trustees	
PENSION - ANNUITY	JATC
Nick Colone, <i>HM White</i>	Nick Colone, <i>HM White</i>
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Dawn Norris-Senopole, <i>Forced Air Systems</i>	



Local 671

Plumbers & Pipe Fitters

UA Local 671
MONROE – The next meeting will be held on **September 18th, 2025, at 7pm.** The Executive Board will also have a meeting on **September 18th, 2025, at 5pm.** If anyone would like to come to the E-Board, please contact the Union Hall.

ATTENTION: This paper is to serve as official notice to the membership.

Also, please refer to our website <https://www.unitedassociationlocal671.com/> and its calendar for the latest updates.

Labor Day Parade and Festival: Please join us for the Monroe AFL/CIO Labor Day parade and festival. The parade is Saturday, August 30th and starts at 1pm and if you would like to walk in the parade you need to meet at 12:30 on Jones Ave at the Department of public Works building. After the parade there will be a Labor Day festival in downtown Monroe at Loranger Square. There will be a car show, a Kids zone, a beer garden and Live Music; so come out and enjoy the Monroe Labor Day Festival.

Local Picnic: Our Annual Local picnic is August 23rd at 12:00pm at the Union Hall. As always, we need help. We cannot put this event on without volunteers. If you are interested in helping with the picnic, please contact Mike or Kirk to sign up with setup or clean up. We look forward to seeing you there.

Retiree Luncheons: We want to remind everyone that the Retiree Luncheons are always held at the Hall on the last Thursday of the month at 12pm. The only exceptions are **August, November, and December** due to the Picnic in August, and proximity to the Holidays in November and December. We always look forward to seeing everyone there!

The next retiree luncheon is September 25th, I hope to see you there.

Local 671 App: To keep up with the latest information, make sure you download Local 671 App. If you have questions or issues getting logged on contact Vinnie at the Union Hall.

All upcoming courses and certifications have now also been added to the App under the Training tab. Please contact Justin to register for any training opportunities.

If you are not receiving the Push Notifications from the App, please contact Mike!

Michigan Plumbing Exam Prep Class: We continue to hold classes to prepare Members who will be taking their Michigan Journeyman Plumbing Test. If you have any questions or are curious about your Plumbing hours with the State, contact Justin for details.

In Closing: Labor Day is more than just the unofficial end of summer – it’s a tribute to the generations of working people whose sacrifices, courage, and solidarity built the foundation of our modern workplace. The labor movement fought for the rights many of us now take for granted: the eight-hour workday, weekends, workplace safety, fair wages, and the right to organize without fear.

These victories didn’t come easily; they were won through strikes, protests, negotiations, and, in some cases, at great personal risk. Labor Day is a reminder that the dignity of work and the rights of workers are not gifts from employers or the government, they are the hard-earned result of collective action.

It’s a day to honor past struggles, appreciate present achievements, and recommit to ensuring that future generations inherit a workplace that is fair, safe, and respectful for all. Take a minute on this Labor Day and reflect on these words and appreciate what you have. To all my members and widows of Local 671, Have a blessed and safe Labor Day weekend. Mike Jewell: email: mike@ualocal671.com Kirk Lavoy: email: kirk@ualocal671.com Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com

“Our patience will achieve more than our force.”
–Edmund Burke (1729 - 1797)



Plumbers Local 98

UA Local 98
DETROIT – *Membership of Plumbers Local 98.*

Congratulations to our Local 98 Scholarship winners: At July’s membership meeting we awarded \$2000 scholarships to five children of our hard-working members. Rylee Limberger, Faith Thomson, Benjamin Moore, Vivienne Wisniewski, and Leona Wisniewski. These Scholarships recognize the discipline, academic achievements, and promising futures of our next generation.

Congratulations to Brother Greg Wacker and his wife Jeanne on the birth of their first child Suzannah Marie Wacker born on July 19th, 2025. We’d also like to extend special congratulations to proud grandparents Jeff and Linda Wacker.

Prescription Coverage: Effective September 1, 2025, Express Scripts (“ESI”) will be the new Pharmacy Benefits Manager (PBM) for the Plumbers Local 98 Insurance Fund. Soon you will receive a welcome kit from ESI with important information regarding your pharmacy benefits including prescriptions, mail-order information, and specialty pharmacy information, along with new ID cards that reflect the new PBM information. You must show your new ID Card to the pharmacy on or after September 1, 2025.

Our next regular monthly union meeting will be held on Thursday, September 11, 2025 at 7:00pm.

Retiree Luncheon meeting will be held at the hall on Wednesday, September 10, 2025 from 12:00-2:00pm.

The Executive Board meetings are *generally* held the first Thursday of the month at 5:30pm and before all Union Meetings. **The next board meeting is Thursday, September 4, 2025 at 6:00pm.**

Union Meeting Date Changes: Due to a scheduling conflict the **OCTOBER meeting will be on Thursday, October 16, 2025.**

Possible By-Law Change: At June’s membership meeting a motion that was accompanied by the signatures of 20 members in good standing was made to change the times of all membership meetings. “Union meetings shall be called to order promptly at 6:00pm and adjourn no later than 9:00pm.” This motion will be voted on at August’s meeting on August 21, 2025.

Labor Day Parade: Please come march with fellow Local 98 members and the Michigan Building and Construction Trades Council on Labor Day, September 1, 2025. We encourage all members to come and bring their families for the Parade. We will meet in the parking lot of IBEW 58 at 1358 Abbott Street Detroit. Arrive between 7:30-8:30am to get your 98 hat and T-shirt. We will line up to march at 8:45am and start walking at 9am. See you there!

Adopt-A-Highway: It’s that time of year again, fall is here. Our semi-annual Plumbers 98/ Mike Kalso Memorial Clean Up of I-94 in Macomb County is Saturday, September 20, 2025. We will meet at Bob Evans in Roseville at 8am. Please RSVP with Jeff Kavalor so we can be sure to have enough supplies.

Local 98 Detroit Plumbers Scholarship Golf Outing will be held at Mystic Creek Golf Course in Milford on **August 23, 2025.** 9am shotgun start. We are officially sold out!

Pipe Up is the official podcast of the UA General President. The program offers monthly stories, skills and a look into the lives of our membership. Access the podcast at ua.org/pipeup.

Applications are now being accepted for our apprenticeship program. Learn more at www.plumbers98TC.org/apprenticeship.

Expelled Members: We currently have one (1) expelled member: Scott Davey.

SUB Apps/Out of Work List. SUB You have 48 hours to report being out of work and to fill out a SUB App whether you qualify for SUB or not. It is your responsibility to check your location on the Out of Work List. *We have a dedicated email to send your unemployment certifications and/or backup documents to receive SUB pay. Please email correspondence to: sub@ualocal98.org by Thursdays at 3:00pm to ensure ample time*

to process the payments. Make sure your contact information is up to date, as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Rufus Hamilton.

We are currently looking for Industrial, Residential and Service Plumbers. If you know anyone working Non-Union, have them call our Organizer Rob Moses.

Benefits. *We have dedicated BeneSys employees at the Union Hall to help with the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims. In order for them to best track all issues **PLEASE CALL BENESYS at (248)641-4988 or (866)646-8919.** If they are on the other line, please leave a message and they will get back to you promptly.

Worker Assistance Program. Work Life Strategies, LLC. Are available to members and their families to provide counseling services and when needed, a referral to other professionals. Call to talk to a counselor for issues relating to grief, alcohol, drug addiction, bankruptcy depression, marital issues and family counseling. All this is confidential and lead by our health professional C.J. Harrison, you can reach her on her cell @ 313-580-6887. If you cannot go to her office she can do phone conferences, don’t wait ask for help when you feel issues are affecting your life.

In Memoriam. Our deepest condolences and sympathy to the family and friends of deceased Brother Donald Gregorich, Sr. he was initiated on 7-14-66 and was a life member; Brother Richard J. Williams, initiated 2-10-55 and was a life member.

Additional information can be found at ualocal98.org
CONTACT INFORMATION:

Gary Glaser, Business Manager (313) 580-0148 gglaser98@ualocal98.org

Dan Nixon, FST (248) 752-3702 dnixon98@ualocal98.org
Rufus Hamilton, Business Agent (313)542-2758 rhamilton98@ualocal98.org

Jim Cools, Business Agent (248)762-9221 jcools@ualocal98.org

Paul Smith, Business Agent (313)938-2477 psmith@ualocal98.org

Jeff Kavalor, Business Agent (313)938-1554 jkavalor@ualocal98.org

Rob Moses, Organizer (248)763-2187 rmoses98@ualocal98.org

In solidarity, Gary Glaser, Business Manager Plumbers Local 98! Protecting the health of Metro Detroit since 1893.

“Sit down before fact as a little child, be prepared to give up every preconceived notion... or you shall learn nothing.”
–Thomas H. Huxley (1825 - 1895)

“A good name, like good will, is got by many actions and lost by one.”

– Lord Jeffery
“When you are eight years old, nothing is any of your business.”

–Lenny Bruce (1923 - 1966)

“Middle age is when you’ve met so many people that every new person you meet reminds you of someone else.”

–Ogden Nash (1902 - 1971)

“What’s money? A man is a success if he gets up in the morning and goes to bed at night and in between does what he wants to do.”

–Bob Dylan (1941 -)

“He who every morning plans the transaction of the day and follows out that plan, carries a thread that will guide him through the maze of the most busy life. But where no plan is laid, where the disposal of time is surrendered merely to the chance of incidence, chaos will soon reign.”

–Victor Hugo (1802 - 1885)

“The louder he talked of his honor, the faster we counted our spoons.”
–Ralph Waldo Emerson (1803 - 1882)

“Getting caught is the mother of invention.”
– Robert Byrne



UA Local 85

UA Local 85
SAGINAW – The next **Union Meeting** will be held on **Wednesday, August 27, 2025,** at the Union Hall at 3535 Bay Road at 7:00 PM.

NEW DATE: The next Northern Union Meeting will be held on Wednesday, October 1, 2025, at 7:00 PM at the Grayling Eagles.

The UA Local 85 Annual Picnic is Saturday, August 23, 2025 at the Clare County Fairgrounds located 418 Fairlane St. Harrison, MI 48625 from 10:00 am to 6:00 pm.

Contact Information:
Justin Pomerville, Business Manager (989) 799-5261 x 8513 jpomerville@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330 csteele@ualocal85.org

Andre Alexander, Business Agent (989) 799-5261 x 8515 aalexander@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org
Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The new website is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

Social Media: Like us on Facebook, Instagram, TikTok, @UALocal85. Facebook has our Members Only page for updates at UA Local 85 Members Group.

JATC News:
Congratulations to our newest Journeyman, Carlos Bautista!

Work continues to be very busy, please keep a close eye on the website for upcoming classes. We need to continue to be trained and certified for many of these

Local 85

Plumbers & Steam Fitters

upcoming projects. If there is a specific class you need, please reach out to Training Coordinator Robert Mead at (989) 799-5261 ext. 8519.

GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

SUB Fund:
Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UALocal Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes

withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS:

Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local’s jurisdiction, it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. **ALWAYS SAVE YOUR CHECKSTUBS** and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: The next retirees’ luncheon will be held on Tuesday, October 7, 2025 at 12:00 Noon at UA Local 85 Administration Office located at 3535 Bay Road Saginaw, MI 48603. We ask if you are able, please bring a dish to pass.

Fraternally,
Justin M. Pomerville
Business Manager/Financial Secretary, Local Union 85

“Live as brave men; and if fortune is adverse, front its blows with brave hearts.”
–Cicero (106 BC - 43 BC)

“History never looks like history when you are living through it.”
–John W. Gardner (1912 - 2002)

“It is just the little touches after the average man would quit that make the master’s fame.”
–Orison Swett Marden (1850 - 1924)

“Every generation imagines itself to be more intelligent than the one that went before it, and wiser than the one that comes after it.”
–George Orwell (1903 - 1950)

“Politics is the art of preventing people from taking part in affairs which properly concern them.”
–Paul Valery (1871 - 1945)

“Space isn’t remote at all. It’s only an hour’s drive away if your car could go straight upwards.”
– Fred Hoyle (1915 - 2001)

LABOR DAY GREETINGS

FROM

IBEW

LOCAL 692

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

BAY CITY MICHIGAN


To our friends and associates in the Building Trades

"The labor movement did not diminish the strength of the nation but enlarged it. By raising the living standards of millions, labor miraculously created a market for industry and lifted the whole nation to undreamed of levels of production. Those who attack labor forget these simple truths, but history remembers them."

-Dr. Martin Luther King, Jr. speech to AFL-CIO, Dec. 11, 1961

989.684.4510
1300 W. THOMAS ST.
BAY CITY, MI 48706

PROUDLY SERVING NORTHEAST MICHIGAN SINCE 1937





Local 47
Heat and Frost
Insulators

Heat and Frost Insulators 47
LANSING - **Business Manager: Patrick Welch (517-708-0665)**
Local 47 Lansing Office
16475 Ingersoll Rd.
Lansing, Michigan 48906.
Ph.: 517-708-0665

The next Regular Meeting will be held on Friday, September 12, 2025 at 7:30 p.m. and will be held at the Local 47 Union Hall located at 16475 Ingersoll Rd., Lansing, MI 48906.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Please notify the Local Union Office with any phone and home address changes. We need the most current member information throughout our system, TIC's, and the with the International.

If you are Non-Active retiree or Surviving Spouse and would like to continue receiving the Building Tradesman please contact the Union Office to let us know.

Please make sure to call or text ALL Start/Layoffs to the Union Office. Leave the start/layoff date and the name of the contractor along with your name.

The Funds Trustees have waived the 79 hour rule for all Retirees effective July 1, 2025.

Per the Rules and Procedures: Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is worked.

Pension and Health Welfare: Joshua Kroell (989) 385-2671
Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275
Toll Free Number: (800) 323-8079

Telephone Number: (517) 321-7502

Email: joshkroell@insulators47.com

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: 16475 Ingersoll Rd., Lansing, MI 48906.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively.

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostlocal47benefits.org:

Please complete and return the working spousal forms to TIC.

JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."



Local 25
Heat and Frost
Insulators

Heat and Frost Insulators 25
SOUTHFIELD - **The next scheduled Membership Meeting** will take place Thursday, Sept. 11, 2025 at 6:00 p.m. at the Union Hall, 21353 Bridge Street, Southfield, MI 48033.

ATTENDANCE: Please be reminded that Local 25 is at full employment with seven travelers working in town at the time that this is being written. During a quick "Hours Report" investigation it was determined that over a 12-week time period one of our mid-sized employers lost 52 man-days to absenteeism. Most of those days the call to report the absence did not come until the day of the absence and on a few occasions the call did not come in until after the start of the shift. Please be mindful of the effect that absenteeism has on our employers, our jobsites, our benefit funding and on each individual employee's own benefit package.

Example: When an employee does not maintain 140 hours in a month that employee must draw from his/her Health & Welfare banked hours to keep themselves funded. If you are an employee that is taking (or has been taking) an excessive number of days off, please be mindful of the effects of your actions. Please inform your foreman and superintendent of scheduled days off prior to the day of your absence. Refer to Article XII of our agreement between Master Insulators Association of Southeast Michigan and Local 25 International Association of Heat & Frost Insulators and Allied Workers. Section A outlines the agreed upon terms regarding absenteeism and tardiness.

BY-LAW CHANGE: At the Sept. 11, 2025 membership meeting, a third and final reading of an amendment to our Constitution and By-Laws will be voted on.

2025 LABOR DAY PARADE: will be held on Monday, Sept. 1, 2025. Local 25 members will gather at 8 a.m. in the I.B.E.W. Local 58 parking lot, at 1358 Abbott St. Detroit, MI 48226. Coffee and donuts will be provided. Step-off is scheduled for 9 a.m. **Apprentices** are reminded that participation in the Labor Day Parade will count as one union meeting towards the required six meetings per year.

APPRENTICES: The first week of class for the 2025-2026 school year will begin the second week of September. A letter with more detailed information has been mailed to you. If you have not received it, please contact the Union Hall to ensure we have your most current contact information.

CONTACT UPDATE: We are now using **admin@heatfrostinsulators25.org** as our primary contact email for all communication with the Union Hall. Please update your contact information accordingly.

Union Hall Contact Emails: bob@heatfrostinsulators25.org
eloany@heatfrostinsulators25.org
connie@heatfrostinsulators25.org
marty@heatfrostinsulators25.org
finsec@heatfrostinsulators25.org

CHRISTMAS PARTY: Save the date for the Annual Local 25 Christmas Party on Saturday, Dec. 13. The event will take place at Laurel Manor Banquet Center in Livonia.

JOB STARTS: As stated in Local 25's Constitution & Bylaw's Article III Section 5. Failure to report a job start will automatically result in a fine of \$50. Future failures to report job starts will result in the amount of the fine being levied left to the discretion of the President. **PLEASE** call in all job starts so we can avoid fining members.

PER CAPITA: Please be reminded, any member working 32 hours or less during a month must pay their own Per Capita of \$14 per month. Per Capita payments should be made on a **monthly** basis. If a member works as a traveler in another Local's jurisdiction, the member must remit double Per Capita of \$28.00. Please forward your payments **monthly** to Local 25, 21353 Bridge St., Southfield, MI 48033.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall within forty-eight hours. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct. Failure to report will result in an automatic \$50 fine..



