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SHORT CUTS

Federal judge kills non-compete ban

A federal judge in Texas tossed out the Biden Administration's ban on non-compete agreements in the workplace, which was set to take effect on Sept. 4.

The ruling, issued Aug. 20 by President Trump-appointed Judge Ada Brown, wrote that the federal agency had overstepped its power on April 23 when it initiated the ban.

The Federal Trade Commission "lacks substantive rulemaking authority with respect to unfair methods of competition," the judge wrote. "The role of an administrative agency is to do as told by Congress, not to do what the agency think(s) it should do."

Some 30 million American workers who are bound by noncompete clauses in workplace contracts could potentially be affected by the ruling. Noncompete clauses can prevent a worker who is departing a company from seeking employment with a competitive employer. Such clauses can be found with vice presidents and CEOs at the height of the corporate hierarchy, down to minimum wage-earning submarine sandwich artists who could be prevented from going to work down the street at a competitor's business.

Ryan LLC, a tax services firm in Dallas, had sued to block the rule. The firm was joined in the lawsuit by numerous other American businesses, including the U.S. Chamber of Commerce. Ryan argued that doing away with non-competes would inflict "serious and irreparable injuries" on its business, by allowing employees to walk away with valuable training and confidential information.

The FTC said it is "seriously" considering an appeal. "The freedom to change jobs is core to economic liberty and to a competitive, thriving economy," said FTC Chair Lina Khan. "Noncompetes block workers from freely switching jobs, depriving them of higher wages and better working conditions, and depriving businesses of a talent pool that they need to build and expand."

Teamsters get NLRB win vs. Amazon

Amazon delivery drivers represented by Teamsters Local 396 in Palmdale, Calif., won a groundbreaking decision on Aug. 23 that sets the stage for Amazon delivery drivers across the country

to organize with the the union. After more than a yearlong investigation, National Labor Relations Board found that Amazon is a joint employer of its Delivery Service Partner (DSP) drivers, and therefore has a legal duty to recognize and bargain with the Teamsters.

The NLRB will soon issue a complaint against Amazon and prosecute the corporate giant at a trial before an NLRB judge "for its serious and callous violations of workers rights," the Teamsters said, adding they are "confident" the NLRB ruling will extend to Amazon DSP drivers to unionize nationwide. There are nearly 280,000 DSP drivers across the

Despite wielding absolute control over the drivers' terms of employment, Amazon maintained that it did not employ the workers and refused to recognize or negotiate with the Teamsters.

Quotable

"The essence of trade unionism is social uplift. The labor movement has been the haven for the dispossessed, the despised, the neglected, the downtrodden, the poor.

- A. Phillip Randolph (1889-



PLUMBERS AND PIPE FITTERS Local 370 members and supporters on Sept. 2 participated in what was likely Flint's first Labor Day parade ever.

Celebrating Labor Day, and labor unions 'Decency. Honesty. Education. Betterment.'

COMMUNITIES LARGE and small across Michigan celebrated Labor Day this year with parades, picnics, speeches, camaraderie and union solidarity. And hopefully, union members took a few moments to reflect on the contributions of organized labor to American society. "With all their faults, trade unions have done more for humanity than any other organization of men that ever existed," said attorney Clarence Darrow (1857-1936), who was a celebrated defender of labor union causes. "They have done more for decency, for honesty, for education, for the betterment of the race, for the developing of character in men (and women) than any other association." Thanks to all who took time to celebrate labor's day. A sampling of photos of building trades participants in Labor Day celebrations can be found inside this edition.





IBEW LOCAL 275 members and supporters gather during the festivities at the 2024 Muskegon Labor Day Parade on Sept. 2, above. The same day, at left, Elevator Constructors Local 36 members walk behind their banner along Michigan Avenue during **Detroit's Labor Day Parade. Thanks** to the thousands of union members and supporters in Michigan who took to the streets of their local community this year to show their support for rganized labor.

Buttigieg touts Biden-Harris record wins at SMART convention

By Mark Gruenberg Press Associates

LAS VEGAS (PAI) - It's election season, so federal Cabinet members take to the road, speaking to friendly audiences, and extolling their - and their bosses'- achievements. Which is what brought Transportation Secretary Pete Buttigieg to the SMART Union's convention in Las Vegas on Aug. 13.

His big point: That after SMART members and other



Transportation
Secretary Pete
Buttigieg at the
Buttigieg at the SMART con- all built by union

unionists lobbied successfully for pro-worker President Joe Biden's massive Infrastructure Act, it's finally paying off in "60,000 and

workers.

The unspoken message: stand by Biden's anointed successor, Vice President Kamala Harris, and her running mate, Minnesota Gov. Tim Walz, and you'll get more of the same. Elect their foes, Republicans Donald Trump and J.D. Vance, and you

The delegates, who re-elected Transportation Division President Jeremy Ferguson of SMART (Local 313- Grand Rapids, Mich.), (Continued on Page 3)

'Thank a union member'

Harris lauds labor's role in building middle class

By Marty Mulcahy **Editor**

DETROIT - Providing a union-heavy message on a day that celebrates unions, presidential candidate Kamala Harris made her pitch for votes to an enthusiastic audience of working people on Labor Day.

'For generations in Detroit and across our nation," Harris told a receptive crowd at Northwestern High School, "the brothers and sisters of labor have stood together to righteously demand fair pay, better benefits and safe working conditions. And let me say, every person in the nation has benefited from that work.

"Everywhere I go I tell people, look, you might not be a union member; (but) you better thank a union member for the five-day work-week, you better thank a union member for sick leave. Because we know when



Vice President Kamala Harris speaks in Detroit on Labor Day.

union wages go up, everybody's union wages go up. When union workplaces are safer, every workplace is safer. When unions are strong, America is strong. The labor movement has always understood the power of the collective, and the power of unity.'

Harris joined the decadesold tradition of candidates for president speaking in Detroit on Labor Day before the November election, where the Motor City has had one of the biggest annual celebrations in the nation. Democrats Harris and Tim Walz (Continued on Page 13)

Conservative judges toss decades of precedent, imperiling the NLRB

By Marty Mulcahy **Editor**

Conservative justices on the U.S. Supreme Court have opened the door for all manner of shenanigans by lower courts, giving federal district courts and appeals courts new powers to issue rulings on cases where they have little expertise.

By overturning the 1984 *Chevron* precedent, the Supremes ruled in June that judges – not the personnel at the federal agencies themselves – should have the ultimate say on cases where federal regulations are ambiguous. The ramifications are real and potentially disastrous for the nation's workers: no longer will the rulings and opinions of professional staff at agencies like OSHA, the Federal Trade Commission or the National Labor Relations Board get deference before the courts.

The courts themselves have been given new powers, and corporations undertaking "judgeshopping" for friendly arbiters on cases involving workers is already in full swing. Anti-union billionaire and SpaceX founder Elon Musk ("I disagree with the idea of unions") has decided to swing for the fences, arguing that the NLRB itself should simply not exist.

"What's going on here is absurd," wrote civil rights lawyer Joshua Erlich. "SpaceX is arguing that the NLRB has, for the last 89 years, been operating unconstitutionally; that the NLRB was never

legal to begin with." And with the Supreme Court upsetting precedents left and right, Musk may get away with his ploy. Musk challenged the NLRB's right to rule on labor law-breaking, formally called unfair labor practices, at SpaceX (Continued on Page 3)

State, federal collaboration focuses on workers' right, 1099 cheats

By Marty Mulcahy Editor

LANSING - Michigan Attorney General Dana Nessel on Aug. 15 announced a memorandum of understanding with the National Labor Relations Board that will create a joint effort to target one of the major, never-ending headaches for building trades unions and their contractors: competing with employers who misclassify workers as independent contractors.

The agreement between the state AG's office and the NLRB's Detroit and Minneapolis NLRB offices says it will allow them "to collaborate more closely by sharing information, conducting cross-training for staff, and partnering on investigative efforts within each agency's authority to more effectively enforce the National Labor Relations Act and the state laws of Michigan."

(Continued on Page 2)

Scrap tires find a new home in road-building

By Marty Mulcahy **Editor**

Here's a new twist on the old saying, "where the rubber meets the road."

In Michigan, there's a greater push to use rubber in the roads, with scrapped, shredded tires used on surface treatments of at least 70 lane-miles in the state this year.

According to the Michigan Department of Environment,

scrap rubber began being added to create "rubber modified pavement" as far back as 1992, with the scraps being used on more than 200 lane-miles over the years. State EGLE grants disbursed through the end of the year will push that number up to 300 lane-miles of future rubber modified pavement projects in 32 communities.

"As we all experience road Great Lakes and Energy (EGLE), construction projects this sum-

mer, it's good to know that grants lower lifetime costs, better ride are supporting the use of scrap tires in many of these projects," said Kirsten Clemens, EGLE's scrap tire coordinator.

'Scrap tires can be utilized in paving roads and pathways. Scrap tires are broken down, cleaned, and ground into crumb rubber that is added to the asphalt mix. Benefits from utilizing rubberized pavement can include improved resistance to rutting and cracking,

quality, and reduced road noise," the EGLE says.

The EGLE has developed the scrap rubber program in conjunction with the Michigan Department of Transportation, Michigan State University, Michigan Technological University, Lawrence Technological University, county road commissions, and the Minnesota and Alabama tire associations

(Continued on Page 2)

What I did this summer...

Camp exposes students to the building trades

24 students who participated in this year's Building Trades Summer Camp graduated from the program Aug. 14 in a ceremony attended by state and local digni-

Organized by the Upper Peninsula Construction Council, the program gives high school students a six-week introduction to construction activities. Students are paid \$12 an hour for the duration of the camp, mirroring the earn-while-you-learn structure of union apprenticeships.

'We hope the parents in the audience have observed the same growth of your sons and daughters that we have witnessed over the last six weeks," UPCC Execu-

IRON MOUNTAIN – The tive Director Mike Smith told the tion; HVAC, ductwork supply crowd assembled at the Laborers Local 1329 Training Center. "We have observed improvements in communication skills, problem solving, critical thinking, leadership, and so much more.'

Students participating in the camp got experience with forming, pouring, and finishing concrete; laying tile, scaffold erection; electrical work; painting and staining; operating, rigging and lifting; structural steel erec-

and return; plumbing, pipe fitting and welding; wood framing; and installation, maintenance and repair of industrial machinery and equipment.

During the graduation ceremony, Director of the Michigan Department of Labor and Economic Opportunity Susan Corbin congratulated the students and commended the program for helping to recruit Michigan's future construction workforce.

SMOOTH OPERATORS: Dickinson County High School students worked with Bricklayers and Allied Craftworkers Local 2 Field Reps Adam Saari and Greg Lobodzinski, as well as reps from Laborers Local 1329, to pour and finish concrete at a church in Iron Mountain. The six-week summer course was part of the U.P. Building Trades Summer Camp program. Photo credit: BAC Local 2

"We have a finite and aging workforce in the Upper Peninsula. This is a universal issue, not just something we face in the con-

struction industry," Smith said. "The Building Trades Summer Camp is no accident; we designed (Continued on Page 2)



Viewpoints



The mandate for billionaires

"I coached football for enough years. When somebody draws up a playbook, they plan on using it," said Minnesota Gov. Tim

Since 1981, the Heritage Foundation, a conservative think-tank, has published nine editions of its "Mandate for Leadership," their playbook meant to help Republican presidents advance an everincreasingly right-wing agenda. Usually, these documents arrive with little fanfare, but this year's edition has become infamous for how it proposes to radically reshape the federal government, expand presidential power and restrict American freedoms. Most likely, you've already heard about the Mandate for Leadership but only know it by its subtitle: "Project 2025."

Filling more than 900 pages, Project 2025 is expansive in its reach and ambition.

Once you get past all the hot-button issues designed to rally base voters, the true purpose of Project 2025 is laid bare: cut taxes for the rich and weaken the ability of working people to fight corporate power. It really is that simple – and unpopular.

Sure, former President Donald Trump has run away from the Project 2025 brand as it has become a political liability. But how do we know he and most everyone who hopes to work in a second Trump administration will not seek to implement even the most unpopular policies it champions?

According to the Heritage Foundation, the last time he held office, Trump embraced more than 64 percent of the 2016 Mandate for Leadership. And historic Mandate for Leadership "victories" include things that Trump openly supports like NAFTA, right-towork laws, prevailing wage repeals and general attacks on the ability of working people to stand up for their rights.

Just last week, Trump joined Elon Musk for a wide-ranging rant. He celebrated earning the billionaire's endorsement and threatened to fire workers who would have the audacity to strike for better working conditions and fair pay. By the way, that was the same Elon Musk who launched a lawsuit to gut the National Labor Relations Board after it filed charges against him and his company for illegally firing nine workers. All of this is entirely in line with Project 2025's and Trump's anti-worker agenda.

So, let's take a brief spin around just a few of the key antiworker provisions. In part, Project 2025 proposes making it harder for workers to claim overtime, terminating underfunded multiemployer pension plans, decertifying certain labor unions and passing a national right-to-work law and allowing states to ban labor unions. It also would make misclassifying workers easier, repeal Davis-Bacon (federal prevailing wages) and eliminate project labor agreements. These last two policies play essential roles in saving taxpayer money, ensuring federal projects are built by skilled and qualified tradespeople, and preventing the exploitation of undocumented workers to pad corporate profits. Project 2025 would turn the construction industry into a cesspool of low wages that chews working people up.

The Project 2025 playbook envisions a world where workers are poorer and more dependent on a billionaire ruling class made richer every step of the way. Thankfully, we don't have to accept what the Heritage Foundation is selling.

Last month, Vice President Kamala Harris and her running mate, Tim Walz, presented a clear alternative. This November, we'll have the opportunity to reject Project 2025 to instead embrace a future that invests in American innovation and champions American workers while securing freedom for all.

Tom Lutz Executive Secretary-Treasurer Michigan Regional Council of Carpenters and Millwrights (via The Detroit News Labor Voices, Aug. 28)

To the Editor,

You people are delusional! Supporting Harris and the other guy is totally insane! You want four more years of this shit show? Common sense is something you're lacking! Me and everyone

in the trades I know will be putting America First. Trump all the Rick Vanoverbeke

Utica, Mich.

To the Editor,

My letter to Donald J. Trump:

I'm a concerned citizen of the United States of America! I so much want to vote for you, but I have a problem. I am capable of critical thinking and would appreciate it if you could send me some Kool-Aid that you give to your minions! This is so I can believe that the earth is flat, and that everyone has their own sun!

Also if you could see it in your heart along with the Kool-Aid, I'd like one of those cool flag-draped cowboy hats! I so much want to believe all the things you say, but can't get past that damn critical thinking. Please send the Kool-Aid! I want to believe all 35,000 untruths you said during your turn in office, but again I need the Kool-Aid to work through this! Maybe you could get the Kool-Aid out as fast as the vaccine.

I know "Joe" did you dirty by dropping out of the race! Just not fair to do that to a man of your status! After all he was the oldest candidate in the race. The only thing he ever accomplished was passing the infrastructure bill to rebuild America's roads and bridges, everybody knows that! Oh yeah, also the cheaper cost of insulin!

Please help send the Kool-Aid! I can't wait to get my Kool-Aid so I can enjoy all of your intellectual speeches! I would like to hear your position on Project 2025! I know everyone who worked on that was an appointee or worked in your administration, yet you say you're not familiar with it! It's kind of like you don't want to be associated with it. I don't understand, I thought that was going to make America great again! PLEASE SEND THE KOOL-AID.

I can't help it, I like women. My mother was a woman; so is my wife! It's hard for me to understand why you hate them if they have an education or are in position of power! Please, please send Kool-Aid! I know you love the uneducated, you certainly have a lot who drink the Kool-Aid by the gallon! Please don't forget about me – I can't be there for you if you don't send the Kool-Aid!

The fact of the matter is, Donald, there is not enough Kool-Aid in the world to make me believe anything you say or do! You're a sociopathic narcissist, hell-bent on self-indulgence, self-enrichment and all at the expense of your uneducated, Kool-Aid-drinking minions! Sell them some more over-priced gold sneakers, phony leather bibles, and get them to pay your legal bill for all the crimes you've committed!

Remember, you'll be judged by a jury of your peers! Well Donald, I have to end this conversation without getting into Jeffery Epstein, Vladimir Putin, and all the other dictators and pedophiles you are so in love with!

Just to let you know I'm a union man with a great pension, I have a son who served our country more than a decade! I despise you for criticizing anyone who serves to protect us, all of us! You're the disgrace!

Just one more thing Donald: It won't be the voting machines that beat you on Election Day. It will be the droves of American citizens exercising their right to vote against a wannabe dictator and a person without respect for anything or anybody who won't serve him! By the way I don't want the Kool-Aid, or the flag-draped cowboy hat! Just a free and honest election without outside interference from you or your MAGA election officials!

Rich Dayton Garden City, Mich.

The Building Tradesman welcomes your letters to the editor. By mail: Building Tradesman Editor 1640 Porter St. Detroit, MI 48216 or, e-mail: buildingtradesman@ameritech.net

Camp exposes students to the trades

(Continued from Page 1) a program here in Michigan's Upper Peninsula that creates interest and opportunity for young people to determine their own fate and identify pathways to success."

Every applicant to the program participates in resume writing and interview skills workshops provided by Michigan Works. After the workshops are completed, applicants are interviewed and finalists selected. Once hired, students participate

in a financial literacy workshop as well as a safety workshop with the Michigan Occupational Safety and Health Administration before stepping onto the construction site.

All students participated in Fieldtrip Fridays in partnership with MiSTEM teacher externships, visiting local industries in the Iron Mountain area. This year students visited Billerud Qinessec, LP Sagola, the Iron Mountain-Kingsford Wastewater

Treatment Plant, Systems Control, Boss Snowplow, and Gundlach Champion & MJ Electric to tour the Pine Mountain Ski Jump.

Students also performed several community service projects in Iron Mountain They constructed a 320-square-foot elevated deck at the VFW hall, built new concrete walkways at St. Mary & St. Joseph Catholic Church, and did painting and staining at teenage counseling service The Cure and the VFW.

The camp is held in a different location in the U.P. each year, giving students from different geographical areas access to the opportunity. It was held in Gladstone in 2022, and Negaunee in 2023. Next year's camp will be held in Gladstone and Escanaba.

The camp is organized in partnership with UP Michigan Works, Delta-Schoolcraft Intermediate School District, Dickinson-Iron ISD, Marquette-Alger RESA, the Workforce Development Institute, and representatives from the UPCC's signatory union contractors and trades.

Trades participating in the camp include International Union of Painters and Allied Trades Local 1011; Operating Engineers Local 324; Bricklayers & Allied Craftworkers Local 2; UA Plumbers, Pipefitters & HVAC Local 111; International Brotherhood of Electrical Workers Local 906; Sheet Metal Workers International Association Local 7; Ironworkers Local 8; Boilermakers Local 169; Laborers Union Local 1329; and Carpenters and Millwrights Local 1510.



PARTICIPANTS IN THE U.P. Building Trades Summer Camp show their certificates at the Labor-Photo credit: U.P. Construction Council ers Local 1329 facility in Iron Mountain.

State, federal collaboration focuses on workers' right, 1099 cheats

(Continued from Page 1)

The collaboration will focus on key areas, including the misclassification of workers as independent contractors, addressing financial practices that harm workers, protecting workers' rights to fair compensation, and promoting fair competition in labor markets. Additionally, the agreement aims to tackle labor issues specific to the gig economy, protect workers from retaliation when they exercise their rights, identify and prosecute labor traffickers, and address other matters that impact the legal protections of Michigan workers.

The misclassification of workers in the building trades as independent contractors, rather than as full-time employees, has gone on for decades. This has allowed unscrupulous nonunion contractors, called 1099 cheaters after the tax form that's used, to not pay workers' medical insurance, not make 401k contributions and not pay into the workers' compensation system, giving them an enormous bidding advantage over union contractors and other legitimate firms that do the right thing.

"Protecting Michigan workers is paramount," said Nessel. "Labor laws ensure those in the workforce are treated fairly and are provided with a voice in determining the terms and conditions of their current and future employment. This partnership with the National Labor Relations Board bolsters our ability to enforce those laws and protect our workforce."

The agreement involves the NLRB's Region 7-Detroit office, which serves most of Michigan, and the Region 18-Minneapolis office, which serves the western half of Michigan's Upper Peninsula. It remains to be seen how effective the collaboration will be between the government agencies – but it underscores that the agencies are paying attention workers' issues.

"This partnership marks a significant step in our joint efforts to ensure that Michigan employers follow the law and that workers understand their workplace rights," said Region 7-Detroit Regional Director Elizabeth Kerwin.

Just joking

A man with tattered clothes was at a busy street corner sitting on a five-



sign that said "Please help! God bless!" Walking past, a woman stopped and

put some money in his jar. She stopped and said, "if you don't mind my asking, what happened to you that you wound up here?

"Thank'you for the money and for asking," the man said. You see, I'm actually a millionaire - at least on paper. I have several bank accounts with hundreds of thousands of dollars in each. But I can't

get at the money."
"Why not?" asked the

The man sighed. "I forgot my mother's maiden name.

Scrap tires find new home

(Continued from Page 1) to improve the paving process, while recycling tires.

A "Rubber Modified Asphalt (RMA) Historical Performance Study" issued jointly last November by MSU, MTU and LTU researchers for the EGLE found some mixed results for the material. Their study, which compared paving projects with and without the rubber from 2012-2019, found that most users (78 percent) estimate that use of the rubber increased project costs by 10 percent.

