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SHORT CUTS

UA rep., renowned 98er Sposita dies

Joe Sposita, an amiable Plumbers Local 98 member whose career included long terms as business manager of his local union and then United Association international representative, passed away Aug. 13, 2020. He was 86.



Joe Sposita

Mr. Sposita retired in 2001 after working as 48 years of active membership in Local 98. He began his apprenticeship in 1952, was elected to the local's Executive Board in 1964, was elected business representative in 1967, then business manager in 1974 – an office he held for 15 years.

In 1989, Mr. Sposita was assigned to represent the states of Minnesota and Wisconsin as a representative for the International Association of Plumbers, Pipe Fitters and Sprinkler Fitters, and in 1997, he was assigned to represent the State of Michigan.

"I can't help but think of the good life the UA has given us over the years," Sposita said during his retirement party in 2001, which was attended by 800 well-wishers. "There have been many challenges over the years, many tough times, but we always seemed to come out OK. For all building trade union workers, the most important thing that I have learned over the years is that if we stay together, we will prosper and continue to provide good jobs in this country."

Mr. Sposita was a UA representative during a wrenching time in the organization, when local unions in Michigan and across the country were consolidated.

"Joe has been an outstanding leader in Local 98 and in the United Association, and he's built a lot of friendships over the years," said Gary Young, then business manager and master of ceremonies at the party, and later a UA representative. "The 800 people in this room are proof of that."

After his retirement, Mr. Sposita went into the restaurant business, starting Sposita's Ristorante in West Bloomfield.

Surviving Mr. Sposita are his wife Lois and son Tony. He is predeceased by his son Joe.

"There aren't too many people who you can call a legend, but Joe was a legend," said Local 98 Business Manager Carlo Castiglione. "He had a great memory, he appreciated our history, and he never forgot a name or a face. Joe loved his union and was fierce advocate of the UA, but he was very outgoing and friendly. If you were good to Joe, you had a friend for life. This quote puts Joe's life in perspective: 'A man is the sum of his actions, of what he has done, of what he can do, nothing else.'"

Pandemic halts Labor Day events

All the usual Labor Day events around Michigan – the Mackinac Bridge walk, the Detroit Labor Day parade, Grand Rapids Labor Fest, Muskegon Labor Day parade, the Ishpeming Labor Day festival and parade – in an effort to keep people safe during the pandemic.

Quotable

"The labor movement was the principal force that transformed misery and despair into hope and progress... The captains of industry did not lead this transformation, they resisted until they were overcome."

-Dr. Martin Luther King Jr., 1929-1968

2020 Labor Day Edition



Unions built that.



Happy Labor Day from the folks who brought you the weekend and so much more.

Graphic: AFSCME

'But our workers... deserve more than respect for their labor'



LABOR DAY IN DETROIT along Woodward Avenue in 1943. Even during wartime, the event was packed with participants and onlookers. Photo credit: Walter Reuther Library, Wayne State University

Labor's national holiday is only a symbol for promoting the needs, deeds of workers

By Marty Mulcahy
Editor

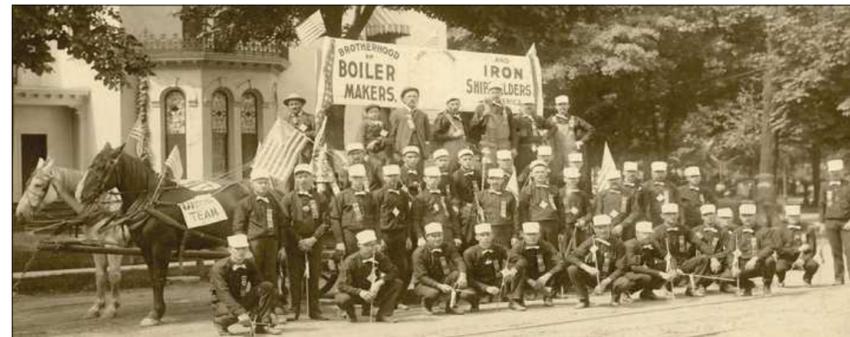
Labor Day in Michigan and everywhere else will be a bit subdued this year, with the pandemic taking the fun out of everything. No parades, no union picnics, no festivals, no Mackinac Bridge walk.

But the fact that we get to celebrate American workers on Labor Day as a national holiday on the first Monday in Septem-

ber – with a three-day weekend as a good consolation prize – was brought to you by a burgeoning U.S. labor movement more than 120 years ago.

On June 28, 1894, President Grover Cleveland signed S. 730 into law declaring Labor Day a national holiday. But passage of the law didn't just happen – an informal early September Labor Day had been celebrated since a

(Continued on Page 5)



BOILERMAKERS Local 169 members pose together at a Labor Day celebration in Kalamazoo, circa 1907. Participation in Labor Day affairs in Michigan has fluctuated over the years – from parades that attract tens of thousands of workers, to events that have been canceled and then revived after decades. Photo credit: (WWMT/Kalamazoo Valley Museum)

Some hazards put construction workers at a greater health risk – but not for getting COVID-19

By Nick Fox
Laborers Health and Safety Fund of North America

We know people of all ages, genders and ethnicities can become infected with the coronavirus and spread COVID-19. However, the virus isn't affecting all of those groups equally. Older adults and people with chronic health conditions and certain pre-existing conditions are at much higher risk for serious illness and death if they

get COVID-19.

What about risk among construction workers as a whole? We tend to think of this group of workers as tough, resilient and physically fit. Because of this, you might think their risk would be lower than other groups of workers. However, we also know construction workers smoke at higher than average rates and are more likely to develop respiratory diseases like COPD and asthma due to occupational exposure. So

No relief in sight for federal extension of jobless benefits

By Marty Mulcahy
Editor

WASHINGTON, D.C. – The U.S. House and Senate were still miles apart last week on proposals to re-fund enhanced jobless benefits for U.S. workers thrown into unemployment by the COVID-19 crisis.

The Federal Pandemic Unemployment Compensation (PUC) program paying jobless workers an additional \$600 per week was adopted by Congress in March after the impact of the coronavirus shut down great swaths of the U.S. economy. That federal benefit expired on July 25, dropping jobless benefits from an average of \$930 per week to \$330 per week. More than 31 million Americans were getting those state and federal jobless benefits.

Democrats in the House had passed a \$3 trillion package in May to extend the benefits and provide relief to the states. Republicans in the Senate have no agreement among themselves, much less with Dems, on how or whether to extend relief programs for individuals, or states to plug holes in their budget or to pay for equipping schools to address the COVID hazard. It could be weeks before the impasse is broken, *Politico* reports.

"It's not an exaggeration to say we are approaching a point of no return," said AFL-CIO Presi-

Construction's pace still slogs under COVID's clench

U.S. construction spending dropped for the fourth consecutive month in June, as the fallout from the COVID-19 crisis continues to add uncertainty to the marketplace and dry up funding for projects.

The Association General Contractors of America reported on Aug. 3 that U.S. construction spending in June totaled \$1.36 trillion at a seasonally adjusted annual rate, a decline of 0.7 percent from May and the lowest total in a year. After reaching a record high in February of \$1.44 trillion, total spending has slumped by 6.0 percent, the steepest four-month contraction in a decade, the AGC said.

"Regrettably, the overall downward trend in spending is likely to continue and to spread to more project types as work that began before the pandemic hit finishes up," said Ken Simonson, the association's chief economist. "Unless the federal government invests heavily – and promptly – in infrastructure projects, both public and private

how do all these factors add up?

A recent data bulletin from the CPWR – The Center for Construction Research and Training – provides some valuable answers. That bulletin concluded that nearly 60 percent of construction workers are at higher risk of severe illness from COVID-19 due to age, medical conditions and other risk factors. Let's look at these in more detail.

An aging construction (Continued on Page 13)

'Now millions are wondering how we're going to pay the mortgage or afford the next prescription'

–AFL-CIO President Rich Trumka



News from
Washington D.C.

dent Rich Trumka. "Millions of working people lost extended unemployment benefits. This is the result of inaction and incompetence. Senate Majority Leader Mitch McConnell could have prevented this. He refused to. Now millions are wondering how we're going to pay the mortgage or afford the next prescription. Millions of children, educators and school staff will start a new school year. There is no strategy to ensure their safety, just a president who is demanding schools reopen recklessly."

(Continued on Page 13)

nonresidential investment are likely to shrink further."

As we have reported, Michigan is an outlier among the states, with a relatively busy construction industry led by energy and automotive projects that were in the pipeline prior to the pandemic.

By sector in the U.S., public construction spending decreased by 0.7 percent in June, dragged down by a 1.7 percent drop in highway and street construction spending and a 2.7 percent decline in educational construction spending, the two largest public segments. The next-largest segment, transportation facilities, also contracted, by 0.6 percent.

Private nonresidential construction spending inched up 0.2 percent from May to June, led by a gain of 0.7 percent in the largest segment, power construction.

Among other large private spending categories, commercial construction – comprising retail, warehouse and farm structures – slumped 1.3 percent, while manufacturing construction rose 1.7 percent and office construction edged up 0.3 percent.

The AGC said that state and local budgets are "getting hammered by declining economic activity related to the ongoing pandemic." They urged Congress and the Trump Administration to quickly pass new infrastructure and recovery measures to help reverse the declines in public spending.

(Continued on Page 13)

Trades package new plant for paperboard maker

By Marty Mulcahy
Editor

KALAMAZOO – Crackers, cereal, frozen foods – Graphics Packaging has a box or a carton for all manner of foods and beverages.

Now the company is expanding its operations here, as project manager Wieland-Davco and the building trades are erecting a new facility at 1500 N. Pitcher St. that will have the ability to produce 500,000 tons of recycled paperboard per year.

The new \$600 million plant will house a coated recycled board (CRB) machine, which the company says "is designed to be the

largest and lowest cost producer of CRB in North America. Upon completion of the project, the company believes the CRB machine will produce the highest quality coated recycled board product in North America with the lowest-caliber capabilities in the industry."

Graphics Packaging CEO Mike Doss said "margins are thin" on the cartons they produce, which are part of goods

sold for the big food and beverage companies. "So we need to be a low-cost, high-quality producer. This investment will help ensure that on our CRB platform, we will be the low-cost producer, by far, at almost \$140 a ton, which is massive in the commodity business. Really, everything we see to this point suggests that it's the right vision for us. We're on track, and our investment here in

(Continued on Page 2)



Photo courtesy Marc Crance

Viewpoints



The virus, incomes and debt

The economic shock of the coronavirus has been as sudden and jarring as any in U.S. history. Even if policymakers did nothing to respond to it, the income losses generated by the shock and the automatic expansion of some safety net programs would have led to large increases in the federal budget deficit. But the correct policy response to a shock like the coronavirus is to push deficits even larger than they would go on their own by providing expansions to relief and recovery efforts.

As always, there are some who seem more concerned about the rise in federal budget deficits and public debt than by the rise in joblessness and losses of income generated by the shock. But prioritizing the restraint of debt in coming years over the restoration of pre-crisis unemployment rates is bad economics. We must prioritize the restoration of pre-crisis unemployment rates over restraint of debt. Anything else is bad economics.

Joblessness and income losses in the wake of the coronavirus shock really are large enough to spark an economic depression that lasts for years. A rising ratio of debt to gross domestic product, on the other hand, will be mostly meaningless to living standards in the next few years. If baseless fears about the effects of adding to debt block this effective response, then it will cause catastrophic economic losses and human misery.

It is often said that economics is about making optimal decisions in the face of scarcity. But we need to be clear what is and what is not scarce in the U.S. economy. The federal government's fiscal resources – its ability to spend more and finance the spending with either taxes or debt – are not scarce at all. What is scarce is private demand for spending more on goods and services. We need to use policy to address what is scarce – private spending.

When the economy has resources – particularly willing workers – who are unemployed simply because firms do not expect enough paying customers to justify putting more resources into producing goods and services, then the economy's growth is constrained by demand. In such a demand-constrained economy, an increase in aggregate demand (i.e., spending by households, businesses, or governments) means more workers will be hired and more output will be produced.

The economic shock of the coronavirus and the public health measures undertaken to combat it are unique in their specifics, but not actually all that different from the general cause of all other recessions: They constitute a mammoth negative shock to aggregate demand. Basically, all at once, tens of millions of Americans stopped spending money on a whole range of economic outputs (restaurants, hotels, air travel, brick-and-mortar retail, etc.). Because one person's spending is another person's income, this type of shock almost inevitably leads to another spending pullback as, say, restaurant workers lose their income and cut back on spending even in sectors still open during the lockdown period.

The proper response to this sudden and mammoth negative shock to demand is straightforward, if daunting. First, maintain spending power (income and wealth) during the lockdown period by providing relief (unemployment benefits, stimulus checks, etc.) to those who have lost jobs and incomes.

Second, foster a rapid recovery by boosting aggregate demand as public health indicators allow a phased "reopening" of economic activity. We have already provided some relief during the lockdown, but we need to provide more. If we don't expand and extend this relief – if we allow this relief to run out while the economy remains profoundly damaged – tens of millions of families will run down savings and take on debt, making them much less likely to spend robustly once the economy returns to closer-to-normal. This depressed spending will drag on overall recovery.

Recovering fully from the coronavirus shock will require large increases in federal debt – and there's nothing wrong with that.

Josh Bivens
Director of Research
Economic Policy Institute

The COVID effect

By Jim Hightower

As horrible as the COVID-19 crisis is, it has brought out the best in the American people – the selflessness of front-line nurses and doctors, for example, as well as the generous community spirit of local food businesses.

But it has also amplified one of the worst flaws in our society, namely the "me-first" greed of corporate chieftains.

Last year, we were told that a new, more democratic corporate ethic was emerging. The CEOs of 181 big-name giants signed a public pledge to run their corporations not solely to maximize shareholder profits, but also to benefit workers, communities, and other economic "stakeholders."

Then, only five months later, the pandemic hit, profits dropped, and the new magnanimous spirit of togetherness vanished from those corporate board rooms.

Immediately, masses of their workers were punted out the door, health benefits were coldly terminated just when they were needed the most, and the pledge to serve the common good went into the shredder.

Well, retorted such pledge-signers as Arne Sorenson, CEO of the Marriott hotel empire, revenues are drying up, so all promises are negated. In a March video message dispatching most of Marriott's employees, Sorenson cluelessly added this insult to their injury: "I wish you good health and a sense of optimism."

A couple of weeks later, however, workers learned that while Marriott was cutting off their paychecks, it had doled out \$160 million to its rich shareholders, a group that includes Sorenson.

