CELEBRATING 75 YEARS

THE BUILDING TRADESMAN

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SHORT CUTS

See endorsements this issue on Page 4

Michigan voters will go to the the polls to vote in the statewide General Election on Tuesday, Nov. 3. A list of candidates endorsed by the Michigan Building and Consruction Trades Council and its affiliated councils appears in this issue on Page 4.

Union members are urged to research, support and vote for candidates who share the goals of organized labor.

More candidates have the union label

Labor unions have always been keen on getting more of their members involved in politics and running for public office. Because who knows better the issues of working people, than working people?

"Run for office yourself," said AFL-CIO President Liz Shuler, to a union audience. "We need dedicated, hardworking, regular folks in public service."

This year, those union members are emerging like never before, with more than three dozen who have backgrounds as organized labor representatives or members running for open seats in Congress. Some of them – most are Democrats but some are running as independents – are seeking office in heavily blue districts after emerging with victories in their primary elections. Others are engaged in more highly contested elections.

"The early success of so many candidates with ties to labor comes as Democrats work to rebuild their support among working-class voters, centering their campaign messaging around affordability issues," says a report this month by the *Guardian.* Their headline: "Revenge of the labor movement: Democrats with union backgrounds aim to retake Congress."

Among the building trades unions, only electrician Donald Norcross (D-N.J., IBEW Local 351) currently has a seat in Congress, and he has carried the water for labor issues on a number of occasions.

Construction wage hikes outpace others

The latest settlements report from the Construction Labor Research Council (CLRC) shows that first-year total wage-and-fringe packages for union construction craft workers negotiated from January through September 2026 increased an average of 4.9 percent, or $3.39 per hour.

The figure is slightly above the 4.7 percent average reported for 2025. And there was a tendency to see fewer lower-value wage increases: the CLRC said there was "a pronounced drop in the percentage of smaller settlements – those that were 3.5 percent or less."

According to CLRC projections, increases are expected to rise to come in at 4.3 percent by 2028.

Construction union industry wage increases are easily outpacing the rest of the U.S. job market, where salary hikes for all U.S. workers have averaged between 3.4-3.6 percent in 2026, depending on the tracking metric.

Quotable

"That's the trouble with a politician's life – somebody is always interrupting it with an election."

–Will Rogers (1879 - 1935)



THE TOWER ON GRAND in downtown Lansing is shown on Sept. 28. With construction managed by Christman Construction, the tower had risen to 26 of its eventual 29 stories stories that day. It is now the tallest building in Lansing, higher than than the historic 96-year-old Boji Tower pictured to its immediate right. More project photos are on Page 13. *Photo credit: Gentilozzi Real Estate*

New Vision tower reaches for the top

By Marty Mulcahy
Editor

LANSING – The "Tower on Grand" had nearly risen to its full 29 stories late last month, already giving trades workers on the top floors the loftiest view of the city's downtown.

With the new high-rise steel and concrete floors constructed to the 26th floor, New Vision has supplanted the near-century-old Boji Tower (1931, 23 stories) as the tallest in the city.

"We're doing alright," said Project Supt. Aaron Kish, part of the project leadership team along with Nate Hubert, who is managing construction for Christman Construction. "Other than Mother Nature being an issue with wet weather last spring, I can't say we've had any major difficulties. It's been a good job."

Christman is overseeing the 330,000-square-foot residential tower project at 235 S. Grand Ave., which is part of the $315 million "New Vision Lansing" developments undertaken by Gentilozzi Real Estate. Those projects will consist of five new buildings, two downtown, two in the city's Old Town and one near the Capitol Building. Overall it will add nearly 600 residential units and 102,000 square feet of commercial and office space.

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SETTING riser clamps on two-inch PVC pipe on the eighth floor of the New Vision Tower on Grand project in Lansing is Asher Koenigsknecht of Plumbers and Pipefitters Local 333. He's employed by Myers Plumbing and Heating.

'They are fights we can win'

Ballot box is where union members can start re-making economy

Viewpoint

By Liz Shuler
AFL-CIO President
& Heidi Shierholz
Economic Policy Institute.

Ask an everyday working American, and he or she will likely tell you there's something fundamentally wrong with our economy.

Across industries, big cities, and small towns, working people are struggling. Their paychecks are stretching far enough. They stress over every expense and struggle to cover rent and electric bills, let alone take their families to dinner once in a while.

Meanwhile, our research shows that top CEOs gave themselves massive raises in 2025 and now make well over 300 times what typical workers are paid.

As everything gets more and more expensive, we believe there is a powerful solution: unions.

Union contracts raise pay for workers. A new report from the Economic Policy Institute shows that tripling union membership in this country would deliver a 14.5 percent raise to the median worker – more than $7,700 a year or the equivalent of 7.5 extra weeks of pay annually.

'That means ensuring our elected leaders will stand with workers, not billionaires, and pass pro-worker legislation'

This adds up to nearly $270,000 over a 35-year career. Unions can also be powerful tools for combating racial pay discrimination; the new report shows tripling union membership would narrow the racial wage gap by more than a third.

Tripling union density wouldn't only benefit union members. Nonunion workers would also see large raises, because strong unions lift standards across the economy. All told, EPI estimates that tripling union membership would shift $1.2 trillion of wealth in the economy to working people every year, reversing a third of the rise in inequality since 1979.

And because union workers can win better benefits

(Continued on Page 3)

'Tradeswomen Build Nations' continues to build solidarity

By Marty Mulcahy
Editor

There has been no let-up in enthusiasm for the Tradeswomen Build Nations conference, which is now a nationwide, annual event celebrating and promoting women and job pathways in the unionized building trades.

Hosted by TradesFutures and with continued sponsorship from North America's Building Trades Unions (NABTU), the 2026 event was held Oct. 9-11 at Houston's George R. Brown Convention Center. This year there were 6,000 attendees – the largest gathering of unionized building trades people in the world.

'You're not standing alone'

"On behalf of the tradeswomen of Houston and the Gulf Coast, we are excited to welcome all of you to our city for an incredible weekend of leadership, sisterhood, solidarity and inspiration," was among the welcoming remarks by Andrea Delagarza, a member of UA Local 211, and co-chair of the Houston Gulf Coast Building Trades Council Tradeswoman Committee. "There is no gathering quite like this one. We are proud to host thousands of tradeswomen, apprentices, allies, industry leaders and labor leaders from across North America to right here in Houston."

The conference was sponsored by TradesFuture, a nonprofit organization established by NABTU to expand access to union registered apprenticeship programs and family-sustaining careers in the construction industry.

"Every woman who wants a career in the trades deserves that opportunity to get started and the support to succeed," said TradesFutures Executive Director Marina Zhavoronkova. "TradesFutures helps open those doors through apprenticeship readiness programs and partnerships that connect people with union construction careers across the country.

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Construction costs see biggest leap in four years

By Marty Mulcahy
Editor

Spurred by higher fuel and heavy metal costs, the prices for U.S. construction inputs jumped 11.9 percent from September 2025 to September 2026 – the most in four years.

Month-to-month, construction-related costs rose 2.2 percent from August to September, as revealed in numbers released Oct. 15 by the Bureau of Labor Statistics.

"Construction firms are being hit by a double whammy of tariff- and war-induced materials cost increases as higher metals and fuel costs permeate an ever-wider range of prices," said Ken Simonson, the Associated General Contractors' chief economist.

"Making matters worse, lead times for key steel components have lengthened, making it harder for contractors to keep projects on schedule."

Meanwhile, the overall U.S. inflation rate for September 2026 accelerated to 3.7 percent, up from a 3.4 percent rate during each of the previous two months and considerably higher than the traditional 2 percent "ideal" target rate set by the Federal Reserve.

The largest price increases affected petroleum products. The producer price index for diesel fuel, which reflects prices at the refinery or fuel terminal level, more than doubled over the past 12 months, rising 115.2 percent.

The index for liquid asphalt

(Continued on Page 4)

Steady as she goes for building industry in Michigan, U.S.

By Marty Mulcahy
Editor

Construction employment in Michigan so far in 2026 hasn't fared very well compared to the rest of the states. Michigan has consistently been among the lowest states this year in terms of construction employment rankings, falling to No. 46 for jobs lost and to No. 47 for the percentage of jobs lost from September 2025 to September 2026.

Ouch, yes, that's a bit painful. But its severity is more on a par with a toe that's stubbed rather than broken. That's because taking the entire industry into account, construction is only booming in a handful of states, and among the worst states, like Michigan, job losses have been more of a trickle than a gusher.

Most of the nation is on a fairly even keel when it comes to employing Hardhats.

"While two-thirds of states added construction jobs in September on a year-over-year basis, job gains were limited to half the states in the latest month," said Ken Simonson, the Associated General Contractors' chief economist, on Oct. 20. "While some states are still seeing strong demand for

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Earning a living building a data center?

No judgement here.

Viewpoint

By Bill Knight, The Labor Paper

PEORIA, Ill. (PAI) – I'm not going to criticize union workers on data-center job sites.

It may seem contradictory for an opinion column to fail to weigh in on a controversial matter, but when it comes to those who are building data centers, I can't judge those workers. Accepting a job lasting months and paying union wages is not like distinguishing right from wrong. It's not that simple.

It's not like commenting on an employer breaking the law or politicians maneuvering to keep voters from casting ballots, or crossing a picket line.

Unionists can (and often do) disagree on issues ranging from strategies to structures. But what we have in common is far stronger – and more important – than making some mark in the sand on what type of product or service is OK. It's almost impossible to meet everyone's approval.

Further, if a new car is a lemon, the appropriate response is not to attack the UAW, but to demand manufacturers and their engineers address the problem. Also, of course, there's the Gospel lesson where Luke reports Jesus' warning (6:37): "…Do not condemn, and you will not be condemned."

The current needless, maybe contrived, division was summarized in a *Politico* headline: "Voters fear AI. Unions want the jobs."

North America's Building Trades Unions reasonably protect good jobs building data centers, and the Census Bureau estimates data centers account of 2.3 percent of all construction spending – which means that 97.7 percent is in other projects. It's not like they're erecting concentration camps for union organizers.

True, other unions, including the American Association of University Professors/

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CONSTRUCTION OF "THE BARN" in Washtenaw County's Saline Twp, has passed the 1 million hours worked milestone, and some 2,500 building trades workers will work there by the time the project is complete.

Photo credit: Related Co.



SOME 6,000 ATTENDEES supported the "Tradeswomen Building Nations" conference this year in Houston.

Photo credit: Jake Hamm/Tradeswomen Build Nations

'Tradeswomen Build Nations' continues to build solidarity

(Continued from Page 1)

"At TradesFutures, our vision is a nation where every person, regardless of background, has a clear pathway into a union construction career. We get closer to our vision every day through our network of more than 200 apprenticeship readiness programs in 32 states, through supportive services like child care, policy initiatives, and through incredible events like this.

"More structured on-ramps into construction means more women who enter this work will actually stay." Zhavoronkova said that NABTU's research indicates that women who graduate from a TradesFutures program are 20 times more likely to complete their apprenticeship program. "That's a pathway we need to support," she said.

The Tradeswomen Build Nations conference was held in 2025 in Chicago with similar attendance. The event has grown in recent years after starting as a regional event in California 24 years ago.

AFL-CIO President Liz Shuler, who hails from the IBEW, told this year's conferees that women make up half the U.S. workforce, but are still struggling for equal pay "compared to their white, male counterparts. But as we say if you want equal pay, join a union."

She pointed out that women are also often responsible for things like child care, and arranging for paid family leave and sick leave.

"We talk about all of those things," Shuler said. "I know in construction we operate differently. But we as a society need those supports, because we're raising families and we're trying to put food on the table. The systems around harassment and discrimination are still not as strong as we need them. We're making progress, but we need to keep fighting harder."

The theme of the conference was "Breaking Barriers, Expanding Horizons." Sessions included discussions of mental health, expanding registered apprenticeships, leadership, use of project labor agreements to monitor women's participation in the trades, improving childcare access, and fostering mentorship and peer support networks.

NABTU President Sean McGarvey told attendees "I gotta tell you, this conference gets me every time. Take a moment, look around this room. Thousands of tradeswomen, skilled, hard-working women, every craft is here helping to build North America. Strengthening our movement and making our industry better."

"So many trailblazers in the trades have carried the weight of being the first, because they believed something better was possible. Many of you have carried the weight of being the first woman in your local, on your crew, in your classroom. Or in leadership.

"And sisters, while some of you may be first, look around you today, you're not standing alone. You're standing shoulder to shoulder with thousands of union tradeswomen and their allies. And that's what makes this event so extraordinary."

New Vision reaches for the top

(Continued from Page 1)

In addition to its 287 residential units, the Tower on Grand will include:

•A 20,000-square-foot outdoor amenity deck featuring green space, a hot tub, and golf and race car simulators – the latter a nod to the racing history of the Gentilozzi family

•A fitness center, yoga studio, and cold plunge

•A penthouse-level sky lounge with private dining and meeting spaces

•Secure indoor parking, direct access to the Lansing River Trail, and a Grand River-front terrace

•Retail, market, and office space at street level

•Live-work units with river-front balconies, and three penthouse floors including two-story suites with private terraces

An enclosed pedestrian walkway over Grand Avenue that will connect the tower to Washington Avenue through the historic Art Deco Atrium Building, restored by Gentilozzi Real Estate during the 1980s.

Approximately 150 tradespeople are currently working on site.

"We've been steady, and we have progressed about at as expected," Kish said. "The trades have all been good, and we've had some really great foremen here with good leadership. We all play in the sandbox really well."

With Lansing's downtown very much in need of more residents who live, work play and dine locally, the infusion of new New Vision residents is expected to be a major bonus.

"We will see hundreds of new residents downtown and a new tower that will change our skyline, showing that the progress we are making to grow Lansing is working," said Mayor Andy Shor. "New Vision Lansing is an incredibly important part of that future growth."

The completion of the tower is expected in late 2027.



REMOVING THE WRAPPING ON a 19th floor window at the Tower on Grand project in Lansing is Kiyenn Pilar of Glaziers and Glassworkers Local 826. He's employed by Crown Corr, Inc.

Just joking

A blonde was driving on a freeway when she noticed her car had a flat tire.



She eased her car onto the shoulder of the road and parked. She carefully opened her door and then went about the process of changing her tire.

Reaching into her trunk under her spare tire, she retreived and quickly assembled two metal frames and stood them at the rear of her car. Then she reached down and unfolded the figures of two cardboard men and affixed them to the frames, having them face oncoming traffic. She had painted them herself and was very proud of them.

To make the figures more life-like, she draped knee-length trench coats over their shoulders, but didn't button them. Visible to all passing drivers were cardboard cutouts of two naked men wearing open trench coats.

As she reached back down to get her jack and spare tire, a motorcycle cop stopped behind her.

"What the hell is this?" the cop asked.

"Well, as you can see, I have a flat tire!" the blonde responded.

"But what are these obscene cardboard men doing here?" the cop demanded.

"Well hellloo!" the blonde said. "Those are my emergency flashers!"

This is protecting the public interest?

By Jim Hightower



You probably won't believe this, boys and girls, but there was a time when government regulatory officials believed it was their public duty to – get this – serve the public!

How? By enforcing laws intended to protect consumers, workers, the environment and other targets of raw corporate greed.

Today, though, far-right plutocrats behind Trump's Project 2025 have turned our national protection agencies into private escort services for corporate predators.

Consider the monopolistic airline giants that have made price gouging and passenger abuse their normal business practice. It got so bad the Transportation Department finally mandated a handful of minimal reforms a few years ago.

How minimal? The rules included such basic stuff as requiring airlines to tell customers the actual price of their ticket up front – no hidden fees. And requiring airlines to compensate customers if corporate mismanagement causes their flight to be disrupted. Also, making airlines liable for damages they do to wheelchairs of disabled passengers.

Any honest business would already be doing such things as a matter of personal integrity, but Sean Duffy has now screeched that corporate integrity is none of the public's business. Who is Duffy? A run-of-the-mill laissez-faire extremist, former Republican congressman, MTV reality show personality – and former Washington lobbyist for a firm representing the Big Three Airlines!

He's now ensconced as Transportation Secretary in Trump's cabinet, where he is pushing a sweeping agenda to repeal consumer protections. His agenda reads like a wish list put forth by the airline executives he had lobbied for.

If this seems like profiteering corporate elites are making public rules to serve their own selfishness… Bingo!

ALL BUILDING TRADESMEN

Notice of Asbestos Health Hazards in Michigan

BRICKLAYERS BOILERMAKERS ELECTRICIANS INSULATORS PIPE FITTERS PLUMBERS SHEET METAL WORKERS

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- Lung Cancer
- Asbestosis
- Pulmonary Fibrosis
- Throat Cancer
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Building Michigan:
Small-town banks
History in the making

By Marty Mulcahy



A PROTOTYPE small-town Michigan bank building can be found anchoring the corner of River and Poplar streets in downtown Manistee. Listed on the National Register of Historic Places, the 130-year-old building's design included not only space for banking operations, but for two stores on the River Street frontage, offices on the second floor, and third-story lodge/billiards/dining space for the Knights of Pythias fraternal organization. Today the ground-level portion of the building still has a PNC Bank branch, while the rest of the 25,000-square-foot building remains empty. A developer is looking into remaking the building into a boutique hotel with a restaurant.

Image credit: Google Earth

If you're driving through a downtown in many Michigan cities, century-old bank buildings are almost always among the most impressive in appearance, and often among the tallest in town.

A case in point is the "Cathedral of Finance" – the incredibly decorated 40-story Guardian Building (1929) in Detroit that we featured in our last edition. Originally the Union Trust Building, its construction was funded by that bank, which was hardly alone when it went out of business not long after it opened with the onset of the Great Depression.

The nation's economic ills brought on by the depression claimed thousands of other banks, but those financial institutions left behind buildings large and small that commonly became pillars and on main street in neighborhoods.

"Prior to the 1930(s), most American banks were designed in the classical style," says the Landmark Preservation Commission's report, *Bank Design in the Twentieth Century.* "To attract depositors, owners and trustees favored traditional architectural imagery – large, often free-standing, stone structures in the classical style that signaled financial stability and integrity. These structures, whether located in small towns or large cities, projected a strong civic presence and many became centerpieces in their communities."



THE MANISTEE COUNTY SAVINGS BANK is shown under construction. Erected in 1906-7, the building was given Bedford limestone fascia with a Second Renaissance Revivial design. With the exception of the first floor arched windows, most of the exterior's design elements seem to have been retained.

Photo credit: Manistee County

The strong, positive impression banks tried to portray architecturally often proved illusory. The Great Depression brought about the failure of 9,000 U.S. banks during the 1930s – taking with them $7 billion in depositors' assets – at a time when government FDIC insurance did not exist.

Banks that were failing were often consolidated with competitors. And for decades, and in some cases to this day, successor bank branches stayed in business in those same buildings. Others were repurposed, while others were demolished.

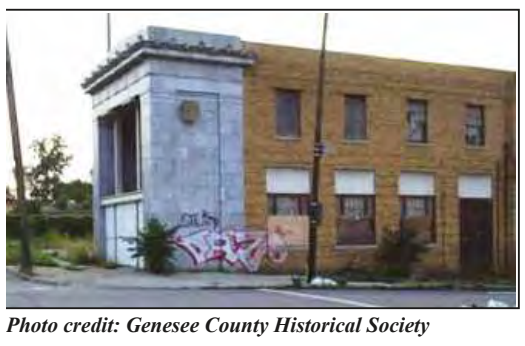
"With the number of U.S. commercial banks falling by about half since 1990, it's easy to find former bank buildings that are now housing other enterprises," wrote Amy Farber, New York Federal Reserve Research Library. "When bank buildings are repurposed, their stateliness can bring a sense of importance or intrigue to whatever takes their place. Quite apart from banks' impressive structures, their central locations also make them desirable real estate."

Stick 'em up!

"Why do you rob banks?" Depression-era gangster Willie Sutton was asked. "Because that's where the money is," came the infamous response, which may or may not have been made up by a journalist.

The awful economic times during the 1930s spawned a new population of "celebrity" gangster/bank robbers, whose teams often preyed on small-town banks (and gas stations and markets), holding up victims at gunpoint and driving away on back roads with enough loot to hold them over until the next job. Hold-ups in the wide-open Midwest was fertile territory for the gangsters, who could plan an escape in any direction.

The most notorious outlaws: Bonnie Parker and Clyde Barrow in "the Barrow Gang," Lester Joseph Gillis or "Baby Face" Nelson, Charles Arthur "Pretty Boy" Floyd, George "Machine Gun" Kelly, John Dillinger, Kate "Ma" Barker and the Barker-Karpis Gang, and Sutton. All of them have been the subject of books, movies and magazine articles.



DILLINGER'S ONLY "hit" in Michigan: This is the recently demolished Citizens Commercial Savings Bank branch in Flint, robbed by John Dillinger's gang in 1934.

Photo credit: Genesee County Historical Society

DILLINGER: In May 1934, police had been on high alert, aware that gangster John Dillinger had set up shop in Chicago and was planning holdups in surrounding states. The Dillinger gang was spotted, but not apprehended, by Flint police on May 12.

"One of Dillinger's hallmarks was to carefully tail armored trucks, timing the hold-ups impeccably," says an account by Tracy Leigh Fisher for the Genesee County Historical Society. "On May 18, 1934, at 10 a.m., after pursuing one of these vehicles, which was loaded with $100,000 of payroll funds, the Dillinger gang struck.

"They robbed the Citizens Commercial Savings Bank, Glenwood Avenue branch, while brandishing their infamous machine guns. An unmasked trio held up the bank, while two other members posted lookout in their Ford V-8. Their scar-faced leader entered the establishment, while ten shocked people in the bank were instructed to "stick 'em up!" One of the robbers, holding a pistol, slid over the counter and shoveled money at his partner through the teller's grill.

During that era, only two banks in Michigan became targets of those infamous gangsters. (That's not to say banks in Michigan and elsewhere didn't didn't get robbed by others in that era – there was undoubtedly plenty of local and regional criminals performing stick-ups).

Why not Michigan? This is only popular speculation, because the lawbreakers usually ended up dead or in jail before they could explain their methods.

But from a regional perspective, Michigan's Lower Peninsula borders three Great Lakes, and escape routes on back roads after bank hold-ups were confined to going south to Indiana or Ohio. That made getaway roadblocks a bit more easy for lawmen to organize.

Michigan's backwoods and quiet spaces Up North were, however, notorious as hideouts for gangsters in between jobs.

"The thieves absconded with $25,000 (missing the rest of the cash, which was hidden), headed east through the center of Flint, and then screamed past a police cruiser on Western Road. In hot pursuit, the police could not apprehend the foxy outlaws, who appeared to be heading toward Davison. Later, the group's getaway speedster was discovered abandoned on the side of the road."



THE NOW-DEMOLISHED People's State Savings Branch in Grand Haven that was robbed by Baby Face Nelson's gang in 1933.

BABY FACE: with his six-member gang now based in Long Beach, Indiana, located just below the Michigan border, career criminal Lester Gillis – "Baby Face Nelson" – decided to focus his efforts on robbing small banks. Their first hit: the Peoples Savings Bank at Washington and Third Streets in Grand Haven, 112 miles north. It was not a smooth operation. According to the *Grand Haven Daily Tribune*, on Aug. 18, 1933, two sharp-dressed men appeared and asked the teller for change for a $10 bill. As the suspicious teller was counting the change, one of the men produced a gun and told him to "keep still." The teller had his foot over the silent alarm and pressed it. With police appearing in the street as the gang emerged from the bank, shooting started. Five were hit, including one apprehended gang member, but no one died. Nelson and two others escaped in a stolen car with $2,300 after the getaway driver took off.