But 84 percent said the material's performance was the same or better compared to traditional hot mix asphalt. "Overall the pavement section with RMA performed slightly better than the control sections," the study found, although it added that "inconsistency of aggregates" in the asphalt-rubber mix can cause variable performance in road life.

Since 2018, installed rubber modified asphalt or rubber surface treatment projects have been placed on roads in 24 of

Michigan's 83 counties.

Nationwide, putting the scrap rubber in roads only manages to re-purpose about 4 percent of tires that are scrapped every year – but it's part of an overall positive recycling trend.

According to the Environmental Protection Agency, there is now a market for about 80 percent of all the 290 million

tires the U.S. discards every year. That market percentage continues to grow, and is up from 17 percent in 1990. The nation's greatest use of scrap tires is for fuel (44.7 percent), followed by re-use in civil engineering projects (19.4 percent), conversion into ground rubber products (7.8 percent), followed by their use in roads.



Mile Road in Bay County. The use of rubberized asphalt-based products on road work is accelerating in Michigan.

Photo credit: Michigan EGLE

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BUILDING MICHIGAN: The Kelvinator Corp. **HISTORY IN THE MAKING**



ERECTED IN 1911, this 400,000-square-foot plant in the Grand Rapids suburb of Wyoming was home to the Grand Rapids Refrigerator Co. "It was the first plant anywhere to mass-produce electric household refrigerators," says History Grand Rapids. In 1926, the company's plant and products made it a takeover target for the Detroit-based Kelvinator Corp. During World War II, the plant produced airplane propellers and engine parts, placing it No. 27 in the value of World War II production contracts that were awarded to U.S. firms. The plant was demolished in 1996. Photo credit: Wyoming Michigan History

We live in an era when some brand names are strange and inscrutable – witness the monikers of drugmakers like Wegovy, Eliquis, Jevtana, or Xgeva.

So let's harken back to an era when a company's name represented something – like the founder's name, or what the company produces. Or, appropriately naming a refrigerating device after the guy who discovered absolute zero on the temperature scale.

We refer to the Kelvinator Corp., a Michigan-based company whose name and brand is still strong enough that it continues to be placed on Electrolux AB products. An early manufacturer of domestic ice boxes and refrigeration products, the Kelvinator Corp. had a major presence in both Detroit and Grand Rapids. Over the decades, the company had seemingly oddball connections with multiple automobile companies, but through the years it was a successful Michigan-made manufacturer of refrigerators, air conditioners and other appliances.

"The Kelvinator Corp., a pioneer in automatic refrigeration technology, had its roots in 1914 with Buick executives Edmund J. Copeland and Arnold H. Goss," says the Detroit Historical Society. "In Detroit, inventor Nathaniel B. Wales pitched the entrepreneurs his idea for an automatic refrigeration machine for the home.

"Within two years, Wales presented them with the first functioning model, and the Electro-Automatic Refrigerating Co. was established in 1916. Just two months later, the company was renamed the Kelvinator Corp. in honor of Lord Kelvin, the British physicist who discovered absolute zero and established the Kelvin temperature scale."

Goss was secretary of the **Buick Motor Co. when he wrote** a check to underwrite Wales' cool concept. "Wales did not invent the first refrigerator, but his design would become the model that made them practical and affordable for many Americans - the first "self-contained electric home refrigerator," says Historic Detroit.

Kelvinator's first Detroit plant was located at West Fort and Vermont streets. There were dozens of mechanical home refrigerators coming to the market at the time, but by 1918, Kelvinator introduced automatic controls that would shut down or turn on the cooling process to maintain a consistent temperature. In 1919 a national usually warm weather increased demand for refrigerators, and

"Production began with installing separate cooling units in normal ice boxes, adding a bulky condenser unit that was usually stored in a basement or room separate from the refrigerator," the Detroit Historical Society said. "Then, in 1918, the company began purchasing porcelain-lined ice boxes from the Grand Rapids Refrigeration Co. In 1925, the **Kelvinator Corp. produced the** industry's first self-contained electric home refrigerator.

"Two years later they built a massive plant along Plymouth Road in Detroit. Rapid growth of production and sales encouraged the corporation to buy out the Grand Rapids Refrigeration Co. in 1926, renaming it the Kelvinator-Leonard Refrigerator Co.'

Named for company founding member Charles Leonard, the Grand Rapids Refrigeration Co.'s "Leonard Line" was known for high-end and stylish refrigerators. Think of them as furniture for the kitchen manufactured during Grand Rapids' heyday as "Furniture City." The Leonard brand complemented the company's standard Kelvinator line.

The Leonard name in refrigerators has largely been lost to history, but they were a huge manufacturer a century ago. The company began in 1881, soon making "The Leonard Cleanable Refrigerator," an ice box. "In 1885," says Refrigeration Research, "they introduced metal shelves and an improved door locking mechanism that sealed the cabinet air tight and prolonged the ice. The Leonard featured white porcelain interiors for easier cleaning and cabinets made of highly varnished carved oak with brass fixtures and enhanced with mirrors."

The company eventually grew out of its plant in downtown Grand Rapids, and built a new factory in Wyoming at Clyde Park between Burton and Chicago Drive.

"This four-story factory was built as the Leonard Refrigerator Co. in Wyoming Twp. in 1911," says *History* Grand Rapids. "It was one of the first concrete factories built in West Michigan. Kelvinator acquired the firm in 1926, making the 400,000-square-foot plant one of the largest producers of electric refrigerators and ranges in the world."

Refrigerator production

shortage of natural ice and unthe plant was expanded.

continued at both the Detroit and Grand Rapids plants, but the corporate history of Kelvinator was certainly a bit odd. Automaker Nash Motors and Kelvinator entered into a merger in 1937, with the founder of Nash, now serving as chairman of that company's board, wanting to hire Kelvinator President George W. Mason to become Nash's new CEO. Mason's condition was that the Kelvinator Corp. come along with him, so Nash bought Kelvinator.

In 1954, the firm merged with Hudson Motors, forming the American Motors Corp. (AMC), with main offices at the old Kelvinator building.

"The headquarters of American Motors remained at the Plymouth Road Building," says a history by the Library of Congress. "The Kelvinator division of American Motors, however, steadily moved the company's manufacturing lines to the former Grand Rapids Refrigeration Co.'s factory in Grand Rapids, leaving the Plymouth Road factory to produce a decreasing number of compressors and other parts that were used in the Grand Rapids factory while the warehouse was leased to Borman's Foods, which operated the Farmer Jack chain of grocery stores.

"American Motors then sold the Kelvinator operations in 1968 in order to reduce debt and to focus on cars, a sale which also allowed American Motors to acquire the Jeep brand of automobiles from Kaiser Industries in 1970."

The Detroit factory largely ceased to function with the sale of Kelvinator, but the office building remained in use, principally for the engineering and design staff of American Motors. That is, until 1987, when Chrysler acquired American Motors. The Plymouth Road building continued to house declining numbers of automotive engineering and design personnel for Chrysler until 2009, when the last employees left. The building was abandoned that year, then razed in

In Wyoming, after World War II, 5,000 workers were employed at the Nask-Kelvinator plant. Appliance production continued at the site until 1987, when fewer than 500 were employed at the plant. Thenowner White Consolidated Industries moved its manufacturing lines out of state, and the property was sold in 1988.

The building was demolished in 1996.



IN 1927, KELVINATOR CO. built a new 1.5 million-square-foot Detroit plant on Plymouth Road just west of Schaefer near the Pennsylvania and Pere Marquette railroad lines. "To accommodate the growing operations, Kelvinator built a new factory and headquarters on Plymouth Road on the northwest side of Detroit," says Historic Detroit. "Designed by Amedeo Leoni (along with Smith, Hinchman & Grylls), the plant included an office complex in the front, a three-story factory, and a power plant in the rear. Above the main entrance was inscribed a quote from Lord Kelvin, namesake of the company - "I've thought of a better way." The site would eventually employ 5,000 workers. Later it became the headquarters for American Motors Corp. This is a modern photo; the complex was demolished in 2023. Photo credit: The Drive

Conservative judges toss decades of precedent, imperiling the NLRB

(Continued from Page 1) after workers filed complaints against the employer which said they were forced to sign illegal

severance agreements. Naturally, Musk maneuvered the case before a corporatefriendly judge, Donald-Trumpappointed U.S. District Judge Alan Albright of Waco, Texas. And last month the judge granted Musk's demand for an injunction, barring the NLRB from penalizing him for his illegal actions.

But then the judge went further, overturning decades of precedents stemming back to the formation of the NLRB in 1935. The parent law, the National Labor Relations Act, gave workers and employers a place to have their issues adjudicated by labor-relations professionals. "Now Judge Albright has apparently gone all the way back to pre-New Deal days," said Press Associates Union News Service. "His injunction questions the board's structure and decisionmaking process.'

At issue for this judge is the NLRB's system for handling labor-management cases. It involves the use of board staffers, representing the agency's general

counsel, to investigate labor lawbreaking complaints, for assistant GCs to present them to an NLRB administrative law judge and for that judge to rule on the case including penalties - before it heads upwards to the full board and then to the courts. In lay terms, that puts the NLRB in the position of being both attorney and judge of a firm's conduct, and that's what's unconstitutional, Judge Albright ruled.

Judge Albright declared (for him, problematically) that NLRB members "clearly wield substantial executive power through their administrative, policymaking, and prosecutorial authority. He said that the insularity of the five-member NLRB - who are appointed by presidents to fiveyear terms, preventing immediate removal by succeeding administrations – violates a section of the U.S. Constitution that says a president's executive power is "to take care that laws be faithfully executed."

Judge Albright found that NLRB board members are unconstitutionally seated for the same reason – that their insulation from removal by the president violates

Article II of the U.S. Constitution. Specifically, Albright held that, because the NLRB members "wield substantial executive power," the inability of the President to remove board members is an impermissible limitation by Congress on the President's executive power under Article II "to take care that laws be faithfully executed."

"So, in other words, Elon Musk is arguing that his company will be injured if it is subject to an adjudicatory hearing before an official who cannot be summarily fired by President Biden," wrote Andrew Strom, associate general counsel of Service Employees International Union. "How does SpaceX even have standing to make this argument? Is there any evidence that President Biden wants to fire any of the Board's administrative law judges? And, isn't the standard complaint from the business lobby that the NLRB is too political?"

Strom, who wrote an article for the OnLabor blog, said the case is "part of a broader rightwing movement to destroy administrative agencies and return to the days of the robber barons."

Buttigieg touts Biden-Harris record wins at SMART convention

(Continued from Page 1)

two days before, gave Buttigieg numerous ovations, as he reeled off a long list of projects and linked pro-worker policies that are finally coming through the

"The common thread through all those projects, which many SMART members will build, is that they are making everyday life better for the workers who are building them and then for the workers and users who will count on them every day," said Buttigieg.

But construction can't be done without workers to do it, the secretary added, and that's where apprenticeships – the pride of both transit unions and the building trades – enters the picture. It also opens up new career paths for high-school youths who never realized the good money they could make, he said, in construc-

They're also needed. The construction workforce, like the U.S. workforce as a whole, is aging. The median age for U.S. construction workers is 42, a vear older than the median for the entire workforce.

"Now that the funds are flowing, you are showing up in ways that are going to decide the success of America's infrastructure decade, recruiting, training and deploying the workers who are going to get the projects done," said Buttigieg, the former mayor of South Bend, Ind., who now makes his home in Michi-

Those workers, current and future, he said, "are building the structures that are going to carry us into the future." They're "operating the trains and buses that are going to carry us across our days, operating the freights that make sure our supply chains keep moving, and so much more," he

"A single good union job can change the trajectory of an American life, and a single project can mold hundreds, sometimes thousands, of those jobs. Multiply that by the 60,000 projects around this country and it can change the trajectory of generations."

Ferguson hails from the transportation section of SMART, which came about with the 2008 merger between the Sheet Metal Workers International Association and the United Transportation Union. They took the moniker SMART, representing the International Association of Sheet Metal, Air, Rail and Transportation Workers.

Buttigieg also touted the Biden/Harris Administration's "Buy American" rules that are inserted into the infrastructure law and the administration's insistence on the use of prevailing wage rules for related construction.

"There's a difference between an administration that talks the talk and one that walks the walk," Buttigieg said, before reminding the crowd that Biden walked a picket line with striking United Auto Workers last year. He didn't say so, but Trump regime inaction on infrastructure made "Infrastructure Week" a standing joke in D.C. And there's a linkage, he added, between projects and policy.

'We got serious about Buy America rules" inserted into the infrastructure law "that are stronger than ever thanks to the Biden-Harris administration. Anyone getting taxpayer dollars for infrastructure needs to be building with American steel and iron and construction materials. We got serious about prevailing wage, updating the rules for the first time in 40 years." That will boost the income of a million construction workers, Buttigieg

"Therefore search and see if there is not some place where you may invest your humanity.

Albert Schweitzer (1875 - 1965)

"The only thing that overcomes hard luck is hard work."

-Harry Golden (1902 - 1981)

"Endeavor to be always patient of the faults and imperfections of others for thou has many faults and imperfections of thine own that require forbearance. If thou are not able to make thyself that which thou wishest, how canst thou expect to mold another in conformity to thy will?"

- Thomas a Kempis (1380 - 1471)

"What we hope ever to do with ease we may learn first to do with

-Samuel Johnson (1709 - 1784)

"I think the first virtue is to restrain the tongue; he approaches nearest to gods who knows how to be silent, even though he is in the

- Cato the Elder (234 BC - 149 BC)

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Visit our website: www.michiganbuildingtrades.org

Steve Claywell

President

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Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD - This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for September 24, 2024 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076.

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for September 17, 2024 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd

Floor, Southfield, MI. UNION HALL REGULAR HOURS Monday through Friday

7:30-4:00, unless otherwise indicated in holiday hours.

RETIREE MEETING SCHEDULE: The 2024 retiree meeting schedule is as follows: Oct. 21 (holiday party) and Dec. 16. All membership meetings will be held at the Local 80 hall.



TIMMULLIGAN

Please enter the hall through the ramp entrance. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593. **RETIREE NEWS**: Retiree lapel pins with

the SMWIA logo are available to all members of the Local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on

Tuesdays to be paid that Friday. Local 80 will be handling all of your proof now. If you have any questions, please call us at 248-557-7575.

BENESYS AT THE UNION HALL: There will now be a representative from Benesys at the union hall to help our members with anything related to benefits or funds. She will be available all day on Tuesdays, Wednesdays and Thursdays from 9-4pm. If you are interested in setting up an appointment, please contact Lashone at 248-813-9800 ext. 3250

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Robert Field, Jeremy Goodnough, Eric Olechowski, Lance Bally, Robert Caswell, Ronald Edwards Jr., Michael Ward, Lawrence Narkiewicz, Daniel Whitsett Jr., Bradley Stephens, Timothy Roberts, and Ken Leskinen.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone. Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging, please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and do not accept American Express.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the Tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well. That is not done through the hall.

ACCIDENTAL DEATH and DISMEMBERMENT IN-SURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each member's name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall prior to 3:00 pm on Friday.

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the beginning or the end of a layoff. You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. Ulliance is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisor EAP.com. Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.

NOTARY: We have a notary public available at the hall at no charge. Please call to confirm availability.

"Boys will be boys, and so will a lot of middle-aged men." -Kin Hubbard (1868 - 1930)



Local 7 **Sheet Metal Workers**

Sheet Metal Workers Local 7

LANSING - NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be Oct. 10, 2024, at 6 p.m. *Zone 1 September 12th at 6:00 p.m.

*Zone 2 September 17th at 6:00 p.m. *Zone 3 September 11th at 6:00 p.m. (Saginaw)

*Zone 3 September 26th at 6:00 p.m. (Traverse City)

*Zone 4 September 10th at 6:00 p.m. *Zone 5 October 3rd at 6:00 p.m.

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2024. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure

that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitscanitreport.com and download the official app by texting "SMART" to 90975. **ZONE 1 Info.** Work in the Zone 1 area remains

busy and will increase as we get into summer and fall. If you become unemployed, please update your status with Eric or Vance (Apprentices please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, please contact Eric or Vance for any additional assistance FULLER Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested).

ZONE 1 Training Center Info. There are new changes to the testing procedure in Zone 1. Applicants will need to register for the Zone 1 entrance exam. Registration will open at the beginning of the exam month. You will receive your exam time during registration. Please contact the training coordinator to register (269) 781-7183.

ZONE 1 Monthly Retiree Meetings:

1st Wednesday of each month @ 8:00 am located at Bob Evans 1725 N W Ave, Jackson

2nd Tuesday of each month @ 1:00 pm located at Rocky Top 1900 Lansing Ave, Jackson

2nd Wednesday of each month @ 12:00 noon located at The Beamery 879 E Michigan Ave, Battle Creek, (Retirees, please notify Vance or Eric of any changes or additions you would like)

- In Solidarity, Eric Farrington and Vance Saunders **ZONE 2 Info:** Work in Zone 2 remains steady, if your employment status changes please contact me. Thank you to all the members and their families that came out to the Labor Day Parade, the turnout was great! The next Zone 2 union meeting has been rescheduled to Tuesday September 24th at the VFW Post 3195, 5209 Grand Haven Road, Norton Shores, MI. Please keep me informed of any address or phone number changes so we can keep them updated with the Lansing Hall and TIC. Thank You and Work Safe, Mike Adams

ZONE 3 Info: (Saginaw) Work in the area is still going good. The Phoenix project in Hemlock should be starting soon both siding and HVAC. Please make sure to schedule your physicals this year as this is a yearly thing members will have to do, it keeps your deductible at the enhanced rate at \$250. Also SASMI is still giving members \$200 for getting physicals and \$100 for family members up to \$400 total per family. Please make sure you are paying your dues on time and also updating your phone number or address if there are any changes. Next Zone 3 meeting at the Freeland office is September 11 at 6 PM. Hope to see you there. Next retiree meeting is September 24 at the Ponderosa in Bay City on Wilder Road at 12 PM noon. In Solidar-

ZONE 3 Info: (Traverse City) Work in the area is still going strong. Anyone eligible for the SASMI Underemployment benefit (under 650 hours) has been sent an application. Many have not activated your ACTIVE HRA benefit through SASMI. Please go to SASMI.org and activate it, you can use this for Rx deductibles and everyday medical needs. If you have any questions about the personal day benefit available through SASMI contact us. In Solidarity, John

ZONE 4 Info: Hard to believe Labor Day has come and gone, we are starting to have some cooler nights and mornings. Summer has flown by fast. I hope everyone had a fantastic summer. Work in Zone 4 is doing great, we continue to stay strong. We are waiting on some big news regarding a mega site in Genesee county, keep your fingers crossed! Don't forget if anyone is interested in upgrading classes to reach out to Kurt S at the training center and get signed up for fall and winter classes. Also with a lot of hard work we have received a great deal of grants for the training center and recently purchased some great new equipment for the school, don't hesitate to stop by and check things out. Thank you, your brother Scott Brotherton

ZONE 5 Info: Work in the U.P. is busy and should stay that way through the summer now. There is a lot of mine work coming up in the next several years so if you don't have your mine safety training make sure you get signed up for that at upconstruction.org. In Solidarity, Brandon Langenfeld

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied - Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: Address Changes: All members are required to keep the Financial Secretary informed of their correct address. A noticed mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338. Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910-517-882-4064 **Local 7 Officers:**

Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223 Vance Saunders (Agent-Battle Creek/Kalamazoo) 269-569-9200 Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752 Joe Dotson (Saginaw) 989-225-0095

John Amalfitano (Traverse City) 231-590-1112 Scott Brotherton (Agent-Flint) 810-836-3552 Brandon Langenfeld (Upper Peninsula) 906-372-9288

"Life does not cease to be funny when people die any more than it ceases to be serious when people laugh.

-George Bernard Shaw (1856 - 1950)

in the shade? -Benjamin Franklin (1706 - 1790)

"The more I want to get something done, the less I call it work."

"Hide not your talents, they for use were made. What's a sun-dial

-Richard Bach



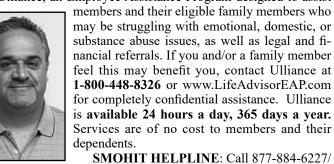
Local 292 **Sheet Metal Workers**

Sheet Metal Workers Local 292

TROY - MEETING NOTICE: The next general membership meeting will be held on Wednesday, Sept. 11, 2024, at 6:00 pm. Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www. sheetmetal292.com for the location and date.

The E-Board/Stewards meeting will be held on Sept. 24, 2024, at 6:00 p.m. at the Union Hall.

MEMBER ASSISTANCE: Please remember, Local 292 partners with Ulliance, an Employee Assistance Program designed to assist



GUALDONI

PAUL Available 24/7. For SMART 292 Members and their families experiencing an immediate crisis or who need a helpful ear.

LABOR DAY PARADE: Thanks to all the Brothers and Sisters and their families, who came out to march in solidarity with all the Building Trades Locals at the Annual Detroit Labor Day Parade. We celebrated our holiday, shared a delicious BBQ lunch and enjoyed the beautiful weather.

SMART 292 APP: Our new Local 292 App is now live. It is available to all dues-paying members. Download is available through your App Store. Search SMART Local 292. There will be a short waiting period for the verification process.

WEBSITE / FACEBOOK: Be sure to check our website – www. sheetmetal 292.com; Facebook page - Sheet Metal Workers Local 292.

TEXT BLAST NOTIFICATION: If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please get in touch with the Union Hall and we will make the change.

