

THE BUILDING TRADESMAN

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October 3, 2025

SHORT CUTS



Candidates endorsed for Nov. 4 election

A list of endorsed candidates in Michigan for the Tuesday, Nov. 4, General Election can be found in this edition on Page 4.



Candidates are reviewed and endorsed by local councils of the Michigan Building and Construction Trades Council, based on their past or anticipated support of issues of importance to organized labor.

Judge OKs restart of \$1.3B wind project

A federal judge on Sept. 22 granted a motion for owners of the offshore \$1.3 billion Revolution Wind project to resume work. It was 80 percent complete when the Trump Administration ordered a work stoppage.

Judge Royce Lamberth of the U.S. District Court for the District of Columbia granted a motion for preliminary injunction of the stop-work order imposed by the Trump Administration on the wind project off the shore of Rhode Island. The all-union project had 45 of its 65 wind turbines installed in the water when the stop-work call came Aug. 22 from Department of the Interior's Bureau of Ocean Energy Management.

"Let's call the Department of the Interior's stop-work order for Revolution Wind what it is: President Donald Trump just fired 1,000 of our members who had already labored to complete 80 percent of this major energy project," said North America's Building Trades Unions President Sean McGarvey. "A 'stop-work order' is the fancy bureaucratic term, but it means one thing: throwing skilled American workers off the job after they've spent a decade training, building, and delivering."

Trump pointed to vague security concerns with the project and has long complained about the visual appearance and bird-killing potential of both on- and off-shore wind turbines. The closest turbines to the coast in the Revolution Wind project are sited 15 miles from land.

"There is no question in my mind of irreparable harm to the plaintiff (the project's owner)," Judge Lamberth said of the administration's actions during the hearing. Lamberth allowed work to re-start on the project while the government conducts a review of its concerns.

The judge said the "entire enterprise could collapse" if work doesn't proceed, pointing to a specialized ship the Danish owners say is needed for the project which will no longer be available after December.

State Supremes to take up Line 5 case

The Michigan Supreme Court on Sept. 19 granted a request by the Bay Mills Indian Community to review the Michigan Public Service Commission's authorization for the \$1.5 billion project.

It's a potential setback for the project, which would encase a petroleum pipeline in a tunnel under the Straits of Mackinac. Enbridge's existing and proposed five-mile-long Line 5 pipeline have long been a point of concern for native tribes and environmentalists.

The new pipeline would replace a pair of submerged 72-year-old pipelines that sit on the lake bottom of the Straits.

Quotable

"We thought, because we had power, we had wisdom."
—Stephen Vincent Benet (1898 - 1943)



SETTING RE-ROD as the Tower on Grand building starts to rise in Lansing are Jose Martinez, Nelson Hernandez, Wilson Osorto and B. Bautista of Iron Workers Local 25. They're employed by Bee Steel.

'New Vision' for Lansing starts with Tower on Grand

By Marty Mulcahy
Editor

LANSING — The first evidence of the city's largest downtown development in more than 35 years is rising at 215 S. Grand Ave. next to a bend in the Grand River.

Going up is the "Tower on Grand," a landmark, 28-story apartment building that's part of New Vision Lansing, a \$315 million, five-building development that has one overriding mission: to bring more people to live downtown. The 320-foot-tall, 330,000-square-foot tower project, which is being managed by Christman Construction, will contain 300 residences and feature a pool, fitness center, yoga studio and

Grand River-front terrace.

There are currently only about 35-40 tradespeople on the project, but that number will ramp up over the next two years as the tower rises. Remarkably, it will be the first building erected in Lansing that will overlook the city's current tallest building, 297-foot-tall Boji Tower, which opened in 1931.

"We have an all-star cast of tradespeople, and we're doing well," said Nate Hubert, who is

(Continued on Page 12)

A RENDERING of the 28-story "Tower on Grand," a building that is expected to create an influx of residents to downtown Lansing. Christman Construction is managing the project.



WORKING BETWEEN THE re-rod maze setting electrical non-metallic tubing at the Tower on Grand site in Lansing are (l-r) IBEW Local 665 electricians Matt Hunter and Sean Archey. They're employed by Superior Electric Great Lakes Co.

Construction employment & starts moderate in Michigan and nationwide

Michigan has enjoyed a strong year for construction employment in 2025, but the latest Bureau of Labor Statistics numbers show a bit of weakening here and around the country.

Michigan lost 1,900 construction jobs between July and August 2025, a fairly significant drop that was exceeded by only four states. In fact, only 19 states gained construction industry jobs

that month. In December 2024, 41 states had enjoyed job gains from the previous month, and the number of states with positive job numbers has been sliding through this year.

The Associated General Contractors, which released an analysis of the Bureau of Labor Statistics numbers on Sept. 19, this time didn't pin the blame on industry uncertainty over tariffs.

Instead they pointed to their contractor workplace survey this year and suggested the blame lies with the industry's inability to hire workers.

"Most firms are struggling to find enough workers to hire amid persistent labor shortages," said Ken Simonson, the association's chief economist. "These labor shortages are the number one cause for delayed construction

projects, according to our recent survey." The AGC's survey released earlier this year found that 92 percent of firms report having a hard time filling open positions.

Despite the month-to-month job loss, Michigan long-term construction employment situation is still strong, up 7,300 jobs from August 2024 to August 2025. That represents a 3.7 percent

(Continued on Page 3)

Contract certainty yields 13% drop in cost of new Soo Lock

By Marty Mulcahy, Editor

SAULT STE. MARIE — Building the New Lock at the Soo is expensive, but there has been a price markdown.

The U.S. Army Corps of Engineers announced Sept. 11 during a stakeholder presentation that the price for the new shipping lock, which has been under construction the past few years, has been reduced from the \$3.2 billion authorized by Congress to \$2.62 billion — a reduction of 13 percent.

The new "certified figure," said the Army Corps, includes all construction contracts, past present and future, as well as ancillary costs for planning, management, design and administration.

(Continued on Page 2)



The New Lock at the Soo is being erected in line with the trio of tower cranes where the former Sabin Lock was located.
Photo credit: U.S. Army Corps of Engineers

Egan's stainless steel will ease movements at Saline WWTP

By Marty Mulcahy
Editor

GRAND RAPIDS — The ongoing \$70.9 million in upgrades to the Saline Wastewater Treatment Plant includes some new, prominent, above-ground structures that will modernize the facility's aging hardware.

We featured the project on these pages last summer, which prompted a communication from mechanical contractor Andy J. Egan, pointing out that their crew of workers processed some key portions of the project's piping that will remain largely unseen. Egan

Project Manager Travis Rhodes, a member of Plumbers and Pipe Fitters Local 357, said their team fabricated the facility's aeration piping from the blowers to the aeration tanks.

"It was about five weeks worth of work, we had a about three welders on it for the duration," Rhodes said. "It was nothing out of the ordinary for us, they did a nice job, and I know of no

complaints from the jobsite." The overall project is being managed by Kokosing.

Rhodes said their portion of the project, the last of which was shipped to the site last week, dealt entirely with stainless steel pipe, ranging in size from a 24-inch header down to pipe eight inches in diameter. It will replace existing, original pipe that's largely

(Continued on Page 5)

PREPARING A SECTION of stainless pipe for the Saline Wastewater Treatment Plant upgrade project is Ryan Goggins of Plumbers and Pipe Fitters Local 174. He's working in Andy J. Egan's Grand Rapids shop.

Photo credit: Andy J. Egan



Improbable bill at least shines light on union busting

"The billionaires running this administration are hell-bent on rigging our government to line their own pockets, and silencing federal workers is how they plan to do it." — AFSCME President Lee Saunders

By Marty Mulcahy, Editor

WASHINGTON, D.C. (PAI) — Union leaders are applauding the Sept. 17 Senate introduction of the Protect American Workers Act, legislation that would restore for more than a million workers their collective bargaining rights that were taken away by President Trump earlier this year.

It's unrealistic, at best, to believe that this bill will be adopted in the Republican-controlled Congress, whose agenda time and again showed itself to be controlled by Trump. If nothing else, the bill presents another opportunity to expose Trump's historic union-busting, and may force some uncomfortable votes by GOP lawmakers.

"Donald Trump's executive order launched the biggest act of union-busting in our history, ripping away collective bargaining rights from a million federal workers," said AFL-CIO President Liz Shuler. "In the months since, his administration has expanded that order and unilaterally canceled union contracts for nearly 450,000 workers. These moves are an assault on our fundamental freedoms and undercut critical services people across the country rely on.

"Bipartisan momentum is already building in the House, where lawmakers are collecting the final signatures on a discharge petition to bring this bill to a vote," Shuler continued. "The labor movement

(Continued on Page 3)

Dems, labor and the law utterly failed fledgling Amazon union bid

By Andrew Strom

Two and a half years ago, thousands of workers at one of Amazon's giant warehouses, known as JFK8, voted to unionize. Their victory generated huge amounts of attention across the country, and suddenly, one of the leaders of the organizing drive, Chris Smalls, was everywhere.

Smalls became an overnight celebrity, and he even met with President Biden at the White House.

The Amazon warehouse victory created a spark of hope that we might be witnessing a turning point for workers. Of course, even at the time, I cautioned that "without a lot more pressure on Amazon, the workers at JFK8 will be waiting a long time for their union contract." Now, two and a half years later, it's safe to say the spark has been extinguished.

What happened, and what lessons can we learn?

Viewpoint

The short answer as to what happened is that labor law is broken. When workers vote to unionize, an employer does not face an order to bargain until it has fully exhausted all of its appeals, a process that typically takes between three and five years. And once the order comes, the workers receive no compensation for the long delay. Instead, a court will simply issue a prospective bargaining order.

So, an employer that can afford the attorneys' fees has every incentive to raise even borderline frivolous objections, and keep appealing its defeats. It didn't take any great insight to realize that this is exactly what Amazon would do.

What's more surprising and disappointing is that the labor movement let the country forget about the JFK8 Amazon workers.

(Continued on Page 3)

Viewpoints



Contracting responsibly

Editor's note: The Lansing City Council on Aug. 25 by a 7-1 vote adopted a "responsible contracting" ordinance, whose template building trades union leaders are slowly pushing for in cities across Michigan. Repensible contracting generally requires that contractors bidding on city projects participate in federally-sanctioned apprenticeship programs, have workers comp insurance, don't abuse 1099 independent contractor rules, offer employer-sponsored health care to employees, and pay prevailing wages, among other standards.

When you buy a vehicle, do you always purchase the cheapest car on the market, or do you find one that balances cost with desired features? And if you don't buy the least expensive, does that mean you "overpay" for what you get? No one thinks that way. We all recognize price isn't the only factor — it's about getting the best value.

The way cities spend taxpayer dollars on construction projects should be no different. That's why, as an Ann Arbor City Council member, I championed a "Best Value Procurement" policy several years ago, and why I applaud Lansing City Council for recently adopting a similar ordinance. Under Lansing's new policy, while price is still the largest factor, criteria such as safety, training, and a contractor's track record are also considered.

Best value policies benefit taxpayers because contractors who score better on these criteria generally deliver higher quality construction, on time and without costly errors. The community also benefits when public dollars support contractors who pay local workers good wages, provide family healthcare and retirement benefits, and keep them safe on the job.

The loudest critics are nonunion contractors who often win under low bid policies because they don't pay prevailing wages, provide family healthcare, or train workers to national standards. In Lansing's debate, these critics argued that to pay anything other than the lowest bid is to "overpay." One such critic was Angela Madarang, president of the nonunion Associated Builders and Contractors, Greater Michigan Chapter. She claimed Ann Arbor's ordinance forced the city to pay \$2 million more on a fire station project for the "same work" — as if all contractors are interchangeable.

In fact, the low bid contractor scored only 69 points out of 100 in our system that considers things like qualifications, training, safety, and worker compensation. The winning bidder scored 91.8. The low bidder was comparatively deficient across the board.

Moreover, the winning bidder's price was \$4 million under the city's total project estimate, and within 4 percent of the median bid price. So no, we did not "overpay" to hire a clearly more qualified contractor. In fact, we likely saved money in the long run.

Worker training also took a spotlight in the debate over Lansing's ordinance, which gives a higher score to contractors who participate in a Department of Labor-registered apprenticeship program. The DOL seal ensures national standards for quality, safety, and skill development. Construction work is dangerous. Rigorous training keeps workers safe.

DOL programs also bring economic benefits to the entire community. They provide post-secondary training to a large cohort of workers, often at little or no cost to apprentices or the public. They contribute to a local community's long-term health by helping build the future middle class. Any contractor can participate in a DOL apprenticeship program, so this policy does not shut anyone out.

Best value procurement ensures taxpayer dollars go further by hiring contractors who deliver safer job sites, stronger communities, and lasting infrastructure. That's not overpaying — that's making smart investments.

Jen Eyer
Ann Arbor City Council member
From the Lansing State Journal, Sept. 7

Cost of new Soo Lock drops 13 percent

(Continued from Page 1)

The downward revision by the Army Corps reflects the elimination of contingency costs associated with different sub-phases of the project's contracts, which have now all been awarded. "Being able to award all nine options on time meant that we were able to eliminate essentially \$250 million worth of risk to the project," said Army Corps Deputy District Engineer Kevin McDaniels.

Even with the reduced price tag, nothing has been eliminated from the scope of the project. "The \$2.619 billion fully funded project cost includes all features required for a fully functional 1,200-foot-long navigation lock," Detroit District spokesperson Carrie Fox told the Engineering News Record. Assuming Congress continues to fund the project with annual stipends, it remains on schedule to be complete by summer 2030.

The new lock under construction by Kokosing-Alberici-Traylor adds a second passage to twin the site's 1,200-foot-long Poe Lock. It is being constructed in the footprint of the former Sabin Lock. The locks raise and lower ships 21 feet between Lake Superior and the lower lakes.

Losing the Poe Lock — the only passage to allow passage of the longest Great Lakes freighters around the lakes — to a terrorist act or a long-term malfunction would put a knot in the nation's domestic manufacturing supply chain, and could idle up to 11 mil-

lion jobs, according to a federal study.

The third and current phase of work on the New Lock at the Soo is centered on building the new lock chamber at the former Sabin site. Earlier work focused on dredging the upstream channel to 30 feet and building upstream

A CONCRETE POUR at the New Lock at the Soo, at right, and a ground-level view of the new lock is shown below.

Photo credits: U.S. Army Corps of Engineers



A simple fix for Social Security

By Jim Hightower

My life goals have never included making a lot of money...



and I've certainly succeeded in that regard. Yet, I do consider myself rich. Not like the Wall Street "richie-rich," but in the modest sense of middle-class well-being — basically, enough to make ends meet.

It's not my good looks that puts me in this lucky zone, but one particular public asset that has long been serving the com-

mon good for decades, lifting millions of workaday Americans to some decent level of shared prosperity: Social Security.

Plutocratic elites and their political puppets constantly wail that it's a socialist scam, a wasteful giveaway to old people. But regular folks know that's hokum, since nearly all of us pay into the plan every month of our working lives. In short, it's our money!

Moreover, each of our Social Security accounts steadily build up. So, consider this: The most valuable financial asset for 9 out of 10 American families, is not their houses or Aunt Tillie's will — but their Social Security holdings. Even for rock-solid, middle-class families, Social Se-

curity provides for about a third of their total lifetime wealth.

This is Jim Hightower saying... When right-wingers screech that "fiscal prudence" demands they slash the program's benefits, that's bank-robber code for looting wealth you've banked for years in this People's retirement system.

Plus, there is absolutely no excuse for such thievery, since an honest, fair, and simple adjustment would keep the program fully funded in perpetuity: Rather than letting gabillionaires like Elon Musk put practically none of their massive incomes into this egalitarian effort to provide a decent retirement for all, make them pay Social Security taxes exactly like regular workers do.

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Pipe Fitters,
Service Technicians,
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Gas Distribution

UA Local 190
ANNARBOR—A MONTHLY UNION MEETING will be held on Monday, Oct. 13 at 6 p.m. at 7920 Jackson Road, Ann Arbor, MI. All members are urged to attend and take an active part in the proceedings.

SPECIAL CALLED UNION MEETING NOV. 3—NOMINATIONS: Nomination of all elected officials for Local 190’s upcoming election will be held at a Special Called Union meeting, Monday, Nov. 3, 2025 starting at 6:00 p.m., the meeting will be held at Local 190’s Union hall, 7920 Jackson Rd. in Ann Arbor, MI.

The following Offices will be filled: President (1), Vice President (1), Business Manager/ Financial Secretary (1), Business Representative—Building Trades Construction (1), Business Representative — Gas Distribution (1), Recording Secretary (1), Inside Guard (1), Fringe Benefit Trustees (3), Executive Board (4), Finance Committee (3), Gas Distribution Examining Board (3), Building Trades Examining Board (3), Delegates to the 2026 UA Convention (15)

If you will not be able to attend the Nomination meeting Nov. 3, 2025 and you want to run for one of the positions listed above you must have a signed letter of acceptance that includes your UA card number submitted for the office you are nominated for prior to the meeting.

Attention: Please make sure the Union hall has your current address, ballots will be mailed Wednesday, Nov. 5, 2025

UNION HALL CLOSED FOR AN UP COMING HOLIDAYS: For Thanksgiving the office will be closed on Thursday, Nov. 27 & Friday, Nov. 28.

For Christmas the office will be closing at Noon on Wednesday, Dec. 24 and will be closed all day, Thursday, Dec. 25 and will be closed all day, Friday, Dec. 26.

For News Year’s the office will be closing at Noon on Wednesday, Dec. 31 and will be closed all day, Thursday, Jan. 1 and will be closed all day Friday, Jan. 2.

MICHIGAN GAS DISTRIBUTION JOURNEYMAN: If you are currently laid off and you would like to work building trades. Please contact Kristyn at out Training Center to get information on a UA21 Weld Certification. 734-426-3700 Ext. #1 for Kristyn

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

INFORMATION - FRINGE BENEFIT OFFICE: Annual physicals need to be completed by Oct. 31, 2025. Please remember to bring in the 2025 Annual Physical Verification Form and email the completed form to Bernadette Maus bmaus@ua190.org. This form is on our Local 190 website UA190.org and also the Benefits website UA190benefits.org

Bernadette Maus will be available by phone Monday through Friday 7:30 a.m. to 4:30 p.m. or in person Monday’s and Wednesday’s at Local 190’s office from 7:30 a.m. until Noon and 1-4:30 p.m., please contact her directly at (888) 390-7473 to schedule an appointment.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. Office hours of operation are Monday through Thursday 8am. to 5 pm. Friday 8am. to 4 pm. We will be closed for lunch from Noon to 1pm.

Please submit all continuities, certifications and licenses to the Training Center, so we can keep your profiles up to date. Email: kristyn@190jtc.com or mail to 8040 Jackson Rd. Ann Arbor, MI. 48103

Available Journeyman classes:
OSHA 10/30 Online: Members interested in taking the **OSHA 10- or 30-hour** training online, contact Kristyn to register.
M.U.S.T Safety Online: Members interested in taking **M.U.S.T Safety** training modules online, contact Kristyn to register.
First Aid/CPR Training (4

hrs): Please register through the website: ua190.org 2025 Schedule – 5 p.m. Monday, Oct. 6.

Michigan 2021 Plumbing Code Class (48 hrs.): Journeyman members who are registered with the State of Michigan as **Apprentice Plumbers** with a **minimum of 3 years and 6000 hours** of documented work experience **under a Master Plumber**, can register for the Michigan 2021 Plumbing Code Class. This class will prepare members for the written code and practical sections of the State of Michigan Plumbing Test. Please contact the Training Center to reserve your spot. Dates will be **8 hours on Saturdays, Oct. 18, through Nov. 22.** There will be a refundable **\$150 deposit** to hold a spot. Deposit will be returned upon completion of the class. Members must meet all the requirements to sign up.

Welding Fundamentals (40 hrs): This class is designed for apprentices & journeymen who have little to no welding experience and want to learn the fundamentals of SMAW (Stick), and GTAW (TIG) welding. This course will cover welding procedures (WPS), UA certifications (UA-21, UA-22, UA-41), basic metallurgy, weld process selection, machine setup, welding symbols, welding positions, welding electrodes and consumables, weld preparation, shielding gasses, and welder safety. Participants will receive training on the Lincoln Virtual Welding Machine (VR), before heading into the welding lab. **Call the Training Center to secure your spot, dates to be announced later.**

Open Welding Lab: is Monday through Thursday 4pm to 8:30pm. Saturdays 7am to 3:30pm. There is limited space and first-come first-served. Welding tests will be scheduled after participants are approved by welding instructors and the training coordinator.