IBEW LOCAL 58

IBEW Local 58
DETROIT - **The next General Membership meeting:** will be held on Tuesday, Sept. 16, 2025. Dinner with the brotherhood begins at 5:30 pm and the meeting starts at 6:30 pm. Parking will continue to be tight with the construction project well under way. Your patience is appreciated!

UPDATE - Sub Pay is currently paused for both Inside & Limited Energy. If you have any questions, please contact the Local 58 Union Hall 313-963-2130. If you have questions regarding the Port Huron office, please contact Business Agent Paul Ledsworth at 313-802-4970.

The 988 Suicide & Crisis Lifeline (formerly known as the National Suicide Prevention Lifeline) offers 24/7 call, text and chat access to trained crisis counselors who can help people experiencing suicidal, substance use, and/or mental health crisis, or any other kind of emotional distress. Please Call, Text, Chat! IBEW Local 58 Cares! Call 988!

IBEW Local 58 Brick Pavers- are available for purchase, if you would like to purchase a brick, please contact the Union Hall for an Order Form. 7x9 brick pavers can have up to 6 lines of lettering and 17 spaces per line, \$100 donation per Brick. NOTE: No symbols or clipart can be added to brick pavers. To purchase or for questions about the brick pavers please contact Stacy at the Union Hall 313-963-2130, ext. 3015.

Local 58 Dues Department - Please look at your Dues Receipt - if the paid through date shows 12-31-2024, you have lapsed membership and need to call the hall to set up an appointment for the Executive Board to be reinstated. If your dues receipt paid through date is 03-31-2025 you owe the \$30.00 reinstatement fee, plus dues and will lapse at the end of the 3rd quarter if your dues are not paid. Dues Statements have been mailed. You can pay on the APP/Website, send a check, or call and pay over the phone. We ask that you keep the Local up to date with your address, email, and phone number. Thank you.

IBEW Local 58 Retirees Association: Our next board meeting is 10 a.m. Wednesday, Sept. 10 in the main conference room at the Union Hall.

Our Annual Picnic is Wednesday, Aug. 27 at the Local Union Hall. Doors open at 11 lunch is served at 12:30. Tickets are \$25 per person, send your checks (payable to the retirees Association) to IBEW #58, Attn. Retirees, P.O. Box 32756, Detroit MI 48232-0756. For reservations or questions call Elaine Crawford, at 313 408-5885. The Rotary Park Pavilion has not been rebuilt yet, so like last year, we are having an indoor picnic at the Hall. We will have our usual 50/50 and a nice cool place to enjoy a picnic.

It's not too late to join the September Bus Trip which is heading to Washington DC this fall. The trip takes place Friday Sept. 12-16/ Total cost for the trip per person, \$710, based on double occupancy. Call Dave Riley with questions or for the address to send your deposit, 586 206-8075.

Local 58 Senior Golf: The Senior golf outings are scheduled as follows:

***August 28, 2025** - Rackham Golf Course -Huntington Woods, MI- Begins at 9:00 am

***This is rescheduled from Sept. 11**

Sept. 18 - *The Myth Golf Course* - Oakland County - Begins at 9 am

Oct. 2 - Dunham Hills Golf Club - Hartland - Begins at 9 am

Jeff Gregory will be running these golf outings from now on. They are open to all Local 58 members and guests. Anyone who would like to participate, please text or call Jeff at 248-240-7449 for reservations.

Detroit Electrical Workers Benevolent Fund (DEWBF): The next meeting will be Tuesday, Sept. 2. Next event will be Brad Ballard Memorial Golf Outing on Friday, Sept. 26 at Pine Valley Golf Course. Cost of a foursome is \$600. Many sponsorships are also available. Funds raised will support the Detroit Electrical Workers Benevolent Fund for member assistance and Local 58 Women's Committee for the ARC Scholarship. Registration will start Wednesday, Aug. 6. Registration Link is active on Eventbrite. Any questions, contact Michael Bellhorn 586-612-5964.

Members of the Community Service Committee: The next

meeting will be Tuesday, Sept. 9 at 5:30p.m. The Wobbly Kitchen (Sundays in the Park) will be the 2nd and 4th Sundays of each month, starting at the union hall and then traveling to Cass Park. We are asking volunteers to show up at the hall at 8:00a.m. to help with food prep, organization, and loading. Questions can be directed to Ray Kujawski at (248) 496-1916 (call, text, leave a voicemail). Contact the Union Hall (313) 963-2130 or Ray Kujawski (number above) for further information about volunteering or participating.

Members of the Entertainment Committee: The next meeting will be Tuesday, Sept. 9 following the Community Service Committee meeting that starts at 5:30 p.m. The 2025 Annual IBEW 58 Family Picnic took place on Aug. 2 and the Entertainment Committee would like to thank everyone who came out to Camp Dearborn for the day. We thank all of the volunteers who helped make the event happen.

EWMC of Southeastern MI -The next chapter meeting is scheduled for Monday, Sept. 15 at 6pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone no. and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall. Please bring any suggestions that you have for EWMC involvement and engagement.

We are moving forward with our challenge coin fundraiser. The first coin in the series is almost sold out and the second one will be here in a few weeks. We will be selling them at any upcoming union events and Membership meetings.

If you ordered one of the EWMC "What Up Doe?" jackets, please make arrangements with Sister Wiseman to pick up and make your payment. If you missed out, we will be looking into placing another order when we have at least 10 commitments.

The Safety Committee meeting will be on Monday, Sept.

8 at 5:30 PM.

The Veterans Committee - will be meeting on the 3rd Wednesday of each month at 5:30 pm.

Local 58's Women's Committee - The next meeting will be Thursday, Aug. 28 at 5:30p.m. at the Hall and on Zoom. If you have questions, please contact Committee Chair Angela Panicucci (586-291-8014) or Co-chair Liz Gorski (586-921-3087), Email at 58womenscommittee@ibewlocal58.org

The Political Action Committee: meetings are held on the 1st Wednesday of the month via Zoom and in person at the Hall at 5:30 pm. If you have questions or concerns or would like to attend a PAC meeting, you can reach out to our registrars at registrar1@ibew58.org.

LABOR DAY - It's almost here, and we are inviting all members and their families to march in solidarity in Detroit. This year's theme is **Michigan Labor: Unwavering, Unconquerable Unbreakable**. We are proud to welcome our International Vice President of the 6th District, Mike Clemmons, who will be joining us this year to celebrate.

Parking for the march will be available in the 3 lots that are accessible off 6th Street. NO PARKING WILL BE ALLOWED IN THE UNION HALL/ CREDIT UNION PARKING LOTS. Limited disabled parking will be available in the Local's lot, but at a first come, first park, basis.

Shirts and hats will be handed out in the basement of the Local Union Hall with a dues receipt. We have adult sizes, small to 4XL, and youth medium & large shirts available.

There will be a retiree viewing area at the Citizens Bank parking lot. We will have a pickup station at the motorcycle pad at the union hall. You will be dropped off after the march to the same location.

Volunteers are welcome and encouraged. Interested in volunteering? Contact Jeannette Bradshaw at 313-408-1287 or Jeannette.Bradshaw@ibew58.org



Interested in being a Marshal and help the March run smoothly? Contact Business Representative Byron Osborn at Byron.osborn@ibew58.org

We will have donuts and coffee in the morning, along with hot dogs and hamburgers after the march. Volunteers are encouraged to arrive before 6am. Marchers please note that the roads will be shut down by 7am, so please arrive early. Let's have an amazing Labor day !

Alcoholics Anonymous Meetings take place every Wednesday at the IBEW Local 58 Union Hall, (1358 Abbott St, Detroit, MI 48226), starting at 6:00 pm. The only requirement for membership is a desire to stop drinking. All trades welcome.

Electrical Workers Credit Union: Our website is http://WWW.EWCU.NET (313) 963-6060. Exciting things are on the way... NEW SYSTEM UPGRADE! Our office will be closed 11/3/25. No Shared Branch Services 11/1/25-11/3/25. No ATM/Debit Card services the evening of 10/31/25-11/3/25. You will notice several changes including: Account Numbers-Your existing base account number(s) will remain unaffected by our system upgrade. Checks-Your MICR line will change to a 14-digit format (currently 8) You can continue to use your current checks. New checks will have the updated MICR. ATM/Debit Card and pins-Your existing cards and pins will continue to work after our system upgrade. Please note: System will be down for conversion beginning the evening of 10/31/25-11/3/25.

YOUR CARDS WILL NOT WORK UNTIL 11/4/25. Please plan for your cash needs. Direct Deposit-Will continue to post to your account without delay. Bill Pay- Your existing payees, ebills, and recurring payments with other merchants will not transfer to our new system. No new bill payments can be made or scheduled during the time that Bill Pay is unavailable. We recommend you take note of all payees as the system will not transfer. Online Banking-Starting 11/4/25 members will be required to re-enroll in our new online banking. Visit our website at ewcu.net and click on the Online Banking button. You
(Continued on Page 12)



Happy Labor Day!

"The labor movement is people. Our unions have brought millions of men and women together, made them members one of another, and given them common tools for common goals. Their goals are goals for all America - and their enemies are the enemies for progress. The two cannot be separated." - John F. Kennedy

We salute the hard-working
men and women
who build Michigan!

IBEW Local 445
4071 West Dickman Road
Springfield, MI 49037

(269) 964-4545 (office) • (269) 964-4040 (fax)

info@ibew445.com (email)

Providing the highly skilled, licensed, union electricians for local contractors in Calhoun, Branch and parts of Barry and Eaton Counties, while supporting working families with competitive wages and benefits made possible by the solidarity of the International Brotherhood of Electrical Workers.



IBEW

Local 498

"Powering Northern Michigan Since 1949"

IBEW Local 498
TRAVERSE CITY – **Meetings.**

Regular E Board- The next regularly scheduled E-Board meeting is set for Monday, Sep 8, 2025, @ 5:30pm.

Regular Meeting –The next regularly scheduled membership meeting is Scheduled for 7pm Monday, Sep 8, 2025.

First Aid/CPR- Classes are scheduled for Sept. 11 and 18. There will be 2 classes each day. One at 1:00 PM and or in the evening at 5:00 PM. Please contact the JATC to get signed up for the class 231-943-4193.

TCJATC- There are still a few Code Update Change Books available at the hall for \$10 each made payable to the TCJATC.

Resale Items –The new order of Tee shirts is in, as well as Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing. There are new Local 498 BBQ Tee shirts for resale. Available sizes include; Youth size \$21 and adult sizes \$25.

Retiree breakfast- Several of the retirees meet at Sparky’s Diner off of South Airport road every Monday morning at 9am. So, if you are retired or not and want to join in the conversations and possibly some old wives’ tales or other embellished stories, show up at Sparky’s.

Scholarship – Past charter member Brother Bob Dost has a scholarship ‘Robert Paul Dost Scholarship Endowment’ for High School seniors in the 5-county area around Traverse City. To access it go to www.gtref.org/scholarships/ . Local 498 Union members’ children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net Thank you!

Important numbers for you to write in your address book:

MEEHP (Health) 1-855-633-4584 Fax# 1-952-854-1632 Website: www.michiganelectrical.org

MEPP (MI Pension) 1-855-633-4584

(New address Michigan Pension and Health Plan), 3001 Metro Drive Suite 500, Bloomington, MN 55425

NEBF 1-301-556-4300
NEAP 1-301-556-4300
IO Pension 1-202-833-7000

DUES RATES
July 1, 2025 – Dues increase to \$164.10/Quarter.

Info Updates – Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Please remember it is your responsibility to pay your dues on time.

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 2#

“Far better it is to dare mighty things, to win glorious triumphs even though checked by failure, than to rank with those poor spirits who neither enjoy nor suffer much because they live in the gray twilight that knows neither victory nor defeat.”
–Theodore Roosevelt (1858 - 1919)

“Know most of the rooms of thy native country before thou goest over the threshold thereof.”
– Thomas Fuller (1608 - 1661)

“The reason grandparents and grandchildren get along so well is that they have a common enemy.”
–Sam Levenson (1911 - 1980)



IBEW Local 252

ANN ARBOR – **HALLRE-MODEL: Beginning July 7th, the Local 252 suite at the Union Hall will be under remodel. If you have in-person business at the Union Hall, staff will be working out of a suite on the South side of the building.**

EARNED SICK TIME ACT (ESTA): NECA was not successful in their lawsuit against the State of Michigan over ESTA but appears to be appealing the court’s decision. Local 252 urges all members that are trying to use available ESTA hours to put in writing to your employer: date you are requesting to use earned sick time, how much time you are requesting, general reason for time requested. If your request is denied, we recommend filing a complaint with the State of Michigan at: www.michigan.gov/leo/bureaus-agencies/ber/wage-and-hour/complaint.

BE SURE TO KEEP BENEFICIARY FORM UPDATED: A friendly reminder that beneficiary forms are available at the fund office **AND** at the hall for anyone that may need to update beneficiary information. If your information needs to be updated, it needs to be updated at **BOTH**. **TRAINING CLASSES 2025: ALL CLASSES START AT 5:00 PM**

CPR/First Aid: Tuesdays, Sept. 2, 9 and Dec. 2, 9

Instrumentation EPRI Part A: Mondays, September 8 through December 15

OSHA 30: Tuesdays and Thursdays, September 2 through September 25

BICSI Installer 2 Copper: Mondays, September 8 through December 1. BICSI ITSIMM book is required. \$240. Digital ITSIMM = \$290. Exam certification fee is \$400. Exam is optional. You must have 2 years of verifiable field ICT experience to sit for the exam. Worth 35 CECs for those who have a current BICSI credential.

Conduit Bending: Every Other Tuesday starting September 23 for 6 classes

Journeyman License Prep: Mondays Sept. 8 – Oct. 13

All classes require a \$50 deposit. Call the school 734-475-1180 to add your name to the desired class ahead of time. All evening classes are held from 5-9 p.m.

If there’s interest in a class not listed, please call the school and request it. Once there’s enough interest in the class, it will be scheduled.

TRUCK FOR SALE: The Business Office is opening its 2022 Chevrolet Colorado to bids starting at \$20,500.00. The truck is black, automatic, 4WD, and has 95K miles. If interested, turn in your sealed bids to the Union Hall by October 1st. If you would like to look at the truck, please contact or stop by the Union Hall.

2025 UNION 4 LIFE GUN CALENDAR: Purchase your 2025 USA Union Sportsmen Calendar and enter the USA’s 2025 2-Guns-A-Week Sweepstakes for 104 chances to win a firearm in 2025! Beginning Monday, Jan. 6, 2025, prize winners will be drawn each week for 52 weeks. Sweepstakes entrants are eligible to win multiple prizes! These calendars make great Christmas gifts for the hunters/gun enthusiasts in your life or just treat yourself for a chance to win! Only mail-in registrations are accepted. Entries registered after Jan. 1 will only be included in drawings that occur after the registration date. Calendars are \$35.00 and can be purchased from an apprentice, the training center, or online at www.union4lifefairty.com.

IBEW 252 APP FOR ANDROID: If you use an android phone, you must redownload the IBEW 252 app, which is now available in the app store.

RETIREES CARD GAME: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m.

RETIREES BREAKFAST: The Retirees Breakfast will take place on the second Wednesday of each month at **9:00 a.m. (new time)** at Leo’s Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances at both the front and rear of the restaurant.

UNION 4 LIFE CHARITY GOLF OUTING: The 2025 Union 4 Life Charity Golf Outing will be on Saturday, Aug. 23

IBEW LOCAL 252

at Pierce Lake Golf Course, 1175 S. Main St., Chelsea, MI 48118. Registration at 7:30 a.m., tee off at 8:30 a.m. All proceeds benefit the University of Michigan Rogel Cancer Center’s Breast Cancer Research Fund. This outing is open to the public. Registration is \$125/ player, \$500/ team and includes green fees, cart, lunch, dinner, and two drink tickets. The tournament will be played in scramble with 4-person teams. To register, visit www.union4lifefairty.com or contact Hope Salyer at (734) 475-1180.

RETIREES NIGHT: This year’s Retirees’ Night will be celebrated on Wednesday, Sept. 10. Please make every effort to attend. This meeting is in honor of our retired members who have worked so hard to make the Local what it is today. Members receiving their 50-year pins are: Dean Alexander, Ed Allen, John Babbitt, George Brown, Jerry Hearn, Thomas Johnston, Kenneth Kalmbach, Melvin Knox, John Kreger, Larry Lestany, Thomas Mayne, David Molton, Gary Ruggles, Jack Sherburne, and Michael Wilbur. Members receiving their 55-year pins are: Earl Coffey, Edward Colone, Frederick Coontz, Robert Cummings, Russell Hough, Richard Jabkiewicz, Paul Ketola, George Kildau, Ronald Page, Thomas Pahl, David Sisk, Jack Strieter, and Robert G. Vedder. Members receiving their 60-year pins are: John Campbell, Harold Hite, and David Wheeler. Gerald Swartout will receive his 65-year pin. Members receiving their 70-year pins are: Gerald Hopkins, Orville Koepp, and Richard Straith.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up for the Electronic Reciprocity Transfer System. You must be signed up for ERTS before working outside of Local 252’s jurisdiction or your benefits will not be transferred back.

