



Since 1952

THE BUILDING TRADESMAN

Official Publication of the Michigan Building and Construction Trades Council
Serving the highly skilled men and women in Michigan's building trades unions

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SHORT CUTS

State sees slightly better jobless rate

LANSING – The state's seasonally adjusted unemployment rate inched down by a tenth of a percentage point to 5.1 percent in March, the third straight month of decline, according to data released April 14 by the Michigan Department of Technology, Management & Budget.

Total employment in the state rose by 12,000, while unemployment edged down by 4,000, resulting in a minor workforce gain of 8,000 over the month.

Nationwide, the U.S. jobless rate fell by two-tenths of a percentage point between February and March to 6.0 percent. Michigan's unemployment rate in March was 0.9 percentage points below the national rate. Since March 2020, the U.S. jobless rate advanced by 1.6 percentage points, a slightly larger gain than the 1.4 percentage point increase exhibited by the state.

Our state's adjusted payroll edged up by 15,000 jobs over the month. Michigan's total non-farm job count in March was 4.13 million.

"Michigan's labor market was stable in March," said Wayne Rourke, associate director of the Bureau of Labor Market Information and Strategic Initiatives. "The state jobless rate and number of payroll jobs were little changed over the month. Payroll jobs and total employment have dropped sharply in Michigan over the past year due to the impact of the pandemic."

Michigan's quarterly jobless rate for the first quarter of 2021 was 5.3 percent, 2.9 percentage points below the 8.2 percent rate recorded during the fourth quarter of 2020.

Biden seeks 14% \$ hike at Labor Dept.

After four years of constant attacks, the Department of Labor (DOL) is hoping to be in a good position for the next fiscal year after President Biden proposed spending \$14.2 billion on the Department, a 14 percent increase from the agency's current budget.

In the proposal, the Biden Administration proposes using the increased funding on workplace enforcement agencies. They also want to use some of the money to provide support for states in processing unemployment claims.

His plan would spend \$285 million to expand registered apprenticeship programs, \$100 million more than the current level.

Department of Labor agencies that focus on worker protection would get a 17 percent increase (\$304 million). Agencies like the Wage and Hour Division and OSHA have lost about 14 percent of their staff in recent years, which means that both agencies were able to conduct fewer investigations, resulting in more employers getting away with taking advantage of their workers by not paying them overtime or minimum wages. According to the White House, they hope to use the increase in funding to boost efforts around investigating claims of misclassification of workers as independent contractors.

(From the UComm Blog)

Quotable

"Always do what you are afraid to do."
—Ralph Waldo Emerson (1803 - 1882)



THE BACKDROP for the reception desk at the new Olympia Development building at 2715 Woodward in Detroit is a mosaic depicting the 1805 street grid plan for Detroit, which was rebuilding after a devastating fire. Kudos to Bricklayers and Allied Craftworkers Local 2 tile artisans (l-r) Mike Beliger and Kevin Morris of Boston Tile, who did a beautiful job placing the map-art on the wall over a three-day period. The mosaic was designed by Ciot Stone and Tile.

Tile masons set cool mosaic depicting Detroit's first street grid

By Marty Mulcahy
Editor

DETROIT – Tenants and visitors to the new Olympia Development office building at 2715 Woodward will be met in the lobby with an eye-catching, custom mosaic that depicts the original street grid master plan for the City of Detroit from the early 1800s.

The floor-to-ceiling tile

mosaic behind the building's reception desk was installed over a three-day period by Boston Tile masons Mike Beliger and Kevin Morris of Bricklayers and Allied Craftworkers Local 2. The mosaic was designed by Ciot Stone and Tile.

Made of glass pieces set with Kerabond mortar, the mosaic is 13.5-feet tall and 16 feet wide.

Beliger said it was a three-

month effort by Coit to get the mosaic ready for delivery.

"It's a pretty amazing piece of work," said Beliger, who was foreman on the project. "We've done these before, but this is quite a bit bigger than the mosaics we've done in the past. It was really nerve-wracking putting it together. The pieces are very expensive, and you really

(Continued on Page 2)

THE FIVE-STORY, \$70-million office and retail building at 2715 Woodward in Detroit, next to Little Caesars Arena, offers 127,000 square feet of space. The project was managed by Christman-Brinker.



New office building, new space ready for more workers downtown

By Marty Mulcahy
Editor

DETROIT – Another welcome addition to the city's streetscape was added earlier this month, as Olympia Development of Michigan opened the doors for occupancy of a new five-story office building at 2715 Woodward.

Olympia announced on April 5 that the law firm Warner

Norcross + Judd would move into the new building, located between Little Caesars Arena and the Mike Ilitch School of Business. The law firm said once the state's COVID-19 restrictions lift, it plans to move up to 60 attorneys and team members into the building. Staff from Boston Consulting Group is also expected to take occupancy soon.

"The striking five-story, \$70-

million building offers 127,000 square feet of business and retail space that further enlivens The District Detroit," said Keith Bradford, senior vice president, Olympia Development of Michigan. "With these types of developments, The District Detroit will continue to attract world-class companies, address market demands and

(Continued on Page 14)

Reduced traffic during pandemic hasn't lowered crash zone fatalities

By Nick Fox
Laborers Health and Safety Fund of North America

One of the many side effects of the pandemic is that people have been traveling less. Fewer cars on the road and planes in the air led to global improvements in air quality that would have been hard to imagine achieving a year ago. According to the Federal

Highway Administration, travel on U.S. roads and streets dropped 40 percent overall in April of 2020 and 26 percent in May of 2020.

Unfortunately, it appears that one of the other effects of having fewer cars on the road lately is that work zones became a much more dangerous place for workers and motorists. Department of Transportation (DOT) officials in

states across the country are reporting an increase in the number of crashes and fatalities in work zones.

"The maintenance demands of our nation's crumbling infrastructure combined with a rise in speeding and distracted driving are creating dangerous conditions in highway work zones,"

(Continued on Page 4)

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Higher material costs 'wreaking hardships' across construction

By Marty Mulcahy
Editor

Contractors would probably appreciate it if the trades would handle that plywood, copper and plastic pipe and ductwork a little more carefully these days. That's because many construction materials are costing a small fortune.

Input costs for general contractors have soared overall 12.8 percent from April 2020 to February 2021, the Associated General Contractors reported this month. But that's an overall number. As of the week of March 11, the price

Lumber, steel prices up, astronomically – it's a tough time to be an estimator

of lumber (all types) rose 188 percent since March 2020. PVC prices are up 240 percent since the onset of the pandemic. Diesel fuel is up 114 percent. Drywall prices are up 20 percent. Flat glass manufacturing was up 4.2 percent in January from the previous year. Hot-rolled steel prices heated up 168 percent from their recent low August 2020, but are expected to cool.

The National Association of Home Builders calculates that current lumber prices are adding at least \$24,000 to the price tag of a typical new single-family home. Ouch.

"An unprecedented leap in the price of goods used in construction and supply-chain disruptions are wreaking hardships on contractors and slowing

(Continued on Page 2)



REBAR AND STRUCTURAL steel costs have risen dramatically since last summer, but they're expected to drop fairly soon this year as global demand weakens.

Tradesman file photo

Women, families benefit from the softer side of Biden's infrastructure plan

By Mark Gruenberg
Press Associates Staff Writer
WASHINGTON, D.C. (PAI)

When you hear the word "infrastructure," what do you think of?

Highways, bridges, railroads, airports, subways, water pipes, sewers, bus terminals and so on. All big projects and all built in past decades by mostly male workers, many of them unionists.

President Joe Biden isn't thinking like that. His \$2 trillion American Jobs Plan isn't just a "guys' jobs bill," unlike past such legislation. It gives a big boost to women workers and families, too. It's "the single biggest investment in jobs since World War II...and invests not just in roads and bridges for today, but in the infrastructure for tomorrow," Biden said on April 7.

Occupations that build the "big projects" in the bill are still male-dominated, and Biden's plan specifically calls for higher wages for workers in federally funded construction, using prevailing wage and through union-friendly project labor agreements. But in job sectors dominated by women workers – in teaching, child care and other social service-oriented occupations – the infrastructure measure also helps them via the investment of billions of dollars.

Biden is proposing raises in pay and benefits for home health care workers, and open doors for them to unionize. His plan points out that caregivers – who are disproportionately women of color – have been underpaid and undervalued for far too long, with wages approximately \$12 per hour.

He's calling on Congress to spend \$25 billion to help upgrade child care facilities and increase the supply of child care in areas that need it most. He's also seeking \$100 billion to upgrade the nation's public school infrastructure, specifically pointing out the

need for improved indoor air quality and ventilation.

And for everyone, there's paid family and medical leave and backing unions, by passing the Protect The Right To Organize Act, which would ease unionization for all workers.

There's a gender imbalance in construction, just as there's one in education and social services. Labor Department data shows 12.7 percent of all 7 million U.S. construction workers are women.

By contrast, 94.8 percent of

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PRO Act passage will help level playing field with Amazon

Editor's note: the Retail Workers union lost an organizing vote at Amazon's Bessemer, Ala. facility this month by a 2-1 margin.

By Congressman Andy Levin
D-9th District, Michigan

I organized a congressional delegation to Bessemer, Alabama, last month to show solidarity with the Amazon warehouse workers organizing a union and view their working conditions firsthand. Amazon's abusive employment practices have been widely reported, but it wasn't until I talked to the people who clock in for 10 hours every shift that I truly understood how completely Amazon dehumanizes warehouse workers.

"Pickers" are expected to transfer merchandise from robots to totes that a conveyor belt takes to packing 315 times an hour. Their every movement is monitored. Employees who spend 10

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Labor prods the PRO Act: 'No better path to the middle class than a union job with the security it provides'

(From the IBEW)

The House of Representatives passed the most significant potential change to labor law in more than 70 years on March 9.

The Protecting the Right to Organize Act, or PRO Act, passed 225-206, with the support of all but a single Democrat – 213 had sponsored the bill – and only five of 211 Republicans.

The bill contains more than 30 substantial reforms and updates to existing labor law to expand protections of workers' rights, punish companies for violating those rights and reset the rules so union elections will be free, fair and safe. It also undoes one of the most harmful labor policies ever passed in the United States, dissolving so-called right-to-work laws nationwide.

"Nearly 60 million Americans would join a union if they get a chance, but too many employers and states prevent them from doing so through anti-union attacks," President Joe Biden said in a statement before passage of the bill. "They know that without unions, they can run the table on workers – union and nonunion alike."

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Viewpoints



Maybe, a tipping point?

Editor's note: the workers' vote to organize the Bessemer, Ala. Amazon warehouse lost earlier this month by a 2-1 margin.

The most dramatic change in American capitalism over the last half-century has been the emergence of corporate behemoths like Amazon and the shrinkage of labor unions. The resulting imbalance has spawned near-record inequalities of income and wealth, corruption of democracy by big money and the abandonment of the working class.

Amazon faced a union vote at its warehouse in Bessemer, Ala. If successful, it would have been Amazon's first U.S.-based union in its nearly 27-year history. Conditions in Amazon warehouses would please Kim Jong-un — strict production quotas, 10-hour workdays with only two half-hour breaks, unsafe procedures, arbitrary firings “and they track our every move,” Jennifer Bates, a worker at Bessemer, told the Senate budget committee last month.

To thwart the union drive, Amazon required Bessemer workers to attend anti-union meetings, warned workers they'd have to pay union dues (wrong — Alabama is a “right-to-work” state that bars mandatory dues), and intimidated and harassed organizers.

Why is Amazon abusing its workers? The company isn't exactly hard-up. It's the most profitable firm in America. Its executive chairman and largest shareholder, Jeff Bezos, is the richest man in the world, holding more wealth than the bottom 39 percent of Americans put together. Amazon is abusing workers because it can.

Fifty years ago, General Motors was the largest employer in America. The typical GM worker earned \$35 an hour in today's dollars and had a major say over working conditions. Today's largest employers are Amazon and Walmart, each paying about \$15 an hour and treating workers like cattle.

The typical GM worker wasn't “worth” more than twice today's Amazon or Walmart worker and didn't have more valuable insights about how work should be organized. The difference is GM workers a half-century ago had a strong union, summoning the collective bargaining power of more than a third of the entire American workforce.

By contrast, today's Amazon and Walmart workers are on their own. And because only 6.4 percent of America's private-sector workers are unionized, there's little collective pressure on Amazon or Walmart to treat their workers any better. Fifty years ago, “Big Labor” had enough political clout to ensure labor laws were enforced and that the government pushed giant firms like GM to sustain the middle class.

Today, organized labor's political clout is minuscule by comparison. The biggest political players are giant corporations like Amazon. And what have they done with their muscle? Encouraged “right-to-work” laws, diluted federal labor protections and kept the National Labor Relations Board understaffed and overburdened.

They've also impelled government to lower their taxes (Amazon paid zero federal taxes in 2018); extorted states to provide them tax breaks as condition for locating facilities there (Amazon is a champion at this game); bullied cities where they're headquartered (Amazon forced Seattle to back down on a plan to tax big corporations to pay for homeless shelters); and wangled trade treaties allowing them to outsource so many jobs that blue-collar workers in America have little choice but to take low-paying, high-stress warehouse and delivery gigs.

Oh, and they've neutered antitrust laws, which in an earlier era would have had companies like Amazon in their crosshairs.

This decades-long power shift — the emergence of corporate leviathans and the demise of labor unions — has resulted in a massive upward redistribution of income and wealth. The richest 0.1 percent of Americans now has almost as much wealth as the bottom 90 percent together.

Corporate profits account for a growing share of the total economy and wages a declining share, with multi-billionaire executives and investors like Bezos taking home the lion's share. The power shift can be reversed — but only with stronger labor laws, tougher trade deals and a renewed commitment to antitrust. Bidenomics beats Reaganomics, and I should know — I saw Clintonomics fail (Reich was President Clinton's labor secretary).

The Biden Administration and congressional Democrats appear willing. The House has just passed the toughest labor reforms in more than a generation. Biden's new trade representative, Katherine Tai, promises trade deals will protect American workers rather than exporters. And Biden is putting trustbusters in critical positions at the Federal Trade Commission and in the White House.

I'd like to think America is at a tipping point similar to where it was some 120 years ago, when the ravages and excesses of the Gilded Age precipitated what became known as the Progressive Era. Then, reformers reversed the course of American capitalism for the next 70 years, making it work for the many rather than the few.

Today's progressive activists — in Washington and elsewhere around the nation — may be on the verge of doing the same.

Robert Reich
Professor of Public Policy
University of California-Berkeley

The Building Tradesman welcomes your letters to the editor.

By mail: Building Tradesman Editor,
1640 Porter St. Detroit, MI 48216

or, e-mail: buildingtradesman@ameritech.net

A percolate-up economy

By Jim Hightower

The past year proves that a lot of conventional economic wisdom is neither true nor wise. For example:

1) “We don't have the money.”

The power elites tell us it would be nice to do the big-ticket reforms America needs, but the money just isn't there. Then a pandemic slammed into America, and suddenly trillions of dollars gushed out of Washington for everything from subsidizing meatpackers to developing vaccines, revealing that the money is there.

2) “We can't increase the federal debt!”

Yet Trump and the Republican Congress didn't hesitate to shove the national debt through the roof in 2017 to let a few corporations and billionaires pocket a \$2 trillion-dollar tax giveaway. If those drunken spenders can use federal borrowing to make the likes of Amazon and Mark Zuckerberg richer, we can borrow funds for such productive national needs as infrastructure investment and quality education for all.

3) “The rich are the ‘makers’ who contribute the most to society.”

This silly myth quickly melted right in front of us as soon as the coronavirus arrived, making plain that the most valuable people are nurses, grocery clerks, teachers, postal employees, and millions of other mostly low-wage people. So let's capitalize on the moment to demand policies that reward these grassroots makers instead of Wall Street's billionaire takers.

4) “Tax cuts drive economic growth for all.”

They always claim that freeing corporations from the “burden” of taxes will encourage CEOs to invest in worker productivity and — voila — wages will miraculously rise. This scam has never worked for anyone but the scammers, and it's now obvious to the great majority of workers that the best way to increase wages... is to increase wages!

Enact a \$15 minimum wage and restore collective bargaining. Workers will pocket more and spend more, and the economy will rise. Percolate-up economics works. Trickle-down does not.

(via www.otherwords.org)

Tile masons set cool mosaic

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don't want to make a mistake. And nothing went wrong, but that's why they hired union help.”

He said the tiles arrived at the lobby site in crates, with Styrofoam in between the layers. The entire set arrived in 24 panel-strips, and were placed on the wall in four rows of tile. The two masons dry-fit the tile on site on the floor of the lobby, then put up the sections in rows from the floor up. Occasionally a piece of mosaic would fall out, but extra tiles were provided.

According to the Detroit Historical Society, the early layout of Detroit as depicted by the mosaic was mapped by Augustus Woodward, who was appointed territorial judge in the Michigan Territory. He arrived in Detroit just days after the devastating 1805

REPLACING A MISSING glass tile on the nearly-complete mosaic he helped install at new Olympia Development building at 2715 Woodward in Detroit is Mike Beliger of Bricklayers and Allied Craftworkers Local 2. He's employed by Boston Tile.

fire in the city. Woodward laid out a new plan for the city, a “hub and spoke” plan modeled after Washington, D.C.'s street layout. The main north-south thoroughfare in his plan bears his name.

“I love it,” Morris said of the mosaic. “This is timeless, it shows Detroit's street history and it's never going to get outdated. It's really nice to be able to take part in something like

“I love the fact that it's done,” Beliger said, referring back to how costly it would be to fix a mistake. “And it really does look nice.”



Higher material costs 'wreaking hardship' across construction

(Continued from Page 1)

projects,” said an analysis released April 9 by the Associated General Contractors of America, based on government data.

“Today's producer price index report documents just some of challenges contractors are experiencing with fast-rising materials costs, lengthening or uncertain delivery times, and rationing of key inputs,” said Ken Simonson, the AGC's chief economist. “These problems threaten to drive up the cost and completion time for many vital projects and potentially set back the recovery in construction employment.”

Both the monthly and year-to-year increases in materials were the highest recorded in the past 35 years, the AGC said. “If a contractor or subcontractor submitted a fixed-price bid in April 2020 based on materials costs at that time but did not buy the materials until February 2021, its cost for the materials would have risen an average of nearly 13 percent,” said the AGC. “Given that materials often represent half or more of the cost of a contract, such an increase could easily wipe out the profit from a project and create severe financial hardship for the contractor.”

Indeed, an Ohio builder told

the National Association of Home Builders that in November, they broke ground on a 270-unit Class A residential project in November. “Our budget was sent and submitted to our lender in September 2020,” the developer said. “We are now dealing with a \$2.5 million lumber bust. We are prepared to handle this challenge, but we will be building the project at zero profit or a loss.”

The reason for the spike in construction material pricing is rooted in the pandemic, but it's not the only factor, and there is a lot of diversity in secondary causes:

- “It's no secret that lumber prices in 2021 are at record-breaking levels, largely due to pent-up demand and tightened supply,” says an April 1 report by National Business Capital and Services.

- “Construction and manufacturing were two of many industries that slowed down during the pandemic. Lumber mills closed in early 2020 throughout initial lockdowns, causing production to take a hit. Softwood lumber supply was cut short, while at the same time, the housing market underwent a boom and home builders were busier than ever. People moved away from cities and into suburban single-family homes. Low interest rates fueled the demand for mortgages and pushed commodity markets to record high levels.”

- “The extreme winter weather in February in Texas that knocked out power to millions also brought down key PVC manufacturing facilities. Then, a resulting deep-freeze and surge in broken water lines created even more demand for piping fixtures.

- Paul Janke, principal at Forest Economic Advisors, told CNBC that lumber mills were caught off guard when the economy loosened up a few months after the pandemic started. They scrambled to get back to production while having to limit workers in order to comply with social distancing guidelines. Most believed the boom would be short-lived. “Lumber dealers didn't exactly believe demand would stay as strong as it was after last summer,” Janke said, “so they let their inventory drop to record low levels in the fall.”

- “Raw material prices for steel have increased about 60 percent from the pre-pandemic low. In February the Coalition of American Metal Manufacturers and Users called on the Biden Administration to rescind the U.S. tar-

iffs on foreign steel (25 percent) and aluminum (10 percent) imposed by former President Trump, who also imposed tariffs on Canadian timber. “By taking action to terminate the Trump tariffs, your Administration can prevent U.S. manufacturers from shutting down production lines, laying off workers, and potentially even closing their doors,” CAMMU said in a letter to Biden.

- “By contrast, the ripple effects of allowing these Section 232 tariffs to remain are substantial. Our member companies report not only record steel prices, but also delivery times stretching 12-16 weeks, causing significant disruptions.”

Analysts say costs in the steel industry are expected to cool over the summer.

- Contractors are incurring other, downhill costs, the AGC says. Delayed deliveries, higher expenditures for personal protective equipment and other sanitation measures, and shortages of employees or subcontractors' workers on jobsites due to coronavirus impacts are all driving up contractors' costs.

The high material prices are certain to come down when more supply becomes available, and when supply chain issues start to work themselves out. But when that happens is anyone's guess — there's still a pandemic playing havoc with the world's economy. One analyst said lumber costs could start to return to normal when demand drops, possibly in the fall.

Small uptick for Dodge construction momentum

The Dodge Momentum Index for U.S. construction moved 1.7 percent higher in March to 151.4 (2000=100) from the revised February reading of 148.8.

The Momentum Index, issued by Dodge Data & Analytics, is a monthly measure of the first (or initial) report for nonresidential building projects in planning, which have been shown to lead construction spending for nonresidential buildings by a full year.

According to the March data reviewed on April 7, the Index hit its highest level since the summer of 2018 as a result of an increase in institutional projects that entered the planning stage, and which came on the heels of a similar gain for the sector in February.

Overall, the Momentum Index for March 2021 was up 11 percent in total versus March 2020. While health care and lab projects continue to dominate institutional planning, Dodge said March saw a more broad-based selection of project types including education and recreation buildings.

Based on this data, March may signify that the public side of building construction is beginning to stabilize following the COVID-19 led pressure on state and local budgets and suggests a pickup in construction starts may occur as 2021 progresses.

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Business Manager: Robert Gonzalez
Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.
Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933
Local Union 312
Business Rep: Tim Schwerin
Meeting date: 2nd Wednesday of every month at 6:30 p.m.
Place: 1473 N. 30th St., Galesburg, MI 49053
Local Union 514
Business Rep: Scott Mikulen
Meeting dates: 1st Wednesday of every month at 7:30 p.m.
Place: 7920 Jackson Road, Ann Arbor, MI.
Web site: www.iupat-local514.org.

Local Union 826

Business Rep: Rocky Ackerman
Meeting date: 2nd Thursday of every month at 5:30 p.m.
Place: 3115 Joyce St. Burton, MI 48529

Local Union 845

Business Rep: Fred Frederickson
Meeting date: 1st Thursday of every month at 7 p.m.
Place: 419 S. Washington Avenue, Lansing, MI 48933
Local Union 1052
Business Rep: Jake Fluty
Meeting date: The Fourth Wednesday of every month at 6:30 p.m.
Place: 3115 Joyce St., Burton MI 48529

Local Union 1803

Business Rep: Josh Ovalle
Meeting date: 4th Tuesday of every month at 5:30 p.m.
Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352

Business Rep: Jeremy Haviland
Meeting Date: 3rd Tuesday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353

Business Rep: Keith Anderson
Meeting date: 3rd Thursday of every month at 6:30 p.m.
Place: District Council 1M, 14587 Barber Ave, Warren, MI.