RETURN TO WORK BY NORMAL OR EARLY RETIR-EES: Consistent with the actions of the Sheet Metal Workers' National Pension Fund, the Trustees of the Sheet Metal Workers Local No. 292 Pension Fund ("Fund") have decided to provide a limited waiver of the Fund's suspension of benefit rule from March 22, 2023 through Dec. 31, 2024, only, without limitation and without incurring a suspension of benefits then in pay status. This means that, during this period, if you are working as a sheet metal worker for an Employer that contributes to the Fund, you will receive your monthly pension benefits from the Fund no matter how many hours you work in any one month. This waiver is based on the current demand for sheet metal workers and is not anticipated to be continued indefinitely. Call Paul for more information or if interested.

OUT OF WORK: If you become laid off, you Must complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TRUHEARING:. This benefit of premium hearing aids is available to active eligible participants, dependents, and Pre-Medicare retirees. To get started, contact TruHearing at 1-833-898-1255 for an appointment.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Remember that your Username is your full S.S. number and your Password is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

DUES: Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4 p.m. on the last business day of the month Payments received after 4 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

ADDRESS UPDATES: If you move, please get in touch with the union hall to update your address.

RETIREES NOTICE: MARK YOUR CALENDARS: The 2024 schedule for the Local 292 Retiree luncheon is as follows: October 3, and the last one for 2024 will be on December 5th.

NEW LOCATION Madhouse Bar & Grill @12:30 pm, 32787 Stephenson Hwy., Madison Heights MI 48071; Located on Stephenson Hwy 1 block south of 14 Mile on the west side of the street. Please contact the union hall via our website www.sheetmetal292. com, click on the "Contact Us" page if you want to be added to the retiree email list.

Please join us for lunch, great conversations, and storytelling. Looking forward to seeing all retirees, new and old!!

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

SUBSTANTIATION REQUEST: Many members have received Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. The IRS requires this validation, the Fund cannot make exceptions. It is the members' responsibility to ensure all requested documentation is returned to the Fund office promptly. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certifications) with the 4 Plus logo, hard hat stickers, and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: 313-623-9390 (Dave) or Quintin at 248.495.6764.

Attention all Welders! We are looking for any member interested in a Saturday welding class on Sept. 7, Sept. 14 & Sept. 28.

These classes would be for members ready to obtain an AWS welding certification, learn how to weld, or need to practice welding.

Note: Anyone who signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice School.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.

The highest proof of virtue is to possess boundless power without abusing it.'

- Lord Macaulay (1800-1859)

"You can be pleased with nothing when you are not pleased with vourself."

-Lady Mary Wortley Montagu (1689 - 1762) "A mind set in its ways is wasted. Don't do it."

-Eric Schmidt



Heat and Frost **Insulators**

Local 25

Heat & Frost Insulators Local

SOUTHFIELD - The next scheduled Membership Meeting will take place Thursday, September 12, 2024 at 6:00 p.m. at the Union Hall, 21353 Bridge Street, Southfield, MI 48033.

APPRENTICES: Attention all apprentices, the first week of school will begin the week of September



CURT McGLONE

BENEFIT: Please be reminded, documentation for SUB Fund benefits must

9, 2024. Letters

have been sent

out with further

SUB FUND

details.

be received by 2:00 p.m. Thursday to receive a benefit check on Friday. Any documentation submitted after the deadline will be issued the following Friday.

PER CAPITA: Please be reminded, any member working 32 hours or less during a month must pay their own Per Capita of \$14.00 per month. Per Capita payments should be made on a monthly basis. If a member works as a traveler in another Local's jurisdiction, the member must remit double Per Capita of \$28.00. Please forward your payments monthly to Local 25, 21353 Bridge Street, Southfield, MI 48033.

M.U.S.T. SAFETY MOD-ULES: It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

EMPLOYMENT CHANG-**ES**: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar

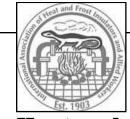
SUB FUND TIME LIMI-**TATION**: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you **information**. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

"To invent, you need a good imagination and a pile of junk.' -Thomas A. Edison (1847 -1931)



Heat and Frost Insulators Local 47

Heat and Frost Insulators & **Allied Workers Local 47**

LANSING - *The next Regular Meeting will be held on Friday, September 13, 2024 at 7:30 p.m. It will be held at New J.A.T.C. Training Center Located at 16475 Ingersoll Rd., Lansing, MI 48906.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Please notify the Local Union Office with any phone and home address changes. We need the most current member information throughout our system, TIC's, and the with the International.

If you are Non-Active retiree or Surviving Spouse and would like to continue receiving the Building Tradesman please contact the Union Office to let us

Per the Rules and Procedures: Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is

Pension and Health Welfare: Joshua Kroell (989) 385-2671

Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-

Toll Free Number: (800)

323-8079 Telephone Number: (517)

321-7502

Fax Number: (517) 321-

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and motorcycle accidents should be covered by your personal auto insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www. heatfrostlocal47benefits.org:

Please complete and return the working spousal forms to

JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

Local 47 sends our condolences to the family and friends of Timothy Zietz who passed away Sunday, August 31, 2024.

"There is no revenge so complete as forgiveness.'

-Josh Billings (1818 - 1885)



Local 514

Cement Masons & Plasterers

Operative Plasterers' and Cement Masons Local 514

DETROIT - The next membership meeting is Tuesday Sept. 17 at 7 pm. There will also be an Executive Board meeting the same day at 5:30 pm. Please make every effort to come fellowship with your brothers and sisters and we will be holding a raffle for Detroit Tiger tickets!!

Condolences to the family of Elvin Atkins Sr. (Mr. A.), who passed away at home, in the early morning hours of Aug. 2, 2024. Atkins was a 60-year member of the local. He served as a Business Representative (Agent), and then the Financial Secretary & Business Manager of Cement Masons' Local 514 for 30 years, from 1970 until his retirement in

Under his steady leadership, the union was guided out of the financial hardships of the 70's and 80's and into prosperity. Back then, the Business Agents sacrificed to keep the union afloat, and got paid for two or three days a week, while working six days & raising their families. The integrity of the Pension Fund was Atkins' special project and he challenged union members who wanted all of their raise money on their paychecks, who then came back years later, when they had retied, to thank him for his foresight.

Atkins was known for his toughness as a contract negotiator & union head, but due to his gait, demeaner and savvy, one large contractor often referred to him as 'a prince of a man." Atkins was a proud U.S. Marine, who never failed to fight for his country or his Union Brother.

Bro. Tyrone Parks passed away on Aug. 17, 2024 at the age of 70 years old. He was a 40-year member. Please keep the Parks family in your thoughts and

Thank you all who came out to support Local 514 in the Labor Day Parade! Membership gold cards-

Congratulations! September 2024 Peter Hernek-25 Years Scott McCrumb-25 Years Rogelio Veloz-40 Years

Juan Cervantes-50 Years Please contact the local at 248-548-0800 or you can email your updated information to:abest@opcmiami.org Please send your updated information in a timely manner.

For any questions regarding the Apprenticeship program, contact Tommy Sanchez, the new Apprenticeship coordinator, at (313) 350-0389

MUST Safety Awareness Training: Please check the MUST website at www.Mustbsafe.com to see how many modules you have. Your username is your full social security number and your password is the first four of your social security number.

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/ register and select register now.

Beneficiary Reminder: Please remember to designate or update your beneficiary choice especially after a divorce on all your OPCMIA Local 514, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

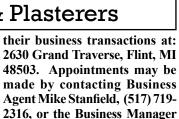
Attention all Apprentices, now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is:

www.opcmiami.org. Please refer to website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint. We welcome Member and Contractors in the Flint area to handle



Henry Williams, (313) 215-5063. Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved, please contact the Local and we will change your addresses with all of the fund offices.

Important Notice For Plasterers and Detroit Commercial Cement Masons: You are able to find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, www. Principal.com or by telephone, 800-547-7754.

Access and make changes to your account two easy ways:

Go online: Principal.com If you are a first-time user, go to Principal.com/Welcome Select Get Started.

Enter your first name, last name, date of birth, mobile phone number (this is the quickest way to verify your identify), and your ID number (this is either you Social Security number or a specific ID provided by your employer) or ZIP code.

Agree to do business electronically and click Continue.

If you don't provide your mobile phone number, you'll need to answer a few personal questions as an alternative way to confirm it's really you.

Create a unique username, set a secure password, and add your email address.

Select and answer three security questions to use if you need to call us.

You now have access to your online account, and you'll get a confirmation email within a few minutes.

The first time you log in, you'll need to choose where we send you verification codes (text message, voice call, or authentication app) and how often you want to use them.

Feel free to call Principal at 1-800-547-7754 and speak with someone between 7 a.m. and 9 p.m. CT Monday-Friday with any questions regarding online

As always, if you have any questions or need help on any matter relating to the Fund, you can contact the Fund Office for assistance at (248) 645-6550 or 30700 Telegraph Rd., Ste 2400 Bingham Farms, MI 48025-4524 The Fund Office's business hours are 8:15 a.m. to 4:30 p.m., Monday through Friday.

Plasterers and Cement Masons: It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.

If you have questions concerning your pension benefits,

Road Builders can call: Toll Free at 1-877-876-9357 or (517)

Plasters and Commercial Cement Masons can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-

All Plasterers and Cement Masons can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan.

For the INTERNATION-AL PENSION Call 1-888-880-8222 Toll Free or (202) 638-1996.

"From now on, ending a sentence with a preposition is something up with which I will not put.

-Sir Winston Churchill (1874 - 1965)

"A man may well bring a horse to the water but he cannot make him drink.' -John Heywood (1497 -

September 6, 2024



BAC Local 2

WARREN/LANSING -Report of the BAC 2 Election Committee from the 8/3/2024 **Nomination Meeting.**

NOMINATION/ELEC-TION RESULTS:

The nominees for the position of President of Local 2 is: Paul Dunford (nominated by Chuck Kukawka).

The nominee for the position of Secretary-Treasurer of Local 2 is: Brett Gierak (nominated

PAUL **DUNFORD**

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Vice-Chair-

person of

Local 2 is:

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position of At-Large Executive Committee Members (4) of Local 2 are: Anthony Scavone (nominated by Raul Zamarron), Ignacio Amoles (nominated by Mario Contreras), Shaun Gajewski (nominated by Brett Gierak), Trevor Grace (nominated by Dave Palo).

Election Chairman Howard Hipes declared that the candidates who were nominated were properly qualified for office.

The Chairman announced that there was no contest for the offices of President, Secretary Treasurer, Vice Chairperson, and the four At-Large Executive Committee Members. Accordingly, the Election Committee certified there is no need for a secret ballot election and that Paul Dunford, Brett Gierak, Chad Morrison, Anthony Scavone, Ignacio Amoles, Shaun Gajewski, and Trevor Grace are duly elected to the offices for which they were nominated for a 3-year term beginning Oct. 1, 2024.

Respectfully submitted, Local #2 Election Committee: Howard Hipes, Chairman, Ryan Rippin and Howard Reed

Congratulations are in order for the officers listed above who were duly elected!

SEPTEMBER 2024 **CHAPTER MEETINGS** KALAMAZOO CHAP-TER: Thursday, Sept. 12 is

CANCELLED LANSING CHAPTER: Monday, Sept. 09 at 6 PM, 3321 Remy Dr., Lansing, MI 48906

MARQUETTE CHAPTER: Monday, Sept. 16 at 7 PM, 119 S. Front St., Marquette, MI 49855 **SAGINAW CHAPTER:**

Tuesday, Sept. 24 at 6 PM, 1300 W. Thomas St., Bay City, MI 48706 TRAVERSE CITY CHAP-

TER: Thursday, Sept. 18 at 6:30

PM, 3912 Blair Town Hall Rd. West, Traverse City, MI 49685 **DEATHS REPORTED:** Our sincere condolences go to the family and friends of **Brother** Jeremy Bishop (Bricklayer) who passed away on Aug. 24, 2024. Brother Bishop had been a

member for 13 years. Our sincere condolences go to the family and friends of Brother Gary Diener (Bricklayer) who passed away on Aug. 26, 2024. Brother Diener had

been a member for 52 years. Our sincere condolences go to the family and friends of **Brother** James Neely (Bricklayer & Cement Mason) who passed away on July 27, 2024. Brother Neely had been a member for 35 years.

Our sincere condolences go to the family and friends of Brother Robert Royal (Bricklayer) who passed away on August 26, 2024. Brother Royal had been a member for 40 years.

Our sincere condolences go to the family and friends of Brother Herman Wolgast (Bricklayer & Cement Mason) who passed away on March 27, 2024. Brother Wolgast had been a member for 65 years.

UNION DUES UPDATE. As of **Jan. 01, 2024**, the dues discount has changed. It is now pay

Bricklayers and Allied Craftworkers

9 months, get 3 free. To receive discount, you must be current on dues. Members will only be able to pay 2 years in advance.

TEXTING PROGRAM. Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via text message. You must be signed up to receive these messages. You can sign up via the following: Text **2MI** to **50607**

You'll receive a confirmation text asking for your member number (IU#)

Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

WEBSITE UPDATES. Be sure to check out our new website at https://www.bricklayers.org and our app, which can be found in the IOS and Android app stores by searching for Bricklayers Local 2.

CRAFTWORKERS NEEDED. We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-

SIGNING BONUS FOR SKILLED CRAFTWORK-ERS. Local 2 will pay up to \$2,000 as a **Signing Bonus** for skilled Journey Level craftworkers who come to work for one of our Union Contractors.

ASPEEDY RECOVERY is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

BAC LOCAL 2'S TRAIN-ING CENTERS. Both Local 2 Training Centers are open to our members. To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to https://www.michiganbricklayers.org to view the Apprenticeship and Training website and register for future 2024 online training classes.

APPRENTICE WORK-SHEETS. Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets MUST be filled out completely and submitted online. They can be found at https:// www.michiganbricklayers.org/resources. For more information on the Training Centers visit: https:// www.michiganbricklayers.org

MEMBERSHIP ASSIS-TANCE. The IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at https://bacweb.org/ member-service/member-assistance-program-map and are also available via telephone at 1-833-MAP TALK (1-833-627-8255) Monday – Friday 8 am – 7 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK. "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

PENSION AND HEALTH INSURANCE INFORMA-TION

BAC of Michigan Health & Welfare Fund – (248) 828-6000 CALL-A-DOC - (800) 835-

Cement Pension & Vacation Funds – (248) 645-6550

International Pension/Annuity Fund – (888) 880-8222 or (202) 638-1996 (bacbenefits.org) Metro Detroit Bricklayers Pension – (248) 641-4954 Michigan BAC Pension Fund

(Outstate) - (800) 531-2244Michigan BAC Vacation Fund -(248) 828-6000





UA Local 190

ANN ARBOR – UNION **MEETING (SEPTEMBER):** Please be informed the *awards* banquet will take place on Monday, Sept. 9 at 6 p.m. at 7920 Jackson Rd., Ann Arbor, MI. All members are invited to attend this wonderful event. Due to this event, normal business will be suspended. Members are urged to attend and take an active part in the proceedings.

IMPORTANT REMIND-ER TO ALL MEMBERS -LAID OFF OR BACK TO WORK: All members who get laid off or report back to work please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work. PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

MICHIGAN GAS DIS-TRIBUTION JOURNEY-**MAN:** If you are currently laid off and you would like to work building trades, please contact Kristyn at our Training Center to get information on a UA 21 Weld Certification. 734-426-3700 Ext. #1 for Kristyn.

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432. MICHIGAN GAS DISTRIBU-TION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE **RENEWAL:** Plumbing license renewals are done online **ONLY!** For detailed instructions and requirements, please visit: www. michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the "Members Only" section under "Helpful Member Forms"

CREDIT CARD MA-CHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

INFORMATION -FRINGE BENEFIT OFFICE: **NEW BLUE CROSS BLUE** SHIELD APP FOR YOUR **SMART DEVICE:** Attention all members you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation benefits and much more. **Download:** <u>BCBSM</u>

EFFECTIVE SEPT. 3 BER-NADETTE MAUS WILL BE OUR FULL TIME BENEFITS MANAGER: Bernadette will be available by phone Monday through Friday 7:30 a.m. to 4:30 p.m. or in person Monday's and Wednesday's at Local 190's office from 7:30 a.m. until Noon and 1-4:30 p.m., please contact her directly at (888) 390-7473 to schedule an appointment.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

APPRENTICESHIP OP-PORTUNITY: Applications will be available for the Plumber/Pipefitter Apprenticeship Program for Greater Michigan **UA Local 190 JTC. Applicants** may apply online, starting Sept. 1, 2024, until Sept. 30, 2024, at https://www.ua190. org/apprentice-application. aspx the link will be in the upper right of this page listed and on the UA 190 home web page. Online applications will only be accepted. Applicants must

"Integrity without knowledge is weak and useless, and knowledge without integrity is dangerous and dreadful.

-Samuel Johnson (1709 -

"Do not fear to be eccentric in opinion, for every opinion now accepted was once eccentric."

-Bertrand Russell (1872 -

Plumbers, Pipe Fitters, Service Technicians, Gas Distribution

submit all required documents and testing fees before Oct. 1, 2024, to be considered.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. Office hours of operation are Monday through Thursday 8am. to 5 pm. Friday 8am. to 4 pm. We will be closed for lunch from Noon to 1pm. Please give Kristyn a call with any questions regarding certifications and training schedules or visit us on UA190.org members only section under training to register for classes online. The Training Center will no longer accept cash payments, we will accept checks or credit card payments only. We are following CDC, OSHA, MiOSHA, MD-HHS, and Washtenaw County Health Department guidelines.

Check your Certifications to make sure that you are current!

Please submit all certifications and licenses to the Training Center, so we can keep your profiles up to date.

Available Journeyman

Lead/Asbestos/Bloodborne Pathogens Training (4 hrs): Please register through the website: ua190.org 2024 Schedule - Monday, Sept. 30. Class will start at 5:00 pm.

First Aid/CPR Training (4 hrs): Please register through the website: ua190.org 2024 Schedule - Mondays - July 22, and Oct 7. Each class will start at 5 pm.

Welding Lab: Open welding lab is currently closed for the summer. The open welding lab will reopen Sept. 3, 2024 and run Monday through Thursday 4pm to 8:30pm and Saturdays 7am to 3:30pm. Welding tests will be scheduled after participants are approved by welding instructors and the training coordinator.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). **2024 Schedule:** The second course starts Sept 10, 2024. Courses run on Tue and Wed for 5 weeks and are limited to 8 participants. Call the Training Center to secure your spot or register through the website:

ASSE Backflow Re-Certification (8hrs): ASSE PRICE INCREASE ASSE has increased the retesting fee to \$85 for this recertification. Re-certification for the ASSE Backflow Tester (5110). 2024 Schedule: The third course starts Oct 15, 2024. Courses are on Tue and Wed and start at 5:00 pm. Each course is limited to 8. Call the Training Center to sign up for one of these courses or register through the

website: ua190.org Med Gas Installer Up-Date (8hrs): This is a two-day course. **2024 Schedule:** The Second course starts Sept 24, 2024, Courses will be on Tue and Thu and are limited to 24 participants, per course. Call the Training Center to be put on the list for the next class or register through the

website: ua190.org ASSE 12010 ICRA Certification for Infection Control and Risk Assessment for Construction Workers (16hrs): This is a four-day course. **2024 schedule:** course to be announced later.

EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Next class will be Fall 2024. Class size is limited to 8. Please register through the website: ua190.org

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Classes are scheduled for the following dates: course to be announced **later.** Please register through the

website: ua190.org **RETIREE MEETINGS -**PLEASE JOIN US: Our next Spades meeting will start at 9 a.m. and be held on Thursday, Oct. 3 at the Union Hall. Come and join us for card games, pastries, and a warm cup of coffee.

NOTIFICATIONS FOR THE BUILDING TRADES-MAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.



Local 370

Plumbers, Pipe Fitters and HVAC Service

UA Local 370

FLINT - The next Membership Meeting is scheduled for Tuesday, Sept. 17, 2024, at 7:00pm. Note: This is the 3rd Tuesday of the month. This meeting is designated as a Refreshment night.

Condolences to the family and friends of brother Charles J. Mack. Charlie passed away Thursday, August 29th, 2024. He was 83 years old and a 61-year member of Local 370. Rest in peace, Brother.

Retiree Breakfast is scheduled for Monday, Oct. 21 at 9 a.m. **Upcoming Night Class Schedule:**

October Welding Oct. 3rd thru Oct. 28th - Mondays and Thursdays 4:30 - 7:30

Rigging Sept. 9th thru Oct 16th - Mondays and Wednesdays 4:00-7:00

Refresher test will be on Oct.

Med Gas Jan. 6th thru Feb. 26th - Mondays and Wednesdays 4:30-7:30

Refresher test will be on March 4th.

Backflow Mar. 3rd thru Apr. 2^{nd} – Mondays and Wednesdays 4:30 - 7:30

Testing will be on April 7th and 9th.

First Aid & CPR September 18th @ 430

A2L Class Sign up today. Class dates TBD

All classes and test days can be signed up with the Training Center at 810-720-5243 ext 15 or at training@ualocal370.org

Per our By-Laws Article XV, The Building Tradesman is hereby adopted and subscribed to as our Labor paper for all members of local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board - Tuesday, Sept. 17,2024 at 4:00pm

FMR Committee – Tuesday, Sept. 17,2024 at 4:00pm PAC committee – Tuesday,

Sept. 17,2024 at 5:00pm Executive Board -Tuesday,

Sept. 17,2024, at 5:00pm Building Committee - Tues-

day, Sept. 17,2024 at 6:00pm Finance Committee -Tuesday, Sept. 17,2024 at 6:15pm

JATC Committee – TBD **ALL GM Worksites and** others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTBSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours

7:30am - 4:30pm. Sub/Sick checks will be processed 8:00am - 11:30 am and 1:30pm - 4:15pm daily.

