

May 30, 2025

Drop in fuel prices drives index lower

Work zone crashes deadly for drivers

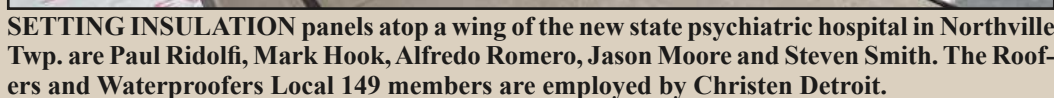
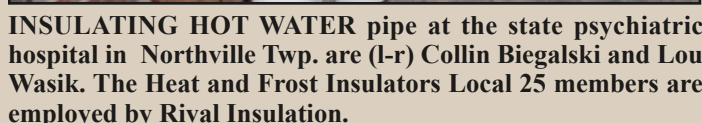
“Workers are counting on the traveling public to slow down and pay attention, but too often, the public is letting them down,” said Jeffrey D. Shoaf, the AGC’s chief executive officer. He said 47 percent of contractors report that highway work zones are more dangerous now than they were a year ago. Nearly one-third of firms reported experiencing five or more crashes during the past year.

—F. Scott Fitzgerald (1896-1940)



Located on a 45-acre footprint, the new mental health facility will serve patients who have been served at both Hawthorn Center (opened in 1956) and the Walter P. Reuther

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reckless cuts to NIOSH – made under the direction of Elon Musk’s DOGE – have shut down vital programs and will result in the firing

Feds, state move in opposite directions...

(Continued on Page 3)

The May 1 statement said the DOL is "reconsidering" the rule, and is "currently reviewing and developing the appropriate standard for determining FLSA employee versus independent contractor status."

“The Biden rule had a standard that made it more likely that a given worker would be found to be an ‘employee’ rather than

(Continued on Page 3)

And the dedicated place they have had to conduct that training since 1999 – on a plot of land at the vast Operating Engineers Local 324 Training Center – just got more useful. Midwest Steel, and members of Operating Engineers Local 324 and Iron Workers Local 25 all stepped up last month to volunteer their time, talents and hardware to improve and bridge the steel towers. Their handiwork will enhance MUSAR's ability to train first responders, especially with high rope rescues.

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Photo credit: Midwest Steel

Viewpoints



No strikes. No balls?

You can spend a lifetime studying the rich history of the labor movement. While you are doing that, new union battles and campaigns will constantly arise. Laws will change, the economy will change, industries will rise and fall. New technologies will challenge workers in previously unimagined ways. Yet the fact remains that the more you study all of the complexities of the past, present, and future, you are left with one central truth: The power of organized labor is the power of the strike.

Without the strike, the labor movement's claim to power falls apart.

This fundamental and unalterable truth – the basic insight that led workers to form unions in the first place – has been echoing in my mind as I have watched the Trump Administration carry out the most naked assault on organized labor since World War II. In 1981, President Ronald Reagan fired about 12,000 striking air traffic controllers during the infamous PATCO Strike – an action long considered to be the worst thing the U.S. government has done to labor unions in my lifetime. For Donald Trump, that would hardly constitute a single day's work.

Trump has illegally fired hundreds of thousands of federal government workers; tossed out the active union contract covering nearly 50,000 TSA workers; and, most staggeringly, declared that more than 700,000 unionized workers at a slew of federal agencies are just not allowed to have unions. Using the laughably flimsy pretext of "national security," Trump's March 27 executive order purports to tell all of those union members, working under union contracts, that they are no longer union members working under union contracts after all.

It is the boldest and most grotesque example of union-busting the modern labor movement has seen from an American president. So what will the labor movement do about it?

Rather than reciting legalistic details, let us say plainly what is happening here: Organized labor is being tested by a White House that wants to, to the furthest extent possible, wipe it off the map. The law prohibits federal employees from striking. Then again, the law also prohibits the executive branch from gutting the federal workforce and impounding Congressional appropriations and generally behaving in the unaccountable manner that it has.

When existing union contracts were disregarded during the wide-scale federal worker layoffs by Elon Musk's Department of Government Efficiency (DOGE), there were no strikes. When the TSA contract was thrown in the trash, there was no strike. When the hundreds of thousands of federal union members were preposterously told they are no longer union members, there was no strike.

Through every step of an increasingly aggressive series of tests of the labor movement's power, the administration has learned that there are no real consequences. Besides filing lawsuits and issuing angry statements, unions have done little to teach Trump that he has anything to fear from attempting to destroy them.

We are now living through a gruesome demonstration of what happens when unions allow their strike muscles to atrophy. A century ago, before workers had many legal protections, everything they won was won by fighting – by the strike. After the National Labor Relations Act of 1935 formalized the relationship between unions, business, and the government, that changed. Unions evolved to wield their power in the context of NLRB elections, federally mediated contracts and political lobbying.

This is more civilized than unconstrained strikes over every dispute. But this system is now being set on fire by a dictatorial Republican Party that refuses to respect labor law, and will almost certainly get the Supreme Court to disembowel its key parts over the next few years. Like a boxer who has not been told he is now in a street fight, organized labor finds itself waiting for a referee who no longer exists, as his opponent attacks him with a brick.

When Trump's executive order wiping away the federal unions came down, the biggest union impacted, the American Federation of Government Employees (AFGE), filed a lawsuit. They asked people to call their representatives. They held a press conference in Washington. They got allies in Congress to file a supportive bill. They ran, in other words, the playbook of a game that the other side is no longer playing. All of these tactics will fail.

Trump – with the full support of his party – has decided to simply bulldoze unions first, and allow loyalists in the courts and the regulatory agencies to clean up the legal niceties later. The union world will either wake up to this reality very soon, or be smashed while it is waiting for the return of a comforting, bureaucratic system of protection that is already gone.

What power do unions have when right wing courts are against us? When the NLRB has ceased to function? When the government disregards our contracts, fires our members, and declares our painstakingly won rights to be nonexistent? We have the power of the strike. That is the one power that no president or court or employer can ever take away. Workers do the work, and they can stop doing the work. Everything the labor movement has built flows from that truth. The power of the contracts and the laws and the agencies that are supposed to protect us are all, ultimately, contingent on the fundamental power of the strike. We are finding out the hard way that unions that cannot or will not strike are exceedingly easy to disregard.

The institutions of the American labor movement, after decades spent intertwining themselves with electoral politics, have been lulled into the belief that capital and labor have mutually agreed to civilized government mediation of our relationship. Alas. Trump has evaporated that mirage. The public sector, which makes up half of U.S. union membership, is under direct attack, and the private sector will not be far behind, as employers realize that the government is no longer interested in restraining them from committing the most vicious attacks on their own unions and organizing campaigns.

The less clear-eyed unions are going to be shocked by how quickly the rules that they thought were permanent are about to disappear.

Even now, there are union leaders who will say it is foolish to start planning for illegal strikes, or wildcat strikes, or a general strike. They will say those things are irresponsible, dangerous, against the rules. Though I wish it were not the case, they will find that they themselves were the fools for clinging to old methods of power that are becoming less practical by the day.

Look into the heart of your union. Is it ready to strike to keep what it has? If the answer is "no," the most important work you can do right now is to change that. We are all about to be forced to re-learn the lesson that our movement's ancestors knew: Without strikes, we will get nothing.

Hamilton Nolan
In These Times

The Building Tradesman welcomes your letters to the editor. We reserve the right to edit for clarity and to shorten them. Please sign the letter and include a way to contact you.

How to contact us –
By mail: Building Tradesman Editor
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New, modern psychiatric hospital

(Continued from Page 1)

Psychiatric Hospital (1979) in Westland. The two facilities have served nearly 200 patients and are among the state's five inpatient psychiatric hospitals for individuals who have severe mental illness or intellectual and developmental disabilities. During construction, Hawthorn patients have been moved to the Reuther center.

Combined with the completion two years ago of the a new psychiatric hospital in Caro, the state is finally upgrading its mental health care infrastructure after decades of inattention.

"This is such an interesting job," said Christman Senior Project Manager Keith Berry. "The facility has a thoughtful design, and there are so many details centered around benefiting patients and keeping them safe. When we walk away, this building is going to mean a lot to the patients and staff, and it's going to be such a major improvement over the existing facilities."

Spread out over 11 "neighborhoods" with courtyards and green space between buildings, the new facility will have all manner of interior and exterior spaces, including three wings for children separated from four wings for adults. In addition to 231 rooms with 264 beds, it will have a full-service medical suite, dental offices, a salon, a gymnasium with a stage, a chapel, music room, art room, library, and kitchen space. The complex, which is being erected on one or two levels, will include shared administration and food service.

"Anti-ligature" elements – referring to features or products that specifically avoid the use of materials like cords, ropes, fabrics or fixtures that could be used for self-harm – have actively



A BUSY CREW OF masons and laborers employed by Leidal and Hart Mason Contractors paused for a photo while working on Patient Wing B at the new state psychiatric hospital in Northville Twp. The tradespeople are members of Bricklayers and Allied Craftworkers Local 2 and Laborers Locals 1191 and 1076.

been designed into the facility. Design services are provided by Integrated Design Solutions LLC.

"We are excited to be able to provide Michigan families in need of inpatient, behavioral health care a new state-of-the-art hospital in southeastern Michigan," said Elizabeth Hertel, Michigan Department of Health and Human Services director. "The modern facility will allow MDHHS to continue providing quality, compassionate care to both children and adults. The consolidation of two of our current hospitals will also allow for efficiencies in administrative and support services while maintaining separate living and treatment facilities for adults and children."

Demolition at the site began in September 2023. Completion of the project is expected in June 2026, with patients arriving in January 2027. Last month there

were 280 tradespeople on site, a number that will peak at 375-400 this summer. "We're making every attempt to sequence the trades in various area so no one is working on top of each other," said Christman Project Manager/Supt. Brian Crumm.

Even with the wide variety of mechanical, structural and finish surface aspects that are going into the complex, Berry said the most challenging aspect so far has been timing. That is, on the calendar. "It's usually never a good thing to start earth work in December, but here we are," Berry said. "And the project, which is on a fast track, has gone well. We really have a good group of tradespeople out here and a lot of good foremen, and what they bring kind of trickles down to everybody."

The State of Michigan operates five inpatient hospitals that serve nearly 650 patients. The newly erected Caro Center, as

well as the Kalamazoo Psychiatric Hospital and Walter Reuther Psychiatric Hospital serve adult patients while children and adolescents have been treated at Hawthorn Center. The Center for Forensic Psychiatry provides diagnostic services to the criminal justice system and psychiatric treatment for criminal defendants adjudicated incompetent to stand trial or acquitted by not guilty by reason of insanity.

The state Department of Technology, Management and Budget "is proud to be a part of this effort to improve the lives of Michiganders most in need of care," said Michelle Lange, DTMB director. "Our team of construction experts are eager to exercise their skills to ensure that the new psychiatric facility is completed on time and on budget and is a top-notch facility that meets the needs of both the patients and staff."

Farm bill fattens wrong people

By Jim Hightower

The federal budget is not only about money, but fundamentally about our country's morality – our commitment to fairness, equality, and unity.

Which brings me to, of all things, our nation's Farm Bill. This sprawling piece of legislation, updated every five years, is intended to combine the interests of farmers with consumers, production with conservation, grassroots cultures with corporate systems, etc. It's not easy. In fact, downright messy.

But now, with plutocratic ideologies and culture warriors dominating their caucus, Republican lawmakers have not even been able to produce an agreement among themselves, so the comprehensive farm bill America needs is a year overdue and no longer being pursued by the party in charge.

Instead, the GOP's Agriculture Committee chairman, Rep. Glenn Thompson, is jerry-rigging a stripped-down sham of a bill limited to the two spending priorities of MAGA Republicans: First, hand out many billions more of our taxpayers' dollars to subsidize agribusiness giants and rich speculators who own the

Just joking

A rabbi and his friend, a Catholic priest, were ribbing each other about their vocations.

"It's too bad in the Jewish faith that there's no room for moving up," said the priest.

"Once a rabbi, always a rabbi."

"Oh yeah?"

replied the rabbi. "So in your line of work, there's room to move up?"

"Sure!" said the priest. "If I work really hard, I can become a bishop."

"Huh!" said the rabbi. "And then what?"

"Well, if I play my cards just right, I could become a cardinal," said the priest.

"OK, and then what?"

"If everything went exactly right, I could become the pope," the priest responded.

"And then what?"

"What do you mean 'and then what?' I can't become God himself!" said the priest.

Replied the rabbi: "Well one of our guys did!"

biggest farms.

Second, whack America's poorest families. Thompson is banking on extremist Republicans to oppose the Ag Department's hunger programs, like the Supplemental Nutrition Assistance Program (SNAP). Those programs help 40 million poverty-stricken Americans (including 1 in 5 children) afford the groceries they need.

So, there we have the GOP's farm bill ethics – cut the poor to give more to the rich in order to buy votes for more of the same. The word for this is "corrupt."

Also, "cruel."

Indeed, it takes an exceptional level of political shamelessness to steal food from the hungry in order to fatten some of the richest people in our country.

Vital NIOSH joins list of imperiled U.S. agencies

(Continued from Page 1)

manufacturer of personal protective equipment (PPE), joined the legal action against the dismantling of NIOSH, a component of the Department of Health and Human Services.

Some work that NIOSH does includes:

- Certifying respirators and testing other PPE and technologies used by workers across industries, including construction.
- Conducting critical mine safety research and providing medical screenings for coal miners.
- Investigating workplaces to identify and mitigate exposure to toxins and potential health hazards.
- Funding the training for future industrial hygienists, epidemiologists, physicians, and other occupational safety and health professionals.

On May 13, following a sustained outcry from unions, public health experts, and lawmakers, the government rescinded the layoff notifications for approximately 300 workers of the 873 workers who had been let go, a substantial portion of the total NIOSH staff of approximately 1,000 workers. The union complaint calls for all NIOSH workers to be reinstated across the agency so that NIOSH can resume its work.



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BUILDING MICHIGAN:
Victoria Dam and powerhouse
HISTORY IN THE MAKING *By Marty Mulcahy*



THE VICTORIA DAM and powerhouse have been using a drop in the Ontonagon River to create power since it opened in 1931. Originally built to power a copper mine, the plant now provides hydroelectricity to the local utility. The penstock (pipeline) seen in the middle of the photo delivers water down to the power plant.

Photo credit: Upper Peninsula Power Co.

Moving power across the remote Upper Peninsula has been a challenge since Edison invented the light bulb, and Westinghouse, Tesla and others made dynamos a thing.

Today, moving power in a cost-effective manner is a challenge more than ever, with electricity costs in the U.P. well above the national average and the switch to cleaner energy sources by regional utilities making power supply and distribution a constant source of concern and irritation because of rising utility bills.

A century ago, the power distribution system in the U.P. was in its infancy, and if you wanted a lot of electricity – say to run a copper mine or a sawmill – it helped to be in an area where a lot of water could be made to run downhill and the local geography allowed for the construction of a dam and powerhouse. And at Victoria, near Rockland, those same landscape features also made possible a remarkably innovative air compression system that used water and gravity to create compressed air to power tools and motors.

The Copper Range Mining Co. decided to take advantage of all those natural advantages and constructed the Victoria Dam and powerhouse on the Ontonagon River. “In 1929, before the great stock market crash,” says *Copper Country*, “work began on the Victoria hydroelectric development. In January 1931, the facility was placed in commercial operation to provide electricity for the area’s copper mining and forest products industries.”

The works represented the first industrial-grade effort at the site to extract copper – which had been a known quality in the Keweenaw area since prehistoric times. A cache of tools found buried at the site and scientific dating indicate there were copper mining efforts there about 9,500 years ago.

Prior to the appearance of Europeans, when native people were the area’s sole inhabitants, a massive piece of float copper at the site, the Ontonagon Boulder, “was known to the Chippewa who considered it a gift from the Great Manitou,” says a history prepared by the Northern Michigan University Beaumier Heritage Center.

Copper mining operations at the site took place on and off beginning in the 1770s. Victoria, today basically a ghost town, became “a pilgrimage site for many European explorers to the region and it inspired the earliest (non-pre-historic) mining venture in Michigan.”

“Victoria Dam is located in Rockland, MI on the west branch of the Ontonagon River,” says *UP Travel*. “This section of West Branch Ontonagon River was once the home of the famous Ontonagon Boulder (a copper boulder now housed in the Smithsonian that weighs almost two tons) and a tall,



A METAL PENSTOCK, OR PIPELINE, currently delivers water to the Victoria powerhouse’s turbines, but the old wooden penstock is a lot more interesting. The 10-foot diameter pipe, shown in profile at left, was replaced in the summer of 2001 after having been in service since 1959. And the 1959 version replaced the original from 1931. Constructed of Douglas Fir and fitted with steel bands, the wooden 6,050-foot-long pipeline would occasionally spring leaks, which would be fixed with the strategic placement of shims, as shown at right.

Photo credit: Tradesman file photos



NO MOVING PARTS, NO FUEL NECESSARY. An application of the Taylor Hydraulic Air Compressor was built below the Ontonagon River at the Victoria Dam site in 1906, and used the natural forces of falling water and confined air spaces to create perpetual air pressure to run tools and motors at the site’s copper mine.

Photo credit: Copper County Explorer

impressive waterfall. “A dam and basin now cover both landmarks and only an overflow channel, one that is rarely flowing, remains. Viewing the drop is easy, as it flows down from the opposite bank facing an access point. The dam is quite a wonder to see in person, especially considering its remote location and how much extra effort would have been required to get building materials to the site.”

The Cushin Mine opened at the site in 1849, it was later renamed the Forest Hill Mine, and then reorganized as the Victoria Mining Co. The fortunes of the town of Victoria ebbed and flowed with the movement of copper prices. Copper made a comeback in the 1870s, and together with a local sawmill there were jobs available and a number of residences, shops, and other business sprang up.

In 1906, a self-taught engineer and geologist named Charles Havelock Taylor developed a system that required no electricity and no moving parts. Once set up, it provided a perpetual source of compressed air power at Victoria.

“Taylor’s approach was ingeniously simple,” wrote Andy Boyd in *The Engines of our Ingenuity*. “He began by excavating a cavern well below a river’s surface. At the Victoria Mine in Michigan’s Upper Peninsula, for example, the cavern was 18 feet wide, 20 feet high, and the length of a football field. By properly channeling water in from above a nearby dam, and out below it, air became trapped in the cavern and rose in pressure.

“All that was needed were sealed pipes taking compressed air to the mining equipment. A safety valve led from the cavern to the surface that spewed like a geyser if pressure grew too high.”

Says the Ontonagon Chamber of Commerce: “The success of the Victoria Mine in the early 1900s was largely due to the invention of the Taylor Hydraulic Air Compressor, which used the power of the Ontonagon River to run pneumatic power to the mine.”

According to the NMU



LOCATED NEAR Rockland in the Upper Peninsula, the Victoria Dam and powerhouse have been green power providers for nearly 100 years.

Beaumier Research Center, the Taylor Hydraulic Air Compressor “powered the Victoria Mine all the way through the first world war and supplied water pressure to the company houses. The air compressor outlived the mine, which after a 20-year run closed for the final time in 1921 due to a fall in copper prices.”

The town of Victoria inevitably declined. In 1942, traces of Victoria began to be erased when a flood swept away a frame bridge that had been built in 1900. The Upper Peninsula Power Co. acquired the dam and powerhouse in 1947.

The Taylor air compressor ran for the last time in 1951.

The compressed air power at the site was frosting on the cake, but the real power came from the plant’s hydroelectric works.

According to the *Historic American Engineering Record*, the original “reinforced, multiple-arch buttressed dam was never a very common type in the United States, and it was particularly uncommon in the eastern half of the country. Very few dams of this type were built after 1930. Victoria Dam was the best, largest example of the multiple-arch dam in Michigan.” It was replaced in 1995.

The hydroelectric system continues to produce power today, with modern equipment.

According to *Electricity Generation Insight*, the plant creates 12 megawatts of power, developed evenly by two generators operating at 300 rpm spun by water falling a maximum of 215 feet.

A 10-foot diameter penstock, or pipeline, channels water from the bottom of the dam to spin the turbine. The *Insight* group says the plant is ranked No. 6 in power production among 51 hydroelectric power plants in Michigan.

The plant is operated remotely by its owner, the Upper Peninsula Power Co.



THE ORIGINAL, now demolished dam at Victoria, a “reinforced, multiple-arch buttressed dam” was never a very common type in the United States, according to the *Historic American Engineering Record*.

Photo credit: Library of Congress

Trump rescinds worker-friendly independent contractor rule

(Continued from Page 1)
an independent contractor,” says the labor law employment firm of Constangy, Brooks, Smith and Prophete.

The unionized construction industry has for decades been the tip of the spear contesting state and federal independent contractor rules which allow unscrupulous contractors to lower their own costs by assigning workers – who should be designated as “employees” – as independent contractors. That dodge forces those workers to pay their own health care premiums, workers’ comp premiums, unemployment insurance, higher taxes, and fund their own retirement plan. This gives a major advantage to those cheating contractors, who can win bids by having fewer employees on their books.

The anti-union Associated Builders and Contractors, not unexpectedly, “applauds” the rules reversal. “ABC is pleased that the U.S. Department of Labor will not apply the Biden Administration’s 2024 final rule’s analysis in current enforcement matters,” said Kristen Swearingen, ABC vice president of government affairs. “This is welcome news for the many construction employers who depend on legitimate independent contractors to provide specialized skills, entrepreneurial opportunities and stability during fluctuations of work common to the industry.”