EMPLOYEE ASSISTANCE PROGRAM: Local 252 partners with Health Management Systems of America to provide Employee Assistance for several issues. For confidential 24/7 assistance, call toll-free 1-800-847-7240, or visit www.my-life-resource.com and use username: hmsa, password: myresource for more information.

AFLAC INSURANCE: Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone: (517) 306-0144.

RETIREMENT: NEBF and IBEW PBF applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall.

CONDOLENCES: The Local sends our sincere condolences to the family of Brother Brian Chenoweth, who passed away on August 2, 2025.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 06/2025, your dues are not current. The Union Hall accepts payment by cash, check or credit card. There is a 3% discount for paying by cash or check. Dues for “A” members are \$143.25 by cash or check, or \$147.55 by credit card for third quarter 2025. Dues for “BA” members are \$73.80 by cash or check, or \$76.01 by credit card for third quarter for 2025. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your third quarter dues (July through September) are due now. **Payments for third quarter dues will be accepted no later than 11:30 A.M. on Tuesday, Sept. 30, 2025.**

UPCOMING EVENTS (more information to follow):
Oct. 29: Trunk or Treat
Dec. 13: Holiday Party
The Business Office will be closed on Monday, Sept. 1 in observation of Labor Day.



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BAY CITY MICHIGAN

IBEW Local 692

BAY CITY – **Union Meeting.** Due to the Labor Day holiday, the September monthly membership meeting will be held at 6:P.M. on **Monday, Sept. 8, 2025.**

Executive Board Meeting. The September Executive Board Meeting will be held at 6 P.M. on **Monday, Sept. 15, 2025.**

Message from the Business Manager. On Monday, July 14 our membership had a catastrophic work place accident where three of our members were severely burned. We know that some sort of ARC flash occurred which caused the injuries to our members. That is the only information I am certain of at this point.

Brother Walker and myself have worked to have an independent safety committee appointed that will investigate the accident. It is my hope that once this investigation is released by our Local Union 692 safety committee, we will have more clarity to what actually took place. With that information, it is my hope that we can prevent anything like this from ever occurring again.

All three of our members continue to improve in condition with every week that has passed. All three members are now home from the hospital and continuing to heal. They ask for thoughts and prayers. Please keep our members and their families in your hearts. I know many of you have already been doing this, so for that I am forever grateful. Continue to pray for our members’ healing.

Please be your Brothers’ and Sisters’ keeper on our jobsites. This is a saying that is often tossed around but we really need to be vigilant in performing that task. In my opinion, there is not a more dangerous job on the planet than what we do every day as Union Electricians. We take that for granted at times in our industry. The most important responsibility we have each and every day is not only making sure we go home safe to our families but our Brothers and Sisters do as well.

Additionally, as we approach the Labor Day Holiday this is the day that celebrates the life we have all chosen as Union Electricians. A day to celebrate the working man and woman! Please take some time to celebrate this Holiday with Family and Friends. Please be Safe!

Work Report. The work report in our jurisdiction continues to be very strong. Many calls have been very difficult to find the amount of help needed. Calls that may require additional manpower include:

Thiel Electric is working on a remodel of the K wing at Delta College.

Motor City Electric continues to work on the new line at Bay City’s GM Powertrain site. They will continue to hire for this project.

J. Ranck Electric is continuing work at SK Siltron semiconductor chip manufacturing facility through October at this point. Ranck is also nearing completion on their 250MW Mission Road Solar project in Rosebush.

Master Electric has work on phase 2 at Bangor Schools.

Countyline Power has ongoing work at the Bay City and Mt. Pleasant Water Treatment facilities and Harrisville Pumpstations. Countyline Power has also a high voltage termination project at Michigan Sugar in Bay City.

Clements Electric has new work at Mersen USA, where they have also recently been awarded a maintenance contract at Mersen. Work on the Midland Center for the Arts, and Dow Gardens Welcome Center continues. Summer work includes a small raceway project in Michigan Sugar and a fire alarm project at Bangor Schools, as well as work at Bay County Health Facility about to kick off.

Conti Electric has projects that are ramping up inside the I-Park (Dow) and ongoing work at the Karn Generation Facility.

Escon Group is wrapping up work at Mersen USA in Bay City’s south end and work is ramping up within the I-Park.

Ted’s Electric has work in Mt. Pleasant Schools.

Bay Valley Electric has work this summer at Bullock Creek schools and Bay Valley Resort.

Zone 2 ACC’s dorm project is likely to go fair as union shops submitted the two lowest bids.

John’s Electric has secured a considerable amount of work in Alpena Schools and a nice project at Bay View Park. John’s work at CMU Tower was stalled following the storms but will pick back up soon along with new hang-



IBEW LOCAL 948

IBEW Local 948

FLINT – Meetings.

Membership Meeting - Our next regularly scheduled membership meeting will be Sept. 8, 2025 at 6:00 PM.

Retiree Meetings - Retirees’ next meeting will be Sept. 2, 2025 at 9:00am.

Book Signing - For any members looking to sign our books please refer to our hotline at (810) 767-3308 Ext #5 or report directly to the hall.

Work Outlook - Our work outlook is steady with a slow ramp possible leading to the upcoming months. For further details on job information please ensure the hall has your email address for our job calls and resigns.

Dues Reminder - Members, please ensure your dues are paid in full. For any questions, concerns, or payments please see Jenny Wallace or call the main office at (810) 767-3308.

Seeking New Membership - As always, we are actively seeking to organize new membership. For any questions, concerns, or interest please contact Organizer Eric Crites.

New Store Stock - To all members interested, we have merchandise at our hall. Stock includes shirts, hoodies, hats, and other apparel. For any questions or purchases please contact Jenny Wallace.

New Membership - Welcome to our latest members, Gavin Lawrence and Matthew Crum. We look forward to working with you and hope to see you in the field.

Retirees - Congratulations to Robert Caylor on your pension application. The membership would like to wish you a healthy and relaxing retirement.

Draping of the Charter - Our condolences to the family of Larry Braidwood. We are tremendously sorry for your losses and will continue to keep our Brother in our hearts.


“In the highest civilization, the book is still the highest delight. He who has once known its satisfactions is provided with a resource against calamity.”

–Ralph Waldo Emerson (1803 - 1882),

“Don’t let your sorrow come higher than your knees.”
–Swedish Proverb

Happy Labor Day!

From the Officers and Members of UA Local #174





IBEW
Local 131
Serving Southwest Michigan Since 1916

IBEW Local 131
KALAMAZOO – The next **General Membership** Meeting will be held on Sept. 8, at 6 p.m.

The next **Renew & EWMC** meeting will be held on Wednesday Aug 27th, at RJ's at 5 p.m.

The Executive Board meeting will be held on Monday, Aug. 18, at 5 p.m.

The Veterans Group will meet on Sept. 4, at 5 p.m. at the hall

Brotherhood Night is on the 2nd and 4th Wednesdays of the month at RJ's from 3:30 to 5:30p.m. 8118 Portage Rd. Portage. Keep an eye out for location changes on the Local's FB page.

Hall Hours: Beginning Sept. 1, the Hall will move its lunch hour from 11:30-12:30 to 12:30-1:30 so the hall will be available during our members' typical lunch period.

Upcoming Events: Sept. 24, The Kalamazoo Tools and Trades Expo: This is a networking event, organized by Local 131 and the Building Trades, for the entire construction industry. There will be hands-on demos of the latest and greatest tools, equipment, and technology in the world of Construction. Please join us!

Oct. 11 Member Orientation Breakfast: Breakfast will be provided to any members who wish to join. This is a great opportunity for anyone who wishes to learn more about the Local's benefits, referral system, contract, and history. It is also a great way to meet our new members!

Sept. 8 @ 6PM General Membership Meeting: Moved due to the holiday, we will be grilling before the meeting. We hope to see you all there.

Work Outlook: Local 131 is currently in full employment. Summer school projects will be coming to an end, as always, as summer winds down. Many members are working in neighboring locals, particularly Blue Oval Battery Plant in Marshall. Palisades Nuclear Facility is expected to go until at least December, paying \$57.78 with another \$5 an hour retention incentive. Keep an eye out for calls, if you are interested. **Work outlook for the fall appears slow**, however. Blue Oval is expected to begin scaling back for some contractors, while Pfizer remains slow and the work outlook at Zoetis is uncertain for the fall and winter. GPI and USG do not expect large projects for the fall. While winter appears slow in 131, Local 153 will continue to have very heavy demand for their data center and battery plant.

Earned Sick Time: NECA's lawsuit against the State of MI, which sought to deny our members the legal right to paid sick time, has been *dismissed with prejudice in its entirety*. Local 131 members are entitled to earn 1 hour of sick time for every 30 worked for up to 72 hours a year. This is enforceable by the state of Michigan but is not under the terms of the 131 Inside Wireman Agreement. Please contact me if you are denied this benefit, jcurrent@ibew131.com You can find a link to the Michigan Earned Sick Time Complaint form at ibew131.com as well.

The Local 131 Picnic was a great success – For an event we expected to get rained out, we had incredible turnout. Thank you to Christine who did the lion's share of planning, RENEW whose members helped us setup, Fat Mike's for the fabulous food, and to everyone who managed to find the time to enjoy the afternoon with their fellow members.

Retirees Lunches @ 11AM at the following Locations:

Aug. 20: LaRue's Family Restaurant 6375 Stadium Drive, Kalamazoo, MI 49009

Sept. 17: Berries Breakfast & Brunch, 4311 S. Westnedge Ave. Kalamazoo, Mi. 49008

Oct. 15: Heroes Food & Spirits, 121 S. Grove Street, Delton, MI. 49046

Nov. 19: Wymans Café 8675 Portage Road, Portage Mi. 49002 Every Tuesday, a group of Retirees meets at The Crew, 5200 Portage Road, Portage @ 10 a.m. On the last Friday of each month, a group of retirees and others, meet at Jac's Cekola's Pizza, 3112 South Ninth Street, Kalamazoo
(Continued next column)



IBEW
Local 445

IBEW Local 445
BATTLE CREEK – **Local 445 Family Picnic.** The Local 445 Picnic is scheduled for September 6, 2025 at the Hall. Bring your kids for some good family fun. We will have Binder Park Zoo tickets available this year that will be good through the end of the zoo season in October.

Paying dues late. If you pay your Monthly/Quarterly Union Dues late, you will be assessed a \$10.00 assessment for each month late. If you do not pay for the Late Fee Assessment, it will be added to your account as a delinquent amount due. If you are unsure if you have an amount due on your account, please call Wanda at the Hall to verify your status.

Death Benefit Assessments. Please contact the Hall to verify if you have any Death Benefit Assessments due on your account before paying your dues so that you can add it to your quarterly due's payment.

Organizing If you know of any Electricians interested in joining the IBEW, please contact Travis at (269) 339-8377. The International Brotherhood of Electrical Workers 2022 Constitution states **“The object of the IBEW is to organize all workers in the entire electrical industry”**.

Retiree Breakfast: The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

2025 due's structure. The Delegates of the 40th IBEW International Convention, which was conducted in Chicago, Illinois, during the week of May 9-13, 2022, approved several amendments to Article IX of the IBEW Constitution.

Accordingly, effective Jan. 1, 2025, there will be an increase of (\$1.00) for the IBEW Pension Benefit Fund (PBF) contribution, which applies to “A” members only, and (\$1.00) for the IBEW Per Capita. Effective July 1, 2025, there will be an increase of (\$1.00) for the IBEW Per Capita.

As of **July 1, 2025**, the following due's structure:

JTW's:
Monthly \$61.00
Quarterly \$183.00
Apprentices:
Monthly \$50.00
Quarterly \$150.00

IBEW Local 445 App/Website. The new app & website are now live. Local 445 Members can register to access the app. You are now able to pay your dues online via the app or website. Please visit the app & website to access the calendar of events. Please notify the Hall if you have any questions or concerns with the App or Website.

The General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall.

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is **IBEW445.com**. Make sure you check out **the Benefits Tab** for important related websites.

2025 Personal information Please keep your address, phone number and email address up to date at the Hall. Also, contact the Hall with marriages, births of children and divorces. You have a limited time frame to add/remove dependents. Beneficiary cards and forms are also available at the Hall when you need to update them.

Executive Board E-Board meets the fourth Monday of each month starting at 4:30 p.m.

Respectfully Submitted,
Wanda Secrest
Recording Secretary

IBEW 131, con't

zoo, MI. 49009 @11:30.

Members Three Months in Ares or More: Chris Beadle, Scott Edison, Easton Lovell, Daniel Ludlow, Mark Miller, Cody Stokan, Sebastian York
Jonathan Current
Business Manager

“Train yourself to let go of the things you fear to lose.”
–George Lucas (1944 -)



Local 275

IBEW 275
COOPERSVILLE – **Work Outlook:** Work in the jurisdiction remains steady for journeymen with calls on the job recorder regularly. Please continue to call the job line if you are seeking work in Local 275. As open calls continue, we would like to encourage any 275 hands working on the road to entertain the idea of coming home to man the work here.

Annual Picnic: The Local 275 annual picnic was a resounded success once again. We had over 300 members and family attend and a good time was had by all. Special thanks to all of the volunteers who helped out before, during and after the event! We plan to take any feedback and/or suggestions on how we can make the picnic better in years to come. Please contact Geoff for feedback.

Balls for Brotherhood: Please join us for our 2nd annual 18 hole golf scramble on Saturday, Sept. 13. Tee off will be at 8am at Hickory Knoll Golf Course in Whitehall. Please contact Kaleb Kerkstra to register.

Labor Day Parade: Local 275 will once again be walking in the Labor Day Parade in Muskegon. The parade starts at 11am on the corner of 4th and Western and a staging location for 275 members will be shared to all who RSVP to walk. We look forward to seeing you there on Monday, Sept. 1! There is an RSVP form for those planning to walk in the parade that is posted on our mobile app as well as Facebook group. Please sign up so we can disseminate the details pre parade!

Union Night at the Whitecaps: The new Local 275 Executive Board approved the purchase of 100 tickets for members and their families. The game is on Saturday, Sept. 6 at 7pm, and the gates open at 5:45pm. We have an online form to sign up for tickets and roughly 75 tickets are accounted for currently. If you would like to attend the ball game, please find the form on the mobile app or Facebook group, or call the hall and talk to Walter to reserve tickets. The maximum number of tickets per member is 6. Tickets can be reserved for immediate family only!

Volunteer Info: For any apprentices looking to get community service credits, walking in the Labor Day Parade will count for one. Also, keep your eyes and ears open for Labor Rings the Bell, as that is just around the corner.

West Michigan RENEW/ EWMC: Meetings will be held monthly on the 4th Tuesday of every month, 6pm via ZOOM. The ZOOM link will be available on Local 275 Members Only Facebook group as well as on the Local 275 Mobile app.

Veteran's Committee: Meeting will be held monthly on the 4th Tuesday of every month, 6pm at Muskegon Community College Tech Center in downtown Muskegon. (388 W Clay Ave.) Rm. 125.

Training: Code update will only be available online only going forward. Please go to the JATC website at www.wmejate.org and click the Code Update Course link to sign up. The cost for members is \$40.

The JATC is now offering Master's Exam Prep courses. Please reach out to the JATC for more information. [wmjate@gmail.com](mailto:wmejate@gmail.com)

Anyone interested in signing up for Foreman training or Steward training, please reach out to Jonas at the Hall to get on the list.

For any members still using the 1-800 number to call the Union Hall Offices, please note that we removed that line several months ago. If you are having trouble reaching the office, please double check that you aren't using that number.

As a reminder, the Local Union Hall offices have changed their hours. Offices will be open from 8am-12:30pm, 1-4:30pm.

Monthly dues will be increasing by \$1 in July of 2025. Please adjust any automatic payments to reflect the new monthly dues amount of \$50.90.

Delinquent Members: At the time of this writing the following members are three months or more behind on dues: Henri Creed, Chad Deters, Michael Donahue, Joshua Erb, Shaun Frantz, Drew Hawkins, Damien Keglovitz, and Jeffrey Vandewater. Please make every effort to become current with your dues as soon as you can.



IBEW
Local 557
ESTABLISHED 1929
SAGINAW, MICHIGAN

IBEW 557
SAGINAW – **UNION NEWS-** Reminder – Local 557 Monthly Union Meetings are now starting at 6pm due to a large number of members working overtime.

GREAT LAKES LOONS UNION NIGHT- Thanks to all who showed up for Union Night at the Great Lakes Loons game. It is a great thing to pack the ball park with as many union members as we can for this event each year.

GOLF LEAGUE 2025 - Golf League at Twin Oaks Golf Course continues Tee times begin shortly before 6pm each Thursday night until the end of golf season. If you are a returning golfer or a first timer – all are welcome!

JOBSITE SAFETY - Job-site safety is and should always be #1 on all IBEW jobs. No deadline or profit should be placed ahead of the simple fact that members need to go to work and return home in the same safe state in which they were prior to their day of work. All members should be as diligent as possible when it comes to making sure work is completed

EARNED SICK TIME ACT- Michigan's new law requiring employers to pay their employees Earned Sick Time (ESTA), is now in effect. All members working in the State of Michigan have rights to utilize this law. Recently, a decision was made through the Michigan Court system to DISMISS a lawsuit filed by the Michigan Chapter of NECA. The lawsuit claimed that Locals in a current CBA could not participate in the ESTA benefits until their CBA expired. With this decision, ALL members should now be able to enjoy this new State law, as intended. Of course, an appeal could be filed. As of this writing no appeal has been filed.