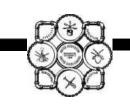
Attendance award drawing for membership meeting information. Member's present must have dues paid to date to claim award. The monthly award is

Attention All Active Members in Good Standing. The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense.

Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370

Mobile App. Our mobile app. is now available for download on your cell phone. Go to the app store and search UA Local **370**. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we

(Continued next column)



Local 357

Plumbers, Pipe Fitters & **HVAC** Service

UA Local 357

KALAMAZOO – UNION MEETING: The next regular Union Meeting will be on Tuesday, Sept. 10 at 6:30 pm. Other meetings that day will be the Finance Committee at 4:30 and the Executive Board at 5:30.

GOLF OUTING: It's time to Sign Up for the Annual Local 357 Golf Outing to be held on Saturday, Sept. 14, 2024, at Pineview Golf Course. The price this year is \$75 per person = \$300per foursome. Single players need to team up with others to make a foursome – if possible – and may sign up and pay at the Union Hall.

You must pay for your golf prior to the outing date. The price of your golf gets you coffee and donuts (7:30-8:45), refreshments, 18 holes of golf, lunch, dinner and prizes. All participants in the outing must be signed up and paid by Sept. 6. Anyone interested in helping at the Golf Outing - Please contact Nathan Scharrer at nathanrscharrer@ gmail.com or Lori Hatfield at lhatfield@ualocal357.com.

UNION DUES REMIND-ERS: Phone call reminders to pay your dues will not be made. Cash is accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357. com. Note that you must add a 4% fee for using this site.... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETING: Retiree lunch meetings will now be **BREAKFAST** on the 1st Monday of every month. Breakfast will commence at 9 am at The Crew (Note – New Location) located at 5200 Portage Rd, Portage, MI. The phone number for the location is (269) 337-9800.

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date.

There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).

Local 370, con't

will add more content to the site as we move forward.

Our web site is up and running. Check it out at ualocal370.

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of one year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Zach Desrochers for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators toll free number is 1-888-797-



UA Local 85

SAGINAW - The next Union Meeting will be held on Wednesday, Sept. 18, 2024, at the Union Hall, 3535 Bay Rd. at 7 p.m.

The next Northern Union Meeting will be held on Wednesday, October 2, 2024, at 7:00 PM at the Grayling Eagles.

Please note: Our new mailing address for all correspondence has changed to 3535 Bay Rd. Saginaw, MI 48603.

Contact Information: Justin Pomerville, Business Manager(989) 799-5261 x 8513 jpomerville@ualocal85.org

Jamie Badour, Business Agent (989) 799-5261 x 8515 jbadour@ualocal85.org Tim Danielak, Business

Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org Clint Steele, Business Agent

(231) 499-7330 csteele@ualocal85.org Bobby Anderson, Organizer (989) 799-5261 x 8512

rjanderson@ualocal85.org Kristin Tuthill, Office Professional (989) 799-5261 x

ktuthill@ualocal85.org Please check the ualocal85.

org or our Facebook page for the most up-to-date information.

The **new website** is up and running. Please check out www. ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card No. If you have any difficulties logging in, please call Kristin at (989) 799-5261 ext.

Social Media: Like us on Facebook, Instagram, TikTok, @UALocal85. Facebook has our Members Only page for updates at UA Local 85 Members Group.

JATC: Congratulations to our newest journeyman Jeff Supinger!

Plumbing Code Update classes are scheduled for Sept. 7, 21 and Oct. 5. REGISTRA-TION is required. Please visit our website UALocal85.org or call the office at (989) 799-5261 ext. 8510.

Work continues to be very busy, please keep a close eye on the website for upcoming classes. We need to continue to be trained and certified for many of these upcoming projects. If there is a specific class you need, please reach out to Training Coordinator Robert Mead, (989) 799-5261 ext. 8519.

GOD BLESS ORGA-NIZED LABOR AND THE **LABOR MOVEMENT!**

SUB Fund: Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in-person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org **SUB Application for Benefits:** Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEM-

Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction, it may take up to 90 days for your Insurance and (Continued next column)



DETROIT

Sprinkler Fitters Local 704 DETROIT - The next regular business meeting will be held Wednesday, September 11, at 5:30 P.M. at the Union Hall. The

same evening at 4:30 P.M. Reminder there is no August

Executive Board will meet the

As a reminder, your dues payment is due the last day of the

Training Classes: Call Jeff Gray to reserve your spot. ASSE 15000, ITM classes are being scheduled for this summer, this is a 40-hour class. Contact the training center for more information.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws, and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a

trial and be subject to a fine. Article IX, Section 4 of Local 704's Constitution, By-Laws, and Rules of Order states: Members shall report all job starts to their local union office.

It is the member's responsibility to notify the Union Hall when they return to work.

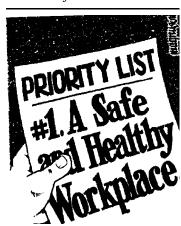
Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund ques-

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions. A reminder to please update any change of address or phone

Union Hall. A speedy recovery for all our sick and injured members.

number changes with the Local



One of the hardest tasks of leadership is understanding that you are not what you are, but what you're perceived to be by others.

– Edward L. Flom

"Courage is resistance to fear, mastery of fear - not absence of fear."

> -Mark Twain (1835 - 1910) "The time you enjoy wasting

is not wasted time." -Bertrand Russell (1872 -

"We are told that talent cre-

ates its own opportunities. But it sometimes seems that intense desire creates not only its own opportunities, but its own talents. - Eric Hoffer (1902 - 1983)

"The true mystery of the world is the visible, not the invis-

- Oscar Wilde (1854 - 1900)

Local 85, con't

Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. ALWAYS SAVE YOUR CHECK STUBS and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date. **RETIREE LUNCHEON:**

The next luncheon will be held on Tuesday, Oct. 8 at 12 Noon at UA Local 85 Administration Office, at 3535 Bay Road Saginaw, MI 48603. We ask if you are able, please bring a dish to pass.

Condolences: Our thoughts and prayers go out to the family of Lynn Jones who passed away on August 20, 2024.

Our thoughts and prayers go out to the family of Kenneth Fanter who passed away on Aug. 11, 2024.

Fraternally, Justin M. Pomerville

Business Manager/Financial Secretary, Local Union 85

Plumbers Local 98

DETROIT - Membership of Plumbers Local 98. The officers and staff at Local 98 hope you and your family had a wonderful and safe Labor Day Holiday.

Announcements, information on meetings, links to your benefits, the Training Center, and more can be found on our web site. Go to UALOCAL98.COM

Meetings & Union Hall. The next Union meeting will be Thursday, Sept. 12 at 7pm.

The Executive Board meetings are generally held the first Thursday of the month at 5:30pm and before all Union Meetings.

Retiree Meetings. The next Meeting/Luncheon is Wednesday, Sept. 11 from 12-2pm at Local 98!

FLU & some Covid SHOTS will be available to members and their families (adults and children) this fall for **no charge** at the Local 98 Union Hall. <u>Dates</u> shots are available:

Wednesday, Sept 11, 2024 Noon-2pm during the Retiree meeting; and Thursday, Sept 12, 5pm-7pm and Thursday, Oct. 10, 2024 from 5pm-7pm prior to regular scheduled member meeting. We hope our members and families will stay healthy and safe during the upcoming cold and flu season!

UPCOMING DATES OF IMPORTANCE in 2024:

Thursday, Nov. 7, 2024 Special called meeting for Officer nominations all positions;

Thursday, Nov. 14, Regular monthly union meeting, swearing in of new apprentices & organized members, and annual Turkey Night;

Monday, Dec. 2, 5-8 pm Annual Wrapping Party at hall for Children's Christmas Party;

Tuesday, Dec. 3, 5-8 pm, Annual Children's Christmas Party for members and their families;

Thursday, Dec. 5, 2024 9am-**7pm** Election of new Officers & Delegates all positions at the hall;

Thursday, Dec. 19, Regular monthly union meeting and swearing in of new Officers & Delegates.

Applications are now being accepted for our apprenticeship program. Learn more at www. plumbers98TC.org/apprentice-

Macomb County Adopt-A-Highway will be Saturday, Sept. 21 at 8am. Meet at the Roseville Bob Evans on 13 Mile and Gratiot Ave in Roseville, MI. Please call Business Agent Gary Glaser (313)580-0148 to RSVP.

Labor Day Parade: Shout out to all our members and their families who joined us downtown Detroit for the annual Labor Day March. Thank you to the Michigan Construction Building Trades Council and IBEW Local 58 for organizing this event!

Expelled Members: No expelled members this month.

Dues: Check your mail and update your email and contact information at the hall, it's not your spouse/significant other's fault your dues fall behind. We have several options to pay your dues; in person, online, automatic deduction from an account and pension deduction for retirees. Contact the hall for more information. Those of you who read the paper please bring it in and

put on your break table. SUB Apps/Out of Work List. SUB You have 48 hours to report being out of work and to fill out a SUB App whether you qualify for SUB or not. It is your responsibility to check your location on the Out of Work List. Make sure your contact information is up to date, as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Gary Glaser at 313-580-0148 or Dan Nixon at

248-752-3702. **Benefits.** We have dedicated BeneSys employees at the Union Hall to help with the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims. The Local 98 Health Insurance office is receiving the calls coming into Local 98. In order for them to best track all issues please call the hall at (248) 307-9800 and select option #2. If they are on the other line, please leave them a message and they will get back to you promptly.

Three Things to Know:

1). Over the past week the UA rolled out new ads supporting Kamala Harris and Tim Walz, highlighting the Biden-Harris administration's strong record on UA issues. These ads are running in key battleground states to show how this administration is delivering for our members. United Associaiton General President Mark McManus' commercial promotes Harris-Walz campaign. McManus notes Harris has a record for fighting for the UA, fought for higher wages for all while in the Senate and as Vice President lead efforts to replace every lead service line in America as well as funding for bipartisan infrastructure and chip plant. Harris is "Pro Union, Pro UA and has a record we all can count on."

2). During ITP Week in Ann Arbor, Secretary of Energy Jennifer Granholm visited Washtenaw Community College where the United Association of Plumbers and Pipefitters held its annual event. She was there to speak about how clean energy investments by the Biden-Harris administration are bringing highpaying jobs to Michigan. Granholm stated: "Now, the United States has become the irresistible nation for investment in manufacturing. And you need all the factories built. And that's why we're here at the United Association of Plumbers and Pipefitters to see how they train people for them. And they said to me that they are growing by 1,000 members a month as a result of this manufacturing boom."

3). Trump Praises Musk for Firing Workers Who Strike. Donald Trump joined Elon Musk in an X Space, applauding Musk for firing workers who strike for better conditions. When Trump praises union-busting, scabs like Elon Musk believe him – he doesn't care about union workers or their rights. For more information, please follow www. uagetinvolved.org

The Local 98 PAC and officers along with BM Carlo Castiglione are proud to announce they have chosen to support and back Vice President Kamala Harris and Governor Tim Walz as the President and Vice President candidates in the upcoming 2024 USA Presidential Election! We are supporting people who support labor, jobs and our existence to be heard! Please remember to register to vote if you are not a registered voter, encourage your family, friends and colleagues to register to vote and VOTE in the election on Tuesday, Nov. 5, 2024. Many municipalities have early voting selection available to residents as well as absentee ballots. Contact your local city, township or village clerk's office for further information.

Worker Assistance Program. Work Life Strategies, LLC. Are available to members and their families to provide counseling services and when needed, a referral to other professionals. Call to talk to a counselor for issues relating to grief, alcohol, drug addiction, bankruptcy depression, marital issues and family counseling. All this is confidential and lead by or health professional C.J. Harrison, you can reach her on her cell @ 313-580-6887. If you cannot go to her office she can do phone conferences, don't wait ask for help when you feel issues are affecting your life.

Please select option #4 for Financial Secretary Jon DeRoo if you are looking to retire. Please set a meeting up with him. We recommend doing this at least 6 months before retirement.

The family of Gilbert Wilkinson invite you to a memorial in his honor on Tuesday, Sept. 10, 2024 from 4pm to 7pm at Infinity Hall and Sidebar, 16650 E 14 Mile Road, Fraser MI 48026. Brother Wilkinson was a 46-year member as well as teacher at the Local 98 JATC for many years.

We are currently looking for Industrial, Residential and Service Plumbers & Apprentices. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working nonunion or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187. Or get online at The Training Center for more information on Apprenticeships.

-In solidarity I remain, Carlo Castiglione, Business Manager Plumbers Local 98

TRAINING CENTER NEWS. Phone # 248-585-1435. Check out The Training Center's website www.Plumbers98tc.org

The Apprenticeship Application process is currently open. The application deadline for the next class is Friday, Jan. 24, 2025. Applications are submitted online. Go to our website and read all requirements for the application process.

The Training Center is open for normal business 7 a.m. to 3

p.m. Monday through Friday. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions. The State of Michigan Plumbing Division has instituted the 2021 Michigan Plumbing Code beginning in March of 2024. Books are available for order through the ICC. The Training Center has a limited number of 2021 Michigan Plumbing Code books available for sale. Plumbing Code Update classes will be available at the Training

Center beginning in late fall. THE TRAINING CENTER IS CURRENTLY SCHEDUL-ING MEDICAL GAS INSTALL-ER UPDATES. Please call the Training Center to get in the next available class. This is an update to a new standard.

Monthly Code Class – Next class is PENDING at 4:30 pm. This is not a code update class. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul Baker at the Training Center at 248-585-1435 ext. 123 to register.

There will be a code class that reviews the entire Michigan Plumbing Code and includes practice for the practical portion of the Journey exam in the near future. Please call the Training Center if you are interested in attending the class.

If you are a member whohas the practical portion of the state test scheduled for Nov. 12, we have 2 available evenings to come in and practice for it. The 2 dates are Wednesday, Oct. 30, and Wednesday, Nov. 6. Call the Training Center if you are interested in attending either of these sessions, or both. You will be required to bring all your supplies as you would for going to the actual test.

ASSE Backflow Tester Re-Certification: Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly. \$100

8 hour recert class Oct. 22 & 23 Deadline is Sept. 20

Medical Gas Installer Update. Please call the Training Center to sign up for the next available session.

OPEN WELDING - Open welding is available on Wednesday evenings. Please call Chris Opalka 248-585-1435 ext. 146 for any welding related inquiries and to check on booth availability. For those that can't find time to get in during the weekdays, open welding will be available on the first Saturday of the month, call to get a booth.

**2024 brazing and welding sessions will be scheduled on the 1st Saturday of the month. If your brazing or welding certs are ready to expire, call to schedule an appointment. The next Welding and Brazing sessions will be Sept. 7. You must call to schedule your brazing OR welding tests at least 3 days prior to the test. Please note: All members must be dressed appropriately to be in the shop area.

OSHA Training - OSHA 10, available as an online class for \$59 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.



PIPE FITTERS Local 636 members walk behind their banner in the 2024 Detroit Labor Day Parade along Michigan Avenue.



Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service

UA Local 636

DETROIT - Our next regular meeting is scheduled for **Sept. 17** at St. George Romanian Cultural Center, 18405 W. Nine Mile Rd. (at the Lodge) Southfield, MI 48075.

Americare will be available before our Oct. 15 Regular Meeting for free flu shots.

Office Hours are 8:30 am -4:30 pm Monday – Friday.

A SPECIAL THANK YOU **TO** Tony Sievert and Jeff Lewis for putting together the Labor Day parade. Also, to Dejon Montgomery for driving the stake truck for the Retirees and to George Foster, Tyler Satkowski, Jake Bottoms for carrying the banner and flag, and to Tyler Hopkins for helping pass out shirts and hats.

CALLING ALL RETIR-EES! The next meeting will be held Sept. 19, 2024.

The Retiree Association is looking to recruit more retirees to their meetings. The meetings are a great place to catch up, find out helpful information and enjoy very informative guest speakers. The Retirees will be meeting the 3rd Thursday of every month at 11am at Local 636 Union Hall.

For those still owing on PLDF we are only able to take checks or money orders for payment.

REMINDER: Please open all correspondence with the Local Union, BeneSys, and Insurance Providers you receive in the mail.

Our deepest condolences go out to the members, families, and friends of the following, who have passed from our ranks: Condolences to BA Bill Holsomback and Brothers Bruce and Eric Holsomback on the loss of their mother, Julia Rivera Holsomback Aug. 25, 2024; Condolences to James Chanady on the loss of his mother, Tammy Chanady Aug. 13, 2024.

Deceased Members – Lifetime Member Raymond Coy Jr. father of member Raymond Coy III, Aug. 6, 2024; 44 Year Member Phillip Scott, Aug. 3, 2024; Lifetime Member Richard Smith, July 30, 2024; Lifetime Member Michael Bauser July 16, 2024.

Get well wishes to: David Hochstein, Daniel Creps, James Jiacobone, and Thomas L. Williams Jr., Timothy R. Marciniak, Brandon Kandler, Tom Tabin, Larry Cirillo, Denver Malenfant, Jason McNamara, Ryan Seitz, Jeff Stebner, Justin Morgan, Marty Elwart.

Congratulations to Robert Kramer and his wife Olivia on the birth of their daughter Sloane Marie, Aug. 20, 2024.

Following is a list of recent retirees who have passed their tools and knowledge to the next generation. We thank them for their time in the field advancing our trade and the Brother/Sisterhood they continue to show in our local. Congratulations on your retirement!

January: Daniel Sarna, Da-

vid Selph, Philip Ryskamp.

March: Amanda Weidenbach, Vaughn Bratten, Greg Cri-April: Tracy Hamilton, Michael Vernot, James Allen,

Thomas Parent May: Wesley Holmes, Roy

Morgan. June: Charles Gordy Baker,

Steven Timko, Thomas Kinczk-

July: Steven Shepherd.

Dues - Your dues receipt will now be emailed to you; this will help us save on the cost of mailing receipts. Please call the Local to update your email and phone numbers. Local 636 has set up an auto-pay system for your dues so you will never miss a payment. Please contact Kim Kavanaugh at the union hall, she will be more than happy to help you with payment made by credit or debit card.

The Ulliance Member Assistance Program is available to all members and retirees.

This benefit includes free and confidential mental health counseling, coaching, and 24/7 crisis support. In addition, there are free 30-minute consultations for legal and financial matters. There is a great discount for goods and services as well as free identity theft protection. To find out more, go to lifeadvisor.com or call 800-448-8326.

New 988 crisis helpline. The UA and the MCAA have made a joint investment to spread awareness on the way we approach mental health and suicide prevention. With the implementation of the Department of Health and Human Services 988 Lifeline. new resources are now available. When people call or text 988, they will be connected to trained counselors who will listen, understand how their problems are affecting them, provide support, and connect them to resources.

S.U.B. -NEW- Direct Deposit is NOW AVAILABLE for SUBPAY. Participants should continue to send all applications and weekly proof to the SUB Fund office for review and processing by emailing subpay@ pipefitters636.org.

The SUB Fund office will no longer be able to cut checks for walk-ins, only process SUB

The SUB Fund office will have all payments entered in the SUB System by 10 am on Wednesday.

After 10 am every Wednesday, BeneSys will generate the checks in the SUB System and have them printed and mailed from Troy production.

Direct Deposit is now available, members choosing direct deposit will have the payments deposited into their accounts on Fridays. That is the reason for processing being done on Wednesdays.

Direct Deposit Authoriza-

tion Agreement forms for SUB-

PAY were mailed by BeneSys

and can be found on our website

Local 636

or you can call the Local for one. BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call 248-641-4936 or 888-646-8920.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number 248-540-2091 or email him at jason.may@ml.com

Defined Contribution Pension Plan. For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The NEW NUMBER for the VRU is 877-410-9984. Plan provider number is 7526. You can now login to your Defined Contribution account on the Local's Website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution *corrected* website is www. accountplanaccess.net/benesys.

Your initial login information is as follows: Username -Social Security number, without the dashes. Password – Full birth date, without the slashes, (mmddyyyy). You will be prompted to update your username and password after initial login. Upon login, the site will take you to the "My Dashboard" page. Here you will be able to review a snapshot of your account balance, investments, and recent transactional

Considering Retirement? Any member may meet at the office during business hours with Jake Regits, Financial Secretary-Treasurer, to begin the process. Jake can be reached at ext. 5, to schedule an appointment so that he can get all of your paperwork in order, or if you prefer, contact our Members Phone Line 248-641-4936 at BeneSys for your retirement paperwork

Please allow a 60-90-day notice that is necessary to adequately process the requests for paperwork, getting the forms sent to the participant, the member completing it and returning it to the Fund Office for final process-

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association.

WHEN YOU STAY CUR-RENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, from Jan. 1 - Dec. 31 you will be eligible for your ready to work payment.





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Plumbers, Pipe Fitters & HVĀC Service Local 111

UA Local 111

UPPER PENINSULA - AT-TENTION: This paper is to serve as the official notice to the membership.

The next scheduled union meeting will be in Marquette on Sept. 26, 2024 @ 7:30.

Welding Classes: Tuesday Evening weld classes are ongoing at the Escanaba Training Center, classes run from 5 pm-9 pm on a week-to-week basis. Contact Training Coordinator John Antoncew to be added to the notification list. Your position in the class is not confirmed until you receive a reply.

Anyone interested in 1-day shutdowns, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office.