The DOL’s actions “represent more than a potential legal violation – they affect millions of workers whose proper classification determines their economic security,” wrote Reed Shaw, a Policy Counsel at Governing for Impact. “For the many Americans whose livelihoods depend on proper employment classification, the stakes could not be higher.”

“Whoever saw old age that did not applaud the past and condemn the present?”

–Michel de Montaigne (1533 - 1592)

“The greatest danger to our future is apathy.”

–Jane Goodall (1934 -)

1099 reform takes a step forward in state Senate

(Continued from Page 1)
(particularly) in the construction industry, who are not paying their fair share of taxes,” said one of the bill’s sponsors, state Sen. Darin Camilleri (D-Trenton). “If you are an employee who works 40 hours-plus per week, you’re an employee. You’re not an independent contractor.”

For a worker to be considered an independent contractor, and receive a tax form 1099, under the legislation’s “ABC Test” that worker must meet all four criteria: (1) Be paid for the work; (2) Be free from control of an employer; (3) Must do jobs outside of the payer’s core business; and (4) Must be “customarily engaged” in an occupation or business they established independently.

The Michigan Chamber of Commerce complained that the legislation would “severely restrict how businesses can use independent contractors, while requiring new wage disclosure rules and imposing harsh penalties for wage and hour violations – including the possibility of criminal charges and jail time in certain cases.

Chamber Vice President of Business Advocacy Wendy Block said the state already follows the Biden Administration’s “Economic Realities Test” which refers to a set of factors used to determine whether a worker is an employee or an independent contractor under the Fair Labor Standards Act (FLSA). The test, which was formalized in a rule issued by the U.S. Department of Labor in 2024, aims to clarify the distinction between these two worker classifications. (The Trump Administration had previously announced that it will no longer enforce the Biden-era rule on independent contractors; see related story in this edition).

Under the state legislation, employers could face a five-year, \$10,000 felony for the first found incident of not paying wages and fringe benefits worth \$1,000 through \$19,000 due to misclassification, or the employer might need to pay a fine equal to three times those wage and benefits spending on which is greater. Multiple guilty infractions will result in the employer receiving a minimum 10-year, \$15,000 felony.

“I think we can agree the state maybe needs to do a better job of trying to find these fly-by-night entities and to root out that problem,” Block told the news service MIRS. “But under the bills, you’re talking about throwing business leaders in prison for upwards of 20 years, making that a felony, and it isn’t even clear who would be guilty of these violations. Is it the payroll department? Is it the CEO? Is it the manager?”

State independent contractor laws may or may not align categorically with the federal labor standard rules – the ABC Test is one area where state laws are more stringent than federal laws.

The future of the state legislation is murky, to say the least: Dems hold a slim one-seat majority in the full Senate, and Republicans – who have never looked kindly upon independent contractor reform – hold the majority in the state House.

“The vast majority of business owners are good actors here in the state of Michigan, but there are bad actors who basically use loopholes within the law to take advantage of workers,” said the legislation’s co-sponsor Kevin Hertel (D-St. Clair Shores). “People work because they need to support themselves and their families, and (there) should be a respectful relationship between the employee and the employer, whoever that is.”

“The most powerful factors in the world are clear ideas in the minds of energetic men of good will.”

–J. Arthur Thomson (1861 - 1933)

“Of all afflictions, the worst is self-contempt.”

–Berthold Auerbach (1812 - 1882)

“Sleep after toil, port after stormy seas, ease after war, death after life does greatly please.”

–Edmund Spenser (1552 - 1599)

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FLINT – The next Membership Meeting is scheduled for **Tuesday June 10, 2025 at 7 pm.** and has been designated a **special called meeting for Election results of officers and trustees.** This meeting has also been designated as a refreshment meeting.

Election will take place Tuesday, June 10 2025 at UA Local 370 assembly hall at 2151 W Thompson Rd Fenton, MI. The polls will open at **2:00pm and close at 7:00pm.** In the event of a tie vote a runoff election will be held June 17, 2025 at UA Local 370 assembly hall at 2151 W Thompson Rd Fenton, MI. The Polls will open at 2:00pm and close at 7:00pm.

The following positions are up for election

(1) Business Manager/Financial Secretary/Treasurer

(1) President

(1) Vice President

(1) Recording Secretary

(1) Inner Guard

(4) Executive Board

(2) Pension/Insurance Trustee

(3) Finance Committee

(3) Sub/Sick Trustee

(3) Building Fund Committee

(2) Scholarship Trustees

(6) FMR Fund Committee

(4) Examining Board

(6) 2026 UA National Convention Delegate

Per section 121 of the U.A. Constitution: No member shall be eligible to be nominated for office in any local union unless he shall be a journeyman member and shall have been a member of the united association and the local union in good standing for at least a period of two years immediately prior to the election. Any journeyman member who owes or has paid a reinstatement fee within a period of two years immediately prior to the date of the election shall not be eligible to be nominated for office in any local union.

Per section 124a of the U.A. constitution: “No member shall vote at any election of any description unless he has been a member in good standing in the local union where the vote is being taken for a period of one year immediately prior to the date of election. Any member who owes or has paid a reinstatement fee within a period of one year immediately prior to the date of election shall not be eligible to vote in any local union election.” Apprentices that have successfully completed their 3rd year are now eligible to vote if they meet the requirements listed above.

The Ulliance Member Assistance Program is now available to all members and retirees as of March 1. This benefit includes free and confidential mental health counseling, coaching, and 24/7 crisis support. In addition, there are free 30-minute consultations for legal and financial matters. There is a great discount program for goods and services as well as free identity theft protection. To find out more, go to lifeadvisor.com or call 800-448-8326.

Retiree Breakfast will be on Monday, May 12th at 9:00 am.

Golf Outing Saturday, July 19th at Flushing Valley. 8am registration. 9am shotgun.

2nd Annual Labor Day Parade Come be a part of this Family Fun Event and help support not only our union but all unions in Genesee County. Monday Sept. 1.

Upcoming Night Class Schedule:

STAR Prep June (edit) 3rd,4th,5th,11th & 12th 5pm-7pm. Test will be June 12th @ 5pm.

FirstAid & CPR Sept. 17th, 2025 at 4:30pm

All classes and test days can be signed up with the Training Center at 810-720-5243 Ext 15 or at training@ualocal370.org


2021 Plumbing Code Books now available. Cost is \$85. Check or money order only.

Per our **By-Laws Article XV**, The Building Tradesman is hereby adopted and subscribed to as our Labor paper for all members of local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board – Tuesday, June 10th,2025 at 4:00pm

FMR Committee – Tuesday, (Continued next column)



Local 190
Plumbers,
Pipe Fitters,
Service Technicians,
Gas Distribution

UA Local 190

ANNARBOR –AMONTHLY UNION MEETING: will be held on Monday, June 9 and start at 6:00 p.m. at 7920 Jackson Rd. Ann Arbor, MI. Members are urged to attend and take an active part in the proceedings.

PAY UNION DUES ONLINE: <https://mtp.ua190.org/mtpweb> Username will be your full social security no., temporary password is the last four digits of your social security number. There is a 3% fee charged.

MICHIGAN GAS JOURNEYMAN: Requalification testing for Consumer Energy and Senco Energy will start **Monday, June 2and end Friday, June 13.** Testing will be held at our training center. Please contact Ralph Booth 734-369-1432 for more information and to schedule your testing date.

51st ANNUAL GOLF OUTING: will be held on Saturday, July 26. Our event will be held at *Whitmore Lake Golf Links, Whitmore Lake.* Mark your calendar for this special event. Tickets are available to purchase at the union hall. Check or cash payments only, no credit card payments. If you have any questions please contact Karen at (734) 424-0962 Ext. 210.

UNION HALL CLOSING: Our office will be closed Friday, July 4 to observe Independence Day. Wishing you and your family a happy and safe holiday.

SCHOLARSHIPS: Local 190 Scholarship is now available at the union hall for distribution to members and their families. There are two scholarships available. One from Local 190, due back no later than June 27, please mail or return to the union hall. The UA scholarship is now available at the union hall for distribution, this application must be postmarked no later than June 12 and mailed to the UA Office in Annapolis, MD.

IMPORTANT REMINDER TO ALL MEMBERS - LAID OFF OR BACK TO WORK: *Please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work.* PLEASE NOTE: All Members can now go to the website under “members only” and fill out a “back to work” form or “laid off” form.

MICHIGAN GAS DISTRIBUTION JOURNEYMAN: If you are currently laid off and you would like to work building trades. Please contact Kristyn at our Training Center to get information on a UA 21 Weld Certification. 734-426-3700 Ext. #1 for Kristyn

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online **ONLY!** For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the “Members Only” section under “Helpful Member Forms”

INFORMATION - FRINGE BENEFIT OFFICE: **ANNUAL PHYSICALS 2025:** Annual physicals need to be completed by Oct. 31, 2025. Please remember to bring in the 2025 Annual Physical Verification Form and email the completed form to Bernadette

Maus bmaus@ua190.org. This form is on our Local 190 website UA190.org and also the Benefits website UA190benefits.org

YOU CAN DOWNLOAD the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation benefits and much more. **Download: CBBSM**

Bernadette Maus will be available by phone Monday through Friday 7:30 a.m. to 4:30 p.m. or in person Mondays and Wednesdays at Local 190’s office from 7:30 a.m. until Noon and 1-4:30 p.m. Contact her directly at (888) 390-7473 to schedule an appointment.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. Office hours of operation are Monday through Thursday 8am. to 5 pm. Friday 8am. to 4 pm. We will be closed for lunch from Noon to 1pm. Closed for Holidays. Please give Kristyn a call with any questions regarding certifications and training schedules or visit us on UA190.org members only section under training to register for classes online. The Training Center will no longer accept cash payments, we will accept checks or credit card payments only. We are following CDC, OSHA, MiOSHA, MDHHS, and Washtenaw County Health Department guidelines. **Check your Certifications to make sure that you are current!**

Please submit all continuities, certifications and licenses to the Training Center, so we can keep your profiles up to date. Email: kristyn@190jtc.com **or mail to 8040 Jackson Rd. Ann Arbor, MI. 48103**

Available Journeyman classes:

Members interested in taking the **OSHA 10- or 30-hour** training online should contact Kristyn to register. Participants will need internet access through a computer or tablet.

Members interested in taking **M.U.S.T Safety** training modules online should contact Kristyn to register. Participants will need internet access through a computer or tablet.

Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): Please register through the website: ua190.org **2025 Schedule - Mondays – July 21, and Sept. 29.** Class will start at 5 pm.

First Aid/CPR Training (4 hrs): register through the website: ua190.org **2025 Schedule – Mondays – July 28, and Oct. 6, 2025.** Class will start at 5 pm.

Michigan 2021 Plumbing Code Class (48 hrs): Journeyman members who are registered with the State of Michigan as **Apprentice Plumbers** with a **minimum of 3 years and 6000 hours** of documented work experience **under a Master Plumber**, can register for the Michigan 2021 Plumbing Code Class. This class will prepare members for the written code and practical sections of the State of Michigan Plumbing Test. Please contact the Training Center to reserve your spot. Dates will be announced once the class is full. Members must meet all the requirements to sign up.

Welding Fundamentals (40 hrs): This class is designed for apprentices & journeymen who have little to no welding experience and want to learn the fundamentals of SMAW (Stick), and GTAW (TIG) welding. This course will cover welding procedures (WPS), UA certifications (UA-21, UA-22, UA-41), basic metallurgy, weld process selection, machine setup, welding symbols, welding positions, welding electrodes and consum-

(Continued next column)

UA Local 370, continued

June 10th,2025 at 4:00pm

PAC committee – Tuesday, June 10th,2025 at 5:00pm


Executive Board –Tuesday, June 10th,2025, at 5:00pm

Building Committee – Tuesday, June 10th,2025 at 6:00pm

Finance Committee -Tuesday, June 10th,2025 at 6:15pm

JATC Committee – TBD

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTBSAFE.com website



Local 85
Plumbers & Steam Fitters

UA Local 85

SAGINAW – The next **Union Meeting** will be held on **Wednesday, June 25, 2025,** at the Union Hall, 3535 Bay Road at 7:00 PM.

NEW DATE: The next Northern Union Meeting will be held on Wednesday, June 11, 2025, at 7 PM at the Grayling Eagles.

Contact Information:

Justin Pomerville, Business Manager(989) 799-5261 x 8513 jpomerville@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330 csteele@ualocal85.org

Andre Alexander, Business Agent (989) 799-5261 x 8515 aalexander@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The **new website** is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

Social Media: Like us on Facebook, Instagram, TikTok, @UALocal85. Facebook has our Members Only page for updates at UA Local 85 Members Group.

JATC News: Congratulations to our newest Journeyman Donald Jernigan.

Work continues to be very busy, please keep a close eye on the website for upcoming classes. We need to continue to be trained and certified for many of these upcoming projects. If there is a specific class you need, please reach out to Training Coordinator Robert Mead, (989) 799-5261 ext. 8519.

GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

SUB Fund:

Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon

UA Local 190, continued

ables, weld preparation, shielding gasses, and welder safety. Participants will receive training on the Lincoln Virtual Welding Machine (VR), before heading into the welding lab. **Call the Training Center to secure your spot, dates to be announced later.**

Welding Lab: Currently open welding lab is **Monday through Thursday 4-8:30pm.** There is limited space and first come first served. Welding tests will be scheduled after participants are approved by welding instructors and the training coordinator. Welding lab will be closing May 22 until Sept. 2, for the summer.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). **2025 Schedule:** The second course starts **Sept 9, 2025.** Courses run on **Wednesday** and **Thursday** for 5 weeks and are limited to 8 participants. Call the Training Center to secure your spot or register through the website: ua190.org

ASSE Backflow Re-Certification (8hrs): ASSE PRICE INCREASE ASSE has increased the retesting fee to **\$85** for this recertification. Re-certification for the ASSE Backflow Tester (5110). **2025 Schedule:** The third course starts **Oct 14, 2025.** Courses are on Tue and Wed and start at 5 pm. Each course is limited to 8. Call the Training Center to sign up for one of these courses or register through the website:

1:30pm – 4:15pm daily.

Attendance award drawing for membership meeting information. Members present must have dues paid to date to claim award. The monthly award is \$150.

Attention All Active Members in Good Standing. The Joint Apprentice and Training Committee voted to reimburse any active member of local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense.

on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents:Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local’s jurisdiction, it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. **ALWAYS SAVE YOUR CHECK STUBS** and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: The next retirees’ luncheon will be held on Tuesday, June 10, 2025 at 12 Noon at UA Local 85 Administration Office located at 3535 Bay Rd, Saginaw, MI 48603. We ask if you are able, please bring a dish to pass.

Condolences: Our thoughts and prayers go out to the family of Frantt Whitehill who passed away on May 3, 2025.

Fraternally,
Justin M. Pomerville
Business Manager/Financial Secretary, Local Union 85



Local 357
Plumbers,
Pipe Fitters &
HVAC Service

UA Local 357

KALMAZOO – **UNION MEETING:** The next regular Union Meeting will be on **Tuesday, June 10** at 6:30 pm. Other meetings that day will be the Finance Committee at 4:30 and the Executive Board at 5:30.

WAGE ALLOCATION: The Raise Allocation will be voted on at the Union Meeting on Tuesday, June 10. If you wish to submit a wage proposal you will need to have it in to the Hall by Friday, June 6.

SPECIAL ELECTION – H & W TRUSTEE: Nominations will be held at the June 10 Union Meeting for one Health & Welfare Trustee to finish out a six-year term. Per the UA Constitution Sec 121, no member shall be eligible to be nominated for office in any Local Union unless he/she shall be a journeyman member and shall have been a member of the United Association and the Local Union in good standing for at least a period of two years immediately prior to the election.

BYLAW CHANGE READING/ VOTE: The 2nd reading of a Bylaw Change will be read and voted on at the next regular Union Meeting on Tuesday, June 10.

UPCOMING UNION EVENTS: Growlers Baseball Game – Saturday July 19 – Details to follow at a later date.

Annual Picnic – Saturday, July 26 – A Postcard has gone out to every member with all the details.

Golf Outing – Saturday Sept. 13 – Details to follow at a later date.

UNION DUES REMINDERS: Phone call reminders to pay your dues will not be made. Cash is accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website [@ www.ualocal357.com](http://www.ualocal357.com). Note that you must add a 4% fee for using this site.... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETING: Retiree lunch meetings will now be **BREAKFAST** on the 1st Monday of every month. Breakfast will commence at 9 am at **The Crew**, 5200 Portage Rd, Portage, MI. The phone no. for the location is (269) 337-9800.

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date.

There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).

CONDOLENCES: Condolences to the family of Craig Newton on his recent passing.

UA 190, con’t

ua190.org

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Classes are scheduled for the following dates: **the course is to be announced later.** Please register through the website: ua190.org

CONDOLENCES: Victor Miller passed away on May 12. Victor initiated on Oct. 16, 1978 and retired on Jan. 1, 2021. To all family members and friends in this time of grief where a life is lost, remember you have friends who wish to comfort you the most.

RETIREE MEETINGS – Our next Spades meeting will start at 9 a.m. on Thursday, June 5 at the Union Hall. Join us for card games, pastries, and coffee.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.



Local 636

Pipe Fitters, Steam Fitters,
Refrigeration &
Air Conditioning Service

UA Local 636

DETROIT – Our next regular Union meeting is June 17, 2025 at St. George Romanian Cultural Center, 18405 W. Nine Mile Rd. (Southfield Service Dr.) Southfield, MI 48075

Office Hours are 8:30 am – 4:30 pm Monday – Friday.

Special Announcement: as of 1/1/2025 all active, retired, and opt-out members are being enrolled in vision coverage through Delta/VSP Vision. For details please contact the Union Hall 248-538-6636 or VSP member services 800-877-7195 or Member Portal www.memberportal.com for dental and vision benefits.

The 15th Annual Tradeswomen Build Nations Conference is happening again in Chicago Sept. 19-21, 2025. All Tradeswomen and allies can attend. The ladies will be selling their raffle tickets to raise funds. The winners will be drawn at the September Union Meeting. If you are interested in attending you can contact the union hall.

The Second Annual Local 636 Scholarship Golf Outing will be held on Saturday, June 14 at Mystic Creek Golf Course in Milford. The outing is **SOLD OUT!!** All proceeds benefit the Detroit Pipefitters Benevolent Fund.

Softball players, the 636-softball league starts on Monday, April 14 and every following Monday at 6:30 pm – 7:45 pm until June. The games are at Canton Sports Arena 46555 Michigan Avenue in Canton. Give Jeff Selph a call if you want to join the team. (269)598-6942

Attention Retiree Golfers: The 636 Retiree Golf League is hoping you'll join us this season. We play on Thursdays, usually around 11 am, spring through fall on a different course each week. All skill levels are represented and there is no obligation to play each week. Most courses played are in Macomb County and Oakland County. If you are interested, simply call Jim Dunn at 248-709-7036 or Joe Bourgeois at 313-590-0448.

CALLING ALL RETIREES! The next meeting will be held June 19, 2025.

The Retiree Association is looking to recruit more retirees to their meetings. The meetings are a great place to catch up, find out helpful information and enjoy very informative guest speakers. The Retirees will be meeting on the 3rd Thursday of every month at 11am at Local 636 Union Hall.

REMINDER: Please open all correspondence with the Local Union, BeneSys, and Insurance Providers you receive in the mail.

Deceased Members – Lifetime Member Frank Kurylo May 20, 2025; Lifetime Member Michael Leo O'Donnell May 14, 2025; Lifetime Member Melvin Albright May 6, 2025.

Our deepest condolences to Derek Gonczy on the passing of his Grandfather Wilford (Bill) Gonczy.

Get Well Wishes to: James Davis, Marty Sosnowski, Ray Sterna, Larry Cirillo, Ed & Noreen Nys, Rashad Dooley, Don Bagozzi, Chris Fye, David Hochstein, Thomas L. Williams Jr, Justin Morgan, Ron Sarata, Zen Adams, Joshua Allan, Luke Dacey, Michael Downey, Cory Faust, Gregory Firth, Ryan Girard, Tanya Holland, Jason Howe, James Juracek, Bryan Kelly Jr., Earl Marshall Jr., Steven Miles, Daniel Mosey, Ernie Murphy, Anthony Robinson, Brian Robinson, Branden Rodzik, Ryan Seitz, Brian Mierendorf, Robert Filar.

Following is a list of recent retirees who have passed their tools and knowledge to the next generation. We thank them for their time in the field advancing our trade and the Brother/Sisterhood they continue to show in our local. **Congratulations on your retirement!**

January 2025: Greg Curlee, Jeffrey Gillies, Mark Hammons, Leonard Koskodan, Richard Mortz, John Taylor, Thomas Bitler. **February 2025:** Robert W Miller, John Pesci. **March 2025:** Michael Scriver.

DUES – 2nd Quarter Dues are due now. Your dues receipt will now be emailed to you; this will help us save on the cost of mailing receipts. Please call the Local to update your email and phone numbers. Local 636 has set up an **auto-pay system** for your dues so you will never miss a payment. Please contact Kim Kavanaugh at the union hall, she will be more than happy to help you with payment made by credit or debit card.

The Ulliance Member Assistance Program is available to all members and retirees.

This benefit includes free and confidential mental health counseling, coaching, and 24/7 crisis support. In addition, there are free 30-minute consultations for legal and financial matters. There is a great discount for goods and services as well as free identity theft protection. To find out more, go to lifeadvisor.com or call 800-448-8326.

New 988 crisis helpline. The UA and the MCAA have made a joint investment to spread awareness on the way we approach mental health and suicide prevention. With the implementation of the Department of Health and Human Services 988 Lifeline, new resources are now available. When people call or text 988, they will be connected to trained counselors who will listen, understand how their problems are affecting them, provide support, and connect them to resources.