Ballot box: where union members can start re-making economy

(Continued from Page 1)

like health insurance, tripling union membership would also provide health care to 6.8 million more Americans. It's what the labor movement calls the union difference: higher wages, access to health care, retirement security, paid time off and sick leave, and dignity on the job.

An economy where 30 percent of workers are union members isn't a pipe dream – it's part of our own history. After New Deal policies of the 1930s and 40s secured workers' legal rights, union membership soared. In the 1950s, union membership was above 30 percent, and working people saw huge gains. Wages grew, and racial wage gaps shrank.

A fundamental promise of a union is that the workers will share in the profit they create – and as soon as wealthy executives and shareholders saw their bottom lines under threat, they went to work attacking that progress.

Anti-union court rulings and so-called "right-to-work" state laws have broken the labor law that once protected workers. Relentless and retaliatory union-busting has created significant risks for unionizing, with corporations spending more than $1.5 billion a year to stop workers from exercising their fundamental right to organize.

And the Trump Administration has weakened worker protections at the Department of Labor and prevented the government agency charged with protecting workers' rights to organize and bargain collectively from operating for nearly all of 2025, closing off workers' avenue for justice.

But workers are fighting back, and seeing real results. There is more organizing happening on the ground than at any point in our lifetimes. Workers are organizing at manufacturing plants, in newsrooms, in technology, in hospitals, on college campuses, and construction sites. They're changing the game with historic contracts in women's sports. They're organizing in "right-to-work" states in the South and are being led by women, communities of color, and young workers.

The results are in the numbers. Nearly half a million workers unionized in 2025 alone, and the number of workers in unions is at a 16-year high. Public-sector employees increased their unionization rates to 36.4 percent in 2025, and the number of private-sector workers covered by union contracts increased by close to a quarter million, including in industries such as health care, retail, construction, and education. Union representation among federal workers actually grew in the last year, reaching 31.1 percent, despite the Trump Administration stripping union rights from more than one million of those workers.

The recent spike in worker organizing coincides with a sharp rise in public approval of unions, and there are millions of nonunion workers in the United States who say they would join a union tomorrow if given the opportunity.

Still, we know that union membership remains well below the level needed to unlock the full potential of worker power and raise pay standards across the economy. Even as we make essential progress, we're still at about one-third of that 1950s high. The reality is that organizing alone can't fix a system stacked against us.

It's clear to us that we must use this momentum to win key legislation that makes it easier for Americans to organize – and we have a roadmap in Congress to get there. We believe the Protecting the Right to Organize Act would restore worker protections eroded by legal loopholes and impose real penalties on companies that violate labor laws.

Part of the legislation passed the House earlier this summer with bipartisan support. Another bill, the Public Service Freedom to Negotiate Act, would guarantee for the first time that every public-sector worker in the country has the right to bargain collectively.

Alongside these necessary labor law reforms, Congress can pursue bold new proposals, like requiring collective bargaining at companies where CEOs are paid at least 100 times more than typical workers, or guaranteeing newly unionized workers a cost-of-living raise.

These are big fights. But they are fights we can win. That means ensuring our elected leaders will stand with workers, not billionaires, and pass pro-worker legislation. It means continuing to organize, even when the bosses and billionaires try to stand in the way.

Together, we can build a better economy for working people by strengthening workers' rights to organize and bargain collectively. Because the research proves what workers have always known: It's better in a union.

Earning a living building a data center? No judgement here

(Continued from Page 1)

leaders of CWA's Association of Flight Attendants, and National Nurses United, advocate a pause in the rapid buildout, as do some union locals, such as Unite HERE Locals in Philadelphia and Seattle, CWA locals in New Jersey, and UAW Local 4121 in Seattle. Also, SAG-AFTRA and the News Guild, have grave concerns about Artificial Intelligence generally.

In June, AFL-CIO convention delegates adopted a resolution calling for additional guardrails for AI in the workplace, including intellectual property protections and transparency initiatives for when the technology was used in hiring, but also demanding that data-center construction be built with union labor and that tech companies pay their share of energy and water costs.

Maybe more importantly, 71 percent of the American public opposes the construction of AI data centers in their communities, according to a Gallup poll.

That opposition is Republican and Democratic, rural and urban, and all regions of the country, although most data centers are in the South (about 750) and the Midwest (some 400), according to Pew Research.

Americans are worried about the effects on utility bills, water consumption, noise, tax subsidies, property-rights issues, non-disclosure agreements some developers require, and the fear that AI eventually will eliminate jobs. Dario Amodel, CEO of the AI giant Anthropic, has said AI will probably eliminate half of all entry-level, white-collar jobs in the next five years and cause unemployment to rise – up to 20 percent.

Unions share such concerns.

"This should not be framed as one group of unions against another," said Dan McConnell, business manager of the Minneapolis Building and Construction Trades Council, who favors enforceable standards. He told "Obey in Advance" author Ginny Hogan of the Labor Politics Substack site, "Strong rules do not block good projects. They help us identify which projects are actually good."

Politically, hundreds of proposed data centers have been paused or rejected beforehand.

Illinois has attracted billions of dollars in data-center investments in the last five years and already has about 200 data centers. Democratic Gov. J.B. Pritzker says he opposes "hyperscale" data centers and wants all data centers to pay their fair share, and this summer he took away their tax-credit incentives.

On the opposite end of the political spectrum, Texas Republican Gov. Greg Abbott ordered state agencies to pause new data center approvals and halt connection studies until thorough audits are done.

Another 71 percent figure should be considered: That's the percentage of Americans who approve of labor unions, Gallup reported last month. It added a record-high 47 percent who said they wanted unions to have more influence. Could unions building something people oppose alienate our friends and supporters in our communities?

The real dispute may be not who could lose, but who's winning in the long term, and it's not well-paid skilled union labor.

In Florida, generations of residents are in "an uproar over data centers," according to the *Orlando Sentinel,* which editorialized "The data center industry is only one face of an arrogant oligarchy that people believe now runs Congress, the courts, the White House, state legislatures and local governments. The oligarchy prospers even when the people don't."

For me, it's far better to stress worker solidarity despite temporary, if conflicting, priorities. Any "schism" will hurt all working people, once more victims of a divide-and-conquer tactic. Unionists eventually need each other, and I won't scorn union workers building data centers.

Returning to the Gospels, Luke (6:41) records another colorful caution from Jesus: "Why do you look at the speck in your brother's eye, but fail to notice the beam in your own eye?"

"People who say they sleep like a baby usually don't have one."
–Leo J. Burke

"The rain fell alike upon the just and upon the unjust, and for nothing was there a why and a wherefore."
–W. Somerset Maugham (1874 - 1965)

"Too many people are thinking of security instead of opportunity. They seem more afraid of life than death."
– James F. Byrnes (1879 - 1972)



IBEW Local 557

IBEW 557

SAGINAW – **NEXT UNION MEETING:** The next Local 557 Union Meeting will be held on Tuesday, Nov. 3 at 5:30pm. This is also Election Day. Please make plans to vote before the meeting either through early voting, absentee, or in-person prior to the Union Meeting.

2026 MID-TERM ELECTIONS – As you may have heard before, this year's election is the most important of our lifetime. We have an opportunity to place Labor-friendly candidates in Lansing and nationally. The IBEW and the AFL-CIO do an excellent job recommending candidates that should do the best for working families. Please vote in the election this year.

RENEW COMMITTEE MEETINGS – These meetings occur immediately following each Monthly Union Meeting.

JOBSITE SAFETY – Jobsite safety is and should always be #1 on all IBEW jobs. No deadline or profit should be placed ahead of the simple fact that members need to go to work and return home in the same safe state in which they were prior to their day of work. All members should be as diligent as possible when it comes to making sure work is completed in a safe manner.

LOCAL 557 ORGANIZING – Organizing is the lifeblood of any Local Union. Rex and Gus are doing great work for Local 557 on the organizing front. Organizing is a tough task. Some conversations with unrepresented workers are harder than others. Please give Rex and Gus all the help they need to succeed and get results for the Local. If you see something and wish to point it out to them, please reach out to Rex at 989-890-4578 and Gus can be reached at 989-941-8046.

UNION HALL OPERATIONS – Normal Business Hours are Monday-Friday 7am to 12pm, CLOSED for lunch, and re-open again from 1pm to 4:30pm. The next observed holiday through the Local's CBA is Thanksgiving. The Union Hall will be closed both Thursday and Friday of that week, Nov. 26 & 27.

BOOK SIGNING – If you are a Local 557 member and receive a lay-off while working on a 557 Book 1 referral or apprentice training assignment, you must come to the hall and register on Book 1 or the apprentice out of work list in-person. Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this. Book 2 members can have their Union Hall send an email to either jobline@ibew557.org or renee@ibew557.org

WORK OUTLOOK – Local contractors continue to work on various projects at schools, hospitals, auto plants, wastewater plants, and other various jobs. The Saginaw Township schools re-light project is in full swing. Calls have slowed but are still coming in for Battery Energy Storage System (B.E.S.S.) projects in multiple locations within the Local's jurisdiction.

Locations include Alma, Merrill and Fairgrove. New contractor W.S.G. has the Freemont Solar job and is currently waiting for permitting to go through before beginning the work.

The Ingersol Township Solar Farm has been delayed with no clear resolution in sight. Conti has started to pick up work around Hemlock Semi Conductor and the Wafer Plant again.

HEALTH CARE – Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP – Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include the following: instant access to EOBs, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOBs can be downloaded to smart phones or computers and used to substantiate WEX receipt request.

WEX APP – To download the WEX app on your smartphone, search for "MI IBEW Special Fund" in the Google or Apple store. The app allows you to monitor your special fund balance and other great features.

JOB CALLS – Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3. You can also view job calls for the day through the Local 557 website and the accompanying smartphone app as well. Local 557 utilizes a bid system for job calls. If you see a call you would like, please place a bid on the telephone system and call backs will occur the next business day to fill the calls until they are gone.

STAY CURRENT ON DUES – Paying dues can now happen through the Local's new website & app.

CONTACT NUMBERS- Michigan Electrical Employee Pension fund and Michigan Health Plan (855) 633-4584. Website is: www.michiganelectrical.org

In Solidarity, Evan Allardyce, Business Manager

Steady as she goes for building industry in Michigan, U.S.

(Continued from Page 1)

construction – particularly of data centers – demand in other areas is less strong."

Michigan was one of those 25 states that added jobs from August to September 2026 (+600 jobs), but it was also among the 16 states that lost jobs (-3,000 jobs, -1.5%) during the 12 months after September 2025. Historically, a swing of 3,000 jobs up or down during the course of a year for a state Michigan's size hardly constitutes a trend.

The latest Dodge Data and Analytics "Momentum Index" for the U.S. construction industry reported a mild 2.7 percent rise in their latest report issued Oct. 7.

"Institutional planning led this month's growth, alongside a strong uptick in education, healthcare, and government building planning," said Sarah Martin, director of economic research at Dodge Construction Network. "Milder growth was seen across several other commercial sectors, as well. As steady growth resumes across most nonresidential sectors, construction spending in those sectors should see a marginally stronger in late 2027."

Dodge's index is a monthly measure of three-month moving value of nonresidential building projects going into planning. The index was up 3.7 percent compared to September 2025.

The group said commercial planning activity "strengthened across retail stores, hotels, office buildings and parking garages over the month. However, this was more than offset by slower momentum in data center and warehouse planning."

States with notable percentage increases in construction jobs over the past year were led by Louisiana (+18,800 jobs, +13.9%). Other states that added large numbers of jobs include North Carolina (+15,900 jobs, +5.7%), Ohio (+15,100 jobs, +5.8%), and Texas (+15,000 jobs, +1.7%).

And notably, states that have lost the highest percentage of jobs over the past 12 months saw relatively mild losses. The bottom states were Alaska, which lost 1,000 jobs (-5.3%), West Virginia -1,400 jobs (-4 percent), and New Hampshire -700 jobs (-2.2%).

"Politics and prices are having an impact on demand for construction in parts of the country," said Jeffrey Shoaf, the AGC's chief executive officer.

The AGC said that "prices for many construction materials continue to increase amid ongoing tariff announcements and challenges caused by conflicts in the Middle East," and that "political uncertainty about the fate of the surface transportation bill and ongoing efforts to restrict data center construction are undermining demand for construction."

Construction costs see biggest leap in 4 years

(Continued from Page 1)

rose 17.7 percent year-over-year. The index for truck transportation of freight increased 19.3 percent, as motor carriers passed on their fuel costs.

"Construction input prices have risen more than 11 percent over the past 12 months, the largest year-over-year increase in nearly four years," said ABC Chief Economist Anirban Basu. "While higher fuel prices brought about by the conflict in Iran have driven a substantial portion of the increase, prices for tariffed materials like iron, copper and other metal products continue to rise rapidly."

Metals prices, the AGC said, "have also risen steeply since tariffs of up to 50 percent were imposed in 2025." Prices climbed year-over-year by 25.2 percent for aluminum mill shapes, 27.6 percent for steel mill products and 30.0 percent for copper and brass mill shapes. Products that incorporate steel have also been affected: the index for precast concrete products, which have steel embedded in their shapes, increased 10.5 percent from a year earlier.

Prices dropped over the past year for some products, including cement (-1.2 percent) and gypsum building materials (-0.4). And there were moderate increases for brick (+1.0 percent), insulation (+2.7 percent) and flat glass (+3.1 percent). Bellwether category lumber and plywood saw prices up 9.6 percent for the year.

Moreover, the contractor group reported that "construction firms are encountering extreme difficulty with steel availability as well as pricing. Contractors report that the firms producing beams and other steel shapes needed to erect building frames say their order books are full through the spring of 2027. Some contractors have been told they will only receive a small fraction of the beams they had ordered and that alternative suppliers are refusing orders from new customers."

AGC officials said they urged federal officials to take steps to address both rising costs and relatively soft demand in the construction industry. Those steps should include working to address trade disputes that are prompting many of the tariffs, the officials noted. And they urged Congress to pass a new multi-year surface transportation bill that fully funds road, bridge and transit improvements.

"Public policy uncertainty and instability impedes construction activity. Full stop." Said AGC CEO Jeffrey Shoaf. "Having a new transportation bill is necessary before states plan for and launch major projects that boost demand for construction and create opportunities for economic growth. Resolving trade disputes will ease the price uncertainty that slows private construction."

"We hang the petty thieves and appoint the great ones to public office."

– Aesop (620 BC - 560 BC)

"What makes something special is not just what you have to gain, but what you feel there is to lose."

– Andre Agassi (1970 -)

Local 665

IBEW 665

LANSING – **GET OUT AND VOTE LIKE YOUR JOB DEPENDS ON IT!** Local 665 has emailed the endorsed candidate list to its members and is asking you to VOTE for our endorsed Labor friendly candidates!!!

WORK OUTLOOK: Local 665 continues to be busy for the rest of 2026 and next year in 2027. Notable jobs include the LG Battery Plant, various jobs on campus at MSU, and an upcoming GM LGR extended shutdown.

UPCOMING EVENTS: October 1st, 2026, is the start of IBEW Locals 665 Annual Food drive and goes until November 20th, 2026. Please drop your donation off at the hall.

The RENEW Committee will be hosting a Euchre Tournament on Oct. 17, 2026, at the Hall. Look for the Flyer in your email.

EVITP TRAINING PROGRAM: If you are interested in completing the online Electrical Vehicle Infrastructure Training Program, please contact the LEJATC at 517-483-9688 to register.

HARASSMENT TRAINING: Harassment training has been adopted as part of our contract. It is required for all our members to complete it. Contact LEJATC to register, 517-483-9688.

APPRENTICESHIP APPLICATIONS: To apply to Local 665's apprenticeship program, go to www.lejatc.org and navigate to the application page on the website. Applications are accepted on the **THIRD** Monday of each month.

FIRST AID CPR CLASS: The next First Aid / CPR Class is scheduled for December 10, 2026. Contact the LEJATC to register at 517-483-9688.

CONDUIT BENDING CLASSES: We are offering a Conduit Bending Class this fall starting next month. This will be at LCC West Campus starting promptly at 4:30 pm

Class Schedule is as follows:
Day 1- Monday, November 9
Day 2- Monday, November 23
Day 3 Monday, November 30
Day 4- Monday, December 7
Day 5- Monday, December 14
Day 6- Monday, December 28
Day 7- Monday, January 4

Contact LEJATC to register at 517-483-9688

DRUG TEST / MUST MODS: If you are planning on doing any NMA or GM jobs this year, please make sure you are current on your 18 MUST mods or OSHA 30 certification and MUST drug test. Contact the hall if you need your annual drug test, 18 MUST Mods or OSHA 30.

GENERAL MEMBERSHIP MEETING: Our general membership meeting is on the third Monday of each month and starts at 6:30 pm at the Hall.

EXECUTIVE BOARD MEETINGS: The Executive Board meets on the second and third Monday of each month starting at 5:00 p.m.

DUES AND DEATH BENEFITS: Quarterly dues are due. We are on death benefit #370. Please look at your dues receipt to ensure that you are current.

BENEFICIARIES: If you have recently gotten married, divorced, had children, etc., please make sure you update your beneficiaries. Forms are available at the hall.

IN REMEMBRANCE: In remembrance of 665 local members who have passed away. May their memory be eternal.

Brian Thompson 05/26/26, Charles Vanhorn 05/09/26, Ronald Bullen 04/09/2026, Steven Goodine 03/17/2026, James Foster Jr. 02/28/2026, Joseph Perkins 02/20/2026, Bruce Pettinger 12/01/2025, Charlie Fabiano 12/21/2025, Richard Dunlap 12/11/2025, Darold English 11/28/25, Michael Quintieri 11/15/25, Douglas Maki 09/17/25, Randolph Dehate 07/01/25, Glendon "Bill" Toaz 06/10/25, David McLellan 05/28/25.

Election: Tuesday, Nov. 3

Vote in the statewide Michigan General Election. Here are Building Trades endorsements

Following are candidates endorsed by the Michigan Building and Construction Trades Council and its local affiliate councils for the statewide Nov. 3 General Election.
This list will continue to be updated prior to the election.
Updates can also be found at www.michiganbuildingtrades.org

Governor: Jocelyn Benson
U.S. Senate: Abdul El-Sayed
Attorney General: Eli Savit
Secretary of State: Garlin Gilchrist
Michigan Supreme Court: Megan Cavanagh, Noah Hood
State Board of Education Trustee: Judy Pritchett, Tiffany Tilley
Michigan State University Trustee: Brianna Scott, Kelly Tebay Zemke
University of Michigan Regent: Paul Brown, Amir Makled
Wayne State University Board of Governors: Shereef Akeel, Richard Mack

U.S. House of Representatives

District 1: Callie Barr
District 4: Sean McCann
District 6: Debbie Dingell
District 7: Will Lawrence
District 10: Christina Hines
District 11: Jeremy Moss
District 13: Donovan McKinney

Michigan State Senate

District 1: Justin Onwenu
District 2: Abbas Alawieh
District 4: Darrin Camilleri
District 5: Matt Koleszar
District 6: Mary Cavanagh
District 7: Jason Hoskins
District 8: Dayna Polehanki
District 9: Theresa Brooks
District 10: Amanda Treppa
District 11: Veronica Klinefelt
District 12: Kevin Hertel
District 13: Sean Carlson
District 15: Felicia Brabec
District 18: Anthony Pennock
District 19: Julie Rogers
District 21: Sarah Anthony
District 27: John Cherry
District 30: Carol Glanville
District 31: Chris Kleinjans
District 32: Rebecca Amidon
District 35: Chedrick Greene
District 38: Sara Cambensy

Michigan House of Representatives

District 2: Joanna Whaley
District 5: Candace Calloway
District 6: Melanie Macey
District 8: Helena Scott
District 13: Mai Xiong
District 14: Mike McFall
District 16: Stephanie Young
District 17 Laurie Pohutsky
District 18: Kelly Garrett
District 19: Samantha Steckloff
District 22: Lisa McIntyre
District 23: Jason Morgan
District 27: Jaime Churches
District 28: Sherry Berecz
District 31: Shannon Dare Wayne
District 32: Jimmie Wilson Jr.
District 38: Joey Andrews
District 40: Matt Longjohn
District 41: Jen Strebs
District 44: Jim Haadsma
District 46: Jan Maino
District 48: Jennifer Conlin
District 53: Brenda Carter
District 54: Sarah Pounds
District 55: Alex Hawkins
District 56: Sharon MacDonell
District 57: Tom Turner
District 58: Katrina Manetta
District 61: Denise Mentzer
District 66: Ned Zimmer
District 68: Matt Schlinker
District 71: Stephen Shlaack
District 73: Julie Brixie
District 74: Harold Pope
District 75: Penelope Tsernoglou
District 76: Angela Witwer
District 84: Khristian Silvis
District 86: Joseph McClusky
District 87: Will Snyder
District 88: Kiel Reid
District 91: Frank Lafata
District 94: Amos O'Neil
District 96: Christopher Girard
District 109: Anna Rink

Greater Detroit Building and Construction Trades Council
Macomb County
39th District Judge, non-incumbent (Fraser): Derek Boedecker
Chippewa Valley Board of Education Trustee: Denise Aquino, Ken Pearl

Oakland County
Oakland County Community College Trustee: Robin McGregor
Oakland County 6th Circuit Judge: Victoria King
Oakland County Probate Judge: Jessica Ann Hallmark (non-incumbent)
47th District Judge (Farmington Hills): Moneka Sanford
51st District Judge (Waterford): Carmen DeFranco
52nd District Judge (Novi): Travis Reeds

Wayne County
Wayne Executive: Warren Evans
Wayne County Commission- Dist. 5: Angelique Peterson-Mayberry
Detroit Board of Education Trustee: Bessie Harris, Theodore Jones, Jameel Montgomery Smith, Terry Whitfield
River Rouge Treasurer: Mike Bowdler

Schoolcraft College Board of Trustees: Brian Broderick, Jackie Coleman, Candy Little

Genesse, Lapeer, Shiawassee Building Trades Council
Flint City Mayor: Sheldon Neeley
Genesee County Probate Court Judge: Ashley Prew, Andrea L. LeGendre
67th District Court Judge (Fenton area)**:** Cheryl A. Lopez

Upper Peninsula Building Trades Council
Marquette County Commission- District 1: Cody Mayer
Marquette County Commission- District 3: Jenna Smith
Ishpeming City Council: Collin Fleury (IBEW Local 906 member)
Gladstone School Board: Brandon Langenfeld (SMART Local 7 member)
Masonville Twp. Trustee: Travis Cary (IUPATDC Local 7 member)

Washtenaw Skilled Building Trades Council
Washtenaw County Probate Court Judge: Alethia Battles
Ann Arbor Mayor: Yousef Rabhi
Ann Arbor City Council: Sandy Aldrich, Jennifer Cornell, Ashley Hall, Cynthia Harrison, Aidan Sova
Ann Arbor School District Board of Education: John Benson, Becca Hogan, Racheal Goldberg, Cassie Haynes, Gaurav Kulkarni, Rima Mohammad, Aaron J. Puno, Brandon Smith
Ann Arbor District Library Board: Racheal Goldberg, Cassie Haynes, Gaurav Kulkarni
Saline Mayor: Brian Marl

Southeast Building Trades Council
City of Jackson
Mayor: Derek Dobies
Jackson Board of Education: Tabitha Williams
Jackson School Board: Tabitha Williams
12th District Court Judge: George Lyons, Stormie Megee
Lansing Building Trades Council
Lansing Community College Board of Trustee: Dominica Palacio
Delta Township Supervisor: Andrea Cascarilla

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Union members with address changes are asked to contact their local union.

IBEW Local 498

"Powering Northern Michigan Since 1949"

IBEW Local 498

TRAVERSE CITY – **Meetings. The next regularly scheduled E-Board meeting** is set for Monday, Nov 9, 2026 @ 5:30pm.

The next regularly scheduled membership meeting is scheduled for 7pm Monday, Nov 9, 2026.

