# THE BUILDING **Since 1952**

Official Publication of the Michigan Building and Construction Trades Council Serving the highly skilled men and women in Michigan's building trades unions

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#### **IBEW** mourns **Oxford victims**

Following is a statement from IBEW Local 58, following the murder of four students at Oxford High School on

Nov. 30.

"The tragic

events at Ox-

ford High



School have impacted the Justin Shilling lives of so many in our community and sadly, our Local 58 family. Justin Shilling, 17, son of JIW Craig Shilling, step-

son of JIW Lynda Rusu and

grandson of Pension Member Charles Shilling, passed from his injuries on Dec. 1. Words cannot express our sadness. Hold this family and all affected by this tragedy in your thoughts through this immensely difficult time. Donations for the family may be made through an account set up at

the Local 58 Credit Union under

the "Craig Shilling Family

Fund.' Justin was the fourth victim to die after a gunman opened fire on students inside Oxford High School. The other victims were Tate Myre, 17 Madisyn Bladwin, 17, and Hanna St. Juliana, 14, all died after being shot on Nov. 30.

Justin's family put out a statement, saying the tragedy 'leaves such a gaping hole in our family that we cannot conceive of life without him. Our hearts are broken and yet still go out to the other families suffering this very same loss at this very same moment and which is beyond imagination, nothing any family should have to endure. His potential was boundless in life and yet in death he continues to give of himself as an organ donor.'

#### Re-vote for union set for Amazon plant

One of the most high-profile union election votes in recent U.S. history – at an Amazon warehouse in Alabama – resulted in the union losing a representation vote early this year

by a 60-40 percent margin. But a new election is on the horizon – a regional office of the National Labor Relations Board on Nov. 29 ordered a re-vote after a review by the agency.

A statement from the Retail Workers union said: "Today's decision confirms what we were saying all along - that Amazon's intimidation and interference prevented workers from having a fair say in whether they wanted a union in their workplace." Amazon, nation's second largest employer, is completely nonunion. A related Viewpoints column is on Page

#### This is Tradesman's final edition in 2021

This will be The Building Tradesman's final edition in 2021. Our next edition will be mailed the week of Jan. 10, 2022.

#### Quotable

"I don't know what to do! cried Scrooge, laughing and crying in the same breath; and making a perfect Laocoön of himself with his stockings. "I am as light as a feather, I am as happy as an angel, I am as merry as a school-boy. I am as giddy as a drunken man. A merry Christmas to everybody! A happy New Year to all the world! Hallo here! Whoop!

-Charles Dickens (1812-1870), A Christmas Carol

# We take this opportunity to thank our advertisers and subscribing unions for their patronage - and wish them, our local union members and their families an enjoyable holiday season and a happy, safe and healthy 2022.

#### Fed-up workers are sending a message will America listen?

By Armond Sabitoni & Noel C. Borck Laborers Health and Safety Fund of North America

In 2019, before the COVID-19 pandemic upended every day life as we knew it and thrust us into the middle of a public health

crisis, construction contractors **Viewpoint** and many other employers across

the U.S. and Canada were facing a very different kind of crisis –  $\boldsymbol{a}$ shortage of workers. For a variety of reasons, a booming construction sector was only one of many industries where it was becoming increasingly difficult to find skilled, qualified workers.

Now, as our economy rebounds and we start looking forward to 2022 and beyond, worker shortages are once again making headlines. "Help Wanted" signs are on display at restaurants, hotels and many other businesses. Where did all the workers go? The truth is that today's labor crisis is a myth, or at least a misnomer, because there is no labor shortage. What we're short on isn't workers – we're short (Continued on Page 5)

#### Study cites OSHA to confirm union workplaces are safer

By Marty Mulcahy Editor

Historically there haven't been any official government statistics comparing the safety records of union vs. nonunion construction sites, as neither MIOSHA nor federal OSHA break down labor union affiliation in their record keeping.

That kind of analysis is typically left to academic studies, which have a thin but consistent

record of confirming what anyone but the most ardent Associated Builders and Contractors would tell you: that is, union jobsites are nearly invariably found to be safer places to work. The \$1 billion-plus overall annual expenditure in apprenticeship training by union programs across North America has helped create an educated, safer workforce.

The latest evidence of unions' positive safety record emerged from a study released Nov. 30, conducted jointly by the Illinois Economic Policy Institute (ILEPI) and the Project for Middle Class Renewal at the University of Illinois at Urbana-Champaign.

Their analysis of more than 37,000 OSHA inspections in the construction industry in 2019 – including more than 2,800 at union work sites and more than 34,000 at nonunion worksites – reveals that union work sites have significantly fewer health and safety violations.

'Nationally," the study says, "union work sites are 19 percent less likely to have an OSHA violation and have 34 percent fewer violations per inspection. Even though unions represent 14 percent of construction industry workers, union work sites only account for 5 percent of OSHA

violations in construction." The study also found: Inspections at union work (Continued on Page 5)

#### \$3.3B in water, infrastructure spending OK'd by Senate

By Marty Mulcahy **Editor** 

LANSING – The Michigan Senate on Dec. 2 unanimously agreed to spend \$1 billion in federal infrastructure and Covid-19 dollars on the replacement of lead water lines across the state. Another \$2.3 billion will be spent "to preserve and protect Michigan's water quality, infrastructure and vital natural resources.'

Today the Senate took action toward ensuring our state's water infrastructure will undergo improvements that will benefit every Michigander for generations to come," said state Sen. Jon Bumstead (R-Newaygo), who chairs the Senate Appropriations Subcommittee on Natural Resources and Environment, Great Lakes and Energy. "We must seize this unique moment to make a transformational change for the better. I am hopeful my col-

leagues in the House of Repre- chemicals and would dedicate lican senators, Bumstead said the their support quickly, so we can get to work."

Senate Bill 565 would provide \$1 billion to replace lead pipes across the state, \$700 million to upgrade local drinking water and wastewater facilities and \$85 million to ensure students have access to safe water by installing filtered water stations inside schools. The plan also addresses the harmful impacts of PFAS

sentatives and the governor lend \$100 million in grants to remove most challenging part of crafting the chemicals from so-called orphaned sites.

hundreds of millions of dollars to: repair dams in critical condition. assist communities with upgrading and replacing water treatment infrastructure, help homeowners to replace failing septic systems; conduct surface water monitoring.

Adopted without a no vote from either Democrats or Repub-

the costly legislation was "finding a way to make it fair across The plan would also invest the whole state," and working with local communities so they can determine their own needs. The bill was moved to the House Appropriations Committee.

> The money would come from various sources, including federal Covid-19 recovery funds and \$1.4 billion from the new infrastracture package passed by Congress.

#### No agreement made to end Kellogg's strike

Members of the Bakery, Confectionery, Tobacco Workers and Grain Millers International Union (BCTGM) on strike against Kellogg's in Battle Creek and three other U.S. locations have "overwhelmingly voted to reject the tentative agreement," the union representing them said Dec. 7

The strike, which began on members. Oct. 5, continues. Reflecting on the vote,

**BCTGM International President** Anthony Shelton said: "The members have spoken. The strike continues. The International Union will continue to provide full support to our striking Kellogg's

'The BCTGM is grateful for the outpouring of fraternal support we received from across the labor movement for our striking

is critical to this fight." Negotiators had reached the (Continued on Page 5)

members at Kellogg's. Solidarity

sites are more likely to occur due to referrals, while inspections at

#### **New Justice Complex rises in Ingham County**

By Marty Mulcahy, Editor

MASON – Time and again in local municipalities, new detention buildings are rarely constructed until conditions in the existing facility have declined into something like an "outmoded," or even "decrepit" status.

That's the case in Ingham County, where a 1964-era building that's housing the jail, district court and sheriff's offices is in rough shape. But the good news is, a replacement is being constructed next door.

Managing construction of the new \$70 million Ingham County Justice Complex about 15 miles south of Lansing is Granger Construction. The project began in mid-April 2021 and is clipping along (Continued on Page 2)



ROUGHING IN plumbing at the Ingham County Justice Complex is Brian Koffong of Plumbers and Pipe Fitters Local 333. He's employed by John E. Green.



TAKINGA MEASURE for conduit at the Ingham County Justice Complex is Dennis Meyers of IBEW Local 665. He's employed by Superior Electric.



INGHAM COUNTY'S new Justice Complex, now being built by Granger Construction and its subcontractors, will encompass 169,472 square feet, and replace an outmoded facility that dates to 1964.

#### **Viewpoints**



#### **Stop interfering, Amazon**

Even when it's raking in record profits, Amazon is trying to keep workers from earning their fair share. This time, it may not work.

The National Labor Relations Board, or NLRB, just ruled that a historic union vote among Amazon warehouse workers in Bessemer, Alabama was not valid.

The highly publicized vote resulted in a resounding defeat for the union in March 2021, with more than 60 percent of those voting choosing against union membership. The union accused Amazon of engaging in "efforts to gaslight its own employees" and filed a petition in April to nullify the vote.

After investigating, the NLRB agreed. Federal officials decided that Amazon interfered so blatantly in its workers' ability to vote that a second election is now in order.

The ruling detailed how Amazon defied NLRB guidance and set up a vote collection box right outside the warehouse entrance, giving workers the impression that it was involved in the vote counting.

The company also distributed "vote no" paraphernalia to workers in the presence of managers and held what the NLRB called "captive audience meetings" with small groups of workers - "six days a week, 18 hours a day" - and blasted them with antiunion messaging.

The company "essentially hijacked the process and gave a strong impression that it controlled the process," concluded NLRB regional director Lisa Henderson. In a separate decision, the NLRB also determined that Amazon illegally fired two employees last year who were agitating against unfair labor practices.

It's no wonder that the election turnout was low.

Yet Amazon has already begun paving the way for more interference. According to Reuters, it's again "forcing thousands of employees to attend meetings" and "posting signs critical of labor groups in bathrooms."

This aggressive pushback against a unionizing effort at a single warehouse indicates Amazon's absolute determination to deny workers a say in their labor conditions. And it's no mystery

A study of 20 years of wage data for the retail industry found a clear and growing advantage for unionized workers compared to non-union workers, with the weekly wage gap between the two groups increasing from \$20 in 2013 to \$50 in 2019.

You can see the difference firsthand for Amazon's workers in Europe. There, Amazon's workers are already unionized – and actively demanding better wages and working conditions.

In November unionized Amazon workers in Germany walked off their jobs for higher pay. Last year, Italian workers went on strike for 11 days to win an extra five-minute break. And during the early months of the pandemic, French unions successfully demanded that Amazon suspend activity at its warehouses in the interest of worker safety.

This sort of progress is exactly what Amazon wants to avoid in the United States, where numerous studies have detailed how the company mistreats its workers.

One investigation by The New York Times earlier this year found extremely high employee turnover at the company's Staten Island warehouse. The paper found that although managers keep careful track of nearly every conceivable aspect of employee efficiency and productivity, there were few if any records of employee health – including COVID-19 infections.

Amazon can afford to do better.

While Bessemer warehouse workers were being bombarded with anti-union propaganda, the company was practically minting money with record profits. And now, with a do-over on the horizon in Alabama, American workers are increasingly intolerant of suffering poor labor conditions and low wages while their bosses rake it in

A wave of strikes and mass resignations this fall impacted Amazon's ability to hire more workers. And another union, the International Brotherhood of Teamsters, has vowed to engage in organizing efforts aimed at Amazon.

Amazon's workers have made the company one of the most valuable on earth – and their CEO the second-wealthiest man on this planet. They deserve to have their voices heard.

Sonali Kolhatkar **Independent Media Institute** via www.otherwords.org

The Building Tradesman welcomes your letters to the editor. We reserve the right to edit for clarity and to shorten them. Please sign the letter and include a way to contact you.

> How to contact us -By mail: Building Tradesman Editor 1640 Porter St. Detroit, MI 48216 e-mail: buildingtradesman@ameritech.net

#### Justice Complex rises in Ingham Co.

(Continued from Page 1) ahead of schedule toward sub-

stantial completion in October 2022, with occupation in early

"I don't know if things could be going any better," said Granger Site Manager Marc Arthur last month. "We have such good subcontractors, and the trades are doing very well, they have really help drive the schedule. I don't think we could have picked a better team." The project was employing about 74 Hardhats last month, on the way to an employment peak of about 110. Arthur said.

Now enclosed for the winter, construction on the justice complex is ahead of schedule. The new 77-cell jail complex will encompass 169,472 square feet, and is located at Buhl and Cedar

"We're very pleased with the timeliness and everything we're seeing on the project," said Ingham County Sheriff Scott Wriggelsworth. "The work of Granger, our local workforce we've just been super impressed with what they have done."

Wregglesworth said the existing facility has seen much better days, and he, his staff and everyone who will be working at the new Ingham County Justice Complex "aren't even aware" how much their environment is going to improve working in a modern facility.

"I've said that the old jail is tired, old, and bleeding money," Wregglesworth said. "And it hasn't been closed for a second since it opened in 1964. So I'm just looking forward to moving our operation into a 21st Century corrections facility." The sheriff said the existing facility was built primarily to incarcerate, not for corrections. But the design of the new criminal justice complex was designed not only with better security, but it planned for the needs of inmates and visitors, as well lawyers and mental health and other professionals so they can do their jobs property.

"The design of the new Ingham County Justice Complex improves not only the aesthetic experience of visiting and working at the center, but also the overall functionality and efficiency of the site," said Henry Pittner, partner at BKV Group, the project's designer. "Our challenge was to create this upgraded building in a way that allowed the existing facility to continue operating at full capacity while also answering the county's request for a truly modern structure that provides a safe, secure environment for staff, inmates and visitors."

According to BVK Group, the new complex situates the public spaces for the new Sheriff's Office and 55th District Courthouse facing a public central plaza, allowing for ample daylight in those areas of the building and symbolizing transparency in justice.

Operations at the existing facility will remain in place until the completion of construction.



GAZING AT A TRIMBLE – an elecronic device which helps turn drawings into measurements and facilitates the placement of ductwork - is Travis Drennan of Sheet Metal Workers Local 7. The Applegate tinknocker is working at the Ingham County Justice Complex in Mason.

erly and "everything that we need

is in town. The procurement and

Ingham County's call for a bond issue to pay for the new complex, which passed in 2018, said "modern regulations and changes in inmate population have made the current building obsolete. The maintenance of the current building and the immediate repairs needed would cost millions of dollars over the next few years and the building will still need to be replaced. Major repairs are needed just to keep the building operating safely for the employees and the inmates housed in the facility. Investing in repairing the deteriorating building and then building a new facility in the future would cost taxpayers more overall."

BVK Group said the new justice complex will have staff, inmate, court transportation and service entrances sectioned off from the public. Staff parking and service areas will be secured with fencing and are further separated by a double-height retaining wall that takes advantage of grade changes.

Granger's Arthur said the incarceration area will have 77 cells, in a variety of sizes, prefabricated from a manufacturer in Georgia. Cells will be situated at the site on two levels.

Almost unheard-of these days is a large project being unaffected by supply-chain issues but Arthur said when it comes to the project's building materials the construction team planned prop-

supply chain have really worked out well for us," he said.

Wregglesworth said he's very much looking forward to moving into the new facility. "It's going to be a significant improvement for our staff and inmates,"

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#### BUILDING MICHIGAN: Kalamazoo's State Theatre **HISTORY IN THE MAKING**



A 1930 POSTCARD shows the Kalamazoo State Theatre three years after it opened. The building has maintained a significant amount of its original architectural features. The landmark blade marquee is long gone, replaced in 1964 after its structure was found to be compromised. Kalamazoo was a growing city in the 1920s, and getting a developer to build a high-end theatre like this one – was a point of local pride. Photo credit: Kalamazoo Public Library

The Kalamazoo State Theatre was added to the National Register of Historic Places earlier this month, Gov. Gretchen Whitmer's office announced Dec. 3.

It couldn't have happened to a nicer theatre, and it's an excellent prompt to feature the beautiful, historic facility on these pages.

Administered in Michigan by the State Historic Preservation Office, the National Register of Historic Places is the federal government's official list of districts, sites, buildings, structures, and objects deemed worthy of preservation for their historic significance.

Completed in 1927, Kalamazoo's State Theatre at 404 South Burdick Street opened its doors with about 1,300 seats, as part of the chain of W.S. Butterfield Co., the largest theatre operator in Michigan at the time. It was designed by renowned architect John Eberson of Chicago (who also drew up plans for Flint's Capitol Theatre in 1928). The State took nine months to build, at a cost of \$350,000, and hosted vaudeville shows, dance recitals, and silent

"Talking pictures" would soon become the norm and make movie-going even more popular. But even before talkies, theatre owners during the 1920s were notorious - even amid construction of opulent banks and office towers that took place during that decade – for making their venues an architectural showcase for audiences.

"Even small cities and towns such as Kalamazoo, Michigan...had exotic thesays American Architectture, A History (2018). "The Kalamazoo State Theatre, 1927, is a charming Eberson-designed Spanish Colonial atmospheric the-

atre." In his book Kalamazoo, David Kohrman writes: "The 1,300-seat State Theatre was built in 1927 as the jewel of W.S. Butterfield's theatre chain. It is a true movie palace. Butterfield brought in noted theatre archi-

tect John Eberson, who created one of his trademark 'Eberson atmospherics.' Theatres in this cotta accents." style featured an interior designed to resemble an exotic courtyard. The ceiling was treated like a night sky complete with drifting clouds and sparing the silent movie era. It in-

A MODERN VIEW of the Kalamazoo State Theatre, which was completed in 1927 at Burdick and Lovell streets. Newly added to the National Register of Historic Places, the listing requires honorees to be evaluated in relationship to major historical events or trends in the history of their community, the state, or the nation," and "a property must also possess historic integrity – the ability to convey its significance." Photo credit: Kalamazoo State Theatre

ARCHITECTS IN the 1920s often appropriated their version of a nation or people's culture to depict on the interior of theatres they designed. Mayan, Italianate, and Japanese influences can be found at other Michigan theatres from that era. At Kalamazoo's State Theatre, the architect chose a Spanish motif, underneath an "atmospheric" starry sky in the ceiling.

kling stars." The idea was to give the audience the impression they were being entertained outdoors.

Eberson, says a history prepared by Beth Scott for the Kalamazoo Public Library, "adopted a Spanish motif for the interior and facade. The interior is reminiscent of an ornate Spanish courtyard. The interior walls resemble elegant building facades. The ceiling is painted dark blue with twinkling electric stars, and moving clouds are projected across it for an outdoor atmosphere. The auditorium, lobby and mezzanine are decorated in a Mediterranean color scheme with pottery, furniture, wrought iron, statues and paintings. The exterior facade utilizes buff-colored tapestry brick and ornate terra-

The State Theatre was built to accommodate both live performances and motion pictures, and it's fortunate that it was built durcludes a Barton theatre organ, which are rare today and was originally used to accompany the silent movies, until 1937. (The organ itself was silenced in 1950 and then restored and put back into service in 1961). In Kalamazoo, the State Theatre is the last of its class of contemporary venues from the early 20th Century.

"Throughout the years, the stage of the Kalamazoo Theatre has been graced by some of the best vaudeville, opera, drama, big band, ballet and comedy performances of all times. It was in this very theatre that world-famous comedian Tim Allen was discovered," says The Haunted History of Kalamazoo (yes, the theatre is said to be haunted).

The Kalamazoo Public Library said in 1964, the theater went through a drastic modernization. The original 45-foot vertical blade sign on the corner of Burdick and Lovell streets was replaced with a horizontal marquee over the box-office. The ornate interior was stripped of some of its original decor. However, preservation efforts in the 1990s helped "to restore the original splendor of the State," the library

In 1982, the Butterfield Co. decided to stop showing first-run movies at the State and closed it due to poor profits and the proliferation of the suburban movie multiplex. The plan, was to tear it down and build a parking struc-

The State of Michigan's account said at the time, a concerted effort was undertaken by the Kalamazoo Historic Preservation Commission to establish historic designation for architecturally significant buildings and districts across the city, including the State. A "Save the State"

Photo credit: Kalamazoo State Theatre effort by local preservationists saved the State Theatre.

The then-owner of the theatre thought such a historic designation would make operating or selling the building more difficult and objected to the nomination. Officially, it was "determined eligible for listing in the National Register" at that time, the governor's office said, but not formally listed. Times and attitudes, changed, finally, and the concept for turning the building into rubble and creating another parking lot thankfully never happened.

The State Theatre was purchased in 1985 by The Hinman Co. of Kalamazoo, which has since worked to maintain and restore parts of the theatre building. Some of the major repairs included restoring the unique architectural features on the interior and exterior of the theatre, repainting venue spaces back to original colors with the help of Western Michigan University Art Department, and updating the necessary features like electrical, heating and cooling, flooring and additional restrooms.

"We are excited to celebrate with the Hinman Co. on the formal listing of the State Theatre in the National Register of Historic Places," said Mark Rodman, Michigan's State Historic Preservation Officer this month. "They've been great stewards of this historic theatre for more than 30 years, but this designation truly recognizes the significance of the State to the Kalamazoo community and the State of Michigan."

The Hinman Co. continues to own and operate the State Theatre today, bringing live performances and theatrical screenings to southwest Michi-







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Congratulations to the \*\*
newly and re-elected Officers and Delegates!

#### **Elevator Constructors**

Elevator Constructors 36

DETROIT -- ALL MEM-BERSARE INFORMED that our next regular Membership Meeting is planned for Monday, January 24, 2022, at 5:30 pm. The December 2021 meeting was cancelled due to the Holidays. As of this printing we are

#### Study cites **OSHA** to confirm union sites are safer

(Continued from Page 1)

nonunion work sites are more likely to occur due to employee complaints.

•There is little regional variation: in each of the 10 OSHA regions, union work sites are less likely to have an OSHA violation.

•After accounting for construction sector (e.g. residential or nonresidential construction) and the scope, type, region, and month of inspection, union work sites average 31 percent fewer health and safety violations (0.5 fewer per inspection).

•In Michigan, worksites in 2019 were 14.4 percent less likely to have an OSHA violation and had 49.1 percent fewer violations per inspection.

The study also pointed out that its previous research has found that a 1 percent increase in unionization is linked with a 3 percent decrease in occupational fatalities.

'Union members," the study said, "are more likely to have a safer work environment in part because the protection of the union enables workers to speak up about safety violations without fearing whistleblower retaliation. Union contracts can also include language on purchasing personal protective equipment and reducing excessive shifts, and promoting safer jobsites. Previous studies have found that unions greatly improve OSHA enforcement because workers in unionized settings are much more likely to exercise their "walkaround" rights, accompanying an OSHA inspector to point out potential violations.

"Across the United States," e study concludes, "union construction work sites are safer than nonunion construction work sites. This is in part because the union construction industry trains its workforce in rigorous joint labor-management apprenticeship programs that prioritize safety and productivity. Not only does the union construction industry attract, develop, and retain skilled workers who are productive and safe, its workers are more aware of and more empowered to exercise their labor rights to promote safer workplaces. The result is that union jobsites are less likely to incur health and safety violations."

The study's sponsor, the Midwest Economic Policy Institute, calls itself "a nonpartisan nonprofit organization which uses advanced statistics and the latest forecasting models to promote thoughtful economic growth for businesses and working families across the Midwest.'

#### Just joking

A lawyer, representing a wealthy art collector called him and said, "Paul, I have some good news and I have some bad news.



The art collector replied, "I've had an awful day; let's hear the good news first."

The lawyer said, "Well, I met with your wife today. She informed me that she invested \$1,500 in two pictures that she thinks will bring a minimum of \$15 million-\$20 million. And I think she could be right."

Paul replied enthusiastically, "Well done! My wife is a brilliant businesswoman! You've just made my day. Now I know I can handle the bad news. What is it?"

The lawyer replied, "First of all, were you with your secretary last night?"

"Well, yes'.' "The pictures are of you and your secretary. Your wife has filed divorce papers.

#### Local 36

having in-person meetings, also we will have the radio station going for any health and space concerns. Keep watching your email for possible changes!

Attention all Apprentices, monthly OJL forms are now online at NEIEP which **must** be completed before the 9th day of the next month. If you are working out of our jurisdiction, laid off or a probationary, OJT forms must be filled out and turned into the Hall. This is a requirement of the Department of Labor.