ASSE Backflow Re-Certification (8hrs): ASSE **PRICE INCREASE** ASSE has increased the retesting fee to **\$85** for this recertification. Re-certification for the ASSE Backflow Tester (5110). **2025 Schedule:** The third course starts **Oct 14.** Courses are on Tue and Wed and start at 5 pm. Each course is limited to 8. Call the Training Center to sign up or register through the website: ua190.org

Med Gas Installer Up-Date (8hrs): This is a two-day course. **2025 Schedule:** Second course starts **Oct. 7.** Courses will be on Tue and Thu and are limited to 24 participants, per course. Call the Training Center to be put on the list for the next class or register through the website: ua190.org

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Classes are scheduled for the following dates: **the course is to be announced later.** Please register through the website: ua190.org

Special Notice: Hiring Full Time HVACR Instructor. The Greater Michigan UA Local 190 JTC is hiring for the full-time position of HVACR instructor. The position includes teaching day and night classes year-round for apprenticeship and journeyman upgrade classes. The instructor will be responsible for HVACR curriculum development utilizing the equipment being serviced and installed by contractors in the Southeast Michigan area. The ideal candidate must be knowledgeable in all aspects of the HVACR. Strong communication, math, and computer skills (Microsoft word, Excel, Outlook, PowerPoint, and CANVAS) are required with a background in teaching.

Travel is necessary throughout the year for participation in the UA instructor training program through the UA ITF department regional training. The ideal candidate should possess the following credentials:

Journeyman status with the United Association of Plumbers & Pipefitters.

10 years or more of field work experience as a HVACR Technician

EPA 608 Type I, II, III (Universal) Certification.

UA (United Association) HVACR Star Mastery Certified.

Excellent knowledge of commercial HVACR systems, including installation, maintenance, and repair.

(Continued next column)



Plumbers,
Pipe Fitters &
Local 357
HVAC Service

UA Local 357
KALAMZOO – **UNION MEETING:** The next regular Union Meeting will be on **Tuesday, Oct. 14** at 6:30 pm. Other meetings that day will be the Finance Committee at 4:30 and the Executive Board at 5:30.

UNION DUES REMINDERS: Phone call reminders to pay your dues will not be made. Cash is accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site.... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETING: Retiree lunch meetings will now be **BREAKFAST** on the 1st Monday of every month. Breakfast will commence at 9 am at **The Crew** located at 5200 Portage Rd, Portage, MI. The phone number for the location is (269) 337-9800.

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date and you only have 30 days from the date of the event to make the change.

There also seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).

CONDOLENCES: Condolences to the family of retired member, Jason Edwards, on his recent passing.

Local 190, con’t

Candidate’s responsibilities would include:

Obtain/possess: an Associate’s Degree in Applied Science – Industrial Training
UA#1001, 1002, 1003, 1004, 1006 UA/WCC Instructor Certification

Obtain/possess: UA#2012 UA Foreman Instructor Certification

Obtain/possess: NITC proctor qualification

Develop and update HVACR course syllabus, daily lesson plans and instructional material

Develop practical lab activities for hands-on training

Develop test, assignments, and hands-on assessments

Maintain lab equipment with the latest industry trends and technologies

These lists are not exclusive, nor final and future classes will be required as technology and trade advancements continue. This position will be paid at UA 190 Journeyman foreman rate with full benefits package, paid vacation, and earned sick leave. Please submit a copy of your resume, transcripts, and other certification documents to The Greater Michigan UA Local 190 JTC by Oct. 31, 2025, to kristyn@190jtc.com or mail to 8040 Jackson Rd. Ann Arbor, MI. 48103

All candidates will be contacted for a scheduled interview after the October deadline.

RETIREMENT CONGRATULATIONS: Happy retirement to all of you, it is just the beginning of an exciting new chapter. May your future include all the things you enjoy.

Initiation Date/Retirement Date: Ronald Baker: Jan. 29, 2004/ Sept. 1

Eric Buckhave: March 13, 2000/ July 1

Scott Harbaugh: Feb. 15, 2000/ July 1

RETIREE MEETINGS – PLEASE JOIN US: Our next Spades meeting will start at 9 a.m. on Thursday, Nov. 6 at the Union Hall. Come and join us for card games, pastries, and coffee.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.



Plumbers,
Pipe Fitters
and HVAC Service

UA Local 370
FLINT – The next Membership Meeting is scheduled for **Tuesday, Oct. 14, 2025.**

Celebration of Life Come join us to celebrate the life of Brother Larry R Lewis, Sr. Sunday, Oct. 12 at 3pm at UA Local 370. 2151 W. Thompson Rd. Fenton.

Retiree Breakfast will be on Monday, October 13th at 9:00 am.

The Ulliance Member Assistance Program is now available to all members and retirees as of March 1. This benefit includes free and confidential mental health counseling, coaching, and 24/7 crisis support. In addition, there are free 30-minute consultations for legal and financial matters. There is a great discount program for goods and services as well as free identity theft protection. To find out more, go to lifeadvisor.com or call 800-448-8326.

Upcoming Night Class Schedule:
A2L September 16th, 17th, 18th, 23rd, & 24th. 5pm-8pm.
Oct. Welding October 6th thru October 28th. Mondays and Wednesdays. 4:30pm – 7:30pm.
Combustion Safety by Sauermann October 20th 5pm – 8pm.
CSD1 October 21st thru October 23rd. 5pm – 8pm.
Rigging September 8th thru October 8th, Mondays and Wednesdays from 4:00pm until 7:30pm.

Testing will be October 13th thru October 17th.

All classes and test days can be signed up with the Training Center at 810-720-5243 Ext 15 or at training@ualocal370.org

2021 Plumbing Code Books now available. Cost is \$85. Check, money order or Credit Card.

Per our **By-Laws Article XV**, The Building Tradesman is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:
Examining Board – Tuesday, October 14th, 2025 at 4:00pm
FMR Committee – Tuesday October 14th, 2025 at 4:00pm
PAC committee – Tuesday, October 14th, 2025 at 5:00pm
Executive Board – Tuesday, October 14th, 2025, at 5:00pm
Building Committee – Tuesday, October 14th, 2025 at 6:00pm
Finance Committee - Tuesday, October 14th, 2025 at 6:15pm
JATC Committee – TBD

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTBSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours 7:30am – 4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Attendance award drawing for membership meeting information. Members present must have dues paid to date to claim award. The monthly award is \$150.

Attention All Active Members in Good Standing. The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense.

Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App. Our mobile app is now available for download on your cell phone. Go to the (Continued next column)



Below are candidates endorsed by the Michigan Building and Construction Trades Council and its local affiliate councils for the Tuesday, Nov. 4, election. Some councils have yet to endorse. Feel free to vote early via an absentee ballot available at your clerk’s office

And, as always, please take the time to research and to vote for candidates who support the health, safety and incomes of working people.

Following are 2025 endorsement from the Lansing-Area Building Trades

City of Lansing
Mayor: Andy Schor
City Council at-Large: Jeremy Garza
City Council at-Large: Clara Martinez
City Council 4th Ward: Peter Spadafore
City Council 2nd Ward: Deyanira Martinez

East Lansing
City Council: Chuck Grigsby
City Council: Liam Richichi

Eaton County
Board of Commissioners: Rob Piercefield

Following are 2025 endorsements by the Political Action Committee of the Greater Detroit Building and Construction Trades Council

City of Detroit
Mayor: Mary Sheffield
City Council (at Large): Janee Ayers
City Council (at Large): Coleman Young II
City Council District 3: Scott Benson
City Council District 4: Latisha Johnson
City Council District 5: Renata Miller
City Council District 6: Gabriela Santiago-Romero
City Council District 7: Denzel McCampbell

Detroit Police Commission
District 3: William Morrisette III
District 5: Beverly Watts

City of Farmington Hills
City Council: Charlie Starkman

City of Ferndale
City Council: Laura Mikulski, Eddie Sabatini

City of Flat Rock
Mayor: Jesse Cowell

City of Livonia
City Council: Kayleigh Kavanagh-Reid, Jennifer O’Connor

City of Madison Heights
Mayor: Quinn Wright

City of New Baltimore
Mayor: Tom Semaan

City of Novi
City Council: Aaron Martinez

City of Oak Park
Mayor: Marian Meisner-McClellan

City of Pontiac
Mayor: Mike McGuiness
City Council (at Large): Adrian Austin

City of Royal Oak
Mayor: Michael Fournier
City Council: Brandon Kolo, Woody Gontina, Paul Bastian

City of Southfield
Mayor: Ken Siver
City Clerk: Wynett Guy (write-in)
City Council: Michael Mandelbaum

City of Westland
Mayor: Kevin Coleman
City Council: John Sullivan

City of Sterling Heights
City Council: Rick McKiddy, Michael Radtke, Henry Yanez

City of Taylor
City Council: Jill Brandana

City of Trenton:
City Council: Dora Rodriguez

City of Troy
City Council: Annalisa Bluhm

UA Local 370, continued

app store and search **UA Local 370**. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out at **ualocal370.org**

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test can contact the Training Center for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators’ toll free number is 1-888-797-5862.

“We may not imagine how our lives could be more frustrating and complex – but Congress can.”
–Cullen Hightower (1923-2008)



Local 85
Plumbers &
Steam Fitters

UA Local 85
SAGINAW – The next **Union Meeting** will be held on **Wednesday, Oct. 22, 2025**, at the Union Hall, 3535 Bay Rd. at 7 p.m.

NEW DATE: The next Northern Union Meeting will be held on Wednesday, Dec. 3, 2025, at 7 PM at the Grayling Eagles.

Contact Information:
Justin Pomerville, Business Manager (989) 799-5261 x 8513 jpomerville@ualocal85.org
Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org
Clint Steele, Business Agent (231) 499-7330 csteale@ualocal85.org

Andre Alexander, Business Agent (989) 799-5261 x 8515 aalexander@ualocal85.org
Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org
Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org
Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The **new website** is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card No. If you should have difficulties logging in, please call Kristin, (989) 799-5261 ext. 8511.

Social Media: Like us on Facebook, Instagram, TikTok, @UALocal85. Facebook has our Members Only page for updates at UA Local 85 Members Group.
JATC News: Congratulations to our newest Journeyman Nathan Wagner!

Work continues to be very busy, please keep a close eye on the website for upcoming classes. We need to continue to be trained and certified for many of these upcoming projects. If there is a specific class you need, please reach out to Training Coordinator Robert Mead, (989) 799-5261 ext. 8519.

GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

SUB Fund: Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS:

Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction, it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. **ALWAYS SAVE YOUR CHECK STUBS** and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: The next retirees' luncheon will be held on Tuesday, October 7, (Continued next column)



Local 174
Plumbers, Pipe Fitters
& Service Trades

UA Local 174
COOPERSVILLE – **ATTENTION: MEMBERSHIP MEETING DATE CHANGE:** Due to a conflict of dates with the UAMCA Conference, the October membership meeting was changed & held on Tuesday, Sept. 30, 2025. The monthly membership meeting for November will resume to Tuesday, Nov. 4, 2025 at 7:00 PM in our Assembly Hall at 1008 O'Malley Dr in Coopersville. The front office will remain open until 6:55pm.

ATTENTION: This paper is to serve as the official notice to the membership.

The Retiree Breakfast: will still be held **Thursday, Oct. 9**, 9am at New Beginnings Restaurant in Coopersville.

Union Strong Phone App: Local 174 is launching an app! This platform will give members access to pay dues, look over union documentations, and print off Solxsys forms for submission. It also allows members to stay up-to date with the latest news or events happening with the Local. If you would like to download the App, reach out to the front office for the link or QR code.

Contract Ratification: At the special called meeting on July 1, the members voted to accept the bargaining committee's recommendation and ratify the new three-year collective bargaining agreement. The new agreement is as follows:

1st year \$4.20/ 2nd year \$3.30/ 3rd year \$3.30
\$10.80 over 3 years.

Language changes:

Section 13.2 - reduces the number from issuing orders from 4 to 2 to receive foremen pay.

Section 10.2 - Health care will be on hours paid not hours worked.

*The contractors will now be administering the ESTA benefit.

Organizing Update: *Keep the conversations going! I've received numerous calls about workers wanting to join the membership. If they don't have the experience yet, I give them a pathway! It may be applying at the apprenticeship application process, ultimately if they are doing UA work, they deserve membership! As always Thank You!*

Better wages, benefits, insurance you don't have to pay for, and a defined pension - the message is clear; all workers deserve a UNION! Work safe, Johnny Ortiz: (616) 307-8551

Contact Information: If you need to change or verify your contact information, PLEASE CONTACT THE UNION OFFICE as soon as possible so we can keep our system up to date.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (SOLXSYS). West Michigan Plumbers, Fitters and Service Trades Local No. 174 Fringe Benefit Funds, 5600 New King St, Suite 330, Troy, MI 48098 (855) 407-5862

Health Insurance Contact Info: Active and NON Medicare Retirees
Aetna: (855) 8784101
E A P : (8 8 8) 2 3 8 - 6 2 3 2
Save-Rx : (8 0 0) 2 2 8 - 3 1 0 8

Medicare Retirees
Retiree First: (616) 345-0788

Current Health Insurance Premiums:

Active Member Working Retiree \$1,110.33
Non-working Pre-Medicare Retiree \$791.10
Medicare Single \$123.63
Medicare Couple \$247.26
Medicare with Pre-Medicare Spouse \$497.13
Medicare Surviving Spouse \$126.67

Autopay for Window Dues: As a result of the rising postage expenses and the significant number of members who have opted for autopay, we have made a change in the way receipts are delivered. Going forward, members will receive their proof of payment via email instead of traditional mail. If you are currently enrolled in autopay but do not have an email address on record and would like a receipt, please contact our office to update

Local 85, con't
2025 at 12:00 Noon at UA Local 85 Administration Office located at 3535 Bay Road Saginaw, MI 48603. We ask if you are able, please bring a dish to pass.

Condolences: Our thoughts and prayers go out to the family of Ray Ward who passed away on September 3, 2025.

Fraternaly,
Justin M. Pomerville
Business Manager/Financial Secretary, Local Union 85

your information.
Dispatch: We have split up the dispatch responsibilities between the Business Agent and the Assistant Business Manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email of: dispatch@ua174.org which both offices have access to. The dispatch phone extension will switch between the two offices depending on who is on dispatch.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know that you are due for a raise.**

Training News:
ANNOUNCEMENT: Congratulations to the following apprentices on fulfilling their apprenticeship obligations and becoming Local 174's most recent Journeyman!

Jake Berles (HVAC), Christian Bilski (HVAC), Tyler Boomsma (HVAC), Max Campbell (BT), Andrew Clarke (BT), Max Cole (BT), Jeff Eitniear (BT), Derek Fialek (BT), Aaryn Mitchell (BT), Aaron Plambeck (BT), Jeremy Tollenaar (BT), Nick Visser (HVAC), Mason Wid (BT)

ANNOUNCEMENT: Local 174 Joint Apprenticeship Training Committee (JATC) is accepting resumes for a full-time Building Trades Instructor. If you are interested in applying for this position, please submit a resume to the Training Center office.

Recommended qualifications include:

Minimum 10 years field experience
Strong communication, math and computer skills
Teaching/training background
Welding certifications and valid Michigan Journeyman Plumbing License

Deadline to apply is Friday, Oct. 10, 2025 @ 3:00pm. Help us train the next generation of skilled trades professionals!

CLASS WAITING LIST

- Effective immediately, the Training Center will no longer maintain a waiting list for upcoming classes. When a class is scheduled, the dates and times will be announced in the following locations:

Building Trades article
Local 174 Members Facebook page

Announcement screens at the Training Center

Going forward, it is **your responsibility** to call and sign up for a class once it is posted. Please monitor these sources regularly to stay informed about new class opportunities.

FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month (every month – unless otherwise noted), from 5pm-9pm. The next class will be held **Thursday, Oct. 9.**

Medical Gas Installer: Class is scheduled to begin on Monday, Oct. 6 @ 5pm – 9:00pm. The class will run weekly for four weeks on Mondays, Tuesdays and Thursdays @ 5-9 pm. In order to be eligible to take this class, a minimum of 4 years piping experience is required.

CSD-1: Class will be offered beginning on Tuesday, Oct. 21, @ 5 pm. Class will run on Tuesday 10/21, Wednesday 10/22 & Thursday 10/23 @ 5-9 pm.

OPEN WELD: Weekly on Wednesday evenings beginning at 5:00pm. Watch the Facebook 'Local Union 174 Members' group page for any updates.

WELD TEST: Test Events will be the second week of every month. Capabilities will be Tuesday nights with weld tests on Thursday nights. In the event of a union meeting being that Tuesday, we will move capabilities to a Wednesday. Next capabilities will be Tuesday, Oct. 9.

WELDER CONTINUITY: If you have weld certifications and have submitted your continuity, your **welder certification status cards are now being emailed** instead of sent via USPS mail.

If you have turned in your continuity but have **NOT** received an updated status card, please contact the Training Office to verify that we have your current email on file.

Please contact Chris Phillips or Nicole Schumaker if you have questions. Call the Training Office @ (616) 837-0222 x16 (Chris) / Nicole @ (616) 837-0222 x30. Or via text Chris (906) 322-1592 / Nicole

Egan's stainless steel will ease movements at Saline WWTP

(Continued from Page 1)
ductile iron on site. The Saline plant was built in 1948 and upgraded in 1970.

On the Saline site, the project employed about 50 building

trades union workers last summer.

The work is expected to wrap up in September 2026. The plant is undergoing a number of modernization and

expansion upgrades designed "to meet the growing demands of the community, improve environmental sustainability, and address aging infrastructure," Kokosing said.



FABRICATING STAINLESS pipe for use at the Saline Wastewater Treatment Plant are (l-r) Ryan Goggins and Sean Newman. The Plumbers and Pipe Fitters Local 174 members are working at the Grand Rapids shop of Andy J. Egan.
Photo credit: Andy J. Egan



Local 704

Sprinkler Fitters Local 704

SOUTHFIELD – The next regular business meeting will be held Wednesday, October 8, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Notice of Special Election. There will be a special election held on Friday, October 17th, 2025 at the Local Union Hall. The address is 23475 Northwestern Highway, Southfield, MI 48075. Polls will be open from 12:00 P.M. until 5:00 P.M.

The following is the list of positions to be elected and candidates. **Please note candidates appear in no particular order.**

Business Manager/ Financial Secretary-Treasurer: Jason Ogles, Eric Reid, Joe Troutt.

Executive Board (1): Jason Johnson, Chris Styla.

Finance Committee (1): Kevin Ryal.

Examining Board (1): Adam Novak.

Michigan Building Trades Delegate (1): Eric Conkright, Al McCreadie, Tanner Tringovski.

In case of a tie vote, there will a run-off election held that same evening with the voting members present until a winner is declared.

Per the Constitution of the United Association, Section 124 (a): "No member shall nominate candidates for or vote in any election of any description unless he has been a member in good standing in the Local Union where the vote is being taken for a period of one year immediately prior to the date of election. Any member who owes or has paid a reinstatement fee within a period of one year immediately prior to the date of election shall not be eligible to nominate candidates for or vote in any Local Union election..."

As a reminder, your dues payment is due the last day of the month.

Please sign up for MDLive. There is no cost for you or your family to use this App. You will be able to download it from the Apple Store or Google Play.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws, and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

It is the member's responsibility to notify the Union Hall when they return to work.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-540-2091 for D.C. Fund Investment questions.

A reminder to please update any change of address or phone number changes with the Local Union Hall.

A speedy recovery for all our sick and injured members.

"Keep cool and you command everybody."
—Louis de Saint-Just (1767 - 1794)



Local 333
Plumbers & Pipe Fitters

UA Local 333

LANSING – October's union meeting will be held **Wednesday, Oct. 15, 2025, at the Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906. Dinner will be served at 6:00pm.**

November's union meeting will be cancelled due to opening day of firearms deer season. Happy Hunting to all Local 333 members.

December's union meeting will be held December 17, 2025, at the Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906. Dinner will be served at 6:00pm

Please remember to sign up before attending classes. We have limited space, and only those who sign up will be allowed to attend welding class.

Weld classes, 10 weeks starting September 8, 2025, for all three Regions.

Lansing:
Monday, Tuesday and Wednesday: 4:00-8:00pm.
16180 National Parkway, Lansing, MI 48906

Jackson:
Monday through Thursday: 4:00pm-8:00.
3101 Allied Industrial Dr., Jackson, MI. 49201

Battle Creek:
Mondays and Thursdays: 4:30-8:30pm
(KCC) RMTC, 405 Hill Brady Rd. Battle Creek, MI. 49037.

Orbital Welding: Signup online, and you will be contacted.
Rigging Certification, Backflow re-certification, and Med-Gas recertification will be scheduled once we have enough members signed up.