Call Escanaba or Marquette and try out 111's new Lay Off Line; Extension #7 and Job Line; Extension #8.

MRA CARD: Please check your MRA Account for transactions that are in need of substantiation or ineligible.

If you don't substantiate, your card will be put on a temporary freeze until that information is received and **processed.** You can access this info here: https://www.zenithamerican.com/

The MRA link will take you directly to your MRA info and you will be able to see the ineligible transactions.

Please make sure what you are submitting is either an **Explanation of Benefits (EOB)** or an Itemized billing with paid receipt, that includes: Provider Name, Patient Name, Date of Service, Description of Service, Total Patient Responsibility

Please if you are having trouble with something you have submitted you can call the Zenith American Solutions helpline at 1-866-823-4730 extension 1 (MRA) Or call the hall and Rose will be able to try and assist you- 906-226-6511 ext. 4

New 988 Crisis Helpline: The UA & the MCAA have made a joint investment to spread awareness on how we approach mental health and suicide prevention. New resources are now available with the implementation of the Department of Health and Human Services 988 Lifeline. Call or text 988 to be connected to trained counselors who will listen & provide support and linked to resources.

Reminder: Check your records and contact the hall with any changes to the following: E-Mail, home address, phone number, a new birth, marriage, divorce, or death. Please call April or Rose to have your information updated.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the Out of Work List, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/ Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is YOUR responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local **111 Web Site:** When taking the on-line safety training, go to our web site **lu111.com** and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: To register for an MSHA class please go to Upconstruction.org and go to the MSHA calendar to register. This website applies for cancelling classes also.



Local 174 Plumbers, Pipe Fitters & Service Trades

UA Local 174

COOPERSVILLE - MEM-BERSHIP MEETING: The monthly membership meeting will be held on Tuesday, Oct. 1, 2024 at 7:00 pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville. The front office will remain open until 6:55pm.

ATTENTION: This paper is to serve as the official notice to the membership.

Retiree Breakfast: The retiree breakfast will be held Thursday, Oct. 3, 2024 at 9am at New Beginnings Restaurant in Coopersville.

Day of Caring: On Sept. 13 we will be participating in the Day of Caring in Newaygo County. We will be assisting at a disabled Veteran's home in White Cloud. The day will start at 8am through early afternoon depending on what needs to be done and how many volunteers we get. If you want to help, please contact Jason Finch at the Union Hall.

Wage Allocation: The 2024 wage allocation was voted on at the June 4, 2024 membership meeting. Results were \$1.27 increase on the check, \$0.05 increase to the Retiree Bonus Program, \$0.60 increase to the Pension fund, and \$0.30 increase to the Training Fund.

Organizing Update: When I teach COMET to our members, I always ask the question "if you were organized, don't your former workers deserve the same wages and benefits you get." The answer is yes. "We're all doing the same work, we're just not all getting the same wages and benefits!" It has never been a more perfect time to organize with the workload that is here, but it is definitely a team effort! The message is clear, you deserve better wages, benefits, and representation which is why you need a UNION! Work safe, Johnny Ortiz (616) 307-8551

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Contact Information: If you need to change or verify your contact information, PLEASE CONTACT THE UNION OF-FICE as soon as possible so we can keep our system up to date.

FRINGE PLAN THIRD **PARTY ADMINISTRATOR:** (SOLXSYS)

West Michigan Plumbers, Fitters and Service Trades Local No. 174 Fringe Benefit Funds 5600 New King St, Suite

330, Troy, MI 48098 (855) 407-5862 Toll Free **Health Insurance Contact Info:** Active and NON-Medicare Retirees

Aetna: (855) 878-4101 EAP: (888) 238-6232

Save-Rx: (800) 228-3108

Medicare Retirees. Re-

tiree First: (616) 345-0788 **Current Health Insurance Premiums:**

Active Member/Working Retiree \$1,110.33 Non-working Pre-Medicare Retiree \$791.10 Medicare Single \$123.63 Medicare Couple \$247.26

Medicare with Pre-Medicare

Spouse \$497.13 Medicare Surviving Spouse

\$126.67 Solxsys, Aetna, Retiree **First:** If you have issues with any of our fund service providers, contact Ryan Bennett at rbennett@ ua174.org. Please try to remember who you spoke with; this will help the company fix the problem.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA, you are no longer eligible to attend Local Union events such as meetings, picnics, awards

banquets, and Christmas parties. Autopay for Window **Dues:** As a result of the rising postage expenses and the significant number of members who have opted for autopay, we have made a change in the way receipts are delivered. Going forward, members will receive their proof of payment via email instead of traditional mail. If you are currently enrolled in autopay but do not have an email address on record and would like a receipt, please contact our office to update your information.

Dispatch: We have split up the dispatch responsibilities between the Business Agent and

the Assistant Business Manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email of: dispatch@ ua174.org which both offices have access to. The dispatch phone extension will switch between the two offices depending on who is on dispatch.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked-in who will get in trouble. Please contact Ryan Bennett if you see another local's contractor or member working in our jurisdiction.

Metal Trades, Helpers, and **Trainees:** Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. It is up to you to let the Union office know that you are due for a raise.

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / 5:00pm / Contact Nathan for

Lakeshore – 3rd Thursday of the month / CIO Hall 490 Western

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. *The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

Training News: PLEASE **NOTE:** We have a problem with people signing up for a class then not being available for the class or missing times during the course. These classes are afforded by the contributions of our members. If you sign up for a course, it is expected to you make your schedule work for these classes.

FIRST AID: First Aid/CPR/ BBP class will be the second Thursday of the month (every month), from 5-9 p.m. The next classes will be held Thursday, Sept. 12, and Oct.10, 2024

WELD TEST: Test Events will be the second week of every month. Capabilities will be Tuesday nights with weld tests on Thursday nights. In the event of a union meeting being that Tuesday, we will move capabilities to a Wednesday. Next capabilities will be Tuesday, Sept. 10 and the test to follow Thursday, Sept. 12 at 5pm.

OPEN WELD: Great opportunity to come in and get some hood time, Wednesday night's 5-9pm. Call ahead to notify us if you'll be late. We will continue to hold open weld providing there is enough interest.

WELDER CONTINUITY: If you have weld certs and have turned in a continuity, the welder certification status cards are now being emailed rather than sent via snail mail. If you have turned in continuity and have NOT received an updated status card, please contact the Training office to verify

we have your current email. Introduction to Refrigeration: This course serves as a gateway into the world of refrigeration, where we unravel the principles of refrigeration and mechanisms behind cooling systems that are critical to our industry. The course will focus on the 4 components that are essential for refrigeration, Latent and Sensible Heat, pressure/ temperature relationship with refrigerants and basic refrigeration piping practices. The next class will be scheduled once there is enough interest.

Plumbing Code: Michigan adopted the 2021 code this past March, Plumbers will need to take an update class before their license renewal. Look for an update class schedule upcoming.

Medical Gas Installer: We will be having a Med Gas Recertification class for the 2024 NFPA Code that was made effective August 2024. The dates are September 23, 25, and test date September 26th at 5 pm. Please call to be put on the list for this class to keep your certifications current. There is not another recertification class scheduled.

Please contact Chris Phillips or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Chris) / Nicole @ (616)837-0222 x30. Or via text Chris (906)322-1592 / Nicole (231)206-4213.



MONROE UA Local 671 plumbers and pipe fitters celebrate Labor Day, 2024.



UA Local 671

MONROE - The next Union Meeting is scheduled for Sept. 19, 2024, at 7 pm. This meeting has been moved in accordance with our By-Laws at the last Union Meeting on Aug. 15.

There will also be an Executive Board meeting at 5 pm on Sept. 19, 2024. If any member would like to attend the Executive Board Meeting, please contact the Union Hall prior to the meeting.

ATTENTION: This paper is to serve as official notice to the membership.

Also, please refer to our website https://www.unitedassociationlocal671.com/ and its calendar for the latest updates.

Local 671 App: To keep up on the latest information, make sure you download Local 671 App. If you have questions or issues getting logged on contact Vinnie at the Union Hall.

All upcoming courses and certifications have now also been added to the App under the Training tab. Please contact Justin to register for any training opportunities.

Open Weld Shop Nights: The open weld shop nights are now Tuesday nights from 6pm-10pm now that school is out of session. A booth will need to be reserved by noon on the Friday prior to the practice night. If we have (3) or more signed up, we will hold the practice night. Booths will be first come, first served with whoever is practicing for a UA test getting priority.

The next UA weld test session is tentatively scheduled for September 26th at 5pm.

Michigan Plumbing Exam **Prep Class:** We will be holding classes to prepare Members who will be taking their Michigan Journeyman Plumbing Test. If you have any questions or are curious about your Plumbing hours with the State, contact Justin for details.

Local 671 Annual Picnic: We would like to extend a big THANK YOU to all our volunteers that helped with the Picnic this year, especially the Godfather of the kitchen, Jerry Payment. It was a great day, and fun was had by all!

Labor Day Parade: Local 671 had a good showing at the Monroe County Labor Day Parade. Thank you to all of you who attended.

Condolences: We are saddened to report that retired Brother Joe Don Baker passed unexpectedly at the age of 69. He passed on August 27th. In accordance with his wishes there will be no funeral services. Please keep his widow Barbara in your thoughts and prayers during this difficult time.

We are also sad to report this month that retired Brother Gary Petee passed away after a lengthy illness on August 29th at the age of 82. There are no services scheduled at this time, but a celebration of life will be held at a later date. These Brothers were a lot of fun on and off the job and will be missed by those that worked with them.

In Closing: School is now back in session for everyone at this point, and that includes our very own Local 671 Apprentices. Local 671 is proud of the Apprenticeship Program that we are always improving; during Apprentice Orientation, we said you get out of the program what you put in, but also to put your hand up or reach out to us if you need help. We want to wish all who are now in classes a safe, productive year of enrichment and learning. Mike Jewell: email: mike@

ualocal671.com Vinnie Fenech: email: vin-

nie@ualocal671.com Carly Neely: Insurance Line 4-week class. (734) 241-6180 email: carly@

ualocal671.com Local 671 Fax: (734) 242-4692



Local 333 Plumbers & Pipe Fitters

LANSING - September's union meeting will be held Wednesday, September 18, 2024, at 6:30pm, at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911.

October's union meeting will be held Wednesday, October 16, 2024, at 6:30pm, at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911.

Nomination for Officers will be held Wednesday, November 20, 2024, at 6:30pm at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911. To be eligible to be nominated for office, the UA Constitution, Section 121 states: "No member shall be eligible to be nominated for office in any Local Union unless they shall be a journeyman member and shall have been a member of the United Association and the Local Union in good standing for at least a period of two years immediately prior to the election. Any journeyman member who owes or has paid a reinstatement fee within a period of two years immediately prior to the date of election shall not be eligible to be nominated for office in any Local Union."

Those offices up for nomination are President, Vice-President, Recording Secretary, Inside Guard, Business Manager/ Financial Secretary/Treasurer, Business Agents (3), Executive Board (4), Finance Committee (3), Plumbing Examining Committee (2), Pipefitting Examining Committee (2), HVAC Examining Committee (2).

For those members who will be unable to attend the November meeting and who wish to accept a nomination, they may send a letter addressed to the Lansing Office, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911, Attn: Dave Mull, Local 333 President, stating the reason for not being able to attend the nomination meeting and the specific office for which you wish to accept nomination for. The letter needs to be signed, dated, and MUST include your card number. The letter must be received on or before November 20, 2021.

Elections will be held Wednesday, December 18, 2024, from 12:00 Noon-7:30 PM at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd., Lansing, MI. 49811, from 12:00 Noon-6:30 PM at the Jackson Union Hall, 3101 Allied Industrial Dr. Jackson 49201, from 12:00 Noon-6:30 PM at the Battle Creek Union Hall, 5906 E. Morgan St. Battle Creek, 49017.

In case of a tie, the run-off election will be Saturday, December 21, 2024, from 8:00 AM to 12:00 NOON at the same polling sites with the results read at a special called meeting at 1:00PM at the Lansing Hall.

Fall Session Weld Classes Lansing.

Starting September 3, 2024 Tuesdays and Thursdays 4:30pm-8:30pm

Starting September 9, 2024 Advance weld class: Mondays and Wednesdays 4:30pm-8:30pm Jackson.

Starting September 3, 2024 Tuesdays and Thursdays 4:30pm-8:30pm

Advanced weld class: Mondays and Wednesdays 4:30pm-

Starting September 10, 2024 Advanced pipefitting, Tuesdays and Thursdays, 4:30-8:30

Battle Creek. Starting September 9, 2024,

Mondays and Thursdays 4:30pm-8:30pm. MIG CLASS: Must have

UA21 – Class will begin when 6 members have signed-up. Tube Bending: Starting

September 10, 2024, Tuesdays and Thursdays, 5pm-8:30pm,

Rigging Certification: Starting September 9, 2024, Mondays and Wednesdays, 5pm-

8:30pm, 40 hours.

CPR and First Aid: Class will begin when 10 members sign

Orbital Welding: Starting September 17, 2024, Tuesdays and Thursdays, 4:30pm-8:30pm, 40 hours. You must have your UA21 and UA41 - Class will begin when 4 members have signed-up

Backflow Certification: Starts September 9, 2024, Mondays and Wednesdays 4:30pm-

A2L Mildly Flammable Refrigerants Certification: September 10, 2024, Tuesdays and Thursdays, 4pm-8pm

Please sign up on the Website – ua333.org. If you need assistance call the Training Center, 517-323-0333.

PLEASE NOTE FOR **ALL CERTIFICATIONS:** Per the UA as of January 1, 2019, all Braze and Weld certifications must be updated within 120 days of their expiration date, or you will lose your certification. Check the dates on your certifications and if they have expired call Diana at the Lansing Training Center 517-323-0333.

Even though the Training Center sends everyone's continuities to be renewed, between changes of addresses and the Post Office, there is plenty of room for error. Ultimately it is the member's responsibility to make sure their certifications are current.

Note: Members needing assistance with the Journeyman Plumbing Code test prep please contact Tim Hicks at the Training

Battle Creek Retiree **Breakfasts** are held on the fourth Thursday of every month at Lux Café, 2587 Capital Ave, Battle Creek, MI. at 9 am. Please spread the word.

Retirees' Breakfast in Jackson: Retirees meet the third Tuesday of every month at 10:00am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson, MI. PLEASE NOTE: The restaurant is located at the west end of the Jackson Crossing Shopping Center.

Local 333 will be hosting TWO awards banquets. Members receiving their 25-year award and apprentices that have completed the apprenticeship program will have their banquet on October 19, 2024. Members who are receiving their 30-year to 65-year award will have their awards banquet on May 10, 2025. Invitations will be mailed to members who will be given a certificate and pin. Thank you for supporting this decision.

BENEFICIARIES: If you have recently gotten married, divorced, had children, etc., please make sure you update your beneficiary paperwork. Contact Debra at the Lansing Hall.

Save the Date:

Plumbers & Pipefitters Local 333 Christmas Party will be November 29, 2024, at FireKeepers Casino & Hotel. 5pm-9pm.

Dues Reminder: Please look at your latest receipts to make certain your dues are paid up to date. To make payments contact your Region's office. Lansing (517) 393-5480, Jackson (517) 784-1106, Battle Creek (269) 269-0993.

Thoughts and prayers with our member Dale Barr, whose mother, Judy Barr, passed away on August 30, 2024.

"When a thing ceases to be a subject of controversy, it ceases to be a subject of interest.'

–William Hazlitt (1778 -

"Friends should always tell you the truth. But please don't." -Louis C. K.



Painters District Council 1M WARREN - Dear Members, DC1M WEBSITE: www. iupatdc1michigan.org

DC 1M UNION CARDS* Any questions regarding a lost, damaged Union card, or if you have dues inquiries or have not received a card, please contact the DC1M offices at:



fice: (586)552-4474 extension

Warren Of-

Freeland Office: (989) 695-

PAINTERS DISTRICT COUNCIL ROBERT 1M SMART GONZALEZ PHONE APP PDC 1M is

pleased to announce its' all new APP.

For IPHONE go to IOS store, For ANDROID got to Google Playstore

Search for "Painters and Allied Trades" download APP Username: your member id#

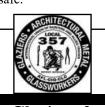
Password: painters With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION!

OUT OF WORK/ BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so.

Get involved. Work smart. Work safe.



Glaziers & Glassworkers

Local 357

Glaziers & Glassworkers 357

WARREN – Our next union meeting will be held on Monday Oct. 7, at 6 pm. We will be having a BBQ cook out before the union meeting, with food, and shirts given out. We had a terrific turn out at this year's Labor Day Parade. Thank you to all that took the time to attend.

The STAR picnic is on Saturday, September 21st this year. If you had 8 hours of upgrade training last year, and worked at least 600 hours without a recordable injury you are eligible. Postcards have been mailed out. Please rsvp through the QR code on the postcard asap.

IUPAT DC1M Union Hall, 14587 Barber, Warren MI 48088

The IUPAT pension has updated the pension website. There is new information that could be helpful. Iupatpension.org

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it also has a digital copy of your union card.

Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-

641-4957; fax 248-813-9898. If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to make it to a meeting. – Business Rep. Don Stepp

Michigan Painters **District Council**



District Council 1M Michigan

District Council 1M Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at

Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 514 Business Rep: Scott Mikulen Meeting dates: 1st Wednesday of every month at 7:30 p.m. Place: 7920 Jackson Road, Ann Arbor, MI.

Web site: www.iupat-local514.

Local Union 826 Business Rep: Rocky Ackerman Meeting date: 2nd Thursday of every month at 5:30 p.m. Place: 3115 Joyce St.

Local Union 845 Business Rep - Fred Freder-

Burton, MI 48529

ickson Meeting date: 1st Thursday of every month at 7 p.m. Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052 **Business Rep** – Jake Fluty Meeting date: The Fourth Wednesday of every month at 6:30 p.m

Place: 3115 Joyce St., Burton MI 48529

Local Union 1803 Business Rep: Josh Ovalle Meeting date: 4th Tuesday of every month at 5:30 p.m. Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352 Business Rep: Jeremy Haviland Meeting Date: 3rd Tuesday of every month at 6:30 p.m. Place: District Council 1M. 14587 Barber Ave., Warren, MI.

Local Union 2353 Business Rep: Tony Parker Meeting date: 3rd Thursday of every month at 6:30 p.m. Place: District Council 1M, 14587 Barber Ave, Warren, MI.



Sign, Pictorial & Display Local 591

Sign Pictorial & Display 591 WARREN -The next General Membership Meeting will be held on Tuesday, October 1, at 5:30p.m. Trustees and union

stewards meet at 5:00 p.m. Members must be in good standing (dues up to date) with district council 1 app or receipt of paid dues to attend meeting.

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, your Business Representative.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474

"Inspiration does exist, but it must find you working. –Pablo Picasso (1881 - 1973)

"Always be wary of any helpful item that weighs less than its operating manual." -Terry Pratchett

"The shoe that fits one person pinches another; there is no recipe for living that suits all cases.

-Carl Jung (1875 - 1961)

"If thou are a master, be sometimes blind; if a servant,

sometimes deaf. -Thomas Fuller (1608 -



Local 36 Elevator Constructors

Elevator Constructors Local 36 DETROIT - ALL MEM-BERS ARE INFORMED: our August meeting is cancelled. Our next regular MEMBER-SHIP MEETING WILL BE September 23, 2024, AT 5:30pm at 1640 Porter Street, Detroit, MI. Any changes to this schedule or venue will be in the Building Trades Article or sent via email.

Attention All Members, this paper is to serve as official notice to the membership. This is how we get information out to all our members, as repetitive as it might be there is new information in each article, please read it carefully and call the hall or attend a union meeting if you have any questions. If there is a Red Tag on the

disconnect from the State of Michigan or the City of Detroit inspector, you are required to call that inspector before starting work on the equipment.

I wanted to thank everyone involved with putting the picnic together again this year!

The picnic assessment will be \$45 per member and will be assessed with fourth quarter

Anyone interested in attending Tigers Union Night on Saturday, September 14, 2024 @ 6:10 pm, I sent an email with a sign-up sheet, fill out how many tickets you want and send it to the hall, or email me your name, how many tickets, phone number and email address.

There will be a Veteran's Day Parade on Sunday, November 10, 2024, I will get more information out as it gets closer.

The International has set up The Veteran Assistance Program to help veterans navigate the VA benefits they deserve. The email is vap@iuec.org or contact Jason Gray, IUEC National Organizer @ 404-290-1012 or Ryan Donnell, EIWPF National Coordinator @ 410-312-1474.

The Elevator Industry Work Preservation Fund (EIWPF) has developed a "Code Liaison" at every local to help members with code questions and holds no less than two (2) Code Outreach Sessions each year. Local 36 has appointed Brother Scott Tucker as our "Code Liaison" and we are in the process of setting up Code Outreach Sessions in the near future. This program is in the infant stages, but we hope it takes off and helps members understand code and how important it is to our industry. If you would like to contact Brother Tucker, his phone number is (248)318-3564 or email him questions @ qeicodes@gmail.com or contact the hall for more information.

If you move or your address changes, call the hall and make sure you fill out the address change form on the NEIBP website.

If you are going to be off with an injury (work related or nonwork related), surgery or illness for a prolonged length of time, call the fund office (800)523-4702 and inform the hall. When you are off and go back to work. The weekly Income Benefit through the international has increased to \$715 weekly after the one (1) week waiting period.

If you are off for a workrelated injury, there is a separate form you must fill out to extend your insurance. Call the hall with any questions.