Reminder to All that the NEIEP website is available to All interested in Reviewing and Continuing Education. Any apprenticeship certifications missed, or non-current can be retaken if we can build a class as part of continuing education program through NEIEP. CPR/First-aid OSHA, Scaffolding, are available to all members, though some classes may require fees. Go to the NEIEP website for the status of your apprenticeship. Continue to watch your NEIEP and personal emails for further information, this is a responsibility of your apprenticeship.

The Local is seeking Instructors for NEIEP, anyone interested please contact the Hall.

Attention all Members, a Motion was made to have a picnic this summer at our October meeting and was passed by the body at the November meeting, save the date of July 30th, 2022. There is a need for members to assist with the Picnic from start to finish as this will help all enjoy the time with families and friends. The Local also has some committees that NEED members to run/assist. Safety,

Organizing, Golf outing and Pic-

nic, please call the hall! Local elec-

tions are coming in the new year,

members' participation keeps the

Local moving in a positive direc-

2022 Quarterly Dues Cards were sent to All Members. These cards are to be used when paying your quarter dues. Inter-

(Continued from Page 1)

on jobs that workers want.

Millions of Americans are

making the choice to wait to re-en-

ter the labor force because they are

looking for something better. Work-

ers are sending a message that they

are tired of low-wage jobs that

barely let them pay their bills. They

are tired of jobs that don't offer

access to quality health care for

them and their family or a chance

to save for retirement. They are

tired of jobs with no path to ad-

vance or grow their skills. They are

tired of continually being asked to

Union of North America (LIUNA)

fights every day to make sure

there is no shortage of opportu-

nities for LIUNA members to earn

strong, family-supporting wages

for signatory employers that pro-

vide health care and retirement

benefits and a career members

The Laborers' Health &

can be proud to call their own.

Safety Fund of North America

The Laborers' International

do more and get less in return.

national Dues will increase beginning January 1, 2022, in accordance with the Constitution and By-Laws of the International, Article IX, Section 1. The increase will be included in all due's payments. Your next quarter card is to be in hand by the 1st of January 2022 as per the International Constitution and By-Laws Art. XV sec.1.

All Testing must be done according to Code and your Companies Maintenance Control Program. Document all tests that are due and only tasks you have completed. Keep all job logs current with this information. When you need assistance, technical or for safety, request, receive and document. Check your paystubs weekly, are you getting what you put in? Paper copies can be requested as stated in Article XI, Par. 2. Forms are available at the Hall. Check your recent pay stubs for proper Holiday pay and

All Members, Local 36, Local 85 and the EIWPF are holding outreach sessions on Monday nights, 6:00 – 8:00 pm. Reviewing and answering any questions pertaining to Michigan and Detroit Elevator Codes. Contact the Hall if you are interested. The link will be sent to you for either online or phone participation. We are holding code book layout sessions monthly, call the hall if interested.

Maintenance Control Programs (MCP) reference the Codes, are you being Code compliant? Know what the MCP is referencing for you the Licensed Journeyperson. If anyone is interested in a class for QEI training, please call the Hall so we can build a potential class list.

Reminder, Keep your State of Michigan, and City of Detroit licenses current. Sign up to receive Safety Alerts at IUEC.org for safety and product alerts to your phone. All Construction and Modernization work is Teamwork. Cab work complete is the (Continued next column)

Fed-up workers are sending a

ers to thrive

message - will America listen?

(LHSFNA) recognizes that pro-

tecting workers' physical safety

and mental well-being is just as

critical to creating jobs that will

be in high demand and allow work-

history has worker health and

safety been more of a front-and-

center issue than it has during the

COVID-19 pandemic. Employers

that acted quickly to implement

strong, effective COVID-19 safety

protocols on the job earned the

trust of their workforce and their

customers. Employers that didn't

take these steps sent the message

to their workforce that health and

safety wasn't very high on the

priority list. Now that those work-

ers have an opportunity to go

elsewhere, they're showing us

that they remembered and that

unions have always understood

that workers are what drive com-

panies and our economy forward.

From their beginnings, labor

When workers join unions,

those decisions mattered.

And at no time in our recent

#### No agreement to end Kellogg's strike (Continued from Page 1) tentatative agreement on Dec. 2.

Kellogg's subsequently renewed its threat to permanently replace its striking workers which caught the attention of President Joe Biden. He

weighed in on the strike and showed solidarity with the workers - a highly unusual move for a president.

"Collective bargaining is an essential tool to protect the rights of workers that should be free from threats and intimidation from employers," Biden said in a statement released Dec. 10. "That's why I am deeply troubled by reports of Kellogg's plans to permanently replace striking workers from the Bakery, Confectionery, Tobacco Workers and

#### Elevator **Constructors** Local 36, con't

work of our Elevator Constructors, Article IV Par. 2(j), cross the threshold and it's our work! Keep the hall informed of all jobs and have the permit if required before starting. Inform the hall on any employment status changes as we need to inform the International.

When your Company Assignment takes you outside our jurisdiction it is your responsibility to report in to that Local before you start, as stated in the International Constitution and By-Laws.

All Members, you are obligated to keep current with the Local your contact information, including address, phone, and email information, notify any changes including company phone numbers. Your company should take care of all business during regular working hours, after hours phone calls are not acceptable.

Get well wishes are extended to all our Brothers and Sisters who are on our sick list. Be Safe and Be Healthy! The officers from the Local Wish all a Happy Holi-

they gain a voice in the workplace

and a way to shape their careers.

close, workers in the U.S. and

Canada have more power and

more choices than they have in

years. In too many cases, today's

"Help Wanted" signs represent

jobs that don't meet the needs of

workers in those communities -

jobs that don't offer safe and

healthy working conditions, don't

pay wages that match what work-

ers are worth and don't offer health

benefits that can help raise a family.

openly about all the benefits of

being in a union, especially to all

the workers out there who are

looking for something better.

There are no shortage of oppor-

tunities at LIUNA, and there is

begin to look forward to 2022, on

behalf of the entire team here at

the LHSFNA, we wish you and

your family a safe, healthy and

As we close out 2021 and

plenty of work ahead.

happy holiday season.

Now is the time to talk

And as 2021 draws to a

#### Grain Millers International during their ongoing collective bargaining negotiations.

"Permanently replacing striking workers is an existential attack on the union and its members' jobs and livelihoods. I have long opposed permanent striker replacements and I strongly support legislation that would ban that practice. And such action undermines the critical role collective bargaining plays in providing workers a voice and the opportunity to improve their lives while contributing fully to their

"Unions built the middle class of this country. My unyielding support for unions includes

employer's success.

support for collective bargaining, and I will aggressively defend both. I urge employers and unions to commit fully to the challenging task of working out their differences at the bargaining table in a manner that fairly advances both parties' inter-

Unions are continuing to urge members to boycott Kellogg's products until the strike is over.



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#### **SOCIAL SECURITY DISABILITY**

REPRESENTING BUILDING TRADES **BROTHERS & SISTERS OVER 35 YEARS** 

#### **BIESKE & ASSOCIATES**

Many people are wrongly rejected when they apply for **Social Security Disability** benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience



representing only Social Security disability clients. And they personally meet with all clients and appear themself at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attornevs who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

 ONLY SOCIAL SECURITY DISABILITY CASES • WE WILL *PERSONALLY* REPRESENT YOU

OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com

#### IRON WORKERS LOCAL UNION No. 25

#### Merry Christmas & Happy New Year to all our Union Families

The Christmas Season is here, May your home be full of Joy and all good things!

We wish all our members good health, happiness and prosperity Throughout the New Year!



Michael Randick - FST/BM Dennis Aguirre II - President

#### **Business Agents:**

Jimmy Horvath II - V.P. Douglas Craig Washburn Rich Stricklin **Anthony Ramos** Ben Dodson Wayne Coffell Mike Christensen Tim Brennan

Work Safe & Be Safe!



#### **IBEW** Local 131

Serving Southwest Michigan Since 1916

IBEW Local 131 KALAMAZOO – The next **General Membership Meeting** will be held on Jan 3, 2022, 6 p.m.

The next Executive Board meeting will be held Dec. 20, 5 p.m.

The Local Union Office will be closed on December 24th and re-open on December 27th.

We ask that those coming to the Local Union to conduct business please wear a face covering, unless fully vaccinated.

Work Outlook: The work outlook is strong. We expect to have a busier than usual winter continuing into the spring. If you are aware of interested electricians working in our jurisdiction, please have them visit www.poweringkalamazoo.com or call the office.

The LMCC has launched a new website www.powering kalamazoo.com. This website will be used to highlight local signatory contractors and used as an organizing tool. Follow us on Facebook @poweringkalamazoo, @PoweringKzoo, Twitter Instagram @powering kalamazoo, and LinkedIn@powering kalamazoo. Please feel free to share the wage calculator feature of this site.

If you believe we do not have your email address or correct cell phone number, please email Christine at cbohms@ibew131.com

**Dues pricing -** The price for dues in 2021 is \$40/month. If you're unsure about your balance, please call the Hall for the exact amount or email Christine. If your dues ticket reads paid through Nov. 2021, your dues are not current; please contact the Hall.

We have finalized our automated dues reminders; these reminders will be sent ahead of possible late dues. You may receive a message via text or email if you have not tendered your most current I.O. Dues payments. Dues payments can also be made online; to log in, use your Last Name and Card Number.

We have also now integrated Death Benefit and Retirement payments into the online portal, you should expect to start seeing them accounted for in your month dues payments, both at the window and in the form of online payments.

Life events happen, and we'd always like to make sure you have updated beneficiary forms. If you're questioning whether yours is up to date, stop on down to the Hall to get new documents.

If you're interested in receiving updates from the Hall, please email Christine at cbohms@ ibew131.com to get your email address added.

Retirements: Congratulations to the following retiring members: Adrian DiVisser, July 2020. Michael Chaddock, May 2020. John Magnan Jr., May 2020. Robert S. Davis, June 2020. Roger Clark, March 2020. Patrick Klocke, May 2020. Keith Moore, April 2020. William Slater, July 2020. Thomas Vrobel, August 2020. Peter Spreitzer, August 2017. Joe Haskins, May 2021.

**Condolences:** Brother James Stewart passed on Jan. 17, 2021. Brother Gary Yack passed on Jan. 31, 2021. Brother Wes Smith passed on March 29, 2021. Brother Adam Russell passed on April 22, 2021. Brother James Wynn, passed on April 14, 2021. Brother Wenford Abbs March, 11, 2021. Brother Thomas Morgan passed on May 10, 2021. Brother Russell Pomeroy passed on May, 31 2021. Brother Chris Mortimore passed on Aug.

All Memorials (members and members families) and full obituaries can be viewed on the website under the Memorials Tab.

FROM THE APPRENTICE-**SHIP: Code Update Classes:** it is now required for Journeyman to pay in advance to hold your spot in the Code Update Class. We require 48 hours' notice for cancelations, if you need to reschedule for another available

Code Update Course. Please visit our website www.kalamazoojatc.com or stop in to sign up for the Code Update Class. Call Nicole at 269-388-4434 with any questions.

**Drug Test Renewals:** Please keep track of your drug test expiration date through www.safe2 work4you.com. It is your responsibility to stay current on your

(Continued next column)



IBEW Local 252

ANN ARBOR - CHRIST-MAS EVE: With Christmas falling on a Saturday this year, the Friday before Christmas (Christmas Eve) will be observed as a double time holiday. Please have a safe and happy holiday season! The Business Office will be closed on Dec. 24 for Christmas Eve, and will close at noon on Dec. 31 for New Year's Eve.

**BESURE TO KEEP BENEFI-CIARY FORM UPDATED:** A friendly reminder that beneficiary forms are available at the fund office **AND** at the hall for anyone that may need to update beneficiary information. If your information needs to be updated it needs to be updated at **BOTH**.

**Union 4 Life Pheasant Hunt:** We are looking for interested parties to start a new pheasant hunt charity event for Union 4 Life. The hunt would be held anywhere from December-March at Ringneck Ranch in Hanover, MI. The hunt would cost \$260 and include a European Tower Shoot with 10 birds 50/50 mix, 15 stations that can take up to 30 people, and a steak and potato dinner. A traditional hunt can be scheduled if less than 20 people are interested. Please contact Joe Jarecki (734) 770-5114 if you have questions or are interested in attending.

Retiree's Card Game: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

Retiree's Breakfast: The Retiree's Breakfast take place the second Wednesday of each month at 8 a.m. at Leo's Coney Island, 160 S. Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

**ERTS**: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

**Aflac Insurance**: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Ph.(517) 306-0144.

Local 252 Website & App: The Local's website www.ibew 252.org is running. There is also a Local 252 App available to download. Search "IBEW 252" in the app store. You must create a new login and password to access the Members Only section. Your login for the old website is no longer valid.

RETIREMENT: The NEBF and IBEW Pension Benefit Fund applications can take 3 months to process, but can be filled out as early as 6 months before your planned retirement effective date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork AT LEAST 3 months before your planned retirement date.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee

#### Local 131, con't

drug test. Please contact Nicole (269) 388-4434 to get your authorization form printed for you to pick up. If you don't want to come to the Hall to pick it up, please email Nicole and request your form to be emailed to you. office@kalamazoojatc.com.

Organizing: As much technology as we use to track nonunion electricians in our jurisdiction, often, our best resources are you, the members. If you see a non-signatory in the area working at a location, please let the Hall know.

Retirees: A Christmas Luncheon will be provided to Retirees on Dec. 14 at 11:30 a.m. at Martell's, 3501 Greenleaf Blvd, Kalamazoo, MI 49008. Please **RSVP to the hall 269-382-1762** 

"Happy Holidays!" Brian O'Donnell Business Manager/Financial Secretary



IBEW Local 948

FLINT - Our January Union Meeting will be held on Monday Jan. 10, 2022 at 6:00pm.

Our December Executive Board Meeting will be held on Monday, Dec. 27, 2021 at 4:30 pm.

The Retiree Club Meetings will be every 1st Tuesday of the month at 9 am AND the 3rd Tuesday of the month at 8:00am.

Do not forget to check our website for new content. Be sure to log in to see all the new content. www.local948.com.

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. Do not wait till vou owe a reinstatement fee (4 months behind).

2022 - Monthly Dues - Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

2021 - Monthly Dues - Journeyman \$43.70 a month - Apprentices, CE, Sound Tech \$40.70

If you are unfamiliar with our referral procedure, please refer to our website @ http:// local948.org/job\_referrals/

**Gregory Remington Business Manager** 

E-mail and Re-signs: If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to jwallace @local948.org so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.

#### IBEW 252, con't

of 3.5% to use your card.

**UNION DUES FOR 2022:** Effective Jan. 1, 2022 union dues for "A" members will remain \$119.25 per quarter. Union dues for "BA" members will remain \$61.80 per quarter.

**DUES PAYMENTS**-Please look at your dues receipt. If your dues paid through date shows 9/ 2021, your dues are not current. "A" members pay \$119.25 per quarter for 2021. "BA" members pay \$61.80 per quarter for 2021. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your 4th quarter dues (October through December) are due now. Payments for 4th quarter dues will be accepted no later than 11:30 A.M. on Friday, Dec. 31, 2021.



#### **IBEW Local 445**

**IBEW Local 445** 

BATTLE CREEK - IBEW **Local 445** send blessing to you and your family for the Christmas and New Year's holidays!

With Great Sadness, we announce the loss of our 76-year member, Samuel Haylock Jr on Nov. 30, 2021.

The General Membership Meeting is the second Monday of each month and starts at 5:00

p.m. at the Hall.

The State of Michigan Electrical License Renewal - to renew your Electrical License you can visit: https://acaprod.accela .com/LARA/ Default.aspx and sign-in with your username and password. No code updates are required for the 2022 License.

The **Executive Board** meets the fourth Monday of each month

starting at 4:30 p.m.

The Retiree Breakfast: The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com.

At this holiday season SMACNA Detroit celebrates with Local Union 80 as we carry on the tradition of quality from generation to generation.



#### Partners in Detroit

SMACNA Detroit Contractors and Sheet Metal Workers Local 80 work together through our jointly managed funds to capture growth, ensure productivity and maintain fund longevity.



Joint Trust Fund Management Trustees

#### **Central Coordinating Committee**

Todd Hill, Ventcon David Karl, Mechanical Sheet Metal Nick Colone, HM White Dawn Norris-Senopole, Forced Air Systems

#### Insurance Fund

David Karl, Mechanical Sheet Metal Rick Mead, RW Mead & Sons Dawn Norris-Senopole, Forced Air Systems lan Switalski, Limbach

Pension - Annuity Fund

Matthew Cramer, Dee Cramer Todd Hill, Ventcon Nick Colone, HM White Phil McShane, McShane Mechanical

Supplemental Unemployment Benefit Fund

Geoffrey Kimmel, EW Ensroth Jay Levin, Metro Air Dawn Norris-Senopole, Forced Air Systems Randy Pagel, Bumler Mechanical

Joint Apprentice and Training Committee

Nick Colone, HM White Todd Hill, Ventcon Phil McShane, McShane Mechanical Glenn Parvin, CASS Sheet Metal

#### SMACNA Detroit Staff

Charlene Zezawa, Administrator Haley Dreer, Administrative Assistant

We wish you a safe and peaceful Holiday Season



WISHING YOU A PEACEFUL HOLIDAY SEASON AND A PROSPEROUS NEW YEAR!



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## IBEW LOCAL 58



IBEW 58

DETROIT - The next General Membership Meeting will be held on Tuesday, December 21, 2021 at 6:30 pm. Dinner will be served at 5:30 pm.

#### LOCAL 58 HOLIDAY OF-FICE HOURS 2021-2022:

Friday, Dec. 24, 7:30am -Noon, Dispatch Only, No Dues Monday, Dec. 27, 7:30am -4:00pm, Limited Office Staff

Friday, Dec. 31, 7:30am -Noon, Dispatch Only No Dues Monday, Jan. 3, 2022, 7:30am -4:00pm, Limited Office Staff

Wednesday, Dec. 29 1:00PM
- Last Day To Pay Dues On App
Thursday, Dec. 30 - Last Day
To Pay Dues In Person

**Electrical Industry Training** Center is offering Continuing Education classes. Please check them out at http://www.detroiteitc .org/continuing-education/.We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

Local 58 Dues Information:
The Dues Office will be closed Dec. 17 at Noon and all-day Dec. 24 and Dec. 31. Dues will need to be paid by Dec. 29 if you use the APP/Website. Any payments made after that will need to be called to the Dues Department by Dec. 30 at 4:00 PM. Thank you and Happy Holiday!

**Local 58 Motorcycle Group:** Group meetings have moved to the 3<sup>rd</sup> Tuesday of the Month @5pm in the basement classroom before the General Membership Mtg. Open to everyone and all riders are encouraged to join us! Requirements need to be met for patched membership. Visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact Anthony Anderanin @ aanderanin @gmail.com or Grace Trudell @ 517-715-7563 for more info. Join us at our upcoming meetings to plan for next year's events and rides.

Local No. 58 Benevolent Fund: The next Benevolent Fund meeting will be Tuesday, Jan. 4, 2022 5 pm. Local No. 58 Benevoient Fund's 19th Annual Ken Fitzhenry Fund Raising dinner party is on Super Bowl Sunday, Feb. 13, 2022. Tickets are available at the Union Hall, Job Sites, or on the day of the event. Doors open at 4 pm, \$20 donation per person, (does not include \$10 entrance fee at the door.) Come watch the game on the 3 big screens! Food & beverages provided by volunteers of the Benevolent Fund. Everyone is welcome to join!

The ticket includes a chance to win televisions, projectors with screens, & sound bars. The Grand Prize is a 65" TV along with a reclining chair. All prizes are provided by ABC Warehouse in Canton. For a discounted price call Larry Reid at (734) 981-7780. All Tradesmen and families are welcome to receive this building trade discount.

**Members of the Community** Service Committee: The next meeting will be Tuesday, Jan. 11, 2022 at 5:30 PM. The Wobbly Kitchen is up and running again and we are assisting them every 2<sup>nd</sup> and 4<sup>th</sup> Sunday with food prep and distribution at Cass Park. We are asking volunteers to show up at the hall at 8:00 am to help with the Wobbly Kitchen program. To get involved with future community service projects contact Mike Conflitti or Rob Z at the union hall. Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963.2130 for further information to volunteer or partici-

Members of the Entertainment Committee- The Entertainment Committee would like to thank all the brothers and sisters who volunteered their time to help with the annual Christmas Holiday Party! Also, a tremendous thank you to all the brothers and sisters who donated to the Shilling family. Your time and support are greatly appreciated at this difficult time. The next meeting of the Entertainment Committee will be Tuesday, January 11, 2022, following the Com-

munity Service Committee meeting that starts at 5:30 pm.

EWMC of Southeastern MI

The next chapter meeting is scheduled for Monday, Dec. 20 at 6pm. Please bring any suggestions that you have for EWMC involvement and engagement. What can we safely participate in that continues to promote the IBEW in the community?

Another big thank you to everyone who participated in the Gobble Gobble Giveaway raffle and the EWMC IDOS (International Day of Service) on Saturday, Nov. 20, 2021. We are getting ready for the 2022 EWMC National Education Conference. It will be a virtual event from Jan. 13-15, 2022.

If you wish to participate and want to be a delegate please let Brother Crook know and he will add your name to the list to be considered. This is an election year for EWMC and EWMC/RENEW officers. Each delegate must have a separate login to ensure a valid election. We are back to doing in-person meetings at the union hall.

We will continue to have our meetings on Zoom as well for those who prefer or cannot make it to the meetings. Please make sure your cell phone number and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices please make sure that your information is updated here at the hall.

The RENEW Committee meeting will be on Tuesday, December 28, 2021 at 5:00 PM.

The Safety Committee meeting will be on Monday, January 10, 2022 at 5:30 PM.

The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

The Political Action Committee (PAC) meets the 1st Wednesday of each month Via Zoom. To be added to our email list please contact Jeannette Bradshaw (313-408-1287). PAC contributions can be made through the APP, and at the Union Hall. You can contribute more than the \$4 that is suggested on your quarterly dues, but you cannot exceed \$175.00 per calendar year. The loss of our deduction cut our resources in half, and we would like to assist local candidates and our members looking to run for office.

Local 58's Women's Committee. Our next regular meeting is Thursday, January 27th at 5:30 pm at the hall and on zoom. Please watch for emails with further updates and zoom info.

We do not meet in December, but are planning to have a social meet up on Sunday, Dec. 19, 11am at Bobcat Bonnies in Ferndale. We still have some of the 2nd coin in our "She needed a hero" set available. Hurry and get yours before they are all gone! They are \$25 a piece, funds raised are for the ARC Scholarship. The 3rd coin in the set will be released very soon! We have a Christmas list going for a couple of families, please contact Angela for the link to the list. Hope evervone has a good holiday season, see you at our next meeting in January.

You can Email us at: 58 Womenscommittee@ibewlocal 58.org, or call committee chairs Angela Panicucci (586) 291-8014 or Kayla Pauli with any questions.

Follow us on Instagram @ibewomen58; Check us out on Facebook Local 58 Women's

Committee

IBEW LOCAL 58 Retirees
Association: Our Board meetings have resumed, on the second Wednesday of the month, at the union hall. The next board meeting is Jan. 12. We gather in the lower level in the "Bill Rushford Room," our meeting begins at 10 a.m. All members are welcome to attend our monthly Meetings. Remember masks are still required within the union hall, temperatures are taken upon entering, let's keep everyone's well-

being in mind.

The 2021 dues expire the end of this month, to pay your 2022 dues which are \$8 per person, per year, associate members are \$4 per year, per person, send your checks to Ray Owen, 428 Welch

Rd., Northville, MI 48167. Our January luncheon will be on Jan. 26, 2022 at Corsi's Banquet Center, 27910 W. Seven Mile Road, Livonia, 48152, at 11:30. Cost is \$20 per person. Come join us as we get back into the swing of monthly luncheons that alternate, east side and west side. To reserve your space, call Ray Owen at (248) 348-3625, or send your check payable to "The Retirees Association," to Ray's address above.

The Annual FLORIDA Retirees luncheon will be Tuesday, Feb. 22, 2022, at Olde World Restaurant, 14415 Tamiami Trail, North Port, FL 34287. Doors open at 11:30, lunch is served about 12:15. Cost is \$25 per person. Menu choices are: Chicken Cordon Blue; Broiled Tilapia; or Pot Roast w/mashed potatoes. Rolls, ice tea, coffee and dessert included. Please make your selection and mail with a check to Syl Ludwic, 3491 Capland Ave., Clermont, FL 34711, for questions contact Syl at (352) 250-1178 or sludwic@gmail.com. Note: Luncheon reservations deadline is Feb. 14.