Journeyman Prep class- Monday, September 29, 2025, 5:00-8:00pm

Pipefitter Math, Advanced Pipefitting, CPR/First Aid, Backflow and Med-Gas will be scheduled when we have 6 or more signed up. You will be called when the class is scheduled.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA as of January 1, 2019, all Braze and Weld certifications must be updated within 120 days of their expiration date, or you will lose your certification.

Check the dates on your certifications and if they have expired call Diana at the Lansing Training Center 517-323-0333. Even though the Training Center sends everyone's continuities to be renewed, between changes of addresses and the Post Office, there is plenty of room for error.

Ultimately it is the member's responsibility to make sure their certifications are current.

Please sign up on the website or call the Lansing Training Center at 517.323.0333.

Battle Creek Retiree's Breakfasts are held on the fourth Thursday of every month at Lux Café. 2587 Capital Ave, Battle Creek, MI. at 9 am. Please spread the word.

Retirees' Breakfast in Jackson: Retirees meet the third Tuesday of every month at 10:00am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson, MI. **PLEASE NOTE:** The restaurant is located at the west end of the Jackson Crossing Shopping Center.

"The Ulliance Member Assistance Program is available to all members and their families. This benefit includes free and confidential mental health counseling, coaching, and 24/7 crisis support. In addition, there are free 30-minute consultations on legal and financial matters. There is a great discount program for goods and services as well as free identity theft protection. To find out more, go to lifeadvisor.com or call 800-448-8326 or call your respective agent or Dustin at the Union Hall

If you have a change in address or phone number, birth of a child, marriage or divorce, or to update your beneficiary paperwork. Please contact the Lansing office to make the necessary changes.

DONOT opt out of health care coverage on your auto insurance. If you are injured in an auto accident our health care coverage will not cover, you.

If you or if you know of a member who has been in a branch of military service. Please have them contact the Lansing office. We are updating our "Honoring Our Military" wall.

Get well wishes to all our members who are not feeling well, have had surgery, or is getting ready to have surgery. We are sending healing thoughts your way, rest up and take your time to get better soon.

"Seek not, my soul, the life of the immortals; but enjoy to the full the resources that are within thy reach."
– Pindar (522 BC - 443 BC),

"You must not lose faith in humanity. Humanity is an ocean; if a few drops of the ocean are dirty, the ocean does not become dirty."
–Mahatma Gandhi (1869 - 1948)

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Local 111

UA Local 111
UPPER PENINSULA – This paper is to serve as the official notice to the membership. ATTENTION: The next Union Meeting will be October 30th in Escanaba at 7:30pm. Condolences: It is with great sadness we announce the passing of Edna Johnson on September 20, 2025. Anyone interested in 1-day shutdowns, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office.

Call Escanaba or Marquette for 111’s Lay Off Line; Extension #7 and Job Line; Extension #8.

MRA FUND - This is a reminder that you are required by the IRS to provide proper substantiation for your MRA debit card usage. Many members have received Substantiation Request letters from the Local 111 Benefit Fund office, Zenith American Solutions. If you have any questions, please contact Zenith American Solutions, 1-866-823-4730 ext. 1.

As per IRS regulations, the use of the MRA card must be substantiated or validated as an eligible covered expense under the Plan. These IRS requirements are mandatory, and the Fund cannot make exceptions. It is YOUR responsibility to ensure that all requested documentation is submitted to the Fund office in a timely manner. To check whether receipts are required for any transactions, please log in to the Zenith American Solutions Portal website or app..

Failure to respond to these Substantiation Request letters will result in suspension of your MRA card until all requested documentation has been received. If you have any questions, please contact Zenith American Solutions at 1-866-823-4730 ext. 1. Thank you for your attention to this matter.

New 988 Crisis Helpline: The UA & the MCAA have made a joint investment to spread awareness on how we approach mental health and suicide prevention. New resources are now available with the implementation of the Department of Health and Human Services 988 Lifeline. Call or text 988 to be connected to trained counselors who will listen & provide support and linked to resources.

Reminder: Check your records and contact the hall with any changes to the following: E-Mail, home address, phone number, a new birth, marriage, divorce, or death. Please call April or Rose to have your information updated.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the Out of Work List, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/ Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is YOUR responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site lu111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: To register for an MSHA class please go to Upconstruction.org and go to the MSHA calendar to register. This website applies for cancelling classes also.



UA Local 98
DETROIT – Membership of Plumbers Local 98.

Congratulations: On behalf of Plumbers Local 98, we proudly congratulate our latest apprentice class who have completed all the requirements of our rigorous 5-year apprenticeship program. Through countless hours of training, hard work, and dedication, you’ve officially earned the title “Unrestricted Building Trades Journeyman Plumber.”

Welcome to the next stage of your career! You’ve earned your place among the proud brothers and sister of Local 98. Pete Glaser, C.J House, Kyle Jent, John Linardakis, and Kade Morton.

New UA Membership Cards: Please ensure you have the correct spelling of your name and current address on file with Local 98 as our new UA membership cards will be printed in November for the period of 2026-2028. Any changes need to be submitted to the UA by mid-October for the printing of the new membership cards.

Our next regular monthly union meeting will be held on Thursday, Oct. 16, 2025 at 6pm.

Retiree Luncheon meeting will be held at the hall on Wednesday, Oct. 8 from 12-2pm.

The Executive Board meetings are generally held the first Thursday of the month at 4:30pm and before all Union Meetings.

The next board meeting is Thursday, Oct. 2 at 4:30pm.

Upcoming Meetings: Regular Monthly Meetings - Thursday, Nov. 13 at 6 pm and is TURKEY night. We will wrap up the year on Thursday, Dec. 11 at 6 pm with our last meeting of 2025!

Annual Wrapping Party and Children’s Christmas Party: Mark your calendars! Calling all of Santa’s Elves...the annual wrapping party is on Monday, Dec. 1 to help Santa prepare for the Local 98 annual Children’s Christmas Party on Tuesday, Dec. 2. Watch the paper, our website and Facebook for the times. We look forward to seeing all of our members both nights.

By-Law Change: At June’s membership meeting a motion that was accompanied by the signatures of 20 members in good standing was made to change the times of all membership meetings. “Union meetings shall be called to order promptly at 6:00pm and adjourn no later than 9:00pm.” The motion was passed with a vote 74 to 6 on Aug. 21, 2025. Vote carries. New meeting time is 6:00pm.

Adopt-A-Highway: Thank you to our Local 98 Members who gave up their Saturday, Sept. 20 to help with our Adopt-A-Highway cleanup! We are especially proud to honor the memory of Brother Mike Kalso, who was a staple at the cleanups for the past 15 years. Thank you for keeping his spirit of service alive: Don Ampacher, Liam Bauer, Bill Briggs, Jimmy Cools, Alaister Corey, Cody Flint, Gary Glaser, Greg Glaser, Tom Hamann, Rufus Hamilton, David Kavalor, Jeff Kavalor, Austin Kolb, Wyatt Marentette, Taylor Palmer, Trevor Scott, Mark-Anthony Smiles, Connor Socrates, Anthony Thompson, Jack Walsh, Chris Woods and Evan Wrobel.

UA Pin Trade: Local 98 was proud to host our third UA Pin Event on Sept. 20 at the hall! A huge thank you to the 12 locals in attendance: Local 636, 85, 370, 333, and 190 from Michigan; Local 50, 219, and 396 from Ohio; Local 166 from Indiana; LU 198 from Alabama; and LU 527 and 46 from Canada. Thanks to each of the 25 members who represented their locals, we appreciate you for coming together for a great day of brotherhood and sisterhood! #UnionStrong

Tradeswomen Build Nations Conference: Thank you to the ladies of Local 98 who attended the TWBNC in Chicago Sept. 19-21 along with FST Dan Nixon and his wife Laura. Sisters Mandy Morrison, Dawn Melancon, Patti Wolff, Madeline Rose and Hannah Tas proudly represented Local 98 and were among 5,300 Union tradeswomen attendees from across the United States and Canada.

The U.A. led the way with 1,061 registered women who all joined in to celebrate solidarity, leadership and the future of women in the trades. This year’s theme was “She’s Not Waiting, She’s Leading!” All of our ladies are awesome examples that there are no limitations in the building

Plumbers Local 98

trades just because of gender. Chicago definitely knew that Detroit was in town for the weekend!

A special thank you goes out to the following generous sponsors, whose support helped us make this event a great success: Aiello Law Group, PLLC; Asher Kelly Attorneys at Law; Hoyt, Brumm & Link, Inc.; Miller-Boldt, Inc.; Nickel & Saph, Inc. Insurance Agency; Novara Law Group, PLLC; Scott+Scott Attorneys at Law LLP; Serling & Abramson, P.C.; The Local Credit Union; Western Mechanical Contractors, Inc.; and W J O’Neil Co.

Halloween Trunk or Treat/ Fall Food Drive: The Local 98 Annual Halloween Trunk or Treat AND Fall Food Drive will be held on Saturday, Oct. 18 at the hall. Trunk or Treat will be from Noon to 2pm. Please come early to decorate your vehicles and set up your treats! Wear your festive and fun costumes! Hot chocolate, hot dogs and hamburgers will be served. Any questions please call to Connor Socrates at 313-318-9157 or Jimmy Cools at 248-762-9221.

The Fall Food Drive will take place from 10am to 2pm. We will be accepting non-perishable food items and bottled water. No donation is too big or too small. Cash or checks will also be accepted and will be used to purchase additional food for the donation. Food and donations can also be dropped off at the hall during regular business hours as well as our next meeting night.

All donations will be delivered to a local food pantry to help those in need. Please contact Jimmy Cools or Dan Nixon for the food drive. Apprentices who help with both the Trunk or Treat and Food Drive will receive a meeting credit.

Awards Night Save The Date: Our annual years of service award dinner will be held Oct. 30 at 5:30pm at Club Venetian. Cost is \$25 per person (refunded if you attend). Invitations have been mailed to members who will be receiving an award.

In Memoriam. Our deepest condolences and sympathy to the family and friends of deceased Brother John G. Hykhal, he was initiated on 10-24-1963 and was a life member. May he rest in peace.

Additional information can be found at ualocal98.org

CONTACT INFORMATION: Hall Operating Hours 8am to 4pm

Gary Glaser, Business Manager (313) 580-0148 gglasser98@ualocal98.org

Dan Nixon, FST (248) 752-3702 dnixon98@ualocal98.org

Rufus Hamilton, Business Agent (313) 542-2758 rhamilton98@ualocal98.org

Jim Cools, Business Agent (248) 762-9221 jcools@ualocal98.org

Paul Smith, Business Agent (313) 938-2477 psmith@ualocal98.org

Jeff Kavalor, Business Agent (313) 938-1554 jkavalor@ualocal98.org

Rob Moses, Organizer (248) 763-2187 rmoses98@ualocal98.org

In solidarity, Gary Glaser, Business Manager Plumbers Local 98! Protecting the health of Metro Detroit since 1893.

TRAINING CENTER NEWS. Phone # 248-585-1435 www.Plumbers98tc.org

The Apprenticeship Application process is currently open. The application deadline for the next class is Friday, Jan. 2, 2026. Applications are submitted online. Go to our website and read all requirements for the application process. The Training Center is open for normal business 7 a.m. to 3 p.m. Monday through Friday. Please call Ryan Lyle, 248-585-1435 ext. 122 if you have any questions.

Monthly Code Class – Next class is PENDING at 4:30 pm. This is not a code update class. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul Baker at the Training Center at 248-585-1435 ext. 123 to register.

If you are a member that has the practical portion of the state test scheduled for Nov. 4, 2025, we have an available evening to come in and practice for it, Wednesday, Oct. 22, and Oct. 29. Call the Training Center if you are interested in attending either of these sessions, or both. You will be required to bring all your supplies as you would for going to the actual test.

First Aid Classes. Please call the Training Center to register (Continued next column)



Local 671 Plumbers & Pipe Fitters

UA Local 671

MONROE – The next meeting will be held on Oct. 16, 2025, at 7pm. The Executive Board will also have a meeting on Oct. 16 at 5pm. If anyone would like to come to the E-Board, please contact the Union Hall.

ATTENTION: This paper is to serve as official notice to the membership. Also, please refer to our website https://www.unitedassociationlocal671.com/ and its calendar for the latest updates.

Steward Class: Due to lack of people signing up we will reschedule the class for a later date.

Retiree Luncheons: We remind everyone that the Retiree Luncheons are always held at the Hall on the last Thursday of the month at 12pm. The only exceptions are August, November, and December due to the Picnic in August, and proximity to the Holidays in November and December. We always look forward to seeing everyone there!

The next retiree luncheon is Oct. 30. I hope to see you there.

Local671App: To keep up with the latest information, make sure you download the Local 671 app.

All upcoming courses and certifications have now also been added to the App under the Training tab. Please contact Justin to register for any training opportunities.

The next weld test will be Nov. 6 at 5pm. You must sign up ahead of time to test. Please contact Justin.

If you are not receiving the Push Notifications from the App, please contact Mike!

Michigan Plumbing Exam Prep Class: We continue to hold classes to prepare Members who will be taking their Michigan Journeyman Plumbing Test. If you have any questions or are curious about your Plumbing hours with the State, contact Justin for details.

In Closing: Fall is upon us, and we look forward to cider mills and pumpkin patches. Also, with fall comes hunting season. Please remember to always use safe hunting practices when in the field. Always use safety harnesses in the tree stands and be aware of your surroundings. I wish you all a safe and enjoyable Michigan fall.

Mike Jewell: email: mike@ualocal671.com

Kirk Lavoy: email: kirk@ualocal671.com

Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com

Local 98, con’t

ter for any of the following first aid classes.

October 9th, 22nd, 23rd November 12th, 13th

OPEN WELDING – Open welding is available on Wednesday evenings and the 1st and 3rd Mondays of the month. Please call Chris Opalka 248-585-1435 ext.146 for any welding related inquiries and to check on booth availability. For those that can’t find time to get in during the weekdays, open welding will be available on the first Saturday of the month, call to get a booth.

**2024 brazing and welding sessions will be scheduled on the 1st Saturday of the month. If your brazing or welding certs are ready to expire, call to schedule an appointment. The next Welding and Brazing sessions will be November 1st, 2025. **You must call to schedule your brazing OR welding tests at least 3 days prior to the test. Please note: All members must be dressed appropriately to be in the shop area.

ASSE Backflow Tester Certification: Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly.

2026 dates coming soon

OSHA Training - OSHA 10, available as an online class for \$59 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member’s individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call.



Local 636

Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service

UA Local 636

DETROIT – Our next regular Union meeting is Oct. 21, 2025 at St. George Romanian Cultural Center 18405 W. Nine Mile Rd. (Southfield Service Dr.) Southfield, MI 48075

Office Hours are 8:30 am – 4:30 pm Monday – Friday.

CALLING ALL RETIREES! The next meeting will be held October 16, 2025.

The Retiree Association is looking to recruit more retirees to their meetings. The meetings are a great place to catch up, find out helpful information and enjoy very informative guest speakers. The Retirees will be meeting on the 3rd Thursday of every month at 11am at Local 636 Union Hall. REMINDER: Please open all correspondence with the Local Union, BeneSys, and Insurance Providers you receive in the mail.

Congratulations to Marcelino & Rae Ann Ramirez on the birth of their son, Marcelino G. Ramirez September 10, 2025.

Following is a list of recent Retirees who have passed their tools and knowledge to the next generation. We thank them for their time in the field advancing our trade and the Brother/Sisterhood they continue to show in our local. Congratulations on your retirement!

May 2025; Brian Dyer June 2025; Robert Desandre, Stanley McClure, David Yuhn July 2025; Robert Buchanan, John Dozbush, Tanya Holland, David Jarzab, David Machcinski, Michael Polio, Ted Richardson.

Deceased Members – Lifetime Member Leroy Henley Sept. 11, 2025; Lifetime Member Carl McKissack Sept. 23, 2025; Lifetime Member Richard Williams Sept. 19, 2025; 47 Year Member Frank Kowalewski Sept. 18, 2025; 43 Year Member Robert Crawford Sept. 7, 2025; Lifetime Member Ira Swinney July 31, 2025.

Our deepest sympathies to Scott Diltz on the passing of his wife Kayla September 12, 2025.

Get Well Wishes to: Jeff Selph, George Podlaski, Matthew Burt, Duane Barton, Dung Phan, John G. Skiver; James Davis, Marty Sosnowski, Larry Cirillo, Ed & Noreen Nys, Rashad Dooley, Chris Fye, David Hochstein, Thomas L. Williams Jr, Justin Morgan, Zen Adams, Gregory Firth, Robert Fraser, Alan George, Paul Graham, David Hatch, Jason Howe, Jacob Humpert, James Juracek, Ronald Karstens, John Lilly, David Marcy, Daniel Mosey, Christopher Orosco, James Robinson, Aaron Schley, Matthew Tusset-Myers, Eric Willey.

DUES – 3rd Quarter Dues are due now. Your dues receipt will now be emailed to you; this will help us save on the cost of mailing receipts. Please call the Local to update your email and phone numbers. Local 636 has set up an auto-pay system for your dues so you will never miss a payment. Please contact Kim Kavanaugh at the union hall, she will be more than happy to help you with payment made by credit or debit card.

The Ulliance Member Assistance Program is available to all members and retirees. This benefit includes free and confidential mental health counseling, coaching, and 24/7 crisis support. In addition, there are free 30-minute consultations for legal and financial matters. There is a great discount for goods and services as well as free identity theft protection. To find out more, go to lifeadvisor.com or call 800-448-8326.

New 988 crisis helpline. The UA and the MCAA have made a joint investment to spread awareness on the way we approach mental health and suicide prevention. With the implementation of the Department of Health and Human Services 988 Lifeline, new resources are now available. When people call or text 988, they will be connected to trained counselors who will listen, understand how their problems are affecting them, provide support, and connect them to resources.

S.U.B. -NEW- Direct Deposit is NOW AVAILABLE for SUBPAY.

Participants should continue to send all applications and weekly proof to the SUB Fund office for review and processing by emailing subpay@pipefitters636.org. The SUB Fund office will no longer be able to cut checks for walk-

ins, only process SUB request. The SUB Fund office will have all payments entered in the SUB System by 10am on Wednesday.

After 10am every Wednesday, BeneSys will generate the checks in the SUB System and have them printed and mailed from Troy production.

Direct Deposit is now available, members choosing direct deposit will have the payments deposited into their accounts on Fridays. That is the reason for processing being done on Wednesdays.

Direct Deposit Authorization Agreement forms for SUBPAY were mailed by BeneSys and can be found on our website or you can call the Local for one.

BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call 888-646-8920.

Defined Contribution Pension Plan. For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The NEW NUMBER for the VRU is 877-410-9984. Plan provider number is 7526. You can now login to your Defined Contribution account on the Local’s Website. Just click on the “Defined Contribution login here tab” and it will take you to the BeneSys login page. The Defined Contribution corrected website is www.accountplanaccess.net/benesys.

Your initial login information is as follows: Username – Social Security number, without the dashes. Password – Full birth date, without the slashes, (mmddyyyy). You will be prompted to update your username and password after initial login. Upon login, the site will take you to the “My Dashboard” page. Here you will be able to review a snapshot of your account balance, investments, and recent transactional activity.

Considering Retirement?

Any member may meet at the office during business hours with Jake Regits, Financial Secretary-Treasurer, to begin the process. Jake can be reached at ext. 5, to schedule an appointment so that he can get all of your paperwork in order, or if you prefer, contact our Members Phone Line 888-646-8920 at BeneSys for your retirement paperwork. Please allow a 60–90-day notice that is necessary to adequately process the requests for paperwork, getting the forms sent to the participant, the member completing it and returning it to the Fund Office for final processing.

Are you “Work Ready”? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustb-safe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be “ready” when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, from Jan. 1 – Dec. 31 you will be eligible for your ready to work payment.

Training Center News. Regular night welding runs through the Fall/winter Monday and Thursday nights from 4pm till 8pm.

Certified Brazing class Monday and Thursday Night 4 till 8.

Starting Mon. Oct 13th from 5-8pm for 5 weeks: Controls with Jason. CSD-1 with Kevin

Starting Thur. Oct. 16th from 5-8 for 5 weeks: CO2 class with Jason. Hydronic piping and design with Kevin

A21 class with Dan. Starting Wed. Oct 15th from 5-8 for 5 weeks: Steam boilers with Todd and Chiller Basics with Dan.

Starting Thur. Oct 16th from 5-8 for 10 weeks: Revit 1 and Trimble 1 classes with Eric and Alex. HDPE fusion class Sat. Nov 1st 7PM for 8 hours.

Mo. And Thur. Night starting Oct 13th - for 5 weeks: Certified Rigging with Doug MES class is available on Mon. And Thur. Nights.