S.U.B. -NEW- Direct Deposit is NOW AVAILABLE for SUBPAY.

Participants should continue to send all applications and weekly proof to the SUB Fund office for review and processing by emailing subpay@pipefitters636.org.

The SUB Fund office will no longer be able to cut checks for walk-ins, only process SUB request.

The SUB Fund office will have all payments entered in the SUB System by 10 am on Wednesday.

After 10am every Wednesday, BeneSys will generate the checks in the SUB System and have them printed and mailed from Troy production.

Direct Deposit is now available, members choosing direct deposit will have the payments deposited into their accounts on Fridays. That is the reason for processing being done on Wednesdays.

Direct Deposit Authorization Agreement forms for SUBPAY were mailed by BeneSys and can be found on our website or you can call the Local for one.

BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call **888-646-8920**.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a **new contact number 248-540-2091** or email him at jason.may@ml.com

Defined Contribution Pension Plan. For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The number for the VRU is **877-410-9984**. Plan provider no. is 7526. You can now login to your Defined Contribution account on the Local's Website. Click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution **corrected** website is www.accountplanaccess.net/benesys. Your initial login information is as follows: Username – Social Security no., without the dashes. Password – Full birth date, without the slashes, (mmddyyyy).

Considering Retirement? Any member may meet at the office during business hours with Jake Regits, Financial Secretary-Treasurer, to begin the process. Jake can be reached at ext. 5, to schedule an appointment so that he can get all of your paperwork in order, or if you prefer, contact 888-646-8920 at BeneSys for your retirement paperwork. **Please allow a 60-90 day notice.**

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you.

Training Center News. Night Welding -Mondays & Thursdays from 4 PM to 8 PM
MES II/STAR PREP - starts June 16th on Mondays & Thursdays 5 PM -8 PM
Boiler Tear Down Class-starts Monday June 16, 5-8 PM

Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. **WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, from Jan. 1 – Dec. 31 you will be eligible for your ready to work payment.**



MAKING A CUT on a small section of pipe at the Northville Twp. psychiatric hospital project site are Kelly Buskirk and Jim Walls of Pipe Fitters Local 636. They're employed by Conti Mechanical.



Local 333 Plumbers & Pipe Fitters

UA Local 333

LANSING – June's union meeting will be held Wednesday, June 18, 2025, at 6:30 pm at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd., Lansing, MI 48911.

July's union meeting will be Wednesday, July 9, at 6:30 pm at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911.

Scholarship applications for the coming 2025-2026 year are now available. If someone you know needs an application, please call Joni at 517-784-1106, ext.# 4 or email her, jthomas@local333.com or by stopping in her office.

Weld classes:
Lansing:
Advanced Weld Class: Monday's & Wednesday's 4:30 – 8:30 pm (10 weeks)
Beginners Weld Class: Tuesday's & Thursday's 4:30 – 8:30 pm (10 weeks)
Jackson:
Advanced Weld Class: Monday's & Wednesday's 4:30 – 8:30 pm (10 weeks)
Beginners Weld Class: Tuesday's & Thursday's 4:30 – 8:30 pm (10 weeks)
Advanced Pipefitting class Tuesday's & Thursday's 4:30 – 8:30 pm (10 weeks)
Battle Creek:
Monday's & Thursday's 4:30 – 8:30 pm (10 weeks)
Weld classes will end June 12, 2025.
Backflow class, new certification class will be in September, the date will be announced
Lansing Orbital Welding: 40 hours. You must have your UA21 and UA41 – Class will begin when 6 members have signed-up. This will be for the fall class.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA as of January 1, 2019, all Braze and Weld certifications must be updated within 120 days of their expiration date, or you will lose your certification. Check the dates on your certifications and if they have expired call Diana at the Lansing Training Center 517-323-0333. Even though the Training Center sends everyone's continuities to be renewed, between changes of addresses and the Post Office, there is plenty of room for error. Ultimately it is the member's responsibility to make sure their certifications are current.

Please sign up on the website or call the Lansing Training Center at 517.323.0333.

Battle Creek Retiree's Breakfasts are held on the fourth Thursday of every month at Lux Café. 2587 Capital Ave, Battle Creek, MI. at 9 am. Please spread the word.

Retirees' Breakfast in Jackson: Retirees meet the third Tuesday of every month at 10:00am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson, MI. **PLEASE NOTE:** The restaurant is located at the west end of the Jackson Crossing Shopping Center.

Lansing retirees' breakfast will be held on June 25, 2025, 9am at the Lansing Hall, 5405 S Martin Luther King Jr. Blvd. Lansing. There will be plenty of good food, and friends to visit with. Please spread the word.

"The Ulliance Member Assistance Program is available to all members and their families. This benefit includes free and confidential mental health counseling, coaching, and 24/7 crisis support. In addition, there are free 30-minute consultations for legal and financial matters. There is a great discount program for goods and services as well as free identity theft protection. To find out more, go to lifeadvisor.com or call 800-448-8326 or call your respective agent or Dustin at the Union Hall

Retiree's Golf Outing, Wednesday, June 11, 2025. Binder Park Golf Course, 7255 B Dr. S., Battle Creek, MI. 49014. Shotgun 9 am, 18 holes of golf and cart. \$44. You can sign up at all three regions. Come join in on all the fun. All teams must be registered by May 30, 2025

If you have any questions please call Joseph Michilizzi, (269)719-7555. *Please spread the word!*

Get well wishes to Jeremiah Ramsey, and a very speedy recovery. Congratulations to all our members and their families on the birth of their newborn babies.

Sincere condolences to the family of Kathrine Connin who passed away April 8, 2025 at the age of 90. Her husband Robert who passed was a Jackson retiree, and her sons Carl and Clippert are both members of Local 333. We are so very sorry for your loss.

If you have a change in address or phone number, birth of a child, marriage or divorce, or to update your beneficiary paperwork. Please contact the Lansing office to make the necessary changes.



Local 671 Plumbers & Pipe Fitters

UA Local 671

MONROE – The Local 671 Membership Meetings have now been moved to the 3rd Thursday of the month. The **next meeting will be held June 19, 2025, at 7pm.**

The Executive Board meeting will also be held June 19. If any member would like to attend the Executive Board Meeting, please contact the Union Hall prior to the meeting.

ATTENTION: This paper is to serve as official notice to the membership.

Also, please refer to our website <https://www.unitedassociationlocal671.com/> and its calendar for the latest updates.

There will be a Special Order of Business at the June 19th Union Meeting for the Election of Officers. The election committee will read the results of the election that evening as soon as they become available.

Notice: The Election of Officers will be held on June 19th. Polls will open at 7am and close at 7pm. All candidates are welcome to campaign but must follow the elections rules set by The UA Constitution.

Condolences: We regret to inform you that Retiree Mike Payment passed away at the age of 84. Mike was a 65-year member of Local 671 and was also a past Local 671 Business Manager from 1972-1980. We extend our condolences to his family during this difficult time.

Phone Scams: I would like to make our members aware of a popular scam going around right now that is cheating thousands of dollars out of people. The scammers pose as Banking Fraud center representatives. The banks will not contact you by phone to address any fraud, so please do not give any of your personal information over the phone. If you have been contacted by these scammers, please contact the Monroe County Sheriff fraud department.

Retiree Luncheons are always held at the Hall on the last Thursday of the month at 12pm. The only exceptions are August, November, and December due to the Picnic and proximity to the Holidays in November and December. We always look forward to seeing everyone there!

Local 671 App: To keep up with the latest information, make sure you download Local 671 App. If you have questions or issues getting logged on contact Vinnie at the Union Hall.

All upcoming courses and
(Continued next column)



Sprinkler Fitters Local 704

FARMINGTON – The next regular business meeting will be held Wednesday June 11, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

As a reminder, your dues payment is due the last day of the month.

Please sign up for **MDLive**. There is no cost for you or your family to use this App. You will be able to download it from the Apple Store or Google Play.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws, and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

It is the members' responsibility to notify the Union Hall when they return to work.

Phone numbers to remember: NASI is 1-800-638-2603 for information about Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-540-2091 for D.C. Fund Investment questions.

A reminder to please update any change of address or phone number changes with the Local Union Hall.

Mark your calendars, The Sprinklerfitters Local 704 Golf Outing will be held Aug. 2. We will again be at The Lakes of Taylor Golf Course. You can purchase tickets for the event online. Just go to local704.com and under the About section, click on Events and there is a link to purchase your tickets.

Local 671 cont'd

certifications have now also been added to the App under the Training tab. Please contact Justin to register for any training opportunities.

Open Weld Shop Nights: are now **Thursday nights** from 6pm-10pm. A booth will need to be reserved by noon on Friday prior to the practice night. If we have (3) or more signed up, we will hold the practice night. Booths will be first come, first served with whoever is practicing for a UA test getting priority. **Effective immediately, all UA weld test sessions will be held on the first Thursday of each month.** The next UA Weld Test Session is tentatively scheduled for **Thursday, June 26th.**

Michigan Plumbing Exam Prep Class: We continue to hold classes to prepare Members who will be taking their Michigan Journeyman Plumbing Test. If you have any questions or are curious about your Plumbing hours with the State, contact Justin for details

In Closing: Spring is here, and as a new season begins, we also continue to grow here at Local 671. If you stop by the Hall, you will see work has started on our third school building on Harbor Ave. We are very eager to finish this building because we simply need more room for our growing Training Department.

The new building will mainly focus on Plumbing training and will also include steam and hydronic heating labs.



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Plumbers, Pipe Fitters & HVAC Service Local 111

UA Local 111
UPPER PENINSULA—This paper is to serve as the official notice to the membership.

ATTENTION: The next Union Meeting will be in Escanaba, June 26th at 7:30pm.

In Memoriam: Our sincere condolences go to the family and friends of **Brother Tim Broden**, who passed away on **May 6, 2025**. You are in our thoughts during this difficult time.

We also extend our sympathy to **Brothers Jeff and Tommy Hulce** on the passing of their beloved wife and mother, **Tammy Hulce**, on **May 6, 2025**. We stand with you in sympathy and support.

Training News:
Med Gas Installer class: June 23–27, Mon–Fri, 8am–4:30pm at Escanaba Hall. Includes written exam + braze cert. **Register by Thurs, June 5** w/ Training Coordinator John Antoncew at (906)789-9784 x3. \$140 nonrefundable textbook fee due at registration.

Anyone interested in **1-day shutdowns**, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office.

Call Escanaba or Marquette for 111’s Lay Off Line; Ext. #7 and Job Line; Ext. #8.

MRA FUND - This is a reminder that you are required by the IRS to provide proper substantiation for your MRA debit card usage. Many members have received Substantiation Request letters from the Local 111 Benefit Fund office, Zenith American Solutions.

As per IRS regulations, the use of the MRA card must be substantiated or validated as an eligible covered expense under the Plan. **These IRS requirements are mandatory, and the Fund cannot make exceptions. It is YOUR responsibility** to ensure that all requested documentation is submitted to the Fund office in a timely manner. To check whether receipts are required for any transactions, please log in to the Zenith American Solutions Portal website or app.

Failure to respond to these Substantiation Request letters will result in suspension of your MRA card until all requested documentation has been received.

If you have any questions, please contact Zenith American Solutions, 866-823-4730 ext. 1 or the Union Hall. **Thank you for your attention to this matter.**

New 988 Crisis Helpline: The UA & the MCAA have made a joint investment to spread awareness on how we approach mental health and suicide prevention. New resources are now available with the implementation of the Department of Health and Human Services 988 Lifeline. Call or text 988 to be connected to trained counselors who will listen & provide support and linked to resources.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/ Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every **6 months** and it is **YOUR** responsibility to get your welding forms turned in on time.

Please update all Non-Union certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site lu111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: To register for an MSHA class please go to Upconstruction.org and go to the **MSHA calendar** to register. This website applies for canceling classes also.



Plumbers 98
DETROIT – *Members of Plumbers Local 98,*

Congratulations on ratifying and allocating our new four-year contract. Effective June 2, 2025 the finalized wage and fringe benefits will go into effect. Please call your officers if you have any issues with your check.

Our next regular monthly union meeting will be held on Thursday, June 12, 2025 at 7 pm.

Retiree Luncheon meeting will be held at the hall on Wednesday, June 11 from 12-2pm.

We would like to recognize Plumbers Local 98 apprentices CJ House (John E Green) and Kyle Jent (UPI) for competing in the Michigan Pipe Trades Apprentice Contest at Flint 370’s training center on April 24th and 25th. CJ competed as a plumber and Kyle as a fitter. Congratulations go out to CJ House for taking 1st place in the plumbing division and advancing to regionals. Thank you both as well as our training center staff for all your hard work and preparation. We wish CJ well in regionals!

The Executive Board meetings are generally held the first Thursday of the month at 5:30pm and before all Union Meetings. **The next board meeting is Thursday, June 12, 2025 at 6 pm** due to another meeting on June 5.

Dues: Thank you to our members who have paid their dues current, in full or signed up for auto deduction. It’s not too late to still pay your dues in full or sign up for auto deduction to qualify for this year’s gift. The gift is a tee-shirt with our updated logo on the front and back. If you have paid your dues in full or have auto deduction and have not picked up your shirt, please stop by the hall to pick up or call to have it mailed. Shirts and sizes are guaranteed through the middle of June 2025.

Save the Dates: Plumbers picnic will be held on June 28, at Lake St. Clair Metropark Noon-4pm (formerly known as Metro Beach Metropark) in Harrison Twp. Games, prizes, bike raffle, etc. Burgers, hot dogs, chips and soft drinks provided. Flyer is needed for complimentary entry. Please download a flyer or stop by the hall to pick one up. Any questions please call Business Agent Jimmy Cools.

Local 98 Detroit Plumbers Scholarship Golf Outing will be held at Mystic Creek Golf Course in Milford on Aug. 23. 9am shotgun start. Call the hall or email us at golfouting@ualocal98.org to sign up your teams and for sponsorship opportunities. Please be sure to sign up soon as spots are limited!

Attention 98 Softball players: We wish Plumbers 98’s softball team good luck in Cincinnati for the 46th Annual UA Softball Tournament June 20-22.

Local 98 Scholarship Committee will be awarding scholarships to children of Local 98 members for the fall 2025 semester. Please address applications to Local 98 in care of President Ryan Lyle. They will be accepted until June 30, 2025.

UA Scholarship deadline is June 12, 2025. More info can be found at the following website: <https://uascholarshipfund.communityforce.com> Scroll down to 2025 United Association Scholarship to view details.

Applications are now being accepted for our apprenticeship program. Learn more at www.plumbers98TC.org/apprenticeship.

Expelled Members: We currently have two expelled members: Kirk W. Gilson and Christopher Washington.

SUB Apps/Out of Work List. SUB You have 48 hours to report being out of work and to fill out a SUB App whether you qualify for SUB or not. It is your responsibility to check your location on the Out of Work List. We have a dedicated email to send your unemployment certifications and/or backup documents to receive SUB pay.

Please email correspondence to: sub@ualocal98.org by Thursdays at 3 pm to ensure ample time to process the payments. Make sure your contact information is up to date, as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Rufus Hamilton.

We are currently looking for Industrial, Residential and Service Plumbers. If you know

Plumbers Local 98

anyone working Non-Union, have them call our Organizer Rob Moses.

Benefits. *We have dedicated BeneSys employees at the Union Hall to help with the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims. In order for them to best track all issues PLEASE CALL BENESYS at (248)641-4988 or (866)646-8919. If they are on the other line, please leave a message and they will get back to you promptly.

Worker Assistance Program. Work Life Strategies, LLC. Are available to members and their families to provide counseling services and when needed, a referral to other professionals. Call to talk to a counselor for issues relating to grief, alcohol, drug addiction, bankruptcy depression, marital issues and family counseling. All this is confidential and lead by our health professional C.J. Harrison, you can reach her on her cell @ 313-580-6887. If you cannot go to her office she can do phone conferences, don’t wait ask for help when you feel issues are affecting your life.

Additional information can be found at ualocal98.org

CONTACT INFORMATION:

Gary Glaser, Business Manager (313) 580-0148 gglaser98@ualocal98.org

Dan Nixon, FST (248) 752-3702 dnixon98@ualocal98.org
Rufus Hamilton, Business Agent (313)542-2758 rhamilton98@ualocal98.org

Jim Cools, Business Agent (248)762-9221 jcools@ualocal98.org

Paul Smith, Business Agent (313)938-2477 psmith@ualocal98.org

Jeff Kavalal, Business Agent (313)938-1554 jkavalal@ualocal98.org

Rob Moses, Organizer (248)763-2187 rmoses98@ualocal98.org

In solidarity, Gary Glaser, Business Manager Plumbers Local 98! Protecting the health of Metro Detroit since 1893.

TRAINING CENTER NEWS. Phone # 248-585-1435. www.Plumbers98tc.org

The Apprenticeship Application process is currently open. The application deadline for the next class is Friday, July 18, 2025. Applications are submitted online. Go to our website and read all requirements for the application process. The Training Center is open for normal business 7 a.m. to 3 p.m. Monday through Friday. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions.

THE TRAINING CENTER IS CURRENTLY SCHEDULING MEDICAL GAS INSTALLER UPDATES. Please call the Training Center to get in the last scheduled class. This is an update to the new NFPA 99 2024 standard.

Monthly Code Class – Next class is PENDING at 4:30 pm. This is not a code update class. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul Baker at the Training Center at 248-585-1435 ext. 123 to register.

If you are a member that has the practical portion of the state test scheduled for Aug. 5, 2025, we have 2 available evenings to come in and practice for it. The 2 dates are Wednesday, July 23, and Wednesday, July 30. Call the Training Center if you are interested in attending either of these sessions, or both. You will be required to bring all your supplies as you would for going to the actual test.

OPEN WELDING – is available on Wednesday evenings and the 1st and 3rd Mondays of the month. Please call Chris Opalka 248-585-1435 ext.146 for any welding related inquiries and to check on booth availability. For those that can’t find time to get in during the weekdays, open welding will be available on the first Saturday of the month, call to get a booth.

****2024 brazing and welding sessions** will be scheduled on the 1st Saturday of the month. If your brazing or welding certs are ready to expire, call to schedule an appointment. The next Welding and Brazing sessions will be June 7, 2025. ****You must call to schedule your brazing OR welding sessions.**

(Continued next column)



CUTTING DOMESTIC water pipe at the Northville Twp. psychiatric hospital project are (l-r) Kyle Flint and Mike Wendell of Plumbers Local 98. They’re employed by Conti.



Local 174 Plumbers, Pipe Fitters & Service Trades

UA Local 174

COOPERSVILLE – MEMBERSHIP MEETING: JUNE MEETING DATE CHANGE –SPECIAL CALL MEETING.

The June membership meeting will be held on Tuesday, June 10, 2025 at 7:00pm in our Assembly Hall at 1008 O’Malley Dr in Coopersville. The meeting was moved to allow the officers to attend the Michigan Pipe Trades Convention. This is also a special call meeting for purposes of contract discussion or a potential vote and allocation. The front office will remain open until 6:55pm.

ATTENTION: This paper is to serve as the official notice to the membership.

Retiree Breakfast: The retiree breakfast will also be moved to **Thursday, June 12, 2025** at 9am at New Beginnings Restaurant in Coopersville.

This year’s Local 174 family picnic will be held on Saturday, July 19 at Heritage Landing in Muskegon from 11 AM – 4 PM. Volunteers will be needed at the picnic for stations as well as set-up and break-down. Please call Therese at the office if you can volunteer.

Condolences: It is with sadness that brother David Cook passed away on 4/24/25. Please keep his family in your thoughts and prayers.

Plumbing Law Changes: Starting March 20, 2025, anyone performing plumbing work in Michigan must either be registered and in good standing with the State as a plumbing apprentice or hold a current journeyman or master plumbing license. The new legislation also establishes a ratio of one journeyman for every two apprentices, with significant penalties, including steep fines and the suspension or revocation of a plumbing contractor’s license for non-compliance.

Local 98, con’t

ing tests at least 3 days prior to the test. Please note: All members must be dressed appropriately to be in the shop area.

CALL THE TRAINING CENTER TO REGISTER FOR ANY OF THE FOLLOWING CLASSES OFFERED IN 2025. The deadline to register for fall upgrade classes is August 22nd.

ASSE Backflow Tester (Full 40 hour):

ASSE Repairer: *** Prerequisite: Must hold a current 5110 Tester Certification - 20 hour class

CAD/BIM I - 40 hour class

ICRA and Water Quality:

*** Prerequisite: Must Have OSHA 10 or 30 – 40 hour class

Medical Gas Installer (Full 40 hour)

Hydronic Heating and Cooling – 40 hour class

Steam Fundamentals for the Repair Plumber - 40 hour class

ASSE Backflow Tester Certification: Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly.

4 hour recert class July 29 & 30 Deadline is June 27

4 hour recert class Oct. 21 & 22 Deadline is Sept. 26

OSHA Training - OSHA 10, available as an online class for \$59 at www.careersafeonline.com. This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member’s individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.

This is excellent news for our industry and presents a great opportunity to expand our market share in West Michigan. Make sure that your license or apprentice registration is up to date with the State. If your license has expired or you need to register as an apprentice, you must contact the State Licensing Division at 517-241-9316.

Earned Sick Time Act (ESTA): Beginning on March 1, 2025 contractors will contribute 1/30 of your base wage for every hour worked into a Sick Fund on your behalf. Solxsys will set up and administer a fund for each individual member. Starting June 1, 2025 members will be able to fill out a form and request reimbursement for time missed. If you have any questions, please contact the Union office.