With the holidays upon us, it's a good time to reach out and check on your fellow retirees, whether it's a note, a phone call, an email or an actual "in person" visit. Stay in touch with one another, and enjoy the Winter Season here in Michigan. If you haven't gotten your vaccination yet, get that done!

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Daniel J. Birch, Brian Bonk, Kenneth DeHondt, Kimberly Hewer, Marian Mudie-Pujdowski, Larry Pierce, and Frank Shiflett.

Members who have Passed Away: Timothy Brockway, Journeyman Inside Wireman; Daniel Cabanaw, pension member, 52 year IBEW membership; Jason Gabriel Journeyman Inside Wireman; John Hedtler, pension member, 53 year IBEW membership; John Kierst, Technician I; George Plotzke, pension member, 66 year IBEW membership; Justin Shilling, Son to JIW Craig Shilling, Grandson to pension member Charles Shilling, Stepson to JIW Lynda Rusu. We extend our sincere sympathy to the families on their loss.

WOMAN IN

for BC/BS.

Class III as well.

received them.

any occasion.

are able.

Depending on final cost

The MEEHP (Michigan Elec-

analysis, we may be able to bump

our coverage from Class II. to

trical Employees Health Plan) will

keep you posted to any changes

in 2022. Also, as I stated in past

articles, you should have re-

ceived new health insurance

cards from BC/BS that will go into

effect January 1, 2022. Please keep

an eye out in your mailbox for the

new cards if you haven't already

looked back over the year's diffi-

culties and wanted take a moment

to thank all of you for your per-

severance, diligence and profes-

sionalism. We had all hoped that

the challenges brought forth by

COVID-19 would have vanished

during 2021, but that wasn't the

case. Hopefully, 2022 will see the

end of the pandemic and life may

resume as normal. Whatever 2022

throws at us, I am confident the

Members of Local 275 will rise to

many Locals throughout the

country, ours will be no excep-

tion. With a few large projects

slated to begin in the spring, to

the Convention, our Local elec-

tions and contract negotiations,

this will be an extremely busy

vear. Not to mention it being an

election year! You may be called

upon and asked for help in any

one of the aforementioned

events. If so, please rise to the

occasion and help in any way you

be closed all day for Christmas

Eve, and will close at Noon on

New Year's Eve. Also, December

31st is the last day that you may

redeem any Volunteer Reward

Points that you earned over the

Officers of Local 275, we wish you

On behalf of the staff and

Please note that the Hall will

2022 will be a busy year for

As this year winds down, I

IBEW Local 275

a happy and safe holiday season!

COOPERSVILLE – Dear May 2022 be more prosperous Brothers and Sisters, it looks as than this year. though we will be moving from At the time of this writing, Blue Cross-Blue Shield **Dental** to the following members are three Delta Dental at the beginning of months or more behind in dues: Bob Akers, Gary Bloye, Thomas the year. Delta quoted us a price with comparable benefits for \$0.02 Butler, Matthew Dobb, Andrew less than we are currently paying Holmes, Dave Irwin, Kevin Koon,

Ron Phillips, Jeremy Rinehart and Kevin Wynn. Dues for 2022 are \$42.90 per month. Please make adjustments when making payments through the mail and automatic bank payments

Regular meetings for the EWMC and RENEW committees are every month on the 4<sup>th</sup> Tuesday @ 6:00pm at the Union Hall in Coopersville and/or via zoom. Both of these are great ways to get involved with the local as well as the community.



From Elevator Constructors Local 36

Mike Vandervennet, BM/FS
Russ O'Donnell, President
Dennis Richardson, Vice President
Brian Breznai, Treasurer
Sean Walker, BA/RS

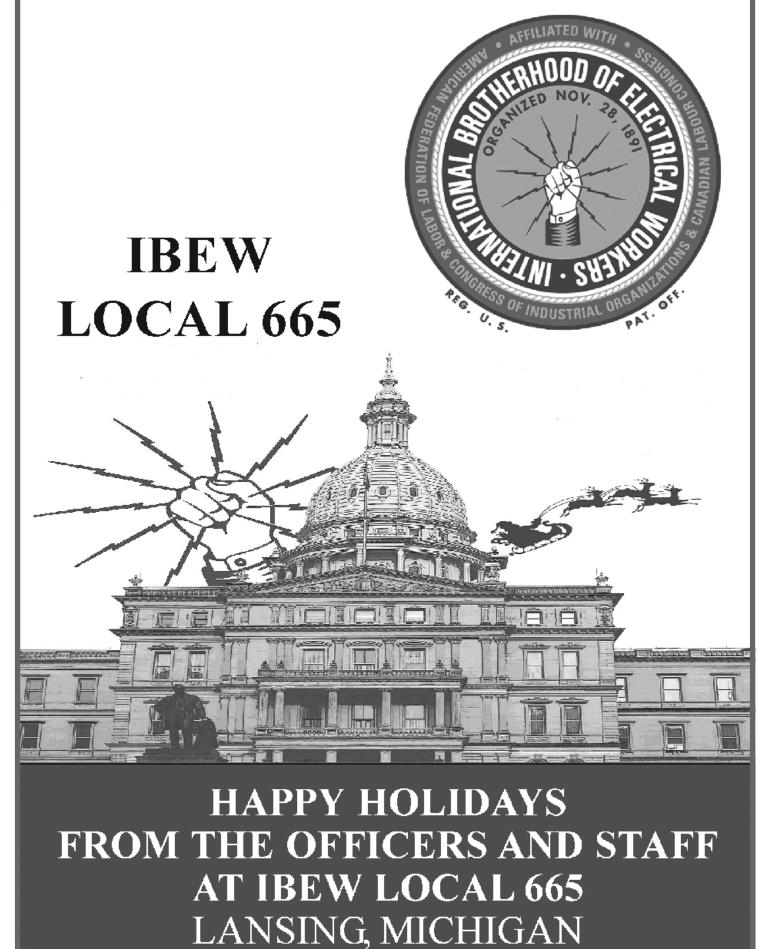


Executive Board
Mike Waker
Mark Sieweke
Jeff Patti
Jon Bujan
Mark Austin

Trustees
Bob LeDuc
Dave Kuras Jr.
Rob Akers

Warden
Tim O'Brien

To all our members and friends in the Building Trades. May your hearts be full of the peace and joy of this festive season.





IBEW LOCAL 906 UPPER PENINSULA-

MEETINGS MARQUETTE UNIT—First

Tuesday IRÓN MOUNTAIN UNIT—

Second Tuesday

ESCANABA UNIT-Second Wednesday

The officers and staff of IBEW 906 extend to all of our Brothers and Sisters across all of the Trades our best wishes for a safe and joyous holiday season. For the New Year we hope Santa gives you the lotto numbers as a stocking stuffer.

There will be no Unit meetings in January. There will be a General Membership meeting in Iron Mountain on JANUARY 8TH beginning at 1:00 p.m. (est). Let's start off the New Year with a great turnout for this meeting.

The Local has recorded in the meeting minutes the retirements of Brother Jack Grau and Brother Steve Moreau. These retirements will become effective Jan. 1, 2022.

The Pension Board of Trustee have set a new rate for the coming year. The new pension rate will be \$7.10 per hour (50 cent increase) effective Jan 1st, 2022. Additionally they have increased the payout for previous years from \$50 to \$56 for active members. Also the 2022 plan year will be paid at \$62.

The Labor Management Committee has met and provided a proposal to improve the starting wages for the first 3 punches of the apprenticeship. The first punch will start at 50% instead of the 40% now listed in the CBA.

Additionally all apprentices will receive 75 cents per hour above the pension contribution rate which will go into their supplemental account. This proposal is being voted on at the unit meetings. If approved the increase would go into effect Jan. 1, 2022.

There are several larger projects being bid in the jurisdiction. MTU has a 40 million dollar project. NMU has a 22 million and several smaller projects coming out. The Soo locks at \$500 million has been bid and we are awaiting the results. There are many smaller projects U.P.-wide that are out there including Mackinac Island with work for the winter.

IBEW 906 went to arbitration with a case concerning Verso and the elimination of core work jobs. This has been a lengthy process which includes picking an arbitrator, putting together exhibits (400 pages) for the hearing, calling witnesses (cross examining the company witnesses) and presenting facts and statements pertinent to our case. It is now in the hands of the arbitrator for a decision. Many thanks to International Representative Koerschner for his help and guidance on this complicated issue.

A reminder that the monthly dues are \$40.00. We have received some at the old rate of \$39.00 and a few members are overpaying. This makes the bookwork difficult. Please if you have a service that pays your dues monthly inform them of the correct amount.

Please remember that address changes and phone changes along with new additions to the families need to be passed on to the Hall and the Pension and Health Plans.

If you have any information you would like to see noted in this article or something you believe should be published please email the Hall with your request. Ibew906@gmail.com

"It is said that power corrupts, but actually it's more true that power attracts the corruptible. The sane are usually attracted by other things than power.

- David Brin (1950 - )

"He will always be a slave who does not know how to live upon a little.'

-Horace (65 BC - 8 BC)



#### **IBEW** LOCAL 557

IBEW Local 557

SAGINAW - Union News - Thank you to all who attended our Christmas Party at our Hall. Thank you to Renee for helping set the food up, and all other members for your cookies, hanging lights, and great stories. Service Pins were handed out to our members and we would like to say thank you for all your hard work over the years.

We can all hope to experience the love of brotherhood, and learn as much as you fine gentlemen have. With the holidays coming up, Christmas and New Year's Day both fall on a Saturday. These holidays will be observed on the Fridays before, and all work is to be paid at double time scale. Our Adopt-a-family is going until the 21st. No gift is too small, spread the holiday cheer to others less fortunate.

Members should continue to look for their new BCBS health cards that can be used at the beginning of the year. Merry Christmas to all, and to all, a double bubble!

MEMBERSHIP MEETINGS – Our next meeting will be next year! January 4th at 5:30pm. Masks are suggested but not required. We would like to send out a friendly reminder that if you are feeling ill, please keep your brothers and sisters safe and stay home. It seems a gentle reminder is in need to those members who are experiencing symptoms. We have recently had to make some changes to our attendance policy for apprentices. Meetings are no longer required, so we can help stop the spread of Covid. Please think of others, and use common sense. We all have loved ones we would like to visit this holiday. This is an effort to keep our membership healthy since now there is no fear of discipline on the part of the apprentices.

MICHIGAN INITIATIVE- Please contact Brother Gus Voisine for any organizing issues you see or have. If our members have any questions or work tips they can reach out to him on his cell: 989-941-8046.

UNION HALL OPERATIONS- If you have any questions or issues, our Business Hours are M-F 7-4:30pm. Holiday hours; we will be closed Friday, December 24th, and Friday, December 31st in observation of the holidays.

BOOK SIGNING- Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this. If you are a Saginaw member and receive a lay off, please come to the hall and sign Book 1 in-person.

WORK OUTLOOK- Clements is still at Mary Free Bed picking up extras with the main projects wrapping up. They have also picked up a dispensary in downtown Saginaw. Halligan will pick up the Meijer remodel in the Spring. The animal shelter project is also expected to continue in the spring.

**HEALTH CARE**-The Michigan Electrical Employee's Health Plan continues to cover 100% of the costs related to testing for COVID-19. During this pandemic, remote care is encouraged and Blue Cross members can call the 24-Hour Nurse Line at 800-117-BLUE. You may also want to inquire if your primary care provider offers telemedicine.

Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP-Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

WEX APP- Search for the "TIC HRA" app in Google or Apple and download it today. Utilization of this app will give you access to account balances, receipt reviews and submittals, barcode scanning for covered items, other helpful services. This is a great tool to accompany your Health Care benefits.

**JOB CALLS-** Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.

STAY CURRENT ON DUES -Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current.

**CONTACT NUMBERS-** Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website mielectricalhealth.org

In Solidarity, Breanna DePottey, Press Secretary

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#### **IBEW Local 665**

LANSING - Happy Holidays! From all of us here at the hall we wish you and your family a merry Christmas and a prosperous New Year.

WORK OUTLOOK: Local 665 is expecting steady employment for our local members through most of the winter and we anticipate needing help on several projects from our travelling brothers and sisters.

For our travelling brothers and sisters, Local 665 is still accepting initial sign by fax or email from a member's home local.

Work is looking solid going into 2022 we hope to have another great year in the Lansing area.

FIRST AID / CPR CLASS: First Aid / CPR Class was scheduled on Wednesday December 15, 2021 from 5-7 pm at the Union

Please contact the JATC at sara@lejatc.org or 517-483-9688 to inquire about the next one.

**APPRENTICESHIPAPPLI-**CATIONS: We often get calls or emails on how and/or where to apply to Local 665's apprenticeship program.

apply, go to To www.lejatc.org and navigate to the application page on the website.

Applications are accepted on the first Monday of each month.

**GENERAL MEMBERSHIP** MEETING: Our general membership meeting is on the third Monday of each month and starts at 6:30 pm at the Hall.

EXECUTIVE BOARD **MEETINGS:** The Executive Board meets the second and third Monday of each month starting at 5:00 p.m.

**DUES AND DEATH BEN-EFITS:** Fourth quarter dues should be paid at this time. We are currently at death benefit # 325. Please check your dues receipt to ensure that you are current. You don't want to end up on the naughty list.

BENEFICIARIES: If you have recently gotten married, divorced, had children, etc., please make sure you update your beneficiaries. Forms are available at the hall.

Brothers have passed away this year, may their memory be eternal. David Benson 11/19/21, James Vanhorn 10/24/2021, Fay

**IN REMEMBRANCE:** Nine Franklin 9/22/21, Patrick O'Brien 7/13/21, Richard McCrackin 7/7/ 21, Jack Highfill 6/11/21, Thomas Dwyer 6/14/21, Horace Hull 6/4/ 21, Gregory Taylor 1/22/21

"We none of us expect to be in smooth water all our days." –Jane Austen (1775 - 1817)

"It has long been an axiom of mine that the little things are infinitely the most important.

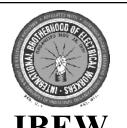
-Sir Arthur Conan Doyle (1859 - 1930), (Sherlock Holmes)





Merry Christmas & Happy New Year! From the officers and members of IBEW Local 445





#### IBEW Local 498

"Powering Northern Michigan Since 1949"

IBEW Local 498

TRAVERSE CITY – Meetings. Regular E Board- The next regularly scheduled E-Board meeting is set for Friday, Jan. 14, 2021 @ 6pm. There will be a brief Trial Board meeting at 5:30.

Regular Meeting – Schedule is 7pm Friday, Jan. 14. Currently, the Solidarity Picnic before the Regular meeting is on hold for now due to Covid.

Resale item- At the December meeting a motion that was made and tabled at the November meeting, was passed to purchase \$2500 Local 498 custom challenge coins. When we get them in, they will be available at the hall for sale at cost for around \$5 each. Thank you to the members that stepped up to the task and made & supported a motion to get this done.

Health Plan Update – Please be advised that at the last health plan meeting it was decided to implement the "HPA." What that means is that if you are one of the Health Plan participants that have been notified about what to do to keep your prescription benefits the same and have not yet done anything to sign up, you will be responsible for up to 50% of your prescriptions.

Dental Update – It was decided at the last health plan board of trustee meeting to move our dental coverage over to Delta Dental. We will be adding Class III coverages, and increasing the Class II & III max per year benefit to \$1200 instead of \$1000 per participant. These changes are at no additional cost!! The change is planned for a Jan. 1, 2022 start date.

So be on the lookout for new cards in the mail from Delta Dental. For retirees there will be no change in cost. Just an increase in the benefits. Everything should work as it did or better than with (BCBSM)Blue Cross Blue Sheild.

Habitat Update – The Kalkaska house is back on the schedule to be the next home to be wired. We are planning Jan. 8 for a rough in work B. Our Renew Committee has stepped up and will start taking over these duties for planning and implementing the roughs and finishes. A big thank you to Brother Shaine Kuczynski and Brother William Lee for leading the way.

Christmas Party – The Christmas and Santa Party have been cancelled due to Covid. Please keep yourself healthy and hopefully we can plan a picnic this next summer. Have a very Merry Christmas and Happy New Year.

Officers, Executive Board, JATC & Renew Committee of IBEW Local 498- Thank you for your service: George Shumar, President; Dylan O'Dwyer, Vice President; Ryan Lautner, Recording Secretary; Jesse Barnhart, Treasurer; David Fashbaugh, Business Manager; Robert Everett, Executive Board; Glenn Stein, Executive Board; Michael Jean, Executive Board; Josh Brown, Executive Board; Michael Ciszewski, Executive Board; Timothy Kelly, Executive Board; Jayson Cudney, Examining Board; James Pierce, Examining Board; Joseph Zionskowski, Examining Board; Matthew Ockert, Examining Board; Miles Sepke, Examining Board; Scott Ostlund, Alternate to the International Convention; Shaine Kuczynski, Renew Committee; William Lee, Renew Committee; James Pierce, JATC; Dylan O'Dwyer, JATC; Mason Morrow, JATC; Matt Ockert, JATC; Robert Gronostalski, JATC; Mark Griner, JATC; Douglas Rexroat, JATC.

Email – Please get an email address to the hall so we can get info out easier and faster, thanks. You can email your address to the hall at ibew@local498.net . Please put your name in the subject.

**Contracts** – We have updated Inside Wireman Contracts available at the hall.

Resale Items – A new order of Local 498 shirts are in now. Stop by to get one while we still have your size! We also have Local 498 Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing.

Scholarship – Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High (Continued next column)



INTERNATIONAL BROTHERHOOD BAY CITY
OF ELECTRICAL WORKERS MICHIGAN
INTERNATIONAL BROTHERHOOD BROTHERHOO

BAY CITY – Please note: In observance of the Christmas and New Year's holidays, the hall will be closed on Friday, Dec. 24 and Friday, Dec. 31.

Union Meeting. The January monthly membership meeting will be held inside at 6:00 P.M. on Monday, Jan. 3, 2022. Please be prepared to socially distance and also bring a mask.

There will be a wild game cookout after the meeting. Members are asked to bring their favorite dish to share. If you are unable to bring something you are still welcome to attend.

Executive Board Meeting. The December Executive Board Meeting will be held at 6:00 P.M. on Monday, Dec. 20, 2021.

Message from the Business Manager. It is hard to believe 2021 is quickly coming to an end. I hope you have all had a very prosperous year and your health is well. As we approach the Holiday season, I wish you and your family a Merry Christmas and a Happy New Year. May 2022 bring you and your family happiness, peace and prosperity.

Work Report. The jobs our signatory contractors are performing in our jurisdiction are as follows: Work on the two Bay City bridges is ongoing with a largescale remodel of the Liberty bridge followed by the construction of a new Independence Bridge in the spring. Master Electric has secured the new Meijer in West Branch as well as the new Isabella County Jail in Mt. Pleasant. The Meijer project is underway and had its first job call last week. The new jail is seeing some delays, we will keep you posted.

Master continues work at Wise Guy Farms in Loomis. Ted's Electric was awarded the Bay County lift station project. John's Electric has moved most of their man power over to Mid-Michigan Hospital in Alpena. Countyline is continuing their work at the Cheboygan Wastewater Plant. Consumers Energy continues with the normal year- end maintenance type of work out at the Karn. They are also continuing with some dam work. Northern Valley Electrical has the LaFarge PLC upgrade. They also continue work on the camera system in the Straits. Nelson Electric out of Local 557 has secured a nice project at two of the high rises in Bay City. Wilkinson Mineral and SK Siltron both have large projects coming up in the local with J. Ranck securing a large portion of that work. Ranck is on site at SK Siltron with rumors that Escon may also have a piece of work out there. As soon as we have an update on manpower for these projects, we will let you know.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Work remains good in Detroit, Ann Arbor, Kalamazoo, Marquette, and Lan-

#### IBEW 498, con't

School seniors in the 5-county area around Traverse City. To access it go to **www.gtrcf.org/scholarships/**. Local 498 Union members' children get preference to the endowment.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net Thank you!

Important numbers for you to write in your address book:

MEEHP (Health) 1-855-633-4584 or 1-517-321-7502 Fax# 1-517-321-7508

MEEPP (MI Pension) 1-517-321-7502

(New address Michigan Pension and Health Plan)

TIC International Corporation, 6525 Centurion Drive, Lansing, MI 48917

NEBF 1-301-556-4300 NEAP 1-301-556-4300 IO Pension 1-202-833-7000

DUES RATES

Jan 1, 2021 – No increase. Still remains \$140.10/Quarter

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 3#

sing. Please contact the hall if you would like to sign any books.

In Solidarity, Ryan Charney, Business Manager/

Financial Secretary
Organizers Report. 692's
Organizing team continues to
reach out to unrepresented workers in our jurisdiction about the
benefits of joining the IBEW.
Zone 2 continues to be a priority
as we anticipate larger-scale
projects coming to the area over
the next few years. The ability to
provide adequate manpower to
these projects will only
strengthen our contractors'
chances of securing this work.

Four new contractors have signed letters of assent with 692 to secure work in our northern and southwestern regions. They are Cunningham Electric out of Kalkaska, Northern Power out of Mancelona, Voltage Electric in Clare, and nationwide outfit CR Meyer. We look forward to working with these new contractors to supply them with skilled labor while they perform work in our jurisdiction.

Bay City commissioners recently adopted a Responsible Contracting ordinance that will ensure projects funded by taxpayers are completed by reputable firms. Responsible Contracting language prioritizes criteria such as workplace safety, the utilization of a local workforce, and adhering to licensing and permitting requirements when awarding contracts on larger-scale construction projects and city contracts. No longer will cost be the only criteria when considering contractors looking to secure work in the city.

Please continue to let us know if you have any questions about upcoming work or if you notice any projects that you think we should be aware of.

#### Brian Klele 989.252.9225 Brendon Baranek 989.327.4131 Local 692 Union Dues

Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. Please note when using a credit card for payments there will be a 2% charge applied.

**2022 Dues:** Monthly \$41.20 • Quarterly \$123.60 • 6 months \$247.20 • Yearly \$494.40

To avoid a reinstatement fee, please remember to keep your dues current.

Local 692 Retirement Party
- The retirement party originally scheduled for May 2021 has been postponed to March 11, 2022. It will be at the DoubleTree in Bay City. Please mark your calendars and make every effort to attend this great event to honor our retirees!

**Renew.** 692's RENEW committee has recently volunteered their time decorating Bay City's

Downtown and Midland Street districts for Christmas. If you notice lampposts donning ribbons, bows, and festive vegetation, you can take pride in the work of our younger members. They have also generously donated \$100 gift cards to needy families throughout our jurisdiction in cooperation with area high school counselors. Areas serviced include Gladwin, Beaverton, Onaway, Standish-Sterling, and more.

The first annual 692 RENEW Brotherhood on the Bay fishing tournament is scheduled for Sat-

urday, Feb. 12 on the Saginaw Bay/River. This event will be open to all IBEW members in good standing. For more information, contact Chris (989.313.1091).

It is the goal of the RENEW

It is the goal of the RENEW committee to increase younger members' involvement in their local union. If you are a member in good standing, 35 years old or younger and would like to participate in 692's RENEW committee, please contact Jacob (989 .316.6811) or Cody (989.600.4643) for more information.

Fringe Benefits

REMINDER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.



May the Holidays bring you Joy, happiness and prosperity for the coming year...



Timothy Mulligan, Business Mgr./Financial Secretary

FrankLivingston, President

Joe Brick, Vice President

Tom Drost, Recording Secretary

Eric McPherson, Business Agent

Jason Grunenwald, Business Agent

Bryan McConnell, Business Agent

Chip Herndon, Business Agent

David Hartsuck, Organizer

Executive Board

Jason Constantine
Tom Brown

Mike Luedtke Scott Lewis Brian Godawa Trustees

Tony Stocker
Ed Zabik
Robert Kelly-McFarland
Warden, Thomas Wilkos
Conductor, Mike Dupont

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Michael Asher

**Jacqueline Asher Kelly** 

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#### Local 292

Sheet Metal Workers Local 292 MESSAGE FROM THE **BUSINESS MANAGER:** During the Holiday Season more than ever, our thoughts turn gratefully to those who

progress pos-

time to wish all



our hard working and dedicated members and their fami-PAUL lies a very GUALDONI Merry Christ-

mas Happy New Year! May 2022 bring peace, prosperity and good health to all!

