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SHORT CUTS



NLRB legal threat seeks new venue

SpaceX has filed a second lawsuit in Texas challenging the constitutionality of the National Labor Relations Board, after its first lawsuit was transferred from Texas to California in April.

The new complaint rehashes two arguments that SpaceX made in its initial legal action: that the NLRB's members and the agency's administrative law judges are largely immune from being fired and are impermissibly shielded from removal by the President.

The new lawsuit is a second attempt to have these constitutional claims heard in the Fifth Circuit in Texas, a more corporate-friendly court known for its zeal in curtailing federal agencies' power.

SpaceX, founded by Elon Musk, as well as Amazon, Trader Joe's and Starbucks, have all argued in court that the now-worker-friendly NLRB under the Biden Administration should not exist. Faced with an accusation by the National Labor Relations Board that SpaceX improperly fired nine employees in 2022, among other illegal acts, the company filed a lawsuit in federal court in Texas to declare the NLRB's action – indeed, the board itself – unconstitutional.

Established in the 1930s under the National Labor Relations Act, the NLRB can appoint judges to rule on unfair labor practice charges against employers, and recommend penalties.

“Challenges to the constitutionality of the National Labor Relations Act have been litigated before, with the courts generally disregarding the specious arguments of anti-union employers,” wrote John Nichols for *The Nation*. The difference today: Musk, the second-richest man in the world and a professed union-hater, is circumventing the legislative process and is going straight to the courts for relief where ultimately, a conservative, potentially sympathetic Supreme Court would have the final say.

Labor unions and others see gutting the NLRA as a move that would have negative, far-reaching implications on all manner of workplace issues, including safety and working conditions.

“A growing number of deep-pocket, low-road employers are jumping on the bandwagon, seeking preliminary injunctions in courts, solely to slow (us) down or prevent us from engaging in our enforcement actions against them because they have the money to do so,” said Jennifer Abruzzo, acting general counsel of the NLRB.

State retains solid jobless numbers

April's unemployment rate in Michigan was 3.9 percent for the third straight month, according to the state's Center for Data and Analytics. For the month, that rate matches the national jobless rate, which rose by 0.1 percent.

Over the past year, the U.S. jobless rate has risen by 0.5 percent, while Michigan's rate rose 0.3 percent. They are still historically low numbers: a year ago the federal jobless rate was the lowest it has been since 1969's 3.5 percent.

Michigan added 15,000 jobs in April, with construction one of the leading sectors, adding 4,000 jobs.

Quotable

“We sure liberated the hell out of this place.”

—An American G.I. in the ruins of Saint Lo, France, 1944
This year marks the 80th anniversary of D-Day: June 6, 1944.

Thank you veterans



THE FORMER DAIRY CATTLE BARN on the former Michigan State Fairgrounds in Detroit has been repurposed into the Jason Hargrove Transit Center. The 100-year-old building, about the size of a football field, has finished space on either side of a central, open through-way for buses. Ideal Contracting managed the \$31 million project south of Eight Mile Road.

New transit center looks like a barn. There's a reason for that...

By Marty Mulcahy
Editor

DETROIT – A dramatic adaptation of the historic Dairy Cattle Barn on the grounds of the former Michigan State Fairground has yielded an unlikely new use for the old barn: a much-needed modern transit center that has buses traversing where prize cows, sheep and other livestock once chewed their cud.

Opening earlier this month, the \$31 million project has been managed by Ideal Contracting. Its subcontractors and building trades union workers have built the new Jason Hargrove Transit Center utilizing the structure of the 100-year-old barn. It will serve both Detroit Department of Transportation and regional SMART riders, as well as ride-share customers and those

(Continued on Page 2)



AT WORK IN THE LOBBY of the new transit center in Detroit are electricians Jake Brock (on the left) and Rob Golenbiewski. The IBEW Local 58 members are employed by Detroit Power Systems. Behind them on the wall, the scoreboard and sign from the demolished Michigan State Fair Coliseum were incorporated into the new lobby.



TWO TRADESMEN ARE shown here putting final touches on the main entrance to the Jason Hargrove Transite Center in Detroit. At left is plasterer Scott Helig of Plasterers and Cement Masons Local 514, who is applying stucco to the exterior walls. He's employed by Russell Plastering. On the left is Bill Heety of Carpenters Local 687, employed by Diversified Metal Fabricators.

Elevated construction material costs still shadow industry

The Federal Reserve Board's target U.S. inflation rate is in the 2 percent range.

It's the panel's preferred level for a healthy economy. But overall consumer prices, including construction material costs, haven't been cooperating.

The nation's inflation rate for consumer prices sits at 3.4

percent, the U.S. Bureau of Labor Statistics reported May 14, dropping from the level a year ago of 3.5 percent. Consumer prices ticked up a bit by 0.3 percent from March to April. A bit warmer were construction material input prices, which rose for the month by 0.5 percent, and are 2.3 percent higher than a year ago.

“Prices for construction inputs have risen faster than contractors' bids every month so far in 2024,” said Ken Simonson, the Associated General Contractors' chief economist. “In addition, persistently long lead times for electrical equipment are adding to the cost of many building and infrastructure

(Continued on Page 3)

‘Legacy’ asbestos lives, despite EPA's ban

By Nick Fox
Laborers Health and
Safety Fund of North America

In March, the Environmental Protection Agency (EPA) issued a rule banning chrysotile asbestos, the last type of asbestos currently used or imported into the U.S. This is a major milestone for a chemical that's known to cause lung cancer, mesothelioma and

several other kinds of cancer and is linked to more than 40,000 U.S. deaths each year.

“We commend the Biden Administration and the Environmental Protection Agency on this landmark rule to ban and phase out chrysotile asbestos,” said Laborers International Union General President Brent Booker. “This rule honors the sacrifices

of the hundreds of thousands of people who died due to asbestos exposure.”

What does the new EPA rule ban? While most new uses of asbestos have been banned for years, the new EPA rule specifically bans or phases out chrysotile asbestos in the following applications:

• Asbestos use in aftermarket

auto parts such as brake pads, brake linings and heat seals. This goes into effect six months after the final rule.

• Bans use in most sheet gaskets after two years, with phase outs for gaskets used to make titanium dioxide or process nuclear material at Department of Energy sites

(Continued on Page 13)

‘Access’ program a good start for young painter

By Marty Mulcahy
Editor

Welcome to the International Union of Painters and Allied Trades, Cherish Cain.

A 19-year-old resident of Battle Creek, Cain has completed the Access for All program, a no-cost, 300-hour program that prepares participants for a career in construction. Cain's participation was sponsored in part by the Southeast Michigan Building Trades, whose representatives helped ease her way into finding a place in the union trades.

“From what I've seen, Cherish is definitely on the right track,” said Scott Mikulen, a business representative with Local 514 of the Michigan District Council of Painters and Allied Craftworkers. He's also president of the Southeast Michigan Building Trades. “She's a fine young lady, and she has done well enough to get hired by a contractor to go onto a new project in West Virginia.”

The origins of the Access for All program date to the 1970s,

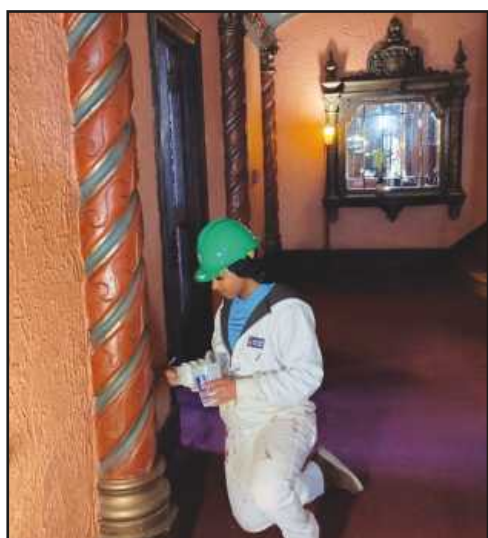
when its forerunner was established by the Michigan AFL-CIO. It then evolved into the Workforce Development Institute.

The program focuses on providing employment and training services to displaced workers and economically disadvantaged adults and welfare recipients. The group also provides support for basic needs such as transportation and child care, and a small stipend for expenses during the training, as well as career planning and coaching.

Graduates earn credentials in: OSHA 30, First Aid/CPR, and Asbestos, Lead and Silica Awareness and a nationally recognized certificate from the North America's Building Trades

(Continued on Page 13)

HAVING MET the requirements of the “Access for All” program, 19-year-old Cherish Cain dipped her brushes in an historic renovation project at the historic Michigan Theater, and liked the work. She's now in a union apprenticeship as a decorative painter.



History doesn't repeat: UAW loses vote at second Southern plant

By Mark Gruenberg
PAI Staff Writer

VANCE, Ala. (PAI) – Despite an election loss at the Mercedes-Benz plant in Vance, Ala., Auto Workers President Shawn Fain says the union will continue to campaign there, and to keep organizing at other “transplant” foreign auto firms throughout the union-resistant South.

Complete but unofficial returns showed UAW lost by a 56-44 percent margin, garnering 2,045 pro-union votes to 2,642 for “no union.” The Alabama loss comes after the union broke through, on its third try, at another Southern “transplant,” the Volkswagen plant in Chattanooga, Tenn. Each factory is the largest one for that automaker in the U.S.

The UAW won the Chattanooga vote by a 3-to-1 ratio, and it was the first Southern auto plant in history to vote for union representation.

Despite the numerical loss, Fain touted gains the workers won as Mercedes scrambled to combat the union campaign. They include abolition of the company's two-

tier wage system – a key win for UAW in its earlier Stand Up campaign against the Detroit automakers – and Mercedes' removal of its U.S. CEO “who didn't care” about the workers.

And then the company urged the workers to give that CEO's successor a chance, and that argument helped it win among the Vance plant's workers. So did a “more aggressive” anti-union campaign by Mercedes bosses than by their VW counterparts, Fain said.

“They had captive audience meetings” right up until the eve of the three-day vote,” Fain said at the May 17 press conference. “They brought in outsiders, they were firing workers, and they were threatening workers.”

“Both the U.S. and the German governments are investigating Mercedes's labor law-breaking at the Vance plant,” Fain said, and he later announced the UAW would formally ask the National Labor Relations Board to overturn the results and order a rerun election due to the firm's

(Continued on Page 3)

Contractor groups riled as OSHA widens potential pool of jobsite inspectors

By Marty Mulcahy
Editor

Employers often lament the presence of “third parties” in labor-management relationships, and the term invariably applies to unions.

So it goes with the protest du-jour over new worker-friendly policies and regulations being set by the Biden Administration for various government agencies.

The latest comes from federal OSHA, which has issued a final rule scheduled to take effect May 31 that allows employees at nonunion workplaces to choose third-party (read: union) representatives to accompany OSHA safety inspectors.

Somehow, that affront became the subject of legal action by the anti-union Associated Builders and Contractors and the mixed union-nonunion Associ-

ated General Contractors. Those and other groups signed onto a lawsuit filed May 21 in federal court against OSHA. The lawsuit challenges the agency's new “walkaround” rule, which “forces contractors to let potentially anyone, regardless of safety training, construction experience or intent to accompany a federal safety inspector on a jobsite,” the AGC said.

The lawsuit, predictably, was filed in what has become the go-to court for dependable conservative, pro-employer rulings: the Western District of Texas.

“By allowing outside union agents access to nonunion employers' private property, OSHA is injecting itself into labor-management disputes and casting doubt on its status as a neutral enforcer of the law,” said Greg Sizemore, ABC's vice president of health, safety, environment and workforce development. “This final rule negatively impacts the rights of employers while simultaneously ignoring the rights of the majority of employees who have not authorized a union to represent them.”

And charitably, if not a bit absurdly, Sizemore also expressed concern for all the potential dangers that could confront a person closely following an OSHA inspector on a jobsite visit.

“OSHA's rule also poses unnecessary risk to the individual joining the inspection and others on the jobsite if the authorized person is not trained to safely walk a construction jobsite,” he said. “The rule does not include any requirement that the authorized person be equipped or conduct themselves to the same standards as OSHA safety

(Continued on Page 3)

Viewpoints



Bezos, Musk vs. workers

Two of the world’s richest men want to end unions once and for all. Musk’s SpaceX and Bezos’ Amazon are both arguing in court that the National Labor Relations Board is unconstitutional on the grounds that it combines judicial and executive functions. The NLRB is the agency that supervises union organizing and collective bargaining as established by the National Labor Relations Act of 1935 – a cornerstone of FDR’s New Deal that guarantees the right of workers to organize. It is, in effect, the referee of labor management relations. If Bezos and Musk get their way, two of the richest people in the world will have gutted the enforcement of labor laws designed to protect the right of average workers to unionize. Corporations could fire employees who try to organize, without any repercussions. It could also be a death knell to unions that already exist. Corporate giants Starbucks and Trader Joe’s have similarly advanced their own legal arguments echoing the same anti-union, anti-worker sentiment. So much for being “progressive” companies, huh?

Beyond their copycat legal arguments, what do all of these corporations have in common? A history of bashing unions and preventing workers from exercising their right to organize. The NLRB has charged these companies with hundreds of violations of workers’ rights. They’ve fired pro-union workers, retaliated against organizers by cutting their hours, closed stores that tried to unionize, denied benefits being provided to non-union workers, and refused to bargain. And now Musk and Bezos are even going after the referees – the NLRB – so unions and workers don’t stand a chance.

It’s not the first time their argument has been trotted out by robber barons. A similar case made its way to the Supreme Court way back in 1937. The opinion in that case upheld the NLRB and its decision to punish steel barons who fired workers who tried to organize a union.

Modern-day robber barons Bezos and Musk are hoping today’s Supreme Court will reverse its 1937 ruling and return America to a time before workers had a referee to ensure their rights.

Evidently, it’s not enough for Bezos and Musk to amass more wealth than any two people on the planet. No, they want even more wealth and covet even more power – and don’t want to share it with their workers.

You see, unions are one of the greatest champions of equality. And unions don’t just help unionized workers – they help all workers.

There’s a ripple effect that occurs when workers organize: nonunion workers often receive the benefits of higher wages and safer working conditions fought for by organized labor. Unions also play a political role: They provide countervailing power to the overwhelming political power of giant corporations. We will all suffer if unions are not there to have the backs of workers.

Now these cases may take a while to snake their way through the courts.

In the meantime, please know that these corporations win this fight only if the public doesn’t know what’s happening.

And support your local unions. When they go on strike, join a picket line. Better yet, join a union if you can.

We all need to voice our support for organized labor now more than ever.

Robert Reich
Professor of Public Policy, University of California, Berkeley

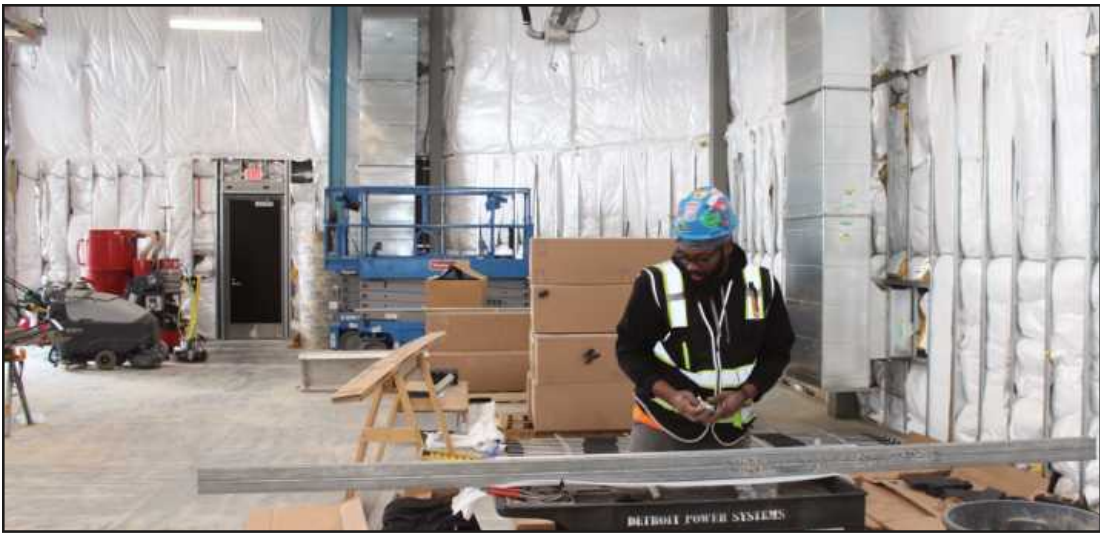
New transit center looks like a barn

(Continued from Page 1) using other transportation forms such as bikes and scooters. The building will offer not only fully indoor service for transit users, but also restroom facilities, retail and community space, as well as outdoor public gathering areas featuring the preserved south portico of the former State Fair Coliseum.

“We listened to the community and instead of just saying it can’t be done, we took the extra steps to make it happen,” said Tyrone Clifton, director of the Detroit Building Authority. “The team has gone to great lengths to ensure the architectural integrity of these structures was preserved and the final product is going to be nothing short of beautiful. We think Detroiters will be proud.”

Located east of Woodward and south of Eight Mile Road, the new 52,000-square-foot transit center is named for Jason Hargrove, a Detroit Department of Transportation bus driver. Early in the COVID-19 pandemic, he posted a video about a maskless passenger coughing on him. The video, which amassed millions of views, showed Hargrove urging members of the public to be more respectful and considerate toward bus drivers. Just 10 days after he posted the video, on April 1, 2020, he died from COVID. The new transit center honors his memory, and replaces the nearby State Fair Transit Hub.

Ideal Contracting Senior Proj-



TAKING THE MEASURE of a lighting fixture in future tenant space at the Jason Hargrove Transit Center in Detroit is Idris Haby of IBEW Local 58. He’s employed by Detroit Power Systems.

ect Manager Jason Dyer said the two-year project peaked out at about 70 tradespeople, “who did very well for us and made a good team.”

The dairy barn and the coliseum on the state fairgrounds site were both on the National Register of Historic Places. The coliseum was demolished, except for the portico, which towers over multi-use public green space and acts as bookend to the south side of the site.

Dyer said during the planning process City of Detroit officials at all levels were highly attuned to the community, who in various public forums expressed their needs and vision for the transportation hub. The plan started, he said, with outdoor space that would accommodate a simple bus turnaround, with

boarding and deboarding space underneath canopies. With public input, the site plan grew from there to create a re-use of the landmark old barn. “It has been absolutely amazing to see how the city has listened to the people it represents,” Dyer said.

The architecture, design and planning team included NORR, DLZ, and Scales and Associates. The developers were Hillwood Investment Properties and the Sterling Group.

“The plan to reuse the dairy cattle building and the portico was approved by Detroit City Council in November 2021 after they were presented with the results of a city-commissioned a feasibility study that determined adaptive reuse of the historic buildings was in

fact an option,” said a city press release. “The study was done after community members expressed their desire for the city to find a way to preserve these pieces of Michigan history.”

The breezy center of the structure does not have doors, and acts as a through-way for buses and other vehicles to load passengers and drop them off under the roof. Both sides of the transformed structure now contain “conditioned spaces” – a lobby and public waiting area, a ticket office, transit offices, 24/7 bathrooms, and a lunch area/ lounge for bus drivers.

“As you can see it’s a wide-open building, and the existing structure was in very good shape,” Dyer said. “We tried to maintain the historic nature of the building as best we could.”

A steel roof that had been installed in the early 2000s was still in good condition, so it was kept, and maintenance repairs on this project extended its life. After significant interior demolition, new windows, walls, insulation, electrical, plumbing and HVAC were installed, as were new foundations.

About half of the space is reserved for future build-out, focused on tenants perhaps opening a sundry store or coffee shop.

Hargrove left behind a widow and six children. Mayor Mike Duggan requested the City Council’s re-naming of the building, “Jason was a hero to all of us,” Duggan said, “and for the next 100 years, he will be remembered by everyone who uses this beautiful new transit center.”

It’s the nurses who take care of business

By Jim Hightower

Every religion prioritizes care for the needy. Christianity’s Benedictine Rule, for example, puts care of the sick atop the moral order – “above and before every other duty.”

Really? Even above the holy Wall Street mandate that medical and insurance conglomerates must squeeze every last penny of profits out of America’s corporate-care system? Well, there’s moral-ity – and then there’s business. Consider how today’s monop-



olized and financialized hospital networks treat nurses – the high-touch frontline people who do the most to put “care” in “health care.”

Often paid a pittance, thousands of nurses across America are now organizing and unionizing against the inequities of this system. The nurses’ core grievance, however, is not their pay, but the gross understaffing imposed on them and their patients by profiteering hospital chains.

In a national survey, more than half of nurses feel “used up” and “emotionally drained.” Why? Primarily because executives keep goosing up profits by eliminating care providers, making it impossible for the remaining, stretched-out staff to meet their

own high moral standard of care. That’s demoralizing for nurses – and deadly for patients.

Yet corporate care lobbyists loudly squawk that hospital chains can’t afford to pay fair wages and fully staff up. Ironically, one of the loudest squawkers is the hospital mega-chain Ascension, a Catholic Church offshoot proclaiming to be “rooted in the loving ministry of Jesus as healer.”

Some healer. In a devilish partnership with a Wall Street huckster, Ascension has been slashing nursing staffs while paying its CEO \$13 million a year, hoarding \$18 billion in cash, and allotting a pitiful 2 percent of its budget for charitable care of the poor.

ALL BUILDING TRADESMEN
Notice of Asbestos Health Hazards in Michigan

BRICKLAYERS BOILERMAKERS ELECTRICIANS INSULATORS PIPE FITTERS
PLUMBERS SHEET METAL WORKERS

- ◆ Mesothelioma
- ◆ Lung Cancer
- ◆ Asbestosis
- ◆ Pulmonary Fibrosis
- ◆ Throat Cancer
- ◆ Colon Cancer

As pioneers in asbestos litigation, GPW has filed asbestos lawsuits since 1984, defending the rights of hardworking men and women throughout Michigan, Pennsylvania, Ohio, and West Virginia.

Exposure to asbestos can cause deadly diseases such as MESOTHELIOMA, LUNG CANCER, ABESTOSIS, PULMONARY FIBROSIS, THROAT CANCER, and COLON CANCER.

Many building tradesmen worked with or near asbestos. Some are not aware they were even exposed. Family members may be at risk of bystander exposure.

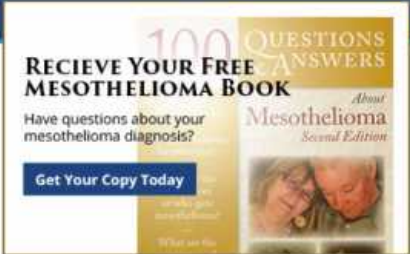
\$1.8 MILLION VERDICT

GPW obtained a \$1.8 million verdict in a Lung Cancer claim, the largest Asbestos Verdict in the history of Michigan Asbestos Litigation.

For more than 30 years, GPW has helped thousands of Michigan workers. We have represented mesothelioma, lung cancer, and asbestos disease victims, obtaining over \$1 billion in compensation for our clients.