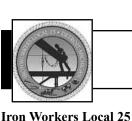
If you would like to sign up for Safety alerts, text (855) 957-1801 and sign up to receive Safety alerts via text and email.

If you start a new job in MOD/construction, you MUST report those jobs to the hall!! If you are going to be working a 4/10 job in construction or MOD, it MUST be submitted in writing to the Local Business Representative per Article VII Par. 2A. and Article VIII(A) Par. 2A.

When starting a new job please email the hall @ Local36@iuec36.org with job name, address, names of mechanics and apprentices on job, mechanic's phone numbers, how many teams, type of equipment installing, how many stops and jobsite hours. This will help us keep track of jobs easier than just calling the hall.

my emails, contact the Hall Attention All Mechanics, so I can get you on the email when filling out Probationary list. Apprentices OJTs, give them an honest evaluation, if you are wishes and a speedy recovery for having issues with them, state it the Brothers and Sisters on our

on the OJTs. They will be evalusick list. (Continued next column)



NOVI - The 8th Annual

Iron Worker Local 25 ICIF

Fundraiser will be Saturday

SEPTEMBER 7TH, 2024 at

the Novi Union Hall at 4:00 pm.

Tickets are \$25.00 each and can

be bought at the door or through

any Business Agent. Join us for

food, drink and comraderie.

We have great prizes to raffle

The September Union

off as we've done in the past!

meeting will be Monday, Sep-

tember 30th at 7:00 pm and will

be in person and zoom. All are

invited to join us! We continue to

communicate through the PUSH

NOTIFICATIONS for alerts &

emails. You can download our

APP for android on google play

or for iphone at the APP store just

search "Iron Workers Local 25"

Martinez web shop. **Or** sign up

via our website (www.ironwork-

will be Wednesday, September

18th at 5:30 pm (new time). The

Saginaw Steward meeting will

be Thursday, September 26th at

6:00 pm. The Lansing Steward

meeting will be Monday, Sep-

tember 30th at 6:00 pm. All are

to attend Awards Night your

pin will be mailed to you. We are

aiming for the end of September

2024. Thanks to all who were

FICE: 800-572-8553 or 248-347-

3100 and follow the prompts.

Hours 7:30am to 4:30pm. The

mailing address for member

BENEFIT related matters is: Iron

Workers Local 25 Fringe Benefit

Funds, PO Box 99219, Troy MI

48099-9219. Blue Cross Health

Claims and Customer Service

877-790-2583. Delta Dental

Claims and Customer Service

problems with the HRA substan-

tiation letters please call Dennis

Card Balance: my.wexhealthcard.

com (where you can create a log-

information: ourbenefitoffice.

is continuously under way via

US Mail – please respond if you

necessary, bring them in to try

if you are scheduled to sit for the

Mechanic's exam, you must fill

out your OJTs till you get your

passing results. Kenny and I

would like to thank all of you for

keeping up on your OJTs, school-

ing, and commitment to your fu-

ture. Check your NEIEP emails

frequently. OJT forms need to be

filled out COMPLETELY by the

9th day of the following month.

There is NO excuse for these to

your State of Michigan or City

of Detroit class A journeyman's

license, study the code books and

schedule a time to sit for them. If

you pass your mechanic's exam

and don't have your licenses you

are not eligible to work in the

State or City as a Mechanic with-

out them. Getting your licenses

and any certificates/training only

makes you more valuable as an

employee. If you need help with

any part of the process, call the

Mechanics, your Temporary Me-

chanic's Agreement MUST be

signed by the end of each month

at the Union meeting. If you

can't make the Union meeting

(for good reasons) to sign your

agreement, then come down to

the hall the **NEXT MORNING**.

lems getting these signed, you

will be called down in front of the

Executive board. If you are put

back to Apprentice status, your

personal tools MUST be taken

off the job, out of your vehicle

you requested an Honorary Card

and have not received it, please

Attention All Retirees, if

If you are NOT receiving

We would like to extend best

Be safe and stay healthy!

and notify the hall.

contact the Hall.

If we continue to have prob-

Attention All Temporary

If you are eligible to sit for

be late!!!

Local 36 cont'd

and correct any issues.

com/iw25/benefits/

If any member is having

Check your HRA/Benny

Check your online benefit

HRA/Benny Card Audit

FRINGE BENEFIT OF-

able to join us!

800-482-8915.

Anyone who was not able

The Flint Steward meeting

ers25.org).

Local 25 Iron Workers

have been contacted.

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next openenrollment period (April 1-April

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org where you can now make your application appointment & pay the application fee online; you must have an appointment to turn in your application. No walk-in foot traffic.

24/7 CREDIT-DEBIT **CARD** processing for Union **Dues:** Pay via our **APP** or website www.ironworkers25.org. The phone number is 866-635-2826. Or pay union dues with personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash).

The Iron Workers' Local 25 Retirees' Club. The Retirees' meeting/luncheon will be Tuesday, September 17, 2024 at 10:00 am. The Retirees' Board of Directors will meet on Tuesday October 1, 2024 at 8:30 am in Novi. All are welcome.

The West Michigan Chapter Retirees breakfast will meet Tuesday, October 1, 2024 at 9:00 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. All are welcome.

The next quarterly meeting for the Bay City Chapter will be October 17th 2024; at the Iron Workers Local 25 Saginaw Union Hall, 11 Bridgeview S. Saginaw Mi 48604 at 12:00 pm. All are Welcome.

The Downriver Chapter The next quarterly Retirees breakfast will be 9:00 am on October 18th, 2024 at Mom's Restaurant, 2691 Fort St., Trenton, Michigan, 48183. All are

welcome. The IRONWORKER Magazine To subscribe to the ated at the JAC meeting, and if digital edition please use the following link: https://www. **Attention All Apprentices,** ironworkers.org/s/ironworker-

digital-sign-up

Blue Cross Blue Shield Michigan: www.bcbsm.com/ behavioral-mental-health/ Resources on the home page including In-Person Crisis Care options in many locations throughout the state. BCBS Michigan 877-627-1041, Blue Care Network 800-482-5982 for Substance-usedisorder.

FindTreatment.gov where you can search by zip code/ city. Or call SAMHSA 800-662-4357. MentalHealth.gov provides information & programs about mental health. Dial 988 (National Suicide Prevention Lifeline) For help 24/7 in a Time of Crisis. Call 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. Whatever you are struggling with, help is available – its free & confidential.

Suicide Prevention Resources on IMPACT: http:// www.impact-net.org/safety/suicide-prevention-resources. US Crisis Text Line: Text HOME to 741741 from anywhere in the United States, anytime, about any type of crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. A volunteer Crisis Counselor will help you move from a hot moment to a cool moment.

In Memory: Armando Lara #1367653 passed away on August 14, 2024 at the age of 58. He was a former member of Local 340 and held membership for about 8 years prior to the merger with Local 25. *Our deep condolences* to all of the family and friends as you mourn the loss of your dear loved one(s)!

This information is as of Submission Time for this Article (Sept 3, 2024 12:00 pm E.S.T.).

"My religion consists of a humble admiration of the illimitable superior spirit who reveals himself in the slight details we are able to perceive with our frail and feeble mind."

-Albert Einstein (1879 -1955)

"Trust men and they will be true to you; treat them greatly, and they will show themselves

Ralph Waldo Emerson

"Make your bargain before beginning to plow."

"Sooner or later we all quote our mothers."

–Bern Williams

SOCIAL SECURITY DISABILITY

REPRESENTING BUILDING TRADES **BROTHERS & SISTERS OVER 35 YEARS**

BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability

Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience repre-



senting only Social Security disability clients. And they personally meet with all clients and appear themself at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been

interviewed on radio programs and have given speeches to many groups. Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee

is a percentage of retroactive benefits. Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

 ONLY SOCIAL SECURITY DISABILITY CASES WE WILL PERSONALLY REPRESENT YOU OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com



IBEW LOCAL 557

IBEW 557

SAGINAW - IMPOR-TANT - CHANGE IN REFER-RAL POLICY- Local 557 has updated its Referral Policy as of Sept. 1. The biggest change to the policy will be switching from a six-month re-sign policy for Group II through Group IV.

Re-signs throughout much of the IBEW and the State of Michigan typically occur during the 10th of each month until the 16th. Local 557 will now observe this system as well.

Registrants on the out of work list can re-sign one of 3 ways: In person, via fax, or via email to jobline@ibew557. org. Please include your name, telephone number, card number and original sign date in either an email or fax. The current "bid" system will remain in place as it has been for quite some time.

Members interested in calls through the 557 Hall should call the Job Line after 4:30pm at 989-781-0516, and dial Extension 3 to bid on job calls. For the complete Job Referral Policy please visit our website at www.ibew557.

UNION NEWS- The upcoming election in November will be the most important election of our lifetime. Yes, this is said repeatedly, but this year is vitally important to the Labor Movement. In the past few years, many great laws and policies have been passed and written that are key to the IBEW and its future. Keeping those policies in place will have an impact on every single member of the IBEW.

Brothers and Sisters, it is very simple – the current work picture can only be preserved by continuing to support the candidates that have given us these advantages. Please remember this in November. Members that have been in the trade for a long time will all agree they have never seen work as busy as it is. As Union members, we all need to stick together and keep those advantages in place. Vote for the candidates that keep you working in November.

PHONE BANKS- Local 557 is looking for volunteers to contact other members to encourage them to get out and vote in November. Those volunteers will also want to educate members on the importance of keeping the right people in power to further help the IBEW and keep our work situation strong. If you have not been contacted already regarding this, please reach out to either Evan or Rex to help the cause. We will need all hands-on deck in the months leading up to November.

LOCAL 557 ORGANIZ-**ING-** Rex and Gus are doing great work for Local 557 on the organizing front. Organizing is a tough task in the IBEW and in the trades in general. Some conversations with unrepresented workers are harder than others. Please give Rex and Gus all the help they need to succeed and get results for the Local. If you see something and wish to point it out to them, please reach out to Rex at 989-890-4578 and Gus can be reached at 989-941-8046.

PROJECT PHOENIX-Work is beginning to kick off at the mega project happening across the street from Hemlock Semiconductor. The job has been labeled Project Phoenix. Some calls have come in with plenty more to come. Please keep a look-out for more calls on this large-scale project.

PROJECT PHOE-NIX could provide this Local with an amount of work that has not been seen in this area in a long, long time. There is the potential for an even more massive amount of work that could spin off from the first expansion. If our Local is to see the full benefit of all this work, there is only one way that can be accomplished – our members will need to come home to man the work. Local 557's membership should be depended on heavily for the success of the project. It will take all of us to make it work. It cannot be understated how important this work could possibly be to the future of the Local. Please start thinking about where you may fit into this project.

GOLF LEAGUE- Golf League Night at Twin Oaks continues through the month of

There is nothing more dreadful than imagination with-

out taste -Johann Wolfgang von Goethe (1749 - 1832)

September. There is no set schedule for golfers, just show up and golf. Tee times will now start at 5:14 onThursday. Format is a 2-person scramble.

MEMBERSHIP MEET-**INGS-** The next membership meeting is October 1st at the Hall at 5:30pm.

UNION HALL OPERA-**TIONS-** Normal Business Hours are Monday-Friday 7-4:30pm.

BOOK SIGNING- If you are a Local 557 member and receive a lay-off, please come to the hall and sign Book 1 in-person. Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-oftown Books, please call the hall to arrange this.

WORK OUTLOOK-Members of other Locals can sign Book 2 by contacting their Hall for a simple email to be sent on your behalf, if in good standing. Calls for Project Phoenix are expected to start coming in this month and next. Work continues at solar projects in the area, but have started to see a slow down. School projects in the area are winding down. Van Ert Electric from Wisconsin will be doing the projects at the Wheeler Dairy Farms. They have hired some already and will look to add a few more possibly. Weinstein Electric from Local 948 continues work on the new Bavarian Inn Waterpark in Frankenmuth. They have added manpower lately as they forge ahead with an aggressive schedule to complete the project before the end of the year. Master Electric has begun a job at SVSU. Local contractors continue to work on various projects at schools, hospitals, some auto plants and other various jobs.

HEALTH CARE- Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www. bcbsm.com Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP-Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include the following: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt

WEX APP RECEIPTS-

Members must get into the habit of submitting their receipts into the Wex system when prompted for them. Failing to upload these receipts may result in the card being shut off temporarily. Everyone needs to do their part to keep health care costs down. If you have not done so recently, please log into your account and check if you need to act on any

WEX APP- You will need to download the WEX app for your phone. Search for "MI IBEW Special Fund" in the Google or Apple store. After doing this step, it will work the same as the old app, only more efficiently.

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-**0516**, extension 3.

STAY CURRENT ON DUES -Please check to see if you are current. The Hall can accept credit cards. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee for the service. You can pay for these purchases over the phone if you wish.

CONTACT NUM-BERS- Michigan Electrical Employee Pension fund and Michigan Health Plan (855)633-4584. Website is: www.michiganelectrical.org.

In Solidarity, Evan Allardyce, **Business Manager**



Local 131

Serving Southwest Michigan Since 1916

IBEW Local 131

KALAMAZOO - General Membership Meeting will be held on September 9, at 6 p.m.

Renew meeting will be held on Sept. 16, at the union hall, at 5 p.m. Executive Board meeting

will be held on Sept. 16, at 5 p.m. The Veterans Committee Meeting will be held on Sept. 5, at Union Hall, at 5:00 p.m.

Woman in the Trades meeting will be held on Sept. 17, at 6 p.m.

EWMC meeting will be held on Sept. 24, at Union Hall, at 5 p.m. Brotherhood Night is on the 2nd and 4th Wednesdays of the month at CJ's from 3:30-5:30 p.m.

The Labor Rally is scheduled for Sept. 7, at Bronson Park, from 12-4p.m.

The Tigers Game is scheduled for Sept. 14, 2024.

With a heavy heart, I am sad to report Brother Gary Lasecki, a 32-year member, passed away on Aug. 21, 2024, at the age of 64. Gary always had great stories to tell. So much fun to work with. I am also sad to report Brother Marcus Mays, a 20-year member, passed away on Aug. 25, 2024, at the age of 67. Marcus was a generous man, with a great heart, and a good smile.

Brother Jim Yohe was in a motorcycle accident on Aug. 27, on his way to work. Jim was hit by a semitruck tire retread. Jim is recovering, keep him in your thoughts. We are opening a Go-Fund me page, a link will be on the website or stop into the hall.

The Work Outlook continues to be steady. Today we have over 20 open calls for Moore, Champion Services, KEI, Moore, and Hi-Tech. We have crews working on the Pfizer, Zoetis, Gun Lake Casino, Abbott Labs, and Palisades. The schoolwork is winding down. Lots of 40-hour calls. Give me a call if you want to go to work. Summer is upon us with all the heat and humidity. Keep a lookout for brothers and sisters. Check on them and remind them to drink water. Train the apprentices, encourage their involvement in the local. Remember to have fun at your job.

Southwest Michigan Conservation dinner was on Aug. 15. A very enjoyable evening for everyone. Several members walked away with prizes: Akash Kumar and Nick Voss were the winners at our table.

The parking lot at the hall is being resurfaced and expanded. Thank you, Bailey Construction, for a job well done.

Tigers Union Day is on Sept. 14, go to the Local website for more information and to sign up. Retiree Lunches at the fol-

lowing Locations: Sept. 18, McGonigle's Irish Pub, 3512 E. Main St. Kalamazoo

Oct. 16, Travelers Craft BBO Whiskey Bar, 5225 Portage

Road, Portage, 49002 @ 11:00. Dec. 11, 2024, Martell's, 3501 Greenleaf Blvd, Kalamazoo. @11:30. Call the hall to

Every Tuesday, a smaller group of Retirees meets at Uncle Ernie's Pancake House, 4005 Portage St., Kalamazoo, MI 49001 @ 10 a.m.

On the last Friday of each month a group of retirees and others meet at Jac's Cekola's Pizza, 3112 South Ninth Street, Kalamazoo, MI. 49009 @11:30.

RETIREMENT: NEBF and IBEW PBF applications take at least 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please call the hall and set up an appointment with Christine. You will need to submit copies of your social security card, birth certificate, marriage certificates and divorce decrees for you and your spouse(s) with your applications. Important numbers for you to write down:

NEBF 301-556-4300 IO Pension 202-833-7000

Sign up for a Code Update class. Classes are scheduled for Oct. 26-27, Nov. 23-24, and Dec. 14-15, 2024. Call the hall or email mapplebey92@gmail. com to reserve a spot. Classes are limited to 30. Online classes are available through KETA. Contact the apprenticeship at 269-388-4434

Life Events: Marriage, (Continued next column)



Local 275

IBEW 275

COOPERSVILLE - Work in the jurisdiction is very busy. There have been multiple calls for Fish Creek Solar, Muskegon Solar, and LG Chem, as well as calls for various local contractors. Call the recorder each night to avoid missing a call you may be interested in.

Code update classes will continue to be scheduled throughout the year until there is no longer a need. The cost for members is \$20. There is an online version available for \$40. To register for this class and/or to keep an eve out for future classes go to the JATC website at www.wmejatc. org and click the Code Update Course link.

Thanks to all who turned out to walk in the Muskegon Labor Day Parade! It was a great turnout and show of solidarity! Fun was had by all!

At the time if this writing, anyone working in Local 275 should have received their first vacation fund deposit. If you have not received it, you most likely have not gotten your vacation fund account info into Wilson McShane. Please contact Nicole at the Union Hall for more infor-

With political activities for the 2024 election ramping up, we are looking for anyone interested in volunteering in the effort. Please reach out to Walter at the Union Hall for more information about volunteering.

If you want to get added to our blast email list, please reach out to Nicole at the Hall to get on the list.

At the time of this writing the following members are three months or more behind on dues: Devon Adair, Ty Childers, Timothy Davis, David Doxey, Tyler Johnson, Damien Keglovitz, Trevor Kreft, Noah Uithoven, and Fred Wohlfert. Please make every effort to become current with your dues as soon as you can.

"Shared laughter creates a bond of friendships. When people laugh together, they cease to be young and old, teacher and pupils, worker and boss. They become a single group of human beings.

-W. Lee Grant

"If you aspire to the highest place, it is no disgrace to stop at the second, or even the third,

place. -Cicero (106 BC - 43 BC) "Man is a clever animal who

behaves like an imbecile. -Albert Schweitzer (1875 1965)

"Remember when life's path is steep to keep your mind even.

-Horace (65 BC - 8 BC) "Enquire not what boils in

another's pot.' -Thomas Fuller (1608

1661)

"First say to yourself what you would be; and then do what

you have to do. -Epictetus (55 AD - 135 AD)

"The whole life of man is but a point of time; let us enjoy it." -Plutarch (46 AD - 120 AD)

IBEW 131, con't

divorce, birth of children, adoption and deaths all require documentation to be submitted to our benefits office. If you need help call the hall for guidance.

Wilson-McShane, our new benefits administrator, has the website: michiganelectrical.org. up and running. Please log in and click on the "Member Portal" (on the left side of the screen) to begin the steps to register your account. If you would like to call their phone number, it's 855-633-

Three Months or more behind in counter dues payments are the following suspended members: Kyle Barga, Daniel Benson, Brian Bugg, Renner Campos, Cameron Clemons, Joshua Cook, Harland Haines, Kyle Maxwell, Austin Miller, Jose Patlan, Thomas Pickett, Matthew Schiebner, and Tyler Shultz.

Morris Applebey Business Manager



IBEW LOCAL 252

IBEW Local 252

ANN ARBOR – BE SURE TO KEEP BENEFICIARY FORM **UPDATED:** A friendly reminder that beneficiary forms are available at the fund office AND at the hall for anyone that may need to update beneficiary information. If your information needs to be updated, it needs to be updated at BOTH.

JATC COMMITTEE OPENING: We are looking for anyone interested in serving on the JATC committee. Call (734) 424-0978 for more information or to put your name in as interested.

TRAINING CLASSES 2024: ALL CLASSES START AT 5 PM Conduit Bending Class Tuesday's September 10 – October 15.

Code Update session 5 Monday's and Thursday's September 9, 12, 16, & 19, 2024

Code Update session 6 Monday's and Thursday's Sept. 30, October 3, 7, & 10, 2024

Code Update session 7 Monday's and Thursday's Oct. 14, 17, Code Update session 8 Monday's and Thursday's Oct. 28, 31,

November 4, & 7, 2024 Code Update session 9 Monday's and Thursday's Nov. 11, 14,

& 21, 2024 Code Update session 10 Monday's and Thursday's Dec. 9, 12,

Instrumentation Part A Monday's Sept. 9 – Dec. 16, 2024

CPR/First Aid Tuesdays Sept. 3, 10, Dec. 3, 10, 2024 There will be a code update required in 2024 for 2025 license. We have 4 sessions this Winter, Spring and will have six more in the fall. Sessions are limited to 50 people each.

There is a \$50 fee to hold a spot in all classes except First Aid/ CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register.

2024 UNION 4 LIFE GUN CALENDAR: Purchase your 2024 USA Union Sportsmen Calendar and enter the USA's 2024 2-Guns-A-Week Sweepstakes for 104 chances to win a firearm in 2024! Beginning Tuesday, Jan. 2, 2024, prize winners will be drawn each week for 52 weeks. Sweepstakes entrants are eligible to win multiple prizes! These calendars make great Christmas gifts for the hunters/gun enthusiasts in your life, or just treat yourself for a chance to win! Online calendar registration is available until April 15, 2024. Only mail-in registrations will be accepted after that date. Entries registered after Jan. 1 will only be included in drawings that occur after the registration date. Calendars are \$35.00 and can be purchased from an apprentice, the training center, or online at www.union4lifecharity.com.