**MEETING NOTICE:** The next general membership meeting will be held on Wednesday, Jan. 12, 2022. Member meetings are held every 2<sup>nd</sup> Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal **292.com** for the location and date.

The E-Board/Stewards meeting is scheduled for January 25, 2022 at 6:00 pm at the Union Hall. UNION HALL HOLIDAY **HOURS:** 

Christmas Eve: Dec. 24, 2021 ~ Close at 12:00 Noon

Christmas Day: Dec. 25, 2021 ~ Closed

New Year's Day: Jan. 1, 2022 ~ Closed

**LOCAL 292 ONLINE** STORE: We are excited to announce our brand-new merchandise online store. Purchased items will be shipped directly to you. Access through Sheetmetal 292.com at the online store tab or https://sheetmetal workers 292.itemorder.com/sale. Check it

**ADDRESS UPDATES: If** you move, please contact the union hall to update your ad-

**RETIREES NOTICE:** What a wonderful time it's been visiting and catching up with everyone. For all those traveling to places warmer, please stay safe in your travels. Everyone staying put here in Michigan, please stay warm! Looking forward to seeing everyone in the new year. Have a safe, healthy and happy holiday season!

Please contact Gary Simon at jcsimon49@comcast.net if you would like to be added to the retiree email list.

CONSTITUTION AND **RITUAL:** The Constitution and Ritual of the 2<sup>nd</sup> SMART General Convention is now available online. Go to www.sheetmetal 292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

SAFETY MODS AND **DRUG TESTS:** To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact Laura or Lee Ann at the Union Hall.

**MEMBER ASSISTANCE:** Local 292 is now partnering with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at 1-800-448-8326 or www.Life AdvisorEAP.com for completely confidential assistance. Ulliance is available 24 hours a day, 365 days a year. Services are of no cost to active members and their dependents.

SUBSTANTIATION RE-**QUEST:** Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the (Continued on Page 11)

#### Local 7

Sheet Metal Workers 7

LANSING-NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be, February 10, 2022 at 6:00

\*Zone 1- January 13th -6:00 p.m. \*Zone 2 –January 18th -6:00 p.m. \*Zone 3- January 12th -6:00 p.m. (Saginaw)

\*Zone 3- March 17th -6:00 p.m. (Traverse City)

\*Zone 4- January 11th -6:00 p.m. \*Zone 5 – February 3<sup>rd</sup>-6:00 p.m.

**NEWS**: Local

No. 7 – Union

Hoodies avail-

able through the

Lansing office



for \$44.00/each (While Supplies last). Hoodies are Red with White logo. Payment via SAM check, cash or

FULLER credit card. Payment must be received before shipping. Please register on our

website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2022. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

**SMART Union Labels:** Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitscanitreport.com and download the official app by texting "SMART" to 90975.

**ZONE 1 Info:** Work in the Zone 1 Area remains strong and is looking to continue into the spring. Please remember to contact James or Eric with your employment status should you become unemployed. Apprentices please inform Ryan at the Training Center of your employment statuses as well. If you are experiencing any problems with unemployment or health insurance, please contact James or Eric for further assistance. Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center (269) 781-7183 (class availability depends on the level of interest).

Zone 1 Retiree monthly meetings:

1st Wednesday 8:30 am at Bob Evans 1725 N W Ave, Jackson, MI 49202

2nd Tuesday 1pm at Rocky Top 1900 Lansing Ave, Jackson, MI 49202

Have a safe and happy holiday season, Merry Christmas brothers and sisters.

In Solidarity, James Callahan and Eric Farrington.

**ZONE 2 Info:** Work in Zone 2 remains steady, please keep up on phone number and address changes with the Lansing Hall, call (517) 882-4064 to make those changes. Our next scheduled Zone 2 meeting is Tuesday, January 18th at the VFW Post 3195, 5209 Grand Haven Road, Norton Shores, MI. at 6:00 pm I hope to see you there. Best Wishes and Happy Holidays, Mike Adams

**ZONE 3 Info: (Saginaw)** Work in the area remains slow at this time. With the New Year not far away 2022 looks to be another busy year with some nice projects. If anyone is interested in travel work there are some jobs available, contact me if interested. If anyone needs or wants some welding certs please call the training center to get your name on a list, if there is enough interest we will set up a Saturday for testing. If you have changed your phone number or address please contact the Lansing office or myself to make those changes. Have a Merry Christmas and a Happy New Year. Thank you and be safe, Joe Dotson

**ZONE 3 Info: (Traverse** City) Work prospects are looking good with two decent size projects that are starting to man up along with smaller jobs that are ongoing. If you are off, contact me to fill those spots available. Again, if anyone is interested in taking a basic service class please reply to the mailing, this is a great opportunity to open up more work that has been lost to non-union over the years. Remember to work safe at all times, keep your dues up, and have a

**Sheet Metal Workers** 

great holiday season. Regards, John Amalfitano, (231) 590-1112

**ZONE 4 Info:** Work in Zone 4 continues to stay steady with 12 members off with 6 traveling. Happy Holidays, Your Brother, Larry Kinzie

**ZONE 5 Info:** I would like to wish everyone a very Merry Christmas and a Happy New Year. Work in the area still remain steady with some projects starting to come to an end so if you get laid off please contact my office so you could be put on the out of work list. Respectfully Greg Faust

SASMI Information – Zone 3 and 5: Underemployment-Filing for period 2020-B is from July 1, 2020 through December 31, 2020. Eligible members who worked less than 750 hours from July 1, 2020 through Dec. 31, 2020 may receive an underemployment benefit. Health and welfare benefits paid on your behalf will be deducted from your benefit. NOTE: Members who received an Emergency Advance Benefit must file for Underemployment to receive the remainder of that benefit for the stabilization period.

In addition, you must provide copies of all W-2 forms for the entire year of 2020.

**Dues Department: \*Online** dues payment is now available\* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied -Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: Address Changes: All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 - BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

**DEATH CERTIFICATES:** Please submit to the Union Hall a (Continued next column)

copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

**CONTACT US:** 4931 Contec Drive, Lansing, MI 48910–517-882-4064

**Local 7 Officers:** 

Manager/Financial Secretary-Treasurer) 517-882-4064 Eric Farrington (Agent-

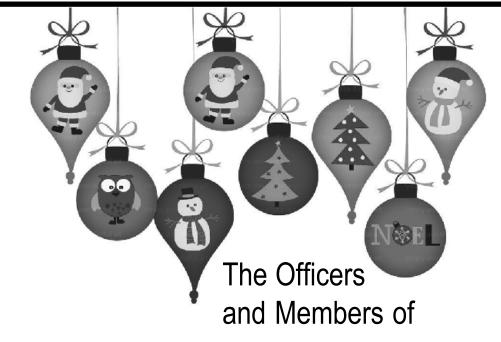
Lansing/Jackson) 517-242-3223 James Callahan (Agent-Battle Creek/Kalamazoo) 269-569-9200

Mike Adams (Agent-Grand Samual Fuller (Business Rapids/Muskegon) 616-299-

Joe Dotson (Saginaw) 989-

John Amalfitano (Traverse City) 231-590-1112 Larry Kinzie (Agent-Flint)

810-836-3552 Greg Faust (Agent-Upper Peninsula): 906-372-9288



### **Operative Plasterers** & Cement Masons Local 514

**Business Manager** Financial Secretary **Henry Williams** 

> President Keino Walker

Vice President Lance Ryan

Sergeant Of Arms Jack McCool

**Business Agents Parrish Hill** Juan Hernandez Lance Ryan Mike Stanfield Keino Walker

**Executive Board** Juan Hernandez Lance Ryan/VP Keino Walker/President Mike Stanfield/Recording Secretary **Terrence Smith Henry Williams BM/FS** 

wish you

Merry Christmas

Feliz Navidad



# Merry Christmas & Happy New Year!







#### Sheet Metal Workers Local Union #7

Business Manager/Financial Secretary-Treasurer Samual J. Fuller

**Business Representatives** 

Zone 1—Eric Farrington James Callahan

Zone 2—Mike Adams

Zone 3 Joe Dotson John Amalfitano

Zone 4 Larry Kinzie

Zone 5—Greg Faust

<u>Organizers</u>

John Coleman Mike Salas

**President** Nick Bradley

Vice President Chris McFarland

Recording Secretary Gregg Johnson

Mike Carpenter Kevin Pegley Vance Saunders

**Trustees** 

Zone 1 Adam Shipley Dirk Kosloski

Executive Board

Zone 2—Tate Brown

Zone 3 Jeff Keeler

Zone 4—Steve Bator

Rich Charbonneau

Zone 5 Dave Janofski

Office Staff

Lisa Ingraham Sarah Pettit Michelle Henry

#### Local 80

#### **Sheet Metal Workers**

Sheet Metal Workers Local 80 SOUTHFIELD – This paper serves as official notice for all

meetings and elections. **MEMBERSHIP MEETING:** 



TIM MULLIGAN

The next general membership meeting is scheduled for Dec. 28, 2021 at 5:30 pm. Meetings are held at the union

R

**MEETING:** The next executive

board meeting is scheduled for

Dec. 21, 2021 at 5:00 pm. Execu-

tive Board meetings are held at

the Local 80 Hall, 17100 W. 12

**HOURS** Monday through Friday

7:30-4:00, unless otherwise in-

SCHEDULE: Membership meet-

ings have been reinstated. All

membership meetings will be held

at the Local 80 hall. Please enter

the hall through the ramp en-

trance. The next meeting will be

held on Monday Dec. 20 starting

at 12:30 pm. Any questions re-

garding joining the Retirees As-

sociation please contact Steve

TIONS: OFFICIAL NOTICE: At

the December 2021 meeting, nomi-

nations will be taken for the posi-

tion of Fund Trustees. Elections will be held at the January 2022

general membership meeting. You

will vote on 4 positions: Health

and Welfare, Pension and Annu-

ity, Sub Fund and JATC. Trust-

ees will serve a 3 year term from

January 2022 through January

2025. Your dues must be current

if you would like to be nominated.

cordance with Article VI Section

2, the union hall will be closed on

the following days: Thanksgiv-

ing, Christmas Eve in observance

of Christmas & New Years Eve in

1, 2021 the sub fund has been

raised to \$250 per credit for build-

ing trades journeyman. Bereave-

ment & Jury Duty is now \$500

but you must be off 2 days.

**SUB CHANGES:** As of May

Effective immediately you

observance of New Years day.

**HOLIDAY HOURS:** In ac-

TRUSTEE NOMINA-

Murzen at 248-652-0593.

dicated in holiday hours.

UNION HALL REGULAR

RETIREE MEETING

Mile, 2<sup>nd</sup> Floor, Southfield, MI

hall, 17100 W. 12 Mile d Southfield, 48076 EXECUTIVE BOARD

Our condolences go out to the family of member Nektarios Roukounakis. Nick passed away Nov. 29, 2021 and had been a member since 1994.

passed away at the age of 55.

BERS WHO HAVE PAID THEIR

**DUES GIFT**: As of Oct. 1, 2021 current, active members who pay for a year of dues at a time will

**DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH.** The books will close at the end of the business day on the last day of the month. **Pay**ments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone. Members will receive a text message dues reminder prior to the end of

will need to start sending your unemployment proof to smw80 subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have questions call us at 248-557-7575.

**CONDOLENCES:** 5th year apprentice Benjamin Chmielewski passed away Nov. 25, 2021. Benjamin is survived by his father James (retired member) and Brother James (current member). Our condolences go out to their family.

Retired member Larry Pilon passed away at the age of 81 on Nov. 28, 2021. Larry is survived by his son Michael who is a current sheet metal worker. He is also survived by his in-laws Jim Karl, Phillip Karl & Doug Karl. Thoughts go out to Larry's family.

Our condolences also go out to the family of Kirk Bleau. Kirk was a member since 1998 and

THANK YOU TO MEM-

**DUES A YEAR IN ADVANCE:** Kenneth Schaffhauser, Edward Sage, Robert Rajter, Emil Ketelhut, Christopher Connelly, Chris M. Connelly, Frank Burns, Camren Jorgensen, James Green, Richard Missler, Robert Zalewski, Michael Livingston, Stephen Gardiner, Earl Stinchcomb, Mark Billings, Brian Fields, Rex Kanitz, Donald Poyle, Daniel Frazier, Paul E. Barbara, John Hyatt, Jeff Zygila, Terry Fischer, Rudoloh Schniers, Stanley Chrabaszeski, Richard Gerjekian, Harley Dennis, Carl McRorie, Gregory Chervinsky, Harry Morgan, Talk Huffman, Douglas Haines, Kenneth Weil, George Capoccia, Russell Padalino, Jim Bono, Brandon Ivey, Michael Henson, Richard Beres, John Willcocks, Ralph MacFarland, Bryan McConnell, Wayne Kerr, Michael Bono, Jonathan Heath & Dennis

receive a gift from the union hall.

**DUES PAYMENTS: YOUR** 



#### Local 292 **Sheet Metal Workers**

(Continued from Page 10)

Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

**DUES**: Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4:00 p.m. on the last business day of the month. Payments received after 4:00 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

**OUT OF WORK:** If you become laid off, you **Must** complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TEXT BLAST NOTIFICATION: We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union hall and we will make the change.

FACEBOOK & TWITTER: Be sure to check our website www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

**NOTARY PUBLIC:** For your convenience, we now have a Notary Public on site at the union hall. Notary services are free of charge to our members.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: 313-623-9390 (Dave) or Quintin 248.495.6764.

Attention all Welders! We are looking for any member interested in a Saturday welding classes January 8th, 22nd & 29th. These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice

**Note:** Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are **NON-Refundable** if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.

the month. If you are not receiving our text messaging please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover (Continued next column)

LOCAL 80 TRAINING **CENTER NEWS.** Part-Time Instructor Opportunities. The Joint Apprenticeship Committee is accepting applications for part-time instructors to teach upgrading classes in the evening. Ideal candidates should have an interest in helping Local 80 members improve their skills along with the following subject-specific experience:

**Trade Math Instructor - A** strong understanding of mathematics and experience in using it in the sheet metal trade.

AutoCAD Instructor - Experience as a Detailer, with strong knowledge of a recent version of AutoCAD.

Reading Plans & Specifications Instructor - Experience using prints, submittals and job specifications, along with personal field measurements, to create shop drawings.

Interested Local 80 members can submit their resume to the "Sheet Metal Workers Local 80 Joint Apprenticeship Committee" by email at info@ smw80jac.org, as well as in-person or by mail to the Training Center at 32700 Dequindre Road, Warren, MI

Apprenticeship Entrance **Exam.** The Entrance Exam for the April 2022 Sheet Metal Workers' Local 80 Building Trades Apprenticeship class is scheduled for the fourth week of January, 2022. The deadline to apply is January 21. Requirements include a high school diploma or GED, a valid driver's license and applicants must be 18 years old by April 4, 2022. Applications must be submitted in person and are accepted by appointment only. Appointments can be scheduled by calling the Local 80 Training Center @(586)979-5190.

Upgrading Classes. The Winter 2022 term of upgrading class will begin the week of January 17, 2022. Building Trades and Architectural Journeymen, Indentured Apprentices and Production Workers that pay into the JAC fund can register for classes starting Monday, December 6, 2021. Probationary Apprentices can register starting December 13. To register, please call the Local 80 Training Center between 7:30am and 3pm at (586) 979-5190.

The Winter 2022 classes are as follows: Monday - Detailing 1-4 (Altizer); HVAC Field Installation

(DuFour); TAB 2 (O'Rourke); Grease Duct Welding (Zabik)

Tuesday - First Aid (Jackson) \*Three week classes start Jan. 4, Feb 1 & March 1

Wednesday - Welding 1-4 (Velez); OSHA 30 (Jackson); Sheet Metal Layout (Flood); TAB 4 (McGow); Trimble Total Station (Sievers)

Thursday - Architectural (Velez); Air Conditioning (Hedlund); Trade Math (O'Rourke); Pipe Welding (Kelly); Reading Plans & Specs (Blackwood); Revit 1&2 (Shuboy)

First Aid Classes. Local 80 Journeymen must have a current 8-hour, hands-on First Aid certification to receive the Ready-To-Work stipend checks at the end of 2021. Saturday First Aid classes can be scheduled if there is an adequate demand. Please call the Training Center to inquire about Saturday classes if you would like to be certified.

and do not accept American Ex-

BENEFICIARY MINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UN-LESS you designate otherwise in writing with each specific benefit.

Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

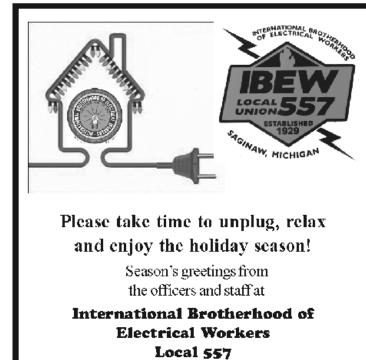
**ADDRESS CHANGES**: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well, that is not done through the hall.

**ACCIDENTAL DEATH and** DISMEMBERMENT INSUR-ANCE FROM OUR INTERNA-TIONALASSOCIATION: MemDecember 17, 2021 THE BUILDING TRADESMAN

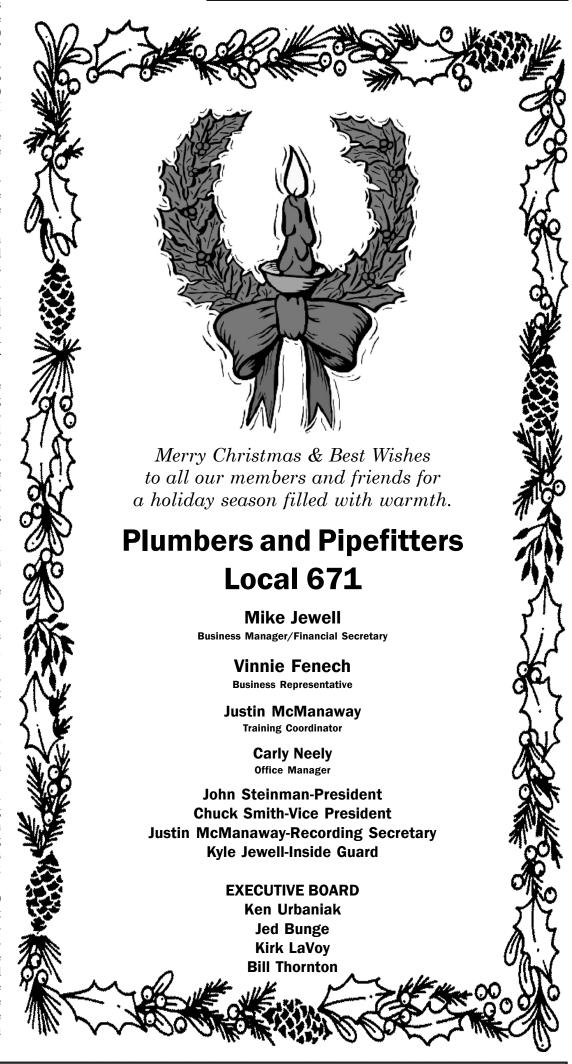
bers who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK AS-**SIGNMENTS:** Saturday and

Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along with the number (Continued on Page 15)



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To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.

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BAC Local 2

WARREN/LANSING - DE-CEMBER 2021 CHAPTER MEETINGS

MARQUETTE CHAPTER: Monday, December 20, 2021 at 7:00 PM, 119 S. Front Street, Marquette, MI 49855

**SAGINAW CHAPTER:** Tuesday, December 28, 2021 at 7:00 PM, 1300 W. Thomas Street, Bay City, MI 48706

JANUARY 2022 CHAPTER **MEETINGS** 

METRO DETROIT CHAP-**TER:** Tuesday, January 04, 2022 at 7:00 PM, 21031 Ryan Road, Warren, MI 48091

ANN ARBOR CHAPTER: Tuesday, January 04, 2022 at 7:30 PM, 8225 Dexter-Chelsea Road, Dexter, MI 48130

FLINT CHAPTER: Wednesday, January 05, 2022 at 7:30 PM, 1701 W. Genesee Street, Lapeer, MI 48446

HOUGHTON CHAPTER: Thursday, January 20, 2022 at 7:00 PM, 37737 Highway 26, Toivola, MI 49965 KALAMAZOO CHAPTER:

Thursday, January 13, 2022 at 6:00 PM, 11847 Shaver Road, Schoolcraft, MI 49087 LANSING CHAPTER: Monday, January 10, 2022 at 6:00

PM, 3321 Remy Drive, Lansing, MI 48906 **MARQUETTE CHAPTER:** Monday, January 24, 2020 at 7:00

PM, 119 S Front Street, Marquette, MI 49855 **SAGINAW CHAPTER:** Tuesday, January 25, 2022 at 7:00

PM, 1300 W. Thomas Street, Bay City, MI 48706 TRAVERSE CITY CHAP-

**TER:** Wednesday, January 19, 2022 at 7:00 PM, 1231 Hastings Street, Traverse City, MI 49686

MARK YOUR CALENDER: For those who received a letter regarding your 25 or 40 year pin, don't forget to attend the Metro Detroit Chapter Meeting January

ATTENTION: ALL BAC LOCAL 2 MI UPPER PENIN-SULA MEMBERS. A post-holiday get-together has been set for all BAC Local 2 Upper Peninsula members. Please join us for drinks, hors d'oeuvres and fellowship. Info is below:

Time: 5:00 PM – 8:00 PM

**Date:** Saturday, February 12,

Place: The Vierling Restaurant – Sampling Room, 1198 Front Street, Marquette, MI

**Purpose:** To connect and socialize!

This special event is for members only! Feel free to contact John Kleiber with any questions: 906.458.2711 or by email john.kleiber@bricklayers.org

**DEATHS REPORTED.** Our sincere condolences to the family and friends of Brother Paul Collins (Bricklayer) who passed away on November 25, 2021. Brother Collins had been a member for 74 years.

CRÁFTWORKERS NEEDED. We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781

**SIGNING BONUS FOR** SKILLED CRAFTWORKERS. Local 2 will pay up to \$2,000 as a Signing Bonus for skilled Journey Level craftworkers who come to work for one of our Union Contractors. Also, Local 2 members working with the tools and nonsupervisory members can get the same amount as a Finders Referral Bonus for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. You can view the full Signing Bonus policy on our website.

ASPEEDY RECOVERY. A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

\*IMPORTANT CHANGE Regarding Union Dues\*. All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

#### Bricklayers and Allied Craftworkers

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!

**UPDATE – BAC LOCAL** 2'S TRAINING CENTERS. Both Local 2 Training Centers are open to our members. Please contact our Training Centers at the numbers listed below for an appointment for annual RESPIRATOR FIT TESTS and other services.

**DETROIT IMI TRAINING** CENTER. To schedule appointments at the Metro Detroit Training Center, please contact Howard Hipes directly at (517)

METRO DETROIT AP-PRENTICE WORKSHEETS AVAILABLE FOR DOWN-LOAD: Turning in monthly worksheets is a requirement of your apprenticeship. Metro Detroit Apprentice Worksheets are available for download at http:// bit.ly/Apprentice Worksheets. If you do not have a printer, you can pick them up during our monthly meeting or contact Howard Hipes at (517) 749-1102 to request them by mail. For more information on the Detroit Training Center visit: detroit troweltrades.org

LANSINGTRAININGCEN-**TER.** To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to https://www.michigan bricklayers.org to view the Lansing Apprenticeship and Training website and register for future 2021 online training classes.

MEMBERSHIP ASSIS-**TANCE.** During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at http://bit.ly/MAP-BAC and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday -Friday 8 am - 8 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK. "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan.

E-MAILADDRESS. Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to information @bricklayers.org and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.

BAC 2 MI TEXTING PRO-**GRAM.** We have been communicating by text message more frequently with our membership lately. We encourage our members to sign up to receive our text

messages by texting *2MI* to *877877* 

You'll receive a confirmation text asking for your member number (IU#)

Respond with your six-digit IU number and you will receive Local 2 Text Messages going for-

(Continued next column)



#### Local 514

Cement Masons & Plasterers

Operative Plasterers' and Cement Masons' Local 514 DETROIT - The next mem-

bership meeting is scheduled for Dec. 21, at 7:00 p.m. for a Telephonic meeting. Please feel free to call the Business manager or any agent with questions on how to sign up.