In fairness, Sorenson did say he'll forego some of his million-dollar salary this year. But that's a disingenuous show of solidarity, since he also gets around \$11 million a year in incentive pay and other compensation.

And, while workers are now consigned to the unemployment line, Sorenson is in line for a 7.7 percent pay hike next year, plus a multimillion-dollar cash bonus.

Goes to show what a pledge from America's CEOs is worth. (via otherwords.org)

New plant for Graphics Packaging

(Continued from Page 1)
Kalamazoo is a big part of that."

Last month, steel erection, and construction of foundations and piers were very much in evidence at the site. Among the former businesses at the brownfield site are the demolished Checker Motors plant (1923-2009) and Clark Logic properties. According to Ed Lorenz, a principal and project executive for Wieland who will oversee the project, construction workers began mobilizing last August and broke ground a month later.

"The new Graphics Packing mill will total approximately 350,000 square feet over four buildings, including the mill, the cardboard area, the boiler house, and the finished goods warehouse," said Lorenz. He said the project is expected to be complete in October 2021.

Graphic Packaging International is headquartered in Atlanta, Georgia, and has 70-plus facilities worldwide. The company says it is "a leading provider of paper-based packaging solutions for a wide variety of products to food, beverage, foodservice, and other consumer products companies. The company operates on a global basis, is one of the largest producers of folding cartons and paper-based



THE GRAPHICS PACKAGING project is being erected on the old Checker Motors plant site in Kalamazoo.

Photo credit: Graphics Packaging

foodservice products in the United States, and holds leading market positions in coated recycled paperboard, coated unbleached kraft paperboard and solid bleached sulfate paperboard. The company's customers include many of the world's most widely recognized companies and brands."

The company expects to add up to 50 full-time positions to its Kalamazoo workforce. It currently employs about 625 at its Kalamazoo plant.

"It's exciting for our company, it's exciting for our employees," said Graphics Packaging CEO Mike Doss. "When this

machine is done we will use 300 million gallons less water per year. We're going to generate 20 percent less greenhouse gases

across our CRB platform and we're going to buy 18 percent less electricity. So those are real big numbers."

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Just joking

A couple who work at the circus go to an adoption agency.

Social workers there raise doubts about their suitability, but the couple produces photos of their 50-foot motor home, which is equipped with a beautiful nursery.

The social workers then are doubtful about the education

that the child would receive.

"We've arranged for a full-time tutor who will teach the child all the usual subjects along with French, Mandarin and computer skills," the potential mom replied.

Then they raised doubts about raising a child in a circus environment.

"Our nanny is an expert in pediatric welfare and diet," she replied.

The social workers are finally satisfied. One asks, "What age child are you hoping to adopt?"

"The younger the better," she said, "so long as the child fits in the cannon."



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–Dr. Martin Luther King Jr., speech to AFL-CIO, Dec. 11, 1961



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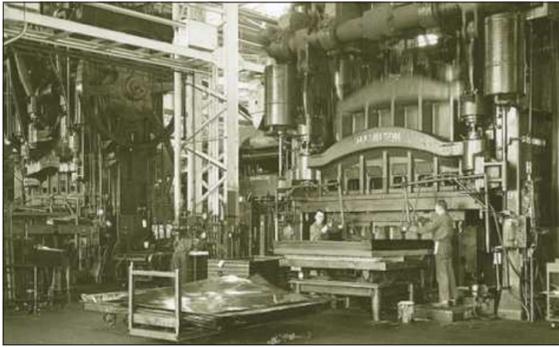
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BUILDING MICHIGAN: GM's Grand Rapids Stamping Plant HISTORY IN THE MAKING



ONE OF THE GRAND RAPIDS plant's enormous stamping machines is shown in operation in 1936.

General Motors was for decades the largest company in the world. While the lion's share of its supplier, parts and manufacturing plants were located in southeast Michigan, GM also put its signs on plants in numerous communities around the state, especially Flint, Lansing and Saginaw.

But GM also went farther west in the state, putting its "stamp" on Grand Rapids, at a time when the community desperately needed some good news – and especially some good jobs.

"Residents expected a bleak Christmas in 1935," said *Legendary Locals of Grand Rapids*. "But that was before John Cassleman, industrial commissioner of what became the Chamber of Commerce, brought hope to the area with the announcement that General Motors would build a stamping plant in the suburb of Wyoming. Secrecy had shrouded the negotiations, with only Cassleman, Grand Rapids mayor/manager George Welsh, and Wyoming Supervisor George Tilma in the know. GM officials threatened to stop negotiations immediately if word leaked out. Finally, they sealed the deal, and on Dec. 20 headlines screamed that John Cassleman was giving a GM plant to Grand Rapids. Merry Christmas!"

Mired in the Great Depression, like the rest of the country,

Grand Rapidians desperately needed a source of jobs, and GM brought them. The plant would initially employ about 2,100, earning \$40 per week. "General Motors built a stamping plant on Thirty-Sixth Street that helped pull the township out of the Great Depression in 1936," says the hometown history book *Wyoming*.

Writes John R. Cassleman III in *The Extraordinary Christmas of 1935* for the Grand Rapids Historical Commission: "In the middle of the Great Depression that news jolted this community, one starved for any sign that things were going to mend economically. But this time, it was not just another rumor. Something was really going to happen and soon. Many hoped it signaled a return to the life they'd lived before 1930."

Despite the Depression, Cassleman said, "General Motor's sales had tripled from 1933 to nearly a million automobiles by 1936 due to a radical change in design. A one-piece rounded roof constructed of steel, called a 'turret top,' was one of the streamlined modern features that signaled the end of the 'classic' era. In 1934 General Motors began a \$250,000,000 modernization and expansion program."

GM needed to build more plants, and Chairman and CEO Alfred Sloan thought it was good business to decentralize and ex-

pand operations to the western part of Michigan – and later out of state – where unions weren't so prevalent. (The UAW eventually organized the Wyoming plant in 1941).

GM quietly purchased 77 acres of land in Wyoming, Cassleman said, bounded on the north by Allen Road (now 36th Street), on the east by Buchanan Ave., and on the west by the Pennsylvania Railroad tracks, on Dec. 14, 1935 for \$25,000. The adjacent railroad was an important factor in selecting the property. On Dec. 20, GM allowed Cassleman to tell the city, and instructed him to frame the announcement as a Christmas present to the Grand Rapids community.

"Construction of the building went rapidly, for General Motors was ready with complete plans to go ahead immediately," said *The City of Wyoming, A History*. On Jan. 31, 1936, piles were driven and foundation work started. "Nearly two thousand local men began to work on the massive construction project," Cassleman said. "Many of them reported to the site without warm clothing or good boots. Earl Robson, who had recently started his clothing store on Division Ave., quickly solved their dilemma. He donated clothing and boots that many of them needed because few could pay him. Most, however, paid Earl back as soon as they got their paycheck."

Less than a year later, in December 1936, the plant was up and running. The massive presses in the plant, among the largest in the world, extended two stories below grade and four stories above. They were bending metal for vehicle bodies and

A SEA OF REINFORCING rod awaits a concrete pour to make part of the floor during construction of the GM Grand Rapids Stamping Plant in 1936. Detroit-based contractor Darin and Armstrong managed construction of the project. Photo credit: *usautoindustryworldwar2*



AN AERIAL VIEW of the Grand Rapids GM Stamping Plant in 1979, the year the plant received its last major expansion. US-131 is in the foreground. Photo credit: *Wyoming Michigan History Room*

bumpers that would fill 85-90 rail cars every day. It was the most efficient, and largest plant of its type that GM owned, and it cost them some \$7 million to build the 400,000 square-foot facility.

"The establishment of the first General Motors plant in 1936," Cassleman said, "then known officially as the Grand Rapids Stamping Division of Fisher Body, but which most called the 36th St. plant, had a dramatic, positive and immediate impact on metropolitan Grand Rapids during the Depression. Its influence rippled through this community then and for close to 80 years afterward like

a powerful wave of energy."

The plant halted commercial production for GM during World War II, building tank parts, weapons and subassemblies for the war effort.

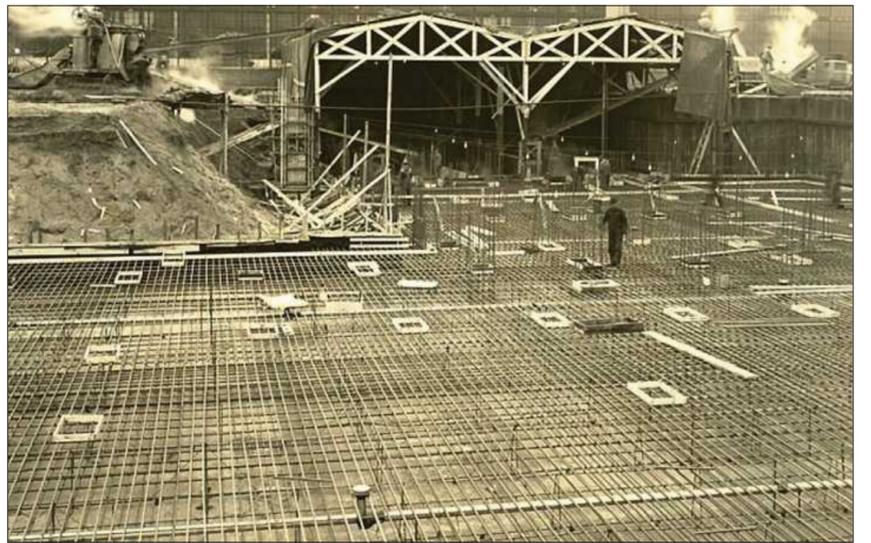
Also known to locals in its early days simply as "Plant No. 1," the facility underwent numerous expansions in the ensuing decades, growing to some 2 million square feet on 92 acres.

The plant underwent major expansions in 1955, 1974 and 1979, and it received fixture upgrades along the way. As late as 2001, it was ranked among the most productive stamping plants in the nation. And GM gave it an

investment of more than \$100 million for new equipment between 2003-06.

But none of it was enough: more than a decade ago, lower SUV and pickup truck sales more brought about by the Great Recession finally proved the coup de grace for the plant and its 1,500 employees. GM said the distance between the Wyoming plant and the assembly plants it supplied was also a factor. The plant's closure took place in December 2009. Its products were allocated to other GM plants.

The plant was demolished, and today the cleared site sits nearly entirely undeveloped.



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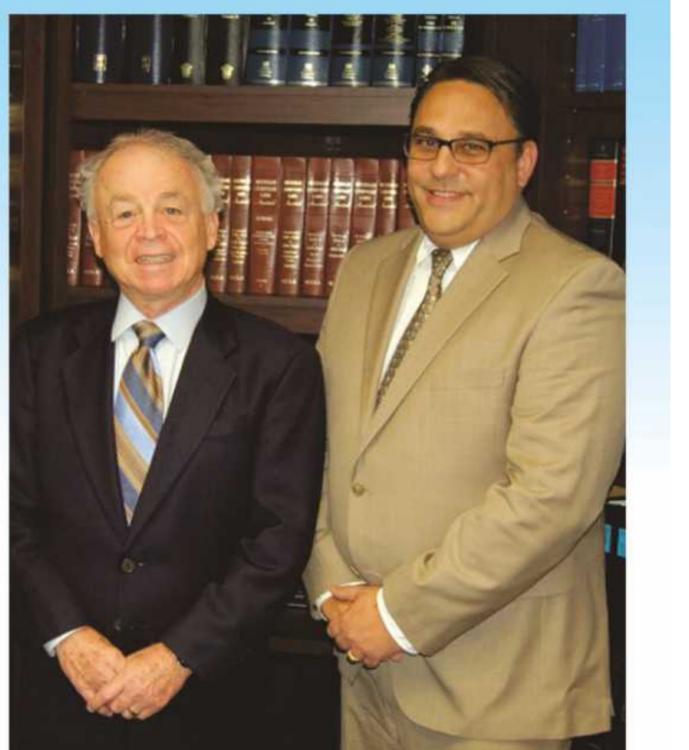
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Labor Day Greetings & Best Wishes



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Labor's national holiday is only a symbol for promoting the needs, deeds of workers

(Continued from Page 1)

large parade took place in 1882 in New York City, and other cities around the country followed suit in years afterward. Prior to that, there was more than a century of concerted activity by unions or guilds that sought to improve the lot of workers, especially those who made their living in a trade.

"The organized labor movement in the United States dates to the earliest days of the republic," wrote Professor Joshua Freeman in *Labor Day: From Protest to Picnics*. "However, in the nineteenth century it remained fragile, expanding during periods of economic growth but imploding during economic downturns.

"A depression that began in 1873 decimated the movement, but in the early 1880s, as the nation began recovering, many workers again turned to unions to better their circumstances and contest the growing power of capitalists as the nation rapidly industrialized. As they had in the past, skilled artisans played a leading role in the labor movement, but to a greater extent than before, unskilled workers joined them in organizing.

"New labor organizations sprang up and old ones expanded in a wave of militancy and activism that peaked in 1886 in the 'great uprising of labor,' when union membership reached a new high, huge strikes shook the nation, and independent labor political parties surfaced in community after community."

President Cleveland signed the Labor Day legislation as an olive branch to the American worker after some 30 protesters were killed in the Chicago Pullman strike, shot by soldiers after they obstructed the movement of trains.

"The response to the new holiday was overwhelmingly positive," said a history prepared by the U.S. House of Representatives. At the first official Labor Day parade in Chicago, Chairman of the House Labor Committee Lawrence McGann reminded revelers, "Let us each Labor Day, hold a congress and formulate propositions for the amelioration of the people. Send them to your representatives with your earnest, intelligent endorsement, and the laws will be changed."

Spoken like a true politician.

But labor leaders had a different perspective. In 1898, Samuel Gompers, head of the American Federal of Labor, called it "the day for which the toilers in past centuries looked forward, when their rights and their wrongs would be discussed...that the workers of our day may not only lay down their tools for a holiday, but upon which they may touch shoulders in marching phalanx and feel the stronger for it."

Labor union activity in the pre-Motor City era, according to Bill Loomis, in an account titled "Holiday for labor, an early tradition in Detroit," started with the organization of the printers, with the formation of the Detroit Typographical Society in 1839, and a formal union local, the city's first, in 1853.

Labor joined together for better wages, yes, but they also wanted more free time. Ten, and even 12-hour days were common, and workers pushed for an eight-hour day.

"By the 1860s," Loomis said, "there was already a tradition of unions marching in holiday parades, although many early mem-

bers didn't show up for marches for fear of losing their jobs." The city's first craft union, the Detroit Trades Assembly, had 5,000 members by 1864. The group was formed by a Britain-born carpenter and caulker named Richard F. Trelvelick who came to Detroit in 1862.