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Please don’t delay, protect yourself and your family before it’s too late. You may be entitled to claim money damages from the responsible members of the asbestos industry. Call for a FREE consultation.

BUILDING MICHIGAN!

16 hydro-powered lights in Grand Rapids

HISTORY IN THE MAKING

By Marty Mulcahy



UTILIZING THE FLOW of the Grand River, the Grand Rapids Electric Light and Power Hydroelectric Plant produced electricity for more than 70 years. It was the first hydro plant in the world to provide commercial electric service. This photo dates to between 1896 and April 1903. Buildings from left to right include the William T. Powers' Sawmill (built in 1868), the hydroelectric power plant with steam-engine backup system (1880-81), the city lighting plant (1881), and a north brick building (possibly late-1880s). Grand Valley State University property now occupies the site.

Photo credits: Grand Rapids Public Library

When we think of electrical generation plants today, whether they're coal-fired, or powered by nuclear fission or natural gas, their owners often rate their electrical output in terms of the number of households they energize. One megawatt, for example, can power about 750 homes.

Today, Michigan-based power production in the summer amounts to about 30,538 megawatts, and our total energy production ranks us No. 27 among the states.

But let's go back to a time when power production was certainly more limited, and actually a lot more relatable. Some small American homes may have only 16 lights, and that's exactly how many were lit for the first time on July 24, 1880, to provide illumination for a handful of businesses in Grand Rapids. That bright idea earned Furniture City an under-the-radar distinction.

"Grand Rapids lays claim to the first hydroelectric power plant in the world, and the first to supply commercial electric lighting service," writes Jon Harrison, a retired Michigan State University librarian writing for the *Michigan Day by Day* history blog. "Among the big figures in the use of water power for the city's infant furniture industry was William T. Powers, an enterprising manufacturer."

In 1847, Powers and his family moved to Grand Rapids from New Hampshire. He began making furniture on the Grand River above Bridge Street, and his mechanical tinkering soon led to the use of harnessed river water to power his shop, the Wolverine Chair and Furniture Co. He later entered into a partnership with Ebenezer Ball, and together they formed the furniture manufacturing company Powers and Ball.

"In 1865 and 1866," Harrison wrote, Powers "purchased the necessary river frontage and in the two following years constructed the West Side Water Power Canal, completing it in September 1868."

According to the Grand Rapids Public Museum, Powers built a west side canal on riverfront land he acquired that ran from Seventh St. NW to the present-day Blue Bridge, about three-fourths of a mile. Powers & Ball constructed the first factory on the canal, a planing mill, and sash and door operation. Several operations would line the canal as tenants to take advantage of waterpower.

Powers became interested in electricity after he had heard of an exhibit to take place at the Franklin Institute in Philadelphia in 1877, featuring an electric carbon-arc lighting system. Thus inspired, Powers then organized the Grand Rapids Electric Light & Power Co. on March 22, 1880.

According to The Center for Land Use Interpretation Newsletter, Winter 2023, Powers teamed with Charles Brush of Cleveland, to generate electricity by a Brush dynamo belted to a water wheel. Brush's dynamos were used to power arc lighting that was used in various cities. The system was used to light Niagara Falls in 1879, but that was not considered a commercial venture.

"What some consider the first commercial hydroelectric plant in the USA was not at Niagara Falls, but at the Midwestern city of Grand Rapids, Michigan, where, in July 1880 the Grand Rapids Electric Light and Power Company began operations," said the Land Use group. "Power came from a



THE LAST ADDITION to the Grand Rapids hydroelectric plant is shown here in 1956, the year it was decommissioned by then-owner Consumers Power Co. This building was erected in 1917 and has been demolished.

turbine at the Wolverine chair factory, driven by a waterwheel in the West Side Power Canal, next to the factory. DC electricity produced there was wired to 16 electric arc lamps that illuminated outdoor street lights in front of a strip of businesses, including clothing stores, a hotel, and an opera house."

Brush's patented dynamo was sold to several cities for public lighting. A year after his dynamos were installed in Grand Rapids, they were placed in New York, Boston, Philadelphia, Baltimore, Montreal, Buffalo, San Francisco and Cleveland. His generators were reliable and automatically increased voltage with greater load while keeping current constant.

Brush's Grand Rapids dynamo, the Land Use group said, was the first in the nation to be driven by a waterwheel, with power provided to more than one business. The group said a direct current Edison plant at a mill in Appleton, Wis., which opened in 1882, bills itself as the "first commercial central station hydroelectric plant in world" because it more clearly sold its power to a variety of commercial and residential customers, more like future hydroelectric plants would.

But powering the 16 arc lights in Grand Rapids was the start of the industry. The carbon arc lamp, which consists of an arc between carbon electrodes, was the predecessor to the modern light bulb. It created a super bright light that was more suited for exterior applications.

"On Saturday evening, July 24, 1880, 16 electric lights glowed in Campau Place," says *Grand Rapids at the Dawn of Hydroelectric Power* by James R. Winslow. "The first businesses illuminated were Sweet's Hotel, Powers' Opera House, E. S. Pierce's Clothing, Spring & Company Dry Goods, Mill & Lacey Drugs, A. Preusser's Jewelry and Star Clothing. The brilliant electric lights proved such a draw for merchants, that demand outgrew the capacity, and the machine

was moved to Powers' sawmill at the downstream end of the canal, and increased output by the installation of a new 40-light generator. Growth of the business by the city street lighting contract March 1881, justified even more extensive operations."

As reported by *History Grand Rapids*, an article in the *Grand Rapids Eagle* said at the time, "The light was a grand success, strong, steady, white and uniform. It called thousands of people on to the streets and into places lighted by it, and it was admired and enjoyed by all. Some complained that it was too bright and made their eyes ache and dazzled them; but such had looked directly at the light. When they become more accustomed to the light they will not think of gazing at the lanterns any more than they now do at the sun."

With demand growing for more lighting, Powers transferred water rights from the West Side Water Power Company to Grand Rapids Electric Light & Power, whose generation capacity was 240 horsepower. A bigger, permanent powerhouse was completed Nov. 1, 1881. That plant had a steam engine backup – a nod to customers wanting consistent power, and the fact that the river's flow was sometimes low or froze in the winter.

The Grand Rapids Electric Light and Power Co. had 700 arc lights and 3,500 incandescent lights in operation in 1897. There were two other electric utilities in Grand Rapids at the time, Peninsula Light Power and Heat Co. and Edison Electric Light Co. In 1902 the newly organized Grand Rapids Edison Co. absorbed all three companies.

The Grand Rapids hydro plant saw its last major addition in 1917. In 1949 the plant was jointly owned by Consumers Power and Voigt Milling Co., the only two companies drawing power from the plant. By Feb. 29, 1956, when Consumers Power decommissioned the facility, it was only being used as a reserve power plant.



TWIN TURBINES in the Grand Rapids Hydroelectric Power Plant were installed in 1917. This photo was taken in 1956, the year the plant was decommissioned.

Photo credit: Grand Rapids City Archives

History doesn't repeat: UAW loses vote at second Southern plant

(Continued from Page 1)
alleged violations, formally called unfair labor practices.

The German government is investigating Mercedes under a new law there that opens such probes of subsidiaries and suppliers, even if they're not in Germany, for breaking that republic's much more pro-worker labor laws.

"This is a fight we had to take on" to lift the living standards not just of the Mercedes workers in Alabama but of other oppressed and exploited workers in the union-hostile South, and not just in the auto industry, Fain said. The union has campaigns going in South Carolina, Tennessee (again) and Georgia, but Fain did not identify the corporate targets of those drives.

Like the VW workers in Chattanooga, the Mercedes workers at Vance came to the UAW for help and organizing aid after the union achieved massive gains in its rolling "Stand Up" strikes against the Detroit auto firms, Ford, GM and Stellantis, formerly FiatChrysler.

Those gains not only abolished the two-tier wage systems, but ensured workers could move to top-scale pay faster, increased pensions and restored 15 years of

prior wage losses, since the financier-caused 2008 Great Recession sent GM and Fiat-Chrysler into bankruptcy reorganization. Those gains also improved health care and added other benefits.

About the only goal UAW didn't achieve in the Stand Up strikes was a 32-hour workweek for 40 hours pay. Auto workers, both at the Detroit 3 and at the transplants, routinely work 60, 70 or 80 hours weekly, the union says.

Fain used the press conference about the vote to once again point out hurdles and hoops and outright lies workers face when they try to unionize anywhere in the U.S. Already weak U.S. labor laws have become even more loophole-ridden since the National Labor Relations Act's enactment in 1935, thanks to Republican-majority Congresses and corporate lawsuits in courts.

That's led organized labor to make comprehensive labor law reform its No. 1 congressional priority, through enactment of the Protect the Right to Organize (PRO) Act. It would abolish captive audience meetings, impose higher fines for illegal firings, discipline and other labor law-breaking.

It would also legalize card-check recognition of a union,

when independent outside verifiers report that more than half a plant's workers have signed NLRB union election authorization cards, rather than giving bosses a chance to mount intensive – and lie-filled – anti-union campaigns, as Mercedes did, to erode support.

"This is a fight all of labor has to take on," Fain added. "These workers" at the Vance plant "work hard. They deliver. They make a quality product and we'll keep supporting them."

Fain, an Indianan, quoted a fellow Hoosier, the late and famed college basketball coach John Wooden, to explain why UAW would continue its campaign to organize the transplants in the South. It's budgeted \$40 million for the first two years of that effort.

"John Wooden said 'Success is peace of mind. But success is never final and failure is never fatal.'"

AFL-CIO President Liz Shuler said "the entire AFL-CIO family stands with the workers and organizers in Tuscaloosa. They put their heart and soul into the fight to join a union, resisting every union-busting tactic in the book – and they made huge strides. Like their fellow autoworkers at Volkswagen who lost their first vote, these brave workers have built a foundation that will only grow stronger in the coming months."

Elevated construction material costs still shadow industry

(Continued from Page 1)
projects. Meanwhile, inflexible rules for sourcing materials could drive up prices for federally aided projects such as highways."

Those inflexible rules he referenced referred to the Biden Administration's "Buy American" requirements for highway construction contracts.

"Inflation had been unexpectedly high in the first three months of this year after having steadily dropped in the second half of 2023. The elevated readings had dimmed hopes that the worst bout of inflation in four decades was being tamed and raised concerns that prices could spike again," the AGC said.

The Associated Builders and Contractors, which also keeps tabs on construction costs, said prices increased in two of the three energy subcategories in April, with crude petroleum prices up 10.6 percent.

"Construction input prices jumped half a percentage point higher in April and have increased 3.5 percent over the first four months of the year," said ABC Chief Economist Anirban Basu. "While iron, steel, asphalt and gypsum product prices fell in April, oil and copper prices surged, driving the monthly increase. Rising input prices will put pressure on profits at a time when nearly one in four contractors expect their margins to contract over the next two quarters, according to the ABC's Construction Confidence Index."

Contractor groups riled as OSHA widens potential pool of jobsite inspectors

(Continued from Page 1)
inspectors. Further, the final rule fails to answer who is legally responsible if the third party gets injured during the inspection or harms someone else."

Sizemore added that OSHA can have a bigger impact on jobsite safety by fostering positive partnerships with employers and promoting safety practices. "Simply put," he said, "OSHA's overreach does nothing to promote workplace health and safety, but instead pushes the administration's 'all-of-government' agenda to encourage unions and collective bargaining."

Other plaintiffs joining the AGC and ABC in the lawsuit include local chambers of commerce in Texas, as well as the National Association of Manufacturers, National Association of Wholesaler-Distributors, National Federation of Independent Business and National Retail Federation.

The American Federation of Government Employees union said the new rule applies to both private and public workplaces and "acknowledges the important role of worker representatives in making workplaces safer."

"This rule gives workers better health and safety protections because they can choose outside representation from the union at the district or national level or experts in the occupational health and safety field," said AFGE Health and Safety Specialist Milly Rodriguez. "It will be useful in situations where the local has not yet developed its own health and safety representative or where employees might be in fear of reprisal for raising health and safety concerns during an OSHA inspection."

Just joking

An old man enters a church and goes to confession. The priest slides back the partition and the old man says, "Forgive me, Father, for I have sinned. I'm 80 years old and earlier this week I was walking home from the library when a car pulled up with two young ladies in it."

"Go on," the priest said. "They said they were on spring break and they asked for directions. We got into a conversation and they offered me a ride home. On the way, they asked me how old I am, and I told them. They asked if I wanted to have a good time, and I said sure."

"They asked when was the last time I had been with a woman, and I said not since my wife died 10 years ago. Then they asked when was the last time I had been with two women, and I said never."

"Well, then they asked if they could come up to my apartment, and I'll tell you, for the next two days and

nights I had the time of my life! They're still there! And they told me that when I get home, they're going to show me things that a man and a woman can do that I never dreamed of!"

"So that's my confession."

"I see," says the priest. "Tell me, when is the last time you made a confession?"

"Oh, this is my first time, Father."

"You're 80 years old and you've never made confession before?"

"No, in fact I'm Jewish."

"Well, in that case, why are you here telling me all this?"

"Father, I'm telling everybody!"



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President

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Local 80

Sheet Metal Workers

Sheet Metal Workers Local 80
SOUTHFIELD – This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for June 25, 2024 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076.

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for June 18, 2024 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI.

UNION HALL REGULAR HOURS Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.



TIM MULLIGAN

RETIREE MEETING SCHEDULE: The 2024 retiree meeting schedule is as follows: June 17th, August 19th, October 21st (holiday party) and December 16th. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

RETIREE NEWS: Retiree lapel pins with the SMWIA logo are available to all members of the local 80 retirees’ association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions, please call us at 248-557-7575.

BENESYS AT THE UNION HALL: There will now be a representative from Benesys at the union hall to help our members with anything related to benefits or funds. She will be available all day on Tuesdays, Wednesdays and Thursdays from 9-4pm. If you are interested in setting up an appointment, please contact Lashone at 248-813-9800 ext. 3250

GOLF OUTING: Tickets are now SOLD OUT! If you would like to be placed on the waiting list, please call the hall. Please join us on July 13th at Cracklewood Golf Club in Macomb Twp. Tickets can be reserved at a cost of \$105 a ticket for members and \$140 a ticket for non-members. Your ticket will include coffee, donuts & danishes, a bloody mary bar, lunch at the turn, open bar up until 1 hour after golf, beer & pop available on the course and a wonderful steak dinner. Please contact the hall with any questions you may have or to reserve your ticket! *Payment must be received to lock in your ticket*

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Dennis Trinkle, Gary Miller, Joe Tarnacki, Gordon Peans, David Canady, Iro Galea, David Wolfe, Matthew Bates, Robert Nowicke, Jay Kuczynski, Ryan Cousino, James DeMoines, Brian Niedzwiecki & Brian Haynes.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month.** There will be no exception, once the books are closed it cannot be undone. Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging, please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and do not accept American Express.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well. That is not done through the hall.

ACCIDENTAL DEATH and DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall **prior to 3:00 pm on Friday.**

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list fourteen (14) days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven (7) days to apply for S.U.B. benefits after lay-off.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the **member’s responsibility** to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor’s responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven (7) days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and Sept. 1 through Sept. 20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the **beginning or the end of a layoff.** You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. **Ulliance** is there
(Continued next column)



Local 292

Sheet Metal Workers

Sheet Metal Workers Local 292

TROY – MEETING NOTICE: The next general membership meeting will be held on Wednesday, **June 12, 2024, at 6:00 pm.** Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at **www.sheetmetal292.com** for the location and date.



PAUL GUALDONI

The **E-Board/Stewards meeting** will be held on **June 25, 2024,** at 6:00 p.m. at the Union Hall.

MEMBER ASSISTANCE: Please remember, Local 292 partners with Ulliance, an Employee Assistance Program designed to assist members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at **1-800-448-8326** or **www.LifeAdvisorEAP.com** for completely confidential assistance. Ulliance is available **24 hours a day, 365 days a year.** Services are of no cost to members and their dependents.

SMART 292 APP: Our new Local 292 App is now live. It is available to all dues-paying members. Download is available through your App Store. Search **SMART Local 292** There will be a short waiting period for the verification process.

RETURN TO WORK BY NORMAL OR EARLY RETIREES: Consistent with the actions of the Sheet Metal Workers’ National Pension Fund, the Trustees of the Sheet Metal Workers Local No. 292 Pension Fund (“Fund”) have decided to provide a limited waiver of the Fund’s suspension of benefit rule from **March 22, 2023 through December 31, 2024** only, without limitation and without incurring a suspension of benefits then in pay status. This means that, during this period, if you are working **as a sheet metal worker for an Employer that contributes to the Fund,** you will receive your monthly pension benefits from the Fund no matter how many hours you work in any one month. **This waiver is based on the current demand for sheet metal workers and is not anticipated to be continued indefinitely.** Call Paul for more information or if interested.

OUT OF WORK: If you become laid off, you **Must** complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TRUHEARING: On behalf of Sheet Metal Workers Local 292, we would like to introduce TruHearing, the **NEW** exclusive provider of premium hearing aid benefits. This benefit is available to active eligible participants, dependents, and Pre-Medicare retirees. To get started, contact TruHearing at 1-833-898-1255 for an appointment.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to **www.mustonline.org** or access it through the “links” tab at **www.sheetmetal292.com.** Remember that your **Username** is your full S.S. number and your **Password** is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

DUES: Membership dues are required to be **paid in advance of the month for which they are due.** The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are **60 days late.** To avoid suspension, dues must be paid online or at the union hall by **4 p.m. on the last business day of the month.** Payments received after **4:00 p.m.** on the last business day of the month will not be processed and you **WILL** go suspended. **All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).**

LOCAL 292 ONLINE STORE: The online store is no longer available. If you are interested in purchasing merchandise, please contact Paul or Tony.

ADDRESS UPDATES: If you move, please get in touch with the union hall to update your address.

RETIREES, MARK YOUR CALENDARS: The 2024 schedule for the Local 292 Retiree luncheon is as follows: **June 6, Aug. 1, and Oct. 3.** We will post the date of the December meeting at a later date. The retirees’ luncheon will be held at:****NEW LOCATION**** Madhouse Bar & Grill @12:30 pm, 32787 Stephenson Hwy., Madison Heights MI 48071; located on Stephenson Hwy 1 block south of 14 Mile on the west side of the street.

Please contact the union hall via our website **www.sheetmetal292.com**, click on the “Contact Us” page if you want to be added to the **retiree email list.**

Please join us for lunch, great conversations, and storytelling. Looking forward to seeing all retirees, new and old!!

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to **www.sheetmetal292.com**, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member’s responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. **Monday through Friday.**

TEXT BLAST NOTIFICATION: We have recently updated the text blast contact list. All members have been added. If you haven’t been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union Hall and we will make the change.

WEBSITE / FACEBOOK: Be sure to check our website – **www.sheetmetal292.com**; Facebook page - Sheet Metal Workers Local 292.

THE 4 PLUS MEMBER PROGRAM: The “4-plus” member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certifications) with the 4 Plus logo, hard hat stickers, and bragging rights. If you would like to be a “4-plus” member contact your Local 292 Training Center at: **313-623-9390** (Dave) or Quintin **248.495.6764.**

Attention all Welders! We are looking for any member interested in a Saturday welding class on June 1, June 8, and June 22. These classes would be for members ready to obtain an AWS welding certification, learn how to weld, or need to practice welding.

Note: Anyone who signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are **NON-Refundable** if you do not show up for the classes. You can drop off the deposit between the hours of 7 and 3 at the Apprentice School.

Call the Apprentice School at 248-589-3237, Dave’s cell 313-623-9390 or Quintin’s cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.

Local 80 cont’d

to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or **www.LifeAdvisor EAP.com.** **Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.**

NOTARY: We have a notary public available at the hall at no charge. Please call to confirm availability.

SAVE THE DATE: Golf Outing – July 13; Picnic – August 3



Local 7

Sheet Metal Workers

Sheet Metal Workers Local 7

LANSING – NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be, June 13, 2024, at 6 p.m.

*Zone 1 July 11th at 6:00 p.m.

*Zone 2 July 16th at 6:00 p.m.

*Zone 3 July 10th at 6:00 p.m. (Saginaw)

*Zone 3 June 20th at 6:00 p.m. (Traverse City)

*Zone 4 July 9th at 6:00 p.m.

*Zone 5 June 6th at 6:00 p.m.

NOTE: Election mailing has been sent out to all members – with dates and times for upcoming nomination meeting and election dates.

Please register on our website at www.sheet-metal7.org for the most up to date information on meeting schedules for 2024. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

NEWS: Local No. 7 –**Union Hoodies** available through the Lansing office for \$70.00/each (While supplies last). Hoodies are Gray, Black or Navy with White logo. *Payment via check, cash or credit card. Payment must be received before shipping.*

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at **www.labelitscanitreport.com** and download the official app by texting “SMART” to 90975.

SMART Members Assistance Program provides counselors to speak with members experiencing crisis. Call (877) 884-6227 for 24/7 assistance with Suicide Prevention and Drug and Alcohol Abuse.

ZONE 1 Info. Work in the Zone 1 area remains busy and will increase as we get into spring and summer. If you become unemployed, please update your status with Eric or Vance (Apprentices please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, please contact Eric or Vance for any additional assistance. Any Journeyerspersons interested in upgrade classes, please contact Ryan at the Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested).

ZONE 1 Training Center Info. There are new changes to the testing procedure in Zone 1. Applicants will need to register for the Zone 1 entrance exam. Registration will open at the beginning of the exam month. You will receive your exam time during registration. Please contact the training coordinator to register (269) 781-7183.

ZONE 1 Monthly Retiree Meetings: 1st Wednesday of each month @ 8:00 am located at Bob Evans, 1725 N W Ave, Jackson, MI 49202; 2nd Tuesday of each month @ 1:00 pm located at Rocky Top, 1900 Lansing Ave, Jackson, MI 49202 ; 2nd Wednesday of each month @ 12:00 noon located at The Beamery, 879 E Michigan Ave, Battle Creek, MI 49014; (Retirees, please notify Vance or Eric of any changes or additions you would like)

– **In Solidarity, Eric Farrington and Vance Saunders**

ZONE 2 Info: Work in zone 2 remains steady and looks good thru the summer. If your employment status changes, please let me know and apprentices also let Cody know as well. An important date to remember: the Local 7 Picnic is July 20th at Timbers Ridge Resort in Traverse City. Dues are always due prior to the first of the month and keep me informed of any phone number or address changes.

Work Safe and Thank You, Mike Adams

ZONE 3 Info: (Saginaw) Work should be picking up this month. Make sure you let the Lansing office or myself know if your phone or address has changed. Remember to schedule your physicals this year. Kurt Scheibner was hired as are new full-time instructor.

The next retirees’ meeting will be June 25th at the Ponderosa on Wilder Rd in Bay City. – **In Solidarity, Joe Dotson**

ZONE 3 Info: (Traverse City) Our next meeting will be June 20th at the Mill Pond Center. Work is steady and if you know anyone that wants to get into our trade have them call me. Our local picnic this year will be at Timber Ridge Campground in Traverse City this year on July 20th. No job is more important than going home at night, please work safe. Don’t forget to set up your yearly physicals and go to **www.ourbenefitoffice.com/smw7-3/benefits** to register for your H&W and local pension status as with the National Pension Fund, go to **www.smnwfp.org** and register to see your future benefit.