First Aid/CPR- Classes are scheduled for: • Nov 30th at 12 pm • Nov 30th at 5:00 pm. Please contact the JATC to get signed up for the class 231-943-4193.

Office Closings: Closed All Day Thursday Nov 26, 2026

Closed All Day Friday Nov 27, 2026

Dec. 2026 Meeting Date Change – Reg Meeting change to Friday, Dec 11, 2026 to help with traveling Brothers and Sisters to attend the Christmas Party after the General meeting. Please Bring a dish to pass. Postcard reminders will be sent out soon

Chili Cookoff – The 4th Annual cookoff will be on Monday Nov 9, 2026 from 6-7pm. Call or text Dylan if you want to compete. 231-649-9157. Prizes awarded to top three winners.

The Santa Party is scheduled for Saturday, Dec. 12. Please bring your kids! We need your kids here to meet Santa and submit their Christmas wish lists. Food and snacks provided. Postcards will be sent out in November to RSVP. Please remember to RSVP so we can plan for supplies and gifts for everyone attending.

Retiree breakfast- Several of the retirees meet at Sparky's Diner off of South Airport road every Monday morning at 9am. So, if you are retired or not and want to join in the conversations and possibly some old wives' tales or other embellished stories, show up at Sparky's.

Scholarship – Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to **www.gtrcf.org/scholarships/ .** Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net Thank you!

Important numbers for you to write in your address book:

MEEHP (Health) 1-855-633-4584 Fax# 1-952-854-1632 Website: www.michiganelectrical.org

MEEPP (MI Pension) 1-855-633-4584

(New address Michigan Pension and Health Plan) 3001 Metro Drive Suite 500, Bloomington, MN 55425

NEBF 1-301-556-4300
NEAP 1-301-556-4300
IO Pension 1-202-833-7000

DUES RATES

Jan 1, 2027 $164.10/Quarter.

Dues increase July 1, 2027 $170.10/Quarter.

Info Updates – Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Please remember it is your responsibility to pay your dues on time.

Remember to check the hall recorder Job line at night after 4:00pm for any jobs that might be available. 231-943-4980 ext 2.

"Always be a little kinder than necessary."

–James M. Barrie (1860 - 1937)

"There are worse things in life than death. Have you ever spent an evening with an insurance salesman?"

–Woody Allen (1935 -)

"Trust one who has gone through it."

– Virgil (70 BC - 19 BC)

IBEW Local 692

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS — BAY CITY MICHIGAN

IBEW Local 692

BAY CITY – **Union Meeting.** The next monthly membership meeting will be held at 6:00 P.M. on **Monday, Nov. 2, 2026.**

Executive Board Meeting. The next Executive Board Meeting will be held at 6:00 P.M. on **Monday, Nov. 9, 2026.**

Message from the Business Manager. I have been having conversations with Training Director Casey Stoike and his team circling around the opportunity of offering classes to our membership who have surpassed the apprenticeship school in their career. The upcoming opportunities approaching for continuing education in the electrical industry are Arc Flash Training and also a class on Medium Voltage Terminations.

The first class revolves around Arc Flash Safety. The Arc Flash course will teach proper personal protective equipment, safety boundaries, and various other safety related topics revolving around Arc Flash potential. Please Contact Training Director Stoike at (989) 686-4890. A date for this class will be determined once we have the number of members interested.

A medium voltage cable terminating class will also be held in the near future. If you are interested in signing up, please contact Training Director Casey Stoike at (989) 686-4890. A certificate of completion will be offered upon completion of course. A class date will be determined once the class has been filled.

PLEASE NOTE: the hall will be closing at 12PM on Friday, October 30th for carpet cleaning. We will resume our normal business hours at 7AM on Monday, Nov. 2.

SAVE THE DATE – Santa's annual visit to the hall is taking place on Saturday, Dec. 5 from 9:30AM to 11:30AM. Additional details will be emailed out in the coming weeks.

Big Buck Contest – Once again, the local is holding its annual Big Buck Contest running from Nov. 15-30. The cost to enter is $10 per member. All participants are entered into raffle featuring $500 in prizes. Those who bag a buck receive additional raffle entries and a chance at the grand prize. Registration for the event ends Friday, Nov. 13 at 4pm. For rules or more information please contact Kevin Klapish or Brendon Baranek. Good luck to the game chasers this hunting season and be safe.

Work Report. The work report in our jurisdiction remains decent. We have had open calls recently in Zones 1 & 2.

ABI out of Indiana has a decent IsoPhase project at Karn in Essexville, 6-10's for 2 months.

Clements Electric continues work at Midland's Center for the Arts, as work at the Bay County Health Dept. is wrapping up. Work on a mixed-use development in Downtown Bay City, Water Street Lofts, continues. Bay City Animal Control, Bay City Community Center pool, and Bay County Road Commission projects continue. Clements was also awarded a few projects out to Michigan Sugar, in addition to a handful of other local projects. Their residential division is busy.

Conti Electric has ongoing work at the Karn Generation Facility and MCV.

Countyline Power continues work at Midland Waste Water, has upcoming work on the Tittabawassee dams, and secured a high voltage termination project at Michigan Sugar.

Escon Group has some work in Midland's I-Park and McLaren's Bay City West campus and Bangor Schools.

John's Electric has some work at Alpena Airport, a decent project in Clear Lake, and plenty of residential work.

J. Ranck Electric will be adding a battery storage facility on the Mission Road Solar project in Rosebush this fall. J. Ranck will have calls in West Branch for an Enbridge switchgear replacement project.

Nelson Electric continues work in Bay City Powertrain.

Northern Valley's residential division has been busy.

Northern Power has secured upcoming work at Cheboygan Hospital.

S&G and **Hardies Electric** are keeping their crews busy on various projects. Hardies will have a fair amount of work open up in Indian River over the next couple months.

Van Ert Electric is wrapping up work on their solar project in Gladwin.

Consumers Energy has recently announced plans for future work in our jurisdiction. Essexville's Karn site plans to add a new battery storage facility (Rauhorn Electric) and two new gas-fired turbines to replace units 3 & 4. Three large solar sites will start civil and dirt work this summer and require substantial manpower in 2027. Those sites are in Prescott, Spruce, and Harrisville.

If you are looking for work, please do not hesitate to contact the Union Hall. Please note when calling the job line to use extension #1.

In Solidarity,
Ryan Charney, Business Manager / Financial Secretary

Organizers' Report. Job calls are now posted on our website, www.ibew692.net. The out-of-work list has been updated with additional information such as ding detail, a job log, and a list of recently rolled members. Please note initial sign of the out-of-work list should be in person at the hall. Re-signs after rolling can be done in person or by emailing, texting, or calling Business Manager Ryan Charney.

-Brendon "Deon" Baranek 989.327.4131 Kevin Klapish 989.252.9225

Union Dues. There is no dues rate increase for the 2026 calendar year. Monthly dues will remain at $49.20.

To avoid a reinstatement fee, please remember to keep your dues current.

Retirees Lunch. The November retiree lunch is scheduled for 1:00 P.M. on Thursday, November 19th at Beer and Brats, at 4562 Eastman Road in Midland.

American Income Life Accidental Death Benefit. The first mailing has gone out recently regarding the $3,000 Accidental Death & Dismemberment benefit available through a partnership with the IBEW and American Income Life. All active and retired members are eligible for this benefit.

The letter states that you need to return the enclosed yellow card in order to qualify and name your beneficiary. Please note you are **NOT REQUIRED to return this card** in order to name your beneficiary; the beneficiaries you have on file at the hall are sufficient. The $3,000 benefit would be paid to your named beneficiary, not to your estate.

American Income Life does offer other policies and services. If you are interested in having a representative contact you to discuss available options, you may return the yellow card in the postage paid envelope provided. If you have questions, contact the hall at 989-684-4510.

Fringe Benefits. REMINDER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Important links & numbers.

Health Plan & Pension Fund. 855.633.4584 – ASK FOR ACCOUNTS RECEIVABLE

www.michiganelectrical.org •NEBF/ NEAP: 301.556.4300 • IO Pension: 202.833.7000

IBEW Local 445

IBEW Local 445

BATTLE CREEK – **Pension Benefits Workshop.** The Benefits Workshop will be on November 12, 2026, at 5pm. Please RSVP for this event.

Battle Creek Christmas Parade. The Battle Creek Christmas Parade will be held on November 21, 2026, at 5:45pm. Parade float build dates will be announced soon.

Christmas at the Hall. The date for Christmas at the Hall is December 12, 2026, at 9:00am. You will be seeing postcards for the event in November. Please RSVP for this event.

Retiree Breakfast: The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

Paying dues late. If you pay your Monthly/Quarterly Union Dues late, you will be charged a $10.00 assessment for each month late. If you do not pay for the Late Fee Assessment, it will be added to your account as a delinquent amount due. If you are unsure if you have an amount due on your account, please call Wanda at the Hall to verify your status.

Death Benefit Assessments. Please contact the Hall to verify if you have any Death Benefit Assessments due on your account before paying your dues so that you can add it to your quarterly due's payment.

Organizing If you know of any Electricians interested in joining the IBEW, please contact Travis at (269) 339-8377. The International Brotherhood of Electrical Workers 2022 Constitution states **"The object of the IBEW is to organize all workers in the entire electrical industry".**

IBEW Local 445 App/ Website. Local 445 Members can register to access the app. You are now able to pay your dues online via the app or website. Please visit the app & website to access the calendar of events. Please notify the Hall if you have any questions or concerns with the App or Website.

The General Membership Meeting is on the second Monday of each month and starts at 5:00 p.m. at the Hall.

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is **IBEW445.com**. Make sure you check out **the Benefits Tab** for important related websites.

2026 Personal information. Please keep your address, phone number and email address up to date at the Hall. Also, contact the Hall with marriages, births of children and divorces. You have a limited time frame to add/remove dependents. Beneficiary cards and forms are also available at the Hall when you need to update them.

Executive Board E-Board meets on the fourth Monday of each month starting at 4:30 p.m.

Respectfully Submitted,
Wanda Secrest/
Recording Secretary

"Do it now. It is not safe to leave a generous feeling to the cooling influences of the world."

–Thomas Guthrie (1803-1873)

IBEW LOCAL 252

IBEW Local 252

ANN ARBOR – **ESTA MESSAGE FROM THE BUSINESS MANAGER:** Associated General Contractors (AGC) of America have filed a new federal lawsuit regarding ESTA. We continue to get favorable decisions from Michigan Wage and Hour Division, but those decisions are currently on hold due to the new lawsuit. If you are requesting ESTA payment from your employer, we are asking you to email those requests to your employer. If denied ESTA pay, please file a complaint to the State of Michigan Wage and Hour Division at http://www.michigan.gov/wageclaim. The act references substantial fines and penalties for failure to comply, but you must file your complaint with the State.

AMERICAN INCOME LIFE- All active and retired members will be receiving a mailing from American Income Life (AIL) in the next few weeks. AIL provides an accidental death and dismemberment policy at no cost. They also offer many other programs including a no-cost will kit, no-cost child safe kit, and many other useful programs. You do not need to fill out the beneficiary form you receive in the mail to receive accidental and dismemberment benefits. If you do fill the form out you will be contacted by AIL to discuss other options that AIL offers. Please contact the hall if there are any issues with AIL.

BE SURE TO KEEP BENEFICIARY FORM UPDATED: A friendly reminder that beneficiary forms are available at the fund office **AND** at the hall for anyone that may need to update beneficiary information. If your information needs to be updated, it needs to be updated at **BOTH.**

TRAINING CLASSES 2026-27: ALL CLASSES START AT 5:00 PM

1. First Aid/ CPR- Dec 1, Dec 8

2. NICET PREP- Every Wednesday except Union meeting night, starting Oct 28 and ending Dec 23 (book purchase required, call the training center for more information)

3. Transformers with grounding and bonding- Jan 4, 11, 12, 25, Feb 1 and 8

Additional classes will be added as they become available. For interest in a class not listed, call the training center. All classes require a $50 deposit. Call the school 734-475-1180 to add your name to the desired class ahead of time. All evening classes are held from 5-9 PM.

RETIREES' CARD GAME: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please join the fun.

RETIREES' BREAKFAST: The Retirees' Breakfast will take place on the second Wednesday of each month at **9 a.m. (new time)** at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103.

DUES PAYMENTS ONLINE: We can now accept payments for union dues online. Visit our website www.ibew252.org and click on "Pay Dues". Follow the instructions to create your account through the payment portal. Your dues receipt will be mailed to you.

VETERAN'S COMMITTEE: We are looking for veterans to join our veteran's committee. The meetings are held on the third Thursday of each month at 5:00 p.m. at the Union Hall. If you are interested or would like more information, please contact John Gilbert at (517) 920-1422.

EWMC WARM CLOTHES DRIVE: Help keep our community warm this winter by donating new or gently used coats, hats, gloves, scarves and other winter essentials. Donations can be dropped off at the school or hall through December 5th. Donations will benefit Dawn Farm. Contact Yohance Jennings at (313) 283-3294 if you have any questions.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up for the Electronic Reciprocity Transfer System. You must be signed up for ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

EMPLOYEE ASSISTANCE PROGRAM: Local 252 partners with Health Management Systems of America to provide Employee Assistance for several issues. For confidential 24/7 assistance, call toll-free 1-800-847-7240, or visit www.my-life-resource.com and use username: hmsa, password: myresource for more information.

AFLAC INSURANCE: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

RETIREMENT: NEBF and IBEW PBF applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 9/2026, your dues are not current. The Union Hall accepts payment by cash, check or credit card. There is a 3% discount for paying by cash or check. Dues for "A" members are $143.25 by cash or check, or $147.55 by credit card per quarter for 2026. Dues for "BA" members are $73.80 by cash or check, or $76.01 by credit card per quarter for 2026. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103.

Your fourth quarter dues (October through December) are due now. **Payments for fourth quarter dues will be accepted no later than 11:30 A.M. on Wednesday, Dec. 31, 2026.**

IMPORTANT DATES:

November 26-27, 2026: Hall closed for Thanksgiving

Dec. 12, 2026: Holiday Party



IBEW LOCAL 906

IBEW Local 906

UPPER PENINSULA –

MEETINGS. There will be normal unit meetings for the month of November, 2026.

Marquette – November 3, 2026 @ 7:00pm EST. Located at 119 S Front St, Marquette, MI 49855

Iron Mountain – November 10, 2026 @ 7:00pm CST. Located at 1800 N Stephenson Ave, Iron Mountain, MI 49801

Escanaba – November 11, 2026 @ 7:00pm EST. Located at 1219 1st Ave S, Escanaba, MI 49829

Work Outlook – Work is holding steady. Upcoming projects include: Veterans home in Marquette, Republic Solar, Brimley Solar.

We currently have a 4 man call for J. Ranck Electric in Sault Ste. Marie, a 1 man call for Northern Power, a 1 man foreman call for Pieper Electric and a 1 man call for Code Electric in the Marquette area.

Please call the hall 906-226-7497 if you're interested in any of these calls.

IBEW Local 906 accepts book 2 signing via email. Please email cfleuryibew906@gmail.com for all book 2 signings.

Union Hall Hours of Operation- Normal Business Hours are Monday-Friday 8:00am-4:30pm Eastern Standard Time.

Upcoming Events-

Merchandise- To all members interested, we have merchandise at the hall. It can be picked up or coordinated to be brought to a union meeting. Payment can be done in person, over the phone, or on the website/app under the Merchandise order form page. All products are available for viewing on the website/app. We have new baseball caps and new broadcast tee shirts.

Retiree Events- There is a retiree lunch the third Thursday of every month at the Vierling Restaurant in Marquette at 11:00 am EST.

There is a retiree breakfast the first Saturday of every month at Hardees in Iron Mountain at 8:00am CST.

There is a retiree breakfast the fourth Thursday of every month at Burger King in Houghton at 10:00am EST.

Website/App- We have a website and mobile app. Please reference those new tools for any new announcements and updates within the local. The website can be found at ibew906.org and the app can be found under IBEW 906.

Dues payments can also be made through the app and website. If you are in arrears, you will not be able to pay on the app or website. If you have any questions or are having trouble with the app please call the hall and ask for Collin.

RENEW- There is a RENEW (Reach out and Engage Next Generation Electrical Workers) zoom meeting held the first Thursday of every month at 8:00 pm est. To get the zoom link please reference the calendar section of the app or website.

Union Dues- A friendly reminder that dues are $49.00 per month. Please keep this in mind if you are mailing a check for dues payment. There will be no Dues increase for 2026. If you are paying for the whole year at one time you receive a free tee shirt.

Fringe Benefits- Please make sure your beneficiaries are updated, especially if you've recently been married, divorced, had children etc. Beneficiary forms can be obtained at the union hall.

New Journeyman- None

Retirements- None

Members that have passed away- Our heartfelt condolences to the families and friends our of fallen Brothers and Sisters.

Brother **Dean Johnson**, Pension member, 52- Year Member

Labor History- IBEW Local 906 is looking for labor history in the Upper Peninsula for our local/union. If you have any information that you'd like to submit or meet up for an interview please call the hall.

IBEW LOCAL 58

IBEW Local 58

DETROIT – **The next General Membership meeting:** will be held on Tuesday, Nov. 17, 2026. Dinner with the brotherhood begins at 5:30 pm and the meeting starts at 6:30 pm.

UPDATE – Sub Pay is NOT available at this time. **If you have any questions, please contact the Local 58 Union Hall 313-963-2130.** If you have questions regarding the Port Huron office, please contact Business Agent Paul Ledsworth at 313-802-4970.

The 988 Suicide & Crisis Lifeline (formerly known as the National Suicide Prevention Lifeline) offers 24/7 call, text and chat access to trained crisis counselors who can help people experiencing suicidal, substance use, and/or mental health crisis, or any other kind of emotional distress. Please Call, Text, Chat! IBEW Local 58 Cares! Call 988!

IBEW Local 58 Brick Pavers- are available for purchase. To purchase or for questions about the brick pavers please contact Stacy at the Union Hall 313-963-2130, extension 3015.

Local 58 Dues Department – Please check your dues receipt. If your dues receipt has a paid-through date of 03-31-2026, you have lapsed your membership and need to call the union hall to make an appointment to see the Executive Board. If your dues receipt has a paid-through date of 06-30-2026, you owe the $30.00 reinstatement fee, plus dues, and will lapse at the end of the 4th quarter if your dues are not paid. Dues Statements have been mailed for the 4th quarter. You can pay on the APP/Website, send a check, or call and pay over the phone. We ask that you keep the Local up to date with your address, email, and phone number. Thank you.

IBEW Local 58 Retirees Association: The next Board meeting will be Nov. 11 in the Retirees Room in the lower level of the union hall. The meeting starts at 10 a.m. There is no luncheon in November because of the Thanksgiving holiday.

Mark your calendars for the Annual Christmas Party on Wednesday, Dec. 2 at the local union hall. Doors open at 11 and lunch is served at 12:30. Tickets are $25 per person, (checks payable to the Retirees Association), please send your checks and reservations to IBEW #58, Attention Retirees, P.O. Box 32756, Detroit MI 48232-0756. Questions, call Elaine Crawford at 313 408-5885 for more information.

Dues ($8 per person, $8 for your spouse) expire on 12/31/2026, there is a renewal form in the November Newsletter. On the renewal form we are asking a question about future luncheons and would appreciate your input. If you are not a member, but would like to be, call the local 313 963-2130 ext. 3013, for an application. Questions, call Elaine Crawford, 313 408-5885.

Electrical Workers' Joint Boards of Trustees (Fringe Benefits Office) – Any questions regarding Local 58 Pension, Annuity, Health insurance or Life insurance should be directed to the IBEW Local 58 Benefits Office at 586-575-9200. They also distribute the 1099R tax form for the Local 58 Pension.

Retirement: The NEBF pension applications are no longer available at the Local 58 union hall. They are available either by contacting NEBF directly at 301-556-4300 or through your online account at NEBF.com. Standard processing time for NEBF pension applications has been 90 days. Please allow at least 3 months prior to your retirement date to submit your application to NEBF directly for processing. The IBEW PBF (International Pension Benefit Fund) applications can still be obtained at the Local 58 union hall. For questions regarding the NEBF or IBEW PBF pensions, please call Rebecca at 313-963-2130 ext. 3013. Questions regarding the Local 58 Pension or Annuity should be directed to the Local 58 Benefits Office at 586-575-9200.

Detroit Electrical Industry Training Center - Know anyone interested in learning the Electrical Trade? Please inquire with the Training Center at www.detroiteitc.org for information on Apprenticeship and training opportunities.

Detroit Electrical Workers Benevolent Fund (DEWBF): Next meeting will be Tuesday Nov. 3 at 5:30 pm. The 24th Annual Ken Fitzhenry Super Bowl Sunday Fundraising Dinner will be on Feb. 14. Doors open at 4 pm. Bring your Sweetie and come enjoy the game on big screen tv's while enjoying food & beverages provided by volunteers of DEWBF and Local 58. $20 entrance fee and Raffle tickets for a chance to win various prizes. Raffle tickets are $20 each. Electronic payment options available – Venmo: @BELLY58BF or CASHAPP: $BELLY58BF.

Anyone looking for appliances or electronics, please contact Ryan Heinrich at ABC Warehouse 734-981-7780. Ryan has helped out the Benevolent Fund with many purchases and is always willing to help out anyone in the Building Trades.

Members of the Community Service Committee: The next meeting will be Tuesday, Nov. 10 at 5:30p.m. The Wobbly Kitchen (Sundays in the Park) will be the 2nd and 4th Sundays of each month, starting at 8 a.m. at the union hall and then traveling to Cass Park. Questions can be directed to Ray Kujawski at (248) 496-1916 (call, text, leave a voicemail).

The next Entertainment Committee meeting will be Tuesday, Nov. 10 following the Community Service Committee meeting that starts at 5:30 p.m. Trunk-or-Treat and Brew & View will take place on Saturday, Oct. 17. Trunk-or-Treat will take place from 12-3 pm, with family, friends, and the community invited. The Brew & View starts at 6 pm with karaoke, food, and beer & wine along with a grand prize for best costume.

EWMC of Southeastern MI – The next chapter meeting is scheduled for Monday, Nov. 16 at 6pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone no. and your email address are up to date. The meeting information will be sent out as soon as available.

We appreciate being able to give back to the community and will continue to support efforts that make a difference in the lives of the children and families that we engage with.

It's that time of year again so get ready to be involved in our annual Kids Coat Give-Away and the Adopt-A-Child Christmas Program. If you are interested in adopting a child or two for the holidays, please reach out to Sister Felicia Wiseman.

Happening Friday, Nov. 13, 2026 - our "Tux & Chucks Casino Night Party". Please share the flyers and FUNdraising information with family, friends, coworkers and the other building trades. We want to be able to help all of the children and families that we can.

The Grassroots Committee - meets on the second Thursday of every month at 5:30 P.M. at the Local 58 Union Hall. Food will be provided and a Zoom meeting option will be available.

Mission Statement: Our continuing mission is to educate, include and involve members from every aspect of our Local into learning, engaging in and becoming more active members. To improve and promote solidarity and unionism. To share stories and experiences that share and provide insights to our union history and that allow us to see the direction we are headed in.

The Safety Committee meeting will be on Monday, Nov. 9, 2026, at 5:30 PM.

The IBEW Veterans Committee serves all those who have served, building community and strengthening veteran voices within the IBEW and throughout the entire electrical industry. We meet on the 3rd Wednesday of each month at 5:30pm at the hall with an option to attend via Zoom. At our next meeting we plan on reviewing the Veterans Committee field manual that has been put together by the I/O.

In recognition of service to country and union, all IBEW members who have served in the military can claim their free challenge coin by visiting the website:https://ibew.org/about-ibew/affinity-groups/veterans-committees/

Local 58's Women's Committee – The next

(Continued next column)

IBEW LOCAL 948

IBEW Local 948

FLINT – Meetings.

