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Since 1952 • Serving the highly skilled men and women in Michigan's building trades unions

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SHORT CUTS

Primary election set for Tuesday, Aug. 6

The state's Tuesday, Aug. 6, primary election is just a few weeks away.



Candidate endorsements – See Page 13

The Michigan Building and Construction Trades Council and its affiliated local councils have compiled on Page 13 a limited list of endorsed candidates for the primary.

When you go to cast your ballot either absentee or at your local polling place, remember that in a primary election in Michigan you can only vote straight Democrat or Republican – cross-over voting will spoil your ballot.

Overtime eligibility expansion starts

More workers who have been denied overtime pay will now be eligible for extra money when they work longer hours.

New overtime pay protection rules from the U.S. Department of Labor kicked in July 1, based on a federal rule finalized in April. Now, workers making less than \$43,888 per year (the former threshold was \$35,500) are eligible for extra pay when they work long hours, putting more money in their pockets.

Additionally, the Biden Administration has vowed to further extend these protections to another 3 million workers by increasing the overtime threshold to \$58,656 next year.

President Obama's Labor Department in 2016 doubled the salary threshold to about \$47,000. But a federal judge in Texas the following year said that ceiling was so high that it could sweep in some management workers who are exempt from overtime pay protections, and struck it down. The Trump Administration's \$35,500 level was set in 2020.

"For more than 80 years, the 40-hour workweek has been a pillar of fairness for American workers," said Acting Secretary of Labor Julie Su. "Today, our rule to restore that balance by expanding overtime protections for our nation's lower-paid salaried workers goes into effect."

The new rule expands overtime eligibility to about 1 million workers.

1st Amazon union links with Teamsters

NEW YORK (PAI) – By a resounding margin, voting members of the two-year-old independent Amazon Labor Union formally affiliated with the Teamsters, after a three-day vote that ended June 17. The tally was 829-14.

The ALU will become semi-autonomous Amazon Labor Union/IBT Local 1. The fledgling union broke through warehouse-retail monster's anti-worker, anti-union blockade with the nation's first win in a National Labor Relations Board-run vote more than a year ago.

But they realized their union, started on almost a literal shoestring after Amazon fired union founder Chris Smalls on trumped-up charges of endangering colleagues during the pandemic, couldn't go it alone. Amazon has since spent several million dollars on union-busters to defeat the union at a second Staten Island warehouse.

Quotable

"If I could live another century! I do so want to see the fruition of the work for women in the past century. There is so much yet to be done, I see so many things I would like to do and say, but I must leave it for the younger generation."

—Susan B. Anthony (1820-1906)



SETTING RADIANT thin tube piping in the two-story "living room" of the Multicultural Center on the Michigan State University campus in East Lansing are Josh Wilk and Dusty Seavolt of Plumbers and Pipe Fitters Local 333. They're employed by Myers Plumbing and Heating.

Flexible space marks MSU's Multicultural Center

By Marty Mulcahy
Editor

EAST LANSING – At any university, students and faculty have a general understanding of the purpose of a campus law building, a science building, or a student center, by virtue of the name above the front door.

But the future role that will be played by Michigan State University's Multicultural Center – currently under construction at a busy intersection on campus – is by design, going to be defined by the students and staff who will use it. The \$38 million, 34,000-square-foot project is being managed by the team of Clark Construction and White Construction.

"What is a multicultural center – it's a concept that's new to a lot of us," said Brian Mullen, MSU's manager of the project. "I have toured multicultural centers at five or six other universities,

and they all have different concepts. Michigan State is doing something different. They key to this building is flexibility. Ultimately the users will define

(Continued on Page 2)



MODERN ELEMENTS – with a cantilevered front and walls of green glass – help shape the 34,000-square-foot Multicultural Center at Michigan State University. The team of Clark Construction /White Construction are managing the project.



PAINTING A WALL in the "hoteling" (temporary office) area at the MSU Multicultural Center project in East Lansing is Christina Pettigrew of Painters Local 1052. She's employed by Murray Painting.

No construction slowdown in Michigan, or elsewhere

By Marty Mulcahy
Editor

Michigan, somehow, found 15,900 construction workers to hire during the 12 months prior to May 2024. That represents an 8.4 percent increase in hiring, which was the third-highest percentage among the states during those 12 months.

The federal Bureau of Labor Statistics released the latest employment numbers on June 25.

The BLS reported that Michigan was among 39 states that saw an increase in construction employment between April and May, another strong showing for an industry that has been on a post-pandemic employment hiring and spending spree.

"Although some project types are slowing, there is unrelenting competition for workers for data centers, manufacturing plants, power and infrastructure

projects in much of the country," said Ken Simonson, the Associated General Contractors' chief economist. "The industry's 'war for talent' is driving up labor-related costs faster than in other industries."

The BLS reported that U.S. construction employment in May totaled 8.22 million, a gain of 21,000 from April. Employment at nonresidential construction firms rose by 179,000 or 3.8

percent, more than double the 1.8 percent increase in total nonfarm employment. Residential construction firms – homebuilders and specialty trade contractors – added 3,500 employees.

The latest numbers from the end of May show that Michigan's construction industry now employs 204,500 – up 200 workers from the month prior and an increase from 188,600 workers in

(Continued on Page 14)

Worker heat protection is now becoming a political flashpoint?

By Marty Mulcahy
Editor

So worker safety in hot environments is political now? Perhaps we shouldn't be surprised.

On July 2, a White House media fact sheet was released, under the headline "President Biden announces new actions to protect workers and communities from extreme weather."

The presidential press release came the

day after a new Florida law became effective, which actually blocks local municipalities in the Sunshine State from creating regulations that protect workers from heat and extreme weather.

Signed by Florida Gov. Ron DeSantis, under this new Republican-backed law "employers will not be required to provide outdoor workers with basic heat-illness prevention measures like

(Continued on Page 13)

WASHINGTON, D.C. – The U.S. Department of the Treasury and the Internal Revenue Service (IRS) released final rules June 18 that mandate union-friendly prevailing wage and registered apprenticeship requirements for projects under the Inflation Reduction Act.

The final rules are expected to boost employment for highly-skilled workers to support the growth of clean energy jobs – and make sure they are good-paying jobs.

The Inflation Reduction Act contains incentives for construction of clean energy projects. Since the act's passage in 2022, announced federal investments in clean energy projects have projected the creation of more than 270,000 jobs, and the Biden Administration said studies project that more

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A RED-TAILED HAWK perches on a solar array near Ann Arbor. Michigan tradespeople are installing solar projects that total more than 1,000 megawatts.



Photo credit: Deb Nystrom/Wikipedia Commons

MI prevailing wage law set to get power it has never had

Finally... funding for enforcement

By Marty Mulcahy
Editor

LANSING – Prevailing wage was nonexistent in Michigan 17 months ago. Now it's back, and it's on the verge of getting super-powers.

The state House on June 26 adopted a bill that was previously approved in the state Senate (SB 571). The headline of the legislation is the requirement of the payment of prevailing wages on solar and wind energy projects in Michigan that exceed two megawatts. That will be a nice bonus for construction workers, who are poised to perform millions of hours of work in those green energy industries.

But the legislation, headed to the desk of Gov. Gretchen Whitmer for her to sign into law, also has extremely vital paperwork and new financial requirements of contractors bidding on state-

funded construction projects.

"That part of the bill is a massive victory," said Todd Tennis, an IBEW lobbyist for Capitol Services. "Actually, I think that having that language in

the law is a bigger win for the state's construction workers than last year's return of the state Prevailing Wage Act. This language puts real teeth, real enforcement into the law, something that's been lacking since the state's prevailing wage law was enacted in the 1960s."

The legislation

requires contractors bidding on state work to produce certified payroll records for their construction personnel. Having those records will allow state labor investigators to see whether bidding contractors are

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News from
Lansing

State House OKs return to 26 weeks of jobless benefits

By Marty Mulcahy
Editor

LANSING – Just before going on its summer break, Democrats in the Michigan House of Representatives on June 27 approved legislation that would return the level of state Unemployment Benefit weeks to 26 from 20.

House Bill 5827, which now goes to the state Senate for consideration, would permanently reverse the 2011 change to the Michigan Employment Security Act made under the Republican-led Michigan Legislature and Gov. Rick Snyder. The GOP lawmakers reduced unemployment benefits from 26 weeks to 20 weeks – making Michigan the first state in history to reduce jobless benefit weeks.

With so many building trades workers dependent on unemployment benefits during slack employment periods, the Michigan Building and Construction Trades Council and its allies have been

GOP lawmakers in 2011 made Michigan the first state to reduce benefit weeks

pushing hard to extend the benefit weeks during the current two-year period that worker-friendly Democrats control the state Legislature.

The House bill, sponsored by state Rep. Karen Whitsett (D-Detroit), was adopted on a party line vote with all Democrats voting yes and Republicans voting no (56-54). "When we look at 20 weeks, it's actually not a lot of time," Whitsett said. "Twenty six weeks is definitely something that needs to happen. We're just taking it back, and just bringing back something that needed to be there in the first place."

Predictably, business groups and Republican lawmakers lined up against the legislation, urging its defeat in the state Senate when it re-convenes in September.

"There are jobs out there, so I'm not sure why this change is in any way needed," said state Rep. Ken Borton (R-Gaylord). "It shouldn't take anyone six months to find a new job. You could drive down the main street of any Michigan town and see at least a handful of help-wanted signs."

Amanda Fisher, National Federation of Independent Business Michigan state director, said "small business owners continue to struggle to find workers and survive a difficult economic climate; this legislation is a slap in the face."

Of course, business owners struggling to find workers is historically uncommon. Michigan was among the states worst affected in the years before and after the "Great Recession" (officially from 2007-2009), yet the state GOP chose to cut benefit weeks at a time that was particularly difficult for workers seeking employment. And during the first pandemic year of 2020, Michigan

(Continued on Page 3)

Viewpoints



Why we have work to do

Summer is here, and with it comes longer days, hotter temperatures and the proliferation of orange construction barrels across Michigan. Sure, that can mean traffic, detours and a longer commute in the short term, but when I see those barrels, I see my skilled trades brothers and sisters hard at work building the state’s brighter future.

They are busier than ever, turning more than \$12 billion from President Joe Biden’s Bipartisan Infrastructure Law, Inflation Reduction Act and Chips and Science Act into a strong foundation for growth. Building this infrastructure – broadband, bridges, roads, transit, supply chain, clean energy, water and more – has already delivered over \$28 billion in private sector commitments, with even more on the horizon that will establish new manufacturing and other job-creating enterprises.

All of that is good for Michigan and it’s even better for working people like Natalie Yabs. Today, she works for Toebe Construction, rebuilding overpass bridges along US-127 and I-496 in Lansing. She loves that she is able to have a hand in constructing all the small details that combine to create strong bridges that will carry Lansing (and MSU) traffic for decades to follow.

Of course, to the Lansing region, these infrastructure investments mean easing traffic, reducing costly vehicle repairs, improving safety and driving business growth. To Natalie, though, investing in infrastructure is personal because it means investing in her future. At 24, she is part of a new generation of carpenter apprentices who, alongside others across the building trades, can look forward to years of steady work doing what they love while building wealth and creating real value in their communities.

The magnitude of these investments means contractors are hiring. No matter your age, the opportunity is there to forge a lucrative, meaningful career as a skilled trades professional. And no matter the kind of work that interests you, the best place to start is by contacting the skilled trades union of your choice.

Joining a union gives you access to state-of-the-art training. Unlike programs offered by community colleges or private non-union contractor organizations that charge tuition, a union apprenticeship is debt-free. Union apprentices earn good wages and benefits while they learn and have access to free, life-long upgrade classes, empowering them to learn new skills and advance their careers regardless of how the construction industry evolves. All of this is made possible by unions working together with their signatory contractors to invest in people.

Membership in a skilled trades union brings benefits beyond training. Union apprentices can count on raises as they progress through their program. Over the course of their careers, union-skilled trades professionals earn a dignified retirement and high-quality healthcare benefits that won’t vanish the moment a construction job ends.

Michigan’s skilled trades unions are meeting this historic moment, training and supporting workers like Natalie, who are realizing the opportunities created when America invests in our shared future.

Tom Lutz
Executive Secretary-Treasurer
Michigan Regional Council of Carpenters and Millwrights
via the *Detroit News Labor Voices*, June 25

The Building Tradesman welcomes your letters to the editor.
By mail: Building Tradesman Editor,
1640 Porter St. Detroit, MI 48216
or, e-mail: buildingtradesman@ameritech.net

MSU’s flexible Multicultural Center

(Continued from Page 1)
what is incorporated and how it will be used.”

The two-story center is located at Shaw and Farm lanes, on one of the few available plots of land remaining on MSU’s inner campus. Multicultural space has been allotted in campus buildings in the past, but this is the first standalone version.

The university said calls by the student body “for a free-standing multicultural center on MSU’s campus date back to the civil rights movement when protests were sparked by the demands of Black students who called for increasing racial and ethnic minority representation on campus.”

Said Vice President and Chief Diversity Officer Jabbar R. Bennett, Ph.D: “This effort exemplifies our leadership’s commitment to deliver on our intention to create a diverse, equitable and inclusive world-class academic environment.”

The Multicultural Center’s designer, the SmithGroup, said the building’s large, cantilevered entrance overhang leads to a two-story “living room,” a “large communal gathering space that students had long sought, allowing them to host events and performances of cultural expression on site, rather than renting another facility. The living room features a light well that brings



SETTING UP A LENGTH of No. 12 lighting wire at the MSU Multicultural project in East Lansing is electrician Jacob Edgman of IBEW Local 665. He’s employed by Centennial Electric.

natural light into the center of the building and doubles as a beacon to the surrounding campus.”

A “collaboration stair” doubles as event seating. The SmithGroup said a “community kitchen” serves as the social hub of the second floor allowing for students to commune around foods that are representative of their diverse heritage and cultures. This communal area is flanked by meeting areas for student organizations and more private spaces for those seeking seclusion for respite.” The center includes reflection rooms for meditation or prayer, ablution station (for body washing as part

of religious rites), toilet rooms that service both non-binary and binary students, and “hotel” space for office work.

A tiered amphitheater allows for performances where students can gather for cultural dance, music and events. A ceremonial area is designed into the site, near the Red Cedar River, allowing First Nations to hold fire ceremonies for the first time on campus.

Clark Construction Project Supt. John Fillion called it “a unique building, and it will provide a great layout for everything that the university is seeking to do with the space.” He said 40-50 tradespeople have been on site

in recent weeks. “They’re doing a great job; they’re the best in the area,” he said. “They’re committed to building a wonderful building, and they’re paying a lot of attention to quality and details.”

MSU’s Mullen similarly lauded the work of Clark, White and their subcontractors. “The performance of Clark/White has been fantastic,” Mullen said. “We award contracts based on quality, value and experience, and Clark has consistently been working on our campus projects, for good reason.”

Mullen said he has “never seen a project with such a large and diverse group of stakeholders. All their input has been very positive, but it has also been very challenging.”

MSU said in 2019, several student organizations presented a plan to increase diversity, equity and inclusion on campus that included a free-standing multicultural center. A steering committee conducted a feasibility study. A series of community engagement sessions helped bring about design concepts. That has translated into maintaining maximum architectural flexibility into the building, as design and use suggestions from students evolved over time – if for no other reason than some students graduated.

Turns out, building a campus multicultural center is fulfilling a wish for a significant number of students at Michigan State. “Not a day goes by without a student walking by and saying thank you” for building the center, Fillion said.

The new term for pay more, get less

By Jim Hightower
We should pay attention to corporate America’s fluctuating word-play, for their frequent contortions of language disguise ploys to dupe, confuse, and rip off us hoi



polloi – i.e., their customers.

For example, here’s a mouthful that’s been gaining popularity among manufacturers of food products: price pack architecture. It’s a bit of gobbledygook meant to obscure the profiteering practice of ever so quietly shrinking the size and contents of their packages

– without lowering prices. Economists dubbed this “shrinkflation,” but that too clearly implied gouging. Thus, corporate image-makers invented the incomprehensible nonsense phrase of PPA to cloak their anti-consumer trickery.

This convoluted codeword also allows the tricksters to brag openly about their cleverness to their Wall Street investors. Here’s Coca-Cola’s CEO, for example, doing corporate-speak to bankers in February: “We are leveraging our revenue growth management capabilities to tailor our offerings and price pack architecture to meet consumers’ evolving needs.”

English translation: Consumers will need to pay us more for less Coke. You could almost hear the bankers weep for joy

over Coke’s sneaky scheme to stiff its customers.

Perhaps you’ve wondered what big-time corporate CEOs actually do to rake in their exorbitant salaries, now averaging more than \$8,000 an hour! Well, there it is: The CEO’s main job is to keep workers’ pay low, monopolize markets, and constantly invent slick ways to squeeze another dime from each consumer’s pocket.

It’s not honest work, but it does pay well. Coca-Cola’s CEO James Quincey, for example, hauled in \$25 million in pay last year. That’s 1,800 times more than the annual income of the typical Coca-Cola worker, who will now pay more for a sip of Coke, thanks to Quincey’s “price pack architecture.”
(via www.otherwords.org)

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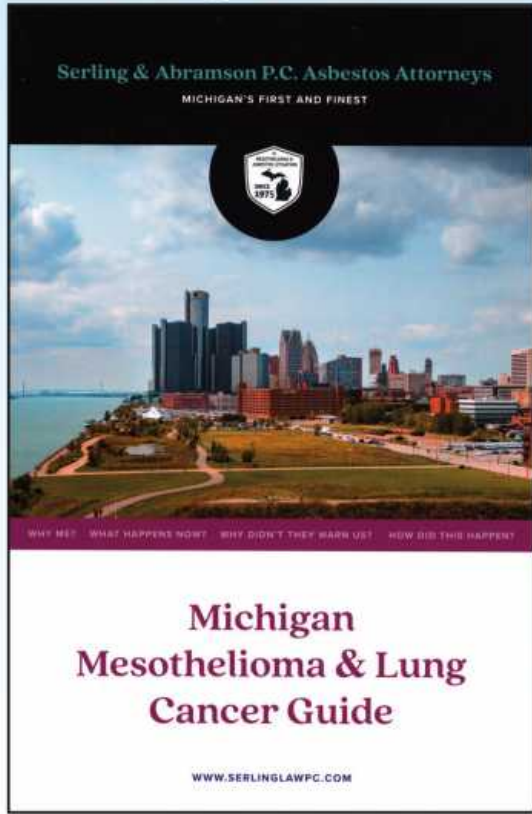
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BUILDING MICHIGAN: The Huron Islands Lighthouse HISTORY IN THE MAKING

By Marty Mulcahy



LAKE SUPERIOR’S HURON ISLANDS Lighthouse’s square tower stands 39 feet tall and is attached to the northern gable of the one-and-half-story keeper’s dwelling. Helped by its placement atop a granite bluff, the light’s focal plane of 198 feet that was first exhibited on Oct. 20, 1868, is the second-tallest on the Great Lakes.

Photo credit: Jeff Shook/Michigan Lighthouse Conservancy

Want to get away to a quiet place, far from the maddening crowds?

Michigan’s 3,288 linear miles of Great Lakes shoreline offers ample quiet spots to get away from it all. If you’re really adventuresome – and seeking maximum solitude – you can also find an uninhabited island to visit within our state’s borders. And if you don’t mind one with a blinking beacon, consider a visit to Lighthouse Island, which hosts the lofty Huron Islands Lighthouse, whose white light is at the tallest focal plane in the western Great Lakes. Built on a bluff, it rises 198 feet above Lake Superior in the Huron Islands, a tiny, hazardous archipelago off the shores of Marquette County.

“The Huron Islands,” says *Lighthouse Friends*, “are a group of eight small, rocky islands in Lake Superior, located roughly three miles offshore from the Upper Peninsula. In 1863, a committee was dispatched to the Great Lakes to determine the necessity of a few newly proposed lighthouses and the desirability of re-establishing discontinued lights. While examining these predetermined sites, the committee also noted the need for additional lights on Lake Superior to support the growing copper and iron ore trade of the Keweenaw Peninsula. One of these additional lights was recommended for the Huron Islands.”

Lighthouses had been popping up along the Great Lakes with regularity starting in the mid-19th Century to serve the burgeoning marine traffic. It soon became obvious that a hazardous dark spot was a shipping lane about 20 miles northeast of Marquette that led to the Portage Lake entry on the east side of the Keweenaw Peninsula.

“With this increasing vessel traffic,” wrote Terry Pepper, a former executive director of the Great Lakes Lighthouse Keeper’s Association, “the Huron Island chain represented a significant hazard to vessels making their way along the coast. Marking the turning point for vessels coasting in either direction between the lights of Marquette and Portage River, the islands were surrounded by dangerous shoals, were frequently enshrouded in pea-soup fogs, and had been the site of numerous shipwrecks over the years.”

Among the most notorious wrecks involved the side-wheel steamer *Arctic*, which ran aground and was destroyed on the eastern-most island during a storm on May 29, 1860. The captain managed to get passengers, cattle and cargo safely ashore, but “newspaper coverage of the loss of the *Arctic* served to bring the dangerous



THE HURON ISLANDS Lighthouse, shown in 2006, is now automated, and continues to help guide Lake Superior mariners from its perch 198 feet above the lake. The U.S. Fish and Wildlife Service has a plan to preserve it and the oldest structures on the island.

Photo credit: Seney Natural History Association

conditions around the islands to the public’s attention, and the intensity of pleas for a light on the Huron Islands increased in both frequency and fervor,” Pepper wrote.

Congress allocated money for a survey of the site in 1866, and the crew selected West Huron Island as the best spot for a lighthouse. It had the highest elevation, but was “basically nothing more than an outcropping of convoluted solid granite rock with deep fissures and chasms,” Pepper wrote. A clear title to the land was finally obtained, and in 1868 the lighthouse and an outhouse were constructed with a federal allocation of \$17,000.

The “schoolhouse” design light station is a story-and-a-half tall with a square light tower, 39 feet in height, integrated into the structure. The original light was a ten-sided lantern with a 3½-order Fresnel lens.