– **In Solidarity, John Amalfitano**

ZONE 4 Info: We are gearing up for a productive summer season. With various summer work projects on the horizon, members are eager to make a positive impact in the community. Additionally, the highly anticipated golf outing and picnic are events that should not be missed. These gatherings provide an opportunity for members to bond and enjoy some well-deserved relaxation. Moreover, for those seeking personal and professional growth, upgrade classes are available. If anyone has questions or requires further information, don’t hesitate to reach out to Dan Bryant at the Flint training center. In all it looks to be another great year for work, let’s make this summer a memorable and successful one for Local 7. **Your Brother Scott Brotherton**

ZONE 5 Info Work in the U.P. is busy and we have a few travelers up here right now. It should stay that way through the summer now. There is a lot of mine work coming up in the next 2 years also so if you don’t have your mine safety training make sure you get signed up for that at **upconstruction.org**. The retirees are holding their next meeting at the Dry Dock in Harvey on June 12th at 10 AM. **In Solidarity, Brandon Langenfeld**

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: *Address Changes:* All members are required to keep the Financial Secretary informed of their correct address. A noticed mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910– **517-882-4064**

Local 7 Officers:

Samual Fuller (Business Manager/Financial Secretary-Treasurer) **517-882-4064**

Eric Farrington (Agent-Lansing/Jackson) **517-242-3223**

Vance Saunders (Agent-Battle Creek/Kalamazoo) **269-569-9200**

Mike Adams (Agent-Grand Rapids/Muskegon) **616-299-3752**

Joe Dotson (Saginaw) **989-225-0095**

John Amalfitano (Traverse City) **231-590-1112**

Scott Brotherton (Agent-Flint) **810-836-3552**

Brandon Langenfeld (Upper Peninsula) **906-372-9288**

“Always laugh when you can. It is cheap medicine.”
–Lord Byron (1788 - 1824)
“The gods too are fond of a joke.”
–Aristotle (384 BC - 322 BC)



Local 25 Iron Workers

Iron Workers Local 25

NOVI – **The June Union meeting** will be Monday, June 24th at 7:00 pm and **will be IN PERSON ONLY**. All are invited to join us for friendship & comradery!

We continue to communicate through the **PUSH NOTIFICATIONS for alerts & emails**. You can download our APP for android on google play or for iphone at the APP store just search “Iron Workers Local 25” Martinez web shop. **Or** sign up via our website (www.ironworkers25.org).

The Flint Steward meeting will be Wednesday, June 19th at 6:00 pm. The Lansing Steward meeting will be Monday, June 24th at 6:00 pm. The Saginaw Steward meeting will be Thursday June 27th at 6:00 pm. All are welcome!

June vacation check schedule:

Any vacation check not manually pulled were mailed at the end of business day on Tuesday May 28th.

All members that a receive ACH deposits, your vacation check will be transferred on Friday, May 31st.

All Vacation checks will be dated Saturday June 1, 2024.

The Ironworkers Picnic is fast approaching. Mark your calendar for Saturday, June 22, 2024. Starting at 11:00 am at the Local 25 Training Center 50490 W. Pontiac Trail Wixom MI 48393. Join us for hamburgers & hot dogs, corn on the cob, chips & snacks, games & prizes for the kids, face-painting & things to do for the kids, bounce house, tour the apprenticeship school as well!

Allow yourself extra time for all the freeway road construction in the area. West bound Wixom & Milford Rd ramps are closed.

IMPORTANT: Dependent Eligibility Verification for Health Insurance Benefits coverage has been extend but is now in its final round. PDA Verification Team from Livonia MI is conducting this audit. All members who have dependents (spouse and/ or children) on their health care must comply. If you missed the mailing somehow, watch your mail for this **final** mailing coming soon!!

PLEASE RESPOND RIGHT AWAY WHEN YOU RECEIVE YOUR LETTER AS THIS IS VERY TIME SENSITIVE AND CRITICAL TO YOUR CONTINUED COVERAGE IN THE HEALTH INSURANCE PLAN. ANY QUESTIONS CALL 833-902-4649

HRA/Benny Card Audit is under way and has been mailed out – please respond if you have been contacted.

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org where you can now make your application appointment & pay the application fee online; you must have an appointment to turn in your application. No walk-in foot traffic.

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab “Monthly Report Sign-In” this gives you the ability to electronically submit your monthlies. Also, located under the Apprenticeship Tab you will find “Make-Up Days” & “Welding Test Certifications.” You can now electronically schedule your make-up days and welding tests.

To view classes at the Local 25 Apprenticeship School, please go the ironworkers25.org to view the 2024 Block Schedule, Roster and Raising Gang Training Schedule. If you have Facebook or Instagram, please give us a follow. **The Wixom Training Center – Phone: (248) 960-2130 24/7 CREDIT-DEBIT CARD processing for Union Dues:** Pay via our APP or website www.ironworkers25.org. **The phone number is 866-635-2826. Or pay union dues with personal check or money order** and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash).

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI

48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

Check your HRA Balance: my.wexhealthcard.com

Check your online benefit information: ourbenefitoffice.com/iw25/benefits/

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage **MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).**

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse **MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).**

The **Iron Workers’ Local 25 Retirees’ Club:** The Retirees’ Board of Directors will meet on Tuesday, June 4, 2024 at 8:30 am. The Retirees’ meeting/luncheon will be Tuesday, June 18, 2024 at 10:00 am in Novi. All are welcome.

The **West Michigan Chapter** Retirees breakfast will meet Tuesday June 4, 2024 at 9:00 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. All are welcome.

The next quarterly meeting for the **Bay City Chapter** will be July 18, 2024; **NEW LOCATION:** at the Iron Workers Local 25 Saginaw Union Hall, 11 Bridgeview S. Saginaw MI 48604 at 1:00 pm. All are Welcome.

The **Downriver Chapter.** The next quarterly Retirees breakfast will be 9:00 am on July 19, 2024 at Mom’s Restaurant, 2691 Fort St., Trenton, Michigan, 48183. All are welcome.

Blue Cross Blue Shield Michigan: www.bcbsm.com/behavioral-mental-health/ Resources on the home page including In-Person Crisis Care options in many locations throughout the state. BCBS Michigan 877-627-1041, Blue Care Network 800-482-5982 for Substance-use-disorder.

FindTreatment.gov where you can search by zip code/city. Or call SAMHSA 800-662-4357. MentalHealth.gov provides information & programs about mental health

Dial 988 (National Suicide Prevention Lifeline) For help 24/7 in a Time of Crisis. Call 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. Whatever you are struggling with, help is available – its free & confidential.

Suicide Prevention Resources on IMPACT: http://www.impact-net.org/safety/suicide-prevention-resources. US Crisis Text Line: Text **HOME** to 741741 from anywhere in the United States, anytime, about any type of crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. A volunteer Crisis Counselor will help you move from a hot moment to a cool moment.

The IRONWORKER Magazine To subscribe to the digital edition please use the following link: <https://www.ironworkers.org/s/ironworker-digital-sign-up>

In Memory: Lifetime IW James “Jim” Hamilton #1121433 passed away August 6, 2023 at the age of 59. He was a 37-year member of Local 25 and a fourth-generation proud ironworker. Lifetime IW Clarence Kraft #548332 passed away May 4, 2024 at the age of 89. He was a member of Local 25 for close to 70 years. Maggie Horan passed away on May 27, 2024. She was preceded in death by her husband Lifetime IW Dan Horan #603627. She is survived by her sons Dan Horan Jr #995449 and Jeffery Horan #1082435. *Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!*

This information is as of Submission Time for this Article (May 28, 2024 1:00 pm E.S.T.).

“Change is the process by which the future invades our lives.”

—Alvin Toffler (1928-2016)

“You do ill if you praise, but worse if you censure, what you do not understand.”

—Leonardo da Vinci (1452 - 1519)



Local 25 Heat and Frost Insulators

Heat & Frost Insulators Local 25

SOUTHFIELD – The next scheduled Membership Meeting will take place Thursday, June 13, 2024 at 6:00 p.m. at the Union Hall, 21353 Bridge Street, Southfield, MI 48033.

INSTRUCTORS NEEDED: The JATC is in need of 2 instructors, one full time the other part time. If interested, please submit a resume to curtmcglone25@aol.com. Please contact JATC Administrator Curt McGlone or Apprentice Coordinator Martin Allen should you have any questions regarding the



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positions.

SUB FUND BENEFIT: Please be reminded, documentation for SUB Fund benefits must be received by 2:00 p.m. Thursday to receive a benefit check on Friday. Any documentation submitted after the deadline will be issued the following Friday.

PER CAPITA: Please be reminded, any member working 32 hours or less during a month must pay their own Per Capita of \$14.00 per month. Per Capita payments should be made on a **monthly** basis. If a member works as a traveler in another Local’s jurisdiction, the member must remit double Per Capita of \$28.00. Please forward your payments **monthly** to Local 25, 21353 Bridge Street, Southfield, MI 48033.

M.U.S.T. SAFETY MODULES: It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar fine.

SUB FUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator’s office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

BENESYS: When calling the Fund Office, Benesys, please be sure to **get the name of the person providing you information**. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

“Discovery consists of seeing what everybody has seen and thinking what nobody has thought.”

—Albert Szent-Gyorgyi (1893 - 1986)



Local 47 Heat and Frost Insulators

Heat and Frost Insulators & Allied Workers Local 47

LANSING – The next Regular Meeting will be held on Saturday, June 8, 2024 at 11:00 a.m., and it will be held at Fitzgerald Park (Site 5), 133 Fitzgerald Park Dr., Grand Ledge, MI 48837. Please note, this is a Mandatory Meeting for All Apprentices.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Please notify the Local Union Office with any phone and home address changes. We need the most current member information throughout our system, TIC’s, and the with the International.

If you are non-active retiree or Surviving Spouse and would like to continue receiving the Building Tradesman please contact the Union Office to let us know.

Local 47’s Annual Picnic will be held Saturday, June 8, 2024 at Fitzgerald Park, Site 5. The Union meeting will start at 11 a.m., then Awards will be announced, and Lunch will Follow. We hope to see everyone there, and this event is open to Families!

Local 47 will hold its annual Golf Outing Saturday, July 20, at Royal Scot in Lansing. Call or text the office with the names of your team by July 5. Cost is \$75/ golfer, \$300/foursome.

The JATC is looking to hire additional Instructors. If you are interested in becoming an Instructor please mail in a letter stating why you would like to become and Instructor. If you have any questions please contact the Union Office.

Per Rules and Procedures: Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is worked.

Pension and Health Welfare: Joshua Kroell (989) 385-2671 Allied Workers Local 47 Fringe Benefit Funds

6525 Centurion Drive
Lansing, MI 48917-9275
Toll Free: (800) 323-8079
Telephone: (517) 321-7502
Fax: (517) 321-7508

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostlocal47benefits.org

Please complete and return the working spousal forms to TIC.

JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

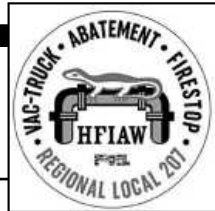
Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards (Continued next column)

May 31, 2024

THE BUILDING TRADESMAN 5



PULLING DOOR ACCESS wire at the Jason Hargrove Transit Center project in Detroit is Steve Blascyk of IBEW Local 58. He’s employed by Shaw Electric.



Local 207 Abatement Workers

Abatement Workers Local 207

TAYLOR – There are a lot of upcoming projects slated for early Spring so be prepared for work. When you do return to work, in sites. Remember to call in if you are unemployed for help with future placement. Updated, working telephone numbers are necessary to help you with work placement. Do not get caught without the necessary current job site credentials.

Work in other areas of the region will be picking up in Tennessee’s and OHIO as well as Kentucky. School work will be firing up very soon so be prepared with all of your paperwork in



KEVIN
MEAGHER

order. With most state agencies working from home during this pandemic filling out on-line renewals is the way to go. They are processing much quicker than traditional mail in applications. If you have any questions about on-line applications or what states, you may want to get a license for do not hesitate to call the office or my cell. **If you can recommend anyone that you know can handle this work have them, call the office to get an application filled out and sent in so we can get them into the next class. You can also fill out application on our website WWW.local207.ORG**

Upcoming Training classes CSI Refresher June 4, 8-4 pm Call and register

CSI Refresher June 29: Call and register

Check with the Office to ensure the classes will occur as scheduled.

– All classes will be held at Local 207’s office @ 26453 Naylorline in Taylor.

– Classes begin promptly at 8AM and end at 4PM, followed by a Lead Awareness Update.

If you are due to expire and need one of these refreshers now, please call the Taylor Office (1-800-207-5622) to register.

BE SAFE

Local 47 cont’d

states, “According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week.”

Good and Welfare: We hope everyone stay in good health!

SOCIAL SECURITY DISABILITY

REPRESENTING BUILDING TRADES

BROTHERS & SISTERS OVER 35 YEARS

BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintain offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

- ONLY SOCIAL SECURITY DISABILITY CASES
- WE WILL PERSONALLY REPRESENT YOU
- OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com





Local 190

Plumbers,
Pipe Fitters,
Service Technicians,
Gas Distribution

UA Local 190
ANN ARBOR – UNION MEETING: A monthly union meeting will be held on Monday, June 10 at 6 p.m. at 7920 Jackson Rd., Ann Arbor, MI. Members are urged to attend and take an active part in the proceedings.

MICHIGAN GAS JOURNEYMAN: Requalification testing for Consumer Energy and Semco Energy will start Monday, June 3 and run the whole month of June. Testing will be held at our training center. Please contact Ralph Booth 734-369-1432 for more information and to schedule your testing date.

UNION HALL CLOSING FOR AN UP COMING HOLIDAY: Our office will be closed Thursday, July 4 and Friday, July 5 to observe Independence Day. Wishing you and your family a happy and safe holiday.

50th ANNUAL GOLF OUTING: TICKETS ARE NOW AVAILABLE TO PURCHASE: Our annual golf outing will be held on Saturday, July 27. Our event will be held at Whitmore Lake Golf Links, Whitmore Lake. Mark your calendar for this special event. The prices are as follows: \$100 union member, \$70 retiree union member and \$125 for non-union. *Payment can be made with a check or cash only. Please purchase your tickets no later than Wednesday, July 24.* If you have any questions please contact Karen at (734) 424-0962 Ext. 210

UA LOCAL 190 PICNIC: Mark your Calendar! The UA Local 190 Picnic will be Saturday, Aug. 17 at Hudson Mills Metro Park, 8801 N. Territorial Rd. Dexter, MI 48130 from 12-4 p.m. The menu will include hot dogs, burgers, sides and desserts. Refreshments will be provided. Lunch will be from 12-3:30 p.m. Lots of fun stuff for the kids; giant slide, obstacle course, inflatable castle, face painting etc. while the adults will enjoy bingo, euchre tournament and cornhole tournament. Invitations will be mailed soon!

SCHOLARSHIPS: Local 190 Scholarship is now available at the union hall for distribution to members and their families. There are two scholarships available. One from Local 190, due back no later than June 28, please mail or return to the union hall. The UA scholarship is now available at the union hall for distribution, this application must be postmarked no later than June 12 and mailed to the UA Office in Annapolis, MD.

IMPORTANT REMINDER TO ALL MEMBERS - LAID OFF OR BACK TO WORK: please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work. PLEASE NOTE: All Members can now go to the website under “members only” and fill out a “back to work” form or “laid off” form.

MICHIGAN GAS DISTRIBUTION JOURNEYMAN: If you are currently laid off and you would like to work building trades, please contact Kristyn at our Training Center to get information on a UA21 Weld Certification. 734-426-3700 Ext. #1 for Kristyn

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online ONLY! For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the “Members Only” section under “Helpful Member Forms”

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt

and credit charge slip.
INFORMATION - FRINGE BENEFIT OFFICE: NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: You can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation benefits and much more. *Download: BCBSM*

A REPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL: each month on the 2nd, 3rd, and 4th Wednesday. Members will be able to meet with Bernadette from 9 a.m. to 12 p.m. and 1-3:30 p.m. You can reach the benefits office Monday through Friday, 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. Office hours of operation are Monday through Thursday 8am. to 5 pm. Friday 8am. to 4 pm. We will be closed for lunch from noon to 1pm.

Please give Kristyn a call with any questions regarding certifications and training schedules or visit us on UA190.org members only section under training to register for classes online. The Training Center will no longer accept cash payments, we will accept checks or credit card payments only. We are following CDC, OSHA, MiOSHA, MD-HHS, and Washtenaw County Health Department guidelines.

Check your Certifications to make sure that you are current! Please submit all certifications and licenses to the Training Center, so we can keep your profiles up to date.

Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): Please register through the website: ua190.org

2024 Schedule - Mondays - July 15, and Sept. 30. Each class will start at 5:00 pm.

First Aid/CPR Training (4 hrs): Please register through the website: ua190.org 2024 Schedule - Mondays - April 15, July 22, and Oct 7. Each class will start at 5 pm.

Welding Lab: Open welding lab schedule is Mondays and Thursdays at 4:30pm. to 9pm. and Saturdays 7am to 3:30pm. The welding lab will be closed for Union Meetings and Holidays. Welding tests will be scheduled after participants are approved by welding instructors and the training coordinator.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). 2024 Schedule: The second course starts Sept 10. Courses run on Tue and Wed for 5 weeks and are limited to 8 participants. Call the Training Center to secure your spot or register through the website: ua190.org

ASSE Backflow Re-Certification (8hrs): ASSE PRICE INCREASE ASSE has increased the retesting fee to \$85 for this recertification. Re-certification for the ASSE Backflow Tester (5110). 2024 Schedule: The second course starts May 7. The third course starts Oct 17. Courses are on Tue and Wed and start at 5 pm. Each course is limited to 8. Call the Training Center to sign up for one of these courses or register through the website: ua190.org

Med Gas Installer and Brazer Certification (40hrs): This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. 2024 Schedule: The second course starts Aug 20. Courses will run for 5 weeks, Tue and Thur. These courses are limited to 16 participants. Call the Training Center to sign up for one of these courses or register through the website: ua190.org

Med Gas Installer Update (8hrs): This is a two-day course. 2024 Schedule: Second course starts Sept 24. Courses will be on Tue. and Thu. and are limited to 24 participants, per course. Call the Training Center to be put on the list for the next class or register through the website: ua190.org

ASSE 12010 ICRA Certification for Infection Control (Continued next column)



Local 85

SAGINAW, MI

Local 85

UA Local 85
SAGINAW – The next Union Meeting will be held on Wednesday, June 26, 2024, at the Union Hall, 3535 Bay Rd. at 7 PM.

The next Northern Union Meeting will be held on Wednesday, June 5, 2024, at 7 PM.

Please note: Our new mailing address for all correspondence has changed to 3535 Bay Rd. Saginaw, MI 48603.

Contact Information:
Justin Pomerville, Business Manager (989) 799-5261 x 8513 jpomerville@ualocal85.org
Jamie Badour, Business Agent (989) 799-5261 x 8515 jbador@ualocal85.org
Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org
Clint Steele, Business Agent (231) 499-7330 csteele@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The new website is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

Social Media: Like us on Facebook, Instagram, TikTok, @UALocal85. Facebook has our Members Only page for updates at UA Local 85 Members Group.

GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

SUB Fund: Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in-person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes

(Continued next column)

Local 190, con’t

and Risk Assessment for Construction Workers (16hrs): This is a four-day course. To be announced.

EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Next class will be Spring 2024. Class size is limited to 8. Please register through the website: ua190.org

CONDOLENCES: Our lifetime member Bernhard Jubin passed away May 8. Jubin initiated Feb. 26, 1957 and retired April 1, 1993 and became a lifetime member Aug. 26, 2007. To family members and friends we would like to extend to all of you our deepest sympathies.

RETIREE MEETINGS – PLEASE JOIN US: Our next Spades meeting will start at 9 a.m. and be held on Thursday, June 6 at the Union Hall. Come and join us for card games, pastries, and a warm cup of coffee.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.



704

DETROIT

Sprinkler Fitters Local 704
DETROIT – The next regular business meeting will be held Wednesday June 5, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Please note that the next meeting will be a week earlier.

As a reminder, your dues payment is due the last day of the month.

Training Classes: Call Jeff Gray to reserve your spot. ASSE 15000, ITM classes are being scheduled for this summer, this is a 40-hour class. Contact the training center for more information.

Reminder: Article V, Section 13 of Local 704’s Constitution, By-Laws, and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704’s Constitution, By-Laws, and Rules of Order states: Members shall report all job starts to their local union office.

It is the members’ responsibility to notify the Union Hall when they return to work.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

Condolences go out to the family and friends of Retired Brother Robert Peters. Brother Peters passed away Friday May 17. Brother Peters was a 50-year member of Local 704. Please keep his family in your thoughts and prayers.

A reminder to please update any change of address or phone number changes with the Local Union Hall.

A speedy recovery for all our sick and injured members.

Local 85, con’t

taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS: Address & Phone Update: Please call the Union Hall to update any address or phone number changes, (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local’s jurisdiction, it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance.

ALWAYS SAVE YOUR CHECK STUBS and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: The next retirees’ luncheon will be held on Tuesday, June 4, 2024 at 12 Noon at UA Local 85 Administration Office located at 3535 Bay Road Saginaw, MI 48603. We ask if you are able, please bring a dish to pass.

Condolences: Our thoughts and prayers go out to the family of Albert VanBuskirk who passed away on April 26, 2024.

“Usually when people are sad, they don’t do anything. They just cry over their condition. But when they get angry, they bring about a change.”

—Malcolm X (1925 - 1965)

“No trumpets sound when the important decisions of our life are made. Destiny is made known silently.”

—Agnes de Mille (1909 - 1993)

“Never spend your money before you have it.”

—Thomas Jefferson (1743 - 1826)



Local 333

Plumbers &
Pipe Fitters

UA Local 333
LANSING – Scholarship applications for the 2024-2025 school year are available at all three halls or you may call Debra at 517-393-5480 ext.#4 to have one mailed to you.

Spring Session Weld Classes Lansing.

Beginning - 04/01/24-06/06/24- Monday and Wednesday 4:30 - 8:30

Advanced - 04/02/24-06/07/24- Tuesday and Thursday 4:30 - 8:30

Jackson. Beginning - 04/01/24-06/06/24- Monday and Wednesday 4:30 - 8:30

Advanced - 04/02/24-06/07-24- Tuesday and Wednesday 4:30 - 8:30

Battle Creek. Welding - 04/01/24-06/06/24- Monday and Wednesday 4:30 - 8:30

MIG CLASS. Must have UA21 – Class will begin when 6 members have signed.

ORBITAL 18A CLASS. Must have UA41 – Class will begin when 6 members have signed.

ADVANCED PIPEFITTING CLASS – JACKSON TRAINING CENTER. Chris Barry, Instructor: Class will start when 6 members have signed

Backflow (NEW) class will be scheduled in the fall.