Membership gold cards-Congratulations! John Moyer-60

Please Welcome Parrish Hill, our new Business Representative! His number is 313-220-7840 and he can be reached by email: parrishhill514@yahooo.com

Please keep Brother Dennis Jackson in your prayers with the passing of his mother.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number please call the Local at (248) 548-0800.

Lawrence Nemeth is the Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention all Apprentices now you will need to go to the www.micement website: plasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions." You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

If you are a Military Veteran please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-

Members working for nonsignatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working nonunion will be brought up on charges and fines will be enforced. Let's work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of five or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!

#### BAC Local 2, con't

PENSION AND HEALTH INSURANCE INFORMATION. Bricklayers Metro Detroit Local Pension Fund (248) 641-4954 (dytt org)

Detroit & Vicinity Health Insurance (800) 435-4080 or (248) 828-6000 (dvtt.org)

BAC Holiday/Vacation Fund (248) 813-9800

MI BAC Health & Welfare & MI BAC Pension (800) 531-2244 (outstate michiganbac.org)

Cement Pension & Holiday (248)645-6550 (detroitcementmasons.org)

CALL-A-DOC (800) 835-2362 (D&V Health Fund)

International Pension/Annuity Fund for Metro Detroit Brick, Cement and TMT (888) 880-8222 or (202) 638-1996 (bac benefits.org)

SEASON'S GREETINGS From **IRON WORKERS LOCAL 8** 



Milwaukee, WI – Neenah, WI – Marquette, MI 414-476-9370 WWW.IWL8.ORG

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.must online.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved please contact the Local and we will change your addresses with all of the fund offices.

IMPORTANT NOTICE FOR PLASTERERS AND DE-TROIT COMMERCIAL CE-MENT MASONS: You can track your annuity fund status at the Wells Fargo website. You may do so by logging on to: www. retirement.wellsfargo.com or call (866) 640-5138, you can also call the fund office at (248) 645-6550 with any related questions.

PLASTERERS AND CE-MENT MASONS It is your responsibility to fill out reciprocity forms if you plan on working out of the Local 514 area. This will

ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.

If you have questions concerning your pension benefits, ROAD BUILDERS can call: Toll

321-7502. PLASTERERS'AND COMMERCIAL CEMENT MA-**SONS** can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357. All **Plaster**ers and Cement Masons can contact (517) 321-7502 for health & welfare information now through **Outstate Michigan Trowel Trades** Blue Cross/Blue Shield of Michi-

Free at 1-877-876-9357 or (517)

For the INTERNATIONAL **PENSION** Call 1-888-880-8222 Toll Free or (202) 638-1996.

"For what I have received, may the Lord make me truly thankful. And more truly for what I have not received." -Storm Jameson

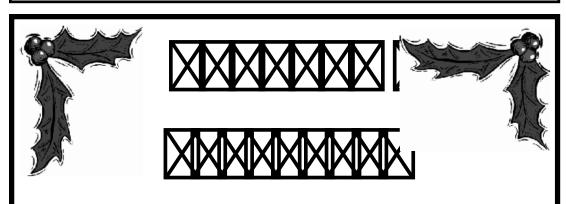
"Finance is the art of passing money from hand to hand until it finally disappears.'

–Robert W. Sarnoff





Merry Christmas from UA Local #174



From the Officers & Members of the Heat & Frost Insulators Local 25

**Curt McGlone** Business Manager

Jim Boyd President

**Rob Chambers Adam Werle** Financial Secretary Vice President



Our entire membership wishes you and your family a Happy Holiday and Prosperous New Year!





# District Council 1M Michigan

# Wishing our Union Brothers and Sisters Merry Christmus & Happy New Year!

#### ROBERT GONZALEZ

BUSINESS MANAGER/SECRETARY-TREASURER

#### COUNCIL REPRESENTATIVES

ROCKY ACKERMAN JOSH OVALLE TIM SCHWERIN

KEITH ANDERSON JAKE FLUTY FRED FREDERICKSON TONY PARKER DAVE SAARISTO DON STEPP JEREMY HAVILAND

ED BRACAMONTES SCOTT MIKULEN

#### OFFICE STAFF

JAMIE PANKRANTZ KATIE COOPER

**KELLY OVERLY** Laura soto

PAINTERS, DRYWALL FINISHERS, GLAZIERS, GLASSWORKERS, SIGN / PICTORIAL & DISPLAY AND SPECIALIZED SERVICES



#### Local 149 Roofers & Waterproofers

DETROIT - Main Office -Southeastern Lower Michigan -

Happy Holidays! Merry Christmas, and Happy New Year, from the Officers and Members of the United Union of Roofers, Waterproofers, and Allied Workers Local 149. May 2022 be a great, safe, and prosperous year for you and your family.

Regular Membership Meeting. The regular membership meeting is scheduled for Tues, Jan. 4, 2022 at 7:00 p.m.

**Executive Board meeting.** The next Executive Board meeting is scheduled for Tues., Dec. 28, 2021 at 6:00 p.m.

**Condolences.** It is with great sadness and heavy hearts that we inform you of the passing of the following Brother John Elijah, he was 75 years old and a 48-year member. Brother Elijah passed on 11/24/2021. Rest in Peace Brother

Vacation Checks (quarterly and biannual). The Detroit Union Hall will open at 6:00am, Friday, January 21, 2022 to distribute vacation checks. The Hall will also be open from 8:00 until Noon, Saturday, January 22, 2022 for anyone that cannot make it down Friday. Detroit Members will need to contact the Union Hall if you want the check mailed. Mid-Michigan vacation checks will be mailed on January 19, 2022.

Thank You! Thank You to our generous Sponsors for our 2020/2021 Commencement Ceremony and Retiree's Christmas and Holiday luncheon.

Lutz Roofing, Royal Roofing, BeneSys, North Roofing, RAM Construction Services, Schena Roofing. Members, and Officers of the United Union of Roofers, Waterproofers, and Allied Workers, Local No. 149.

Retiree's Association. The Retirees' Association would like to thank everyone who could attend this year's Christmas and Holiday luncheon party. A special thank you to the following Members for paying their yearly Retiree's Association Dues: Charles Koscher, Chris Smelser, Daniel Arreguin, Donald Peterson, Gaines Williams III, George Wettlaufer Jr., James Hughes, James Micovich, John Burman, Keith Lauzon, Lee Bruner, Michael Chilcott, Richard Morgan, Richard Zollner, Robert Doyle, Stanley Janik, and William

Retiree's Association dues are \$30.00 per year (Spouses of deceased members need not pay vearly dues).

If you are a retired 149 member and are interested in joining the Roofers & Waterproofers LU 149 Retirees' Association, please contact Business Manager Brian Gregg at 313-961-6093.

SHAME ON CARPENTER'S UNION LEAD-**ERSHIP!** The Carpenter's Union (UBC) has targeted the Roofers

& Waterproofer's Union and other union trades in an attempt to destabilize and bypass the jurisdiction of not just our industry, but other unionized construction trades as well, to raid our Pension Funds.

If you are on a jobsite and any RAT Carpenter Agent approaches you or anyone in your crew about monopolizing the Roofer's & Waterproofer's Union, PLEASE NOTIFY THE UNION IMMEDIATELY at 313-961-6093! Tell the RAT Carpenter to go out and organize the carpentry market that is currently unrepresented.

We stand in solidarity with all sincere Trade Unions and with the Rank and File members of the Carpenters Union, who should openly condemn these heinous actions by their leadership in their

**Detroit Training Center In**formation. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact the Training Center, 248-543-3847 to make arrangements

Website for announcements, news, and updates: www.rooferslocal149.com

Moving? If you have a new address please make sure to let the Union Hall know. We will take care of your account with the Union Hall, that includes the Building Tradesman Paper, International Union, and Trust Fund.

**Reminder.** Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Union Dues. Make sure you pay your monthly dues before the end of every month to stay in good standing. You can pay dues at the Hall with a cash, money order, credit, or debit card. Union dues can be paid over the phone with a credit or debit card. Monthly dues can be taken out of your vacation check by filling out a form at the Hall (active Members only). The mailbox is only to be used for checks and money orders, do not put cash in the mailbox. To be eligible for the International Union Burial Benefit, a member must be in continuous good standing.

If you have any questions please call the Hall at 313-961-

(Continued next column)



Boilermakers Local 169

ALLEN PARK - The next Union meeting will be on Friday,

Local Union Hall, 1755 Fairlane MI 48101.

HUTSELL \$49.85 per

ning February 1st, 2022, union dues will be \$52.35 in accordance with the International Brotherhood of Boilermakers Constitu-

#### Local 149, con't

MID-MICHIGAN AREA-Clio Office. The next Mid-Michigan regular membership meeting scheduled for Tue., Jan. 11, 2022 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

**ARE YOU INTERESTED IN** SITTING ON THE NEGOTIA-TIONS COMMITTEE? Are you a strong advocate for yourself and your fellow Mid-Michigan 149 members? Have you ever considered being a part of your Union's collective-bargaining negotiating committee? The search for a collective-bargaining negotiating committee is coming. Nominations are being taken Tuesday, Jan. 11, 2022.

In order to stand for election, you need to be a Journeyworker in good standing and you must be nominated by another member in good standing at the general membership meeting on Tuesday, Jan. 11, 2022, or in writing via a nomination acceptance letter addressed to the Recording Secretary Gary Johnsen by Monday, Jan. 10, 2022, at 5:00 pm. For the collective-bargaining negotiating committee description, please contact Business Man-

Mid-Michigan Training Center Information. Journey workers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368, or midmichroofers 149@gmail.com to make arrange-

Notice. When contractors call the Union Hall for help, we need to know who is available, and have an up to date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 12/13/2021, 11:00a.m.



January 14, 2022, at 8:00 pm in Area One at the Boilermakers 169

Dr., Allen Park, Union Dues for 2021 are

month. Begin-

ager Brian Gregg at 313.961.6093.

In Solidarity, Brian Gregg, Business Manager, Roofers & Waterproofers Local 149



tion. The Union Hall accepts Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website www.boilermakerslocal169.comfor more information.

**Retirees:** Retiree luncheons have resumed. The Area One Retiree luncheon is held on the first Wednesday of every month at 11 am at the Brown Derby Bar, 10661 W. Jefferson, River Rouge, Mi.

Hoodies have been restocked and are available in sizes ranging from medium through 3XL. Cost is \$40.00. Payments

can be made with cash, check or credit. If you live out of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details.

With the holiday season upon us, I am encouraging every member to make safety a priority. There are many ways to ensure a safe and prosperous holiday. Utilize a designated driver, Uber, Lyft, or taxi, when consuming alcohol. Drive according to conditions during snow events. Make sure you are alert and awake for your early hour drives. While this advice may seem redundant, more than one of these issues has cost Local 169 members their life in the past. Please make every effort to keep yourself, and your fellow Union Brothers and Sisters safe

during this holiday season.

Due to continued demand, the Boilermakers Local 169 Welding Committee will be holding a stainless steel and Inconel weld certification test with B&G Processing. All carbon steel, certified tube welders are encouraged to participate. Boilermaker signatory contractors are seeing an increased demand for these welding skills as we continue working in emerging industries. As our industry changes, we must continue to develop the skills that make us the best choice for our owners and contractors, just as we have done for over 125 years. Further details will be forthcoming.

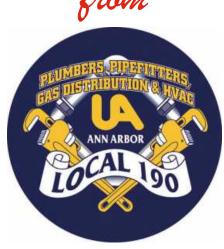
The family of Amira McCormick (Steve McCormick's daughter) would like to thank OMI Glasrock Cleveland Cliffs and Mrs. Mc Donnell for their generous donation. It is greatly appreciated!





From Officers, Members & Staff of Plumbers & Pipe Fitters Local 370, Flint, Michigan





#### Randall J. Whitaker

Business Manager/Financial Secretary

**Dave Forbes Business Representative** 

Roy Musgrove

**Shawn Dresch** 

President

**Business Representative** 

**Dave Richardson** Vice President

Andy Fielder **Training Director** 

Ralph Booth

**OQ** Evaluator

#### Executive Board

**Kyle Butler Stephen Cook**  Les Pullins III **Brian Rogers** 

Patrick Duffy

**Business Representative** 

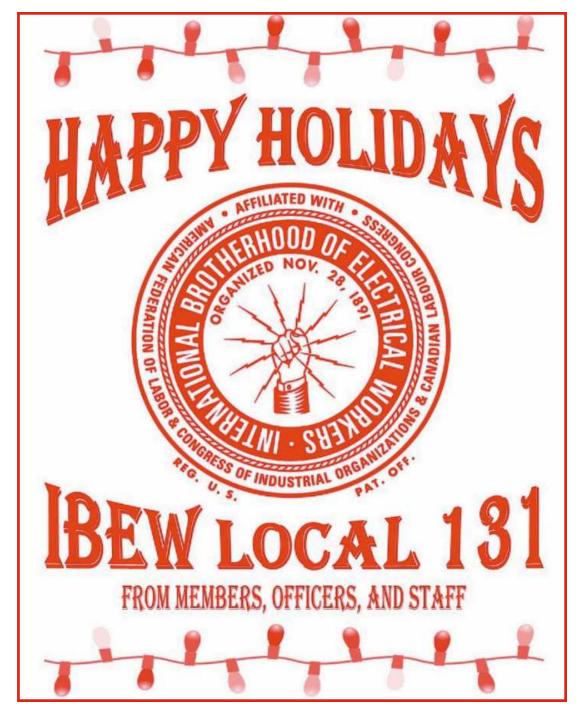
**Trevor Hughes** 

Organizer

Office Professionals

**Bernadette Maus Doretha McDonald**  Karen Spearin Melissa Wood





Local 25

**Heat and Frost** 

**Insulators** 

the necessary information on our

website: heatfrostinsulators.org.

you move into the Medicare Ad-

vantage Program, your deduct-

ible balance for the year, is sup-

posed to carry over. Whatever

you have paid toward your an-

nual deductible, prior to chang-

ing over to Medicare Advantage

Program, should follow you. As

with any system, there can be

flaws. Please keep an eye out for

any charges, related to your de-

ductible balance not being carried

over, when you move into the

Medicare Advantage Program. If

you receive a charge that should

have been covered by your deduct-

ible, please contact the Fund Office.

parel is available at the Union

APPAREL New Local 25 ap-

NOTICE TO ALL: When

under the apprenticeship tab.



#### Local 47 Heat and Frost **Insulators**

Heat and Frost Insulators & Allied Workers Local 47

LANSING-\*The next Notified Union Meeting will be held on Friday, January 14, 2022 at 7:30

This is a Mandatory Meeting for All Apprentices. The meeting will be held at the J.A.T.C. Training center located at 906 Terminal Rd., Lansing, MI 48933.

To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately.

Any retirees wanting to go to work, please call the office.

The Funds Trustees have waived the 79-hour rule.

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665

Per the Rules and Procedures

Members must notify the office within 24 hours of being laid off or charges may be placed.

Members must notify the office before ANY overtime is worked. Contracts are available at the Union Office or at the Union

Meeting upon request.

OSHA 10: Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you

are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

Congratulations to the new Officers of Local 47, here are the election results:

**Business Manager: Patrick** 

**Executive Board: Joshua** Scalici, LeMaile Harden, and Phillip Wilson

**JATC Trustee: Aaron Lewis** Recording Secretary: Andrew Michalak

Sergeant-At-Arms: Mitchell Carpenter Union Trustee: Joshua

**Market Recovery Commit-**

tee: Paul McKeeby Pension/Welfare Trustee:

Joshua Kroell Local 47 wishes all our Members and families a Merry Christmas and a Happy New Year!

Pension and Health Welfare: Joshua Kroell (989) 385-

Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-

Toll Free Number: (800) 323-8079

Telephone Number: (517)

Fax Number: (517) 321-7508 Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498,

Mt. Pleasant, MI 48804. (Continued next column)

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the abovementioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www. heatfrostlocal47benefits.org:

Please complete and return the working spousal forms to

**JATC Coordinator Phil** Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than 10 days from the end of the current work week."



Heat & Frost Insulators Local 25 SOUTHFIELD-UNION MEETING: The next scheduled

> Membership Meeting will place Thursday, January 13, 2022 at 6:00 p.m. at the Union Hall, 21353 Bridge St., Southfield, MI 48033

**CURT ELECTIONS**: McGLONE Congratulations

to the following recently elected members: **Business Manager-Curt** 

McGlone Vice President- David

Executive Board- Adam Werle, Scott Nolan, Micah Vincent Pension Fund Trustee-Adam Werle, David Innis, Scott

Chudzinski, Jr.

Welfare Fund Trustee-David Innis

Taylor J.A.T.C. Trustee- Corey

**Union Trustee-** Brian Taylor

Sgt-At-Arms- Micah Vincent Recording Secretary-David

APPRENTICE APPLICA-TIONS: We are currently accepting applications for the Apprenticeship Program. Please find all

Hall. New items include: knit hats and beanies, new hi-vis short and long sleeved t-shirts and hivis hoodies. Apparel can be viewed on the Facebook page. S.U.B. Fund Trustee-Brian M.U.S.T. SAFETY MOD-

**ULES**: It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be

called into the Union Hall. The only way to guarantee you are on the out of work list and your employment records remains cur-

rent and correct. LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic \$50 fine.

S.U.B. FUND: Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

SUB FUND TIME LIMITA-**TION**: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within 30 days of receipt of said State Unemployment check. Any request for a benefit payment past the 30 days will be denied per the

Plan Document. **BENESYS**: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. **Ulliance** is there to help you with your needs. Contact them at 1-800-448-8326 or www.LifeAdvisor EAP.com.

**2022 SAVE THE DATES:** Local 80 Golf Outing - July

Local 80 Picnic – August 13th We wish all of our members

#### **Sheet Metal Workers Local 80** (Continued from Page 11)

of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall prior to 3:00 pm on Friday.

LAY-OFF SLIPS/TERMI-**NATION NOTICES: Lay off** slips must accompany all applications for sub pay. Without layoff slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the must be on the out-of-work list

contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

**OUT-OF-WORK LIST:** You

SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register you will be removed from the list. **SHORT WORK WEEK SUB** 

to collect S.U.B. benefits or

**PAY:** If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the **beginning or the end** of a layoff. You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written

nothing but the best this holiday

#### CALL THE LAW OFFICES OF

### SERLING & ABRAMSON P.C. **MESOTHELIOMA • LUNG CANCER**

Our Michigan-based law firm filed the first asbestos case in Michigan in 1975 and has specialized in representing victims of asbestos disease for the past 40 years. Our attorneys have over 100 years of combined experience in asbestos disease cases.

"From the very first conversation, we knew that the Serling firm would be honest, hardworking and compassionate. We felt so comfortable and protected with the Serling firm."

-Widow of Chrysler Engineer

Experience • Results • Michigan Attorneys • Asbestos Product Experts

Insulators • Pipefitters • Bricklayers • Plumbers • Boilermakers Electricians • Iron Workers • Steel and Chemical Workers • Other Trades

#### THERE IS **NO FEE UNLESS** YOU RECOVER DAMAGES!



#### **DANGER**

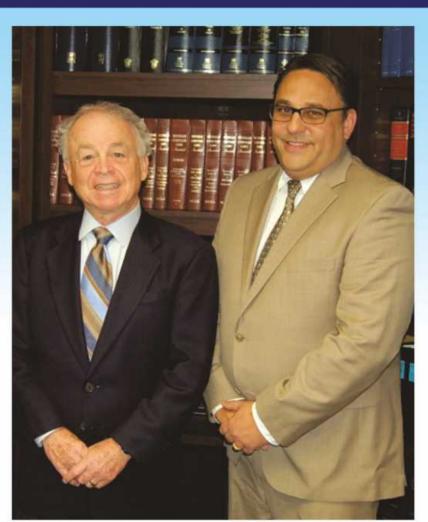
#### **ASBESTOS**

CANCER AND LUNG DISEASE HAZARD **AUTHORIZED** PERSONNEL ONLY **RESPIRATORS AND** PROTECTIVE CLOTHING REQUIRED IN THIS AREA

#### Visit us online at www.serlinglawpc.com

CALL for a FREE consultation and we will review your claim

(248) 647-6966 (800) 995-6991





The tragic events at Oxford High School have impacted the lives of so many in our community and sadly, our Local 58 family.

Justin Shilling, 17, son of JIW Craig Shilling, stepson of JIW Lynda Rusu and grandson of Retired Member Charles Shilling passed from his injuries.

IBEW Local 58 thanks the Michigan Building & Construction Trades Council and our Union Brothers and Sisters who have generously stepped up with donations to support the Shilling Family. We are so grateful for your kindness and support.

Additional donations may be made through an account set up at the Local 58 Credit Union under the "Craig Shilling Family Fund".



# Happy Holidays

from the Officers, Office Staff & Members of IBEW Local 58

#### **BUSINESS MANAGER/FINANCIAL SECRETARY PAUL VANOSS**

Kimberly L'Heureux Justin Steenbergh President

Vice President

Felicia Wiseman Treasurer

**Jeannette Bradshaw** Recording Secretary

#### **EXECUTIVE BOARD**

Kevin Mack, Chairman Jeanette Caldwell - Jeff Long - Kevin Mackey - Chris Reschke

#### **BUSINESS REPRESENTATIVES**

Jim Peltier, Asst Business Manager Nick Chapital, Director of Business Development Tim Scott, Office Manager Mike Conflitti, Dispatcher

Kurt Boardman - Andre Crook - Tom Diederichs - Bill Green Jim Mackey - Chuck McDonald - Byron Osbern - Jeff Patricca Ric Preuss - Ken Rosinski - Bryan Stowe

#### **BUSINESS DEVELOPMENT**

Lamarr Jones

Kim L'Heureux

Felicia Wiseman

#### **EXAMINING BOARD**

Beau Burton - Russ Rader - Paul Stefani



# THE BUILDING TRADESM

**Second Section Front Page** 



SETTING MORTAR FOR BLOCK WALLS in one of the rooms without a view at the Ingham County Justice Complex are masons Kent Buta, above, and Clifton Williams, below, of Bricklayers and Allied Craftworkers Local 2. They're employed by Davenport Masonry.



under the management of **Granger Construction.** 

LABORER Bill Houldsworth, right, of Local 499 moves mud stands at the project.