The trades assembly broke up after the economic depression in the 1870s, to later be replaced by a local contingent of the Knights of Labor, an early labor federation. In August of 1884 the Knights in Detroit held a massive picnic and day of baseball at Recreation Park at Brady and Brush Streets with athletic contests of all kinds. "In the evening," the *Detroit Free Press* promised, "there will be electric lights...and a grand march and dancing on the green with a prize for the lady that survives the waltz."

As reported by Loomis, the Knights admitted unskilled laborers - which wasn't always the case with labor unions of the time - who, the *Detroit Journal* wrote, "were mostly Polish, German, and Irish day laborers who marched raggedly with a heavy, shambling gait that told of years of unremitting toil with the hoe and spade."

Labor Day celebrations spread to communities across Michigan. Historian Tom Dietz said 1899 was the first year paraders marched through the streets of Kalamazoo, with people coming via railroad from Grand Rapids, Battle Creek, and Dowagiac for the festivities.

"By the twentieth century," wrote Mike Smith in *Celebrating the Worker*, "Labor Day parades and picnics occurred regularly in many Michigan cities. Union members marched in Neguane, Sault Ste. Marie, Grand Rapids, Detroit and Lansing to name a few. In the late 1940s, after unions experienced tremendous, unprecedented growth during the Depression and World War II, there was also an increase in Labor Day celebrations throughout the state. The largest Michigan celebration was Detroit's Labor Day parade."

Labor Day parades and celebrations in Michigan and across the nation have moved in and out of popularity during the course of the 20th Century, and into this century. But when there isn't a pandemic, the Detroit parade draws thousands of participants, even in the past few years, when the U.S. labor movement has been at its lowest level in terms of percentage of workers organized since the 1930s. But the ability of unions to uplift the lot of workers, as always, is dependent on the ability of labor to put its friends into political office.

"We insist that labor is entitled to as much respect as property," said President Franklin D. Roosevelt 1936. Roosevelt signed the foundational National Labor Relations Act in 1935, which guarantees the right of private sector employees to organize into trade unions, engage in collective bargaining, and take collective action such as strikes.

"But our workers with hand and brain deserve more than respect for their labor," he said. "They deserve practical protection in the opportunity to use their labor at a return adequate to support them at a decent and constantly rising standard of living, and to accumulate a margin of security against the inevitable vicissitudes of life."



Plumbers, Pipe Fitters, Service Technicians, Gas Distribution

Local 190

Plumbers and Pipe Fitters 190 ANN ARBOR - UNION MEETING: The next regular union is scheduled for Monday, Sept. 14 at 6 p.m. at 7920 Jackson Road, Ann Arbor, MI. This meeting will take place outside under a large tent. Members are urged to attend and take an active part in the proceedings.

Due to COVID 19 Pandemic - There will be no annual Awards Banquet held during the month of September.

MASKS MUST BE WORN WHEN ENTERING THE UNION HALL BUILDING AND TRAINING CENTER DUE TO THE EXECUTIVE ORDER.

UNION HALL CLOSING FOR AN UP COMING HOLIDAY: Our office will be closing at 12 p.m. on Friday, Sept. 4 and will be closed all day on Monday, Sept. 7 to observe Labor Day. Wishing you and your family a happy and safe holiday.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

OFFICE HOURS: Effective Monday, Feb. 3, the Union Hall office hours are as follows: Monday - Friday: 7:30 a.m. until 12:00 p.m. and 1:00 p.m. until 4:30 p.m.

The office will be closed daily from 12-1:00 p.m.

2020 - MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online ONLY!!! For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union hall and pick up a copy of the instructions.

UA LOCAL 190 WEBSITE: www.ua190.org Current members will be able to log into the "Members Only" section using your last name and UA card number.

NEW ON THE WEBSITE: Members can now view and sign up for job calls. The same procedure will be used as the call-in line. If you are laid off or go back to work, there are forms available to fill out on the website that will inform the hall.

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

LAI D OFF OR BACK TO WORK - IMPORTANT REMINDER TO ALL MEMBERS: All members who get laid off or report back to work please immediately contact Karen (734) 424-0962 Ext. #210, to report the last day in which you worked or to report the day you went back to work. PLEASE NOTE: Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

INFORMATION - FRINGE BENEFIT OFFICE:

VISION PROGRAM - EYEMED - IMPORTANT INFORMATION: EyeMed benefit cards are not necessary to access benefits, however, you may print a card from the EyeMed website. Vision providers should be provided the following information at the time of the appointment; 1) Carrier Name -(EyeMed), 2) Member Name 3) Member Birthdate EyeMed Customer Service Call: 888-581-3648 In Network Provider Listings

Call: 866-804-0982 EyeMed Website: www.eyemed.com

NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: Attention all members you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. Download: [BCBSM](https://www.bcbsmi.com)

REPRESENTATIVE FROM FRINGE BENEFIT OFFICE: On the 2nd, 3rd, and 4th Wednesday of each month a representative will be available to meet with members from 9:00 a.m. to 11:45 a.m. and 1:00 p.m. to 4:00 p.m. at the union hall. Please feel free to come in for any information you may need on Health and Welfare funds, Met Life Insurance Policies and miscellaneous.

MEDICARE: When you become eligible for Medicare, contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

CLASS INFORMATION - TRAINING CENTER- OFFICE PHONE: 734-426-3700

TRAINING CENTER IS OPENED BACK UP TO MEMBERS WISHING TO UPDATE ANY CERTIFICATIONS, LICENSURES OR QUALIFICATIONS.

PLEASE NOTE: We are following the State and CDC guidelines. You must wear a face mask inside the building.

Lead/Asbestos/Bloodborne Pathogens Training (4 hours): Monday, Oct. 5 at 5 p.m. This is an in-person class, at the Training Center. To register for this class contact Retha, 734-426-3700.

First Aid/CPR Training (4 hours): Monday, Oct. 19 at 5 p.m. This is an in-person class, at the Training Center. To register please contact Retha, 734-426-3700.

WELDING LAB: Will start back up by appointment only. It will run Tuesday, Wednesday and Thursday from 4:30 p.m. to 8:30 p.m. LIMITED TO SEVEN PARTICIPANTS. Call Andy Fielder, at the Training Center to be added to the list on a daily basis 734-426-3700. Weld test days are determined as participants show they have the skills.

WELDING LAB: Starting

the first week of September, the welding lab will be back to open labs on Mondays, Wednesday, and Thursday. Weld tests dates are determined as participants show they have the skills.

ASSE BACKFLOW TESTER CERTIFICATION (40 HRS): This class starts Tuesday, Aug. 18 and runs for five weeks on Tuesday and Wednesday, from 5-9 P.M. This is an in-person class at the training center. CLASS SIZE IS LIMITED TO EIGHT. Please contact Retha to register for this class, 734-426-3700.

ASSE BACKFLOW RE-CERTIFICATION (8 HRS): This class starts Tuesday, Sept. 22 and Wednesday, Sept. 23 at 5 p.m. This is an in-person class at the training center. Please check your certifications for the expiration date. A mailing will be sent out. Please contact Retha to register for this class 734-426-3700.

MED GAS INSTALLER UPDATE (8 HRS): This class starts Wednesday, Sept. 23 (online) and Thursday, Sept. 24 (in-person) at 5 p.m. Classwork is done online, via ZOOM and BLACKBOARD on Wednesday and test is in-person at the Training Center on Thursday. Reminders are being mailed for those who will be expiring prior to the next up-date

class. Please contact Retha to register for this class, 734-426-3700.

ICRACERTIFICATION (16 HRS): This class starts Tuesday, Sept. 8 from 5-9 p.m. (online). It will run for two weeks, on Tuesdays and Thursdays. The three classes will be ran through Zoom and Blackboard. The fourth day is the exam and will be at the Training Center on Thursday, Sept. 17. This certification is for work at hospitals and other medical facilities that require Infectious Control. Call Retha at the training center to be put on the list.

APPRENTICES PLEASE NOTE: Make sure your e-mail and phone number are updated at the training center. Please call and dial EXT. 2

RETIREMENT CONGRATULATIONS: Member Randall Gerweck initiated on May 11, 1987 and retired Aug. 1. Wishing you a happy and healthy retirement.

CONDOLENCES: Our retired member Alan Hersey passed away on July 24. Alan initiated on Jan. 30, 1991 and retired on March 1, 2010. Our sincere condolences to all family members and friends.

RETIREE MEETINGS - Spades and Breakfast meetings are canceled until further notice.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext 210, if you would like to put a notification in the paper.

LABOR DAY

Greetings

to ALL of our FRIENDS and ASSOCIATES
in the BUILDING TRADES



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Local 370
Plumbers &
Pipe Fitters

Plumbers & Pipe Fitters Local 370 FLINT – The next Membership Meeting scheduled for Sept. 8 has been cancelled due to the Governor’s order banning inside gatherings of more than 10 people. If this changes you will be notified.

Please note that we have moved to our new Union Hall/ Training Center located at 2151 W. Thompson Rd. Fenton MI. and will no longer be at our Pierson Rd. location.

Local 370 2020 Golf outing will be held **Saturday Aug. 22** at Flushing Valley Golf course in Flushing. 9 am Shotgun Start. The price is \$70 a man. \$280 per team. Price includes 18 holes with cart, lunch at the turn, Refreshments, Door prizes and Dinner. Stop by the hall and get the sign up sheet with all the information. We are limited to 38 teams so sign up early if you want to play

Upcoming Night Classes: Call Kaytlin to sign up.

CPR/ First Aid classes. Wednesday Sept. 9 & Thursday Sept. 10 @ 4pm.

Rigging Class: Sept. 15, through Oct. 22, Every Tuesday and Thursday @ 4:30pm

All Committee and Board meetings are cancelled until further notice.

Local 370 office hours 7:30am – 4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Sub Pay: Remember to qualify for sub pay when you are laid off, you must sign the out of work list. You can also collect when you are on Jury Duty and miss work. If you are traveling, call Karla to see if you need to make sub-fund self-payments. All members were sent a Sub-Pay manual in 2018. If you did not receive one, please call TIC at (517) 321-7502 and ask for the 370 Sub Pay Fund Summary Plan Description (SPD)

Attendance award drawing for membership meeting information. Members present must have dues paid to date to claim award. Monthly award is \$150.

Attention All Active Members in Good Standing The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 who takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App. Our mobile app. Is now available for download on your cell phone. Go to the app store and search **UA Local 370**. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

ALL GM Work requires Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any GM site until all 18 modules are complete and are current on their drug test. If your drug test is expired you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form.

Our web site is up and running. Check it out at **ualocal370.org**

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75.00 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a pe-

(Continued next column)



Local 111
Plumbers, Pipe Fitters & HVAC Service

Plumbers, Pipe Fitters & HVAC Service Local 111

Plumbers and Pipe Fitters 111 UPPER PENINSULA – Both the Escanaba and Marquette halls have been closed to walk-in members until further notice. Please call either hall for any assistance you may need.

There will be a membership union meeting at the **Escanaba hall on Thursday August 27th at 7:30 p.m.** This meeting will be as a special called meeting to ratify the July 1st wage allocation. We will be following ALL state mandates of the Michigan Executive order by the Governor. Masks will be required so if you plan on attending please wear a mask.

Condolences: To the Forvilly family on the passing of Jason’s dad, Tom on August 9, 2020, Nick and Joey Forvilly’s Grandfather.

Thank you to the membership for your patience during this process due to the current situation of the COVID-19 mandates of gatherings. Any questions please call Business Manager, Dean Gutzman and stay safe.

Training/Apprenticeship News: School will be back in session as of September 8, 2020. Please refer to your class schedule for your times and dates.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**. If you do not call in you will not be referred to work.

Important Information: Contact the hall with any changes with any of the following: E-Mail, address, phone number, a new birth, marriage, divorce, or death. For those of you who have an email address that we do not yet have on record, please call and give it to April or Ann.

Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every **6 months** and it is **YOUR** responsibility to get your welding forms turned in on time.

2020 Upgrade Certification Class Schedule has been posted to Local 111 web-site (lu111.com).

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30 etc.) by sending a copy of your certification to the Union Hall

2020 BTA Class Schedule has been posted to Local 111 web-site (lu111.com).

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site **ua111.com** and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: The 2020 MSHA schedule is on our web site & our Facebook page. Call Cindy at (906) 228-6450 to register. MSHA expires in one year.

Local 370, con’t

riod of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Dan Gaudet for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to **www.shopunionmade.com**.

T.I.C. fringe administrators’ toll free number is 1-888-797-5862.



Local 636
Pipe Fitters, Steam Fitters,
Refrigeration &
Air Conditioning Service

Pipe Fitters 636 DETROIT – There will be No September Union Meeting.

The Hall will be Re-Opening on July 13, 2020 to all foot traffic. Masks are REQUIRED. Dues payments or SUB transactions can still be done via email or by phone. SUB email is **mapril@pipefitters636.org**

The Annual Pipefitters 636 Picnic has been cancelled due to Covid-19.

The Labor Day Parade has been cancelled due to Covid-19.

The UA Retirees Golf Outing would like to thank all those who contributed to the outing. A&B refrigeration, Artic Air, Asher-Kelly Attorneys at Law, Benesye, Boesky & Assoc. PC, Bumler Mechanical, De-Cal, Esper-Aiello Law Group, Goldberg, Persky & White PC, Hap, Hoyt Brumm & Link, Humana, John E. Green, Limbach Locals 98, 370, 636, 671 & 704 and The Building Trades Council, MCA, State Pipe Trades Assn. Power Process and Piping, Serling & Abramson Law, SSDC, Western Mechanical and W.J. O’Neil.

Without all of you we would not have been successful this year which will probably be our last. We also want to give a special thanks to Lori Grammatico who always comes through in this endeavor. Another thanks to her volunteers Lisa Clarke, Casey Clarke, and Tammy Keene, if it were not for them there wouldn’t have been an outing. Also thanks to Rick Fast for his help.

The Pipefitters would like to send well wishes to Brother Retiree Don Wheeler who is at home recovering from surgery.

The Pipefitters would like to extend our deepest condolences to the family of Brother Retiree George Coon Jr. who passed away August 12, 2020, Retiree Brother Richard Walczyk who passed away July 20, 2020. And to the family of Brother Retiree Donald Otremba who passed away May 10, 2020.

The Pipefitters would also like to extend our condolences to the Sposita Family for the passing of Passed International Rep. Joseph (Joe) Sposita who passed away August 13, 2020.