Please sign up on the Website, ua333.org. If you need assistance call the Training Center 517-323-0333.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA as of January 1, 2019, all Braze and Weld certifications must be updated within 120 days of their expiration date, or you will lose your certification. Check the dates on your certifications and if they have expired call Diana at the Lansing Training Center 517-323-0333. Even though the Training Center sends everyone’s continuities to be renewed, between changes of addresses and the Post Office, there is plenty of room for error. Ultimately it is the member’s responsibility to make sure their certifications are current.

Note: Members needing assistance with the Journeyman Plumbing Code test prep please contact Tim Hicks at the Training Center.

Battle Creek Retiree Breakfasts are held the fourth Thursday of every month at Lux Café, 2587 Capital Ave, Battle Creek, MI. at 9 am. Please spread the word.

Retirees’ Breakfast in Jackson: Retirees meet the third Tuesday of every month at 10 am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson, MI. PLEASE NOTE: The restaurant is located at the west end of the Jackson Crossing Shopping Center.

Retirees’ Breakfast in Lansing: June 10, 2024 at 9am, at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing. Please call to RSVP. Join us for a great breakfast and spread the word.

Retiree’s Golf Outing, Tuesday, June 18, 2024, at Wheatfield Valley Golf Course, 1600 Linn Rd., Williamston, MI. 9am Shotgun (Scramble Formation) \$40.00 per person, this includes 18 holes of golf, cart, coffee, donuts, lunch is provided, prizes are included. Team registration and fees must be received no later than May 31st. Please contact Bruce Simons if you have questions 517-763-7265. Come and join the fun.

Local 333 Golf Outing, Saturday, August 3, 2024, at the Eldorado Golf Course, 3450 W. Howell Rd. Mason, MI. Shotgun starts at 9am, scramble formation. \$75.00 per person. 18 holes of golf, cart, lunch and prizes for everyone. Registration forms are at all three halls. Don’t wait to get your team signed up, we have limited number of spots available.

“He who is not very strong in memory should not meddle with lying.”

—Michel de Montaigne (1533 - 1592)

“The human tendency to regard little things as important has produced very many great things.”

—Georg Christoph Lichtenberg (1742 - 1799)



Local 111

Plumbers, Pipe
Fitters & HVAC
Service

Local 111

UA Local 111
UPPER PENINSULA – The next scheduled union meeting will be in Escanaba on June 27, 2024 @ 7:30.

Our sincere condolences to the family and friends of Life Member Brother Jeff Hendrickson who passed away on May 13, 2024. Brother Hendrickson had been a member for 57 years.

Effective 6/3/2024. Wage allocation as follows \$0.10 to Health & Welfare, \$0.35 to Pension, and \$1.70 on check. Total \$2.25.

There will be a Basic A/C Maintenance and Trouble-shooting class June 13 and 14 at the Jacobetti Center in Marquette and a Basic Plumbing 2 class covering drainage/venting, fixture setting, and gas pipe installation June 27 and 28 at the Escanaba Training Center. Contact Training Coordinator John Antoncew to register, no deposit required.

Welding Classes: Tuesday Evening weld classes are ongoing at the Escanaba Training Center, classes run from 5-9 pm on a week-to-week basis. Contact Training Coordinator John Antoncew to be added to the notification list. Your position in the class is not confirmed until you receive a reply.

Anyone interested in 1-day shutdowns, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office.

MRACARD: Please check your MRA Account for transactions that are in need of substantiation or ineligible. You can access this info here: <https://www.zenith-american.com/>

The MRA link will take you directly to your MRA info and you will be able to see the ineligible transactions.

Please make sure what you are submitting is either an Explanation of Benefits (EOB) or an Itemized billing with paid receipt, that includes: Provider Name • Patient Name • Date of Service • Description of Service • Total Patient Responsibility

If you are having trouble with something you have submitted you can call the Zenith American Solutions helpline at 1-866-823-4730 ext. 1 (MRA) Or call the hall and Rose will be able to try and assist you- 906-226-6511 ext. 4

New 988 Crisis Helpline: The UA & the MCAA have made a joint investment to spread awareness on how we approach mental health and suicide prevention. New resources are now available with the implementation of the Department of Health and Human Services 988 Lifeline. Call or text 988 to be connected to trained counselors who will listen & provide support and linked to resources.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the Out of Work List, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/ Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is YOUR responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site ua111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: To register for an MSHA class please go to Upconstruction.org and go to the MSHA calendar to register. This website applies for cancelling classes also.



Local 636

Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service

UA Local 636

DETROIT – Our next regular meeting is scheduled for June 18, 2024 at St. George Romanian Cultural Center 18405 W. Nine Mile Rd. (at the Lodge) Southfield, MI 48075.

Office Hours are 8:30 am – 4:30 pm Monday – Friday.

Pipefitters Local 636 Softball Games are Monday nights 6:30 and 7:45 at Canton Sports Center 46555 Michigan Ave. Canton, MI 48188. Check the club house for the field number. Come out and support the team through June 17.

Attention Retiree Golfers; The 636 Eastside Retiree Golf League is hoping you'll join us this season. We play on Thursday's, usually around 11 am, spring through fall on a different course each week. If you are interested, simply call Jim Dunn at 248-709-7036 or Joe Bourgeois at 313-590-0448.

For those still owing on PLDF we are only able to take checks or money orders for payment.

REMINDER: Please open all correspondence with the Local Union, BeneSys, and Insurance Providers you receive in the mail.

Save the Date: Saturday Aug. 17 Local 636 will have our annual picnic at the SARA CLUB in Brighton, 11am – 4pm.

2024 Golf Outing.... SOLD OUT! The 1st Annual Local 636 Scholarship Golf Outing on Saturday, June 15 at Mystic Creek Golf Course Milford, MI. To get on a waiting list, please contact Jake Regits 248-939-6636 or Dan Gurley 248-939-5636. All proceeds benefit the Detroit Pipefitters Benevolent Fund!

CALLING ALL RETIREES! The next meeting will be held June 20. The Retiree Association is looking to recruit more retirees to their meetings. The meetings are a great place to catch up, find out helpful information and enjoy very informative guest speakers. The Retirees will be meeting the 3rd Thursday of every month at 11am at Local 636 Union Hall.

The Annual Deposit for Retiree's HRA Accounts has been made. If you have any issues please contact Jake Regits.

Our deepest condolences go out to the members, families, and friends of the following, who have passed from our ranks: Condolences to Member Robert Harrison on the passing of his wife Frances April 29, 2024; Condolences to Members Alisa & John Lisecki on the passing of Alisa's Mother Monica Ceckowski April 21, 2024; Condolences to Lifetime Member Daniel McDonald on the passing of his wife Mary March 22, 2024 mother of members Daniel G. & Michael (deceased) McDonald; Condolences to Lifetime Member Roy Hall on the passing of his wife Joan April 15, 2024; Condolences to Daniel & Justin Jagosz on the passing of their Mother Sandra Jean Falvo April 8, 2024 also related to Tom Atkins sr. and TJ Atkins; Condolences to Lifetime Member Norman Davis on the passing of his wife Sharyn K. Davis April 3, 2024; Condolences to Lifetime Member Ronald Hornyak on the passing of his Father Joe Hornyak April 2, 2024.

Deceased Members – Lifetime Member David Levene May 3, 2024; Lifetime Member Charles Mullen April 30, 2024; Lifetime Member Stanley McClure April 21, 2024; Lifetime Member Richard Zimmerman April 22, 2024 father of Members Ken and Bill Zimmerman; 47-Year Member George Braman April 10, 2024; 34 Year Member Robert "Bob" Simon Mar. 25, 2024; Lifetime Member James Flanary Mar. 21, 2024; Lifetime Member Gary Lewis March 5, 2024, may they Rest in Peace.

Get Well Wishes to: Michael Bass, Richard Bloomfield, Theresa Danko, Jeffrey Donofrio, Brian Dyer, Joseph Fiedler, Christopher Fletcher, Kevin Harper, Andrew Hernandez, Steven Karowich, Jamie Klimowicz, Jeremy Miller, Mark Surowicz, David Yuhn, Brian Mierendorf, Chris Sovey, Paul Franjesh, Jon Pastorius, and Phil Scott.

Following is a list of recent Retirees who have passed their tools and knowledge to the next generation. We thank them for their time in the field advancing our trade and the Brother/Sisterhood they continue to show in our local. **Congratulations on your retirement!**

January; Daniel Sarna, David Selph, Philip Ryskamp.

March: Amanda Weidenbach, Vaughn Bratten, Greg Criner.

April: Michael Vernot, James Allen.

Dues - Your dues receipts will now be emailed to you; this will help us save on the cost of mailing receipts. Please call the Local to update your email and phone numbers. Local 636 has set up an auto-pay system for your dues so you will never miss a payment. Please contact Kim Kavanaugh at the union hall, she will be more than happy to help you with payment made by credit or debit card.

New 988 crisis helpline. The UA and the MCAA have made a joint investment to spread awareness on the way we approach mental health and suicide prevention. With the implementation of the Department of Health and Human Services 988 Lifeline, new resources are now available. When people call or text 988, they will be connected to trained counselors who will listen, understand how their problems are affecting them, provide support, and connect them to resources.

S.U.B. -NEW- Direct Deposit is NOW AVAILABLE for SUBPAY. Participants should continue to send all applications and weekly proof to the SUB Fund office for review and processing by emailing subpay@pipefitters636.org.

The SUB Fund office will no longer be able to cut checks for walk-ins, only process SUB request.

The SUB Fund office will have all payments entered in the SUB System by 10am on Wednesday.

After 10am every Wednesday, BeneSys will generate the checks in the SUB System and have them printed and mailed from Troy production.

Direct Deposit is now available, members choosing direct deposit will have the payments deposited into their accounts on Fridays. That is the reason for processing being done on Wednesdays.

Direct Deposit Authorization Agreement forms for SUBPAY were mailed by BeneSys and can be found on our website or you can call the Local for one.

BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call **#248-641-4936 or 888-646-8920.**

Defined Contribution Pension Plan. For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The NEW NO. for the VRU is **877-410-9984.** Plan provider number is 7526. You can now login to your Defined Contribution account on the Local's Website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution *corrected* website is www.accountplanaccess.net/benesys. Your initial login information is as follows: Username – Social Security number, without the dashes. Password – Full birth date, without the slashes, (mmddyyyy). You will be prompted to update your username and password after initial login. Upon login, the site will take you to the "My Dashboard" page. Here you will be able to review a snapshot of your account balance, investments, and recent transactional activity.

Considering Retirement? Any member may meet at the office during business hours with Jake Regits, Financial Secretary-Treasurer, to begin the process. Jake can be reached at ext. 5, to schedule an appointment so that he can get all of your paperwork in order, or if you prefer, contact our Members Phone Line 248-641-4936 at BeneSys for your retirement paperwork. **Please allow a 60-90-day notice that is necessary** to adequately process the requests for paperwork, getting the forms sent to the participant, the member completing it and returning it to the Fund Office for final processing.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. **WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE CERTIFICATION PAYMENTS.**



Plumbers Local 98

DETROIT – *Membership of Plumbers Local 98*

The officers and staff at Local 98 hope you and your family are well. A special thank you to all of our Veterans who have served and our members who are currently serving our great Country. Thank you for your service we are proud of all of you.

Announcements, information on meetings, links to your benefits, the Training Center, and more can be found on our web site. Go to UALOCAL98.COM.

Meetings & Union Hall. NOTE: Due to the June convention the next Union meeting will be Thursday, June 20th at 7pm.

The Executive Board meetings are generally held the first Thursday of the month at 5:30pm and before all Union Meetings.

Retiree Meetings. The next meeting/luncheon is Wednesday, June 12 from 12-2pm at Local 98!

Applications are now being accepted for our apprenticeship. Learn more at Plumbers98TC.org/apprenticeship.

Certificate of Appreciation has been awarded to Plumbers Local 98 from **FORGOTTEN HARVEST** for donations helping provide 832 meals to families in the Metro Detroit area over the past year. Way to go!

Attention Baseball players: If interested in playing baseball please contact Jeremy Pitts at 586-405-9425.

Local 98 FAMILY PICNIC is SATURDAY, July 20 from noon to 5pm @ Stoney Creek Metro Park, Mr. Vernon Pavilion. Kona Ice Truck 1-2:15pm; Bounce house, prizes, raffles, hamburgers, hot dogs, drinks and more (BYOB)! Park admissions included. Volunteers please contact Jim Cools @ 734-307-9841.

Detroit Plumbers CARES Annual Scholarship Golf Outing: This year's golf outing will be held Saturday, Aug. 17, at Oak Ridge Golf Course. Tickets this year are \$120 per golfer for 18 Holes of Scramble Golf, Bloody Mary Bar, Continental Breakfast, Lunch, Dinner, Drinks, and Door Prizes! Tee-off time is 8:30am. For more information, please contact Financial Secretary Treasurer Jon DeRoo at (248) 762-9238 or register online at <https://form.jotform.com/2491194788985073>

Local 98 Scholarship Committee will be awarding three scholarships to children of Local 98 members for the 2024 fall semester. Any applications please address them to Local 98 in care of President Ryan Lyle, they are currently being accepted until June 30 at the hall or via email office@ualocal98.org. Call or email the hall for more information.

Dues. Happy to say there are no expelled members at this time. Check your mail and update your email and contact information at the hall, it's not your spouse's fault your dues fall behind. Those of you who read the paper please bring it in and put on your break table.

SUB Apps/Out of Work List. You have 48 hours to report being out of work and to fill out a SUB App whether you qualify for SUB or not. It is your responsibility to check your location on the Out of Work List. Make sure your contact information is up to date, as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Gary Glaser at 313-580-0148 or Dan Nixon at 248-752-3702.

Benefits. We have dedicated BeneSys employees at the Union Hall to help with the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims. The Local 98 Health Insurance office is receiving the calls coming into Local 98. In order for them to best track all issues please call the hall at (248) 307-9800 and select option #2. If they are on the other line, please leave them a message and they will get back to you promptly.

New Benefit. We have a new benefit for the working members of Local 98 and their families. We are proud to announce we have secured a 2-year agreement with Delta Dental starting March 1, 2024. There is zero cost to the fund at this time. Please watch the insurance mailings for the annual benefit information for 2024. We still will offer the DENCAP (Golden) Dental plan for the retired members who wish to purchase this plan.

Worker Assistance Pro-

gram. Work Life Strategies, LLC. Are available to members and their families to provide counseling services and when needed, a referral to other professionals. Call to talk to a counselor for issues relating to grief, alcohol, drug addiction, bankruptcy depression, marital issues and family counseling. **All this is confidential and lead by or health professional C.J. Harrison, you can reach her on her cell @ 313-580-6887. If you cannot go to her office she can do phone conferences, don't wait ask for help when you feel issues are affecting your life.**

Please select option #4 for Financial Secretary Jon DeRoo if you are looking to retire. Please set a meeting up with him. We recommend doing this at least 6 months before retirement.

In Memoriam: Our sympathies to Family and Friends of deceased Brother Hugh Kinner, 72 year member, initiated 10-11-1951, RIP Brother.

We are currently looking for Industrial, Residential and Service Plumbers & Apprentices. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working nonunion or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187. Or get online at The Training Center for more information on Apprenticeships.

In solidarity I remain, Carlo Castiglione, Business Manager Plumbers Local 98

TRAINING CENTER NEWS. Phone # 248-585-1435

The Training Center's website www.Plumbers98tc.org The Apprenticeship Application process is currently open. The application deadline for the next class is Friday, July 26, 2024. Applications are submitted online. Go to our website and read all requirements for the application process.

The Training Center is open for normal business 7 a.m. to 3 p.m. Monday through Friday. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions. The State of Michigan Plumbing Division will be instituting the 2021 Michigan Plumbing Code beginning in March of 2024. Books are available for preorder through the ICC. Currently, the State is enforcing the 2021 International Plumbing Code with the part 7 rules. The Training Center will have a limited number of 2021 Michigan Plumbing Code books available for sale once they are available. Currently the time line for release of the 2021 Michigan Plumbing Code book is sometime in June.

CALL THE TRAINING CENTER TO REGISTER FOR ANY OF THE FOLLOWING CLASSES OFFERED IN 2024.

All classes are register and pre-pay by check or money order only. Deadlines for registration and prices are listed with each class. The 2024 upgrade classes are listed below. Please keep an eye out for the class you need or find interesting!

Monthly Code Class – Next class is PENDING at 4:30 pm. This is **not** a code update class. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. **Please call Paul Baker at the Training Center at 248-585-1435 ext. 123 to register.**

There will be a code class that reviews the entire Michigan Plumbing Code and includes practice for the practical portion of the Journey exam in the near future. Please call the Training Center if you are interested in attending the class.

If you are a member that has the practical portion of the state test scheduled for Aug. 6, 2024, we have 2 available evenings to come in and practice for it. The 2 dates are Wednesday, July 24, and Wednesday, July 31. Call the Training Center if you are interested in attending either of these sessions, or both. You will be required to bring all your supplies as you would for going to the actual test.

CLASS LIST 2024 ASSE Backflow Tester Certification: Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly. \$100

8 hour recert class July 23 & 24 Deadline is June 21

8 hour recert class Oct. 22 (Continued next column)

May 31, 2024

THE BUILDING TRADESMAN 7



Local 671 Plumbers & Pipe Fitters

UA Local 671

MONROE - The next regular scheduled Union Meeting is scheduled for **June 6, 2024, at 7pm.** There will also be an Executive Board meeting at 5pm on June 6, 2024. If any member would like to attend the Executive Board Meeting, please contact the Union Hall prior to the meeting.

ATTENTION: This paper is to serve as official notice to the membership.

There will be a SPECIAL ORDER of BUSINESS at the next Union Meeting (June 6th, 2024) for the first reading and vote on a potential By-Law change. Refreshments will also be served at this meeting.

Also, please refer to our website <https://www.unitedassociationlocal671.com/> and its calendar for the latest updates.

Local 671 App: To keep up on the latest information, make sure you download Local 671 App. If you have questions or issues getting logged on contact Vinnie at the Union Hall.

Congratulations: We would like to congratulate Brother Jacob Merrick and his wife Megan on the birth of a Son, Lucas David Merrick on 05/16/2024! Congratulations also go out to proud

Plumbers 98, con't

& 23. Deadline is Sept. 20

ASSE Backflow Tester (Full 40 hour):

Fall: Sept. 9 – Nov. 18 Deadline is Aug. 23-\$200

ASSE Repairer: * Prerequisite: Must hold a current 5110 Tester Certification**

Fall: Sept. 10 - Oct. 15, Deadline is Aug. 23 -\$100

ICRA and Water Quality: * Prerequisite: Must Have OSHA 10 or 30**

Fall: Sept. 11 to Nov. 20, Deadline is Aug. 23 -\$200

CAD/BIM

Fall: Sept. 9 – Nov. 18 Deadline is Aug. 23-\$100

Medical Gas Installer (Full 40 hour):

Fall: Sept. 11 to Nov. 20, Deadline is Aug. 23 -\$200

Steam Fundamentals for the Repair Plumber

Fall: Sept. 11 to Nov. 20, Deadline is Aug. 23 -\$100

Hydronic Heating and Cooling

Fall: Sept. 11 to Nov. 20, Deadline is Aug. 23 -\$100

OPEN WELDING – Open welding is available on Wednesday evenings. Please call Chris Opalka 248-585-1435 ext.146 for any welding related inquiries and to check on booth availability. For those that can't find time to get in during the weekdays, open welding will be available on the first Saturday of the month, call to get a booth.

****2023 brazing and welding sessions will be scheduled on the 1st Saturday of the month.** If your brazing or welding certs are ready to expire, call to schedule an appointment. The next **Welding and Brazing sessions** will be July 13, 2024. ****You must call to schedule your brazing OR welding tests at least 3 days prior to the test. Please note: All members must be dressed appropriately to be in the shop area.**

OSHA Training - OSHA 10, available as an online class for \$59 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. ****Be sure to take the Construction Safety courses; not the General Industry courses.**

It is each member's individual responsibility to keep all their Certifications current. If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.

Grandparents Dave and Dena Merrick!

New Wage Rate: The new wage rate for 2024-2025 will go into effect on June 1st. If you have any questions, please contact the Hall.

Local 671 Softball Team: If any member is interested in playing on the Local 671 Softball team, please contact myself (Mike Jewell) or Nate Schneider. We are sending a team down to Cincinnati to the UA National softball tournament. The tournament is June 21st through June 23rd. If you want to play you will have to make a commitment to go to the tournament and participate in some practices.

All upcoming courses and certifications have now also been added to the App under the Training tab. Please contact Justin to register for any training opportunities.

Retiree Luncheon: We would like to remind everyone that our retiree luncheons are held on the last Thursday of every month, except for **August** (due to the picnic) and **November** and **December** due to their proximity to the Holidays. These luncheons are a great time to see old friends, and maybe even meet some new ones. The next retiree luncheon is set for **12:00 pm on June 27th**. We look forward to seeing you there!

Open Weld Shop Nights: The open weld shop nights are now **Thursday nights** from 6pm-10pm now that school is back in session. **There will be no open welding on Union Meeting or UA weld test nights.** A booth will need to be reserved by noon on the Monday prior to the practice night. If we have (3) or more signed up, we will hold the practice night. Booths will be first come, first served with whoever is practicing for a UA test getting priority.

The next UA weld test session is scheduled for June 27th at 5pm.

Michigan Plumbing Exam Prep Class: We will be holding classes to prepare Members who will be taking their Michigan Journeyman Plumbing Test. If you have any questions or are curious about your Plumbing hours with the State, contact Justin for details.

Local 671 Golf Outing: The Local 671 Scholarship and Benevolence Fund Annual Golf Outing will be held on **July 13th** at Green Meadows Golf Course. Individual tickets (for Local Members) will be \$85 each, and foursomes paid in advance will be discounted to \$320. Call the Hall now to get your foursome locked in!

In Closing: It's that time of year again when the kids are getting out of school, and everyone is looking forward to more warm weather. This includes our own Apprentices; enjoy your break and stay safe. Instructors, we appreciate your help throughout the school year and dedication to the program that we are all proud of... everyone have a great Summer!

Mike Jewell: email: mike@ualocal671.com

Vinnie Fenech: email: vinnie@ualocal671.com

Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com

Local 671 Fax: (734) 242-4692

"Somebody should tell us, right at the start of our lives, that we are dying. Then we might live life to the limit, every minute of every day. Do it! I say. Whatever you want to do, do it now!"

–Michael Landon (1936 - 1991)

"One ought, every day at least, to hear a little song, read a good poem, see a fine picture, and if it were possible, to speak a few reasonable words."

–Johann Wolfgang von Goethe (1749 - 1832)

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Local 370

Plumbers,
Pipe Fitters
and HVAC Service

UA Local 370

FLINT – The next Membership Meeting is scheduled for **Tuesday June 18, 2024, at 7. This is the 3rd Tuesday due to the MPT Convention** and is designated as refreshment meeting.

Retiree Coffee Hour is scheduled for Monday, June 17th at 9 a.m.