According to *Lighthouse Friends*, a roadway was constructed from the island’s shoreline to its 103-foot-summit by blasting away large quantities of rock and spanning chasms with wooden bridges, built using the small birch trees cut down on the island.

“The lighthouse was constructed on a leveled site atop the island using rough-cut granite blocks taken from the island, with cut limestone serving as quoins (an external angle of a wall or building) on the structure’s corners and as lintels above and below the doors and windows,” said *Lighthouse Friends*. “Nearby Granite Island Lighthouse (about 10 miles southeast) was built in parallel with Huron Island Lighthouse using the same plans and with granite taken from the Huron Islands.” Gull Rock and Marquette Harbor lights also share the design.

“Getting on and off the island was a constant problem,” wrote Donald Nelson for *Light-*

house Digest. “Lifting-davits for the sailboat were installed, as there were no docking facilities available.

“The two keepers assigned here would find it boring but constantly adventurous getting on and off. The 12-1/2 mile trip to Marquette for supplies and shore time would have to be made alone. Seagulls had made this desolate rock their home for many years and they were not about to relinquish this time-honored ownership to anyone. The keepers soon learned to live in harmony with their feathered companions.”

A pair of fog signal buildings were constructed on the eastern end of the island in 1881, and then replacements were built in 1898-99. In 1883, a “Rock Island Line” tramway was built to help transport supplies to and from the shore. An oil house was built in 1896 to store fuel for the light.

In 1934 the station was electrified and the keeper’s house was built next to the lighthouse. Today the site is listed on the National Register of Historic Places, and is supported by the nonprofit Huron Island Lighthouse Preservation Association, “whose mission is to maintain the buildings, history and cultural significance of the Huron Island Lighthouse and associated buildings.”

The Huron Islands were recognized by President Theodore Roosevelt as more than just a bunch of rocks sticking up out of Lake Superior. In 1905, he created the “Huron Islands Reservation” by signing an executive order that the “unsurveyed islands of the Huron islands group... are hereby reserved and set apart for the use... as a preserve and breeding ground for native birds.”

“The refuge was established in 1905 as a refuge and breeding ground for migratory birds and other wildlife, especially the herring gull, which had large nesting colonies on the islands,” says the U.S. Fish and Wildlife Service. “These early bird sanctuaries were vital for several species of birds, including the herring gull, whose populations had been drastically reduced by plume hunters and egg collectors in the 1800s and early 1900s.” Today, the service said, “all islands are closed to the public except for Lighthouse Island.”

The U.S. Coast Guard took over the operation of the lighthouse, fog signal building and other structures from the U.S. Lighthouse Service in 1950. In 1961, a barracks was built to house five Coast Guard crew members after the old lighthouse keepers quarters was deemed insufficient.

In 1972, the light was automated, and it still shines today as a navigation beacon.



WHILE MOST of Michigan’s lighthouses were constructed of wood, brick or some other masonry materials that were imported to the site, the builders of the Huron Islands light looked around at all the island granite they were walking on and clambering over, and said, “hmm.” With Lake Superior’s winds and precipitation a constant antagonist for any lighthouse, what better material than the granite underfoot to build the structure?

Photo credit: Huron Islands Lighthouse Friends

MI prevailing wage law set to get power it has never had

(Continued from Page 1)

In fact, paying their workers the prevailing wage.

Labor union representatives have long complained that non-union contractors usually cannot be forced to produce worker payroll records without a court order. As a result, unscrupulous contractors – working under a prevailing wage law that lacks real enforcement – have been able to skirt around state laws and continue to win state contracts by under-paying workers.

The original Michigan Prevailing Wage Act became law in 1965. It was repealed by Republican lawmakers in 2018, and then reinstated last year by Democrats who won control of all levers of state government in November 2022.

And there’s more good news for union and nonunion construction workers. The official review by the state House Legislative Analysis says the law “would require contractors and subcontractors to annually register with the state in order to be eligible for prevailing wage projects.” Further, “contractors and subcontractors on state work would also have to submit certain wage and benefit information to a payroll database.”

And the new law requires contractors to pay an annual fee in order to bid on state work. The money raised would be used to hire staff in the state Labor and Economic Opportunity Department – to enforce the state’s prevailing wage law. Current estimates say that the fees would raise around \$4 million in one-time costs and \$1.1 million in ongoing revenue to the state.

“The ability to enforce the law is huge, this is going to make a real difference for our members,” Tennis said. “And we have to give credit to Sean Egan, who had a huge role to play.” Egan is deputy director- labor at LEO. An electrician by trade, he is also an attorney and former business manager of Muskegon IBEW Local 275. While LEO did not take a position on the legislation, Egan has been a loud, fierce advocate for working people in his role in state government.

Senate Bill 571 was introduced by state Sen. John Cherry (D-Flint), who told Michigan Building and Construction Trades Council Legislative Conference earlier this year that “I feel a great deal of fulfillment to be able to drive to Lansing and fight for working people in Michigan. In Michigan, for many years, the deck has been stacked against

unions and working people. In this past year, we have spent some time trying to unstack that deck.”

Rep. Tom Kunse (R-Clare) expressed concern about imposing prevailing wage restrictions on private businesses. “The overreach here, the creep, has no end to it,” he said.

Robert Joerg, director of government affairs for the Laborers’ International Union of North America, told the news service MIRS that the bill would continue to ensure that contractors are properly compensated at

the levels they are contractually obligated, limit instances of wage theft and improve transparency to the public.

“While the state currently has processes that do address some of these concerns, the centralization of contractor information in a single database will aid state agencies when they go out to bid for construction projects,” he said, referring to a requirement that the department create a publicly-available database with contractor information, wage rates, starting and ending times and gross wages paid during a pay period.

State House OKs return to 26 weeks of jobless benefits

(Continued from Page 1)

saw a record 22.7 percent unemployment rate in April.

There is also chatter in the Legislature about increasing the Unemployment Insurance weekly benefit amount from its current \$362 per week and tie annual increases to the inflation index. That \$362 per week maximum level was last raised, incredibly, in 2002.

“It’s shameful that the state hasn’t raised the benefit level,” said IBEW lobbyist Todd Tennis of Capitol Services.

By the end of this legislative year, Tennis said organized labor’s priorities in Lansing are to achieve the 26-week benefit level, raise the maximum jobless benefit level to somewhere in the \$650 per week range, and then to make sure the state Unemployment Agency’s computer system no longer falsely accuses workers of fraud when it comes to claiming benefits.

Just joking

A few dad jokes...

An elderly man is on his deathbed, which was set up in his home. Summoning his last bit of strength, he lifts his head and whispers: “Is my beloved wife Sarah here with me?” Sarah replies, “Yes, I am here.”

He then asks, “are my children - my wonderful children - are they here with me?” And they reply, “Yes dad, we are here with you.”

And then he asks, “are my grandchildren here with me as well?” And they too tell him that they are present.

The old man then looks beyond the group with a faraway stare. He then lays back quietly, closes his eyes, and asks, “Well, if everybody is in here ... then why is the light on in the kitchen?”

“I’m reading a horror story in braille. Something bad is going to happen, I can just feel it.”

My friend claims he glued himself to his autobiography. I don’t believe him, but that’s his story and he’s sticking to it.

“Why couldn’t the little boy go see the pirate movie? Because it was rated ‘Arrrrgh!’”

“By the work one knows the workmen.”
–Jean De La Fontaine (1621 - 1695)

“The real problem is not whether machines think but whether men do.”
– B. F. Skinner (1904 - 1990)

“Against logic there is no armor like ignorance.”
–Laurence J. Peter (1919 - 1988)



BRICKLAYERS WANTED
\$37.20 HR **\$2,000 SIGN ON BONUS**
PLUS HEALTH & PENSION
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Bricklayers and Allied Craftworkers Local 2 members:

\$2,000 Signing Bonus for Skilled Journeyman Bricklayers!

BAC Local 2- Michigan is offering up to a \$2,000 Signing Bonus for Skilled Journeyman Bricklayers and Masonry Restoration Workers who join now and who stay working for our contractors!

Journeymen Bricklayers in the Metro Detroit Area get \$37.20 an hour, plus fully paid Health Insurance, and 2 Pensions. Our Contractors have immediate opening for Skilled Bricklayers, and Masonry Restoration Workers.

For more information go to: bricklayers.org



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Steve Claywell President

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Local 80
Sheet Metal Workers

Sheet Metal Workers Local 80
SOUTHFIELD – This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for July 23, 2024 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076.

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for July 16, at 5 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield.

UNION HALL REGULAR HOURS Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

RETIREE MEETING SCHEDULE: The 2024 retiree meeting schedule is as follows: August 19th, October 21st (holiday party) and December 16th. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

RETIREE NEWS: Retiree lapel pins with the SMWIA logo are available to all members of the local 80 retirees’ association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions, please call us at 248-557-7575.

BENESYS AT THE UNION HALL: There will now be a representative from Benesys at the union hall to help members with anything related to benefits or funds. She will be available from 9-4 p.m. Tuesdays, Wednesdays and Thursdays. If you are interested in setting up an appointment, contact Lashone at 248-813-9800 ext. 3250.

PICNIC: Please join us on August 3rd for our annual picnic. The picnic will be held at the Knights of Columbus Park 11541 21 Mile Rd. Shelby Township. Gates open at 11 am with activities from 12 pm to 5pm. Come enjoy food, ice cream, sweet corn and great company. There will also be bingo, bike raffles, games for the kids, face painting and a petting farm. To enter into the member car & motorcycle show please call Dave Hartsuck at 586-559-9099.

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Mike McCarthy, Lee Astrauckas, Jim Peraino, Christian Hedlund, Thomas Hoover, Scottie Doyle, Johnnie Downing, Trevor Seeling, Matthew O’Rourke and Genia Marsee.

DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging, please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and **do not accept** American Express.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well. That is not done through the hall.

ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each member’s name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall **prior to 3:00 pm on Friday.**

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven (7) days to apply for S.U.B. benefits after lay-off.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member’s responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor’s responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and Sept. 1 through 20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the **beginning or the end of a layoff.** You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. **Ulliance** is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisor EAP.com. **Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.**

NOTARY: We have a notary public available at the hall at no charge. Please call to confirm availability.

SAVE THE DATE: Picnic – August 3



Local 7
Sheet Metal Workers

Sheet Metal Workers Local 7
LANSING – NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be, Aug. 22, 2024, at 6 p.m.

- *Zone 1 September 12th at 6:00 p.m.
- *Zone 2 July 16th at 6:00 p.m.
- *Zone 3 September 11th at 6:00 p.m. (Saginaw)
- *Zone 3 September 26th at 6:00 p.m. (Traverse City)
- *Zone 4 September 10th at 6:00 p.m.
- *Zone 5 August 1st at 6:00 p.m.

NOTE: Picnic is canceled – due to lack of availability of cabins/campsites.

“Dollars Against Diabetes” D.A.D. Local 7 Golf Outing is September 7th Lynx Golf course. Registration is open now.

Election Results: Business Manager/FST- Samuel Fuller, Business Representatives Zone 1 Vance Saunders, Eric Farrington Zone 2 Mike Adams Zone 3 Joe Dotson Zone 4 Scott Brotherton Zone 5 Brandon Langenfeld Area 6 TC John Amalfitano. Executive Board- Zone 1 Dirk Kosloski, Jesse Cox Zone 2 Eric Vandam Zone 3 Jeff Keeler Zone 4 Jason Rix Zone 5 Dave Janofski Area 6 TC Robert Deeds. President Chris McFarland Vice President Adam Shipley Recording Secretary Gregg Johnson Trustees Kevin Pegley, Ron Moore, Mike Carpenter Conductor/Warden Jake Konyha.

Please register on our website at www.sheet-metal7.org for the most up to date information on meeting schedules for 2024. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitscanitreport.com and download the official app by texting “SMART” to 90975.

ZONE 1 Info. The 2024 Local 7 bass fishing tournament will be held August 3rd at Morrison Lake in Branch County. The tournament will be 7AM -noon and followed by lunch. The cost is \$25 per person/ \$50 per boat. If interested, please contact Vance Saunders (269-569-9200) or Nick Bradley (517-214-0504)

Work in the Zone 1 area remains busy and will increase as we get into spring and summer. If you become unemployed, please update your status with Eric or Vance (Apprentices please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, please contact Eric or Vance for any additional assistance. Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested).

ZONE 1 Training Center Info. There are new changes to the testing procedure in Zone 1. Applicants will need to register for the Zone 1 entrance exam. Registration will open at the beginning of the exam month. You will receive your exam time during registration. Please contact the training coordinator to register (269) 781-7183.

ZONE 1 Monthly Retiree Meetings:
1st Wednesday of each month @ 8:00 am located at Bob Evans 1725 N W Ave, Jackson, MI 49202
2nd Tuesday of each month @ 1:00 pm located at Rocky Top 1900 Lansing Ave, Jackson, MI 49202
2nd Wednesday of each month @ 12:00 noon located at The Beamery 879 E Michigan Ave, Battle Creek, MI 49014
(Retirees, please notify Vance or Eric of any changes or additions you would like) – **In Solidarity, Eric Farrington and Vance Saunders**

ZONE 2 Info: The work outlook for Zone 2 remains steady with still quite a few big jobs in progress and possibly some on the horizon. Make sure your dues are up to date; they are always due prior to the first of the month. Our next scheduled Zone 2 meeting is Tuesday July 16th at the VFW Post 3195, 5209 Grand Haven Road, Norton Shores, MI. at 6:00 pm. The Local 7 golf outing is September 7th at Lynx Golf Course in Otsego, MI. Members please keep me informed of any address or phone number changes. **Your Brother, Mike Adams**

ZONE 3 Info: (Saginaw) Work in the area is good with most of the members working. Update on the Phoenix project in Hemlock, some of the work should be starting around the first of September. Please make sure to schedule your physicals 1 year and 1 day after your last physical, this will need to be done every year. Please remember to pay your dues on time, they are due before the first of the month. Make sure you call the Lansing office (517-882-4064) if your phone number or address has changed. **In Solidarity, Joe Dotson**

ZONE 3 Info: (Traverse City) Work in the area is steady and looks to be another busy summer. If you know anyone that wants to get into our trade have them call me. If you have not received the notice, our summer picnic has been cancelled. Don’t forget to set up your yearly physicals and go to www.ourbenefitoffice.com/smw7-3/ benefits to register for your H&W and Local pension status as with the National Pension Fund, go to www.smwnpf.org and register to see your future benefit. If anyone needs help in applying for the physical rebate from SASMI please contact me. Have a safe July 4th. **In Solidarity, John Amalfitano**

ZONE 4 Info: I hope everyone is having a great summer. We just celebrated the fourth of July and it seems like the summer is flying by. Work continues to be strong in Zone 4 and throughout the state. Just an update: the Local 7 picnic is cancelled this year due to the lack of campsites and cabins available. We are hoping for better luck in the future. Don’t forget to get your golf team ready for the Local 7 golf outing September 7 call Lansing for the information. I regret to inform you we have lost a great member on June 7, Curtis Wisenbaugh, Curt had 36 years of service and was 82. He will be missed, Prayers for the Wisenbaugh family. **Your Brother Scott Brotherton**

ZONE 5 Info Work in the U.P. is busy and should stay that way through the summer now. There is a lot of mine work coming up in the next several years so if you don’t have your mine safety training make sure you get signed up for that at unconstruction.org. If you haven’t received the postcard yet the Local 7 statewide picnic on July 20th in Traverse City has been **CANCELLED** due to no overnight availability. If anyone needs to update their address with the hall please reach out to me and we can get that squared away. **In Solidarity, Brandon Langenfeld**

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: *Address Changes:* All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone no., please contact the union hall.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Dr., Lansing, 48910; 517-882-4064. **Local 7 Officers:**

(Continued next column)



Local 292
Sheet Metal Workers

Sheet Metal Workers Local 292
TROY – MEETING NOTICE: Due to a scheduling conflict, the next General Membership meeting will be held Wednesday, August 7, 2024, at 6 pm. The regular meeting schedule will resume in September. Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The E-Board/Stewards meeting will be held on July 23, 2024, at 6:00 p.m. at the Union Hall.

MEMBER ASSISTANCE: Please remember, Local 292 partners with Ulliance, an Employee Assistance Program designed to assist members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at **1-800-448-8326** or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is **available 24 hours a day, 365 days a year.** Services are of no cost to members and their dependents.

SMART 292 APP: Our new Local 292 App is now live. It is available to all dues-paying members. Download is available through your App Store. Search SMART Local 292. There will be a short waiting period for the verification process.

RETURN TO WORK BY NORMAL OR EARLY RETIREES: Consistent with the actions of the Sheet Metal Workers’ National Pension Fund, the Trustees of the Sheet Metal Workers Local No. 292 Pension Fund (“Fund”) have decided to provide a limited waiver of the Fund’s suspension of benefit rule from March 22, 2023 through Dec. 31, 2024 only, without limitation and without incurring a suspension of benefits then in pay status. This means that, during this period, if you are working as a sheet metal worker for an Employer that contributes to the Fund, you will receive your monthly pension benefits from the Fund no matter how many hours you work in any one month. This waiver is based on the current demand for sheet metal workers and is not anticipated to be continued indefinitely. Call Paul for more information or if interested.

OUT OF WORK: If you become laid off, you Must complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TRUEARING: On behalf of Sheet Metal Workers Local 292, we would like to introduce TruHearing, the NEW exclusive provider of premium hearing aid benefits. This benefit is available to active eligible participants, dependents, and Pre-Medicare retirees. To get started, contact TruHearing at 1-833-898-1255 for an appointment.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the “links” tab at www.sheetmetal292.com. Remember that your Username is your full S.S. number and your Password is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

MEMBERSHIP DUES are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4 p.m. on the last business day of the month. Payments received after 4 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

LOCAL 292 ONLINE STORE: The online store is no longer available. If you are interested in purchasing merchandise, please contact Paul or Tony.

ADDRESS UPDATES: If you move, please get in touch with the union hall to update your address.

RETIREE NOTICE: MARK YOUR CALENDARS: The 2024 schedule for the Local 292 Retiree luncheon is as follows: August 1, and October 3. We will post the date of the December meeting at a later date. The retirees’ luncheon will be held at: ***NEW LOCATION*** Madhouse Bar & Grill @12:30 pm, 32787 Stephenson Hwy., Madison Heights MI 48071; Located on Stephenson Hwy 1 block south of 14 Mile on the west side of the street. Please contact the union hall via our website www.sheetmetal292.com, click on the “Contact Us” page if you want to be added to the retiree email list.

Please join us for lunch, great conversations, and storytelling. Looking forward to seeing all retirees, new and old!!

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

SUBSTANTIATION REQUEST: Many members have received Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. The IRS requires this validation, the Fund cannot make exceptions. It is the member’s responsibility to ensure all requested documentation is returned to the Fund office promptly. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

UNION HALL HOURS: 8:00 a.m. to 4:00 p.m. Monday-Friday.

TEXT BLAST NOTIFICATION: We have recently updated the text blast contact list. All members have been added. If you haven’t been receiving texts and would like to be added or wish to opt out of text blast, please get in touch with the Union Hall and we will make the change.

WEBSITE / FACEBOOK: Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292.

THE 4 PLUS MEMBER PROGRAM: The “4-plus” member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certifications) with the 4 Plus logo, hard hat stickers, and bragging rights. If you would like to be a “4-plus” member contact your Local 292 Training Center at: **313-623-9390** (Dave) or Quintin at 248.495.6764.

Attention all Welders! We are looking for any member interested in a Saturday welding class on July 13, July 20, and July 27. These classes would be for members ready to obtain an AWS welding certification, learn how to weld, or need to practice welding.

Note: Anyone who signs up for a class, must pay a \$40 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7 and 3 at the Apprentice School.

Call the Apprentice School at 248-589-3237, Dave’s cell 313-623-9390 or Quintin’s cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.

Local 7 cont’d

Samual Fuller (Business Man./Fin. Sec’y-Treasurer) **517-882-4064**
Eric Farrington (Agent-Lansing/Jackson) **517-242-3223**
Vance Saunders (Agent-Battle Creek/Kalamazoo) **269-569-9200**
Mike Adams (Agent-Grand Rapids/Muskegon) **616-299-3752**
Joe Dotson (Saginaw) **989-225-0095**
John Amalfitano (Traverse City) **231-590-1112**
Scott Brotherton (Agent-Flint) **810-836-3552**
Brandon Langenfeld (Upper Peninsula) **906-372-9288**



TIDYING UP what will be the multipurpose room at the MSU Multicultural Center project in East Lansing is laborer Darren Dayton of Local 499. He's employed by Christman.

Laborers' International Union of North America

LiUNA!

LOCAL 1191

Feel the Power

Laborers Local 1191
(2161 West Grand Boulevard, Detroit, MI 48208)

DETROIT – LABORERS RISING: Laborers Rising is a powerful initiative focused on building power and making a difference with our fellow sisters and brothers. Through Laborers Rising, Laborers Local 1191 will be asking its Membership to volunteer their time to support various issues that enhance the lives of working families. If you wish to join our Laborers Rising volunteer list, please call the Local Union at (313) 894-2241 M-F 8:00am – 4:00pm to provide necessary contact information.

Labor Day 2024 Celebration: Laborers' Local 1191 will have its Annual Labor Day Celebration on Sept. 2 from 11 a.m. until 4 p.m. in the Local Union parking lot, 2161 W. Grand Blvd., Detroit, MI 48208. This event is limited to Local 1191 membership only. Due to limited selection of food and beverages, members are permitted to only bring immediate family members. Additional parking will be available, but locations are currently to be determined. Please reference our website at www.laborerslocal1191.org and the "Laborers' Local 1191" Facebook page for important updates regarding the 2024 Labor Day Celebration. PLEASE NOTE: There will not be any alcoholic beverages provided or permitted to be consumed during this event.

Regular Membership Updates: Please check out our website at www.laborerslocal1191.org and the "Laborers' Local 1191" Facebook page for important information about your Local Union.

Member Personal Information Updates: Be sure to keep the local union updated with any changes to your phone no., address, and/or email.