Michigan Painters District Council

PDC 1M
 WARREN – Dear Members,
 DC1M WEBSITE: www.iupatdc1michigan.org
 DC1M FACEBOOK: www.facebook.com/iupat1m



ROBERT GONZALEZ

Freeland Office: (989) 695-6888

FTI of THE GREAT LAKES APPRENTICESHIP SCHOOL BACK IN SESSION. To all Apprentices, the FTI of the Great Lakes Apprenticeship in back to in-person classes. If you have any questions regarding this, call the Apprenticeship School.

D-BAR-A BOY SCOUT CAMP ANNUAL MIX FIX 2021: Members, the Mix Fix is on! Come out with your Brothers and Sisters to help the Boy Scouts. Breakfast, snacks, lunch and dinner are provided.

Camping space provided for those who want to stay Friday and/or Saturday night. Painters, Finishers, and Glaziers can stay at the Jack Lord Bunkhouse. (Bring a sleeping bag, toiletries and pillow)

"The reason grandparents and grandchildren get along so well is that they have a common enemy."
 –Sam Levenson (1911 - 1980)

"All growth depends upon activity. There is no development physically or intellectually without effort, and effort means work."
 –Calvin Coolidge (1872 - 1933)

"Take a chance! All life is a chance. The man who goes furthest is generally the one who is willing to do and dare."
 –Dale Carnegie

"The ordinary acts we practice every day at home are of more importance to the soul than their simplicity might suggest."
 –Thomas Moore (1779 - 1852)

"Wise men talk because they have something to say; fools, because they have to say something."
 –Plato (427 BC - 347 BC)

WHEN: SATURDAY MAY 8, 2021 @ 8AM
WHERE: D-BAR-A BOY SCOUT CAMP
 880 East Sutton Road, Metamora, MI 48455. For more information contact: Shawn O'Neill- DC 1M Apprenticeship Director
 Office-(586) 552-4481
 Cell-(517) 304-4425

PAINTERS DISTRICT COUNCIL 1M SMARTPHONE APP

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OUT OF WORK/BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so

Get involved. Work smart. Work safe.



AT WORK AT THE Olympia Development's 2715 Woodward Building in Detroit are (l-r) Don Ramirez of Carpenters Local 687, employed by ATP, and Romeo Hinojosa III of Michigan Painters District Council 2353, employed by Duross Painting.



Local 357 Glaziers & Glassworkers

Glaziers & Glassworkers 357

WARREN – Our next regular scheduled union meeting will be on Monday, May 3, 2021 at 6pm.

We will be hosting a CPR/1st Aid class on Tuesday, April 27th. This class will be held at the Warren union hall. 5pm start. If you are interested in this class please call, or text Don Stepp 586-335-6480. This class will be held around back, outside of the hall weather permitting. If the weather is bad we will move into the back glazier apprentice schooling area. Bring your own chair.

The annual Mix-Fix will be held on Saturday May 8th. This is at the Boy Scout Camp, 880 East Sutton Road Metamora, Michigan 48455 with a 8am start. Volunteers are needed. This is mandatory for all current Glazier Apprentices.

Keep your working status current; this helps protect your benefits if you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep your union strong, so try to make it to a meeting.

–Business Rep- Don Stepp

"True glory consists in doing what deserves to be written; in writing what deserves to be read; and in so living as to make the world happier for our living in it."

–Pliny The Elder (23 AD - 79 AD)

"It's innocence when it charms us, ignorance when it doesn't."

–Mignon McLaughlin,



Sign Pictorial & Display 591

WARREN – The next General Membership Meeting will be held on Tuesday, May 4, 2021 at 6:30p.m. Trustees and union stewards meet at 6:20 p.m.

Meeting may be postponed due to covid, will notify a.s.a.p.

Members must be in good standing (dues up to date) with district council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws.

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, or Keith Anderson at 586-899-7958, your Business Representatives.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474.

"He who has a why to live can bear almost any how."

–Friedrich Nietzsche (1844-1900)

\$1.8 Million Goldberg, Persky and White Verdict Considered **Largest** in History of Michigan Asbestos Litigation.

ASBESTOS

FREE ASBESTOS CLAIM EVALUATION

GOLDBERG PERSKY WHITE P.C.
 ATTORNEYS AT LAW
 SAGINAW SOUTHFIELD

ASBESTOS CLAIMS

Evaluation Request Form

Name: _____
 Address: _____
 Phone No. _____
 Date of Birth: _____
 Union : _____ Local No: _____
 Dates of Employment: _____ thru _____

Have you been exposed to asbestos?
 Yes No

Have you been diagnosed with:
 Mesothelioma Asbestosis
 Lung Cancer Colon Cancer

Do you have shortness of breath?
 Yes No

Return this form to:
 Goldberg, Persky & White, PC
 P.O.Box 5769, Saginaw, Michigan 48603 or

Call 800-799-2234

ALL BUILDING TRADESMEN

Notice of Asbestos Health Hazards in Michigan

Exposure to asbestos can cause deadly diseases such as **mesothelioma, lung cancer, and asbestosis.**

Many Michigan building tradesmen worked with or near asbestos. Thousands have developed asbestos disease. Some are not aware they were even exposed.

For more than 30 years, GPW has represented thousands of Michigan union workers in lawsuits against the asbestos industry. We can arrange a **free chest x-ray** review by a NIOSH Certified B-Reader to all qualified building tradesmen with start dates prior to 1980.

Please don't delay, protect yourself and your family before it's too late. No recovery-no fee

We are considered the Very Best Mesothelioma Attorneys in Michigan for good reason- our results speak for themselves

Return the form or contact us today:

800-799-2234

www.gpwlaw-mi.com

BUILDING MICHIGAN!

Pequaming – the big little ghost town

HISTORY IN THE MAKING By Marty Mulcahy



TODAY IT'S A GHOST TOWN, an unincorporated village located on a spit of land that juts into Lake Superior's Keweenaw Peninsula. A century ago, however, Henry Ford turned the sleepy little sawmill community of Pequaming into a beehive of activity, building works that produced wooden components for his vehicles. Only two decades later, Ford exited, and nearly overnight Pequaming became a ghost town. The photo shows the plant's dark brick powerhouse and other sawmill works in October 1924.

Photo credit: Baraga Co. Historical Museum

When it comes to economic booms and busts among the states, Michigan is nigh unbeatable.

Our state has had some crazy ups and downs – over the decades we have had them in a diversified range of industries: from the extraction of raw materials like copper, iron ore, and salt, to the production/manufacture of stoves, cigars, war materiel, furniture, water craft, and motor vehicles, among many others.

But perhaps the granddaddy of all the economic boom and bust cycles involved the state's first widespread, viable economic resource recognized since the arrival of Europeans: the lumber industry. OK, maybe beaver pelt harvesting is the better answer, but we're going to skip right past that fashion trend.

No, in the latter part of the 19th Century, timber was king in Michigan, and the deforestation of our state made an economic fortune for many a "lumber baron." Much of the lumber had been taken by the turn of the last century, but there were still some first- and second-growth forests that were untapped in Michigan a century ago – the lumber industry was diminished, but not out.

Which brings us to Pequaming. Pequaming?

"One of the largest ghost towns in the Upper Peninsula with buildings still standing is Pequaming," says *Michigan Ghost Towns of the Upper Peninsula*. "Located about eight miles north of L'Anse, the huge smokestacks and water towers are visible from the L'Anse waterfront where the remains of the once prosperous industrial town lies at the tip of a tree-covered peninsula jutting out into the Keweenaw Bay."

Not too much has changed since that book was published in 1973. Today, Pequaming is an unincorporated community in Baraga County, populated by a handful of residents.

A century ago, however, the place was buzzing – with buzz saws. Henry Ford's ravenous need for wood to use in his car parts put Pequaming and other U.P. communities on the map with some major league construction and development. But even long before Henry came to town, the town was thriving.

"In 1919," says *The Henry Ford*, "Henry Ford began buying vast amounts of forestland in Michigan's Upper Peninsula. These prime hardwood forests supplied the lumber used to create vehicle bodies and parts. Other products such as railroad ties, shipping containers and chemical byproducts were also made – all to support Ford's automobile operations and his goal of manufacturing self-sufficiency."

Much of Ford's Upper Peninsula wood gathering and processing operations were in the timber-rich and more populated Iron Mountain/Kingsford area, down on the Wisconsin border. But 90 miles north, Ford's agents also had their eye on other tracts of forest, which had ongoing lumbering operations.

"Pequaming," says *Michigan History* magazine, "was the

first large-scale lumbering and milling operation in the Lake Superior region – boasting over a 20-year period an annual production average of 30 million feet of lumber. Charles Hebard, an immigrant Englishman and a successful timber speculator in the East, founded the sawmill and community in 1878. He located it on the Pequaming Peninsula. He acquired the site specifically for its deep, protected harbor and its access to timber."

Hebard created a classic "company town," growing Pequaming from a population of 174 in 1880 to a peak of 800 in 1897. *Michigan History* said that an "1883 observer reported that Hebard had developed a magnificent business. By good taste and proper regard for comfort and pleasure, they have built up a tasty little town."

Hebard provided an attractive town with many services. He laid out his village along the contours of the land, featuring amenities such as parks, bathhouses, a post office, churches, schools, a hotel, a community hall and a clubhouse.

"Over a short time," writes John Robinson in *Historic Michigan: The Ghost Town of Pequaming*, "Pequaming soon had not only the lumber mill, but a band and orchestra, bath houses, boarding houses, churches, general store, hotel, 100+ houses, ice rink, livery stable, lumber offices, parks, post office, saloon, and schools."

His efforts attracted a stable workforce. Hebard owned the tidy homes that were constructed, but he charged reasonable rents.

The sawmill operations were still viable and successful by 1923, when Hebard's sons negotiated the sale of the property to the Ford Motor Co. "In 1923, Henry Ford bought the mill and the town itself with everything intact: railroad, all the mills, land, buildings, cut lumber and more," Robinson wrote. "His operation was obviously to benefit his automobile manufacturing, and it did. The price: \$2.85 million.

Ironically, Pequaming's resident workforce began to live under the thumb of a second paternalistic employer. Ford raised workers' wages to \$5 a day as he did in Dearborn, and he had the town painted, re-roofed, and generally upgraded. He closed the sawmill works for a while to overhaul and modernize that, too.

But Ford social engineering tendencies also came into play – he ordered residents' fences to come down, and had their farm animals relocated for hygienic reasons. He told them they could now afford to buy their own milk, eggs and meat. Every worker received new medical examinations for which they were charged \$5, shift work and time clocks were introduced and children were no longer allowed to work in the lumberyard. No smoking was permitted on the clock, nor was sitting down allowed, and workers were assessed a laundry fee.

Ford built a new powerhouse on the mill's west side, with power provided by a 1,000 horsepower engine retrieved from a

World War I Eagle Boat. *Michigan History* said Ford's purchase included the site's double-band sawmill, "the lath and shingle mills, 40,000 acres of land, 30 million feet of manufactured lumber sitting on Pequaming's docks, three million feet of logs ready to be cut into lumber, the town of Pequaming, its railroad, and towing and water equipment. With the purchase, Ford's lands in L'Anse Twp. totaled 175,000 acres, which by 1933 saw Ford Motor Co. paying about 75 percent of the township's property taxes."

Most of the mill's lumber was loaded on Ford boats for shipment to plants in Dearborn; Edgewater, New Jersey, and Chester, Penn. Much of the wood was used for crating lumber, some went overseas. The better grades of lumber went south by train to Iron Mountain for later use in the automotive manufacturing plants. A significant portion of Ford's Model T – frame-work, wheels and felloboard – was made of wood.

But the boom times never last. When the Great Depression started to affect car sales in 1930, Ford was reportedly distressed that Pequaming had been idled. Apparently it was his favorite plant and community in the U.P., and he instead shut down his works in Iron Mountain and L'Anse. But by 1933, Pequaming's works were shut down for a while, too.

Ford, who kept a home in the community, tried to help idled Pequaming residents by building a cooperative farm. He opened a vocational school, as well as four one-room elementary and intermediate schools. He built a high school in Pequaming in 1937, so the kids didn't have to travel to L'Anse's high school. But only one class of freshmen made it through the school, and declining demand led to the Ford Motor Co. discontinuing of operations at Pequaming on Oct. 9, 1942.

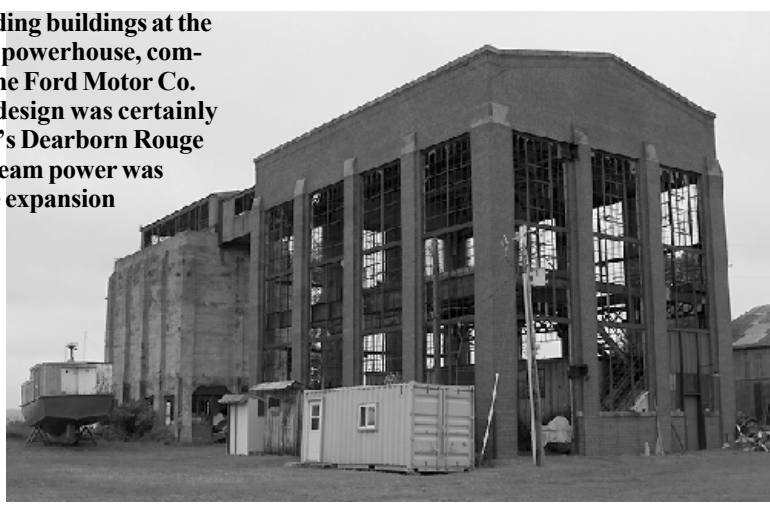
Remnants – Ghost Towns of the U.P. said about 400 residents lived in Pequaming when the mills closed. By 1950 only about three families remained, with most of the buildings dismantled or boarded up.

"The Ford Co. sold Pequaming in 1952 to a group of investors who planned to make a recreation and resort area," *Ghost Towns of the U.P.* said. "However, the plans fell through, as did many other ideas for redevelopment through the years. Some of the original 1890s homes that were falling apart were torn down. In 1989 The Bungalow (Ford's Pequaming home) was purchased and restored and in 1993 it was listed on the National Register of Historic Places.

"For a while it operated as a bed and breakfast and later, and to this day, for rent. The powerhouse and Ford water tank remain. There are still some family homes and rentals in the community as well as commercial fishing operations. Pequaming is still frequented as a ghost town and by former inhabitants for reunions."

ONE OF THE FEW still-standing buildings at the Pequaming sawmill site is the powerhouse, completed in September 1924 by the Ford Motor Co. Its brick and extensive-glass design was certainly copied from buildings in Ford's Dearborn Rouge operations. Inside the plant, steam power was provided by a 1,000 h.p. triple expansion Eagle boat engine, which Ford manufactured for the federal government during World War I. With the new powerhouse, 125,000 board-feet of lumber could be cut in two eight-hour shifts.

Photo credit: Northern Michigan University archives



PRO Act would level playing field

(Continued from Page 1)

hours on their feet get only two 30-minute breaks a day. Schedules are changed overnight while employees sleep, leading to late arrivals and "time off task," which can lead to firing. "You get treated like a number. You don't get treated like a person. They work you like a robot," warehouse worker and union supporter Darryl Richardson told *The Guardian*.

Amazon has a long history of prioritizing production demands over safety and forcing workers to endure grueling conditions or risk losing their jobs. The company, which had 14,000 serious injuries in 2019 alone, has repeatedly tried to downplay injury rates at its warehouses – and sometimes even failed to report them at all. During the COVID-19 pandemic, Amazon required employees to work without proper PPE, did not give them time to wash hands and sanitize equipment, and sent warehouse workers with fevers home without pay. Amazon has repeatedly and unjustly fired employees who called out the company's coronavirus response. Delivery drivers have even reported urinating in bottles, speeding and running stop lights, and skipping lunch breaks to meet strict demands and avoid termination.

Amazon workers have filed numerous cases against the company for racial and disability discrimination and sexual harassment in violation of state and federal laws. Some have faced discrimination based on religious beliefs and wrongful termination over medical issues and injuries suffered on the job.

Is this the American workplace we want? Is this the future of work we want for our kids? Of course not.

In taking on one of the world's most powerful corporations, 5,800 mostly Black and female employees, along with organizers from the Retail, Wholesale and Department Store Union, have already inspired a new optimism and determination among hourly-wage workers across the country, and may have changed the course of this nation's economic history. Despite coming up short, they showed that workers can indeed fight back – not just for higher wages and safe working conditions, but for justice and dignity, as well.

Of course, the deck was stacked against them from the beginning. Amazon employs over a million people worldwide, and it has a long history of union-busting tactics. The company has gone to great lengths over the past 25 years to prevent workers from achieving safer working conditions, receiving better pay, and having a voice in the company. Amazon has fired warehouse workers who advocated for sick pay for part-time workers and safer working conditions during COVID, as well as workers who attempted to unionize, signaling to other employees that they will be retaliated against if they also support unions.

In Bessemer, I learned that Amazon deployed its anti-union tactics with the same brutal precision they use to control their workplaces. They coordinated a campaign so invasive that workers in Bessemer told me posters were even hung in bathroom stalls, urging them to vote against the union. They said Amazon pulled them into mandatory anti-union harangues and photographed the IDs of workers who pushed back. Employees received multiple text messages from Amazon every day, saying they should not abandon a "winning team."

According to workers I spoke with, Amazon's messaging was rife with misinformation, including claims that paying union dues would make workers unable to afford necessities like school supplies for their children. Amazon even colluded with local officials to change the timing of traffic signals near the warehouse to prevent organizers from speaking to workers at red lights. And they hired modern-day Pinkertons – in the form of off-duty, but still uniformed, Bessemer police officers – to harass organizers in the name of "security."

We can best honor these workers' fight for economic justice and personal dignity in a 21st century economy by updating labor laws that were written for the economy of the 1930s. The Protecting the Right to Organize (PRO) Act, which I co-sponsored, has passed the House and is now before the Senate. It will help level a playing field that is currently tilted steeply in favor of rich, anti-union employers like Amazon.

Reduced traffic hasn't lowered crash zone fatalities

(Continued from Page 1)

says LIUNA General Secretary-Treasurer and LHSFNA Labor Co-Chairman Armand E. Sabitoni. "As much as possible, we have to take steps to separate workers from passing motorists with barriers and other positive protection."

(The Michigan Department of Transportation (MDOT) in January reported 1,032 people died on Michigan's roadways in 2020, up 47 from 2019. The increase in crashes and fatalities comes at a time when the department was reporting a 20-percent decrease in overall statewide traffic volumes due to the ongoing COVID-19 pandemic).

According to Becky Allmeroth, chief safety and operations officer for the Missouri DOT, the number of vehicles crashing into truck-mounted attenuators doubled from 21 to 41 year over year. Attenuators are attached to the back of trucks or other construction vehicles in highway work zones as a way to provide a barrier between workers and motorists. Despite this, workers are still sometimes injured or killed if they are in the vehicle at the time of impact or if the intruding vehicle is heavy enough (e.g., a tractor trailer) to move the attenuated vehicle.

A DOT spokesperson from Ohio shared similar information, citing that fatal crashes in work zones were up in 2020 from 2019, despite fewer drivers on the road. Virginia and other states across the country reported the same problem.

Speeding and distracted driving are to blame for increased crashes. Part of the reason for the increase in work zone incidents could be that many state DOTs have used lighter traffic during peak hours to step up maintenance, repair and construction efforts. However, in almost every case, driver speed is being cited as the primary cause behind the increase in crashes, injuries and deaths.

Freeways and interstates that used to be slowed down by rush-hour traffic are now wide open. In Chicago, the average speed on Interstate 290 went from 24 mph to 62 mph. Because there are fewer cars on the road, the drivers who are left can go faster – in many cases, much faster. "With less cars on the road, we would expect that crashes and citations would be down. And what we're seeing is an increase in dangerous speeding and dangerous driving," said Jeff Marootian, director of the D.C. Department of Transportation.

Speed is a major factor in the outcome when workers and pedestrians are struck by vehicles. When vehicles are moving faster, the chances of escaping a work zone intrusion alive go down dramatically. At 23 miles per hour, 90 percent of pedestrians survive the impact with a vehicle. At 42 mph, it's only 50 percent. At 58 mph, only 10 percent of people survive.

A guy and his wife are playing golf. He takes his shot on the eighth hole and it slices waaaay over into the neighbor's farm and it lands behind a barn. He's irritated because he knows he'll lose at least a stroke just to get the ball back on the fairway.

His wife gets an idea though. "Hey, I'll tell you what," she said, "I can hold the barn door open for you and you can just hit it through

Just joking

the barn and right toward the green!"

He figures it's a great idea so she holds the door open and he takes his shot. But the ball drills his wife between the eyes and she dies on the spot.

Needless to say, he didn't play that course for quite a while. But finally, years later, a friend invites him to play a round at the same course and he reluctantly agrees. His memories come

Women, families would benefit from infrastructure opportunities

(Continued from Page 1)

928,000 U.S. child care workers are women. Women are 90.3 percent of 571,000 home health care aides, 81.5 percent of 1.28 million personal care aides and 77.5 percent of 4.87 million pre-K through 12th grade teachers. Teachers unions say three-fourths of the teachers are women. DOL doesn't publish separate data for union density for teachers.

The administration says Part II of its infrastructure plan, yet to be rolled out, will be the "family" part that really addresses the concerns of women. Many progressives call for a massive program to provide children from the age of six months up to the age of 18 with a variety of services and programs that allow both mothers and fathers to work full time.

Biden helps all genders, a point his new Labor Secretary, Marty Walsh, made in his first White House press briefing on April 2. Walsh, a member of Laborers Local 223 in Boston and the city's mayor before taking over DOL, is taking that message on the road. He's one of five Cabinet members Biden told to get out in public and talk about both the jobs plan and the prior \$1.9 trillion American Rescue law.

"Barriers to the labor force participation for women continue to be a problem that has been exposed and exasperated during this pandemic. We must continue to address the fact that working people and communities already suffering the most from inequality were hit the hardest during the COVID illness and job loss," Walsh said. "That's why the American Jobs Plan... is so vital to our future. It tackles each of these issues head on and with bold action. The plan offers a necessary path forward towards sustainable economic growth that is robust, competitive, and inclusive."

That path is at least \$621 billion for the traditional infrastructure, with the PLAs. It's also \$100 billion to retrofit schools and \$400 billion to rebuild and reopen child care facilities.

"As a former mayor, I know all about infrastructure needs. This plan would move us into the 21st Century and to the forefront of the world in transportation, in clean energy, in high-speed Internet, and would create millions of good jobs" nationwide, Walsh said.

Walsh, as might be expected, said he was "thrilled" by the jobs plan, emphasizing its use of workers, their skills and their opportunities while strengthening the right to organize.

The jobs plan's "investments will create and open up access to good manufacturing and construction jobs. There's also a major investment in our caring professionals, in an industry where one in six workers – who are disproportionately women of color – live in poverty. We've seen how much our families depend on childcare and seniors care over the last year. Those skilled, compassionate workers need and deserve a better deal," he declared.

Union leaders understand that.

"A jobs program has never been focused on an industry primarily composed of women of color," added Service Employees President Mary Kay Henry, whose union represents tens of thousands of home health care and similar workers, and is organizing more. "President Biden has clearly heard the demand of these women – and millions of other essential workers – to be respected, protected and paid."

flooding back when he gets to the eighth hole. And sure enough, he slices the ball to the same spot as last time, behind the neighbor's barn.

His friend says, "Hey I have an idea! I can hold the barn door open for you and you can just hit it through the barn and right toward the green!"

"Never again!" the guy exclaims. "I have horrible memories here. The last time I played this hole I was probably gonna get a triple bogey!"



Local 169 Boilermakers

Boilermakers Local 169

ALLEN PARK – The next Union Meeting, scheduled for Friday, May 14, 2021, will be held in Area One at the union hall – 1755 Fairlane Dr, Allen Park, MI 48101. Masks are required for entry.