Wage Allocation: The 2024 wage allocation was voted on at the June 4, 2024 membership meeting. Results were \$1.27 increase on the check, \$0.05 increase to the Retiree Bonus Program, \$0.60 increase to the Pension fund, and \$0.30 increase to the Training Fund.

Organizing Update: There is no better opportunity to speak to the non-union workers then when on job sites! We as a membership vote on our next 3-year contract for wages and benefits – they don’t. What their boss lets them have is what they get, and 9 out of 10 times if they have insurance, they must pay for it out of their hourly pay! Speak up and educate them!

Better wages, benefits, insurance you don’t have to pay for, and a defined pension – the message is clear; all workers deserve a UNION! Work safe, Johnny Ortiz: (616) 307-8551

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Contact Information: If you need to change or verify your contact information, PLEASE CONTACT THE UNION OFFICE as soon as possible so we can keep our system up to date.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (SOLXSYS). West Michigan Plumbers, Fitters and Service Trades Local No. 174 Fringe Benefit Funds, 5600 New King St, Suite 330, Troy, MI 48098 (855) 407-5862

Health Insurance Contact Info:Active and NON-Medicare Retirees

Aetna: (855) 878-4101

EAP: (888) 238-6232

Save-Rx: (800) 228-3108

Medicare Retirees First: (616) 345-0788

Current Health Insurance Premiums:

Active Member/Working Retiree \$1,110.33

Non-working Pre-Medicare Retiree\$791.10

Medicare Single \$123.63

Medicare Couple \$247.26

Medicare with Pre-Medicare Spouse \$497.13

Medicare Surviving Spouse

\$126.67

Solxsys, Aetna, Retiree First: If you have issues with any of our fund service providers, contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with; this will help the company fix the problem.

Autopay for Window Dues: As a result of the rising

postage expenses and the significant number of members who have opted for autopay, we have made a change in the way receipts are delivered. Going forward, members will receive their proof of payment via email instead of traditional mail. If you are currently enrolled in autopay but do not have an email address on record and would like a receipt, please contact our office to update your information.

Dispatch: We have split up the dispatch responsibilities between the Business Agent and the Assistant Business Manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email of: dispatch@ua174.org which both offices have access to. The dispatch phone extension will switch between the two offices depending on who is on dispatch.

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / 5:00pm / Contact Nathan for location

Lakeshore – 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. *The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

Training News:

FIRST AID: FirstAid/CPR/BBP class will be the second Thursday of the month (every month), from 5-9 p.m. The next classes will be held Thursday, June 12 and Thursday, July 10.

WELD TEST: Test Events will be the second week of every month. Capabilities will be Tuesday nights with weld tests on Thursday nights. In the event of a union meeting being that Tuesday, we will move capabilities to a Wednesday. Next capabilities will be Wednesday, June 11, and the test to follow Thursday, June 12 at 5pm.

WELDER CONTINUITY: If you have weld certifications and have submitted your continuity, your **welder certification status cards are now being emailed** instead of sent via USPS mail. If you have turned in your continuity but have **NOT** received an updated status card, please contact the Training Office to verify that we have your current email on file.

WAITING LIST: Effective immediately, the Training Center will no longer maintain a waiting list for upcoming classes. When a class is scheduled, the dates and times will be announced in the following locations:

The Building Trades article
The Local 174 Members Facebook page

The announcement screens at the Training Center

Going forward, it is your responsibility to call and sign up for a class once it is posted. Please monitor these sources regularly to stay informed about new class opportunities.

Please contact Chris Phillips or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Chris) / Nicole @ (616)837-0222 x30. Or via text Chris (906)322-1592 / Nicole (231)206-4213.

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STARTING WORK on setting a brick wall course at the Northville Twp. psychiatric hospital site are mason foreman Joe Kalthorn of Bricklayers and Allied Craftworkers Local 2 and Brandin Stout of Laborers Local 1191. They’re employed by Leidal and Hart.



Local 47
Heat and Frost Insulators

Heat and Frost Insulators & Allied Workers 47

LANSING – The next Regular Meeting will be held on Saturday, June 14 at 11 a.m., and will be held at Fitzgerald Park (Site 5), 133 Fitzgerald Park Dr, Grand Ledge, MI 48837. Please note, this is a Mandatory Meeting for ALL Apprentices.

Local 47 has reserved Site 5 at Fitzgerald Park for this year’s 24th Annual Picnic being held on Saturday, June 14. You will soon be receiving an invite in the mail. If you have not done so, mail in your RSVP for the Picnic.

Please notify the Local Union Office with any phone and home address changes. We need the most current member information throughout our system, TIC’s, and the with the International.

If you are Non-Active retiree or Surviving Spouse and would like to continue receiving the Building Tradesman please contact the Union Office to let us know.

Please make sure to call or text ALL Start/Layoff’s to the Union Office. Leave the start/layoff date and the name of the contractor along with your name.

Our Golf Outing will be held on Saturday, July 19 and the cost is \$85/person. If you are interested in Golfing with this year please call in with the name of your team along with Chicken or Steak for each person. Do not wait until the last minute to call in your team and the spots will fill in fast!

The JATC will be hosting Interviews for both JATC Coordinator and Instructors on Friday, July 11. If you are interested in either position please make sure to either mail or email us a letter along with a brief description of your qualifications for the position you are applying for. You can email the Union at ashley@insulators47.com. Please have your letter submitted by Monday, July 7, 2025, and if you have any questions please contact the Local Union Office.

Pension and Health Welfare: Joshua Kroell (989) 385-2671 Allied Workers’ Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275 Toll Free Number: (800) 323-8079

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostlocal47benefits.org.

Please complete and return the working spousal forms to TIC.

JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprentice- (Continued next column)



Local 25
Heat and Frost Insulators

Heat & Frost Insulators 25

SOUTHFIELD – MEMBERSHIP MEETING: The next scheduled Membership Meeting will take place Thursday, June 12, 2025 at 6 p.m. at the Union Hall, 21353 Bridge St., Southfield, MI 48033. At this month’s meeting, we will be serving grilled hamburgers, hot dogs and non-alcoholic beverages. We are also pleased to extend the invite to the members of Stony Creek Services.

WEEKLY HUMOR: **Question:** Why did the wall call in sick after the Super Bowl? **Answer:** Because it got plastered!

ANNUAL PICNIC: Heat & Frost Insulators Local 25 Annual Picnic will take place on Saturday, Aug. 2, 2025. The festivities will take place at Willow Metropark, 23200 South Huron Rd., New Boston, MI.

SAVE THE DATE for the Annual Local 25 Christmas Party, Saturday Dec. 13. It will take place at Laurel Manor Banquet Center in Livonia.

JOB STARTS: As stated in Local 25’s Constitution & Bylaw’s Article III Section 5. Failure to report a job start will automatically result in a fine of \$50. Future failures to report job starts will result in the amount of the fine being levied left to the discretion of the President. **PLEASE,** call in all job starts so we can avoid fining members.

S.U.B. FUND: The Annual S.U.B. Fund Summary Report will be mailed out in the coming weeks. If you do not receive your copy, please contact the Union Hall to ensure your address is up-to-date. If you are referred a job by the Union at any time while receiving supplemental unemployment benefits and you refuse the job or the business managers call, your benefits will immediately be suspended and no further benefits will be payable to you for the particular layoff that gave rise to your eligibility for benefits.

PER CAPITA: Please be reminded, any member working 32 hours or less during a month must pay their own Per Capita of \$14.00 per month. Per Capita payments should be made on a **monthly** basis. If a member works as a traveler in another Local’s jurisdiction, the member must remit double Per Capita of \$28.00. Please forward your payments **monthly** to Local 25, 21353 Bridge St., Southfield, MI 48033.

M.U.S.T. SAFETY MODULES: If you have modules expiring, contact the Union Hall to have the testing authorization turned on. Please keep in mind, any modules completed outside the quarter requested in, will be paid the following quarter.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall within 48 hours. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct. Failure to report will result in an automatic \$50 fine.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information.

Local 47, con’t
ship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, “According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week.”



Local 169
Boilermakers

Boilermakers Local 169

ALLEN PARK – Our next membership meeting will take place on **June 13, 2025.** This meeting will be at IBEW Local 692, located at 1300 W Thomas St, Bay City, MI 48706

Congratulations to Grant



BOB HUTSELL

Genaw on winning our local apprenticeship competition. By winning, Grant will now represent our local at the Great Lakes Area competition in Indiana this Summer. If you see Grant, please congratulate him and encourage him on his upcoming event. We are all very proud of him. Way to go!

Spring is just around the corner, and so are many of our annual events. With our annual golf outing and picnics in all four areas, there are plenty of opportunities to volunteer and attend these events. We need more of our younger members to get involved if we are to continue our rich tradition of Brotherhood at these family fun events.

Local 169 is celebrating its 130th anniversary this year! Founded in 1895, our local has survived through good times and bad. For all those who came before us, and all those with the courage and loyalty to stay true to our great Brotherhood, I offer my sincere gratitude and congratulations. Pick up our new 130th anniversary stickers at the Union Hall or at our next scheduled union meeting.

Get ready to celebrate Local 169’s 130th anniversary! Our annual dinner dance will be held June 28 at the Athenium in downtown Detroit. This event is always a great time. It will begin at 6 pm and end at 12. With an open bar, live music, and great food, this is an easy decision. Complimentary beer steins and shot glasses will be available for members to enjoy a “boilermaker” and take home at the end of the night. 130 years is a huge milestone for our organization, I hope you will ALL take advantage of this opportunity to show your Boilermaker Pride and celebrate this historic accomplishment. Rooms are available at the discounted rate of \$239 with valet parking available at a discounted rate of \$20. Use the word Boilermaker for the discount when making your reservation.

In the past, we have asked members to submit a \$50 check to reserve spots at our dinner dance, which is returned upon arrival. I have become aware that many of our younger members do not have checking accounts. To encourage participation, and assist all members, attendance responses may be made by contacting Lynn Hutsell at the Union Hall. No check is required. Please keep in mind that your calls to attend the dinner dance are needed for proper food and beverage count at the venue. I encourage ALL members to attend with your significant other, or without if you are single. Please come and celebrate this event with your Brothers and Sisters.

I encourage every member to make safety your No. 1 priority. The busy workload looks like it will continue throughout the year so please make every effort to safeguard yourself and your Brothers and Sisters on the job.

In an effort to assist our Brotherhood, the Executive Council of the International Brotherhood of Boilermakers has voted to waive the increase

LiUNA!

Laborers
International
Union of
North America

Local 1191
Feel the Power

Laborers Local 1191

(2161 West Grand Boulevard, Detroit, MI 48208)

DETROIT – LABORERS

RISING: Laborers Rising is a powerful initiative focused on building power and making a difference with our fellow sisters and brothers. Through Laborers Rising, Laborers Local 1191 will be asking its Membership to volunteer their time to support various issues that enhance the lives of working families. If you wish to join our Laborers Rising volunteer list, please call the Local Union at (313) 894-2241 M-F 8:00am – 4 pm to provide necessary contact information.

Regular Membership Updates: Please check out our website at www.laborerslocal1191.org and the “**Laborers’ Local 1191**” Facebook page for important information about your Local Union.

Member Personal Information Updates: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Monthly General Membership Meetings: All General Membership Meetings are held on the first Friday of every month at 7:00 pm at the Local Union, located at 2161 W. Grand Blvd., Detroit, MI 48208 (except for holidays), unless the Membership receives notice of a meeting cancellation, rescheduling and/or a venue change. **The next General Membership Meeting will be held on July 11, 2025. The August General Membership Meeting will be held Aug. 1.**

Retiree Council meetings are the last Friday of each month. The meetings are held at 11 am at the Local Union, at 2161 W. Grand Blvd., Detroit, MI 48208. **The next monthly Retiree Council Meeting will be held on June 27. The July meeting will be held on July 25.**

Union Dues For 2025: Regular monthly dues are **\$35.00 for Active Members.** Retiree monthly dues will remain the same **\$8.00.** Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org! To make online dues payments, click the “Pay Dues” tab in upper right-hand corner and follow the instructions.

Important Notice Regarding Dues Payments: According to the Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member will be suspended by the International Union without notice. **To better serve our membership, the Local accepts in-person Cash, Credit and Debit payments.**

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the “Vacation Monthly Dues Deduction” forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you. **FYI: Members who sign up for Vacation deduction and pay (6) months at a time will receive a 1-month rebate!**

Referral List: Every member who is looking for work must call or come to the Local Union Office on Mondays between 1-4:00 pm to put their name on the Out-of-Work list. You must have an Out-of-Work skills sheet filled out and on file in order to be referred out for work by the Local Union. **FYI: It is the Member’s responsibility to regularly notify the Local Union of any changes to his/her skillsets. It could mean the difference of being sent to work or not!**

Roll Call: All members on the out-of-work list must re-register every quarter within the first five days of the following months: March, June, September and December. Failure to do so will result in your name being removed from the referral list. ***Example:** If your name is on the list in April and/or May and you don’t re-register by June 5 your name will be removed from the list.

Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or visiting the training school website, www.mltai.org to schedule appointments for modules. You can also contact the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules.

Training: Check out the training classes available to you at no cost. Journeymen and Apprentices may still obtain training through MLTAI’s online training at <https://lms.mltai.org>. Types of training you can take include, but are not limited to: OSHA 30, Asbestos Awareness, Silica Awareness, Infectious Disease Awareness, Respirator Awareness, Hazard Communication, Blood-borne Pathogens Awareness, and Lead Awareness. The above training and certifications are all available at the training center. **By taking the OSHA 30 your 18 MUST Safety modules are updated as well.** If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

MUST Safety Awareness Training: Please check the MUST website at www.must-bsafe.com to see how many modules you have.

Death Certificates: Please always submit to the Local Union a copy of a Death Certificate for deceased active or retired members.

SOCIAL SECURITY DISABILITY
REPRESENTING BUILDING TRADES
BROTHERS & SISTERS OVER 35 YEARS
BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

- ONLY SOCIAL SECURITY DISABILITY CASES
- WE WILL PERSONALLY REPRESENT YOU
- OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com





IBEW Local 498

*"Powering Northern Michigan
Since 1949"*


IBEW Local 498
TRAVERSE CITY – **Meetings.**
Regular E Board- The next regularly scheduled E-Board meeting is set for Monday, June 9, 2025, @ 5:30pm.
Regular Meeting –The next regularly scheduled membership meeting is scheduled for 7pm Monday, June 9, 2025.
Entertainment Committee and Volunteers- We are looking forward to some fun events this year. We need to get a group of volunteers together to brainstorm ideas and host events. Currently we have two events planned for this summer. The Cherry Festival Parade in July and the summer picnic in August. If you are interested in a fun way to get involved with your local, get in contact with Dylan O’Dwyer at 231-943-4980.
Sticker Ideas – We are looking for a new design for a local hard hat sticker. If you have any ideas, please submit them to Dylan at his email address at dodwyer498@gmail.com.
PICNIC – At the Feb 10, 2025 meeting a motion was made and passed to have the annual summer picnic this year. It will be held at Timber Ridge Resort & Campground on **Aug 16, 2025**. Please watch your mailbox for a postcard notice in the near future. For those not familiar with Timber Ridge it is a campground that also has cabins for rent. There are a lot of kid’s activities and they will have access to use all of them. You can access more information at their website at www.timberridgesort.net.
Resale Items –The new order of Tee shirts is in, as well as Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing. There are new Local 498 BBQ Tee shirts for resale. Available sizes include; Youth size \$21 and adult sizes \$25.
Retiree breakfast – Several of the retirees meet at Sparky’s Diner off of South Airport road every Monday morning at 9am. So, if you are retired or not and want to join in the conversations and possibly some old wives’ tales or other embellished stories, show up at Sparky’s.
Scholarship – Past charter member Brother Bob Dost has a scholarship ‘Robert Paul Dost Scholarship Endowment’ for high school seniors in the 5-county area around Traverse City. To access it go to www.gtrcf.org/scholarships/. Local 498 Union members’ children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.
Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!
Email Addresses - Any member who would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net Thank you!
Important numbers for you to write in your address book:
MEEHP (Health) 1-855-633-4584
MEEPP (MI Pension) 1-855-633-4584
(New address Michigan Pension and Health Plan)
3001 Metro Drive Suite 500, Bloomington, MN 55425
NEBF 1-301-556-4300
NEAP 1-301-556-4300
IO Pension 1-202-833-7000
DUES RATES
Jan 1, 2025 – Dues increase to \$161.10/Quarter.
July 1, 2025 – Dues increase to \$164.10/Quarter.
Info Updates – Any member with a new address, phone no., email address, etc. should contact Local 498 with these changes.
Please remember it is your responsibility to pay your dues on time.
Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 2#



IBEW Local 131

*Serving Southwest Michigan
Since 1916*

IBEW Local 131
KALAMAZOO – The next **General Membership** Meeting will be held on June 2, at 6 p.m.
The next **Renew** meeting will be held June 25, at RJ’s, 5 p.m.
The Executive Board meeting will be held Monday, June 16, 5 p.m.
Woman in the Trades Meeting will be held Tuesday, June 17, 6 p.m.
The EWMC meeting will be held on June 25, at R.J.’s at 5 p.m.
The Veterans Group will be meeting on June 5, at 5:00 p.m.
Annual Picnic is scheduled for July 26, 2025 a, at River Oaks Park in Galesburg.
Brotherhood Night is on the 2nd and 4th Wednesdays of the month at RJ’s from 3:30 to 5:30p.m. 8118 Portage Rd. Portage. Keep an eye out for location changes on the Local’s FB page.
The **Work Outlook** continues to be steady. Champion has agreed to pay \$15.00 an hour over scale. There will be requirements for proof of knowledge in control wires termination, fiber optics termination and LAN terminations. Watch the website for job calls (IBEW131.com). Other work in the local has begun to pick up for schoolwork, the contractors and members are beginning to gear up for shutdowns at the papermills.
Elections for the following officers: Executive Board (6 Members), Examining Board (5 Members), and Delegate to International Convention, will be held on June 2, 2025. To receive a Mail-in ballot, email the election judge at: IBEW131electionjudge@gmail.com or mail to ATTN: IBEW 131_Election Judge, P.O. Box 531, Schoolcraft, Michigan. 49087.
Allocations: The results of the Union Meeting on May 5 and the special meeting on May 19 the vote was to raise the pension to 25% and the hourly wage will be \$42.78. These changes will begin on June 2, 2025.
Apprenticeship Applications: We often get calls on how to apply to Kalamazoo Apprenticeship Program. To apply, go to www.kalamazoojate.com and navigate to the application page on the website.
Organizing needs your help. If you know any electricians in your social circle, please encourage them to reach out to our organizer, Ryan. There is a lot of work coming to our local and we will need all the help we can get. Please contact Ryan at (269) 366-0322 or rlewis@ibew131.com.
Congratulations to all the new Journeyman. 15 fifth year apprentices have completed the apprenticeship. Cameron S. Clemons, Trevor J. Davis, Peter V. Deutsch, Aaron M. Fenwick, Seth L. Holewa, Dalton M. Huford, Justin A. Kellermeier, Tyler M. Klinger, Tanner J. Novak, Tyler J. Pawlawski, Ryan G. Pharr, Timothy R. Piippo, Austin M. Powell, Timothy J. Terpstra and Nick S. Voss. Now they can show everyone how smart they are.
Retiree’s Lunches:
June 18, Lunch at Roxie’s Breakfast & Lunch, 4010 Gull Road, Kalamazoo 49048@11:00
July 16, Lunch at McGonigle’s Irish Pub, 3512 East Main St. Kalamazoo 49048
Every Tuesday, a smaller group of Retirees meets at Uncle Ernie’s Pancake House, 4005 Portage Street, Kalamazoo, MI 49001 @ 10 a.m.
On the last Friday of each month, a group of retirees and others, meet at Jac’s Cekola’s Pizza, 3112 South Ninth Street, Kalamazoo, MI. 49009 @11:30.
Sportsman’s Alliance: Southwest Michigan BCTC on Thursday, July 17, 2025, beginning at 5:30PM. Local 131 is sponsoring a table, if you would like to attend, please call the hall.
Picnic on July 26. The location is at River Oaks Park in Galesburg. From 11-3:00, Lunch will be served from 12-2 p.m. RSVP, please call the hall and leave your name. In July keep an eye out for a postcard in the mail to use to cover parking at the park.
RETIREMENT: NEBF and IBEW PBF applications take at least 3 months to process but can be filled out as early as 6 months before your planned retirement
(Continued next column)