Monthly General Membership Meetings: are held on the first Friday of every month at 7 pm at the Local Union, at 2161 W. Grand Blvd., Detroit, MI 48208 (except for holidays). **The next General Membership Meeting will be held on Aug. 2, 2024. September's General Membership meeting will be held on Sept. 6, 2024.**

Monthly Retiree Council Meetings: are the last Friday of each month. The meetings are held at 11 am at the Local Union, 2161 W. Grand Blvd., Detroit, MI 48208. **The next Retiree Council meeting will be held on Aug. 30. September's Retiree Council meeting will be held on Sept. 27.**

Union Dues For 2024: Regular monthly dues are **\$35 for Active Members**. Retiree monthly dues will remain the same **\$8**. Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org!!! To make online dues payments, click the "Pay Dues" tab in upper right-hand corner and follow the instructions.

Important Notice Regarding Dues Payments: According to the Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member will be suspended by the International Union without notice. **To better serve our membership, the Local accepts in-person Cash, Credit and Debit payments.**

Referral List: Every member who is looking for work must call or come to the Local Union Office on Mondays between 1-4 pm and to put their name on the Out-of-Work list. You must have an Out-of-Work skills sheet filled out and on file in order to be referred out for work by the Local Union. FYI: It is the Member's responsibility to regularly notify the Local Union of any changes to his/her skillsets. It could mean the difference of being sent to work or not!

Roll Call: All members on the out-of-work list must re-register every quarter within the first five days of the following months: March, June, September and December. Your failure to do so will result in your name being removed from the referral list. *Example: If your name is on the list in April and or May and you don't re-register by June 5th your name will be removed from the list.

Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or by visiting the training school website at www.mltai.org to schedule appointments for modules. You can also contact the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules.

Training: Check out the training classes available to you at no cost. Journeymen and Apprentices may still obtain training through MLTAI's online training at <https://lms.mltai.org>. Types of training you can take include, but are not limited to: OSHA 30, Asbestos Awareness, Silica Awareness, Infectious Disease Awareness, Respirator Awareness, Hazard Communication, Blood-borne Pathogens Awareness, and Lead Awareness. The above training and certifications are all available at the training center. **By taking the OSHA 30 your 18 MUST Safety modules are updated as well.** If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

MUST Safety Awareness Training: Please check the MUST website at www.mustbsafe.com to see how many modules you have.

Beneficiary Reminder: Please remember to designate or update your beneficiary choice on all of your LIUNA Local 1191, American Income Life Accidental Benefit, Pension and Healthcare fund documents. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable if/when no beneficiary has been designated. **Each of the above individual benefits needs to have a designated beneficiary.**

Death Certificates: Please always submit to the Local Union a copy of a Death Certificate for deceased active or retired members. **FYI: The death certificate is required for any designated beneficiary to receive available benefits.**

Available Scholarships: LIUNA members can apply for scholarships for university, college, trade school and technical trainings through Union Plus. Learn more information about Union Plus scholarships at www.unionplus.org/benefits/education/union-plus-scholarships.

IMPORTANT UNION BENEFIT CONTACT INFO:
Michigan Laborers' Fringe Benefits Funds (Annuity, Insurance, Pension) * Telephone: (877) 645-2267 * Fax: (517) 689-6016 * Website: www.michiganlaborers.org
*Delta Dental: (800) 524-0149
Metropolitan Detroit Laborers (Pension): (248) 641-4942
Metropolitan Detroit Laborers' (Healthcare) (800) 228 0048
Metropolitan Detroit Laborers' AND Michigan Laborers Vacation Funds
WPAS Telephone: (833) 389-0025 EXT. 3359



Local 514 Cement Masons & Plasterers

Operative Plasterers' and Cement Masons Local 514

DETROIT – The next membership meeting is Tuesday July 16, at 7 pm. There will also, be an executive board meeting the same day at 5:30 pm. Please make every effort to come fellowship with your brothers and sisters and we will be holding a raffle for Detroit Tiger tickets!!

Congratulations to the winners of the Detroit Tiger tickets! Juan Hernandez, Rafael Perez, Dennis Jackson, Tommy Sanchez

Membership gold cards- Congratulations! July 2024

Daniel O'Malley-30 years
Umberto Valerio-40 years

Please contact the local at 248-548-0800 or you can email your updated information to: abest@opciami.org Please send your updated information in a timely manner.

For any questions regarding the Apprenticeship program, contact Tommy Sanchez, the new Apprenticeship coordinator, at (313) 350-0389

MUST Safety Awareness Training: Please check the MUST website at www.Mustbsafe.com to see how many modules you have. Your username is your full social security number and your password is the first four of your social security number.

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/register and select register now.

Beneficiary Reminder: Please remember to designate or update your beneficiary choice especially after a divorce on all your OPCMIA Local 514, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Attention all Apprentices, now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice"

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

Please refer to website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719- (Continued next column)



SPONGING A WALL in the ablation room at the Michigan State University Multicultural Center project are Bricklayers and Allied Craftworkers Local 2 masons Vincent Cecora and Bob Voss. They're employed by Integrity Interiors.



BAC Local 2 WARREN/DETROIT – JULY 2024 CHAPTER MEETINGS

MARQUETTE CHAPTER: Monday, July 15, 2024 at 7 PM, 119 S Front Street, Marquette, MI 49855
SAGINAW CHAPTER: Tuesday, July 23, 2024 at 7:00 PM, 1300 W Thomas Street, Bay City.

TRAVERSE CITY CHAPTER: Wednesday, July 17, 2024 at 6:30 PM, 3912 Blair Town Hall Rd West, Traverse City, MI 49685

All Regular August Chap-

Local 514 cont'd

2316, or the Business Manager Henry Williams at (313) 215-5063.

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Important Notice For Plasterers and Detroit Commercial Cement Masons: You are able to find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, www.Principal.com or by telephone, 800-547-7754. Go online: Principal.com

Plasterers and Cement Masons: It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.

If you have questions concerning your pension benefits, **Road Builders** can call: Toll Free at 1-877-876-9357 or (517) 321-7502; **Plasters & Commercial Cement Masons** call: (248) 645-6550 for pension and annuity.

Bricklayers and Allied Craftworkers

ter Meetings are canceled, except for the UP Marquette Chapter meeting, due to the Semi-Annual meeting, which will also be our **NOMINATION MEETING. The NOMINATION MEETING,** for the purpose of nominating President, Secretary Treasurer, Vice-Chairperson and At-Large Executive Committee Members of Local 2, will be held on Saturday, Aug. 3, 2024 starting at 10 am. If an election is necessary, it shall be conducted by mail referendum. This meeting will be held at Local 2's office: 3321 Remy Drive, Lansing, Michigan 48906.

AUGUST 2024 CHAPTER MEETINGS:

MARQUETTE CHAPTER: Monday, Aug. 19, 2024 at 7 PM, 119 S Front Street, Marquette, MI 49855

DEATHS REPORTED: Our sincere condolences go to the family and friends of **Brother Robert Cashen** (PCC & Bricklayer) who passed away on June 17, 2024. Brother Cashen had been a member for 64 years.

Our sincere condolences go to the family and friends of **Brother Richard Federer** (Bricklayer) who passed away on May 25, 2024. Brother Federer had been a member for 50 years.

Our sincere condolences go to the family and friends of **Brother Rudy Michelin** (Tile Layer) who passed away on June 13, 2024. Brother Michelin had been a member for 76 years.

UNION DUES UPDATE: As of **Jan. 1, 2024**, the dues discount has changed. It is now pay 9 months, get 3 free. To receive discount, you must be current on dues. **Members will only be able to pay 2 years in advance.**

TEXTING PROGRAM. Local 2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via text message. You must be signed up to receive these messages. You can sign up via the following:

Text **2MI to 50607**; You'll receive a confirmation text asking for your member number (IU#); Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

WEBSITE UPDATES: Be sure to check out our new website at <https://www.bricklayers.org> and our app, which can be found in the IOS and Android app stores by searching for Bricklayers Local 2.

CRAFTWORKERS NEEDED: We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit.

If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

SIGNING BONUS FOR SKILLED CRAFTWORKERS: Local 2 will pay up to \$2,000 as a **Signing Bonus** for skilled Journey Level craftworkers who come to work for one of our Union Contractors.

BAC LOCAL 2'S TRAINING CENTERS: Both Local 2 Training Centers are open to our members. To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to <https://www.michiganbricklayers.org> to view the Apprenticeship and Training website and register for future 2024 online training classes.

APPRENTICE WORKSHEETS: Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets **MUST** be filled out completely and submitted online. They can be found at <https://www.michiganbricklayers.org/resources>. For more information on the Training Centers visit: <https://www.michiganbricklayers.org>

MEMBERSHIP ASSISTANCE: The IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <https://bacweb.org/member-service/member-assistance-program-map> and are also available via telephone at 1-833-MAP TALK (1-833-627-8255) Monday – Friday 8 am – 7 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK: "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

PENSION AND HEALTH INSURANCE INFORMATION

BAC of Michigan Health & Welfare Fund – (248) 828-6000
CALL-A-DOC – (800) 835-2362

Cement Pension & Vacation Funds – (248) 645-6550

International Pension/Annuity Fund – (888) 880-8222 or (202) 638-1996 (bacbenefits.org)

Metro Detroit Bricklayers Pension – (248) 641-4954

Michigan BAC Pension Fund (Outstate) – (800) 531-2244

Michigan BAC Vacation Fund – (248) 828-6000

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To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.

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Plumbers,
Pipe Fitters,
Service Technicians,
Gas Distribution

Local 190

UA Local 190
ANN ARBOR – UNION MEETING (AUGUST): No monthly union meeting will be held In August due to UA week.

UNION MEETING (SEPTEMBER): Please be informed the *awards banquet* will take place on Monday, Sept. 9 at 6 p.m. at 7920 Jackson Rd., Ann Arbor, MI. All members are invited to attend this wonderful event. Due to this event, normal business will be suspended. Members are urged to attend and take an active part in the proceedings.

UA LOCAL 190 PICNIC: Mark your Calendar!! The UA Local 190 Picnic will be Saturday, Aug. 17 at Hudson Mills Metro Park, at 8801 N. Territorial Rd. Dexter, MI 48130 from 12-4:00 p.m. The menu will include hot dogs, burgers, sides and desserts. Refreshments will be provided. Lunch will be from 12-3:30 p.m. Lots of fun stuff for the kids: giant slide, obstacle course, inflatable castle, face painting etc. while the adults will enjoy bingo, euchre tournament and cornhole tournament. Please RSVP by July 29.

IMPORTANT REMINDER TO ALL MEMBERS - LAID OFF OR BACK TO WORK: All members who get laid off or report back to work *please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work.* PLEASE NOTE: All Members can now go to the website under “members only” and fill out a “back to work” form or “laid off” form.

MICHIGAN GAS DISTRIBUTION JOURNEYMAN: If you are currently laid off and you would like to work building trades. Please contact Kristyn at out Training Center to get information on a UA 21 Weld Certification. 734-426-3700 Ext. #1 for Kristyn

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online ONLY! For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the “Members Only” section under “Helpful Member Forms”

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

INFORMATION - FRINGE BENEFIT OFFICE: NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: Attention all members, you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation benefits and much more. **Download: BCBSM**

A REPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL: each month on the 2nd, 3rd, and 4th Wednesday of each month. Members will be able to meet with Bernadette from 9 a.m. to 12 p.m. and 1-3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. Office hours of operation are Monday through Thursday 8am. to 5 pm. Friday 8am. to 4 pm. We will be closed for lunch from noon to 1pm.

Please give Kristyn a call

with any questions regarding certifications and training schedules or visit us on UA190.org members only section under training to register for classes online. The Training Center will no longer accept cash payments, we will accept checks or credit card payments only. We are following CDC, OSHA, MiOSHA, MD-HHS, and Washtenaw County Health Department guidelines.

Check your Certifications to make sure that you are current!

Please submit all certifications and licenses to the Training Center, so we can keep your profiles up to date.

Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): Please register through the website: ua190.org 2024 **Schedule - Mondays – July 15, and Sept. 30.** Each class will start at 5 pm.

First Aid/CPR Training (4 hrs): Please register through the website: ua190.org 2024 **Schedule – Mondays – July 22nd, and Oct 7th.** Each class will start at 5 pm.

Welding Lab: Open welding lab is currently closed for the summer. The open welding lab will reopen **Sept. 3, 2024** and run Monday through Thursday 4pm to 8:30pm and Saturdays 7am to 3:30pm. Welding tests will be scheduled after participants are approved by welding instructors and the training coordinator.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). **2024 Schedule:** The second course starts **Sept 10, 2024.** Courses run on Tue and Wed for 5 weeks and are limited to 8 participants. Call the Training Center to secure your spot or register through the website: ua190.org

ASSE Backflow Re-Certification (8hrs): ASSE PRICE INCREASE ASSE has increased the retesting fee to \$85 for this recertification. Re-certification for the ASSE Backflow Tester (5110). **2024 Schedule:** The third course starts **Oct 17, 2024.** Courses are on Tue and Wed and start at 5:00 pm. Each course is limited to 8. Call the Training Center to sign up for one of these courses or register through the website: ua190.org

Med Gas Installer and Brazer Certification (40hrs): This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. **2024 Schedule:** The second course starts **Aug 20th, 2024.** Courses will run for 5 weeks, Tue and Thur. These courses are limited to 16 participants. Call the Training Center to sign up for one of these courses or register through the website: ua190.org

Med Gas Installer Up-Date (8hrs): This is a two-day course. **2024 Schedule:** Second course starts **Sept 24.** Courses will be on Tue and Thu and are limited to 24 participants, per course. Call the Training Center to be put on the list for the next class or register through the website: ua190.org

ASSE 12010 ICRA Certification for Infection Control and Risk Assessment for Construction Workers (16hrs): This is a four-day course. **2024 schedule:** course to be announced later.

EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Next class will be **Fall 2024.** Class size is limited to 8. Please register through the website: ua190.org

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Classes are scheduled for the following dates: **course to be announced later.** Please register through the website: ua190.org

RETIREE MEETINGS – PLEASE JOIN US: Our next Spades meeting will start at 9 a.m. and be held on Thursday, Aug. 1 at the Union Hall Come and join us for card games, pastries, and a warm cup of coffee.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.



Local 85

UA Local 85
SAGINAW – The next **Union Meeting** will be held on **Wednesday, July 24, 2024**, at the Union Hall, 3535 Bay Rd. at 7 pm.

The next Northern Union Meeting will be held on Wednesday, Aug. 7, 2024, at 7 pm at the Grayling Eagles.

The UA Local 85 Picnic will be held at the Clare County Fairgrounds, 418 Fairlane St. Harrison, MI on Saturday, Aug. 24.

Please note retirees in pay status with pension credits from October 2005 through December 2008 have received pension increases. The increases are not a mistake, the Pension Trustees are very pleased to make these changes. If you have any questions, please get in touch with one of the Business Representatives.

Please note: Our **new mailing address** for all correspondence has changed to 3535 Bay Rd. Saginaw, MI 48603.

Contact Information:
Justin Pomerville, Business Manager (989) 799-5261 x 8513 jpomerville@ualocal85.org
Jamie Badour, Business Agent (989) 799-5261 x 8515 jbador@ualocal85.org
Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org
Clint Steele, Business Agent (231) 499-7330 csteele@ualocal85.org
Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org
Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The **new website** is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

Social Media: Like us on Facebook, Instagram, TikTok, @UALocal85. Facebook has our Members Only page for updates at UA Local 85 Members Group.

JATC: Work continues to be very busy, please keep a close eye on the website for upcoming classes. We need to continue to be trained and certified for many of these upcoming projects. If there is a specific class you need, please reach out to Training Coordinator Robert Mead, (989) 799-5261 ext. 8519.

GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

SUB Fund: Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in-person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

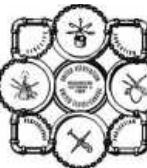
NOTE TO ALL MEMBERS:

Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction, it may take up to 90 days for your Insurance and Pension to be reciprocated back (Continued next column)



Local 357

Plumbers,
Pipe Fitters &
HVAC Service

UA Local 357

KALAMAZOO – **UNION MEETING:** The next regular Union Meeting will be on **Tuesday, Aug. 13 at 6:30 pm.** Other meetings that day will be the Finance Committee at 4:30 and the Executive Board at 5:30.

GROWLERS BASEBALL GAME: Due to the Saturday - June 8 - Kalamazoo Growlers Baseball Game being rained out, they have given us **FREE** General Admission Bleacher Seats for the game on Saturday, Aug. 3, 2024. You DO NOT need to reserve tickets ... they are at the Union Hall. Just stop by and pick them up. The theme of this game is Nascar Night with fireworks after the game. Food and drink will be at your expense.

UNION DUES REMINDERS: Phone call reminders to pay your dues will not be made. Cash is accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site.... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETING: Retiree lunch meetings will now be **BREAKFAST** on the 1st Monday of every month. Breakfast will commence at 9 am at **The Crew (Note – New Location)** located at 5200 Portage Rd, Portage, MI. The phone no. for the location is (269) 337-9800.

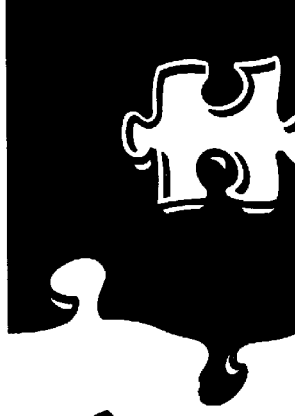
CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date.

There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).

CONGRATULATIONS: Congratulations to Elliot Wilcox, and family, on the birth of a son, Miles.

Congratulations to Curtis Walters on his recent marriage.

You Are the Missing Piece.



Attend Your Union Meetings!

Local 85, con't

to Local 85, which may cause problems with your Health Insurance. **ALWAYS SAVE YOUR CHECK STUBS** and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: The next retirees' luncheon will be held on Tuesday, Oct. 8, 2024 at 12 Noon at UA Local 85 Administration Office located at 3535 Bay Rd., Saginaw, MI 48603. We ask if you are able, please bring a dish to pass.

Fraternaly, Justin M. Pomerville Business Manager/Financial Secretary, Local Union 85



Local 370

Plumbers,
Pipe Fitters
and HVAC Service

UA Local 370

FLINT – The next Membership Meeting is scheduled for **Tuesday, Aug. 13, 2024, at 7 pm.** **Retiree Breakfast** is scheduled for Monday, Aug. 12 at 9 a.m.

Narcan Training We are offering a 1-hour Narcan Training on Wednesday, July 10 @ 2:30. Presented by Greater Flint Health Coalition.

Golf Outing Saturday, July 20 at Flushing Valley. 8am registration. 9am shotgun.

Upcoming Night Class Schedule:

First Aid & CPR Sept. 18 @ 430

A2L Class Sign up today. Class dates TBD

All classes and test days can be signed up with the Training Center at 810-720-5243 ext 15 or at training@ualocal370.org

Per our **By-Laws Article XV, The Building Tradesman** is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board – Tuesday, August 13, 2024 at 4:00pm

FMR Committee – Tuesday, August 13, 2024 at 4:00pm

PAC committee – Tuesday, August 13, 2024 at 5:00pm

Executive Board – Tuesday, August 13, 2024, at 5:00pm

Building Committee – Tuesday, August 13, 2024 at 6:00pm

Finance Committee – Tuesday, August 13, 2024 at 6:15pm

JATC Committee – TBD

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTBSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours 7:30am – 4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Attendance award drawing for membership meeting information. Member's present must have dues paid to date to claim award. The monthly award is \$150.

Attention All Active Members in Good Standing: The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact Local 370 JATC.

Mobile App. Our mobile app is now available for download on you cell phone. Go to the app store and search **UA Local 370.** Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out at ualocal370.org.

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month (Continued next column)



Local 671

Plumbers &
Pipe Fitters

Local 671

MONROE – The next regular scheduled **Union Meeting is scheduled for July 18, 2024, at 7pm. This meeting has been moved in accordance with our By-Laws because it landed on the July 4th Holiday.**

There will also be an Executive Board meeting at 5pm on July 18, 2024. If any member would like to attend the Executive Board Meeting, please contact the Union Hall prior to the meeting.

ATTENTION: This paper is to serve as official notice to the membership.

There will be a SPECIAL ORDER of BUSINESS at the next Union Meeting, July 18, 2024 for the second reading on a potential By-Law change.

Also, please refer to our website <https://www.unitedas-scanadialocal671.com/> and its calendar for the latest updates.

Local 671 App: To keep up on the latest information, make sure you download Local 671 App. If you have questions or issues getting logged on contact Vinnie at the Union Hall.

All upcoming courses and certifications have now also been added to the App under the Training tab. Please contact Justin to register for any training opportunities.

Retiree Luncheons: We remind everyone that our luncheons are held on the last Thursday of every month, except for **August** (due to the picnic) and **November and December** due to their proximity to the Holidays. These luncheons are a great time to see old friends, and maybe even meet some new ones. The next retiree luncheon is set for **12 pm on July 25.** We look forward to seeing you there!

Open Weld Shop Nights: are now **Tuesday nights** from 6pm-10pm now that school is out of session. A booth will need to be reserved by noon on the Friday prior to the practice night. If we have (3) or more signed up, we will hold the practice night. Booths will be first come, first served with whoever is practicing for a UA test getting priority.

The next UA weld test session is scheduled for July 25 at 5pm.

Michigan Plumbing Exam Prep Class: We will be holding classes to prepare Members who will be taking their Michigan Journeyman Plumbing Test. If you have questions or are curious about your Plumbing hours with the State, contact Justin for details

Monroe County Fair: Local 671 will be back at the Monroe County Fair promoting our Union and Trade. We will be looking for volunteers to fill morning and afternoon slots to represent Local 671. The dates are from July 29 through Aug. 2. Please contact Vinnie or Justin for information and to slot in a time. We rely on our volunteers to make the fair a success!

In Closing: I hope everyone had a safe and happy 4th of July. The summer is now in full swing, and our next big event is our annual golf outing. This outing is our main source of fundraising for our Scholarship and Benevolence fund. If you're not playing this year, please consider participating in it next year. To date, we have given out several scholarships for our members' children, grandchildren, and helped with many community projects. Some of these include building handicap ramps and donating to local fundraisers. Please help us continue improving lives and helping people in need. God Bless Local 671!