RETIREES' NIGHT: This year's retirees' night will be celebrated on Wednesday, Sept. 11, 2024. Please make every effort to attend. This meeting is in honor of our retired members who have worked so hard to make the Local what it is today. Members receiving their 50 year pins are: Thomas R. Buss, Robert J. Melton, David F. Steward, Henry S. Truszkowski, Richard L. Sayre, Hilbert L. Hanible, Richard M. Murphy, William C. Snyder, John F. Lutz, Douglas C. Walz, Dennis J. Kittel, Philip N. Marentay, Chris A. Wise, and Arthur J. Rousseau. Members receiving their 55 year pins are: James H. Robbins, Robert W. Bishop, Leonard C. Neely, Richard M. Plisko, James A. Fetters, James W. Augustine, Lynn D. Grenier, Glenn C. Schaner, David L. Spicer, Kent E. Wilson, Gerald K. Fisher, Don E. Frasure, Kenneth A. Bolton, Wilson Little, and Lester G. Hall. Members receiving their 60 year pins are: Harlan W. Vanblaricum, Mark E.. Moon, and Gary R. Mills. Members receiving their 65 year pins are: Richard M. Curtis and Jerry L. Gould.

DETROIT TIGERS UNION DAY: We are organizing a bus trip to the Detroit Tigers game against the Baltimore Orioles on Sept. 14. Tickets are \$30 and include entry to the game, bus transportation, and \$10 Fun Money to spend at the park. To RSVP, contact the Union Hall at (734) 424-0978.

UNION 4 LIFE GOLF OUTING: The 2024 Union 4 Life Golf Outing will be held on Saturday, Sept. 28 at Pierce Lake Golf Course, 1175 S. Main St., Chelsea, MI 48118. Register online at www.union4lifecharity.com or contact the Training Center at (734) 475-1180. All proceeds benefit U of M Rogel Cancer Center's Breast Cancer Research Fund. Entry fee is \$110 per player, \$440 per team and includes green fees, cart, lunch, dinner, and two drink tickets. Tournament will be played in scramble with 4 person teams. If you do not enter a team list you will be placed with others. Open to all unions and the general public.

RETIREES' CARD GAME: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

RETIREES' BREAKFAST: The Retirees' Breakfast will take place the second Wednesday of each month at 8:00 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

EMPLOYEE ASSISTANCE PROGRAM: Local 252 partners with Health Management Systems of America to provide Employee Assistance for a number of issues. For confidential 24/7 assistance, call toll-free 1-800-847-7240, or visit www.my-life-resource.com and use username: hmsa, password: myresource for more information.

AFLAC INSURANCE: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone: (517) 306-0144.

RETIREMENT: NEBF and IBEW PBF applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

CONDOLENCES: The Local sends our sincere condolences to the family of Jimmie Snyder, who passed away on Aug. 20, 2024. Jimmie was brother to William Snyder and father-in-law to Craig Owen. The Local sends our sincere condolences to the family of James Hereford, who passed away on August 21, 2024. James was father to Kris Hereford. The Local sends our sincere condolences to the family of Elizabeth Beuerle, who passed away on August 24, 2024. Elizabeth was the widow of Duane Beuerle.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3% to use your card.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 6/2024, your dues are not current. "A" members pay \$134.25 for third quarter 2024. "BA" members pay \$70.80 for third quarter for 2024. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your third quarter dues (July through September) are due now. Payments for third quarter dues will be accepted no later than 11:30 A.M. on Monday, September 30, 2024.

Future Dues Increases:

Effective January 1, 2025: A Members will pay \$140.25 per quarter. Effective July 1, 2025: A Members will pay \$143.25 per quarter.

Local 445

IBEW Local 445

BATTLE CREEK - The Annual IBEW Local 445 Member Picnic will be at the Hall on Sept. 7, starting at noon. Plan on attending to enjoy the comraderie with your Brothers and Sisters. Also, Service Awards will be presented.

Organizing If you know of any electricians interested in joining the IBEW, please contact Travis at the Hall and forward their information.

Code Update Classes The BCEJATC has Code Update Online Courses available. Please contact BCEJATC at (269) 300-8002 to get signed up.

Calhoun County Fairgrounds. The members of Local 445 and the LMCC donated their time/material to remodel the Beef Breeding Barn with completely new electrical. This will keep the 4-H kids and animals safe for many years to come. Thank you ALL for volunteering to help better our community!

The Retiree monthly breakfast: at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall.

IBEW Local 445 App/Web**site** The new app & website are now live. Local 445 Members can register to access the app. You are now able to pay your dues online via the app or website. Please visit the app & website to access the calendar of events.

Local 445 Book Signing -To sign Book 1 & 2, initial signs are still in person only.

Special Fund - *IMPOR-**TANT*** This is a reminder that you may be required to supply proper receipt substantiation for your debit card usage.

Claims prior to Aug. 31, 2023 were issued a 1099 for unsubstantiated claims and no further action is needed for those claims.

Any claims after Aug. 31, 2023 may need substantiation. You will want to sign into the Special Fund website or App to verify if receipts are required.

11 proper substantiation is not made within 63 days of the Debit Card usage, your card may be suspended until proper substantiation is provided or repayment to the Fund is made.

Wilson-McShane has replaced TICI for our benefit administration as of June 1, 2023. You can visit www.michiganelectrical.org to create a new account under the Member Portal tab. You should have received new Special Fund cards that are white. Please dispose of the old blue cards as they will no longer work.

The website to access your Special Fund is https://ibewmichigan.lh1ondemand.com/Login. aspx . There is an app you can download from your app store MI IBEW Special Fund.

You can find both links on ibew445.com website under Benefits.

Local Website - Please check the Local 445 website for the latest information, including job postings. IBEW445. com. Make sure you check out the Benefits Tab for important related websites.

Reminder about Health Plan Advocate This is a reminder about the Michigan Electrical Health Plan Pharmacy Savings Program. Health Plan Advocates is working with the MEEHP to help the fund and the members to save money on costly prescriptions. If your prescription is over \$400.00, the HPA will check for copay savings cards to get members a \$0.00 payment for that prescription. If you receive correspondence from HPA, either via mail or email, you MUST respond to them to get enrolled. If you don't contact HPA, you could encounter a high deductible/co-pay when you fill that RX on your next refill.

2024 Personal information Please keep your address, phone number and email address up to date at the Hall. Also, contact the Hall with marriages, births of children and divorces. You have a limited time frame to add/ remove dependents. Beneficiary cards and forms are also avail-

(Continued next column)





DETROIT – The next General Membership meeting: the next general membership meeting will be held on Tuesday, September 17th. Dinner with the brotherhood begins at 5:30 pm and the meeting starts at 6:30 pm. Parking will continue to be tight with the construction project well under way. Your patience is appreciated!

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at http://www.detroiteitc.org/continuing-education/. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

The 988 Suicide & Crisis Lifeline (formerly known as the National Suicide Prevention Lifeline) offers 24/7 call, text and chat access to trained crisis counselors who can help people experiencing suicidal, substance use, and/or mental health crisis, or any other kind of emotional distress. Please Call, Text, Chat! IBEW Local 58 Cares! Call 988!

ELECTION OF OFFI-CERS INFORMATION: Local Union 58 held a runoff election by mail ballot for the offices of Business Manager/Financial Secretary/Delegate to the 2026 Convention, President/Delegate to the 2026 Convention, and Vice President. Ballot results were tallied on July 12, 2024. A timely election protest was filed with the Sixth District International Vice President challenging solely the election for Business Manager/ Financial Secretary/Delegate to the 2026 Convention. After an investigation, the International Vice President determined that the ballot instructions for the runoff election were defective, upheld the protest, voided the protested results for Business Manager/Financial Secretary/ Delegate to the 2026 Convention, and directed a rerun of the runoff election for that office.

Election of Officers ballots were mailed on Friday, August 23, 2024. Please notify the hall of any recent address change to make sure you get your ballot in time to return it for counting on Friday, September 20, 2024.

If you have not received your ballot, please call Election Judge Tremayne Bright at the Union Hall during regular business hours to request a "Duplicate Ballot" (313.963.2130 ext 3066). All duplicate ballots will be MAILED OUT. Your ballot must be received at the designated Post Office box by 9:00 AM on Friday, September 20, 2024, in order to be tallied at the Local Union Hall on that date and at that time. Do not turn in your ballot to the Union Hall. EXERCISE YOUR **RIGHT TO VOTE!**

IBEW Local 58 Brick Pavers- are available for purchase. if you would like to purchase a brick, please contact the Union Hall for an Order Form. 7x9 brick pavers can have up to 6 lines of lettering and 17 spaces per line, \$100.00 Donation per Brick. NOTE: No symbols or clipart can be added to brick pavers. To purchase or for questions about the brick pavers please contact Stacy at the Union Hall 313-963-2130, extension 3015.

Local 58 Dues Department - We are transitioning to a new system. Your dues statements will now come in a letter form and dues receipts will be a bit different-we are working on them-if you don't receive a statement, you can look at your dues receipt and see what you are paid to or you can call the dues department and we can let you know. Please be patient during this transition. It is your responsibility to pay your dues on time – this could affect your retirement and death benefit. You can pay on the APP/Website, send a check, or call and pay over the phone.

IBEW 445, con't

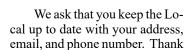
able at the Hall when you need to update them.

meets the fourth Monday of each

Executive Board E-Board

month starting at 4:30 p.m. Respectfully Submitted, Wanda Secrest

Recording Secretary



Detroit Electrical Workers Benevolent Fund (DEWBF): The next meeting will be October 1, 2024. A big thank you to everyone who stopped by our tent at the annual Local union picnic and purchased merchandise. We appreciate your continued support. Our next event is the Brad Ballard memorial golf outing on Friday, September 27, 2024. This year it will be held at Pine Valley Golf course. This is a bigger course and will allow for more golfers. If you are interested in a foursome or a sponsorship, please contact Michael Bellhorn at 586-612-5964.

Members of the Community Service Committee: The next committee meeting will be Tuesday, September 10, 2024, at 5:30p.m. The Wobbly Kitchen (Sundays in the Park) will be the 2nd and 4th Sundays of each month, starting at the union hall and then traveling to Cass Park. We are asking volunteers to show up at the hall at 8:00a.m. to help with food prep, organization, and loading. Questions can be directed to Ray Kujawski at (248) 496-1916 (call, text, leave a voicemail). Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963-2130 or Ray Kujawski (number above) for further information about volunteering or participating.

Members of the Entertainment Committee: The next Entertainment Committee meeting will be Tuesday, September 10, 2024, following the Community Service Committee meeting that starts at 5:30 pm.

EWMC of Southeastern MI – The next chapter meeting is scheduled for Monday, September 16, 2024, at 6:00 pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone number and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall. Please bring any suggestions that you have for EWMC involvement and engagement. We have a lot of events and projects on the horizon this year and we need all hands-on deck. Tickets are available for our quilt raffle. Stay tuned for more volunteer opportunities soon. Volunteers will be needed as we continue with our efforts.

The RENEW Committee meeting will be on Tuesday, September 23, 2024, at 5:00 PM. The Safety Committee

meeting will be on Monday, September 9, 2024, at 5:30 PM.

The Veterans Committee - will now be meeting on the 3rd Wednesday of each month at 5:30

The Political Action Committee (PAC)- If you have any questions or concerns or would like to attend our next PAC meeting you can reach out to our registrars at registrar@ibewlocal58.org. Political Action Committee Meetings are held on the 1st Wednesday of the month via Zoom and in person at the hall at

Local 58's Women's Committee- Our next meeting will take place on September 26, 2024, 5:30pm at the Hall and on Zoom. If you have questions, please contact Committee Chair Angela Panicucci (586-291-8014) or Co-chair Liz Gorski (586-921-3087), Email at 58womenscommittee@ibewlocal58.

Local 58 Motorcycle Group: Open to everyone and all riders are encouraged to join us! Requirements need to be met for patched membership. For more information, please visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact Vice President Anthony Anderanin @ 313-999-3829, aanderanin@ gmail.com or Grace Trudell @ 517-715-7563 for more info. Join us at our upcoming meetings to plan for next year's events and rides.

IBEW LOCAL 58 Retirees Association: Our next board meeting will be Wednesday, September 11th, 2024 at 10 a.m. in the main conference room at the union hall. The September luncheon will be on Wednesday, September 25, 2024 at Corsi's Banquet Center, 27910 W. Seven Mile, in Livonia. Doors open at 11 and lunch is served at 12:30 p.m. Send your reservations with a check (made payable to the Retirees Association) for \$25 per person to IBEW #58, Attention Retirees, P.O. Box 32756-0756. for questions or reservations call Elaine Crawford, 313 408-5885.

Local 58 Retiree's Associa-

tion Fall Bus trip: The Retirees Association Bus trip is Thursday, September 12, 2024, through Tuesday, September 17, 2024. Traveling to Boston, Salem and Cape Ann. Total cost of the trip is \$845 per person, based on double occupancy. There are still a few spots available. Make checks payable to the Retirees Association. The Balance will be due by August 30, 2024. Insurance provided by TRAVEL CONFIDENT INSURANCE is recommended, which is a separate payment made payable to the insurance company, which is \$72 per person to join the trip. Send payment to Dave Riley, 22700 Grove St., St. Clair Shores 48080-1878. If you have any questions or concerns, please call Dave Riley at 586-206-8075. DON'T WAIT, SEND YOUR DEPOSIT TO HOLD YOUR SPOT.

Local 58 IBEW Senior Golf Outings 2024 will be on Thursday, September 12, 2024, Rouge Park Golf Course, 11701 Burt Rd, Detroit, Thursday, October 3, 2024, Tanglewood Golf Course, 22805 Country Club Dr, South Lyon, MI 48178, tee time 9:30 am. Call Art DeCoste at 248-887-3396, two weeks in advance for a headcount due to the security deposit at most of the golf courses. Come on and join the golf outings! This is a great opportunity to catch up with some old friends, to make new friends, and to go out and enjoy the camaraderie! Remember, All IBEW Local 58 members are welcome to participate!! Call Art with questions or concerns.

Alcoholics Anonymous Meetings take place every Wednesday at the IBEW Local 58 Union Hall, (1358 Abbott St. Detroit, MI 48226), starting at 6:00 pm. The only requirement for membership is a desire to stop drinking. All trades welcome.

Electrical Workers Credit Union – Our website is http:// WWW.EWCU.NET (313) 963-6060. In the market for a loan? Check out our low rates! New auto as low as 5.99%. Give us a call today to find out how to apply or go online at http://www.ewcu. net. Who's your Beneficiary?

Here are some tips to help make sure your account is up to date with us. Review your beneficiaries periodically, especially if a life change occurs. Be sure the wording is correct, especially if vou name more than one beneficiary. Give us a call and we can check who you have listed. State of Michigan Escheat Law: The law states that any deposit account with no activity for 3 years must be turned over to the State. What can you do? Contact us today to find out your account status. Conduct a transaction by either deposit or withdraw (any amount). Close account.

Be sure to keep the Union Hall updated with any changes to your phone number, address, and

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Lisa Bonza, Jason Bryant, Donald Buss II, Shawn Feeny, Todd Grace, Brian Hotchkiss, Bernard Hudson, Todd Jeffery, Gary F. Kennedy, Thomas McGraw, Joseph Ritchie, George Saferian, and James Underwood.

Members that have Passed Away: Our heartfelt condolences to the families and friends of our fallen brothers and sisters. We extend our sincere sympathy to the families on their loss.

Barbara Houchins, Widow of the late Pension member Charles Houchins; Willis Mc-Cartney, Son to Pension member Richard McCartney; Laurie F. Tulk, Father to Pension member Robin Tulk.

"If you wish your merit to be known, acknowledge that of other people.

Oriental Proverb

"I like living. I have sometimes been wildly, despairingly, acutely miserable, racked with sorrow, but through it all I still know quite certainly that just to be alive is a grand thing.

Agatha Christie (1890 -

THE BUILDING TRADESMAN 11 September 6, 2024

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS MICHIGAN

IBEW 692

BAY CITY – Union Meeting. Due to the Labor Day holiday, the September monthly membership meeting will be held at 6:00 P.M. on Monday, Sept. 9th, 2024.

Executive Board Meeting. The September Executive Board Meeting will be held at 6:00 P.M. on Monday, Sept. 16th, 2024.

Message from the Business Manager. Some changes are coming to the referral process effective 10-1-24. After Oct. 1, 2024, after accumulating 3 dings, you will no longer roll to the back of the book. After 3 dings you will need to re-sign. You can re-sign in only two ways: #1 You can come into the hall and sign a name card. #2 Email or call the Business Manager directly. This is being done in an effort to streamline resources and continue fiscal responsibility at the Union Hall with our staff. There are many individuals on our out of work list who are not currently seeking work. We have had many open calls going unfilled. Resources are being spent contacting members who clearly have no intent of ever taking a call in this local. To be clear we want all members that are seeking employment at home to remain on the out of work list. Please feel free to call the hall and discuss this new policy with me if you would like.

Code Update: The first code update class has been scheduled for Saturday, Sept. 21 and Saturday, Sept. 28. Call the JATC to sign up (989) 686-4890.

Work Report: Ongoing projects in our jurisdiction that may require additional manpower include:

-Nelson Electric (Currently) GM Powertrain

-J. Ranck Electric – continuing work at SK Siltron semi-conductor chip manufacturing facility. Another \$560 Million was allocated by the Biden administration to SK. This phase should begin early fall. J. Ranck has secured both phase 4 and 5 on this project and calls are coming in. Ranck has also begun work on their Mission Street Solar project. This is a 250-mw site which will require a substantial number of JIWs from our hall to complete. Calls have already begun for this project and more are expected shortly.

-Master Electric continues work on the new Isabella County Jail. Master also has ongoing projects at the Midland Armory and Midland ESA for this summer. Master has recently secured Phase 2 at Bangor

-Countyline ongoing airport work and has secured a project at the Mt. Pleasant Water Treatment facility.

-Clements Electric's work on Independence Bridge continues in Bay City. Clements has also secured the next phase of work out to Mersen USA. Work on the 7 Mile grow facility and the Midland Center for the arts is also underway.

-Conti Electric has many projects inside I -Park (DOW). Conti is also continuing work at the Little Trout Solar project near Rogers. Manpower on this project is expected to be around 50 peaking at 90. The hall has seen many calls for this project and will continue to have more. Zone 1 scale will be paid on this project along with \$50 a day per diem. There will continue to be a significant need for manpower on this project. If you know someone with a yellow ticket in their pocket that wants to work on this project, please have them contact the hall directly.

-Escon continues work on a nice project at Mersen USA in Bay City's south end and multiple projects within the I-Park.

- Zone 2 work continues in Alpena on a solar site near the Holcim (formerly Lafarge) cement plant. Northern Valley Electrical Services, Inc. has secured that work and is paying Zone 1 scale plus \$50/day per diem. They may be looking for more hands soon.

- Superior Electric has a new line out to Bay City Powertrain along

with a cooling tower project. Superior calls are expected to continue. - Newkirk continues work at both Loud and Alcona Dams near Glennie. Both of these projects are paying Zone 1 scale.

-Leading Edge Technologies has secured the new Aldi's in Clare and may be looking for additional hands soon.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership.

All locals in the State of Michigan are currently having many calls getting into Book II if you are looking for work. Please contact the hall if you would like to sign any books.

In Solidarity, Ryan Charney Business Manager / Financial Secretary

ZONE 2 MEETING. On the evening of Thursday, Sept. 12, BMFS Charney and agents will be hosting an informational meeting for members and travelers working in Zone 2. Please consider joining us at The Lighthouse Restaurant in Rogers (377 N. 3rd Street) at 6 PM as we go over minutes of recent general membership meetings, a work outlook report, and a general discussion. Dinner will be provided. We hope to see as many Brothers and Sisters as possible.

Organizers Report. Organizers continue to visit non-union job sites to speak with unrepresented electricians. Solar sites in both Zones 1 and 2 are steadily manning up as we look to fill any open calls with IBEW members (Books 2 & 3) as well as potential new members.

If any current members are aware of electricians who may be interested in joining our Local, please do not hesitate to reach out. Immediate onboarding opportunities are currently available around the state, in addition to expected open calls in 692 and nearby 557 over the next few months.

Organizers have updated recruitment materials including an explanation of benefits, detailing health and retirement plans. Any members interested in obtaining a copy of these materials is urged to request them via email or text.

Brian Klele <u>bklele@ibew692.org</u> 989.252.9225

Registrar's Report. The International Office has endorsed V.P. Harris for president leading into this week's DNC. Her accomplishments mirror those of President Biden, whose administration has been the most pro-union in our lifetime.

There's no doubting that legislation championed by the administration and signed into law by POTUS have benefitted members of this local immensely. Conti's Little Trout Solar project near Rogers, Northern Valley's Holcim Harvest Solar project in Alpena, and J. Ranck's Mission Street Solar project were all made possible by the Inflation Reduction Act. The next two phases of S.K. Siltron's project in Monitor Township, also secured by J. Ranck, was funded by the Chips and Science Act. As president, Kamala Harris will continue to rebuild America using Union Labor. Please be sure you are registered to vote. If you have any questions about IBEW's political involvement or you're curious about our Local candidate endorsements, feel free to contact us. As always, a candidate endorsement postcard will be mailed to all members well before Election Day.