IBEW Local 445

IBEW Local 445
BATTLE CREEK – **The Local 445 Family Picnic** is scheduled for Sept. 6, 2025. Bring your kids for some good family fun.
The Local 445 Golf Outing is scheduled for July 12, 2025. Be sure to get your teams registered.
Local 445 Night at the Ballpark The Local 445 Battle Jacks games are scheduled for June 21 and Aug. 2. If you would like information, please call the Hall.
Paying dues late If you pay your Monthly/Quarterly Union Dues late, you will be assessed a \$10 assessment for each month late. If you do not pay for the Late Fee Assessment, it will be added to your account as a delinquent amount due. If you are unsure if you have an amount due on your account, please call Wanda at the Hall to verify your status.
Death Benefit Assessments Contact the Hall to verify if you have Death Benefit Assessments due on your account before paying your dues so that you can add it to your quarterly dues payment.
Organizing If you know of any Electricians interested in joining the IBEW, please contact Travis at (269) 339-8377. The IBEW 2022 Constitution states **“The object of the IBEW is to organize all workers in the entire electrical industry.”**
The retiree monthly breakfast is at 9am at Lux Café, 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.
2025 dues structure. The Delegates of the 40th IBEW International Convention, which was conducted in Chicago in 2022, approved several amendments to Article IX of the IBEW Constitution. Accordingly, effective Jan. 1, 2025, there is an increase of (\$1.00) for the IBEW Pension Benefit Fund (PBF) contribution, which applies to “A” members only, and (\$1.00) for the IBEW Per Capita. Effective July 1, 2025, there will be an increase of (\$1.00) for the IBEW Per Capita.
As of **Jan. 1 thru June 30, 2025**, the following dues structure:
JIWs: Monthly \$60.00 • Quarterly \$180.00
Apprentices: Monthly \$49.00 • Quarterly \$147.00
As of **July 1, 2025**, the following due’s structure:
JIWs: Monthly \$61.00 • Quarterly \$183.00
Apprentices: Monthly \$50.00 • Quarterly \$150.00
IBEW Local 445, the new app & website are now live. Local 445 Members can register to access the app. You are now able to pay your dues online via the app or website. Please visit the app & website to access the calendar of events. Please notify the Hall if you have questions or concerns with the App or Website.
The General Membership Meeting is the second Monday of each month and starts at 5 p.m. at the Hall.
Local Website - Check the Local 445 website for the latest information, including job postings. **IBEW445.com**. Make sure you check out the **Benefits Tab** for important related websites.
Personal information. Please keep your address, phone number and email address up to date at the Hall. Also, contact the Hall with marriages, births of children and divorces. You have a limited time frame to add/remove dependents. Beneficiary cards and forms are also available at the Hall when you need to update them.
Executive Board E-Board meets the fourth Monday of each month starting at 4:30 p.m.
Respectfully Submitted, Wanda Secret
IBEW 131, con’t
effective date. If you are nearing retirement, please call the hall and set up an appointment with Christine. You will need to submit copies of your social security card, birth certificate, marriage certificates and divorce decrees for you and your spouse(s) with your applications. Important numbers: NEBF (301)-556-4300 • IO Pension (202)-833-7000
Three Months or more behind in counter dues payments are the following suspended members: Joshua Chopp, and Steve Sunlin.
*Morris Applebey
Business Manager*



IBEW Local 557


ESTABLISHED 1925
SAGINAW, MICHIGAN

IBEW Local 557
SAGINAW – **UNION NEWS-** Reminder – Local 557 Monthly Union Meetings are now starting at 6pm due to a large number of members working overtime.
THE NEXT MEMBERSHIP MEETING is June 3 and will start at 6 pm.
4th of July Holiday - The next recognized holiday per the Local 557 CBA is Friday, July 4. Please take time to celebrate our country’s Independence Day.
LOCAL OFFICER ELECTIONS are currently underway. Members should have received ballots by now. These must be received by the post office by Tuesday, June 3 in order to be counted. Please take time to complete these and return in order for your voice to be heard and counted. Votes will be mailed and revealed after the June.
GOLF LEAGUE at Twin Oaks Golf Course continues Tee times begin shortly after 5:45pm each Thursday night until the end of golf season. If you are a returning golfer or a first timer – all are welcome!
JOBSITE SAFETY - is and should always be #1 on all IBEW jobs. Recently, issues have occurred on the Local’s Mega Project in Hemlock. Local contractors Conti and J. Ranck have led the charge to preserve safety for 557 members and travelers. No deadline or profit should be placed ahead of the simple fact that members need to go to work and return home in the same safe state in which they were prior to their day of work.
EARNED SICK TIME ACT- Michigan’s new law requiring employers to pay their employees Earned Sick Time (ESTA), is now in effect. By now, every member working for an IBEW contractor currently, should have seen a written notice of some sort regarding this matter. Local 557’s CBA does not contain any language related to ESTA, therefore, this law will apply to our membership. If your employer is NOT complying with this law you are strongly encouraged to file a complaint with the State of Michigan. The complaint process can be found on the Local’s website homepage with the complete process instructions listed. You can also find these details on the State of Michigan’s website.
LOCAL 557 ORGANIZING- With work being the best it has been in Local 557 (and throughout the State), organizing is as important as ever. Local contractors will begin work on traditional work throughout the Local this spring which is important to provide manpower for. Whether work in the Hemlock area continues for a prolonged period or not, it is vitally important to keep all other work of the IBEW in mind. Moving forward, Local 557 will be focusing hard on keeping these projects successful. The future of the Local depends on this work.
Rex and Gus are doing great work for Local 557 on the organizing front. Organizing is a tough task in the IBEW and in the trades in general. Some conversations with unrepresented workers are harder than others. Please give Rex and Gus all the help they need to succeed and get results for the Local. If you see something and wish to point it out to them, please reach out to Rex at 989-890-4578 and Gus can be reached at 989-941-8046.
PROJECT PHOENIX- Work on the Mega Project remains steady. As of this writing, there are currently 580 IBEW members referred to the project. Most calls have all gone to Book 2 and the Local has essentially been a walk-thru for calls. Stay current on monitoring work in Local 557 by looking on the Job Line website or calling the dispatch phone option. This is updated throughout the day to provide the latest information regarding calls when they are being filled. If you are on Book 2, please reach out to the Local through the jobline@ibew557.org email address and you will receive a reply as soon as possible. Through the jobline email address, you can receive updates as to your spot on the out of work list.
UNION HALL OPERATIONS- New normal Business Hours are Monday-Friday **7am to 12pm, CLOSED for lunch, and re-open again from 1pm to 4:30pm.** This change has recently gone into effect to better serve the members due to the surge in man-



IBEW LOCAL 948

IBEW Local 948
FLINT – **Meetings.**
Membership Meeting – Our next regularly scheduled membership meeting will be June 9th, 2025 at 6:00 PM.
Retiree Meetings - The next meeting will be June 3 at 9 am.
Book Signing - For any members looking to sign our books please refer to our hotline at (810) 767-3308 Ext #5 or report directly to the hall.
Work Outlook - Our work outlook is steady with a slow ramp possible leading to the upcoming months. For further details on job information please ensure the hall has your email address for our job calls and re-signs.
Dues Reminder - Members, please ensure your dues are paid in full. For any questions, concerns, or payments please see Jenny Wallace or call the main office at (810) 767-3308.
Seeking New Membership - As always, we are actively seeking to organize new membership. For any questions, concerns, or interest please contact Organizer Kellogg Dipzinski.
New Store Stock - To all members interested, we have merchandise at our hall. Stock includes shirts, hoodies, hats, and other apparel. For any questions or purchases please contact Jenny Wallace.
New Membership - Welcome to our latest member, Noah Achrem. We look forward to working with you and hope to see you in the field.
Retirees - Congratulations to Daniel Martin on your pension application. The membership would like to wish you a healthy and relaxing retirement.
Draping of the Charter - Our condolences to the family of Larry Braidwood. We are tremendously sorry for your losses and will continue to keep our Brother in our hearts.
Local 57, con’t
power running through the Local.
BOOK SIGNING- If you are a Local 557 member and receive a lay-off while working on a 557 referral, you must come to the hall and sign Book 1 in-person. Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this. Book 2 members can have their Union Hall send an email to either jobline@ibew557.org or renee@ibew557.org.
WORK OUTLOOK- Members of other Locals can sign Book 2 by contacting their Hall for a simple email to be sent on your behalf, if in good standing. Project Phoenix continues to hire at time. Breckenridge Solar for J. Ranck will continue to hire. Local contractors continue to work on various projects at schools, hospitals, some auto plants, and other various jobs. Help will be needed throughout the summer on a number of projects in the area.
BLUE CROSS APP- Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for “BCBSM” on the Google Play app or Apple store.
JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. **All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don’t forget to CALL 989-781-0516, option 3.** Local 557 utilizes a bid system for job calls. If you see a call you would like please place a bid on the telephone system and call backs will occur the next business day to fill the calls until they are gone.
STAY CURRENT ON DUES – Please check to see if you are current. The Hall can accept credit cards. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee for the service. You can pay for these purchases over the phone if you wish.
CONTACT NUMBERS- Michigan Electrical Employee Pension fund and Michigan Health Plan (855)633-4584. Website is: www.michiganelectrical.org
*In Solidarity, Evan Allardyce,
Business Manager*



Local 275

IBEW Local 275
COOPERSVILLE – **Work Outlook:** Work in the jurisdiction remains steady with calls on the job recorder regularly. Please continue to call the job line if you are seeking work in Local 275. As open calls continue, we would like to encourage any 275 hands working on the road to entertain the idea of coming home to man the work here.
Upcoming Election 2025: Please keep an eye on your mailboxes as mail in ballots should be arriving soon. Our election is an all-mail ballot, so if you are planning to vote, please follow the instructions and make sure to get your ballot back in the mail in a timely manner. Votes will be counted on June 21st.
Also, keep in mind that if you would like your vote to be counted, you must be a member in good standing (no more than 90 days in arrears) at the time of the election.
Volunteer Info: Planning for the annual picnic is under way! If you would like to volunteer for the picnic in any way, please reach out to Geoff at the Hall.
OMEGA Financial Club: Next meeting will be held on Monday, June 23rd, 6pm at the Union Hall. If you are interested in learning more about financial and retirement planning, please make an effort to attend. It is never too early to start planning for you and your family’s future.
West Michigan RENEW/ EWMC: Next meeting will be held on Tuesday, June 24th, 6pm via ZOOM. The ZOOM link will be available on Local 275 Members Only Facebook group as well as on the Local 275 Mobile app.
Veteran’s Committee: Next meeting will be held on Tuesday, June 24th, 6pm at Muskegon Community College Tech Center in downtown Muskegon. (388 W Clay Ave.) Room 125.
Training: Code update will only be available online going forward. Please go to the JATC website at www.wmejatc.org and click the Code Update Course link to sign up. The cost for members is \$40.
The JATC is now offering Master’s Exam Prep courses. Please reach out to the JATC for more information. wmejatc@gmail.com.
Anyone interested in signing up for Foreman training or Steward training, please reach out to Jonas at the Hall to get on the list.
General Info: If you want to get added to our blast email list, please reach out to Nicole at the Hall to get on the list.
For any members still using the 1-800 number to call the Union Hall Offices, please note that we removed that line several months ago. If you are having trouble reaching the office, please double check that you aren’t using that number.
We have a list of roughly 30 members who have vacation fund money that has yet to be deposited because of lack of account info. If you have not set up your account info for vacation fund deposits, please call Nicole to get that taken care of. Reminder that May is the last month for vacation fund contributions and July will be the last vacation fund deposit. As a reminder, the Local Union Hall offices have changed their hours. The offices will be open from 8am-12:30pm, 1pm-4:30pm.
Monthly dues will be increasing by \$1 in July of 2025. Please adjust any automatic payments to reflect the new monthly dues amount of \$50.90.
Delinquent Members: At the time of this writing the following members are three months or more behind on dues: Matthew Buikema, Dave Daum, Matt DeJong, Rob DeJong, Nate Dyer, Kevin Koon, Michael Lundberg, and Kaleb McAree. Please make every effort to become current with your dues as soon as you can.
“Politicians are the same all over. They promise to build a bridge even where there is no river.”
–Nikita Khrushchev (1894 - 1971)



WIRING A SECOND-FLOOR light fixture at the Northville Twp. psychiatric hospital is Ray Harris of IBEW Local 58. He's employed by Shaw Electric.



IBEW LOCAL 58



IBEW Local 58
DETROIT – **The next General Membership meeting:** will be held on Tuesday, June 17, 2025. Dinner with the brotherhood begins at 5:30 pm and the meeting starts at 6:30 pm. Parking will continue to be tight with the construction project well under way. Your patience is appreciated!

Great News! Every Wednesday from 12-4 pm you can sign for Sub Pay in Port Huron. You will need to go to the Port Huron Labor Temple, at 2441 W. Water St, Port Huron, MI 48060. If you have any questions, please contact Business Agent Paul Ledsworth at 313-802-4970.

The 988 Suicide & Crisis Lifeline (formerly known as the National Suicide Prevention Lifeline) offers 24/7 call, text and chat access to trained crisis counselors who can help people experiencing suicidal, substance use, and/or mental health crisis, or any other kind of emotional distress. Please Call, Text, Chat! IBEW Local 58 Cares! Call 988!

IBEW Local 58 Brick Pavers- are available for purchase, if you would like to purchase a brick, please contact the Union Hall for an Order Form. 7x9 brick pavers can have up to 6 lines of lettering and 17 spaces per line, \$100.00 Donation per Brick. NOTE: No symbols or clipart can be added to brick pavers. To purchase or for questions about the brick pavers please contact Stacy at the Union Hall 313-963-2130, extension 3015.

Attention future retirees! On Saturday, June 28, a Pre-Retirement Seminar will be held at the IBEW 58 Union Hall from 9 a.m. to Noon at 1358 Abbott St. in Detroit. Presenters will include Charles Mott, the Retirees Association President, E. Craig Young, Benefits Director and Michele Davis, Assistant Benefits Director of the IBEW 58/NECA Benefit Funds, and Jason Mack, Account Manager with Genex Services Inc.

This Pre-Retirement Seminar is usually held every three years to discuss your Local (Electrical Workers' Insurance Fund, Inside Pension, Sound & Communication Pension and Annuity Fund), National (National Electrical Benefit Fund or NEBF) and International (IBEW Pension Benefit Fund or PBF) retirement benefits and Social Security retirement and disability benefits - prepare for a morning of retirement information to be presented to you. If you are preparing to retire in the next few years, you and your spouse may be interested in attending this educational seminar! Please RSVP to Kelly Lynch kelly.lynych@ibew58.org.

Local 58 Dues Department – Union quarterly dues are increasing starting the Third Quarter of 2025. The amount will be \$148.50 without PAC, and \$152.50 with PAC. Please make any adjustments to your Credit Union and Automatic payments when sending in your dues. You can pay on the APP/Website, send a check, or call and pay over the phone. We ask that you keep the Local up to date with your address, email, and phone no.

Local 58 Senior Softball Team: 55+ Senior Softball. Practices starting in April with games starting May 12, 2025. For more information, please contact Jim Miles at 586-933-3551.

Local 58 Senior Golf: The Senior golf outings are scheduled as follows:

June 12, 2025 – Pontiac Country Club – Waterford, MI - Begins at 9:00 am

July 17, 2025 – Rouge Park Golf Course – Detroit, MI - Begins at 9:00 am

September 11, 2025 – Rackham Golf Course – Huntington Woods, MI - Begins at 9:00 am

October 2, 2025 – Dunham Hills Golf Club – Hartland, MI -

Begins at 9:00 am

Jeff Gregory will be running these golf outings from now on. They are open to all Local 58 members and guests. Anyone who would like to participate, please text or call Jeff at 248-240-7449 for reservations. It is important to get a head count for the golf course.

Detroit Electrical Workers Benevolent Fund (DEWBF): The next meeting will be Tuesday, June 3. The next event is the 24th Annual Jerry Gaudi Memorial Golf Outing. This event sold out in minutes. There are tickets available for the Cooler of Cheer Raffle.

Members of the Community Service Committee: The next meeting will be Tuesday, June 10 at 5:30p.m. The Wobbly Kitchen (Sundays in the Park) will be the 2nd and 4th Sundays of each month, starting at the union hall and then traveling to Cass Park. We are asking volunteers to show up at the hall at 8 a.m. to help with food prep, organization, and loading. Questions can be directed to Ray Kujawski at (248) 496-1916 (call, text, leave a voicemail). Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963-2130 or Ray Kujawski (number above) for further information about volunteering or participating.

Members of the Entertainment Committee: The next meeting will be Tuesday, June 10, following the Community Service Committee meeting that starts at 5:30 p.m.

EWMC of Southeastern MI – The next chapter meeting is scheduled for Monday, June 16 at 6pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone no. and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the Hall. Please bring any suggestions that you have for EWMC involvement and engagement.

We are moving forward with our Father's Day Basket Raffle. Tickets are available and we will need help selling tickets at the next membership meeting. Several of the other Sixth District Chapters have events happening this summer and we will be trying to support some of their endeavors.

The Golf Outing is scheduled for Friday, July 25 at Rouge Park Golf Course. We need everyone on board to make this event a success.

Please bring a greeting card (get well/encouragement/thinking of you) to the June meeting so that we can deliver them to Brother Arthur Edge as he continues on his road to recovery.

Stay tuned for more volunteer opportunities in the near future. Volunteers will be needed as we continue with our efforts.

Please bring a greeting card (get well/encouragement/thinking of you) to the April meeting so that we can deliver them to Brother Arthur Edge as he continues on his road to recovery.

Stay tuned for more volunteer opportunities in the near future. Volunteers will be needed as we continue with our efforts.

The Safety Committee meeting will be on Monday, June 9, 2025, at 5:30 PM.

The Veterans Committee - will be meeting on the 3rd Wednesday of each month at 5:30 pm.

Local 58's Women's Committee - The next meeting will be Thursday, June 26 at 5:30p.m. at the Hall and on Zoom. If you have questions, please contact Committee Chair Angela Paniciucci (586-291-8014) or Co-chair Liz Gorski (586-921-3087). Email at 58womenscommittee@ibewlocal58.org

The Political Action Committee: PAC meetings are held on the 1st Wednesday of the month via Zoom and in person at the Hall at 5:30 pm. If you have questions or concerns or would like to attend a PAC meeting, you can reach out to our registrars at registrar1@ibew58.org.

IBEW Local 58 Retirees Association: The next board meeting will be Wednesday, June 11 at 10 a.m. in the main conference room at the Local Union hall. The Oral History Project continues, if you haven't been interviewed for this collection, please contact the Hall at 313 963-2130 or contact Ray Kujawski at 248 496-1916.

If you have a partner you would like to do a joint interview with, that can happen also. Make the call today.

The September Bus Trip is heading to Washington DC this fall. The trip takes place Sept. 12-16. Total cost for the trip per person, \$710, based on double occupancy. Send in your \$75 deposit per person, to hold your spot. A tour of the IBEW International Museum and a tour of the White House are currently being arranged to be included in this trip. Call Dave Riley with questions or for the address to send your deposit, 586 206-8075.

Alcoholics Anonymous Meetings take place every Wednesday at the IBEW Local 58 Union Hall, (1358 Abbott St, Detroit, MI 48226), starting at 6 pm. The only requirement for membership is a desire to stop drinking. All trades welcome.

Electrical Workers Credit Union: Our website is http://WWW.EWCU.NET (313) 963-6060. In the market for a loan? Check out our low rates! New auto as low as 5.25%. Give us a call today to find out how to apply or go online at http://www.ewcu.net. Who's your Beneficiary? Here are some tips to help make sure your account is up to date with us. Review your beneficiaries periodically, especially if a life change occurs. Be sure the wording is correct, especially if you name more than one beneficiary. Give us a call and we can check who you have listed. State of Michigan Escheat Law: The law states that any deposit account with no activity for 3 years must be turned over to the State. What can you do? Contact us today to find out your account status. Conduct a transaction by either deposit or withdraw (any amount). Close account.

Be sure to keep the Union Hall updated with **any** changes to your phone number, address, email and beneficiaries.

Members who have Passed Away: Our heartfelt condolences to the families and friends of our fallen Brothers and Sisters. We extend our sincere sympathy to the families on their loss.

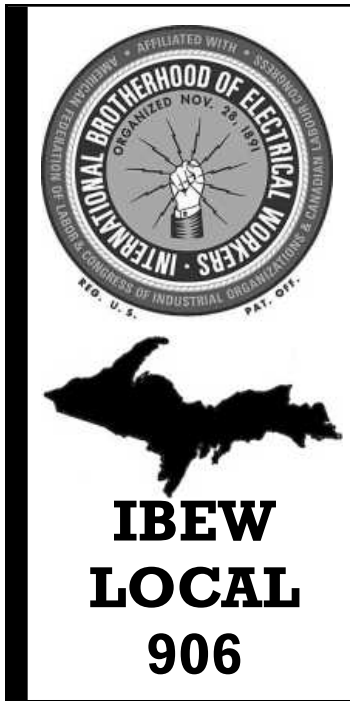
Lawrence "Pat" Curley, Retired Sixth District International Vice President; **Renee Dyer,** Wife of James P. Dyer, Journey Inside Wireman; **Dorothy Evans,** Widow of the late Pension member Donald Evans; **Allen Hardt,** Pension member, 56 year IBEW membership; **Russell O. Johnson,** Pension member, 66 year IBEW membership; **Dorothy Mann,** Widow to the late Pension member Francis Mann.

"Anarchism is founded on the observation that since few men are wise enough to rule themselves, even fewer are wise enough to rule others."

—Edward Abbey (1927 - 1989)

"The mind of a bigot is like the pupil of the eye. The more light you shine on it, the more it will contract."

—Oliver Wendell Holmes Jr. (1841 - 1935)



IBEW Local 906
UPPER PENINSULA—MEETINGS

MARQUETTE UNIT—First Tuesday 7:00 pm EST

IRON MOUNTAIN UNIT—Second Tuesday 7:00 pm CST

ESCANABA UNIT—Second Wednesday 7:00 pm EST

Brothers and Sisters, Happy June! For the month June there will be regular unit union meetings. New short and long sleeve shirts are at the hall and available for pick up at the hall or delivered to a union meeting. Payment can be done in person, over the phone, or on the app/website.

Work outlook is looking very strong for the summer of 2025 with Renegade solar in Rock, MI needing 60 journey workers, along with other various projects across the Upper Peninsula.

Currently we have a one man call for Code Electric in Houghton, MI, a 1 man call for Code Electric in the Marquette Area, a 2 man call for Pieper Power in the Marquette Area, a 3 man call for J. Ranck in the Sault Ste Marie Area and a 1 man call for Soucy Electric in the Marquette area.