The Union Hall has resumed “normal” operations with the previous safety measures in place, which include social distancing, mandatory mask use, and limited occupancy. As always, if you do not feel well, do not come to the hall.



BOB HUTSELL

As the current pandemic continues to drag on, I am encouraged by the efforts to get Americans vaccinated. Vaccines are now more available than ever, and I encourage every member to trust proven leaders in the medical profession by getting vaccinated. Often, Boilermakers inform engineers, project managers, and superintendents, of issues on the job that are quickly dismissed or ignored. Usually, when this happens, problems arise. Just as Boilermakers have honed their skills and acquired knowledge of the aspects of our industry, so too, have those in the field of medicine.

Don't make your decision about getting vaccinated based on what you saw on Facebook, or some rumor. Leading professionals in the field of medicine agree, in order to defeat COVID-19, we need to get vaccinated. I, along with my wife and children, have all been vaccinated, and I encourage you to do the same. By working together, and following the recommendations of proven experts, we will defeat this pandemic and get back to a more normal way of life.

Congratulations to the delegates elected to our 34th Consolidated Convention, which will be held virtually on July 19th, 2021.

All proposed amendments to the International Brotherhood of Boilermakers Constitution must be submitted in duplicate, no later than forty-five (45) days prior to the opening of the convention. All other resolutions having to do with the establishment or declaration of policy of the International Brotherhood shall be submitted to the International President, in duplicate, at least forty-five (45) days prior to the opening of the convention.

All resolutions shall be attested to by the President and Secretary- Treasurer of the subordinate body. All questions regarding submission of resolutions should be directed to, Local 169 President, Mike Card, and Local 169 Business Manager-Secretary Treasurer, Bob HutSELL.

Union dues for 2021 are \$49.85 per month. The union hall accepts Visa, MasterCard, and Discover. Payments can be made both at the hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com for more information.

Training Center: The Area One Training Center is in the process of reopening. You will be notified by your Area Agent when you have an assigned training day and time.

Apprentices: Congratulations to the Spring 2021 apprentice graduates!

Sweatshirts are available for purchase for \$40.00. Payments can be made with cash, check, or credit. If you live out of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the union hall for details.

“The shortest and best ways to make your fortune is to let people see clearly that it is in their interests to promote yours.”
–Jean de la Bruyere (1645 - 1696)

“If I had to live my life again, I'd make the same mistakes, only sooner.”
–Tallulah Bankhead (1903 - 1968)



Local 514 Cement Masons & Plasterers

Operative Plasterers and Cement Masons Local 514

WARREN – The next membership meeting is scheduled for May 18 at 7 p.m. for a Telephonic meeting. Please feel free to call the Business Manager or any agent with questions on how to sign up.

Our thoughts and prayers go out to the retirees that you all are safe and well.

Membership gold cards- Congratulations!

Adolfo Santos – 25 Years
John Predkalis – 25 Years

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number please call the Local at (248) 548-0800.

Lawrence Nemeth is the Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention all Apprentices: now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link “About” and then click on “Apprentice monthly work form instructions.” You will be able to put in your hours so Larry can keep track for your raises. Please feel free to contact Larry with any questions you might have.

If you are a Military Veteran please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

OPCMIA Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Members working for non-signatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let's work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved please contact the Local and we will change your addresses with all of the fund offices.

IMPORTANT NOTICE FOR PLASTERERS AND DETROIT COMMERCIAL CEMENT MASONS: You can track your annuity fund status at the Wells Fargo website. You may do so by logging on to: www.retirement.wellsfargo.com or call (866) 640-5138, you can also call the fund office at (248) 645-6550 with any related questions.

PLASTERERS AND CEMENT MASONS: It is your responsibility to fill out reciprocity forms if you plan on working out of the Local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.

If you have questions concerning your pension benefits, **ROAD BUILDERS** can call: Toll Free at 1-877-876-9357 or (517) 321-7502. **PLASTERERS' AND COMMERCIAL CEMENT MASONS** can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357.

All Plasterers and Cement (Continued next column)



BAC Local 2

WARREN/LANSING – We take the COVID-19 outbreak seriously and recognize the importance of minimizing the spread of the virus. The health and well-being of our members and their families and continuity of service to our members is our highest priority. If you have any questions or concerns, please contact either the Warren office at



CHUCK KUKAVKA

the Warren office at (586) 754-0888 or the Lansing office at (517) 886-9781.

MAY 2021 CHAPTER MEETINGS. The May Chapter meetings will also include the Special Called meeting in all Chapters for the purpose of **NOMINATION/ ELECTION of Chapter Chairman, Recording Secretary and Sergeant-at-Arms for each Chapter.** If an election(s) is necessary in any of our Chapters, it shall be conducted by secret ballot election at that June Chapter meeting.

METRODETROIT CHAPTER: Tuesday, May 04, 2021 at 7:00 PM, 21031 Ryan Road, Warren, MI 48091

ANN ARBOR CHAPTER: Tuesday, May 04, 2021 at 7:30 PM, 8225 Dexter-Chelsea Road, Dexter, MI 48130

FLINT CHAPTER: Wednesday, May 05, 2021 at 7:30 PM, 1701 W. Genesee Street, Lapeer, MI 48446

HOUGHTON CHAPTER: Thursday, May 20, 2021 at 7:30 PM, Dave Raffielli's, 37738 Highway 26, Toivola, MI 49965

KALAMAZOO CHAPTER: Thursday, May 13, 2021 at 6:00 PM, 11847 Shaver Road, Schoolcraft, MI 49087

LANSING CHAPTER: Monday, May 10, 2021 at 6:00 PM, 3321 Remy Drive, Lansing, MI 48906

PORT HURON CHAPTER: Tuesday, May 11, 2021 at 6:00 PM, 2441 W Water St # 3, Port Huron, MI 48060

MARQUETTE CHAPTER: Monday, May 17, 2021 at 7:00 PM, 119 S Front Street, Marquette, MI 49855

SAGINAW CHAPTER: Tuesday, May 25, 2021 at 7:00 PM, 1300 W. Thomas Street, Bay City, MI 48706

TRAVERSE CITY CHAPTER: Wednesday, May 19, 2021 at 7:00 PM, 1231 Hastings Street, Traverse City, MI 49686

DEATHS REPORTED: Our sincere condolences to the family and friends of **Brother Thomas Caza** (PCC & Cement Mason) who passed away on March 19, 2021. Brother Caza had been a member for 17 years.

Our sincere condolences to the family and friends of **Brother Cass Howard** (Bricklayer) who passed away on April 04, 2021. Brother Howard had been a member for 59 years.

Our sincere condolences to the family and friends of **Brother Claude Price** (Finisher) who passed away on March 25, 2021. Brother Price had been a member for 52 years.

CRAFTWORKERS NEEDED: Local 2 has used TV, Radio and social media to let everyone know that we need Skilled Bricklayers and Restoration workers. If you are available for work, or know anyone who is skilled in our crafts, it is important to contact your Field Representative on their cell phone. We are currently looking for experienced Bricklayers, Masonry Restoration Workers and Tile Setters. Those who are interested should contact either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

SIGNING BONUS FOR SKILLED CRAFTWORKERS: Local 2 will pay up to \$2,000 as a **Signing Bonus** for skilled Journey Level craftworkers who come to work for one of our Union Contractors for a month. Also, Local 2 members working with the tools and non-supervisory members can get the same amount as a

Local 514 cont'd

Masons can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan.

For the **INTERNATIONAL PENSION** Call 1-888-880-8222 Toll Free or (202) 638-1996.

Bricklayers and Allied Craftworkers Local 2



SETTING FLOORING on the third level of the Olympia Development's 2715 Woodward Building in Detroit are Bob Teague and Matt Suwinski of Bricklayers and Allied Craftworkers Local 2. They're employed by Empire Tile and Marble.

Finders Referral Bonus for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. You can view the full Signing Bonus policy on our website.

ASPEEDY RECOVERY: A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

IMPORTANT CHANGE Regarding Union Dues All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!

UPDATE - BAC LOCAL 2'S TRAINING CENTERS: Both Local 2 Training Centers are open to our members but **visits to our offices should be scheduled by appointment.** Please contact our Training Centers at the numbers listed below for an appointment for annual RESPIRATOR FIT TESTS and other services.

DETROIT MI TRAINING CENTER: To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Metro Detroit Training Center, please contact Tom Ward directly at (734) 552-7066.

TMT RTI CLASSES RESUME WITH REDUCED CAPACITY DUE TO COVID-19; REGISTRATION IS REQUIRED.

To register visit detroit.troweltrades.org and click Calendar. Classes are filled on a first registered first served basis and will be held on the following Saturdays from 7:00am – 3:30pm: May: 1st, 15th & 22nd Jun: 5th & 12th

Apprentices, remember that Related Training Instruction (RTI) classes are a requirement of your Apprenticeship, failure to attend will delay your apprenticeship and raises.

Additional classes will be added as necessary to accommodate all apprentices.

Feel free to contact your

BAC field representative or the Apprentice Coordinator should you have any questions.

METRO DETROIT APPRENTICE WORKSHEETS AVAILABLE FOR DOWNLOAD: Turning in monthly worksheets is a requirement of your apprenticeship. Metro Detroit Apprentice Worksheets are available for download at <http://bit.ly/ApprenticeWorksheets>. If you do not have a printer, you can pick them up during our monthly meeting or contact Tom Ward at (586) 757-6668 to request them by mail. For more information on the Detroit Training Center visit: detroit.troweltrades.org

LANSING TRAINING CENTER: To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102. Go to <https://www.michiganbricklayers.org> to view the Lansing Apprenticeship and Training website and register future 2020 online training classes.

MEMBERSHIP ASSISTANCE: During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <http://bit.ly/MAP-BAC> and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday – Friday 8 am – 8 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK: “Like” Local 2 on Facebook “Bricklayers & Allied Craftworkers Union, Local 2 of Michigan.”

E-MAIL ADDRESS: Local #2 wants to use every means possible to communicate with you. Sometimes we have time-sensitive information (such as

job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to information@bricklayers.org and in the subject line place “Local #2 e-mail address” then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.

BAC 2 MI Texting Program: We have been communicating by text message more frequently with our membership lately. We encourage our members to sign up to receive our text messages by

- texting **2MI to 877877**
- You'll receive a confirmation text asking for your member number (IU#)
- Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

PENSION AND HEALTH INSURANCE INFORMATION: Bricklayers Metro Detroit Local Pension Fund (248) 641-4954

Detroit & Vicinity Health Insurance (Brick, Cement and TMT) (800) 435-4080 or (248) 828-6000 (dvtt.org)

MI BAC Health & Welfare and MI BAC Pension (800) 531-2244 (outstate funds, michiganbac.org)

Cement Pension Fund (248) 645-6550 (detroitcementmasons.org)

CALL-A-DOC (800) 835-2362 (D&V Health Fund)

International Pension/Annuity Fund (Brick, Cement and TMT) (888) 880-8222 or (202) 638-1996 (dvtt.org)

“Remembering that I'll be dead soon is the most important tool I've ever encountered to help me make the big choices in life.”

–Steve Jobs (1955 - 2011), Stanford commencement address, 2005

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BRICKLAYERS WANTED

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PLUS HEALTH & PENSION

BRICKLAYERS.ORG

Bricklayers and Allied Craftworkers Local 2 members:

\$2,000 Signing Bonus for Skilled Journeyman Bricklayers!

BAC Local 2- Michigan is offering up to a \$2,000 Signing Bonus for **Skilled Journeyman Bricklayers and Masonry Restoration Workers** who join now and who stay working for our contractors!

Our Members who refer these new members will get the same bonus as well!

Journeyman Bricklayers in the Metro Detroit Area get \$34.54 an hour, plus fully paid Health Insurance, and 2 Pensions. Our Contractors have immediate openings for Skilled Bricklayers and Masonry Restoration Workers.

For more information go to: bricklayers.org



Plumbers Local 98

Plumbers 98
DETROIT - Membership of Plumbers Local 98

Brothers and Sisters,
On behalf of your officers and staff, we hope everyone is healthy and staying vigilant. Please continue to wear your mask and wash your hands. There is less than a week left to renew your State of Michigan Plumbing License. Failing to do so could result in a fine and having to re-take the Plumbing Examination.

MEETINGS. Special Called Meeting*** for wage allocation is scheduled for **Thursday, May 13th at 7:00 pm**. This meeting will be held outside at our Union Hall and all Covid restrictions are in place using social distancing and masks. Please contact your Business Agent and give them insight on the possible ideas you may have for new monies.

Please note, **June's Monthly Meeting** will be on the third Thursday of the Month due to the State Convention. June's meeting will take place on **Thursday, June 17** at 7 pm in person, outside at our Union Hall and all Covid restrictions will be in place using social distancing and masks.

E-Board meetings. E-Board meetings are the first and second Thursday of the month at 6:30 p.m. If you need to contact or see the board, please call V.P. Jim Cools at 734-307-9841.

Retiree Meetings remain cancelled: The President of the retiree association is still working on a detailed plan dealing with restarting these meetings back up.

OTHER EVENTS. As of this moment, the State Pipe Trades Convention is on for the second week in June. Your delegates have met and are ready to represent us. We continue to wait for an update on the National Convention.

LICENSE RENEWAL. Almost out of time to renew your State of Michigan Plumbing License! If it's due for renewal this year, it will expire on 4/30/21. It is online and you can renew by going to <https://aca3.accela.com/LARA> (note mobile devices may not work with new site). If you are a Master and a Contractor for the same company, you may be able to have your fee waved. Any other questions EMAIL LARA-BCC-licensing@Michigan.gov.

For all continuing education opportunities or classes, call Training Coordinator Ryan Lyle at 248-585-1435.

BAs Gary Glaser and Tom McWilliams are admins on the Must/Most program, contact them if you need help.

DUES. You can pay your dues online, over the phone, or by mailing in a check. You can also set up auto-payments. If you have any questions or need to pay dues, please contact Kristina Lodovisi at (248) 307-9800 ext. 4 or on her cell at (248) 331-7232.

NOTE ON DISABILITY/RETIREMENT. If you are filing for Social Security Disability you will need to file for your Local 98 Disability Pension at the same time in order to make sure you get all of your pension checks. Social Security normally takes at least a year and sometimes a lot longer. If you file for your Local 98 Disability Pension at the same time, when you receive your award from Social Security, we will be able to pay you all the retro money owed. If you are less than a year from retirement, we suggest you set up a meeting with Jon DeRoo prior to your retirement date.

COVID-19 Information & Vaccine. For up-to-date information on COVID-19 you can go to the website Michigan.gov/protectmicommission. Or, if you would like to be a part of the conversation and join a workgroup, you can reach out to protectmicommission@michigan.gov or michigan.gov/covidvaccine for locations or information regarding COVID-19 updates. **WEAR YOUR MASKS!** Any concerns with COVID-19 safety protocols or lack of PPE contact the Business Agent in the area or the Union Hall.

Additional information on vaccination sites is available on our website, please visit ualocal98.com/covid.

UNION HALL. The Union Hall is Open by APPOINTMENT ONLY. Properly worn masks are required. There is a COVID-19 questionnaire that MUST be filled out by everyone entering the Union Hall.

SUB APPS/OOW CHANGES/BENEFITS. Due to influx of travelers, SUB pay is closed to all except for medical or COVID related injuries. It is your responsibility to fill out a SUB App when you are laid off. SUB Apps should now be filled out electronically. This can be found on the web page under the **OOWL** section. If you're still having unemployment issues call BAs Gary Glaser or Tom McWilliams.

For any issues that are unresolved at BeneSys, please get the name of the person you are dealing with and contact Carlo, Jon, or the Union Hall immediately.

Insurance Pharmacy Drug Card Change. Our new prescription Benefit Manager is **Costco Health Solutions.** They will provide you with full-service pharmacy benefits at more than 64,000 retail Pharmacy stores Nationwide. You **DO NOT** have to use a retail COSTCO pharmacy. However, you do not need to be a member to use their pharmacy. To find an in-network Pharmacy near you, please visit: www.costcohealthsolutions.com. We still exclude the use of Wal-Mart or Sam Club's for our prescriptions. Your Pharmacy benefit allows you to fill your 90-day generic medications at any retail Pharmacy. If you have further questions call customer care hot line at 1-877-908-6024.

As always please get the name or badge number of any representative you may talk to.

IN MEMORIAM. Our sincere condolences go out to the family and friends of Brother Richard Yeager who passed on April 3, 2021

GOOD/WELFARE. Business Agents Gary Glaser and Tom McWilliams, along with Organizer Rob Moses, would like to thank all the volunteers who showed up to support the community by removing 100 bags of trash from the highway for Macomb County's Adopt-a-Highway week.

Cleveland Cliffs (AK Steel) update: No more onsite witnessed drug tests! Cliffs is now accepting offsite MUST drug tests administered within the last 6 months. They retired the old legacy AK Steek barred list. If you were previously banned from AK Steel, your name can be submitted for reinstatement. Any questions call BA Gary Glaser.

We are currently looking for Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187.

In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98

TRAINING CENTER NEWS. Phone # 248-585-1435

Check out The Training Center's website www.Plumbers98tc.org

The Apprenticeship Application process is closed until further notice.

The Training Center is open and adhering to COVID-19 restrictions. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions.

Michigan State Plumbing License Renewal-There is **not** an update required to renew the Michigan State Plumbing License this year. In order to renew your license, go to Michigan.gov/lara and click on License Renewal. ****Remember to renew by April 30th** in order to avoid a late fee.

ASSE Backflow Tester Recertification exams are scheduled quarterly. Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. For those who are eligible, please call the Training Center to register and pre-pay by check only before the deadline June 25, 2021. The next scheduled recertification class is **July 27 & 28, 2021.**

OPEN WELDING -Call Chris Opalka 248-585-1435 ext.146 to reserve a booth and visit the updated welding shop. Looking to try something new? Ideas for a class? We're here to help.

If your brazing or welding certs are ready to expire, call to schedule an appointment. The next **WELDING Tests** will be Saturday, May 8 & June 5, 2021. You must call to schedule your weld-

(Continued next column)



Sprinkler Fitters Local 704

FARMINGTON – The next regular business meeting will be held Wednesday, May 12th at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M. Please note masks will be required for entry to the meeting.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws and Rules of Order states: Members shall report all job starts to its local union office.

NFPA All Access is available for all 704 members. Please contact the Local 704 Training Center for username and password.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

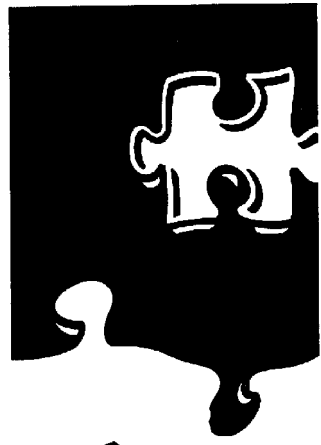
Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

Continuing education classes are being formed. Please reach out to the training center for further information or future classes you would like to see added.

Please keep your information updated with the union hall.

A speedy recovery to all of our sick and injured members.

You Are the Missing Piece.



Attend
Your
Union
Meetings!

Plumbers 98, con't

ing tests at least 3 days prior to the class. The next **BRAZING Cert** Session will be Friday, May 7 & June 4, 2021. Please note: All members must be dressed appropriately to be in the shop area.

2021 Course Hour reimbursement forms are now available at the Training Center. You must have 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from January 1 - December 31, 2021 to be eligible for the \$80.00 reimbursement.

OSHA Training - OSHA 10, available as an online class for \$25 at www.careersafeonline.com. This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. ****Be sure to take the Construction Safety courses; not the General Industry courses.**

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.

"If you would convince a man that he does wrong, do right. But do not care to convince him. Men will believe what they see. Let them see."

—Henry David Thoreau (1817 - 1862)



Local 370 Plumbers & Pipe Fitters

Plumbers & Pipe Fitters Local 370

FLINT – The next Membership Meeting is scheduled for **Tuesday, May 11, 2021 at 7:00pm.**

The hall is open for essential business. If you come to the hall, please follow all CDC Covid-19 guidelines.

Please note that your monthly work hour statements from TIC now show your Health Care banked hours and Benny card dollar bank.

Scholarship Applications for the 2021-2022 school year are now available online at our website UALOCAL370.ORG. The applicant must be a son or daughter of a member in good standing of UA Local Union 370. Complete lists of qualifications and applications are also available at Local 370 Hall. Applications are due by May 15, 2021.

Local 370 2021 Golf outing will be held **Saturday, June 26** at Flushing Valley Golf course in Flushing. 9:00 am Shotgun Start. The price is \$70 a man. \$280 per team. Price includes 18 holes with cart, lunch at the turn, Refreshments, Door prizes and Dinner. Stop by the hall and get the sign up sheet with all the information. We are limited to 38 teams so sign up early if you want to play.

Committee and Board meetings are as follows:

Examining Board – Tuesday, May 11, 2021 at 4:00pm

FMR Committee – Tuesday May 11, 2021 at 4:00pm

PAC committee – Tuesday May 11, 2021 at 5:00pm

Executive Board – Tuesday May 11, 2021 at 5:00pm

Building Committee – Tuesday May 11, 2021 at 6:00pm

Finance Committee – Tuesday May 11, 2021 at 6:15pm

JATC Committee – Wednesday May 19, 2021 at 3:30pm

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired you must take one before you can be dispatched to any GM work.

Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours 7:30am – 4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Sub Pay. Remember to qualify for sub pay when you are laid off, you must sign the out of work list. You can also collect when you are on Jury Duty and miss work. If you are traveling, call Karla to see if you need to make sub-fund self-payments. All members were sent a Sub-Pay manual in 2018. If you did not receive one, please call TIC at (517) 321-7502 and ask for the 370 Sub Pay Fund Summary Plan Description (SPD)

Attendance award drawing for membership meeting information. Members present must have dues paid to date to claim award. Monthly award is \$150.

Attention All Active Members in Good Standing The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 who takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App. Our mobile app. Is now available for download on your cell phone. Go to the app store and search **UA Local 370.** Download the app and sign in. You can read the latest Building

(Continued next column)



Plumbers and Steamfitters 85

SAGINAW – Union Meetings will resume as the normal scheduled 4th Wednesday of each month starting April 28, 2021. Meetings will be held at the Union Hall located at 3535 Bay Road and start at 7:00 PM. We hope to get back to normal, but everything is subject to Covid-19 positivity rates.

The next **Northern Meeting** is scheduled for Wednesday, April 21, 2021 at 7:00 pm at BJ's in Gaylord.

Seeking licensed plumbers to work in Alpena, if interested please call Clint Steele at (231) 499-7330.

Please note: Our **new mailing address** for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

ALL NON-CRITICAL INTERACTIONS is cancelled until further notice. Please utilize email and phone calls whenever possible. Below is a list of main contacts for the hall:

Justin Pomerville, Business Manager (989) 799-5261 x 8513
jpomerville@ualocal85.org

Jamie Badour, Business Agent (989) 799-5261 x 8515
jbador@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514
tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330
csteele@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512
rjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 8511
ktuthill@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The **new website** is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

The **new Facebook** page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

Training News: Congratulations to our newest journeyman Jerrod Schofield!

GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

SUB Fund:

Print Unemployment Payment History located underneath the Certification Tab when logged into your MIWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in-person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90-Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS:

Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. **ALWAYS SAVE YOUR CHECK STUBS** and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your Insurance up to date.

RETIREE LUNCHEON: All retiree luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up to date information.

CONDOLENCES: We extend our condolences to the family of Walter Steuer who passed away on April 14, 2021.

We extend our condolences to the family of Jack Schroeder who passed away on April 7, 2021.