The Leadership of Local 636 is doing their best to balance the concerns of our members in regards to their health with the concerns of the health of our Union, Trust Funds and Industry. We encourage everyone to fill calls as we are receiving for jobs where all the OSHA regulations working safely are being followed.

These jobs must be filled. If the hours are not worked by our members they will be worked by Travelers, which doesn’t help our Union or our Trust Funds as the money is sent to the Traveler’s Home Local. In situations where a member doesn’t have COVID, isn’t caring for someone with COVID or eligible under any of the other relaxed rules of the State of MI regarding unemployment benefits; we ask that you to take available work, and it is your choice if you do not, but please understand SUB benefits will not be paid in these instances where Traveler fitters are dispatched.

Also it is your responsibility as a member to report when you return to work not the contractors. So please call the Hall and speak to the Business Agent on dispatch to report your return to work date.

CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. Contact her @ 313-580-6887.

The Retiree Association Meeting for the month of July and all other Retiree Meetings moving forward, have been cancelled until further notice. The election has also been postponed until further notice. – President David Evans

Any member that is Retiring, contact Benesys @ 248-813-9800 for your Retirement paperwork or if you want to meet with the Financial Secretary Treasurer, please give him a 7 to 10 day notice so that he can get all of your paperwork in order.

New Quarter ending Sept. 30, 2020 UA Password is: ESSENTIAL.

Dues: If you do not pay your Dues by the end of each quarter. After 2 quarters go unpaid you will then be Expelled and have to be Re-Initiated and pay a \$200 Re-Initiation fee.

Defined Contribution Pen-

sion Plan: For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider number is 7526.

You can now login to your Defined Contribution account on the Local’s website. Just click on the “Defined Contribution login here tab” and it will take you to the BeneSys login page. The Defined Contribution website is **www.yourplanaccess.com/benesys**. All inquiries.

Are you “Work Ready”? Have any of your safety modules expired? Is your Drug Test current? Check your report card at **mustbsafe.org** and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be “ready” when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. **WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE BONUS PAYMENTS.**

Financial Planning: Call Jason May at Morgan Stanley 248-258-1750 for assistance and consultation relating to your Defined Contribution Investments. He will help with a total financial plan if requested. Services are paid for by the Defined Contribution Pension Fund.

Recovery Support Group: Pipe Dreamers, a Peer Support Recovery group for ongoing recovery from substance abuse and addiction meets the **second and fourth Tuesday** of each month at **4:30pm** at the office of “Work Life Strategies” 26789 Woodward Avenue, Suite 3105, Huntington Woods 48070. Call 248-545-8301 for details or any questions you may have.

Also, a Relations/Divorce Support Group meet on the **second and fourth Thursday of the month at 6pm.**

Worker Assistance Program: Work Life Strategies, LLC are available to our members and (Continued next column)

their families to provide personal counseling services and when needed, referral to other professionals. Call 248-545-8301 to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the

Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits.



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SOCIAL SECURITY DISABILITY REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 25 YEARS BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.



Attorneys J.B. Bieske and Jennifer Alfonsi have 42 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be **no fee charged until after the case is won.** The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at **1-800-331-3530** for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

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HAPPY LABOR DAY

From the Officers & Members of the Heat & Frost Insulators Local 25



Curt McGlone
Business Manager

Jim Boyd
President

Adam Werle
Financial Secretary

Robert Chambers
Vice President



Plumbers Local 98



Plumbers 98 DETROIT – Membership of Plumbers Local 98.

Brothers and Sisters, Your officers and I hope you and your families are all staying healthy and enjoying your summer.

MEETINGS. We hope to have a Special-Called meeting sometime in September. Please keep an eye out for an email blast. All distributed allocations are posted on our UA Local 98 web page (UALocal98.com) and went into effect the first week of June 2020.

All Retiree Meetings are cancelled until further notice. E-Board meetings are getting back under way on the first Thursday of the month at 6:30 p.m. If you need to contact or see the board please call V.P. Jim Cools at 734-307-9841.

ELECTIONS. The candidates we are supporting and, most importantly, who will support us are now found under the **About** section under **Political Action** on our webpage. Click on the **2020 Primary Election Endorsement List**. If the candidate is not a labor friendly please do not vote for them. It's not hard to look them up. A few examples of some resources are the website Vote411.org, your local newspapers, or even do a web search to find the candidates web page.

We are pleased to announce that both State Rep. Joe Tate and Oakland Co. Executive Dave Coulter won their Primaries. Local 98 will continue backing both candidates, who have proven to be true Union supporters. We will continue to update our endorsement list as the election nears.

We all know what a labor organization does to promote and support our members with great wages, education, safety, and informing our public on what we do to uphold our standards. When a politician does not understand the importance of what we bring to the table, and they cannot or will not be educated to this fact, that's the person we do NOT need to be our watchdog; whether it's in Washington, D.C. or here locally. Here are some things that should worry you:

- If poisoning people in Flint is not a worry to them,
- They put all non-union

people on the National Labor Relations Board, thereby eating away on your rights to be Union or bargain collectively,

- They tell you bleach is good for your soul,

- They believe that we do not need Line 5, yet have no answer as to how we address the problem to keep our energy needs solvent.

If their campaign issues sound similar to any of the above, then we DO NOT need them. As your officers, we do the best we can to interview candidates for your election selection. We do not want the candidate chosen to be the lesser of two evils, but the right person for the job. We will try to continue to update you here going forward until Election Day.

LABOR DAY. Unfortunately, the Labor Day Parade and Rally are cancelled this year. For the Labor Day Holiday, the office will close at noon on Friday and reopen Tuesday morning. If you need to contact an officer, you can reach them on their cell phones.

COVID-19. Now that we are back to work, if you are asked to do any pre-hire safety of any type prior to entering a plant or worksite on your own time, it is not acceptable. You must be reimbursed for your time. Contact the BA in your area if you have a problem.

If you are not supplied with PPE or feel the job is not properly addressing safety issues, you have the right to call your agent and leave the job. We have established an **anonymous** safety hotline call-in number for UA Locals 98 & 636 members and our Contractors to investigate any lack of protection or wrong doing by the owners we work for. **The Safety Hotline No. is 313-340-7339.**

We have **free** access to COVID-19 testing for all Local 98 members at the old State Fair Grounds on Woodward and 8 Mile Road in Detroit. Prior to going you must call for an appointment at 313-230-0505. No doctor note is needed, but they will ask you for a code. Our code is 289488PL. This is **free with no co-pay required.**

UNION HALL. With the work on the parking lot being done, the Union Hall is open to essential foot traffic only at the

West entrance until further notice. Masks and gloves are required and you need to make an appointment to visit. Temperatures will be taken and a questionnaire must be filled out when you arrive. Although the Union Hall and our Training Center have been shut down to all unnecessary foot traffic, that does not mean the officers cannot be reached or the center cannot be used. In the meantime, any pertinent information can be found on our new web page. A whole list of information is now available to you under the member only section.

SUBAPPS/OOW Changes. Please fill out SUB Apps electronically now. This can be found on the web page under the Benefits section. The new OOW list is also available at the top of the webpage, just follow the instructions. If you're still having unemployment issues call BAs Gary Glaser or Tom McWilliams. For any member issues dealing with benefits contact Jon DeRoo at 248-762-9238. If you are less than a year from retiring, please set a meeting with Jon, today.

LICENSE RENEWAL. For all continuing education opportunities call Training Coordinator Paul Baker at 248-585-1435. BAs Gary Glaser and Tom McWilliams are now admins on the Must/ Most program, contact them if you need help.

Good/Welfare. I would like to congratulate Brothers Kevin O'Neil and Calvin Klein who have completed their Apprenticeship and are now Journeyman. Welcome gentlemen!

Also, a big congratulations to Brother Darren Moose and family on the arrival of Dylan Elijah Moose July 21, 2020.

We are looking for Residential and Service Plumbers at this time. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187.

WORKERS ASSISTANCE PROGRAM. I personally can't tell you how lucky we are to have Work life Strategies, LLC. They are available to our members and their families to provide personal

counseling services and, when needed, referrals to professionals in Recovery and Relationship/Divorce Support Groups/Child Custody/Criminal Defense. This program is not only for medical and/or personal issues, they also can steer you through governmental resources with any consumer rights or child disability and much more. Please don't hesitate to call C.J. Harrison at Work Life Strategies at 313-580-6887 for an appointment.

In Brotherhood, Carlo Castiglione Business Manager Plumbers Local 98

GOLF OUTING. I want to extend a huge thank you to the following people who helped with the 2020 Local 98 Scholarship Golf Outing: New Local 98 Office Manager Kristina Lodovisi, Dominique Schroeder (member Bill Schroeder's Daughter), William Jester, Ron DeRoo, Chris Wright, Trevor Dockham, Tyler DeFrank, Duane Tesch, Mike Muzzey, Jeremy Pitts, Wade Kovach and his son Hunter, Gary Glaser, Larry Delehant, Tom McWilliams, Rob Moses, Carlo Castiglione.

Also, to my patient wife Carianne and daughters, Kaitlyn, Lauren, and Molly, for stuffing all the goody bags again this year.

Thank you, as well, to all of our sponsors who make the day possible: Benesys, AsherKelly, Guideline Mechanical, American Graphics, Nickel Saph, Strategic Capital Investment Advisors, Bultynck and Co, Dan Allor Plumbing and Heating, W.J. O'Neil, Novara Tesija & Catenacci, PLLC, Macomb Group, FMG Concrete Cutting, Flint Plumbers and Pipefitters Local #370, Goyette Mechanical, Hoyt, Brumm, and Link, Health Plan Advocate, Paul Walter CPA, Metro Piping, Jills Genuine Care Pharmacy, Western Mechanical, The Local Credit Union, Morgan Stanley-Jason May, Michigan Building Trades, Michael Serling, Humana, HAP, Ullico, Fifth Third, Michigan Maritime Trades, Esper Aiello, Scott and Scott, Golden Dental, Med Tipster, Americare, Segal Consulting, Thronton Law Firm, TMR and Associates, MCA Detroit, and Pat Coleman.

The day was very successful and because of our generous sponsors we will again be able to hand out multiple scholarships to Local 98 family members. The team representing Guideline Mechanical came in with the low score

of the day at -15; the team consisted of Members Joe Carreri, Bryan Culver, Chris Shipp, and Dan Rotto. Member Chris Wright won the raffle for the golf clubs. There was 1 skin on the day and that went to the team representing Flint Plumbers & Pipefitters Local 370; the team consisted of LU 370 Business Manager Harold Harrington, Dan Gaudet, Jeremy Cook, and Paul Gonzales. Thanks again to everyone that came out and enjoyed a beautiful day with us. See you all next year!

In Brotherhood, Jon DeRoo Financial Secretary/Treasurer Plumbers Local 98

TRAINING CENTER NEWS. Phone # 248-585-1435. Check out The Training Center's website www.Plumbers98tc.org

The Apprenticeship Application process is closed until further notice.

As the COVID-19 restrictions begin to relax the Training Center is open and slowly returning to normal operations. Please call Paul Baker at 248-585-1435 ext. 123 if you have questions.

ASSE Backflow Tester Recertification exams are scheduled quarterly. Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. For those who are eligible, please call the Training Center to register and pre-pay by check only before the deadline September 25, 2020. The next scheduled recertification class is **October 27 & 28, 2020.**

If your brazing or welding certs are ready to expire, call to schedule an appointment. The next **WELDING Tests** will be Saturday, September 12, 2020. You must call to schedule your welding tests at least 3 days prior to the class. The next **BRAZING Cert Sessions** will be Friday, September 11, 2020. Please note: All members must be **dressed appropriately** to be in the shop area.

2020 Course Hour reimbursement forms are now available at the Training Center. You **must have 8 hours** (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from Jan. 1 - Dec. 31, 2020 to be eligible for the \$80 reimbursement.

OSHA Training - OSHA 10, available as on an online class for \$25 at www.careersafeonline.com. This OSHA 10 class is not affiliated. **(Continued next column)**



Sprinkler Fitters Local 704
FARMINGTON – The Sept. 9 meeting has been cancelled due to Michigan's Executive Order 2020-160. If there are any changes, the Local will send out notifications.

The Annual Labor Day Parade held in Detroit has been cancelled because of COVID-19 concerns. The AFL-CIO are researching an alternative event to take place instead.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

NFPA All Access is available for all 704 members. Please contact the Local 704 Training Center for username and password. Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

Continuing education classes are being formed. Please reach out to the training center for further information or future classes you would like to see added.

A speedy recovery to all of our sick and injured members.

Local 98, con't

ated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. **Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.

Labor Day greetings to our friends and co-workers in the building trades



Plumbers • Pipefitters
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Plumbers and Steamfitters 85 SAGINAW – All Union Meetings are postponed until further notice. Currently we have canceled the August Meeting. We will make decisions on all future meetings as we get closer. May you rest in peace Joe Sposita, our hearts and prayers are with Lois and the entire Sposita family.

I would like to wish all of the Brothers and Sisters of Organized Labor a happy and safe Labor Day. This holiday was created and designed especially for the hard working men and women of Labor. Please utilize this day of rest to pay tribute to the many who came before us that forged this great Organization. I personally thank all of you and your families for continuing to help prosper the working class. I also challenge all Local 85 Brothers and Sisters this Labor Day to speak to an unrepresented worker, there was a time when you did not belong to a union as well. Remember friends don't let friends work nonunion. God bless you, your families and Organized Labor!

We encourage members to do as much of their business as they can by phone, email and fax. We will adhere to social distancing practices. SUB checks will continue to be mailed ONLY. We will be available by phone and email anytime for your convenience. Please utilize the phone numbers and email addresses listed below.

ALL NON-CRITICAL INTERACTIONS are cancelled until further notice. Please utilize email and phone calls whenever possible. Below is a list of main contacts for the hall:

- Justin Pomerville, Business Manager (989) 799-5261 x 13 jpomerville@ualocal85.org
- Jamie Badour, Business Agent (989) 799-5261 x 15 jbadour@ualocal85.org
- Tim Danielak, Business Agent (989) 799-5261 x 14 tdanielak@ualocal85.org
- Clint Steele, Business Agent (231) 499-7330 csteel@ualocal85.org
- Bobby Anderson, Organizer (989) 799-5261 x 12 rjanderson@ualocal85.org
- Kristin Tuthill, Office Professional (989) 799-5261 x 11 ktuthill@ualocal85.org
- Feather Reige, Office Professional (989) 799-5261 x 10 freige@ualocal85.org

The next **Northern Meeting** is postponed until further notice. Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The **new website** is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin or Feather at (989) 799-5261 ext. 11 or 10.