Local 906 will be hosting the Michigan State Conference on Mackinac Island June 11-13. Reminder that there is a retiree lunch the third Thursday of every month at the Vierling Restaurant in Marquette at 11:00 am EST.

For those of you who have not heard yet, we have a new website and mobile app. Please reference those new tools for any new announcements and updates within the local. The website can be found at ibew906.org and the app can be found under IBEW 906. Dues payments can also be made through the app and website. If you have any questions or are having trouble with the app please call the hall.

There is a RENEW (Reach out and Engage Next Generation Electrical Workers) zoom meeting held the first Thursday of every month at 8 pm EST. To get the zoom link please reference the calendar section of the app or website.

The IBEW Local 906 picnic will be Aug. 23 at Pioneer Trail Park in Escanaba, MI. We hope you to see everybody there!

"Have you learned the lessons only of those who admired you, and were tender with you, and stood aside for you? Have you not learned great lessons from those who braced themselves against you, and disputed passage with you?"

—Walt Whitman (1819 - 1892)

"It is inaccurate to say that I hate everything. I am strongly in favor of common sense, common honesty, and common decency. This makes me forever ineligible for public office."

—H. L. Mencken (1880 - 1956)

"Ability will never catch up with the demand for it."

—Malcolm Forbes (1919 - 1990)

"When you are right you cannot be too radical; when you are wrong, you cannot be too conservative."

— Martin Luther King Jr. (1929 - 1968)

"The number of guests at dinner should not be less than the number of the Graces nor exceed that of the Muses, i.e., it should begin with three and stop at nine."

—Marcus Terentius Varro (116 BC - 27 BC)

"People who have what they want are fond of telling people who haven't what they want that they really don't want it."

—Ogden Nash (1902 - 1971)

"True luck consists not in holding the best of the cards at the table; luckiest is he who knows just when to rise and go home."

—John Hay (1838 - 1905)



IBEW LOCAL 252

IBEW Local 252

ANN ARBOR – **BE SURE TO KEEP BENEFICIARY FORM UPDATED:** A friendly reminder that beneficiary forms are available at the fund office **AND** at the hall for anyone that may need to update beneficiary information. If your information needs to be updated, it needs to be updated at **BOTH**.

TRAINING CLASSES 2025: ALL CLASSES START AT 5 PM
CPR- (Tuesdays) June 3 & 10, Sept. 2 & 9, Dec. 2 & 9

BICSI TECH- May 7-Sept. 3, 2025. BICSI ITSIMM book is required (\$240 or \$290 digital). Exam certification fee is \$400. BICSI Workbook fee \$115. You must have 3 years of verifiable field ICT experience to sit for the exam. Worth 35 CECs for those who have a current BICSI credential.

BICSI INSTALLER 1- June 2-Aug 25. BICSI ITSIMM book is required (\$240 or \$290 digital). Optional certification fee \$400. BICSI Workbook fee \$115. Worth 35 CECs for those who have a current BICSI credential.

Conduit bending- June 2, 9, 16 and 23.

All classes require a \$50 deposit. Call the school 734-475-1180 to add your name to the desired class ahead of time. All evening classes are held from 5-9 PM. If there's interest in a class not listed, please call the school and request it. Once there's enough interest in the class, it will be scheduled.

APPRENTICESHIP COMMITTEE: If you are interested in serving on the Apprenticeship Committee, please contact Mike Cox at the Union Hall (734) 424-0978.

2025 UNION 4 LIFE GUN CALENDAR: Purchase your 2025 USA Union Sportsmen Calendar and enter the USA's 2025 2-Guns-A-Week Sweepstakes for 104 chances to win a firearm in 2025! Beginning Jan. 6, 2025, prize winners will be drawn each week for 52 weeks. Sweepstakes entrants are eligible to win multiple prizes! These calendars make great Christmas gifts for the hunters/gun enthusiasts in your life or just treat yourself for a chance to win! Online calendar registration is available until April 15. Only mail-in registrations will be accepted after that date. Entries registered after Jan. 1 will only be included in drawings that occur after the registration date. Calendars are \$35.00 and can be purchased from an apprentice, the training center, or online at www.union4lifecharity.com.

IBEW 252 APP FOR ANDROID: If you use an android phone, you must redownload the IBEW 252 app, which is now available in the app store.

RETIRES CARD GAME: The first Thursday of every month Local 252 and ARC retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please join the fun.

RETIRES BREAKFAST: will take place the second Wednesday of each month at **9 a.m. (new time)** at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances at both the front and rear of the restaurant.

GEORGE PERROS MEMORIAL GOLF OUTING: will be on Saturday, July 26. 8 am shotgun start. Retirees and first year apprentices are free. Call the hall to sign up.

EWMC KICKBALL TOURNAMENT: Join us for a hostile game of apprentice vs journeyman kickball. Surprise trophy for winning team. BYOB. \$20 to play with lunch provided. Families are welcome. Kids activities provided. 1st year apprentices are free. Sign up with your name to ewmc252@gmail.com, 734-678-1912, or 517-745-9287.

SUMMER PICNIC: will be held at 12 p.m. on Aug. 16 at the Apple Creek Campground, 11185 Orban Rd., Grass Lake, MI 49240. All food and beverages will be provided. Join us for fun and games for the whole family.

UNION 4 LIFE CHARITY GOLF OUTING: will be on Saturday, Aug. 23 at Pierce Lake Golf Course, 1175 S. Main St., Chelsea, MI 48118. Registration at 7:30 a.m., tee off at 8:30 a.m. All proceeds benefit the University of Michigan Rogel Cancer Center's Breast Cancer Research Fund. This outing is open to the public. Registration is \$125.00/ player, \$500.00/ team and includes green fees, cart, lunch, dinner, and two drink tickets. The tournament will be played in scramble with 4-person teams. To register, visit www.union4lifecharity.com or contact Hope Salyer at (734) 475-1180.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up for the Electronic Reciprocity Transfer System. You must be signed up for ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

EMPLOYEE ASSISTANCE PROGRAM: Local 252 partners with Health Management Systems of America to provide Employee Assistance for several issues. For confidential 24/7 assistance, call toll-free 1-800-847-7240, or visit www.my-life-resource.com and use username: hmsa, password: myresource for more information.

AFLAC INSURANCE: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

RETIREMENT: NEBF and IBEW PBF applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 03/2025, your dues are not current. The Union Hall accepts payment by cash, check or credit card. There is a 3% discount for paying by cash or check. Dues for "A" members are \$140.25 by cash or check, or \$144.46 by credit card for second quarter 2025. Dues for "BA" members are \$70.80 by cash or check, or \$72.92 by credit card for second quarter for 2025. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your second quarter dues (April through June) are due now. **Payments for second quarter dues will be accepted no later than 11:30 A.M. on Monday, June 30, 2025.**

Future Dues Increases:

Effective July 1, 2025: A Members will pay \$143.25/cash or check, \$147.55/credit card. BA members will pay \$73.80/cash or check, \$76.01/credit card.

UPCOMING EVENTS (more information to follow):
SEPTEMBER 10: RETIREE'S NIGHT
OCTOBER 29: TRUNK OR TREAT
DECEMBER 13: HOLIDAY PARTY

CASH FOR \$CRAP METAL

**Aluminum - Copper - Brass
Nickel - Alloys - Carbide
Radiators - Lead - Batteries**

McNichols Scrap Iron & Metal Co. 6500 E. McNichols (near M. Elliott) mcnicholsscrap.com (313) 365-6100	Detroit Iron & Metal Co. 8300 Dix (corner Lonyo) detroitironandmetal.com (313) 841-5100
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IBEW 692
BAY CITY – **Union Meeting.** The June monthly membership meeting will be held at 6:00 P.M. on **Monday, June 2nd, 2025.**
Executive Board Meeting. The June Executive Board Meeting will be held at 6:00 P.M. on **Monday, June 16th, 2025.**
Message from the Business Manager. Election Day will be held on Monday, June 2nd, 2025 at the Electrical Trades Building (1300 W. Thomas Street, Bay City) between the hours of 8:00 a.m. to 6:00 p.m. Remember to fulfill your Union obligation by voting.

One of the greatest privileges we as union members have is the opportunity to select our union leadership every three years. This year is the year where you will have the opportunity to choose your leadership. Please use that opportunity and show up at the polls.
Some exciting news I have to share is that Brother Kevin Klapish will be joining my staff at the Union Hall. Kevin will be a full-time Union Organizer. For those of you who do not know Brother Klapish, he has a stellar resume. He is a graduate of our Apprenticeship Program, has served as our local's Recording Secretary the last few terms, currently serves on the Apprenticeship Committee and currently is the General Foreman for Conti Electric at Dow Chemical. Please give Brother Klapish a warm welcome as you see him around.

Work Report. The work report in our jurisdiction continues to be very, very strong. Many calls have been very difficult to find the amount of help needed. Calls that may require additional manpower include:

Thiel Electric is wrapping up a remodel of the K wing at Delta College.

Motor City Electric has been awarded the new line at Bay City's GM Powertrain site. They will continue to hire for this project.

J. Ranck Electric is continuing work at SK Siltron semi-conductor chip manufacturing facility, thanks in part to \$560M which was allocated by the Biden administration as part of the Chips & Science Act. J. Ranck has also secured both phases 4 and 5 on this project and calls are coming in. Ranck is continuing work on their Mission Street Solar project through the winter. This is a 250-mw site which will require a substantial number of JIWs from our hall to complete.

Master Electric has begun their work on phase 2 at Bangor Schools.

Countyline Power has ongoing work at the Mt. Pleasant Water Treatment facility and Harrisville Pumpstations. Countyline Power has also been recently awarded a high voltage termination project at Michigan Sugar in Bay City.

Clements Electric's Clements Electric has work at Mersen USA. They have also recently been awarded a maintenance contract at Mersen. Work on the Midland Center for the Arts, Bay City lift stations and HL Mechatronics in Midland continues. Clements Electric is also working on an apartment complex in Auburn.

Conti Electric has projects that are ramping up inside the I-Park (Dow) and also has work at the Karn Generation Facility.

Escon Group continues work at Mersen USA in Bay City's south end and is slowing down some within the I-Park.

Superior Electric Work is slowing down for Superior Electric
Bay Valley Electric has work this summer at Bullock Creek schools.

Zone 2 contractors have been bidding and securing a fair amount of work, doing a great job of keeping their crews busy. Recent storms have led to an increase in service calls across the northern jurisdiction. **John's Electric** has secured a considerable amount of work in Alpena schools along with most recently landing another project at Bayview Park. Work on the CMU Tower building in Atlanta will continue. **Hardie's Electric** has work in Cheboygan and is nearing completion of the new sawmill in Tower near Onaway. **Northern Valley** continues work at the Holcim Cement Plant. **Pierce Powerline** has secured work in the Oscoda schools for the summer.

A larger Solar Project at Consumers Energy's Karn site in Essexville will be starting late June or early July. Multiple Prevailing Wage projects in Bay City have been bid or will be bid soon. Another Solar Project will begin later this summer in the Gladwin area.

We do need some wiremen to man our work or market share will be lost. Open calls continue to exist on a weekly basis. We saw this instance play out in our past brothers and sisters, let's not repeat our mistakes. If you are looking for work, please do not hesitate to contact the Union Hall. Please note when calling the job line to use extension #1.

In Solidarity, Ryan Charney
Business Manager / Financial Secretary

Organizer's Report. Visits to non-union job sites and outreach to unrepresented electricians continues. We continue to bring in new members each month. Many new members begin their IBEW careers by accepting calls left open by existing members. Experienced members should do their best to welcome these new members when they meet them on the job site and educate and/or mentor them when possible. Although all new members do attend an orientation session prior to swearing in, the amount of information can sometimes be overwhelming when coupled with the stress of transitioning to a career with the IBEW. Many of the worries associated with newly organized members (new members breaking down conditions, not being familiar with tool lists, not attending meetings or being familiar with the agreement, etc.) can be best remedied by experienced members doing their part to answer questions and reinforce expectations.

Brendon Baranek bbaranek@ibew692.org 989.327.4131
Union Dues. Effective July 1st, 2025, dues will increase to \$49.20 per month. This increase was approved by the delegates of the 40th IBEW International Convention held in May of 2022.

If you have automatic bill pay from your bank or credit union, please make sure to notify them of the increase.

Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there will be a 2% charge applied.*

To avoid a reinstatement fee, please remember to keep your dues current.

Retirees Lunch. The June retiree lunch is scheduled for 1:00 P.M. on Thursday, June 19th at Castaways located at 3940 Boy Scout Road in Bay City.

Fringe Benefits. REMINDER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Important links & numbers
Health Plan & Pension Fund
855.633.4584 – ASK FOR ACCOUNTS RECEIVABLE
www.michiganelectrical.org
NEBF/ NEAP: 301.556.4300
IO Pension: 202.833.7000

“When we are planning for posterity, we ought to remember that virtue is not hereditary.”
–Thomas Paine (1737 - 1809)

“Keeping score of old scores and scars, getting even and one-upping, always make you less than you are.”
–Malcolm Forbes (1919 - 1990)

“Remember, that if thou marry for beauty, thou bindest thyself all thy life for that which perchance will neither last nor please thee one year; and when thou hast it, it will be to thee of no price at all; for the desire dieth when it is attained, and the affection perisheth when it is satisfied.”
– Sir Walter Raleigh (1552 - 1618)



Local 25 Iron Workers

Iron Workers 25
NOVI – **The June Union Meeting will be Monday June 30, 2025 at 7:00 pm** and will be in person and zoom. All Union Halls will be open for in-person and Zoom will also be available.

We continue to communicate through the PUSH NOTIFICATIONS for alerts & emails. You can download our APP for android on google play or for Iphone at the APP store just search “Iron Workers Local 25” Martinez web shop. **Or** sign up via our website (www.ironworkers25.org).

Contract Negotiations: We'd like to ask our members to keep an eye on the “members only” section of the website for negotiation updates.

The Flint Steward meeting will be Wednesday, June 18 at 5:30 pm. The Saginaw Steward meeting will be Thursday June 26th at 6 pm. The Lansing Steward meeting will be Monday, June 30 at 6:00 pm. All are welcome.

June vacation check schedule: **The last day to call to have your June vacation check pulled is Tuesday June 3 at 12 pm (Noon).**

Pulled checks will be available at the Novi Hall Thursday June 5th, by 2:00 pm.

All other checks will be mailed to you by the end of business day on Tuesday June 3.

All members that a receive ACH deposits, your vacation check will be transferred on Friday, June 6th.

All Vacation checks will be dated Saturday June 7, 2025.

The 2025 Iron Worker Picnic will be held on Saturday June 21 at the Local 25 Training Center, Wixom, MI. Starting time approximately 11am. Bounce house, music, food, face-painting, lots of fun!

The 41st Annual International Iron Workers Festival will be held Aug. 8-10 in Mackinaw City. Please plan ahead and reserve your hotel room(s). For more information, go to www.mackinawchamber.com/events

Awards Night will be held on Monday, Aug. 28 at the Novi Union Hall. **A LETTER WILL BE MAILED BY JULY 31, to those eligible members.** We will have a social hour with appetizers/ beverages starting at 5pm. Awards ceremony starts at 7pm. **All are welcome.** Awards Night supersedes the August Union Meeting and will be IN PERSON ONLY AT THE NOVI UNION HALL. All other Union Halls will be CLOSED.

The 9th Annual Local 25 ICIF Fundraiser will be Saturday Sept. 6 at the Novi Union Hall at 4 pm. Tickets are \$25 each and can be bought at the door or through any Business Agent. **Join us for food, drink and comraderie. We have great prizes to raffle off as we've done in the past!**

Instructor Wanted – The Wixom Training Center is accepting resumes for a Training Instructor. If interested the job description is listed in the member only section of the ironworkers25.org website. Please contact the Training Center to turn in your resume and complete the testing portion. All resumes & testing must be completed by 4:00 pm Friday June 6, 2025.

Congratulations to Chad Cox #1453548 promoted to Apprentice Coordinator at the Wixom Training Center; and congratulations to Rodney Green #1345572 who will be serving as our second instructor at the Hudsonville Training Center. We have complete confidence in these men who will lead and serve our workers into highly skilled trades iron worker men & women!

Apprentices: located under the Apprenticeship Tab you will find “Make-Up Days” & “Welding Test Certifications” where you can electronically schedule your make-up days and welding tests. To view classes at the Local 25 Apprenticeship School, please go to our website (ironworkers25.org) to view the 2025 Block Schedule, Roster and Raising Gang Schedule. Please make sure to download the TradeSchool Mobile App to submit your monthly work and school hours. These must be submitted monthly. If you have Facebook or Instagram, give us a follow. Wixom Training Center Ph: 248-960-2130.

We take Apprentice applications year-round! Visit our website (ironworkers25.org) where you can print your application, make your application appointment & pay the application fee online; you must have an appointment to turn in an application.

We take appointments Tuesday – Thursdays! No walk-in foot traffic.

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our APP or website www.ironworkers25.org. **The phone no. is 866-635-2826. Or pay union dues with personal check or money order** and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) **from 8 am to 3 pm (NO Cash).**

A FRINGE FUND PENSION DEPT REPRESENTATIVE WILL BEAT THE NOVI UNION HALL on Wednesday June 4 from 8 am to 12 noon. If you wish to book an appointment or have questions, call 248-344-9494.

BENEFIT FOR LIFE CHANGE: *Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-30).*

BENEFIT FOR NEW CHILD: *Any member who has a newborn child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).*

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts.

Hours 7:30 am to 4:30 pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

SavRx Prescription Service as of 4/1/2025; Customer Service 888-662-4766 open 24/7 every day 365. To save YOU more money on your name brand prescriptions please check for manufacturer coupons on your name-brand prescription drugs or ask for generic whenever possible. It will save you and the “Fund” real dollars!

If any member is having problems with the HRA substantiation letters please call Dennis Aguirre.

Check your HRA/Benny Card Balance: my.wexhealthcard.com (where you can create a login)

Check you online benefit information: ourbenefitoffice.com/iw25/benefits/

HRA/Benny Card Audit is continuously under way via US Mail – please respond if you have been contacted. You need to save your receipts for three years.

The Iron Workers' Local 25 Novi Chapter Retirees' Club: The Retirees' Board of Directors will meet on Tuesday June 3 at 8 am in Novi. The Retirees' meeting/luncheon will be Tuesday June 17, 2025 at 10 am. All are welcome.

The West Michigan Chapter Retirees breakfast will meet Tuesday June 3, 2025 at 9 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, MI 49330. All are welcome.

NEW: A Northern Michigan Chapter Retiree luncheon will meet on Thursday June 19, at 11:30 am at the Brown Bungalow 100 28th St. US 31 South, Manistee, MI 49660. All are welcome.

The next quarterly meeting for the **Bay City Chapter** will be in July 17; at the Iron Workers Local 25 Saginaw Union Hall, 11 Bridgeview S. Saginaw MI 48604 at 12 pm. All are welcome.

The **Downriver Chapter** next quarterly Retirees breakfast will be 9 am on **Aug. 15** at Mom's Restaurant, 2691 Fort St., Trenton, MI, 48183. All are welcome.

Blue Cross Blue Shield Michigan www.bcbsm.org/behavioral-mental-health/ Resources on the home page including In-Person Crisis Care options in many locations throughout the state. BCBS Michigan 877-627-1041, Blue Care Network 800-482-5982 for Substance-use disorder.

FindTreatment.gov where you can search by zip code/city. Or call SAMHSA 800-662-4357. **MentalHealth.gov** provides information & programs about mental health. **Dial 988 (National Suicide Prevention Lifeline) For help 24/7 in a Time of Crisis.** Call or text 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. You can also Chat at 988lifeline.org/chat (English & Spanish). Whatever you are struggling with, help is (Continued next column)



Local 149 Roofers & Waterproofers

Roofers 149
DETROIT – **Attention.** This paper is to serve as an official notice to the membership.

General Membership Meeting. The general membership meeting is scheduled for Tues., June 3, 2025 at 7:00 p.m. at 1640 Porter St., Detroit, MI 48216

Executive Board Meeting. The next Executive Board meeting is scheduled for Tues., June 3, 2025 at 6:00 p.m. at 1640 Porter St., Detroit, MI 48216

Mid-Michigan. The Mid-Michigan informational meeting is scheduled for Oct. 14, 2025, at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

Detroit Wage Allocation. The proposals to determine what to do with this year's \$2.50 raise are as follows.

Proposal 1- \$0.71 Check, \$0.50 H&W, \$0.81 Annuity/Retirement, \$0.38 Vacation, \$0.10 DET JATC, \$0.06 Check Off Dues.

Proposal 2- \$0.71 Check, \$0.50 H&W, \$0.38 Annuity/Retirement, \$0.81 Vacation, \$0.10 DET JATC, \$0.06 Check Off Dues.

The Union Hall recommended Proposal 1. If you have any questions regarding the proposals, please contact the Union Hall at 313-961-6093.

Voting on the proposals is scheduled for the Tuesday, June 3, 2025, at 1640 Porter St., Detroit, MI 48216, from 2:00pm thru 7:00pm.

The Mid-Michigan 2025-2028 ratified contract is as follows:

1) Three (3) year contract
2) Wage Rate – Year 1, \$3.00 per hour. Year 2, \$2.90 per hour. Year \$2.80 per hour
3) Raises will be across the board

4) Transportation, Travel and Out-Of-Town Expenses; Starting June 1, 2026

a. Area 1 – Subsistence \$30.00 per day (from \$25)
b. Area 2 – Subsistence \$90.00 per day (from \$80)
c. Area 3 – Subsistence \$125.00 per day (New Zone)(Out of State & the U.P.)