We extend our condolences to the family of Donald Falting who passed away on March 23, 2021.

Remember you all are essential to me.

**Justin M. Pomerville
Business Manager/Financial Secretary
Local Union 85**

Local 370, continued

Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out at ualocal370.org. We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75.00 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Dan Gaudet for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators' toll free number is 1-888-797-5862.

"Science may have found a cure for most evils; but it has found no remedy for the worst of them all – the apathy of human beings."

– Helen Keller (1880 - 1968)

"Reprove thy friend privately; commend him publicly."

– Solon (638 BC - 559 BC)



Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 333

LANSING – May's union meeting will be held **May 19, 2021 at 6 pm at the Lansing Center, 333 E. Michigan Ave. Lansing, MI. 48933.** We will be voting on a contract proposal and the Lansing Hall remodel. A formal notice will be mailed to all members in the coming weeks. Please plan to attend.

ATTENTION JOURNEYMAN: ALL JOURNEY MEMBERS SHOULD BE RECEIVING A LETTER IN THE MAIL LISTING THE DETAILS FOR THE APPLICATION PROCESS FOR THE LOCAL 333 ORGANIZERS POSITION WHICH HAS OPENED UP AFTER THE PROMOTION OF BROTHER DAVE MULL TO THE MICHIGAN PIPE TRADES ASSOCIATION ORGANIZING STAFF CONGRATULATIONS TO BROTHER MULL! PLEASE CONTACT PRICE DOBERNICK IF YOU HAVE ANY QUESTIONS.

SCHOLARSHIP APPLICATIONS: Scholarship applications for the 2021-2022 school year will be available **April 1, 2021.** Students who received an award last year will receive an application in the mail. Applications will be available at all three union halls or members may request an application by calling **Joni at the Jackson office, 517-784-1106, ext# 4.**

Plumbers & Pipefitters Annual Golf Outing will be held Saturday, Aug. 7, 2021 at the Eldorado Golf Course, 3750 W. Howell Rd. Mason, MI. 48845. 9am Shotgun starts at 9am. \$300 per team, this includes 18 holes of golf, cart, chicken/steak dinner and prizes for everyone. Come and join the fun. **Registration forms are at all three halls and needs to be turned in by July 19.**

Weld Classes:
Lansing's weld class: Tuesday's & Thursday's Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

Jackson's weld class: Tuesday's & Thursday's, 3101 Industrial Allied Dr. Jackson, MI. 49201.

Battle Creek's weld class: Monday's & Thursday's (KCC) RMTC, 405 Hill Brady Rd. Battle Creek, MI. 49037.

If you are interested in signing up for other classes please call the Training Center (517) 323.0333 and we will sign you up for that class, as our website is currently being updated.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. Ultimately it's the member's responsibility to make sure their certification(s) are current and updated.

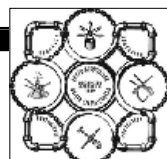
If your Med-Gas Installer is going to expire within the next few months please sign up on our website to take the renewal class.

Reminder: Anyone with an Apprentice, Journeyman, Master or any type of Plumbing License needs to be renewed by April 30. If anyone needs assistance in logging in, or submitting their payments on the Lara website, please contact Diana, 517-323-0333.

Attention Members: If you have served in one of our U.S. Armed Forces, please call the Lansing Hall with the branch of military service you served and the dates. We are putting together a Local 333 Veterans Wall. If you have this information for any of our deceased members who have served in the military, please give us their information also. The deadline is **May 1, 2021.** Please note this is our second request for this information. If you have called previously there is no need to call us again.

Sincere condolences to Ann Glinke on the loss of her husband Life Member, Daniel Glinke, who passed away April 8, 2021. Our thoughts and prayers are with you, your family and friends during this sorrowful time.

Deepest sympathies to Becky Brimley Executive Director of 3MCA on the loss of her father Gerrit Elzinga who passed away April 13, 2021. We are so very sorry for your loss.



Local 357 Plumbers, Pipe Fitters & HVAC Service

Plumbers, Pipefitters & HVAC Service Local 357

KALAMAZOO - UNION MEETING: All Union Meetings face-to-face are cancelled until further notice. The Finance Committee and Executive Board will conduct their regularly scheduled monthly meetings. We will conduct a **Zoom Meeting** in place of a face-to-face membership meeting starting at 6:30 pm on May 11th, 2021. There will be an email with instructions on how to participate in advance of March's union meeting. You can only receive this email if you have given us permission to send you emails. Please call Lori at the Hall, (269) 679-2570, to confirm your email address and/or consent to us sending you emails.

ORGANIZING: Congratulations to Phil Curtis on being selected as Local 357's next Organizer. On March 18th, International Representative Kevin Carden and Michigan Pipe Trades Lead Organizer Ben Ranger interviewed five members of Local 357 and picked Phil to be the next Organizer. Kevin and Ben remarked on the quality of applicants to choose from thus making their job difficult. Phil will start training in the coming weeks and when we get his contact information we will share it with you.

MEDICAL CLAIMS ISSUES: As a member, TIC International provides a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at 1-888-281-3461. If you are not satisfied with the service you have received, please call me, Ken Willcutt, at (269) 569-3492.

WEBSITE INFORMATION - FRINGES - TIC: Check out the website at www.ualocal357.com and the **FACEBOOK** Page @ www.facebook.com/UALocal357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Members Access Your Information Here, then click on TIC International Corporation and then Register. This is where you will type in your Name, Email Address, UA Card # and Create your own password.

Once you have completed all the information - click on the **LARGE REGISTER** button that is surrounded by a Blue Box. Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again - type in your email address and password - and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account. **This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.**

CHANGE OF STATUS: If you have a change of status for example: married, divorced, remarried, birth, death, workers comp, address change, etc., please call TIC at the phone number above and Lori at the Union Hall. It is very important that we keep all our records up to date.

There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification) Time limits apply for reporting status changes so let the hall know ASAP!

CONDOLENCES: Condolences to the family of Scott McCallum on the recent passing of his brother.

"Few people think more than two or three times a year; I have made an international reputation for myself by thinking once or twice a week."
-George Bernard Shaw (1856 - 1950)

"Technological progress has merely provided us with more efficient means for going backwards."
-Aldous Huxley (1894 - 1963)



Plumbers, Pipe Fitters & HVAC Service Local 111

Plumbers and Pipe Fitters 111 UPPER PENINSULA -

Both the Escanaba and Marquette halls have been closed to walk-in members until further notice. Please call either hall for any assistance you may need.

The next scheduled union meeting will be on **April 29, 2021 in Escanaba @ 7:30 EST.**

If you missed the recent MRA webinar with Zenith American, you can access it again on our website at - LU111.com, click on the Zenith link, click on the MRA link and enter the password. Please check it out for useful information.

Thank you to the membership for your patience during this process due to the current situation of the COVID-19 mandates of gatherings. Any questions please call Business Manager, Dean Gutzman and stay safe.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**, if you do not call in you will not be referred to work.

Important Information: Contact the hall with any changes with any of the following: E-Mail, address, phone number, a new birth, marriage, divorce, or death. For those of you who have an email address that we do not yet have on record, please call and give it to April or Ann.

Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every **6 months** and it is **YOUR** responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30 etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site ua111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: The 2021 MSHA schedule is on our web site & our Facebook page. Call Ann at (906) 226-6511 ext. 4 to register. MSHA expires in one year.

"Democracies have ever been spectacles of turbulence and contention; have ever been found incompatible with personal security, or the rights of property; have in general been as short in their lives as they are violent in their deaths."
-James Madison (1751 - 1836)

"It is better to be looked over than overlooked."
-Mae West (1892 - 1980)



Plumbers, Pipe Fitters, Service Technicians, Gas Distribution

Plumbers and Pipe Fitters 190

ANN ARBOR - UNION MEETING FOR THE MONTH APRIL WILL BE A NORMAL IN-PERSON MEETING: The next meeting will be held on Monday, May 10th and will start 6:00 p.m. at 7920 Jackson Road, Ann Arbor, MI. Members are urged to attend and take an active part in the proceedings. Masks and maintaining social distance will be enforced.

ORGANIZER POSITION: Starting Monday, April 26th, Local 190 will be accepting resumes for the new Local 190/Michigan Pipe Trades Organizer position. Members can go to the Local 190 website and log into the "Members Only" section to view more details and how to submit a resume. **Please note - resumes will NOT be accepted prior to April 26th.**

IMPORTANT NOTICE - UNION HALL HOURS: Effective Monday, April 5th the office will resume normal business hours. The office will be open on Monday through Friday from 7:30 a.m. to 4:30 (the office will be closed for lunch from Noon to 1:00 p.m.) There will be no foot traffic to the back offices.

Currently Local 190 is not accepting any apprenticeship applications. A note will be put in the paper when this current status changes.

MASKS MUST BE WORN WHEN ENTERING THE UNION HALL BUILDING AND TRAINING CENTER DUE TO THE EXECUTIVE ORDER.

SCHOLARSHIPS: Local 190 Scholarships are now available at the union hall for distribution to members and their families. There are two scholarships available. One from Local 190, due back no later than July 9th. The UA scholarship will now only be accepted electronically, no later than June 9th <https://uascholarshipfund.communityforce.com>. You can contact the union office at (734) 424-0962 for further information.

ROBO CALLS: We are sending out Robo calls to keep you updated and informed, if you are NOT receiving these messages it means we do not have a current phone number on file for you, please contact the hall to update.

47th ANNUAL GOLF OUTING: Our annual golf outing will be held on Saturday, July 31. Our event will be held at **Whitmore Lake Golf Links, Whitmore Lake.** Mark your calendar for this special event. Tickets will soon be available to purchase at the union hall. If you have any questions please contact Karen at (734) 424-0962 Ext. 210.

MICHIGAN GAS DISTRIBUTION JOURNEYMAN WELDERS: Please remember it is very important to keep your continuity forms up to date.

MICHIGAN GAS DISTRIBUTION - E-MAIL address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

2020 - MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online **ONLY!!!** For detailed instructions and requirements, please visit: www.michigan.gov/bce. Feel free to stop into the Union hall and pick up a copy of the instructions.

UA LOCAL 190 WEBSITE: www.ua190.org Current members will be able to log into the "Members Only" section using your last

name and UA card number.

NEW ON THE WEBSITE: Members can now view and sign up for job calls. The same procedure will be used as the call-in line. If you are laid off or go back to work, there are forms available to fill out on the website that will inform the hall.

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

LAI D OFF OR BACK TO WORK - IMPORTANT REMINDER TO ALL MEMBERS: All members who get laid off or report back to work **please immediately contact Karen (734) 424-0962 Ext. #210**, to report the last day in which you worked or to report the day you went back to work. **PLEASE NOTE:** Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

INFORMATION - FRINGE BENEFIT OFFICE:

NEW VISION PROGRAM - DAVIS VISION: Please be advised of the January 1, 2021 change to your vision benefits. Effective January 1, 2021, your vision benefits are now being offered through Davis Vision. Welcome letters and cards, detailing your new benefits, were mailed during the month of December 2020. If you have not received this information, please contact the Fund office at #888-390-7473. You can also go to the Local 190 website www.ua190.org and go to the benefit section for more information.

NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: Attention all members, you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. **Download: BCBSM**

REPRESENTATIVE FROM FRINGE BENEFIT OFFICE: Effective Wednesday, November 25th due to COVID there will be no representative at the union hall the 2nd, 3rd, and 4th Wednesday of each month until further notice. You can reach the benefits office Monday through Friday by calling 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

CLASS INFORMATION - TRAINING CENTER - OFFICE PH: 734-426-3700. The Training Center is open to members wishing to update any certifications, licenses, or qualifications. We are following CDC, OSHA, MIOSHA, MDHHS, and Washtenaw County Health Department guidelines. You must wear a face mask while inside the building. **Check your Certifications to make sure that you are current!**

Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): 2021 Schedule - All on Mondays - **April 26, 2021 @ 5:00pm, July 19, 2021 @ 5:00pm, and Oct 4, 2021 @ 5:00pm.** Call Retha to be put on the list for the day you choose.

First Aid/CPR Training (4 hrs): 2021 Schedule - All on Mondays - **April 19, 2021 @ 5:00pm, July 26, 2021 @**

5:00pm, and Oct 18, 2021 @ 5:00pm. Call Retha to be put on the list for the day you choose.

Welding Lab: Runs Mondays, Wednesdays, and Thursdays from 4:30 pm till 8:30 pm. Weld test days are determined as participants show they have the skills.

ASSE Backflow Certification (40hrs): This class is complete. Next class to be in the fall.

ASSE Backflow Re-Certification (8hrs): This class is complete. We will have another class in Sept.

Med Gas Installer and Brazier Certification (40hrs): The next class will be in the fall.

Med Gas Installer Up-Date (8hrs): Tuesday and Thursday, **April 13, 2021 and April 15, 2021 @ 5pm, and another class on April 20, 2021 and April 22, 2021 @ 5pm.** Both Tuesday classes will be **ON-LINE**, via Zoom and both Thursday classes will be **in-person**, at the Training Center for the test. For on-line part, you must have good internet and a web camera. Camera must stay on and you must stay in front of your camera for the duration of the class. Call Retha to choose your dates and give her your active email address. Each class limited to 16.

EPRI Rigging and Signal Person Certification (40hrs): The UA and EPRI have developed a test to cover both the Rigging Certification and a Signal Person Certification. The standalone Rigging Certification will no longer be offered. Please call Retha to be put on the list for the next class. Once we have enough, we will put this class on in the late summer, early fall, as we are upgrading our rigging course.

EPRI Rigging and Signal Person Re-certification (16hrs): This class will be four (4) days long. The Training Center is looking to put on a re-certification/upgrade class. This upgrade is a 120-question test. All rigging certification and re-certification classes will include the signal person certification going forward. Please call Retha to be put on the list. We will run this class as soon as we have enough for a class.

ICRA Certification (16hrs): Looking to put on another ICRA certification class. Next class possibly in-person at the Training Center. In-person class is limited to 8 participants. Call the Training Center to get put on the list for the next class. If it is on-line, it will be ran through Zoom. For on-line class, you must have a computer with good reliable internet access and a webcam. You must also have a valid email account. Test day will be at the Training Center.

EPA Universal Certification (12hrs): We will be running an EPA Universal certification class this spring. Will be in-person. This class will be on Thursdays. Once we have enough, those signed up will be notified of the start date. Please call Retha to be put in this class.

RETIREE MEETINGS - **SPADES and BREAKFAST MEETINGS have been canceled until further notice.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext.#210, if you would like to put a special notification in the paper.

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Local 174 Plumbers, Pipe Fitters & Service Trades

West Michigan Plumbers, Fitters & Service Trades Local 174

COOPERSVILLE – Meeting Notice: ALL-IN-PERSON UNION MEETINGS AND RETIREE BREAKFASTS ARE CANCELLED UNLESS OTHERWISE NOTED. **Tuesday May 4th at 7pm** we will broadcast our Local Union Update on the Facebook members group chat. We will return to in-person meetings as soon as the capacity restrictions will allow us. We will have an in-person SPECIAL CALLED meeting on **Tuesday, June 1st at 7pm at the Union Hall to allocate our upcoming raise. We will have designated overflow areas should we reach capacity in the Assembly Hall.**

Attention: This paper is to serve as the official notice to the membership.

Condolences: Local 174 Would like to offer our sincere condolences to the family of Brother Jerome Bilski. Brother Bilski was initiated in November of 1952. Local 174 would like to thank Brother Bilski for his many years of service. May he rest in peace.

Student Council: Below is a list of our 2021 Apprentice Student Council Members: Ed Bouchard (President); Connor Brown; Josh Brown (Secretary); Kevin Giles (Vice-President); Joe Kersjes; Gabriel Miller; Aaron Plambeck; Aaron Rederstorf; Colin Van Heukelom; Konner Wolter

Congratulations and thank you for serving our Local Union.

Local Union Office: The office will remain open. To reduce foot traffic in the building we're asking members to conduct business by phone are use the website when possible.

Win A Crossbow: West Michigan United Labor (WMUL) the folks who put on the Wild Game Dinner are putting on a raffle for a crossbow to raise money and make up for not being able to have our annual fundraiser. If you'd like to purchase an entry, text the word Crossbow to 71777 and you'll be sent a link to enter. For every \$5 you donate you get one entry into the contest.

UA Convention Delegate Election: Congratulations to our elected delegates listed in order of votes received below. Thank you to all who stopped by and voted. Thank you to our election committee and Office Manager/CPA Lisa Johnson for your help. Our final delegate count will be based off end of March membership numbers, but we'll likely have 9 delegates plus the business manager.

1. Jason Finch
2. Nathan Phillips
3. Clint Fowler
4. Terry Brown
5. Mark Mangione
6. Frankie Pagan
7. Jeffery Rumsey
8. Jeremy Raap
9. Jason McDiarmid
10. Chris Pelton (1st alternate)
11. Robert Barnett (2nd alternate)
12. Lenny Dehoff (2nd alternate)
13. Micah Perkins (4th alternate)
14. Jeffery Rumsey II (5th alternate)

UA Convention: The UA Convention will convene on the week of August 23, 2021. The convention will either take place in San Diego CA in person, be entirely virtual, or a hybrid approach with some delegates participating in person and others virtually.

Golf League: The Local #174 Golf League will start on Wednesday, May 5th at 5:15pm at Hickory Knoll Golf Course in Whitehall. It's a two person team with handicapped scoring. Show up on the first night and get signed up. If you do not have a partner contact the Union office and we'll pair you up.

Local Union Picnic: The Local #174 Family Picnic will take place at Heritage Landing in Muskegon on Saturday, **July 17th from 11am to 3pm.** This year we would like to purchase prizes from local vendors. If you know of a local small business we could support please forward their info to Ryan at rbennett@ua174.org.

Dave Reynolds Memorial Golf Outing: The Local #174 Golf Outing will take place on **Saturday Aug. 7 at the Falls at Barber Creek.** The format will be a four person scramble. Each team must have two Local 174 members. Registration at 8am and shotgun start at 8:30am. The cost is \$65 per person. Contact Cami to sign up. Money must be paid by July 31.

DHE Plumbing and Me-

chanical: We would like to talk to DHE's workers. If you know of a jobsite where they're working please contact Chris Pelton.

Contact Information: If you have a change in contact information PLEASE CONTACT CAMI so we can keep our system up to date.

TIC, Aetna, Labor First: If you have issues with any of our fund service providers please contact Ryan Bennett at rbennett@ua174.org. Please try to remember who you spoke with, this will help the company fix the problem.

COVID-19: The virus is showing up on many jobsites throughout our jurisdiction. Please continue to practice social distancing, wear a mask and wash your hands frequently.

PAC Cards: Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

Medicare Retirees: Effective January 1, 2021 your insurance premiums will be reduced by approximately 12.5%. New rates are as follows:

Single Medicare: \$262.55
Retiree and Spouse Medicare: \$525.09
Retiree and Non-Medicare Spouse: \$677.55

Short Term Disability: The Local #174 Board of Trustees recently voted to increase the short-term disability amount from \$300 per week to \$400 per week. This increase will be effective September 30th, 2019.

Dispatch: We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

New insurance carriers: Active and NON Medicare Retirees:

Aetna: (888)290-7241
Save-Rx: (800)228-3108
Medicare Retirees Labor First: (616)345-0788

Organizing Update: Please contact Chris Pelton if you know of any jobsites with a non-union plumbing or mechanical contractor or if you are interested in actively assisting with our organizing efforts. There are plenty of opportunities available, ranging from a one-day ride-along with a Business Agent or Organizer all the way up to full blown salting.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

Contact Info: Please make sure we have your updated contact information. Check your info on the website or by calling Cami at the Union office.

Retiree Breakfast: Cancelled until further notice.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know.**

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / Labor Temple 918 Benjamin / 5:30pm

Lakeshore – 3rd Thursday of the month / CIO Hall 490 West-ern / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (TIC). West Michigan Plumbers, Fitters and Service Trades Local No.174 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275

(517) 321-7502 Phone
(855) 40-PLUMB Toll Free
(517) 321-7508 Fax

BENEFITS WEBSITE: westmichiganplumbers.org is the TIC website where you can check your contributions and benefit information. Click on benefit inquiry. Your username is your social security number. The password for first time users is K4GHB39 (case sensitive). You will then be prompted to create a permanent password.

Forms: The forms for Dollar Bank Reimbursement and Sub Pay are on the www.ua174.org website under the Members Only section and Forms and Links tab.

Contract Requirements: Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states, "...employees...shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement.

Out of work list: Please remember to call extension 17 when you are laid off. You must call line 17 to be put on the available to work list. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

Union Hall extension numbers: Ryan Bennett Business Manager ext:12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext.14, Chris Pelton Organizer ext.15, Lisa Johnson Accounting Manager 11, Cami Burris Administrative Assistant ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Shumaker ext. 30.

Training News
FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month, from 5:00p-9:00p. The next class will be held May 13 and June 10, 2021.

WELDING: The next weld test event will be Saturday, May 8, 2021 @ 8 am. The capability demonstration will be on Thursday, May 6, 5p – 9p. Please call and sign up if you plan to test.

OPEN WELDING: Open Welding on Wednesday evenings has been cancelled until further notice due to lack of participation.

ASSE BACKFLOW REPAIRER: Class has been postponed and is now scheduled to begin on Monday,

May 3, 2021 @ 5p-9p (previously scheduled to begin on 4/26). The revised class dates are as follows: May 3, 5, 8, 10 & 12 (Exam). Saturday class is scheduled for 8a-4p. The cost for the exam is \$120; if taking this class within 12 months of successful completion of the ASSE Tester, the exam cost is \$75. Exam fees are due prior to testing.

ASSE BACKFLOW TESTER: Class has been postponed and is now scheduled to begin on Wednesday, June 2, 2021 @ 5p-9p (previously scheduled to begin on 5/10).

The revised class dates are as follows: June 2, 5, 7, 9, 12, 14, 16, 17 & 19 (Exam). Saturday classes are scheduled for 8a-4p. The cost for the exam is \$120. Exam fees are due prior to testing.

Night classes will be added to the schedule based on student demand and instructor availability.

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates.

Please contact Jeff or Nicole if you have questions. Call the Training Office @ (616)837-0222 x16 (Jeff)/Nicole @ (616)837-0222 x30. Or via text Jeff (231)923-8140 / Nicole (231)206-4213.



Local 671 Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 671
MONROE – The next Regular Union meeting scheduled for **May 6, 2021 at 7 p.m. If it is a "virtual" meeting, notifications will be sent via our App (UA Local 671). The Executive Board will meet in person on May 6th at 5:30 p.m. If any Member wishes to see them, please contact the Hall prior to the meeting.**

The Hall is open if a Member needs to sign the out of work list or have any other problems that can only be handled in person, but we still are encouraging everyone to call instead whenever possible. The payments for dues or insurance can be taken over the phone.

Condolences: We were saddened to receive word that Retiree Dick Hanes passed away on April 6th. He will be missed, and all have a funny story about Dick on the job to remember him by.

We also just recently received word that Retiree Aston Holtham passed away back on February 24th at the age of 97.

Brother Shawn Geyman also lost his Mother, Judy on April 6th after she battled a lengthy illness.

Brother Joe Foshag's Brother Ron also passed away on April 9th.

Our thoughts and prayers go out to all of those families in this difficult time.

Health and Welfare: If you have any insurance problems or questions you can contact Carly using the health line on the back of your insurance card. **734-241-6180.** Any MRA or Dental/Vision receipts can be mailed, emailed or faxed to the benefit office. Contact information is at bottom of article. **Covid tests and vaccinations are covered 100% by our insurance. Do not pay for these tests up front or through the billing process. Contact Carly if you are asked to pay!**

Congratulations: Congratulations go out to Brother Parker Eason and his wife Joselyn on the birth of a Daughter, Madelyn Michelle Eason in March 28th. Congratulations also go out to Brother Kyle Rembowski and his Fiancé Tara on the birth of their Son, Lincoln Wade Rembowski on March 17th.