#### Going up, quickly:

## The Ingham County Justice Complex GRANGER CONSTRUCTION, their subcontractors and building trades union workers are hard at

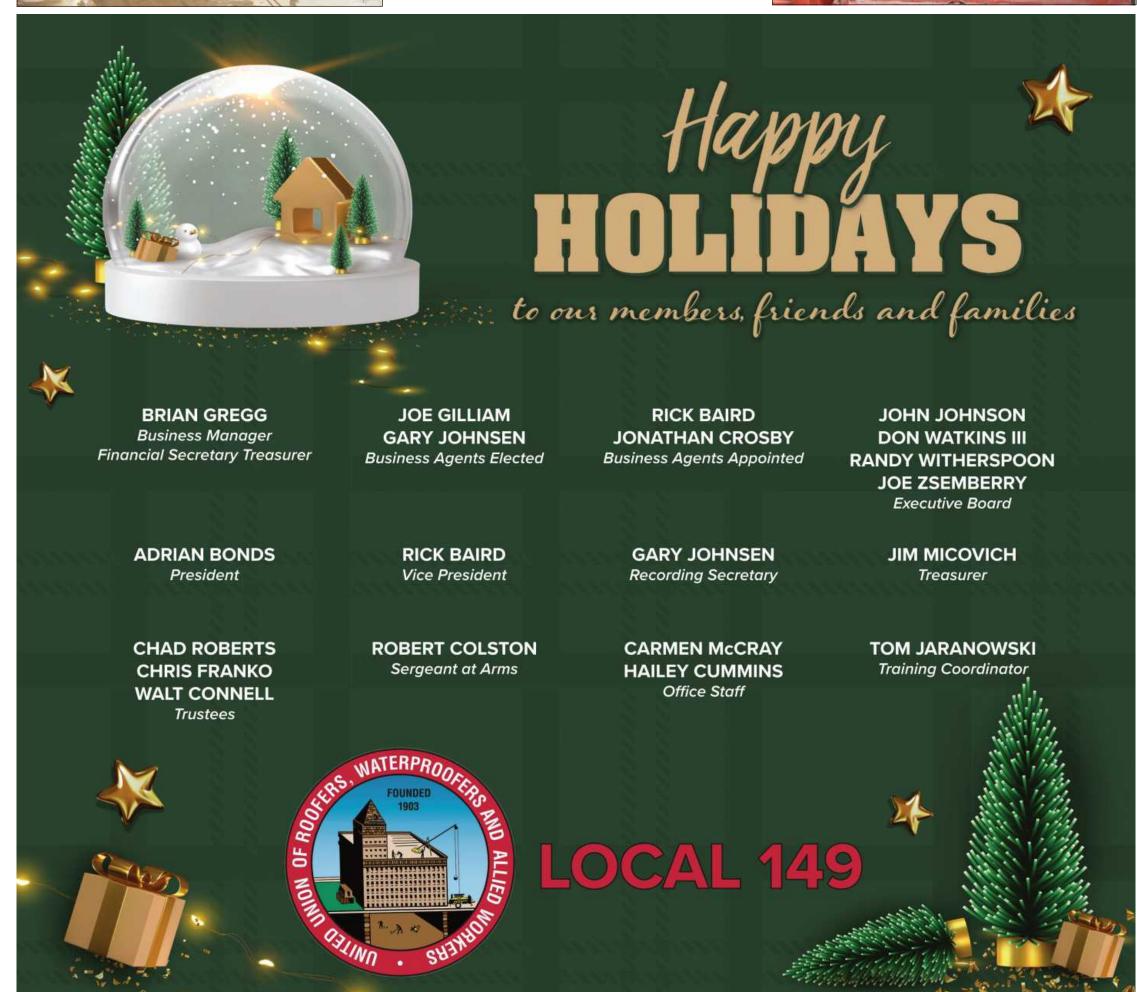
work, and right on schedule, constructing the new \$70 million Ingham County Justice Complex in Mason. The 169,472-square-foot complex is expected to take occupancy in early 2023.



IRON WORKER David Hawkins, above, of Local 25 goes up to weld below the roof while working at the Ingham County Justice Complex. He's employed by Douglas









Painters District Council 1M Dear Members.

DC1M WEBSITE: www. iupatdc1michigan.org DC1M FACEBOOK: www.

facebook.com/iupat1m DC 1M UNION CARDS\*

Any questions regarding a lost, damaged Union cards, or have dues inquiries or



ROBERT **GONZALEZ** 

have not received a card please contact the DC1M offices at: Warren Office:

(586)552-4474 extension 100 Freeland Office: (989) 695-6888

FTI of the **GREATLAKES** 

UPGRADE CLASSES. The FTI will be holding the following Upgrades Classes:

January 8th- CPR/First Aid Warren FTI School January 15th - CPR/First Aid

Lansing FTI School January 22<sup>nd</sup> – Lead Training

Warren FTI School January 29th – Lead Training

Lansing FTI School All classes start at 9am Contact D.O.T. Shawn Oneill

to register for these classes or any questions (517)304-4425 or email at dot@iupatdc1m.org PAINTERS DISTRICT

COUNCIL 1M SMART PHONE **APP.** Painters District Council 1M is pleased to announce its new APP. For IPHONE go to IOS store, For ANDROID got to Google

Search for "Painters and Allied Trades" download APP Username: your member id# Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PAR-TICIPATE IN YOUR UNION! OUT OF WORK/BACK TO

WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888.

New job starts should be reported to the Union office.

Get involved. Work smart. Work safe.

Glaziers & Glassworkers 357

WARREN – Our next regular

scheduled union meeting will be

on Monday, Jan. 3, 2022 at 6pm.

We had a terrific turn out at the

December meeting with 103

brothers, and sisters in atten-

dance. There was plenty of food,

drinks and great conversations.

a happy holiday season, and a

terrific New Year!

We hope that everyone has

Apprentice School classes have

District Council

#### Michigan Painters **District Council**

**District Council 1M** Business Manager: Robert

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m. **Place:** 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933 Local Union 312

**Business Rep:** Tim Schwerin Meeting date: 2nd Wednesday of every month at 6:30 p.m. Place: 1473 N. 30th St., Galesburg, MI 49053

Local Union 514 Business Rep: Scott Mikulen Meeting dates: 1st Wednesday of every month at 7:30 p.m. Place: 7920 Jackson Road, Ann

www.iupatsite: local514.org.

Arbor, MI.

Burton, MI 48529

Local Union 826 Business Rep: Rocky Ackerman Meeting date: 2nd Thursday of every month at 5:30 p.m. Place: 3115 Joyce St.

Local Union 845 Business Rep – Fred Frederickson Meeting date: 1st Thursday of every month at 7 p.m. Place: 419 S. Washington Avenue, Lansing, MI 48933 Local Union 1052

**Business Rep** – Jake Fluty Meeting date: The Fourth Wednesday of every month at 6:30 p.m

Place: 3115 Joyce St., Burton MI

Local Union 1803 **Business Rep:** Josh Ovalle Meeting date: 4th Tuesday of every month at 5:30 p.m. Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352 **Business Rep:** Jeremy Haviland Meeting Date: 3rd Tuesday of every month at 6:30 p.m. Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353 **Business Rep:** Keith Anderson Meeting date: 3rd Thursday of every month at 6:30 p.m. Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local 357

Glaziers &

Glassworkers

The Fund Office address is

If you are in need of safety

Michigan Glass and Glazing Joint

Funds, P.O. Box 966, Troy, MI

48098-066; phone number: 248-

modules, please contact your

employer if you are employed or

the union office @ 586-552-4478,

if you're not. Any questions call

the hall or call the Council @ 586-

552-4474. Participation is very

important to keep your union

strong, so try to make it to a meet-

-Business Rep- Don Stepp

641-4957; fax 248-813-9898.



#### Local 25 Iron Workers

**Iron Workers 25** 

NOVI - The Union Halls will be closed for the Holidays on Thursday, Dec. 23, Friday, Dec. 24, Thursday, Dec. 30, and Friday Dec. 31, 2021. We wish all our Members and their Families a very Merry Christmas and a safe & prosperous New Year!

The Union Meeting for December is cancelled.

January's Union meeting will be Monday, Jan. 31, 2022 at 7:00 pm.

BY-LAW(S) Proposals will be due in the Novi Union Hall ON OR BEFORE 4:00 pm, Feb. 28, 2022. If you plan to mail in a proposal, please make sure it arrives several days earlier than Monday 2/28/2022. We've noticed mail has been slow in Michigan, so please be aware!

February's Union meeting will be Monday, Feb. 28, 2022 at 7:00 pm. This union meeting will be the first Reading of any proposed by law(s). PLEASE MAKE A NOTE OF THIS.

The second Reading of any proposed by law(s) will be during March's Union meeting, Monday, March 28, 2022. The third Reading will be during April's Union meeting Monday, April 25, 2022.

**Steward meeting(s):** The Downriver Christmas open house meeting will Friday, Dec. 17 at 4:30 pm at the Steelworkers Hall, 11424 W. Jefferson Ave. River Rouge MI. The Saginaw Christmas meeting will be Dec. 23, 2021 from 4-8 pm at the Saginaw Union Hall. The Grand Rapids New Years' open house meeting will be Jan. 10 at 5:00 pm., at the Masonic Temple 233 Fulton Street E. Grand Rapids, 49503.

Travel Service Dues: Doby has been increased to \$10.00 per week effective Jan. 1, 2022. This is per the International Circular Letter No. 873 and per the 44th Convention of the International. This is effective of all Unions across the USA.

Stewards' Notes: 1) The link for Online Steward Report forms is found in the upper right-hand corner of our website www. ironworkers25.org LOG-IN DI-RECTIONS will follow once you click the link that reads "Electronic Steward Reports."

These forms are much easier than the paper forms, we encour-

age you to give it a try if you have not yet done so.

2) PLEASE be sure to check dues for members and boomers too. AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING

3) All members please be sure to keep your Union dues paid up to date as it is criteria for working. You can be asked to leave the jobsite if your dues are not current.

Ironworkers Local 25 APP -Sign up for our Alerts & E-mails via our website (www.iron workers25.org). We continue to communicate through the **PUSH** NOTIFICATIONS – download the APP if you haven't done so

**MUST Drug Testing**: Many of the Urgent Care sites also perform Covid Testing with people waiting in their cars to be seen. After each person is tested for Covid; the staff is required to disinfect the area, and that takes additional time. So just because you do not see a lot of people in the lobby of the urgent care facility does not mean a member will be MUST drug-tested quickly. Always plan ahead before your MUST expires, and it might be a good idea to call the facility to see what their wait time is for the particular time you wish to drug

The 2022 Dennis O'Dowd SCHOLARSHIP Rules & Application form is now available. All COMPLETED applications must be turned in by March 15, 2022. Call the Novi Union Hall 248-344-9494 to get one mailed to you. These are for sons/daughters of full dues paying active/working members of Ironworkers Local 25 who are in their senior year of High School. The member must have a minimum of five years continuous membership to be eli-

Pay union dues with personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 - Novi, MI 48376-0965. PLEASE include your book number on the face of the check/ money order. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash). After-hours use the outdoordues-collection box.

CREDIT/DEBIT CARD pro-



Local 591 Sign, Pictorial & Display

Sign Pictorial & Display 591

WARREN – The next General Membership Meeting will be held on Tuesday January 4, at 6:30p.m. Trustees and union stewards meet

Members must be in good standing (dues up to date) with District Council 1 app or receipt of paid dues to attend meeting Anyone possessing a union membership and who willingly

works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws.

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, or Keith Anderson at 586-899-7958, your Business Representatives.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474

cessing for Union Dues: Pay via our APP or website www.iron workers25.org. The 24/7 phone number is 866-635-2826.

WEARE STILL TRYING TO BE SAFE & A FACE MASK IS NECESSARY IF YOU ARE STILL NOT VACCINATED & VISIT ANY UNION OFFICE OR UNION HALL.

FRINGEBENEFIT OFFICE: 800-572-8553 or 248-347-3100 and **follow the prompts**. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT-related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW **CHILD:** Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next openenrollment period (April 1-April

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org, print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic. The Wixom Training Center – Phone: 248-960-2130

Apprentices: Mandatory Apprentice Meeting (CHANGE), Saturday, March 12, 2022 @ 10:00 am at the Novi union hall.

Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In," this gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form," Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically.

Please also note, you must check your email for your pay raise slips. To view classes at the Local

25 Apprenticeship School, please go the ironworkers25.org to view the block schedule. The 2022 Raising Gang Training schedule has been added to the website. Please call the school to make up days .... **Do not just** show up and expect to be allowed to stay.

Awards Night: So far, we have mailed pins to those members in the 30-year through 65-year category. The photos, retiree and 25year will be processed next. The Iron Workers' Local 25 Retirees' Club Retirees meeting

Members unable to attend

will be Tuesday, Dec. 21 in Novi at 10 am. All are welcome. The Novi Chapter Board of Directors will meet on Tuesday, Jan. 4 in Novi at 9 am.

The West Michigan Chapter Retirees will have breakfast on the first Tuesday (Jan. 4) of each month at 9 am. Located at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. All are welcome.

The Bay City Chapter Retirees quarterly meeting will be Thursday, Jan. 20 at the Bay City American Legion Post 18, 700 Adams St., Bay City, MI 48708 starts at 1 PM. All are welcome.

The **Downriver Chapter** Retirees breakfast will not meet until Friday, Jan. 28 at Mom's Restaurant, 2691 Fort St., Trenton, MI, 48183, starting at 9 am. This will be our official quarterly Downriver Chapters Retirees meeting and breakfast. All are welcome.

Watch for updates at (www.ironworkers25.org) or the Local 25 app that you can download by searching "Iron Workers Local 25" to stay informed on union matters.

**In Memory:** Norman Schulz Jr. #1189065 passed away Nov. 27, 2021 at the age of 63. He was a 30-year member and is survived by family and friends in the ironworking industry. Thomas Cline #651830 passed away Nov. 28, 2021 at the age of 80. He held 62-years in the Trade. He is survived by his son John Cline #1197512 and many other friends in the industry.

Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!

This information is as of Submission Time for this Article (12/13/2021 12:00 pm E.S.T.)

"Trumpet in a herd of elephants; crow in the company of cocks; bleat in a flock of goats.

-Malayan Proverb

"Cheerfulness, it would appear, is a matter which depends fully as much on the state of things within, as on the state of things without and around us.'

Charlotte Bronte (1816 - 1855)

Want to know how to increase your benefits, while lowering your costs?



Wishing you and your family happiness, peace and prosperity this Christmas and in the coming New Year.

We hope you have a safe and healthy holiday season.

Sheet Metal Workers' Local 292



resumed. If you have a question on a class night, or an assignment please contact your instructor. Prescription coverage starting Dec. 1 2021 is now covered by Blue Cross Blue Shield. You will only need to carry one card now, to cover the insurance needs, and prescription. There are no changes to the cost of your current copays. Also if you download the BCBS app you're able to see

a bunch of information pertain-

ing to your personal BCBS. The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it all has a digital copy of your union card.

Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.



# FROM LABORERS LOCAL UNION 1191

#### Michael Aaron – Business Manager Jesus Pena, Jr. – Secretary-Treasurer

#### **REGINALD CARNEY**

PRESIDENT
BUSINESS REPRESENTATIVE
EXECUTIVE BOARD

#### ANTONIO GARZA JR.

RECORDING-SECRETARY
BUSINESS REPRESENTATIVE
EXECUTIVE BOARD

#### ANTOINE BELL

SERGEANT-AT-ARMS
BUSINESS REPRESENTATIVE

#### **SALVADOR SANCEN**

BUSINESS REPRESENTATIVE

#### JIRMERE MOSES

BUSINESS REPRESENTATIVE

#### JON BROWN

BUSINESS REPRESENTATIVE

#### CHRISTOPHER CYBULSKI

VICE-PRESIDENT
BUSINESS REPRESENTATIVE
EXECUTIVE BOARD

#### **MIKYIA AARON**

GENERAL COUNSEL & EXTERNAL BUSINESS AFFAIRS DIRECTOR EXECUTIVE BOARD

#### JENNIFER DUDLEY-HARRIS

EXECUTIVE BOARD

#### **BRENDA PEEPLES**

OFFICE STAFF

#### KATHERINE KOSALKA

OFFICE STAFF

#### LETICIA MALDONADO

OFFICE STAFF

#### **OLVIDO DEALBA**

OFFICE STAFF

#### **WILLIE BOLDEN**

AUDITOR

#### **JESUS I. JIMENEZ**

**AUDITOR** 

#### JOHN HEIDELBERG

AUDITOR



#### Local 85

#### Plumbers & Steam Fitters

Plumbers and Steamfitters 85 SAGINAW - Merry Christmas and Happy New Year, we wish all of you and your families

a safe and prosperous holiday. The Next Union Meeting will be Wednesday, Dec. 22, 2021 at the Union Hall, 3535 Bay Road starting at 7:00 PM. Election results will be read at this meeting.

The Jan. 26, 2022 Union Meeting will be a Special Order of Business for purpose of a strike vote for upcoming contract expiration. This is a normal formality, every contract.

The office will be closed Dec. 23-24 in observation of the Christmas holiday season and closed Dec. 30-31 in observation of the New Year Holiday.

Seeking licensed plumbers to work in the northern jurisdiction, if you know anyone interested, please call Clint Steele at (231) 499-7330.

Please note: Our new mailing address for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

ALL NON-CRITICAL IN-TERACTIONS are cancelled until further notice. Please utilize email and phone calls whenever possible.

Justin Pomerville, Business Manager (989) 799-5261 x 8513 jpomerville@ualocal85.org

Jamie Badour, Business Agent (989) 799-5261 x 8515 jbadour@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514

tdanielak@ualocal85.org Clint Steele, Business Agent (231) 499-7330

csteele@ualocal85.org Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org

Please check the ualocal85 org or our Facebook page for the most up-to-date information.

The **new website** is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin

at (989) 799-5261 ext. 8511. The **new Facebook** page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

JATC News: Congratulations to our newest Journeymen: Logan Emery, Jacob Aaron, Jordan Rau, Brendan Gyulveszi and Jacob Bitterman.

GOD BLESS ORGA-NIZED LABOR AND THE LA-**BOR MOVEMENT!** 

**SUB Fund:** 

Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in-person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90-Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

**Taxes:** There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund

Check, please indicate the dollar amount for Federal and State on each SUB submittal.

**NOTE TO ALL MEMBERS: Address & Phone Update:** Please call the Union Hall to update any address or phone num-

ber changes at (989) 799-5261. Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance.

**ALWAYS SAVE YOUR** CHECK STUBS and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIREE LUNCHEON: All retiree luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up-to-date information. Fraternally,

Justin M. Pomerville Business Manager/Financial Secretary, Local Union 85

"If you can count your money, you don't have a billion dollars.

-J. Paul Getty (1892 - 1976)

"You find yourself refreshed by the presence of cheerful people. Why not make an honest effort to confer that pleasure on others? Half the battle is gained if you never allow yourself to say anything gloomy."

- Lydia M. Child

"People who throw kisses are hopelessly lazv."

-Bob Hope (1903 - 2003)

"There will come a time, when all of us are dead. All of us. There will come a time when there are no human beings remaining to remember that anyone ever existed or that our species ever did anything."

-John Green

#### Local 370 Plumbers, Pipe Fitters and HVAC Service

Plumbers, Pipe Fitters and **HVAC Service** 

FLINT - The next Member-

ship Meeting is scheduled for Tuesday Jan. 12, 2022, at 7 pm. Merry Christmas and a Happy New Year!

Per our By-Laws Article XV, The Building Tradesman is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board – Tuesday, January 12, 2022, at 4:00pm

FMR Committee – Tuesday January 12, 2022, at 4:00pm

PAC committee – Tuesday January 12, 2022, at 5:00pm Executive Board –Tuesday

January 12, 2022, at 5:00pm Building Committee – Tues-

day January 12, 2022, at 6:00pm Finance Committee - Tuesday January 12, 2022, at 6:15pm

JATC Committee – TBD

ALL GM Worksites and others require Must Safety and **Drug Testing:** MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTBSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization

Local 370 office hours 7:30am-4:30pm.

Sub/Sick checks will be pro-

cessed 8:00am - 11:30 am and 1:30pm-4:15pm daily.

Sub Pay - Remember to qualify for sub pay when you are laid off, you must sign the out of work list. You can also collect when you are on Jury Duty and miss work. If you are traveling, call Karla to see if you need to make sub-fund self-payments. All members were sent a Sub-Pay manual in 2018. If you did not receive one, please call TIC at (517) 321-7502 and ask for the 370 Sub Pay Fund Summary Plan Description (SPD)

Attendance award drawing for membership meeting information. Member's present must have dues paid to date to claim award. Monthly award is \$150.

Attention All Active Members in Good Standing The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact Local 370 JATC.

Mobile App. Our mobile app. is now available for download on your cell phone. Go to the app store and search UA Local 370. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the

site as we move forward.

Our web site is up and running. Check it out at ualocal370.org

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75.00 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Dan Gaudet for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators' toll free number is 1-888-797-5862.

"We can't let our insecurities own or destroy us. We have to face them head-on. That was part of the challenge that motivated me to take this journey. I wanted to see what I could do and, more important, I wanted to understand everything that was holding me back.'

"The best way to escape from a problem is to solve it.'

– Jennifer Hudson (1981-)

-Alan Saporta "I myself am made entirely

of flaws, stitched together with good intentions."

-Augusten Burroughs

"If you want to catch something, running after it isn't always the best way.

-Lois McMaster Bujold

"One half of the world cannot understand the pleasures of the other.

-Jane Austen (1775 - 1817)

"At the worst, a house unkept cannot be so distressing as a life unlived." -Dame Rose Macaulay (1881

"Blessed are they who heal

you of self-despisings. Of all services which can be done to man, I know of none more precious.' -William Hale White

#### You and your health . . .



#### WHEN YOU WALK INTO a hospital to get treatment for yourself or a loved one, you're trusting that the facility and staff follow practices to keep you safe and properly cared for. But trust should be earned, and fortunately, you don't have to be an expert researcher or spend hours on a computer to find a hospi-

tal's patient safety record. For years, patient safety issues such as infections, medical errors, and injuries have plagued America's hospitals. This year, Medicare will cut payments to 2,499 hospitals due to high read-

mission rates and infections. In the fourth quarter of 2020, 2,715 cases of MRSA, a serious bacteria infection, occurred in 3,296 hospitals reporting to the National Healthcare Safety Network (NHSN).

#### Prepare for a Healthy Stay

Even if you don't have a choice about where you'll go because your doctor or health network partner with a specific hospital - or it's literally the only one around - taking the time to learn your hospital's safety "grades" can alert you to potential problems and take precautions. (see Infections sidebar)

Doing a Google search for "best hospitals" or "hospital rankings" will bring up lots of information, but what can you trust? AEPC has waded through the search results. While there are many helpful resources, we'll focus on just a few look-up tools that are easy to use, up-todate and from highly regarded healthcare research institutions.

#### Getting the Grade

Leapfrog Hospital Safety Grades (www.hospitalsafetygrade.org) are available for nearly 3,000 hospitals across the U.S. You can take a look at

#### **Does Your Hospital Get** Top Grades?

problem areas such as hospital infections and surgical errors. The data is detailed but not intimidating, thanks to clear formatting and text that's written in plain English.

Dig a little deeper and you'll find even more, such as the number of surgeries performed at the hospital for procedures such as hip or knee replacement, bariatric/weight loss, or heart conditions.

You'll also find medication safety protocols, which are important because mistakes with administering and ordering medicines have become major hospital problems.

Leapfrog's grades are based on data from the Centers for Medicare & Medicaid Services (CMS) as well as their own survey developed by medical experts. Leapfrog is recognized in the healthcare industry for the solid methodologies they use to come up with their letter grades.

#### **Medicare Penalties**

Kaiser Health News (https:// khn.org/news/hospital-penalties/), has created a simple look up tool so anyone can find out if Medicare has penalized a hospital for failing to meet its patient safety standards.

Search by hospital name or state, city, county to pull up a table that might appear a little confusing at first. It won't take long to read the small amount of explanatory text to understand if a penalty was assessed, and if so, whether the hospital failed to meet the Medicare standards by

ily Foundation, an organization recognized for its factual approach to national health issues and policy analysis.

#### Be Informed and Stay Safe

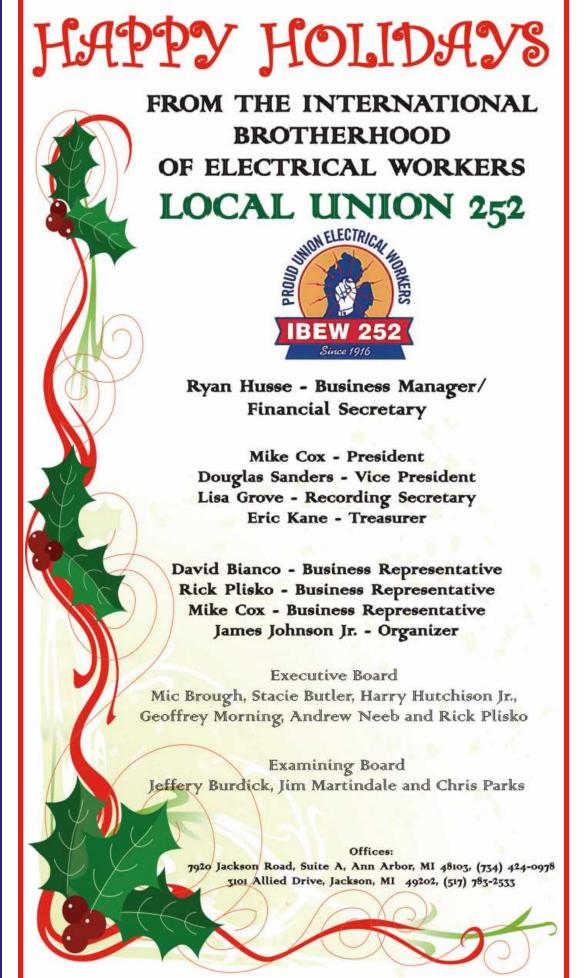
America's hospitals had been making steady gains regarding patient safety, though 2020 data from the CDC shows a slight step backward, attributable for the most part to COVID-19. This vexing problem is one that hospitals want to solve, as their survival depends on public confidence in them. With tools such as the ones AEPC has highlighted for you here, the confidence they seek to build can be earned.