Call Kim at the Training Center to sign up.

Orbital class, GMAW and downhill classes in Nov, call Mike to sign up.



Local 292 Sheet Metal Workers

Sheet Metal Workers Local 292

TROY – MEETING NOTICE: The next general membership meeting will be held on Wednesday, **October 8, 2025, at 6:00 p.m.** at **Troy Community Center 3179 Livernois, Troy 48083 1** block north of Big Beaver on the west side of Livernois. Use the Banquet Entrance. Member meetings are held on the 2nd Wednesday of the month. ****Please note**, there will **not** be a membership meeting in **November**. The **E-Board/Stewards meeting** will be held on **October 28, 2025**, at 6:00 p.m. at the Union Hall.

RETIREEES NOTICE: The next Retiree Luncheon will be held on 12/4/25 at 12:30 pm at Madhouse Bar and Grill, 32787 Stephenson Hwy, Madison Heights, 48071. It's always nice catching up and staying connected. This will be the last Retiree Luncheon for 2025. We will publish the dates for 2026 when they become available. Please contact the union hall via our website Please get in touch with the union hall via our website www.sheetmetal292.com, click on the "Contact Us" page if you would like to be added to the retiree email list.

CHILDREN'S CHRISTMAS PARTY: Local 292 Children's Christmas Party will be held on 12/6/25 at The Troy Community Center. All children aged 15 and under, whose parent or guardian is a member of Local 292, are invited. Please call the Union Hall by 11/21/25 for reservations.

Important Notice: Pension Benefit Payments Transitioning to Prudential Effective 8/1/25. Pension benefit payments will now come from Prudential, starting with the transfer, Retirees will begin receiving monthly pension payments directly from Prudential Insurance. If your medical insurance premium was being automatically deducted from your pension, this will continue under Prudential. No action is needed. **Advantages of the Pension Risk Transfer:** Greater Long-Term Security. The pension plan is being transferred to Prudential, a highly reputable and financially stable insurance company. Prudential specializes in managing long-term annuity payments, ensuring that retirees receive dependable monthly payments for life. Prudential's sole focus is managing and delivering retirement income. This transfer places retirees' pension under expert stewardship and reduces financial risk to the Union. The amount of your monthly benefit with not change. The payment schedule will continue on time and in full. **ANNUITY FUND ACCOUNT:** You can now access your Annuity account online, by phone, or by mobile app. The phone number to reach John Hancock is 833-38-6466. To create an online profile and a PIN, visit johnhancock.com/myplan and click "register now." Be sure to choose a strong password. Keep your password safe and change it regularly. To establish your PIN by phone, call 833-38-6466 or 888-440-0022 for Spanish.

MEMBER ASSISTANCE: Please remember, Local 292 partners with Ulliance, an Employee Assistance Program designed to assist members and their eligible family members who may be struggling with emotional, domestic, or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at **1-800-448-8326** or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is **available 24 hours a day, 365 days a year**. Services are of no cost to members and their dependents.

SMOHIT HELPLINE: Call 877-884-6227/ Available 24/7. For SMART 292 Members and their families experiencing an immediate crisis or who need a helpful ear.

SHEET METAL SCHOLARSHIP PROGRAM Applications are being accepted for the Sheet Metal Scholarship program, beginning Sept. 1, 2025. Applications must be received by Feb 15, 2026. Eligibility requires that an applicant be an active member, a covered employee, or a dependent spouse or child under the age of 25 of a member or covered employee. The applicant must also be a full-time student or be accepted to be a full-time student at an accredited college or university. Obtain an "Application Request Form" by visiting <https://smart-union.org/why-join-smart/scholarships/sheet-metal-scholarship-programs/> click on the "Sheet Metal Scholarships" tab to download the form or call 202-662-0858 to request the application form by mail.

OUT OF WORK: If you become laid off, you Must complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and through all shop stewards. This is the only way your name will be added to the Out of Work List.

SMART 292 APP: Our new Local 292 App is now live. It is available to all dues-paying members. Download is available through your App Store. Search SMART Local 292. There will be a short waiting period for the verification process.

WEBSITE / FACEBOOK: Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Remember that your Username is your full S.S. number and your Password is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

DUES: Membership dues must be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday; therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4 p.m. on the last business day of the month. Payments received after 4 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paid online (sheetmetal292.com).

ADDRESS UPDATES: If you move, please contact the union hall to update your address.

SUBSTANTIATION REQUEST: Many members have received Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. The IRS requires this validation; the Fund cannot make exceptions. It is the members' responsibility to ensure all requested documentation is returned to the Fund office promptly. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certifications) with the 4 Plus logo, hard hat stickers, and bragging rights. If you would like to be a "4-plus" member, contact your Local 292 Training Center at: **313-623-9390** (Dave) or Quintin at 248.495.6764.

Attention Welders! We are looking for any members interested in a Saturday welding class on Oct. 11, Oct. 18 & Oct. 25.

These classes would be for members ready to obtain an AWS welding certification, learn how to weld, or need to practice welding.

Note: Anyone who signs up for a class must pay a \$40 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7 and 3 at the Apprentice School.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled for the class.



Local 7 Sheet Metal Workers

Sheet Metal Workers Local 7

LANSING – NOTICE. This Newspaper Article shall serve as the **Official Notice of ALL meetings for Local 7!**

The next Statewide Meeting will be Oct. 9, 2025, at 6 p.m.

- *Zone 1 Dec. 10th at 6:00 p.m.
- *Zone 2 Dec. 9th at 6:00 p.m.
- *Zone 3 Dec. 3th at 6:00 p.m. (Freeland)
- *Zone 3 Oct. 15th at 6:00 p.m. (Traverse City)
- *Zone 4 Dec. 2th at 6:00 p.m.
- *Zone 5 Dec. 5th at 6:00 p.m.

Please be aware that we are all required to report into the Local/Zone/Area/Jurisdiction in which we are traveling outside of our home Local/Zone/Area/Jurisdiction per the SMART Constitution Article 16

Section 10. Failure to report could result in charges and fines that you alone will be responsible for. Do not rely on your contractor or others to report on your behalf, it is your responsibility. Call your Business Representative if you are unsure of who to contact, they will get you the correct reporting information.

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2025. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you have issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitscanitreport.com and download the official app by texting "SMART" to 90975.

ZONE 1 Info: Work in the Zone 1 area continues to be busy and will remain this way through the end of the year. If you become unemployed, please update your status with Eric or Vance (Apprentices please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, please contact Eric or Vance for any additional assistance. Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested). **In Solidarity, Eric Farrington and Vance Saunders**

ZONE 2 Info: Work in Zone 2 remains the same with just a few members off. A reminder we will not have a meeting until December 9th that will be our annual Christmas Party. With small game and archery deer season upon us shoot straight but also be safe when you are out in the woods. Dues are always due prior to the first of the month and keep me informed of any address or phone number changes. **In Solidarity, Mike Adams**

ZONE 3 Info: (Saginaw) The next Zone 3 meeting is are Christmas meeting which will be held at the Back Orchard Barn on December 3rd at 5:30 pm. If you are laid off please contact me so I can add you to the out of work list. Please make sure your dues are up to date, they are before the first off the month. If your contact information has changed please call the Lansing office (517-882-4064) **In Solidarity, Joe Dotson**

ZONE 3 Info: (Traverse City) Our next meeting will be October 15th at 6:00 pm. Work is slowing down in the area, if you need help with employment or unemployment or SASMI contact me. Don't forget to set up your yearly physicals and go to www.ourbenefitoffice.com/smw7-3/benefits to view your H&W and local pension status. We still have many that have not signed up for the SASMI Active HRA account. This is an active yearly benefit to help cover RX co-pays, vision deductibles and many basic everyday medically necessary items. Please work safely and good luck to all in the upcoming hunting season! **In Solidarity, John Amalfitano**

ZONE 4 Info: Work is still strong on the Zone 4 area should be a good fall for our guys. Our fall classes are full so stand by for winter classes. Please don't forget to call in when you are going out of your zone!! **Your brother Scott Brotherton**

ZONE 5 Info: Work in the UP has hit a little bit of a lull. Now is a good time to get your Mine Safety Training up to date. If you need a refresher please sign up for that at www.upconstruction.org. The next Retiree Breakfast will be at Summer Place in Republic on October 8th at 10 am. **In Solidarity, Brandon Langenfeld**

Dues Department: *Online dues payment is now available* Dues from all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: *Address Changes:* All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing; **517-882-4064**

Local 7 Officers:

Samual Fuller (Business Manager/Financial Secretary-Treasurer) **517-882-4064**

Eric Farrington (Agent-Lansing/Jackson) **517-242-3223**

Vance Saunders (Agent-Battle Creek/Kalamazoo) **269-569-9200**

Mike Adams (Agent-Grand Rapids/Muskegon) **616-299-3752**

Joe Dotson (Agent-Saginaw) **989-225-0095**

John Amalfitano (Agent-Traverse City) **231-590-1112**

Scott Brotherton (Agent-Flint) **810-836-3552**

Brandon Langenfeld (Agent-Upper Peninsula) **906-372-9288**

October 3, 2025

THE BUILDING TRADESMAN 7



Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD – This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: Next General Membership Meeting scheduled for October 28, 2025 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076.

EXECUTIVE BOARD MEETING: Next executive board meeting is scheduled for October 21, 2025 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI.

UNION HALL REGULAR HOURS Monday through Friday 7:30 - 4:00, unless otherwise indicated.

RETIREE NEWS & MEETING SCHEDULE: 2025 Retiree Meetings: Monday, Oct. 20 (Holiday Party) and Monday, Dec. 15. All membership meetings start at 12:30 pm, held at the Local 80 hall. Please enter the hall through the ramp entrance. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593. Retiree lapel pins with the SMWIA logo are available to all members of the Local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership-meeting schedule above.

BENESYS AT THE UNION HALL: Lashone will be in Monday to Thursday from 9-4pm. To schedule an appointment, please 248-813-9800 ext. 3250

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Louis Velarde Jr., John Wreggelsworth, Gabriel Russo, Stephen Gucwa, Clifford Wilkerson, Nicholas Juliano, Michael Jewell, Robert Moore Jr., Paul DeMercurio, Paul Boughner, Randy Casey, Patrick Nessley, Robert Schmidt, Charles Cook & Nicholas Witt.

DUES PAYMENTS: are due prior to the 1st of the month. Books close at the end of business day on the last day of the month. Payments made on the 1st will be considered late. No exceptions - once the books are closed, they cannot be reopened. To help you stay on track, you will receive a text reminder before the end of the month. If you're not receiving these reminders, please contact the hall.

WORKING IN OTHER LOCALS: Please remember that if you are working in a jurisdiction outside of Local 80 you must call their union hall and check in as a traveler. It is the member's responsibility to do this, not the contractor's! If you have any questions please reach out to an agent.

BENEFICIARY REMINDER: Please ensure that you have designated or updated your beneficiary choices for all Local 80 and International Association benefits.

ADDRESS CHANGES: If you have a new address please let the hall know. We will take care of your account with the union hall, which includes the tradesman paper. You will also need to call Benesys at 800-400-7710 to update for insurance and pension documents.

ACCIDENTAL DEATH and DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: must be reported by the steward by 3pm on Friday and signed forms returned on Monday to staff@smw80.org

LAYOFFS: All members must report to the Union Hall immediately upon lay-off. You must be on the out-of-work list to collect S.U.B. or SASMI benefits. It is the contractor's responsibility to issue a termination slip in accordance with our contract.

OUT-OF-WORK LIST: Members must re-register bi-annually: March 1 through March 20 and Sept. 1 through Sept. 20. If you fail to re-register, you will be removed from the list. Your name will be removed from the list fourteen (14) days after receiving an assignment. **SUB Application Deadlines and Requirements:**

Submit your SUB application within 7 days of your layoff to avoid forfeiting benefits.

Layoff slips must accompany your application to qualify for SUB benefits.

Proof of UIA benefit payments due within **21 days** of the payment date to receive SUB benefits.

Send your unemployment proof to smw80subfund@gmail.com or fax it to **248-557-0297**. To ensure payment by Friday, proof due by **2:00 PM on Tuesdays**.

Important: Don't submit your UIA proof directly to the fund office. For questions, call the hall at **248-557-7575**.

SHORT WORK WEEK SUB PAY: If you miss work due to weather, and you are not laid off, the company must provide written documentation confirming the loss of hours was weather-related. If you work 16 hours or less in a week, you may be eligible to collect SUB, but only if the hours worked are at the beginning or end of a layoff.

To apply: Complete the SUB application at the hall; Provide a pay stub for the week; The hall will submit your information to the fund office; Make sure to follow these steps to ensure your eligibility.

MEMBERS ASSISTANCE PROGRAM: If you're facing challenges in your family, relationships, or dealing with stress, emotional difficulties, grief, or substance use, please reach out to our Assistance Program Ulliance at 1-800-448-8326 or visit www.LifeAdvisorEAP.com. Mention Sheet Metal Workers Local 80 when you call.

Training Center News.

Apprenticeship Entrance Exam. The Entrance Exam for the next **Sheet Metal Workers' Local 80 Building Trades Apprenticeship** class is scheduled for Wednesday January 28, 2026. The deadline to apply is January 23, 2026. Requirements include a high school diploma or GED, a valid driver's license and applicants must be 18 years old by April 4, 2026. Applications must be submitted in person and are accepted by appointment only. Appointments can be scheduled by calling the Local 80 Training Center @ (586) 979-5190.



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IBEW LOCAL 58

DETROIT – **The next General Membership meeting:** will be held on Tuesday, Oct. 21, 2025. Dinner with the brotherhood begins at 5:30 pm and the meeting starts at 6:30 pm. Parking will continue to be tight with the construction project well under way. Your patience is appreciated!

UPDATE – Sub Pay is currently paused for both Inside & Limited Energy. If you have any questions, contact the Local 58 Union Hall 313-963-2130. If you have any questions regarding the Port Huron office, please contact Business Agent Paul Ledsworth at 313-802-4970.

The 988 Suicide & Crisis Lifeline (formerly known as the National Suicide Prevention Lifeline) offers 24/7 call, text and chat access to trained crisis counselors who can help people experiencing suicidal, substance use, and/or mental health crisis, or any other kind of emotional distress. Please Call, Text, Chat! IBEW Local 58 Cares! Call 988!

IBEW Local 58 Brick Pavers- are available for purchase, if you would like to purchase a brick, please contact the Union Hall for an Order Form. 7x9 brick pavers can have up to 6 lines of lettering and 17 spaces per line, \$100 Donation per Brick. To purchase or for questions please contact Stacy at the Union Hall 313-963-2130, ext. 3015.

Local 58 Dues Department – Please look at your Dues Receipt, if the paid through date shows 03-31-2025, you have lapsed membership and need to call the hall to set up an appointment for the Executive Board to be reinstated. If your dues are paid through 06-30-2025 you owe a \$30 reinstatement fee, plus dues, and will lapse at the end of the 4th quarter, (Dec. 31, 2025), if your dues are not paid. You can pay on the APP/Website, send a check, or call and pay over the phone. We ask that you keep the Local up to date with your address, email, and phone no. Thank you.

IBEW Local 58 Retirees Association: Our Retirees group is working with the Local Union Registrar, Jeannette Bradshaw to set up a bus trip to Lansing to talk to our elected officials, about IBEW and labor issues. We are in the early stages of planning this trip, but need your input. If any retirees (you do not have to be a member of the retirees’ group to join us) are interested in making this trip this fall, we need to know. The Local is going to provide transportation and lunch, but we need numbers, Jeannette is looking at schedules to determine a few dates we could choose from. Please call Elaine Crawford at 313 408-5885 (or text) with questions and/or to add your name to our list of interested participants. Thank you to all of you who pick up the phone today, and get involved with this trip. We expect it to take place later this year, November or December. This trip promises to be a great way to get our voices heard in Lansing.

Our October Luncheon is happening Wednesday, Oct. 22, at Mama Mia’s, 27770 Plymouth Road, Livonia 43152. Doors open at 11 and lunch is served at 12:30. Tickets are \$25 per person, send your checks (payable to the Retirees Association) to IBEW #58, Attn. Retirees, P.O. Box 32756, Detroit MI 48232-0756. For reservations or questions please call Elaine Crawford, at 313 408-5885. These luncheons are always a great time to see old friends and make new ones.

Our next board meeting will be on Wednesday, Oct. 8. Meetings take place at the Local Union Hall in the main conference room. The meeting starts at 10. All are welcome.

Detroit Electrical Workers Benevolent Fund (DEWBF): The next meeting will be Tuesday, Oct. 7.

The 5th Annual Brad Ballard Memorial Golf Outing is in the books. It was a beautiful day for golf. It was a great turnout with 46 teams registered. The winning team with a score of 60 (12 under) was Todd Grace’s foursome. This event was made possible by all the volunteers, Benevolent Fund members, Local 58 Officers & members, and friends, family and spouses.

A BIG thank you to the Pine Valley Golf Course and staff for taking care of us. Also, a BIG thank you to the Local 58 Committees, groups and sports teams that donated a basket to our bas-

ket raffle. A special thanks to all our hole sponsors and the following who did sponsorships: IBEW Local 58, Graystone Morgan Stanley, Teamsters Local 299, The Local Credit Union, Milwaukee Tools, Ferndale Electric, Miller Cohen PLC, IBEW Local 557, Boiler Makers Local 169, Triangle Electric, Dewalt Tools, IBEW Local 665 and Genco Electric.

Members of the Community Service Committee: The next meeting will be Tuesday, Oct. 14, at 5:30p.m. The Wobbly Kitchen (Sundays in the Park) will be the 2nd and 4th Sundays of each month, starting at the union hall and then traveling to Cass Park. We are asking volunteers to show up at the hall at 8 a.m. to help with food prep, organization, and loading. Questions can be directed to Ray Kujawski at (248) 496-1916 (call, text, leave a voicemail). Contact the Union Hall (313) 963-2130 or Ray Kujawski (number above) for further information about volunteering or participating.

The next Entertainment Committee meeting will be Tuesday, Oct. 14 following the Community Service Committee meeting that starts at 5:30 p.m.

Trunk-or-Treat and Brew & View will take place on Saturday Oct. 18. Trunk-or-Treat will take place from 12-3:00pm, with family, friends, and the community invited. The Brew & View: Sca-raoke (adults) starts at 6:00pm.

EWMC of Southeastern MI – The next chapter meeting is scheduled for Monday, Oct. 20 at 6pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone no. and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the Hall.

If you missed out, we will be placing another order for the EWMC “What Up Doe?” jackets. Please, reach out to Sister Felicia Wiseman to submit your information.

The EWMC International Day of Service is Saturday, Nov. 22. If you have suggestions for a project, please reach out to Brother Crook and come present it at our next chapter meeting

It’s time to select the delegates for the 2026 Annual EWMC Leadership Conference. Our chapter always makes a positive impact on the conference and we will continue the tradition. Please let Brother Crook know if you are interested.

The Safety Committee meeting will be on Monday, Oct. 13 at 5:30 PM.

The Veterans Committee - will be meeting on the 3rd Wednesday of each month at 5:30 pm.

Local 58’s Women’s Committee - The next meeting will be Thursday, Oct. 23, 2025, at 5:30 p.m.at the Hall and on Zoom. If you have questions, please contact Committee Chair Angela Panucci (586-291-8014) or Co-chair Liz Gorski (586-921-3087), Email at 58womenscommittee@ibewlocal58.org

Political Action Committee: PAC meetings are held on the 1st Wednesday of the month via Zoom and in person at the Hall at 5:30 pm. If you have questions or concerns or would like to attend a PAC meeting, reach out to our registrars at registrar1@ibew58.org.

The RENEW Committee: The next meeting will be Tuesday, Oct. 28 at 5:30 p.m.at the Hall and on Zoom

Alcoholics Anonymous Meetings take place every Wednesday at the IBEW Local 58 Union Hall, (1358 Abbott St, Detroit, MI 48226), starting at 6 pm. The only requirement for membership is a desire to stop drinking. All trades welcome.

Electrical Workers Credit Union: Our website is <http://WWW.EWCU.NET> (313) 963-6060.

Exciting things are on the way... NEW SYSTEM UPGRADE!!! Our office will be closed 11/3/25. No Shared Branch Services 11/1/25-11/3/25. No ATM/Debit Card services the evening of 10/31/25-11/3/25. You will notice several changes including: Account Numbers-Your existing base account number(s) will remain unaffected by our system upgrade. Checks-Your MICR line will change to a 14-digit format (currently 8) You can continue to use your current checks. New checks will have
(Continued next column)



IBEW LOCAL 948

IBEW 948

FLINT – Meetings. Membership Meeting - Our next regularly scheduled membership meeting will be October 13th, 2025 at 6:00 PM.