Membership Meeting - Our next regularly scheduled membership meeting will be November 9th, 2026 at 6:00 PM.

Retiree Meetings - Retirees next meeting will be November 3rd, 2026 at 9:00am.

Book Signing - For any members looking to sign our books please refer to our hotline at (810) 767-3308 Ext #5 or report directly to the hall.

Work Outlook - Our work outlook is steady. For further details on job information please ensure the hall has your email address for our job calls and resigns.

Dues Reminder - Members, please ensure your dues are paid in full. For any questions, concerns, or payments please see Jenny Wallace or call the main office at (810) 767-3308.

Seeking New Membership - As always, we are actively seeking to organize new membership. For any questions, concerns, or interest please contact Organizer Eric Crites.

New Store Stock - To all members interested, we have merchandise at our hall. Stock includes shirts, hoodies, hats, and other apparel. For any questions or purchases please contact Jenny Wallace.

Retirees - Congratulations to Douglas Roth and Arnold Shangle on your pension application. The membership would like to wish you a healthy and relaxing retirement.

Draping of the Charter - Our condolences to the family of Christopher Clark. We are tremendously sorry for your losses and will continue to keep our Brothers in our hearts.

Local 58, con't

meeting will be Thursday, Nov. 19 at 5:30 p.m. If you have questions, please contact Committee Chair Angela Milam (586-291-8014) Email at 58womenscommittee@ibewlocal58.org.

The Political Action Committee: PAC meetings are held on the 1st Wednesday of the month via Zoom and in person at the Hall at 5:30 pm. If you have questions or concerns or would like to attend a PAC meeting, you can reach out to our registrars at registrar1@ibew58.org.

The RENEW Committee: The next meeting will be Tuesday, Nov. 24 at 5:30 p.m.at the Hall and on Zoom.

Alcoholics Anonymous Meetings take place every Wednesday at the IBEW Local 58 Union Hall, (1358 Abbott St, Detroit, MI 48226), starting at 6 pm. The only requirement for membership is a desire to stop drinking. All trades welcome.

Electrical Workers Credit Union. Our website is http://WWW.EWCU.NET (313) 963-6060.

Electrical Workers Credit Union is offering ***New Auto loans*** starting at **3.99%** and ***Used Auto loans*** starting at **4.99%** Give the Credit Union a call to see if you qualify! 313-963-6060. Credit Union hours are Monday – Friday 9 am – 4 pm; Closed Friday between 11:30 am – 12:30 pm for lunch). You may now apply for membership online. Go to ewcu.net.

Dormant accounts! Please call the credit union to see the options to make your account active.

Members who have Passed Away: Our heartfelt condolences to the families and friends of our fallen Brothers and Sisters.

We extend our sincere sympathy to the families on their loss. ***Donald France***, Pension member, 64 year IBEW membership; Son to the late Pension member Jerry France; Father to Daniel France, JIW; Brother to Robert France, Pension member, 53 year IBEW membership, the late Pension member James France and the late Pension member Ken France; ***David Lewandowski***, Journeyman Inside Wireman; Brother to Edward Lewandowski, JIW; Son-in-Law to the late Pension member Andrew Cutcher; ***Terry O'Keefe,*** Pension member, 48 year IBEW membership; and ***Hazel Pickett,*** Mother of John Pickett, Technician 1.

Local 275

IBEW Local 275

COOPERSVILLE – **Work Outlook:** Work has started to pick up with calls coming in for various projects and contractors. Please be sure to call the recorder if you are interested in taking a call at home.

Health care coverage: At the April 2026 allocation meeting the body voted to add vision coverage as an additional benefit. Benefits will be in effect as of Aug. 1 and we are being told by the administrators that there will not be an additional card but would be the same information as your Delta Dental cards. They also have an app that we will work on distributing. Some members have reached out about their special fund cards expiring. Please keep an eye on your mail for new cards coming, your current card will remain working until the end of the month.

Building Corp: We are approaching the final stages of the building in Walker. Please be sure to keep an eye out for more information as it comes. If you have stopped by the union hall recently, you may have noticed the for-sale sign out front. The realtors understand that the building cannot be sold until we are able to take possession of the new one but wanted to get it on the market to gather interest. We will let the body know the plans for moving once everything is finalized.

Volunteer Info: Nicole will soon be looking for volunteers for Labor rings the bell. This is a friendly competition that we participate in with other trades for possession of the red kettle trophy. If you are interested in signing up for a spot, please email or call Nicole at the hall.

West Michigan EWMC: Meetings will be held monthly on the 4th Tuesday of every month, 6pm via ZOOM. The ZOOM link will be available on Local 275 Members Only Facebook group as well as on the Local 275 Mobile app.

RENEW: Renew continues to meet monthly and discuss future events. Please join us for our next scheduled meeting on Tuesday, November 10.

Training:

Apprentices- Please pay attention to Tradeschool for updates to schedules for classes for the 26/27 year.

The JATC is now offering master's Exam Prep courses. Please reach out to the JATC for more information. wmjatc@gmail.com

Anyone interested in signing up for Foreman training or Steward training, please reach out to Jonas at the Hall to get on the list.

General Info: If you are working on a project in our jurisdiction and are told that you were selected for a random, DO NOT take it, call the Hall first. Randoms are part of the MUST program that was agreed to by NECA and the IBEW in our contract. We've been seeing our contractors who are subs being told by the G.C. that one of our members were selected for a random through their program. We are not signatory to B&V, Barton-Malow or any other G.C., therefore we are NOT subject to their drug testing.

We've had a few instances of inappropriate comments on the job site. Be aware that the IBEW Constitution that we've all swore an oath to uphold states, in part; "*This Brotherhood will continue to oppose communism, Nazism, racism, sexism, fascism or any other subversive "ism"."* We have adopted a Zero Tolerance approach to these behaviors and NO ONE - black, white, brown, gay, straight, male or female should have to endure that treatment from anybody. If you are the victim of this behavior, let your Business Manager, Jonas Talbott know and it will be dealt with.

If you want to get added to our blast email list, please reach out to Nicole at the Hall to get on the list.

For any members still using the 1-800 number to call the Union Hall Offices, please note that we removed that line several months ago. If you are having trouble reaching the office, please double check that you aren't using that number.

As a reminder, the Local

(Continued next column)

IBEW Local 131

Serving Southwest Michigan Since 1916

IBEW Local 131

KALAMAZOO – **General Membership Meeting: Tuesday November 10th 6PM @ The Hall**

RENEW Meeting: Tuesday Nov. 20th 6PM @ The Hall

Veteran's Committee Meeting: November 5th @ 5PM, South Haven American Legion

Executive Board: November 16th 2026, 5PM @ the Hall

Hall Hours: Monday thru Friday 8AM to 4:30PM – Lunch hour between 12:30 and 1:30

FREEE WMU Broncos Football Season Tickets – Local 131 has once again partnered with WMU athletics, which includes 50 season tickets to see the Broncos @ Waldo Stadium all season long! Any member can go to every game if they choose (so long as tickets are available). Please call the hall or text Jon Current @ 269-716-7577 to reserve your tickets!

Upcoming Games:

Saturday Oct. 31: WMU vs Bowling Green -Free Tickets Available

Tuesday Nov. 17: WMU vs Eastern Michigan University Free Tickets Available

Tuesday Nov. 24: WMU vs Miami OH Free Tickets Available Parties and Events:

Retiree Holiday Lunch will be at the Fieldstone Grill on Dec, 16 @ 11AM

Face Book Open Enrollment! Local 131's Facebook group is normally hidden and private, but we are temporarily making is visible so new members can request access.

Media Photos: If you are able to take photos or videos at work, please send them our way! If you took photos at the anniversary party please send them our way!

IBEW Local 131 App: Local 131 has launched its new app, which can be found on Apple Store and Google Play Store by searching "IBEW 131."

Ulliance is Local 131's Member Assistance Program that offers mental health counseling, financial planning, legal assistance, divorce support, substance use support, parental counseling, elder care advice, and much more. If you or a friend could benefit from support, please call 1-800-448-8326 to speak with a professionally trained advisor and counselor today.

Brotherhood Night is on the 2nd and 4th Wednesdays of the Month @ CJ's **beginning at 3:30**. 1027 Schuster Ave, Kalamazoo, MI 49001. Keep an eye out for location changes on the Local's FB page.

Work Outlook: Palisades work came to an abrupt halt this month as Holtec seeks licensing to remove a dislodged fuel package from the reactor. At the time of this writing, there are 69 Book I JIW on the out of work list, though most are working elsewhere. The immediate work picture is slowing outside of Palisades as we have several apprentices on the books waiting for assignment. Everyone still seems to be finding work in neighboring jurisdictions.

Retiree's Lunches at the following Locations:

November 18: Marjo's West, 325 N Grand St, Schoolcraft, MI 49087

December 16: Fieldstone Grill, 3970 W Centre Avenue, Portage, MI 49024

January 20: Main Street Pub, 5462 Gull Road, Kalamazoo, MI 49048

Delinquent Members: Bryan Chai, Jason Fairfield, Jason Fitch, Nathan Jones

–Jonathan Current
Business Manager, Local 131

Local 275, con't

Union Hall offices have changed their hours. The office will be open from 8am-12:30pm, 1pm-4:30pm and is closed from 12:30-1pm for lunch.

Monthly dues are still $50.90 per month, and as of this writing we have not heard of an increase. If you pay for 1 years dues at once, there is a challenge coin that can be picked up at the hall.

Delinquent Members: At the time of this writing the following members are three months or more behind on dues: Jamie Butcher, Tim Davis, Damien Keglovitz, and Cade Koehler. Please make every effort to get caught up.

Local 292
Sheet Metal Workers

Sheet Metal Workers Local 292

TROY – The next general membership meeting will be held on Wednesday, **November 11, 2026, at Troy Community Center 3179 Livernois, Troy 48083.** Use the Banquet Entrance.

The **E-Board/Stewards meeting** will be held on **Wednesday, November 25**, **2026,** at 6:00 p.m. at the Union Hall.

RETIREES NOTICE: The next Retiree Luncheon will be on 12/3/26 at 12:30 pm at Madhouse Bar and Grill, 32787 Stephenson Hwy, Madison Heights, 48071. It's always nice to catch up and stay connected. Please contact the union hall via our website, www.sheetmetal292.com. Click the "Contact Us" page if you would like to be added to the retiree email list.


PAUL GUALDONI

SHEET METAL SCHOLARSHIP PROGRAM Applications are being accepted for the Sheet Metal Scholarship program, beginning Sept 1, 2026. Applications must be received by Feb 15, 2027. Eligibility requires that an applicant be an active member, a covered employee, or a dependent spouse or child under the age of 25 of a member or covered employee. The applicant must also be a full-time student or be accepted to be a full-time student at an accredited college or university. Obtain an "Application Request Form" by visiting **https://smart-union.org/why-join-smart/scholarships/sheet-metal-scholarship-programs/** click on the "Sheet Metal Scholarships" tab to download the form or call 202-662-0858 to request the application form by mail.

BENEFIT INCREASES EFFECTIVE JUNE 1, 2026: The Board of Trustees of Sheet Metal Workers Local 292 Supplemental Unemployment Fund is pleased to announce the following benefit improvements effective June 1, 2026.

Journeyman/Apprentice: The Benefit payable under this Plan will increase from $225 to $275.

Classified A/B: The Benefit payable under this Plan will increase from $102 to $124

Classified C: The Benefit payable under this Plan will increase from $30 to $37

Please note that all existing credits will also be increased.

HRA BENNY CARD APP: We want to share an important update regarding your Health Reimbursement Arrangement (HRA) and your Benny Card. Effective June 8, 2026, your HRA will move to a new platform designed to make managing your benefits easier, faster, and more convenient.

To access the Mobile App, search for the **BeneSys Member Reimbursement** app in your app store. Our Member Services team is still here for you.

If you have questions or need help during the transition, please don't hesitate to contact the Fund Office at 248-641-4992

LOCAL 292 ANNUITY/WAGE DEFERRAL: Beginning 1/1/26 the Annuity Fund will offer both pre-tax 403 (B) and Roth 403 (B) contribution options. Check your mail for flyers from Local 292 & John Hancock explaining the new option.

ANNUITY FUND ACCOUNT ACCESS: You can now access your Annuity account online, by phone, or by mobile app. The phone number to reach John Hancock is 833-388-6466. To create an online profile and a PIN, visit johnhancock.com/myplan and click "register now." Be sure to choose a strong password. Keep your password safe and change it regularly. To establish your PIN by phone, call 833-38-6466 or 888-440-0022 for Spanish.

MEMBER ASSISTANCE: Local 292 has a new partner for Member Assistance.

UNION EAP. Union EAP provides professional guidance for mental health, substance abuse recovery, and complex healthcare navigation for all active participants of the Health Plan. Beyond wellness, they offer expert assistance with legal consultations and financial planning to ensure you have the support you need for every part of your life, all completely confidential.

Available 24/7, 365 days a year. 1-855-500-1915.

SMOHIT HELPLINE: Call 877-884-6227/ Available 24/7. For SMART 292 Members and their families experiencing an immediate crisis or who need a helpful ear.

OUT OF WORK: If you become laid off, you Must complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and through all shop stewards. This is the only way your name will be added to the Out of Work List. **Please get in touch with Paul or Tony for updated work opportunities.**

SMART 292 APP: Our new Local 292 App is now live. It is available to all dues-paying members. Download is available through your App Store. Search SMART Local 292. There will be a short waiting period for the verification process.

WEBSITE / FACEBOOK: Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292.

TEXT BLAST NOTIFICATION: If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please get in touch with the Union Hall and we will make the change.

TRUHEARING:. This benefit of premium hearing aids is available to active eligible participants, dependents, and Pre-Medicare retirees. To get started, contact TruHearing at 1-833-898-1255 for an appointment.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. If you haven't already done so, you must create an account to access your information. If you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

DUES: Membership dues must be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday; therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late.

To avoid suspension, dues must be paid online or at the union hall by 4:00 p.m. on the last business day of the month. Payments received after 4:00 p.m. on the last business day of the month will not be processed, and you WILL go suspended. All members are responsible for making sure any required fees, i.e., late fees or service fees, are included if paid online (sheetmetal292.com).

ADDRESS UPDATES: If you move, please contact the union hall to update your address.

CONSTITUTION AND RITUAL: The latest Constitution and Ritual of the 3rd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall now has hard copies if anyone is interested in having one.

SUBSTANTIATION REQUEST: Many members have received Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. The IRS requires this validation; the Fund cannot make exceptions. It is the members' responsibility to ensure all requested documentation is returned to the Fund office promptly. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certifications) with the 4 Plus logo, hard hat stickers, and bragging rights. If you would like to be a "4-plus" member, contact

(Continued next column)

Local 7
Sheet Metal Workers

Sheet Metal Workers Local 7

LANSING – **NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!**

The next Statewide Meeting will be held in Lansing, MI at 4931 Contec Drive at 6:00 p.m. will be held on December 10, 2026.

Regular Area MEETINGS are as follows:

Zone 1 – (December 9, 2026) – 6:00 p.m. held at 1612 Brooks Drive/Marshall

Zone 2 – (December 8, 2026) – 6:00 p.m. held at VFW 5209 Grand Haven Rd Norton Shores


SAM FULLER

Zone 3/Sag – (December 2, 2026) – 6:00 p.m. held at Xmas mgt Back Orchard Barn 11001 Wilkinson Rd Freeland

Zone 4 – (December 1, 2026) – 6:00 p.m. held at 4070 Dolan Drive/Flint

Zone 5 – (December 4, 2026) – 10:00 a.m. held at 511 Avenue D Gwinn

Zone 3/TC - (December 3, 2026) – 6:00 p.m. held at 406 Hyde St Kalkaska Traverse City

Business Manager. **Please be aware that we are all required to report into the Local/Zone/Area/Jurisdiction in which we are traveling outside of our home Local/Zone/Area/Jurisdiction per the SMART Constitution Article 16 Section 10. Failure to report could result in charges and fines that you alone will be responsible for. Do not rely on your contractor or others to report on your behalf, it is your responsibility. Call your Business Representative if you are unsure of who to contact, they will get you the correct reporting information.**

Please register on our website at **www.sheetmetal7.org** for the most up to date information on meeting schedules for 2026. Once you are registered it must be approved to be able to log on. Please contact your representative if you have issues registering.

ZONE 1 Info: Condolence to the family and friends of Howard "Mac" McClintic who recently passed away Oct 17. 2026.

Work in Zone 1 has slowed down a bit as we head into fall but still looks to remain strong. If you become unemployed, please update your status with Eric and Vance (Apprentices please notify Ryan as well). If you are experiencing any difficulties with Unemployment, ESTA, Insurance, or Pensions, please contact Eric or Vance for assistance. Any Journeypersons interested in any upgrade classes, please contact Ryan at the Zone 1 Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested.)

Monthly Retiree meeting: 2nd Tuesday of each month 1:00 pm located at Sarah's Place 1100 Page Ave, Jackson MI 49203. **In Solidarity, Eric Farrington and Vance Saunders.**

ZONE 2 Info: Work in Zone 2 remains the same with just a few members on the out of work list. If you become unemployed please contact me. The next scheduled Zone 2 meeting is December 8th, that will be our annual Christmas party. Hope to see you there it should be a great time. Dues are always due by the first of the month and let me know if you have any address or phone number changes. **In Solidarity, Mike Adams**

ZONE 3 Info: Work in the area remains steady. Make sure to contact me if you are out of work, there is travel work available. Be sure to check your dues receipt to make sure you are current; dues are due before the first of every month.

Please contact the Lansing office if your address or phone numbers have changed.

The next Zone 3 membership meeting is December 2 at the Back Orchard Barn at 6pm located at 11001 Wilkinson Rd Freeland.

The next Zone 3 Retiree meeting is December 1st at the Ponderosa on Wilder Road in Bay City. **In Solidarity, Joe Dotson**

(Traverse City Info). Work in the area is steady. Mark your calendar as our Christmas meeting will be on December 3rd. Please keep your phone and address updated with the Hall and Benesys. Contact me if you get laid off as there is some work available in other areas in the state. Good luck in the woods and on the waters this Fall. **In Solidarity, John Amalfitano**

ZONE 4 Info: Work in Zone 4 is starting to slow down a bit, there is talk of some work coming to get us through the winter. I want to let everybody know that we recently closed on the new building in Clio The Mac we are super excited about that we're going to have a new training center next year. Also don't forget to get with the training center regarding upgrade classes for this winter. Fall is now upon us, I hope everybody is having good success in the woods. **Thanks Scott Brotherton**

ZONE 5 Info: Work in the UP is holding steady. Don't forget to get your Mine Safety Training up to date. If you need a refresher please sign up for that at upconstruction.org. If you have a change of address please call me or the Lansing hall to get that updated. The last Retiree Breakfast for the year will be on November 11th at The Summer Place in Republic at 10:00 am. Also good luck to all the hunters out there this year- **In Solidarity, Brandon Langenfeld**

NEWS: Local 7 – **Union Hoodies/ T-Shirts** will be available soon through the Lansing office

Dues Department: Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership we would like to announce that we are now accepting Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: **Article 8, Section 1** of Local 7 Work Rules: *Address Changes*: All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – Benesys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – Benesys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

CONTACT US: 4931 Contec Drive/Lansing, MI 48910– **517-882-4064** or visit us online at www.smwlu7.org.

Local 7 Officers:

Samual Fuller (Business Manager/Financial Secretary-Treasurer) **517-882-4064**
Eric Farrington (Agent-Lansing/Jackson) **517-242-3223**
Vance Saunders (Agent-Battle Creek/Kalamazoo) **269-569-9200**
Mike Adams (Agent-Grand Rapids/Muskegon) **616-299-3752**
Joe Dotson (Agent-Saginaw) **989-225-0095**
John Amalfitano (Agent-Traverse City) **231-590-1112**
Scott Brotherton (Agent-Flint) **810-836-3552**
Brandon Langenfeld (Agent-Upper Peninsula) **906-372-9288**

Local 292 cont'd

your Local 292 Training Center at: **313-623-9390** (Dave) or Quintin at 248-495-6764.

Attention all Welders! We are looking for any members interested in a Saturday welding class on October 31, November 7, November 14, and November 21.

These classes would be for members ready to obtain an AWS welding certification, learn how to weld, or need to practice welding.

Note: Anyone who signs up for a class must pay a $40.00 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice School.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you are scheduled for the class.

Local 80
Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD – **This paper serves as official notice for all meetings and elections.**

MEMBERSHIP MEETING: Next General Membership Meeting scheduled for Tuesday, November 24th at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield.

EXECUTIVE BOARD MEETING: Next executive board meeting is scheduled for Tuesday, November 17th at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield.


JASON GRUNENWALD

UNION HALL REGULAR HOURS Monday through Friday 7:30 - 4:00, unless otherwise indicated.

RETIREE NEWS & MEETING SCHEDULE: 2026 Retiree Meetings: Dec. 21. All membership meetings start at 12:30 pm, held at the Local 80 hall. Please enter the hall through the ramp entrance. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593. Retiree lapel pins with the SMWIA logo are available to all members of the Local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership-meeting schedule above.

BENESYS AT THE UNION HALL: Lashone will be in Monday - Thursday from 9-4pm. To schedule an appointment, please 248-813-9800 ext. 3250

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: John Morrow, David Kansier, Clifford Wilkerson Jr., Altre Johnson, Alyssa Kedrow, Anthony Hoskey, Justin Brotherton, Scott Hosea, Jake Stier, Emil Ketelhut, Tom Barrett, Robert Moore, Corey Burkhard & Thomas Rosenbrock.

DUES PAYMENTS: are due prior to the 1st of the month. Books close at the end of business day on the last day of the month. Payments made on the 1st will be considered late. No exceptions - once the books are closed, they cannot be reopened. To help you stay on track, you will receive a text reminder before the end of the month. If you're not receiving these reminders, please contact the hall.

RESIDENTAL & SERVICE WAGE ALLOCATION: There will be a wage allocation vote for service and residential on Nov. 11, 2026 at the union hall. The service vote will be at 4:30pm and the residential vote will be at 5:00 pm.

WORKING IN OTHER LOCALS: Please remember that if you are working in a jurisdiction outside of Local 80 you must call their union hall and check in as a traveler. It is the member's responsibility to do this, not the contractor's! If you have any questions please reach out to an agent.

BENEFICIARY REMINDER: Please ensure that you have designated or updated your beneficiary choices for all Local 80 and International Association benefits.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall, which includes the Tradesman paper. You also need to call Benesys at 800-400-7710 to update for insurance and pension documents.

ACCIDENTAL DEATH and DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to $7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: must be reported by the steward by 3pm on Friday and signed forms returned on Monday to staff@smw80.org

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off. You must be on the out-of-work list to collect S.U.B. or SASMI benefits. It is the contractor's responsibility to issue a termination slip in accordance with our contract.

OUT-OF-WORK LIST: Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register, you will be removed from the list. Your name will be removed from the list 14 days after receiving an assignment.

SUB Application Deadlines and Requirements:

Submit your SUB application within 7 days of your layoff to avoid forfeiting benefits.

Layoff slips must accompany your application to qualify for SUB benefits.

Send proof of UIA benefit payments within **21 days** of the payment date to receive SUB benefits.

Send your unemployment proof to **smw80subfund@gmail.com** or fax it to **248-557-0297**. To ensure payment by Friday, proof due by **2:00 PM on Tuesdays**.

Important: Do not submit your UIA proof directly to the fund office.

For questions, call the hall at **248-557-7575**.

SHORT WORK WEEK SUB PAY: If you miss work due to weather, and you are not laid off, the company must provide written documentation confirming the loss of hours was weather-related. If you work 16 hours or less in a week, you may be eligible to collect SUB, but only if the hours worked are at the beginning or end of a layoff. To apply:

Complete the SUB application at the hall.
Provide a pay stub for the week.
The hall will submit your information to the fund office.
Make sure to follow these steps to ensure your eligibility.