The policy agenda intended to serve as a leadership mandate by the next conservative president, Project 2025, is disastrous for (Continued on Page 12)

\$\$\$ Top Prices Paid \$\$\$

ALL TYPES of NONFERROUS and FERROUS SCRAP METAL ALUMINUM • BRASS • COPPER • STAINLESS STEEL EXOTIC ALLOYS • CATALYTIC CONVERTERS **CARBIDE • HIGH SPEED STEEL • AUTO RADIATORS**

COMMERCIAL RESIDENTIAL INDUSTRIAL MONDAY-FRIDAY 8 A.M.-5 P.M. SATURDAY 8A.M.-NOON



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IBEW Local 692

(Continued from Page 11)

organized labor and middle-class American workers. Though former President Trump has recently attempted to distance himself from the unpopular policies proposed within Project 2025, his "official" policy manifesto, "Agenda47", is more of the same union-busting, pro-corporation policies championed by groups such as the Heritage Foundation, ALEC, and the ABC. If you are interested in receiving a copy of our full report on Project 2025, please email us and we'll send you a document covering Trump's plans for the Department of Labor and related agencies.

Brendon Baranek <u>bbaranek@ibew692.org</u> 989.327.4131

R.E.N.E.W. Committee. 692 RENEW's fourth annual Bags for Brotherhood cornhole tournament is scheduled for Saturday, Sept. 7 at Emerson Park in Midland. All IBEW members and their families are invited to attend.

Random teams will be drawn at 1 PM. Bags are thrown at 2 PM. This is a double elimination tournament. A donation of \$20 per player (\$15 if pre-registered) is suggested. Dinner will be provided. If you would like to pre-register or get more information, please contact Garrett at 989.600.5555. Please do all you can to make this event a continued success.

American Income Life Accidental Death Benefit. The first mailing has gone out recently regarding the \$3,000 Accidental Death & Dismemberment benefit available through a partnership with the IBEW and American Income Life. All active and retired members are eligible for this benefit.

The letter states that you need to return the enclosed yellow card in order to qualify and name your beneficiary. Please note you are NOT REQUIRED to return this card in order to name your beneficiary; the beneficiaries you have on file at the hall are sufficient. The \$3,000 benefit would be paid to your named beneficiary, not to your estate.

American Income Life does offer other policies and services. If you are interested in having a representative contact you to discuss available options, you may return the yellow card in the postage paid envelope provided.

If you have any questions, please contact the hall at 989-684-4510. Union Dues. Effective July 1, 2024, dues increased to \$46.20 per month. This \$1 per capita increase was approved by the delegates of the 40th IBEW International Convention held in May of 2022.

If you have automatic bill pay from your bank or credit union, please make sure to notify them of the increase.

Dues can be paid via phone, on-line, by mail or automatic with-drawal from your bank account. Please note when using a credit card for payments there will be a 2% charge applied.

To avoid a reinstatement fee, please remember to keep your dues current.

Retirees Lunch. The September retiree lunch is scheduled for 1:00 P.M. on Thursday, Sept. 19 at The Creek Grill, located at 1259 S. Poseyville Road in Midland.

Fringe Benefits.

REMINDER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list

Important links & numbers

Health Plan & Pension Fund 855.633.4584 – ASK FOR ACCOUNTS RECEIVABLE

www.michiganelectrical.org NEBF/ NEAP: 301.556.4300 IO Pension: 202.833.7000



IBEW Local 498

TRAVERSE CITY – Meetings.

Regular E Board- The next regularly scheduled E-Board meeting is set for Monday, Oct 14, 2024, 2024 @ 5:30pm.

Regular Meeting –The next regularly scheduled membership meeting is scheduled for 7pm Monday, Oct 14, 2024.

Chili Cookoff – Please join us Oct 14, 2024 for our 2nd Annual Chili Cook Off. Enter your best chili recipe for a chance to win great prizes! Contact Dylan O'Dwyer at 231-649-9157 if you want to enter.

Local & National Elections – Please educate yourself on the upcoming Local and National Elections. Learn what Project 2025 is and what effects it will have on everyone's day to day lives and who

TC JATC – Tim Babcock is working on First Aid & CPR Classes. Call Caroline at the hall to get on the list.

Congratulations to Joshua Brown on his new job at the JATC. Apprentice classes will be starting soon.

Last chance Code Update Class – 2023 NEC 15-hour Code Update. When: Nov 21, Dec 5 & 12, 2024 @ 5:00 PM

Members: \$20, Non-Members: \$140 *must pre-register by mail to save your spot. Make Check pay-

able to "TCJATC" Send to "TCJATC" 3912 Blair Townhall Road, Traverse City,

Christmas/Santa Party – its coming soon. It will be a subject

at the next meeting that we need to plan for or not.

Resale Items –We still have a few select sizes of Local 498 t-shirts, as well as Beanie Hats for resale. Proud Union Home signs

are in and available at the hall. Free to members in good standing **Retiree breakfast-** Several of the retirees meet at Sparky's Diner off of South Airport road every Monday morning at 9am. So if you are retired or not and want to join in the conversations and possibly some old wives tales or other embellished stories, show up at Sparky's.

Scholarship – Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to www.gtrcf.org/scholarships/. Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net Thank you!

Important numbers for you to write in your address book:

MEEHP (Health) 1-855-633-4584 Fax# 1-952-854-1632

Website: www.michiganelectrical.org
MEEPP (MI Pension) 1-855-633-4584

(New address Michigan Pension and Health Plan) 3001 Metro Drive Suite 500, Bloomington, MN 55425

NEBF 1-301-556-4300 NEAP 1-301-556-4300 IO Pension 1-202-833-7000

DUES RATES:

July 1, 2024 – Dues increase to \$155.10/Quarter.

Info Updates – Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Please remember it is your responsibility to pay your dues on

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available.



CEMENT MASONS Local 514 members, above, and Heat and Frost Insulators Local 25, below, march in the Detroit Labor Day Parade on Sept. 2.





IBEW Local 948

FLINT - Meetings

Membership Meeting – Our next regularly scheduled membership meeting will be October 14th, 2024 at 6:00 PM.

Retiree Meetings - Retirees will continue to meet on the first Tuesday of the month at 9:00am.

The September Pinnia will be held this year on September 7th

The September Picnic will be held this year on September 7th at our union hall. Family members are welcome.

Book Signing - For any members looking to sign our books please refer to our hotline at (810) 767-3308 Ext #5 or report directly to the

Work Outlook - Our work outlook is steady with a slow ramp possible leading to the upcoming months. For further details on job information please ensure the hall has your email address for our job

calls and re-signs.

Dues Reminder - Members, please ensure your dues are paid in full. For any questions, concerns, or payments please see Jenny

Wallace or call the main office at (810) 767-3308.

Seeking New Membership - As always, we are actively seeking to organize new membership. For any questions, concerns, or interest please contact Organizer Kellogg Dipzinski.

New Store Stock - To all members interested, we have merchandise at our hall. Stock includes shirts, hoodies, hats, and other apparel. For any questions or purchases please contact Jenny Wallace.

Tiger's Party Bus - Attention membership, there are spaces available for members to attend the Tigers game on September 14th.

For sign up please contact Jenny at the hall.

New Membership - Welcome to our latest members; Calib

Downer, Cody Plew, Paul Sharp and David Sparkman. We look for-

ward to working with you and hope to see you in the field.

Retirees - Congratulations to Dan Owen Jr, Mark Pierce and James Sutphin on your pension applications. The membership would like to wish you a healthy and relaxing retirement.

Draping of the Charter - Our condolences to the family of Gary Chervus. We are tremendously sorry for your losses and will continue to keep our Brother in our hearts.

ALL BUILDING TRADESMEN

Notice of Asbestos Health Hazards in Michigan

BRICKLAYERS BOILERMAKERS ELECTRICIANS INSULATORS PIPE FITTERS

PLUMBERS SHEET METAL WORKERS

- Mesothelioma
- Lung Cancer
- Asbestosis
- Pulmonary Fibrosis
- Throat Cancer
- Colon Cancer

As pioneers in asbestos litigation, GPW has filed asbestos lawsuits since 1984, defending the rights of hardworking men and women throughout Michigan, Pennsylvania, Ohio, and West Virginia.

Exposure to asbestos can cause deadly diseases such as MESOTHELIOMA, LUNG CANCER, ABESTOSIS, PULMONARY FIBROSIS, THROAT CANCER, and COLON CANCER.

Many building tradesmen worked with or near asbestos. Some are not aware they were even exposed. Family members may be at risk of bystander exposure.

For more than 30 years, GPW has helped thousands of Michigan workers. We have represented mesothelioma, lung cancer, and asbestos disease victims, obtaining over \$1 billion in compensation for our clients.

\$1.8 MILLION VERDICT

GPW obtained a \$1.8 million verdict in a Lung Cancer claim, the largest Asbestos Verdict in the history of Michigan Asbestos Litigation.



CONTACT GPW TODAY TO RECEIVE YOUR FREE COPY OF 100 QUESTIONS & ANSWERS ABOUT MESOTHELIOMA!

For nearly 20 years GPW has offered this FREE resource and guide to mesothelioma victims. Call 800-799-2234 or visit www.gpwlaw-mi.com to request a FREE copy today!



Please don't delay, protect yourself and your family before it's too late. You may be entitled to claim money damages from the responsible members of the asbestos industry. Call for a FREE consultation.



PLUMBERS AND PIPE FITTERS Local 174 members march in Muskegon's Labor Day Parade on Sept. 2.



IBEW LOCAL 58 members march in Detroit's Labor Day Parade on Sept. 2.



IRON WORKERS LOCAL 25 members walk behind their banner along Michigan Avenue in the 2022 Detroit Labor Day Parade.



ROOFERS LOCAL 149 members march in Detroit's Labor Day Parade.



Local 149

Roofers and Waterproofers

Roofers 149

DETROIT – **Attention.** This paper is to serve as an official notice to the membership.

Happy Labor Day. We hope you had a great holiday, from the Officers and Members of the United Union of Roofers, Waterproofers, and Allied Workers

General Membership **Meeting.** The general membership meeting is scheduled for Tues., Oct. 1, 2024 at 7:00 p.m.

Executive Board Meeting. The next Executive Board meeting is scheduled for Tues., Oct. 1, 2024 at 6:00 p.m.

Mid-Michigan. The Mid-Michigan informational meeting is scheduled for Oct. 8, 2024 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420

Condolences. It is with great sadness and heavy hearts that we inform you of the passing of the following Brother.

Brother David P. Bronner, he was 74 years old and a 42-year member. Brother Bronner, passed away on 7/27/2024. Rest in Peace Brother.

Labor Day 2024. The 2024 Detroit & Mid-Michigan Labor Day Parade and Picnic was a huge success!

Business Manager Brian Gregg thanks all volunteers who busted their butts on Saturday and on Labor Day to make this Labor Day Parade and picnic a huge success. We could not have this event without the help from our volunteers, and our generous sponsors.

A special thank you to the 2024 Labor Day Gift Sponsors: AsherKelly Attorneys at Law, Benesys Inc., Christen Detroit, Dencap Dental Plans, Detroit Roofing Co., Inc., McKnight, Canzano, Smith, Radtke & Brault, P.C., PRO RAM Construction Services, Royal Roofing, Schreiber Roofing Corp., T.F. Beck, Wrubel Wesley & Co CPA's, Members of LU 149, Office Staff of LU 149

Congratulations to ALL of our winners and participants!

Pictures of the 2024 Labor Day Picnic are posted on Facebook @ United Union of Roofers, Waterproofers, and Allied Workers Local 149

Vacation and Holiday **Check Direct Deposit.** Members have the option to have their Vacation and Holiday check direct deposited in their bank account. This includes all contracted areas. To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall. Member will need to know the following Financial Institution information, Routing No., Account No., and name of

Financial Institution. **Detroit Training Center** Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/ Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact the Training Center, 248-543-3847.

Are you moving? If you have a new address please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Fund.

Reminder. Members please call the Hall when you see a roofour signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Outdoor Life. If you have any hunting and fishing pictures that you would like to see in the Journeyman Roofing & Waterproofing magazine, please contact the Union Hall at 313.961.6093 ext. 0, for additional information.

MID-MICHIGAN AREA - Clio Office. The Mid-Michigan informational meeting is scheduled for Oct. 8, 2024, at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420

Mid-Michigan Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of

these classes, contact the Union Hall/Training Center, 810-687-1368 to make arrangements.

Notice. When contractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 9/3/2024, 2:00p.m.

In Solidarity, Brian Gregg Business Manager, Roofers &



BOILERMAKERS Local 169 members march in the Detroit Labor Day Parade on Sept. 2.

Harris lauds labor's role in building middle class

(Continued from Page 1)

are running for president and vice president against Republican counterparts Donald Trump and J.D. Vance.

The 17-minute address by Harris was a mix of an homage to the unions and working people of the nation, and a comparison to what another Trump administration would mean to working people. She pointed to "so much nonsense that is about trying to divide our country," and instead suggested we "look to the history of unions and what it tells us about the power of unity. It gives us really great lessons about what creates strength."

She pledged to continue to further the Biden Administration's promise to make this the most pro-union administration in history by working with Congress to pass the pro-union PRO Act, and save Social Security and Medicare from disastrous cuts.

"As we fight to move our nation forward, Donald Trump intends to pull us back to the past," Harris said. "But we're not going back. And we know what that will look like. He intends to pull us back to a time before workers had the freedom to organize. As president, you will always remember that Donald Trump blocked overtime benefits for millions of workers, and opposed efforts to raise the minimum wage.

"He appointed union-busters the National Labor Relations Board, and he supported so-called right-to-work laws. And we're not going back. Because if Donald Trump is elected he intends to give tax breaks to billionaires and big corporations, he intends to cut Social Security and Medicare. He wants to repeal the Affordable Care Act, and take us back to a time in this country when insurance companies could deny us coverage based on pre-existing conditions.

"America has tried those failed policies before. And we are not going back."

"Man is the only animal whose desires increase as they are fed; the only animal that is never satisfied.

-Henry George (1839

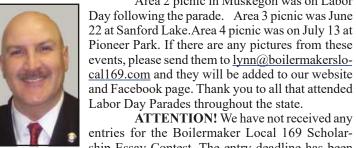
"If you want to make peace, you don't talk to your friends. You talk to your enemies.

-Moshe Dayan (1915 - 1981)

Local 169 Boilermakers

Boilermakers 169

ALLEN PARK – Our next membership meeting will take place on Sept. 6, 2024. This meeting will be at Pipefitters Local 111, 2601 N. 30th Street, Escanaba, MI. 49829.



22 at Sanford Lake. Area 4 picnic was on July 13 at Pioneer Park. If there are any pictures from these events, please send them to <u>lynn@boilermakerslo-</u> <u>cal169.com</u> and they will be added to our website and Facebook page. Thank you to all that attended Labor Day Parades throughout the state. ATTENTION! We have not received any

Area 2 picnic in Muskegon was on Labor

entries for the Boilermaker Local 169 Scholarship Essay Contest. The entry deadline has been extended. If your child is eligible, please take HUTSELL advantage of this opportunity.

Eligible children of active and retired members may now enter. The scholarship money is provided through proceeds from our annual golf outing. The scholarship awards \$3,000 for 1st place, \$2,000 for 2nd place, & \$1,000 for 3rd place. Details of contest rules and eligibility requirements can be found on the Boilermaker Local 169 website at www.boilermakerslocal169.com. The due date for all applications is Sept. 15, 2024, please spread the word. A big thank you to all our contractors, vendors, trade unions, & members that support this effort every year. A special thank you goes out to Business Agent Don Fajardo for his effort to make this outing such a huge success.

Current Union dues for 2024 are \$55.85 in accordance with the International Brotherhood of Boilermakers Constitution. The Union Hall accepts Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – <u>www.boilermakerslocal169.com</u>- for more

Any member interested in taking the Great Lakes Safety for Corteva, contact Area 3 Business Agent, Mike Card at 989-662-6491.

Any members interested in EPRI Rigging, which is required for working in the Nuclear Plants. Please contact Tony Herrera at 616-296-9131, or Jamie Ratliff at 313-584-8520. Your name will be added to the list. Once we have a full class, you will be notified when and where to attend. Per your International, any member with EPRI training will not be required to have Rigging 1 through 4 for placement

Retirees: Retiree luncheons.

Area 1 Retiree luncheon is on the first Wednesday of every month at 11 am at the Brown Derby Bar, 10661 West Jefferson, River Rouge, Mi.

Area 2 Retirees hold luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant, at 4610 Airline Rd, Muskegon MI. Retirees and members from all areas are welcome.

Area 3 Retirees luncheon is the 3rd Wednesday of the month. The next lunch will be Sept. 18, at 11am at Beaverton Tavern, 102 W. Brown St., Beaverton, MI, 48612. Retirees from all areas are welcome.

Area 4 Retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Road 480.

Hoodies have arrived in all sizes at the Union Hall. The cost is \$45. Payments can be made with cash or check. If you live outside of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details.

The upcoming MSHA training schedule is available at www.boilermakerslocal169 or on our Facebook page.

The cost of your T.W.I.C. card is reimbursable from the M.O.R.E. Fund. Contact the Union Hall for reimbursement.

Any member needing the services of a Notary Public can do so at no charge at the Boilermakers Local 169 Union Hall. Please call ahead to ensure availability.

Any current apprentice that is eligible to utilize their G.I. Bill should contact their branch of service regarding this benefit. Your apprenticeship training qualifies for reimbursement under the terms of the G.I. Bill. I advise all apprentices who qualify to take advantage of this well-deserved

Please keep the family of Dave McMullen during this difficult time. Dave passed away on Aug. 30, 2024. There will be services through Hall Kokotovich Funeral Home in Gladwin, MI.





Bricklayers and Allied Craftworkers Local 2 members:

\$2,000 Signing Bonus for Skilled Journeyman Bricklayers!

BAC Local 2- Michigan is offering up to a \$2,000 Signing Bonus for

Skilled Journeyman Bricklayers and Masonry Restoration Workers

who join now and who stay working for our contractors!

Journeymen Bricklayers in the Metro Detroit Area get \$37.20 an hour, plus fully paid Health Insurance, and 2 Pensions. Our Contractors have immediate opening for Skilled Bricklayers, and Masonry Restoration Workers.

For more information go to: bricklayers.org



Outdoors

Surveying inland fisheries





A MICHIGAN DNR team uses electrofishing to survey the River Raisin in southeast Michigan. Survey data of inland fisheries informs the DNR how these fisheries are managed.

MDNR photo
MDNR photo**

(From the Michigan DNR)

If you spent any time on the water last year, you may have seen Michigan Department of Natural Resources fisheries management units at work conducting fisheries surveys across the state. Crews completed 171 surveys of Michigan's inland lakes and 110 surveys of Michigan's streams in 2023.

These surveys are valuable, helping track inland fisheries populations, evaluate stocking efforts to increase angler opportunities and address concerns from anglers.

Collecting key data on Michigan's world-class fisheries is critical for successful management of the state's diverse fisheries resources, but what exactly do crews look for? According to Jim Francis, DNR Fisheries Division Lake Erie basin coordinator, surveys fall into three categories:

- Evaluating management actions.
- Understanding status and trends.
- Finding answers to new questions or concerns.

"The management units stepped up this year and were able to safely conduct inland fisheries surveys to evaluate if management actions, like fish stocking or habitat improvement projects, had the desired effect," Francis said. "Surveys help us understand whether or not our management actions resulted in better recreational fishing in certain areas or improved a lake's overall health."

Francis explained that, at fixed status and trends sites, the DNR annually estimates fish population abundance – usually trout in coldwater streams and smallmouth bass in warmer waters – on a three-year rotation, while random site surveys are intended to give a species snapshot and show relative abundance.

The DNR collects in-stream habitat data at all status and trends sites.

Fisheries managers use the third category, discretionary surveys, to answer questions or address current concerns, perhaps something raised by a local biologist, an angling group or a lake association. Such surveys, typically accounting for 50 percent of the department's annual survey effort, might be conducted to assess habitat suitability for a threatened and endangered fish species.

and endangered fish species.
Such surveys are critical to

a detailed, accurate understanding of state fisheries and aquatic health, and the DNR's ability to regularly complete the surveys is dependent on sufficient, sustainable, long-term funding.

DNR Fisheries Division Chief Randy Claramunt said that under the DNR's current funding level, an inland lake in Michigan is likely to be surveyed only once every 90 years, which isn't viable.

Fisheries managers use the information from surveys to strategize their actions, detect early indicators of invasive species, recognize developing threats to fish and habitat health, and many other important activities.

"Additionally, anglers rely on this information when planning fishing trips, and many DNR partners depend on these surveys to inform strategic efforts such as habitat protections," Francis said. "Well-managed, high-quality aquatic habitats and waters are

things all residents benefit from."
For more on how the department takes care of fisheries, visit the DNR's fisheries management webpage, https://www.michigan.gov/dnr/ and click on "Managing your resources."



PAINTERS AND ALLIED TRADES District Council 1M march in Detroit on Labor Day, Sept. 2



SHEET METAL WORKERS Local 292 members participate in the Detroit Labor Day Parade.



PLUMBERS 98 members march along Michigan Avenue in Detroit's Labor Day Parade.



 $SHEET\,METAL\,WORKERS\,Local\,80\,members\,walk\,behind\,their\,banner\,in\,the\,Detroit\,Labor\,Day\,Parade.$

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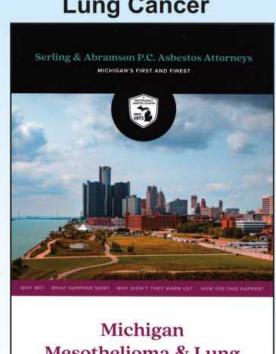
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