LOCAL 557 ORGANIZING- With work being the best it has been in Local 557 (and throughout the State), organizing is as important as ever. Local contractors are continuing to do the traditional work in the area on top of the Mega Projects. These projects are extremely important to the Local and we need to do everything we can to keep manning that work. Whether work in the Hemlock area continues for a prolonged period or not, it is vitally important to keep all other work of the IBEW in mind. Moving forward, Local 557 will be focusing hard on keeping these projects successful. The future of the Local depends on this work.

Rex and Gus are doing great work for Local 557 on the organizing front. Organizing is a tough task in the IBEW and in the trades in general. Some conversations with unrepresented workers are harder than others. Please give Rex and Gus all the help they need to succeed and get results for the Local. If you see something and wish to point it out to them, please reach out to Rex at 989-890-4578 and Gus can be reached at 989-941-8046.

PROJECT PHOENIX- Work on the Mega Project remains steady. As of this writing, there are currently over 750 IBEW members referred to the project. Calls have slowed for the project as they have possibly gotten close to all of the necessary manpower needed for the project. Stay current on monitoring work in Local 557 by looking on the Job Line website or calling the dispatch telephone option. This is updated throughout the day to provide the latest information regarding calls when they are being filled. If you are on Book 2, please reach out to the Local through the jobline@ibew557.org email address and you will receive a reply as soon as possible. Through the jobline email address, you can receive updates as to your spot on the out of work list.

MEMBERSHIP MEETINGS- The next membership meeting is Sept. 2 and will start at **6pm. Please note the change to a 6:00pm start time** due to Overtime being worked in the area.

UNION HALL OPERATIONS- Monday Business Hours are Normal-Friday **7am to 12pm, CLOSED for lunch, and re-open again from 1pm to 4:30pm.** Please make a note of this as this change has recently gone into effect to better serve the members due to the surge in manpower running through the Local.
–In Solidarity, Evan Allardyce, Business Manager



IBEW
LOCAL
906



IBEW LOCAL 906
UPPER PENINSULA—MEETINGS.
ESCANABA- September 13th @ 1:00 P.M. EST
 Brothers and Sisters, Happy August! For the month of September there will be a general membership union meeting on Sept. 13 at the Carpenters Hall in Escanaba, MI at 1:00 Eastern time. New short and long sleeve shirts are at the hall, along with new baseball caps. Merchandise is available for pick up at the hall or delivered to a union meeting. Payment can be done in person, over the phone, or on the app/website.

Work outlook is strong for the summer/fall of 2025. Currently we have a one-man call for Code Electric in the Marquette Area, a two-man call for The State Group in Wakefield, a one-man call for Pieper Power in Marquette, a one-man call for Pieper in Escanaba, a one-man call for Hardy Electric at the Escanaba Walmart, and a one-man call for Soucy Electric in the Marquette area.

Reminder that there is a retiree lunch the third Thursday of every month at the Vierling Restaurant in Marquette at 11:00 am EST. For those of you who have not heard yet, we have a new website and mobile app. Please reference those new tools for any new announcements and updates within the local. The website can be found at ibew906.org and the app can be found under IBEW 906. Dues payments can also be made through the app and website. If you have any questions or are having trouble with the app please call the hall.

There is a RENEW (Reach out and Engage Next Generation Electrical Workers) zoom meeting held the first Thursday of every month at 8:00 pm est. To get the zoom link please reference the calendar section of the app or website.

The IBEW Local 906 picnic will be August 23rd at Pioneer Trail Park in Escanaba, MI beginning at 1:00 EST. We hope you to see everybody there!

A friendly reminder that monthly dues increased \$1.00 effective July 1, 2025 bringing the monthly dues total to \$49.00 per month. Please keep this in mind if you are mailing a check for dues payment.

Local 906 will be participating in the Negaunee and Escanaba Labor Day Parades on Monday September 1st. We hope to see everybody there, please contact the hall for any questions regarding either parade.

“Never be entirely idle; but either be reading, or writing, or praying or meditating or endeavoring something for the public good.”
–Thomas a Kempis (1380 - 1471)

“An opinion should be the result of thought, not a substitute for it.”
– Jef Mallett

“One's destination is never a place but rather a new way of looking at things.”
–Henry Miller (1891 - 1980)

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LABOR DAY

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Michigan Painters
District Council

Painters DC 1M
WARREN – Dear Members,
DC1M WEBSITE: www.iupat-dc1michigan.org
DC 1M UNION CARDS:
Any questions regarding a lost, damaged Union cards, or have dues inquiries or have not received a card please contact the DC1M offices at:
Warren Office: (586)552-4474 extension 100



ROBERT GONZALEZ
Freeland Office: (989) 695-6888
ACCIDENTS, SICKNESS and DEATHS
Local Union 357- Ken Mehl passed away.
Local Union 2352- Mike Pankrantz's wife passed away; Mike Geetings passed away.
Local Union 2353- Keith Anderson's son passed away
*** * LABOR DAY MARCH** SEPT. 1/all members welcome****

Sept. 1 is our Labor Day March.

We will meet at IBEW Local 58 parking lot at 8am. The March will begin at 9am.

Bring your family and participate. There will be shirts, drinks, and food.

Show Up Time: 8am, Staging Location: IBEW Local 58, 1358 Abbott St., Detroit MI 48226
PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP. Painters District Council 1M is pleased to announce its' all new APP.

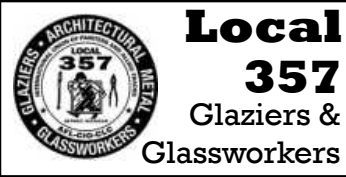
For IPHONE go to IOS store, For ANDROID got to Google Playstore
Search for "Painters and Allied Trades" download APP
Username: your member id#
Password: painters
With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION!

OUT OF WORK/ BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so.

Get involved. Work smart. Work safe.



Glaziers & Glassworkers 357
WARREN – Our next September union meeting will be canceled due to falling on Labor Day. Rather we will be marching in this year's Labor Day Parade. Monday, Sept. 1, 2025 We will be meeting at the IBEW Hall at 8am, and marching at 9am. 1358 Abbott Street, Detroit MI 48226. We hope to see you there.

Our next regularly scheduled meeting will be on Oct. 6, 2025, 14587 Barber Ave, Warren MI, 48088 at 5pm.

This year's annual STAR picnic will be on Saturday, September 20th. Camp Dearborn in Milford. Please watch your mailboxes for your invitations. If you worked injury free, and attended a minimum of 8 hours upgrade training you will be eligible to attend. More details to come....

We still have several local 357 members currently laid off. Please make every effort to make sure your certifications are up to date. This will help get you back to work.

The IUPAT pension has updated the pension website. There is new information that could be helpful: Iupatpension.org

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member ID printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it also has a digital copy of your union card.

Keep your working status current; this helps protect your benefits if you have a mailing address and/or telephone number
(Continued next column)



District Council 1M

Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.

Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 514

Business Rep: Scott Mikulen

Meeting dates: 1st Wednesday of every month at 7:30 p.m.

Place: 7920 Jackson Road, Ann Arbor, MI.
Web site: www.iupat-local514.org.

Local Union 826

Business Rep: Rocky Ackerman

Meeting date: 2nd Thursday of every month at 5:30 p.m.

Place: 3115 Joyce St. Burton, MI 48529

Local Union 845

Business Rep – Ed Bracamontes

Meeting date: 1st Thursday of every month at 7 p.m.

Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052

Business Rep – Jake Fluty

Meeting date: The Fourth Wednesday of every month at 6:30 p.m

Place: 3115 Joyce St., Burton MI 48529

Local Union 1803

Business Rep: Josh Ovalle

Meeting date: 4th Tuesday of every month at 5:30 p.m.

Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352

Business Rep: Jeremy Haviland

Meeting Date: 3rd Tuesday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353

Business Rep: Tony Parker

Meeting date: 3rd Thursday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave, Warren, MI.



Sign, Pictorial & Display Local 591

Sign Pictorial & Display 591

WARREN – The next General Membership Meeting will be held on Tuesday, October 7, at 6:30p.m. Trustees and union stewards meet at 6:00 p.m.

Members must be in good standing (dues up to date) with district council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474

Local 357

change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-0666; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to make it to a meeting. – *Business Rep. Don Stepp*



Elevator Constructors

Local 36

Elevator Constructors Local 36

DETROIT – ALL MEMBERS ARE INFORMED; our August Meeting has been cancelled. Our next regular membership meeting will be **September 22, 2025, 5:30pm** at 1640 Porter Street Detroit, MI 48216. Our next Executive Board meeting will be held on **August 18, 2025**, at 5pm at the same location. Any changes to this schedule or venue will be in the Building Trades Article or sent via email.

This paper is to serve as official notice to the membership. This is how we get information out to all our members, as repetitive as it might be there is new information in each article, please read it carefully and call the hall or attend a union meeting if you have any questions. Attention All Members,

Upcoming events for 2025 are as follows,

Our Annual IUEC Local 36 Kyle Owsley Golf Outing is on Saturday, September 6, 2025, located at the Links of Novi 50395 W 10 Mile Road 48374. Registration is at 7am. **We have shut down four-some registrations and we officially have 220 golfers. If you still want to golf or donate, contact the hall and we will see if we can fit you in.**

September 2, 2025 @ 9am Local 36 will be taking applications for their recruitment. Anyone interested, go to nei-eprecruitment.org to apply.

September Union Meeting, nominations for delegates to the convention, Monday September 22, 2025, locate at 1640 Porter St. Detroit, MI 48216 at 5:30pm.

October Union Meeting, vote for delegates to the convention, Monday Oct. 27, 2025, location 1640 Porter Street at 5:30pm.

Labor Day Parade is on Sept. 1, 2025, located at 1640 Porter Street Detroit, MI 48216. We will be at the hall @ 8am.

There was a motion presented by a member in good standings and signed by five members in good standings at the regular membership meeting on June 23, 2025. The motion was to change the local Constitution and Bylaw **Article V** Duties of Officers, **Section 7:** Business Manager/Financial Secretary, **6.** The Business Manager/Financial Secretary shall be paid 45 hours at Mechanic in Charge rate, and the Business Agent will be paid at 40 hours at Mechanic in Charge rate. The motion for the change reads: The Business Manager/ Financial Secretary shall be paid 50 hours at Mechanic in Charge rate, and the Business Agent will be paid at 45 hours at Mechanic in Charge rate. The first reading was at the June membership meeting, the second reading will be at the July meeting and the third and final reading will be at the September meeting followed by a discussion and vote.

If you haven't enrolled in the IUEC's new National Voluntary Income Protection (VIP) benefits, go to <https://iuecvip.com> or call the IUEC Service Center at 224-487-5030. These tax-free benefits can help you continue to get paid when you're unable to work due to illness, injury, surgery, mental health conditions, substance abuse treatment, or death. The benefits are paid in addition to other benefits you may receive, providing a financial safety net when you need it most.

The International has set up The Veteran Assistance Program to help veterans navigate the VA benefits they deserve. The email is vap@iuec.org or contact Jason Gray, IUEC National Chairman @ 404-290-1012 or Ryan Donnell, EIWP National Co-Chair @ 410-312-1474.

IUEC Local 36 has started a

Veteran Assistance Committee. Scott Erison was appointed to chair the committee and will be working directly with Jason Gray, IUEC VAP National Chair. Once we get a schedule figured out, we will have monthly meetings to get information out to our veterans. You don't have to be a veteran to be part of this committee, like me, my father is a Vietnam Vet, and I have witnessed firsthand what the veteran's benefits has done for him and I'm a big supporter of these programs and our veterans. Contact Scott Erison (586)482-0768 or email him at sanosire1973@gmail.com if you would like to get involved or have questions.

If you move or your address changes, call the hall and make sure you fill out the address change form on the NEIBP website. Mail a copy to the fund office and one to the hall.

If you are going to be off with an injury (work related or non-work related), surgery or illness for a prolonged length of time, call the **fund office (800)523-4702** and inform the hall. When you are off and go back to work. The weekly Income Benefit through the international has increased to \$715 weekly after the one (1) week waiting period.

The IUEC would like all active members and Probationary Apprentices to sign up for Safety alerts. The only thing you will receive are safety alerts, nothing political, just safety alerts. **Text (855) 957-1801 and sign up to receive Safety alerts via text and email.**

If you start a new job in MOD/construction, you **MUST** report those jobs to the hall!! If you are going to be working a 4/10 job in construction or MOD, it **MUST** be submitted in writing to the Local Business Representative per Article VII Par. 2A. and Article VIII(A) Par. 2A.

When starting a new job please email the hall @ Local36@iuec36.org with job name, address, names of mechanics and apprentices on job, mechanic's phone numbers, how many teams, type of equipment installing, how many stops and jobsite hours. This will help us keep track of jobs easier than just calling the hall.

Attention All Mechanics, just a reminder to Mechanic's that passed the Mechanic's Exam on or after July 9, 2022, starting January 1, 2023, and each calendar year thereafter, each mechanic shall be required to successfully complete at least

eight hours of online continuing education from the curriculum published annually by NEIEP.

NEIEP will monitor compliance for all participants and upon successful completion will pay the participants' Mechanic rate for their home local (excluding benefit contributions).

Required Mechanics (including assistant mechanics) that do not comply with the continuing education requirements shall not receive the wage rate increase until completion of the required continuing education curriculum.

Attention All Apprentices, fall classes are scheduled for the week of August 18, 2025, orientation will be the week of August 11, 2025. You should have received an email with your class date and time, if not contact the hall. Don't forget to keep up with your OJTs. If you are scheduled to sit for the Mechanic's exam, you must fill out your OJTs till you get your passing results. Kenny and I would like to thank all of you for keeping up on your OJTs, schooling, and commitment to your future. Check your NEIEP emails frequently. OJT forms need to be filled out COMPLETELY by the 9th day of the following month. There is NO excuse for these to be late!

Attention All Temporary Mechanics, your Temporary Mechanic's Agreement **MUST** be signed by the end of each month **at the Union meeting.** If you can't make the Union meeting (for good reasons) to sign your agreement, then come down to the hall **NEXT MORNING.** If we continue to have problems getting these signed, you will be called down in front of the Executive board. If you are put back to Apprentice status, **your personal tools MUST be taken off the job, out of your vehicle and notify the hall.**

Attention All Retirees, if you requested an Honorary Card and have not received it, please contact the Hall.

If you are NOT receiving my emails, contact the Hall so I can put you on the email list. We would like to wish a speedy recovery for the Brothers and Sisters on our sick list.

"In giving advice, seek to help, not please, your friend."
–Solon (638 BC - 559 BC)

"Better shun the bait, than struggle in the snare."
– John Dryden (1631 - 1700)



(Continued from Page 9)
will need to enroll by selecting the "First time user" link, and then follow the onscreen instructions to have a unique code emailed or texted to you. New Mobile App- Our current mobile app has been deactivated as of 6/30/25. Our new Mobile Banking App should be available from your app store shortly after our system upgrade. Please be on the lookout for communications at ewcu.net.

In the market for a loan? Check us out at ewcu.net for our low rates! New auto as low as 5.25% apr.

Who's your Beneficiary? Here are some tips to help make sure your account is up to date with us. Review your beneficiaries periodically, especially if a life change occurs. Be sure the wording is correct, especially if you name more than one beneficiary. Give us a call and we can check who you have listed. State of Michigan Escheat Law: The law states that any deposit account with no activity for 3 years must be turned over to the State. What can you do? Contact us today to find out your account status. Conduct a transaction by either deposit or withdraw (any amount). Close account.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Cheryl Fike and Vincent Leonetti.

Members who have passed away: Our heartfelt condolences to the families and friends of our fallen Brothers and Sisters. We extend our sincere sympathy to the families on their loss.

Gwendolyn Jonik, Widow to the late Pension member Henry Jonik Sr.; Mother to Henry Jonik Jr, Pension member, 49 year IBEW membership; **Lela Karvelis,** Widow to the late Pension member, Victor Karvelis Sr.; Mother to Technician 1, Victor Karvelis Jr.; **Edwin Kohler,** Pension member, 58 year IBEW membership; Former Organizer & Business Agent of IBEW Local 58; Father to JIW Brian Kohler; and **Daniel McNicol,** Technician 1



Best wishes on Labor Day!



From Officers, Members & Staff of
Plumbers & Pipe Fitters Local 370, Flint

What's UP, Michigan?

IBEW
Local
906



Labor Day greetings from the
Upper Peninsula's finest electricians



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AND THE STAFF OF
PAINTERS DISTRICT
COUNCIL 1M

WOULD LIKE TO
WISH ALL OUR MEMBERS
AND
FAMILIES

THE BEST ON OUR
HOLIDAY

LABOR DAY!



Local 25
Iron Workers

Iron Workers 25
NOVI – **Awards Night will be held on Monday Aug. 25, 2025** at the Novi Union Hall. We will have a social hour with appetizers/beverages starting at 5pm. Awards ceremony starts at 7pm. **LETTERS HAVE BEEN MAILED to all members who are eligible to receive pin awards this year.** Awards Night supersedes the August Union Meeting and will be IN PERSON ONLY AT THE NOVI UNION HALL. All other Union Halls will be CLOSED. **All are welcome; No Zoom this night.**

We continue to communicate through the **PUSH NOTIFICATIONS for alerts & emails.** You can download our APP for android on google play or for iphone at the APP store just search “Iron Workers Local 25” Martinez web shop. **Or sign up via our website (www.ironworkers25.org).**

There will be NO August Lansing Steward meeting. The Saginaw Steward meeting will be Thursday, Aug. 28 at 6 pm - all are welcome.