Narcan Training We are offering a 1-hour Narcan Training on Wednesday, July 10 @ 2:30. Presented by Greater Flint Health Coalition.

Scholarship Applications for the 2024-2025 school year are now available on our website at ualocal370.org. The applicant must be a son or daughter of a member in good standing of UA Local 370. Complete lists of qualifications and applications are also available at Local 370 hall. Applications are due by the end of May.

Upcoming Night Class Schedule:

First Aid & CPR September 18th @ 430

A2L Class Sign up today. Class dates TBD

All classes and test days can be signed up with the Training Center at 810-720-5243 ext 15 or at training@ualocal370.org

Per our **By-Laws Article XV, The Building Tradesman** is hereby adopted and subscribed to as our Labor paper for all members of local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board – Tuesday, June 18, 2024 at 4:00pm

FMR Committee – Tuesday, June 18, 2024 at 4:00pm

PAC committee – Tuesday, June 18, 2024 at 5:00pm

Executive Board – Tuesday, June 18, 2024, at 5:00pm

Building Committee – Tuesday, June 18, 2024 at 6:00pm

Finance Committee – Tuesday, June 18, 2024 at 6:15pm

JATC Committee – TBD

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTBSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours 7:30am – 4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Attendance award drawing for membership meeting information. Member's present must have dues paid to date to claim award. The monthly award is \$150.

Attention All Active Members in Good Standing The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App. Our mobile app. is now available for download on your cell phone. Go to the app store and search **UA Local 370**. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out at ualocal370.org

We are now able to accept Visa, Master Card, Discover and American Express for window dues.

(Continued next column)



Local 174

Plumbers, Pipe Fitters
& Service Trades

UA Local 174

COOPERSVILLE – MEMBERSHIP MEETING: The monthly membership meeting will be held on Tuesday, June 4, 2024 at 7:00pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville. **This will be a Special Called meeting for the purpose of wage allocation.** The front office will remain open until 6:55pm.

ATTENTION: This paper is to serve as the official notice to the membership.

Retiree Breakfast: The retiree breakfast will be held on **Thursday, June 6, 2024**, at 9am at New Beginnings Restaurant in Coopersville.

Dave Reynolds Memorial Golf Outing: The outing will be Saturday, Aug. 3, 8:00am registration, 8:30am shot gun start. It is a four-person scramble, \$75 per person, \$300 per team. Each team must have 2 UA members on the team. Please contact Therese to sign up. Space is limited to the first 30 teams to sign up and pay. Money must be paid no later than July 26th.

Local 174 Annual Family Picnic: This year's family picnic will be held on Saturday, July 20 at Heritage Landing in Muskegon. Volunteers will be needed at the picnic for both set-up and take-down. Please call Therese at the office if you can volunteer.

Autopay for Window Dues: As a result of the rising postage expenses and the significant number of members who have opted for autopay, we have made a change in the way receipts are delivered. Going forward, members will receive their proof of payment via email instead of traditional mail. If you are currently enrolled in autopay but do not have an email address on record and would like a receipt, please contact our office to update your information.

Organizing Update: We had a successful open house on Thursday May 16, with quite a few unrepresented workers interested in our membership. The objective for these workers is to have something started right where they are at. I've got a ton of work ahead of me with all the information that was received from the open house and blitz.

The message is clear "We're all doing the same work, we're just not all getting the same wages and benefits!" It has never been a more perfect time to organize with the workload that is here, but it is a team effort! You deserve better wages, benefits, and representation which is why you need a UNION! Work safe, Johnny Ortiz (616) 307-8551.

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Contact Information: If you need to change or verify your contact information, PLEASE CONTACT THE UNION OFFICE as soon as possible so we can keep our system up to date.

Local 370, con't

If you want to take advantage of this service there will be a \$1 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our by-laws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Zack Desrochers for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators' toll free number is 1-888-797-5862.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (SOLXSYS)

West Michigan Plumbers, Fitters and Service Trades Local No.174 Fringe Benefit Funds

5600 New King St, Suite 330, Troy, MI 48098

(855) 407-5862 Toll Free

Health Insurance Contact Info: Active and NON-Medicare Retirees

Aetna: (855) 878-4101

EAP: (888) 238-6232

Save-Rx: (800) 228-3108

Medicare Retirees

Retiree First: (616) 345-0788

Current Health Insurance Premiums:

Active Member/Working Retiree \$1,110.33

Non-working Pre-Med care Retiree \$791.10

Medicare Single \$123.63

Medicare Couple \$247.26

Medicare with Pre-Medicare Spouse \$497.13

Medicare Surviving Spouse \$126.67

Solxsys, Aetna, Labor First: If you have issues with any of our fund service providers, contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with; this will help the company fix the problem.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA, you are no longer eligible to attend Local Union events such as meetings, picnics, awards banquets, and Christmas parties.

Dispatch: We have split up the dispatch responsibilities between the Business Agent and the Assistant Business Manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email of: dispatch@ua174.org which both offices have access to. The dispatch phone extension will switch between the two offices depending on who is on dispatch.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked-in who will get in trouble. Please contact Ryan Bennett if you see another local's contractor or member working in our jurisdiction.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know that you are due for a raise.**

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / 5:00pm / Contact Nathan for location

Lakeshore – 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. *The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

Training News:

PLEASE NOTE: We have a problem with people signing up for a class then not being available for the class or missing times during the course. These classes are afforded by the contributions of our members. If you sign up for a course, it is expected to you make your schedule work for these classes.

FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month (every month), from 5:00p-9:00p. **However, The June 2024 class has been rescheduled for Thurs., June 6 @ 5:00p-9:00p** (previously scheduled for June 13th). Therefore, classes will be held Thursday, June 6th, 2024, and Thursday, July 11th, 2024.

WCP: The next weld test event will be Saturday, June 8th, @ 8:00 am. The capability demonstration will be on Thursday, June 6th, 2024, from 5:00p – 9:00p. Please call/text and sign up if you plan to test.

OPEN WELD: Wednesday nights 5-9 pm. Call ahead to notify us if you'll be late. We will

(Continued next column)



Local 357

Plumbers,
Pipe Fitters &
HVAC Service

UA Local 357

KALAMAZOO – UNION MEETING: The next regular Union Meeting will be a **SPECIAL CALLED** Meeting on Tuesday – June 18 at 6:30 pm. Other meetings that day will be the Finance Committee at 4:30 pm and the Executive Board at 5:30 pm. A Raise Allocation Vote will be held at this meeting for the new wage and fringe rates effective 07/01/2024. **Note: All Raise Allocations must be turned in, at the Union Hall, by Friday, June 14.**

PICNIC: Saturday, July 20, 2024, UA Local 357 will host the annual picnic. We are looking forward to this quality time with our brothers and sisters! The festivities start at noon with door prize drawings at 3 pm. Every member who **RSVPs** by Friday, June 21, will receive a special gift at the door. **Go to www.eventbrite.com and search Local 357 to RSVP or call the Union Hall at (269) 679-2570.**

UNION DUES REMINDERS: Phone call reminders to pay your dues will not be made. Cash is accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site.... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETINGS (NEW PLACE & TIME): Retiree lunch meetings will now be **BREAKFAST** on the 1st Monday of every month. Breakfast will commence at 9 am at **The Crew (Note – New Location)**, 5200 Portage Rd, Portage, MI. The phone number for the location is (269) 337-9800.

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date. **There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).**

Local 174, con't

continue to hold open weld providing there is enough interest.

PLUMBING: Michigan Plumbing Code 2021 has been adopted. We'll hold the next plumbing code update class once the new 21 code books have been released, which is expected to be in July.

ASSE Backflow Tester and Repair: Class is scheduled to begin on June 10, 2023 @ 5p-9p. The class dates are as follows: June 10, 13, 17, 20, 24, 27, July 1, 8, 11 and 15 (Exam). Please call/text to sign up.

Introduction to Refrigeration: This course serves as a gateway into the world of refrigeration, where we unravel the principles of refrigeration and mechanisms behind cooling systems that are critical to our industry. The course will focus on the 4 components that are essential for refrigeration, Latent and Sensible Heat, pressure/temperature relationship with refrigerants and basic refrigeration piping practices. The next class is set for Tuesday, June 4 – Thursday, June 6, from 5pm – 9pm. Please call/text Nicole to sign up.

A2L Certification Course, HVAC/Low GWP Refrigerant Safety: Flammable and Mildly Flammable Refrigerants: As the HVACR industry continues to move forward and innovate, common refrigerants that were once used are now being phased out and replaced with Low GWP refrigerants (A2L). Technicians will require additional training in the safe handling and transportation of these refrigerants. The prerequisite required to attend this class is holding a current EPA608 certification. The next class is scheduled for Monday, June 10th – Thursday, June 13th 5pm – 9pm. Please call/text (Continued next column)



Local 36

Elevator
Constructors

Elevator Constructors Local 36

DETROIT – ALL MEMBERS ARE INFORMED, our next regular MEMBERSHIP MEETING WILL BE **June 24, 2024, at 5:30pm at 1640 Porter Street, Detroit, MI.** Any changes to this schedule or venue will be in the Building Trades Article or sent via email.

Attention All Members, this paper is to serve as official notice to the membership. This is how we get information out to all our members, as repetitive as it might be there is new information in each article, please read it carefully and call the hall or attend a union meeting if you have any questions.

On Saturday, June 1, 2024, from 1pm to 5pm, there will be a celebration of life for Mike Grendel at Dearborn Heights Moose Lodge located at 27225 W. Warren Road, Dearborn Heights, MI 48127. There will be a block of rooms under The Grendel Family at Hampton Inn Livonia Detroit, located at 28151 Schoolcraft Road, Livonia, MI 48150, (734) 237-4480. Please come and share a story about Mike with friends and family.

Dues refund checks were sent out last month, if you were owed a refund and didn't receive it please contact the hall.

We gave out Pins for Years of Service at the April 22, 2024, meeting. If you were unable to attend, they are available at the hall.

We had AFLAC at the April meeting to present supplemental insurance for active members that wanted to sign up. I was informed by the International that they are coming up with short term, long term, life, and AD & D insurance for our active Members. It will be announced in GP Frank Christensen's June journal article. This insurance sounds like it will be comparable if not better than AFLAC because it will be offered to our entire IUEC membership. I will get more info out as I get it. Any questions contact the hall.

If you are interested in volunteering to help with the picnic, contact **Jon Bujan @ (586) 787-1114. The picnic will be on July 27, 2024**

Anyone interested in attending **Tigers Union Night** on September 14, 2024 @ 6:10 pm, I sent an email with a sign-up sheet, fill out how many tickets you want and send it to the hall, or contact the hall.

There will be a Veteran's Day Parade on Sunday, November 10, 2024, I will get more information out as it gets closer.

The International has set up The Veteran Assistance Program to help veterans navigate the VA benefits they deserve. The email is vap@iuec.org or contact Jason Gray, IUEC National Organizer @ 404-290-1012 or Ryan Donnell, EIWPWF National Coordinator @ 410-312-1474.

If you are interested in volunteering to help with the Golf Outing, please contact **Justin Smith @ (248) 709-0341.** Golf outings, like the picnic, take a lot of time and effort to plan and execute, I would like to make this year one of our best outings. We plan on partnering with the New Hope Center for Grief Support who are affiliated with ASPF this year and for many years to come to raise money for this cause. This year's outing will be our first annual Kyle Owsley Golf Outing to raise money for New Hope. If you are a golfer or just want to help volunteer in any way, contact Justin Smith.

If you move or your address changes, call the hall and make sure you fill out the address change form on the NEIBP website.

If you are going to be off with an injury (work related or non-work related), surgery or illness for a prolonged length of time, call the fund office and inform the hall. When you are off and go back to work.

If you are off for a work-

Local 174, con't

Nicole to sign up.

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates. Please contact Chris Phillips or Nicole Schumaker if you have questions. Call the Training Office @ (616) 837-0222 x16 (Chris) / Nicole @ (616) 837-0222 x30. Or via text Chris (906) 322-1592

related injury, there is a separate form you must fill out. Call the hall with any questions.

If you would like to sign up for Safety alerts, text **(855) 957-1801** and sign up to receive Safety alerts via text and email.

If you start a new job in MOD/construction, you **MUST** call those jobs into the hall!! If you are going to be working a 4/10 job in construction or MOD, it **MUST** be submitted in writing to the Local Business Representative per Article VII Par. 2A. and Article VIII(A) Par. 2A.

Attention All Mechanics, when filling out Probationary Apprentices OJTs, give them an honest evaluation, if you are having issues with them, state it on the OJTs. They will be evaluated at the JAC meeting, and if necessary, bring them in to try and correct any issues.

Attention All Apprentices, if you are scheduled to sit for the Mechanic's exam, you must fill out your OJTs till you get your passing results. Kenny and I would like to thank all of you for keeping up on your OJTs, schooling, and commitment to your future. Check your NEIEP emails frequently. OJT forms need to be filled out COMPLETELY by the 9th day of the following month.

There is NO excuse for these to be late!!! I would also like to thank all the NEIEP teachers for another successful school year!

If you are eligible to sit for your State of Michigan or City of Detroit class A journeyman's license, study the code books and schedule a time to sit for them. If you pass your mechanic's exam and don't have your licenses you are not eligible to work in the State or City as a Mechanic without them. Getting your licenses and any certificates/training only makes you more valuable as an employee. If you need help with any part of the process, call the hall.

Attention All Temporary Mechanics, your Temporary Mechanic's Agreement **MUST** be signed by the end of each month **at the Union meeting.** If you can't make the Union meeting (for good reasons) to sign your agreement, then come down to the hall the **NEXT MORNING.** If we continue to have problems getting these signed, you will be called down in front of the Executive board. If you are put back to Apprentice status, your personal tools **MUST** be taken off the job and notify the hall.

Attention All Retirees, if you requested an Honorary Card and have not received it, please contact the Hall.

If you are NOT receiving my emails, contact the Hall so I can get you on the email list.

We would like to extend best wishes and a speedy recovery for the Brothers and Sisters on our sick list.

Be safe and stay healthy!

"A compromise is the art of dividing a cake in such a way that everyone believes he has the biggest piece."

– Ludwig Erhard (1897 - 1977)

"What we call 'Progress' is the exchange of one nuisance for another nuisance."

– Havelock Ellis (1859 - 1939)

"Be very circumspect in the choice of thy company. In the society of thine equals thou shalt enjoy more pleasure; in the society of thy superiors thou shalt find more profit. To be the best in the company is the way to grow worse."

– Francis Quarles (1592 - 1644)

"Your time is limited, so don't waste it living someone else's life. Don't be trapped by dogma, which is living with the results of other people's thinking. Don't let the noise of other's opinions drown out your inner voice. And most important, have the courage to follow your heart and intuition. They somehow already know what you truly want to become. Everything else is secondary."

– Steve Jobs (1955 - 2011)

"The best effect of fine persons is felt after we have left their presence."

– Ralph Waldo Emerson (1803 - 1882)

BUILDERS LICENSE TRAINING

MIDDLETON

Real Estate Training Inc.

901 Tower Drive, Suite 120

Troy, MI 48068

www.middletontraining.com

248-885-8311





Local 169 Boilermakers

Boilermakers Local 169

ALLEN PARK – Our next membership meeting will take place **June 14, 2024, at 8PM**. This meeting will be at Electricians Local 692. The address is 1300 W. Thomas Street, Bay City.



**BOB
HUTSELL**

It's that time of year! Spring has sprung and Summer is right around the corner, along with our traditional Union picnics. Bring your family and friends to a picnic near you. There is always lots of food, fun, and prizes at these family friendly events. Food and beverages are provided. Feel free to bring a dish to pass if you can. As always, volunteers are needed. Journeymen & apprentices are encouraged to participate. Contact the Union Hall to volunteer.

Please remember, a union is only as strong as its weakest member. Show your union pride by participating in union activities with your union Brothers and Sisters!

- Area 1 picnic at Camp Dearborn, July 27, beginning at noon. Please bring a side dish to share.

- Area 2 picnic in Muskegon following the Labor Day Parade.

- Area 3 picnic at Sanford Lake Park, June 22, beginning at noon.

- Area 4 picnic date to be announced soon.

Current Union dues for 2024 are \$55.85 in accordance with the International Brotherhood of Boilermakers Constitution. The Union Hall accepts Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone.

In an effort to assist our active members, the International Brotherhood of Boilermakers has waived any increase in dues for 2024. Dues for the 2024 year will remain at \$55.85.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com for more information.

Any member interested in taking the Great Lakes Safety for Corteva please contact Area 3 Business Agent, Mike Card at 989-662-6491.

Any members interested in EPRI Rigging, which is required for working in the Nuclear Plants. Please contact Tony Herrera at 616-296-9131. There is a class scheduled for June 5, 2024, at the Lansing Hilton.

Retirees: Retiree luncheons **Area 1** Retiree luncheon is on the first Wednesday of every month at 11:00 am at the Brown Derby Bar, 10661 West Jefferson, River Rouge, Mi.

Area 2 Retirees hold luncheons on the first Thursday of every month at 11 am at Whitlow's Forerunner Restaurant located at 4610 Airline Rd, Muskegon. Retirees and members from all areas are welcome to attend.

Area 3 Retirees luncheon is the 3rd Wednesday of the month. The next lunch will be June 19, 2024 at 11am. The location is the Auburn Hotel and Tavern, 101 W. Midland Road, Auburn, Michigan 48611. All area boilermakers and retirees are welcome to attend. Lets give a shout out to Ivan Ayers who turned 94 years young on May 5, 2024.

Area 4 Retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid River, Mi. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Rd. 480.

Hoodies have arrived in all sizes at the Union Hall. The cost is \$45.00. Payments can be made with cash or check. If you live outside of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details. The upcoming MSHA training schedule is available at www.boilermakerslocal169.com or on our Facebook page.

The cost of your T.W.I.C. card is reimbursable from the M.O.R.E. Fund. Contact the Union Hall for reimbursement.

Laborers'
International
Union of
North America

LiUNA! LOCAL 1191

Feel the Power

Laborers Local 1191

(2161 West Grand Boulevard, Detroit, MI 48208)

DETROIT – LABORERS

RISING: Laborers Rising is a powerful initiative focused on building power and making a difference with our fellow sisters and brothers. Through Laborers Rising, Laborers Local 1191 will be asking its Membership to volunteer their time to support various issues that enhance the lives of working families. If you wish to join our Laborers Rising volunteer list, please call the Local Union at (313) 894-2241 M-F 8:00am – 4:00pm to provide necessary contact information.

Regular Membership Updates: Please check out our website at www.laborerslocal1191.org and the “Laborers’ Local 1191” Facebook page for important information about your Local Union.

Member Personal Information Updates: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Monthly General Membership Meetings: General Membership meetings are held on the first Friday of every month at 7:00 pm at the Local Union, located at 2161 W. Grand Blvd., Detroit, MI 48208 (except for holidays). **The next General Membership Meeting will be held on the 7th of June, 2024. July’s General Membership meeting will be held on the 13th of July, 2024. NOTE: There will be no Monthly Membership meeting held the week of July 1, 2024.**

Monthly Retiree Council Meetings: Retiree Council meetings are the last Friday of each month. The meetings are held at 11:00 am at the Local Union, located at 2161 W. Grand Blvd., Detroit, MI 48208. **The next Retiree Council meeting will be held June 28, 2024. July’s Retiree Council meeting will be held July 26, 2024.**

Union Dues For 2024: Regular monthly dues are **\$35.00 for Active Members**. Retiree monthly dues will remain the same **\$8.00**. Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org!!! To make online dues payments, click the “Pay Dues” tab in upper right-hand corner and follow the instructions.

Important Notice Regarding Dues Payments: According to the Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member will be suspended by the International Union without notice. **To better serve our membership, the Local accepts in-person Cash, Credit and Debit payments.**

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the “Vacation Monthly Dues Deduction” forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you. FYI: Members who sign up for Vacation deduction and pay (6) months at a time will receive a 1-month rebate!!!

New Projects: Members are urged to report the start of any/all new projects to the Local Union. Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for work.

Referral List: Every member who is looking for work must call or come to the Local Union Office on Mondays between 1:00 pm and 4:00 pm to put their name on the Out-of-Work list. You must have an Out-of-Work skills sheet filled out and on file in order to be referred out for work by the Local Union. FYI: It is the Member’s responsibility to regularly notify the Local Union of any changes to his/her skillsets. It could mean the difference of being sent to work or not!

Roll Call: All members on the out-of-work list must re-register every quarter within the first (1st) five (5) days of the following months: March, June, September and December. Your failure to do so will result in your name being removed from the referral list. *Example: If your name is on the

list in April and or May and you don’t re-register by June 5th your name will be removed from the list.

Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or by visiting the training school website at www.mltai.org to schedule appointments for modules. You can also contact the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules.

Training: Check out the training classes available to you at no cost. Journeymen and Apprentices may still obtain training through MLTAI’s online training at <https://lms.mltai.org>. Types of training you can take include, but are not limited to: OSHA 30, Asbestos Awareness, Silica Awareness, Infectious Disease Awareness, Respirator Awareness, Hazard Communication, Blood-borne Pathogens Awareness, and Lead Awareness. The above training and certifications are all available at the training center. **By taking the OSHA 30 your 18 MUST Safety modules are updated as well.** If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

MUST Safety Awareness Training: Please check the MUST website at www.must-bsafe.com to see how many modules you have.

Beneficiary Reminder: Please remember to designate or update your beneficiary choice on all of your LIUNA Local 1191, American Income Life Accidental Benefit, Pension and Healthcare fund documents. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable if/when no beneficiary has been designated. **Each of the above individual benefits needs to have a designated beneficiary.**

Death Certificates: Please always submit to the Local Union a copy of a Death Certificate for deceased active or retired members. **FYI: The death certificate is required for any designated beneficiary to receive available benefits.**

Available Scholarships: LIUNA members can apply for scholarships for university, college, trade school and technical trainings through Union Plus. Learn more information about Union Plus scholarships at www.unionplus.org/benefits/education/union-plus-scholarships.

IMPORTANT UNION BENEFIT CONTACT INFORMATION:

Michigan Laborers’ Fringe Benefits Funds (Annuity, Insurance, Pension)

- * Telephone: (877) 645-2267
- * Fax: (517) 689-6016

- *Website: www.michiganlaborers.org

***Delta Dental: (800) 524-0149 Metropolitan Detroit Laborers’ (Pension)**

- *Telephone: (248) 641-4942
- *Fax: (248) 813-9898

Metropolitan Detroit Laborers’ (Healthcare)

- *Telephone: (800) 228 0048

Metropolitan Detroit Laborers’ AND Michigan Laborers’ Vacation Funds

WPAS

- *Telephone: (833) 389-0025

EXT: 3359



THE BREEZY INTERIOR of the new Jason Hargrove Transit Center will allow for the easy movement of public transportation vehicles and out-of-the-weather drop-off and pickup of passengers. The structure is a former Dairy Cattle Barn on the site of the former Michigan State Fairgrounds in Detroit. Climate controlled spaces line either side of the throughway.