Retiree Meetings - Retirees next meeting will be Oct. 7, 2025 at 9:00am.

Book Signing - For any members looking to sign our books please refer to our hotline at (810) 767-3308 Ext #5 or report directly to the hall.

Our work outlook is steady with a slow ramp possible leading to the upcoming months. For further details on job information please ensure the hall has your email address for our job calls and re-signs.

Dues Reminder - Members, please ensure your dues are paid in full. For any questions, concerns, or payments please see Jenny Wallace or call the main office at (810) 767-3308.

Seeking New Membership - As always, we are actively seeking to organize new membership. For any questions, concerns, or interest please contact Organizer Eric Crites.

New Store Stock - To all members interested, we have merchandise at our hall. Stock includes shirts, hoodies, hats, and other apparel. For any questions or purchases please contact Jenny Wallace.

New Membership - Welcome to our latest members, JaredArsenault, Steven Martin Jr, David Murany and All Our New 1st Year Apprentices. We look forward to working with you and hope to see you in the field.

Retirees - Congratulations to Delbert Stinson on your pension application. The membership would like to wish you a healthy and relaxing retirement.

Draping of the Charter - Our condolences to the family of David Markee, Phillip Rozier, Robert Shourd. We are tremendously sorry for your losses and will continue to keep our Brother in our hearts.

IBEW 58, con’t

the updated MICR. ATM/Debit Card and pins-Your existing cards and pins will continue to work after our system upgrade. Please note: System will be down for conversion beginning the evening of 10/31/25-11/3/25. **YOUR CARDS WILL NOT WORK UNTIL 11/4/25.** Please plan for your cash needs. Direct Deposit-Will continue to post to your account without delay. Bill Pay- Your existing payees, ebills, and recurring payments with other merchants will not transfer to our new system. No new bill payments can be made or scheduled during the time that Bill Pay is unavailable. We recommend you take note of all payees as the system will not transfer. Online Banking- Starting 11/4/25 members will be required to re-enroll in our new online banking. Visit our website at ewcu.net and click on the Online Banking button. You will need to enroll by selecting the “First time user” link, and then follow the onscreen instructions to have a unique code emailed or texted to you. New Mobile App- Our current mobile app has been deactivated as of 6/30/25. Our new Mobile Banking App should be available from your app store shortly after our system upgrade.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Johnnie Bentley, Daryl Best Jr, Earl Collingwood, Richard Edwards, George Gibson, Paul Govan, Robert Jones, Brian Mattson, Charles Mott, Mark Muckenheim and Edward Skotzke.

Members who that have Passed Away: Our heartfelt condolences to the families and friends of our fallen Brothers and Sisters. We extend our sincere sympathy to the families on their loss.

Elizabeth Gressman, Widow of the late Pension member Joseph Gressman; **Dolores McCaffery,** Widow of the late Pension member George McCaffery; **Charles Peltier,** Pension member, 37 year IBEW membership; **John Perry,** Pension member, 55 year IBEW membership; and **Earl “Joe” St. Aubin,** Brother of Tom St. Aubin, Pension member, 56 year IBEW membership.



IBEW LOCAL 557

IBEW 557

LANSING – UNION NEWS- The next Local 557 Union Meeting will be held on Tuesday, Oct. 7, at 6:00pm.

APPRENTICESHIP PROGRAM BUILDING – Sadly, the Local’s apprenticeship program suffered a setback on Sept. 17 when a fire broke out at our shared facility in Flint. The building suffered a massive amount of damage and is left un-usable at this time. An investigation into the fire is still progressing. In the meantime, the Flint/Saginaw Apprenticeship program has pivoted to having classes as much as possible at the two Union Halls in Flint and Saginaw. This is an extremely tough time for all involved but we will rally together and find a way to pull through this unfortunate event to become stronger than ever. If you are a current apprentice in the program, please be on the lookout for emails from the program as the schedule remains very fluid.

SAGINAW TOWNSHIP SCHOOL BOND – Saginaw Township Schools will be asking voters to “Vote Yes” on Nov. 4 for a \$170 Million Bond. The bond will go towards important infrastructure upgrades to all the facilities. Some of the upgrades have been sorely needed for a very long time. Local 557 has been involved in helping this pass and will continue to help with the fight and get the word out.

We need as much help as we can get. If you are township resident, please pick up a “Vote Yes” sign to display in your yard. If you are comfortable helping in other ways please reach out to the Hall for more information. Meetings will continue to be held leading up the election. Please help if you can. The work created from this important bond initiative should be great work for IBEW members.

SAGINAW SPIRIT GAMES ARE BACK – Local 557 has again sponsored the Saginaw Spirit through the Labor-Management Committee. Season tickets will continue to be given away at Union meetings for the remainder of the season. The Local has 3 more dates reserved with a large quantity of tickets that will be made available as we get closer to those games. Save the dates of Saturday, Jan. 10, Sunday, Feb. 22, and Saturday, March 14.

HALEY MILLER FUND-RAISER EVENT – Thanks to all the members who helped to make this event a success for the Miller family. There was a great turnout to the event with a great deal of funds raised for a good cause. On behalf of the Miller family, we thank you!

JOBSITE SAFETY - Job-site safety is and should always be #1 on all IBEW jobs. No deadline or profit should be placed ahead of the simple fact that members need to go to work and return home in the same safe state in which they were prior to their day of work. All members should be as diligent as possible when it comes to making sure work is completed in a safe manner.

EARNED SICK TIME ACT- Michigan’s new law requiring employers to pay their employees Earned Sick Time (ESTA), is now in effect. All members working in the State of Michigan have rights to utilize this law. Recently, a decision was made through the Michigan Court system to DISMISS a lawsuit filed by the Michigan Chapter of NECA. An appeal was possible but not filed. Therefore, members may now 100% go forward and utilize this benefit as intended. Members should see something tracking these hours and start using their hours should be eligible to do so. If you are experiencing any issues regarding this matter, please visit the Local’s website and follow the link to the State of Michigan’s site to file a complaint or contact the Union Hall for help.

LOCAL 557 EXPANSION – If you have not heard, Local 557 has purchased the property directly to the west of our Union Hall. This purchase will help with the ongoing parking problems we have seen recently due to the Local’s increase in membership. Closing on the property occurred at the end of September and by the end of October we should take ownership 100%. This is definitely an exciting time at the Local. With that expansion, we’ll be looking for volunteers to help oversee the expansion. If you are interested, please reach out.

LOCAL 557 ORGANIZING- With work being very solid

in Local 557 (and throughout the State), organizing is as important as ever. Local contractors are continuing to do the traditional work in the area on top of the Mega Projects. These projects are extremely important to the Local and we need to do everything we can to keep manning that work.

Whether work in the Hemlock area continues for a prolonged period or not, it is vitally important to keep all other work of the IBEW in mind. Moving forward, Local 557 will be focusing hard on keeping these projects successful. The future of the Local depends on this work.

Rex and Gus are doing great work for Local 557 on the organizing front. Organizing is a tough task in the IBEW and in the trades in general. Some conversations with unrepresented workers are harder than others. Please give Rex and Gus all the help they need to succeed and get results for the Local. If you see something and wish to point it out to them, please reach out to Rex at 989-890-4578 and Gus can be reached at 989-941-8046.

PROJECT PHOENIX- Work on the Mega Project remains steady but is beginning to slow. As of this writing, there are currently over 410 IBEW members referred to the project. Calls have slowed for the project. Stay current on monitoring work in Local 557 by looking on the Job Line website or calling the dispatch telephone option. This is updated throughout the day to provide the latest information regarding calls when they are being filled. If you are on Book 2, please reach out to the Local through the jobline@ibew557.org email address and you will receive a reply as soon as possible.

MEMBERSHIP MEETINGS- The next membership meeting is Oct. 7 and will start at 6:00pm.

UNION HALL OPERATIONS- Normal Business Hours are Monday-Friday 7am to 12pm, CLOSED for lunch, and re-open again from 1pm to 4:30pm. Please make a note of this as this change has recently gone into effect to better serve the members due to the surge in manpower running through the Local.

BOOK SIGNING- If you are a Local 557 member and receive a lay-off while working on a 557 referral, you must come to the hall and sign Book 1 in-person. Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this. Book 2 members can have their Union Hall send an email to either jobline@ibew557.org or renee@ibew557.org.

WORK OUTLOOK- Members of other Locals can sign Book 2 by contacting their Hall for a simple email to be sent on your behalf, if in good standing. Project Phoenix is ramping down at this point. Breckenridge Solar for J. Ranck is nearly manned-up. Local contractors continue to work on various projects at schools, hospitals, auto plants, and other various jobs. Help will be needed going forward but as substantial as earlier this year.

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. **All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don’t forget to CALL 989-781-0516, option 3.** Local 557 utilizes a bid system for job calls. If you see a call you would like please place a bid on the telephone system and call backs will occur the next business day to fill the calls until they are gone.

CONTACT NUMBERS- Michigan Electrical Employee Pension fund and Michigan Health Plan (855)633-4584. Website is: www.michiganelectrical.org
In Solidarity, Evan Allardyce, Business Manager

“There are people who, instead of listening to what is being said to them, are already listening to what they are going to say themselves.”

–Albert Guinon (1863 - 1923)

“Tip the world over on its side and everything loose will land in Los Angeles.”

– Frank Lloyd Wright (1869 - 1959)



IBEW Local 498

“Powering Northern Michigan Since 1949”

IBEW 498

TRAVERSE CITY – Meetings.

Regular E Board- The next regularly scheduled E-Board meeting is set for Monday, Oct 13, 2025, @ 5:30pm.

Regular Meeting –The next regularly scheduled membership meeting is scheduled for 7pm Monday, Oct 13, 2025.

Chili Cookoff – The 3rd Annual cookoff will be on Monday Oct 13, 2025 from 6-7pm. Call or text Dylan if you want to compete. 231-649-9157. IBEW Swag awarded to winners.

TCJATC- There are still a few Code Update Change Books available at the hall for \$10 each made payable to the TCJATC.

Resale Items –The new order of Tee shirts is in, as well as Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing. There are new Local 498 BBQ Tee shirts for resale. Available sizes include; Youth size \$21 and adult sizes \$25.

Retiree breakfast- Several of the retirees meet at Sparky’s Diner off of South Airport road every Monday morning at 9am. So, if you are retired or not and want to join in the conversations and possibly some old wives’ tales or other embellished stories, show up at Sparky’s.

Scholarship – Past charter member Brother Bob Dost has a scholarship ‘Robert Paul Dost Scholarship Endowment’ for High School seniors in the 5-county area around Traverse City. To access it go to www.gtcrf.org/scholarships/. Local 498 Union members’ children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net Thank you!

Important numbers for you to write in your address book:
MEEHP (Health) 1-855-633-4584 Fax# 1-952-854-1632
Website: www.michiganelectrical.org

MEEPP (MI Pension) 1-855-633-4584

(New address Michigan Pension and Health Plan)
3001 Metro Drive Suite 500, Bloomington, MN 55425
NEBF 1-301-556-4300
NEAP 1-301-556-4300
IO Pension 1-202-833-7000

DUES RATES
July 1, 2025 – Dues increase to \$164.10/Quarter.

Info Updates – Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Please remember it is your responsibility to pay your dues on time.

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 2#

“Most people are bothered by those passages of Scripture they do not understand, but the passages that bother me are those I do understand.”

– Mark Twain (1835 - 1910)

“I have found that everything wants to kill you. For some things, like fast food, or riding a bike, it just takes longer.”

–Devin J. Monroe (1983 -)

“The one thing a creator can bring to the table when everybody else has all the money and power is centeredness and the ability to walk away. Never sit at a table you can’t walk away from.”

–Joss Whedon

“Make it a rule of life never to regret and never to look back. Regret is an appalling waste of energy; you can’t build on it; it’s only for wallowing in.”

–Katherine Mansfield (1888 - 1923)

IBEW Local 131’s column –
See Page 10



IBEW 692
BAY CITY – **Union Meeting.** The next monthly membership meeting will be held at 6:00 P.M. on **Monday, October 6th, 2025.**
Executive Board Meeting. The next Executive Board Meeting will be held at 6:00 P.M. on **Monday, October 20th, 2025.**
Message from the Business Manager. Please be your Brothers’ and Sisters’ keeper on our jobsites. This is a saying that is often tossed around but we really need to be vigilant in performing that task. In my opinion, there is not a more dangerous job on the planet than what we do every day as Union Electricians. We take that for granted at times in our industry. The most important responsibility we have each and every day is not only making sure we go home safe to our families but our Brothers and Sisters do as well.
Please be Safe!

Work Report. The work report in our jurisdiction continues to be very strong. Many calls have been very difficult to find the amount of help needed. Calls that may require additional manpower include:

Thiel Electric and **KLA Laboratories** are finishing up the K wing remodel at Delta College.

Motor City Electric continues to work on the new line at Bay City’s GM Powertrain site. They will continue to hire for this project. **Nelson Electric** and **Superior Electric** also have ongoing projects at Powertrain.

AZCO continues work at Consumers Energy’s Karn Solar site in Essexville. Calls have begun to come in and will continue through the fall.

Van Ert Electric has begun work at their solar project in Gladwin and more calls are expected.

Van Herweg Electric is completing the buildout of Parlor Doughnuts in Bay City and installing charging stations at SpringHill Suites in Midland.

J. Ranck Electric has completed work at SK Siltron semiconductor chip manufacturing facility and is also nearing completion on their 250MW Mission Road Solar project in Rosebush.

Master Electric has work on phase 2 at Bangor Schools.
Countyline Power has ongoing work at the Bay City and Mt. Pleasant Water Treatment facilities and Harrisville Pump stations. Countyline Power has also a high voltage termination project at Michigan Sugar in Bay City.

Clements Electric’s Work on the Midland Center for the Arts and Dow Gardens Welcome Center continues. Work at Bay County Health facility has begun. Another housing complex in Auburn is also underway.

Conti Electric has projects that are ramping up inside the I-Park (Dow) and ongoing work at the Karn Generation Facility.

Escon Group is ramping up work within the I-Park.
Ted’s Electric has work in Mt. Pleasant and Clare Schools.
Bay Valley Electric has work at Bay Valley Resort.

Zone 2 ACC’s dorm project is likely to go fair as union shops submitted the two lowest bids. **John’s Electric** has secured a considerable amount of work in Alpena Schools and a nice project at Bay View Park. John’s work at CMU Tower was stalled following the storms but will pick back up soon along with new hangers at Alpena Airport. **Clements Electric** has some work at the Oscoda airbase. **Swan Electric** has secured a decent project at TCE Charlton in Johannesburg. **Hardie’s Electric** has ongoing work in Cheboygan. **S & G Electric** has hired another Journeyman for multiple projects across the northern jurisdiction. **Northern Valley** continues work at the Holcim Cement Plant and Oscoda’s Air Base, as well as many smaller projects and service calls.

We do need some wiremen to man our local work or market share will be lost. Open calls continue to be available on a weekly basis. We saw this scenario play out in our past, let us not repeat our mistakes. Rest assured, your organizers will be working diligently to fill all open calls with qualified hands by any means necessary. If you are looking for work, please do not hesitate to contact the Union Hall. Please note when calling the job line to use extension #1.

In Solidarity, Ryan CharneyBusiness Manager / Financial Secretary Organizers’ Report. Organizers are looking to schedule multiple training sessions this fall. These sessions include COMET (Construction Organizing Membership Education Training), PALs (Politics, Activism, Livelihood), and New Member Orientation. Please be on the lookout for announcements regarding these training sessions. New members will receive direct invitations, and attendance will be required. All members are highly encouraged to attend these training sessions at some point, either for the first time or as a refresher course. Please work safely and let us know if you have any questions regarding organizing or work reports around the state.
Brendon Baranek 989.327.4131 Kevin Klapish 252.9225

Union Dues. Effective July 1, 2025, dues increased to \$49.20 per month. This increase was approved by the delegates of the 40th IBEW International Convention held in May of 2022.

If you have automatic bill pay from your bank or credit union, please make sure to notify them of the increase.

Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there will be a 2% charge applied.*

To avoid a reinstatement fee, please remember to keep your dues current.

Death Benefits. We regret to inform you of the death of retired Brother Thomas “Tom” Oslund, Card Number D182576, who passed away on September 17th, 2025. Brother Oslund was born on May 15th, 1943 (82 years old). He was initiated on July 12th, 1965. Tom resided in Bay City.

#353 Local death fund assessment **\$10.00 each** (due within 30 days) payable to:

IBEW Local 6921300 W. Thomas Bay City, MI 48706

Retirees Lunch. The October retiree lunch is scheduled for 1:00 P.M. on Thursday, October 16th at CJ’s Pub located at 201 N. Mable Street in Pinconning.

Fringe Benefits. REMINDER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Important links & numbers
Health Plan & Pension Fund 855.633.4584 – ASK FOR AC-COUNTS RECEIVABLE www.michiganelectrical.org
NEBF/ NEAP: 301.556.4300
IO Pension: 202.833.7000

“Don’t think there are no crocodiles because the water is calm.”
–Malayan Proverb

“To become acquainted with kindness one must be prepared to learn new things and feel new feelings. Kindness is more than a philosophy of the mind. It is a philosophy of the spirit.”
– Robert J. Furey

“All human beings should try to learn before they die what they are running from, and to, and why.”
–James Thurber (1894 - 1961)

“Force is all-conquering, but its victories are short-lived.”
– Abraham Lincoln (1809 - 1865)

A 400-AMP service panel for temporary power at the New Vision Tower on Grand project in Lansing gets a look from (l-r) electrical foreman Josh Milligan and Ryan Roosa. The IBEW Local 665 members are employed by Superior Electric Great Lakes Co.



IBEW LOCAL 252

IBEW Local 252
ANN ARBOR – **HALL REMODEL: Beginning July 7th, the Local 252 suite at the Union Hall will be under remodel. If you have in-person business at the Union Hall, staff will be working out of a suite on the South side of the building.**

IMPORTANT UPDATE FOR EARNED SICK TIME ACT (ESTA): We need official complaints filed with the State of Michigan if you are being denied earned sick time from your employer. NECA has dropped their appeal but is still refusing to acknowledge the ESTA in our jurisdiction. We need as many complaints to the state as possible. To file a complaint please use one of the following options:
• Online (fastest method): www.michigan.gov/wageclaim
• Fax: 517-763-0110
• Mail: Wage & Hour Division, P.O. Box 30476, Lansing, MI 48909-7976

• In Person-- Lansing or Detroit BY APPT ONLY 530 W. Allegan St., Lansing, MI 48933 (Mon through Friday; 8am- 4pm) 3026 W. Grand Blvd., Suite 2-750, Detroit, MI 48202 (Mon and Wed only; 8:30am- 4pm)

Please reach out to the hall if assistance is needed.
BE SURE TO KEEP BENEFICIARY FORM UPDATED: A friendly reminder that beneficiary forms are available at the fund office **AND** at the hall for anyone that may need to update beneficiary information. If your information needs to be updated, it needs to be updated at **BOTH**.

TRAINING CLASSES 2025: ALL CLASSES START AT 5 PM
CPR/First Aid: Tuesdays, December 2, 9
Instrumentation EPRI Part A: Mondays, Sept. 8 through Dec. 15
BICSI Installer 2 Copper: Mondays, Sept. 8 through Dec. 15
BICSI ITSIMM book is required. \$240. Digital ITSIMM = \$290. Exam certification fee is \$400. Exam is optional. You must have 2 years of verifiable field ICT experience to sit for the exam. Worth 35 CECs for those who have a current BICSI credential.

Conduit Bending: Every other Tuesday starting Sept. 23 for 6 classes

Journeyman License Prep: Mondays Sept. 8 – Oct. 13
All classes require a \$50 deposit. Call the school 734-475-1180 to add your name to the desired class ahead of time. All evening classes are held from 5-9 PM.

If there’s interest in a class not listed, please call the school and request it. Once there’s enough interest in the class, it will be scheduled.
2025 UNION 4 LIFE GUN CALENDAR: Purchase your 2025 USA Union Sportsman Calendar and enter the USA’s 2025 2-Guns-A-Week Sweepstakes for 104 chances to win a firearm in 2025! Beginning Monday, January 6, 2025, prize winners will be drawn each week for 52 weeks. Sweepstakes entrants are eligible to win multiple prizes! These calendars make great Christmas gifts for the hunters/gun enthusiasts in your life or just treat yourself for a chance to win! Only mail-in registrations will be accepted after April 15. Calendars are \$35.00 and can be purchased from an apprentice, the training center, or online at www.union4lifecharity.com.

IBEW 252 APP FOR ANDROID: If you use an android phone, you must redownload the IBEW 252 app, which is now available in the app store.