A HEALTH CARE REPRESENTATIVE from the Fringe Benefit Fund office will be at the Novi Union Hall on Wednesday Aug. 27 from 8am to 12 noon; to meet with any member(s), to address health care issues or HRA substantiation concerns Call ahead, or walk-in!

A FRINGE FUND PENSION DEPT REPRESENTATIVE WILL BE AT THE NOVI UNION HALL on Wednesday Sept. 3 from 8 am to 12 noon. If you wish to book an appointment or have questions, give us a call 248-344-9494. Walk-ins are welcome!

Labor Day Monday Sept. 1 all Union Halls will be closed.

The 2025 Detroit parade starts at 9 am. The meeting point for members will be at IBEW Local 58 Union Hall parking lot, starting at 8am and Labor Day T-Shirts will be available. The route is up Michigan Ave to the Michigan Central Train Station & back.

The 2nd Annual Labor Day Parade in Genesee Co. sponsored by Sheriff Chris Swanson invites you to join the family fun on Sept. 1. Staging begins at 10am at the Church of Christ 1315 W. Bristol Rd., Flint, and the parade starts at 11am; ending at the UAW Region 1D, 1940 Atherton Rd., Flint. Labor Day T-Shirts will be available, site TBD.

The West Michigan Labor Day Parade in Muskegon starts at 11 am at the corner of 4th & West-

ern Ave.; heads east to Jefferson St., turns right onto Clay Ave and end at 4th St. Celebration in Hackley Park. BBQ, music, kids, party. T-Shirts will be available, site TBD.

The 2025 Annual Mackinaw Bridge Walk will take place Monday, Sept. 1. There is no fee or registration required to participate. You may start walking any time after the Governor’s party starts the walk at approximately 7am. No one is permitted to start walking after 11:30 am so be sure you arrive early. <https://www.mackinac-bridge.org/events/walk/> T-Shirts will be available, site TBD.

Avoca at the Tresle Walk & Fundraiser for St. Clair Co. United Way. Wear your Union Gear. 9am to 1pm Sept 1 at 8989 Avoca Rd., Avoca MI enjoy Michigan hotdog, chips & pop.

The 9th Annual Local 25 ICIF Fundraiser will be Saturday, Sept. 6 at the Novi Union Hall at 4 pm. Tickets are \$25 each and can be bought at the door or through any Business Agent. Join us for food, drink and comradery. We have great prizes to raffle off as we’ve done in the past!

The ClickSafety program allows ironworker members to meet a myriad of training requirements, offering over 100 online courses in English and Spanish that include many OSHA-authorized courses. Simply log in: <https://sms.copperrange.com/impact/sms/login/>

The username is the member’s book # and the password is the FRIST 4 digits of your SSN

Apprentices: located under the Apprenticeship Tab you will find “Make-Up Days” & “Welding Test Certifications” where you can electronically schedule your make-up days and welding tests. To view classes at the Local 25 Apprenticeship School, please go to our website (ironworkers25.org) to view the 2025 Block Schedule, Roster and Raising Gang Schedule. Please make sure to download the Trade-School Mobile App to submit your monthly work and school hours. These must be submitted monthly. If you have Facebook or Instagram, please give us a follow. Wixom Training Center Phone: 248-960-2130.

We take Apprentice applications year-round! Visit our website (ironworkers25.org) where you can print your application, make your application appointment & pay the application fee online; you must have an appointment to turn in an application. We take appointments Tuesday – Thursdays! No walk-in traffic.

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our APP or website www.ironworkers25.org. **Phone no. is 866-635-2826. Or pay union dues with personal check or money order** and mail to: Iron Workers Local 25, P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash).

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 **and follow the prompts.** Hours 7:30 am to 4:30 pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental

Claims and Customer Service 800-482-8915.

Check your HRA/Benny Card Balance: my.wexhealthcard.com (where you can create a log-in)

Check you online benefit information: ourbenefitoffice.com/iw25/benefits/

HRA/Benny Card Audit is continuously under way via US Mail – please respond if you have been contacted. You need to save your receipts for (3) years.

The **Iron Workers’ Local 25 Novi Chapter Retirees’ Club:** The Retirees’ Board of Directors will meet on **Wednesday Sept. 3** at 8 am. The Retirees’ meeting/ luncheon will be Tuesday Sept. 16 at 10 am. All are welcome.

The **West Michigan Chapter** Retirees breakfast will meet Tuesday, Sept. 2 at 9 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City. All are welcome.

The **Northern Michigan**

Chapter next Retiree luncheon date/ site is yet to be determined.

The next quarterly meeting for the **Bay City Chapter** will be in Oct. 16 at the Iron Workers Local 25 Saginaw Union Hall, 11 Bridgeview S. Saginaw MI 48604 at 12 pm. All are welcome.

The **Downriver Chapter** next quarterly Retirees breakfast to be held 9am Oct. 17 at Mom’s Restaurant, 2691 Fort St., Trenton. All are welcome.

Blue Cross Blue Shield Michigan: www.bcbsm.com/behavioral-mental-health/ Resources on the home page including In-Person Crisis Care options . BCBS Michigan 877-627-1041, Blue Care Network 800-482-5982 for Substance-use-disorder.

FindTreatment.gov where you can search by zip code/ city. Or call SAMHSA 800-662-4357. MentalHealth.gov provides information & programs about mental health. Dial 988

(National Suicide Prevention Lifeline) For help 24/7 in a Time of Crisis. Call or text 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. You can also Chat at 988lifeline.org/chat (English & Spanish). Whatever you are struggling with, help is available – its free & confidential.

Suicide Prevention Resources on IMPACT: <http://www.impact-net.org/safety/suicide-prevention-resources>. US Crisis Text Line: Text HOME to 741741, anytime.

In Memory: Journeyman Ironworker Andrew Powell #1253878 passed away Monday Aug. 11, 2025 at the age of 57. He was a 26-year member with many friends in the ironworking industry. *Our sincere condolences to all of the family and friends on the loss of your dear loved one(s).*

This information is as of Submission Time for this Article (Aug 15, 2025 9:00 am E.S.T.)-

The Officers and Members of Plumbers, Pipefitters, and HVAC Technicians UA Local 671 of Monroe, Michigan
Would like to wish all the Brothers and Sisters Who contribute to the advancement of Working Families
A Safe and Memorable Labor Day Weekend



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BUSINESS AGENT

KIRK LAVOY

PRESIDENT

JUSTIN MCMANAWAY

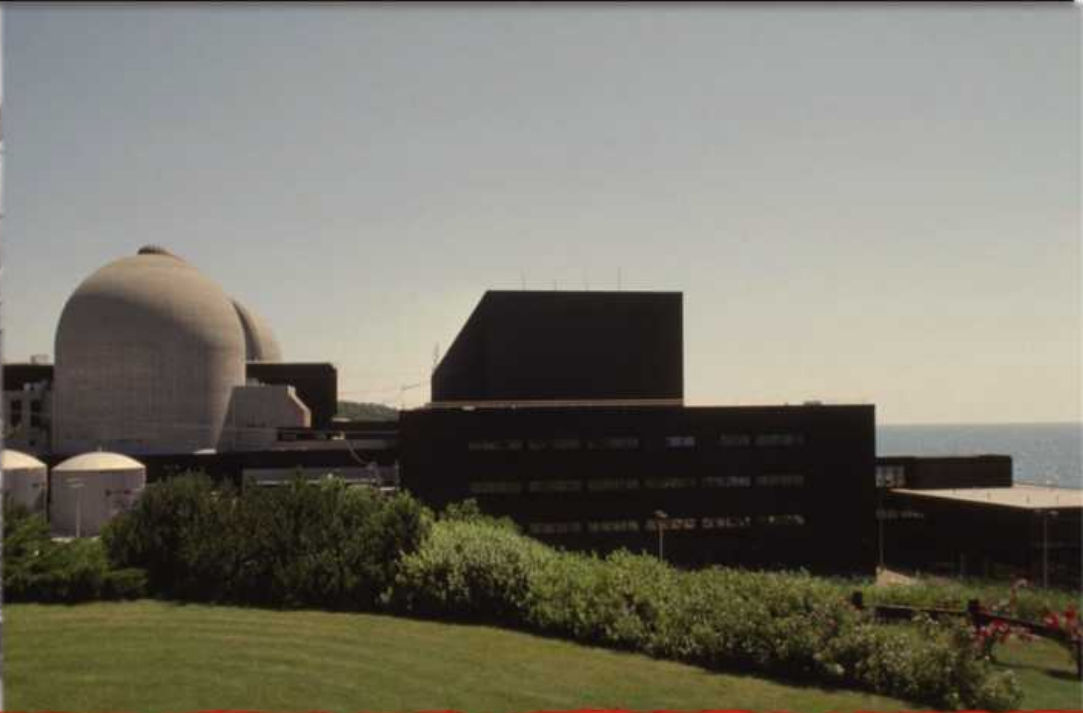
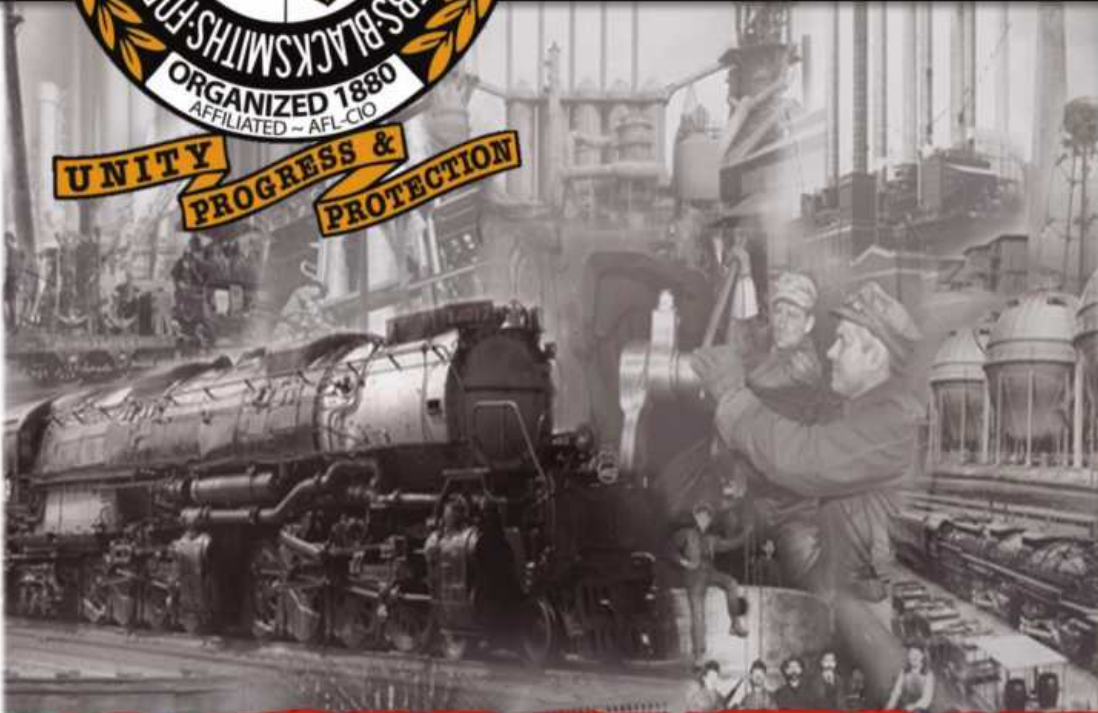
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Inspector



By Shawn Sitar
Fisheries research biologist
Michigan Department of
Natural Resources

The oldest known lake trout in the Great Lakes, 62 years old at the time of capture, was recently documented by researchers at the Michigan Department of Natural Resources Marquette Fisheries Research Station.

This fish was collected from Klondike Reef in Lake Superior in the fall of 2023 by a team of intrepid researchers from the DNR, U.S. Fish and Wildlife Service, University of Wisconsin-Milwaukee and Purdue University.

Age is one of most important variables in tracking population health for fish, and this finding indicates that lake trout indeed live long and prosper in Lake Superior.

In March 2024, Dan Traynor, fisheries technician at the Marquette Fisheries Research Station, was working in the lab, processing samples collected in September 2023 at Klondike Reef, a remote offshore area near the Canadian border, 40 miles north of Grand Marais.

Traynor, one of the few experts on the age assessment of lake trout in North America, assigned the age of a humper lake trout collected during the survey. Humper lake trout are one subspecies of the fish found in offshore lake mounts in Lake Superior. They are slow-growing and don't get very large because they mostly feed on invertebrates.

The fish was female, weighed 2.1 kilograms (4.62 pounds) and was 627 millimeters (24.7 inches) in length. These stats aren't remarkable – the longest collected by the Marquette Fisheries Research Station was 53.1 inches and the heaviest collected was 35.5 pounds. The state record for Michigan is 61.5 pounds.

What was remarkable was the lake trout's age, estimated to be 62 years old – the oldest documented lake trout in the Great Lakes.

This fish, that DNR staff

Outdoors

Long live our lake trout!



THE OLDEST LAKE TROUT yet discovered in the Great Lakes was born in 1961 and named “Mary Catherine.”

Photo credits: Michigan DNR

has named “Mary Catherine,” hatched in 1961 (Mary was one of the most common names for babies born that year). When Grandma Mary Catherine hatched, the U.S. president was John F. Kennedy and Yuri Gagarin was the first human to go into outer space.

If fish went to school (high school that is, not just schools of fish), she would have graduated from Klondike Reef High School in the same year as Meg Ryan, Princess Diana and Barack Obama reached that milestone.

Age can be measured in fish with multiple body structures,

such as spines. For lake trout, the otolith, or ear stone, is the most reliable indicator of age. The otolith is in the inner ear – humans have them, too – and as the fish grows, so does the otolith.

This growth leaves rings each winter, similar to tree rings, which can then be counted to estimate the fish's age.

Lake trout are adapted to live in unproductive ecosystems with limited food resources, which makes them take the tortoise approach in life – high longevity over the long road, in contrast to salmon, which live and must do everything on their bucket list in only about four years.

Animals and plants that live in extremely unproductive environments with little food and extreme temperatures and weather (such as the Arctic, deep-sea trenches or deserts) take a long time to grow.

For example, some spruce trees that are only a few feet tall in the Arctic/boreal regions can live to be several hundreds of years old because they get limited sunlight and nutrients and grow very slowly.

The upper Great Lakes are considered oligotrophic (low-productivity) ecosystems because of how deep, cold and far north they are. This is especially true for Lake Superior, the deepest of the Great Lakes, with an annual average surface temperature of only 40 degrees Fahrenheit and average depth of 483 feet.

Lake trout evolved and adapted to live in this type of ecosystem, and that is why lake trout can thrive at all depths in Lake Superior, even at Superior Maximus, the deepest location in the Great Lakes – 1,332 feet) – which was first explored in June 2006 by the Marquette Fisheries Research Station staff.

Due to environmental conditions, competition for resources and fishing, the typical life span for a lake trout in Lake Superior is 25 to 30 years.

Prior to this discovery, the oldest known lake trout in Lake Superior, which was reported by the Wisconsin Department of Natural Resources in 1998, was 42 years old.

Age is one of the most vital statistics used to assess the health of fish populations. Scientists look at the age distribution in fish populations to measure mortality, growth and longevity.

Mary Catherine was captured during a special survey to inventory the ecomorphs (sub-species) of lake trout at Klondike Reef (part of the Caribou Island Reef complex), and also to study their reproductive biology.

This study will provide more details on the life history and biology of Klondike-strain lake trout to help fishery managers better understand where to stock these fish and what to expect in terms of their performance.

The survey was conducted by the DNR's Research Vessel Lake Char, which is crewed by specialists skilled in exploring the varied habitats and enduring the sometimes-harsh weather conditions encountered across Lake Superior.

The RV Lake Char crew, with home port in Marquette, is a blend of science and maritime professionals comprising two research technicians, two captains and a research biologist.

This team is highly experienced in working in deep water and has spent many hours together exploring the vast extents of Lake Superior, from Isle Royale to Superior Maximus.

The Klondike Reef expedition required the crew to plan logistics of operating in remote offshore areas far from land, conduct a reconnaissance of the area

(much of that area is uncharted) and set nets to collect the various lake trout forms.

This study is important not only for Lake Superior, but also for lake trout recovery programs in the four lower Great Lakes. The Klondike strain of lake trout stocked in these lakes is based on fish collected from this site.

The U.S. Fish and Wildlife Service has Klondike-strain lake trout in their hatchery system to support the ongoing lake trout recovery programs in lakes Michigan, Huron, Erie and Ontario.

Lake trout recovery in Lake Superior.

In the early part of the 20th Century, Lake Superior lake trout supported high levels of commercial harvest. However, the invasion of the sea lamprey – a parasitic, eel-like fish that preys on other fish – combined with ongoing intense commercial fishing, resulted in the collapse of lake trout populations in Lake Superior by the 1950s.