We hope you all enjoy this wonderful time together!

Work Opportunities: As reported in the Informational Meetings, we have a significant amount of work upcoming this Spring and Summer in Monroe. Please continue to call the job line for Local jobs.

Local Pension: I would like to inform everyone that near the end of 2020, Jason May, financial advisor for our Defined Contribution Plan, left Morgan Stanley/Graystone Consulting. After discussion with the Health & Welfare Board of Trustees, the decision was made to follow Jason to his new firm of Merrill Lynch/Bank of America.

Jason has been very helpful to the members of Local 671 and we appreciate the service and time he has given to all of us. The current Defined Contribution Plan will remain with TransAmerica for administration, and Jason will continue his consulting work with the committee to help provide a best-in-class investment lineup as well as monitor the overall costs of the plan.

He will also still be available to the members of Local 671 at any time, just as he was with his prior firm. Once we get past the current pandemic, we will look to have Jason come to the Hall for a day of education, as well as schedule additional dates for one-on-one in-person consultations as we have done in the past.

If any Member is currently contemplating retirement, please contact the Hall to set up an appointment with Mike.

Mobile App: Our Mobile App titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is just your book number.

We recently have sent Push Notifications out with important information such as Covid-19 updates and Informational Meeting notices. This mobile app is a great tool to stay current with all the latest information from the Union Hall.

PLEASE DOWNLOAD THIS APP SO YOU CAN KEEP (Continued next column)



Local 636 Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service

Pipe Fitters 636
DETROIT – The Next Union Meeting is TENTATIVELY scheduled for May 18, 2021 and will be back at St. Georges Romanian Culture Center @ 18405 W. Nine Mile Rd. Southfield MI 48075. It will start at 7pm. MASKS or FACE COVERINGS are mandatory and temps will be taken at the door.

We are close to finalizing a date with the vendor that will be providing the Antibody testing for Covid-19. This will most likely take place some time in June. Stay tuned for the exact dates.

Please submit to Terry Gilligan or Steve Spurlock in writing or by email any suggestions for the .90 cents to be Allocated on June 1, 2021. tgilligan@pipefitters636.org sspurlock@pipefitters636.org

The Pipefitter 636 48th Annual Golf Outing will be held Saturday, June 19, 2021 at the Links of Novi. Tickets are limited to 216 golfers, first-come first-serve basis. Foursomes can be reserved at a cost of \$400. This will include a continental breakfast, range balls, 18 holes of golf with cart, lunch on the turn, soft drinks/beer, prizes and a buffet dinner immediately following completion of play. All ticket orders must be received no later than Friday May 28, 2021. Please contact Terry Gilligan for tickets at 248-538-6636.

Pipefitters 636 would like to extend our deepest condolences to the family of Retiree Brother Raymond Colpaert on the passing of his father Raymond Colpaert, who passed away on April 10, 2021.

Pipefitters 636 would like to inform the Local 636 members of the current Office Administrative Changes they are as follows (please notice the changes in the SUB FUND correspondence):

Receptionist/Dues/Address Changes/General Inquiries: Craig Harmon email: charmon@pipefitters636.org

Sub Fund Office: Kristina Springer: Please send all SUB Fund Requests to email: kspringer@pipefitters636.org 248-538-7065

Account Management/Death Notice: Margaret April email: mapril@pipefitters636.org 248-538-6636 extension 102

The Hall is now open to all foot traffic. MASKS are REQUIRED. Dues payments or SUB transactions can still be done via email or by phone. SUB email is kspringer@pipefitters636.org

The contract with Merrill Lynch Wealth Management has been finalized and Jason May has new contact information 248-655-4048.

CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can contact her @ 313-580-6887

The Retiree Association Meetings have been cancelled until further notice. The election has also been postponed until further notice. – President David Evans

UA password good thru March 31, 2021: UA2021

Any member that is Retiring contact Benesys @ 248-813-9800 for your Retirement paperwork or if you want to meet with the Financial Secretary Treasurer, please give him a 7 to 10 day notice so that he can get all of your paperwork in order.

Dues: If you do not pay your Dues by the end of each quarter. After 2 quarters go unpaid you will then be Expelled and have to be Re-Initiated and pay a \$200 Re-Initiation fee.

Defined Contribution Pension Plan: For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider number is 7526.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/benesys. All inquiries.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. **WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE BONUS PAYMENT'S.**

Recovery Support Group: Pipe Dreamers, a Peer Support Recovery group for ongoing recovery from substance abuse and addiction meets the **second and fourth Tuesday** of each month at **4:30pm** at the office of "Work Life Strategies" 26789 Woodward Avenue, Suite 3105, Huntington Woods 48070. Call 248-545-8301 for details or any questions you may have.

Also, a Relations/Divorce Support Group meet on the **second and fourth Thursday of the month at 6pm.**

Worker Assistance Program: Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call 248-545-8301 to talk to a counselor for issues relating to grief, alcohol and drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits.

"We are a specific arrangement of particles and this instant is infinite. Did we luck out, or didn't we? The odds against this sentence having ever being typed, much less the odds against your reading it were inconceivable. Smile, because the fact that you're able to is almost impossible to comprehend."

– Jeffrey Rowland

"Bureaucracy defends the status quo long past the time when the quo has lost its status."
–Laurence J. Peter (1919 - 1988)

"That you may retain your self-respect, it is better to displease the people by doing what you know is right, than to temporarily please them by doing what you know is wrong."

–William J. H. Boetcker

"He who will not economize will have to agonize."

– Confucius (551 BC - 479 BC)

"Remember, people will judge you by your actions, not your intentions. You may have a heart of gold -- but so does a hard-boiled egg."

–Unknown

"I thoroughly disapprove of duels. If a man should challenge me, I would take him kindly and forgivingly by the hand and lead him to a quiet place and kill him."

–Mark Twain (1835 - 1910)

Local 671, continued

UPON CURRENT INFORMATION THAT THE HALL NEEDS TO GET OUT. The App is available in the Google Play Store or on iTunes.

In Closing: It's now been over a year since the pandemic began. Please continue to be careful in your day-to-day activities and respectful to others, even those we may not agree with.

Mike Jewell: Cell (419) 262-8503 email: mike@ualocal671.com
Vinnie Fenech: Cell (734) 693-4082 email: vinnie@ualocal671.com
Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com
Local 671 Fax: (734) 242-4692



Local 36 Elevator Constructors

Elevator Constructors 36
DETROIT – **ALL MEMBERS ARE INFORMED** that our next regular **Membership Meeting** was planned for **Monday, April 26, 2021 at 5:30 pm.** As of this printing we are having a meeting in the parking lot only, we are seeking alternate ways to communicate if the weather does not cooperate or a venue to accommodate us. Keep watching your email for possible changes!

Attention, our NEBA contract will be expiring July 9th of 2022, so we had **Nominations** for the Delegates for the 32nd General Convention at our February Meeting. **Any Resolutions** for the next contract shall be turned into the Hall as per our Local Constitution and By-laws before our April 26, 2021 meeting.

Attention All Apprentices, continue accessing the NEIEP website/email frequently for all instructions as the semester is ending soon. **Monthly OJT** forms are now online at NEIEP which **must** be completed before the 9th day of the next month. **If you are working out of our jurisdiction, laid off or a probationary, OJT forms must be filled out and turned into the Hall. This is a requirement of the Department of Labor.** Do not put your apprenticeship in jeopardy by failing to fulfill your responsibility. Reminder to All that the NEIEP website is available to All interested in reviewing and Continuing Education.

Attention All Members, Check your pay stubs regularly, there have been multiple issues with several Companies with Pay and Rates due. The hours you are paid should match hours toward vacation, benefits and expenses submitted. All may request a copy of the time you submit, according to the NEBA Agreement, Article XI, Par 2. Any changes made to your time are to be documented and given to you, NEBA Agreement, Article XI, Par.1. All Testing must be done according to Code and your Companies Maintenance Control Program. Document all tests that are due and only tasks you have completed. Keep all job logs current with this information.

All Members, Local 36, Local 85, Lansing and the EIWP are holding outreaches sessions on Monday nights, 6:00 – 8:00 pm. Reviewing and answering any questions pertaining to Michigan and Detroit Elevator Codes. Contact the Hall if you are interested. The link will be sent to you for either online or phone participation. Maintenance Control Programs (MCP) reference the Codes, are you being Code compliant? Know what the MCP is referencing for you the Licensed Journeyman.

Reminder, keep your State of Michigan and City of Detroit licenses current. Sign up to receive Safety Alerts at IUEC.org for safety and product alerts to your phone. All Construction and Modernization work is Teamwork. Request assistance when needed, do not proceed until provided. As stated in your Company's Safety Policy. Contact the hall if assistance is denied. Keep the hall informed of starting all jobs. We regret to inform all members, but the Executive Board and Officers have decided to cancel this year's 2021 Picnic due to Covid concerns. Remember to always follow COVID-19 guidelines for your safety and those around you.

The Hall would like to pass on our Condolences to the Stark family as their Mother/Grandmother passed away. Get well wishes are extended to all our Brothers and Sisters who are on our sick list. Be Safe and Be Healthy!

"A little sincerity is a dangerous thing, and a great deal of it is absolutely fatal."
–Oscar Wilde (1854 - 1900)

"There is no greater mistake than the hasty conclusion that opinions are worthless because they are badly argued."
–Thomas H. Huxley (1825 - 1895)

"We are what we repeatedly do. Excellence, then, is not an act, but a habit."
–Aristotle (384 BC - 322 BC)

"If you obey all the rules, you miss all the fun."
– Katherine Hepburn



Local 149 Roofers & Waterprooferers

Roofers 149
DETROIT – **Main Office – Southeastern Lower Michigan – Regular Membership Meeting.** The regular membership meeting is scheduled for Tues., May 4, 2021 at 7:00 p.m.

The regular membership meeting will be broadcasting live on "Detroit Roofers - Radio Active" channel 88.5 on your FM dial. You must be within one mile of the Union Hall to hear the radio station. Providing that the weather is fine, we will have the regular membership meeting outside in the parking lot.

Ratification/Informational meetings. Meetings will be scheduled on May 9, 16, 23, 30, 2021, at 10:00am, at our Union Hall, 1640 Porter St., Detroit, MI 48216.

Executive Board meeting. The next Executive Board meeting is scheduled for Tues., Apr. 27, 2021 at 6:00 p.m.

Election Results.
Results for the Negotiating Committee: Joe Gilliam, Tom Jaranowski, Gary Johnson, John Johnson, John Crosby

Results for the Business Agents: Joe Gilliam, Gary Johnson

Website for announcements, news, and updates: www.rooferslocal149.com

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Detroit Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact Thomas Jaranowski at the Training Center, 248-543-3847, or TJaranowski@DetroitRoofers.org to make arrangements

Follow us on Facebook for announcement updates @ United Union of Roofers, Waterprooferers, and Allied Workers Local 149

Reminder. Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information. Members are reminded to call the Hall (313) 961-6093 to put their name on the out of work list.

Union Dues. Make sure you pay your monthly dues before the end of every month to stay in good standings. You can pay dues over the phone with a credit or debit card. Monthly dues can be taken out of your vacation check by filling out a form at the Hall (active Members only).

If you have to come in to our office to pay, please understand that we are adhering to Michigan COVID19 guidelines; masks and social distancing are being enforced to protect our staff and our tenants. The mailbox is only to be used for checks and money orders, do not put cash in the mailbox. To be eligible for the International Union Burial Benefit, a member must be in continuous good standing.

If you have any questions please feel free to call the Hall at 313-961-6093

MID-MICHIGAN AREA – Clio Office. The next Mid-Michigan regular membership meeting scheduled for Tue., May 11, 2021 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

Proposals on administering the \$1.85 raise
1. Check \$0.80, H&W \$0.22, Pen. \$0.78, Check off dues \$0.05
2. Check \$1.85

The election will take place at the Mid-Michigan Union Hall, 810 Tacoma Ct, Clio, MI 48420, on May 11, 2021, from 4:30pm thru 6pm. You must be a member in good standing to cast a ballot.

When contractors call the Union Hall for help, we need to know who is available, and have an up to date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 4/19/2021, 1:00p.m.

**In Solidarity, Brian Gregg
Business Manager, Roofers &
Waterprooferers Local 149**



INTERNATIONAL BROTHERHOOD BAY CITY OF ELECTRICAL WORKERS MICHIGAN

IBEW Local 692

BAY CITY – Message from the Business Manager. Please continue to be vigilant in your efforts to stay healthy and safe from Covid-19. Local 692 continues to see many members and their families affected by this pandemic. Please keep all of our brothers and sisters in your thoughts. Science tells us both frequent handwashing and wearing a face covering while in public can protect ourselves and fellow citizens from contracting this virus. All adults are now eligible to be vaccinated in the state of Michigan. Please contact myself or one of our agents for any questions you may have regarding Covid-19.

The May monthly membership meeting is tentatively scheduled to be held outside at 6PM. Please stay tuned and watch your email, Facebook, and our website for further updates. We are currently monitoring orders coming from the Michigan Department of Health and Human Services and will update the membership as soon as we have information. The Union Hall continues to be open to foot traffic during normal business hours, please wear a mask and maintain social distancing when entering the Hall.

Contract Ratification Meeting for Inside Wireman Agreement. Our local will be holding a contract ratification vote on the tentative agreement recently reached between our bargaining team and NECA. **The vote will take place on Monday, April 26 at 5:00 PM at the IBEW Local 692 Union Hall.**

Due to Covid-19 restrictions, the vote will take place outside in the parking lot rain or shine. **Please wear masks and adhere to social distancing guidelines at all times.**

Your attendance at this meeting is very important.

Work Report. Master Electric has secured the new Meijer in West Branch as well as the new Isabella County Jail located in Mt. Pleasant, both of which are expected to start in late spring. Ted's Electric has been awarded some of the work at Midland Public Schools with Barton Malow serving as GC. Ted's was also awarded the Bay County lift station project. A large energy upgrade project is currently being bid for Midland Public Schools. Alpena Schools have been awarded to Zone II contractor John's Electric. John's has also been awarded the Alpena library project and a large marijuana grow facility located in Harrisville. Clements Electric has been awarded the Sterling Saw Mill, Monitor Township Fire Department, Bay-Arenac ISD bus garage, the Troll Smokehouse, multiple marijuana dispensaries and the Handy Middle School office renovation.

Another nice project for Bay City Public Schools will be out for bid in the next month. Countyline Power has secured Midland/Gladwin County dam work, the Mackinaw City lift station and the Roscommon Airport. Consumers Energy work for the summer includes Karn I&2 utility separation, and also work on the generator at Alcona Dam. Northern Valley Electrical has the LaFarge PLC upgrade. There are also a large number of Solar Projects that are slated for our jurisdiction. We are currently working on a timeline for all solar work. Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Work remains very good in Detroit, Ann Arbor, Kalamazoo, and Lansing. Please contact the hall if you would like to sign any books.

**Ryan Charney
Business Manager / Financial Secretary**

Organizers Report. 692's membership development team will continue to speak to unrepresented workers in our jurisdiction, building relationships and educating them on how membership in the IBEW could benefit them and their families. As we recognize the fact that more of our members are reaching retirement age, organizing new members becomes increasingly important. We will also continue to approach non-union contractors and preach the benefits of becoming signatory with Local 692. Stay safe, brothers and sisters. Feel free to contact us if you have any questions or concerns.

-Brian Klele 989.252.9225 **Brendon Baranek 989.327.4131**
Union Dues. Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there will be a 2% charge applied.*

2021 Dues (Effective January 1, 2021): Monthly \$41.20 • Quarterly \$123.60 • 6 months \$247.20 • Yearly \$494.40. **To avoid a reinstatement fee, please remember to keep your dues current.**

Death Benefits. Please stay up-to-date on Death Benefit payments. Local death fund assessments are **\$5.00 each** (due within 30 days). They can also be paid in advance, which is recommended to ensure that families receive the benefit in the event of a member's unexpected passing. Any overpayment of benefits will be refunded to the family of the deceased member. Benefits are payable to: IBEW Local 692, 1300 W. Thomas Bay City, MI 48706.

Local 692 Retirement Party. The retirement party originally scheduled for May 2021 has been postponed to **March 11, 2022.** It will be located at the DoubleTree in Bay City. Please mark your calendars and make every effort to attend this great event to honor our retirees!

Retirees Lunch. All retirees' lunches have been postponed.
Fringe Benefits. REMINDER: if you have recently gotten married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

RENEW Committee. IBEW Local 692 is still working on supporting our RENEW committee as they get off the ground. For those who are unfamiliar, RENEW stands for Reaching out and Engaging Next generation of Electrical Workers. The next scheduled RENEW meeting will be held Friday, May 21st at 5:30 PM in the Union Hall. Masks are required. If you are 35 and younger and looking to get more involved in the local, please reach out to the hall and we can get you the information needed. This is your local, Brothers and Sisters. Get involved!

Apprenticeship Class Tops Out. We honor and recognize 12 members who have successfully completed their JATC apprenticeship and have recently earned their JIW ticket. They are Mark Aymen, Austin Bond, Josh Bromund, Cody Cripps, Rob Chritz, Ed Faber, Aaron Guigar, Kevin Knopp, Kevin Mankowski, James Parrish, Alex Poirier, and Justin Sweeney. Congratulations on your monumental achievement, gentlemen. You are an asset to our industry and our community, and we couldn't be prouder of your accomplishments and character.

Important links & numbers: IBEW Local 692, 989-684-4510
www.ibew692.org

Health Plan: 517-321-7502, www.mielectricalhealth.org
Michigan Pension Fund, 517-321-7502, www.michiganelectrical.org

First time logging in, use your Social Security Number in the "ID Box"
NEBF/NEAP: 301-556-4300 • IO Pension: 202-833-7000

"When you are in any contest you should work as if there were – to the very last minute – a chance to lose it."
–Dwight D. Eisenhower (1890 - 1969)

"Blessed is he who has learned to laugh at himself for he shall never cease to be entertained."
–Shirley MacLaine (1934 -)

"Anyone who clings to the historically untrue - and thoroughly immoral - doctrine that violence never settles anything I would advise to conjure up the ghosts of Napoleon Bonaparte and the duke of Wellington and let them debate it. The ghost of Hitler would referee. Violence, naked force, has settled more issues in history than any other factor, and the contrary opinion is wishful thinking at its worst. Breeds that forgot this basic truth have always paid for it with their lives and their freedoms."
–Robert Heinlein (1907 - 1988)



IBEW Local 498

"Powering Northern Michigan Since 1949"

IBEW Local 498

TRAVERSE CITY – Meetings.

Regular E Board – The next regularly scheduled E-Board meeting is set for May 14th, 2021 @ 6pm. We are planning on in-person meetings unless Covid restrictions apply, we may hold them outdoors so please dress accordingly.

MEETING – We are planning on having the next regular membership meeting in-person unless Covid restrictions apply, the meeting will likely be outside if more than 25 members attend, so please dress accordingly. The meeting will be held on May 14th, 2021 @ 7:15pm.

Property Company meeting – There will be a Property Company Meeting prior to the Regular Membership meeting at 7pm to discuss a new heating/cooling system for the hall and a shed roof of some sort for the AC units outside under the eaves that are exposed to snow and ice damage.

WAGE DISBURSMENT – We will be deciding on what we want to do with our next negotiated wage disbursement at the May meeting, we will likely have an increase in our health care contribution. I should know what it will be after our April Health plan meeting. We will have the rest of a \$1.30/hr increase to decide what or how we want it disbursed. So please bring any of your ideas to the May meeting to be voted on, the wage package increase is scheduled to take place on May 31st, 2021.

Michigan Initiative – At the April IBEW State Conference meeting it was decided to add another MI Initiative organizer to fill a vacancy. If you are interested please send your resume and any information you want included to the 498 Union Hall so we can get it forwarded to the State Conference. This will get you lined up for an interview, the schedule for the interview will come from the State Conference.

Email – Please get an email address to the hall so we can get info out easier and faster, thanks. You can email your address to the hall at ibew@local498.net. Please put your name in the subject.

Contracts - We have updated Inside Wireman Contracts available at the hall.

Dues 2021 – There is no Union Dues increase for 2021. Effective Jan. 2021 the rate will remain \$140.10 per quarter.

Resale Items – We have Local 498 Beanie Hats for resale and T-shirts. Stop in to get yours today! Proud Union Home signs are in and available at the hall. Free to members in good standing.

Scholarship – Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to www.gtcrf.org/scholarships/. Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Made in America Websites – www.theunionbootpro.com - 100% American made/union made. Union member discounts 27% off. Use this code when ordering. Be0498mD or order toll free 1-800-723-5384.

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net Thank you!

Important numbers for you to write in your address book:
MEEHP (Health) 1-855-633-4584 or 1-517-321-7502 Fax# 1-517-321-7508

MEEPP (MI Pension) 1-517-321-7502
(New address Michigan Pension and Health Plan)
TIC International Corp., 6525 Centurion Drive, Lansing, MI 48917
NEBF 1-301-556-4300
NEAP 1-301-556-4300
IO Pension 1-202-833-7000

DUES RATES. Jan 1, 2021 – No increase. Still remains \$140.10/Quarter

Info Updates – Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Please remember it is your responsibility to pay your dues on time.

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 3#

SOCIAL SECURITY DISABILITY

REPRESENTING BUILDING TRADES
BROTHERS & SISTERS OVER 35 YEARS

BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience

representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be **no fee charged until after the case is won.** The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintain offices in Sterling Heights, Livonia, Southgate and Novi. Call them at **1-800-331-3530** for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

• ONLY SOCIAL SECURITY DISABILITY CASES
• WE WILL PERSONALLY REPRESENT YOU
• OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com



IBEW Local 557

SAGINAW – Union News- Just as a reminder, Freeland Walleye Fest parade will be at 6:00pm this Friday 23rd. We would love to see our fellow brothers and sisters meet us at the elementary school between 5 and 5:30pm for parade line up. Come show your union pride! Although it is encouraging to see some of our members have received their Covid vaccinations, we ask that you please wear a mask.

Thank you to our Audit committee, who met on April 14th. They found all finances are in order for the first quarter of 2021. During our April meeting, we had the Saginaw County Sheriff's department present our local with an award for continued support. Our local sends out a heartfelt thank you to the men and women who keep our community safe.

New apprentice interviews will take place during May. The JATC board will determine how many will be accepted.

The following policies are in effect to keep our members, their families, and the union hall staff as safe as possible:

-The Union Hall is OPEN. Please limit trips to the Hall for critical business through utilization of the glass service window.

-When visiting the Union Hall, you must wear a mask and stay socially distanced.

- Please continue to take care of as much business as possible via email, phone, or fax when you can.

-Please try to take care of your quarterly dues payments by utilizing a credit or debit card over the phone. E-checks are also available.

-Apprentices should continue to monitor emails and correspondence from the school regarding upcoming class schedules. Please make sure you are up-to-date on all work reports and book payments. You can send book reports via email, fax, or drop them off at the hall.

-Stop by the hall and purchase your short or long sleeve 557 shirt. Represent your local with pride wherever you go.

Keep in mind, all of these decisions have been made to keep members and their families safe.

MEMBERSHIP MEETINGS – The May 4th meeting will be held at Roberts Park Pavilion at 5:30pm. Please bring your mask. This meeting will be focused on wage allocation. It is unknown the exact amount needed to go towards the Health plan. Once those details are hashed out, we will be able to allocate the remaining funds. Our last meeting brought with it the ratification of our new contract. Although heated debate brought light to some troubling issues, the ratification passed. Thank you to our negotiating team for helping the body understand why certain decisions were made, and working hard to ensure the expansion of our local.