NEW MEMBER ORIENTATION: Join us at the Union Hall at 5:30 p.m. on Oct. 22 with our financial advisor, benefits office, business office, and training center to discuss the structure of our system. Although this will be geared toward new members, all members are welcome to attend. Significant others are also encouraged to attend. Please RSVP to info@ibew252.org or (734) 424-0978 so we can estimate the amount of food to provide.

TRUNK OR TREAT: Renew Committee’s 7th Annual Trunk or Treat will be at the Union Hall on Wednesday, Oct. 29 from 4-9 p.m. Activities include Best Trunk Contest, Best Costume Contest for kids 12 and under, festive games for all ages, and movies on the projector. To reserve your parking spot or if you need additional information, please contact Dan Beck at (810) 858-0033. Set up will start at 4 p.m.

RETIREEES’ CARD GAME: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please join the fun.

RETIREEES’ BREAKFAST: The Retirees’ Breakfast will take place on the second Wednesday of each month at **9 a.m. (new time)** at Leo’s Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances at both the front and rear of the restaurant.

ERTS: Please make sure that you are signed up for the Electronic Reciprocity Transfer System. You must be signed up for ERTS before working outside of Local 252’s jurisdiction or your benefits will not be transferred back.

EMPLOYEE ASSISTANCE PROGRAM: Local 252 partners with Health Management Systems of America to provide Employee Assistance for several issues. For confidential 24/7 assistance, call toll-free 1-800-847-7240, or visit www.my-life-resource.com and use username: hmsa, password: myresource for more information.

RETIREMENT: NEBF and IBEW PBF applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 09/2025, your dues are not current. The Union Hall accepts payment by cash, check or credit card. There is a 3% discount for paying by cash or check. Dues for “A” members are \$143.25 by cash or check, or \$147.55 by credit card for fourth quarter 2025. Dues for “BA” members are \$73.80 by cash or check, or \$76.01 by credit card for fourth quarter for 2025. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103.

Your fourth quarter dues (October through December) are due now. **Payments for fourth quarter dues will be accepted no later than 11:30 A.M. on Wednesday, December 31, 2025.**

UPCOMING EVENTS (more information to follow):
OCTOBER 22: NEW MEMBER ORIENTATION
OCTOBER 29: TRUNK OR TREAT
DECEMBER 13: HOLIDAY PARTY

Local 275

IBEW 275
COOPERSVILLE - **Work Outlook:** Work in the jurisdiction remains steady for journeymen with calls on the job recorder regularly. Please continue to call the job line if you are seeking work in Local 275.

Annual EWMC Euchre Tournament: Mark your calendars for October 18th for the annual euchre tournament. Please reach out to Ben Smith to sign up!!

Volunteer Info: For any apprentices looking to get community service credits, keep your eyes and ears open for Labor Rings the Bell, as that is just around the corner.

West Michigan RENEW/ EWMC: Meetings will be held monthly on the 4th Tuesday of every month, 6pm via ZOOM. The ZOOM link will be available on Local 275 Members Only Facebook group as well as on the Local 275 Mobile app.

Veteran’s Committee: Meeting will be held monthly on the 4th Tuesday of every month, 6pm at Muskegon Community College Tech Center in downtown Muskegon. (388 W Clay Ave.) Room 125.

Training: Code update will only be available online only going forward. Please go to the JATC website at www.wmejtc.org and click the Code Update Course link to sign up. The cost for members is \$40.

The JATC is now offering Master’s Exam Prep courses. Please reach out to the JATC for more information. wmjtc@gmail.com

Anyone interested in signing up for Foreman training or Steward training, please reach out to Jonas at the Hall to get on the list.

General Info: If you want to get added to our blast email list, please reach out to Nicole at the Hall to get on the list.

A celebration of life for Mark Fletcher will be held on October 25, 2025. More details to follow in the next couple of weeks. Be sure to follow the Facebook page and/or the mobile app.

For any members still using the 1-800 number to call the Union Hall Offices, please note that we removed that line several months ago. If you are having trouble reaching the office, please double check that you aren’t using that number.

As a reminder, the Local Union Hall offices have changed their hours. The offices will be open from 8am-12:30pm, 1pm-4:30pm.

Monthly dues will be increasing by \$1 in July of 2025. Please adjust any automatic payments to reflect the new monthly dues amount of \$50.90.

Delinquent Members: At the time of this writing the following members are three months or more behind on dues: Shaun Frantz - Please make every effort to become current with your dues as soon as you can.

“Don’t throw away the old bucket until you know whether the new one holds water.”
–Swedish Proverb

“Be to her virtues very kind. Be to her faults a little blind.”
–Matthew Prior (1664 - 1721)

“Tact is the ability to describe others as they see themselves.”
–Abraham Lincoln (1809 - 1865)

IBEW LOCAL 906

IBEW Local 906
UPPER PENINSULA— MEETINGS

Marquette- October 7th 7:00 PM 119 S Front St, Marquette, MI 49855

Escanaba- October 8th 7:00 PM 1219 1st Ave South, Escanaba, MI 49829

Iron Mountain- October 14th 7:00 PM 1800 N Stephenson Ave, Iron Mountain, MI 49801

Brothers and Sisters, Happy October! For the month of October there will be normal unit union meetings.

Merchandise is available for pick up at the hall or delivered to a union meeting. Payment can be done in person, over the phone, or on the app/website.

Work outlook is good for the fall of 2025. Currently we have a 1 man call for Code Electric in the Marquette Area, a 1 man call for Pieper Power in Marquette, a 1 man call for Pieper in Escanaba, a 1 man call for Pieper Power in Ironwood, a 5 man call for MJ Electric at Renegade Solar, a 2 man short call for Escon Group in Sault Ste Marie, and a 1 man call for S&T Electric in Brimley.

Reminder that there is a retiree lunch the third Thursday of every month at the Vierling Restaurant in Marquette at 11:00 am EST.

For those of you who have not heard yet, we have a new website and mobile app. Please reference those new tools for any new announcements and updates within the local. The website can be found at ibew906.org and the app can be found under IBEW 906. Dues payments can also be made through the app and website. If you have any questions or are having trouble with the app please call the hall.

There is a RENEW (Reach out and Engage Next Generation Electrical Workers) zoom meeting held the first Thursday of every month at 8:00 pm est. To get the zoom link please reference the calendar section of the app or website.

A friendly reminder that monthly dues increased \$1.00 effective July 1, 2025 bringing the monthly dues total to \$49.00 per month. Please keep this in mind if you are mailing a check for dues payment.

For those of you who haven’t heard, former Business Manager Thomas Hogan has been selected for the 2025 U.P. Labor Hall of Fame. There will be a banquet on November 1, 2025 at the Northern Center in Marquette, MI. Please call the hall to sign up.

IBEW Local 906 will be hosting their 3rd annual Christmas Party at the Island Resort and Casino in Harris, MI on January 2, 2026. Please call the hall to sign up.

“Never try to reason the prejudice out of a man. It was not reasoned into him, and cannot be reasoned out.”

–Sydney Smith (1771 - 1845)

“The world is moving so fast these days that the man who says it can’t be done is generally interrupted by someone doing it.”

–Harry Emerson Fosdick (1878 - 1969)



Local 36
Elevator
Constructors

Elevator Constructors Local 36
DETROIT – ALL MEMBERS ARE INFORMED; Our next regular membership meeting will be **Oct. 27, 2025, 5:30pm** at 1640 Porter Street Detroit, MI 48216. Our next Executive Board meeting will be held on **October 20, 2025**, at 5pm at the same location. Any changes to this schedule or venue will be in the Building Trades Article or sent via email.

This paper is to serve as official notice to the membership. This is how we get information out to all our members, as repetitive as it might be there is new information in each article, please read it carefully and call the hall or attend a union meeting if you have any questions. Attention All Members.

Due to the number of calls we have received about some of the company's new time reporting systems we wanted to let everyone know we work 8 hours for 8 hours pay. Nothing in our CBA states you have to turn your phone on as soon as you wake up to see where you are going that day. When you are leaving your house (within reasonable time) turn your phone on to see where your assignment is for that day. Our CBA also states you take a half-hour unpaid lunch during your 8-hour shift. Document everything you do in a day, job name and address, what you did at the job and for how long, milage, zone, and travel time between jobs. Follow their new systems and safety policies, if you have any issues with your time or pay, contact the hall.

Upcoming events for 2025 are as follows,

October Union Meeting, vote for delegates to the convention, Monday October 27, 2025, location 1640 Porter Street at 5:30pm.

Nominees on the ballot are as follows:
David Boyd
David Kuras Jr.
Myles Boyd Jr.
Russell O'Donnell
Jeffery Patti
Justin Smith
Sean Walker

There was a motion presented by a member in good standings and signed by five (5) members in good standings at the regular membership meeting on June 23, 2025. The motion was to change the local Constitution and Bylaw **Article V** Duties of Officers, **Section 7:** Business Manager/Financial Secretary, **6.** The Business Manager/Financial Secretary shall be paid 45 hours at Mechanic in Charge rate, and the Business Agent will be paid at 40 hours at Mechanic in Charge rate. The motion for the change reads: The Business Manager/ Financial Secretary shall be paid 50 hours at Mechanic in Charge rate, and the Business Agent will be paid at 45 hours at Mechanic in Charge rate.

The first reading was at the June membership meeting, the second reading was at the July meeting and the third and final reading was at the September meeting followed by a discussion and vote. The motion **passed** unanimously and will take effect immediately and there will be inserts printed and at the hall for your local Constitution and Bylaws.

The **Picnic assessment** will be \$45 per member and be assessed with fourth (4th) quarter dues.

If you haven't enrolled in the IUEC's new National Voluntary Income Protection (VIP) benefits, enrollment ended 8/28 for coverage effective 9/1/2025; there won't be another opportunity to join the IUEC VIP Plan until the fall of 2026.

The International has set up The Veteran Assistance Program to help veterans navigate the VA benefits they deserve. The email is vap@iuec.org or contact Jason Gray, IUEC National Chairman @ 404-290-1012 or Ryan Donnell, EIWP National Co-Chair @ 410-312-1474.

IUEC Local 36 has started a Veteran Assistance Committee. Scott Erison was appointed to chair the committee and will be working directly with Jason Gray, IUEC VAP National Chair. Once we get a schedule figured out, we will have monthly meetings to get information out to our veterans. You don't have to be a veteran to be part of this committee, like me, my father is a Vietnam Vet, and I have witnessed firsthand what the veteran's benefits has

done for him and I'm a big supporter of these programs and our veterans. Contact Scott Erison (586)482-0768 or email him at sanosire1973@gmail.com if you would like to get involved or have questions.

If you move or your address changes, call the hall and make sure you fill out the address change form on the NEIBP website. Mail a copy to the fund office and one to the hall.

If you are going to be off with an injury (work related or non-work related), surgery or illness for a prolonged length of time, call the **fund office (800)523-4702** and inform the hall. When you are off and go back to work. The weekly Income Benefit through the international has increased to \$715 weekly after the one (1) week waiting period.

The IUEC would like all active members and Probationary Apprentices to sign up for Safety alerts. The only thing you will receive are safety alerts, nothing political, just safety alerts. **Text (855) 957-1801 and sign up to receive Safety alerts via text and email.**

If you start a new job in MOD/construction, you **MUST** report those jobs to the hall!! If you are going to be working a 4/10 job in construction or MOD, it **MUST** be submitted in writing to the Local Business Representative per Article VII Par. 2A. and Article VIII(A) Par. 2A. **When starting a new job please email the hall @ Local36@iuec36.org with job name, address, names of mechanics and apprentices on job, mechanic's phone numbers, how many teams, type of equipment installing, how many stops and jobsite hours.** This will help us keep track of jobs easier than just calling the hall.

Attention All Mechanics, just a reminder to Mechanic's that passed the Mechanic's Exam on or after July 9, 2022, starting January 1, 2023, and each calendar year thereafter, each mechanic shall be required to successfully complete at least eight (8) hours of online continuing education from the curriculum published annually by NEIEP.

NEIEP will monitor compliance for all participants and upon successful completion will pay the participants' Mechanic rate for their home local (excluding benefit contributions). **Required Mechanics (including assistant mechanics) that do not comply with the continuing education requirements shall not receive the wage rate increase until completion of the required continuing education curriculum.**

Attention All Apprentices, fall classes have started, if you have any questions, contact you teacher or the hall. If you are scheduled to sit for the Mechanic's exam, you must fill out your OJT's till you get your passing results. Kenny and I would like to thank all of you for keeping up on your OJT's, schooling, and commitment to your future. Check your NEIEP emails frequently. OJT forms need to be filled out COMPLETELY by the 9th day of the following month. **There is NO excuse for these to be late!!!**

Attention All Temporary Mechanics, your Temporary Mechanic's Agreement **MUST** be signed by the end of each month at the **Union meeting**. If you can't make the Union meeting (for good reasons) to sign your agreement, then come down to the hall **NEXT MORNING**. If we continue to have problems getting these signed, you will be called down in front of the Executive board. If you are put back to Apprentice status, **your personal tools MUST be taken off the job, out of your vehicle and notify the hall.**

Attention All Retirees, if you requested an Honorary Card and have not received it, please contact the Hall.

If you are NOT receiving my emails, contact the Hall so I can put you on the email list. I regret to inform you that Brother Mike Kaneski passed on September 20, 2025. Please keep the Kaneski family in your thoughts and Prayers. I also regret to inform you that Honorary Brother Joseph Preston Jr. passed on September 23, 2025. Please keep Brother Joey Preston and the Preston family in your thoughts and prayers.

We would also like to wish a speedy recovery for the Brothers and Sisters on our sick list.

Be safe and stay healthy!



PLACING A CONCRETE wall form at the Tower on Grand project in Lansing are carpenters Bill Kogagen (Local 687) and Jared Bolan (Local 1004). The Michigan Regional Carpenters Council members are employed by Baker Construction,

TAPING A SUPPLY OF CONDUIT pieces is electrician Mike Benbow of IBEW Local 665, working at the Tower on Grand project in Lansing. He's employed by Superior Electric Great Lakes Co.



Agreement. Please contact me if you are denied this benefit, jcurrent@ibew131.com You can find a link to the Michigan Earned Sick Time Complaint form at ibew131.com as well.

Update: Several Contractors in the jurisdiction are honoring sick time, including KEI, Champion, Moore, and Hi-Tech Electric. To our knowledge Moore Electric and Martell are not honoring ESTA.

Retiree's Lunches @ 11AM at the following Locations:
October 15: Heroes Food & Spirits, 121 S. Grove Street, Delton, MI. 49046
November 19: Wymans Café 8675 Portage Road, Portage Mi. 49002

Every Tuesday, a group of Retirees meets at The Crew, 5200 Portage Road, Portage @ 10 a.m. On the last Friday of each month, a group of retirees and others, meet at Jac's Cekola's Pizza, 3112 South Ninth Street, Kalamazoo, MI. 49009 @ 11:30.

Members Three Months in Arears or More: Sebastian York.
Jonathan Current
Business Manager

IBEW Local 131
Serving Southwest Michigan Since 1916

IBEW Local 131
KALAMAZOO – The next **General Membership** Meeting will be held on October 6th, at 6 p.m.

The next **Renew & EWMC** meeting will be held on Wednesday Oct. 8th, at **CJ's at 5 p.m.** **The Executive Board** meeting will be held on Monday, October 20th, at 5 p.m.

Brotherhood Night is on the 2nd and 4th Wednesdays of the month and is moving back to **CJ's from 3:30 to 5:30p.m.** 1027 Schuster Ave, Kalamazoo, MI 49001. Keep an eye out for location changes on the Local's FB page.

Hall Hours: Beginning September 1st, the Hall has moved its lunch hour from **11:30-12:30 to 12:30-1:30** so the hall will be available during our members' typical lunch period.

Upcoming Events:
WMU Season Tickets – Local 131 has sponsored WMU Athletics and purchased 50 season Football tickets for our members. You can sign up for game at ibew131.com. Login to the site to find the link at the bottom of the menu or keep an eye out for the link in our emails. You can

"Habit is habit and not to be flung out of the window by any man, but coaxed downstairs a step at a time."
– Mark Twain (1835 - 1910)

"Respect a man, he will do the more."
– James Howell (1829-1897)

sign up for as many games as you wish to attend.

Tickets that are not spoken for prior to the game will be handed out on a first come first serve basis at our anticipated tailgating location in the parking lot of Lawson Ice Arena. Keep an eye out for final tailgating location on our Facebook Group Page.

Upcoming Dates:
Saturday, October 11th vs. Ball State
Saturday, November 1st vs. Central Michigan
Tuesday, November 11th vs. Ohio

October 18th Member Orientation Breakfast 8-10:00AM: Breakfast will be provided to any members who wish to join. This is a great opportunity for anyone who wishes to learn more about the Local's benefits, referral system, contract, and history. It is also a great way to meet our new members!

Work Outlook: Many members are working in neighboring locals, particularly Blue Oval Battery Plant in Marshall. Paliades Nuclear Facility is expected to go until at least December, paying \$57.78 with another \$5 an hour retention incentive. Keep an eye out for calls, if you are interested. Work outlook for the

fall appears slow, however. Blue Oval is expected to begin scaling back for some contractors, while Pfizer remains slow and the work outlook at Zoetis is uncertain for the fall and winter. GPI and USG do not expect large projects for the fall. While Winter appears slow in 131, local 153 will continue to have very heavy demand for their data center, battery plant, and Cook Nuclear's fall shutdown. If you have any information about work outlook, please let me know. You can email, text, or call me.

Earned Sick Time: NECA's lawsuit against the State of MI, which sought to deny our members the legal right to paid sick time, has been **dismissed with prejudice in its entirety**. Local 131 members are entitled to earn 1 hour of sick time for every 30 worked for up to 72 hours a year. This is enforceable by the State of Michigan but is not under the terms of the 131 Inside Wireman

SOCIAL SECURITY DISABILITY
REPRESENTING BUILDING TRADES
BROTHERS & SISTERS OVER 35 YEARS
BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

• ONLY SOCIAL SECURITY DISABILITY CASES
• WE WILL PERSONALLY REPRESENT YOU
• OUR FEE PAID AFTER YOU WIN
www.ssdfighter.com



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LiUNA!
Feel the Power
Local 1191

Laborers Local 1191
(2161 West Grand Boulevard, Detroit, MI 48208)

DETROIT – LABORERS RISING: Laborers Rising is a powerful initiative focused on building power and making a difference with our fellow sisters and brothers. Through Laborers Rising, Laborers Local 1191 will be asking its Membership to volunteer their time to support various issues that enhance the lives of working families. If you wish to join our Laborers Rising volunteer list, please call the Local Union at (313) 894-2241 M-F 8:00am – 4:00pm to provide necessary contact information.

Regular Membership Updates: Please check out our website at www.laborerslocal1191.org and the “Laborers’ Local 1191” Facebook page for important information about your Local Union.

Member Personal Information Updates: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Monthly General Membership Meetings: All General Membership Meetings are held on the first Friday of every month at 7:00 pm at the Local Union, located at 2161 W. Grand Blvd., Detroit, MI 48208 (except for holidays), unless the Membership receives notice of a meeting cancellation, rescheduling and/or a venue change. **The next General Membership Meeting will be held on Nov. 7, 2025. The December General Membership Meeting will be held on Dec. 5, 2025.**

Monthly Retiree Council Meetings: Retiree Council meetings are the last Friday of each month. The meetings are held at 11 am at the Local Union, at 2161 W. Grand Blvd., Detroit, MI 48208. **The Retiree Council Meeting for September is scheduled for Friday, Sept. 26, 2025. The last monthly Retiree Council Meeting for 2025 will be held on the 31st of October, 2025. The Retiree Council Meetings resume beginning on Jan. 30, 2026.**

Union Dues For 2025: Regular monthly dues are **\$35.00 for Active Members**. Retiree monthly dues will remain the same **\$8.00**. Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org!!! To make online dues payments, click the “Pay Dues” tab in upper right-hand corner and follow the instructions.

Important Notice Regarding Dues Payments: According to the Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member will be suspended by the International Union without notice. **To better serve our membership, the Local accepts in-person Cash, Credit and Debit payments.**

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the “Vacation Monthly Dues Deduction” forms or you may call the Local Union office at **(313)-894-2241** to have one mailed to you. **FYI: Members who sign up for Vacation deduction and pay (6) months at a time will receive a 1-month rebate!!!**

Referral List: Every member who is looking for work must call or come to the Local Union Office on Mondays between 1:00 pm and 4:00 pm to put their name on the Out-of-Work list. You must have an Out-of-Work skills sheet filled out and on file in order to be referred out for work by the Local Union. **FYI: It is the Member’s responsibility to regularly notify the Local Union of any changes to his/her skillsets. It could mean the difference of being sent to work or not!**

Roll Call: All members on the out-of-work list must re-register every quarter within the first (1st) five (5) days of the following months: March, June, September and December. Your failure to do so will result in your name being removed from the referral list. *Example: If your name is on the list in April and/or May and you don’t re-register by June 5th your name will be removed from the list.