Local 149 Roofers and Waterproofers

Roofers Local 149

DETROIT – Attention. This paper is to serve as an official notice to the membership.

General Membership Meeting. The general membership meeting is scheduled for Tues., June 4, 2024, at 7:00 p.m. in addition to the membership meeting, during the session we will have some contract information after our first day of negotiating.

Executive Board Meeting. The next Executive Board meeting is scheduled for Tues., June 4, 2024, at 6:00 p.m.

Mid-Michigan. The Mid-Michigan informational meeting is scheduled for July 11, 2024, at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

Negotiating Committee-Ratification/Informational meetings. Meetings will be scheduled on June 1, 8, 15, 2024, at 9:00am, at the Detroit Teamsters Hall, 2801 Trumbull, Detroit, MI 48216

Are you interested in sitting on the Pension or Health and Welfare Committee? The search for a Health and Welfare Trustee and Pension Trustee is coming. Nominations are being taken Tuesday, June 4, 2024, at the Membership Meeting.

Are you a strong advocate for yourself and your fellow 149 members? Have you ever considered being a part of your Union’s Pension or Health and Welfare Committee?

In order to stand for election, you need to be a Journeyworker in good standing and you must be nominated by another member in good standing at the general membership meeting on Tuesday, June 4, 2024, or in writing via a nomination acceptance letter addressed to the Recording Secretary by Monday, June 3, 2024, at 5:00 pm.

Vacation and Holiday Check Direct Deposit. Members have the option to have their Vacation and Holiday check directly deposited in their bank account. This includes all contracted areas. To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall.

Scholarship Grant Program. Local No.149 and the Roofing Industry Promotion Fund (RIPF) are working together to offer college scholarship grants to worthy individuals. This year the program offers four (4)

scholarship grants in the amount of \$1000 each, to those eligible individuals who are attending or are planning to enroll at an accepted College or University. **Previous winners will not be eligible.**

This year the committee is proud to announce the offering of four scholarship grants, for those planning a post high school higher education.

A. Three (3) scholarships offered to those persons who are dependents of Active Roofers Union Local #149 Members, and B. One (1) scholarship offered to those persons who are dependents of RIPF member contractor office employees. Dependents of company owners or principals are not eligible.

HOW TO WIN. Those individuals interested in obtaining one of four (4) scholarship grants, should submit an essay to the Joint Scholarship Committee. The essay should contain 250 words or more. You may select one or more of the following topics:

- Roofing Technology – Old vs. New
- Roofing Safety – Safety practices and their importance
- Roofing Impact – What does roofing mean to you, based on your life experiences?
- Roofing Ethics – Is my parent and/or guardian in a job that matters to society?

DEADLINE. All essays MUST BE RECEIVED (NOT POSTMARKED) at the RIPF office by mail, fax, or email no later than Friday, May 31, 2024. Essay should be type written, and be accompanied by the “Application Form,” which includes the applicant’s name, address, telephone number, college applied to, selected study major, parent or guardian’s name, and parent or guardian employer.

NOTICE OF AWARD. Win-

“A boy can learn a lot from a dog: obedience, loyalty, and the importance of turning around three times before lying down.”

–Robert Benchley (1889 - 1945)

The universe is not hostile, nor yet is it friendly. It is simply indifferent.”

– J. H. Holmes

“I will not allow yesterday’s success to lull me into today’s complacency, for this is the great foundation of failure.”

– Og Mandino (1923 - 1996)

“A man cannot be too careful in the choice of his enemies.”

– Oscar Wilde (1854 - 1900)

“I can’t complain, but sometimes I still do.”

–Joe Walsh



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To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.

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IBEW LOCAL 58



IBEW 58
DETROIT – The next General Membership Meeting will be held on Tuesday, June 18, 2024. Dinner begins at 5:30 and the meeting will start at 6:30.

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroititec.org/continuing-education/>.<<http://www.detroititec.org/continuing-education/>>

We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

The 988 Suicide & Crisis Lifeline (formerly known as the National Suicide Prevention Lifeline) offers 24/7 call, text and chat access to trained crisis counselors who can help people experiencing suicidal, substance use, and/or mental health crisis, or any other kind of emotional distress. Please Call, Text, Chat! IBEW Local 58 Cares! Call 988!

IBEW Local 58 Brick Pavers- are available for purchase, if you would like to purchase a brick, please contact the Union Hall for an Order Form. 7x9 brick pavers can have up to 6 lines of lettering and 17 spaces per line. \$10000 Donation per Brick.

NOTE: No symbols or clipart can be added to brick pavers. To purchase or for questions about the brick pavers please contact Stacy at the Union Hall 313-963-2130, extension 3015.

Local 58 Dues Department - Look at your Dues Receipt - if your paid through date shows 12-31-2024 you are going to lapse at the end of June. The last day to pay on the APP to receive credit is 6-25-2024 and in person/phone is Friday, 6-28-24. It is your responsibility to pay your dues on time - this could affect your retirement and death benefit. You can pay on the APP/Website, send a check, or call and pay over the phone. We ask that you keep the Local up to date with your address, email, and phone number. Thank you.

Detroit Electrical Workers Benevolent Fund (DEWBF): The next meeting will be Tuesday, June 4. The 23rd Annual Gaudi Open is Friday, June 7. Online registration sold out in less than 5 minutes! For the future some bigger courses might be an option. The first recipient of the John Mayernik Scholarship was apprentice Eric Demeter. We received 8 applications, and they were all great candidates. We look forward to more applications in the future.

Results of Walleye Tournament from May 4. There were 24 boats this year making it our biggest tournament to date. We had fisherman from all over the state and representing many trades and locals.

1st Walleye Ranchers captained by Zak Kiefer weighing in at 18.42 lbs., 2nd Spectrum captained by Rob Porter weighing in at 18.36 lbs., Big Fish was from SS Apprentice captured by Parker Wenson. Fish weighed 6.18lbs. Battle of Trades winner was the boat Skilled Trades representing BAC Local 2 and captained by Aaron Pistor weighing in at 16.18 lbs. They have bragging rights and the first name on the new trophy. We look forward to even more participants next year!

Members of the Community Service Committee: The next meeting will be Tuesday, June 11, at 5:30p.m. The Wobbly Kitchen (Sundays in the Park) will be the 2nd and 4th Sundays of each month, starting at the union hall and then traveling to Cass Park. We are asking volunteers to show up at the hall at 8 a.m. to help with food prep, organization, and loading. Questions can be directed to Ray Kujawski at (248) 496-1916 (call, text, leave a voicemail). Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963-2130 or Ray Kujawski (number above) for further information about volunteering or participating.

Members of the Entertainment Committee: The next meeting will be Tuesday, June 11 following the Community Service Committee meeting that starts at

5:30 p.m.
EWMC of Southeastern MI - The next chapter meeting is scheduled for Monday, June 17, at 6pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone no. and email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall. Please bring any suggestions that you have for EWMC involvement and engagement. We have a lot of events and projects on the horizon this year and we need all hands-on deck.

Tickets are available for our quilt raffle. We need to do sales on the jobsite and at the membership meeting on Tuesday, June 18. The Casino Night set for Saturday, July 27 has to be postponed due to the building renovations. More details to come. Stay tuned for more volunteer opportunities in the near future. Volunteers will be needed as we continue with our efforts.

The RENEW Committee meeting will be on Tuesday, June 24 at 5:00 PM.

The Safety Committee meeting will be on Monday, June 10, at 5:30 PM.

The Veterans Committee - will be meeting on the 3rd Wednesday of each month at 5:30 pm.

The Political Action Committee (PAC)- If you have any questions or concerns or would like to attend our next PAC meeting you can reach out to our registrars at registrar@ibewlocal58.org<<mailto:registrar@ibewlocal58.org>>. Political Action Committee Meetings are held on the 1st Wednesday of the month via Zoom and in person at the hall at 5:30 PM.

Local 58's Women's Committee- Our next meeting will take place on June 27, 5:30pm at the Hall and on Zoom. If you have questions, please contact Committee Chair Angela Panicucci (586-291-8014) or Co-chair Liz Gorski (586-921-3087), Email at 58womenscommittee@ibewlocal58.org<<mailto:58womenscommittee@ibewlocal58.org>>

Local 58 Women's Softball team the Live Wires is open to women players for the 2024 season. Monday nights at Claude Allison Park Redford starting April 29th. If interested contact Grace Trudell @ 517-715-7563, we would love for you to join us for camaraderie, sportsmanship, and Sisterhood.

Local 58 Motorcycle Group: Open to everyone and all riders are encouraged to join us! Requirements need to be met for patched membership. For more information, please visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact Vice President Anthony Anderanin @ 313-999-3829, aanderanin@gmail.com<<mailto:aanderanin@gmail.com>> or Grace Trudell @ 517-715-7563 for more info. Join us at our upcoming meetings to plan for next year's events.

Wiremen's Golf Association (WGA) Members: This year the WGA Tournament will be hosted by Local 8, Toledo, OH on Aug. 13-16 2024, with the optional scramble being held on Tuesday Aug. 13. The golf courses being utilized for the tournament this year are Carrington Golf Club (Monroe, MI), Giant Oak Golf Club (Temperance, MI), Maumee Bay State Park Golf Course (Oregon, OH) and the optional scramble at Brandywine Country Club (Maumee, OH). The host hotel/tournament headquarters for this year is the Renaissance Toledo Downtown Hotel, 444 N. Summit Street, Toledo, Ohio. Phone no. for the hotel is:419.244.2444.

Entry fee (\$250 per man for the Tournament and \$75 per man for the optional scramble) will be collected and Tournament information will be available at this time. They are anticipating a large showing in Toledo so it will be imperative to have your entry money for the tournament turned in ASAP this year. All monies must be received by June 1. If you are mailing your payment please mail to: Ron Krajenke, 20244 Edinberg Drive, Macomb, MI 48044 Please remember that your entry fee must be RECEIVED before June 1 - if you do not have your entry fee taken care of by that date you will not have a spot in this year's tournament - no exceptions. Any WGA member who is planning on participating

in the 2024 Tournament or anyone looking for information or to join the WGA this year should plan on attending this very important meeting. If you have any questions call Ron Krajenke at 313-475-0487 or Brad Garrity at 313-850-1837. We look forward to seeing you there!

Local 58 Senior 55+ Softball Team: League games have now started. Anyone interested in playing or maybe coaching a base or being a scorekeeper, please come on out. One of the locations has changed. We are still at (MS) = Mae Stecker fields on 24 Mile Rd., East of Van Dyke. And now also at (HP) = Halmich Park on 13 Mile Rd., East of Dequinder. We are also still trying to fill the roster for the IBEW tournament at Canton softball center in August. The theme for this tournament is always Brotherhood. Let's go all you players who are not on the current team. For info call. Jim Miles 586-933-3551. The schedule is: 5-29 HP 10am; 6-3 MS 12pm; 6-5 MS 12pm; 6-10 HPT. B. D.; 6-12 HP 12 pm; 6-17 HP 10am; 6-19 MS 12pm; 6-24 MS 10am; 6-26 MS 12pm; 7-8 HP 12pm; 7-10 HP 10am; 7-15 MS TBD.; 7-17 MS 10am; 7-22 HP 10am; 7-24 HP 10am; 7-29 MS 10am; 7-31 MS 12pm; 8-5 HP 10am; 8-7 HP 10am; 8-12 MS TBD.

Playoffs will follow. We are also going to field a team for the IBEW Midwest tournament this year. Ot is being held Aug. 9-11 at the Canton Softball complex in Canton. Those who cannot join the league games but would like to participate in the tournament are welcomed. We need a full roster and you do not have to be 55+ for the tournament. We will be getting together for practice once a month until the tournament. For more info contact, Dave Baldino 586-747-2446, Gerry Cassanni 586-804-8026, or Jim Miles, 586-933-3551.

IBEW LOCAL 58 Retirees Association: We have no board meeting or luncheon in the Month of May because of Memorial Day. Next month we get back in the swing of things, with our June Board meeting on Wednesday, June 12 in the main conference room at the union hall starting at 10 a.m. Our downstairs room is being occupied by the Contractors that are on board performing the work for the new addition on the back of the union hall. Mark your calendars now for the June Luncheon, which is at Corsi's Banquet Center in Livonia, on Wednesday June 26, doors open at 11 and lunch is served at 12:30, send your reservations with a check (made payable to the Retirees Association) for \$25 to IBEW #58, Attention Retirees, P.O. Box 32756, Detroit MI 48232-0756, for questions call Elaine Crawford at 313 408-5885.

Local 58 Retiree's Association Fall Bus trip: is Thursday, Sept. 12-17. Traveling to Boston, Salem and Cape Ann. Total cost of the trip is \$845 per person, based on double occupancy. A deposit of \$75 per person, is due when you sign up for the trip. Made payable to the Retirees Association. Balance will be due July 5. Insurance provided by Travel Confident Insurance is recommended, which is a separate payment made payable to the insurance company, which is \$72 per person to join the trip, send your \$75 checks, per person, To Dave Riley, 22700 Grove St., St. Clair Shores 48080-1878. Questions: call Dave at 586 206-8075. DON'T WAIT, SEND YOUR DEPOSIT TO HOLD YOUR SPOT.

Local 58 IBEW Senior Golf Outings 2024: are on Thursday, June 13, Pontiac Country Club, 4335 Elizabeth Lake Rd, Waterford Twp, MI 48328, tee time 9:30 am; Thursday, July 11, Sycamore Golf Club, 48787 North Ave, Macomb, MI 48042, tee time 9:30 am, Thursday, Sept. 12, Rouge Park Golf Course, 11701 Burt Rd, Detroit, Thursday, Oct. 3, Tanglewood Golf Course, 22805 Country Club Dr, South Lyon, MI 48178, tee time 9:30 am. Call Art DeCoste at 248-887-3396, two weeks in advance for a headcount due to the security deposit at most of the golf courses. Come on and join the golf outings! Remember, All IBEW Local 58 members are welcome to participate!! Call Art with questions or concerns.

Alcoholics Anonymous Meetings take place every Wednesday at IBEW Local 58 (Continued next column)



THESE ELECTRICIANS WERE installing HVAC controls for gas detection at the Jason Hargrove Transit Center when we asked them to pause for a photo. Shown are Vance Murray and Angelo Hurst of IBEW Local 58, working for Synergy Engineering Services.



IBEW Local 445

IBEW Local 445

BATTLE CREEK – Code Update Classes. The BCEJATC has Code Update Classes and Online Courses available. Please contact the Hall at (269) 964-4545 or the BCEJATC at (269) 300-8002 to get on the sign-up sheet. The first class is June 15 & 22, 2024 and the second class is July 13 & 20, 2024 from 8:00am to 4:30pm.

IBEW Local 445 Annual Golf Outing. The 17th Annual IBEW Local 445 Golf Outing hosted at Binder Park Golf Course is scheduled for Saturday, July 13, 8am shotgun start. Please contact the Hall for the individual/team registration/sponsorship paperwork.

IBEW Local 445 Member Picnic the Annual IBEW Local 445 Member Picnic will be at the Hall on Sept. 7, 2024, starting at noon.

Retiree Breakfast: The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall.

IBEW Local 445 App/Website The new app & website are now live. Local 445 Members can register to access the app. You are now able to pay your dues online via the app or

IBEW 58, con't

Union Hall, (1358 Abbott St, Detroit, MI 48226), starting at 6 pm. The only requirement for membership is a desire to stop drinking. All trades welcome.

Electrical Workers Credit Union - Our website is <http://WWW.EWCU.NET> (313) 963-6060. In the market for a loan? Check out our low rates! New auto as low as 5.99%. Give us a call today to find out how to apply or go online at <http://www.ewcu.net>. Who's your Beneficiary? Here are some tips to help make sure your account is up to date with us. Review your beneficiaries periodically, especially if a life change occurs. Be sure the wording is correct, especially if you name more than one beneficiary. Give us a call and we can check who you have listed. State of Michigan Escheat Law: The law states that any deposit account with no activity for 3 years must be turned over to the State. What can you do? Contact us today to find out your account status. Conduct a transaction by either deposit or withdraw (any amount). Close account.

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Michael Britton, James Krueger, Jeffrey LaBelle, and Thomas Muirhead.

Members that Have Passed Away: Dennis Adams, pension member, 51 year IBEW membership; Carol Edwards, Wife to pension member Robert Edwards; Emily Kloenhamer, Sister-in-law to JIW Matthew Fisher, Daughter to the late pension member Robert Kloenhamer; Tracy Lambert, Journeyman Inside Wireman; Gerald Miller, pension member, 64 year IBEW membership, Brother to the late pension members Lawrence and Joseph Miller; Edward Mulrooney, pension member, 59 year IBEW membership; Mario Napolitano, pension member, 46 year IBEW membership. We extend our sincere sympathy to the families on their loss.

website. Please visit the app & website to access the calendar of events. To sign Book 1 & 2, initial signs are still in person only.

Special Fund – *IMPOR-TANT* This is a reminder that you may be required to supply proper receipt substantiation for your debit card usage.

Claims prior to Aug. 31, 2023, were issued a 1099 for unsubstantiated claims and no further action is needed for those claims.

For any claims after Aug. 31, 2023, may need substantiation. You will want to sign into the Special Fund website or App to verify if receipts are required.

If proper substantiation is not made within 63 days of the Debit Card usage, your card may be suspended until proper substantiation is provided or repayment to the Fund is made.

Wilson-McShane has replaced TICI for our benefit administration as of June 1, 2023. Please have a little patience as the transition has had some bumps that they are smoothing out. You can visit www.michiganelectrical.org to create a new account under the *Member Portal tab*. You should have received new Special Fund cards that are white. Please dispose of the old blue cards as they will no longer work. The website to access your *Special Fund* is <https://ibewmichigan.lh1ondemand.com/Login.aspx>. There is an app you can download from your app store **MI IBEW Special Fund**.

You can find both links on ibew445.com website under Resource Link.

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is **IBEW445.com**. Make sure you check out the **Resource Link** page for important related websites.

Reminder about Health Plan Advocate. This is a reminder about the Michigan Electrical Health Plan Pharmacy Savings Program. Health Plan Advocates is working with the MEEHP to help the fund and the members to save money on costly prescriptions. If your prescription is over \$400, the HPA will check for co-pay savings cards to get members a \$0.00 payment for that prescription. If you receive correspondence from HPA, either via mail or email, you MUST respond to them to get enrolled. If you don't contact HPA, you could encounter a high deductible/co-pay when you fill that RX on your next refill.

2024 Personal information Please keep your address, phone number and email address up to date at the Hall. Also, contact the Hall with marriages, births of children and divorces. You have a limited time frame to add/remove dependents. Beneficiary cards and forms are also available at the Hall when you need to update them.

Executive Board E-Board meets the fourth Monday of each month starting at 4:30 p.m.

Respectfully Submitted, Wanda Secrest Recording Secretary

“One doesn't discover new lands without consenting to lose sight of the shore for a very long time.”

– Andre Gide (1869 - 1951)

“At least two-thirds of our miseries spring from human stupidity, human malice and those great motivators and justifiers of malice and stupidity: idealism, dogmatism and proselytizing zeal on behalf of religious or political ideas.”

–Aldous Huxley (1894 - 1963)



IBEW Local 948

FLINT – Meetings.

Membership Meeting - Our next regularly scheduled membership meeting will be June 10, 2024 at 6:00 PM.

Retiree Meetings - Retirees will continue to meet on the first Tuesday of the month.

Party Committee - For interest in participation please contact President Phil Steele. Planning for the September Picnic will resume soon.

Book Signing - For any members looking to sign our books please refer to our hotline at (810) 767-3308 Ext #5 or report directly to the hall.

Work Outlook - Our work outlook is steady with a slow ramp possible leading to the upcoming summer months. Steady calls have been available for GM centers. Long-term calls for service truck drivers have been made available with small shop calls being made available bi-weekly. For further details on job information please ensure the hall has your email address for our job calls and re-signs.

Dues Reminder - Members, please ensure your dues are paid in full. For any questions, concerns, or payments please see Jenny Wallace or call the main office at (810) 767-3308.

Seeking New Membership - As always, we are actively seeking to organize new membership. For any questions, concerns, or interest please contact Organizer Kellogg Dipzinski.

New Store Stock - To all members interested, we have new merchandise at our hall. New stock includes shirts, hoodies, hats, and other apparel. For any questions or purchases please contact Jenny Wallace.

Tiger's Party Bus - Attention membership, we are seeking interest in booking a party bus and potentially a sweet to a Tiger's game later this year. Plans will not be made unless sign ups are secured so please contact Jenny Wallace for any interest.

New Membership - Welcome to our latest members: Cole Dominick, Kenneth Manwell, Corey Adameczyk, Mohammed Ahmed, and James Jacobs. We look forward to working with you and hope to see you in the field.

Retirees - Congratulations to Marvin Carlson, Michael Poisson, and Charles Reid on your pension applications. The membership would like to wish you a healthy and relaxing retirement.

Draping of the Charter - Our condolences to the families of Michele “Shelly” Fay, Bruce Bellinger and Todd Machia. We are tremendously sorry for your losses and will continue to keep these Brothers and Sisters in our hearts.

“Usually, terrible things that are done with the excuse that progress requires them are not really progress at all, but just terrible things.”

–Russell Baker (1925 - 2019)

“It is only necessary to make war with five things; with the maladies of the body, the ignorances of the mind, with the passions of the body, with the seditions of the city and the discords of families.”

– Pythagoras (582 BC - 507 BC)

“A desk is a dangerous place from which to watch the world.”

–John le Carre (1931 - 2020)



A golden gobbler

IBEW LOCAL 275 has been a “Golden Gobbler Sponsor” for the National Wild Turkey Federation hunt for the past five years, and “it has been such a big help keeping this program alive,” said Local 275 Training Instructor Bryce Butler. “I was lucky enough to be a part of the 14th annual NWTFF Flat River Youth Hunt on May 4 as a volunteer guide. This is my ninth year as a volunteer guide taking youth turkey hunting. My youth hunter (Urijah Perow) was successful with his very first turkey.” Bryce said he has been with Local 275 since 2010 and is now a full time instructor position for the local union’s JATC.



IBEW
LOCAL 557

IBEW 557

SAGINAW – UNION NEWS- At the monthly membership meeting held on May 7th, the membership fully ratified the new 3-year contract and voted on wage allocation. Thank you to all that attended and weighed in on how your money should be distributed. An advantage of being part of a Union is the fact that you, as a member, have a voice and a vote in the matter of where your wages and benefits are distributed. The new wage package will go into effect on June 3rd. The new JIW scale will be \$39.50 per hour. Please double check that your wages have been updated in the first pay period of June.

NEW ORGANIZER- Please welcome aboard Rex Christian as Local 557’s new Organizer. Rex has been on the job for a month now and we are already seeing results. Organizing is a tough task in the IBEW and in the trades in general. Some conversations with unrepresented workers are harder than others.

Please give Rex all the help he needs to succeed and get results for the Local. If you see something and wish to point it out to him or need to chat about a different matter, please reach out to him directly at 989-890-4578.