The same thing happened earlier in all the other Great Lakes. In 1954, the United States and Canada adopted a treaty to form the Great Lakes Fishery Commission through the 1954 Convention on Great Lakes Fisheries, to combat the sea lamprey, help manage Great Lakes fisheries and rehabilitate lake trout in the Great Lakes.

In 2024, the Lake Superior Committee of the Great Lakes Fishery Commission, comprising state, federal, and tribal government agencies, declared that Lake Superior lake trout populations had been finally rehabilitated.

This is one of the greatest comeback stories in freshwater fisheries management.

The hard work of the natural resource agencies working together to control fishing, suppress sea lamprey and stock fish early on led to achieving the goal of having genetically diverse, self-sustaining, wild populations of Lake Superior lake trout, similar to levels found in the lake prior to the sea lamprey invasion.

“The labor movement was the principal force that transformed misery and despair into hope and progress.”

– Dr. Martin Luther King Jr. (1929-1968)

Labor Day 2025

ZAMLER, SHIFFMAN
& KARFIS, P.C.

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Lawyers Representing Victims: LUNG CANCER can be caused by EXPOSURE to ASBESTOS

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EXPERIENCE
Since 1969



This long Holiday weekend has been brought to you by
the Blood, Sweat and Tears of the Labor Movement!

The Brothers & Sisters of IBEW Local 58 wish you and
your families a Happy & Healthy Labor Day!



IBEW Local 58's Union Hall - Labor Day circa 1950s.

Business Manager /Financial Secretary
Jim Soosik

Andrew Dueweke - Asst. Business Manager

Local 58 Officers

Kimberly L'Heureux
President

Andrew Currie
Vice President

Felicia Wiseman
Treasurer

Jeannette Bradshaw
Recording Secretary

Local 58 Executive Board

Kevin Mack
Chairman

Angela Panicucci

Patrick Burns

Kevin Mackey

Brian Price

Local 58 Business Representatives

Mike Bellhorn - Dispatcher Tim Scott - Office Manager
Byron Osbern - Don Thieke - Jeanette Caldwell - Justin Steenbergh - Kurt Boardman
Paul Ledsworth - Phil Terrill - Ric Preuss - Scott Glaza - Synnia Williams - Tom Diederichs

Local 58 Membership Development - Organizers

Ben Jones - Dejuan Moss - Steve Schwartz

Local 58 Examining Board

Jeff O'Donnell - Jason Fournier - Paul Stefani - Sonya Hulett - James Melton



Bricklayers and Allied Craftworkers

BAC Local 2
WARREN – UPCOMING CHAPTER MEETINGS.
METRO DETROIT CHAPTER: Tuesday, September 2, 2025 at 5:30pm, 21031 Ryan Road, Warren, MI 48091



BRETT FLINT
GIERAK CHAPTER: Wednesday, September 3, 2025 at 7:30pm, 1701 W. Genesee Street, Lapeer, MI 48446

LANSING CHAPTER: Wednesday, September 3, 2025 at 6:00pm, 3321 Remy Drive, Lansing, MI 48906

KALAMAZOO CHAPTER: Switched to **WEDNESDAY, September 10, 2025** at 6:00 PM, 11847 Shaver Road, Schoolcraft, MI 49087, for the September Meeting ONLY

MARQUETTE CHAPTER: Monday, September 15, 2025 at 7:00 PM, 119 S Front Street, Marquette, MI 49855

HOUGHTON CHAPTER: Thursday, September 18, 2025 at 7:00pm, 37737 Highway 26, Toivola, MI 49965

SAGINAW & FLINT RETIREE LUNCHEON
WHEN: Thursday, August 28, 2025: 12:00 – 2:00 p.m.

WHERE: The Bus Stop Bar & Grille, 10014 Dixie Hwy, Birch Run, MI 48415

WHO: Retired members ONLY

RESERVATIONS are required as space is limited
RSVP: Contact Melissa at

the Lansing office. Call (517) 886-9781 or email melissa.mcclelland@bricklayers.org

MEMBERSHIP GOLF OUTING: Come out on September 6, 2025, to golf with your fellow brothers and sisters at our 12th Annual Membership Golf Outing. It will be held once again at Hawk Meadows Golf Course in Howell, MI with check-in at 7:00am.

Sign up is based on first-come, first-served with a PAID registration. Your spot cannot be guaranteed without pre-payment prior to the outing. This event has sold out in the past, so register early to secure a spot for you and your foursome. To participate, one person on each team **MUST** be in good standing BAC Local 2 member with their dues paid up to date. Registration forms can be found on our Facebook page, emailed directly to you or call the Warren office to sign up & pay with a credit card.

UNION DUES: Pay 9 months, get 3 free. To receive the discount, you must be current on dues. **Members will only be able to pay 2 years in advance.**

TEXTING PROGRAM: Local 2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via text message. You must be signed up to receive these messages. You can sign up via the following: Text **2MI** to **50607**

You'll receive a confirmation text asking for your member number (IU#)

Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

BAC LOCAL 2'S TRAIN-

ING CENTERS: Both of Local 2 Training Centers are open to our members. To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102. Go to <https://www.michiganbricklayers.org> to view the Apprenticeship and Training website and register for future 2025 online training classes.

APPRENTICE WORKSHEETS: Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets **MUST** be filled out completely and submitted online. They can be found at <https://www.michiganbricklayers.org/resources>. For more information on the Training Centers visit: <https://www.michiganbricklayers.org>

MEMBERSHIP ASSISTANCE: The IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <https://bacweb.org/member-service/member-assistance-program-map> and are also available via telephone at 1-833-MAP TALK (1-833-627-8255) Monday – Friday 8 am – 7 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK: “Like” Local 2 on Facebook “Bricklayers & Allied Craftworkers Union, Local 2 of Michigan.”

PENSION AND HEALTH INSURANCE INFORMATION. BAC of Michigan Health & Welfare Fund – (248) 828-6000 CALL-A-DOC – (800) 835-2362

Cement Pension & Vacation Funds – (248) 645-6550



Local 514 Cement Masons & Plasterers

Operative Plasterers' and Cement Masons' Local 514

DETROIT – The next membership meeting is Tuesday Sept. 16 at 7 p.m. We will be having food and refreshments. There will also be an executive board meeting the same day at 5:30 p.m. Please make every effort to come fellowship with your brothers and sisters.

Membership gold cards- Congratulations!
September 2025
Kenneth Gibbs-25 Years
Frank Sinelli-25 Years
John Daniel-30 Years
Salvador Gutierrez-30 Years
Douglas Nowak-40 Years

Labor Day Parade: We will be meeting up at Trumbull and Porter Street at 7 a.m. Shirts will be handed out between 7-8 a.m. There will be light refreshments.

As vacation time approaches, please complete the PAYEE DEPOSIT AGREEMENT by October 27th. If you don't have the form, you can call the hall or the fund.

Marcus Martinez is the new Apprenticeship Coordinator; he can be reached at (313)-350-0389 or by email: mmartinez@opciami.org

Please contact the local at 248-548-0800 or you can email your updated information to: abest@opciami.org Please send your updated information in a timely manner.

MUST Safety Awareness Training: Please check the MUST website at www.Mustb-safe.com to see how many modules you have. You must create a new username and password. **We will send ALL MUST drug authorization forms to members email address.**

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member

account online go to bcbsm.com/register and select register now.

Beneficiary Reminder: Please remember to designate or update your beneficiary choice especially after a divorce on all your OPCMIA Local 514, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Attention all Apprentices, now you will need to go to the website: www.micementplastertraining.com to enter your work hours. When you get to the website click the link “About” and then click on “Apprentice

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

Please refer to the website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or

the Business Manager Henry Williams at (313) 215-5063.

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved, please contact the Local and we will change your addresses with all of the fund offices.


Important Notice For Plasterers and Detroit Commercial Cement Masons: You are able to find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, www.Principal.com or by telephone, 800-547-7754.

Access and make changes to your account two easy ways:

Go online: Principal.com
If you are a first-time user, go to Principal.com/Welcome Select Get Started.

Enter your first name, last name, date of birth, mobile phone number (this is the quickest way to verify your identity), and your ID number (this is either your Social Security number or a specific ID provided by your employer) or ZIP code.

Agree to do business electronically and click Continue.



HAPPY

Labor Day

TO OUR MEMBERS, FRIENDS AND FAMILIES

From the Officers, Staff and Members of Roofers and Waterproofers Local 149.

BRIAN GREGG
Business Manager
Financial Secretary Treasurer

JOE GILLIAM
GARY JOHNSEN
Business Agents Elected

RICK BAIRD
JONATHAN CROSBY
Business Agents Appointed

LUKE BROWN
KEVIN MCCASLIN
EDWARD PEREZ
DON WATKINS III
JOE WIMBERLY
Executive Board

TOM JARANOWSKI
President

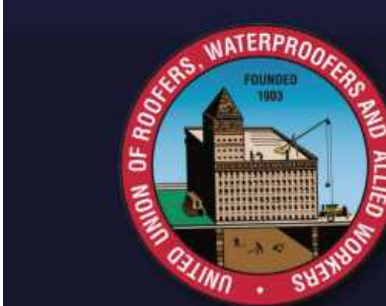
LEE BRUNER
WALT CONNELL
RANDY WITHERSPOON
Trustees

ROBERT COLSTON
Vice President

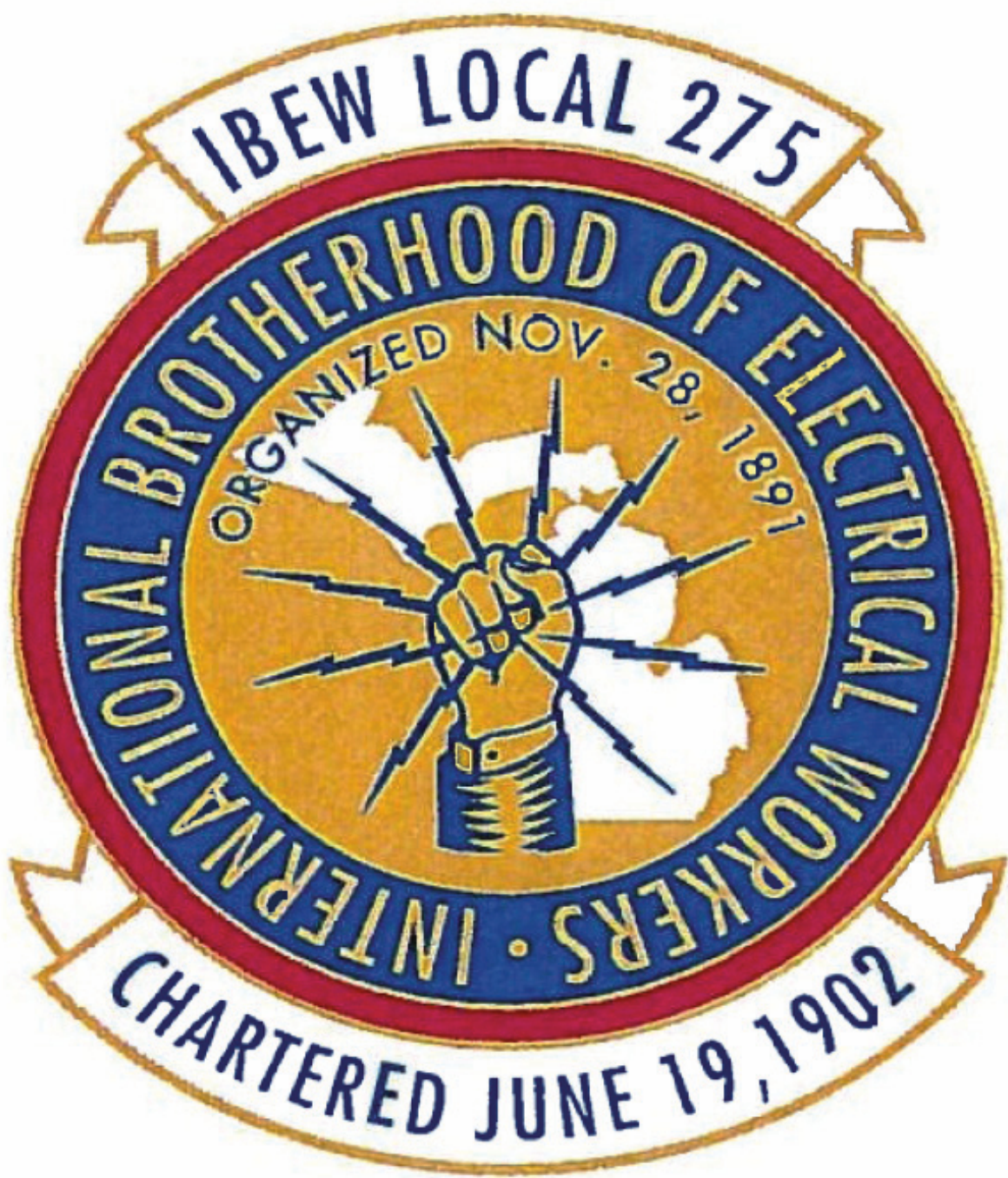
DEAN KUCHARSKI
Sergeant at Arms

RAPHAEL HAMILTON
Recording Secretary

CARMEN MCCRAY
Office Manager



ROOFERS AND WATERPROOFERS LOCAL 149



Happy Labor Day from Local 275

Have a Safe and Happy Labor Day!



Pipefitters Local 636 Officers

Larry Krisniski
Business Manager

Jake Regits
Secretary-Treasurer

Tony Sievert
Business Agent

Bill Holsomback
Business Agent

Dan Gurley
Business Agent

Jeff Lewis
Business Agent

Brandon Spaulding
Business Agent

Val Pod
Organizer/
Executive Board

Bill Helwig
President

Dave Fox
Vice President

Mike Pierce
Executive Board

Jeffrey Rimer
Executive Board

Malcome Harris III
Executive Board

Pipefitters, Steamfitters, Refrigeration & Air Conditioning Services Local 636

30100 Northwestern Hwy, Farmington Hills, MI 48334
Phone # 248-538-6636, Fax # 247-538-7060 www.pipefitters636.org

Happy Labor Day!



From the Brothers and Sisters at IBEW Local 557, Saginaw

IBEW Local 557 thanks all the members from throughout the country who have taken calls at Project Phoenix in the past year. Local 557 would not have been able to make this project a success without the help from all the other Locals represented on the Megasite.

Please take time to celebrate OUR holiday: **Labor Day!**



Laborers' International Union of North America

LiUNA! LOCAL 1191

Feel the Power

Laborers' Local 1191 (2161 West Grand Boulevard, Detroit, MI 48208)

LABORERS RISING: is a powerful initiative focused on building power and making a difference with our fellow sisters and brothers. Through Laborers Rising, Laborers Local 1191 will be asking its Membership to volunteer their time to support various issues that enhance the lives of working families. If you wish to join our Laborers Rising volunteer list, please call the Local Union at (313) 894-2241 M-F 8 am – 4 pm to provide necessary contact information.

2025 Labor Day Family Celebration: Laborers' Local 1191 will have its Annual Labor Day Family Celebration on September 1, 2025 from 11:00 a.m. until 4:00 p.m. in the Local Union parking lot, located at 2161 W. Grand Blvd., Detroit, MI 48208.

This event is limited to Laborers' Local 1191 Membership only. Due to limited selection of food and beverages, Members are permitted to only bring immediate family members. Additional parking will be available in the parking lot behind Detroit Collegiate Preparatory High School at Northwestern, at 2200 W. Grand Blvd., Detroit, MI 48208 and in the empty lot on the corner of Lawton Street near the Rio Gran Motel on West Grand Blvd.

PLEASE NOTE: There will not be any alcoholic beverages provided or permitted to be consumed during this event. Please reference our website at www.laborerslocal1191.org and the "Laborers' Local 1191" Facebook page for important updates regarding the 2025 Labor Day Family Celebration, as well as Local 1191's participation in the annual Labor Day Parade.

Regular Membership Updates: Please check out our website at www.laborerslocal1191.org and the "Laborers' Local 1191" Facebook page for important information about your Local Union. **Member Personal Infor-**

mation Updates: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

All monthly General Membership Meetings are held on the first Friday of every month at 7:00 pm at the Local Union, at 2161 W. Grand Blvd., Detroit, MI 48208 (except for holidays), unless the Membership receives notice of a meeting cancellation, rescheduling and/or a venue change. **The next General Membership Meeting will be held on Sept. 5. The October General Membership Meeting will be held on Oct. 3, 2025.**

Monthly Retiree Council Meetings: are the last Friday of each month. The meetings are held at 11 am at the Local Union, at 2161 W. Grand Blvd., Detroit, MI 48208. **The next monthly Retiree Council Meeting will be held on Sept. 26. The October retiree meeting will be held on Oct. 31, 2025.**

Union Dues For 2025: Regular monthly dues are \$35 for Active Members. Retiree monthly dues will remain the same \$8.00. Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org! To make online dues payments, click the "Pay Dues" tab in upper right-hand corner and follow the instructions.