The **new Facebook** page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

Training Center News:
SUB Fund: Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, P.O. Box 6547, Saginaw, MI 48608 Fax: (989) 791-3468 Email: SUB@ualocal85.org
SUB Application for Beneficiaries (Continued next column)



Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 333 LANSING – September's union meeting is CANCELLED.

Please note: Due to the Covid-19 Pandemic, scholarship award checks will be mailed directly to the recipients from Comerica Bank. If your applicant has not received his/her check by September 1, 2020 please contact Joni immediately at 517-784-1106

Weld Classes will start up in September. If you're interested in taking the weld class please sign up at www.ua333.org or call Trent or Diana at 517-323-0333. There is a \$25 fee, please call your respective hall to pay for the class.

Lansing: Sept. 1 (Tuesday's & Thursday's) Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

Jackson: Sept. 1 (Tuesday's & Thursday's) 3101 Industrial Allied Dr. Jackson, MI. 49201.

Battle Creek: Sept. 14 (Monday's & Thursday's) (KCC) RMT, 405 Hill Brady Rd. Battle Creek, MI. 49037.

Weld Tests are the second Tuesday of each month beginning Sept. 8 at 4:00 at the Lansing Training Center.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. Ultimately it is the member's responsibility to make sure their certification(s) are current and updated.

If your Med-Gas Installer is going to expire within the next few months please sign up on our website to take the renewal class. Med-Gas new certification: Please sign up online on our website or contact the training center.

Long sleeve and short sleeve t-shirts available. Long sleeve are \$25. Short sleeve tees are \$20. We have a large assortment of colors and sizes.

Deepest sympathy to Mrs. Sally Ingersoll on the loss of her husband Jackson member Robert Ingersoll who passed away July 27, 2020. Our thoughts and prayers are with you your family and friends during this sorrowful time.

Our sincere condolences to Robert C. Whitaker on the loss of his lovely wife of 67 years Mildred "Millie" Whitaker who passed away Aug. 10, 2020. We wish to extend our condolences to her sons Robert D. Whitaker, Daniel Whitaker of Local 333, and her grandson Joshua Whitaker. Our prayers are with you and your families.

Local 85, continued

efits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

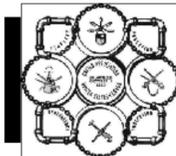
NOTE TO ALL MEMBERS: Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261 ext. 10.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261 ext. 10.

Email Addresses: Please email freige@ualocal85.org to update email addresses.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. **ALWAYS SAVE YOUR CHECK STUBS** and fax them in to the hall



Local 357 Plumbers, Pipe Fitters & HVAC Service

Plumbers, Pipefitters & HVAC Service Local 357

KALAMAZOO – UNION MEETING: All Union Meetings are cancelled until further notice.

The September 8th, 2020 Finance committee meeting and Executive Board meeting will be held in person. We will be conducting an informational zoom meeting in place of a face to face membership meeting starting at 6:30 pm that same day. There will be an email with instructions on how to participate in advance of September's union meeting. You can only receive this email if you have given us permission to send you emails. Please call Lori at the Hall, (269) 679-2570, to confirm your email address and/or consent to us sending you emails.

MEDICAL CLAIMS ISSUES: As a member, TIC International provides a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at 1-888-281-3461. If you are not satisfied with the service you have received, please call me, Ken Willcutt at (269) 569-3492.

WEBSITE INFORMATION – FRINGES – TIC: Check out the website at www.ualocal357.com and the **FACEBOOK** Page @ www.facebook.com/UALocal357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Members Access Your Information Here, then click on TIC International Corporation and then Register. This is where you will type in your Name, Email Address, UA Card # and Create your own password.

Once you have completed all the information – click on the **LARGE REGISTER** button that is surrounded by a Blue Box. Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account.



at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your Insurance up to date.

RETIREE LUNCHEON: All retiree luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up to date information.

Remember you all are essential to me.
Justin M. Pomerville
 Business Manager/Financial Secretary, Local Union 85

This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.

CHANGE OF STATUS: If you have a change of status for example: married, divorced, remarried, birth, death, workers comp, address change, etc., please call TIC at the phone number above and Lori at the Union Hall. It is very important that we keep all our records up to date.

There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification) Time limits apply for reporting status changes so let the hall know ASAP!

MISCELLANEOUS: Congratulations to the family of Charles Wilkins on the addition of a baby boy, Guerin.

Congratulations to John Gonser on his recent marriage.

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Chip Herndon	Jason Constantine	Robert Kelly-McFarland
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Local 174
Plumbers, Pipe Fitters
& Service Trades

West Michigan Plumbers, Fitters & Service Trades 174

COOPERSVILLE – Meeting Notice: ALL-IN-PERSON UNION MEETINGS AND RETIREE BREAKFASTS ARE CANCELLED UNTIL FURTHER NOTICE. We will continue to do monthly virtual meetings through the members only Facebook group the first Tuesday of the month at 7pm.

Attention: This paper is to serve as the official notice to the membership.

Labor Day Events Cancelled: Unfortunately, as we navigate these uncertain times the LPC has decided to cancel the Wild Game Dinner and the Labor Day Parade for 2020. This was not an easy decision, but with the uncertainty of COVID-19 as a committee feel it is the responsible thing to do. Labor Fest in Grand Rapids is also cancelled.

Apprenticeship Application Information: West Michigan Plumbers, Fitters and Service Trades Local Union No. 174 will be accepting applications for the apprenticeship program. Please apply in person at the Training Center located at 1008 O'Malley Dr. Coopersville, MI 49404 during the times and dates listed below. To be considered for entry into the apprenticeship, an applicant must provide a copy of his or her high school diploma or GED, a driver's license or state identification and take an entrance exam. The exam will be given at a time to be scheduled after the application process.

Minimum requirements also include:

A. Age. Eighteen (18) years of age prior to being registered in the JATC program. An applicant seventeen (17) years of age may apply, but before being registered in the JATC program, must provide proof that a graduation certificate or GED has been awarded.

B. Physical. Applicants will be physically capable of performing essential functions of the apprenticeship program, with or without reasonable accommodation, and without posing a direct threat to the health and safety of the individual or others.

In compliance with Section 30.3(b) of Title 29, CFR part 30, as amended May 12, 1978, the JATC commits to the following Equal Opportunity Pledge:

"The recruitment, selection, employment, and training of apprentices during their apprenticeship, shall be without discrimination because of race, color, religion, national origin, or sex. The JATC will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, Part 30, as amended."

Application Times and Dates. Applications will be accepted for two weeks beginning August 17, 2020 through August 28, 2020; Monday thru Friday, from 8am – 12pm and 1pm – 5pm. Apply in person at our Training Center located at 1008 O'Malley Dr., Coopersville, MI 49404. Please bring copies of your high school diploma or GED and a valid driver's license or state I.D. Copies will NOT be made for you, you MUST bring your own!

VOTE: Mail ballots are going out and the campaigning is ramping up. Remember in Michigan you can now vote absentee for no reason. You can apply for an absentee ballot and register to vote at www.mvic.sos.state.mi.us/avapplication

401K Withdrawal: The recently enacted CARES Act allows the 401k Plan to adopt a special in-service distribution for participants who are diagnosed with COVID-19, whose spouse or child is diagnosed with COVID-19, or who are experiencing economic hardship as a result of the pandemic. This distribution can be up to \$100k, is not subject to the ordinary 10% excise tax, and the income tax from the distribution can be spread out over a 3-year period.

Individuals receiving such a distribution may also repay the distribution over 3-year period, in which case they will not be subject to income tax on what they repay. Unlike other hardships, this particular distribution only requires that the member self-certify the need. The Fund is not required to independently corroborate the participant's certification with medical documentation or other types of documentation. The distribution is a one-

time event only and must be taken in 2020. This program applies to only the employer contribution 401k and will begin April 20th, 2020. You will receive an official notice in the mail soon.

Sub-Pay: The board of trustees voted to temporarily raise the maximum sub pay credit from \$130 to \$260 from March 23rd until the end of April. To file for sub-pay, fill out a sub-pay form. You can find a form on the members only section of the website under the "forms" tab on the left hand side, or you can call the Union office and we'll mail or email you some. Mail or fax the completed form along with verification that you received an unemployment payment to TIC. If you prefer to email the forms, please email them to Cami at cburris@ua174.org and she will submit them to TIC.

PAC Cards: Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. In order to do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

Medicare Retirees: Effective January 1st you are now enrolled in a Humana Medicare Advantage Plan administered by Labor First. If you have any questions about premium payments contact TIC. All other questions should be directed to Labor First.

Short Term Disability: The Local #174 Board of Trustees recently voted to increase the short-term disability amount from \$300 per week to \$400 per week. This increase will be effective September 30th, 2019.

Local #174 Gear: We have setup an online store with apparel through Trophy House in Muskegon. You can order and pay online and either pick up the merchandise or pay to have it shipped. There is a link on our website, ua174.org. You can also go to www.trophyhousebrands.com/online-stores/local-174/to order. You can also find a link in the members Facebook group. They will print the apparel once they receive twenty orders and contact you once your order is ready.

Dispatch: We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices (Continued next column)



Local 671
Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 671 MONROE – The next Regular Union meeting is scheduled for September 3rd at 7pm at the Union hall. The next Executive Board meeting is also scheduled for September 3rd at 5pm at the Union hall. I will get out a notice to all members if we feel that it is still unsafe to meet. We are asking that only voting members attend the Union meetings until further notice. Please be prepared to social distance and wear a mask during the meeting. There will be masks available at the door.

Health and Welfare: Due to some very large claims and the continued rise of Health Care; The Health and Welfare Board had to make some substantial changes to our health plan. All these changes will come into effect on January 1st, 2021. You will be getting information in the mail in the coming months.

Congratulations: I would like to congratulate Brother Jeremy Riggs and his new bride Lindsey on their wedding. I would also like to congratulate Brother Todd Estes and his new Bride Cindi on their vows. I wish both couples many years of happiness.

Condolences: It is with heavy heart I inform you of the death of Brother Mitchell Dusseau. Mitch was the Brother to members Tom, Michael, and Bill and also cousins with Denise Dusseau. My condolences to all the family. Brother Mitch will truly be missed by all who knew him. Rest in Peace, Brother.

JAC: The new school schedules for 2020-2021 school year have been emailed out. Instruc-

Local 174, con't

depending on who is on dispatch. The dispatch schedule for the next month will be as follows:

Jason Finch (231) 670-4482: 7/12/2020 to 7/26/2020

Nathan Phillips (616) 916-0667: 7/27/2020 to 8/10/2020

New insurance carriers: Active and NON Medicare Retirees

Aetna: (888) 290-7241

Save-Rx: (800) 228-3108

Medicare Retirees Labor First: (616) 345-0788

Organizing Update: Please contact Chris Pelton if you know of any jobsites with a non-union plumbing or mechanical contractor or if you are interested in actively assisting with our organizing efforts. There are plenty of opportunities available, ranging from a one-day ride-along with a Business Agent or Organizer all the way up to full blown salting.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets and Christmas parties.

Jurisdiction: Remember to always call into the local you are traveling to. Don't rely on any- (Continued pn Page 10)

tors and apprentices please check your email and make sure you got them.

Work Opportunities: There have been some travel opportunities available recently. Give Vinnie a shout if you are looking for some work out of town.

Mobile App: Our Mobile App titled "UA Local 671" is available in the App Store for I phone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is your book number. Please download this app so you can keep up on current information that the hall needs to get out. Recently, we have used it to send

out Covid-19 related news and insurance information; it is a great way to get news out to the Membership fast.

In Closing: During these trying times of 2020, please stay

safe and make sure if you need anything at all to contact the hall. Myself or Vinnie will do anything in our power to help a member in need. In Solidarity Brothers and Sisters we will prosper. Mike Jewell cell 419-262-8503, email: mike@ualocal671.com Vinnie Fenech cell 734-693-4082, email: vinnie@ualocal671.com

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McNichols Scrap Iron & Metal Co. 6500 E. McNichols (near Mt. Elliott) mcnicholsscrap.com (313) 365-6100	Detroit Iron & Metal Co. 8300 Dix (corner Lonyo) detroitironandmetal.com (313) 841-5100
--	--

**TO ALL OF OUR FRIENDS
& ASSOCIATES
IN THE
BUILDING TRADES**



**BEST WISHES
ON
LABOR DAY
2020**

**THE OFFICERS AND MEMBERS OF
PLASTERERS
AND
CEMENT MASONS
LOCAL 514**

IRON WORKERS LOCAL UNION 25

Labor Day 2020

Defending American Workers for over 100 years!



Michael Randick Business Manager
Dennis Aguirre II President
Jimmy Horvath II Vice-President - BA
Business Agents:

Doug Washburn
Richard Stricklin
Anthony Ramos
Marc Crance
Wayne Coffell
Mike Christensen
Tim Brennan



Local 174
Plumbers,
Pipe Fitters &
Service Trades

(Continued from Page 9)
one else to call in for you. They will not get into trouble. It's the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

Contact Info: Please make sure we have your updated contact information. Check your info on the website or by calling Cami at the Union office.

Retiree Breakfast: The status of the August Retiree Breakfast is CANCELLED. If you are a retiree and in need of assistance please contact the Local Union Office.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know.**

Labor Councils: - Kent Ionia - 3rd Wednesday of the month / Labor Temple 918 Benjamin / 5:30pm

Lakeshore - 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (TIC). West Michigan Plumbers, Fitters and Service Trades Local No.174 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275

(517) 321-7502 Phone
(855) 40-PLUMB Toll Free
(517) 321-7508 Fax

BENEFITS WEBSITE: westmichiganplumbers.org is the TIC website where you can check your contributions and benefit information. Click on benefit inquiry. Your username is your social security number. The password for first time users is K4GHB39 (case sensitive). You will then be prompted to create a permanent password.

Forms: The forms for Dollar Bank Reimbursement and Sub Pay are on the www.ua174.org website under the Members Only section and Forms and Links tab.

Contract Requirements: Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states, "...employees...shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10." Please make sure you are in compliance with our agreement.

Out of work list: Please remember to call extension 17 when you are laid off. You must call line 17 to be put on the available to work list. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

Union Hall extension numbers: Ryan Bennett Business Manager ext:12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext.14, Chris Pelton Organizer ext.15, Lisa Johnson Accounting Manager 11, Cami Burris Administrative Assistant ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Shumaker ext. 30.