Additionally, Gus Voisine continues to organize for the local through the Michigan Initiative program as well. Please either reach out to Gus or Rex with any organizing questions. Gus can be reached at 989-941-8046.

PROJECT PHOENIX- Work is slowly kicking off at the mega project happening across the street from Hemlock Semiconductor. The job has been labeled Project Phoenix. Some calls have come in with plenty more to come. Please keep a look-out for more calls on this large-scale project.

PROJECT PHOENIX could provide this Local with an amount of work that has not been seen in this area in a long, long time. There is the potential for an even more massive amount of work that could spin off from the first expansion. If our Local is to see the full benefit of all this work, there is only one way that can be accomplished: our members will need to come home to man the work. Local 557’s membership should be depended on heavily for the success of the project. It will take all of us to make it work. It cannot be understated how important this work could possibly be to the future of the Local. Please start thinking about where you may fit into this project.

GOLF LEAGUE- Golf League Night at Twin Oaks is back. There is no set schedule for golfers, just show up and golf. Tee times start at 6pm each Thursday.

MEMBERSHIP MEETINGS- The next membership meeting is June 4 at the Hall at 5:30pm.

UNION HALL OPERATIONS- Normal Business Hours are Monday-Friday 7-4:30pm.

BOOK SIGNING- If you are a Local 557 member and receive a lay-off, please come to the hall and sign Book 1 in-person. Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this.

WORK OUTLOOK- Initial calls for Project Phoenix have come in. Work continues at

solar projects in the area. If you are interested in these jobs, they should be available for Book 1 and Book 2 members. Members of other Locals can sign Book 2 by contacting their Hall for a simple email to be sent on your behalf, if in good standing. Weinstein Electric from Local 948 continues work on the new Bavarian Inn Waterpark in Frankenmuth. Master Electric has also secured a job at SVSU. Local contractors continue to work on various projects at schools, hospitals, some auto plants and other various jobs.

HEALTH CARE- Don’t forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbasm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP- Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for “BCBSM” on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOBs, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOBs can be downloaded to smart phones or computers and used to substantiate WEX receipt request.

WEX APP- You will need to download the WEX app for your phone. Search for “MI IBEW Special Fund” in the Google or Apple store. After doing this step, it will work the same as the old app, only more efficiently.

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. **All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don’t forget to CALL 989-781-0516, option 3.**

STAY CURRENT ON DUES. Please check to see if you are current. The Hall can accept credit cards. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee for the service. You can pay for these purchases over the phone.

CONTACT NUMBERS- Michigan Electrical Employee Pension fund and Michigan Health Plan (855)633-4584. Website is: www.michiganelectrical.org
In Solidarity, Evan Allardyce, Business Manager



Local 275

IBEW 275

COOPERSVILLE – The work outlook continues to be very busy, with several projects kicking off this Spring and Summer in addition to the work our contractors have already secured. We’ve had various open job calls for some time and plan to have more over the coming weeks and months. Call the recorder each night to avoid missing a call you may be interested in.

Code update classes will continue to be scheduled throughout the year until there is no longer a need. The cost for members is \$20. There is an online version available for \$40. To register for this class and/or to keep an eye out for future classes go to the JATC website at www.wmejtc.org and click the Code Update Course link.

Please get this done early in the year as classes will be limited in the fall. The next code update class will be held on Tuesday, June 18, 2024 at 8:00 a.m. This class will be geared toward the retirees of Local 275, for whom there will be no charge. Anyone else is welcome to attend for the fee listed above. Retirees please call Ally in the JATC office to sign up.

The second annual golf outing has been scheduled for Saturday, June 29, 2024 at Gracewil Country Club, 2597 4 Mile Rd. NW, Grand Rapids, MI 49544. Registration time will begin at 7:30 a.m. and tee off at 8:00 a.m. Proceeds go to benefit IBEW Local 275 future first-year apprentices. Please contact Kaleb (231) 780-7625 or Geoff (616) 723-4389 for any questions and/or to register your team. Registration and payment due by June 14, 2024.

Planning for the Local 275 Annual Picnic has begun and we are planning for July, 27th. RSVPs will be going out soon, so keep an eye on your email, and your mailboxes! Please mark that date in your calendars! If anyone is interested in volunteering for the picnic, please reach out to Geoff at the Union Hall.

If you want to get added to our blast email list, please reach out to Nicole at the Hall to get on the list.

At the time of this writing the following members are three months or more behind on dues: Trevor Bodnar, Shaun Frantz, Andrew Holmes, Jose Salinas, Scott Whitby, and Andrew Wolfert. Please make every effort to get caught up with your dues as soon as you can.

“Progress isn’t made by early risers. It’s made by lazy men trying to find easier ways to do something.”

—Robert Heinlein (1907 - 1988)

“Make your bargain before beginning to plow.”

—Arab Proverb

“The most perfidious way of harming a cause consists of defending it deliberately with faulty arguments.”

—Friedrich Nietzsche (1844 - 1900)

“Wanting to be someone you’re not is a waste of the person you are.”

—Kurt Cobain (1967 - 1994)

“Put up with it and you will get more of it.”

—Lynne Deal

“A committee can make a decision that is dumber than any of its members.”

—David Coblitz



Local 665

IBEW 665

LANSING – WORK OUTLOOK: Local 665 has OPEN CALLS and will need help from our travelling brothers and sisters. Call the hall for the most up to date information. 665 will be experiencing unfilled calls for all of 2024.

MEMBERSHIP INFORMATION: Local 665 has reached a milestone. We have just surpassed 700 members in the local. Of which 140 are apprentices. With all the new faces around please remember it is a Journeyman’s job to teach first and empower the next generation to learn and grow.

EVITP TRAINING PROGRAM: Electrical Vehicle Infrastructure Training Program. If you are interested in helping our local secure more work in the Lansing area it is critical, we sign up for this training. This program is looking to be required by the federal government to work on any large-scale electric vehicle charger stations. The program is online on your blended learning platform. Please email Dale@lejtc.org or contact the apprenticeship office with questions or how to sign up.

HARASSMENT TRAINING: Harassment training has been adopted as part of our contract. It is required for all our members to complete it. Please reach out to the JATC to sign up for it. You can email Dale@lejtc.org to receive instructions on how to complete it.

APPRENTICESHIP APPLICATIONS: We often get calls or emails on how and/or where to apply to Local 665’s apprenticeship program.

To apply, go to www.lejtc.org and navigate to the application page on the website.

Applications are accepted on the first Monday of each month.

FIRST AID/CPR: If you require First Aid/CPR. Contact the JATC for the next available date to sign up.

DRUG TEST / MUST MODS: If you are planning on working any NMA or GM jobs this year, please make sure you are current on your MUST mods/ OSHA 30 and your MUST drug test. Contact the hall if you need your annual drug test or your 18 must mods.

GENERAL MEMBERSHIP MEETING: Our general membership meeting is on the third Monday of each month and starts at 6:30 pm at the Hall.

EXECUTIVE BOARD MEETINGS: The Executive Board meets the second and third Monday of each month starting at 5:00 p.m.

DUES AND DEATH BENEFITS: Quarterly dues are due. We are on death benefit #351. Please look at your dues to ensure that you are current.

BENEFICIARIES: If you have recently gotten married, divorced, had children, etc., please make sure you update your beneficiaries. Forms are available at the hall.

IN REMEMBRANCE: In remembrance of Local 665 members who have passed away. May their memory be eternal.

Jackie “Jack” Heart 04/21/24, Stanley McLellan 04/17/24, Arthur “Dave” Benzinger 03/28/24, James McDonald 2/22/24, Roger Carroll 12/13/23, Harry Baker 11/26/23, Mark McCrackin 10/02/23, Howard Shooltz 08/14/23, Gerald Loughlin 08/19/23, Walter Keith Sr. 07/12/23, Joseph Fussman 06/16/23, Eric Odle 05/15/23, Christopher Brown 04/12/23, Richard Farrington 03/12/2023.

May 31, 2024

THE BUILDING TRADESMAN 11



IBEW
Local 498
“Powering Northern Michigan Since 1949”

IBEW Local 498

TRAVERSE CITY – Meetings.

Regular E Board- The next regularly scheduled E-Board meeting is set for Monday, June 10, 2024 @ 5:30pm.

Regular Meeting—The next regularly scheduled membership meeting is Scheduled for 7pm Monday, June 10, 2024.

Code Update Class – 2023 NEC 15-hour Code Update.

Option 1: Online class for Local 498 members only \$70. Call TCJATC for details. 231-943-4193

Option 2: In Person classes for May, June & Sep are all full. More in person classes are being considered.

*Must pre-register by mail. Member fee \$20 by check or cash. Make Check payable to “TCJATC”

JATC – The Traverse City JATC will be hiring a full time Instructor/Assistant Training Director. This is a full-time position that requires working some evenings/weekends and some travel. The pay will start at Local 498 JIW scale. Please email a letter of interest and resume to the TCJATC office no later than Wednesday, June 5, 2024

TCJATC office email:

tcjtc@local498.net

TCJATC office phone: 231-943-4193

Resale Items—We still have a few select sizes of Local 498 t-shirts, as well as Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing

Retiree breakfast- Several of the retirees meet at Sparky’s Diner off of South Airport road every Monday morning at 9am. So if you are retired or not and want to join in the conversations and possibly some old wives tales or other embellished stories, show up at Sparky’s.

Scholarship – Past charter member Brother Bob Dost has a scholarship ‘Robert Paul Dost Scholarship Endowment’ for High School seniors in the 5-county area around Traverse City. To access it go to www.grcf.org/scholarships/. Local 498 Union members’ children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net

Important numbers for you to write in your address book: MEEHP (Health) 1-855-633-4584 Fax# 1-952-854-1632

Website: www.michigan-electrical.org

MEEPP (MI Pension) 1-855-633-4584

(New address Michigan Pension and Health Plan) 3001 Metro Drive Suite 500, Bloomington, MN 55425

NEBF 1-301-556-4300

NEAP 1-301-556-4300

IO Pension 1-202-833-7000

DUES RATES

Jan 1, 2023 – Dues increase to \$152.10/Quarter.

July 1, 2024 – Dues increase to \$155.10/Quarter.

Info Updates—Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 2#



IBEW
Local 131
Serving Southwest Michigan Since 1916

IBEW Local 131

KALAMAZOO – The next General Membership Meeting will be held on June 3, at 6 p.m.

The next **Renew** meeting will be held on June 17, at 5 p.m.

The next **Executive Board** meeting will be held on June 17, at 5 p.m.

The **Veterans Committee** Meeting will be held on June 6, at Union Hall, at 5:00PM

Brotherhood night is the 2nd and 4th Wednesdays of the month at CJ’s from 3:30 to 5:30PM.

Annual Picnic is scheduled for July 27, 2024, at River Oaks Park in Galesburg.

Labor Rally is scheduled for September 7, 2024.

The **Work Outlook** continues to be steady. We have 12 open calls for Moore, Champion Services, and Hi-Tech. We have crews working on the Pfizer, Zoetis, Gun Lake Casino and Palisades. Train the apprentices, encourage their involvement in the local. Remember to have fun at your job.

Organizing needs your help. If you know any electricians in your social circle, please encourage them to reach out to our organizer, Ryan. There is a lot of work coming to our local and we will need all the help we can get.

Retiree Lunches at the following Locations:

June 19, Nob Hill Bar & Grill, 4218 S. Sprinkle Rd. Kalamazoo, 49001 @11:00.

Every Tuesday, a smaller group of Retirees meets at Uncle Ernie’s Pancake House, 4005 Portage Street, Kalamazoo, MI 49001 @ 10 a.m.

On the last Friday of each month a group of retirees and others meet at Jac’s Cekola’s Pizza, 3112 South Ninth Street, Kalamazoo, MI. 49009 @11:30.

RETIREMENT: NEBF and IBEW PBF application takes at least 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please call the hall and set up an appointment with Christine. You will need to submit copies of your social security card, birth certificate, marriage certificates and divorce decrees for you and your spouse(s) with your applications. Important numbers for you to write down: NEBF 301-556-4300 IO Pension 202-833-7000

Three Months or more behind in counter dues payments are the following suspended members: Michael Ankey, Robert Chopp, James Deneau, Bret James, Mark Johnson, Stephen Johnson, Robert Kaup, Noah Lee, Marcus Mays, Logan McFadden, Joseph Miller, Peter Reaume, Gary Yerden, and Randall Youmans.

Picnic on July 27, 2024. The location is at River Oaks Park in Galesburg. From 11:00 to 3:00, Lunch will be served from 12:00 to 2:00. RSVP, please call the hall and leave your name. In July keep an eye out for a postcard in the mail to use to cover parking at the park.

Sign up for a **Code Update** class. Classes are scheduled for Sept. 14 and 15, Oct. 26 and 27, Nov. 23 and 24 and Dec. 14 and 15 2024. Call the hall or email mapplebey92@gmail.com to reserve a spot. Classes are limited to 30. Online classes are available through KETA. Contact Nicole at 269-388-4434

Morris Applebey Business Manager

“The freethinking of one age is the common sense of the next.”

—Matthew Arnold (1822 - 1888)

“The universe may have a purpose, but nothing we know suggests that, if so, this purpose has any similarity to ours.”

—Bertrand Russell (1872 - 1970)

IBEW LOCAL 275 GOLF OUTING

PLEASE JOIN US FOR OUR 2ND ANNUAL 18 HOLE GOLF SCRAMBLE!

WHEN: SATURDAY, JUNE 29, 2024

REGISTRATION TIME: 7:30 A.M. TEE OFF AT 8 A.M.

WHERE: GRACEWIL COUNTRY CLUB- 2597 4 MILE RD NW, GRAND RAPIDS, MI 49544-9430

PROCEEDS GO TO BENEFIT IBEW LOCAL 275 FUTURE 1ST YEAR APPRENTICES

FOR ANY QUESTIONS AND/OR TO REGISTER, PLEASE CONTACT:

KALEB- (231) 780-7625
GEOFF- (616) 723-4389
REGISTRATION AND PAYMENT DUE BY JUNE 14, 2024

REGISTRATION COST:
\$40 PER PERSON/ \$150 PER 4 PERSON TEAM

SPONSORSHIP LEVELS:
*SILVER: \$250
*GOLD: \$500
*PLATINUM: \$1,000
ALL SPONSORSHIP LEVELS INCLUDE A 4 PERSON TEAM
CHECKS PAYABLE TO: IBEW 275

ADDITIONAL BUY-INS WILL INCLUDE:
50/50 DRAWING
LONGEST DRIVE- \$10
CLOSEST TO PIN- \$10
LONGEST PUTT- \$10

BOOT REPAIR

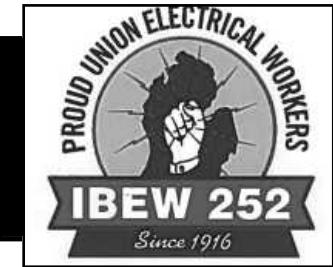
Please look us up on Facebook or Instagram and YouTube @ EBR Leathercraft

For your next repairs, call or text

(810) 588-7576

434 W. MAIN ST., BRIGHTON, MI 48116





IBEW
LOCAL 252

IBEW Local 252

ANN ARBOR – BE SURE TO KEEP BENEFICIARY FORM UPDATED: A friendly reminder that beneficiary forms are available at the fund office **AND** at the hall for anyone that may need to update beneficiary information. If your information needs to be updated, it needs to be updated at **BOTH**.

TRAINING CLASSES 2024: ALL CLASSES START AT 5:00 PM.

Code Update session 5 Mondays and Thursdays September 9, 12, 16, & 19, 2024

Code Update session 6 Mondays and Thursdays, Sept. 30, Oct. 3, 7, & 10, 2024

Code Update session 7 Mondays and Thursdays Oct. 14, 17, 21, & 24, 2024

Code Update session 8 Mondays and Thursdays, Oct. 28, 31, Nov. 4, & 7, 2024

Code Update session 9 Mondays and Thursdays, Nov. 11, 14, 18, & 21, 2024

Code Update session 10 Mondays and Thursdays Dec. 9, 12, 16, & 19, 2024

CPR/First Aid Tuesdays June 4, 11, Sept. 3, 10, Dec. 3, 10, 2024

There will be a code update required in 2024 for 2025 license. We have 4 sessions this Winter, Spring and will have six more in the fall. Sessions are limited to 50 people each.

There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register.

There will be a code update required in 2024 for 2025 license. We have 4 sessions this Winter, Spring and will have six more in the fall. Sessions are limited to 50 people each.

JATC INSTRUCTOR OPENING: We will be taking applications for a full-time instructor April 1 thru May 31. Turn in resume and cover letter to the Ann Arbor Electrical JATC, located at 13400 Luick Drive Chelsea, MI 48118, or email to Hope Salyer at hopes@aaejatc.org. All applications will be kept confidential.

2024 UNION 4 LIFE GUN CALENDAR: Purchase your 2024 USA Union Sportsmen Calendar and enter the USA's 2024 2-Guns-A-Week Sweepstakes for 104 chances to win a firearm in 2024! Beginning Tuesday, Jan. 2, 2024, prize winners will be drawn each week for 52 weeks. Sweepstakes entrants are eligible to win multiple prizes! These calendars make great Christmas gifts for the hunters/gun enthusiasts in your life, or just treat yourself for a chance to win! Online calendar registration is available until April 15, 2024. Only mail-in registrations will be accepted after that date. Entries registered after Jan. 1 will only be included in drawings that occur after the registration date. Calendars are \$35 and can be purchased from an apprentice, the training center, or online at www.union4lifefcharity.com.

RENEW BENEVOLENT DINNER: The RENEW Committee is hosting a spaghetti dinner at the Union Hall on June 26, 2024 from 3 p.m. to 8 p.m. to raise donations for John Betz. Stop in and eat, or grab dinner for the family and go! We will have euchre, cribbage and other games to play. Cost is \$10/single, or \$30/family. If you'd like to volunteer to help with set up, cooking, serving, clean up, or to just make a donation, please contact Dennis Locks (734) 646-0425, or Dan Beck (810) 858-0033.

LOCAL 252 GOLF OUTING: This year's golf outing will be on July 13 at Pierce Lake Golf Course, 1175 S. Main St., Chelsea, MI 48118. Registration starts at 7 a.m., shotgun start at 8 a.m. Cost is \$20/person and will include dinner. First year apprentices and retirees are free. There will be a 50/50 raffle to support the benevolent fund. Contact the Union Hall to sign up (734) 424-0978.

PICNIC: This year's picnic will be held at the Apple Creek Campground, 11185 Orban Rd., Grass Lake, MI 49240 at noon on Aug. 17. Please contact the campground at (517) 522-3467 if you wish to reserve a site. If you are interested in volunteering, please contact Dan Beck, (810) 858-0033.

RETIREE'S NIGHT: This year's retiree's night will be celebrated on Wednesday, Sept.

11. Please make every effort to attend. This meeting is in honor of our retired members who have worked so hard to make the Local what it is today. Members receiving their **50 year pins** are: Thomas R. Buss, Robert J. Melton, David F. Steward, Henry S. Truszkowski, Richard L. Sayre, Hilbert L. Hanible, Richard M. Murphy, William C. Snyder, John F. Lutz, Douglas C. Walz, Dennis J. Kittel, Philip N. Marentay, Chris A. Wise, and Arthur J. Rousseau. Members receiving their **55 year pins** are: James H. Robbins, Robert W. Bishop, Leonard C. Neely, Richard M. Plisko, James A. Fetters, James W. Augustine, Lynn D. Grenier, Glenn C. Schaner, David L. Spicer, Kent E. Wilson, Gerald K. Fisher, Don E. Frasure, Kenneth A. Bolton, Wilson Little, and Lester G. Hall. Members receiving their **60 year pins** are: Harlan W. Vanblaricum, Mark E. Moon, and Gary R. Mills. Members receiving their **65 year pins** are: Richard M. Curtis and Jerry L. Gould.

DETROIT TIGERS UNION DAY: We are organizing a bus trip to the Detroit Tigers game against the Baltimore Orioles on Sept. 14. Tickets are \$30 and include entry to the game, bus transportation, and \$10 Fun Money to spend at the park. To RSVP, contact the Union Hall at (734) 424-0978.

UNION 4 LIFE GOLF OUTING: The 2024 Union 4 Life Golf Outing will be held on Saturday, Sept. 28, at Pierce Lake Golf Course, 1175 S. Main St., Chelsea, MI 48118. Register online at www.union4lifefcharity.com or contact the Training Center at (734) 475-1180. All proceeds benefit U of M Rogel Cancer Center's Breast Cancer Research Fund. Entry fee is \$110 per player, \$440 per team and includes green fees, cart, lunch, dinner, and two drink tickets. Tournament will be played in scramble with 4 person teams. If you do not enter a team list you will be placed with others. Open to all unions and the general public.

RETIRES' CARD GAME: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

RETIRES' BREAKFAST: will take place the second Wednesday of each month at 8 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

RETIREMENT: NEBF and applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. IBEW PBF applications usually take 3 months to process but are running a couple months behind. IBEW PBF applications can be filled out 6 months before your planned retirement date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall.

CONDOLENCES: The Local sends our sincere condolences to the family of Minnie Maier, who passed away on May 9, 2024. Minnie was the widow of Local 252 Brother William Maier.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, MasterCard, American Express and Discover. There is a fee of 3% to use your card.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date

(Continued next column)



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BAY CITY MICHIGAN

IBEW Local 692

BAY CITY – Union Meeting. The June monthly membership meeting will be held at 6:00 P.M. on **Monday, June 3rd, 2024.**

Executive Board Meeting. The June meeting will be held at 6 P.M. on **Monday, June 17, 2024.**

Message from the Business Manager. Congratulations to Brother Casey Stoike. The Bay City JATC (apprenticeship committee) has unanimously appointed Casey Stoike our next Training Director. As many of you are aware, Casey has been an instructor at our JATC for the past three years. Please do not hesitate to call Brother Stoike for any and all code questions. He will also have any information on Code Update questions.

Contract negotiations have finally come to a close. Your negotiating committee did a tremendous job on the members' behalf. You spoke about needing a large increase to cover the cost of inflation and your committee delivered by securing the largest wage increase in the history of the local. Due to the fact IBEW Local 692 ratifies all agreements reached, we held a ratification vote at our last monthly membership meeting. The agreement was ratified 102-2. Obviously, the membership agrees with my sentiments about the job our negotiating committee did. Thank you to President Brian Walker, Phil Taylor, Brian Sting, and Cody Raymond. Although we all had many sleepless nights and faced immense pressure to secure the deal our membership deserves, these Brothers stepped up and delivered. Please thank them for their hard work.

Work Report. Ongoing projects in our jurisdiction that may require additional manpower include:

-Nelson Electric (Currently) GM Powertrain

-J. Ranck Electric – continuing work at SK Siltron semiconductor chip manufacturing facility. Another \$560 Million was allocated by the Biden administration to SK. This phase should begin early fall.

-Master Electric continues electrical installations on the new Isabella Co. Jail. More calls for this project are expected. Master also has projects at the Midland Armory and Midland ESA for this summer.