Local 149
Roofers & Waterproofers

Roofers Local 149

DETROIT – Attention. This paper is to serve as an official notice to the membership.

General Membership Meeting. The general membership meeting is scheduled for Tues., Oct. 7, 2025, at 7:00 p.m. at 1640 Porter St., Detroit, MI 48216

Executive Board Meeting. The next Executive Board meeting is scheduled for Tues., Oct. 7, 2025, at 6:00 p.m. at 1640 Porter St., Detroit, MI 48216

Mid-Michigan. The Mid-Michigan informational meeting is scheduled for Oct. 14, 2025, at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

Detroit Vacation Checks (quarterly). The Detroit Union Hall will open at 5:30am – 5:30pm, Friday, Oct. 17, 2025, to distribute quarterly vacation checks. The Hall will also be open from 8:00 until Noon, Saturday, Oct. 18, 2025, for anyone that cannot make it down Friday. **Direct deposits** will be in member’s account Oct. 10, 2025. Detroit Members will need to contact the Union Hall if you what the check mailed.

Vacation and Holiday Check Direct Deposit. Members have the option to have their Vacation and Holiday check direct deposited in their bank account. This includes all contracted areas. To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall. Member will need to know the following Financial Institution information, Routing No., Account No., and name of Financial Institution.

Detroit Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact the Training Center, 248-543-3847.

Mid-Michigan Training Center Information

The next term for all Mid-Michigan Apprentices will be as follows: Every Thursday from 6-8 p.m. until further notice

Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368 to make arrangements.

Out-Of-Work. When contractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Detroit Area members who are out of work need to call the Hall at (313) 961-6093 ext. 0 to be put on the out of work list. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

Outdoor Life. If you have any hunting and fishing pictures that you would like to see in the Journeyman Roofing & Waterproofing magazine, please contact the Union Hall at 313.961.6093 ext. 0, for additional information.

Clearance Cards. Are you scheduled to go out of town for work in another Local’s territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Are you moving? If you have a new address please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Fund.

Reminder. Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

The publication above is as 9/29/2025, 1:00pm

–In Solidarity, **Brian Gregg, Business Manager, Roofers & Waterproofers Local No.149**



Michigan Painters
District Council

Painters DC 1M

WARREN – Dear Members,
DC1M WEBSITE: www.iupat-dc1michigan.org

DC 1M UNION CARDS*

Any questions regarding a lost, damaged Union cards, or have

dues inquiries or have not received a card please contact the DC1M offices at:

Warren Office: (586)552-4474 extension 100

Freeland Office: (989) 695-6888

FTI of the GREAT LAKES/UPGRADE CLASSES

Warren FTI:

Saturday, October 25 2025

Architectural Drawings 9am

Tuesday, October 28, 2025

Architectural Drawings 5pm

Owosso FTI:

October 6-9, 2025

Lift Certification Class 5pm

Saturday, October 11, 2025

Lift Certification Class 9am

Contact Director Shawn Oneill for more information or to sign up; (517)304-4425 or email dot@iupatdc1m.org

PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP. Painters District

Council 1M is pleased to announce its’ all new APP. For IPHONE go to IOS store, For ANDROID got to Google Playstore

Search for “Painters and Allied Trades” download APP
Username: your member id#
Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION!

OUT OF WORK/ BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so.

Get involved. Work smart. Work safe.



Glaziers & Glassworkers
Local 357

Glaziers & Glassworkers 357

WARREN – We had an outstanding turn out for this years 2025 Annual STAR Safety Picnic. Thank you to the over 500 DC1M/357 members, and families who came out and participated.

Our next regularly scheduled meeting will be on Oct. 6, 2025, 14587 Barber Ave, Warren Mi, 48088 at 5pm. Please make every effort to attend.

We still have several local 357 members currently laid off. Please make every effort to make sure your certifications are up to date. This will help get you back to work.

The IUPAT pension has updated the pension website. There is new information that could be helpful. Iupatpension.org

The IUPAT has a new app that you can download. It’s called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member ID printed on your quarterly union card. Once you log into this app it’s a helpful tool to track your hours worked, and it also has a digital copy of your union card.

Keep your working status current; this helps protect your benefits if you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitu-

(Continued next column)



District Council 1M

Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.

Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 514

Business Rep: Scott Mikulen

Meeting dates: 1st Wednesday of every month at 7:30 p.m.

Place: 7920 Jackson Road, Ann Arbor, MI.

Web site: www.iupat-local514.org.

Local Union 826

Business Rep: Rocky Ackerman

Meeting date: 2nd Thursday of every month at 5:30 p.m.

Place: 3115 Joyce St. Burton, MI 48529

Local Union 845

Business Rep – Ed Bracamontes

Meeting date: 1st Thursday of every month at 7 p.m.

Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052

Business Rep – Jake Fluty

Meeting date: The Fourth Wednesday of every month at 6:30 p.m

Place: 3115 Joyce St., Burton MI 48529

Local Union 1803

Business Rep: Josh Ovalle

Meeting date: 4th Tuesday of every month at 5:30 p.m.

Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352

Business Rep: Jeremy Haviland

Meeting Date: 3rd Tuesday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353

Business Rep: Tony Parker

Meeting date: 3rd Thursday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave, Warren, MI.



Sign, Pictorial & Display Local 591

Sign Pictorial & Display 591

WARREN – The next General Membership Meeting will be held on Tuesday, November 4, at 6:00 p.m. trustees and union stewards meet at 5:45 p.m.

Members must be in good standing (dues up to date) with district council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and who willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474

Local 357 cont’d

tion and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you’re not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to make it to a meeting.

– Business Rep. **Don Stepp**

“The palest ink is better than the best memory.”

–Chinese Proverb



Heat and Frost Insulators
Local 47

Heat and Frost Insulators 47

LANSING – **The next Regular Meeting will be held on Friday, Oct. 10, 2025 at 7:30 p.m.** and will be held at the Local 47 Union Hall, at 16475 Ingersoll Rd., Lansing, MI 48906.

To ensure all Active Members and Retirees are receiving their Robo calls, please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office.

Please notify the Local Union Office with phone and home address changes. We need the most current member information throughout our system, TIC’s, and the with the International.

If you are Non-Active retiree or Surviving Spouse and would like to continue receiving the Building Tradesman please contact the Union Office to let us know.

Please make sure to call or text ALL Start/Layoffs to the Union Office. Leave the start/layoff date and the name of the contractor along with your name.

The Funds Trustees have waived the 79 hour rule for all Retirees effective July 1, 2025.

This is a Notification that Nominations for Elections will take place on Friday, Nov. 7, 2025. This following Positions are up for Re-Election

*President

*Executive Board (2 Positions)

*JATC Trustee (1 Position)

*Union Trustee (1 Position)

*Pension/Welfare Trustee (1 Position)

*Recording Secretary

*Sergeant-At-Arms

*Market Recovery Committee (1 Position)

Per the Rules and Procedures: Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Pension and Health Welfare: Joshua Kroell (989) 385-2671; joshkroell@insulators47.com

Allied Workers Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275; (800) 323-8079

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: 16475 Ingersoll Rd., Lansing, MI 48906.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostlocal47benefits.org

Please complete and return the working spousal forms to TIC. JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call (Continued next column)



Heat and Frost Insulators
Local 25

Heat & Frost Insulators 25

SOUTHFIELD – **MEMBERSHIP MEETING:** The next scheduled Membership Meeting will take place Thursday, October 9, 2025 at 6 p.m. at the Union Hall, 21353 Bridge Street, Southfield, MI 48033. We will be having a \$5 per ticket 50/50 raffle with the proceeds going to the Breath of Life Foundation to help with the research of Mesothelioma, lung cancer and other asbestos related diseases.

WEEKLY HUMOR: I put my phone on airplane mode, but it is still not flying.

CONTACT UPDATE: We are now using **admin@heatfrostinsulators25.org** as our primary contact email for all communication with the Union Hall. Please update your contact information accordingly.

Union Hall Contact Emails:

bob@heatfrostinsulators25.org

eloany@heatfrostinsulators25.org

connie@heatfrostinsulators25.org

marty@heatfrostinsulators25.org

finssec@heatfrostinsulators25.org

PANCAKES WITH SANTA:

The Union will be hosting Pancakes with Santa at the Union Hall on Saturday, December 6, 2025 from 9:00 a.m. until 1:00 p.m. Santa will be joining us from 9:00 a.m. until noon.

CHRISTMAS PARTY:

Save the date for the Annual Local 25 Christmas Party on Saturday, Dec.13, 2025. The event will take place at Laurel Manor Banquet Center in Livonia from 5:30 p.m. until 10:30 p.m.

JOB STARTS: As stated in Local 25’s Constitution & Bylaw’s Article III Section 5. Failure to report a job start will automatically result in a fine of \$50. Future failures to report job starts will result in the amount of the fine being levied left to the discretion of the President. **PLEASE** call in all job starts so we can avoid fining members.

PER CAPITA: Please be reminded, any member working 32 hours or less during a month must pay their own Per Capita of \$14.00 per month. Per Capita payments should be made on a **monthly** basis. If a member works as a traveler in another Local’s jurisdiction, the member must remit double Per Capita of \$28.00. Please forward your payments **monthly** to Local 25, 21353 Bridge St., Southfield, MI 48033.

M.U.S.T. SAFETY MODULES: If you have modules expiring, contact the Union Hall to have the testing authorization turned on. Please keep in mind, any modules completed outside the quarter requested in, will be paid the following quarter.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall within 48 hours. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct. Failure to report will result in an automatic \$50 fine.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information.

Local 47 cont’d

the Union Office, or go online to insulators47.com to fill out an Application.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, “According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week.”

CASH FOR \$CRAP METAL

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Nickel • Alloys • Carbide
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McNichols Scrap Iron & Metal Co. 6500 E. Nichols (near Mt. Elliott) mcnicholsscrap.com (313) 365-6100	Detroit Iron & Metal Co. 8300 Dix (corner Lonyo) detroitironandmetal.com (313) 841-5100
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BAC Local 2
WARREN – UPCOMING MEETINGS.

METRO DETROIT CHAPTER: Tuesday, October 7, 2025 at 5:30pm, 21031 Ryan Road, Warren, MI 48091

ANNARBOR CHAPTER: Tuesday, October 7, 2025 at 6:00pm, 8225 Dexter-Chelsea Road, Dexter, MI 48130



FLINT CHAPTER: October meeting is **CANCELLED**
LANSING CHAPTER: October meeting is **CANCELLED**

KALAMAZOO CHAPTER: Thursday, October 9, 2025 at 6:00 PM, 11847 Shaver Road, Schoolcraft, MI 49087

MARQUETTE CHAPTER: Monday, October 20, 2025 at 7:00 PM, 119 S Front Street, Marquette, MI 49855

HOUGHTON MEETING: Thursday, Oct. 16, at 7 pm, 37737 Highway 26, Toivola, MI 49965

SAGINAW CHAPTER: Tuesday, Oct. 28, at 6 PM, 1300 W Thomas St. Bay City.

Our **sincere condolences** go to the family and friends of **Brother Mario Carducci** (Cement Mason) who passed away on 9/14/2025. Brother Carducci had been a member for over 42 years.

Our **sincere condolences** go to the family and friends of **Brother Dwight Turner** (Cement Mason) who passed away on 9/21/2025. Brother Turner had been a member for over 30 years.

BAC LOCAL 2 APPRENTICES COMPETED AT INTERNATIONAL CONTEST:

The **2025 BAC/IMI International Apprentice Contest** was held last weekend, September 26-27 at the Huntington Place Convention Center in Detroit. Although our three apprentices, Alex Draper, Bret Payne and Isaac Rodgers did not place, they represented BAC Local 2 of Michigan proudly. Apprentices from each region competed, with an overall pool of 82 apprentices competing in the various trades. The competition was tough and our apprentices held their own among the best of the best. The future of the BAC is in capable hands with our apprentices and the skills they possess. **Thank you for representing BAC Local 2 proudly Alex Draper, Bret Payne and Isaac Rodgers!!!**

APPRENTICE HOUS

PORTAL: Turning in hours monthly on the Engage Portal is a requirement of your apprenticeship in order to keep up with your raises. This is all completed online must be filled out with details of what you have done for the month. If you need assistance getting access to the portal or need help on how to turn in time there are resources available online or please contact Nate Nestor at (313) 467-5382. They can be found at <https://www.michiganbricklayers.org/resources>. For more information on the Training Centers please visit: <https://www.michiganbricklayers.org>

BAC LOCAL 2'S TRAINING CENTERS: Both of Local 2 Training Centers are open to our members. To make your appointment for your annual **RESPIRATOR FIT TEST**, or for other scheduled appointments at the Warren or Lansing Training Center, please contact Nate Nestor directly at (313) 467-5382. Go to <https://www.michiganbricklayers.org> to view the Apprenticeship and Training website and register for future 2025 online training classes.

UNION DUES: Pay 9 months, get 3 free. To receive the discount, you must be current on dues. **Members will only be able to pay 2 years in advance.**

TEXTING PROGRAM: Local 2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via text message. You must be signed up to receive these messages. You can sign up via the following: Text **2MI** to **50607**; You'll receive a confirmation text asking for your
(Continued next column)



Operative Plasterers and Cement Masons Local 514

DETROIT – The next membership meeting is Tuesday October 21, 2025 at 7:00 p.m. We will be having food and refreshments. There will also be an executive board meeting the same day at 5:30 p.m. Please make every effort to come fellowship with your brothers and sisters.

Membership gold cards- Congratulations!

October 2025

Jaime Sanchez-25 Years

Joe Bowman-50 Years

As vacation time approaches, please complete the **PAYEE DEPOSIT AGREEMENT** by Oct. 27. If you don't have the form, you can call the hall or the fund.

Marcus Martinez is the new Apprenticeship Coordinator; he can be reached at (313)-350-0389 or by email: mmartinez@opcmiami.org

Please contact the local at 248-548-0800 or you can email your updated information to: abest@opcmiami.org Please send your updated information in a timely manner.

MUST Safety Awareness Training: Please check the MUST website at www.Mustb-safe.com to see how many modules you have. You must create a new username and password. **We will send ALL MUST drug authorization forms to members email address.**

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/register and select register now.

Beneficiary Reminder: Please remember to designate or update your beneficiary choice especially after a divorce on all your OPCMIA Local 514, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Local 2 cont'd

member number (IU#); Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

CRAFTWORKERSNEED-ED: We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or Lansing office (517) 886-9781.

A SPEEDY RECOVERY: A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

MEMBERSHIP ASSISTANCE: The IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <https://bacweb.org/member-service/member-assistance-program-map> and are also available via telephone at 1-833-MAP TALK (1-833-627-8255) Monday – Friday 8 am – 7 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK: "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

PENSION AND HEALTH INSURANCE INFO

BAC of Michigan Health & Welfare Fund – (248) 828-6000
CALL-A-DOC – (800) 835-2362

Cement Pension & Vacation Funds – (248) 645-6550

International Pension/Annuity Fund – (888) 880-8222 or (202) 638-1996 (bacbenefits.org)
Metro Detroit Bricklayers Pension – (248) 641-4954

Michigan BAC Pension Fund (Outstate) – (248) 641-4954
Michigan BAC Vacation Fund – (248) 828-6000

Local 514
Cement Masons & Plasterers

Attention all Apprentices, now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice"

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

Please refer to the website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Members working for non-signatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let's work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved, please contact the Local.

Important Notice For Plasterers and Detroit Commercial Cement Masons: You are able to find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, www.Principal.com or by telephone, 800-547-7754.

Access and make changes to your account two easy ways:

Go online: Principal.com

If you are a first-time user, go to Principal.com/Welcome Select Get Started.

Enter your first name, last name, date of birth, mobile phone number (this is the quickest way to verify your identity), and your ID number (this is either your Social Security number or a specific ID provided by your employer) or ZIP code.

Agree to do business electronically and click Continue.

If you don't provide your mobile phone number, you'll need to answer a few personal questions as an alternative way to confirm it's really you.

Create a unique username, set a secure password, and add your email address.

Select and answer three security questions to use if you need to call us.

You now have access to your online account, and you'll get a confirmation email within a few minutes.

The first time you log in, you'll need to choose where we send you verification codes (text message, voice call, or authentication app) and how often you want to use them.

Feel free to call Principal at 1-800-547-7754 and speak with someone between 7 a.m. and 9 p.m. CT Monday-Friday with any questions regarding online access.

As always, if you have any questions or need help on any matter relating to the Fund, you can contact the Fund Office for assistance at (248) 645-6550 or 5600 New King Dr. Ste 330 Troy, MI 48098 48025-4524 The Fund Office's business hours are 8:15 a.m. to 4:30 p.m., Monday through Friday.

Plasterers and Cement Masons: It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms,



RISING BETWEEN the Grand River and Grand Avenue is the 28-story Tower on Grand, part of the most significant development in downtown Lansing in decades. The tower is being erected just north of the State of Michigan's Health and Human Service Building.

'New Vision' for Lansing starts with Tower on Grand

(Continued from Page 1)
managing the project for Christman. "We've made some good progress through the summer."

Gentilozzi Real Estate, which has a long history in Lansing, is undertaking the project. And as they've done in the past, they're building union. "Why build union? We like building union," said New Vision Lansing LLC CEO Paul Gentilozzi. "We're very pleased with the progress, there have been no issues at all as we've come out of the ground."

"Today we break ground not just on a building, but on a new era for downtown Lansing," said John Gentilozzi, vice president, Gentilozzi Real Estate, as construction on the project began last April. "Tower on Grand is the beginning of a new wave of investment, opportunity, and growth. Featuring an energy-efficient glass skin, the building not only leads its class in amenities but modern building technology as well."

With the tower under construction so close to the Grand River, Hubert said they have been fortunate this summer that the river's water level has been down, which has limited the amount of de-watering they have had to do. An existing three-story building was demolished to make way for the new tower, and "all sorts of existing foundations" were present as they went to set new caissons.

Fortunately, Hubert said the Lansing Public Library, of all places, had accurate records of the site's footprint, which aided the foundation crew as they placed 43 caissons to anchor the building, with the deepest 47 feet.

The New Vision Lansing development will consist of five new buildings, two downtown, two in the city's Old Town and one near the Capitol Building. Overall it will add nearly 600 residential units and 102,000 square feet of commercial and office space when its expected completion takes place in 2027.

The tower project will include:

- A 20,000-square-foot outdoor amenity deck featuring green space, a hot tub, and golf and race car simulators – the latter a nod to the racing history of the Gentilozzi family
- A fitness center, yoga studio, and cold plunge
- A penthouse-level sky lounge with private dining and meeting spaces
- Secure indoor parking, direct access to the Lansing River Trail, and a Grand River-front terrace
- Retail, market, and office space at street level
- Live-work units with river-front balconies, and three penthouse floors including two-story suites with private terraces
- An enclosed pedestrian



MAKING PREPARATIONS to set wall panels outside the field of re-bar at the Tower on Grand project in Lansing are carpenters James Klingenberg, Kenny Crouch and Jason Smith. The Michigan Regional Carpenters Council Local 1004 members are employed by Baker Construction.

walkway over Grand Avenue will connect the tower to Washington Avenue through the historic Art Deco Atrium Building, restored by Gentilozzi Real Estate during the 1980s.

"I am incredibly excited to officially get this project underway," said Lansing Mayor Andy Schor at the groundbreaking. "We will see hundreds of new residents downtown and a new tower that will change our skyline, showing that the progress we are making to grow Lansing is working. New Vision Lansing is an incredibly important part of that future growth."

Hubert said progress has been aided by a fairly generous area to work in – "for a downtown site, this is a jewel," he said. Going forward, he said one of this only major concerns at this point "is Mother Nature," moving into the winter with a construction site open to the elements. Beyond that, he said an aggressive sched-

ule of floor-to-floor concrete pours will be a major focus when the time comes.

The architectural firm of Hobbs+Black is working on the project. "Downtown Lansing is evolving, and Hobbs+Black is proud to be a part of this transformational growth," the firm said. "Our team is designing over 500 new housing units across five major projects – The Tower on Grand, Washington Square, Capitol Tower, The Ingham Building, and a new development in Old Town."

"With our Lansing office serving the community for nearly 40 years, we are excited to contribute to a more walkable, connected, and vibrant downtown. These developments will bring modern housing options to the heart of the city, increase foot traffic along the river, and strengthen local businesses – all while creating lasting economic and community impact."