What grade did your hospital

#### Preventing **Hospital Infections**

- · Hand washing is key. A reminder to all who enter your hospital room can be as simple as saying, "I may have missed it, but I didn't see you wash your hands."
- Surgery incisions, IV ports, and catheters can collect harmful bacteria. Daily monitoring and removing IVs and catheters as soon as possible will help prevent infections.
- Ask for your room to be sanitized, even if it means a little inconvenience while the clean-

a little or a lot. ing staff does the job. Kaiser Health News is a project of the nonprofit Kaiser Fam-AEPC is a labor-management purchasing coalition with a proven track record of delivering the best price, service and expertise for benefits. For more info about our programs and health and wellness information, visit our website: www.aepc.us or on Facebook, Twitter, or LinkedIn.



Sprinkler Fitters

#### Local 174

#### Plumbers, Pipe Fitters & Service Trades

West Michigan Plumbers, Fitters & Service Trades Local 174

COOPERSVILLE - Meeting **Notice:** Our next meeting will take place on Tuesday, January 4<sup>th</sup> at 7:00pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville. The front office will remail open until 7pm.

**Attention:** This paper is to serve as the official notice to the membership.

**Local Union Office Closed:** The Local Union Office will be closed on Friday, December 24th and Friday, December 31st. Ryan, Nate, Jason and Chris will be working remotely and available by cell phone.

**Local #174 Election Results** (\* denotes unopposed race): President: Bob Barnett\* Vice-President: Frank Pagan\* Recording Secretary: Scot

Baird\* Inside Guard: Stan Ireland\* **Business Manager/FST:** Ryan Bennett\*

Executive Board: Jeremy Raap, Clint Fowler, Terry Brown, Jason McDiarmid

Finance Committee: Micah Golba\* Jason Whitman\* Jeff Rumsev\*

Examining Board: Chris Phillips\* Kurt Chimpan\* Jason Vollink\*

**Health & Pension Trustee:** Mark Mangione, Jason Finch, Jeff Rumsey

Aetna/Trinity: This issue has been resolved. Trinity Health will remain an in-network provider with Aetna.

Retiree Breakfast: The next retiree breakfast will be Thursday, January 6<sup>th</sup> at 9am at New Beginnings in Coopersville. We will follow restaurant and CDC rules.

**Member Update:** Business Manager Ryan Bennett will host a member update on the Facebook members group on Thursday, Jan. 6 at 5 pm. Brother Bennett will provide a recap of the Union meeting and answer questions.

**COVID Vaccine Incentive:** Local #174 Health Fund will provide a \$50 Visa gift card for any member who gets their COIVD vaccine or provides a doctor's letter saying they cannot get the COVID vaccine. This is for working participants only, not family members. Please provide that information to Cami in person or via email to cburris@ua174.org. Cami will submit a list weekly to TIC and TIC will mail out the gift cards.

DHE Plumbing and Me**chanical:** We would like to talk to DHE's workers. If you know of a jobsite where they're working please contact Chris Pelton.

**Contact Information:** If you have a change in contact information or to verify your contact info PLEASE CONTACT CAMI so we can keep our system up to date.

TIC, Aetna, Labor First: If you have issues with any of our fund service providers please contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with, this will help the company fix the problem.

**PAC Cards:** Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

Medicare Retirees: Effective Jan. 1, 2021, your insurance premiums will be reduced by approximately 12.5%. New rates are as follows:

Single Medicare \$262.55 Retiree and Spouse Medicare \$525.09

Retiree and Non-Medicare

Spouse \$677.55 **Short Term Disability:** The Local #174 Board of Trustees recently voted to increase the short-term disability amount from \$300 per week to \$400 per week. This increase will be effective

"The bitterest tears shed over graves are for words left unsaid and deeds left undone." -Harriet Beecher Stowe

(1811 - 1896)"Happiness isn't something

you experience; it's something you remember.' -Oscar Levant (1906 - 1972)

September 30th, 2019.

**Dispatch:** We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch @ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

**New insurance carriers: Active and NON Medicare** 

Retirees Aetna: (888)290-7241 Save-Rx:(800)228-3108 **Medicare Retirees Labor** 

First: (616) 345-0788 **Organizing Update:** Please contact Chris Pelton if you know of any jobsites with a non-union plumbing or mechanical contractor or if you are interested in actively assisting with our organizing efforts. There are plenty of opportunities available, ranging from a one-day ride-along with a Business Agent or Organizer all the way up to full blown salting.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

**Jurisdiction:** Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

Metal Trades, Helpers, and **Trainees:** Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. It is up to you to let the Union office

Labor Councils: - Kent Ionia - 3<sup>rd</sup> Wednesday of the month / Labor Temple 918 Benjamin /

Lakeshore – 3<sup>rd</sup> Thursday of the month / CIO Hall 490 West-

All members are encouraged become active in our area Labor Councils. Please contact a

Union Officer for details. FRINGE PLAN THIRD PARTY ADMINISTRATOR:

West Michigan Plumbers, Fitters and Service Trades Local No.174 Fringe Benefit Funds

6525 Centurion Drive Lansing, MI 48917-9275 (517) 321-7502 Phone (855) 40-PLUMB Toll Free (517) 321-7508 Fax

**BENEFITS WEBSITE:** westmichiganplumbers.org is the TIC website where you can check your contributions and benefit information. Click on benefit inquiry. Your username is your social security number. The password for first time users is K4GHB39 (case sensitive). You will then be prompted to create a permanent password.

**Forms:** The forms for Dollar Bank Reimbursement and Sub Pay are on the www.ua174.org website under the Members Only section and Forms and Links tab.

**Contract Requirements:** Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states,

"...employees...shall be required to maintain the following Safety Training Certifications: First Aid/ CPR, Bloodborne Pathogens and OSHA 10." Please make sure you

follow our agreement. Out of work list: Please remember to call extension 17 when you are laid off. You must call line 17 to be put on the available to work list. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work

Union Hall extension numbers: Ryan Bennett Business Manager ext: 12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext.14, Chris Pelton Organizer



Manager ext. 11, Cami Burris Ad-

ministrative Assistant ext. 10,

Training Dept: Jeff Rumsey ext.

BBP class will be the second

Thursday of the month, from

has expired in the last few months

and have questions regarding re-

certification, please contact the

Training Office. Many certifica-

tions have extended grace periods

or Nicole Schumaker if you have

questions. Call the Training Of-

fice @ (616)837-0222 x16 (Jeff) /

Nicole @ (616)837-0222 x30. or

via text Jeff (231)923-8140/Nicole

Please contact Jeff Rumsey

FIRST AID: First Aid/CPR/

If you have a certification that

16, Nicole Shumaker ext. 30.

**Training News:** 

5:00p-9:00p.

on expiration dates.

(231)206-4213.

Sprinkler Fitters Local 704

DETROIT – The next regular business meeting will be held Wednesday Jan. 12 at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

COVID-19 vaccinations may become mandatory on certain jobsites in the Detroit area. No company can compel a member to receive the vaccine, it is completely a member's choice. Just be aware that if you choose not to get vaccinated, you will not be allowed on sites that mandate this stipulation.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two (2) members.

Any member violating this By-Law shall be brought before the

Executive Board for a trial and be

subject to a fine. Article IX, Section 4 of Local 704's Constitution, By-Laws and Rules of Order sates: Members shall report all job starts to

its local union office. NFPA All Access is available for all Local 704 members. Please contact the Local 704 Training Center for username and password.

Phone numbers to remember: NASI is (800) 638-2603 for

information regarding Health and Welfare or Pension fund ques-

TIC International: 248-645-6550 for D.C. Fund distribution questions

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

On behalf of the officers of Local 704, we wish everybody a happy and safe holiday season.

Please keep your information updated with the union hall.

A speedy recovery to all of our sick and injured members.

"Purchase not friends by gifts; when thou ceasest to give, such will cease to love.

-Thomas Fuller (1608 - 1661)

"The outcome of any serious research can only be to make two

questions grow where only one grew before.

-Thorstein Veblen (1857 - 1929)



## Pipefitters Local 333

Price Dobernick **Business Manager/Financial Secretary** 

Chris Keck **Business Agent** 

Trent Mauk - President

Joe Michilizzi ASST. Business Manager Brandon Snyder **Business Agent** 

Dave Mull - Vice President

Jeremy Garza - Recording Secretary

Executive Board - Rob White, Deshon Leek, Ron Berkshire and Nick Asher





#### Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 333

LANSING - January's union meeting will be held on Wednesday, January 18, 2022 at the Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906 at 7:30pm.

February's union meeting will be held on Wednesday, February 16, 2022 at the Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906, at

Effective January 1, 2022 Retiree's dues will be 10.00 a month

PLEASE NOTE: For all General Motors work you must be current on your MUST Safety Modules and drug test. If you have questions or concerns please contact the Lansing office. (517) 393-5480.

Weld Classes: Weld classes will begin January 3, 2022. If you're interested in taking the weld class please sign up at www.ua333.org or call Trent or Diana at 517-323-0333. There is a \$25.00 fee, please call your respective hall to pay for the class.

Lansing: (Tuesday's & Thursday's) Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

Jackson: (Tuesday's & Thursday's) 3101 Industrial Allied Dr. Jackson, MI. 49201.

Battle Creek: (Monday's & Thursday's) (KCC) RMTC, 405 Hill Brady Rd. Battle Creek, MI.

Weld Tests are the second Tuesday of each month at the Lansing Training Center.

Masters test prep is Monday's and Wednesday's every week at the Lansing Training Center.

If you are interested in signing up for classes please go to our website at www.ua333.org or call the Training Center (517) 323-

PLEASE NOTE FOR ALL **CERTIFICATIONS:** Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. Ultimately it's the member's responsibility to make sure their certification(s) are current and updated.

If your Med-Gas Installer is going to expire within the next few months please sign up on our website to take the renewal class.

Pocket knives are available at all three halls; the cost is

Deepest sympathy to Kyle Sober on the loss of her husband Phillip Sober who passed away December 9, 2021. Phil was a Lansing member who retired in October 2012. Our thoughts and prayers are with you and your loved ones.

The Officers and Staff of Local 333 would like to wish you and yours a very Merry Christmas and a happy, healthy and prosperous new year.

We would like to take this time reflect on 2021. The losses that we have had and to acknowledge those who have retired and completed the JATC apprenticeship program.

Our deceased members: Russell Porter, Daniel Glinke, Timothy Dingley, Gil Ragsdale, Howard Westrick, Raymond Bennett, Richard Dalton, Robert C. Burns, and Phillip Sober.

Our Life Members: Charles Brannick

Retired in 2021: Ronnie Berkshire, Jim Connell, Timothy Cooper, John Cosgrove, Brian Devereaux, Brian Dewey, Keith Eifert, Kerry Halder, Paul Jandernoa, Michael Mandoka, Gerald May, Jim Mills, Mickey Nemeth, Daniel Schlenker, Steve Schnepp, Ronald Smith, Craig Sperry, Michael Swan, Darryl Taylor, Hendrik Wagemaker,

Daniel Weasel, Shane Zinn. Apprentices who have completed the JATC program and are now Divisional Journeyman, or **Building Trades Journey.** Thank you for your dedication to compete this program. Good Luck in the future. Craig Bosworth. Deven Case, Mark Crum, Paul

(Continued next column)



**Plumbers Local 98** 

DETROIT - Brothers and Sisters. On behalf of your officers and staff, I would like to extend our best wishes for the holidays and the New Year. Let's continue to be safe and smart so we can all remain healthy and happy.

UNIONELECTION INFOR-**MATION.** The Local 98 election results are below. Each candidiate is listed along with the total votes they each received. This information is also posted on our website, ualocal98.com/election-results.

**President.** Jimmy Cools – 346 Vice President. Rob Moses

Recording Secretary. Jeff Chene-281

Financial Secretary/Treasurer. Jon DeRoo – 355

Executive Board. Joe Wisniewski – 345; Paul "Dirty" Smith – 296; Alfred "Duffy" Callert - 293; Dan Willingham -

Inside Guard. Greg Dunn -

Business Manager. Carlo Castiglione - 366

Business Agent. Gary Glaser -373; Wade Kovach -332; Rufus Hamilton – 327; Dan Nixon - 280; Larry Delehant - 269

Finance Committee. Joe Barnhart - 292; Jim Ziegler - 290; Jeff Kavalar - 280

**Examining Board.** Mandy Morrison - 308; Ossie Motton -275; Richard Call III - 245

**Delegate.** Gary Glaser – 363; Carlo Castiglione - 349; Jon DeRoo – 347; Rufus Hamilton – 345; Wade Kovach – 333; Dan Nixon – 305; Larry Delehant – 278; Greg Dunn – 276; Jimmy Cools – 270; Joe Wisniewski -266; Rob Moses - 263; Paul "Dirty" Smith - 240; Mandy Morrison - 198; Jeff Kavalar -197; Joe Barnhart - 177; Mark Little - 176; Jim Ziegler – 172; Alfred "Duffy" Callert - 152; Dan Willingham - 146; Ossie Motton -111; Jeff Chene - 82; Richard Call III - 48

**MEETINGS & Union Hall.** The next Union Meeting will be held on Thursday, Jan. 13 at 7:00 pm. The meeting will take place indoors at our Union Hall and all Covid restrictions in place will be adhered too. Masks are required WHETHER OR NOT YOU ARE VACCINATED.

Retiree Meetings. The next Retiree meeting will be Wednesday, January 12th from 12pm -2pm at the hall. Please note, any existing Covid-19 protocols are still being adhered to for these

meetings. **EDUCATIONAL OPPOR-TUNITIES.** Plumbers Local 98 Training Center is NOW accepting applications for our Apprenticeship Program through December 31, 2021. If you know anyone who is interested, please direct them to the Training Center's website plumbers98tc.org/apprenticeship. The deadline is fast approaching. Any questions regarding the apprenticeship program should be directed to the Training Center.

For continuing education opportunities or classes, you can contact Training Center Coordinator Ryan Lyle at 248-585-1435.

COVID-19 Information & Vaccine. Please visit ualocal 98.com/covid-update-3 for the most current COIVD-19 updates.

**DUES.** Its that time of year again for your Yearly Dues Payment to receive your Free Gift! The 2022 gift is your choice of a hi vis Full Zip Hoodie or a regular Hi Vis Hoodie. Letters are going out this week and will be in mailboxes soon. In order to be eligible members must pay their 2022 dues in full by January 31, 2022.

Retirees receiving a pension from Local 98 are eligible if they are currently on or sign up for the Pension Auto Deduct Dues Program. Any questions please contact FST Jon DeRoo at (248) 762-9238. Dues payments can be made by calling the hall during business hours or by calling Jon after hours.

You can pay your dues online, over the phone, or by mailing in a check. You can also set up auto-payments. If you have any questions or need to

#### Local 333 cont'd

Crum, Elliot Diepenhorst, Jacob Ely, Brian Francoeur, Trevor Francoeur, Hunt French, Michael Fullerton, Luke Heyman, Garrett Kottong, Cade Lilly, Andrew Lindsley, Jared Maynard, Zachary Miller, Ryan Mills, Devon Reichard, Charles Reiser, Carol Sanford, Hunter Simmons. Jordan Traster, Jacob Waldo, Timothy Ware, Logan West, and

6

pay dues, please contact Kristina at 248-307-9800 ext. 4 or Jon DeRoo after hours at 248-762-

IN MEMORIAM. Our deepest condolences go out to the family and friends of the Brothers we have recently lost. Richard Moss passed away on November 17, 2021, Robert Anding passed away on November 25, 2021, and Robert Schroeder passed away on November 27,

**RETIREES.** Congratulations to Brother Tom McWilliams on his retirement as an officer and member. May the road rise to meet you. Best of luck to you and your fam-

GOOD/WELFARE. Congratulations to Sister Raven Henderson on the birth of her daughter Royalty Rodgers. Raven's son, Logan Puryear, is a very excited and helpful big brother.

We are currently looking for Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-

In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98 TRAINING CENTER **NEWS.** Phone # 248-585-1435

All of us at the Training Center, would like to Wish all of You a Safe & Happy Holiday Sea-

Check out The Training Center's website www.Plumbers

The Apprenticeship Application process is now open, until December 31, 2021

The Training Center is open.

The mask mandate has been lifted. We are asking that people still practice social distancing while in the building. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions. 6010 Medical Gas Installer

Recertification- \*All current Med Gas certification holders are required to take this update. \*\*Final classes being scheduled\*\*. Call Training Center for next available class, to register and pre-pay by check only, \$130.00, to hold your spot

Steam Fundamentals for the Repair Plumber- 40 hour class-Start date January 26, 2022 at 4:30 pm. You need to pre-register for this class. Deadline is January 14, 2022, \$50.00 prepaid fee by check or money order only.

Monthly Code Class - Next class is January 12, 2022 at 4:30 pm. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.

ASSE Backflow Tester Re-Certification exams are scheduled quarterly. Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. For those who are eligible, please call the Training Center to register and pre-pay by check only before the deadline December 17, 2021. The next scheduled recertification class is January 25 & 26, 2022

**2022 Upgrade Classes** ASSE Tester Recertification: April 26th and 27th, Register by (or until full) March 25th & July 26th and 27th, Register by (or until full) June 24th & October 25th and 26th, Register by (or

until full) September 23rd **ASSE Tester: Spring Class:** March 8th – May 17th Register by (or until full) February 4th & Fall Class: August 30th - November 8th Register by (or until full) August 5th

ASSE Repairer: \*\*\* Prerequisite: Must hold a current 5110 Tester Certification Spring Class: March 9th – April 13th, Register by (or until full) February 12th & Fall Class: August 31st – October 5th, Register by (or until full): August 12th

Medical Gas Installer: Spring Class: March 10th – May 19th, Register by (or until full) February 18th & Fall Class: September 1st-November 10th, Register by (or until full) August 12th

\*OPEN WELDING\* - Our welding shop is currently closed for a new ventilation system. We

are still available to help. Please call Chris Opalka 248-585-1435 ext.146 for any welding related

inquiries If your brazing or welding certs are ready to expire, call to schedule an appointment. The next WELDING Tests will be Saturday, January 8, 2022. You must call to schedule your welding tests at least 3 days prior to the class. The next BRAZING Cert Session will be Friday, January 7, 2022. Please note: All members must be dressed appropriately to

be in the shop area. 2021 Course Hour reimbursement forms are available at the Training Center. You must have 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from January 1 - December 31, 2021 to be eligible for the \$80.00 reimbursement. \*\*2021 forms must be

submitted by deadline of March 31, 2022 for reimbursement.

OSHA Training - OSHA 10, available as on an online class for \$25 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center.

OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.muston-line.org. \*\*Be sure to take the Construction Safety courses: not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your

We attempt to return all messages by the end of the business day.





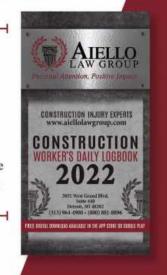
HARD COPY & MOBILE APP VERSIONS

Aiello Law Group has just released our 2022 Construction Worker's Daily Logbook in both a print and digital version! We have provided logbooks to Michigan's building trades for over 30 years.

The traditional paper version can be picked up in our office, your union hall, the Building Trades office at 1640 Porter in Detroit, or can be mailed directly to you by giving us a call at (313) 964-4900. The digital version can be found in the App Store for Apple or Google Play for Android. Simply search for "Aiello Daily Logbook."









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# HAPPY HOLDAYS

to the men and women of the Building Trades



from your friends at

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LEGAL
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## Plumbers, Pipe Fitters, Service Technicians, Gas Distribution

Plumbers and Pipe Fitters 190 ANN ARBOR - UNION

MEETING: A monthly union meeting will be held Monday, Jan. 10 and will start 6 p.m. at 7920 Jackson Road, Ann Arbor. We will start once again having food available. Members are urged to attend and take an active part in the proceedings.

UNION HALL CLOSED FOR AN UP COMING HOLI-DAY: For the Christmas holiday the office will be closed on Friday, Dec. 24 and Monday, Dec. 27. Merry Christmas to all of you and your family members.

For the News Year's Eve holiday the office will be closed Friday, Dec. 31 and Monday, Jan. 3. Happy New Year, everyone!

TOYS FOR TOTS: There is a collection box for new, unwrapped toys in the commons area of the Union Hall. Let's make a difference in helping out our local families and community. The U.S. Marine Corps Reserve will pick up all donations.

ATTHE 40<sup>TH</sup> GENERALU.A. CONVENTION THAT WAS HELD AUGUST 2021 IT WAS VOTED EFFECTIVE JAN. 1, 2022: Members who achieve (40) years of continuous membership in the UA and who have retired will be required to pay \$8 in per capita tax to the UA (monthly union dues)

Forty-year members must be in good standing in order to receive this reduced rate.

The reduced per capita tax rate will be applied the month the member achieves 40-year status.

Please feel free to contact the office if you have any questions or need to check your dues balance.

APPRENTICESHIP OP-PORTUNITY: Applications will be available for the Plumber/Pipefitter and HVAC Technician Apprenticeship Programs, starting Tuesday, January 4, 2022 through Friday, January 28, 2022.

Applicant must personally pick-up and return the completed application, the necessary documents and pay a \$50.00 testing fee, to Greater Michigan UA Local 190 Training Center located at 8040 Jackson Road, Ann Arbor, MI, during office hours. Of-

fice hours are Monday through Thursday, 7:30 a.m. until 4:30 p.m. and Friday from 7:30 a.m. until 3:30 p.m. Applicants may also apply on-line at www.ua190.org. All applications, payment of \$50 testing fee, and necessary documents must be turned into the Training Center, by the applicant, on or before January 31, 2022.

Qualifications required:
1. Applicant must be at least 8 years of age, at the time of ac-

18 years of age, at the time of acceptance into the program

2. Applicant must have a high school diploma or GED

3. Applicant must have a valid, unrestricted Michigan driver's license

4. Applicant must be a resident of the County of Washtenaw or the Townships of Green Oak and Hamburg in Livingston County, or the Townships of Clinton, Tecumseh and Macon in Lenawee County.

Applications are available to all who are interested without discrimination because of race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, age (18 and above), height, weight, marital status, genetic information or disability.

ATTENTION GAS DISTRIBUTION APPRENTICES: Gas Distribution apprentices that are planning on taking the journeyman upgrade test need to get their Letter of Intent sent to Roy Musgrove, Pat Duffy or the Gas Distribution Examining Board members which are Arnie Krause, Dennis Zielinski or Kevin Duffy.

GAS DISTRIBUTION AP-PRENTICES DOWN HILL WELDING SCHOOL: Will begin Tuesday, January 4th and run for 2 months. This class will be held at the training center Monday through Friday from 8:00 a.m. to 4:30 p.m. In order to take the journeyman gas distribution weld test, you must attend this school as a prerequisite. Please note that 4<sup>th</sup> and 5<sup>th</sup> year gas apprentices have preference to sign up for this welding school.

Limited space is available so please contact Pat Duffy 734-368-4423, Roy Musgrove 734-646-8838 or Ralph Booth at 734-369-1432

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

Currently Local 190 is not accepting any apprenticeship applications. A note will be put in the paper when this current status changes.

ROBO CALLS: We are sending out Robo calls to keep you updated and informed, if you are NOT receiving these messages it means we do not have a current phone number on file for you, please contact the hall to update.

MICHIGAN GAS DISTRIBUTION JOURNEYMAN WELDERS: Please remember it is very important to keep your continuity forms up to date.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RE-NEWAL: Plumbing license renewals are done online ONLY!!! For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions.

ATTENTION MICHIGAN GAS DISTRIBUTION & OHIO GAS DISTRIBUTION & BUILD-ING TRADES MEMBERS - UA LOCAL 190 WEBSITE: If you have not already done so, please log in and look at our website www.ua190.org Current members will be able to log into the "Members Only" section using your last name and UA card number. \*\*\*\*

**NEW ON THE WEBSITE:** Members can now view and sign up for job calls. The same procedure will be used as the call-in line. If you are laid off or go back to work, there are forms available to fill out on the website that will inform the hall.

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

LAID OFF OR BACK TO WORK – IMPORTANT RE-MINDER TO ALL MEMBERS: All members who get laid off or report back to work please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work.

PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form

INFORMATION-FRINGE **BENEFIT OFFICE: NEW VI-**SION PROGRAM – DAVIS VI-**SION:** Please be advised of the Jan. 1, 2021 change to your vision benefits. Effective Jan. 1, your vision benefits are now being offered through Davis Vision. Welcome letters and cards, detailing your new benefits, were mailed during the month of December 2020. If you have not received this information, please contact the Fund office at #888-390-7473. You can also go to the Local 190 website www.ua190.org and go to the benefit section for more information.

NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: Attention all members you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. *Download: BCBSM* 

A REPRESENTATIVE FROM FRINGE BENEFIT OF-FICE WILLBE AT THE UNION HALL: A representative will be at the union hall each month on the 2<sup>nd</sup>, 3<sup>rd</sup>, and 4<sup>th</sup> Wednesday of each month. Members will be able to meet with Bernadette from 9 a.m. to 12 p.m. and 1 p.m. until 3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

**MEDICARE:** When you become eligible for Medicare, please contact Bernadette Maus at our

Fringe Benefit office, 1-888-390-7473.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. We are following CDC, OSHA, MiOSHA, MDHHS, and Washtenaw County Health Department guidelines. Check your Certifications to make sure that you are current!

borne Pathogens Training (4 hrs): 2022 Schedule - Mondays - Jan 24, 2022, April 4, 2022, July 18, 2022 and Oct 3, 2022. All classes start @ 5:00pm.

First Aid/CPR Training (4 hrs): 2022 Schedule - Mondays - Jan 17, 2022, April 18, 2022, July 25, 2022 and Oct 17, 2022

Welding Lab: The welding lab will close on Thursday, December 16, 2021 for the Holidays. It will re-open Wednesday, January 5, 2022 and run till Thursday, May 5 2022. Next year's schedule will be Mondays, Wednesdays and Thursdays from 4:30pm-8:30pm. Weld tests will be scheduled as needed. The welding lab will be closed on Union meeting days.

Pipefitter Class (32hrs): This class will show participants how to properly set up torches, cut, bevel, and fit-up pipe. You will also be taught how to read welding procedures, proper flange tightening procedures, how to figure offsets, change in direction offsets and rolling offsets. This course will start on Tuesday, January 4, 2022 at 5pm. It will run for 8 weeks from 5pm-9pm. Class size is limited to 8 participants.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). 2022 Schedule: 1st course starts Jan 11, 2022 at 5:00pm. 2nd course starts Sept 13, 2022 at 5:00pm. Both courses run on Tue and Wed for 5 weeks and are limited to 8 participants. Call Retha to secure your spot.

ASSE Backflow Re-Certification (8hrs): Re-certification for the ASSE Backflow Tester (5110). 2022 Schedule: 1st course Feb 15 - 16, 2022, 2nd course Feb 22 - 23, 2022, 3rd course Oct 18 - 19, 2022. Courses are on Tue and Wed and

start at 5:00 pm. Each course is limited to 8. Check your expiration date and call Retha to be put in the appropriate course.

Med Gas Installer and Brazer Certification (40hrs):
This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. 2022 Schedule: 1st course starts Mar 8, 2022 at 5:00 pm. 2nd course starts on Aug 23, 2022 at 5:00 pm. Courses run for 5 weeks on Tue and Thu. These courses are limited to 16 participants. Call Retha to secure your spot.

Med Gas Installer Up-Date (8hrs): Call Retha to be put into the next class. 2022 Schedule: 1st course April 19 & 21 at 5:00 pm. 2nd course Sept 27 & 29 at 5:00 pm. Courses are on Tue and Thu and are limited to 24 participants. Call Retha to be placed in the course that keeps your certification current.

**EPRI Rigging and Signal Person Certification (40 hrs):** This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Call Retha to sign up for this class. Once we have enough to put it on, we will schedule it.

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Class will be 2 days and then the written exam. Call Retha to put on the list for the next class.

ICRA Certification (16hrs): Looking to put on another ICRA certification class. Class is limited to 12 participants. Call Training Center to get put on the list for the next class.

RETIREMENT CON-GRATULATIONS: Congratulations to John Coleman. John initiated on Feb. 9, 1994, and retired on December 1st. We all wish you good health, good luck and great success in your retirement.

RETIREE MEETINGS – PLEASE JOIN US: Our next Spades meeting will start at 9:00 a.m. and be held on Thursday, January 6th, at the Union Hall. Come and join us for card games, pastries and a warm cup of coffee.





Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service

#### **Pipefitters Local 636**

DETROIT - The Next Union Meeting will be held on Dec. 21, 2021, this will be The Pipefitters Local 636 Annual Awards Banquet and Swearing in of the New Officers at Burton Manor located at 27777 Schoolcraft Rd. Livonia MI 48150. Meeting starts at 7:00pm.

The Election Results from Dec. 7, 2021 are as follows:

Business Manager: Sam

Assistant Business Manager: Theresa Danko

Business Agents: Larry Krisniski, Jake Regits, Tony Sievert, Bill Holsomback, and Rick Fast

President: Bill Helwig

**Vice President:** Dave Fox **Executive Board:** Melissa Leonard, Val Pod, Dan Gurley, and

Recording Secretary: Jason

**Assistant Recording Secre**tary: Lou Hadley

Examining Board: Mike Wall, Doug Bardy, and Jeff Lewis Inside Sentry: Jimmy McCabe

Financial Trustees: Peter Dunn, Arie Moskovitz, and Kim Pigeon

Michigan Pipe Trades Delegates: Theresa Danko, Sam Cadena, Larry Krisniski, Jake Regits, Tony Sievert, Dave Fox, Bill Helwig, Mike Wright, Terry Gilligan, Bill Holsomback, Melissa Leonard, Val Pod, Jeff Selph, Ozzie Munoz, Rick Fast, Doug Bardy, Mike Pitts, Jeff Lewis, Dan Gurley, Jason Selph, Peter Dunn, Bill Fast, Patrick Henley, and Brad Patterson

Pipefitters Union Hall Holiday Hours are as follows: We will be Closed both Friday Dec. 24th and 31st to recognize Christmas and New Years Day. And we will be closing at NOON on both Thursday Dec. 23rd and 30th.

If anyone is interested in playing Softball for the 2022 season, please contact Jeff Selph at 269-598-6942. Softball Fundraiser Gun Raffle tickets are on sale now. Contact a Softball player or pick them up at the Union Hall. 1st Place \$700 Cabelas Gift Card, 2<sup>nd</sup> Place \$200, 3<sup>rd</sup> Place \$100, 4<sup>th</sup> Place \$25, and 5<sup>th</sup> Place \$25. Drawing will be held at the February Union Meet-

Pipefitters 636 would like to extend our deepest condolences to the family of Retiree Brother Jimmie "Fergie" Ferguson who passed away on November 18th, 2021; and to the family of Brother Jeff Stebner on the passing of his father Brother Retiree Edward Stebner who passed away on November 25, 2021. Also, to the family of Brother Retiree Walter Boyd on the passing of his father Walter E. Boyd who passed away on November 28, 2021. Walter E. Boyd was also the grandfather to Brother Kevin Boyd and Brother David Boyd.

And to the family of Brother Retiree Leslie A. Pressel on the passing of his father Retiree Leslie W. Pressel who passed away on December 3, 2021. Leslie W. Pressel was also the grandfather of Brother James Pressel.

The JATC for the Pipefitting Industry and Pipefitters, Steamfitters, Refrigeration and Air Conditioning Service Local Union #636 of the United Association will be accepting applications for our Apprenticeship:

Saturday Dec. 18, 2021, 9-11 am Tuesday, Dec. 21, 2021; 9am-6 pm

We will resume accepting applications Jan. 3, 2022 thru Jan. 13, 2022: Monday, Wednesday, & Thursday from 9:00 am - 4:00 pm, Tuesday 9:00 am - 6:00 pm and Saturday from 9:00 am - 11:00 am.

Qualifications necessary for an applicant to be considered are: 1. Must be 18 years of age or

2. Complete the application and return to the Pipefitting In-

dustry Training Center with:

a. A valid driver's license. b.High School diploma or high school equivalency (GED)

c. There is a \$45.00 testing fee that will be collected when turning in application.

The Pipefitting Industry Training Center is located at 636 Executive Drive in Troy, MI between John R. and Dequindre north of E. 14-mile Road. PH: 248585-0636

No resumes please. For more information, please contact our web site at: www.pipefitters636tc.org.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number 248-655-4048.

Pipefitters 636 would like to inform the Local 636 members of the current Office Administrative Changes they are as follows (please notice the changes in the SUB FUND correspondence):

Receptionist/Dues/Address **Changes/General Inquiries:** Craig Harmon email: charmon @pipefitters636.org

Sub Fund Office: Kristina Springer: Please send all SUB Fund Requests to email: kspringer@pipefitters636.org 248-538-7065

Account Management/ **Death Notice:** Margaret April email: mapril@pipefitters636.org 248-538-6636 extension 102

The Hall is now open to all foot traffic. Masks are OP-TIONAL. Dues payments or SUB transactions can still be done via email or by phone. SUB email is kspringer@pipefitters636.org

The Retiree Association Meetings have been cancelled until further notice. The election has also been postponed until further notice. - President David

UA password good thru December 31, 2021: ALWAYS ES-

Any member that is Retiring contact Benesys @ 248-813-9800 for your Retirement paperwork or if you want to meet with the Financial Secretary Treasurer, please give him a 7-to-10-day notice so that he can get all of your paperwork in order.

Dues: If you do not pay your Dues by the end of each quarter. After 2 quarters go unpaid you will then be Expelled and have to be Re-Initiated and pay a \$200 Re-Initiation fee.

**Defined Contribution Pension Plan:** For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider number

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/ benesys. All inquiries.

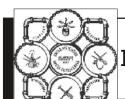
Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUGTEST AND FIRST AID, YOU WILL QUALIFY FOR FU-TURE BONUS PAYMENTS.

**Recovery Support Group:** Pipe Dreamers, a Peer Support Recovery group for ongoing recovery from substance abuse and addiction meets the second and **fourth Tuesday** of each month at **4:30pm** at the office of "Work Life Strategies" 26789 Woodward Avenue, Suite 3105, Huntington Woods 48070. Call 248-545-8301 for details or with any questions.

Also, a Relations/Divorce Support Group meet on the second and fourth Thursday of the month at 6pm.

Worker Assistance Program: Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call 248-545-8301 to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan

you can perform." (Continued next column) –Publilius Syrus (~100 BC)



#### Local 357 Plumbers, Pipe Fitters & HVAC Service

Plumbers, Pipefitters & Hvac International Corporation and Service Local 357

KALAMAZOO - UNION **MEETING:** The next regular Union Meeting will be on Tuesday, January 11th at 6:30 pm. Other meetings that day will be Finance Committee at 4:30 and Executive Board at 5:30.

UALOCAL357 JATC PRO-GRAM CO-ORDINATOR/IN-STRUCTOR POSITION: The UA Local JATC program is seeking a 40-hour full time Co-Ordinator / Instructor. Qualifications for this position include being a licensed journeyman plumber with experience in every part of the trade, particularly welding, rigging and crane signal certifications.

Experience running job sites along with basic computer skills and project management a plus. Position will be full-time 40 hours at the Local 357 Foreman wage with the Local 357 benefits package to include UA Officers Pension, two weeks paid vacation and two weeks paid upgrade training. Please submit a letter of interest with your resume by Jan. 14th, 2022, to: **UA Local 357**, 11847 Shaver Rd, Schoolcraft MI 49087. All qualified applicants will be notified, after the date above, of requirements along with the date and time of their in-

**RETIREE MEETINGS:** On the 1st Tuesday of every month, there will be a retiree meeting for LUNCH. The lunch will commence at 11:30 am at Travelers Café & Pub located at 5225 Portage Rd, Portage, MI. The phone number for the location is (269)

MEDICAL CLAIMS IS-SUES: As a member, TIC International and Labor First provide a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at (888) 281-3461. For Medicare Retirees - Contact Labor First at (269) 218-3533 or (833) 933-0036.

WEBSITE INFORMATION -FRINGES-TIC: Check out the website at www.ualocal357.com and the FACEBOOK Page @ www.facebook.com/UALocal 357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Members Access Your Infor-

#### Local 636 cont'd

CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can contact her @ 313-

Training Center News. Call Kim at the training center for FIRST AID online class @ 248-585-0636

Please send all emails and weld continuity's to info@pipe fitters636tc.org

WELDING-4PM TO 8PM on Mondays & Thursdays. Cost is \$50 for 40 hrs.

DOWNHILL WELDING-Call Kurt to sign up; 6 Saturdays, cost is \$75.00.

GMAW-Sat's Call Mike to sign up, cost \$50.

ORBITAL-3 Sat's Call Mike to sign up, \$50.

HDPE-1 Saturday Call Kim

RIGGING/Signal-Thursdays 5 weeks- Call Kim to sign

Starting the week of Jan.3rd, the following night classes will be offered: Call Kim now to sign up, cost

is \$50 each. Chiller Tear down- Wednesday, 5 weeks

CAD 1- Thursday, 5 weeks ADV. Boiler Fulton/ Lochinvar controls - Monday, 5

Supermarket/rack system-Monday, 5 weeks

Ammonia safety – Mon. 5

"The great tragedy of science - the slaying of a beautiful hypothesis by an ugly fact." -Thomas H. Huxley (1825 -

"It is through creating, not possessing, that life is revealed.' - Vida D. Scudder

"Never promise more than

mation Here, then click on TIC

then Register. This is where you will type in your Name, Email Address, UA Card # and create your own password. Once you have completed all the information – click on the LARGE REGISTER button that is surrounded by a Blue Box. Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again - type in your email address and password – and all your information will be presented.

As a member via the website, you will be able to keep track of all your hours and receive an email when hours are posted to your account. This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CON-TRACTORS.

**CHANGE OF STATUS:** If you have a change of status for example: married, divorced, remarried, birth, death, workers comp, address change, etc., please call TIC at the phone number above and Lori at the Union Hall. It is very important that we keep all our records up to date.

There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification)

**ONLINE PAYMENTS:** You now have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

CONGRATULATIONS to Norm O'Meara IV on his recent marriage.

Congratulations to the fam-(Continued next column) ily of Bradley Leep on the birth of a baby boy. Jackson.

CONDOLENCES to Jeff Bechtel and his family on the re- his recent passing.

cent passing of his mother-in-law. Condolences to the entire family of retiree, James C Johnson, on

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Greater Detroit **Robert Ahrens** 



**Merry Christmas and** 

Happy New Year!!!

## Season s Greetings

To Our Members and Associates, Best Wishes for a Safe and Restful Holiday Season, and Good Health and Happiness in the Coming New Year.



#### **Asbestos Abatement**

Regional Local 207 Michigan District Council

**Doug Ripple Business Manager**  **Kevin Meagher** President

**Kevin Meagher** 

Organizer

Office Staff Cindy Perkins, Barb Lake

Executive Committee: Harlow Jordan, Ann Lambert, Tim Owens



Plumbers and Pipe Fitters 671

MONROE – The next Regular Union meeting is scheduled for January 6th, 2022 at 7 p.m. The Executive Board will also meet in person on January 6th at 5:00 p.m. If any Member wishes to see them, please contact the Hall prior to the meeting.

Apprentices are expected to attend all Union meetings going forward unless otherwise notified.

Until further notice all members attending the Union Meeting will be required to wear a face mask.

ATTENTION: This paper is to serve as official notice to the membership.

SPECIAL ORDER OF BUSINESS: There will be a Special Order of Business to address a small change to one of our By-Laws. This stems from a UA Constitutional Amendment from the National Convention back in August. The second reading will take place during a special order of business at our Union meeting on January 6th, 2022.

**Training**: There will be UA new business seminar with Tom Bigley the UA's director of plumbing hosted by Local 636 Detroit on March 23<sup>rd</sup> and 24<sup>th</sup>. If any member is considering opening your own shop this class has a lot of great information on how to get started. If anyone is interested, please contact Mike or Vinnie at the union hall so we can get you signed up.

Retirees: If any retiree is having issues with their current doctor accepting our new insurance, please call Mike or Carly at the Union Hall and let us know. Also, if you receive a bill for a doctor visit or medical test, please confirm that you actually owe that by calling Labor First at 734-234-6496.

Union Promotion: We have Hi-Vis long and short sleeve shirts at the Hall as well as black short sleeve.

Apprentice & Instructor Christmas Party: The Apprentice & Instructor Apprentice Christmas Party will be held at the Union Hall on Thursday December 23<sup>rd</sup>, 2021, at 6pm.

**Mobile App:** Our Mobile App titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is just your book number.

**Congratulations:** Congratulations this month go out to Brother Kyle McLaughlin on his marriage to Mrs. Ashlee (Witaszek) McLaughlin on December 11th. We wish you a very long and happy life together.

We would also like to congratulate the following members who have received new certifications this month. Jacob Keller UA-63, Aaron Siebarth, Aaron White **UA Foreman Cert**., Shawn Haddix, Keith Haener, Andrew Hoffman, Michael Menard, and Bryton Thomas EPA 608 Universal, and Alex Blake for receiving EPA type I and type II. Nice job to all who achieved new certifications this year.

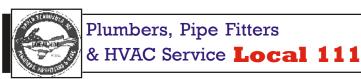
Last but not least we would like to congratulate Brother Dacon Bischoff for completing his apprenticeship. Officially Dacon has reach journeyman status on December 6<sup>th</sup>

We recently have sent Push Notifications out with important information such as Covid-19 updates and Informational Meeting notices. This mobile app is a great tool to stay current with all the latest information from the Union Hall. PLEASE DOWNLOAD THIS APPSO YOU CAN KEEP UPON CURRENT INFORMATION THAT THE HALL NEEDS TO GET OUT. The App is available in the Google Play Store or on iTunes.

In Closing: On behalf of all the Officers and staff of Local 671; We wish you a Happy and Healthy Holiday season and a very prosperous New Year. May 2022 be a better one for all of us.

Mike Jewell: Cell (419) 262-8503 email: mike@ualocal671.com Vinnie Fenech: Cell (734) 693-4082 email: vinnie@ualocal671.com Carly Neely: Insurance Line (734) 241-6180 email:

carly@ualocal671.com Local 671 Fax: (734) 242-4692



Plumbers and Pipe Fitters 111 UPPER PENNSULA - The next Union Meeting will be in Marquette on Jan. 27, 2021 @

7:30 p.m. EST. **Condolences:** To the family of life member Dennis Salmer who passed away on Nov. 20, 2021.

MRA CARD: Please note, after using your MRA card, you will still need to "substantiate" your claim by sending in your Explanation of Benefits (EOB) or an itemized bill with receipt of payment. Remember, when using your MRA card, your date of service must be within a year of the date you use your card. If you are having trouble, please call Zenith American at (866) 823-4730 ext. 1 and they will assist you.

Please check your records to make sure your mine safety (MSHA) is up to date. Members needing to sign up for an MSHA can call Ann @ 906-226-6511.

Reminder: Check your records and contact the hall with any changes to the following: **E**-Mail, home address, phone number, a new birth, marriage, divorce, or death. Please call April or Ann to have your information updated.

Don't forget to pick up your Hoodies, T-shirts, hats, knife or flashlight in stock now at either hall. These make great Christmas gifts!

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the Out of Work List, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is YOUR responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30 etc.) by sending a copy of your certification to the Union Hall

Check your dues records!

You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically

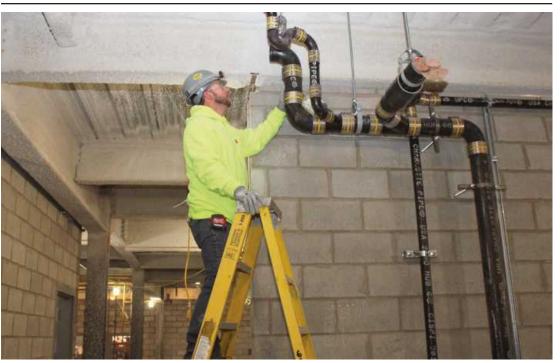
expelled once you are over 6

months behind.

**Safety Training on Local 111** Web Site: When taking the online safety training, go to our web site uall1.com and click on Safety Links. Members must take these safety trainings for each site to

work at each mill. Please take note they are valid for 1 year.

MSHA Training: The 2021 MSHA schedule is on our web site & our Facebook page. Call Ann at (906) 226-6511 ext. 4 to register. MSHA expires in one year.



SETTING CLAMPS for sanitary lines at the Ingham County Justice Complex project is Tim Kinney of Plumbers and Pipe Fitters Local 333. He's employed by John E. Green.



#### Bricklayers and Allied Craftworkers Local 2 members:

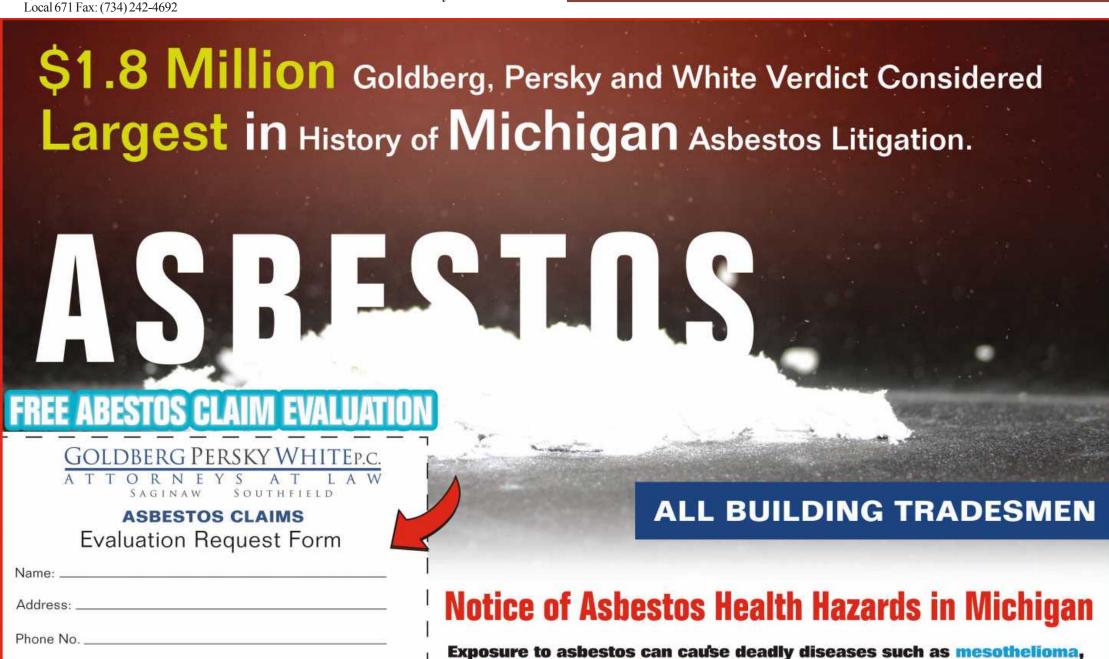
\$2,000 Signing Bonus for Skilled Journeyman Bricklayers!

BAC Local 2- Michigan is offering up to a \$2,000 Signing Bonus for Skilled Journeyman Bricklayers and Masonry Restoration Workers who join now and who stay working for our contractors!

Our Members who refer these new members will get the same bonus as well!

Journeymen Bricklayers in the Metro Detroit Area get \$35.54 an hour, plus fully paid Health Insurance, and 2 Pensions. Our Contractors have immediate opening for Skilled Bricklayers, and Masonry Restoration Workers.

For more information go to: bricklayers.org



lung cancer, and asbestosis.

exposed.

#### Date of Birth: \_\_\_\_ Local No: Dates of Employment: \_\_\_\_\_ Have you been exposed to asbestos? ☐ Yes Have you been diagnosed with: Asbestosis ☐ Mesothelioma □ Colon Cancer ☐ Lung Cancer Do you have shortness of breath? ☐ Yes Return this form to: Goldberg, Persky & White, PC

P.O.Box 5769, Saginaw, Michigan 48603 or

Call 800-799-2234

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248-352-9810 811 N Main Street | Suite 201 Royal Oak, Ml. 48067 Patrick Devlin MUST Labor Co-Chair
Michigan Building & Construction Trades Council

Donna Pardonnet MUST Management Co-Chair

ACT-Michigan