Mike Jewell: email: mike@ualocal671.com

Vinnie Fenech: email: vinnie@ualocal671.com

Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com

Local 370, con't

increments according to our by-laws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Zach Desrochers for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available.

T.I.C.O. fringe administrators' toll free no. is 1-888-797-5862.



Plumbers Local 98



UA Local 98

DETROIT – The officers and staff at Local 98 hope you and your family are well.

Our condolences to Brother Andy Reckling & his family on the passing of his son Detective Bradley Reckling who was killed in the line of duty as an Oakland County Sheriff. Please watch for fundraisers or ways to help Officer Reckling's family as he leaves behind 3 children and a child on the way.

We will of course do our best in cooperation with Brother Andy and his family to have a benefit for him as soon as we can. So, watch for Facebook postings or a mass email. We do have a tentative fund raiser on Aug. 10 at the Sterling Heights F.O.P. 37445 Mound Road Sterling Heights, Michigan 48310. No time has been set yet.

Announcements, information on meetings, links to your benefits, the Training Center, and more can be found on our web site. Go to UALOCAL98.COM

Meetings & Union Hall. The next Union meeting will be Thursday, July 11th at 7pm.

The Executive Board meetings are generally held the first Thursday of the month at 5:30pm and before all Union Meetings.

Applications are now being accepted for our apprenticeship. Learn more at Plumbers98TC.org

Be advised SUB pay will soon be shut due to travelers and retirees working in the field.

98 Softball Team players Shout out to our team & coach Jeremy Pitts on their hard work in the 45th Annual UA Softball Tournament in Cincinnati June 21-23. With over 48 teams participating from across the UA, we are very proud of our team. The team ended the tournament with 4 wins and 2 losses, finishing 7th in the "C" Division. If interested in playing softball please contact Jeremy Pitts at 586-405-9425.

Local 98 FAMILY PICNIC is SATURDAY, July 20 from NOON to 5pm @ Stoney Creek Metro Park, Mt. Vernon Pavilion. Kona Ice Truck 1-2:15pm; Bounce house, prizes, raffles, hamburgers, hot dogs, drinks and more (BYOB)! Park admissions included. Volunteers, please contact Jim Cools @ 734-307-9841.

Detroit Plumbers CARES Annual Scholarship Golf Outing: This year's golf outing will be held Saturday, Aug. 17, at Oak Ridge Golf Course. Tickets this year are \$120 per golfer for 18 Holes of Scramble Golf, Bloody Mary Bar, Continental Breakfast, Lunch, Dinner, Drinks, and Door Prizes! Tee-off time is 8:30am. For more information, please contact Financial Secretary Treasurer Jon DeRoo at (248) 762-9238 or register online at <https://form.jotform.com/2491194788985073>

Local 98 Scholarship Committee will be awarding three scholarships to children of Local 98 members for the 2024 fall semester. All applications have been received and are under review. The winners will be contacted by Local 98. Best wishes to the applicants. We wish you all much success in your educational enrichment.

Expelled Members: We currently have six expelled members this month. Many of you have not responded to email, texts or mail. It's not your spouse/significant other who is a member, it is you and the obligation you chose. To stay on insurance when you retire you must keep up your dues, no way around that. I get it if you are out of the trade but a working member, especially an apprentice, but during full employment worries me. So here we go... Alfonso Brown, Christopher Molenda, Garry Richardson, Seth Stasevich, Stevon Stilwell and Kevin Vistisen.

Dues: Check your mail and update your email and contact information at the hall, it's not your spouse/significant other's fault your dues fall behind. We have several options to pay your dues; in person, online, automatic deduction from an account and pension deduction for retirees. Contact the hall for more information. Those of you who read the paper please bring it in and put on your break table.

SUB Apps/Out of Work List. SUB You have 48 hours to report being out of work and to fill out a SUB App whether you qualify for SUB or not. It is your responsibility to check your location on the Out of Work List. Make sure your contact information is up to date, as well as MUST and other certifica-

tions. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Gary Glaser at 313-580-0148 or Dan Nixon at 248-752-3702.

Call to Action: The time is NOW to move Michigan Unemployment Reforms forward. **Please call the Senate and House Leadership offices and let them know how important this is to all of us.** Our members have waited long enough! Michigan UIA is the only State in the Great Lakes Region not to have 26 weeks of unemployment benefits for its residents. The weekly maximum rate is \$362 which is \$200-\$500 less than other surrounding states. Our weekly benefit rates have not been increased since 2002 (except during Covid with Federal Dollars).

Senate Majority Leader Winnie Brinks (Office) 517-373-1801

Speaker of the House Joe Tate (Office) 517-373-0857

Wage and Fringes: Local 98 is happy to report effective July 1, 2024 the wage and fringes have been increased for apprentices, applicants and summer helpers. Updates will be forwarded to signatory contractors. New rate cards will also be available in the coming weeks. Special thanks to Brother Gary Glaser, the MCA staff and my officers for their support.

Benefits. *We have dedicated BeneSys employees at the Union Hall to help with the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims. The Local 98 Health Insurance office is receiving the calls coming into Local 98. In order for them to best track all issues please call the hall at (248) 307-9800 and select option #2. If they are on the other line, please leave them a message and they will get back to you promptly.

Three Things to Know: 1). The UA is proud to announce that President Biden appointed UA Special Representative Mike Mikich to PHMSA's Liquid Pipeline Advisory Committee (LPAC). The Biden Administration is committed to leveraging UA expertise on crucial issues like pipeline safety to ensure the voices of skilled American workers are heard at the highest levels of government.

2). In this year's primary election in New York, UA endorsed candidates secured victories across the country. We are proud to support candidates from both sides of the aisle who support UA members and our jobs. Congratulations George Latimer (D NY-16) and Andrew Garbarino (R NY-2).

3). The Mountain Valley Pipeline project is a natural gas pipeline system that spans approximately 303 miles from West Virginia to southern Virginia. The project recently received the green light from FERC to start operations. UA members are proud to build this essential infrastructure, ensuring a safe and reliable energy future. For more information go to www.uagetinvolved.org.

Worker Assistance Program. Work Life Strategies, LLC. are available to members and their families to provide counseling services and when needed, a referral to other professionals. Call to talk to a counselor for issues relating to grief, alcohol, drug addiction, bankruptcy depression, marital issues and family counseling. All this is confidential and lead by or health professional C.J. Harrison, you can reach her on her cell @ 313-580-6887. If you cannot go to her office she can do phone conferences, don't wait ask for help when you feel issues are affecting your life.

Please select option #4 for Financial Secretary Jon DeRoo if you are looking to retire. Please set a meeting up with him. We recommend doing this at least 6 months before retirement.

In Memoriam: Our sympathies to Family and Friends of deceased Brother David M. Williams, initiated 10-10-1996, he was a 27 year member.

We are currently looking for Industrial, Residential and Service Plumbers & Apprentices. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187. Or get online at The Training Center for more information on Apprenticeships.

In solidarity I remain, Carlo Castiglione, Business Manager Plumbers Local 98

TRAINING CENTER NEWS. Phone # 248-585-1435

Check out The Training Center's website www.Plumbers98tc.org

The Apprenticeship Application process is currently open. The application deadline for the next class is Friday, July 26, 2024. Applications are submitted online. Go to our website and read all requirements for the application process.

The Training Center is open for normal business 7 a.m. to 3 p.m. Monday through Friday. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions. The State of Michigan Plumbing Division has instituted the 2021 Michigan Plumbing Code beginning in March of 2024. Books are available for order through the ICC. The Training Center has a limited number of 2021 Michigan Plumbing Code books available for sale.

CALL THE TRAINING CENTER TO REGISTER FOR ANY OF THE FOLLOWING CLASSES OFFERED IN 2024. All classes are register and pre-pay by check or money order only. Deadlines for registration and prices are listed with each class. The 2024 upgrade classes are listed below. Please keep an eye out for the class you need or find interesting!

Monthly Code Class – Next class is PENDING at 4:30 pm. This is **not** a code update class. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. **Please call Paul Baker at the Training Center at 248-585-1435 ext. 123 to register.**

There will be a code class that reviews the entire Michigan Plumbing Code and includes practice for the practical portion of the Journey exam in the near future. Please call the Training Center if you are interested in attending the class.

If you are a member that has the practical portion of the state test scheduled for Aug. 6, 2024, we have 2 available evenings to come in and practice for it. The 2 dates are Wednesday, July 24, and Wednesday, July 31. Call the Training Center if you are interested in attending either of these sessions, or both. You will be required to bring all your supplies as you would for going to the actual test.

CLASS LIST 2024
ASSE Backflow Tester Recertification: *Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly.* \$100

8 hour recert class Oct. 22 & 23 Deadline is Sept. 20

ASSE Backflow Tester (Full 40 hour):

Fall: Sept. 9 – Nov. 18 Deadline is Aug. 23-\$200

ASSE Repairer: * Prerequisite: Must hold a current 5110 Tester Certification**

Fall: Sept. 10 - Oct 15, Deadline is Aug. 23 -\$100

ICRA and Water Quality: * Prerequisite: Must Have OSHA 10 or 30**

Fall: Sept. 11 to Nov. 20, Deadline is Aug. 23 -\$200

CAD/BIM

Fall: Sept. 9 – Nov. 18 Deadline is Aug. 23-\$100

Medical Gas Installer (Full 40 hour):

Fall: Sept. 11 to Nov. 20, Deadline is Aug. 23 -\$200

Medical Gas Installer Update. Fall: Dates coming soon

Steam Fundamentals for the Repair Plumber

Fall: Sept. 11 to Nov. 20, Deadline is Aug. 23 -\$100

Hydronic Heating and Cooling

Fall: Sept. 11 to Nov. 20, Deadline is Aug. 23 -\$100

OPEN WELDING – is available on Wednesday evenings. Please call Chris Opalka 248-585-1435 ext.146 for any welding related inquiries and to check on booth availability. For those that can't find time to get in during the weekdays, open welding will be available on the first Saturday of the month, call to get a booth.

2023 brazing and welding sessions will be scheduled on the 1st Saturday of the month. If your brazing or welding certs are ready to expire, call to schedule an appointment. The next **Welding and Brazing sessions** will be July 13, 2024. **You must call to schedule your brazing OR welding tests at least 3 days prior to the test. Please note: All members (Continued next column)



UA Local 174

COOPERSVILLE – MEMBERSHIP MEETING: The monthly membership meeting will be held on Tuesday, Aug. 6, 2024 at 7 pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville. The front office will remain open until 6:55pm.

ATTENTION: This paper is to serve as the official notice to the membership.

Retiree Breakfast: The breakfast will be held **Thursday, Aug. 8**, at 9am at New Beginnings Restaurant in Coopersville.

Wage Allocation: The 2024 wage allocation was voted on at the June 4, 2024 membership meeting. Results were \$1.27 increase on the check, \$0.05 increase to the Retiree Bonus Program, \$0.60 increase to the Pension fund, and \$0.30 increase to the Training Fund.

Save the Date: Local 174 is hosting a banquet for members with 25+ years of service. The banquet will be held Sept. 23, 2024. Invitations will be sent to the qualified members in the months to come.

Dave Reynolds Memorial Golf Outing: The outing will be held Saturday, Aug. 3 2024, at The Falls at Barber Creek with an 8 am registration, 8:30am shot gun start. It is a four-person scramble, \$75 per person, \$300 per team. Each team must have 2 UA members on the team. Please contact Therese at the front office to sign up. Space is limited to the first 30 teams to sign up **and pay.** Money must be paid no later than July 26.

Local #174 Annual Family Picnic: will be held on Saturday, July 20 at Heritage Landing in Muskegon. Volunteers are needed at the picnic for both set-up and take-down. Please call Therese at the office if you can volunteer.

Autopay for Window Dues: As a result of the rising postage expenses and the significant number of members who have opted for autopay, we have made a change in the way receipts are delivered. Going forward, members will receive their proof of payment via email instead of traditional mail. If you are currently enrolled in autopay but do not have an email address on record and would like a receipt, please contact our office to update your information.

Organizing Update: Organizing is as busy as ever, the efforts are 24x7. There has never been a more perfect time to organize! With our recent wage allocation and pension benefit credit increase, it makes it even more desirable to the unrepresented worker. The message is clear "We're all doing the same work, we're just not all getting the same wages and benefits!" It has never been a more perfect time to organize with the workload that is here, but it is definitely a team effort! The message is clear, you deserve better wages, benefits, and representation which is why you need a UNION! Work safe, Johnny Ortiz (616) 307-8551

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Contact Information: If you need to change or verify your contact information, PLEASE CONTACT THE UNION OFFICE as soon as possible so we can keep our system up to date.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (SOLXSYS)

West Michigan Plumbers, Fitters and Service Trades Local No.174 Fringe Benefit Funds, 5600 New King St, Suite 330,

Local 98, con't

must be dressed appropriately to be in the shop area.

OSHA 10 - available as an online class for \$59 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.

July 12, 2024

THE BUILDING TRADESMAN 7

Local 174

Plumbers, Pipe Fitters & Service Trades

Troy, MI 48098. (855) 407-5862

Health Insurance Contact Info: Active and NON-Medicare Retirees

Aetna: (855) 878-4101

EAP: (888) 238-6232

Save-Rx: (800) 228-3108

Medicare Retirees Retiree First: (616) 345-0788

Current Health Insurance

Premiums:

Active Member/Working Retiree \$1,110.33

Non-working Pre-Medicare Retiree \$791.10

Medicare Single \$123.63

Medicare Couple \$247.26

Medicare with Pre-Medicare Spouse \$497.13

Medicare Surviving Spouse \$126.67

Solxsys, Aetna, Retiree

First: If you have issues with any of our fund service providers, contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with; this will help the company fix the problem.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA, you are no longer eligible to attend Local Union events such as meetings, picnics, awards banquets, and Christmas parties.

Dispatch: We have split up the dispatch responsibilities between the Business Agent and the Assistant Business Manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email of: dispatch@ua174.org which both offices have access to. The dispatch phone extension will switch between the two offices depending on who is on dispatch.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked-in who will get in trouble. Please contact Ryan Bennett if you see another local's contractor or member working in our jurisdiction.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know that you are due for a raise.**

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / 5:00pm / Contact Nathan for

location

Lakeshore – 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. *The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

Training News: PLEASE

NOTE: We have a problem with people signing up for a class then not being available for the class or missing times during the course. These classes are afforded by the contributions of our members. If you sign up for a course, it is expected to you make your schedule work for these classes.

FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month (every month), from 5-9 pm. The next classes will be held Thursday, Aug. 8, and Sept. 12, 2024

WELD TEST: Starting in August, capabilities will be Tuesday nights with weld tests on Thursday nights. In the event of a union meeting being that Tuesday, we will move capabilities to a Wednesday. Next capabilities will be Wednesday, Aug. 7 and the test to follow Thursday, Aug. 8 at 5pm

OPEN WELD: Wednesday nights 5-9pm. Call ahead to notify us if you'll be late. We will continue to hold open weld providing there is enough interest.

WELDER CONTINUITY: If you have weld certs and have turned in a continuity, the welder certification status cards are now being emailed rather than sent via snail mail. If you have turned in continuity and have NOT received an updated status card, please contact the Training office to verify we have your current email.

Introduction to Refrigeration: This course serves as a gateway into the world of refrigeration, where we unravel the principles of refrigeration and mechanisms behind cooling systems that are critical to our industry. The course will focus on the 4 components that are essential for refrigeration, Latent and Sensible Heat, pressure/temperature relationship with refrigerants and basic refrigeration piping practices. The next class will be scheduled once there is enough interest.

Please contact Chris Phillips or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Chris) / Nicole @ (616)837-0222 x30. Or via text Chris (906)322-1592 / Nicole (231)206-4213.

SOCIAL SECURITY DISABILITY REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

• ONLY SOCIAL SECURITY DISABILITY CASES
• WE WILL PERSONALLY REPRESENT YOU
• OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com





Local 636

Pipe Fitters, Steam Fitters,
Refrigeration &
Air Conditioning Service

UA Local 636
DETROIT – Our next regular meeting is a **SPECIAL CALLED Meeting for a vote on re-allocation of monies scheduled for July 16, 2024** at St. George Romanian Cultural Center 18405 W. Nine Mile Rd. (at the Lodge) Southfield, MI 48075.
Office Hours are 8:30 am – 4:30 pm Monday – Friday.
A BIG THANK YOU to James P. McCabe III, Geary Tudball, Nicky LaButte, Nick Buckalew, Jason Selph, Jake Verran, Bill Hellwig, and Melissa Leonard for your help with the Golf Outing, it was a huge success.

Save the Date: Saturday Aug. 17, Local 636 will have our annual picnic at the SARA CLUB in Brighton, 11am – 4pm.
Attention Retiree Golfers: The 636 Eastside Retiree Golf League is hoping you'll join us this season. We play on Thursday's, usually around 11 am, spring through fall on a different course each week. If you are interested, simply call Jim Dunn at 248-709-7036 or Joe Bourgeois at 313-590-0448.

CALLING ALL RETIREES! The next meeting will be held July 18, 2024.
The Retiree Association is looking to recruit more retirees to their meetings. The meetings are a great place to catch up, find out helpful information and enjoy very informative guest speakers. The Retirees will be meeting the 3rd Thursday of every month at 11am at Local 636 Union Hall.

The Annual Deposit for Retirees' HRA Accounts has been made. If you have any issues please contact Jake Regits. For those still owing on PLDF we are only able to take checks or money orders for payment.
REMINDER: Please open all correspondence with the Local Union, BeneSys, and Insurance Providers you receive in the mail.

Our deepest condolences go out to the members, families, and friends of the following, who have passed from our ranks: to Aydan Young on the passing of his Father and Lifetime Member Ronald Young May 30, 2024;

Deceased Members – Lifetime Member Richard F Carr June 13, 2024; Lifetime Member Anthony (Tony) Kovach June 14, 2024; Lifetime Member Anthony Klein June 9, 2024; Lifetime Member Ronald Young May 30, 2024, Ronald also served as an Executive Board Member from 1995-1998, Thank you for your service to our Local Union, may they Rest in Peace.

Get Well Wishes to: Michael Bass, Richard Bloomfield, Daniel Caldwell, Daniel Creps, Patrick Cullen, Theresa Danko, Brian Dyer, Karl Easterling, Kevin Harper, Andrew Hernandez, Daniel Hochstein, Tanya Holland, Steven Karowich, Jamie Klimowicz, Phillip Mayne, Michael Rademaker, Jeffrey Selph, Mark Surowiec, David Yuhn, James Turland, Brian Mierendorf, Chris Sovey, Paul Franjesh, Jon Pastorius, and Phil Scott.

Congratulations to Bill Jamison, Great Grandpa, and Steve and Dawn Cooper on becoming Grandparents to twin grandsons and a granddaughter in May and June; Travis & Kylee Truett on the birth of their daughter Leighton Ann on June 30, 2024 who is Bill Fast's Great Granddaughter and Rick Fast's Great, Great Granddaughter; Bill Russell and his wife Veronica on the birth of their daughter Zoey Ray Russell June 7, 2024.

Following is a list of recent Retirees who have passed their tools and knowledge to the next generation. We thank them for their time in the field advancing our trade and the Brother/Sisterhood they continue to show in our local. **Congratulations on your retirement!**
January; Daniel Sarna, David Murphy, Philip Ryskamp.
March; Amanda Weidenbach, Vaughn Bratten, Greg Criner.
April; Tracy Hamilton, Michael Vernot, James Allen, Thomas Parent
May; Wesley Holmes, Roy Morgan.
June; Charles Gordy Baker, Steven Timko, Thomas Kinczkowski.
July; Steven Shepherd.

Dues - Your dues receipts will now be emailed to you; this will help us save on the cost of mailing receipts. Please call the Local to update your email and phone numbers. Local 636 has set up an auto-pay system for your dues so you will never miss a payment. Please contact Kim Kavanaugh at the union hall, she will be more than happy to help

you with payment made by credit or debit card.

The Ulliance Member Assistance Program is available to all members and retirees. This benefit includes free and confidential mental health counseling, coaching, and 24/7 crisis support. In addition, there are free 30-minute consultations for legal and financial matters. There is a great discount for goods and services as well as free identity theft protection. To find out more, go to lifeadvisor.com or call 800-448-8326.

New 988 crisis helpline. The UA and the MCAA have made a joint investment to spread awareness on the way we approach mental health and suicide prevention. With the implementation of the Department of Health and Human Services 988 Lifeline, new resources are now available. When people call or text 988, they will be connected to trained counselors who will listen, understand how their problems are affecting them, provide support, and connect them to resources.

S.U.B. -NEW- Direct Deposit is NOW AVAILABLE for SUBPAY. Participants should continue to send all applications and weekly proof to the SUB Fund office for review and processing by emailing subpay@pipefitters636.org.

The SUB Fund office will no longer be able to cut checks for walk-ins, only process SUB request.

The SUB Fund office will have all payments entered in the SUB System by 10am on Wednesday.

After 10am every Wednesday, BeneSys will generate the checks in the SUB System and have them printed and mailed from Troy production.

Direct Deposit Authorization Agreement forms for SUBPAY were mailed by BeneSys and can be found on our website or you can call the Local for one. BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call **#248-641-4936** or **#888-646-8920**.

Defined Contribution Pension Plan. For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The NEW NUMBER for the VRU is **877-410-9984**. Plan provider number is 7526. You can now login to your Defined Contribution account on the Local's Website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution **corrected** website is www.accountplanaccess.net/benesys. Your initial login information is as follows: Username – Social Security number, without the dashes. Password – Full birth date, without the slashes, (mmddyyyy). You will be prompted to update your username and password after initial login. Upon login, the site will take you to the "My Dashboard" page. Here you will be able to review your account balance, investments, and recent activity.

Considering Retirement? Any member may meet at the office during business hours with Jake Regits, Financial Secretary-Treasurer, to begin the process. Jake can be reached at ext. 5, to schedule an appointment so that he can get all of your paperwork in order, or if you prefer, contact our Members Phone Line 248-641-4936 at BeneSys for your retirement paperwork. **Please allow a 60-90-day notice.**

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustb-safe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. **WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, from Jan. 1 – Dec. 31 you will be eligible for your ready to work payment.**

Training Center News. Regular night welding runs through the Summer: Monday and Thursday nights from 4pm till 8pm
Certified Brazing class Monday and Thursday Night 4 till 8
We will be accepting applications for a new service instructor on July 18th, call Kim to schedule an interview time.