5) Arenac & Gladwin County are a free travel zone starting June 1, 2025

6) Time and one half/Double Time on Vacation Pay

7) Double time after 10 hours
8) Two hours show up pay

9) Apprentice Ones start paying into the Health & Welfare after 1000 hours

Mid-Michigan 2025/2026 Raise Notice.

\$1.30 on the check (across the board), \$1.55 to the Pension, \$0.15 H&W, \$0.05 Check Off Dues.

Nominations of Officers. Nominations for the following officers and trustee:

Business Manager/Financial Secretary (white ballot) Brian Gregg

Business Agent (vote for no more than 2) Joe Gilliam, Gary (Shade Tree) Johnsen, Joe Zsembery

Executive Board (vote for no more than 5) Don Watkins III, Joseph Wimberly, Andrew Sundt, Eddy Perez, Kevin McCaslin, Luke Brown

President (vote for no more than 1) Tom Jaranowski, Jason Dionne

Iron Workers 25, con't
available – its free & confidential.

Suicide Prevention Resources on IMPACT: <http://www.impact-net.org/safety/suicide-prevention-resources>. US Crisis Text Line: Text **HOME** to 741741 from anywhere in the United States, anytime, about any type of crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. A volunteer Crisis Counselor will help you move from a hot moment to a cool moment.

In Memory: JIW David Kline #937779 passed away May 16, 2025 at the age of 69. He was a 50-year member of Local 25 and will be missed by many of his fellow ironworkers. Honorary IW Lawrence Greiner passed away May 18, 2025 at the age of 67. He was a 46-year member of Local 340/25. He is survived by his wife Mary and many friends in the ironworking industry. **Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!**

This information is as of Submission Time for this Article (May 22, 2025 4:00 pm E.S.T.).

Vice President (white ballot) Robert Colston
Recording Secretary (white ballot) Raphael Hamilton
Trustees (white ballot) Lee Bruner, Walt Connell, Randy Witherspoon

Sergeant-at-Arms (vote for no more than 1) Dean Kuchar-ski, Ramiro Valentin

Insurance Trustee (white ballot) Jonathan Crosby

Please note this is a mail-in ballot. All elected Officers and Trustee of this Union shall serve for a period of Three years, Insurance Trustees shall serve for a period of four years

Notice of Election – Mid-Michigan Negotiating Committee. The election result for the 2025 Mid-Michigan Negotiating Committee will be as follows: Robert Coats, Jesse Wangler, and Robert “Buck” Parham

Out-Of-Work. When contractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Detroit Area members who are out of work need to call the Hall at (313) 961-6093 ext. 0. To be put on the out of work list. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

Outdoor Life. If you have any hunting and fishing pictures that you would like to see in the Journeyman Roofing & Waterproofing magazine, please contact the Union Hall at 313.961.6093 ext. 0, for additional information.

Clearance Cards. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Detroit Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact the Training Center, 248-543-3847.

Mid-Michigan Training Center Information. The next term for all Mid-Michigan Apprentices will be as follows:

Every Thursday from 6:00pm – 8:00pm until further notice

Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368 to make arrangements.

Are you moving? If you have a new address please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Fund.

Vacation and Holiday Check Direct Deposit. Members have the option to have their Vacation and Holiday check direct deposited in their bank account. This includes all contracted areas.

To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall. Member will need to know the following Financial Institution information, Routing No., Account No., and name of Financial Institution.

Reminder. Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

The publication above is as 5/27/2025, 12:00pm

In Solidarity, Brian Gregg

“A man cannot be too careful in the choice of his enemies.”
–Oscar Wilde (1854 - 1900)

BUILDERS LICENSE TRAINING
MIDDLETON
Real Estate Training Inc.
901 Tower Drive, Suite 120
Troy, MI 48068
www.middletontraining.com
248-885-8311



Local 7

Sheet Metal Workers

Sheet Metal Workers Local 7
LANSING – NOTICE. This Newspaper Article shall serve as the Official Notice of ALL meetings for Local 7!
The next Statewide Meeting will be June 12, 2025, at 6:00 p.m.
***Zone 1 July 10th at 6:00 p.m.**
***Zone 2 July 15th at 6:00 p.m.**
***Zone 3 July 9th at 6:00 p.m. (Freeland)**
***Zone 3 June 19th at 6:00 p.m. (Traverse City)**
***Zone 4 July 8th at 6:00 p.m.**
***Zone 5 June 5th at 10:00 a.m.**
Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2025. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you have issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitscanitreport.com and download the official app by texting “SMART” to 90975.

ZONE 1 Info. SMART Local 7 Gears Up for Annual Bass Tournament on Gull Lake.

SMART Local 7 is casting off for another exciting year of fishing fun at the 2025 Local 7 Bass Tournament, set for **Saturday, June 21st** on the beautiful waters of **Gull Lake**. The event will launch from **Prairieville Township Park (15457 M-43, Hickory Corners, MI 49060)**, with boats hitting the water promptly at **6:30 a.m.** Registration closes at **6:20 a.m. sharp**, so participants are encouraged to arrive early and ready to fish.

This annual tradition is open to all Local 7 members and their guests. Each boat is limited to **two fishermen**. The entry cost is **\$50 per boat**, plus a **\$10 launch fee**, with **100% of the entry fees going toward prizes**.

Fishermen are reminded to **check all rules and regulations for Gull Lake** prior to the tournament. Parking at Prairieville Township Park is not expected to be an issue.

To RSVP or get more information and provide your shirt size and lunch order.

Please contact **Vance Saunders at 269-569-9200**

Work in the Zone 1 area continues to be busy and will remain this way through the end of the year. If you become unemployed, please update your status with Eric or Vance (Apprentices please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, please contact Eric or Vance for any additional assistance. Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested). **- In Solidarity, Eric Farrington and Vance Saunders**

ZONE 2 Info: Work in Zone 2 looks steady for the near future and we have a positive outlook for the upcoming rest of the year. If your employment status changes please get a hold of me. Upcoming events, Local 7 Picnic at Timbers Ridge Campground in Traverse City is July 19th and the Local 7 Golf outing at Lynx Golf Course in Otsego is September 6th. Please keep me informed of any address or phone number changes and your dues are always due prior to the first of the month. **In Solidarity, Your Brother, Mike Adams**

ZONE 3 Info: (Saginaw) Next Zone 3 meeting is July 9th at the Freeland Hall.

This year's Local 7 picnic will be at Timber Ridge in Traverse City on July 19th, if you're interested in booking camp sites call (231)947-2770.

Please make sure to call the Lansing office (517)882-4064 if you have changed your address or phone number. Please make sure your dues are current they are due before the first of the month.

Retiree meeting is June 24th at the Ponderosa in Bay City on Wilder Rd.

- In Solidarity, Joe Dotson

ZONE 3 Info: (Traverse City) Our next meeting will be June 19 at the Mill Pond Center at 6pm. Summer school work is strong with lots of OT scheduled. If you don't have your MSHA training, please contact me, as there is a lot of work with that requirement in the future in our area. Your beneficiary card for SASMI and active SASMI HRA account needs to be updated, please go to the site and get your benefits. If anyone you know just graduated and wants to try out our trade contact me, we have plenty of work. **In Solidarity, John Amalfitano**

ZONE 4 Info: Work in Zone 4 continues to stay strong with a good outlook for summer. I would like to congratulate this year's two fourth year graduating classes on a job well done! Don't forget forms have been sent out regarding the summer picnic this year in Traverse City contact the Lansing office with any questions. Don't forget to sign up for upgrade classes when you receive notice, they fill up fast. I hope everyone has a safe and fun summer.

Thanks, your brother, Scott Brotherton

ZONE 5 Info Work in the U.P. remains steady and should stay that way through the rest of the year. There is a lot of mine work coming up in the next several years so if you don't have your mine safety training make sure you get signed up for that at upconstruction.org. The next retiree breakfast will be at the Dry Dock in Harvey on June 11th at 10 am. **In Solidarity, Brandon Langenfeld.**

Dues Department: *Online dues payment is now available* Dues from all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: *Address Changes:* All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910– 517-882-4064

Local 7 Officers:

Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223

Vance Saunders (Agent-Battle Creek/Kalamazoo) 269-569-9200

Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752

Joe Dotson (Agent-Saginaw) 989-225-0095

John Amalfitano (Agent-Traverse City) 231-590-1112

Scott Brotherton (Agent-Flint) 810-836-3552

Brandon Langenfeld (Agent-Upper Peninsula) 906-372-9288

“The art of medicine consists in amusing the patient while nature cures the disease.”

–Voltaire (1694 - 1778)

“Train yourself to let go of the things you fear to lose.”

–George Lucas (1944 -)



WE ASKED THIS TEAM of sheet metal workers to pause for a photo while working at the at the Northville Twp. psychiatric hospital project. The Local 80 members, l-r, are Dylan Zahringer, Joe Messenger, Dan LeFevre and Leon Roach. They're employed by Dee Cramer.



Local 292

Sheet Metal Workers

Sheet Metal Workers Local 292

TROY – MEETING NOTICE: ****NEW LOCATION**:** Troy Community Center 3179 Livernois, Troy 48083 1 block north of Big Beaver on the west side of Livernois. Use the Banquet Entrance. The next general membership meeting will be held on Wednesday, **June 11, 2025, at 6:00 pm.** Member meetings are held every 2nd Wednesday of the month. There may be a change to the **June E-Board/Stewards meeting**. We will keep you updated regarding this meeting.

RETIREEES NOTICE: The next Retiree Luncheon will be held on 6/5/25 at 12:30 pm at Madhouse Bar and Grill, 32787 Stephenson Hwy, Madison Heights, 48071. It's always nice catching up and staying connected. Please contact the union hall via our website www.sheetmetal292.com, click on the “Contact Us” page if you would like to be added to the **retiree email list**.

MEMBER ASSISTANCE: Please remember, Local 292 partners with Ulliance, an Employee Assistance Program designed to assist members and their eligible family members who may be struggling with emotional, domestic, or substance abuse issues, as well as legal and financial referrals.

If you and/or a family member feel this may benefit you, contact Ulliance at **1-800-448-8326** or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is **available 24 hours a day, 365 days a year**. Services are of no cost to members and their dependents.

SMOHIT HELPLINE: Call 877-884-6227/ Available 24/7. For SMART 292 Members and their families experiencing an immediate crisis or who need a helpful ear.

OUT OF WORK: If you become laid off, you Must complete an Out of Work List Registration/SUB form. SUB forms are available at the Union Hall and through all shop stewards. This is the only way your name will be added to the Out of Work List.

SMART 292 APP: Our new Local 292 App is now live. It is available to all dues-paying members. Download is available through your App Store. Search SMART Local 292. There will be a short waiting period for the verification process.

WEBSITE / FACEBOOK: Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292.

TEXT BLAST NOTIFICATION: If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please get in touch with the Union Hall and we will make the change.

TRUHEARING: This benefit of premium hearing aids is available to active eligible participants, dependents, and Pre-Medicare retirees. To get started, contact TruHearing at 1-833-898-1255 for an appointment.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the “links” tab at www.sheetmetal292.com. Remember that your Username is your full S.S. number and your Password is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

DUES: Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4:00 p.m. on the last business day of the month. Payments received after 4:00 p.m. on the last business day of the month will not be processed and your WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

ADDRESS UPDATES: If you move, please get in touch with the union hall to update your address.

CONSTITUTION AND RITUAL: The **new** Constitution and Ritual of the 3rd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page.

The Union Hall will have hard copies in the near future for members interested in having one.

SUBSTANTIATION REQUEST: Many members have received Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan.

The IRS requires this validation; the Fund cannot make exceptions. It is the members' responsibility to ensure all requested documentation is returned to the Fund office promptly. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.


UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

THE 4 PLUS MEMBER PROGRAM: The “4-plus” member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certifications) with the 4 Plus logo, hard hat stickers, and bragging rights. If you would like to be a “4-plus” member, contact your Local 292 Training Center at: **313-623-9390 (Dave)** or Quintin at 248.495.6764.

Attention all Welders! We are looking for any member interested in a Saturday welding class on. May 31st, June 14th, & June 21st.

These classes would be for members ready to obtain an AWS welding certification, learn how to weld, or need to practice welding. Note: Anyone who signs up for a class must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice School.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.



Local 80

Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD – This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: Next General Membership Meeting scheduled for June 24, 2025 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076. We will be raffling off Tigers tickets at this meeting!

EXECUTIVE BOARD MEETING: Next executive board meeting is scheduled for June 17, 2025 at 5 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI.

UNION HALL REGULAR HOURS Monday through Friday 7:30 - 4:00, unless otherwise indicated.

RETIREE NEWS & MEETING SCHEDULE: 2025 Retiree Meetings: June 16, Aug. 18, Oct. 20 (Holiday Party), Dec. 15. All membership meetings start at 12:30 pm, held at the Local 80 hall. Please enter the hall through the ramp entrance. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593. Retiree lapel pins with the SMWIA logo are available to all members of the local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

BENESYS AT THE UNION HALL: Lashone will be in Monday to Thursday from 9-4pm. To schedule an appointment, please 248-813-9800 ext. 3250

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: David Canady, Jeffery Huffman, Eric McPherson, Ryan Cousino, Martell George, Neil Yagley, William Earl Lovell, Gordon Peans, Brian Haynes, Joseph Tarnacki and Jeremy Molczan.

GOLF OUTING: Tickets are SOLD OUT! Please contact the hall if you would like to be added to the waiting list.

DUES PAYMENTS: are due prior to the 1st of the month. Books close at the end of business day on the last day of the month. Payments made on the 1st will be considered late. No exceptions - once the books are closed, they cannot be reopened. To help you stay on track, you will receive a text reminder before the end of the month. If you're not receiving these reminders, please contact the hall.

CONDOLENCES: Our condolences go out to the family of Joseph Russo. Joseph was a member of Local 80 for 51 years and passed away on March 22, 2025.

Local 80 apprentice Joshua Pinch passed away on May 20, 2025. Our condolences go out to Josh's family.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall, which includes the tradesman paper. You will also need to call Benesys at 800-400-7710 to update for insurance and pension documents.

ACCIDENTAL DEATH and DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: must be reported by the steward by 3pm on Friday and signed forms returned on Monday to staff@smw80.org

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off. You must be on the out-of-work list to collect S.U.B. or SASMI benefits. It is the contractor's responsibility to issue a termination slip in accordance with our contract.

OUT-OF-WORK LIST: Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register, you will be removed from the list. Your name will be removed from the list fourteen (14) days after receiving an assignment.

SUB Application Deadlines and Requirements: Submit your SUB application within 7 days of your layoff to avoid forfeiting benefits.

Layoff slips must accompany your application to qualify for SUB benefits.

Proof of UIA benefit payments due within 21 days of the payment date to receive SUB benefits.

Send your unemployment proof to smw80subfund@gmail.com or fax it to **248-557-0297**. To ensure payment by Friday, proof due by **2:00 PM on Tuesdays**.

Important: Do not submit your UIA proof directly to the fund office. For questions, call the hall at **248-557-7575**.

SHORT WORK WEEK SUB PAY: If you miss work due to weather, and you are not laid off, the company must provide written documentation confirming the loss of hours was weather-related. If you work 16 hours or less in a week, you may be eligible to collect SUB, but only if the hours worked are at the beginning or end of a layoff. To apply:

Complete the SUB application at the hall.

Provide a pay stub for the week.

The hall will submit your information to the fund office.

Make sure to follow these steps to ensure your eligibility.

MEMBERS ASSISTANCE PROGRAM: If you're facing challenges in your family, relationships, or dealing with stress, emotional difficulties, grief, or substance use, please reach out to our Assistance Program **Ulliance** at 1-800-448-8326 or visit www.LifeAdvisorEAP.com. Mention Sheet Metal Workers Local 80 when you call.

NOTARY: We have a notary public available at the hall at no charge.

SAVE THE DATE: Golf Outing – July 12 • Picnic- August 9
Training Center News. Apprenticeship Entrance Exam. The Entrance Exam for the next Sheet Metal Workers' Local 80 Building Trades Apprenticeship class is scheduled for July 23, 2025. The deadline to apply is July 21, 2025.

Requirements include a high school diploma or GED, a valid driver's license and applicants must be 18 years old by April 4, 2022. Applications must be submitted in person and are accepted by appointment only. Appointments can be scheduled by calling the Local 80 Training Center @ (586) 979-5190.



Local 36

Elevator Constructors

Elevator Constructors Local 36

DETROIT – **ALL MEMBERS ARE INFORMED;** Our next regular membership meeting will be **June 23, 2025, 5:30pm** at 1640 Porter Street Detroit, MI 48216. Our Next Executive Board meeting will be held on **June 16, 2025**, at the same location. Any changes to this schedule or venue will be in the Building Trades Article or sent via email.

This paper is to serve as official notice to the membership. This is how we get information out to all our members, as repetitive as it might be there is new information in each article, please read it carefully and call the hall or attend a union meeting if you have any questions.

Attention All Members, The hall will be closed June 17, 2025, through June 20, 2025. I will be at training all week and Kenny will be off on medical leave. I will have my cell phone and email coverage if anyone needs to get ahold of me.

2025 Election results for Officers are as follows:
President: Russell O'Donnell
Vice President: David Kuras Jr.
Recording Secretary: Kenny Bazner
Treasurer: Brian Breznai
Business Manager/Financial Secretary: Mike Waker
Executive Board: Justin Smith, Myles Boyd, Jon Bujan, Rob Akers, Dave Boyd
Trustees: Mark Moreno, Paul Dipiazza, Dan Kuras Jr.
Warden: Matt Combs
Michigan Building Trades Delegates: Russell O'Donnell, Dave Boyd

131 ballots cast and I would like to thank everyone for coming out and casting their vote and congratulations to our elected officers! The results for the proposed Flat Rate Dues Structure are as follows:

104 voted no, keep the dues structure as it always has been
18 voted yes, change to a Flat Rate
122 ballots cast and the Dues structure will stay as it has always been of 1.5% gross wages.

We are having our picnic on Saturday July 26, 2025. Anyone interested in volunteering to help with the picnic please contact Jon Bujan (586)787-1114 or email him at bujan@icloud.com.

We are having our Annual IUEC Local 36 Kyle Owsley Golf Outing on Saturday, Sept. 6, 2025, at the Links of Novi. The webpage where you can register will be up and running shortly and will be posted in this paper, emails and on social media. Please register early as we are trying to meet 160 golfers plus; we have a limit of 220 golfers. This outing is open to everyone as we are trying to support a great cause as we did last year. We have openings for volunteers if you don't golf, I hope to see all of you there. Contact the hall or Justin Smith if you are interested in volunteering.

If you haven't enrolled in the IUEC's new National Voluntary Income Protection (VIP) benefits, go to <https://iuecvip.com> or call the IUEC Service Center at 224-487-5030. These tax-free benefits can help you continue to get paid when you're unable to work due to illness, injury, surgery, mental health conditions, substance abuse treatment, or death. The benefits are paid in addition to other benefits you may receive, providing a financial safety net when you need it most.

The International has set up The Veteran Assistance Program to help veterans navigate the VA benefits they deserve. The email is vap@iuec.org or contact Jason Gray, IUEC National Chairman @ 404-290-1012 or Ryan Donnell, EIWP National Co-Chair @ 410-312-1474.

IUEC Local 36 has started a Veteran Assistance Committee. Scott Erison was appointed to chair the committee and will be working directly with Jason Gray, IUEC VAP National Chair. Once we get a schedule figured out, we will have monthly meetings to get information out to our veterans.

You don't have to be a veteran to be part of this committee, like me, my father is a Vietnam Vet, and I have witnessed firsthand what the veteran's benefits has done for him and I'm a big supporter of these programs and our veterans. Contact Scott Erison (586)482-0768 or email him at sanosire1973@gmail.com if you would like to get involved or have questions.

If you move or your address changes, call the hall and make sure you fill out the address change form on the NEIBP website.

If you are going to be off with an injury (work related or non-work related), surgery or illness for a prolonged length of time, call the **fund office (800)523-4702** and inform the hall.

When you are off and go back to work. The weekly Income Benefit through the international has increased to \$715 weekly after the one (1) week waiting period.

The IUEC would like all active members and Probationary Apprentices to sign up for Safety alerts. The only thing you will receive are safety alerts, nothing political, just safety alerts. **Text (855) 957-1801 and sign up to receive Safety alerts via text and email.**

If you start a new job in MOD/construction, you **MUST** report those jobs to the hall! If you are going to be working a 4/10 job in construction or MOD, it **MUST** be submitted in writing to the Local Business Representative per Article VII Par. 2A. and Article VIII(A) Par. 2A. **When starting a new job please email the hall @ Local36@iuec36.org with job name, address, names of mechanics and apprentices on job, mechanic's phone numbers, how many teams, type of equipment installing, how many stops and jobsite hours.** This will help us keep track of jobs easier than just calling the hall.

Attention All Mechanics, just a reminder to Mechanics that passed the Mechanic's Exam on or after July 9, 2022, starting Jan. 1, 2023, and each calendar year thereafter, each mechanic shall be required to successfully complete at least eight hours of online continuing education from the curriculum published annually by NEIEP.