MEMBERS ASSISTANCE PROGRAM: If you're facing challenges in your family, relationships, or dealing with stress, emotional difficulties, grief, or substance use, please reach out to our Assistance Program **Ulliance** at 1-800-448-8326 or visit www.LifeAdvisorEAP.com. Mention Sheet Metal Workers Local 80 when you call.

Training Center News. Apprenticeship Entrance Exam.

The Entrance Exam for the next **Sheet Metal Workers' Local 80 Building Trades Apprenticeship** class is scheduled for Wednesday January 27, 2027. Applications will be accepted until all available testing spots are filled. Requirements include a high school diploma or GED, a valid driver's license and applicants must be 18 years old by April 5, 2027. Applications must be submitted in person by appointment only. To schedule an appointment, call the Local 80 Training Center @ (586) 979-5190.

"The reasonable man adapts himself to the world; the unreasonable one persists in trying to adapt the world to himself. Therefore, all progress depends on the unreasonable man."

–George Bernard Shaw (1856 - 1950)

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Local 190

Plumbers, Pipe Fitters, Service Technicians, Gas Distribution

UA Local 190

ANN ARBOR – **SPECIAL CALLED UNION MEETING:** Please note the regular union meeting on November 9th has been cancelled.

A Special Called Union Meeting is scheduled for WEDNESDAY, NOV. 18 at 6:00 p.m. at 7920 Jackson Road, Ann Arbor, MI. All members are urged to attend and take an active part in the proceedings.

1st ANNUAL TRUNK-OR-TREAT: A big thank you to our Local 190's Entertainment Committee (Janie Ivey, Nate Knapp, Robert Cazan, Chico Thumudo, Brian Keating, Ralph Booth and Lori Joseph) for hosting our 1st Trunk-Or-Treat with the IBEW 252 Local, it was a great event and everyone had a great time with all of the fun activities.

MICHIGAN GAS DISTRIBUTION UNION MEETING: A Union Meeting for Michigan Gas Distribution is scheduled for Saturday, Nov. 7 from 9 a.m. to Noon, it will be held at the Soaring Eagle Casino and Resort, 6800 Soaring Eagle Blvd. Mt Pleasant, MI. Hope to see you there!

FOR THE THANKSGIVING holiday the office will be closed Thursday, Nov. 26 and Friday, Nov. 27. Wishing you and your family a happy and safe holiday.

VOLUNTEERS NEEDED – 5th ANNUAL THANKSGIVING FOR ALL: This year, UA Local 190 will provide 250 turkey dinners to families in need around Washtenaw Co. We need volunteers for putting together these meals and distribution to the families. There are two volunteer dates. First date is Saturday, Nov. 14 at 9:30 a.m. at the UA Local 190 Training Center: 8040 Jackson Rd. Ann Arbor, breakfast will be served and then we will assemble individual dinner packages.

Second date is Saturday, Nov. 21 at 9:30 a.m. will be distribution day (Karen will let you know location to report at 9:30 a.m.), we will be handing out the Thanksgiving Meal boxes to the families. We need 18 volunteers for each day, please contact Karen at 734-424-0962 ext. 210 to sign up. Let's all make this a great event!

THE FOLLOWING DATES there will be a requalification weld test for Consumers Energy, DTE and Semco Energy at Local 190's Training Center, 8040 Jackson Rd., Ann Arbor MI.

Monday, Nov. 30 through Friday, Dec. 4.

Monday, Dec. 7 through Friday, Dec. 11.

Also please be aware there is a policy change with Consumers Energy and Semco. Welders must not exceed two calendar years between performing initial qualification requirements for all qualifications held. Please contact Ralph Booth at (734) 369-1432 to schedule your test date, first come first serve!

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

ALL MEMBERS - LAID OFF OR BACK TO WORK: All members who get laid off or report back to work ***please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work***.

E-MAIL ADDRESS: Please contact the union hall 734-424-0962 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online **ONLY!** For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the "Members Only" section under "Helpful Member Forms."

INFORMATION - FRINGE BENEFIT OFFICE: **Annual physicals need to be completed by Oct. 31, 2026. Please remember to bring in the 2026 Annual Physical Verification Form and email the completed form to Bernadette Maus bmaus@ua190.org.** This form is on our Local 190 website UA190.org and also the Benefits website UA190benefits.org, go to documents, health care, 2026 annual physical verification form (towards the bottom of the page)

ATTENTION all members you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation benefits and much more. ***Download: BCBSM***

Bernadette Maus will be available by phone Monday through Friday 7:30 a.m. to 4:30 p.m. or in person Mondays and Wednesdays at Local 190's office from 7:30 a.m. until Noon and 1 p.m. until 4:30 p.m., please contact her directly at (888) 390-7473 to schedule an appointment.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. Office hours of operation are Monday through Thursday 8am. to 5 pm. Friday 8am. to 4 pm. We will be closed for lunch from Noon to 1pm. Please give Kristyn a call with any questions regarding certifications and training schedules or visit us on UA190.org members only section under training to register for classes online.

The Training Center will no longer accept cash payments, we will accept checks or credit card payments only.

Check your Certifications to make sure that you are current! Please submit all continuities, certifications and licenses to the Training Center, so we can keep your profiles up to date. Email: kristyn@190jtc.com or mail to 8040 Jackson Rd. Ann Arbor, MI. 48103

Available Journeyman classes:

Welding Fundamentals (40 hrs): This class is designed for apprentices & journeymen who have little to no welding experience and want to learn the basic fundamentals of SMAW (Stick), and GTAW (TIG) welding. This course will cover welding procedures (WPS), UA certifications (UA-21, UA-22, UA-41), basic metallurgy, weld process selection, machine setup, welding symbols, welding positions, welding electrodes and consumables, weld preparation, shielding gasses, and welder safety. Participants will receive training on the Lincoln Virtual welding machine (VR), before heading into the welding lab**. Call the Training Center to secure your spot, dates to be announced later**.

Welding Lab: is Mondays, Tuesdays, Wednesday & Thursday nights from 4pm to 8:30pm. closed for the holidays. There is limited space and first come first served. Welding tests will be scheduled after participants are approved by welding instructors and the training coordinator.

ASSE 12010 ICRA Certification for Infection Control and Risk Assessment for Construction Workers (16hrs): This is a four-day course. **2026/2027 schedule:** course to be announced later.

EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Next class will be **Winter/Spring 2027**. Class size is limited to 8. Please register through the website: ua190.org

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Classes are scheduled for the following dates: **2027 course to be announced later.** Please register through the website: ua190.org

Michigan 2024 Plumbing Code Class (48 hrs.): **Journeyman members** who are registered with the State of Michigan as **Apprentice Plumbers** with a **minimum of 3 years and 6000 hours** of documented work experience **under a Master Plumber**, can register for the Michigan 2024 Plumbing Code Class. This class will prepare members for the written code and practical sections of the State of Michigan Plumbing Test. Please contact the Training Center to reserve your spot. Dates will be announced when the class roster is full. Members must meet all the requirements to sign up.

Hiring: Full-Time Plumbing Instructor. The Greater

(Continued next column)

Local 370

Plumbers, Pipe Fitters and HVAC Service

UA Local 370

FLINT – The next Membership Meeting is scheduled for **Tuesday Nov. 10, 2026 at 7 p.m.**

Retiree Breakfast will be Monday, Nov. 9 at 9 a.m.

Saturday, Dec. 5, 2026 Local 370 will host our annual Service Award banquet and Holiday celebration. The location will be at our hall at 2151 W. Thompson Rd. Fenton MI. Cocktail hour will begin at 5 pm. The service award ceremony will begin at 6 with dinner following. Please call Karla or Kyara at the hall to reserve your spot for a night of dinner, dancing and celebrating members' years of service and the Christmas Holiday.

The Ulliance Member Assistance Program is now available to all members and retirees as of March 1. This benefit includes free and confidential mental health counseling, coaching, and 24/7 crisis support. In addition, there are free 30-minute consultations on legal and financial matters. There is a great discount program for goods and services as well as free identity theft protection. go to lifeadvisor.com or call 800-448-8326.

Upcoming Night Class Schedule:

CSD-1: Nov. 2, 3, 4, and 5. 5-8 p.m.

November Welding: Nov. 2 thru 5, Mondays and Wednesdays. 4:30p.m.-7:30p.m. *Days subject to change.

All classes and test days can be signed up with the Training Center at 810-720-5243 Ext 15 or at training@ualocal370.org

2021 Plumbing Code Books now available. Cost is $85. Check, money order or credit card.

Per our **By-Laws Article XV**, The Building Tradesman is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board – Tuesday, Nov. 10th,2026 at 4:00pm

FMR Committee – Tuesday Nov. 10th,2026 at 4:00pm

PAC committee – Tuesday, Nov. 10th,2026 at 5:00pm

Executive Board –Tuesday, Nov. 10th,2026 at 5:00pm

Building Committee – Tuesday, Nov. 10th,2026 at 6:00pm

Finance Committee -Tuesday, Nov. 10th,2026 at 6:15pm

JATC Committee – TBD

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTBSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours 7:30am – 4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Attendance award drawing for membership meeting information. Members present must have dues paid to date to claim award. The monthly award is $150.

Attention All Active Members in Good Standing: The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 who takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Our web site is up and running. Check it out at **ualocal370.org**

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a $1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a $50.00 reinstatement fee. Dues must be paid in 3-month increments according to our by-laws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test can contact the Training Center for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps $10.00 and fleece caps $5.00. Pocket Tee shirts are available for $10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are $30 and the long sleeve tee shirts are $15. Golf polo and golf wind shirts are available for $25.

T.I.C. fringe administrators' number is 1-888-797-5862.

Local 190, con't

Michigan UA Local 190 JTC is seeking a full-time plumbing instructor for a highly important and stable year-round teaching position serving apprentices and journeymen pursuing upgrade training. Candidates should have strong knowledge of the Michigan Plumbing Code, excellent communication skills, and proficiency in math and computer skills (Microsoft Word, Excel, Outlook, and PowerPoint). Teaching experience is preferred. Travel is required throughout the year for instructor training through the UA ITF regional training program.

Responsibilities include:

Teach plumbing-related apprenticeship and journeyman-upgrade courses

Prepare lesson plans, demonstrations, and hands-on laboratory exercises

Evaluate student performance and maintain required records

Maintain a safe, professional, and respectful learning environment

Assist with curriculum development and updates

Maintain training equipment, materials, and classroom resources

Participate in instructor training and professional development

Mentor apprentices and help address individual learning needs

Remain current on plumbing codes, technology, and industry practices

The ideal candidate will hold the following credentials:

State of Michigan Plumbing License

Medical Gas Certification

ASSE Backflow Certification

Candidates must also have, or be willing to obtain, the following:

State of Michigan Master Plumbing License

Associate's degree in industrial training

This list is not final or exhaustive; additional coursework will be required as technology and trade practices continue to evolve. This position is paid at the UA Local 190 Journeyman Foreman rate and includes a full benefits package. Please submit your resume, Michigan plumbing license, transcripts, and certification documents to the UA Local 190 Training Center **by Dec. 1, 2026**.

Qualified candidates selected for further consideration will be contacted for a scheduled interview after the December deadline.

CONDOLENCES: Our retired member Fred Beutler passed away Oct. 1. Fred initiated Oct. 8, 1977, retired Aug. 1, 2009. To all family members and friends sending caring thoughts your way

Our retired member Ronald Green passed away Oct. 1. Ronald initiated Dec. 7, 1976 and retired July 1, 2004. To all family members and friends sending our heartfelt condolences to bring you all comfort.

RETIREMENT CONGRATULATIOS: Congratulation to John Calvert, he retired on October 1, 2026. We want to wish you a healthy and happy retirement.

RETIREE MEETINGS – PLEASE JOIN US: The next Spades meeting will start at 9:00 a.m. and be held on Thursday, November 5th at the Union Hall. Come and join us for card games, pastries, and a warm cup of coffee.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.

Local 85

Plumbers & Steam Fitters

UA Local 85

SAGINAW – The next **Union Meeting** will be held on **Wednesday, Nov. 4, 2026,** at the Union Hall at 3535 Bay Rd. at 7 PM and will be a Special Order of Business for the purpose of nominations.

The next Zone 2 Union Meeting will be held on **Wednesday, December 2, 2026**, at the Grayling Eagles Lodge, at 602 Huron St., Grayling, MI 49738.

Contact Information:

Justin Pomerville, Business Manager(989) 799-5261 x 8513 jpomerville@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330 csteele@ualocal85.org

Andre Alexander, Business Agent (989) 799-5261 x 8515 aalexander@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The **new website** is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card No. If you have difficulties logging in, call Kristin at (989) 799-5261 ext. 8511.

Social Media: Like us on Facebook, Instagram, TikTok, @UALocal85. Facebook has our Members Only page for updates at UA Local 85 Members Group.

JATC News: Work continues to be very busy, please keep a close eye on the website for upcoming classes. We need to continue to be trained and certified for many of these upcoming projects. If there is a specific class you need, please reach out to Training Coordinator Robert Mead, (989) 799-5261 ext. 8519.

GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

SUB Fund:

Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS:

Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction, it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. **ALWAYS SAVE YOUR CHECK STUBS** and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: The next retirees' luncheon will be held on Tuesday, **Nov. 10, 2026** at 12 Noon at UA Local 85

(Continued next column)

Local 357

Plumbers, Pipe Fitters & HVAC Service

UA Local 357

KALAMAZOO – **UNION MEETING:** The next regular Union Meeting will be on **Tuesday, November 13th** at 6:30 pm. Other meetings that day will be the Finance Committee at 4:30 and the Executive Board at 6:00.

TOYS FOR TOTS: The Union has a box in the front entrance for Toys for Tots donations. Presents must be new and unwrapped. This box will remain at the Hall until mid-December for anyone that would like to donate.

PARTY INFORMATION: There will be a Holiday Party at the Hall on **Saturday, December 12th, 2026.** Drinks and hor d'oeuvres start at 5:30 pm with dinner at 6:00. You **MUST RSVP** no later than **November 30th, 2026,** by calling (269) 679-2570 or emailing Lori at lhatfield@ualocal357.com. You can also go online to Eventbrite.com and search for Local 357. Note: There is a limit on the number of attendees allowed so please RSVP early. Late RSVP's will not be accepted.

2004 FORD PICKUP FOR SALE: The Training Center's old Ford Pickup is accepting silent bids until November 10th, 2026. Minimum bid is $1,500 and it is an As-Is sale. The truck is two-wheel drive with 180,000 miles. Stop by and fill out a slip if you are interested.

UNION DUES REMINDERS: Phone call reminders to pay your dues will not be made. Cash is accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site…. so, if you are paying a month of dues at $34.00… you need to pay $35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETINGS: On the 1st Monday of every month, retired members can meet for Breakfast that will commence at 9 am at **The Crew** located at 5200 Portage Rd, Portage, MI. The phone number for the location is (269) 337-9800.

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date and you only have 30 days from the date of the event to make the change.

There also seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. *(See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).*

CONGRATULATIONS:

Congratulations to Nick Eberstein on his recent marriage.

Congratulations to Nathan Jungers on his recent marriage.

Local 85, con't

Administration Office located at 3535 Bay Road Saginaw, MI 48603. We ask if you are able, please bring a dish to pass.

CONDOLENCES: Our thoughts and prayers go out to the family of Dennis Scramlin who passed away on September 18, 2026.

Our thoughts and prayers go out to the family of Elizabeth Uptegraff who passed away on September 19, 2026.

Fraternally,
Justin M. Pomerville
Business Manager/Financial Secretary, Local Union 85

"The truth that makes men free is for the most part the truth which men prefer not to hear."

–Herbert Agar (1897-1980)

"First say to yourself what you would be; and then do what you have to do."

–Epictetus (55 AD - 135 AD)

"Reality is merely an illusion, albeit a very persistent one."

– Albert Einstein (1879 - 1955), (attributed)

Local 671

UA Local 671

MONROE – The **next Union meeting will be held on Nov. 19, 2026, at 7pm**. The Executive Board will also have a meeting on **Nov. 19, 2026, at 5pm**. If anyone would like to come in front of the E-Board, please contact the Union Hall.

ATTENTION: This paper is to serve as official notice to the membership. Also, please refer to our website https://www.unitedassociationlocal671.com/ and its calendar for the latest updates.

Condolences: Brother Steve Hewitt passed away on Oct. 21, 2026. He was 67 years of age and a 46-year member of the UA. Our deepest condolences go out to his widow Penny and the family. Steve was an excellent hand and worked and helped secure thousands of hours for Local 671 at the Monroe Power plant. He will be missed, rest in peace Chicken Wing.

Congratulations: Congratulations to Brother Keith Haener on the birth of his baby boy Kaeson Victor Haener on Oct. 17, 2026. I am told Mom (Destiny Watkins) and baby are doing well. Congratulations Keith and Destiny and welcome to the Local little baby Kaeson.

Training: There will be a weld test on Nov. 5 at 5pm in the Guiberson Training Center. If you are interested in testing, please contact Justin to sign up.

Health & Welfare: We have launched a new website for our Health and Welfare. You should have received a notice in the mail about accessing the new website. You will be able to access important documents, and you are able to submit forms and other materials electronically using the secure website. For questions or help getting logged on contact Greg Smith at TIC at 517-327-2148.

Local 671 App: To keep up with the latest information, make sure you download Local 671 App. If you have questions or issues getting logged on contact Mike at the Union Hall. There will be a new platform for the app coming soon. Stay informed about what's going on in the Local by using the app.

In Closing: This election is extremely important, the decisions made by our elected leaders will have a lasting impact on our families, our jobs, our wages, our benefits, and the future opportunities available to the next generation.

The outcome will help shape the direction of our communities and the strength of working people for years to come. Every vote matters, and every voice deserves to be heard. We cannot take our future for granted or assume someone else will make the decisions for us. Now is the time to get informed, get involved, and make your voice count. Our future depends on the choices we make today.

Mike Jewell: email: mike@ualocal671.com
Kirk Lavoy: email: Kirk@ualocal671.com
Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com

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The heart has its reasons which reason knows nothing of.
–Blaise Pascal (1623 - 1662)

"Any intelligent fool can make things bigger, more complex, and more violent. It takes a touch of genius -- and a lot of courage -- to move in the opposite direction."
–E. F. Schumacher

"Humor is by far the most significant activity of the human brain."
–Edward De Bono

"Love much. Earth has enough of bitter in it."
–Ella Wheeler Wilcox

"Washington is a city of Southern efficiency and Northern charm."
–John F. Kennedy (1917 - 1963)

"Those who can make you believe absurdities can make you commit atrocities."
–Voltaire (1694 - 1778)

"A strong conviction that something must be done is the parent of many bad measures."
–Daniel Webster (1782 - 1852)

Local 636

Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service

UA Local 636

DETROIT – **IMPORTANT FUND CHANGE INFORMATION; EFFECTIVE 01/01/2027 ALLACTIVE AND PRE-MEDICARE RETIREES ARE MOVING FROM BLUE CROSS BLUE SHIELD TO HAP/NOMI. PLEASE OPEN ALL MAIL FOR NEW IDENTIFICATION CARDS AND IMPORTANT FUND INFORMATION.**

Our **next Regular Meeting will be at 7 pm on Tuesday, Nov. 17, 2026** at **St. George Romanian Cultural Center 18405 W. Nine Mile Rd. (Southfield Service Drive) Southfield, MI 48075.**

REMINDER This year's Annual Years of Service Awards Banquet / Union Meeting will be held on Dec. 15, 2026 at Penna's of Sterling 38400 Van Dyke Ave Sterling Heights MI 48312. Doors open at 6:30 meeting will be called to order at 7:00 pm.

PIPEFITTERS LOCAL 636 ONLINE MERCHANDISE STORE IS LIVE! Sign into the members section on our website www.pipefitters636.org and click the link.

REMINDER: Please open all correspondence with the Local Union, BeneSys, and Insurance Providers you receive in the mail.

Get Well Wishes to; Douglas Detomaso, Robert Filar Jacob Giacobbi, Ryan Hartmann, Winston Jones, Jason McKim, Mike Marshall, Nick Mendez, Steven P Smith, Martin Sosnowski, Randy Wahls, Dennis Shrewsberry.

Congratulations to Connor and Gina Stennett on the birth of their daughter Emma on Sept. 29, 2026; Congratulations to Kelly Buskirk on the birth of her 1st grand child Ryliana born Sept. 20, 2026 to Adam & Caitlyn Pascoe.

DUES – 4th Quarter Dues are due now. Please call the Local to update your email and phone numbers. As a reminder AUTO PAY is available.

The Ulliance Member Assistance Program is available to all members and retirees. This benefit includes free and confidential mental health counseling.To find out more, go to lifeadvisor.com or call 800-448-8326.

988 crisis help line. The UA and the MCAA have made a joint investment to spread awareness on the way we approach mental health and suicide prevention. When people call or text 988, they will be connected to trained counselors who will listen, understand how their problems are affecting them, provide support, and connect them to resources.

636 Retiree Association! The next meeting will be held Nov. 19, 2026. Informing all retirees and their significant others to attend our meetings at the Local Union Office in Farmington Hills, every third Thursday of every month at 11 am, excluding December. The meetings present speakers which are very helpful with regard to your retirement and officers are there to answer any questions, you are also brought up to date on the activities of Local 636. Lunch is served for $7.00 with refreshments and desserts. Secretary Michael N. Sylvester

SUBPAY – NEWS. Participants should continue to send all applications and weekly proof to the SUB Fund office for review and processing by emailing subpay@pipefitters636.org.

For direct deposit information, please contact the Union Hall or BeneSys.

BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, call **888-646-8920.**

Defined Contribution Pension Plan. The customer service number for Empower is **833-569-2433.** For account information please create log in at **empowermyretirement.com** or download the Empower mobile app.

Considering Retirement? Any member may meet at the office during business hours with Jake Regits, Financial Secretary-Treasurer, to begin the process.

Local 704 Sprinkler Fitters

UA Local 704

SOUTHFIELD – The next regular business meeting will be held on Wednesday, Nov. 11, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

There will be a vote for recent bylaw proposal at the next meeting taking place at the hall at 23475 Northwestern Hwy. Southfield, MI. 48075. Voting will occur after the third reading of the proposal

Any member interested in playing in the UA hockey tournament taking place in Hamilton ONT in May 2027 please contact Mark Micolo at 248-841-5233.

Congratulations to our members on their recent marriages:

Kyle Wychuyse and his wife Kelsey on Oct. 3.

Jake Rhoades and his wife Alexis on Oct. 9.

Kyle Clevinger and wife Bryanna on Oct. 16.

As a reminder, your dues payment is due the last day of the month.

Please sign up for **MDLive**. There is no cost for you or your family to use this App. You will be able to download it from the Apple Store or Google Play.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws, and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

It is the **members'** responsibility to notify the Union Hall when they return to work.

Phone numbers to remember: **NASI** is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-540-2091 for D.C. Fund Investment questions.

A reminder to update any change of address or phone number changes with the Local Union Hall.

A speedy recovery for all our sick and injured members.

Local 636, con't

Jake can be reached at ext. 5, to schedule an appointment so that he can get all of your paperwork in order, or if you prefer, contact our Members Phone Line 888-646-8920 at BeneSys for your retirement paperwork. **Please allow a 60–90-day notice that is necessary** to adequately process the requests for paperwork, getting the forms sent to the participant, the member completing it and returning it to the Fund Office for final processing.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at **mustbsafe.org** and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association.

WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, from Jan. 1 – Dec. 31 you will be eligible for your ready to work payment.

Training Center News.

Regular NIGHT WELDING: Monday and Thursday nights from 4pm till 8pm.