Important Notice Regarding Dues Payments: According to the Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member will be suspended by the International Union without notice. **To better serve our membership, the Local accepts in-person Cash, Credit and Debit payments.**

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the

Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you. **FYI: Members who sign up for Vacation deduction and pay (6) months at a time will receive a 1-month rebate!**

Referral List: Every member who is looking for work must call or come to the Local Union Office on Mondays between 1-4 p.m. to put their name on the Out-of-Work list. You must have an Out-of-Work skills sheet filled out and on file in order to be referred out for work by the Local Union. **FYI: It is the Member's responsibility to regularly notify the Local Union of any changes to his/her skillsets. It could mean the difference of being sent to work or not!**

Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or by visiting the training school website at www.mltai.org to schedule appointments for modules. You can also contact the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules.

Training: Check out the training classes available to you at no cost. Journeymen and Apprentices may still obtain training through MLTAI's online training at <https://lms.mltai.org>. training and certifications are all available at the training center. **By taking the OSHA 30 your 18 MUST Safety modules are updated as well.** If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

MUST Safety Awareness Training: Please check the MUST website at www.must-bsafe.com to see how many modules you have.

CALL THE LAW OFFICES OF SERLING & ABRAMSON P.C. MESOTHELIOMA • LUNG CANCER

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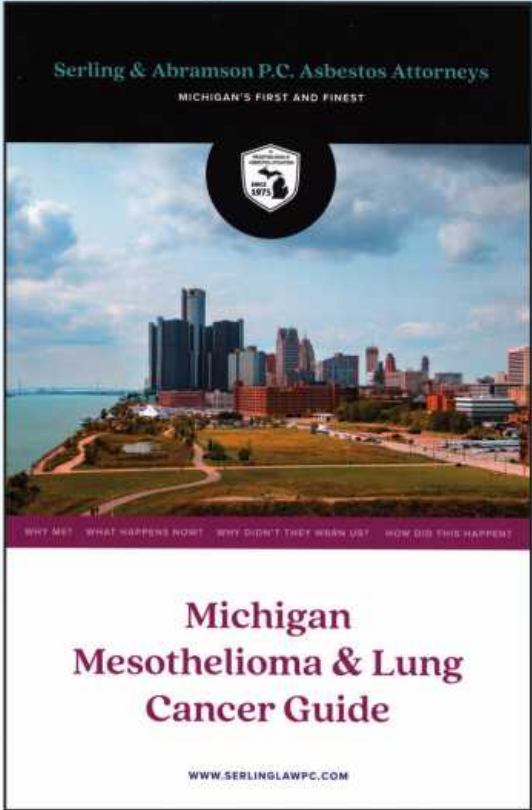
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BRICKLAYERS and ALLIED CRAFTWORKERS

HAPPY LABOR DAY!

Brett Gierak
President

Chad Morrison
Secretary/Treasurer

Sean Griffin
Vice Chairperson

Ignacio "Nacho" Amoles
Andy Bradley
Chris Fillmore



Trevor Grace
Ryan "Curly" Harmon
Greg Lobodzinski
Aaron Pistor

Adam Saari
Tony Scavone
Jose Serratos



www.bricklayers.org
586-754-0888

Labor Day Greetings & Best Wishes



UNITED ASSOCIATION LOCAL UNION 190

PLUMBERS/PIPEFITTERS/SERVICE TECHNICIANS/GAS DISTRIBUTION

Randall J. Whitaker - *Business Manager - Financial Secretary*

Dave Forbes
*Business Representative***Patrick Duffy**
*Business Representative/
Michigan Gas Distribution***Colin Krasny**
*Training Director***Daniel Jagosz**
President

Trevor Hughes
*Organizer***Roy Musgrove**
*Business Representative/
Ohio Gas Distribution***Ralph Booth**
*O/Q Evaluator/ Gas Distribution***David Richardson**
Vice President

Executive Board Members

Kyle Butler**Stephen Cook****Colin Krasny****Doug Mayher**

Office Professionals

Kristyn Goebel**Bernadette Maus****Karen Spearin****Melissa Wood**

**IBEW LOCAL UNION 252
WISHES ALL BROTHERS & SISTERS
A SAFE AND HAPPY LABOR DAY!**



Ryan Husse
Business Manager
Financial Secretary

Mike Cox
President

Geoffrey Morning – Business Representative

Rick Plisko – Business Representative

James Johnson Jr. – Business Representative

Erik Kane – Organizer

Mike Cox – President/Business Representative

Jeff Burdick – Vice President

Lisa Grove – Recording Secretary

Stacie Butler – Treasurer

Executive Board

**Dan Beck, Jake Church, Geoffrey Morning,
Rick Plisko, Erik Randall Jr. and Travis Stachlewitz**

Examining Board

Merrill Collins, Dennis Locks, and Jason Shuster

***Offices: 7920 Jackson Road, Suite A, Ann Arbor, MI 48103, (734) 424-0978
3101 Allied Drive, Jackson, MI 49202, (517) 783-2533***



Local 149
Roofers & Waterproofer

Roofers Local 149

DETROIT –Attention. This paper is to serve as an official notice to the membership.

The General Membership Meeting is scheduled for Tues., Oct. 7, 2025, at 7:00 p.m. at 1640 Porter St., Detroit, MI 48216

The next Executive Board Meeting is scheduled for Tues., Oct. 7, 2025, at 6:00 p.m. at 1640 Porter St., Detroit, MI 48216

The Mid-Michigan informational meeting is scheduled for Oct. 14, 2025, at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

Election Results. We are excited to share the results of our recent election for Officers and Trustees. After a thorough and democratic process, here are the elected individuals who will lead us forward:

Business Manager/ Financial Secretary: Brian Gregg
Business Agents Elected: Joe Gilliam and Gary Johnsen
Executive Board: Luke Brown, Kevin McCaslin, Edward Perez, Don Watkins III, Joe Wimberly
President: Tom Jaranowski
Vice President: Robert Colston
Recording Secretary: Raphael Hamilton
Sergeant at Arms: Dean Kucharski
Trustees: Lee Bruner, Walt Connell, Randy Witherspoon
Health & Welfare Trustee: Jonathan Crosby
Business Agents Appointed: Rick Baird, Jonathan Crosby

We look forward to the new ideas and energy they will bring. Thank you to all who participated and made your voices heard.

Happy Labor Day 2025 Detroit. All members are encouraged to walk with Brothers and Sisters, friends and family, in the Labor Day Parade, on Sept. 1. We will meet in the Detroit Union Hall parking lot. To get your hats and T shirts it's best to arrive early between 6:30- 7:00 am. Beginning at 8 a.m., the building trades will line up on Sixth Street south of Michigan Avenue. We start marching at 9am. This is the one day we share that is about the past and future Brothers and Sisters of our great Union.

The Union Hall will be handing out a shirt and hat, we will be having a raffle for big prize items for all Detroit members in good standing at the Labor Day picnic. Follow on Facebook @ United Union of Roofers, Waterproofer, and Allied Workers Local 149, for pictures of the gifts. There will be Face Painters and Balloon Artists for the kids (or the adults, we don't judge). There will also games for kids and adults.

Detroit Labor Day Volunteers Needed. We are seeking

volunteers to help set-up Monday, Sept. 1, at 6 am at the Detroit Hall. In addition, we will need volunteers cooking and prepping the food. If you are available to assist our Union on Labor Day, please contact the Union Hall 313-961-6093 ext. 0.

Labor Day 2025 Mid-Michigan. All members are encouraged to walk with Brothers and Sisters, friends and family, in the Labor Day Parade, on Sept. 1. We will meet in the Clio Union Hall parking lot at 9 am. to pass out shirts and hats. Following the parade, we will have our annual Labor Day picnic around 12pm. If you would like to volunteer, please contact the Union Hall 810-687-1368. Families are welcome to walk the parade and attend the picnic!

DAD's Day Bowling for Bucks. We're excited to announce the launch of our First Annual Bowling for Bucks event, a fun and meaningful way to come together as a union while giving back to our community. This event will be open to all members and their families. All proceeds will go directly to Dollars Against Diabetes (D.A.D.'s Day) which helps us make a real impact where it matters most. We are working on a date at Ford Lanes Bowling Center in Dearborn Hts. We will have additional information in the next paper.

Vacation and Holiday Check Direct Deposit. Members have the option to have their Vacation and Holiday check direct deposited in their bank account. This includes all contracted areas. To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall. Member will need to know the following Financial Institution information, Routing No., Account No., and name of Financial Institution.

Detroit Training Center Information. Journeyworkers

upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact the Training Center, 248-543-3847.

Mid-Michigan Training Center Information. The next term for all Mid-Michigan Apprentices will be as follows: Every Thursday from 6:00pm – 8:00pm until further notice

Journeyworkers upgrade classes to improve your skills,

your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368 to make arrangements.

Out-Of-Work. When contractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Detroit Area members who are out of work need to call the Hall at (313) 961-6093 ext. 0 to be put on the out

of work list. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

Reminder. Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

The publication above is as 8/15/2025, 11:00am

In Solidarity, Brian Gregg
Business Manager, Roofers & Waterproofer Local No.149



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**“Labor Day symbolizes our determination to achieve an economic freedom for the average man, which will give his political freedom reality.”
—Franklin D. Roosevelt (D)**

HAPPY LABOR DAY!

**FROM THE OFFICERS AND MEMBERS OF
SHEET METAL WORKERS’ LOCAL 292
DETROIT**





IRON WORKERS LOCAL UNION NO. 25
Labor Day 2025

www.ironworkers25.org

“Workers of the world, unite.”

Executive Board Members:

Eric Aguirre, Joe Fontaine
Joe Patterson, Scott Patterson
Rich Witzke

Union Trustees:

Paul Becigneul, Chad Cox
Don Litterini
Conductor: Danny Fogg

Examining Board:

Paul Becigneul, Todd Foreman
Doug Shaffer

Sergeant-at-Arms:

Terrence Howery

Apprentice Coordinator:

Chad Cox

Outreach Specialist:

Brad Pierce

Organizers:

Hank Kiluk
David Cardenas

Michael Randick, B.M./F.S.T.

Dennis Aguirre II, President
Jimmy Horvath II, Vice President/B.A.
Jeff Hamric, Recording Secretary

Business Agents:

Tim Brennan, Mike Christensen
Wayne Coffell, Ben Dodson
Mark Ellul
Rich Stricklin
Doug Washburn
~





Local 169 Boilermakers

Boilermakers Local 169

ALLEN PARK – Our next membership meeting will take place on **September 19, 2025**. This meeting is at the Operators Union Hall. The address is 802 Clark Street, Gladstone, MI 49837



BOB
HUTSELL

A big thank you to Business Agent Don Fajardo for all his hard work. Together with our vendors, Boilermaker locals, and signatory contractors, we raised the funds needed to sponsor our annual Scholarship contest. Please remember if you have a child graduating from High School this year and heading to college they can apply for the Scholarship by answering an essay question and getting it back to the hall by August 15.

The essay question can be found on our website and is as

follows: **What can the Democratic or Republican party do to benefit union workers?**

The scholarship contest awards \$3,000.00, \$2,000.00, & \$1,000.00 for 1st, 2nd, & 3rd place.

Summer is here, and so are many of our annual events. With picnics and Labor Day events in all four areas, there are plenty of opportunities to volunteer and attend these events.

We need more of our younger members to get involved if we are to continue our rich tradition of Brotherhood at these family fun events.

Area Picnics. Area 1 – Was July 19, 2025 at Camp Dearborn, 1700 General Mills Drive, Milford, MI. 48380.

A good time was had by all and we look forward to next year's picnic. A special thank you goes to Jake Ratliff, Doug Webster and Jamie Ratliff for going above and beyond to make the picnic special for all that attended.

Area 2 - September 1, 2025 following the Labor Day Parade at Heritage Park. The address is 1050 Seventh Street, Muskegon, MI. 49441.

Area 3 – August 16, 2025 at

Sanford Lake beginning at noon. **Area 4** – August 2, 2025 was the area 4 picnic. A great time was had by all. A special thank you to Jim Calouette for making sure that they had a great picnic and cooking all the food.

I encourage every member to make safety your number one priority. The busy workload looks like it will continue throughout the year so please make every effort to safeguard yourself and your Brothers and Sisters on the job.

We are scheduling an MSHA class for the upcoming Tilden Mine work. Any member that requires this training should contact Area 4 Business Agent Jim Calouette or contact the Union Hall to be added to the list. You will be informed of the time and location of the training once the class is filled.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com for more information.

Any member interested in taking the Great Lakes Safety for Corteva please contact Area 3 Business Agent, Mike Card at 989-662-6491.

Any members interested in EPRI Rigging, which is required for working in the Nuclear Plants. Please contact Tony Herrera at 616-296-9131, or Jamie Ratliff at 313-584-8520.

Your name will be added to the list. Once we have a full class, you will be notified when and where to attend. Per your International, any member with EPRI training will not be required to have Rigging 1 through 4 for placement on the BDS.

Retirees: Retiree luncheons

Area 1 Retiree luncheon is on the first Wednesday of every month at 11:00 am at the White Rhino Sports Bar located at 4328 Oakwood, Melvindale, Michigan 48122.

Area 2 Retirees hold luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant located at 4610 Airline Rd, Muskegon MI. All retirees and members from all areas are welcome to attend.

Area 3 Retirees luncheon is the 3rd Wednesday of the month. The next lunch will be August 20, 2025 at 11AM. This month the location is The Otherside Bar and Grill, located at 8301 Midland Road, Freeland, MI. 48623. Everyone from all areas is welcome to attend.

Area 4 Retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant 7898 S. Main Street,

August 22, 2025

THE BUILDING TRADESMAN 23

Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Road 480.

Hoodies have arrived in all sizes at the Union Hall. The cost is \$45.00. Payments can be made with cash or a check. If you live outside of the area and would like to order one, please call the hall.

Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details.

The upcoming MSHA training schedule is available at www.boilermakerslocal169.com or on our

Facebook page.

The cost of your T.W.I.C. card is reimbursable from the M.O.R.E. Fund. Contact the Union Hall for reimbursement.

Any member needing the services of a Notary Public can do so at no charge at the Boilermakers Local 169 Union Hall. Please call ahead to ensure availability. Any current apprentice that is eligible to utilize their G.I. Bill should contact their branch of service regarding this benefit. Your apprenticeship training qualifies for reimbursement under the terms of the G.I. Bill. I advise all apprentices who qualify to take advantage of this well-deserved benefit.

"An invasion of armies can be resisted, but not an idea whose time has come."

–Victor Hugo (1802 - 1885)

"The multitude of books is making us ignorant."

–Voltaire (1694 - 1778)

"We shall not fail or falter; we shall not weaken or tire...Give us the tools and we will finish the job."

–Sir Winston Churchill (1874 - 1965), BBC radio broadcast, Feb 9, 1941

"The people I distrust most are those who want to improve our lives but have only one course of action."

–Frank Herbert (1920 - 1986)

"The ordinary acts we practice every day at home are of more importance to the soul than their simplicity might suggest."

–Thomas Moore (1779 - 1852)

LANSING - JACKSON - BATTLE CREEK

HAPPY LABOR DAY

SEPT 1ST 2025

DUSTIN HOWARD
BUSINESS MANAGER

CHRIS KECK
ASSISTANT BUSINESS MANAGER

BRANDON SNYDER
BUSINESS AGENT

NICK ASHER
BUSINESS AGENT

JASON BROWN
BUSINESS AGENT

DAVID MULL
PRESIDENT

JEREMY GARZA
VICE PRESIDENT

TIM HICKS
TRAINING COORDINATOR

"Only a fool would try to deprive working men and working women of their right to join the union of their choice." – Dwight D. Eisenhower



UA333.ORG



FROM

LABORERS’ LOCAL UNION 1191

Michael Aaron – Business Manager
Mikyia S. Aaron – Secretary-Treasurer

REGINALD CARNEY
PRESIDENT
BUSINESS REPRESENTATIVE
EXECUTIVE BOARD

JON BROWN
RECORDING-SECRETARY
BUSINESS REPRESENTATIVE
EXECUTIVE BOARD

ANTOINE BELL
SERGEANT-AT-ARMS
BUSINESS REPRESENTATIVE

SALVADOR SANCEN
BUSINESS REPRESENTATIVE
EXECUTIVE BOARD

JIRMERE MOSES
BUSINESS REPRESENTATIVE

CHRISTOPHER CYBULSKI
VICE-PRESIDENT
BUSINESS REPRESENTATIVE
EXECUTIVE BOARD

JENNIFER DUDLEY-HARRIS
EXECUTIVE BOARD

BRENDA PEEPLES
OFFICE STAFF

OLVIDO DEALBA
OFFICE STAFF

CHRISTOPHER WINTER
OFFICE STAFF

JACQUELINE VAN VUGT
OFFICE STAFF

WILLIE BOLDEN
AUDITOR

JESUS I. JIMENEZ
AUDITOR

JOHN LUKKARI
AUDITOR



LiUNA!

Feel the Power



Local 80
Sheet Metal Workers

Sheet Metal Workers Local 80
SOUTHFIELD – This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: Next General Membership Meeting scheduled for August 26, 2025 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076. We will be raffling off Tigers tickets at this meeting!

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for September 16, 2025 at 5 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI.

UNION HALL REGULAR MEETINGS: Monday through Friday 7:30-4, unless otherwise indicated.

RETIREE NEWS & MEETING SCHEDULE: 2025 Retiree Meetings: August 18, October 20 (Holiday Party), December 15th. All membership meetings start at 12:30 pm, held at the Local 80 hall. Please enter the hall through the ramp entrance. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593. Retiree lapel pins with the SMWIA logo are available to all members of the Local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

BENESYS AT THE UNION HALL: Lashone will be in Monday to Thursday from 9-4pm. To schedule an appointment, please 248-813-9800 ext. 3250.