NEIEP will monitor compliance for all participants and upon successful completion will pay the participants' Mechanic rate for their home local (excluding benefit contributions). **Required Mechanics (including assistant mechanics) that do not comply with the continuing education requirements shall not receive the wage rate increase until completion of the required continuing education curriculum.**

Attention All Apprentices, we are done with our spring NEIEP classes, fall classes are tentatively scheduled for the 3rd week of August, I will update everyone when we get closer to those dates. Enjoy your summer and keep up with your OJTs. If you are scheduled to sit for the Mechanic's exam, you must fill out your OJTs till you get your passing results. Kenny and I would like to thank all of you for keeping up on your OJTs, schooling, and commitment to your future. Check your NEIEP emails frequently. OJT forms need to be filled out COMPLETELY by the 9th day of the following month. **There is NO excuse for these to be late!**

Attention All Temporary Mechanics, your Temporary Mechanic's Agreement **MUST** be signed by the end of each month at the **union meeting**. If you can't make the Union meeting (for good reasons) to sign your agreement, then come down to the hall **NEXT MORNING**. If we continue to have problems getting these signed, you will be called down in front of the Executive board. If you are put back to Apprentice status, **your personal tools MUST be taken off the job, out of your vehicle and notify the hall.**

Attention All Retirees, if you requested an Honorary Card and have not received it, please contact the Hall.

If you are NOT receiving my emails, contact the Hall so I can put you on the email list.

We would like to wish a speedy recovery for the Brothers and Sisters on our sick list. Be safe and stay healthy!

"A rumor without a leg to stand on will get around some other way."
–John Tudor



Michigan Painters District Council

Painters DC 1M


WARREN – Dear Members,
DC1M WEBSITE: www.iupatdc1michigan.org
DC 1M UNION CARDS*

Any questions regarding a lost, damaged Union cards, or have dues inquiries or have not received a card please contact the DC1M offices at:

Warren Office: (586) 552-4474 extension 100
Freeland: (989) 695-6888

SICKNESS AND DEATH.

It is with a heavy heart to announce the passing of:



Local 2352 retiree William F. Kesslak. Please keep our brothers and sisters in your thoughts and prayers

PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP

Painters District Council 1M is pleased to announce its' all new APP.

For IPHONE go to IOS store,
For ANDROID got to Google Playstore

Search for "Painters and Allied Trades" download APP

Username: your member id#
Password: painters


With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION!

OUT OF WORK/ BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so

Get involved. Work smart. Work safe.



Local 357

Glaziers & Glassworkers

Glaziers & Glassworkers Local 357

WARREN – Our next union meeting will be Monday, June 2, 2025, at 5 p.m.; 14587 Barber Ave, Warren, MI 48088.

This meeting will be a "Special Called Meeting." At this meeting we will be voting on local 357 Delegates to the District Council. Please make every effort to attend. Glaziers Union Hall, 5 p.m., 14587 Barber Ave., Warren, MI 48088

Please make every effort to make sure your certifications are up to date. This will help get you back to work.

The IUPAT pension has updated the pension website. There is new information that could be helpful. iupatpension.org

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member ID printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it also has a digital copy of your union card.

Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-0666; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474.

Participation is very important to keep our union strong, so try to make it to a meeting.

– **Business Rep. Don Stepp**



District Council 1M
Business Manager: Robert Gonzalez
Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.
Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 514
Business Rep: Scott Mikulen
Meeting dates: 1st Wednesday of every month at 7:30 p.m.
Place: 7920 Jackson Road, Ann Arbor, MI.
Web site: www.iupat-local514.org.

Local Union 826
Business Rep: Rocky Ackerman
Meeting date: 2nd Thursday of every month at 5:30 p.m.
Place: 3115 Joyce St. Burton, MI 48529

Local Union 845
Business Rep – Ed Bracamontes
Meeting date: 1st Thursday of every month at 7 p.m.
Place: 419 S. Washington Avenue, Lansing, MI 48933
Local Union 1052
Business Rep – Jake Fluty
Meeting date: The Fourth Wednesday of every month at 6:30 p.m
Place: 3115 Joyce St., Burton MI 48529

Local Union 1803
Business Rep: Josh Ovalle
Meeting date: 4th Tuesday of every month at 5:30 p.m.
Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352
Business Rep: Jeremy Haviland
Meeting Date: 3rd Tuesday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353
Business Rep: Tony Parker
Meeting date: 3rd Thursday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave, Warren, MI.



Sign, Pictorial & Display Local 591

Sign Pictorial & Display 591

WARREN – The next General Membership Meeting will be held on Tuesday, June 3, at 5:30p.m. Trustees and union stewards meet at 5:00 p.m.

Members must be in good standing (dues up to date) with district council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474



WE ASKED THIS GROUP installing windows at the Northville Twp. psychiatric hospital project to pause for a photo. The Glaziers and Glassworkers Local 357 members include (l-r) Caleb Kish, Ken Woityra, Bryan Apple and Bryan Sitzler. They're employed by Edwards Glass.

Trades, Midwest Steel improve training frame

(Continued from Page 1)

"I'm personally blown away with everyone who dived in to help on this project," said Dave VanHolstyn, a program manager and board member of MUSAR, "and I can't emphasize how appreciative we are. We're always looking for ways to improve training for first responders, and what this group has done will provide everyone with a more realistic training experience."

Dave Rutledge, an Iron Workers Local 25 member employed as business development manager at Midwest Steel, was approached by leaders at the Local 25 Training Center about donating steel to improve and connect the towers. "We at Midwest Steel are always looking to help out the community," Rutledge said. "And this looked like an opportunity to do that. It was a great partnership involving Midwest Steel, the iron workers and operating engineers that made this happen."

The team worked on the most visible aspect of the MUSAR training site: a pair of 40-foot-tall steel training frames that have been in use at the Local 324 Training Center for more than a decade. One was a stair tower from the shuttered Ford-Wixom plant, the other came from GM's Pontiac Truck plant.

This project, undertaken with Local 324 equipment operators and Local 25 apprentices, resulted in the towers being connected with a 40-foot steel catwalk at the top to allow the training first responders to observe and participate in operations from above. Two platforms were also added to give the responders a loftier place to watch and participate.

"Connecting the structures has been a long-term vision for MUSAR," said Van Holstyn, adding that the top bridge allows for valuable "free hanging space" for rope rescue practice and other drills and makes it convenient for participants to move from one tower to another. "And the platforms are super beneficial; a huge thing for us," he said.

"There was a lot of material needed to do the job and I asked Midwest Steel ownership to donate it, and they were happy to" Rutledge said. "We finished the stairs, set the gratings, and buttoned everything up to make sure it's a safe structure for them."

First responders have come from all over Michigan, and across the country, to utilize the dedicated MUSAR training area at the Local 324 site. It has dedicated space for all manner of urban search and rescue training – including trench rescue, an obstacle course for K-9 unit dogs, building collapse, confined space training and fire/burning rescue.

Bob Vellmure, Dave Putnam, Ron Phillips, and Matt Cooper of Midwest Steel supervised the Local 25 apprentices who worked on the project, including Justin Anderson, Trevor Brown, Mason McCoy and Landen Mirasolo.

"Midwest Steel was proud to help on this project, and (company President/CEO) Tom Broad was happy to have Midwest Steel involved," said Sarah Schafer, marketing manager for Midwest Steel. "This is a great story of public service – we want firefighters and other first responders to be prepared save lives."

Operating Engineers 324 Labor-Management Education Committee Executive Director Lee Graham said Local 324 "is incredibly proud of our longstanding partnership with Michigan Urban Search and Rescue (MUSAR)," said "This partnership has spanned two decades. Collaborating with Midwest Steel and Ironworkers Local 25 to install this new bridge is just the latest example of the strong relationships we've built with our labor, contractor, and first-responder partners. MUSAR and its partners utilize this specialized area for joint training in critical emergency response scenarios – such as high-angle rope rescue, building collapse, and trench rescue – because we understand how essential it is to train together and be prepared when disaster strikes.

"We're also working to expand both the scope and scale of our training facilities, because we recognize how vital this work is to public safety."

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BAC Local 2
JUNE 2025 CHAPTER MEETINGS
METRO DETROIT CHAPTER: Tuesday, June 03, 2025 at 5:30 PM, 21031 Ryan Road, Warren, MI 48091

ANN ARBOR CHAPTER: Tuesday, June 03, 2025 at 6:00 PM, 8225 Dexter-Chelsea Road, Dexter, MI 48130

FLINT CHAPTER: Wednesday, June 04, 2025 at 7:30 PM, 1701 W Genesee Street, Lapeer, MI 48446

LANSING CHAPTER: Wednesday, June 04, 2025 at 6:00 PM, 3321 Remy Drive, Lansing, MI 48906

KALAMAZOO CHAPTER: Thursday, June 12, 2025 at 6:00 PM, 11847 Shaver Road, Schoolcraft, MI 49087

MARQUETTE CHAPTER: Monday, June 16, 2025 at 7:00 PM, 119 S Front Street, Marquette, MI 49855

TRAVERSE CITY CHAPTER: Wednesday, June 18, 2025 at 6:30 PM, 3912 Blair Town Hall Rd West, Traverse City, MI 49685

HOUGHTON: Thursday, June 19, 2025 at 7:00 PM, 37737 Highway 26, Toivola, MI 49965

SAGINAW CHAPTER: Tuesday, June 24, 2025 at 7:00 PM, 1300 W Thomas Street, Bay City, MI 48706

ANN ARBOR RETIREE LUNCHEON

WHEN: Friday, June 06, 2025; 12:00 PM

WHERE: Weber's Hotel & Restaurant, 3050 Jackson Rd., Ann Arbor, MI 48103

WHO: Retired members ONLY

QUESTIONS: Contact Ryan Harmon, Business Agent, at (734) 790-4198 to RSVP

METRO DETROIT RETIREE LUNCHEON

WHEN: Friday, June 27, 2025; 11:30 AM

Bricklayers and Allied Craftworkers

WHERE: Club Venetian, 29310 John R Rd., Madison Heights, MI 48071

WHO: Retired members ONLY

QUESTIONS: Contact the Warren office at (586) 754-0888 to RSVP

LANSING RETIREE LUNCHEON

WHEN: Monday, July 21, 2025; 12:00 PM

WHERE: Lucky's Restaurant, 3554 Okemos Rd., Okemos, MI 48864

WHO: Retired members ONLY

QUESTIONS: Contact Chad Morrison, Business Agent, (517) 730-1310 to RSVP

UNION DUES: Pay 9 months, get 3 free. To receive discount, you must be current on dues. **Members will only be able to pay 2 years in advance.**

TEXTING PROGRAM:

Local 2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via text message. You must be signed up to receive these messages. You can sign up via the following: Text **2MI to 50607**

You'll receive a confirmation text asking for your member no. (IU#) Respond with your six-digit IU number and you will receive Local 2 Text Messages!

WEBSITE UPDATES: Be sure to check out our website at <https://www.bricklayers.org> and our app, which can be found in the IOS and Android app stores by searching for Bricklayers Local 2.

CRAFTWORKERS NEEDED: We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit.

If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

A SPEEDY RECOVERY: is wished to all those who have

been sick or injured.

BAC LOCAL 2'S TRAINING CENTERS: Both Local 2 Training Centers are open to our members. To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102. Go to <https://www.michigan-bricklayers.org> to view the Apprenticeship and Training website and register for future 2024 online training classes.

APPRENTICE WORKSHEETS. Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets MUST be filled out completely and submitted online. They can be found at <https://www.michiganbricklayers.org/resources>. For more information on the Training Centers visit: <https://www.michiganbricklayers.org>

MEMBERSHIP ASSISTANCE: The IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <https://bacweb.org/member-service/member-assistance-program-map> and are also available via telephone at 1-833-MAP TALK (1-833-627-8255) Monday – Friday 8 am – 7 pm.

FACEBOOK: "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

PENSION AND HEALTH INSURANCE INFORMATION. BAC of Michigan Health & Welfare Fund – (248) 828-6000

CALL-A-DOC – (800) 835-2362
Cement Pension & Vacation Funds – (248) 645-6550

International Pension/Annuity Fund – (888) 880-8222 or (202) 638-1996 (bacbenefits.org)
Metro Detroit Bricklayers Pension – (248) 641-4954

Michigan BAC Pension Fund (Outstate) – (248) 641-4954
Michigan BAC Vacation Fund – (248) 828-6000



May 30, 2025

THE BUILDING TRADESMAN 13

Local 514

Cement Masons & Plasterers

Operative Plasterers and Cement Masons' Local 514

DETROIT – The next membership meeting is Tuesday June 17, at 7:00 pm. We will be having food and refreshments. There will also be an executive board meeting the same day at 5:30 pm. Please make every effort to come fellowship with your brothers and sisters.

Membership gold cards- Congratulations!

June 2025

Norman Davis-25 Years
Jose Nieves-25 Years
William Politi-25 Years
Diedrick Brown-30 Years
Gary Davis-30 Years
Francisco Montalvo-30 Years

Marcus Martinez is the new Apprenticeship Coordinator; he can be reached at (313)-350-0389 or by email: mmartinez@opciami.org

Please contact the local at 248-548-0800 or you can email your updated information to: abest@opciami.org. Please send your updated information in a timely manner.

MUST Safety Awareness Training: Please check the MUST website at www.Mustb-safe.com to see how many modules you have. Your username is your full social security number and your password is the first four of your social security number.

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/register and select register now.

Beneficiary Reminder: Please remember to designate or update your beneficiary choice especially after a divorce on all your OPCMIA Local 514, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

It is important for all members to keep the Local updated on addresses, email and phone

numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Attention all Apprentices, now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

Please refer to website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Members working for non-signatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let's work together to secure our future!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact

information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved, please contact the Local and we will change your addresses with all of the fund offices.

Important Notice For Plasterers and Detroit Commercial Cement Masons: You are able to find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, www.Principal.com or by telephone, 800-547-7754.

Access and make changes to your account two easy ways:

Go online: Principal.com

If you are a first-time user, go to Principal.com/Welcome Select Get Started.

Enter your first name, last name, date of birth, mobile phone number (this is the quickest way to verify your identity), and your ID number (this is either your Social Security number or a specific ID provided by your employer) or ZIP code.

Agree to do business electronically and click Continue.

If you don't provide your mobile phone number, you'll need to answer a few personal questions as an alternative way to confirm it's really you.

Create a unique username, set a secure password, and add your email address.

Select and answer three security questions to use if you need to call us.

You now have access to your online account, and you'll get a confirmation email within a few minutes.

The first time you log in, you'll need to choose where we send you verification codes (text message, voice call, or authentication app) and how often you want to use them.

Feel free to call Principal at 1-800-547-7754 and speak with someone between 7 a.m. and 9 p.m. CT Monday-Friday with any questions regarding online access.

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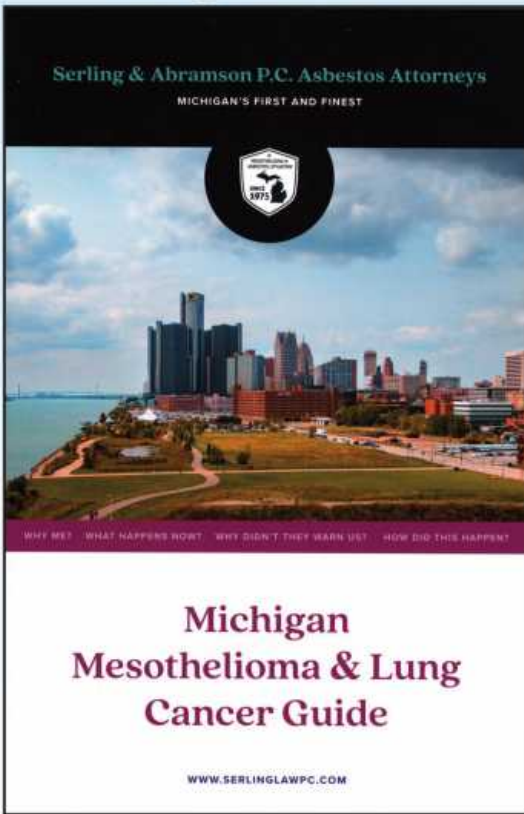
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By Tom Gonica
Fisheries Biologist
Michigan Department of
Natural Resources

As spring transitions to summer and the warm temperatures roll in, Michiganders weary of winter excitedly begin adventuring across the state. It's a time of renewal and reinvigoration for many.

But as you head out, be on the lookout for turtles, which are also on the move this time of year.

Late spring and early summer are times when turtles are moving en masse across the landscape. The females are actively looking for nesting sites, and males also just kind of wander this time of year, moving between the lakes, ponds and streams they call home.

This overland movement often involves crossing roads, which unfortunately results in noticeable levels of turtle mortality throughout the state. That roadkill can be high enough to affect local populations and likely is the cause of the largest direct loss of adult turtles by humans.

"I receive calls every year from people in my area about dead turtles on the roads and have few answers for them," said Scott Heintzelman, fisheries biologist and Central Lake Michigan Unit manager for the Michigan Department of Natural Resources. "It is particularly sad to see or hear about turtles that have been intentionally hit on the road."

Turtles don't begin mating and laying eggs until age 8-10 and have extremely low natural mortality as adults. If not crushed by a car tire, they can and often do live for many decades.

Their low mortality as adults and ability to lay eggs annually for 20-50 years is necessary to overcome the extremely high mortality rate of juveniles and losses of turtle eggs.

With turtles, almost all the natural predation (what we might call "the circle of life") is concentrated on the eggs and baby turtles, which are easy targets and tasty morsels for Michigan's

Outdoors

Turtles: Give 'em a brake



AN EASTERN BOX TURTLE crosses a paved road. Eastern box turtles are threatened in Michigan.

MDNR photos

racoon, opossum and skunk populations. A floating baby turtle is also irresistible to bass or wading birds like great blue herons.

As a result, the conservation

of these animals really hinges on the protection and survival of the adults, who have already survived the gauntlet of predator threats as juveniles themselves.

The interesting thing about turtles is not that they can live for 50-100 years in the wild, it is that they really must live and re-



A PAINTED TURTLE digs a nest in the gravelly sand on the shoulder of a road.

produce for that long to maintain stable populations. In fact, the margin on adult turtle populations is so slim that a 6 percent annual mortality for adults is often enough to threaten sustainability and push local populations toward local extinction.

Let that sink in for a second. That means that in a population of 100 adult turtles, if six or more are lost every year, that population could decline and eventually disappear.

Comparatively, while popular Michigan game species like walleye or white-tailed deer can easily withstand sustained annual adult mortalities of 35 percent and 40 percent respectively, turtle sustainability is threatened by very small increases above that 6 percent threshold.

"Turtles face many threats, but perhaps the most preventable is direct mortality from vehicle strikes," said Jennifer Kleitch, the DNR's endangered species specialist. "Michigan is home to 10 native species of turtles, three being listed as threatened and one being of special concern. Everyone can do their part in helping conserve these rare reptiles by following some simple steps."

Michigan's native turtle species are:

- Wood turtle (*Glyptemys insculpta*) – state-threatened.
- Spotted turtle (*Clemmys guttata*) – state-threatened.
- Eastern box turtle (*Terrapene carolina*) – state-threatened.
- Blanding's turtle (*Emydoidea blandingii*) – special concern.
- Common map turtle (*Graptemys geographica*).
- Common musk turtle (*Strotherus odoratus*).
- Common snapping turtle (*Chelydra serpentina*).
- Painted turtle (*Chrysemys picta*).
- Red-eared slider (*Trachemys scripta subspecies elegans*).
- Spiny soft-shell turtle (*Apalone spinifera*).

Because adult survival is so important for turtles, anything the public can do to help reduce roadkill during spring and summer months can greatly benefit local populations.

The public can help by taking the following small steps:

When you see a turtle in the road while driving, slow down and try to avoid hitting it, if it is possible to do so safely. However,

do not veer to avoid hitting turtles. Be aware near bridge crossings and stretches of road near lakes, streams and wetlands, where turtles are likely to be.

Don't attempt to hit or run over turtles on purpose. Not only is it harmful to the turtle and the local turtle population, it's also dangerous for you, your passengers and other vehicles on the road.

If you choose to help a turtle cross the road (and you can do so safely), place the turtle across the road in the direction it was heading. Otherwise, the turtle may attempt to cross the road again to get to its desired location once you leave.

When you find a turtle, don't pick it up and take it home. When an adult turtle is taken from its home range, that affects its local population in the same way as if it had died. All its potential future offspring are taken out of the ecosystem, too.

Except when they are in the middle of the road or other location where they're in immediate danger, turtles are exactly where they should be and do not need to be moved or helped by people.

Report turtle sightings on MIHerpAtlas.org to help scientists measure changes or trends in their populations.

There's not much the DNR, the Michigan Department of Transportation, county road commissions or other agencies and groups can do to keep these slow-moving animals from wandering onto roadways, but as professional natural resource managers, we can do our best to share their story and highlight this annual threat to turtle populations.

"Maybe the suggestions provided and sharing some insight as to what makes these animals so special might save a few turtles this spring and summer," Heintzelman said

"We are always more anxious to be distinguished for a talent which we do not possess, than to be praised for the fifteen which we do possess."

—Mark Twain (1835 - 1910)

"Make sure you have finished speaking before your audience has finished listening."

— Dorothy Sarnoff (1914-2008)

ALL BUILDING TRADESMEN

Notice of Asbestos Health Hazards in Michigan

BRICKLAYERS

BOILERMAKERS

ELECTRICIANS

INSULATORS

PIPE FITTERS

PLUMBERS

SHEET METAL WORKERS

◆ Mesothelioma

◆ Lung Cancer

◆ Asbestosis

◆ Pulmonary Fibrosis

◆ Throat Cancer

◆ Colon Cancer

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Many building tradesmen worked with or near asbestos. Some are not aware they were even exposed. Family members may be at risk of bystander exposure.

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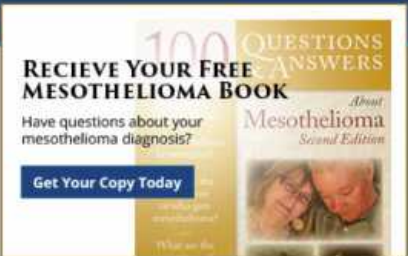
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