-Countyline has secured Airport Work. Countyline has a Michigan Sugar De-Sugarization Project and also a project at the Mt. Pleasant Water Treatment facility.

-Clements Electric Independence Bridge work continues along with Bay Carbon Project, and also work out to the Bay City State Park. Clements has also secured the next phase of work out to Mersen. Work on the 7 Mile grow for Clements Electric is also underway.

-Conti Electric has many projects inside I -Park (DOW). Conti Electric has also secured a couple small projects inside Michigan Sugar along with a nice Fire Alarm Project on site at Michigan Sugar.

-Conti Electric has also begun work on the Rogers City Solar Project. Conti expects the average manpower on this project to be around 50 peaking at 90. The hall has seen many calls for this project and will continue to have more. Zone 1 scale will be paid on this project along with \$ 50.00 dollars a day incentive pay being offered per Conti.

-Escon continues work on a nice project at Mersen USA in Bay City's south end. Much more work is to come out at Mersen with projects bidding as you read this article.

- Zone 2 also has another So-

Local 252, con't

shows 3/2024, your dues are not current. "A" members pay \$131.25 for second quarter 2024. "BA" members pay \$67.80 per quarter for 2024. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your first quarter dues (January through March) are due now. **Payments for second quarter dues will be accepted no later than 11:30 A.M. on Friday, June 28, 2024.**

Future Dues Increases:

Effective July 1, 2024: A Members will pay \$134.25 per quarter.

Effective Jan. 1, 2025: A Members will pay \$140.25 per quarter.

Effective July 1, 2025: A Members will pay \$143.25 per quarter.

The Business Office will be closed July 4-5 in observation of Independence Day.

lar project coming to the Lafarge Cement Plant. This Project could also start very soon. Northern Valley has secured this work.

- Another large-scale utility solar project is expected to break ground in Isabella County June/ July. As soon as more details are known I will share them.

- Superior Electric has a new line out to Bay City Powertrain along with a cooling tower project. Calls will continue for these projects.

All locals in the State of Michigan are currently having many calls getting into Book II if you are looking for work. Please contact the hall if you would like to sign any books.

In Solidarity,
Ryan Charney
Business Manager / Financial Secretary

Organizers Report. Organizers have finished up visits to schools and held their final career fairs and skilled trades expos for 2024. Seven area seniors have been selected into 692 apprenticeship programs, most of whom participating in Signing Day events. Planning continues for multiple skilled trades camp events and career fairs this summer.

Agents attended multiple events at UAW's Black Lake Recreation Area in May. Local 692 and the Bay City Division of NECA sponsored a food packing event utilizing Labor Management funds. The event featured dozens of volunteers from organized labor packaging 5,000 meals for 1,200 ALICE families in Cheboygan Co. ALICE stands for Asset Limited Income Constrained yet Employed. These working families are not looking for a handout, but help is often appreciated. We look forward to partnering with our contractors for more community-focused events funded by our shared LMCC contributions.

As always, organizers continue to visit non-union job sites to speak with unrepresented electricians. If any 692 members are aware of electricians who may be interested in joining our Brotherhood, please do not hesitate to reach out. Immediate onboarding opportunities are currently available around the state with local additional opportunities expected this summer.

Apprenticeship Graduation. We'd like to acknowledge our latest group of apprentices to upgrade their classification to JIW after fulfilling their JATC graduation requirements. They are Sisters Angela Cripps and Harleigh Jonson, and Brothers Andrew Miller, Andrew Stahl, Bo Brady, Brady Bernreuter, Clay Werth, Colin Stahl, Evan Bond, Evan Kaczmarek, Jonah Joppich, Justin Dean, Keaton Caudill, Kyle Mielke, Patrick Markey, Tyler Martin, and Zach Farley.

Local 692 is very proud of the work all these fine Journey-men have put into their education and OTJ training to sharpen their skills. Feel free to congratulate these future leaders of our industry the next time you see them in the field or at a meeting.

Union Dues. Effective July 1, 2024, dues will increase to \$46.20 per month. This \$1 per capita increase was approved by the delegates of the 40th IBEW International Convention held in May of 2022.

If you have automatic bill pay from your bank or credit union, please make sure to notify them of the increase.

Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there will be a 2% charge applied.*

2024 Dues (January 2024 thru June 2024): \$45.20 Monthly

2024 Dues (July 2024 thru Dec. 2024): \$46.20 Monthly

To avoid a reinstatement fee, please remember to keep your dues current.

Retirees Lunch. The June retiree lunch is scheduled for 1 P.M. on Thursday, June 20 at Beer & Brats, 4562 Eastman Rd. in Midland.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Important links & numbers

Health Plan & Pension Fund: 855.633.4584 – ASK FOR ACCOUNTS RECEIVABLE
www.michiganelectrical.org



Bricklayers & Allied Craftworkers

BAC Local 2

WARREN – JUNE 2024 CHAPTER MEETINGS. METRO DETROIT CHAPTER: Tuesday, June 4, 2024 at 5:30 PM, 21031 Ryan Road, Warren, MI 48091



PAUL DUNFORD

A N N A R B O R C H A P - TER: Tuesday, June 4, 2024 at 6 PM, 8225 Dexter - Chelsea Rd., Dexter, MI 48130.

FLINT CHAPTER: Wednesday, June 5, 2024 at 7:30 PM, 1701 W Genesee Street, Lapeer, MI 48446

HOUGHTON: Thursday, June 20, 2024 at 7 PM, 37737 Highway 26, Toivola, MI 49965

KALAMAZOO CHAPTER: Thursday, June 13, 2024 at 6 PM, 11847 Shaver Road, Schoolcraft, MI 49087

LANSING CHAPTER: Monday, June 10, 2024 at 6:00 PM, 3321 Remy Drive, Lansing, MI 48906

MARQUETTE CHAPTER: Monday, June 17, 2024 at 7:00 PM, 119 S Front Street, Marquette, MI 49855

SAGINAW CHAPTER: Tuesday, June 25, 2024 at 7:00 PM, 1300 W Thomas Street, Bay City, MI 48706

TRAVERSE CITY CHAPTER: Wednesday, June 19, 2024 at 6:30 PM, 3912 Blair Town Hall Rd West, Traverse City, MI 49685

DEATH REPORTED: Our sincere condolences go to the family and friends of **Brother Celestino Martin** (Cement Mason) who passed away on June 20, 2023. Brother Martin had been a member for 50 years.

Our sincere condolences go to the family and friends of **Brother Robert Theut** (Bricklayer) who passed away on April 15, 2024. Brother Theut had been a member for 70 years.

UNION DUES UPDATE: As of **Jan. 1, 2024**, the dues discount has changed. It is now pay 9 months, get 3 free. To receive discount, you must be current on dues. **Members will only be able to pay 2 years in advance.**

WEBSITE UPDATES. Be sure to check out our new website at <https://www.bricklayers.org> and our app, which can be found in the IOS and Android app stores by searching for Bricklayers Local 2.

CRAFTWORKERS NEEDED: We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

SIGNING BONUS FOR SKILLED CRAFTWORKERS: Local 2 will pay up to \$2,000 as a **Signing Bonus** for skilled Journey Level craftworkers who come to work for one of our Union Contractors.

BAC LOCAL 2'S TRAINING CENTERS: Both Local 2 Training Centers are open to our members. To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to <https://www.michiganbricklayers.org> to view the Apprenticeship and Training website and register for future 2024 online training classes.

APPRENTICE WORK-SHEETS: Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets MUST be filled out completely and submitted online. They can be found at <https://www.michiganbricklayers.org/resources>. For more information on the Training Centers visit: <https://www.michiganbricklayers.org>

PENSION & HEALTH INSURANCE INFORMATION
BAC of Michigan Health & Welfare Fund – (248) 828-6000
CALL-A-DOC – (800) 835-2362
Cement Pension & Vacation Funds – (248) 645-6550
International Pension/Annuity Fund – (888) 880-8222 or (202) 638-1996 (bacbenefits.org)



Local 514
Cement Masons & Plasterers

Operative Plasterers' and Cement Masons' Local 514

DETROIT – The next membership meeting is Tuesday June 18, at 7 pm. There will also be an executive board meeting the same day at 5:30 pm. Please make every effort to come fellowship with your brothers and sisters and we will be holding a raffle for Detroit Tiger tickets!!

Membership gold cards- Congratulations!! June 2024

Jaime Campos-25 years
Carmelo Garibaldi-25 years
Brett Hillman-25 years
Harvell Snowden-25 years

Please contact the local at 248-548-0800 or you can email your updated information to: abest@opcmiami.org Please send your updated information in a timely manner.

For any questions regarding the Apprenticeship program, contact Tommy Sanchez, the new Apprenticeship coordinator, at (313) 350-0389

MUST Safety Awareness Training: Please check the MUST website at www.Mustb-safe.com to see how many modules you have. Your username is your full social security number and your password is the first four of your social security number.

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/register and select register now.

Beneficiary Reminder: Please remember to designate or update your beneficiary choice especially after a divorce on all your OPCMIA Local 514, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Attention all Apprentices, now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice"

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

Please refer to website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, MI. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams, (313) 215-5063.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved, please contact the Local and we will change your addresses with all of the fund offices.

Important Notice For Plasterers and Detroit Commercial Cement Masons: You are able to find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, www.Principal.com or by telephone, 800-547-7754.

Plasterers and Cement Masons: It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date.



PDC 1M
WARREN – Dear Members,
DC1M WEBSITE: www.iupatdc1michigan.org
DC 1M UNION CARDS*



ROBERT GONZALEZ
Warren Office: (586)552-4474 extension 100

Freeland Office: (989) 695-6888
PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP

Painters District Council 1M is pleased to announce its' all new APP.

For IPHONE go to IOS store,
For ANDROID got to Google Playstore

Search for "Painters and Allied Trades" download APP
Username: your member id#
Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION!

OUT OF WORK/ BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so.

Get involved. Work smart. Work safe.



Sign, Pictorial & Display Local 591

Sign Pictorial & Display 591
WARREN – The next General Membership Meeting will be held on Tuesday July 2, at 6:30p.m. Trustees and union stewards meet at 6:00 p.m.

Members must be in good standing (dues up to date) with district council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and who willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, your Business Representative.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474

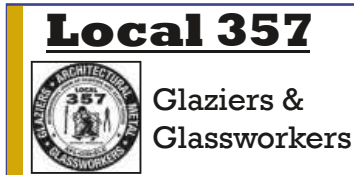
"Labor to keep alive in your breast that little spark of celestial fire called conscience."
—George Washington (1732 - 1799)

"You do your best work if you do a job that makes you happy."
—Bob Ross (1942 - 1995)



SETTING BACKER ROD while setting an interior ticket window at the Jason Hargrove Transit Center is the aptly named Ethan Glass of Glaziers and Glassworkers Local 357. He's employed by Peterson Glass.





Local 357
Glaziers & Glassworkers

Glaziers & Glassworkers 357

WARREN – Our next regularly scheduled union meeting will be held on Monday, June 3, at 6pm. Please make every effort to attend.

IUPAT DC1M Union Hall, 14587 Barber Ave, Warren Michigan 48088

The IUPAT pension has updated the pension website. There is new information that could be helpful. iupatpension.org

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it also has a digital copy of your union card.

Keep your working status current; this helps protect your benefits if you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-0666; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to make it to a meeting.

Business Rep- Don Stepp

'Legacy' asbestos lives on, despite EPA's ban

(Continued from Page 1)

• Asbestos in diaphragms used to make sodium hydroxide and chlorine for disinfecting water. The EPA notes there are ways to disinfect water or make chlorine without the use of asbestos.

"Asbestos has harmed people across the country for decades, and under President Biden's leadership, we are taking decisive action to ban its use," said Brenda Mallory, chair of the White House's Council on Environmental Quality. "This action marks a major step to improve chemical safety after decades of inadequate protections."

Legacy asbestos remains a risk to workers and consumers.
Legacy asbestos refers to asbestos-containing materials or loose fibers still existing in old buildings, homes, appliances and other applications. For most of the 20th Century, asbestos was the go-to material for fireproofing buildings, dampening sound, strengthening pipes, increasing the durability of tiles and many other uses. Its use peaked in the 1970s before being restricted in the 1980s. The problem is that asbestos used in buildings and these other applications doesn't break down on its own. It has to be removed by hand – usually by construction workers.

That's why construction workers have historically been on the frontlines of diseases caused by asbestos exposure.

LIUNA members and other construction workers performing maintenance, renovation and demolition work on older buildings and bridges can be at risk for exposure to asbestos. OSHA's asbestos standard for the construction industry outlines the steps contractors must take to protect workers during this type of work. LIUNA's network of training centers across the U.S. and Canada – led by the LIUNA Training and Education Fund – offer asbestos abatement courses and training to ensure that LIUNA members can remove this dangerous substance while protecting their health.

"The hard-working LIUNA members who build, maintain and demolish our infrastructure are grateful to President Biden for prioritizing the lives, health and safety of construction workers with this ban," said LIUNA General President Brent Booker. "This is a giant step forward but it will not end until we have completely removed asbestos from each and every workplace."

In the press release banning chrysotile asbestos, the EPA noted it's also evaluating other types of asbestos – including legacy uses – in its risk evaluation as part of the Toxic Substances Control Act. That evaluation is due to be finalized by Dec. 1, 2024.

"Rudeness is the weak man's imitation of strength."
—Eric Hoffer (1902 - 1983)

"Beware of the young doctor and the old barber."
—Benjamin Franklin (1706 - 1790)



District Council 1M
Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.

Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 312

Business Rep: Tim Schwerin

Meeting date: 2nd Wednesday of every month at 6:30 p.m.

Place: 1473 N. 30th St., Galesburg, MI 49053

Local Union 514

Business Rep: Scott Mikulen

Meeting dates: 1st Wednesday of every month at 7:30 p.m.

Place: 7920 Jackson Road, Ann Arbor, MI.

Web site: www.iupat-local514.org.

Local Union 826

Business Rep: Rocky Ackerman

Meeting date: 2nd Thursday of every month at 5:30 p.m.

Place: 3115 Joyce St. Burton, MI 48529

Local Union 845

Business Rep – Fred Frederickson

Meeting date: 1st Thursday of every month at 7 p.m.

Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052

Business Rep – Jake Fluty

Meeting date: The Fourth Wednesday of every month at 6:30 p.m

Place: 3115 Joyce St., Burton MI 48529

Local Union 1803

Business Rep: Josh Ovalle

Meeting date: 4th Tuesday of every month at 5:30 p.m.

Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352

Business Rep: Jeremy Haviland

Meeting Date: 3rd Tuesday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353

Business Rep: Tony Parker

Meeting date: 3rd Thursday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave, Warren, MI.

"All the world's a stage and most of us are desperately unheard."
—Sean O'Casey (1880 - 1964)



SUPPORTING YOUNG painter Cherish Cain, left, on her road to a new career are (l-r) Southwest Michigan Trades Council President Scott Mikulen (Michigan District Council Painters Local 514), Secretary-Treasurer James Johnson Jr. (IBEW Local 252) and Workforce Development Institute recruitment specialist Troy Pearson Jr.

'Access' program a good start for young painter

(Continued from Page 1)

Union (NABTU). Their latest online dashboard counts 417 enrollees in Michigan and 266 graduates.

After working in Ann Arbor, Cain was kept on by contractor Evergreene Architectural Arts, which works on specialty projects across the country.

Here is Cherish's story, in her own words:

"I am 19 years old and a resident of Jackson, Mich. I have lived in Jackson my entire life and graduated from Jackson Senior High School in May 2023. At that time I had not decided on a career path, but I was certain that I did not want to continue my education in a formal college setting.

"I was introduced to the Access for All Pre-Apprenticeship program and was interested in the idea of working within the skilled trades. When I started the Access for All program, I did not know what to expect and I was very nervous. The coordinators of the program as well as the members of the building trades were all very welcoming, supporting and eager to help guide me on my journey. I completed a three-month course which provided me an in-depth look into the types of work that are defined as skilled trades.

"During my time in the program I found that I was very interested in painting. It caught my attention instantly and as I continued the course, I found that I really enjoyed learning the processes and wanted to pursue a career as a trade painter.

"Upon my completion of the Access for All program, I was introduced to Scott Mikulen, a business representative with the International Union of Painters and Allied Trades Local 514. Scott facilitated a connection with a designer who was working on a restoration project at the historic Michigan Theater in Ann Arbor. I was offered the opportunity to be an apprentice during this project. The Southeast Michigan Building Trades donated paint rollers, brushes, painters' attire, as well as a work bag to ensure that I would begin my apprenticeship with all the necessary tools for my chosen trade.

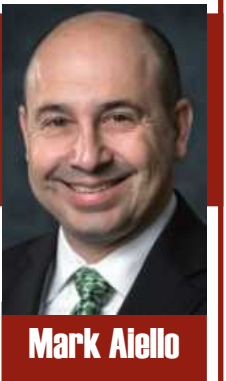
"Upon the completion of the Michigan Theater project, I was asked to stay on with Evergreene Architectural Arts, Inc. and travel to Huntington, W. Va., where I will continue my apprenticeship as a decorative painter. I have accepted the offer and look forward to continuing to learn more about my trade.

"I am very thankful for all the support that I have received and excited to continue my journey with the skilled trades."

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Journeymen Bricklayers in the Metro Detroit Area get \$37.20 an hour, plus fully paid Health Insurance, and 2 Pensions. Our Contractors have immediate opening for Skilled Bricklayers, and Masonry Restoration Workers.

For more information go to: bricklayers.org



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By Kathleen Lavey
Forest Resources Division
Michigan Department of
Natural Resources

On a crisp, bright Saturday in early April at Detroit's Rouge Park, a small army of volunteers were ready to work.

Shovels? Check!
Strong arms? Check!

Trees ready to go into the ground? Check and check again.

Staci Reed and other members of Alpha Kappa Alpha sorority were among those volunteers, planting cherry trees to establish an urban orchard at the popular 1,184-acre city park, which also includes walking trails, recreation areas and pools.

"We're here to help make the city of Detroit more green and more beautiful than it already is," Reed said, shovel in hand.

Planting a tree can create a lasting and lovely effect on the environment, with many benefits including cleaner water and air. And the early spring months of April and May are prime times for tree planting.

Michigan celebrated Arbor Day on April 26, and Gov. Gretchen Whitmer declared the week of April 21-27 as Arbor Week.

The Michigan Department of Natural Resources has pledged to lead Michiganders in planting more than 50 million trees by 2030 through the Mi Trees program.

That effort is already well under way, with 17 million trees planted by the DNR in state forests since 2021. An additional 112,000 trees have been planted by volunteers in other public and private landscapes like yards, fields, parks and school grounds across the state.

"We want to help everybody think about getting out there and planting trees," said Kevin Sayers, urban and community forestry program coordinator for the DNR. "A well-placed tree or trees can beautify the neighborhood or the landscape, cool your home in summer and help clean

Outdoors

Plant a tree



WORKERS SPREAD OUT across a field in the northern Lower Peninsula in 2022 to plant new trees on Michigan state forest land.

air and water."

Choose your tree and location.

Planting a tree this spring will benefit you today – and others in the future – if you choose your tree and your location carefully and provide basic care as your tree grows.

If you live in the city, you might want to stay away from planting maples, for example. They're beautiful trees, grow well and provide fall color. But many Michigan cities already have a lot of maples on city streets and in parks.

"We want to try to get a good variety of trees out there so that if something comes along like Dutch elm disease or the emerald ash borer, we won't see treeless streets," said Lawrence Sobson, urban and community forester with the DNR.

Dutch elm disease wiped out stately elms lining many Michigan streets starting in the 1950s, and the ash borer, an invasive insect, has destroyed millions of ash trees over the past 20 years or so.

Also rethink your childhood memories of street trees.

You may remember growing up with ash, silver maple or Bradford pears, but those once-popular trees have been nudged out by others that work better or stay healthier in Michigan's environment.

Experts advise planting a variety of trees that will provide benefits to you and your community, like native trees that help support wildlife, large shade

wet feet some of the time.

"It's a good-sized tree that is usually not expensive to buy," Sobson said.

Want cleaner air? A yellow-wood could help.

"It's a really good air filter tree," Sobson said. "It has white flowers which are nice, wider branching and not super big."

Another hardy native tree that's good for urban landscapes is the Kentucky coffee tree.

"You can throw the kitchen sink at it and it will still live," Sobson said. "It's native to Michigan, it's climate-adaptable and it's slower-growing. In the winter it can look like the saddest little Charlie Brown tree, but it will come through."

A good choice for small spaces is ironwood. The tree grows slowly and stays compact. However, it's not always readily available in nurseries. Another smaller tree is serviceberry, also known as juneberry or sugar plum.

"It's good for wet areas, it's a utility-friendly tree, there are multi-stemmed varieties that aren't going to get very big," Sobson said.

Bonus: "The berries are tasty, and you can find these trees to buy anywhere," he said.

Plant with care. The same thing people say is important in real estate – "location, location, location" – also is important for trees. You don't want to plant a towering pine under a utility line,

or a deep-rooted tree over your sewer lines.

"You don't want to put in a tree and then have to take it out after a few years because you didn't plan it well," Sobson said.

Planting the tree you've chosen involves a lot more than just digging a hole the size of the pot and plopping the tree into it. Before putting a shovel in the ground, call 811 by phone or visit missdig811.org online. Workers will mark the locations of underground water, gas and other utility lines so you don't accidentally dig them up.

Then, dig the hole for your tree. Sorry to be the bearer of bad news, but it has to be big – make it two to three times the width of the root ball or container the tree is in. Don't go too deep, though. Keep your hole about the depth of the container or root ball.

"It's all about establishing a root system, and roots need space to spread out and get established," Sobson said.

If your tree is in a container, remove the container and then carefully shave off the outer roots so that new roots can sprout from the fresh cuts. For a tree that is balled and wrapped in burlap, place the tree in the hole and then remove and dispose of at least the top half of the burlap and wire cage.

Plant trees at a depth that allows you to cover roots but still see the flare at the bottom of the trunk.

Once the tree is in the ground, water it well. Then come back and water regularly throughout the season. Water your new tree frequently and deeply the first year or two, especially if weather is hot and dry.

Water the entire area under the canopy of the tree, not just near the trunk. A layer of mulch will help protect tree roots, but don't mound it up so that it looks like a volcano or let much touch the tree trunk. That can damage the tree. Fertilizer isn't recommended for the first several years.

After you've put the shovel and the hose away, relax and enjoy watching your tree grow over time. And don't forget to pin your new planting on the DNR's interactive Mi Trees map.

"You're planting something that both you and future generations can enjoy," Sobson said.

Photo credit: Arbor Day Foundation

trees that help cool your home in the summer and ornamental and fruit trees to beautify your landscape.

"I love black gum, also called black tupelo trees," Sobson said.

"Those are your maple replacements right there. They're easy to maintain, they don't get super wide, they're readily available in a lot of different cultivars and they're a really, really nice tree."

For areas that are wet or flood, the hackberry is a good choice – it doesn't mind having



A WORKER PREPARES to plant so-called "tree plugs," including a seedling and a tube of soil to protect its roots.

Photo credit: Arbor Day Foundation

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