The E-Board meeting has been pushed back to April 27th due to the health plan meeting. Details from this meeting will be presented to the membership at May 4th's meeting.

MICHIGAN INITIATIVE OPENING- The Michigan Initiative Field Organizer is open for interested applicants. If you are interested in helping the brotherhood organize, please contact your Business Manager. Interviews are tentatively scheduled to take place on May 6th. You must submit a resume to your Business Manager. This position demands a total commitment to furthering the purposes of the IBEW and its number one objection: ORGANIZING. Organizing is a full-time job that can be demanding at all times during the day and all days of the week. Interested members should be good at talking to strangers and in front of large groups. This position may include some overnight travel at certain times during the year and you will be helping out various Locals throughout the State. Computer skills are also a necessary component to the position.

UNION HALL OPERATIONS- The Union Hall is open. Please limit visits to the Hall for critical business if possible. We ask that if business can be taken care of with phone calls, emails, or a fax that you please do so. Otherwise, the glass service window in the front of the building should be utilized as much as possible to keep everyone as safe as possible. Thank you to our membership for their understanding and patience.

BOOK SIGNING- Out of work lists can be signed for other Locals through fax or email. This is to continue to cut down on as many in-person transactions as possible. Contact your home local and request a correspondence to be sent to the Local you are interested in signing.

WORK OUTLOOK- Delays have pushed back the Jolt Credit Union job. A Bay City Contractor was the low bidder on the Caro Mental Hospital project; hiring for this project should be soon. The Meridian Wind Park should begin hiring in the next month. There has been some slow down at the Mary Free Bed project due to Covid-19, but is expected to be back on track soon. Master Electric is working hard to finish up work on a few apartment complexes in the area.

HEALTH CARE- The Michigan Electrical Employee's Health Plan continues to cover 100% of the costs related to testing for COVID-19. During this pandemic, remote care is encouraged and Blue Cross members can call the 24-Hour Nurse Line at 800-117-BLUE. You may also want to inquire if your primary care provider offers telemedicine. The Health plan continues to meet regularly via teleconferences to stay on top of the pandemic and update coverage as necessary.

Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP- Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

WEX APP- Search for the "TIC HRA" app in Google or Apple and download it today. Utilization of this app will give you access to account balances, receipt reviews and submittals, barcode scanning for covered items, other helpful services. This is a great tool to accompany your Health Care benefits.

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.

STAY CURRENT ON DUES – Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current.

CONTACT NUMBERS- Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website mielectricalhealth.org

In Solidarity,
Breanna DePottery
Press Secretary

"To keep the heart unwrinkled, to be hopeful, kindly, cheerful, reverent – that is to triumph over old age."

–Thomas Bailey Aldrich



IBEW Local 252

ANN ARBOR – LINDA RYZNAR RETIREMENT: After 27 years of service to the IBEW Linda Ryznar is retiring. Please help us wish Linda a happy retirement by stopping by the Hall May 12th for refreshments before the membership meeting. Thank you Linda and enjoy your well deserved retirement!

WE ARE SEEING AN UPTICK IN POSITIVE COVID TESTS AND QUARANTINES ON JOBSITES. Please keep yourself, your coworkers, and the public healthy by following CDC and MHDDS jobsite guidelines. This includes social distancing and proper wearing of masks.

UNION OFFICE LIMITING IN-PERSON BUSINESS: Due to the Nov. 18 MDHHS Epidemic Order, the Union Hall will be limiting in-person business effective Wednesday, November 18, 2020 until further notice. If you have business to take care of at the hall, please call us at (734) 424-0978.

CONTRACTOR CLASS: We will be hosting Pro-Union Consulting to assist IBEW Local 252 members in becoming profitable union electrical/ renewable energy contractors. **THE DATES FOR THIS CLASS HAVE BEEN CHANGED TO August 5th, 6th, and 7th, 7:30 a.m. – 3:30 p.m.** Please call the Union Hall to sign up. We need a minimum of 20 people for the class.

TRAINING CLASSES 2021: DUE TO THE COVID-19 SURGE ALL TRAINING CLASSES HAVE BEEN SUSPENDED.

COVID-19 UPDATE: If your employment is disrupted due to COVID-19, please contact the Hall so that we can ensure that you get everything that's entitled to you, and that proper protocol is followed for everyone's safety.

Local 252 Website & App: The Local's website www.ibew252.org is up and running. There is also a Local 252 App available to download. Search "IBEW 252" in the app store. You must create a new login and password to access the Members Only section. Your login for the old website is no longer valid.

SERVICE PINS: If you would like your service year pin, please call the hall to make arrangements to receive it.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

Aflac Insurance: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

AT&T Discount: Union members can save up to 15% on the monthly service charges of qualified wireless plans, or unlimited calling for \$15/mo. for AT&T Wireless Home Phone plans. Visit UnionPlus.org/ATT with discount code 4924966.

Winter Gathering: Due to covid-19 concerns, the Winter Gathering in Lakeland, FL will not be held this year.

Retiree's Breakfast: The Retiree's Breakfast will resume on April 14, 2021 and will take place the second Wednesday of each month at 8:00 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

UNION DUES FOR 2021: Effective January 1, 2021 union dues for "A" members will remain \$119.25 per quarter. Union dues for "BA" members will remain \$61.80 per quarter.

DUES PAYMENTS – Please (Continued next column)



IBEW Local 445

IBEW Local 445

BATTLE CREEK – Local 445 Business Office: The Business Office is now open normal hours to walk-in traffic, but you are required to wear your masks.

Members in arrears are: Jerry Arney, Morgan Bish, Charles Brown, Scott Counts, Alex Davidson, Brad Harris, Nate Minniear, Jerred Morris, Christopher Palmiter and Joseph Zima.

Initial Sign and Daybook: Effective June 1, 2021, with the suspension of the NDERA, normal initial sign to Book 2, dings and the Daybook procedures will return to normal business as usual. If you have any questions, feel free to contact the Hall.

Attention: The dues for 2021: JIW are \$53.00/mo. or \$159.00/qr. and AP are \$42.00/mo. or \$126.00/qr. You can pay cash, check, money order or credit/debit card. For those that have scheduled payments, please verify with your bank that you are sending in the correct monthly amount.

Building Committee: The Hall is looking for Members that are interested in being on the new Building Committee. You can be an Apprentice or JIW to be on the Committee. Please submit your interest in writing to info@ibew445.com.

The **Annual IBEW 445 Golf Outing** is scheduled for July 17, 2021. More information to follow in the coming months.

The **General Membership Meeting** is the second Monday of each month and starts at 5:00 p.m. at the Hall. Please make sure to wear your masks.

The **Executive Board** meets the fourth Monday of each month starting at 4:30 p.m.

PLEASE HELP!! – The Hall is asking for each member to verify their address, phone number and email address that we have on file. We are looking into a texting and email service, and if you would like to be included in those correspondences, we need your current information. Thank you!

Local Website – Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com.



IBEW Local 665

IBEW 665

LANSING – WORK OUTLOOK: Local 665 is projected to have another busy Spring and Summer. We are still accepting initial sign by fax or email from a member's home local.

LOCAL 665 RETIREE DINNER IS CANCELLED: The Retiree Dinner normally scheduled for May is cancelled this year. Due to the ongoing pandemic, we believe it in the best interest of our retirees to take this action for the safety and wellness of us all. We do however want to say thank you to those of you that have been a huge part of this local and we hope that retirement is treating you well.

FIRST AID / CPR CLASS: Wednesday, April 28, 2021, 5-7 PM at the Union Hall. Please call the LEJATC to register at 517-483-9688.

OSHA 30 CLASSES: We will have an in-person OSHA 30 class this fall. Please keep an eye out for an email with the dates. And as always, OSHA 30 online is available for those members that wish to do so.

APPRENTICESHIP APPLICATIONS: We often get calls or emails on how and/or where to apply to Local 665's apprenticeship program. To apply, go to www.lejate.org and navigate to the application page on the website. Applications are accepted on the first Monday of each month.

NOTICE: THE UNION HALL IS OPEN: The Union Hall is open. Please remember to help keep both our members and staff safe by practicing social distancing and wearing your mask while at the Union Hall. If you have a special circumstance, please call our office and we will assist you. For our travelling brothers and sisters, Local 665 is still accepting initial sign by fax or email from a member's home local.

GENERAL MEMBERSHIP MEETING: Our general membership meeting is on the third Monday of each month and starts at 6:30 pm at the Hall.

EXECUTIVE BOARD MEETINGS: The Executive Board meets the second and third Monday of each month starting at 4:30 p.m.

WAGE PACKAGE INCREASES: We will be voting on our next negotiated JIW wage package increase at the May General Membership meeting.

The VDV members will be scheduled for their VDV wage package increase vote on the Tuesday following the May General Membership meeting.

We will most likely have an increase in our health care contribution, and we should know how much after our April Health plan meeting.

Please bring any of your ideas to the May meeting to be voted on. The wage package increase is scheduled on to begin on May 31, 2021.

WEBSITE UPDATE: Local 665 recently updated their website. Feel free to take a look at www.ibew665.org

DUES AND DEATH BENEFITS: Second quarter dues should be paid at this time. We are currently at death benefit # 317. Please check your dues receipt to ensure that you are current.

HEALTH CARE: The Michigan Employee's Health Plan continues to cover 100% of the costs related to testing for COVID-19. During this pandemic, remote care is encouraged, and Blue Cross members can call the 24-Hour Nurse Line at 800-117-BLUE. You may also want to inquire if your primary care provider offers telemedicine. The Health plan continues to meet regularly via teleconferences to stay on top of the pandemic and update coverage, as necessary.

Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com. Upon registering you can take the Free Health Assessment test.

BLUE CROSS BLUE SHIELD APP: Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

BENEFICIARIES: If you have recently gotten married, divorced, had children, etc., please make sure you update your beneficiaries. Forms are available at the hall.

ORGANIZING: When it comes to organizing, often times our best resources are you, the members. If you see a non-signatory employer working in the area, please let the Hall know.

Local 252, con't

look at your dues receipt. If your dues paid through date shows 3/ 2021, your dues are not current. "A" members pay \$119.25 per quarter for 2021. "BA" members pay \$61.80 per quarter for 2021. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your second quarter dues (Apr. through Jun.) are due now. **Payments for second quarter dues will be accepted no later than 11:30 A.M. on Wednesday, June 30, 2021.**

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Local 275

IBEW 275

COOPERSVILLE – Dear Brothers and Sisters: The Governor has lifted public gathering restrictions to 25 indoors and up to 300 outdoors, we held March's union meeting in person at the union hall. We had a very good turnout, and it was nice to see all the Brothers and Sisters in person again. If the current state restrictions still make it permissible to conduct April's meeting in person, we will do so. However, if things do change between now and then, we will keep you informed on if we will meet.

We have come to an agreement on the Inside contract. After two meetings and hours of negotiations, the Local's negotiating committee and NECA agreed to a one-year contract and 3% total package increase. As most of you know, we usually settle on a three-year term, however both sides could not agree to a longer contract when it came to annual increases in pay & benefits. We plan to allocate the upcoming raise during the April 20th general membership meeting.

As Locals around the country become more diverse, the look of jobsites is rapidly changing. With these changes comes a heightened responsibility that all IBEW members have towards respect for each other. Lately, there have been incidents of racial and sexual harassment on various projects. Please be aware that IBEW Local 275 has a zero tolerance for these kinds of behaviors.

If you refer to your IBEW Constitution that we ALL swore an oath to uphold, the Declaration on page ii reads, "Our cause is the cause of human justice, human rights, human security. We refuse, and will always refuse, to condone or tolerate dictatorship or oppression of any kind. We will find and expel from our midst any who might attempt to destroy, by subversion, all that we stand for. This Brotherhood will continue to oppose communism, Nazism or any other subversive "ism." We will support our God, our Nation, our Union."

If you are having problems of this nature on the jobsite, I ask that you speak to your Steward immediately. If you are on a jobsite that does not have a Steward, please call the Hall @ 616.837.7149 and speak with Jonas Talbott, Walter Christophersen or Geoff Yonkers.

There is an opening for a Field Organizer for the Michigan Initiative. This position requires jobsite visits to speak with unrepresented workers, non-union contractor visits and a lot of time away from home to name a few. If you are interested, please submit your resume to contact@ibew275.org for consideration. There will be applicants from Locals across the entire state, so please only submit your resume if you are committed to organizing and are able to spend extended amounts of time from home.

At the time of this writing, the following members are three or more months behind in dues: Aaron Elliott, Norm Kaminski, David Oberlin Cody Wasilchenko and Kevin Wynn.

From now on, all resignation request will be sent to gyonkers@ibew275.org. The procedures are still the same.

Regular meetings for the EWMC and RENEW committees are every month on the 4th Tuesday @ 6 pm at the Union Hall in Coopersville and/or via zoom. Both of these are great ways to get involved with the local as well as the community.

Dues for the year 2021 are \$42.90 per month. Please make adjustments when making payments through mail and automatic bank payments.



IBEW Local 948
FLINT – Information regarding the May Union Meeting will be coming soon.
Our April Executive Board Meeting will be held on Monday,

April 26th, 2021 at 4:30 pm.
The Retiree Club Meetings are still cancelled until further notice.
Do not forget to check our website for new content. Be sure to log in to see all the new content. www.local948.com.
You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. **Do not wait till you owe a reinstatement fee (4 months behind).**
2021 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month
2020 – Monthly Dues – Journeyman \$43.70 a month – Ap-

prentices, CE, Sound Tech \$40.70 a month
If you are unfamiliar with our referral procedure, please refer to our website @ http://local948.org/job_referrals/
Gregory Remington
Business Manager
E-mail and Re-signs: If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to jwallace@local948.org so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.



IBEW Local 131
KALAMAZOO – The next **General Membership** meeting is scheduled for May 3rd at 6 p.m.. The next **Executive Board** meeting will be held on April 19th at 5 p.m.

Due to the Governor's current executive order, we ask that those coming to the Local Union to conduct business please wear a face covering.

All Book 2 signings shall be done by fax or email from the member's home local.

Work Outlook: The work outlook is strong. We expect to have a busier than usual fall continuing into the winter. If you are aware of interested electricians working in our jurisdiction, please have them visit www.poweringkalamazoo.com or call the office.

M.J. Electric, Van Ert Electric, and KEI Electrical have all secured work at the Graphic Packaging Paper Mill expansion. **Most calls will require a Michigan State Electrical License; most calls right now are working overtime.**

The LMCC has launched a new website www.poweringkalamazoo.com. This website will be used to highlight local signatory contractors and used as an organizing tool. Follow us on Facebook @poweringkalamazoo, Twitter @PoweringKzoo, Instagram @poweringkalamazoo, and LinkedIn @poweringkalamazoo. Please feel free to share the wage calculator feature of this site.

If you believe we do not have your email address or correct cell phone number, please email Christine at cbhoms@ibew131.com

Dues pricing – The price for dues in 2021 is \$40/month. If you're unsure about your balance, please call the Hall for the exact amount or email Christine. If your dues ticket reads paid through March 2021, your dues are not current; please contact the Hall.

We have finalized our automated dues reminders; these reminders will be sent ahead of possible late dues. You may receive a message via text or email if you have not tendered your most current I.O. Dues payments. Dues payments can also be made online; to log in, use your Last Name and Card Number.

Life events happen, and we'd always like to make sure you have updated beneficiary forms. If you're questioning whether yours is up to date, stop on down to the Hall to get new documents.

If you're interested in receiving updates from the Hall, please email Christine at cbhoms@ibew131.com to get your email address added.

Retirements: Congratulations to the following retiring members: Adrian DiVisser, July 2020. Michael Chaddock, May 2020. John Magnan Jr., May 2020. Robert S. Davis, June 2020. Roger Clark, March 2020. Patrick Klocke, May 2020. Keith Moore, April 2020. William Slater, July 2020. Thomas Vrobel, August 2020. Peter Spreitzer, August 2017.

Condolences: Brother James Stewart passed on January 17th, 2021. Brother Gary Yack passed on January 31st, 2021. Brother Wes Smith passed on March 29th, 2021.

All Memorials (members and members families) and full obituaries can be viewed on the website under the Memorials Tab.

FROM THE APPRENTICESHIP: Journeyman Upgrade Classes: Fall 2020-Winter 2021

6. Foreman Training W March 10 to May 12, 2021
7. CPR S March 13, 2021
8. CPR S April 10, 2021

****Code Update Classes:** it is now required for Journeyman to pay in advance to hold your spot in the Code Update Class. We require 48 hours' notice for cancellations if you need to reschedule for another available Code Update Course.**

Please visit our website www.kalamazoojtc.com or stop in to sign up for the Code Update Class. September 3, 2020. Call Nicole at 269-388-4434 with any questions.

Drug Test Renewals: Please keep track of your drug test expiration date through www.safe2work4you.com. It is your responsibility to stay current on your drug test. Please contact Nicole (269) 388-4434 to get your authorization form printed for you to pick up. If you don't want to come to the Hall to pick it up, please email Nicole and request your form to be emailed to you. nwolf@ibew131.com.

Negotiations: The Local Union has set its bargaining team for upcoming negotiations thank you to the following Brothers and Sisters for volunteering: Tim Haydon, Scott Mueller, Kari Collison, Scott Bryer and Brian O'Donnell. We are continuing to process feedback from the Negotiations Survey. At this time, we have presented our proposals NECA and will continue negotiations on March 29th.

Organizing: As much technology as we use to track non-union electricians in our jurisdiction, often, our best resources are you, the members. If you see a non-signatory in the area working at a location, please let the Hall know.

"United we Bargain; divided we beg."

Brian O'Donnell
Business Manager/Financial Secretary

"To build may have to be the slow and laborious task of years. To destroy can be the thoughtless act of a single day."

–Sir Winston Churchill (1874 - 1965)

"No race can prosper till it learns that there is as much dignity in tilling a field as in writing a poem."

– Booker T. Washington (1856- 1915)

"Advice is what we ask for when we already know the answer but wish we didn't."

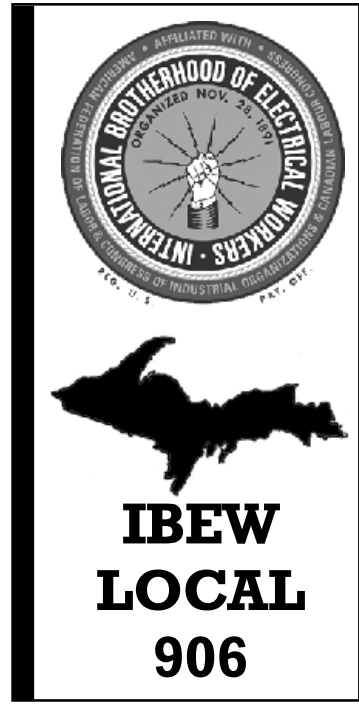
–Erica Jong

"When I pass, speak freely of my shortcomings and my flaws. Learn from them, for I'll have no ego to injure."

–Aaron McGruder

"Courage is the art of being the only one who knows you're scared to death."

–Harold Wilson (1916 - 1995)



IBEW Local 906
UPPER PENINSULA—MEETINGS
MARQUETTE UNIT—First Tuesday
IRON MOUNTAIN UNIT—Second Tuesday
ESCANABA UNIT—Second Wednesday

PLEASE PROTECT YOURSELF AND OTHERS BY KEEPING 6 FEET OF PHYSICAL DISTANCE. WEAR YOUR MASK AT THE JOBSITE. FOLLOW THE GUIDELINES ON HAND WASHING AND WIPING DOWN SURFACES. BE SMART, BE SAFE.

Local 906 has resumed all Unit Meetings. We had great showings at all three units. Thank you to all of you that came out.

The next meeting is a General Membership meeting being held in Marquette at the Masonic Center located at 128 West Washington Street, May 8th, at 1pm. At this meeting the body will decide our June 1 raise distribution. Please come and make your voice heard.

If you have any suggestions on the split for this raise please contact Tom or Kurtis so we can perform prep work on the ideas. Pension, check, health are the common items. Dental has been suggested. Have you seen or heard of other programs that you think would be of value to the membership? Please pass them on.

We are currently still in negotiations with 2 units in Norway and the next meetings are scheduled for the end of the month. As always, keep current on dues.

A reminder that the monthly dues are \$40.00. We have received some at the old rate of \$39.00 and a few members are overpaying. This makes the bookwork difficult. Please if you have a service that pays your dues monthly inform them of the correct amount.

Please remember that address changes and phone changes along with new additions to the families need to be passed on to the Hall and the Pension and Health Plans.

If you have any information you would like to see noted in this article or something you believe should be published please email the Hall with your request. ibew906@gmail.com



WIRING an outlet for a third-floor kitchen area at the 2715 Woodward Building in Detroit is Nick Truxal of IBEW Local 58.



IBEW Local 58

DETROIT – The General Membership Meeting scheduled for Tuesday, April 20, 2021, has been cancelled due to the current rise in COVID cases and as recommended by the CDC and Governor Whitmer to not have gatherings. We will however conduct a Virtual Town Hall for information sharing amongst the membership. We encourage all members to join us via ZOOM on Tuesday, April 27, 2021 at 6:30pm.

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroitetc.org/continuing-education/>

We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class please call the Training Center at 586-751-6600.

VACATION FUND: Disbursement from the Vacation Fund is anticipated to be transferred to your PNC Bank Stored Value Card or if you elected, direct deposited into your checking or savings accounts, on or around May 25, 2021. Please check the listed contributions from your employers with your pay records for accuracy. A list of contributions may be obtained from the Benefit Office Website, www.ewjbt.org by logging into your personal information and clicking My Benefits then Vacation Benefits. If you require a paper statement, please contact the Benefit Office for a printout.

If there is an error, contact the Benefit Office at (586) 575-9200 ext. 212. **ATTENTION - TO UPDATE BANKING INFORMATION THE FUND OFFICE MUST RECEIVE CHANGES BY April 30, 2021.** You may check your Stored Value utilization history by logging on to www.pncpaycard.com and by entering your 16-digit card number listed on the front of the card and the last four digits of your Social Security Number, also referred to as your Account Access Code (or AAC for short). Customer Service can be reached at (866) 453-5071.

Local 58 Dues Information: Dues should be paid by the first day of the quarter. You can pay your dues with our APP. Go to Apple/Google Play and download the IBEW 58 APP. In the APP, go to My Profile, My Member Tools and that's where you find the information to pay your dues.

When putting in your credit card number, put in dashes between your numbers and this should help in processing your payment. Please make sure you put your phone number on the submitted form in case we need to contact you. You can also pay by phone with credit/debit or mail a check.

Local 58 Motorcycle Club: The next meeting will be Thursday, April 29, 2021 at 5:00 pm. For more information contact Anthony Anderanin at anderanin@gmail.com or Grace Trudell 313-244-2268 for more info.

Local No. 58 Benevolent Fund: The next Benevolent Fund meeting will be Tuesday, May 4, 2021 5:00 pm.

The 12th Annual Local 58 Detroit River Walleye Tournament will be Saturday, May 1, 2021, beginning at 7:00 AM until 3:00 PM - Rain or Shine! Outside event, masks and social distancing required per State/MDHHS

Mandate. Fish Fry following weigh-in at the Union Hall. Entry form and rules are available at www.ibewlocal58.org Entries must be received by Wednesday, April 28, 2021. AFL-CIO affiliated Local Union families and friends are welcome! Don't forget to buy your 2021 Walleye Raffle. Grand Prize this year is a Sportsman cooler, Rod & Reel, \$50 Cabela cooler, Rod & Reel, \$50 Cabela gift card. Tickets available at the union hall until April 30, 2021. No need to be present to win, proceeds benefit the Local 58 Benevolent Fund. TICKETS \$10 each.