Training News: The Training Center plans to start scheduling night class after the Labor Day holiday and will be following the CDC Guidelines and the Governor's mandate to wear masks while in the building. We are actively monitoring changes due to COVID-19 and schedules are subject to change based on group restrictions indoors.

Med Gas recertification class will begin on Wednesday, September 9 @ 5:00p-8:00p with the exam scheduled for Monday, September 21. The class days are as follows: 9/9, 9/14, 9/16 and 9/21. The cost for this class is \$49 and is due prior to testing.

Crane Signalperson class will (Continued next column)



Local 25
Heat and Frost
Insulators

Heat & Frost Insulators Local 25 SOUTHFIELD - RE-MINDER: We continue to be under the directive of the International Union and pursuant to that directive, the SEPTEMBER 2020 UNION MEETING HAS BEEN CANCELLED.



CURT MCGLONE

APRIL PER CAPITA: The required Per Capita payment for any member working less than 32 hours in the month of April 2020 has been waived. Any payments already made to the Union Office will be returned.

APPAREL New Local 25 apparel is available at the Union Hall. New items include: knit hats and beanies, new hi-vis short and long sleeved t-shirts and hi-vis hoodies. Apparel can be viewed on the Facebook page.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. The only way to guarantee you are on the out of work list and your employment records remains current and correct is to call the Office - (248) 352-1850.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic \$50 fine.

S.U.B. FUND: Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

SUBFUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

Local 174, con't

begin on Monday, September 14 @ 5:00pm-9:00pm with the exam scheduled for Thursday, September 24. The class days are as follows: 9/14, 9/16, 9/21, 9/23 and 9/24. The cost for this class is \$75 and is due prior to testing.

FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month, from 5:00p-9:00p. The next classes will be held on Thursday, September 10 and Thursday, October 8, 2020. If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates.

Due to the current indoor social distancing restrictions, we are unable to start open welding.

Please contact Jeff or Nicole to sign up for classes or if you have questions. Call the training office @ (616) 837-0222 x16 (Jeff) / Nicole @ (616) 837-0222 x30. Or via text Jeff (231) 923-8140 / Nicole (231) 206-4213.

"Traditions are group efforts to keep the unexpected from happening."

-Barbara Tober

"If you don't make mistakes, you're not working on hard enough problems. And that's a big mistake."

-Frank Wilczek (1951 -)



Local 47
Heat and Frost
Insulators

Heat and Frost Insulators & Allied Workers Local 47

LANSING - The Union Meeting originally scheduled for Aug. 14, 2020 has been cancelled due to the Covid-19 pandemic.

To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately.

Any retirees wanting to go to work, please call the office.

The Funds Trustees have waived the 79-hour rule.

Remember that all Union Meetings have been suspended until further notice.

The International Union is requesting all the names of past and present members that are Veterans of the Armed Forces. This list will be going back to our charter in 1937. We need the name, registration number, military branch and dates served. Please call the office for more information.

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office: 517-708-0665

Per the Rules and Procedures: Members must notify the office within 24 hours of being laid off or charges may be placed.

Members must notify the office before ANY overtime is worked. Contracts are available at the Union Office or at the Union Meeting upon request.

OSHA 10: Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International.

Anyone interested in joining the newly formed Breath Of Life Committee is asked to please call the Local Union Office.

Pension and Health Welfare: Larry Tolbert (269-345-8944), Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275

Toll Free: (800) 323-8079

Phone No.: (517) 321-7502
Larry Tolbert will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Larry is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (269) 345-8944, or by mail at: P.O. Box 19541, Kalamazoo, MI 49019.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively.

Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostlocal47benefits.org

JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Sect. 5.3 part L, page 4 of the Apprenticeship Standards "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten days from the end of the current work week."

Good and Welfare: Local 47 sends our condolences to the family and friends of Raymond McWilliams.



**Abatement
Workers
Regional
Local 207**

Abatement Workers Local 207

TAYLOR - Calls for workers are beginning to come in at a better pace as we approach the busy time of the year.

When you do return to work, follow all required Covid guidelines that may be in place for certain sites.

Remember to call in if you are unemployed for help with future placement.

Updated, working telephone numbers are necessary to help you with work placement. Do not get caught without the necessary current job site credentials, although several state agencies have relaxed renewal requirements due to the pandemic.

The General Office still has a ban on Union Meeting and Elections. Our current election process is still on hold until an ok is given to proceed. All members will be notified by mail when the election can resume.

New wage rates went into effect on Monday, Aug. 3, 2020. After a wage re-opener negotiation meeting for the remaining 3 years of our contract, an agreement was reached for a \$2.50 increase this year with \$1.65 for the remaining 2 years. The increase for 2020 was allocated by the Executive Committee as follows: Journeyman \$1.50 on check with \$1.00 to the Welfare Plan. Trainee: \$0.30 on check with \$1.00 to the Welfare Plan.

UPCOMING ASBESTOS TRAINING CLASSES: Asbestos Supervisor Refresher > Saturday, August 29th, 2020.

(Continued next column)

Local 207, continued

Check with the Office to ensure the classes will occur as scheduled.

All classes will be held at Local 207's office @ 26453 Northline in Taylor.

Classes begin promptly at 8AM and end at 4PM, followed by a Lead Awareness Update.

If you are due to expire and need one of these refreshers now, please call the Taylor Office (1-800-207-5622) to register.

Class sizes are being limited due to state guidelines currently in place.

Enjoy your Labor Day Holiday, you have earned it!
Be safe, wear your masks, & follow the social distancing guidelines!

**HAPPY
LABOR
DAY**

To all our members and friends in the Building Trades.

**Elevator Constructors
Local 36**

Michael E. Vandervennet, BM/FS
Russ O'Donnell, President
Dennis Richardson, Vice President
Brian Breznai, Treasurer
Sean Walker, BA/RS

Executive Board
Mike Waker
Mark Sieweke
Jeff Patti
Jon Bujan
Mark Austin

Trustees
Bob LeDuc
Steve Kenna
Rob Akers

Warden
Tim O'Brien



WE SALUTE A LABOR OF LOVE
In other words, we call it ... GETTING INVOLVED

And as you can see, everybody we're involved with enjoys telling it like it is, in all manner of communication.

From all walks of life we've received the wholehearted cooperation of industry and community leaders who appreciate what labor has done and will do.

That's The American Way of Life.

GETTING INVOLVED is nothing more than a sincere form of dedication in everything we do and believe in. So...

Our continual progressive and successful efforts have brought us to another Labor Day.

As we see it, Labor Day is devoted to no man, living or dead, to no sect, race or nation.

In a large sense it is a holiday dedicated to the social and economic achievements of American workers, and to the contributions they have made to the strength, prosperity and well-being of this great country.

In other words, we call it **GETTING INVOLVED.**

SMACNA Detroit Labor Day ad; The Building Tradesman, Friday, August 29, 1969

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United Association of
Plumbers & Pipefitters
Local 333

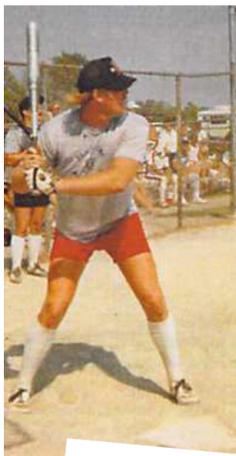


5405 S. Martin Luther King Jr. Blvd.
 Lansing, MI 48911

(517) 393 5480

(888) 258-8333

CONGRATULATIONS BRIAN BRANNICK



Dear Brothers and Sisters,

On this Labor Day the Members, Officers and Staff of UA Local 333 take this opportunity to recognize Brother Brian Brannick as he retires as Business Representative with the Michigan Building and Construction Trades Council.

Brother Brannick began his career in Jackson, MI. at UA Local 333 (formerly 313) in 1976. He served on many Boards and Elected Offices throughout his career including Business Agent in the Jackson Region from 2000 through 2006, at which time he went to work for the Michigan Building and Construction Trades Council.

We also want to recognize and thank Brother Brannick's wife Kris, daughters Kelly and Amber and son Alex for the time they gave up so that the UA and the Michigan Building Trades could advance with Brother Brannick's hard work.

On behalf of the Members, Officers and Staff of the United Association Local Union 333 we wish Brother Brannick and his family the best in retirement and a Happy Labor Day 2020 to all!



Price Dobernick
Business Manager

Joe Michilizzi
Assistant Business Manager
 Battle Creek

Chris Keck
Business Agent
 Lansing

George VanCoppennolle
Business Agent
 Jackson

President – Trent Mauk
Vice President – David Mull
Recording Secretary – Jeremy Garza

Executive Board
Deshon Leek * Ronnie Berkshire * Nick Asher * Robert White



Local 36 Elevator Constructors

Elevator Constructors 36

DETROIT—ALL MEMBERS ARE INFORMED that our next regular **Membership Meeting** was planned for **Monday, August 24th, 2020 at 5:30 pm, as of this printing we are having a meeting in the parking lot only, we are seeking alternate ways to communicate if the weather does not cooperate.** Any changes in this schedule or venue will be included in future Building Tradesmen articles and emails. The Local requests your email so we may inform you on any last-minute changes or the possibility of virtual meetings.

Attention All Apprentices, classes will be available starting August 31, 2020 on the NEIEP website. Check your NEIEP email address for additional information. NEIEP will be continuing the next semester with the format of online classes. Apprentices who have completed their classes will soon receive their invite for the Mechanic's Exam and have been sent an e-mail from the Local regarding the Mechanic review courses. **Monthly OJT Forms** are still required of **ALL APPRENTICES!** You can drop these forms at the hall. **This is a requirement of the Department of Labor.** Do not put your apprenticeship in jeopardy by failing to fulfill your responsibility. This will also result in your appearance before the Local JAC Committee.

Attention All Apprentices, upgrade letter have been sent to all employers. This becomes effective the first full pay cycle after Sept. 1, 2020. Check and verify that you have received your raise at this time.

Attention All Members Check your pay stubs regularly. There have been issues with multiple Employers with proper payments. The hours you are paid should match hours toward vacation, benefits and expenses submitted. All may request a copy of the time you submit, according to Article XI, Par 2. of our CBA. Any changes are to your time are to be documented and

given to you, Article XI, Par 1. We recommend all request a copy as issue with payrolls seem to be rising. Document all tests that are due and only tasks you have completed.

All Members, Local 36 is working with Local 85, Lansing and the EIWPF holding classes on Monday nights, 6:00 – 8:00 pm. Reviewing and answering any questions pertaining to Michigan and Detroit Elevator Codes. Contact the Hall if you are interested. The link will be sent to you for either online or phone participation.

Brothers and Sisters, due to recent conditions, **ALL** are requested to follow guidelines put out by the CDC, the state of Michigan, the building's and your companies. Common sense and personal health practices should always be followed. **ALL** safety policies must always be followed.

The City of Detroit is open by appointment only for license renewal on the 29th of June, be advised they would like it done online. Send emails to kurtj@detroitmi.gov with photos of current driver license and current city of Detroit Elevator license and your phone number attached or call 313-316-8711. Kurt Johnson has said all licenses expiration dates have been extended during the shutdown. These instructions have been sent to you through email. City of Detroit Elevator Journey Person testing procedures have been updated, an email containing this information will be sent to all.

We are **STILL** requesting your email addresses. If you are not receiving emails, please confirm your address with the Hall. During our recent situation we have received updates daily and we want this information at your disposal as soon as possible.

All members are reminded that your company is responsible to deliver material to the jobsite. Use of personal vehicles for de-

(Continued next column)



Local 149 Roofers and Waterprooferers

Roofers 149

Regular Membership Meeting. The next regular membership meeting is scheduled for Tues., Sep. 1, 2020 at 7:00 p.m. The next Executive Board meeting is scheduled for Tues., Aug 25, 2020 at 6:00 p.m.

Voting on proposals (\$1.50 raise), and Pension Trustee Proposals

- \$0.98 Pension, \$0.50 on the check, \$0.02 checkoff dues
- \$0.75 on the check, \$0.75 vacation check
- \$0.98 Pension, \$0.50 health & welfare, \$0.02 checkoff dues

Pension Trustee (1 to be elected) Joe Gilliam, Joe Zsembery

The election will take place at the Detroit Union Hall, 1640

Local 36, con't

livery of material is for only emergency situations. There are no emergencies in modernization or construction. All construction, modernization and cab work is **TEAMWORK.** This is according to our agreement and follows your company's safety policy. A licensed journeyperson must also be onsite while any work is performed. If you are asked or told differently call the hall **immediately.** Also, all jobs are to be reported to the **HALL,** this does include all unloads, crane picks and cab modernizations. This is our work and **SHALL** be performed by **ELEVATOR CONSTRUCTORS!**

We regret to inform all members on the fatality in Local 63, Oklahoma City. On July 27, 2020 Brother Joseph Crook was killed on the job. We will be collecting for two Death Assessments on behalf of our lost Brothers with our next quarter cards.

Keep in your thoughts and prayers Tony Wolf Sr. and his family as he is not doing well lately. Get-well wishes are extended to all our Brothers and Sisters who are on our sick list. Keep safe and healthy. Be a Brother to a Brother, regardless of what Local they might belong too. We are all in this and will get through this, together!

Porter St, Detroit, MI 48216, on Sept. 1, 2020, from 2pm thru 7pm. You must be a member in good standing to cast a ballot.

Scholarship. This year the Joint Scholarship Committee is proud to announce the offering of four scholarship grants, for those planning a post high school higher education.

Those individuals interested in obtaining a scholarship grants, will submit an essay to the Joint Scholarship Committee. The essay should contain 250 words or more. You may select one or more of the following topics:

- Roofing Technology – Old vs. New
- Roofing Safety – Safety practices and their importance
- Roofing Impact – What does roofing mean to you, based on your life experiences?
- Roofing Ethics – Is my parent and/or guardian in a job that matters to society?

The scholarship applica-

tions are available at the Union Hall. The scholarship is worth \$1,000. All essays must be received no later than Sept. 18, 2020.

Detroit Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any classes, contact Thomas Jaranowski at the Training Center; 248-543-3847, or Tjaranowski@DetroitRoofers.org to make arrangements.

Reminder. Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information. Members are reminded to call the Hall (313) 961-6093 to put their name on the out of work list.

Follow us on Facebook for announcement updates. @ United Union of Roofers, Waterprooferers,

and Allied Workers Local 149

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

MID-MICHIGAN AREA—Clio Office. The next Mid-Michigan regular membership meeting is scheduled for Tue, Oct 13, 2020 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

Mid-Michigan Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

If you are interested in any of these classes, contact Rick Baird at the Training Center, 810-687-1368, or rickbaird81@gmail.com to make arrangements.