Starting Thurs., July 11: Refrigeration piping design and sizing



Plumbers, Pipe Fitters & HVAC Service

Local 111

UPPER PENINSULA – The next scheduled union meeting will be in Marquette on July 25th, 2024 @ 7:30. It will be a **SPECIAL CALLED MEETING** for a full financial report.

ATTENTION: This paper is to serve as the official notice to the membership.

Welding Classes: Tuesday Evening weld classes are ongoing at the Escanaba Training Center, classes run from 5 pm-9 pm on a week-to-week basis. Contact Training Coordinator John Antoncew to be added to the notification list. Your position in the class is not confirmed until you receive a reply.

Anyone interested in 1-day shutdowns, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office.

MRA CARD: Please check your MRA Account for transactions that are in need of substantiation or ineligible.

If you don't substantiate, your card will be put on a temporary freeze until that information is received and processed. You can access this info here: <https://www.zenith-american.com/>

The MRA link will take you directly to your MRA info and you will be able to see the ineligible transactions.

Please make sure what you are submitting is either an Explanation of Benefits (EOB) or an Itemized billing with paid receipt, that includes:

Provider Name
Patient Name
Date of Service
Description of Service
Total Patient Responsibility

Please if you are having trouble with something you have submitted you can call the Zenith American Solutions helpline at 1-866-823-4730 extension 1 (MRA) Or call the hall and Rose will be able to try and assist you-906-226-6511 ext. 4

New 988 Crisis Helpline: The UA & the MCAA have made a joint investment to spread awareness on how we approach mental health and suicide prevention. New resources are now available with the implementation of the Department of Health and Human Services 988 Lifeline. Call or text 988 to be connected to trained counselors who will listen & provide support and linked to resources.

Reminder: Check your records and contact the hall with any changes to the following: E-Mail, home address, phone number, a new birth, marriage, divorce, or death. Please call April or Rose to have your information updated.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the Out of Work List, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is YOUR responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site ua111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: To register for an MSHA class please go to Upconstruction.org and go to the MSHA calendar to register. This website applies for cancelling classes also.



SETTING BOLTS ON a six-inch condensed water pipe at the Michigan State University Multicultural Center project is Blain Lysher of Plumbers and Pipe Fitters Local 333. He's employed by Myers Plumbing and Heating.



SETTING UP TOOLS on a workbench at the MSU Multicultural Center project at Michigan State University is Sean Castillo of Plumbers and Pipe Fitters Local 333. He's employed by Myers Plumbing and Heating.



SPRINKLER FITTERS

DETROIT MICHIGAN

MOTOR CITY

LA 704 LA

Sprinkler Fitters Local 704

DETROIT – The next regular business meeting will be held Wednesday, Sept. 11, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Reminder there is no August meeting.

As a reminder, your dues payment is due the last day of the month.

Training Classes: Call Jeff Gray to reserve your spot. ASSE 15000, ITM classes are being scheduled for this summer, this is a 40-hour class. Contact the training center for more information.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws, and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws, and Rules of Order states: Members shall report all job starts to their local union office.

It is the members' responsibility to notify the Union Hall when they return to work.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

Save the Date: This year's golf outing will be held Aug. 17. The outing will be held at The Lakes of Taylor this year. There is a link on our website to purchase tickets. On local704.com, go to the bottom of the page and click on the events tab. You must purchase tickets online. The cost is \$110 per person.

A reminder to please update any change of address or phone number changes with the Local Union Hall.

A speedy recovery for all our sick and injured members.

"The conventional view serves to protect us from the painful job of thinking."
—John Kenneth Galbraith

"The secret of a good life is to have the right loyalties and hold them in the right scale of values."
—Norman Thomas (1884 - 1968)



Local 333

Plumbers & Pipe Fitters

UA Local 333

LANSING – July's union meeting will be held Wednesday, July 17, 2024, at 6:30 pm at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI.

August's union meeting will be held Wednesday, Aug. 21, 2024, at 6:30 pm at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI.

As of June 18, 2024 the proposed by-law change was voted on and adopted, so moving forward the starting time for the union meetings will be 6:30 pm.

UA Local 333 will be hosting an Appreciation Open House for Price Dobernick, Aug. 8, 2-6 pm, Lansing Hall, 5405 S. Martin Luther King Jr. Blvd., Lansing, MI. 48911.

Please join us in celebrating Price's new position with the UA, and to thank him for his dedication to Local 333.

Summer Session Weld Classes

Lansing. 06/10/2024-07/31/24- Monday and Wednesday 4:30 - 8:30

Jackson. 06/10/24- 07/31/24- Monday and Tuesday 4:30 - 8:30

Battle Creek will not have welding classes.

There will be no classes in the month of August. Classes will resume in September.

MIG CLASS. Must have UA21 – Class will begin when 6 members have signed.

ORBITAL 18A CLASS. Must have UA41 – Class will begin when 6 members have signed.

ADVANCED PIPEFITTING CLASS – JACKSON TRAINING CENTER. Chris Barry, Instructor: Class will start when 6 members have signed

Backflow (NEW) class will be scheduled in the fall.

Please sign up on the Website ua333.org. If you need assistance call the Training Center, 517-323-0333.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA as of Jan. 1, 2019, all Braze and Weld certifications must be updated within 120 days of their

expiration date, or you will lose your certification. Check the dates on your certifications and if they have expired call Diana at the Lansing Training Center 517-323-0333. Even though the Training Center sends everyone's continuities to be renewed, between changes of addresses and the Post Office, there is plenty of room for error. Ultimately it is the member's responsibility to make sure their certifications are current.

Note: Members needing assistance with the Journeyman Plumbing Code test prep please contact Tim Hicks at the Training Center.

Battle Creek Retiree Breakfasts are held on the fourth Thursday of every month at Lux Café, 2587 Capital Ave, Battle Creek, MI. at 9 am. Please spread the word.

Retirees' Breakfast in Jackson: Retirees meet the third Tuesday of every month at 10 am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson, MI. PLEASE NOTE: The restaurant is located at the west end of the Jackson Crossing Shopping Center.

We are pleased to announce that **Dustin Howard** is the new **Business Manager of Plumbers & Pipefitters Local 333.** If you haven't met Dustin, please stop by the Lansing office and introduce yourself to him.

Local 333 will be hosting two awards banquets. Members receiving their 25-year award and apprentices that have completed the apprenticeship program will have their banquet on Oct. 19.

Members who are receiving their 30year- 65year award will have their awards banquet in the late spring. Invitations will be mailed to members who will be given a certificate and pin. Thank you for supporting this decision.

"The great aim of education is not knowledge but action."
—Herbert Spencer (1820 - 1903)

"If you make it plain you like people, it's hard for them to resist liking you back."
—Lois McMaster Bujold

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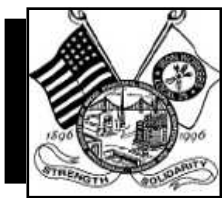
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Local 25 Iron Workers

Iron Workers 25

NOVI – The July Union meeting will be Monday, July 29th at 7:00 pm and will be IN-PERSON ONLY. All out-state Halls will be open. All are invited to join us for friendship & comraderie!

We continue to communicate through the **PUSH NOTIFICATIONS for alerts & emails**. You can download our APP for android on google play or for iphone at the APP store just search “Iron Workers Local 25” Martinez web shop. **Or** sign up via our website (www.ironworkers25.org).

The Flint Steward meeting IS CANCELLED for JULY. The Saginaw Steward meeting will be Thursday, July 18th at 6:00 pm. The Lansing Steward meeting will be Monday, July 29th at 6:00 pm. All are welcome!

The 40th Annual International Iron Workers Festival will be held Aug. 9-11, 2024 in Mackinaw City MI. Please plan ahead and reserve your hotel room(s). For more information, please go to www.mackinawchamber.com

Awards Night will be held on Aug. 26, 2024 at the Novi Union Hall. **A LETTER WILL BE MAILED BY JULY 31, 2024 to those eligible members.** We will have a social hour with appetizers/beverages starting at 5pm. Awards ceremony starts at 7pm. **All are welcome.** Awards Night supersedes the August Union Meeting and will be IN PERSON ONLY AT THE NOVI UNION HALL. All other Union Halls will be CLOSED.

Annual Local 25 Picnic: Thank you to all our retirees, members, school staff & apprentice volunteers! We had really positive feedback on yet another great picnic – everyone had fun, shared comraderie, good eats & cool drink for such a hot day and thank goodness for the summer breeze! **Thank you again to everyone who was able to join us for this years picnic!**

IMPORTANT: Dependent Eligibility Verification for Health Insurance Benefits coverage has been extended but is now in its final round. PDA Verification Team from Livonia MI is conducting this audit. All members who have dependents (spouse and/ or children) on their health care must comply. If you missed the mailing somehow, watch your mail for this **final** mailing coming soon!!

PLEASE RESPOND RIGHT AWAY WHEN YOU RECEIVE YOUR LETTER AS THIS IS VERY TIME SENSITIVE AND CRITICAL TO YOUR CONTINUED COVERAGE IN THE HEALTH INSURANCE PLAN. ANY QUESTIONS CALL 833-902-4649

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

Check your HRA/Benny Card Balance: my.wexhealthcard.com (where you can create a log-in)

Check you online benefit information: ourbenefitoffice.com/iw25/benefits/

HRA/Benny Card Audit is continuously under way via U.S. Mail – please respond if you have been contacted. BENEFIT FOR NEW CHILD: Any member who has a newborn child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org where you can now make your application appointment & pay the application fee online; you must have an appointment to turn in your application. No walk-in foot traffic.

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab “Monthly Report Sign-In” this gives you the ability to electronically submit your monthlies. Also, located under the Apprenticeship Tab you will find “Make-Up Days” & “Welding Test Certifications”. You can now electronically schedule your make-up days and welding tests.

To view classes at the Local 25 Apprenticeship School, please go the ironworkers25.org to view the 2024 Block Schedule, Roster and Raising Gang Training Schedule. If you have Facebook or Instagram, please give us a follow. **The Wixom Training Center – Phone: (248) 960-2130**

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our APP or website www.ironworkers25.org. **The phone number is 866-635-2826. Or pay union dues with personal check or money order** and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash).

The Iron Workers’ Local 25 Retirees’ Club. The Retirees’ meeting/luncheon will be Tuesday July 16, 2024 at 10:00 am. The Retirees’ Board of Directors will meet on Tuesday August 6, 2024 at 8:30 am in Novi. All are welcome.

The West Michigan Chapter Retirees breakfast will meet Tuesday, Aug. 6, 2024 at 9 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. All are welcome.

The next quarterly meeting **AND ANNUAL PICNIC for the Bay City Chapter** will be July 18, 2024; at the Iron Workers Local 25 Saginaw Union Hall, 11 Bridgeview S. Saginaw MI 48604 at **12:00 pm**. All are Welcome.

The Downriver Chapter The next quarterly retirees breakfast will be 9:00 am on July 19, 2024 at Mom’s Restaurant, 2691 Fort St., Trenton, Michigan, 48183. All are welcome.

The IRONWORKER Magazine To subscribe to the digital edition please use the following link: <https://www.ironworkers.org/s/ironworker-digital-sign-up>

Blue Cross Blue Shield Michigan: www.bcbsm.com/behavioral-mental-health/ Resources on the home page including In-Person Crisis Care options in many locations throughout the state. BCBS Michigan 877-627-1041, Blue Care Network 800-482-5982 for Substance-use-disorder.

FindTreatment.gov where you can search by zip code/city. **Or call SAMHSA 800-662-4357. MentalHealth.gov provides information & programs about mental health. Dial 988 (National Suicide Prevention Lifeline) for help 24/7 in a time of crisis.** Call 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. Whatever you are struggling with, help is available – its free & confidential.

Suicide Prevention Resources on IMPACT: <http://www.impact-net.org/safety/suicide-prevention-resources>. US Crisis Text Line: Text **HOME** to 741741 from anywhere in the United States, anytime, about any type of crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. A volunteer Crisis Counselor will help you move from a hot moment to a cool moment.

In Memory: James Embree #920832 passed away June 24, 2024 at the age of 69. He had been a member of Local 25 from 1974 to 2014. His dad was Freeman Embree #745267 (deceased). He is survived by his brothers Ron Embree #1254101 & Jerry Embree #1011311. **Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!**

This information is as of Submission Time for this Article (July 8, 2024 12:00 pm E.S.T.).

“I am not one of those who in expressing opinions confine themselves to facts.”

–Mark Twain (1835 - 1910)

“Nothing is impossible for the man who doesn’t have to do it himself.”

– A. H. Weiler (1909 - 2002)



Local 169 Boilermakers

Boilermakers 169

ALLEN PARK – Our next membership meeting will take place on July 19, 2024. This meeting will be at IBEW 275 Hall, 140 64th Ave N, Coopersville, MI 49404.

It’s that time of year! Spring has sprung and Summer is right around the corner, along with our traditional

BOB HUTSELL

Union picnics. Bring your family and friends to a picnic near you. There is always lots of food, fun, and prizes at these family friendly events. Food and beverages are provided. Feel free to bring a dish to pass if you can. As always, volunteers are needed. Journeyman & apprentices are encouraged to participate. Contact the Union Hall to volunteer. Please remember, a union is only as strong as its weakest member. Show your union pride by participating in union activities with your union Brothers and Sisters!

Area 1 picnic at Camp Dearborn, July 27, beginning at noon. Please bring a side dish to share.

Area 2 picnic in Muskegon following the Labor Day Parade. Area 4 picnic on July 13 at Pioneer Park from 1-5 p.m.

Eligible children of active and retired members may now enter the Boilermakers Local 169 Scholarship essay contest. The scholarship money is provided through proceeds from our annual golf outing. The scholarship awards \$3,000 for 1st place, \$2,000 for 2nd place, & \$1,000 for 3rd place. Details of contest rules and eligibility requirements can be found on the Boilermaker Local 169 website at www.boilermakerslocal169.com.

A big thank you to all our contractors, vendors, trade unions, & members who support this effort every year. A special thank you goes out to Business Agent Don Fajardo for his effort to make this outing such a huge success.

Apprenticeship advancements & indentures are as follows.

Area 1 & 3 indentures are Aug. 13 at 1 pm at the union hall, 1755 Fairlane Dr., Allen Park MI. 48101.

Area 1 & 3 advancements are Aug. 13 at 5 pm at the union hall

Area 2 indentures will be Aug. 14 at 3 pm at the Holiday Inn located at 940 W. Savidge, St. Spring Lake, MI. 49456

Area 2 advancements will be at 5:00 pm at the Holiday Inn.

Area 4 indentures will be Aug. 15 at 3 pm at the Operating Engineers training center, 802 Clark Dr. Gladstone, MI. 49837.

Area 4 advancements will be at 5 pm at the Operating Engineers Training Center.

Current Union dues for 2024 are \$55.85 in accordance with the International Brotherhood of Boilermakers Constitution. The Union Hall accepts Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone.

In an effort to assist our active members, the International Brotherhood of Boilermakers has waived any increase in dues for the upcoming 2024 year. Dues for the 2024 year will remain at \$55.85. OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com for more information.

Any member interested in taking the Great Lakes Safety for Corteva, contact Area 3 Business Agent, Mike Card, 989-662-6491.

Any members interested in EPRI Riggering, which is required for working in the Nuclear Plants. Please contact Tony Herrera at 616-296-9131, or Jamie Ratliff at 313-584-8520. Your name will be added to the list. Once we have a full class, you will be notified when and where to attend.

Per your International, any member with EPRI training will not be required to have Riggering 1 through 4 for placement on the BDS.

Our current schedule for Apprentice Bootcamp is the weeks of July 29 & Aug. 5, followed by Commonarc testing the week of Aug. 19. Journeyman may schedule with B&G Processing at 586-477-1562. Apprentices, please contact your area agent for available appointment times.

Retirees: Retiree luncheons.

(Continued next column)



Abatement Workers Local 207

Local 207

TAYLOR – NOTICE OF SPECIAL CALLED MEMBERSHIP MEETINGS. (Wage Allocation / M.D.C. Executive Board Nominations & Elections).

Special called meetings of all members of Abatement Workers Regional Local No. 207 will take place, as detailed below, in accordance with its By-Laws and the International Association of Heat and Frost Allied Workers’ Constitution, for purposes of allocating contract increases from the designated collective bargaining agreement and nominating and electing of the M.D.C. Executive Committee members:

WAGE ALLOCATION. The special called meeting will be held for the purpose of ratifying the Michigan District Council contract and allocating wage increases effective August 5, 2024:

M.D.C. EXECUTIVE BOARD NOMINATIONS/ELECTIONS The special called meeting will be held for the purpose of nominating the M.D.C. Executive Board for election effective January 1, 2025:

**Date: July 23, 2024
Time: 7:00 p.m. EST
Place: Local 207 Hall
26453 Northline Road
Taylor, MI 48180**

Both the candidate and the person making the nomination must be Local 207 members in good standing and otherwise comply with the requirements of the Local’s By-Laws and the International’s Constitution, copies of which are available from Local 207’s main office. An eligible candidate for the Local’s office may be nominated in his or her absence, provided there is written communication from the candidate of his or her willingness to serve.

A regular meeting of the membership will follow.

*Fraternally yours,
Doug Ripple, Business Manager*

Local 169, con’t

Area 1 Retiree luncheon is on the first Wednesday of every month at 11 am at the Brown Derby Bar, 10661 W. Jefferson, River Rouge, MI.

Area 2 Retirees hold luncheons on the first Thursday of every month at 11 am at Whitlow’s Forerunner Restaurant, 4610 Airline Rd, Muskegon MI. All retirees and members from all areas are welcome to attend.

Area 3 Retirees luncheon is the 3rd Wednesday of the month. The next lunch will be July 17, 11a.m. at the Green Spot Pub, 808 N. Mission Street, Mt. Pleasant, MI 48858. Everyone from all areas are welcome.

Area 4 Retirees’ lunches are on the first Tuesday of the month at 11 am in Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Rd. 480.

Hoodies have arrived in all sizes at the Union Hall. The cost is \$45. Payments can be made with cash or check. If you live outside of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details.

The upcoming MSHA training schedule is available at www.boilermakerslocal169.com or on our Facebook page. The cost of your T.W.I.C. card is reimbursable from the M.O.R.E. Fund. Contact the Union Hall for reimbursement.

Any member needing the services of a Notary Public can do so at no charge at the Boilermakers Local 169 Union Hall. Please call ahead to ensure availability.

Any current apprentice that is eligible to utilize their G.I. Bill should contact their branch of service regarding this benefit. Your apprenticeship training qualifies for reimbursement under the terms of the G.I. Bill. I advise all apprentices who qualify to take advantage of this well-deserved benefit.

July 12, 2024

THE BUILDING TRADESMAN 9



Local 25 Heat and Frost Insulators

Heat & Frost Insulators 25

SOUTHFIELD – The next scheduled Membership Meeting will take place Thursday, July 11, 2024 at 6:00 p.m. at the Union Hall, 21353 Bridge Street, Southfield, MI 48033.

RETIREMENT: Local 25 would like to express our appreciation to long serving office manager, Michelle Haggard, for her dedicated service the past 27 years. As you embark on this next chapter of your life, we wish you immense happiness and good health.

ANNUAL PICNIC: Heat & Frost Insulators Local 25 Annual Picnic will take place on Saturday, Aug. 3, 2024. The festivities will take place at Catalpa Oaks County Park, 27725 Greenfield Road, Southfield, MI. Anyone with questions or interested in volunteering, please call the Union Office and we can put you in touch with the Picnic Chairperson, David Chudzinski, Jr.

INSTRUCTORS NEEDED: The JATC is in need of 2 instructors, one full time the other part time. If interested, please submit a resume to curtmcglone25@aol.com. Please contact JATC Administrator Curt McGlone or Apprentice Coordinator Martin Allen should you have questions regarding the positions.

SUB FUND BENEFIT: Please be reminded, documentation for SUB Fund benefits must be received by 2:00 p.m. Thursday to receive a benefit check on Friday. Any documentation submitted after the deadline will be issued the following Friday.

PER CAPITA: Please be reminded, any member working 32 hours or less during a month must pay their own Per Capita of \$14.00 per month. Per Capita payments should be made on a **monthly** basis. If a member works as a traveler in another Local’s jurisdiction, the member must remit double Per Capita of \$28.00. Please forward your payments **monthly** to Local 25, 21353 Bridge St., Southfield, MI 48033.

M.U.S.T. SAFETY MODULES: It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct.

LAY OFF/HIRE: All members shall notify the Business Manager within 48 hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar fine.

SUB FUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator’s office within 30 days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

BENESYS: When calling the Fund Office, Benesys, please be sure to **get the name of the person providing you information.** Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is (Continued next column)



Local 47 Heat and Frost Insulators

Heat and Frost Insulators & Allied Workers Local 47

LANSING – The next Regular Meeting will be held on Friday, July 12, 2024 at 7:30 p.m.. It will be held at New J.A.T.C. Training Center, 16475 Ingersoll Rd., Lansing, MI 48906.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Please notify the Local Union Office with phone and home address changes. We need the most current member information throughout our system, TIC’s, and the with the International.

If you are Non-Active retiree or Surviving Spouse and would like to continue receiving *The Building Tradesman*, please contact the Union Office to let us know.

Local 47 will be hosting our annual Golf Outing on Saturday, July 20 at Royal Scot in Lansing, MI. You can call or text the office with the names of your team by July 5. Cost is \$75/golfer, \$300/foursome. The outing is filling up fast, be sure to reserve your spot!

Per the Rules and Procedures: Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is worked.

Pension and Health Welfare: Joshua Kroell (989) 385-2671

Allied Workers’ Local 47 Fringe Benefit Funds, 6525 Centurion Dr., Lansing, MI 48917-9275. Toll Free: (800) 323-8079

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostopical47benefits.org

Please complete and return the working spousal forms to TIC.

JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, “According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week.”

Good and Welfare: Local 47 sends our Condolences to the Family and Friends of Armando Anguiano, Sr. Who passed away on Wednesday, June 19, 2024.

Please stay in good health and enjoy your summer!

Local 25, con’t

provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

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www.middletontraining.com
248-885-8311



IBEW
Local 445

IBEW 445

BATTLE CREEK – In Memoriam: It is with a heavy heart that I inform you of the passing of John Conkell. John was a 46-year member who had just recently retired. Please keep John and his family in your prayers. There are no services scheduled at this time.

Code Update Classes: The BCEJATC has Code Update Classes and Online Courses available. Please contact the Hall at (269) 964-4545 or the BCEJATC at (269) 300-8002 to get on the sign-up sheet. The last in-person class is July 13 & 20, 2024 from 8:00am to 4:30pm.

IBEW Local 445 Annual Golf Outing: The 17th Annual IBEW Local 445 Golf Outing hosted at Binder Park Golf Course is scheduled for Saturday, July 13, 8am shotgun start. Registration is closed.

IBEW Local 445 Member Picnic the Annual IBEW Local 445 Member Picnic will be at the Hall on Sept. 7, starting at noon.

Retiree Breakfast: The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

General Membership Meeting is the second Monday of each month and starts at 5 p.m. at the Hall. Our new First Year apprentices will be initiated at the Aug. 12, 2024, meeting. Please plan on attending to show your support for the new members!

IBEW Local 445 App/Website The new app & website are now live. Local 445 Members can register to access the app. You are now able to pay your dues online via the app or website. Please visit the app & website to access the calendar of events.

Local 445 Book Signing - To sign Book 1 & 2, initial signs are still in person only.

Special Fund – *IMPOR-TANT* This is a reminder that you may be required to supply proper receipt substantiation for your debit card usage.

Claims prior to Aug. 31, 2023, were issued a 1099 for unsubstantiated claims and no further action is needed for those claims. For any claims after Aug. 31, 2023, may need substantiation. You will want to sign into the Special Fund website or App to verify if receipts are required.

If proper substantiation is not made within 63 days of the Debit Card usage, your card may be suspended until proper substantiation is provided or repayment to the Fund is made.

Wilson-McShane has replaced TICI for our benefit administration as of June 1, 2023. You can visit www.michiganelectrical.org to create a new account under the *Member Portal tab*. You should have received new Special Fund cards that are white. Please dispose of the old blue cards as they will no longer work.

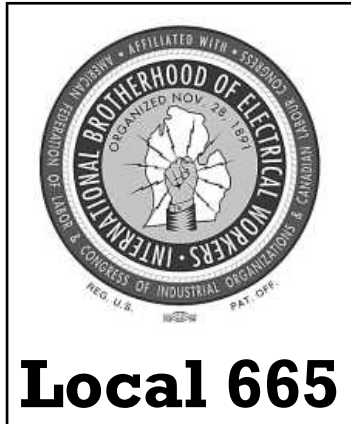
The website to access your *Special Fund* is <https://ibewmichigan.lh1ondemand.com/Login.aspx> There is an app you can download from your app store **MI IBEW Special Fund**. You can find both links on ibew445.com website under Benefits.

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is **IBEW445.com**. Make sure you check out the **Benefits Tab** for important related websites.

Reminder about Health Plan Advocate this is a reminder about the Michigan Electrical Health Plan Pharmacy Savings Program. Health Plan Advocates is working with the MEEHP to help the fund and the members to save money on costly prescriptions. If your prescription is over \$400.00, the HPA will check for copay savings cards to get members a \$0.00 payment for that prescription. If you receive correspondence from HPA, either via mail or email, you MUST respond to them to get enrolled. If you don't contact HPA, you could encounter a high deductible/co-pay when you fill that RX on your next refill.

2024 Personal information Please keep your address, phone number and email address up to date at the Hall. Also, contact the Hall with marriages, births

(Continued next column)



Local 665

IBEW 665

LANSING – WORK OUT-LOOK: Local 665 has OPEN CALLS and will need help from our travelling brothers and sisters. Call the hall for the most up to date information. 665 will be experiencing unfilled calls for all of 2024.

MEMBERSHIP INFORMATION: Local 665 has reached a milestone. We have just surpassed 700 members in the local. Of which 140 are apprentices. With all the new faces around please remember it is a Journeyman's job to teach first and empower the next generation to learn and grow.

EVITP TRAINING PROGRAM: Electrical Vehicle Infrastructure Training Program. If you are interested in helping our local secure more work in the Lansing area it is critical, we sign up for this training. This program is looking to be required by the federal government to work on any large-scale electric vehicle charger stations. The program is online on your blended learning platform. Please email Dale@lejatec.org or contact the apprenticeship office with questions or how to sign up.

HARASSMENT TRAINING: Harassment training has been adopted as part of our contract. It is required for all our members to complete it. Please reach out to the JATC to sign up for it. You can email Dale@lejatec.org to receive instructions on how to complete it.

APPRENTICESHIP APPLICATIONS: We often get calls or emails on how and/or where to apply to Local 665's apprenticeship program.

To apply, go to www.lejatec.org and navigate to the application page on the website.

Applications are accepted on the first Monday of each month.

FIRST AID/CPR: If you require First Aid/CPR. Contact the JATC for the next available date to sign up.

DRUG TEST / MUST MODS: If you are planning on working any NMA or GM jobs this year, please make sure you are current on your MUST mods/ OSHA 30 and your MUST drug test. Contact the hall if you need your annual drug test or your 18 must mods.

GENERAL MEMBERSHIP MEETING: Our general membership meeting is on the third Monday of each month and starts at 6:30 pm at the Hall.

EXECUTIVE BOARD MEETINGS: The Executive Board meets the second and third Monday of each month starting at 5:00 p.m.

DUES AND DEATH BENEFITS: Quarterly dues are due. We are on death benefit #351. Please look at your dues to ensure that you are current.

BENEFICIARIES: If you have recently gotten married, divorced, had children, etc., please make sure you update your beneficiaries. Forms are available at the hall.

IN REMEMBRANCE: In remembrance of Local 665 members who have passed away. May their memory be eternal. Jackie "Jack" Heart 04/21/24, Stanley McLellan 04/17/24, Arthur "Dave" Benzinger 03/28/24, James McDonald 2/22/24, Roger Carroll 12/13/23, Harry Baker 11/26/23, Mark McCrackin 10/02/23, Howard Shooltz 08/14/23, Gerald Loughlin 08/19/23, Walter Keith Sr. 07/12/23, Joseph Fussman 06/16/23, Eric Odle 05/15/23, Christopher Brown 04/12/23, Richard Farrington 03/12/2023.

IBEW 445, con't

of children and divorces. You have a limited time frame to add/ remove dependents. Beneficiary cards and forms are also available at the Hall when you need to update them.

Executive Board E-Board meets the fourth Monday of each month starting at 4:30 p.m.

Respectfully Submitted,
Wanda Secrest
Recording Secretary

"Pick battles big enough to matter, small enough to win."
–Jonathan Kozol



IBEW
Local 131
Serving Southwest Michigan Since 1916

IBEW Local 131

KALAMAZOO – General Membership Meeting will be held on August 5, at 6 p.m.

Renew meeting will be held on July 15, at the union hall, at 5 p.m.

Executive Board meeting will be held on July 15, at 5 p.m.

The **Veterans Committee** Meeting will be held on August 8, at Union Hall, at 5:00 p.m.

Woman in the Trades Meeting will be held on July 16, at 6:00 p.m.

EWMC meeting will be held on August 27, at 5:00 p.m.

Brotherhood Night is the 2nd and 4th Wednesdays of the month at CJ's from 3:30 to 5:30PM.

The **Annual Picnic** is scheduled for July 27, 2024, at River Oaks Park in Galesburg.

The **Labor Rally** is scheduled for Sept. 7, 2024.

I am looking to start a new group called the **Electrical Workers Minority Caucus (EWMC)**. *The primary purpose of the Electrical Workers Minority is to advocate for greater diversity and inclusiveness within the IBEW, with extreme emphasis on increasing the numbers of people of color and women in leadership positions at all levels of the IBEW. I will be setting up a meeting on August 27, 2024. If you are interested, please let me know.*

The **Work Outlook** continues to be steady. Today we have over 30 open calls for Moore, Champion Services, KEI, Nitro, Gurtz and Hi-Tech. We have crews working on the Pfizer, Zoetis, Gun Lake Casino Abbott labs and Palisades. There is plenty of schoolwork. Lots of 40-hour calls. Give me a call if you want to go to work. Train the apprentices, encourage their involvement in the local. Remember to have fun at your job.

Bounty Program is available. When a member recruits a new journeyman level member who works 500-hours, and has completed the Multi-District Journeyman Wireman Examination, the recruiting member receives a \$500 bounty. When the same member works a total of 2000-hours, and attends the local's new member orientation class, the recruiting member will receive an additional \$500 bounty. When a member recruits a new CE level member who works 500-hours, and has completed the Multi-District Journeyman Wireman Examination, the recruiting member receives a \$500 bounty. When the same new member works a total of 2000 hours, and attends the local's new member orientation class, the recruiting will receive member an additional \$500 bounty.

Retiree lunches at the following Locations:

July 17, The Crew, 5200 Portage Rd., Portage, 49002, 11 am.

Aug. 21, Heroes Food & Spirits, 121 S. Grove St. Delton, 49046 @11:00.

Sept. 18, McGonigle's Irish Pub, 3512 E. Main St. Kalamazoo 49048

Oct. 16, Travelers Craft BBQ and Whiskey Bar, 5225 Portage Rd., Portage, 49002 @ 11.

Every Tuesday, a smaller group of Retirees meets at Uncle Ernie's Pancake House, 4005 Portage St., Kalamazoo, MI 49001 @ 10 a.m.

On the last Friday of each month a group of retirees and others meet at Jac's Cekola's Pizza, 3112 South Ninth Street, Kalamazoo, MI. 49009 @11:30.

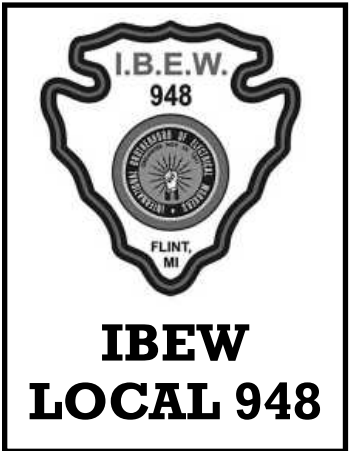
Picnic on July 27, 2024. The location is at River Oaks Park in Galesburg. From 11-3 p.m. Lunch will be served from 12- 2 p.m. The postcard was mailed to use to cover parking at the park.

RETIREMENT: NEBF and IBEW PBF application takes at least 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please call the hall and set up an appointment with Christine. You will need to submit copies of your social security card, birth certificate, marriage certificates and divorce decrees for you and your spouse(s) with your applications. Important numbers for you to write down: NEBF 301-556-4300 IO Pension 202-833-7000 Sign up for a **Code Update** class. Classes are scheduled for

(Continued next column)



APPRENTICE ELECTRICIANS Hunter Hohman and Brendan Young of IBEW Local 665 were pulling wire in the Group Reflection Room at the Michigan State University Multicultural Center in East Lansing when we asked them to come down under the ceiling grid to have their photo taken. They're employed by Centennial Electric.



IBEW
LOCAL 948

IBEW Local 948

FLINT – Meetings.

Membership Meeting – Our next regularly scheduled membership meeting will be August 12th, 2024 at 6:00 PM.

Retiree Meetings – Retirees will continue to meet on the first Tuesday of the month.

The **September Picnic** will be held this year on September 7th at our union hall. Family members are welcome.

Book Signing - For any members looking to sign our books please refer to our hotline at (810) 767-3308 Ext #5 or report directly to the hall.

Work Outlook - Our work outlook is steady with a slow ramp possible leading to the upcoming summer months. For further details on job information please email the hall has your email address for our job calls and re-signs.

Dues Reminder - Members, please ensure your dues are paid in full. For any questions, concerns, or payments please see Jenny Wallace or call the main office at (810) 767-3308.

Seeking New Membership - As always, we are actively seeking to organize new membership. For any questions, concerns, or interest please contact Organizer Kellogg Dipzinski.

New Store Stock - To all members interested, we have new merchandise at our hall. New stock includes shirts, hoodies, hats, and other apparel. For any questions or purchases please contact Jenny Wallace.

Tiger's Party Bus - Attention membership, there are spaces available for members to attend the Tigers game on Sept. 14. For sign up please contact Jenny at the hall.

New Membership - Welcome to our latest members; Nathaniel Royster, Kerry Ferrara and Erik Sovey. We look forward to working with you and hope to see you in the field.

Retirees - Congratulations to Marvin Carlson and Ronald Stout on your pension applications. The membership would like to wish you a healthy and relaxing retirement.

Draping of the Charter - Our condolences to the family of Vance Blackburn. We are tremendously sorry for your losses and will continue to keep these Brother in our hearts.

IBEW 131, con't

Sept. 14-15, Oct. 26-27, Nov. 23-24, and Dec. 14-15. Call the hall or email mapplebey92@gmail.com to reserve a spot. Classes are limited to 30. Online classes are available through KETA. Contact Nicole at 269-388-4434

Three Months or more behind in counter dues payments are the following suspended members: Michael Ankney, Antonio Ball, Renner Campos, Easton Lovell, Joseph Miller, Peter Reaume, Matthew Schiebb, Jaden Shedd, Tyler Shultz, Jason Streit, Cory Werner-Hoskins, Gary Yerden, Randall Youmans, and Joseph Zirkelbach.

Morris Applebey
Business Manager

"Make sure you have finished speaking before your audience has finished listening."
–Dorothy Sarnoff



IBEW
LOCAL 557

IBEW 557

SAGINAW – UNION NEWS- SAFETY- It goes without saying, but please Brothers and Sisters, work safe while out on job sites. Please use the practice of making sure to check and double check any situation you may come across involving live wiring and equipment. Contractors have safety protocols and procedures in place for a reason. Please use them and follow those procedures. At the end of the day, we all want to return home safely to our families. Please, look out for each other.

BY-LAWS CHANGES- Two separate By-Laws amendments were read at the Local 557 July Membership Meeting. Please keep a lookout for further correspondences regarding these matters. A second reading of these amendments will occur at the August Membership Meeting. After the 2nd reading a vote may be held regarding the changes.

LOCAL 557 ORGANIZER- Rex Christian has been on the job for over two months now. Rex is doing great so far and working hard. Organizing is a tough task in the IBEW and in the trades in general. Some conversations with unrepresented workers are harder than others. Please give Rex all the help he needs to succeed and get results for the Local. If you see something and wish to point it out to him or need to chat about a different matter, please reach out to him directly at 989-890-4578. Additionally, Gus Voisine continues to Organize for the Local through the Michigan Initiative program as well. Please either reach out to Gus or Rex with any organizing questions. Gus can be reached at 989-941-8046.

PROJECT PHOENIX- Work is slowly kicking off at the mega project happening across the street from Hemlock Semiconductor. The job has been labeled Project Phoenix. Some calls have come in with plenty more to come. Please keep a look-out for more calls on this large-scale project.

PROJECT PHOENIX could provide this Local with an amount of work that has not been seen in this area in a long, long time. There is the potential for an even more massive amount of work that could spin off from the first expansion. If our Local is to see the full benefit of all this work, there is only one way that can be accomplished –our members will need to come home to man the work. Local 557's membership should be depended on heavily for the success of the project. It will take all of us to make it work. It cannot be understated how important this work could possibly be to the future of the Local. Please start thinking about where you may fit into this project.

GOLF LEAGUE- Golf League Night at Twin Oaks continues through the summer. There is no set schedule for golfers, just show up and golf. Tee times start at 6pm each Thursday. Format is a 2-person scramble.

MEMBERSHIP MEETINGS- The next membership meeting is August 6th at the Hall at 5:30pm. The end of June was the end of the 2nd quarter for the year. Many members may need to pay their dues for the 3rd quarter. Please make sure you are current.

UNION HALL OPERATIONS- Normal Business Hours are Monday-Friday 7-4:30pm.

BOOK SIGNING- If you are a Local 557 member and receive a lay-off, please come to the hall and sign Book 1 in-person. Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this.

WORK OUTLOOK- Members of other Locals can sign Book 2 by contacting their Hall for a simple email to be sent on your behalf, if in good standing. Calls for Project Phoenix are expected to start flowing in August. Work continues at Solar projects in the area. We have also seen a stream of calls coming in for school projects in the area. Van Ert Electric from Wisconsin will be doing the projects at the Wheeler Dairy Farms. They anticipate needing people soon. Weinstein Electric from Local 948 continues work on the new Bavarian Inn Waterpark in Frankenmuth. Master Electric has also secured a job at SVSU. Local contractors continue to work on various projects at schools, hospitals, some auto plants and other various jobs.

HEALTH CARE- Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP- Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include the following: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt request.

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. **All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.**

STAY CURRENT ON DUES: Please check to see if you are current. The Hall can accept credit cards. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee for the service. You can pay for these purchases over the phone if you wish.

CONTACT NUMBERS- Michigan Electrical Employee Pension fund and Michigan Health Plan (855)633-4584. Website is: www.michiganelectrical.org

In Solidarity, Evan Allardyce, Business Manager



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IBEW LOCAL 58



IBEW Local 58

DETROIT – The next General Membership Meeting will be held on Tuesday, July 16, 2024. Dinner begins at 5:30 and the meeting will start at 6:30.

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroit-eitc.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

The 988 Suicide & Crisis Lifeline (formerly known as the National Suicide Prevention Lifeline) offers 24/7 call, text and chat access to trained crisis counselors who can help people experiencing suicidal, substance use, and/or mental health crisis, or any other kind of emotional distress. Please Call, Text, Chat! IBEW Local 58 Cares! Call 988!

IBEW Local 58 Brick Pavers are available for purchase, if you would like to purchase a brick, please contact the Union Hall for an Order Form. 7x9 brick pavers can have up to 6 lines of lettering and 17 spaces per line. \$100 Donation per Brick. NOTE: No symbols or clipart can be added to brick pavers. To purchase or for questions about the brick pavers please contact Stacy at the Union Hall 313-963-2130, ext. 3015.

Local 58 Dues Department – Look at your Dues Receipt – if your paid through date shows 12-31-2024 you are going to lapse at the end of June. If your paid date shows 3-30-24 you will have the \$30 reinstatement fee. It is your responsibility to pay your dues on time – this could affect your retirement and death benefit. You can pay on the APP/Website, send a check, or call and pay over the phone. We ask that you keep the Local up to date with your address, email, and phone number.

Detroit Electrical Workers Benevolent Fund: The next meeting will be Tuesday, Aug. 6. The first recipient of the John Mayernik Scholarship was apprentice Eric Demeter. We received 8 applications, and they were all great candidates. We look forward to more applications in the future.

Members of the Community Service Committee: The next meeting will be Tuesday, Aug. 13 at 5:30p.m. The Wobbly Kitchen (Sundays in the Park) will be the 2nd and 4th Sundays of each month, starting at the union hall and then traveling to Cass Park. We are asking volunteers to show up at the hall at 8 a.m. to help with food prep, organization, and loading. Questions can be directed to Ray Kujawski at (248) 496-1916 (call, text, leave a voicemail). Local 58 is very active with community service in the Metro Detroit area. Contact the Union Hall (313) 963-2130 or Ray Kujawski (number above) for further information about volunteering or participating.

Members of the Entertainment Committee: The 110th Anniversary Picnic will be on Aug. 3. We will be providing picnic shirts to everyone who attends this year, picnic challenge coins for members, and stickers. The mailer will be sent out soon, and don't forget to bring your door prize slip. The next meeting will be Tuesday, Aug. 13, following the Community Service Committee meeting that starts at 5:30 p.m.

EWMC of Southeastern MI – The next chapter meeting is scheduled for Monday, July 15 at 6pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone no. and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall. We have a lot of events and projects on the horizon this year and we need all hands-on deck. Tickets are available for our quilt raffle. Stay tuned for more volunteer opportunities in the near future. Volunteers will be needed as we continue with our efforts.

The RENEW Committee meeting will be on Tuesday, July 22, 2024, at 5:00 PM.

The Safety Committee meeting will be on Monday, July 8, at 5:30 PM.

The Veterans Committee -

will be meeting on the 3rd Wednesday of each month, at 5:30 pm.

The Political Action Committee- If you have any questions or concerns or would like to attend our next PAC meeting you can reach out to our registrars at registrar@ibewlocal58.org. Political Action Committee Meetings are held on the 1st Wednesday of the month via Zoom and in person at the hall at 5:30 PM.

Local 58's Women's Committee- Our next meeting will take place on July 25, 5:30pm at the Hall and on Zoom. If you have questions, please contact Committee Chair Angela Panucci (586-291-8014) or Co-chair Liz Gorski (586-921-3087), Email at 58womenscommittee@ibewlocal58.org

Local 58 Women's Softball team the Live Wires is open to women players for the 2024 season. Monday nights at Claude Allison Park Redford. If interested contact Grace Trudell @ 517-715-7563, we would love for you to join us for camaraderie, sportsmanship, and Sisterhood.

Local 58 Motorcycle Group: Open to everyone and all riders are encouraged to join us! Requirements need to be met for patched membership. For more information, please visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact Vice President Anthony Anderanin @ 313-999-3829, aanderanin@gmail.com or Grace Trudell @ 517-715-7563 for more info. Join us at our upcoming meetings to plan for events and rides.

Wiremen's Golf Association (WGA) Members: This year the 2024 WGA Tournament will be hosted by Local 8, Toledo, OH on Aug. 13-16, with the optional scramble being held on Aug. 13. The host hotel/tournament headquarters for this year is the Renaissance Toledo Downtown Hotel, 444 N. Summit St., Toledo. The phone no. for the hotel is: 419.244.2444. Entry fees (\$250 per man for the Tournament and \$75 per man for the optional scramble) will be collected and Tournament information will be available at this time. If you have any questions call Ron Krajenke at 313-475-0487 or Brad Garrity at 313-850-1837. We look forward to seeing you there!