"If women are expected to do the same work as men, we must teach them the same things."
–Plato (427 BC - 347 BC)

"Politics is the art of preventing people from taking part in affairs which properly concern them."

–Paul Valery (1871 - 1945)



Local 169 Boilermakers

Boilermakers 169

ALLEN PARK – Our next regularly scheduled membership meeting will take place on **October 10, 2025**. This meeting is at the IBEW Local 692 Hall. They are located at 1300 W. Thomas Street, Bay City, Michigan 48706



BOB HUTSELL

As most of you know, I will be resigning as Business Manager / Secretary Treasurer of Boilermakers Local 169, effective October 1st, 2025. I have accepted an offer from International President Tim Simmons & International Vice President Dan Sullivan to serve as Assistant to the International President & International representative of the Great Lakes Area.

Our newly appointed Business Manager / Secretary Treasurer is Mike Card. Vice President Don Fajardo will assume the duties of President. I would like to take this opportunity to thank all of you that have helped me guide our local through all the challenges we have faced over the last 16-plus years. The boilermaker industry has seen many changes over the years that have been extremely detrimental to our Brotherhood. For those of you who have worked hard to find solutions rather than complain, I salute you.

For those of you who worked hard to obtain the skills necessary to be an asset to our local, I respect you. And for those who have stuck it out while others chose to turn and run, I am truly grateful. Unfortunately, our challenges are not over. As history has taught us, Boilermakers must continue to adapt if we are to survive for another 130 years. From steam locomotives to iron ships. From coal burning boilers to nuclear reactors, the Boilermakers have continued to meet every challenge we have faced.

As our world develops new technologies such as Artificial Intelligence, the demand for power will be insatiable. Many data centers have already made the decision to produce their own power with gas burning boilers and small modular nuclear reactors. Once again, the skills possessed by Boilermakers will be in high demand. Our future success will depend on meeting that challenge with an adequate supply of skilled Boilermakers to perform the work. I am confident that if we continue to show up every day, and do our best, we will succeed in this effort.

As your International Representative, I look forward to working with you and am excited about the challenges ahead. I encourage every member to make safety your number one priority. The busy workload looks like it will continue throughout the year so please make every effort to safeguard yourself and your Brothers and Sisters on the job.

We are scheduling an MSHA class for the upcoming Tilden Mine work. Any member that requires this training should contact Area 4 Business Agent Jim Calouette or contact the Union Hall to be added to the list. You will be informed of the time and location of the training once the class is filled.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com- for more information.

Any member interested in taking the Great Lakes Safety for Cor-teva please contact Business Agent, Jim Calouette at (906) 420-2880. Any members interested in EPRI Rigging, which is required for working in the Nuclear Plants. Please contact Tony Herrera at 616-296-9131, or Jamie Ratliff at 313-584-8520. Your name will be added to the list. Once we have a full class, you will be notified when and where to attend. Per your International, any member with EPRI training will not be required to have Rigging 1 through 4 for placement on the BDS.

Retirees: Retiree luncheons

Area 1 Retiree luncheon is on the first Wednesday of every month at 11:00 am at the White Rhino Sports Bar located at 4328 Oakwood, Melvindale, Michigan 48122.

Area 2 Retirees hold luncheons on the first Thursday of every month at 11am at Whitlow’s Forerunner Restaurant located at 4610 Airline Rd, Muskegon MI. All retirees and members from all areas are welcome to attend.

Area 3 Retirees luncheon is the 3rd Wednesday of the month. The next lunch will be October 15, 2025, at 11AM. This month the location is Auburn Hotel Tavern located at 101 W. Midland Road, Auburn, Michigan 48101. As always, everyone from all areas is welcome to attend.

Area 4 Retirees’ lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Road 480.

Hoodies have arrived in all sizes at the Union Hall. The cost is \$45.00. Payments can be made with cash or a check. If you live outside of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details.

The upcoming MSHA training schedule is available at www.boilermakerslocal169.org or on our Facebook page.

The cost of your T.W.I.C. card is reimbursable from the M.O.R.E. Fund. Contact the Union Hall for reimbursement.

Any member needing the services of a Notary Public can do so at no charge at the Boilermakers Local 169 Union Hall. Please call ahead to ensure availability.

Any current apprentice that is eligible to utilize their G.I. Bill should contact their branch of service regarding this benefit. Your apprenticeship training qualifies for reimbursement under the terms of the G.I. Bill. I advise all apprentices who qualify to take advantage of this well-deserved benefit.

Retiree Tim Corradin’s wife passed away on September 15, 2025. She was the mother of member Tim Corradin Jr. Please keep both Tim’s in your thoughts during this difficult time.

“Success is the ability to go from one failure to another with no loss of enthusiasm.”
– Sir Winston Churchill (1874 - 1965)

“I think age is a very high price to pay for maturity.”
–Tom Stoppard (1937 -)

“Beware of all enterprises that require new clothes.”
–Henry David Thoreau (1817 - 1862)

“I really do believe I can accomplish a great deal with a big grin, I know some people find that disconcerting, but that doesn’t matter.”
–Beverly Sills (1929 - 2007)

“When a friend is in trouble, don’t annoy him by asking if there is any thing you can do. Think up something appropriate and do it.”
–Edgar Watson Howe (1853 - 1937)

“Really listening and suspending one’s own judgment is necessary in order to understand other people on their own terms... This is a process that requires trust and builds trust.”
–Mary Field Belenky

“I’m convinced there’s a small room in the attic of the Foreign Office where future diplomats are taught to stammer.”
–Peter Ustinov (1921 - 2004)

“The follies which a man regrets most, in his life, are those which he didn’t commit when he had the opportunity.”
– Helen Rowland (1876 - 1950),

“There are two kinds of light--the glow that illuminates, and the glare that obscures.”
– James Thurber (1894 - 1961)



Local 25 Iron Workers

Iron Workers 25

NOVI – **The October Union Meeting will be Monday, October 27, 2025 at 7:00 pm** and will be in person and zoom. All Union Halls will be open for in-person and Zoom will also be available.

We continue to communicate through the **PUSH NOTIFICATIONS for alerts & emails**. You can download our APP for android on google play or for iphone at the APP store just search “Iron Workers Local 25” Martinez web shop. **Or** sign up via our website (www.ironworkers25.org).

The Flint Steward meeting will be Oct. 15 at 5:30 pm. The Saginaw Steward meeting will be Thursday, Oct. 23 at 6 pm. The Lansing Steward meeting will be Monday Oct. 28 at 6pm. All are welcome.

A HEALTH CARE REPRESENTATIVE from the Fringe Benefit Fund office will be at the Novi Union Hall on Wednesday Oct. 29, 2025 from 8am to 12 noon; to meet with any member(s), to address health care issues or HRA substantiation concerns Call ahead, or walk-in!

A FRINGE FUND PENSION DEPT REPRESENTATIVE WILL BE AT THE NOVI UNION HALL on Wednesday Nov. 5, 2025 from 8 am to 12 noon. If you wish to book an appointment or have questions, give us a call 248-344-9494. Walk-ins are welcome also!

The last day to request an early vacation check pull is Wednesday, Oct. 29 for delivery on Thursday, Oct. 30 to the Novi Union Hall.

If you have moved recently, please be sure to update the Union Hall 248-344-9494. We will gladly advise the Fringe Benefit Fund office of your move upon request.

December vacation check schedule: The last day to call to have your December vacation check pulled for in-person pick up is Tuesday Dec. 2, 2025 at Noon. Pulled checks will be available at the Novi Hall Thursday, Dec. 4 after 2:00 pm. All other checks will be mailed to you by the end of business day on Tuesday, Dec. 2. **All members that a receive ACH deposits, your vacation check will be on deposit Friday, Dec. 5, 2025.** All Vacation checks will be dated Saturday, Dec. 6, 2025.

The ClickSafety program allows ironworker members to meet a myriad of training requirements, offering over 100 online courses in English and Spanish that include many OSHA-authorized courses. Simply log in: <https://sms.copperrange.com/impact/sms/login/>

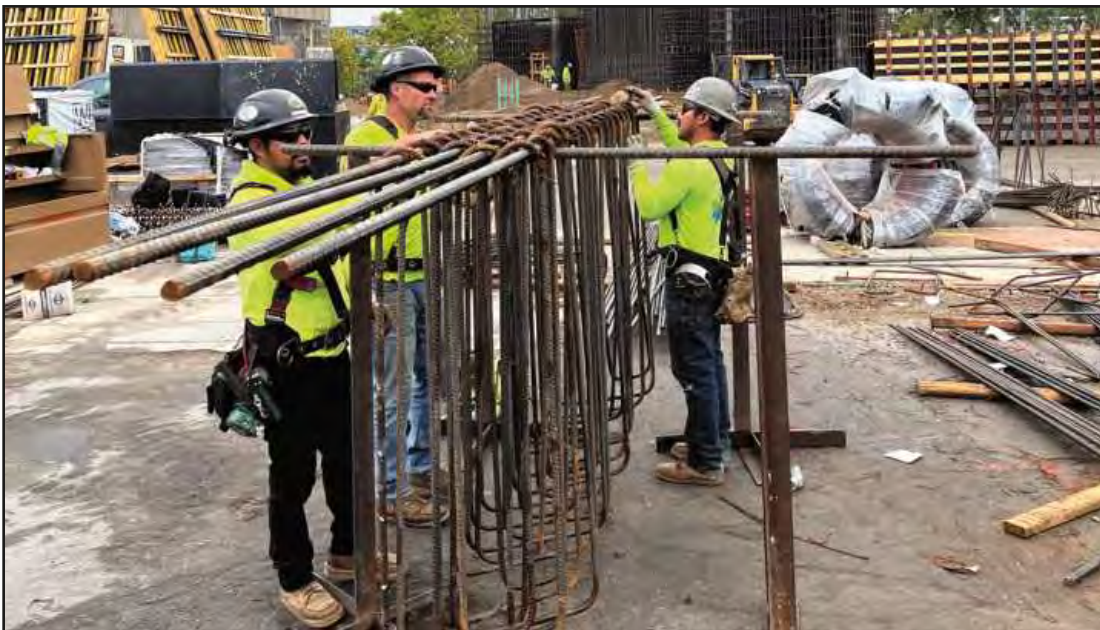
The username is the member’s book # and the password is the FIRST 4 digits of your SSN

Apprentices: located under the Apprenticeship Tab you will find “Make-Up Days” & “Welding Test Certifications” where you can electronically schedule your make-up days and welding tests. To view classes at the Local 25 Apprenticeship School, please go to our website (ironworkers25.org) to view the 2025 Block Schedule, Roster and Raising Gang Schedule. Please make sure to download the TradeSchool Mobile App to submit your monthly work and school hours. These must be submitted monthly. If you have Facebook or Instagram, please give us a follow. Wixom Training Center Phone: 248-960-2130.

We take Apprentice applications year-round! Visit our website (ironworkers25.org) where you can print your application, make your application appointment & pay the application fee online; you must have an appointment to turn in an application. We take appointments Tuesday – Thursdays! No walk-in foot traffic.

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our APP or website www.ironworkers25.org. **The phone no. is 866-635-2826.** **Or pay union dues with personal check or money order** and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit



RODBUSTER foremen Jose Cabrera, Jeff Elenbaas and journeyman Victor Santiago tie reinforcing rod while working at the New Vision Tower on Grand project in Lansing. They’re employed by Bee Steel.

Office within 31 days; otherwise wait until the open-enrollment period (April 1-30).

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the open-enrollment period (April 1-April 30).

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30 am to 4:30 pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

If any member is having problems with the HRA substantiation letters please call Dennis Aguirre.

Check your HRA/Benny Card Balance: my.wexhealthcard.com (where you can create a login)

Check you online benefit information: ourbenefitoffice.com/iw25/benefits/

HRA/Benny Card Audit is continuously under way via US Mail – please respond if you have been contacted. You need to save your receipts for three years.

The Iron Workers’ Local 25

Novi Chapter Retirees’ Club: The Retirees’ Board of Directors will meet on Tuesday October 7, 2025 at 8:00 am. The Retirees’ meeting/luncheon will be Tuesday October 21, 2025 at 10:00 am. All are welcome.

Get well wishes to Gary “Meathead” Jankens, and Ken Anderson!

The **West Michigan Chapter** Retirees breakfast will meet Tuesday Oct. 7, 2025 at 9 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. All are welcome.

The **Northern Michigan Chapter** Retiree luncheon (to be determined).

The next quarterly meeting for the **Bay City Chapter** will be in Oct. 16 at the Iron Workers Local 25 Saginaw Union Hall, 11 Bridgeview S. Saginaw MI 48604 at 12:00 pm. All are Welcome.

The **Downriver Chapter** next quarterly Retirees breakfast to be held 9am Oct. 17, 2025 at Mom’s Restaurant, 2691 Fort St., Trenton, Michigan, 48183. All are welcome.

Blue Cross Blue Shield Michigan: www.bcbsm.com/behavioral-mental-health/ Resources on the home page including In-Person Crisis Care options in many locations throughout the state. BCBS Michigan 877-627-1041, Blue Care Network 800-482-5982 for Substance-use disorder.

When the World feels

Heavy: FindTreatment.gov is where you can search by zip code/city. Or call SAMHSA 800-662-4357. MentalHealth.gov provides information & programs about mental health. Dial 988 (National Suicide Prevention Lifeline) For help 24/7 in a Time of Crisis. Call or text 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. You can also Chat at 988lifeline.org/chat (English & Spanish). Whatever you are struggling with, help is available – its free & confidential.

Suicide Prevention Resources on IMPACT: <http://www.impact-net.org/safety/suicide-prevention-resources>. US Crisis Text Line: Text **HOME** to 741741 from anywhere in the United States, anytime, about any type of crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. A volunteer Crisis Counselor will help you move from a hot moment to a cool moment.

In Memory: Erik Collett passed away Sept. 3, 2025 at the age of 37. Erik was the son of Elisa and JIW Kent Collett #1153863, brother of JIW Kyle Collett #1510543, and nephew to JIW Kraig Collett #1121459. **Our sincere condolences to all of the family and friends on the loss of your dear loved one(s).**

This information is of Submission Time for this Article (Sept 29, 2025 11:00 am E.S.T.).

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By Andy Henion
Wildlife Division
Michigan DNR

On a cold, rainy fall afternoon in 2019, veteran bear hunter Elijah Keller and a friend had spent hours tracking a black bear through the western Upper Peninsula woods.

Soaked and exhausted, the men hustled along to keep up with Keller's two hounds, at one point sprinting up a hill when the male bear – called a boar – turned to rush the dogs.

"Shoot him!" Keller shouted to his friend, who had never seen, let alone harvested, a bear. "Shoot him!" The friend froze with his rifle, paralyzed in the chaotic scene. Keller took the shot instead, and it was successful, but there was no time to celebrate.

The two hunters would soon begin the process of field-dressing and hauling the nearly 300-pound bear out of the Ontonagon County woods before darkness arrived.

"Bear hunting is work," said Keller, who noted that his friend eventually harvested his own bear. "That's part of what makes it fun – the challenge, the physical activity, the adrenaline."

As Michigan marks 100 years of regulated bear hunting, the sport has never been more popular. Whether hunting with hounds or with bait, bear hunters say the experience is uniquely exhilarating. Other commonalities emerge when you talk to bear hunters.

The sport can quickly become a family affair, with kids often catching the hunting bug after helping out with baiting runs. Just about everyone loves the slightly sweet flavor of bear meat, which is much leaner than ground beef.

And serious bear hunters tend to foster a deep respect for both the rich history of bear hunting and the awe-inspiring animal they pursue.

Don Brown, who bait hunts for bear with his wife, Sara, has harvested several bears in the U.P., using both a vertical compound bow and a rifle.

Outdoors

100 years of bear hunting



THIS BEAR that was harvested in the western Upper Peninsula in October 2024 was 350 lbs. when field dressed. Elijah Keller harvested the bear with help from hounds Gabby (left) and Poncho.

(Photo credit: Elijah Keller)

He harvested his first bear, a 400-pound boar, with a bow in 2011. Brown said he prefers bow hunting because it's more of a challenge. "You're shooting from a closer distance," he said. "For me, it's a more up-close, personal experience."

Brown, who also works as a DNR wildlife biologist in Shingleton, echoed other bear hunters when he said, "The mix of nerves and excitement is nothing like you get from small game or deer hunting."

"Deer aren't going to come after you if you make a bad shot," he said. "It's a different level of adrenaline, for sure. But it's fun. It's pretty intense."

Bucking the trend. Black bear hunting was first regulated in 1925 when the Michigan Legisla-

ture declared the species a game animal. Since 1990, when the state placed bear hunting under a quota system requiring hunters to apply for a license, applications for bear licenses have risen fairly steadily.

In 2025, a record number of hunters – 72,872 – applied for either a state-issued bear license or a preference point toward a future hunt. This year's bear season kicks off Sept. 10 in the U.P. and Sept. 13 in the northern Lower Peninsula.

Only about one out of every five applicants typically receives a bear license in Michigan's annual drawing. But year after year, more hunters are applying – all for the chance to harvest a black bear in one of Michigan's 10 bear

management units.

The sport's increasing popularity is bucking a long-running trend in the United States of fewer hunters taking to the field.

"It's a success story," said Cody Norton, a Marquette-based bear specialist for the Wildlife Division of the Michigan Department of Natural Resources. "If we look at hunting numbers nationally, they're declining every year and yet the number of people applying for a bear license or a preference point in Michigan is increasing."

"So, I think that's a great thing, but it comes with a cost of more competition for those licenses too."

Hunters can wait years to get a bear license, particularly in the northern Lower Peninsula, where there are about 2,100 bears compared to 10,350 in the U.P., based on newly released 2024 estimates.

The state drawing is based on a point system; applicants get a point every year they apply, and those with the most points are selected first.

This year, 6,278 hunters received a Michigan bear license – just 21 percent of the 28,932 people who applied for an actual license. Another 39,953 applied for a preference point, banking that point for the future.

The DNR uses hunting as the primary tool to manage a sustainable bear population. About 2,000 bears are harvested every year in Michigan, with a hunter success rate of about 35-40 percent. Within 72 hours of harvest, hunters are required to take the bear head and hide, or the entire animal, to a DNR registration station to be examined and registered.

"Hunters contribute valuable information to bear management and research needs by submitting teeth and tissue samples, which helps us estimate age, health and population trends," said Norton, who's also a bear hunter. "This collaboration between hunters and biologists is essential for maintaining a healthy bear population and balancing conservation

goals with hunting traditions."

Respecting the bear resource. Under Michigan law, hunters must use edible meat from harvested bears. That's no problem for the Kellers, the Browns and other hunting families.

"Speaking for my family, bear is hands-down their favorite wild game," said Elijah Keller, who lives in the Cadillac area with his wife and three young children. "I process my own, and we make roasts, smoked ribs, brats, sloppy joes, chili and all the things you could make with ground meat. Bear is the choice meat in our house."

Respecting the resource means using as much as possible of every part of the bear, from meat and hides to bones and fat.

The bear hide is a prized material for rugs, clothing and traditional crafts. Skulls can be cleaned and preserved as trophies or educational tools, while bones are used in carvings, tools or even as part of cultural traditions.

Bear fat was used by Indigenous communities and early settlers for waterproofing, cooking and medicinal purposes. Don Brown uses the bear grease he renders from his harvests as cooking oil – a healthier alternative to hydrogenated oils like vegetable oil.

The Browns live and hunt on their 80-acre Rapid River homestead in the central U.P. In addition to Don's three bear harvests, Sara harvested a bear in 2023, and Don has helped his father and brother harvest a bear.

The Browns' four young children love bear meat – particularly bear snack sticks – and gladly help out with bear baiting and other hunting preparations, looking forward to the day when they can harvest a bear themselves.

"The more people that care about bear hunting and are invested in it, the more we're helping the future of hunting," Don Brown said. "This is a very special, once-in-a-lifetime hunt for most folks."

Keller, who serves as vice president of the Michigan Bear Hunters Association, noted that bear hunting is deeply ingrained in American culture and that the black bear helped sustain native groups and European settlers alike.

"The hunting of these animals is where the value was first placed on them," he said. "It's through hunters that conservation is driven."

Keller, who has harvested six bears, raises his own hounds and enjoys training them with family and friends throughout the year, not just during hunting season. He can trace his hound-hunting roots back several generations.

Keller's great-grandfather emigrated from Finland with his hunting dogs and became an avid bear hunter in the Cadillac area.

"To say I hold the black bear, and moreover hunting with hounds, in high regard would be a drastic understatement," Keller said. "Bear hunting with hounds shapes your life completely, every day we live it."



SARA BROWN of Rapid River harvested her first black bear in 2023 in Marquette County.

(Photo courtesy of Don Brown)

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