When contractors call the Union Hall for help, we need to know who is available, and have an up to date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.



30,000+ square foot Commercial/Industrial Building in northern Mason County — formerly used for Fiberglass Fabrication & Mold Shop on 2.9 acres just six miles from Lake Michigan.

- Wood Frame and Pole Construction
 - 6 On Grade Industrial Doors
 - Central Office and Rest Room
 - 440 – 3 Phase & 220 Single Phase
 - Large Ventilation System
- Additional photos, dimensions and information available

Price: \$495,000.00



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If it's out there, I'll find it for **YOU**

Don't rent Don't lease OWN A PIECE OF NORTHERN MICHIGAN

The 540,000-acre Manistee National Forest, Tippy Dam, Big and Little Manistee Rivers, Pine River, Betsie River, Bear Creek, Pere Marquette River, Portage Lake, Manistee Lake, Lake Michigan and many more **MILES** of endless water, white sandy beaches, forests, beauty and fun!!! **Whatever your price, I'll find it for YOU!**

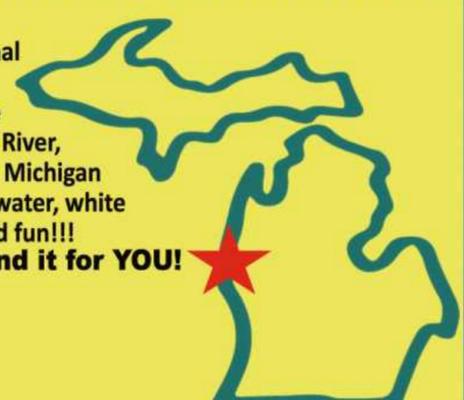
Call me ...Vena Miles
(231)-252-5514

miles@manistee.net
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SNOWMOBILING SKIING LITTLE RIVER CASINO**

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Manistee, Oceana and Mason Counties
My husband is a Member of BAC Local 2



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24 HOUR Troubleshooting

Utilities Instrumentation Service

#1 Michigan Electrical Maintenance Firm

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Training

- Electrical Safety & Troubleshooting • NFPA 70E

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www.uispowerservices.com

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ALL BUILDING TRADESMEN

Notice of Asbestos Health Hazards in Michigan

ASBESTOS CLAIMS

Evaluation Request Form

Name: _____

Address: _____

Phone No. _____

Date of Birth: _____

Union : _____ Local No: _____

Dates of Employment: _____ thru _____

Have you been exposed to asbestos?

Yes No

Have you been diagnosed with:

Mesothelioma Asbestosis

Lung Cancer Colon Cancer

Do you have shortness of breath?

Yes No

Return this form to:
Goldberg, Persky & White, PC
3995 Fashion Sq. Blvd. Suite 1 Saginaw, Michigan 48603 or
Call 800-799-2234

Exposure to asbestos can cause deadly diseases such as **mesothelioma, lung cancer, and asbestosis.**

Many building tradesmen worked with or near asbestos. Some are not aware they were even exposed. Family members may be at risk of bystander exposure.

For more than 30 years, GPW has helped thousands of Michigan workers. We can arrange a **free chest x-ray** review by a NIOSH Certified B-Reader to determine the presence of asbestos lung disease for all qualified building tradesmen with start dates prior to 1975.

Please don't delay, protect yourself and your family before it's too late. You may be entitled to claim money damages from the responsible members of the asbestos industry.

Return the form or contact us today:
800-799-2234
www.gpwlaw-mi.com

✓ FREE Evaluation

✓ Smokers Eligible

✓ Widows Eligible

GOLDBERG PERSKY WHITE P.C.
ATTORNEYS AT LAW
SOUTHFIELD SAGINAW



No relief in sight for federal extension of jobless benefits

(Continued from Page 1)

Michigan was one of the hardest-hit states for worker layoffs, with some \$13.4 billion in federal PUC being paid to Michigan workers to date.

"While we continue to make progress in processing claims with nearly 98 percent paid, we know that the continued economic hardship caused by COVID-19 and ending of the additional \$600 in federal benefits will cause many to worry about their future," said Michigan unemployment insurance Director Steve Gray.

"We remain committed to providing emergency financial assistance to Michigan workers whose jobs were affected by this pandemic and those impacted are encouraged to utilize the many resources the State of Michigan has to offer."

President Trump responded to the breakdown in talks between House Democrats and Republicans with a series of executive orders, all of questionable legality. The orders would extend federal jobless benefits by \$300 per week instead of \$600, as well as provide for a payroll tax holiday, federal student loan assistance, and eviction protection.

The executive actions prompted this response from House Speaker Nancy Pelosi "My constitutional advisers tell me they are absurdly unconstitutional."

Adopted by the House on May 15, the Dems' "Heroes Act" includes almost \$1 trillion to aid state and local governments, who have seen their revenues tank due to the economic hit caused by the coronavirus. It also includes \$25 billion for the financially troubled U.S. Postal Service, hundreds of millions of dollars to help schools reopen, more money for coronavirus testing, and a mandate that Trump's Occupational Safety and Health Administration force firms to create and implement anti-virus worker protection plans.

The original Republican-Senate plan by McConnell would cut the weekly benefit to \$200, while other GOPers, notably Ted Cruz (R-Texas) want to distribute nothing at all under the theory that the benefit is a disincentive to work, and/or enough of a benefit has already been let by the federal government.

Treasury Secretary Steven Mnuchin said "there is no question" that the enhanced federal unemployment benefit of \$600 a week is a disincentive to work in "some cases."

Numerous studies have found that is not the case, including a study by Yale University released July 14 that found "no evidence that more generous benefits disincentivized work either at the onset of the expansion or as firms looked to return to business over time."

McConnell has said he is "prepared to support" a new stimulus package that includes an extension of the \$600 enhanced unemployment benefits, but President Trump and his advisors were not on board with that amount yet. And McConnell is almost certainly going to need help from Democrats in the Senate to pass the Heroes Act or any other plan the GOP brings up.

Trump has largely been on the sidelines in talks about the second round of stimulus, allowing Congress to hash out the bargaining. Although, he spoke up last week about holding up the package because of its support for the Postal Service and his disdain for "mail-in voting."

"It is time for the administration to go back to the negotiating table or, better yet, the Senate should pass the Heroes Act so Trump can sign something that actually starts us on the path to recovery," Trumka said.

Grand Rapids doesn't have union roots? Don't believe it

(Continued from Page 1)

with free red silk ribbons to festoon their lapels and mark the first May Day, born in Grand Rapids in step with four much larger cities: Chicago, New York, St. Louis and Milwaukee.

So began the historic Labor Day parades, first launched in Grand Rapids. The local parades lasted until 1920, then were revived in 1985 and didn't end until 2007, a record unmatched by all but a few cities in the U.S.

After the nationwide May Day uprisings seeking an eight-hour workday, Grand Rapids never again attained national recognition as a union city. The biggest setback came in 1911, when 6,000 employees, mostly immigrants, took to the streets in the bitter four-month Grand Rapids Furniture Workers' Strike. Workers lost that strike, and the city changed in its wake. The legacy? An anti-union reputation the city still has today.

When unions engaged in the nation's second great wave of strikes after World War I, Grand Rapids unions were too weak to go along. They barely survived the nationwide "American Plan" instituted by business groups to eradicate unions nationwide in the 1920s.

Yet the fragile remnant of organized labor here secured a city charter amendment that guaranteed an eight-hour workday for city employees that wasn't repealed until 2009.

The Great Depression revived organized labor everywhere, including Grand Rapids. The United Auto Workers arrived in 1937 and led this region's only sit-down strike in an effort to organize the furniture industry. While that effort failed, the UAW excelled in organizing the auto industry.

A bespectacled, college-educated UAW organizer, Leonard Woodcock, came to Grand Rapids in 1940 to organize the newly built General Motors 36th Street stamping plant in Wyoming. GM had bragged that site could not be organized, but Woodcock, the future UAW international president, succeeded in 1941.

Another UAW president, Owen Bieber from Grand Rapids, would help Lech Walesa of Poland overthrow communism and Nelson Mandela overthrow apartheid in South Africa.

The UAW-CIO became the strongest union in the area until the rise of the Michigan Education Association in the 1980s, keeping union membership above the national average.

The history of the labor movement in Grand Rapids uncannily parallels the history of the labor movement in the U.S.

Will it also be a barometer for the future?

The writer is the former director of the Labor Heritage Society of West Michigan and former managing editor of the Grand Valley Labor News. This originally appeared last year in the Grand Rapids Press.

Some hazards put construction workers at a greater health risk – but not for getting COVID

(Continued from Page 1)

workers at greater risk for COVID-19. However, there is some positive news here – both of those percentages are actually lower than the average across all industries.

Overall, the CPWR study found that construction workers age 18-44 were more likely to have risk factors (e.g., cigarette smoking, e-cigarette use, obesity) that might lead to COVID-19 complications, while construction workers age 45 and over were more likely to have pre-existing risk conditions (e.g., heart or respiratory disease).

Comparing construction workers to all workers. After taking age, medical conditions and other risk factors into account, 60 percent of construction workers are at higher risk for severe illness from COVID-19 compared to 62 percent of workers across all industries.

Whether or not you were surprised that construction workers are actually at slightly lower risk than the average worker, this data leaves us with two clear takeaways.

First, COVID-19 affects all of us, regardless of occupation. This is why it's so important to continue working together to limit its spread both on and off the job.

Second, a large percentage of U.S. adults have chronic conditions, are obese or smoke. There's never been a better time to control existing conditions and make changes that can protect and improve your health.

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"Hysteria is only possible with an audience."
—Chuck Palahniuk (1962 -)

"It is by the goodness of God that in our country we have those three unspeakably precious things: freedom of speech, freedom of conscience, and the prudence never to practice either of them."
—Mark Twain (1835 - 1910)

Construction's pace still slogs

(Continued from Page 1)

"It will be hard to rebuild the economy if state and local governments lack the resources needed to improve roads, retrofit schools and keep drinking water safe," said Stephen E. Sandherr, the association's chief executive officer. "Instead of letting people languish in unemployment, Washington can put people back to work simply by boosting investments in needed infrastructure and other construction projects."

Meanwhile, the U.S. construction industry "Momentum Index" held by Dodge Data and Analytics moved higher in July – and it was the first monthly increase during 2020. The Momentum Index is a monthly measure of the initial report for nonresidential building projects in planning, which have been shown to lead construction spending for nonresidential buildings by a full year.

Since December 2019, the

Momentum Index has lost 18 percent, with most of the decline coming in April when the COVID-19 pandemic led to numerous business shutdowns across the country.

"The pullback has largely come from institutional planning, rather than commercial plans," Dodge said on Aug. 7. "State and local government revenues have been squeezed as declines in economic activity have led to a drop in tax revenue just as costs related to the pandemic have skyrocketed."

Labor Day 2020

ZAMLER, SHIFFMAN & KARFIS, P.C.

Salutes the Men and Women of the Building Trades

Proudly serving those who suffer with
LUNG CANCER • MESOTHELIOMA

from past work in

Refineries • Manufacturing Plants • Power Plants • Chemical Plants • Steel Mills

YOU may be entitled to MONEY DAMAGES

- Pipefitters • Plumbers • Laborer
- Electricians • Carpenters • Bricklayers • Boilermakers

Great Lakes Steel • Detroit Edison • Ford Motor • McLouth

Lawyers Representing Victims: LUNG CANCER can be caused by EXPOSURE to ASBESTOS

FACT:
LUNG CANCER CAN
OCCUR 20-50 YEARS
AFTER A PERSON
FIRST BREATHE
ASBESTOS DUST

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1-800-LAWYERS
1-800-529-9377

OVER
50 YEARS
OF
LEGAL
EXPERIENCE
Since 1969

Appointments AVAILABLE at our TAYLOR OFFICE

LiUNA! LiUNA! LiUNA! LiUNA! LiUNA! LiUNA! LiUNA! LiUNA!



FROM LABORERS' LOCAL UNION 1191

Michael Aaron – Business Manager
Mark Pulice – Secretary-Treasurer

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PRESIDENT
BUSINESS REPRESENTATIVE
EXECUTIVE BOARD

ANTONIO GARZA JR.
BUSINESS REPRESENTATIVE
RECORDING-SECRETARY
EXECUTIVE BOARD

ANTOINE BELL
SERGEANT-AT-ARMS
BUSINESS REPRESENTATIVE

CHRISTOPHER CYBULSKI
BUSINESS REPRESENTATIVE
EXECUTIVE BOARD MEMBER

SALVADOR SANCEN
BUSINESS REPRESENTATIVE

JIRMERE MOSES
BUSINESS REPRESENTATIVE

JON BROWN
BUSINESS REPRESENTATIVE

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BUSINESS REPRESENTATIVE
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BUSINESS AFFAIRS DIRECTOR

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EXECUTIVE BOARD

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AUDITOR

PHILIP MINKWIC
AUDITOR

JOHN HEIDELBERG
AUDITOR



LiUNA!

Feel the Power

LiUNA! LiUNA! LiUNA! LiUNA! LiUNA! LiUNA! LiUNA! LiUNA!



Local 25 Iron Workers

Iron Workers 25

NOVI – Labor Day is Monday September 7, 2020, all halls are closed.

Welcome Newly Appointed Rigging Business Agent Rich Stricklin #1252630.

Work is Available! We are in need of manpower. If you or someone you know is off, please call Dispatch or a Business Agent. We must fill our jobs in order to protect them!

Dispatch is OPEN. Please call 248-305-9282: Monday through Friday 7 am to 10 am. If you happen to get voicemail, just leave your name, book number and phone number. Local 25 Active Members, Apprentices and Probationary should call each day you are out of work. OR use our website to sign up for the out of work list: www.ironworkers25.org

MANDATORY TO WEAR A FACE MASK IF YOU VISIT ANY OF THE UNION OFFICES OR UNION HALLS.

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a newborn child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days.

The next Zoom Union Meeting will be Monday, Sept. 28, 2020 at 7:00 pm. Please sign up as Notification will go out via the APP. Participation was very good in

August and we look forward to more members joining us in September. To participate in the Zoom Union meeting is very easy ... just be sure you have downloaded our APP or signed up for our emails via our website (www.ironworkers25.org). We are leaning toward communication through the PUSH NOTIFICATIONS – Please download the APP if you haven't done so yet!! Again, via our website!

Unfortunately Steward Meetings are still cancelled until further notice as we adhere to the Governor's revised Executive Orders.