Certified BRAZING CLASS: Monday and Thursday Nights 4 till 8.

QUALIFIED BOLTING CLASS: Monday and Thursday nights from 4-8 with Kurt Moran. Call Kim to sign up.

Controls 2 with Jason Blouin Starts Monday Nov.9th from 5-8pm

VFD starts Nov. 11th 5-8 pm

CSD 2 with Kevin Starts Nov. 9th 5-8 pm

Hydronic pipe size and design begins Nov.11th 5-8 pm

Best darn burner class with Todd starts Nov. 10th 5-8pm

Chiller teardown with Dan starts Nov.10th 5-8pm

Revit and Trimble class starts Nov. 11th 5-8pm

Cert. Rigging class starts in Nov. Call Kim to sign up.

**We will accept applications again for CONSTRUCTION Apprentices beginning in Dec 2026. ONLINE ONLY @ www.pipefitters636tc.org

Local 174 Plumbers, Pipe Fitters & Service Trades

UA Local 174

COOPERSVILLE – **MEMBERSHIP MEETING DATE CHANGE:** The **November** membership meeting will be changed to Monday, Nov. 2, 2026 at 7 pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville. This is due to Election Day being on 11/3/26. The front office will remain open until 6:55pm.

ATTENTION: This paper is to serve as the official notice to the membership.

Retiree Breakfast: will be held **Thursday, Nov. 5** at 9am at New Beginnings Restaurant in Coopersville.

Health Plan Open House: Local #174 Board of Trustees will host an open house with our health fund professionals on Thursday, Nov. 12 from 6-8pm to discuss the upcoming transition to Priority Health. Members and spouses are invited; drinks and snacks will be provided.

Hiring New Organizer: The Michigan Pipe Trades is currently accepting resumes for an organizer. Any UA journeyman member from Michigan can apply. If you have any questions or are interested in applying, please contact Ryan Bennett.

Operation United: As we begin planning for next year's event supporting West Michigan Veterans, we are currently working to identify veteran Union members in need of assistance with yard work and minor exterior home projects next spring. If you know a veteran Union member who could benefit from help, please reach out so we can begin building our project list for 2027.

Local 174 Peer Support Group: Sometimes talking with people who understand makes all the difference. Join fellow Local 174 members for an **anonymous, judgment-free, Peer Support Group** at **6 PM the Tuesday after each Union Meeting.** Come talk, listen, share, or just be there. There is **strength in numbers**—the more members who participate, the more experiences, perspectives, and support we bring to the room. **No pressure. No judgment. Members supporting members.** Reach out to Chirs Phillips or Josh Herrick with any questions.

Union Strong Phone App: If you have not downloaded our app and would like to, reach out to the front office for the link or QR code.

Contract Ratification: At the special called meeting on July 1st, the members voted to accept the bargaining committee's recommendation and ratify the new three-year collective bargaining agreement. The new agreement is as follows:

1st year $4.20/ 2nd year $3.30/ 3rd year $3.30
$10.80 over 3 years.

Language changes:
Section 13.2 - reduces the number from issuing orders from 4 to 2 to receive foremen pay.

Section 10.2 - Health care will be on hours paid not hours worked. *The contractors will now be administering the ESTA benefit.

Wage Allocation: The 2026 wage allocation was voted on at the June 2nd, 2026 membership meeting. Results were $2.25 increase on the check, $0.05 increase to the Retiree Bonus Program, $0.50 increase to the Pension fund, and $0.50 increase to the Health Fund.

Organizing Update: *If you know a worker that's doing what we do, whether you worked with them in the past or just know of them…educate them! I've said this a million times, our best organizers are the workers in the field. If a worker is doing the work that we do, they deserve what we have. They're going to trust you over me, that's just real talk. Just start conversations with them and then reach out to me when they're ready. Many times I will just talk to workers to build a relationship with them. I appreciate everyone's support and as always, thank you! Johnny Ortiz 616-307-8551.*

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Contact Information: If you need to change or verify your contact information, PLEASE CONTACT THE UNION OFFICE as soon as possible so we can keep our system up to date.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (SOLXSYS). West Michigan Plumbers, Fitters and Service Trades Local No. 174 Fringe Benefit Funds, 5600 New King St, Suite 330, Troy, MI 48098. (855) 407-5862.

HealthInsurance Contact Info:Active and NON-Medicare Retirees
Aetna: (855) 878-4101
EAP: (888) 238-6232
Save-Rx: (800) 228-3108
Medicare Retirees:
Retiree First: (616) 345-0788
*New rates reflected below effective 9/1/26.

Current Health Insurance Premiums:

Active Member/Working Retiree $1,300

Non-working Pre-Medicare Retiree $926.00 with Non-Medicare Spouse/Dependents

Non-working Pre-Medicare Retiree $582.00 with Medicare Spouse/Dependents
Medicare Single $123.63
Medicare Couple $247.26
Medicare with Pre-Medicare Spouse $497.13
Medicare Surviving Spouse $126.67

Retiree Dues: If you are retiring, it is the member's responsibility to inform the Union Hall on the final day of work in order to request a reduction in window dues at the Retiree Rate. Additionally, it is the member's responsibility to call Ext. 17 to notify dispatch of your retirement, providing your name, phone number, contractor name, and the date of your last day worked.

Autopay for Window Dues: As a result of the rising postage expenses and the significant number of members who have opted for autopay, we have made a change in the way receipts are delivered. Going forward, members will receive their proof of payment via email instead of traditional mail. If you are currently enrolled in autopay but do not have an email address on record and would like a receipt, please contact our office to update your information.

Dispatch: We have split up the dispatch responsibilities between the Business Agent and the Assistant Business Manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email of: dispatch@ua174.org which both offices have access to. The dispatch phone extension will switch between the two offices depending on who is on dispatch.

Helpers: Please remember that if you are working as a Helper, your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know that you are due for a raise.**

Labor Councils: - Kent Ionia and the Lakeshore have merged their meetings and are now held on 3rd Wednesday of the month at 5 pm in Local 174's Assembly Hall.

All members are encouraged to become active in our area Labor Councils. Please contact Nathan Phillips for details.

Training News:

Announcement: Congratulations to the following apprentices on fulfilling their apprenticeship obligations and becoming Local 174's most recent Journeyman! Jarret Green & Scott Henegar

ATTENTION: Members must notify the Training Office when licenses are renewed so records can be updated. Failure to report renewals may affect dispatch.

ASSE Recertification: Testing will be Nov. 4 @ 5pm. ASSE requires 8 hours of training prior to test.

Technologies For The Field: Night class starting Nov. 9 – Dec. 9, Mondays & Wednesday @ 5pm. This class will introduce the technology being used in today's construction industry and help members become more comfortable using digital tools in the field.

First Aid: First Aid/CPR/BBP class will be the second Thursday of the month (every month – unless otherwise noted), from 5-9 pm**.** The next class will be held Thursday, Nov. 12.

Weld Test: Capability demonstration will be Tuesday, November 10th and the test event to follow Thursday, Nov. 12 at 5pm**.**

Open Weld: Available on the 1st and 3rd Wednesdays of the month; Watch the Facebook 'Local Union 174 Members' group page for any updates**.**

Industrial Rigging and Signaling: We will be announcing a class that will begin this February, look for the announcement of dates in January.

Welder Continuity: If you have weld certifications and have submitted your continuity, your **welder certification status cards are now being emailed** instead of sent via USPS mail.

If you have turned in your continuity but have **NOT** received an updated status card, please contact the Training Office to verify that we have your current email on file.

Please contact Chris Phillips or Megan Colborn if you have questions. Call the Training Office @ (616)837-0222 x16 (Chris) / Megan @ (616)837-0222 x30. Or via text Chris (906)322-1592 / Megan (231)288-8329.

SOCIAL SECURITY DISABILITY

REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS

BIESKE & ASSOCIATES



Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themself at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

• ONLY SOCIAL SECURITY DISABILITY CASES
• WE WILL PERSONALLY REPRESENT YOU
• OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com

Plumbers, Pipe Fitters & HVAC Service Local 111

UA Local 111

UPPER PENINSULA - **UNION MEETING:** There will be no meeting in November. The next Union Meeting will be held in Escanaba on Thursday, December 10th at 7:30pm.

2026-2027 CERTIFICATION/UPGRADE CLASS SCHEDULE is now available on the lu111.com website. Please contact Training Coordinator John Antoncew for registration or questions.

ONLINE REFERRAL PROGRAM will go into effect on **June 1, 2026.**

REFERRAL RULES UPDATE: Due to recent referral rules change, text messages from the Local are now more important than ever. If you are not receiving texts, call the hall to update your information.

WORK OPPORTUNITIES: Members interested in 1-day shutdowns should contact Business Agent/Dispatcher Scott Pendergraft in the Escanaba Office. Call the Escanaba or Marquette Office for updates: Layoff Line – Ext. #7. All job calls will be posted via our new **online referral program.** The user guide, along with mobile app and desktop login instructions, are available on the website at **lu111.com**. If you have any questions, please contact Business Agent/Dispatcher Scott Pendergraft.

MRA FUND: Members are reminded that the Local 111 Health & Welfare Fund's Medical Reimbursement Account covers **eligible expenses** such as co-pays, deductibles, coinsurance, eligible self-pay medical costs, non-covered dental and vision services, non-covered medical services and prescriptions, and durable medical equipment.

The MRA **does not** cover home exercise equipment, sporting equipment, hot tubs, saunas, mattresses or bedding, beauty products, recurring memberships, fitness trackers, vitamins, vacations, or other expenses that are primarily for general health and wellness. Please refer to the Summary of Material Modifications (SMM) for complete details or **contact the Fund Office at (866) 823-4730 with any questions.**

MRA cards can no longer be used for purchases through the online FSA Store or other vendors that use the same merchant category codes. Eligible items may still be purchased from these websites using another form of payment and submitted for reimbursement according to plan rules.

This change helps ensure compliance with plan guidelines and prevent ineligible purchases. Your MRA card may continue to be used for eligible expenses at approved providers and merchants.

For any questions or assistance, please contact the Fund Office at **866-823-4730**.

The IRS requires substantiation for all MRA debit card transactions. Many members have received request letters from Zenith American Solutions. It is YOUR responsibility to submit the requested documentation promptly. Failure to respond will result in suspension of your card until documentation is received. You can review transactions and upload documentation through the Zenith Portal or App.

DO NOT opt out of healthcare coverage on your auto insurance. If you are injured in an auto accident our health care coverage will not cover you.

NEW HEARING HEALTH BENEFIT: UA members have access to an exclusive hearing healthcare program through Amplifon Hearing Health Care. The program includes discounted hearing aids, a free hearing exam, a 60-day risk-free trial, warranty coverage, and follow-up care. To learn more about this valuable member benefit, check out page 45 of the UA Journal magazine or contact Amplifon at 866-488-3873

MEMBER ASSISTANCE PROGRAM(MAP): Our Health & Welfare Plan offers a confidential, no-cost benefit through Ulliance for members and covered

(Continued next column)

Local 333 Plumbers & Pipe Fitters

UA Local 333

LANSING – **November's union meeting will be held Nov. 18, 2026, at the Lansing Hall, 5405 S. Martin Luther King Jr, Blvd. Lansing, MI. 48911 at 6:30pm.**

December's union meeting will be held Dec. 16, 2026 at the Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906. Dinner will be served at 6:30 pm

ATTENTION: when you have a life change, marriage, divorce, birth of a child, change of address, or phone number. Please contact your regional office with the updated information, please request new beneficiary paperwork if changes need to be made.

DO NOT opt out of health care coverage on your auto insurance. If you are injured in an auto accident our health care coverage will not cover you.

Please remember to sign up before attending weld class. We have limited space, and only those who sign up will be allowed to attend class.

Weld classes continue through the last week in November.

Lansing:

Monday and Wednesday 4:30pm – 8:30pm

Tuesday and Thursday 4:30pm – 8:30pm

16180 National Parkway, Lansing, MI 48906

Jackson: Monday and Wednesday 4:30pm – 8:30pm

Tuesday and Thursday will open only if Mon/Wed class fills.

Limit 8 people.

3101 Allied Industrial Dr., Jackson, MI 49201

Battle Creek: Monday and Thursday 4:30pm – 8:30pm

Limit 12 people

(KCC) RMTC, 405 Hill Brady Rd. Battle Creek, MI. 49037

Backflow:

ASSE BACKFLOW – NEW CERT – January 2027 Dates TBD 4:30-8:30 PM

**must have a Journeyman plumber license and 5 years of piping experience or be in the 5th year of apprenticeship.

ASSE BACKFLOW - RENEWAL – January 2027 Dates TBD 4:30-8:30PM

** ASSE Backflow certification classes will be held quarterly. Please plan accordingly.

Medical Gas :

Medical gas installer – renewal – January 2027 date tbd 5:00 – 8:00pm. Med gas certification classes will only be held quarterly. Please plan accordingly.

Tube bending: tube bending class – January 2027

**must have 6 people to hold class

Blueprint interpretation.

Reading: into to bluebeam – January 2027 date TBD. **limit of 6 people per class

Basic first aid:

– 1 night 4 hour class – will schedule when a min 6 people have signed up

CPR: 1 night 4 hour class – will schedule when a min of 6 people have signed up

Please note for all certifications: 2 weeks before class begins, you will be notified of class details.

Please note moving forward, classes will be held quarterly. Please plan accordingly.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA as of Jan. 1, 2019, all Braze and Weld certifications must be updated within 120 days of their expiration date, or you will lose your certification. Check the dates on your certifications and if they have expired call the Lansing Training Center 517-323-0333. Even though the Training Center sends everyone's continuities to be renewed, between changes of addresses and the Post Office, there is plenty of room for error. It is the member's responsibility to make sure their certifications are current.

Please sign up for classes on the website or call the Lansing Training Center at 517.323.0333.

Battle Creek Retiree's Breakfasts are held on the fourth Thursday of every month at Lux Café. 2587 Capital Ave, Battle Creek, MI. at 9 am.

Retirees' Breakfast in Jackson: Retirees meet the third Tuesday of every month at 10 am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson, MI. PLEASE NOTE: The restaurant is located at the west end of the Jackson Crossing Shopping Center.

"The Ulliance Member Assistance Program is available to all members and their families. This benefit includes free and confidential mental health counseling, coaching, and 24/7 crisis support. In addition, there are free 30-minute consultations on legal and financial matters. There is a great discount program for goods and services as well as free identity theft protection. To find out more, go to lifeadvisor.com or call 800-448-8326 or call your respective agent or Dustin at the Union Hall

Local 111, con't

dependents. Support is available 24/7 for personal and work-related challenges, including stress, relationships, substance abuse, and financial or legal concerns. Services include short-term counseling, coaching, and referrals. Call 1-800-448-8326 or visit www.lifeadvisor.com to access services.

988 CRISIS HELPLINE: If you or someone you know is struggling, call or text 988 anytime to connect with trained counselors for mental health or suicide prevention support.

MEMBER RECORDS: Please keep your records current by contacting April or Rose with any changes to your address, phone number, email, or family status.

LAYOFF REMINDER: Report layoffs immediately; the day you call is the date you are placed on the Out-of-Work List.

APPRENTICES: You are required to attend four union meetings each year.

WELDERS AND CERTIFICATIONS: UA Welder Qualification Continuity Report forms are available on our website under Training or at the Hall. Certifications expire every six months, and it is YOUR responsibility to ensure forms are turned in on time. Please also update all Non-UA Certifications (Plumbing License, MUST, OSHA-30, MSHA, etc.) by sending a copy to the Union Hall.

DUES REMINDER: Check your dues records regularly; a $50 reinstatement fee applies once you are three months behind. Members are automatically expelled after six months of non-payment.

SAFETY TRAINING – LOCAL 111 WEBSITE: Visit lu111.com and click Safety Links to complete your online safety training. Members must complete training for each site; trainings are valid for one year.

MSHA TRAINING: Registration and cancellations are handled online at upconstruction.org under the MSHA Calendar.

"Genuine goodness is threatening to those at the opposite end of the moral spectrum."
–Charles Spencer

"The world stands aside to let anyone pass who knows where he is going."
– David Starr Jordan (1851 - 1931)

"Observe your enemies, for they first find out your faults."
–Antisthenes (445 BC - 365 BC)

"To look backward for a while is to refresh the eye, to restore it, and to render it the more fit for its prime function of looking forward."
– Margaret Fairless Barber

"Ask not what the world needs. Ask what makes you come alive... then go do it. Because what the world needs is people who have come alive."
–Howard Thurman

"Fear not that thy life shall come to an end, but rather fear that it shall never have a beginning."
–John Henry Cardinal Newman (1801 - 1890)

"Go confidently in the direction of your dreams! Live the life you've imagined. As you simplify your life, the laws of the universe will be simpler."
–Henry David Thoreau (1817 - 1862)

"Let us have a care not to disclose our hearts to those who shut up theirs against us."
–Francis Beaumont (1584 - 1616)

"We must remember that any oppression, any injustice, any hatred, is a wedge designed to attack our civilization."
–Franklin D. Roosevelt (1882 - 1945)

"The world belongs to the energetic."
–Ralph Waldo Emerson (1803 - 1882)

Plumbers Local 98

Plumbers 98

DETROIT – *Membership of Plumbers Local 98.* The officers and staff at Local 98 hope you and your family have a spooktacular and safe Halloween weekend!

Our next regular monthly union meeting will be held on Thursday, Nov. 12, 2026 at 6 pm. It's also Turkey Night!

The next board meeting is Thursday, Nov. 5, 2026 at 4:30pm. The Executive Board meetings are *generally* held the first Thursday of the month at 4:30pm and before all Union Meetings.

Retiree Luncheon: The next retiree luncheon is **Wednesday, Nov. 11 at Noon** at the Local 98 98 hall. Please contact Dave Schroeder or Dominic Fanto if you have any questions, or call the hall.

Yard Cleanup: Brother Jimmy Cools is organizing a Fall Yard Cleanup at Brother Larry Moskal's home on Saturday, Nov. 21. Only need work clothes! For additional information, please call Jimmy Cools at 248-762-9221. Apprentices welcome to help.

Fall Food Drive: Local 98 is organizing a fall food drive during the month of November. Non-perishable food items are being accepted at the hall as well as cash/checks/gift cards to be used to purchase additional food for families in need. Donations will be delivered to a local food pantry to help those in need this holiday season. Please see Jimmy Cools or Dan Nixon if you have any questions.

Annual Wrapping Party: Mark your calendars! Calling all of Santa's Elves…the annual **Wrapping Party** is on **Monday, Nov. 30 from 5-8pm** to help Santa prepare for the Local 98 annual Children's Christmas Party.

Children's Christmas Party is on **Tuesday, Dec. 1 from 5-8pm.** Watch the trades paper, website, Facebook and Instagram for additional information. We look forward to seeing all of our members and their families both nights.

Trades Woman Building Nations conference was held in Houston. Texas Oct. 9-12. Thank you to the ladies of Local 98 who attended the conference: Mandy Morrison, Dawn Melancon, Patti Wolf, Dana Sheets, Madeline Rose, Erin Garavaglia, and Haley Jent. This year's theme was "Breaking Barriers, Expanding Horizons," which is what the women of our Local have done and continue to do every day. We also thank the following sponsors: Aiello Law Group, PLLC; Asher Kelly Attorneys at Law; Bultynck & Co.; Delta Dental; Detroit Diamond Drilling; Health Plan Advocate; Hoyt Brumm & Link; John E. Green; Medtipster; Miller-Boldt; National Investment Services; Nickel & Saph; RPM Concrete Cutting & Construction; Scott & Scott Attorneys at Law; Serling & Abramson; Stefansky Holloway & Nickols, Inc.; The Local Credit Union; TMR and Associates, Inc.; Ullico; and Western Mechanical.

Ready To Work : It's that time of year to submit your "Ready to Work" form again. All forms must be submitted by Dec. 31, 2026. To be eligible for payment under the program, you must have remained current for the entire 2026 Calendar year. The Ready to Work Program form can be found on our website under the resources tab.

Marathon Health: Our first two Marathon Health Clinics (Sterling Heights & Novi) are now open. For more information, please see their website at my.marathon.health or call 866-434-3255. Participants enrolled in the Fund's Medicare Advantage program are unable to utilize Marathon Health. Contact an officer with any questions.

NOMI is part of our health care benefits which started Aug.1, 2026. The NOMI Health Network is an additional power network to make your healthcare experience more accessible, affordable and tailored to your unique needs. Information has been mailed to our active membership, under 65 and do not have retiree Humana health care. Any questions, please call BeneSys for additional information.

Benefit Update: To better serve you, Local 98 has changed record keepers for our Defined Contribution plan from BeneSys to Empower. Empower can be reached at (833) 569-2433. We have also changed our HRA tracking portal. Any questions on setting up your new accounts please call an officer. In addition, the monthly status reports will only include the past hours and contributions reported since the previous statement. To check your balances please go to fundoffice.lh1ondemand.com The username is your first initial last name and last four of social security number. For additional information please call the hall or BeneSys.

The Ulliance Member Assistance Program is available to all members, retirees, spouses/domestic partners and dependents through the age of 26. This benefit has no out-of-pocket costs and includes confidential mental health counseling, coaching, and 24/7 crisis support. In addition, there are free 30-minute consultations for legal and financial matters, a discount program for goods and services, and free identity theft protection. To find out more, go to lifeadvisor.com or call 800-448-8326.

SUB Apps/Out of Work List: SUB You have 48 hours to report being out of work and to fill out a SUB App whether you qualify for SUB or not. It is your responsibility to check your location on the Out of Work List. This also includes notifying the hall for jury duty, bereavement, short term disability and worker's compensation. *We have a dedicated email to send your unemployment certifications and/or backup documents to receive SUB pay. Please email correspondence to:* **sub@ualocal98.org by Thursdays at 3:00pm** ***to ensure ample time to process the payments.*** Make sure your contact information is up to date, as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Rufus Hamilton.

In Memoriam: Let us remember our family, friends and brothers and sisters who have passed or lost a loved one recently. Brother John Pete Burns, was 57-year member and initiated 3-27-1969; Brother Edward Roose, was a 77-year member and initiated on 10-21-1948; Brother David Cousino, was a 56-year member and initiated on 10-23-1969; Brother Charles McCarrick, was a 40-year member and initiated on 02-27-1986; and Brother David Glomski, was a 69-year member and initiated on 4-11-1957.

Expelled Members: We currently have one member expelled for October 2026: Ethan Loreto.

Benefits. *We have dedicated BeneSys employees at the Union Hall to help with the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims. In order for them to best track all issues **PLEASE CALL BENESYS at (248)641-4988 or (866)646-8919.***

We are currently looking for Industrial, Residential and Service Plumbers. If you know anyone working Non-Union, have them call us.

CONTACT INFORMATION: Hall Operating Hours 8am to 4pm

Gary Glaser, Business Manager (313) 580-0148 gglaser98@ualocal98.org

Dan Nixon, FST (248) 752-3702 dnixon98@ualocal98.org

Rufus Hamilton, Business Agent (313)542-2758 rhamilton98@ualocal98.org

Jim Cools, Business Agent (248)762-9221 jcools@ualocal98.org

Paul Smith, Business Agent (313)938-2477 psmith@ualocal98.org

Jeff Kavalar, Business Agent (313)938-1554 jkavalar@ualocal98.org

Luke Garcia, Organizer (248) 763-2187 lgarcia@uanet.org

In solidarity, Gary Glaser, Business Manager Plumbers Local 98! Protecting the health of Metro Detroit since 1893.

TRAINING CENTER NEWS. Phone # 248-585-1435 www.Plumbers98tc.org

The Apprenticeship Application process is currently open. The application deadline for the next class is Friday, Dec. 18, 2026. Applications are submitted online only. Go to our website and read all requirements for the application process. The Training Center is open for normal business 7 a.m. to 3 p.m. Monday through Friday. Please call the Training Center at 248-585-1435 if you have any questions.