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Eric Olechowski, Ralph Coffman, Christopher Emmons, Earl Stewart, Justin Quigg, Martin Tibbs, Geoffrey Anglin and Chris Szerszen.

DUES PAYMENTS are due prior to the 1st of the month. Books close at the end of business day on the last day of the month. Payments made on the 1st will be considered late. No exceptions - once the books are closed, they cannot be reopened. To help you stay on track, you will receive a text reminder before the end of the month. If you're not receiving these reminders, please contact the hall.

CONDOLENCES: Our condolences go out to the family of Charles Hosey Jr. Charles

passed away on July 19, 2025 at the age of 81. He was a Local 80 member for over 40 years and will be missed.

LABOR DAY PARADE: Please join us downtown at the Labor Day Parade on Monday, September 1st. The day will begin at IBEW Local 58's Union Hall, 1538 Abbot St. We will be handing out Local 80 t-shirts and hats starting at 7:30 am to all participants. The parade will begin at 9 am and we will be having a picnic following the parade. We hope you can join us!

SEPTEMBER RE-REGISTRATION: If you are laid off prior to September 1st and do not have a work assignment you will need to re-register to keep your spot on the out of work list. You may do so at the hall, by email registerlocal80@gmail.com or fax 248-557-0297. If you send an email or fax please include your name, current address, current phone number and your membership number. You CANNOT re-register over the phone and cannot reregister before September 1st. Please call the hall with any questions.

WORKING IN OTHER LOCALS: Please remember that if you are working in a jurisdiction outside of Local 80 you must call their union hall and check in as a traveler. It is the member's responsibility to do this, not the contractors! If you have any questions please reach out to an agent.

BENEFICIARY REMINDER: Please ensure that you have designated or updated your beneficiary choices for all Local 80 and International Association benefits.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall, which includes the tradesman paper. You will also need to call Benesys at 800-400-7710 to update for insurance and pension documents.

ACCIDENTAL DEATH and DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: must be reported by the steward by 3pm on Friday and signed forms returned on Monday to staff@smw80.org

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off. You must be on the out-of-work list to collect S.U.B. or SASMI benefits. It is the contractor's responsibility to issue a termination slip in accordance with our contract.

OUT-OF-WORK LIST: Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register, you will be removed from the list. Your name will be removed from the list fourteen (14) days after receiving an assignment.

SUB Application Deadlines and Requirements:

Submit your SUB application within 7 days of your layoff to avoid forfeiting benefits.

Layoff slips must accompany your application to qualify for SUB benefits.

Proof of UIA benefit payments due within 21 days of the payment date to receive SUB benefits.

Send your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. To ensure payment by Friday, proof due by 2:00 PM on Tuesdays.

Important: Do not submit (Continued on Page 27)

BRICKLAYERS
WANTED

\$38.45 HR PLUS HEALTH & PENSION

BRICKLAYERS.ORG

Bricklayers and Allied Craftworkers
Local 2 members:

Journeyman Bricklayers in the Metro Detroit Area get \$38.45 an hour, plus fully paid Health Insurance, and 2 Pensions.

Our Contractors have immediate opening for Skilled Bricklayers, and Masonry Restoration Workers.

For more information go to: bricklayers.org

TO ALL OF OUR FRIENDS
& ASSOCIATES
IN THE
BUILDING TRADES

BEST WISHES
ON
LABOR DAY
2025

THE OFFICERS AND MEMBERS OF
PLASTERERS
AND
CEMENT MASONS
LOCAL 514

HAPPY
LABOR DAY

To all our members and friends in the Building Trades

Michael Waker, BM/FS
Russ O'Donnell, President
David Kuras Jr., Vice President
Brian Breznai, Treasurer
Ken Bazner, BA/RS

Executive Board
• Rob Akers • Dave Boyd
• Myles Boyd • Jon Bujan • Justin Smith

Trustees
• Paul DiPiazza • Dan Kuras Jr.
• Mark Moreno

Warden
Matt Combs

Elevator Constructors Local 36
Detroit, Michigan

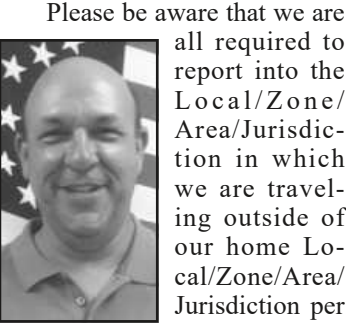


Local 7
Sheet Metal Workers

Sheet Metal Workers 7
LANSING—NOTICE. This Newspaper Article shall serve as the Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be October 9, 2025, at 6:00 p.m.

- *Zone 1 Sep. 11 at 6:00 p.m.
- *Zone 2 Sept. 11 at 6:00 p.m.
- *Zone 3 Sept. 10 at 6:00 p.m. (Freeland)
- *Zone 3 Oct. 15 at 6:00 p.m. (Traverse City)
- *Zone 4 Sept. 9 at 6:00 p.m.
- *Zone 5 Oct. 2 at 6:00 p.m.



SAM FULLER

Please be aware that we are all required to report into the Local/Zone/Area/Jurisdiction in which we are traveling outside of our home Local/Zone/Area/Jurisdiction per the SMART Constitution Article 16 Section 10. Failure to report could result in charges and fines that you alone will be responsible for. Do not rely on your contractor or others to report on your behalf, it is your responsibility. Call your Business Representative if you are unsure of who to contact, they will get you the correct reporting information.

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2025. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you have issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more informa-

tion visit the official website at www.labelitscanireport.com and download the official app by texting "SMART" to 90975.

ZONE 1 Info. Join Us for the Local 7 Golf Outing! Mark your calendars for **Saturday, September 6th**, as we tee off at **The Lynx Golf Course in Otsego** for this year's Local 7 Golf Outing. This will be the **last time the event is held in the Zone 1 area for the next few years**, so don't miss out! Enjoy a great day of golf, **tons of prizes**, and wrap it up with a **delicious steak dinner**. We look forward to seeing you there!

Work in the Zone 1 area continues to be busy and will remain this way through the end of the year. If you become unemployed, please update your status with Eric or Vance (Apprentices please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, please contact Eric or Vance for any additional assistance. Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested).

In Solidarity, Eric Farrington and Vance Saunders

ZONE 2 Info: Work in Zone 2 remains the same with just a few members off. Keep in mind that dues are always due prior to the first of the month. The Labor Day Parade in downtown Muskegon is September 1st, with the line up at 10:00 am parade starts at 11:00 am, come on down for a great time with all your union brothers and sisters.

Condolences to the Bishop family. Rest in peace brother Brian Bishop. **Work Safe and Thank you, Mike Adams**

ZONE 3 Info: (Saginaw) Next Zone 3 meeting is September 10th at the Freeland hall.

This year's Local 7 golf outing will be held at the Lynx Golf Course in Otsego MI if you are interested in playing call the Lansing office.

Please call Lansing office,

(517) 882-4064 if you have changed your phone number or address.

Please make sure you are current on your dues. They are due the first of every month.

Next retiree meeting is Sept 23rd at the Ponderosa in Bay City on Wilder Rd. **In Solidarity, Joe Dotson**

ZONE 3 Info: (Traverse City) Our next meeting will be on August 20 at 6pm. Work in our area and across the state is still going strong. If there is anyone you know of that wants to get into the trade, call me. SASMI eligibility is under 650 hours from Jan.1 to June 30, anyone eligible will be getting the form to fill out and mail back, the deadline for filing is October 1. Have a safe summer. **In Solidarity, John Amalfitano**

ZONE 4 Info: I hope everyone is having a great summer, work is still strong in the Zone 4 area should be a good fall for our guys. Don't forget about the Local 7 golf outing next month if you have any questions reach out to the Lansing office regarding teams, times and dates. Our fall classes are full so stand by for winter classes. Please don't forget to call in when you are going out of your zone!! **Your brother Scott Brotherton**

ZONE 5 Info. Work in the U.P. remains steady and should stay that way through the rest of the year. If you still need Mine Safety Training please sign up for that at upconstruction.org. The next retiree breakfast will be at the Dry Dock in Harvey on September 10th at 10:00 am. If you need info on one of the Labor Day parades give me a call and I'll get you squared away. Have a safe and happy Labor Day weekend everyone! **In Solidarity, Brandon Langenfeld.**

Dues Department: *Online dues payment is now available* Dues from all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage

of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910–517-882-4064
Local 7 Officers:
Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064
Eric Farrington (Agent-Lan-

sing/Jackson) 517-242-3223
Vance Saunders (Agent-Battle Creek/Kalamazoo) 269-569-9200
Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752
Joe Dotson (Agent-Saginaw) 989-225-0095
John Amalfitano (Agent-Traverse City) 231-590-1112
Scott Brotherton (Agent-Flint) 810-836-3552
Brandon Langenfeld (Agent-Upper Peninsula) 906-372-9288

Business Manager - Bob Gulbranson Jr
Business Agent - Brian Wilder

From:

PLUMBERS &
PIPEFITTERS • HVAC-R
LOCAL 357
KALAMAZOO, MI

PROUDLY SERVING
SOUTHWESTERN MICHIGAN
FOR MORE THAN 100 YEARS!

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Phone: (269) 679-2570 • Fax: (269) 679-2571

ORGANIZE ORGANIZED LABOR

THE ELECTRICAL WORKERS OF
KALAMAZOO WISH YOU
PROSPERITY, DIGNITY, AND
LEISURE THIS LABOR DAY

"TRADE UNIONS HAVE DONE MORE FOR HUMANITY THAN ANY OTHER ORGANIZATION OF MEN THAT EVER EXISTED. THEY HAVE DONE MORE FOR DECENCY, FOR HONESTY, FOR EDUCATION, FOR THE BETTERMENT OF THE RACE, FOR THE DEVELOPING OF CHARACTER IN MEN (AND WOMEN) THAN ANY OTHER ASSOCIATION." — CLARENCE DARROW

"THE BIRTH OF FREEDOM, THE DAWN OF BROTHERHOOD, THE BEGINNING OF MAN. THAT IS THE DEMAND!"
-EUGENE V. DEBS

INTERNATIONAL ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS

SMART

Local Union No. 7- SM

**HAPPY
LABOR DAY**

"He who labors diligently need never despair; for all things are accomplished by diligence and labor." Menander

4931 Contec Drive
Lansing, MI 48910
Phone: 517-882-4064

www.sheetmetal7@smw7.org



Local 292 Sheet Metal Workers

Sheet Metal Workers Local 292

TROY – MEETING NOTICE: **NEW LOCATION:** **Troy Community Center 3179 Livernois, Troy 48083** 1 block north of Big Beaver on the west side of Livernois. Use the Banquet Entrance. The next general membership meeting will be held on Wednesday, **September 10, 2025, at 6:00 pm.** Member meetings are held on the 2nd Wednesday of the month. The **E-Board/Stewards meeting** will be held on **August 26, 2025, at 6:00 p.m.** at the Union Hall.

RETIREEES NOTICE: The next Retiree Luncheon will be held on 10/4/25 at 12:30 pm at Madhouse Bar and Grill, 32787 Stephenson Hwy, Madison Heights, 48071. It's always nice catching up and staying connected. Please contact the union hall via our website Please get in touch with the union hall via our website www.sheetmetal292.com, click on the "Contact Us" page if you would like to be added to the retiree email list.

ANNUITY FUND ACCOUNT: You can now access your Annuity account online, by phone, or by mobile app. The phone number to reach John Hancock is 833-38-6466. To create an online profile and a PIN, visit johnhancock.com/myplan and click "register now." Be sure to choose a strong password. Keep your password safe and change it regularly. To establish your PIN by phone, call 833-38-6466 or 888-440-0022 for Spanish.

MEMBER ASSISTANCE: Please remember, Local 292 partners with Ulliance, an Employee Assistance Program designed to assist members and their eligible family members who may be struggling with emotional, domestic, or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at **1-800-448-8326** or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is **available 24 hours a day, 365 days a year.** Services are of no cost to members and their dependents.

SMOHIT HELPLINE:

Call 877-884-6227/ Available 24/7. For SMART 292 Members and their families experiencing an immediate crisis or who need a helpful ear.

OUT OF WORK: If you become laid off, you Must complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and through all shop stewards. This is the only way your name will be added to the Out of Work List.

SMART 292 APP: Our new Local 292 App is now live. It is available to all dues-paying members. Download is available through your App Store. Search SMART Local 292. There will be a short waiting period for the verification process.

WEBSITE / FACEBOOK: Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292.

TEXT BLAST NOTIFICATION: If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please get in touch with the Union Hall and we will make the change.

TRUE HEARING: This benefit of premium hearing aids is available to active eligible participants, dependents, and Pre-Medicare retirees. To get started, contact TruHearing at 1-833-898-1255 for an appointment.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Remember that your Username is your full S.S. number and your Password is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

DUES: Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60

days late. To avoid suspension, dues must be paid online or at the union hall by 4:00 p.m. on the last business day of the month. Payments received after 4:00 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

ADDRESS UPDATES: If you move, please get in touch with the union hall to update your address.

CONSTITUTION AND RITUAL: The new Constitution and Ritual of the 3rd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall now has hard copies if anyone is interested in having one.

SUBSTANTIATION REQUEST: Many members have received Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. The IRS requires this validation; the Fund cannot make exceptions. It is the members' responsibility to ensure all requested documentation is returned to the Fund office promptly. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certi-

fications) with the 4 Plus logo, hard hat stickers, and bragging rights. If you would like to be a "4-plus" member, contact your Local 292 Training Center at: **313-623-9390** (Dave) or Quintin at 248.495.6764.

Attention all Welders! We are looking for any member interested in a Saturday welding class on September 6th, September 13th & September 27th.

These classes would be for members ready to obtain an AWS welding certification, learn how to weld, or need to practice welding.

Note: Anyone who signs up for a class must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice School.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.

"Shared laughter creates a bond of friendships. When people laugh together, they cease to be young and old, teacher and pupils, worker and boss. They become a single group of human beings."

—W. Lee Grant

"If you can find a path with no obstacles, it probably doesn't lead anywhere."

—Frank A. Clark

"The real art of conversation is not only to say the right thing at the right place but to leave unsaid the wrong thing at the tempting moment."

—Dorothy Nevill

"Young people are in a condition like permanent intoxication, because youth is sweet and they are growing."

—Aristotle (384 BC - 322 BC)

"The incompetent with nothing to do can still make a mess of it."

—Laurence J. Peter (1919 - 1988)



Local 80 Sheet Metal Workers

(Continued from Page 25)

your UIA proof directly to the fund office.

For questions, call the hall at **248-557-7575**.

SHORT WORK WEEK SUB PAY: If you miss work due to weather, and you are not laid off, the company must provide written documentation confirming the loss of hours was weather-related. If you work 16 hours or less in a week, you may be eligible to collect SUB, but only if the hours worked are at the beginning or end of a layoff. To apply:

Complete the SUB application at the hall.

Provide a pay stub for the week.

The hall will submit your information to the fund office.

Make sure to follow these steps to ensure your eligibility.

MEMBERS ASSISTANCE PROGRAM: If you're facing challenges in your family, relationships, or dealing with stress, emotional difficulties, grief, or substance use, please reach out to our Assistance Program Ulliance at 1-800-448-8326 or visit www.LifeAdvisorEAP.com. Mention Sheet Metal Workers Local 80 when you call.

NOTARY: We have a notary public available at the hall

at no charge.

SAVE THE DATE: September 1st – Labor Day Parade Training Center News.

Entrance Exam Information. The Sheet Metal Workers' Local 80 Apprenticeship Entrance Exam is scheduled for Wednesday, January 28, 2026. The deadline to apply is Friday, January 23. Requirements include a high school diploma or GED, a valid driver's license and applicants must be 18 years old by April 1, 2026. Applications must be submitted in person and are accepted by appointment only. Appointments can be scheduled by calling the Local 80 Training Center, (586) 979-5190.

Upgrading Classes. Upgrading Classes for the Fall 2025 term begin the week of September 15th and enrollment starts Monday, August 4, 2025. To view the most up-to-date schedule, go to https://www.smw80jac.org/Upgrading_Class_Schedule. To enroll in a class, call the training center starting at 7:30am on Monday, Aug. 4, - 586-979-5190.

First Aid Classes. If you need a First Aid class to fulfill your requirements for the Ready To Work stipend check, call the Training Center to check on the schedule of Saturday First Aid classes.

"I am patient with stupidity but not with those who are proud of it."

—Edith Sitwell (1887 - 1964)

"I would feel more optimistic about a bright future for man if he spent less time proving that he can outwit Nature and more time tasting her sweetness and respecting her seniority."

—E. B. White (1899 - 1985)

"When Alexander the Great visited Diogenes and asked whether he could do anything for the famed teacher, Diogenes replied: 'Only stand out of my light.' Perhaps some day we shall know how to heighten creativity. Until then, one of the best things we can do for creative men and women is to stand out of their light."

—John W. Gardner (1912 - 2002)

"All growth is a leap in the dark, a spontaneous unpremeditated act without the benefit of experience."

—Henry Miller (1891 - 1980)

"Adversity causes some men to break; others to break records."

—William Arthur Ward

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