Members of the Community Service Committee: The next meeting will be Wednesday, May 11 at 5:30 p.m. The Wobbly Kitchen is up and running again and we are assisting them every 2nd and 4th Sunday with food prep and distribution at Cass Park. We are asking volunteers to show up at the hall at 8 am to help with the Wobbly Kitchen program. To get involved with future community service projects contact Mike Conflitti or Rob Z at the union hall.

Members of the Entertainment Committee: The next meeting of the Entertainment Committee will be Wednesday, May 11, following the Community Service Committee meeting that starts at 5:30pm.

EWMC of Southeastern MI –The next chapter meeting is scheduled for Monday, May 17, at 6pm. Please bring any suggestions that you have for EWMC involvement and engagement. What can we safely participate in that continues to promote the IBEW in the community? We have started our Toiletry and Sock Drive to benefit the Detroit Public Schools Community District Office of Homeless and Foster Care. New and unused toiletries and socks can be placed in the collection container at Local 58 anytime during regular business hours.

Thank you to those who continue to attend our Zoom meetings as we navigate through these difficult times. Please make sure your cell phone no. and email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall.

The RENEW Committee meeting will be on Tuesday, April 27, 2021 at 5:00 PM.

The Safety Committee meeting will be on Monday, May 10, 2021 at 5:30 PM.

The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

The Political Action Committee (PAC) meets the 1st Wednesday of each month Via Zoom. To be added to our email list please contact Jeannette Bradshaw (313-408-1287). PAC contributions can be made through the APP, and at the Union Hall. You can contribute more than the \$4 that is suggested on your quarterly dues, but you can't exceed \$175 per calendar year. The loss of our deduction cut our resources in half, and we would like to assist local candidates and our members looking to run for office.

Local 58's Women's Softball team, The Live Wires will be celebrating its 20th year anniversary this year and welcomes new players. Season begins April 26. We play single recreational games, USA Softball rules, Monday nights at Claude Allison Park in Redford on Beech Daly Rd. All skill levels welcome to join the

camaraderie and solidarity. If you or someone you know would like more info please contact Grace Trudell at 313-244-2268.

Local 58's Women's Committee- Our next regular meeting is Thursday, May 2 at 6pm on Zoom. Please watch for emails with further updates and hopefully we will be meeting in person soon. ARC Scholarship and Awards are back for 2021! Scholarship applications and award nomination forms are available under the Women's Committee tab on the app/website. Scholarship applications are due Friday, April 30th 2021. ARC Awards dinner is being planned for July 17. Bids are still opened for catering, music/entertainment, photography, tent rental. If you or someone you know offers these services and would be interested in participating in this event please contact the women's committee. You can Email us at: 58Womenscommittee@ibewlocal58.org, or call committee chairs Angela Panicucci (586) 291-8014 or Kayla Pauli with questions. Follow us on Instagram @ibewomen58; Facebook: Local 58 Women's Committee.

Local 58 Senior Softball Team - We now have a senior 55 and over team. Games are played Monday and Wednesday mornings at 10 am or 12 pm in Shelby Twp. at two locations. Main diamonds at Ford Field on 23 Mile Rd. west of Van Dyke and at Mae Stecker park on 24 Mile Rd. east of Van Dyke. Those who can come on out to cheer on your team. First game is at Ford Field May 10, 10 am diamond # 5. If you would like more info, please contact Gerry Cassani at 586-804-8026 or Joe Schraufnagel at 586-255-1205. Remaining schedule will be soon to follow.

IBEW Local 58 Retirees Association: Spring is upon us, and we can now look forward to mowing lawns, gardening, walking, biking and other warm weather coming activities. The Retirees Association continues its suspension of our events. We expect to return to a normal schedule sometime before the end of this year. We are still guardedly hopeful that a Christmas Party in early December will take place. Any news on returning to social gathering will be shared in this column and in our monthly newsletter. Just a reminder, if you haven't paid your 2021 dues, \$8 per year, per person, please send a check payable to the "Retirees Association," to Ray Owen, 428 Welch Road, Northville, 48167.

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Robert Crosby, Philip Dunklee, Paul Flores, Alvin Giroux, Michael Lassaline, Michael Mooney, Gerard Newman, David Setili, and John Zavislak.

Members that have Passed Away- James Carissimi, IJW, 43 year IBEW membership, President of JMC Electrical Contractor, LLC; Patrick J. Patricea, Son of the late pension member & former Assistant Business Manager of IBEW Local 58 Edward Patricea, Brother to Pension member Edward Patricea II, Brother to IJW Timothy Patricea, Cousin to IJW, Business Agent of IBEW Local 58 Jeffrey Patricea; Judith Petterson, spouse of Pension member Thomas Petterson; Thomas Rogan, Pension member, 53 year IBEW membership. We extend our sincere sympathy to the families on their loss.

IBEW LOCAL 58 BENEVOLENT FUND

2021 WALLEYE RAFFLE

MAY 1, 2021 @ 4 PM
1358 ABBOTT ST.
DETROIT, MI 48226

GRAND PRIZE

SPORTSMAN COOLER, ROD & REEL, \$50
CABELA GIFT CARD

TICKETS AVAILABLE AT THE UNION HALL
UNTIL APRIL 30, 2021

NO NEED TO BE PRESENT TO WIN
PROCEEDS BENEFIT THE LOCAL 58
BENEVOLENT FUND

TICKETS \$10 EACH

'MEMBERS HELPING MEMBERS'

DONATION PROVIDED BY:

ANGLER'S POINT
LIVE BAIT & TACKLE

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PAWTEE LICENSE NO. 104919



Local 25 Iron Workers

Iron Workers Local 25

NOVI – April's ZOOM Union meeting will be Monday April 26, 2021 at 7:00 pm.

ZOOM: If you have not yet signed up for Notifications please sign up as Notification will go out via the APP. To participate in the Zoom Union meeting is very easy ... just be sure you have downloaded our APP or signed up for our emails via our website (www.ironworkers-25.org). We are leaning toward communication through the **PUSH NOTIFICATIONS** – Please download the APP if you haven't done so yet!! Again, via our website!

CREDIT/DEBIT CARD processing for Union Dues IS CHANGING very soon. We will mail a letter to all once we acquire the new IVR phone number. Comerica has changed the processing platform in compliance with new banking regulatory rules. The new platform will now require all new and existing users to authenticate themselves. Anyone who has used the prior system will need to set up brand new payment information AND will need to create a new log-in and password the first time you log in. The link is still via our website www.ironworkers25.org and cell phone APP.

Pay union dues with personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. PLEASE include your book number on the face of the check/money order. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash). After-hours use the outdoor-dues-collection box.

The Ironworkers June Wage Allocation Vote Results for AGC Structural, Rigging, Rod, Conveyor, West Michigan and Erickson Agreements is posted in the member only section of the website (www.ironworkers25.org).

All By-Law proposals passed and they are also posted in the member only section of the website.

NEW Organizer's Minute: "History is Bunk!" Said the staunchly anti-labor union Henry Ford in May of 1916. Ford maintained that even though the leaders of the world knew their history, that knowledge did not keep them from fighting World War One. I don't agree with Ford's views often, but this one strikes me as important today. The organizing strategies and tactics that worked in the past should be remembered as valuable lessons, not viewed as blueprints for organizing today. Things that worked in the 70's, might get a locals charter revoked these days.

Companies like SPS, Pioneer, and Sanilac are expanding and using every means possible to win work. We need new and unprecedented tactics if we want to win back union market share. Members say things like "Right to work is killing us" or "You'll never organize that company". I've heard dozens of excuses like these, always based on what happened last time, or how things used to be. I say we must never use history as an excuse to not try something. Instead, we must make history by fearlessly doing things that have never been done before. I'm sure we will have both success and failure trying new organizing techniques, but as another one of crazy Henry Fords saying goes. "Failure provides the opportunity to begin again, more intelligently." Crazy Henry Ford. In Solidarity, Your Organizer Hank Kiluk. (313)600-8242

DEADLINE for the completed Dennis O'Dowd SCHOLARSHIP applications must be turned in by Friday April 30, 2021.

MANDATORY TO WEAR A FACE MASK IF YOU VISIT ANY OF THE UNION OFFICES OR UNION HALLS.

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent

child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April30). A birth certificate will be required.

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April30). A Marriage certificate will be required.

Stewards' Notes: 1) STW Meetings cancelled until further notice. 2) The link for Online Steward Report forms is found in the upper right-hand corner of our website www.ironworkers25.org LOG-IN DIRECTIONS will follow once you click the link that reads "Electronic Steward Reports" These forms are much easier than the paper forms, we encourage you to give it a try if you have not yet done so. 3) PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING 4) All members please be sure to keep your Union dues paid up to date as it is criteria for working. You can be asked to leave the jobsite if your dues are not current.

MUST Safety now has an APP. Download from the APP store or google play. Search key word "MUST SAFETY."

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org, print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic. The Wixom Training Center – Phone: 248-960-2130.

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form" Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. **Please also note, you must check your email on a regular basis; we now email your annual MUST drug screen paperwork and your pay raise slips.**

To view classes at the Local 25 Apprenticeship School, please go to the ironworkers25.org to view the block schedule; we are practicing social distancing protocols, etc. Due to the high volume of apprentices doing their make-up days, we are limiting the number to 10 per day. Please call the school to make up days **Do not just show up and expect to be allowed to stay.**

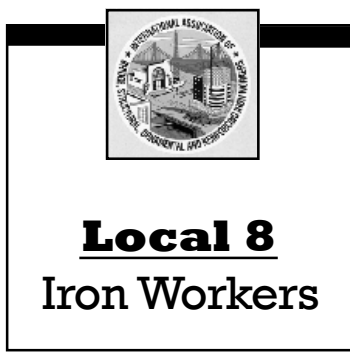
IRON WORKER-CONTRACTOR PROFESSIONAL: Autodesk training is now available online on the Learning Management System (LMS). Those who enroll will gain access to all 14 courses for just \$99 per year. Contact your local training center to register. (248-960-2130).

Welder online Verification: For an accurate and quick review of welder certifications please visit www.welderscertification.org On the homepage click "login" and type "read only" as both your username and password. Once logged on, type the member's book number in the column on the left marked "advanced search," click the "go" button, wait until the name pops up, and then click on the welders first or last name. On the next screen, click "list certifications." Every welding certification the welder has will be available for viewing and you can see that if it has been renewed; it is good until the year 2021.

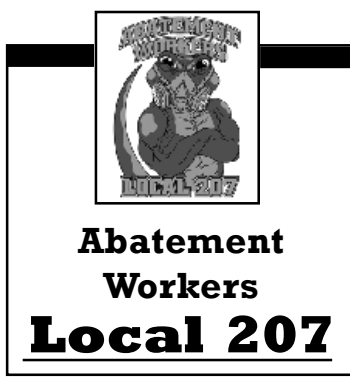
The site also allows you to print out a copy of the welder WPQR if needed. Click on "list test results." Click on the actual test code you want to see and you will see the test details. On that page click "Printable Form" (WPQR) and you can print the WPQR. If you read this please contact the Training Center for meeting credit.

The Novi retirees Board of Directors will meet on Tuesday, May 4th in Novi at 9:00 am.; The Novi retiree meeting will be Tuesday, May 4th at 10:00 am. Watch for updates at (www.ironworkers25.org) or the Local 25 app that

(Continued next column)



Local 8 Iron Workers



Abatement Workers Local 207 TAYLOR – There are a lot of upcoming projects slated for Spring so be prepared for work.

When you do return to work, follow all required Covid guidelines that may be in place for certain sites. Remember to call in if you are unemployed for help with future placement.

Workers are needed all over the Detroit area, it's time to get off the couch and get back to work! Remember if you go more than a year without hours the system will Lapse you automatically and you will lose your membership. It is time to call in your availability and get back to some steady work for you and your family! Updated, working telephone numbers are necessary to help you with work placement.

Do not get caught without the necessary current job site credentials, although several state agencies have relaxed renewal requirements due to the pandemic.

The General Office still has a ban on Union Meeting and Elections. Our current election process is still on hold until an ok is given to proceed. All members will be notified by mail when the election can resume.

There is a major need for manpower right now in Illinois and Missouri... Most of this work falls under the Missouri rate of \$32.60 per hour as well as overtime on some of these projects and hotel on a per contractor per job basis. Some of the work is ASAP and some of the projects are 2 weeks out. If you have an Illinois or MO License please Contact Wade Edwards as soon as possible for details at 314-581-2254.

With most state agencies working from home during this pandemic filling out on-line renewals is the way to go. They are processing much quicker than traditional mail in applications. If you have any questions about on-line applications or what states you may want to get a license for do not hesitate to call the office or my cell. We are looking at scheduling a new initial class for Late March so please if you can recommend anyone that you know can handle this work have them call the office to get an application filled out and sent in so we can get them into the next class.

UPCOMING ASBESTOS TRAINING CLASSES: Asbestos Supervisor Refresher May 8.

Check with the Office to ensure the classes will occur as scheduled.

— All classes will be held at Local 207's office @ 26453 Northline in Taylor.

— Classes begin promptly at 8AM and end at 4PM, followed by a Lead Awareness Update.

If you are due to expire and need one of these refreshers now, please call the Taylor Office (1-800-207-5622) to register.

— Class sizes are being limited due to state guidelines currently in place.

Be safe, wear your masks and follow social distancing guidelines!

Iron Workers 25, continued

you can download by searching "Iron Workers Local 25" to stay informed on union matters.

Jim Hamric started up breakfast on the last Friday of the month at Mom's Restaurant 9:00 am. Located 2691 Fort St, Trenton, MI 48183. All are welcome!

In Memory: Donald "Don" Hall #812772 passed away April 8, 2021 at the age of 74. He was a 52-year member who began his career in Local 340 and had many friends in the ironworking industry. Michael Wireman Sr. #975516 passed away March 22, 2021 at the age of 75. He was a 43-year member and survived by his son ironworker Michael Wireman Jr. #1289792. Joseph Tilton passed away April 12, 2021 at the age of 30. He was the beloved son of Robert "Bob" Tilton #1253765. *Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!*

To all Union Members: Please be safe in this pandemic! This information is as of Submission Time for this Article (04/19/2021 12:00 pm E.S.T.).

Iron Workers Local 8

Tim Roman
Business Representative
UPPER PENINSULA -
WELD CERTIFICATIONS: Weld certifications are being held on an as-needed basis. Please contact Rich Hanson at the Apprenticeship office for more information. 414-476-9372.
MEMBERSHIP MEETING: The Membership Meeting will



Heat & Frost Insulators Local 25 SOUTHFIELD – REMINDER: We continue to be under the directive of the International Union and pursuant to that directive, the MAY 2021 UNION MEETING has been cancelled. Continue to monitor the Facebook page for updates.

APPRENTICE APPLICATION: The Apprentice applications acceptance period has been extended through May

2021. To learn more and apply online, visit HeatFrost Insulators.org/Apprenticeship. If you have any questions, please feel free to contact the can contact the Union Office (248) 352-1850.

QUALIFICATIONS NECESSARY FOR AN APPLICANT TO BE CONSIDERED FOR A HEAT AND FROST INSULATORS LOCAL 25 APPRENTICESHIP

1. Must be at least 18 years of age by June 1st, 2021, and have a valid driver's license.

2. Complete the application. Be sure that you sign the application and you must upload any required supporting documents, including documents that support previous employment or extracurricular activities.

•If you are a current High School senior, you must provide your Diploma or GED certificate (proof of completion) by June 1st, 2021.

•Successfully complete an aptitude test when scheduled, (at the applicant's expense of \$30).

•Appear for an interview when notified.

•Have a residence and live in the Territorial Jurisdiction of Heat and Frost Insulators Local 25 as follows: In the counties of Wayne, Oakland, Macomb, St. Clair, and neighboring counties as well as the Townships of Ann Arbor, August, Lodi, Northfield, Pittsfield, Salem, Saline, Scio, Superior, Webster, Ypsilanti, York in Washtenaw County.

Before employment, all applicants accepted for probationary apprenticeship will be required to pass a physical examination and pre-employment drug test as prescribed by the local JATC.

APPAREL: New Local 25 apparel is available at the Union Hall. New items include: knit hats and beanies, new hi-vis short and long sleeved t-shirts and hi-vis hoodies. Apparel can be viewed on the Facebook page.

M.U.S.T. SAFETY MODULES: It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. The only way to guarantee you are on the out of work list and your employment records remains current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within 48 hours after accepting a job or upon termination of employment. Failure to report will result in an automatic \$50 fine.

S.U.B. FUND: Please be reminded, in order to receive a (Continued next column)

take place by video conference on April 28th, 2021, at 5:00 p.m. CST. Members can gain access to the meeting at https://meeting.iwl8.org on the afternoon of the meeting.

MINE SAFETY TRAINING: The next MSHA Refresher Class will be held on May 15th, 2021, at 8:30 a.m. via Zoom. To sign up for this class, and provide your email address, please contact

Ann Lakenen at Pipefitters #111, 906-226-6511.

If you sign up for MSHA classes and do not attend or cancel, you will be charged a fee of \$30.00 and will be suspended from any further Mine Safety classes until the fee is paid.

IRON WORKERS LOCAL #8 ONLINE STORE: Check out Local 8's swag at the online store at iwl8.org.



Laborers Local 1191

DETROIT – UNION HALL OPERATIONS- Laborers' Local 1191 has remained open during the COVID-19 pandemic. However, Local 1191 is making every effort to keep our members and staff safe during this time by limiting person-to-person contact at the Local Union Hall. Thanking you in advance and please follow the COVID-19 recommendations to stay safe and healthy.

Monthly Membership Meetings: We continue to monitor new orders and directives pertaining to COVID-19. Decisions about membership meetings will be determined and relayed to you as they approach. Union meetings are held on the first Friday of every month at 7:00 pm at the Union hall (except for holidays). The next membership meeting will be on May 7, 2021.

Retirees: Retiree Council's monthly meetings will resume starting May 2021. Retiree Council's meetings are the last Friday of the month. The meetings are held 11:00 a.m. at the Local Union Hall, located at 2161 West Grand Boulevard in Detroit.

Union Dues For 2021: Effective Jan. 1, 2021 regular monthly dues are \$35 for active members. Retiree monthly dues will remain the same \$8.

Reminder: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org! Upper right-hand corner Pay Dues tab, and follow the instructions. Please also check out our website and "Laborers' Local 1191" Facebook page for important information about your Local Union.

NOTICE: The Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International Union without notice.

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you. Members who sign up for Vacation deduction and pay (6) months at a time will receive a 1-month rebate!!! To better serve our membership, we are accepting Credit & Debit payments.

MUST Safety Awareness Training: Please check the MUST website at www.mustsafe.com to see how many modules you have.

Drug Test Renewal: Members are reminded to keep your

Insulators Local 25, con't

S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

SUB FUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within 30 days of receipt of said State Unemployment check. Any request for a benefit payment past the 30 days will be denied per the Plan Document.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or visit the training school website www.mltai.org to schedule appointments for modules. You can also contact the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules.

Training: Check out the training classes available to you at no cost. Journeyman and apprentices may still obtain training through MLTAI's online training at https://lms.mltai.org. Types of training you can take include: Asbestos Awareness-Silica Awareness-Infectious Disease Awareness-Respirator Awareness-Hazard Communication-Blood borne Pathogens Awareness-Covid-19 Awareness-Lead Awareness.

NOTE: Classes & Certifications contractors have been asking for are: OSHA 30, Asbestos & Lead Awareness, Hoisting & Rigging, Pipeline Safety, Class A Cdl License, Asbestos Removal Supervisors Licence, Confined Space Permit Required, Grade Checking Blueprint Reading & Measuring Tools, Gps Location. The above training and certifications are all available at the training center. It could mean the difference of being sent to work or not! FYI: By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

Referral List: Every member who is looking for work must call, or come to the Local Union Office on Mondays between 1-4 pm and put their name on the out-of-work list. You must have an out-of-work skills sheet filled out and on file in order to be referred out for work by the Local Union. Also be sure to Check & Update your Skills regularly.

Roll Call: All members on the out-of-work list must re-register every quarter within the first five days of the following months: March, June, September and December. Your failure to do so will result in your name being removed from the referral list. *Example: If your name is on the list in April and or May and you don't re-register by June 5th your name will be removed from the list.

Members are urged to report new project starts to the Local Union. Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for work.

CONTACT NUMBERS: Michigan Laborers' Fringe Benefits Funds (Annuity, Insurance, Pension & Vacation) * Telephone: (877) 645-2267

Website: www.michiganlaborers.org

Delta Dental: (800) 524-0149
Metropolitan Detroit Laborers' (Pension) (248) 641-4942

Metropolitan Detroit Laborers' (Healthcare) (800) 228-0048
Metropolitan Detroit Laborers' (Vacation) (877) 645-2267

Web Site: www.metrodetroitlaborers.org

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice especially after a divorce on all of your LIUNA Local 1191, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

Scholarships. LIUNA members can apply for scholarships for university, college, trade school and technical trainings through Union Plus. Learn more information about Union Plus scholarships at www.unionplus.org/benefits/education/union-plus-scholarships.



SETTING A DIFFUSER TAP for a mainline duct at the Olympia Development 2715 Woodward project in Detroit is Zarius Mayes of Sheet Metal Workers Local 80. He's employed by Dee Cramer.



Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80 SOUTHFIELD—This paper serves as official notice for all meetings and elections.

****REMINDER**** Meetings are no longer held at the Plumbers Hall and are now held at Local 80's Union Hall.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for April 27, 2021 at 5:30 pm. Meetings are held at the union hall.

17100 W. 12 Mile Rd. Southfield, 48076 *There is a tentative ratification of potential contract at this membership meeting. Stay tuned for updated information regarding this. Updates will be posted in the paper, on Facebook, the website and a text message will be sent. If you have any questions or concerns you may call the union hall.*

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for Tuesday, May 18, 2021 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI

UNION HALL REGULAR HOURS Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

RETIREE MEETING SCHEDULE: We will be going month to month for 2021. Please keep an eye on the paper for an updated schedule. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

SUB CHANGES: Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions please call us at 248-557-7575.

GOLF OUTING: Tickets are now available for members only until May 17th! Please join us on July 17 at Cracklewood Golf Club in Macomb Twp. Tickets can be reserved at a cost of \$90 a ticket for members and \$125 a ticket for non-members. Your ticket will include coffee, donuts & danishes, a bloody mary bar, lunch at the turn, open bar up until 1 hour after golf, beer & pop available on the course and a wonderful steak dinner (subject to change due to covid restrictions & CDC guidelines). Please contact the hall with any questions you may have or to reserve your ticket!

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: David Wolfe, Ruth Vansteel, Michael T. Foley, John McGow, Joseph Potter, Paul Gareau & Thomas Eckerle.

RETIREMENT: Congratulations to Robert "Bud" Lowry on his retirement. Robert has been a Local 80 member for 38 years! We wish you all the best.

CONDOLENCES: Our condolences go out to the family of Michael P. Kasza. Michael was a union member for 27 years and passed away on Saturday, March 27, 2021 at the age of 49. Michael was the brother to member Edward Kasza.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for**

that month. There will be no exception, once the books are closed it cannot be undone. Members will receive a text message reminder prior to the end of the month. If you are not receiving our text messaging please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and do not accept American Express.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit.

Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the Tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well, that is not done through the hall.

ACCIDENTAL DEATH and DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each member's name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall prior to 3:00 pm on Friday.

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAYOFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list (14) days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application

to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the beginning or the end of a layoff. You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program.