Ready to Work Program - Ready to Work payouts can be achieved in 3 tiers, all of which can be earned separately. This program is for Journeymen, and the certifications must be current through the entire year. The link to the form can be found on the Local 98 website, ualocal98.org and also on the MCA Detroit website, mcadetroit.org

Tier 1 (12 Hours):

State of Michigan Plumber's License

Completed Drug Test (Recorded by MUST)

First Aide Certification (Submitted by Issuing Company)

MUST Modules (Recorded by MUST)

Tier 2 (3 Hours):

ASSE 5110 Backflow Prevention Certification

Tier 3 (3 Hours):

ASSE 6010 NFPA99 Medical Gas Installer Certification

FIRST AID CLASSES – are 4:30 p.m. to 7:30 p.m. in the evening at the Training Center. The dates for these classes are: **Wednesday, Nov. 4, Monday Nov. 9, Wednesday Nov. 18**. **Please call** the Training Center to reserve a spot.

Monthly Code Class – Next class is **pending**. This is **not** a code update class. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. **Please call** the Training Center to register.

If you are a member that has the practical portion of the state test scheduled for Nov. 10, we have an available evening to come in and practice for it, Wednesday, Nov. 4. ***Call*** the Training Center if you are interested in attending. You will be required to bring all your supplies as you would for going to the actual test.

CALL THE TRAINING CENTER TO REGISTER FOR ANY OF THE FOLLOWING CLASSES OFFERED IN 2027. *All classes are register and prepay by check or money order only.*

All Spring classes will begin the week of March 1st, 2027 with a deadline to register by Friday, Feb. 12, 2027.

All Fall classes will begin the week of Sept. 6th, 2027 with a deadline to register by Friday, Aug. 13th, 2027.

ASSE Backflow Tester Re-Certification: *Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly.* $100

4 hour recert class Jan. 19 & 20 Deadline is Dec. 24, 2026

4 hour recert class April 20 & 21 Deadline is March 26, 2027

4 hour recert class July 20 & 21 Deadline is June 25, 2027

4 hour recert class Oct. 19 & 20 Deadline is Sept. 24, 2027

ASSE Backflow Tester (Full 40 hour): $200

ASSE Repairer: ***Prerequisite: Must hold a current 5110 Tester Certification*** $100

ICRA and Water Quality: ***Prerequisite: Must Have OSHA 10 or 30*** - $200

Medical Gas Installer (Full 40 hour): $200

Hydronic Heating and Cooling: $100

Steam Fundamentals for the Repair Plumber: $100

CAD/BIM: $100

****2026 brazing and welding sessions will be scheduled on the 1st Saturday of the month.** If your brazing or welding certs are ready to expire, call to schedule an appointment. The next **Welding and Brazing sessions** will be Nov. 7, 2026. You must call to schedule your brazing OR welding tests at least 3 days prior to the test. Please note:

OPEN WELDING – Open welding is available on Monday and Wednesday evenings. Please call Chris Opalka 248-585-1435 ext.146 for any welding related inquiries and to check on booth availability. For those that can't find time to get in during the weekdays, open welding will be available on the first Saturday of the month, call to get a booth.

OSHA Training - OSHA 10 ($59), and OSHA 30 ($159) available as an online class at www.careersafeonline.com . These OSHA classes are not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.

Local 25
Heat and Frost Insulators

Heat & Frost Insulators 25

SOUTHFIELD – **SPECIAL CALLED MEMBERSHIP MEETING:** The next scheduled Membership Meeting will take place Thursday, Nov. 12, 2026, at 6:00 p.m. at the Union Hall, 21353 Bridge Street, Southfield, MI 48033. This meeting is **SPECIAL CALLED** for nominations. Apprentice attendance is **MANDATORY.**

NOMINATIONS: The following positions will be up for nomination at the Nov. 12, 2026, Membership Meeting:

President- 1 position, 1-3-year term, Incumbents: Connie Vincent

Vice President- 1 position, 1-3- year term, Incumbents: Marty Allen

Financial Secretary- 1 position, 1 -3 year- term, Incumbents: Joshua Claxton

Executive Board- 3 positions, 3-2-year terms, Incumbents: Micah Vincent, Mike Lassen, Eloany Rodriguez

Pension Trustee- 1 position, 1-3-year term, Incumbents: Mark Grzelak

Welfare Trustee- 1 position, 1-3-year term, Incumbents: Micah Vincent

S.U.B. Fund Trustee- 1 position, 1-3-year term, Incumbents: Connie Vincent

J.A.T.C. Trustee- 1 position, 1-3-year term, Incumbents: Connie Vincent

Union Trustee- 1 position, 1-3-year term, Incumbents: Dan Stevens

Entertainment Committee- 2 positions, 2-1-year terms, Incumbents: Connie Vincent, Dan Stevens

SGT-At-Arms- 1 position, 1-1-year term, Incumbents: Damion Hunter

Please be reminded, if a position is vacated by a member for any reason between now and nominations, nominations to fill the vacated position will be taken immediately and the open position will appear on the December election ballot.

ABSENTEE BALLOTS: Members wishing to vote by absentee ballot must submit a written request to the Union Hall. All written requests must include the members' printed name and signature and must be received no later than 10 days prior to the election. Members should contact the Union Hall for instructions on completing and submitting an absentee ballot request.

PANCAKES WITH SANTA: The Union will be hosting Pancakes with Santa at the Union Hall on Saturday, Dec. 5, 2026, from 9 a.m. until 1 p.m. Santa will be joining us from 9 a.m. until noon.

CHRISTMAS PARTY: Mark your calendars for the Heat & Frost Insulators Local 25 Annual Christmas Party on Saturday, Dec. 12, from 6 p.m. to 11 p.m. This year's celebration will be held at **The Henry**, **300 Town Center Drive, Dearborn, Michigan, 48126**. Invites have been mailed. Please RSVP using the QR code on the invitation.

WEBSITE: Visit our updated website at **www.heatfrostinsulators.org** to access helpful links and additional member resources.

CONTACT UPDATE: We are now using **admin@heatfrostinsulators25.org** as the primary email address for all communication with the Union Hall. Please update your contact records accordingly.

REPORTING JOBS: A reward will be provided to any member that reports non-union or union mechanical installing insulation under our scope of work. Members with valid leads should contact Eloany Rodriguez at (248) 750-4992 and you will receive a $50.00 gift card.

JOB STARTS: As stated in Local 25's Constitution & Bylaws Article III Section 5, failure to report a job start will automatically result in a fine of $50.00. Future failures to report a job start will result in the amount of the fine being levied left to the discretion of the President. **PLEASE** report all job starts promptly so we can avoid having to fine members. Reporting is now easier with our **QR code** – simply scan, fill out and submit your jobs. Visit our Facebook page for additional information and access to the QR code.

M.U.S.T. SAFETY MODULES: If you have modules

(Continued next column)

Local 47
Heat and Frost Insulators

Heat and Frost Insulators 47

LANSING – **The next Notified Meeting will be held on Friday, Nov. 6, 2026 at 7:30 p.m. The meeting will be held at Local 47's Union Hall, at 16475 Ingersoll Rd., Lansing, MI 48906. Please note:**

This is a Mandatory Meeting for ALL Apprentices. The purpose of this meeting is for the Nominations of Officers.

Please make sure to call or text all starts and layoffs to the Union Office. Be sure to leave your name, the contractor name, and the start or layoff date.



PATRICK WELCH

To ensure all Active Members and Retirees continue receiving Robo Calls, please make sure you have not blocked the following number: (804) 441-8365.

Per the Rules and Procedures: Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is worked.

ATTENTION RETIREES: Effective Oct. 1, 2026 the 79 Hour rule will not be in effect.

Notice: Nominations of Officers will take place during the Notified Meeting being held on Friday, Nov. 6, 2026. The following positions are up for election:

***Vice President-**Paul McKeeby (3 yr. Term)

***JATC Trustee-**Joshua Scalici (3 yr. Term)

***Recording Secretary-**Joshua Kroell (1 yr. Term)

***Sergeant-At-Arms-**MaryJo Hidalgo (1 yr. Term)

***Union Trustee-**MaryJo Hidalgo (3 yr. Term)

***Market Recovery Committee-**Mitchell Carpenter (3 yr. Term)

***Pension/Welfare Trustee-**Walter Wilson (3 yr. Term)

***Executive Board (3 Seats)-**MaryJo Hidalgo, Gerald Weller, and Phillip Wilson (3 yr. Term)

Pension and Health Welfare: Joshua Kroell (989) 385-2671

Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917 (800) 323-8079

Email: joshkroell@insulators47.com

Joshua Kroell is available by phone to answer questions regarding Pension, Welfare, Vacation Funds, and Special Benefits.

To all Active Members: if you have not submitted your Coordination of Benefits Form, Spousal Form, or Birth Certificates for your children to TIC, no one will be covered under our insurance plan until these items are received. Please contact TIC immediately at (800) 323-8079 and submit the required documentation as soon as possible. Coverage will be reinstated retroactively once the information has been received.

Members with questions regarding Pension and Welfare Funds may contact TIC International at the numbers listed above or visit http://www.heatfrostlocal47benefits.org. Please also remember to complete and return all Working Spousal Forms to TIC.

JATC Coordinator Mitchell Carpenter (616) 375-0538.

Applications are now open for the Apprenticeship Program. Please call the Union Office or visit insulators47.com to complete an application.

Under Duties of Apprenticeship, Section 5.3 Part L, Page 4 of the Apprenticeship Standards states: "According to the Apprenticeship Standards you are required to accurately fill out the online work report no later than 10 days from the end of the current work week."

Local 25, con't

expiring, contact the Union Hall to have the testing authorization activated. Please keep in mind, any modules completed outside the quarter requested in, will be paid the following quarter.

Michigan Painters District Council 1M

Painters DC 1M

WARREN – Dear Members, **DC1M WEBSITE**: **www.iupat-dc1michigan.org**

DC 1M UNION CARDS* Any questions regarding lost, damaged Union cards, or if you have dues inquiries or have not received a card please contact the DC1M offices at:

Warren Office: (586)552-4474 ext. 100

Freeland Office: (989) 695-6888

FTI UPGRADE CLASSES
Warren FTI School-

Nov. 3rd- Architectural Drawings : 5pm

Nov. 7th- Architectural Drawings : 9am

Nov. 10th- First Aid/CPR Part 1# : 5pm

Nov. 17th- First Aid/CPR Part 2# : 5pm

Nov. 21st- First Aid/CPR : 9am

Owosso FTI School-

Nov. 5th- Architectural Drawings: 5pm

Nov. 7th- Architectural Drawings: 9am

Nov. 12th- First Aid/CPR Part 1#: 5pm

Nov. 14th- First Aid CPR: 9am

Nov. 19th- First Aid/CPR Part 2#: 5pm

Nov. 20th- CAS Applications Due

Contact Director Shawn Oneill for more information or to sign up; (517)304-4425 or email dot@iupatdc1m.org

ONE UNION; ONE FAMILY; **ONE FIGHT**

OUT OF WORK/ BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office.

Get involved. Work smart. Work safe.

Glaziers & Glassworkers Local 357

Glaziers & Glassworkers Local 357

WARREN – Our next regular scheduled union meeting will be on Monday, November 2nd at 5pm. Please make it a priority to attend.

On Saturday Sept. 19 we had our 4th annual STAR safety picnic. Even with the rain coming down hard all day we still managed to have a great event. Thank you to the over 500 brothers, and sisters that took the time to attend. Congratulations to everyone who took the training throughout the year, and made this event a big success.

We had Union Tiger Game Day on Sept. 19. It was well attended by our DC1M Council group with over 300 of our brothers and sisters watching Verlander pitch for the last time. Thank you for coming out.

We still have several Local 357 members currently laid off. Please make every effort to make sure your certifications are up to date. This will help get you back to work.

Apprenticeship School is back in session. If you have a question about your schedule please reach out to Frank Tate, the apprenticeship coordinator.

The IUPAT pension has updated the pension website. There is new information that could be helpful. Iupatpension.org

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member ID printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it also has a digital copy of your union card.

Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

District Council 1M

Business Manager: Robert Gonzalez
Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.
Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 514

Business Rep: Scott Mikulen
Meeting dates: 1st Wednesday of every month at 7:30 p.m.
Place: 7920 Jackson Road, Ann Arbor, MI.
Web site: www.iupat-local514.org.

Local Union 826

Business Rep: Rocky Ackerman
Meeting date: 2nd Thursday of every month at 5:30 p.m.
Place: 3115 Joyce St. Burton, MI 48529

Local Union 845

Business Rep – Ed Bracamontes
Meeting date: 1st Thursday of every month at 7 p.m.
Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052

Business Rep – Jake Fluty
Meeting date: The Fourth Wednesday of every month at 6:30 p.m
Place: 3115 Joyce St., Burton MI 48529

Local Union 1803

Business Rep: Josh Ovalle
Meeting date: 4th Tuesday of every month at 5:30 p.m.
Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352

Business Rep: Jeremy Haviland
Meeting Date: 3rd Tuesday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353

Business Rep: Tony Parker
Meeting date: 3rd Thursday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Sign, Pictorial & Display Local 591

Sign Pictorial & Display 591

WARREN – The next General Membership Meeting will be held on Tuesday, November 3, at 6:00p.m. Trustees and union stewards meet at 5:45 p.m.

Members must be in good standing (dues up to date) with district council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4,and 19.8 of the District Council Bylaws.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474

Local 357 cont'd

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to make it to a meeting.

– Business Rep. Don Stepp

"The highest proof of virtue is to possess boundless power without abusing it."

–Lord Thomas Macaulay (1800-1859)

Local 25
Iron Workers

Iron Workers Local 25

NOVI – **The November Union Meeting is Monday Nov. 30, 2026 at 7 pm** and **will be in person & zoom will also be available**. All Union Halls will be open. We encourage members to come in person to the November meeting for solidarity & fellowship!

We continue to communicate through the **PUSH NOTIFICATIONS for alerts & emails.** You can download our APP for Android on Google play or for iphone at the APP store just search "Iron Workers Local 25" Martinez web shop. Or sign up via our website (www.ironworkers25.org).

The Flint Steward meeting will be Nov. 18, 2026 at 6:30 pm. The Lansing Steward meeting will be Monday, Nov. 30, 2026 at 6 pm. All are welcome. The Saginaw Steward meeting will be Cancelled for November due to hunting season.

A FRINGE FUND PENSION DEPT AND HEALTH CARE REPRESENTATIVE WILL BE AT THE NOVI UNION HALL on Wednesday Nov. 4, 2026 from 8 am to 2 pm - NEW TIME. If you have questions, give us a call 248-344-9494. Walk-ins are welcome!

If you have moved recently, please be sure to update the Union Hall 248-344-9494. We will gladly advise the Fringe Benefit Fund office of your move upon request.

December vacation check schedule: The last day to call to have your December vacation check pulled for in-person pick up is Monday Nov. 30, 2026 at noon. Pulled checks will be available at the Novi Hall Thursday Dec. 3, 2026 after 2 pm. All other checks will be mailed to you by the end of business day on Tuesday, Dec. 1, 2026. ***All members that a receive ACH deposits, your vacation check will be on deposit Friday, Dec.4, 2026.*** All Vacation checks will be dated Saturday Dec. 5, 2026.

Apprentice applications accepted electronically. Visit our website (ironworkers25.org) where you can apply online, make your application appointment & pay the application fee online; We take appointments Tuesday – Thursdays! No walk-in foot traffic.

The ClickSafety program allows ironworker members to meet a variety of training requirements, offering over 100 online courses in English and Spanish that include many OSHA-authorized courses. Simply log in: https://sms.copperrange.com/impact/sms/login/
The username is the member's book # and the password is the FIRST 4 digits of your SSN.

Apprentices: located under the Apprenticeship Tab you will find "Make-Up Days" & "Welding Test Certifications" where you can electronically schedule your make-up days and welding tests. To view classes at the Local 25 Apprenticeship School, please go to our website (ironworkers25.org); to view the 2026 Block Schedule, Roster or Raising Gang Schedule. Please make sure to download the TradeSchool Mobile App to submit your monthly work and school hours. These must be submitted monthly. If you have Facebook or Instagram, please give us a follow. Wixom Training Center Phone: 248-960-2130.

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our **APP** or website www.ironworkers25.org. **The phone no. is 866-635-2826. Or pay union dues with personal check or money order** and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall **(M-F) from 8 am to 3 pm (NO Cash).**

BENEFIT FOR LIFE CHANGE: *Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the open-enrollment period (April 1-April 30).*

BENEFIT FOR NEW CHILD: Any member who has a newborn child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the open-enrollment period (April 1-30).

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 **and follow the prompts**. Hours 7:30 am to 4:30 pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

If any member is having problems with the HRA substantiation letters please call Dennis Aguirre.

Check your HRA/Benny Card Balance: my.wexhealthcard.com (where you can create a log-in)

Check you online benefit information: ourbenefitoffice.com/iw25/benefits/

HRA/Benny Card Audit is continuously under way via US Mail – please respond if you have been contacted. You need to save your receipts for three years.

The **Iron Workers' Local 25 Novi Chapter Retirees' Club.** The Retirees' Board of Directors will meet on WEDNESDAY Nov. 4 at 8 am. The Retirees' meeting/luncheon will be Tuesday Nov. 17, 2026 at 10 am. All are welcome.

The **West Michigan Chapter** Retirees breakfast will meet Tuesday, Nov. 3 at 9 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. All are welcome.

The next quarterly meeting for the **Bay City Chapter** expected to be Jan. 21 at the Iron Workers Local 25 Saginaw Union Hall, 11 Bridgeview S. Saginaw Mi 48604 at 12 pm. All are welcome.

The **Downriver Chapter's** next quarterly Retirees breakfast expected to be Jan. 15 at Mom's Restaurant, 2691 Fort St., Trenton, MI 48183. All are welcome.

The IRONWORKER Magazine To subscribe to the digital edition please use the following link: https://www.ironworkers.org/s/ironworker-digital-sign-up

Veterans Crisis Line: Dial 988, then press 1. Or, you can send a text message to 838255 to received confidential support 24/7. For more information visit www.veteranscrisisline.net

Blue Cross Blue Shield Michigan: www.bcbsm.com/behavioral-mental-health/ Resources on the home page including In-Person Crisis Care options in many locations throughout the state. BCBS Michigan 877-627-1041 Substance-use-disorder.

When the World feels Heavy: FindTreatment.gov is where you can search by zip code/city. Or call SAMHSA 800-662-4357. MentalHealth.gov provides information & programs about mental health. Dial 988 (National Suicide Prevention Lifeline) For help 24/7 in a Time of Crisis.

Suicide Prevention Resources on IMPACT: http://www.impact-net.org/safety/suicide-prevention-resources. US Crisis Text Line: Text **HOME** to 741741 from anywhere in the United States, anytime, about any type of crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform.

In Memory: Roy McKee Jr. #975822 passed away October 11, 2026 at the age of 73. He was a 49-year member of Local 25. Richard "Dick" Nichols #699211 of Punta Gorda FL passed away October 10, 2026 at the age of 90. He was a member from 1963 to 2000. Jerry Noble #1108457 passed away September 28, 2026 at the age of 68. He was a member from 1984 to 2011. A Celebration of his Life for Jerry will take place on Saturday, November 7, 2026 from 10:30 am to 4:00 pm at the One Under Center at Idyl Wyld Golf Course, 35786 Five Mile Rd, Livonia, MI 48154. ***Our sincere condolences to all of the family and friends on the loss of your dear loved one(s).***

This information is as of Submission Time for this Article (Oct 23, 2026 9:00 am E.S.T.).

CA$H FOR $CRAP METAL
Aluminum - Copper - Brass
Nickel - Alloys - Carbide
Radiators - Lead - Batteries
McNichols Scrap Iron & Metal Co.
6500 E. McNichols (near Mt. Elliott)
mcnicholsscrap.com
(313) 365-6100
Detroit Iron & Metal Co.
8300 Dix (corner Lonyo)
detroitironandmetal.com
(313) 841-5100

Bricklayers & Allied Craftworkers

BAC Local 2

WARREN – UPCOMING MEETINGS.

MARQUETTE CHAPTER: November meeting - CANCELLED

SAGINAW CHAPTER: November meeting - CANCELLED

DETROIT CHAPTER: November meeting - CANCELLED



BRETT GIERAK

ANN ARBOR CHAPTER: November meeting - CANCELLED

HOUGHTON CHAPTER: November meeting – CANCELLED

FLINT CHAPTER: Wednesday, November 4th, 2026, at 7:30 PM, 1701 W Genesee St, Lapeer, MI 48446 – *Apprentice meeting starts at 7:00 PM*

LANSING CHAPTER: Wednesday, November 4th, 2026, at 6:00 PM, 3321 Remy Dr, Lansing, MI 48906

GRAND RAPIDS: Thursday, November 5th, 2026, at 6:00 PM, 233 Fulton St E, Grand Rapids, MI 49503

KALAMAZOO CHAPTER: Thursday, November 12th, 2026, at 6:00 PM, 11847 Shaver Rd, Schoolcraft, MI 49087

SAVE THE DATE: BAC Local 2's Annual Christmas Party, Saturday, December 5, 2025! Laurel Manor, 39000 Schoolcraft Rd in Livonia. Doors open at 5:00pm. GOOD STANDING MEMBERS ONLY!

KALAMAZOO MEMBERS – SAVE THE DATE: BAC Local 2's Annual Kalamazoo Christmas Party, Thursday, December 17, 2026! 11847 Shaver Road, Schoolcraft, MI 49087at 6:00pm. Food & drink will be provided. GOOD STANDING MEMBERS ONLY!

U.P. MEMBERS – SAVE THE DATE: BAC Local 2's Annual U.P. Christmas Party, Wednesday, December 23, 2026! Vierling Restaurant Sample Room, 119 S Front St, Marquette, MI 49855 at 6:00pm. GOOD STANDING MEMBERS ONLY!

Our sincere condolences go to the family and friends of **Brother Andrew Grabowski** (Bricklayer) who passed away on 10/02/2026. Brother Grabowski had been a member for over 10 years.

APPRENTICE HOURS PORTAL: We have moved the Apprentice Hours Portal to a new platform called WorkHands. You should have received an email or text message with an invitation to join the platform.

All monthly hours must now be submitted through the WorkHands app. After you submit your hours, they will be reviewed by your foreman or superintendent, who will complete an evaluation of your progress before forwarding them to the Training Center.

Submitting your hours monthly through WorkHands is a requirement of your apprenticeship and is necessary to stay on track for your scheduled raises. All submissions must be completed online and include detailed information about the work you performed during the month. For more information please see the video announcement that was sent out in WorkHands on the updated evaluation process.

If you need assistance accessing the portal or help submitting your hours, resources are available online at: https://www.michiganbricklayers.org/resources

You may also contact Nate Nestor at (313) 467-5382 for additional support.

For more information about the Training Centers, please visit: https://www.michiganbricklayers.org

BAC LOCAL 2'S TRAINING CENTERS: Both of Local 2 Training Centers are open to our members. To make your appointment for your annual RESPIRATOR FIT TEST, or for other scheduled appointments at the Warren or Lansing Training Center, please contact Nate Nestor directly at (313) 467-5382. Go to https://www.

(Continued next column)

Local 514 Cement Masons & Plasterers

Operative Plasterers' and Cement Masons' Local 514

DETROIT – **The next membership meeting is Tuesday, November 17, 2026, at 7:00 p.m. An Executive Board meeting will also be held that day at 5:30 p.m.**

Membership Gold Cards-Congratulations!