Local 58 Senior 55+ Softball Team 2024: League games have now started. Anyone interested in playing or maybe coaching a base or being a scorekeeper, please come on out. One of the locations has changed. We are still at (MS) = Mae Stecker fields on 24 Mile Rd., East of Van Dyke. And now also at (HP) = Halmich Park on 13 Mile Rd., East of Dequinder. We are also still trying to fill the roster for the IBEW tournament at Canton softball center in August. The theme for this tournament is always Brotherhood. Let's go all you players who are not on the current team. For info call. Jim Miles 586-933-3551.

The schedule is: 7-15 MS TBD.; 7-17 MS 10am; 7-22 HP 10am; 7-24 HP 10am; 7-29 MS 10am; 7-31 MS 12pm; 8-5 HP 10am; 8-7 HP 10am; 8-12 MS TBD. Playoffs will follow.

We are also going to field a team for the IBEW Midwest tournament this year. Ot is being held Aug. 9-11 at the Canton Softball complex in Canton MI. Those who cannot join the league games but would like to participate in the tournament are welcome. We need a full roster and you do not have to be 55+ for the tournament. We will be getting together for practice once a month until the tournament. For more info contact, Dave Baldino at 586-747-2446, Gerry Cassanni at 586-804-8026, or Jim Miles at 586-933-3551.

IBEW LOCAL 58 Retirees Association: Our next board meeting is on Wednesday, Aug. 14 at 10 a.m., in the main conference room at the union hall. Our downstairs room is being occupied by the Contractors that are on board performing the work for the new addition on the back of the union hall. Mark your calendars for the July luncheon, Wednesday, July 24 at the Gazebo Banquet Center, 31104 Mound Rd., Warren, doors open at 11, lunch is served at 12:30 p.m. Send your reservations with a check (made payable to the Retirees Association) for \$25 per person to IBEW #58, Attention Retirees, P.O. Box 32756, Detroit, MI 48232-0756, for questions call Elaine Crawford, 313 408-5885.

Local 58 Retiree's Association Fall Bus trip: The Retirees

Association Bus trip is Thursday, Sept. 12-17. Traveling to Boston, Salem and Cape Ann. Total cost of the trip is \$845 per person, based on double occupancy. A deposit of \$75 per person, is due when you Sign up for the trip. Made payable to the Retirees Association. Balance will be due July 5th. Insurance provided by TRAVEL CONFIDENT INSURANCE is recommended, which is a separate payment made payable to the insurance company, which is \$72 per person to join the trip, send your \$75 checks, per person, To Dave Riley, 22700 Grove St., St. Clair Shores 48080-1878. Questions: call Dave at 586 206-8075. DON'T WAIT, SEND YOUR DEPOSIT TO HOLD YOUR SPOT.

Local 58 IBEW Senior Golf Outings 2024: are on Thursday, Sept. 12, 2024, Rouge Park Golf Course, 11701 Burt Rd, Detroit, Thursday, Oct. 3, 2024, Tanglewood Golf Course, 22805 Country Club Dr, South Lyon, MI 48178, tee time 9:30 am. Call Art DeCoste at 248-887-3396, two weeks in advance for a headcount due to the security deposit at most of the golf courses. Come on and join the golf outings! This is a great opportunity to catch up with some old friends, to make new friends, and to go out and enjoy the camaraderie! Remember, All IBEW Local 58 members are welcome to participate!! Call Art with questions or concerns.

Alcoholics Anonymous Meetings take place every Wednesday at the IBEW Local 58 Union Hall, (1358 Abbott St, Detroit, MI 48226), starting at 6:00 pm. The only requirement for membership is a desire to stop drinking. All trades welcome.

Electrical Workers Credit Union – Our website is <http://WWW.EWCU.NET> (313) 963-6060. In the market for a loan? Check out our low rates! New auto as low as 5.99%. Give us a call today to find out how to apply or go online at <http://www.ewcu.net>. Who's your Beneficiary? Here are some tips to help make sure your account is up to date with us. Review your beneficiaries periodically, especially if a life change occurs. Be sure the wording is correct, especially if you name more than one beneficiary. Give us a call and we can check who you have listed. State of Michigan Escheat Law: The law states that any deposit account with no activity for 3 years must be turned over to the State. What can you do? Contact us today to find out your account status. Conduct a transaction by either deposit or withdraw (any amount). Close account.

As of 06/30/2024, the following members have lapsed membership: Ayala, Bethany A. Brennan, Michael T.; Brennan, Patrick; Buchanan IV, Walter J.; Cole, Kaelen J.; Collier, LaMarcus D.; Conley, Stephen M.; Curtin, Cornelius P.; Davis, Raven A.; Francis, Marc H. Garofalo, Joseph J.; Harkins, Terry D.; Houghton, Sean; Jackins, Brendan; Janas, James P. Jones, Matthew J.; Jordan, Thomas K.; Kurtz, Robert D.; Lawson, Steve A.; Lehti, Joshua Ludeman, Jacob C.; Mac Donald, Peter F.; Miles Jr, Damon L.; Miles, Shawn D.; Murphy, Brandon R.; Norton, Damon D.; Olds, Evan; Olejar, Lawrence J.; Pearson, Tyrone; Poirier, Richard R.; Raymond Jr, William L.; Sommerville, John M.; Sproat, Douglas S.; Stowe III, Howard B.; Stumpf, Kenneth R.; Tilford Jr, Earl S.; Virgona Jr, Anthony D.; Wardell III, Leslie A.; Williams, Anthony M.; Wojciechowski, Darius; Wolski, Reid J.

Be sure to keep the Union Hall updated with any changes to your phone no. address, and email.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: James M. Ede, David S. Felimonik, Daniel G. McCloskey, and David A. Obradovich.

Members that have Passed Away: Nua Berishaj, Journeyman Inside Wireman; Allan Currie, Husband to pension member Sandra Currie; Elizabeth Dunn, Wife to pension member James Dunn; David D. Harris, Pension member, 59 year IBEW membership; John Hazelman, Journeyman Inside Wireman; Robert E. Miller, pension member, 48 year IBEW membership; Andrew Proctor, JIW, 47 year IBEW membership; and Allen A. Pugh, pension member, 57 year IBEW membership, Brother-in-law to pension member Anthony Caruso.

We extend our sincere sympathy to the families on their loss.



SETTING A STACK of conduit at the MSU Multicultural Center project in East Lansing is electrician Eric O'Meara of IBEW Local 665. He's employed by Centennial Electric.



IBEW Local 692

IBEW Local 692

BAY CITY – Union Meeting. The August monthly membership meeting will be held at 6 P.M. on **Monday, Aug. 5, 2024.**

Executive Board Meeting. The July Executive Board Meeting will be held at 6 P.M. on **Monday, July 15, 2024.**

Message from the Business Manager. As temperatures begin to climb through the dog days of summer, please be sure to look after your fellow Brothers and Sisters. This hot weather can really take a toll on our bodies. Be sure to consume extra water and take proper breaks to get through the day. Be safe Brothers and Sisters!

Work Report. Ongoing projects in our jurisdiction that may require additional manpower include:

-Nelson Electric (Currently) GM Powertrain

-J. Rank Electric – continuing work at SK Siltron semiconductor chip manufacturing facility. Another \$560 million was allocated by the Biden administration to SK. This phase should begin early fall. Rank will begin work on Mission Solar immediately following the 4th of July. This is a 250mw solar site and will need a substantial number of JIWs from our local.

-Master Electric continues electrical installations on the new Isabella County Jail. Master also has projects at the Midland Armory and Midland ESA for this summer. Master has recently secured Phase 2 at Bangor Schools.

-Countyline has secured Airport Work. Countyline has a project at the Mt. Pleasant Water Treatment facility.

-Clements Electric Independence Bridge work continues along with Bay Carbon Project. Clements has also secured the next phase of work out to Mersen. Work on the 7 Mile grow for Clements Electric is also underway. Clements has also begun work at the Midland Center for the arts.

-Conti Electric has many projects inside I -Park (DOW).

-Conti Electric is continuing work on the Rogers City Solar Project. Conti expects the average manpower on this project to be around 50 peaking at 90. The hall has seen many calls for this project and will continue to have more. Zone 1 scale will be paid on this project along with \$50 a day incentive pay being offered per Conti. There will be a significant manpower call for this project July 17. If you know someone with a yellow ticket in their pocket that wants to work this project have them contact the hall.

-Escan continues work on a nice project at Mersen USA in Bay City's south end. Much more work is to come out at Mersen with projects bidding.

-Zone 2 also has another Solar project coming to the Lafarge Cement Plant. This project could also start very soon. Northern Valley has secured this work.

-Superior Electric has a new line out to Bay City Powertrain along with a cooling tower project. Calls will continue for these projects.

-Newkirk has work at both Loud and Alcona Dams. Both of these projects will pay Zone 1 and have overtime. Watch for calls on these projects mid-July.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership.

All locals in the State of Michigan are currently having many calls getting into Book II if you are looking for work. Please contact the hall if you would like to sign any books.

In Solidarity,
Ryan Charney Business Manager / Financial Secretary

Organizers Report. Organizers have finished up visits to schools and held their final career fairs and skilled trades expos for 2024. Seven area seniors have been selected into 692 apprenticeship programs, most of whom participating in Signing Day events.

July 12, 2024

THE BUILDING TRADESMAN 11



IBEW Local 275

IBEW Local 275

COOPERSVILLE – Work in the jurisdiction is very busy. Call the recorder each night to avoid missing a call you may be interested in.

Local 275's annual picnic is scheduled for Saturday, July 27 at the union hall from noon to 5:00 p.m. Geoff Yonkers needs volunteers for the event, so please contact him to add your name to the list.

Code update classes will continue to be scheduled throughout the year until there is no longer a need. The cost for members is \$20. There is an online version available for \$40. To register for this class and/or to keep an eye out for future classes go to the JATC website at www.wmejate.org and click the Code Update Course link.

If you want to get added to our blast email list, please reach out to Nicole at the Hall to get on the list.

At the time of this writing the following members are three months or more behind on dues: Trevor Bodnar, Andrew Holmes, Tyler Johnson, Kevin Koon, Trevor Kreft, Nicholas Perry, Juan Rodriguez, Jose Salinas, and John Vandermoere. Please make every effort to become current with your dues as soon as you can.

Local 692 cont'd

your business. But our voices are louder together. The aim of our political involvement is never to divide. Our aim is now and has always been to advocate for policies that improve the lives of our fellow members and their families while strengthening our communities.

Our cause is the cause of human justice, human rights, human security. We refuse, and will always refuse, to condone or tolerate dictatorship or oppression of any kind.

We will find and expel from our midst any who might attempt to destroy, by subversion, all that we stand for. The Brotherhood will continue to oppose communism, Nazism, or any other subversive "ism." We will support our God, our Nation, our Union.

Union Dues. Effective **July 1, 2024, dues increased to \$46.20 per month.** This \$1 per capita increase was approved by the delegates of the 40th IBEW International Convention held in May of 2022.

If you have automatic bill pay from your bank or credit union, please make sure to notify them of the increase.

2024 Dues (January 2024 thru June 2024):

\$45.20 Monthly

2024 Dues (July 2024 thru Dec. 2024): \$46.20 Monthly

To avoid a reinstatement fee, please remember to keep your dues current.

Retirees Lunch. The July retiree lunch is scheduled for 1 P.M. on Thursday, July 18 at Barney's Bar & Grill, 800 Michigan Ave. in Bay City.

Fringe Benefits. REMINDER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Important links & numbers

Health Plan & Pension Fund. 855.633.4584 – ASK FOR ACCOUNTS RECEIVABLE
www.michiganelectrical.org
NEBF/NEAP: 301.556.4300
IO Pension: 202.833.7000



IBEW
LOCAL 252

IBEW Local 252

ANN ARBOR – BE SURE TO KEEP BENEFICIARY FORM UPDATED: A friendly reminder that beneficiary forms are available at the fund office **AND** at the hall for anyone that may need to update beneficiary information. If your information needs to be updated, it needs to be updated at **BOTH**.

TRAINING CLASSES 2024: ALL CLASSES START AT 5:00 PM

Code Update session 5 Mondays and Thursdays Sept. 9, 12, 16, & 19, 2024

Code Update session 6 Mondays and Thursdays September 30, October 3, 7, & 10, 2024

Code Update session 7 Mondays and Thursdays Oct. 14, 17, 21, & 24, 2024

Code Update session 8 Mondays and Thursdays October 28, 31, November 4, & 7, 2024

Code Update session 9 Mondays and Thursdays November 11, 14, 18, & 21, 2024

Code Update session 10 Mondays and Thursdays December 9, 12, 16, & 19, 2024

CPR/First Aid Tuesdays, September 3, 10, Dec. 3, 10, 2024

There will be a code update required in 2024 for 2025 license. We have 4 sessions this Winter, Spring and will have six more in the fall. Sessions are limited to 50 people each.

There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register.

There will be a code update required in 2024 for 2025 license. We have 4 sessions this Winter, Spring and will have six more in the fall. Sessions are limited to 50 people each.

2024 UNION 4 LIFE GUN CALENDAR: Purchase your 2024 USA Union Sportsmen Calendar and enter the USA's 2024 2-Guns-A-Week Sweepstakes for 104 chances to win a firearm in 2024! Beginning Tuesday, January 2, 2024, prize winners will be drawn each week for 52 weeks. Sweepstakes entrants are eligible to win multiple prizes! These calendars make great Christmas gifts for the hunters/gun enthusiasts in your life, or just treat yourself for a chance to win! Online calendar registration is available until April 15, 2024.

Only mail-in registrations will be accepted after that date. Entries registered after Jan. 1 will only be included in drawings that occur after the registration date. Calendars are \$35.00 and can be purchased from an apprentice, the training center, or online at www.union4lifefcharity.com.

PICNIC: This year's picnic will be held at the Apple Creek Campground, 11185 Orban Rd., Grass Lake, MI 49240, noon Aug. 17. Please contact the campground at (517) 522-3467 if you wish to reserve a site. If you are interested in volunteering, contact Dan Beck at (810) 858-0033.

RETIRES NIGHT: This year's retirees night will be celebrated Wednesday, Sept. 11, 2024. Please make every effort to attend. This meeting is in honor of our retired members who have worked so hard to make the Local what it is today.

Members receiving their 50 year pins are: Thomas R. Buss, Robert J. Melton, David F. Steward, Henry S. Truszkowski, Richard L. Sayre, Hilbert L. Hanible, Richard M. Murphy, William C. Snyder, John F. Lutz, Douglas C. Walz, Dennis J. Kitel, Philip N. Marentay, Chris A. Wise, and Arthur J. Rousseau. Members receiving their 55 year pins are: James H. Robbins, Robert W. Bishop, Leonard C. Neely, Richard M. Plisko, James A. Fetters, James W. Augustine, Lynn D. Grenier, Glenn C. Schaner, David L. Spicer, Kent E. Wilson, Gerald K. Fisher, Don E. Frasure, Kenneth A. Bolton, Wilson Little, and Lester G. Hall. Members receiving their 60 year pins are: Harlan W. Vanblaricum, Mark E.. Moon, and Gary R. Mills. Members receiving their 65 year pins are: Richard M. Curtis and Jerry L. Gould.

DETROIT TIGERS UNION DAY: We are organizing a bus trip to the Detroit Tigers game against the Baltimore Orioles on Sept. 14. Tickets are \$30 and include entry to the game, bus transportation, and \$10 Fun Money to spend at the park. To

RSVP, contact the Union Hall at (734) 424-0978.

UNION 4 LIFE GOLF OUTING: The 2024 Union 4 Life Golf Outing will be held Saturday, Sept. 28, 2024 at Pierce Lake Golf Course, 1175 S. Main St., Chelsea, MI 48118. Register online at www.union4lifefcharity.com or contact the Training Center at (734) 475-1180. All proceeds benefit U of M Rogel Cancer Center's Breast Cancer Research Fund. Entry fee is \$110 per player, \$440 per team and includes green fees, cart, lunch, dinner, and two drink tickets. Tournament will be played in scramble with 4 person teams. If you do not enter a team list you will be placed with others. Open to all unions and the general public.

RETIRES' CARD GAME: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

RETIRES' BREAKFAST: The Retirees' Breakfast will take place the second Wednesday of each month at 8:00 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

EMPLOYEE ASSISTANCE PROGRAM: Local 252 partners with Health Management Systems of America to provide Employee Assistance for a number of issues. For confidential 24/7 assistance, call toll-free 1-800-847-7240, or visit www.my-life-resource.com and use username: hmsa, password: myresource for more information.

AFLAC INSURANCE: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

AT&T DISCOUNT: Union members can save up to 15% on the monthly service charges of qualified wireless plans, or unlimited calling for \$15/mo. for AT&T Wireless Home Phone plans. Visit UnionPlus.org/ATT with discount code 4924966.

RETIREMENT: NEBF and IBEW PBF applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall.

NOTICE TO RETIRES: If your 50-year commemorative watch stops working for any reason please contact the hall.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3% to use your card.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 6/2024, your dues are not current. “A” members pay \$134.25 for third quarter 2024. “BA” members pay \$67.80 per quarter for 2024. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your first quarter dues (January through March) are due now. **Payments for third quarter dues will be accepted no later than 11:30 A.M. on Monday, Sept. 30, 2024.** Future Dues Increases:

Effective Jan. 1, 2025: A Members will pay \$140.25 per quarter. **Effective July 1:** A Members will pay \$143.25 per quarter.



IBEW Local 498

TRAVERSE CITY – Meetings.

Regular E Board- The next regularly scheduled E-Board meeting is set for Monday, August 12, 2024 @ 5:30pm.

Regular Meeting – The next regularly scheduled membership meeting is scheduled for 7pm Monday, Aug 12, 2024.

Property Company Meeting – We will have our Property Company meeting directly in front of the Aug 12th regular meeting.

Local & National Elections – Please educate yourself on the upcoming Local and National Elections. Learn what Project 2025 is and what effects it will have on everyone's day to day lives and who supports it.

Code Update Class – 2023 NEC 15-hour Code Update.

Option 1: Online class for Local 498 members only \$70.00 Call TCJATC for details. 231-943-4193

Option 2: In-Person classes for May, June & Sep are all full. More in person classes are being considered.

*must pre-register by mail. Member fee \$20 by check or cash. Make Check payable to “TCJATC”

Resale Items – We still have a few select sizes of Local 498 t-shirts, as well as Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing

Retiree breakfast- Several of the retirees meet at Sparky's Diner off of South Airport road every Monday morning at 9am. So if you are retired or not and want to join in the conversations and possibly some old wives tales or other embellished stories, show up at Sparky's.

Scholarship – Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to www.gtrec.org/scholarships/. Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net Thank you!

Important numbers for you to write in your address book:

MEEHP (Health) 1-855-633-4584 Fax# 1-952-854-1632 Website: www.michiganelectrical.org

MEEPP (MI Pension) 1-855-633-4584 (New address Michigan Pension and Health Plan) 3001 Metro Dr., Suite 500 Bloomington, MN 55425

NEBF 1-301-556-4300 NEAP 1-301-556-4300 IO Pension 1-202-833-7000 DUES RATES

July 1, 2024 – Dues increase to \$155.10/Quarter.

Info Updates – Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Please remember it is your responsibility to pay your dues on time.

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 2#

“Nothing is too small to know, and nothing is too big to attempt.”

–William Van Horne

“Discovery consists of seeing what everybody has seen and thinking what nobody has thought.”

–Albert Szent-Gyorgyi (1893 - 1986)

“All I can say about life is, Oh God, enjoy it!”

–Bob Newhart (1929 -)



Roofers Local 149

DETROIT – Attention. This paper is to serve as an official notice to the membership.

General Membership Meeting. The general membership meeting is scheduled for Tues., Aug. 6, 2024, at 7:00 p.m

Executive Board Meeting. The next Executive Board meeting is scheduled for Tues., August 6, 2024, at 6:00 p.m.

Mid-Michigan. The Mid-Michigan informational meeting is scheduled for October 8, 2024, at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

Detroit 2024/2025 Raise Notice. \$2.25 on the check (across the board), \$1.00 to the Pension, \$0.25 H&W, \$0.17 Vacation Pay, \$0.10 Check Off Dues, and \$0.03 International ED Fund.

Vacation and Holiday Check Direct Deposit. Members have the option to have their Vacation and Holiday check directly deposited in their bank account. This includes all contracted areas. To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall.

Detroit Training Center Information

The next term for all Detroit Apprentices will be as follows: Apprentice 2 & Single Ply 1- Monday, July 22, 2024 Apprentice 1 & Single Ply 2- Tuesday, July 23, 2024 BUR 1 & Steep Slope 1- Wednesday July 24, 2024 BUR 2 & Steep Slope 2- Thursday, July 25, 2024 Apprentice 7 & 8 Hands On + Safety & Health- Thursday, July 25, 2024 All classes begin at 6:30pm

Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/ Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact the Training Center, 248-543-3847.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Outdoor Life. If you have any hunting and fishing pictures that you would like to see in the Journeyman Roofing & Waterproofing magazine, please contact the Union Hall at 313.961.6093 ext. 0, for additional information.

MID-MICHIGAN AREA – Clio Office. The Mid-Michigan informational meeting is scheduled for October 8, 2024, at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

Notice. When contractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 7/8/2024, 11:00a.m.

In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofers Local No.149

“Why is it that our memory is good enough to retain the least triviality that happens to us, and yet not good enough to recollect how often we have told it to the same person?”

—Francois de La Rochefoucauld (1613 - 1680)



Elevator Constructors Local 36

DETROIT – **ALL MEMBERS ARE INFORMED,** our next regular **MEMBERSHIP MEETING WILL BE July 22, 2024, at 5:30pm at 1640 Porter Street, Detroit, MI.** We will have our Regional Director Ed Christensen and our Organizer Juan Gonzalez at the meeting if you have any questions for them. Any changes to this schedule or venue will be in the Building Trades Article or sent via email.

Attention All Members, this paper is to serve as official notice to the membership. This is how we get information out to all our members, as repetitive as it might be there is new information in each article, please read it carefully and call the hall or attend a union meeting if you have any questions.