Ulliance is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisor.EAP.com. **Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.**

NOTARY: We have a notary public available at the hall at no charge. Please call to confirm availability.

SAVE THE DATES: Local 80 Golf Outing: July 17, 2021
Local 80 Picnic: August 7, 2021

Training Center News. Spring/Summer Classes at the Training Center:

EPA 608 Certification. This 2-day class will prepare the student to take and pass an EPA Section 608 Certification Test. This class will be held on Monday, May 3rd and Wednesday May 5th from 5:00 p.m. until 9:00 p.m. The certification test will be given in the last part of class on Wednesday. The deadline for registration is Wednesday April 28, 2021. **Instructor:** Dennis Marentette

Keith Klos Memorial Copper Class. Students enrolled in the Keith Klos Memorial Copper class will receive materials and instructions to build one copper project (copper lighthouse, hurricane lantern or birdhouse). The class will meet on Wednesday evenings for eight weeks starting on Wednesday May 5th, from 5:00 P.M. until 8:00 P.M.

The deadline for registration is Friday, April 30, 2021. The class is limited to ten people. Local 80 Journeymen can register starting April 5, 2021. Registration for all other eligible members begins April 12. Apprentices can register for this class if they have completed and passed Sheet Metal Layout during their in-class training or the night/upgrading class. **Instructor:** Sam Velez

"That which we persist in doing becomes easier, not that the task itself has become easier, but that our ability to perform it has improved."

—Ralph Waldo Emerson (1803 - 1882)

"Time heals what reason cannot."

—Seneca (5 BC - 65 AD)



Local 292 Sheet Metal Workers

Sheet Metal Workers' Local 292 TROY—MEETING NOTICE: The next general membership meeting will be held on Wednesday, May 12, 2021.

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The E-Board/Stewards meeting is scheduled for April 27, 2021, at 6:00 pm at the Union Hall.

PAUL GUALDONI *Per the CDC guidelines, masks must be worn and social distancing must be followed during all meetings.

2021 ANNUAL GOLF OUTING: At this time, Local 292 is planning to have our annual charity golf outing. The outing will be held at Fox Hills in Plymouth on August 22, 2021. Mark the date on your calendar. More details will follow.

NEW PRESCRIPTION CHANGES: The Board of Trustees of the Sheet Metal Workers Local 292 Health Fund (the Fund) is introducing a new prescription drug benefits program effective January 1, 2021. The new program will be administered by Blue Cross Blue Shield of Michigan (replacing EnvisionRx). Since Blue Cross Blue Shield of Michigan already administers our Simply Blue PPO Medical Plan, your medical and prescription drugs will be integrated and coordinated, which should make it easier for you and lead to better care.

The new card will be used for both medical and prescription drug coverage. You should have already received your new Blue Cross cards in the mail. If you have not received the new cards, please contact BeneSys immediately to request one. You can also download the Blue Cross app to any smart phone. The app provides tools and features to help you access information pertinent to your account.

These changes are for active members and pre-65 retired members only.

RETIREES NOTICE: Due to Covid-19 and restrictions placed for social gatherings, as well as the health and safety of our retirees and their families, the retirees' luncheons have been cancelled until further notice. We will notify when luncheons will resume. Stay healthy and safe.

Please contact Fred Engelman at fred_e1@yahoo.com if you would like to be added to the retiree email list.

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also have hard copies for members who want one.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Members please note that if you cannot access the MUST site to complete your safety mods you need to contact Laura or Lee Ann at the Union Hall. With the amount of upcoming in-town work, all

(Continued on Page 14)



Local 7 Sheet Metal Workers

Sheet Metal Workers Local 7 LANSING—NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be, June 10, 2021 at 6:00 p.m.
*Zone 1- May 13th -6:00 p.m.
*Zone 2 -May 18th -6:00 p.m.
*Zone 3- (Saginaw) May 12th -6:00 p.m.

*Zone 3- (Travers City) June 17th - 6:00 p.m.
*Zone 4- May 11th -6:00 p.m.
*Zone 5 -June 3rd - 6:00 p.m.

Please register on our website at www.sheetmetal7.org for the

most up to date information on meeting schedules for 2021. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitscanireport.com and download the official app by texting "SMART" to 90975.

ZONE 1 Info: Work in the Zone 1 area continues to remain strong. Please remember to inform James or Eric of your employment status in the case of a layoff. Apprentices please remember to also inform Kevin at the Zone 1 Training Center of your employment status. If you are experiencing any problems with unemployment, please contact your Business Agent for additional assistance.

If you are experiencing any trouble with your insurance, please contact your Business Agent or call BeneSys at (866) 288-7037. Any Journey-person interested in upgrade classes, please contact Kevin at the Training Center (269) 781-7183.

Please note that class availability depends on the level of interest. The Zone 1 Retiree meetings may resume per the restrictions set forth in the MDHHS Order which can be found on the Local 7 website @ www.sheetmetal7.org. **In Solidarity, James Callahan and Eric Farrington.**

ZONE 2 Info Zone 2 is currently in contract negotiations and working for a tentative agreement to be voted on by members. Look for a meeting card in the mail later in April for a possible meeting date. Our next meeting regular meeting is May 18, 2021 at Grand Rapids hall at this time. **Thanks Dave**

ZONE 3 Info: (Saginaw) Zone 3 is continuing contract negotiations, watch for mailings on next vote. We are getting busy and we have a lot of good jobs coming up. Looks like we are going to be busy all summer. Continued prayers are asked for one of our members, Bob Vargas and his family. His 6 year old daughter needs a heart transplant and could use our help, you can go to Facebook at #TrinityStrong or contact me for details on how to help out. Hopefully everyone is staying safe out. **Thank you, Wayne Stover**

ZONE 3 Info: (Traverse City) Our next Traverse City Meeting will be Thursday, June 17th at 6:00 PM. Contract Negotiations are ongoing in the Zone 3 Area, when a tentative agreement is reached a postcard will go out with information on the ratification vote. Northwoods Mechanical has signed the agreement and will be doing primarily residential work. We are going to have a busy summer ahead

with school work. Best wishes to all members and their families and stay healthy! **Thank You, Travis Eastman**

ZONE 4 Info. Work in zone 4 is steady with only a few members off. With summer around the corner work is going to be great, lots of projects and a ton of school work to do. Please stay safe on the job and at home, Covid has changed how we all do things, but we will get through it. Stay strong brothers and sisters!

Your Brother, Larry Kinzie
ZONE 5 Info. I hope all is well. Work in the area is picking up and is looking good for the summer. There is an OSHA-30 class being offered to any member starting in May, please contact me if you are interested.

Respectfully Greg Faust
SASMI Information—Zone 3 and 5: Underemployment—Filing for period 2020-B is from July 1, 2020 through December 31, 2020. Eligible members who worked less than 750 hours from July 1, 2020 through December 31, 2020 may receive an underemployment benefit. Health and welfare benefits paid on your behalf will be deducted from your benefit. NOTE: Members who received an Emergency Advance Benefit must file for Underemployment to receive the remainder of that benefit for the stabilization period.

In addition, you must provide copies of all W-2 forms for the entire year of 2020.

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied—Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: Address Changes: All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910—517-882-4064

Local 7 Officers: Samuel Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223

James Callahan (Agent-Battle Creek/Kalamazoo) 269-342-8842

David Rutz (Agent-Grand Rapids/Muskegon) 616-458-2313

Wayne Stover (Saginaw) 989-692-0002

Travis Eastman (Traverse City) 231-943-5150

Larry Kinzie (Agent-Flint) 810-785-6831

Greg Faust (Agent-Upper Peninsula): 906-372-9288

"An opinion should be the result of thought, not a substitute for it."

—Jef Mallett

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New office building, new space ready for more workers downtown

(Continued from Page 1) bring new jobs, opportunities and vitality to our city.” Christman-Brinker provided construction management services on the project, and Harley Ellis Devereaux was the building’s designer. The sole tenant of the building’s third floor, Warner’s space features a lounge overlooking Woodward Avenue, downtown skyline views, a 40-seat cafe and a media center. Oliver/Hatcher acted as general contractor for Warner’s office build-out. There is space for future tenants available in the

building. “I speak for the entire firm today to say how excited we are to demonstrate our commitment to Detroit and its ongoing resurgence,” said Linda Paullin-Hebden, executive partner of the Warner Detroit office. She said it’s the firm’s first Detroit address. “We talked with our partners and clients who agreed it was important for Warner to be part of Detroit’s core business district. At the same time, we wanted a location that would be accessible and create opportunities for fun events and informal

gatherings. The District Detroit checked all the boxes.” The design of 2715 Woodward offers tenants access to an abundance of natural light with floor to ceiling glass, enhanced light quality features and sound attenuation “which encourages collaboration and improves the ability to focus. It was also engineered with state-of-the-art indoor air-quality systems, allowing for 50 percent more fresh-air circulation than standard systems, as well as enhanced air/particle filtration,” Olympia Development said.



ELECTRICIANS Brian Lynch and Bill Wolfer of Local 58 work on lighting the second floor of the Olympia Development 2715 Woodward Building. They’re employed by Motor City Electric.

Labor prods the PRO Act:

‘No better path to the middle class than a union job with the security it provides’

(Continued from Page 1) IBEW International President Lonnie R. Stephenson said the PRO Act is the most extensive expansion of workplace democracy since the 1935 passage of the Wagner Act, which created the National Labor Relations Board and granted private sector workers the right to form and join unions. “Where unions are strong, wages are higher for typical workers- union and nonunion alike,” Stephenson said in a letter sent to all members of the House before the vote. “Family-sustaining middle-class jobs are the route to economic security and there is no better path to the middle class than a union job with the security it provides.”

ventions, lawyers and bankers have invented companies for the purpose of skinning working people.” Fast food restaurants have particularly taken advantage of a legal fiction that a franchise is somehow separate, as if say, McDonalds didn’t set all the rules, making it impossible for McDonalds workers to organize for better wages and benefits. “A hundred years ago, factory work and mining jobs were no different from modern day low wage work. They became middle class jobs when they became union jobs, and the PRO Act ends the lie that some jobs, and some people, don’t deserve dignity,” Keyser said.

yet been “promoted” to independent contractor or been made a “frontline leader.” First, companies have to make all payments for union busting companies and lawyers public and the dreaded captive audience meetings would be banned outright. But it goes much further. “The decision to join a union is a constitutional right and really none of the company’s concern at all. They should have no more involvement in a representation vote than they should be allowed to tell their workers how to vote for president,” Stephenson said.



A LINEAR DIFFUSER is installed at the Olympia Development’s 2715 Woodward building by Ben Rudisill of Sheet Metal Workers Local 80. He’s employed by Dee Cramer.

A similar bill died last year when the Republican Senate was controlled by then-Majority Leader Mitch McConnell and the Trump White House vehemently opposed it.

The PRO Act also revises the definitions of employee, supervisor, and employer to reflect the ways companies have purposefully blurred lines to block them from joining unions.

If the bill passes, companies have to provide organizers contact lists for the proposed bargaining unit and allow workers to use company email for union and other organizing activities.

Despite the Democrats slim 51-50 lead in the Senate (with Vice President Kamala Harris breaking any tie) the bill faces an uncertain future. The bill will need to find 60 votes to break a filibuster, or the Democrats will have to break the filibuster itself.

One of the last and most powerful forms of leverage a worker has is withholding their labor, but that right has been increasingly constrained over the last 80 years. The PRO Act would deregulate workers’ use of strikes, secondary strikes and boycotts. Unions will be able to make direct appeals to a company’s customers, support other unions in their strikes and target a company’s suppliers and vendors. And a company would be forbidden from permanently replacing striking workers or preemptively locking workers out.

Businesses would have no say anyone in who is included in a bargaining unit, what the unit will be and where and how the election is conducted. Votes could be held by certified mail, virtually, at a neutral site or even by email.

As if signaling the importance of the bill to working people, opposition is fierce. The National Retail Federation called it the “worst bill in Congress.” The Chamber of Commerce called the PRO Act “dangerous” and said it would “destabilize” the economy.

Holding employers accountable for violating workers’ rights. Second, the bill holds employers accountable for violating the rights of working people. There are currently no penalties for employers who illegally fire or retaliate against workers attempting to form a union. The most any working man or woman can get is back pay, minus whatever they earned in whatever job they landed before judgment in their favor. The PRO Act establishes compensatory damages for workers and punitive damages and fines up to \$50,000 for employers who violate the NLRA and \$100,000 if they have previous violations in the last five years.

And unlike today, where corporations can delay and delay a vote, election hearings would be held no more than eight days after filing authorization cards with the NLRB and the election 20 days later, at most.

There are decades of data drawing a clear line between union busting and going bust. Between 1979 to 2019, as relentless attacks on workers’ rights cut union membership by more than half, average incomes for the bottom 90 percent of households increased just 1.1 percent.

Companies would also be liable for front pay and consequential damages, none of which will be reduced if a worker gets a job in the meantime or refuses to find other work.

Under current law, if an organizing drive fails because of employer misconduct, the only remedy is to re-run the election, imposing no cost on the employer.

Over the same period, average incomes for the wealthiest 1 percent increased more than 184 percent.

The process of holding a company to account is also accelerated, giving the NLRB a power most other regulatory agencies in the federal government already have: the right to enforce its own rulings and issue injunctions to stop bad behavior in its tracks.

That would all end with the passage of the PRO Act. First contract negotiations would have to start within 10 days of a successful vote. If no deal is reached within 90 days, either side can request federal mediation.

During the first seven months of the pandemic alone – while workers suffered record-high unemployment and thousands who could work were left unsafe, infected and sadly, killed – America’s 614 billionaires grew their wealth by a combined \$931 billion. “The PRO Act is a game changer” Stephenson said. “If you really want to make America work for working people you have to get the up off their knees; passing the PRO Act is absolutely essential to doing that.”

Under current law, it’s the employer who gets to impose their last offer.

“This bill doesn’t force a single person to join a union if they don’t want to. It doesn’t put a single worker in control of a company’s business decisions. The line between workers and management is not moved a single inch,” Stephenson said.

Finally, if the NLRB’s General Counsel fails to prosecute a case – as happened often during the previous administration when management-side attorney Peter Robb filled that role – that worker is out of luck. If the PRO Act is signed into law, every worker would have the opportunity to get their day in court no matter what the NLRB says. If successful, workers could not only receive back pay and punitive damages, they could also recover attorney fees.

“The U.S. with this bill as law would simply be returning to the deal that built the most successful economy in human history,” Stephenson said. “We encourage the U.S. Senate to do whatever it takes to pass the PRO Act and return balance to our nation’s labor laws. Workers across this country are watching very closely to see who their champions are in Congress.”

“I lived what most people call the good life. I was happy, but deep inside I always felt that, with the short amount of time we are given to live and love in this world, we spend too much time loving things instead of people.” –Antonia Brenner

“Making the right to organize a reality again.” The bill has three broad areas of reform.

“Bringing democracy back to the American worker.” Lastly, some of the most dramatic changes in the bill would reset the rules for representation elections.

“Since private sector unions were legalized in 1935, whole business models have popped up with the sole purpose of getting around labor laws,” Stephenson said. “Instead of entrepreneurs starting companies to sell their in-

Local 292 Sheet Metal Workers

(Continued from Page 13)

month. Payments received after 4:00 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

THE 4 PLUS MEMBER PROGRAM: The “4-plus” member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a “4-plus” member contact your Local 292 Training Center at: 313-623-9390 (Dave) or Quintin 248.495.6764.

of upcoming in-town work, all current Journeymen and Apprentices should ensure they have 18 safety mods completed and drug test should be current.

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

Attention all Welders! We are looking for any member interested in a Saturday welding class April 24th, May 1, 15 and 22. These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

***The NMA addendum for most of the upcoming projects states: 1) Prior to, but within thirty (30) days of referral for employment to the project site, all craft persons will: A) Attend a Project Specific Orientation facilitated by the Contractor at mutually agreed upon times and locations; B) Before being admitted to the job site, all contractors and subcontractor employees having active involvement in job site construction activity, must be current and maintain a current MUST or equivalent status regarding the Substance Abuse Program.

OUT OF WORK: If you become laid off, you Must complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

Note: Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Prior to the start of work on the project the employee must provide confirmation of negative results to a MUST Substance Abuse Test or equivalent test within the last 30 days.

TEXT BLAST NOTIFICATION: We have recently updated the text blast contact list. All members have been added. If you haven’t been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union Hall and we will make the change.

FACEBOOK & TWITTER: Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

MEMBER ASSISTANCE: Local 292 is now partnering with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at 1-800-448-8326 or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is available 24 hours a day, 365 days a year. Services are of no cost to active members and their dependents.

NOTARY PUBLIC For your convenience, we now have a Notary Public on site at the union hall. Notary services are free of charge to our members.

ENTRIES MUST BE RECEIVED BY WEDNESDAY, APRIL 28, 2021 MAKE CHECKS PAYABLE TO: LOCAL 58 BENEVOLENT FUND MAIL OR BRING TO: 1358 ABBOTT ST, DETROIT MI 48226 ATTN: BENEVOLENT FUND

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ENTRIES MUST BE RECEIVED BY WEDNESDAY, APRIL 28, 2021 MAKE CHECKS PAYABLE TO: LOCAL 58 BENEVOLENT FUND MAIL OR BRING TO: 1358 ABBOTT ST, DETROIT MI 48226 ATTN: BENEVOLENT FUND

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By Rachel Coale
Michigan Department of
Natural Resources

Deep in the forest, streams are rushing and tips of green are emerging from gaps between fallen leaves. Blooming time for northern Michigan's three-petaled wild orchid, the trillium, is just around the corner. Colorful songbirds are making the long trip back to their summer homes with a season of abundance before them.

With this natural beauty in store, now is the time to start planning a getaway to the forest. Make lifetime memories while hunting for mushrooms, casting a line into a trout stream or catching sight of a free-roaming elk.

Want to get out there? Check out our online state forest tour (www.michigan.gov/dnr) and click on "About Us" and the "Maps and Data" to inspire your trip. State forests can be found in the Upper Peninsula and northern Lower Peninsula, although there are plenty of forested areas to see in parks and recreation areas across the state as well.

The wild character of forests comes with seclusion, so get a hard copy map or download your route before you arrive as cell service can be spotty. Once there, it's time to unplug—the only reason you'll need to take out your phone is to use the camera to capture memories.

State forest pathways, part of the state's trails system, and state forest roads open to ORVs and snowmobiles are two ways to navigate state forests. Some forest roads are maintained seasonally, so do your research in advance before heading out during the winter. Road maps are updated April 1 each year.

Only a small fraction of state forest land is harvested annually, but if you come across an active timber job or planting operation, there are a few things you should know for safety.

First, stay on the trail. Logging companies must keep trails passable and post signage about upcoming activities. Let on-the-ground staff know you're passing through if you'll be close to the action, and don't approach logging or cultivation equipment.

"A machinery operator may not be able to see or hear you while working," said Michigan



SPRINGTIME STEELHEAD anglers are trying their luck on the Huron River at Big Eric's Bridge in Baraga County.

Department of Natural Resources Forest Resources Division Acting Assistant Chief Dave Lemmien. "Splinters and wood debris from cutting can sometimes fly through the air and could accidentally hit a passerby if they get too close."

Timber harvesters can accommodate equestrian groups if notified in advance. Ride organizers should work with the Michigan Trail Riders Association and the local forest resources unit office in the area you plan to ride.

Ready to call it a day? A state forest campground is where a day hike turns into an overnight adventure, complete with starry skies, a crackling campfire and a true wilderness experience.

"Rustic" is the best way to describe these unique campgrounds. Many of these secluded sites are hike-in or paddle-in only and are available on a first-come, first-served basis. Facilities available include basic vault toilets, fire rings and picnic tables. Drinking water comes from a hand pump, a novelty that often delights young adventurers and many adults, too.

Many state forest campgrounds are associated with bod-

ies of water and state pathways for cool hiking opportunities right at the campgrounds.

Here are a few state forest destinations to visit, suggested by DNR staff:

Pigeon River Country State Forest. A must-see is the famed Pigeon River Country State Forest — "the Big Wild," which at 109,000 acres is the largest block of undeveloped land in the northern Lower Peninsula. This forest land is home to Michigan's elk herd and offers opportunities to

camp, hike, fish and ride on horseback. Flowing trout streams, cool sinkhole lakes and a network of trails offer scenic views.

For a challenging adventure in this storied landscape, plan a hike on the High Country Pathway, a rugged, weeklong backpacking trail. Shorter trails are perfect for day hikes and picnics. An interpretive center is a great place to learn about the area's history and stage your hike.

Jordan River Valley. It's worth a drive off the beaten path



A BEAUTIFUL and tranquil scene from the Jordan River Valley in Antrim County is shown.

Outdoors

Exploring the paths less traveled



to visit two scenic overlooks perched over the Jordan River Valley in Antrim County. Land-slide Hill Scenic Overlook and Dead Man's Hill Overlook provide spectacular views of the forest and river floodplain below, especially when autumn colors begin to turn.

"The Jordan River Pathway is a great area to visit with many points of interest along the trail," said DNR forest management specialist Jason Stephens. "Maybe it's my local bias, but this area is really special."

The Dead Man's Hill Overlook, whose name recalls a tragic lumbering accident a century ago, is the trailhead for three- and 18-mile hiking loops on the Jordan River Pathway. The 18-mile loop, part of the 4,600-mile North Country National Scenic Trail, is popular among backpackers who camp at the Pinney Bridge State Forest Campground.

In addition to excellent hiking in the valley, the Jordan River is a popular water trail for intermediate paddlers. If you don't own a kayak or canoe, local outfitters can help plan a trip.

Mouth of the Two-Hearted River. The mighty Two-Hearted River meets Lake Superior's icy waters along the coastline in Luce County. In this setting, perfect for exploration, a walking bridge leads visitors to a rocky beach strewn with a rainbow of stones. Rockhounds can attempt to get

lucky and find an agate as they

catch a lakeside sunset before retiring next to the fire at a 39-campsite state forest campground. A nearby boat launch is an access point on the Lake Superior East Water Trail, and a short trip inland takes visitors to the spectacular Upper and Lower Tahquamenon Falls.

Sands Lake Quiet Area. In contrast to the nearby bustle of Traverse City, the Sand Lakes Quiet Area in Grand Traverse County is a serene forest designated in 1973 exclusively for nonmotorized uses including hiking, mountain biking, horseback riding, fishing and birdwatching.

Five small, distinctive "marl lakes" can be found along hiking trails that ramble over 2,800 acres of rolling hills. These glacial lakes have an ethereal teal hue due to calcium carbonate content in the water. A few of the lakes are stocked with trout. Trails and lakes can be accessed starting at the Guernsey Lake State Forest Campground.

Big Eric's Bridge State Forest Campground. In the Upper Peninsula, Big Eric's Bridge State Forest Campground, along the banks of the Huron River in Baraga County, is a secluded destination. Visitors will enjoy hiking, camping, fishing, ORV riding and viewing nearby waterfalls, including Big Eric's Falls, flowing over the rocky riverbed.

"It's just a really peaceful, beautiful place," said DNR training coordinator Jan Hebekeuser.

With a campground, road, bridge and falls named after him, who was Big Eric? Eric Erickson, a well-known local figure of an imposing stature, was Henry Ford's lumber camp foreman more than a century ago.

Before you head out, pack the following information with you.

In the outdoors, Leave No Trace principles are the gold standard for responsible recreation, encouraging people to leave the places they love wild and in better shape than they found them.

That means packing out trash of all kinds and leaving wildflowers alone. Occasionally, you may run into something worse than a few candy wrappers — a dump site. In addition to being unsightly, piles of trash in the woods are a danger to people and wildlife. If you encounter one, report it to the Report All Poaching hotline at 1-800-292-7800.

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