November 2026

Boyd Pennington, Jr.-25 Years

Roman Guzman-30 Years

Dino Ricciuti-30 Years

Jasen Thompson-30 Years

Raymond Redmond-40 Years

We are pleased to announce that Patrick Tejkl is our new Outstate Business Agent for the Flint area. Members with any questions or concerns are encouraged to contact Patrick directly at 517-719-2316. Please join us in welcoming Patrick to his new role!

We are pleased to announce that Membership Gold Cards will be distributed to our members at this year's Christmas Party. We encourage all members to make every effort to attend this special event and receive their Gold Card in person.

LOCAL 514 CHRISTMAS PARTY. We are pleased to announce that our Annual Local 514 Christmas Party will be held on Saturday, Dec. 12, 2026! Date: Saturday, Dec. 12, 2026. Time: 11:00 a.m. – 4:00 p.m. Location: Local 514, 1154 E. Lincoln Avenue, Madison Heights, MI 48071

MEMBERS ONLY. Please join us for a wonderful afternoon of great food, fun, fellowship, and prizes! We look forward to celebrating the holiday season with our members!

Important Meeting Announcements.

December Membership Meeting: CANCELED.

Executive Board Meeting: Will be held at 9:00 a.m. on Saturday, Dec. 12, prior to the Christmas Party.

We hope to see everyone there! Wishing all our members and their families a joyous holiday season!

Marcus Martinez is the new Apprenticeship Coordinator; he can be reached at (313)-350-0389 or by email: mmartinez@opcmiami.org

Please contact the local office at 248-548-0800 or email your updated information to aajrouche@opcmiami.org. Please send your updated information promptly.

MUST Safety Awareness Training: Please check the MUST website at www.Mustbsafe.com to see how many modules you have. You must create a new username and password. **We will send ALL MUST drug authorization forms to the members' email addresses.**

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online, go to bcbsm.com/register and select Register Now.

Beneficiary Reminder: Please remember to designate or update your beneficiary choice, especially after a divorce, on all your OPCMIA Local 514, American Income Life Accidental Benefit, Pension, and Healthcare funds. The law requires that, in the event of an untimely death, your benefits go to your estate and may be taxable. Each benefit needs to have a designated beneficiary.

All members need to keep the Local updated on addresses, email, and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Death Certificates: Please always notify the Union Hall by phone when a member of the Local has passed away and submit a copy of the Death Certificate for any deceased active or retired member.

Attention, all Apprentices: you will now need to go to the website www.micementplasterertraining.com to enter your work hours. When you get to the website, click the link "About" and then click on "Apprentice.

If you are a Military Veteran, please get in touch with the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

Please refer to the website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Members and Contractors in the Flint area to handle their business transactions at 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316 or the Business Manager Henry Williams at (313) 215-5063.

Members working for non-signatory commercial contractors are negatively impacting our market share. This year's work forecast looks better than last year's. Members working non-union will be brought up on charges and fined. Let's work together to secure our future!!

We must stay vigilant in our efforts to promote our trade. If you are working in a crew of 5 or more, an Apprentice must be on the crew. Call the Local at (248) 548-0800. Training is the key to our future!

Please make sure your modules and drug test are up to date; some plant jobs require the MUST modules. You can go online at www.mustonline.org or call the Local if you need a drug form sent out.

Important Notice for Plasterers and Detroit Commercial Cement Masons: You can find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, www.Principal.com, or by telephone, 800-547-7754.

Local 2 cont'd

michiganbricklayers.org, to view the Apprenticeship and Training website, and register for future 2025 training classes.

UNION DUES: Pay 9 months, get 3 free. To receive the discount, you must be current on dues. **Members will only be able to pay 2 years in advance.**

TEXTING PROGRAM: Local 2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via text message. You must be signed up to receive these messages. You can sign up via the following:

Text ***2MI*** to ***50607***

You'll receive a confirmation text asking for your member number (IU#)

Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

CRAFTWORKERS NEEDED: We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

A SPEEDY RECOVERY: A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

MEMBERSHIP ASSISTANCE: The IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at https://bacweb.org/member-service/member-assistance-program-map and are also available via telephone at 1-833-MAP TALK (1-833-627-8255) Monday – Friday 8 am – 7 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK: "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

PENSION AND HEALTH INSURANCE INFORMATION. BAC of Michigan Health & Welfare Fund – (248) 828-6000

CALL-A-DOC – (800) 835-2362

Cement Pension & Vacation Funds – (248) 645-6550

International Pension/Annuity Fund – (888) 880-8222 or (202) 638-1996 (bacbenefits.org)

Michigan Masonry Trades Pension – (248) 828-6000

Local 169 Boilermakers

Boilermakers Local 169

ALLEN PARK – **ATTENTION DATE CHANGE –** Our next regularly scheduled membership meeting will take place on **November 6, 2026 at the Boilermakers Local 169 Union Hall. The address is 1755 Fairlane Drive, Allen Park, MI. 48101.**



MICHAEL CARD

Our monthly dues will stay at our current rate of 55.85 for 2026.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com- for more information.

Any member interested in getting the Great Lakes Safety background check for Corteva please contact Business Agent, Scott Ivey at (989)662-6491.

Any members interested in EPRI Rigging, which is required for working in the Nuclear Plants. Please contact Tony Herrera at 616-296-9131, or Jamie Ratliff at 313-584-8520. Your name will be added to the list. Once we have a full class, you will be notified when and where to attend. Per your International, any member with EPRI training will not be required to have Rigging 1 through 4 for placement on the BDS.

Retirees: Retiree luncheons

Area 1 Retirees luncheon is on the first Wednesday of every month at 11:00 am at the White Rhino Sports Bar located at 4328 Oakwood, Melvindale, Michigan 48122.

Area 2 Retirees hold luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant located at 4610 Airline Rd., Muskegon MI. All retirees and members from all areas are welcome to attend.

Area 3 Retirees luncheon is the 3rd Wednesday of the month at 11AM. The next lunch will be on November 18, 2026, at The Green Spot Pub. The address is 808 N. Mission Street, Mount Pleasant, MI. 48858. As always, everyone from all areas is welcome to attend.

Area 4 Retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Road 480.

Hoodies in all sizes will be arriving at the Union Hall soon. The cost is $50.00 XL and smaller 55.00 for 2XL, 60.00 for 3XL and 70.00 for 4XL. Payments can be made with cash or a check. If you live outside of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details.

The upcoming MSHA training schedule is available at www.boilermakerslocal169 or on our Facebook page.

The cost of your T.W.I.C. card is reimbursable from the M.O.R.E. Fund. Contact the Union Hall for reimbursement.

Any member needing the services of a Notary Public can do so at no charge at the Boilermakers Local 169 Union Hall. Please call ahead to ensure availability.

Any current apprentice that is eligible to utilize their G.I. Bill should contact their branch of service regarding this benefit. Your apprenticeship training qualifies for reimbursement under the terms of the G.I. Bill. I advise all apprentices who qualify to take advantage of this well-deserved benefit.

"Turns out if you never lie, there's always someone mad at you."

– Scott Westerfeld

"We are what we pretend to be, so we must be careful what we pretend to be."

–Kurt Vonnegut (1922 - 2007)

"All growth is a leap in the dark, a spontaneous unpremeditated act without the benefit of experience."

–Henry Miller (1891 - 1980)

Local 36 Elevator Constructors

Elevator Constructors Local 36

DETROIT – **ALL MEMBERS ARE INFORMED;** our next regular membership meeting will be **November 23, 2026, at 5:30pm** at 1640 Porter Street Detroit, MI 48216. Any changes to this schedule or venue will be in the Building Trades Article or sent via email.

This paper is to serve as official notice to the membership. This is how we get information out to all our members, as repetitive as it might be there is new information in each article, please read it carefully and call the hall or attend a union meeting if you have any questions.

Attention All Members,

Upcoming meetings:

November 2nd – Probationary Meeting at 5pm

November 16th – Executive Board Meeting at 5pm.

November 23rd – General Membership meeting at 5:30pm.

If you haven't already signed up for the IUEC Voluntary Income Protection (VIP) Plan for short-term, Long-term, Life and AD&D insurance, there are two enrollment dates, the second enrollment will open September 1, 2026, to October 31, 2026, and effective November 1, 2026. This will be the ONLY chance to sign up for this till 2027. www.IUECVIP.com or call (224) 487-5030.

If you are performing an inspection with the City of Detroit or the State of Michigan that requires testing equipment that must be calibrated, make sure these types of equipment are up to date according to the manufacturers' specifications and tags or paperwork are with the equipment when performing the inspection.

Just wanted to remind everyone that we **DO NOT** provide personal identification as a condition of entering or working on a job. Please refer to the CBA Article XXII Par. 6, when your company tells you to give your license to enter a job or call the hall.

The International has set up The Veteran Assistance Program to help veterans navigate the VA benefits they deserve. The email is vap@iuec.org or contact Jason Gray, IUEC National Chairman @ 404-290-1012 or Ryan Donnell, EIWPF National Co-Chair @ 410-312-1474. Locally contact Scott Erison (Local 36 VAP Chair) (586)482-0768 or email him at sanosire1973@gmail.com or Ricky Azzopardi (Local 36 Co-Chair) (586)719-7465 or email him at rickyp-ardi@yahoo.com if you would like to get involved or have questions.

The Local 36 website is up and running, this is still a work in progress, and we would appreciate any feedback to improve the site to work for our members and retirees. Visit www.iueclocal36detroit.org. Please be patient as we continue to improve the site. If you have any questions, contact the hall.

If you start a new job in MOD/construction, you **MUST** report those jobs to the hall! If you are going to be working a 4/10 job in construction or MOD, it **MUST** be submitted in writing to the Local Business Representative per Article VII Par. 2A. and Article VIII(A) Par. 2A. **When starting a new job please use the website job reporting at www.iueclocal36detroit.org/job-reporting.** This will help us keep track of jobs easier than just calling the hall.

If you move or your address changes, call the hall and make sure you fill out the address change form on the NEIBP website. Mail a copy to the fund office and one to the hall.

If you are going to be off with an injury (work related or non-work related), surgery or illness for a prolonged length of time, call the **fund office (800)523-4702** and inform the hall. When you are off and go back to work. The weekly Income Benefit through the international has increased to $715 weekly after the one-week waiting period.

If you are unloading a job and you find the fishplates already attached to the rail, predrilled holes on machines/beams, door equipment already installed, or any other violation, take pictures and send them to the hall via email or text with the address of the job.

Attention All Mechanics, just a reminder to Mechanics that passed the Mechanic's Exam **on or after July 9, 2022**, starting January 1, 2023, and each calendar year thereafter, each mechanic shall be required to successfully complete at least eight hours of online continuing education from the curriculum published annually by NEIEP. **Required Mechanics (including assistant mechanics) that do not comply with the continuing education requirements shall not receive the wage rate increase until completion of the required continuing education curriculum.**

Attention All Apprentices, if you are scheduled to sit for the Mechanic's exam, you must fill out your OJTs till you get your passing results. Kenny and I would like to thank all of you for keeping up on your OJTs, schooling, and commitment to your future. Check your **NEIEP** emails frequently. OJT forms need to be filled out COMPLETELY by the 9th day of the following month. **There is NO excuse for these to be late!!!**

Attention All Temporary Mechanics, your Temporary Mechanic's Agreement **MUST** be signed by the end of each month **at the Union meeting**. If you can't make the Union meeting (for good reasons) to sign your agreement, then come down to the hall **NEXT MORNING**. If we continue to have problems getting these signed, you will be called down in front of the Executive board. If you are put back to Apprentice status, **your personal tools MUST be taken off the job, out of your vehicle and notify the hall.**

Attention All Retirees, if you requested an Honorary Card and have not received it, please contact the Hall.

If you are NOT receiving my emails, contact the Hall so I can put you on the email list.

It's with an extremely heavy heart that I must inform you of the passing of our former Local 36 Business Manager, Honorary Brother Richard "Dick" Egerer. Please keep the Egerer family in your thoughts and prayers during this difficult time.

We would also like to wish a speedy recovery to all the Brothers and Sisters on our sick and injured list.

"Next to trying and winning, the best thing is trying and failing."
–L. M. Montgomery (1874 - 1942)

"Let no one ever come to you without leaving better and happier."
–Mother Teresa (1910 - 1997)

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Building a New Vision

Project photos of the construction of Lansing's tallest building



SETTING REINFORCING ROD on the 26th floor of the New Vision- Lansing Tower on Grand project is Slavcho Dundalob of Iron Workers Local 25. He's employed by Bee Steel. Behind him is the Lansing (Boji) Tower, which opened in 1931 and is now the second-tallest building in Lansing.



WE ASKED THIS CREW of Precision Piping professionals to pause for a photo on the sixth floor of the New Vision Tower on Grand Project in Lansing. They include (l-r) Plumbers and Pipe Fitters Local 333 members Steve Lawson, Andrew Rux, and Johnny Allen. With them is Local 333 Assistant Business Manager Chris Keck.



PLANNING THEIR NEXT step on the fourth floor of the New Vision Tower on Grand project in Lansing are Deagan Leask and Leon Noykos. The Heat and Frost Insulators Local 47 members are employed by Bondy Insulation.



A TIDY NEW VISION Tower on Grand project in Lansing is made possible in part through the efforts of laborer Jacques Gray. The Local 499 member is employed by Baker Construction.



SETTING CONDUIT on the 26th floor of the New Vision - Lansing Tower on Grand project is Thomas Ockert of IBEW Local 665. He's employed by Superior Electric Great Lakes.



WE CALLED OVER THIS GROUP of sheet metal workers to stand in front of a pair of riser ducts they installed on the eighth floor of the Lansing Tower on Grand Project. From (l-r) they are: Mark Eitner, Jeremiah Saylor, Landon Hidy, Gabe Shoemaker and Tommy Donahue. The Local 7 members are employed by S&Z Sheetmetal.

Local 149
Roofers & Waterproofers

Roofers 149

DETROIT – **Attention.** This paper is to serve as an official notice to the membership.

The General Membership Meeting is scheduled for Tues, Dec. 1, 2026, at 7:00 p.m. at 1640 Porter St., Detroit, MI 48216

The next Executive Board Meeting is scheduled for Tues, Dec. 1, 2026, at 6:00 p.m. at 1640 Porter St., Detroit, MI 48216

The Mid-Michigan meeting is scheduled for Tues., Apr. 13, 2027, at 6 pm. at 810 Tacoma Ct. Clio MI, 48420.

Detroit Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members. Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact Thomas Jaranowski at the Training Center, 248-206-7620, or TJaranowski@DetroitRoofers.org

Mid-Michigan Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members. Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368.

Out-Of-Work. When contractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Detroit Area members who are out of work need to call the Hall at (313) 961-6093 ext. 0 to be put on the out of work list. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The date of this publication above is 10/27/2026, 12:00pm

–In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofers Local No.149

Laborers' International Union of North America LiUNA! LOCAL 1191

Feel the Power

Laborers' Local 1191
(2161 West Grand Boulevard, Detroit, MI 48208)

DETROIT – **Get Out to Vote in the 2026 State of Michigan General Election (Nov. 3, 2026).** ***YOUR VOTE COUNTS!!***

Vote in-person on Election Day (November 3, 2026): At your local polling location. Please visit https://www.michigan.gov/vote to find your local polling location. **In order to vote in person, voters will need to either bring photo ID (or an alternate acceptable ID) or sign an affidavit verifying their identity and stating they are not in possession of picture ID at the polling site. Affidavits can be challenged if there is a reason to disbelieve a voter's attestation. If someone is found to have lied on such an affidavit, their vote is thrown out. It is illegal to lie on such an affidavit, and the voter will also face legal consequences.**

LABORERS RISING: Laborers Rising is a powerful initiative focused on building power and making a difference with our fellow sisters and brothers. Through Laborers Rising, Laborers Local 1191 will be asking its Membership to volunteer their time to support various issues that enhance the lives of working families. If you wish to join our Laborers Rising volunteer list, please call the Local Union at (313) 894-2241 Mon-Fri 8:00 AM – 4:00 PM to provide necessary contact information.

Regular Membership Updates: Please check out our website at **www.laborerslocal1191.org** and the **"Laborers' Local 1191"** Facebook page for important information about your Local Union.

Member Personal Information Updates: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Monthly General Membership Meetings: All General Membership Meetings are held on the first Friday of every month at 7:00 PM at the Local Union, located at 2161 W. Grand Blvd., Detroit, MI 48208 (except for holidays), unless the Membership receives notice of a meeting cancellation, rescheduling and/or a venue change. **The General Membership Meeting for November 2026 will be held on Friday, Nov. 6, 2026, at 7 PM. The December Membership Meeting will be held on Friday, Dec. 4, 2026 at 7:00 PM** ***(Note: At the Dec. 4, 2026 Membership Meeting there will be a holiday meal served to all Members in Good Standing in attendance).***

Monthly Retiree Council Meetings: Retiree Council meetings are held on the last Friday of each month at 11 AM at the Local Union, located at 2161 W. Grand Blvd., Detroit, MI 48208. ***The Retiree Council's next regularly scheduled monthly meeting will take place in 2027, on Jan. 29, 2027.***

Union Dues For 2026: Regular monthly dues are **$35.00 for Active Members**. Retiree monthly dues will remain the same at **$8.00**. Members can now Pay Dues online 24/7 on our website at **www.laborerslocal1191.org!!!** To make online dues payments, click the "Pay Dues" tab in upper right-hand corner and follow the instructions.

Important Notice Regarding Dues Payments: According to the Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member will be suspended by the International Union without notice. **To better serve our membership, the Local accepts in-person Cash, Credit and Debit payments.**

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at **(313) 894-2241** to have one mailed to you. ***FYI:*** **Members who sign up for Vacation deduction and pay six (6) months at a time will receive a 1-month rebate!!!**

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Outdoors

It's best to let sleeping bears lie

(From the Michigan DNR)

While you're enjoying time outdoors this fall and winter, keep an eye open for black bear dens. Reporting den locations to the Michigan Department of Natural Resources is a simple yet effective way to support bear management programs.

Depending on their location in the state, bears typically enter dens in October and November. They tend to select dens in locations that provide shelter from the elements, which can include areas with dense vegetation, rock crevices, fallen trees or excavated holes. Bear dens may look like brush piles covered in snow or excavated holes in the ground, both having an icy opening to vent fresh air.

Michigan is home to an estimated 12,862 black bears: 11,040 in the Upper Peninsula and 1,822 in the northern Lower Peninsula.

You spotted a den! What's next?

If you find yourself near a potential den site, stay quiet and listen for any sounds coming from within. You may be able to hear cubs nursing or crying.

If you believe you have found a bear den, keep a safe distance away and avoid disturbing the den or the bears inside. Record the location, using GPS coordinates if possible, and report the information to one of the following DNR staffers:

•Upper Peninsula: Cody Norton at 906-202-3023 or NortonC3@Michigan.gov.

•Northern Lower Peninsula: Mark Boersen at 989-275-5151, ext. 2722730 or BoersenM@Michigan.gov.

After receiving a report of a denned bear, DNR biologists will determine if the animal is a good candidate for joining the department's ongoing research project.

A bear selected for the program will be sedated and fitted with a collar and ear tags. Biologists will collect information from the bear including the sex, weight, body measurements and reproductive history, and will remove a small, nonfunctional tooth to acquire a DNA sample and determine the bear's age.

Upon completion of the short procedure, biologists will carefully return the bear to its den, where it will remain throughout the winter months.

Remember: Let sleeping bears lie.

The DNR urges anyone who finds a den leave it alone. It is illegal – not to mention dangerous – to disturb a bear den or to disturb, harm or molest a bear in its den. Those who think they have found a den should report it and allow DNR biologists to further investigate.

Learn more about bear management at Michigan.gov/Bear.



RESEARCHERS FROM the Michigan Department of Natural Resources and other organizations conduct a health workup on a female black bear outside her den near Cadillac in February 2026. This bear had three cubs, all healthy.

MDNR photo



A BLACK BEAR peers out from its den.

Photo credit: North American Bear Center



The MICHIGAN DNR continues to see similar levels of epizootic hemorrhagic disease in 2026 compared to previous years. This viral disease is sometimes fatal in deer and spreads by biting midges. It typically occurs in late summer and early fall, until frost kills the midges. ***MDNR photo***

Some points to ponder as deer season continues

(From the Michigan DNR)

With archery deer season well underway and regular firearm deer season quickly approaching, many hunters agree this is the best time of the year!

Here are a few reminders to ensure a safe, efficient time in the woods:

•Digital eHarvest tags are now available for deer hunters. You can download the DNR HuntFish app on your mobile device and buy your tags using that option. If you purchase your licenses using the eLicense website, those kill tags will still be mailed to you, which could take a couple weeks. You can also purchase physical kill tags at a retail location. Learn more at Michigan.gov/DNRHuntFishApp.

•Before field-dressing or moving a deer, kill tags must be validated to include the month and date the deer was harvested, animal gender and number of antler points, if any. For eHarvest tags, complete this validation step on your mobile device. No cellular service is required. If you are using physical kill tags, properly place them on your deer.

•Keep the hunter orange handy. Take the time now to ensure you have the required hunter orange garments ready to wear. While not required during archery season, all deer hunters – including those using archery equipment – are required by law to wear hunter orange during Michigan's regular firearm deer season, Nov. 15-30.

Acceptable items include caps, hats, vests, jackets or raincoats of hunter orange that are worn as the outermost layers of clothing at all times and visible from all directions. Hunter orange is required on private or shared public land, even if hunting from within a blind.

These garments may have a camouflage pattern if that pattern is at least 50 percent hunter orange. The DNR recommends wearing as much hunter orange as possible to increase your visibility to other hunters. Don't worry; hunter orange does not deter deer.

Safety, preparation are key to every successful hunt.

Whether you're a fan of archery season, firearm season or both, the return of crisp, fall weather gets deer hunters thinking about one thing: getting outdoors.

Before going afield, though, the DNR wants all hunters to stop, think and plan for the safest possible outing.

•Tell someone the specific time, duration and location that you will be hunting and schedule check-in times.

•Update your contact if plans change. Medical incidents are unplanned – staying in contact with someone who knows your plan could save your life.

Carry a two-way communication device that receives service in remote areas, such as a phone or two-way radio. Ensure the device is always within reach in case you need to call for help.

Get more information and guidance including firearm, tree stand and trespass videos at Michigan.gov/HuntingSafety. Find the latest season and regulation details in the 2026 DNR Hunting Regulations Summary.

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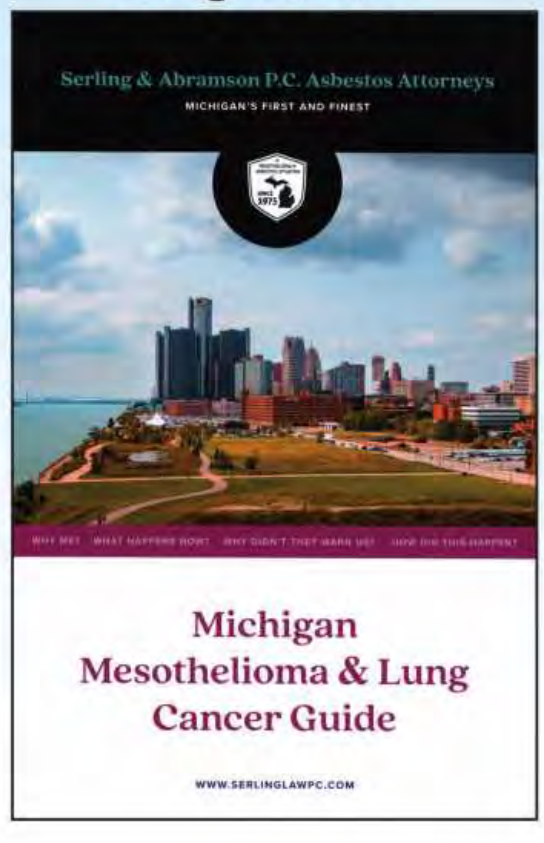
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