The Union Picnic will be July 27. The park will open at 10:30 am and go till 6 pm. Please come join us for a fun family day at St. Lawrence Knights of Columbus Picnic Grounds, 11541 21 Mile Road, Shelby. If you would like to volunteer, please contact **Jon Bujan @ (586)787-1114.**

The Labor Day Parade will be on Monday Sept. 2. We will meet at the hall @ 7 am, there will be doughnuts and refreshments before the parade and hotdogs, hamburgers and refreshments after provided by Local 149. Please come and show your union support.

Our 1st Annual Kyle Owsley Memorial Golf Outing will be Saturday, Sept. 7. A link to register will be sent out in the next couple weeks. If you are interested in volunteering to help with the Golf Outing, please contact **Justin Smith @ (248)709-0341.**

Anyone interested in attending Tigers Union Night on Saturday Sept. 14 @ 6:10 pm, I sent an email with a sign-up sheet, fill out how many tickets you want and send it to the hall, or contact the hall.

There will be a Veteran's Day Parade on Sunday Nov.10, 2024, I will get more information out as it gets closer.

The International has set up The Veteran Assistance Program to help veterans navigate the VA benefits they deserve. The email is vap@iuecc.org or contact Jason Gray, IUEC National Organizer @ 404-290-1012 or Ryan Donnell, EIWP National Coordinator @ 410-312-1474.

If you move or your address changes, call the hall and make sure you fill out the address change form on the NEIBP website.

If you are going to be off with an injury (work related or non-work related), surgery or illness for a prolonged length of time, call the **fund office (800) 523-4702** and inform the hall when you are off and go back to work.

If you are off for a work-

related injury, there is a separate form you must fill out to extend your insurance. Call the hall with any questions.

If you would like to sign up for Safety alerts, text **(855) 957-1801** and sign up to receive Safety alerts via text and email.

If you start a new job in MOD/ construction, you **MUST** call those jobs into the hall!! If you are going to be working a 4/10 job in construction or MOD, it **MUST** be submitted in writing to the Local Business Representative per Article VII Par. 2A. and Article VIII(A) Par. 2A.

Attention All Mechanics, when filling out Probationary Apprentices OJTs, give them an honest evaluation, if you are having issues with them, state it on the OJTs. They will be evaluated at the JAC meeting, and if necessary, bring them in to try and correct any issues.

Attention All Apprentices, if you are scheduled to sit for the Mechanic's exam, you must fill out your OJTs till you get your passing results. Kenny and I would like to thank all of you for keeping up on your OJTs, schooling, and commitment to your future. Check your **NEIEP** emails frequently. OJT forms need to be filled out **COMPLETELY** by the 9th day of the following month. **There is NO excuse for these to be late!!!**

Orientation for NEIEP Classes will be on the week of August 5 and school will start the week of August 12.

If you are eligible to sit for your State of Michigan or City of Detroit class A journeyman's license, study the code books and schedule a time to sit for them. If you pass your mechanic's exam and don't have your licenses you are not eligible to work in the State or City as a Mechanic without them. Getting your licenses and any certificates/training only makes you more valuable as an employee. If you need help with any part of the process, call the hall.

Attention All Temporary Mechanics, your Temporary Mechanic's Agreement **MUST** be signed by the end of each month **at the Union meeting.** If you can't make the Union meeting (for good reasons) to sign your agreement, then come down to the hall the **NEXT MORNING.** If we continue to have problems getting these signed, you will be called down in front of the Executive board. If you are put back to Apprentice status, your personal tools **MUST** be taken off the job and notify the hall.

Attention All Retirees, if you requested an Honorary Card and have not received it, please contact the Hall.

If you are NOT receiving my emails, contact the Hall so I can get you on the email list.

We extend best wishes and a speedy recovery for the Brothers and Sisters on our sick list.

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NFPA 70B updates

From Recommend to Standard: How can we help you with these changes?

- 1)One-line Electrical Diagram
- 2)Electrical Maintenance Program

Contact UIS

866-967-9464
www.teamuis.com



INSTALLING SUN SHADE fixtures on the exterior of the Michigan State University Multicultural Center in East Lansing are Glaziers and Glassworkers Local 826 members Erik Mitchell and Troy Hill. They are employed by Glazing Solutions.



Local 357
Glaziers & Glassworkers

Glaziers & Glassworkers 357
WARREN – Our next union meeting will be held on Monday August 5 at 6pm. This meeting will be a “special called meeting.” We will be voting on one Trustee for Local 357. Please make every effort to attend.
IUPAT DC1M Union Hall, 14587 Barber Ave, Warren Michigan 48088

The IUPAT pension has updated the pension website. There is new information that could be helpful. Iupatpension.org
The IUPAT has a new app that you can download. It’s called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it’s a helpful tool to track your hours worked, and it also has a digital copy of your union card.
Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.
Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.
When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.
The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.
If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you’re not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to make it to a meeting.
-Business Rep- Don Stepp



Sign, Pictorial & Display Local 591

Sign Pictorial & Display 591
WARREN –The next General Membership Meeting will be held on Tuesday August 6, at 5:30p.m. Trustees and union stewards meet at 5:00 p.m.
Members must be in good standing (dues up to date) with district council 1 app or receipt of paid dues to attend meeting
Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws
Any questions on local union issues, please call Jeremy Haviland at 586-899-0183,your Business Representative.
Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.
OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474

“There are some defeats more triumphant than victories.”
–Michel de Montaigne (1533 - 1592)



District Council 1M



ROBERT GONZALEZ

Painters DC 1M
WARREN Dear Members,
DC1M WEBSITE: www.iupat-dc1michigan.org
DC 1M UNION CARDS*
Any questions regarding a lost, damaged Union cards, or have dues inquiries or have not received a card please contact the DC1M offices at:
Warren Office: (586)552-4474 extension 100
Freeland Office: (989) 695-6888
1st ANNUAL S.T.A.R. BANQUET SEPT.21 at CAMP DEARBORN. To all Members who have completed their upgrade training to be eligible for the banquet. The banquet will be held Sept. 21 outdoors at Camp Dearborn.
PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP. Painters District Council 1M is pleased to announce its’ all new APP. For IPHONE go to IOS store, For ANDROID got to Google Playstore
Search for “Painters and Allied Trades” download APP
Username: your member id#
Password: painters
With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.
OUT OF WORK/ BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work. Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so
Get involved. Work smart. Work safe.

Worker heat protection is now a political flashpoint?

(Continued from Page 1)
water, rest and shade. This leaves about two million workers in Florida, the hottest state in the country, vulnerable to extreme heat conditions starting July 1, 2024,” says the Laborers Health and Safety Fund of North America. “Supporters of HB 433 say that barring municipalities from enacting their own ordinances would help avoid ‘a confusing patchwork’ of heat laws across the state. However, they neglect to mention that there are no statewide laws protecting workers from heat in the first place.”
States with their own safety agencies are generally free to adopt health and safety regulations that are stronger than federal OSHA standards. And currently, California, Oregon, Washington, Colorado and Minnesota all have their own state heat standards, which have provided upgraded safety rules for workers vs. those in place by federal OSHA. But GOP-led legislatures in Florida, and previously Texas, both adopted statewide laws preventing local jurisdictions from creating rules around occupational heat exposure.
The Biden Administration’s top bullet point in its July 2 release says: “OSHA is proposing a rule to protect workers that, if finalized, would establish the nation’s first-ever federal safety standard addressing excessive heat in the workplace. The risk that extreme heat poses to certain workers has long been recognized – even apart from the impacts of climate change.”
Juley Fulcher, worker health and safety advocate with Public Citizen, said the White House’s “simple measures to protect workers – water breaks, a cool spot to recover, and rest – will provide key protection from illness, injury and death. Several states have put workplace heat protections in place and elected officials in Florida and Texas have taken action to strip workers of heat-related protections. The punitive cruelty of denying workers access to water and protection from heat by elected officials has been monstrous.”
A July 3 article in *Politico* called attention to the trend, and said there’s a “red-blue divide over heat protections for workers in these two states (California vs. Florida).”
“You can look at safety standards in each state, whether it’s heat standards or others, and it’ll track with how union-dense those states are,” said Lorena Gonzalez, head of the California Labor Federation to Politico. “Workers don’t have the same rights in Florida that they have in California.”



Election: Tuesday, August 6
Vote in the statewide Michigan Primary Election.
Here are Building Trades endorsements



Following are candidates endorsed by the Michigan Building and Construction Trades Council and its local affiliate councils for the statewide Aug. 6 primary.

Greater Detroit Building Trades Council Wayne County
Sheriff: Raphael Washington
County Commission
District 1: Tim Killeen
District 2: Jonathan Kinloch
District 3: Martha Scott
District 4: Cara Clemente
District 5: Irma Clark Coleman
District 6: Monique Baker McCormick
District 7: Alisha Bell
District 8: David Knezek
District 9: Terry Marecki
District 10: Melissa Daub
District 11: David Hotz
District 12: Glenn Anderson
District 13: Sam Beydoun
District 14: Alex Garza
District 15: Joseph Palamara

Schoolcraft College Board of Trustees: Dillion Breen, Candy Little

Brownstown Township
Supervisor: Edward Smith

Canton Township
Supervisor: Anne Marie Graham-Hudak
Treasurer: Dian Slavens
Clerk: Michael Siegrist
Trustee: Kate Borninski, Sommer Foster, Tani Ganguly, Ammara Ansari

Garden City
City Council: Brenden McArthur, Jeff Dold

Redford Township
Treasurer: Lily Cavanagh



Macomb County
Prosecutor: Christina Hines
Treasurer: Matthew Churchwell
Sheriff – Anthony Wickersham
County Commission
District 5: Megan Kota
District 6: Benjamin Orjada
District 12: Michael Howard

Clinton Township
Supervisor: Paul Gielegheem
Treasurer: Mike Keys
Trustee: Shannon King, Julie Matuzak, Iona Means

Oakland County
Executive: Dave Coulter
Treasurer: Robert Wittenberg
Clerk: Lisa Brown
Prosecutor: Karen McDonald
Sheriff: Michael Bouchard
Water Resources Commissioner: Jim Nash
County Commission
District 1: Dave Woodward
District 2: Penny Luebs
District 3: Ann Erickson Gault
District 4: Brendan Johnson
District 9: Angela Powell
District 10: Robert Kalman
District 11: Marcia Gershenson
District 14: Ajay Raman
District 15: Gwen Markham
District 16: William Miller
District 17: Yolanda Smith Charles
District 18: Linnie Taylor
District 19: Charlie Cavell

Troy
City Council: Edward Ross

Waterford Township
Supervisor: Mary Craite
Clerk: Johnathon Wertheimer
Trustee: Robin McGregor

Genesee- Lapeer- Shiawasee Building Trades Council

Genesee County
Drain Commissioner: Jeff Wright
Clerk/Register of Deeds: Domo-nique Clemons
Treasurer: Sam Muma
County Commission
District 3: Drew Marsh

Mundy Twp Supervisor: Tonya Ketzler
7th District Circuit Court: Judge Mary Hood
67th District Court Judge: Jeff Clothier

Tri-County Building Trades Council Bay County
Executive: Jim Barcia
Clerk: Katie Zanotti
Register of Deeds: Brandon Krouse
County Commission
District 1: Marie Fox
District 2: Kathie Marchlewski
District 5: Tom Herek
District 7: Marnie Westphal

Bay City County Commission
2nd Ward: Craig Kokaly

Saginaw County
Public Works Commissioner: Brian Wendling

Saginaw
City Council: Carly Rose

Northern Michigan Building Trades Council Grand Traverse County
County Commission: T.J. Andrews, Lauren Flynn, Trenton Lee, Fern Spence, Ashlea Walter, Jan Wyant

“Democracy is the only system that persists in asking the powers that be whether they are the powers that ought to be.”
–Sydney J. Harris

“We do not have government by the majority. We have government by the majority who participate.”
–Thomas Jefferson

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Enhanced Prostate Cancer Screening and “Watch-and-Wait” Reduces Unnecessary Procedures

“Twenty years ago, we were looking for any kind of cancer. Now we realize that slow-growing cancer doesn’t need to be treated. All of a sudden, the game changed. We went from having to find any cancer to finding only significant cancer.”
- John T. Wei, M.D. at Michigan Medicine

It’s OK to “Watch-and-Wait”

For those with test results indicating the slow-growing type of prostate cancer, there’s good news. Instead of rushing to order a biopsy, which can be painful, the “watch-and-wait” approach has proven effective in avoiding unnecessary procedures while still monitoring for any changes that might require treatment later on.
A study that followed 2,200 patients for up to a decade found that “Watch-and-Wait” was equal to the results of those who received early treatment. In other words, those who waited to start treatment had the same outcomes of those who started treatment early.
But a big difference was that for the 49 percent of men who remained free of disease progression, there was no need to perform unnecessary biopsies or surgeries. Nearly all of the men entered the study with a diagnosis of a less serious grade 1 prostate tumor. After ten years in the study, only 2 percent developed metastatic prostate cancer, meaning their cancer spread to other parts of their body, and less than one percent died of their disease.

Screening Guidelines

The US Preventive Services

AELPC is a labor-management purchasing coalition with a proven track record of delivering the best price, service and expertise for benefits. For more info about our programs and health and wellness information, visit our website: www.aepc.us or on Facebook, Twitter, or LinkedIn.

Prostate Cancer is the second most common cancer in men. So, it only makes sense to ask your doctor about the risks and benefits of screening for prostate cancer.

However, most diagnosed prostate cancers are slow-growing. A simple blood or urine test called the prostate specific antigen (PSA) might be all you need, if your doctor recommends it.
PSA screening tests are improving, with researchers at the University of Michigan (U of M) developing a PSA test that is 97 percent accurate in ruling out the most aggressive prostate cancer.
What’s New?
While this U of M test may be the latest evolution of prostate screening, early detection of aggressive forms of the disease, as well as minimizing overdiagnosis have become important priorities in modern prostate cancer care.
The recent advances in the PSA test hone in on identifying the biomarkers that consistently appear in the most aggressive form of prostate cancer.
And there are a host of new diagnostic tools, such as advanced MRI imaging and genetic tests to improve accuracy and keep treatment as noninvasive as possible.
Your urologist must order a PSA test, though not all doctors automatically recommend having one. Screening risks include false-positive results which can lead to unnecessary tests and treatments with the potential to create more harm.
A discussion with your doctor should come first, and if a PSA test is recommended, you may want to ask about which specific test will be ordered.



Michigan's wolf population in the Upper Peninsula is stable, and is likely improving a bit. Wolves in the Lower Peninsula are proving harder to find and count. Here's what the DNR found, according to a report released June 13:

Upper Peninsula. The Michigan Department of Natural Resources reported that their 2024 winter wolf population survey estimate found a minimum of 762 wolves in the Upper Peninsula. This year's estimate showed an increase of 131 animals compared to the 2022 estimate of 631; however, the results demonstrate a continued trend of statistical stability in Michigan's wolf population.

"This year's survey findings are statistically consistent with our wolf population surveys for the past 14 years," said Brian Roell, the DNR's large carnivore specialist. "When a wild population reaches this stable point, it is typical to see slight variations from year to year, indicating that gray wolves may have reached their biological carrying capacity in the Upper Peninsula."

In other words, Michigan's U.P. wolf population has achieved an equilibrium between availability of habitat and the number of wolves that habitat can support over time.

The survey, completed last winter, found the population distributed among 158 packs in the Upper Peninsula, with an average of 4.8 wolves per pack. This year's survey represents the highest population estimate since 2012, when the department began doing the semiannual survey. The survey is conducted during the winter because it relies in part on identifying wolf tracks in the snow.

Prior to the winter of 2007, the DNR sought to count wolves throughout the entire Upper Peninsula. However, as the wolf population increased, this peninsula-wide survey method became more difficult and time-consuming, especially the process of distinguishing among adjacent packs.

As a result, the department developed and evaluated a differ-

Outdoors

Michigan's wolf population



A WOLF's IMAGE is captured on an Upper Peninsula trail camera in 2022. The Michigan DNR uses trail camera extensively to track wolf and other animal poplations. Two years ago, researchers found the highest densities of wolves primarily in the counties bordering Wisconsin and in the southern-most counties in the eastern U.P.

MDNR photos

ent sampling method to reduce the search area and allow additional time to accurately count wolves in neighboring territories.

The new approach uses a geographic stratification – essentially breaking up regions into small pieces and ensuring those regions have representative samples – and produces an unbiased, precise minimum estimate of wolf abundance in Michigan's U.P. during midwinter when wolves are at their lowest point in their yearly population cycle.

The DNR is currently evaluating two other techniques for estimating wolf abundance in the U.P. One relies on a track survey similar to the department's current method. The other uses trail cameras spread across the U.P.

If successful, these additional techniques may have advantages over the current methodology, mainly by decreasing staff time. The camera model would have the added benefit of producing estimates at times of the year other than winter.

Lower Peninsula. At the same time, the department plans to continue its search for wolves in the Lower Peninsula. The last survey for the presence of wolves in the northern Lower Peninsula

occurred in 2019. A new survey is planned for early 2025.

Monitoring wolf presence in the northern Lower Peninsula is significantly different than in the Upper Peninsula because wolves, if present in the Lower Peninsula, are at such low-density levels the track survey protocol used in the U.P. is impractical.

Instead, a targeted search approach based on resident reports of wolves or wolf sign – such as tracks or scat – is used to concentrate efforts in areas more likely to have wolves. The department also plans on testing some new technology using trace DNA collected from fresh tracks left in the snow to verify suspected wolf presence.

Although it is possible that individual wolves currently occupy the Lower Peninsula, as of April 2023, the state's wolf population is not known to extend to that part of Michigan.

During the 2011 targeted winter track survey, and shortly after the 2015 survey period, tracks consistent with a wolf were observed in Cheboygan and Emmet counties. In 2014, biologists from the Little Traverse Bay Bands of Odawa Indians captured what appeared to be a wolf on a

trail camera and were able to collect a scat sample. DNA analysis of the scat confirmed the animal to be a male wolf.

The last wolf identified in the Lower Peninsula was a male wolf taken in January 2024 in Calhoun County by a coyote hunter. An investigation into the matter failed to determine how the wolf came to be in Calhoun County.

"Research has suggested that there is suitable habitat for wolves in the northern Lower Peninsula," said Roell. "However, this habitat is fragmented and the ability of wolves to travel the landscape among these habitat patches is uncertain. Suitable habitat becomes even more patchy in the more populated southern Lower Peninsula, which makes it unlikely that wolves would establish themselves there."

Wolves in Michigan are currently protected under the federal Endangered Species Act by federal court order. As a result of this status, wolves can be killed only if they are a direct and immediate threat to human life. Because wolves in Michigan long ago attained federal and state population goals, the DNR continues to advocate for returning wolves to state management.

No construction slowdown in Michigan, or elsewhere

(Continued from Page 1)

May 2023. Meanwhile, total U.S. construction project starts are also up – by 10 percent in May vs. April, to a seasonally adjusted rate for \$1.24 trillion.

Dodge Data and Analytics reported June 20 that slow-moving federal infrastructure dollars are finally into the pipeline, with the "nonbuilding" category up 49 percent from April to May. On a year-to-date basis from January through May, total construction starts were up 11 percent compared to the first five months of 2023. Residential project starts also saw a strong 16 percent gain from April to May.

"Even though May's gain in construction starts was mainly due to a handful of large projects, the data highlights that there is some grassroots demand building in the market," said Richard Branch, chief economist of Dodge Construction Network. "Single-family starts, in particular, have risen in 8 of the last 12 months despite high mortgage rates. Growth in single-family will incentivize further demand for retail, health, and education starts, among others, and the stability in the Dodge Momentum Index, which tracks projects in planning, underscores this optimism."

The Associated Builders and Contractors estimated earlier this year that the building industry has a shortfall of about 500,000 construction workers.

The AGC said that nonresidential contractors report continual difficulty filling positions despite the job gains. "Construction firms have been adding workers at a faster clip than most sectors," said Simonson, "But contractors say they are still having trouble finding enough skilled workers to meet the demand for data centers, manufacturing plants, renewable energy, and infrastructure projects."

Biden Administration rule sets wage, training standards for energy work

(Continued from Page 1)

than 1.5 million additional jobs will be created because of the law over the next decade.

"Today's final rule is another obvious example of the Biden-Harris Administration's rock-solid commitment to the working families of the construction industry," said North America's Building Trades Unions Secretary-Treasurer Sean McGarvey. "The gravity of placing strong labor standards in a law that will impact the transition to clean energy sources more than any single public policy before cannot be understated. This is historic."

"This final rule ensures the benefits of prevailing wage and apprenticeship utilization provisions will be strong, purposeful, and, most importantly, open more family-sustaining, middle-class career opportunities in the clean energy industry for millions of union and nonunion construction workers across the country."

The Department of Labor lists 13 clean energy "pre-construction" or "under-construction" projects in Michigan that are being erected in conjunction with the Clean Energy Act's tax incentives. The bulk of them are solar projects, and those that exceed 100 megawatts are in Branch, Calhoun, Gratiot, Muskegon, Oceana and St. Clair counties.

The final rules from the Treasury Department – which were developed in close partnership with the U.S. Department of Labor – provide clarity and certainty on prevailing wage requirements "to ensure the clean energy transition is centered around workers," a White House statement said.

The pay standard requirements are in place for work under clean energy tax incentives that include utility-scale wind, solar, and battery storage projects, as well as for credits for carbon capture, utilization, and storage and clean hydrogen projects.

The prevailing wage and apprenticeship requirements took effect in January 2023. The final rules follow consideration of more than 300 public comments in response to the proposed rules.

ALL BUILDING TRADESMEN

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- ◆ Lung Cancer
- ◆ Asbestosis
- ◆ Pulmonary Fibrosis
- ◆ Throat Cancer
- ◆ Colon Cancer

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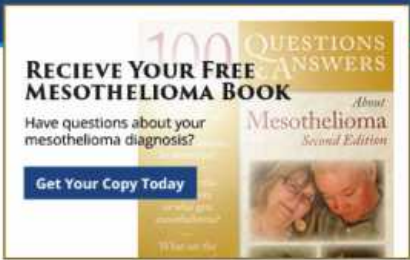
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