Stewards' Notes: 1) The Electronic Steward Reporting forms are online www.ironworkers25.org. Log in with your book number, and the password is the last 4 (four) of your Social. 2) PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING.

3) All members please be sure to keep your Union dues paid up to date as it is criteria for working. You can be asked to leave the jobsite if your dues are not current.

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form" Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. Please also note, you must check your email on a regular basis; we now email your annual MUST drug screen paperwork and your pay raise slips.

Classes at the Local 25 Apprenticeship School have started up again, please go the ironworkers25.org to view the block schedule; we are practicing social distancing protocols, etc. New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org, print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic. The Wixom Training Center – Phone: 248-960-2130.

Welder online Verification: For an accurate and quick review of welder certifications please visit www.welderscertification.org

On the homepage click "login" and type "read only" as both your username and password. Once logged on, type the member's book number in the column on the left marked "advanced search," click the "go" button, wait until the name pops up, and then click on the welders first or last name. On the next screen, click "list certifications." Every welding certification the welder has will be available for viewing and you can see that if it has been renewed; it is good until the year 2021. The site also allows you to print out a copy of the welder WPQR if needed. Click on "list test results." Click on the actual test code you want to see and you will see the test details. On that page click "Printable Form" (WPQR) and you can print the WPQR.

The following events are cancelled: August Pin Award Ceremony, Detroit Labor Day Parade, and the Labor Day Bridge Walk in Mackinaw. The Annual Ironworker Festival in Mackinaw is CANCELLED. The Annual September Ironworker Benefit Dinner is cancelled. If anyone wishes to make a donation to the ICIF

please contact Jimmy Horvath at the Novi Union Hall. Thank you.

Pay union dues with credit-debit card 24/7 by calling 888-386-8173 and follow the prompts. OR PAY at www.ironworkers25.org Any member payment for multiple members, fines, suspensions, withdrawal deposits, SHOULD NOT use this process. Whenever possible we are emailing you, your dues receipt.

Pay union dues with personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. PLEASE include your book number on the face of the check/money order. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash). After-hours use the outdoor-dues-collection box.

Pay a year's dues or more (\$429.00 Journeyman) (\$426.00 Apprentice) and you will get a (1) one-month dues paid for by Local 25. (Get the 13th month free). This is intended to encourage members to pay their dues in a timely manner. The one month will be credited in the month AFTER your actual 12-month payment.

Secretary of State Jocelyn Benson stated that all REGISTERED voters in Michigan will receive an application to vote by mail in the November elections. By mailing applications, the Secretary of State will ensure that no "Michiganers has to choose between their health and their right to vote," said Benson. "Voting by mail is easy, convenient, safe, and secure, and every voter in Michigan has the right to do it." The application is also available for download at Michigan.gov/Vote. At the same website, voters can also register and join the permanent absent voter list so they always have the option to vote by

mail. Check your voter registration at Michigan Voter Information Center Michigan.gov/Vote

Voter Registration – Alternately ironworkers can visit ironworkersvote.org to check their voter registration status, register to vote, and request a mail ballot. This is a service from the national Building Trades and works in every state, so our Members can use it and share it with their Family Members also!

"If you do not take an interest in the affairs of your government, then you are doomed to live under the rule of fools." Quote from PLATO. The International Association (IABSORIW) has endorsed Joe Biden for president of the United States of America.

Curtis Schmidt would appreciate thoughts and prayers for Patrick Allen #1007390 as he battles lung cancer. Best wishes to Patrick from all the Officers here at Local 25.

ATTENTION RETIREES: The Novi Retirees regular meeting is "in person" September 15, 2020 at 10:00am. Social distancing, face masks and good hygiene will be observed. There will be no luncheons in the near future, coffee and cake will be provided however. The Novi Retirees Board of Directors meets "in person" September 1, 2020.

The Retirees' Scholarship Fund Golf Outing is scheduled for September 10, 2020. The Bay City Retirees are planning a regular meeting for October 15, 2020. Watch for updates at (www.ironworkers25.org) or the Local 25 app that you can download by searching "Iron Workers Local 25" to stay informed on union matters.

Diversified Members Credit Union: Located at 25880 Novi Rd. Phone: 248-344-2560 - CALL FOR HOURS. Services available: debit or credit cards, interest bearing checking accounts, IRAs, CDs, Benefits Plus program, HOME MORTGAGES, low interest loans and part of Co-Op Shared Branching. We have other



Local 8 Iron Workers

Iron Workers Local Union #8 Tim Roman, Business Rep.

UPPER PENINSULA – WELD CERTIFICATIONS: Weld certifications are being held on an as-needed basis. Please contact Rich Hanson at the Apprenticeship office for more information. 414-476-9372.

MEMBERSHIP MEETING: The Membership Meeting will take place by video conference on August 26th, 2020, at 5:00 p.m. CST. Members can gain access to the meeting at https://meeting.iw18.org on the afternoon of the meeting.

Local 25, con't

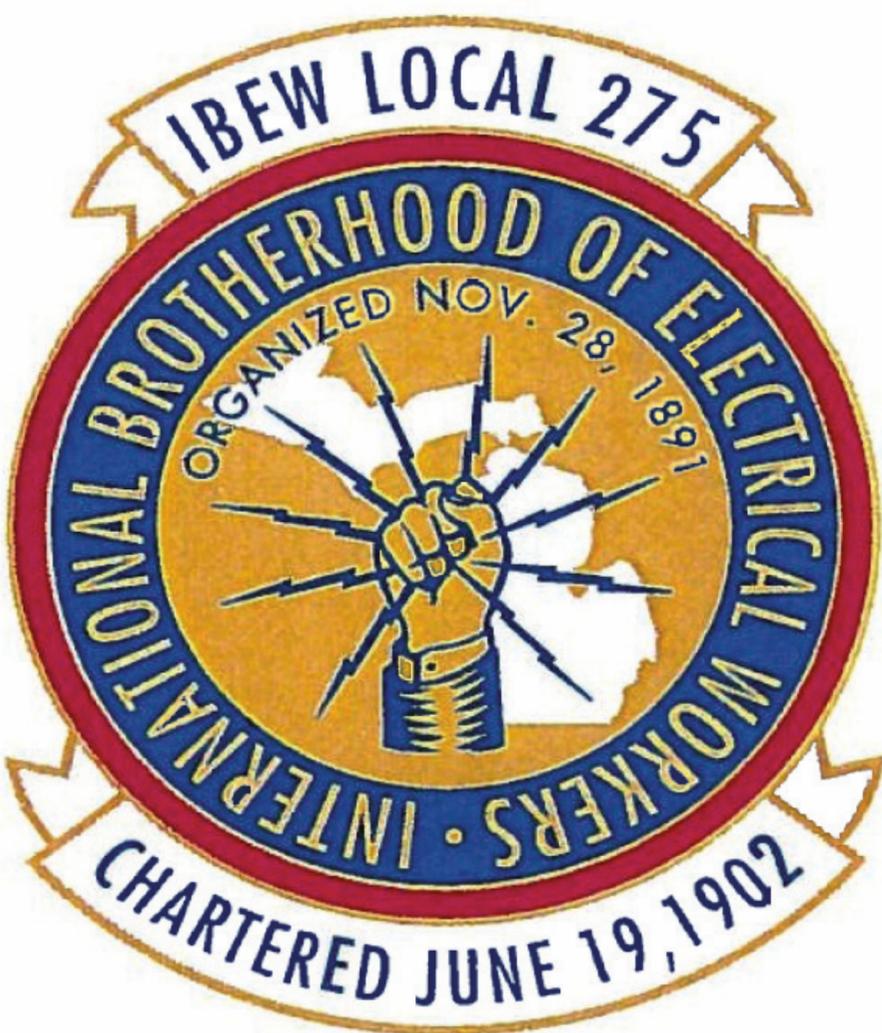
branch locations in Detroit and Clawson.

Home Mortgages for Union Families: Learn more about the unique benefits available to union members, their parents and children. CALL 866-802-7307, M-F 8am - 10pm EST, Sat 9am - 5:30pm EST www.unionplus.org

Those who have passed: Samuel "Sam" Foco #699186 passed away July 31, 2020 at the age of 76. He was a 56-year Member survived by family and friends in the ironworking industry. Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!

To all Union Members: We hope you and your family are safe and healthy. Thank you for all you continue to do to support each other during this pandemic response.

This information is as of Submission Time for this Article (8/17/2020 10:00 am E.S.T.).



Happy Labor Day from Local 275



Bricklayers and Allied Craftworkers

BAC Local 2

WARREN/LANSING – We take the COVID-19 outbreak seriously and recognize the importance of minimizing the spread of the virus. So, while we continue to provide services to our members, any visits to our offices should be scheduled by appointment. If you have any questions, please contact either the Warren office at (586) 754-0888 or the Lansing office at (517) 886-9781.

The health and well-being of our members and their families and continuity of service to our members is our highest priority. Please visit our website for updates: www.bricklayers.org.

ALL CHAPTER MEETINGS ARE CANCELLED FOR THE MONTH OF AUGUST 2020 DUE TO THE SEMI-ANNUAL MEETING

CRAFTWORKERS NEEDED: If you are available for work, it is important to contact your Field Representative on their cell phone. We are looking for experienced Craftworkers in all of our trades: Bricklayers, Caulkers, Masonry Restoration Workers, Cement Masons, Tile, Marble and Terrazzo Workers. Those who are interested should contact either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. Tell anyone who is doing our work, that we are looking for craftworkers!



CHUCK KUKAWKA

SIGNING BONUS FOR SKILLED CRAFTWORKERS: Local 2 will pay up to \$2,000 as a **Signing Bonus** for skilled craftworkers who come to work for one of our Union Contractors for at least a month. Also, Local 2 members working with the tools and non-supervisory members can get a **Finders Referral Bonus** for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781, or go to <https://bit.ly/BAC-2-MI-2000-Signing-Bonus>.

A SPEEDY RECOVERY: A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

IMPORTANT CHANGE Regarding Union Dues All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!

UPDATE - BAC LOCAL 2'S TRAINING CENTERS. Both Local 2 Training Centers have re-opened to our members but **visits to our offices should be scheduled by appointment.** Please contact our Training Centers at the numbers listed below for an appointment for annual RESPIRATOR FIT TESTS and other services.

DETROIT IMI TRAINING CENTER: To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Metro Detroit Training Center, please contact Tom Ward directly at (734) 552-7066.

TMT RIT CLASSES RESUME WITH REDUCED CAPACITY DUE TO COVID-19, REGISTRATION IS REQUIRED.

To register visit detroittradeltrades.org and click Calendar. Classes are filled on a first registered first served basis and will be held on the following Saturdays from 7:00am – 3:30pm: Sep: 12th, 26th Oct: 3rd, 10th, 24th

Apprentices, remember that Related Training Instruction (RTI) classes are a requirement of your Apprenticeship, failure to attend will delay your apprenticeship and raises.

Additional classes will be added as necessary to accommodate all apprentices.

Feel free to contact your BAC field representative or the Apprentice Coordinator should you have any questions.

METRO DETROIT APPRENTICE WORKSHEETS AVAILABLE FOR DOWNLOAD: Turning in monthly worksheets is a requirement of your apprenticeship. Metro Detroit Apprentice Worksheets are available for download at http://bit.ly/Apprentice_Worksheets. If you do not have a printer you can pick them up during our monthly meeting or contact Tom Ward at (586) 757-6668 to request them by mail. For more information on the Detroit Training Center visit: detroittradeltrades.org

LANSING TRAINING CENTER: To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to <https://www.michiganbricklayers.org> to view the Lansing Apprenticeship and Training website and register future 2020 online training classes.

MEMBERSHIP ASSISTANCE: During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <http://bit.ly/Map-BAC> and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday – Friday 8 am – 8 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK: "Like" Local #2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

E-MAIL ADDRESS: Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. In an effort to accomplish this please submit your address by sending an e-mail to information@bricklayers.org and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication.

We appreciate your time and effort in helping us accomplish this task.

BAC 2 MI Texting Program. We have been communicating by text message more frequently with our membership lately. We encourage our members to sign up to receive our text messages by

- texting **2MI** to **877877**
- You'll receive a confirmation text asking for your member number (IU#)
- Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

MEMBERSHIP GOLF OUTING: The 7th Annual BAC Local 2 Membership Golf Outing: will be held Saturday, Sept. 12. All are welcome and invited to participate. This outing will be held at Hawk Meadows Golf Course in Howell, 410 E. Marr Rd., Howell, MI 48855. (517) 546-4635.

Please return the completed registration form at right with your check payable to BAC Local 2, and mail to: BAC Local 2, C/O Golf Outing, 21031 Ryan Rd., Warren, MI 48091. The paid reservation deadline is Sept. 4.

For more information contact: Paul Dunford, 248-521-0856, Brett Gierak 248-705-3660 or Shaun Gajewski, 586-601-7539.

PENSION AND HEALTH INSURANCE INFORMATION: Bricklayers Metro Detroit Local Pension Fund (248) 641-4954 Detroit & Vicinity Health Insurance (Brick, Cement and TMT) (800) 435-4080 or (248) 828-6000 (dvt.org) MI BAC Health & Welfare and MI BAC Pension (800) 531-2244 (outstate funds, michiganbac.org) Cement Pension Fund (248) 645-6550 (detroitcementmasons.org) CALL-A-DOC (800) 835-2362 (D&V Health Fund) International Pension/Annuity Fund (Brick, Cement and TMT) (888) 880-8222 or (202) 638-1996 (dvt.org)



Local 514 Cement Masons & Plasterers

Operative Plasterers' and Cement Masons' Local 514

DETROIT – **The next membership meeting will be September 15, 2020 at 7:00 p.m. at the Local. Please feel free to call the office (248) 548-0800 or any agent with your questions or concerns.**

The Labor Day Parade has been cancelled this year. There is a special called meeting Thursday, August 27, 2020 at 6:00 p.m. at O.P.C.M.I.A. Local 514, 1154 E Lincoln Ave, Madison Heights, Michigan. Voting on the Executive Board Recommendation to Article 10 Sec. N in the Constitution and Bylaws of Local Union 514 Business Agent.

Please make every effort to attend this meeting!!
Election Results – July 31, 2020
Business Manager/Financial Secretary- Henry Williams
President – Keino Walker
Vice President – Lance Ryan
Recording Secretary- Mike Stanfield
Sergeant of Arms- Jack McCool
3 Executive Board members at large- Juan Hernandez, Chris Richardson, Terrance Smith

We are asking all members to contact the Local with their email addresses, it will be a more efficient way of contacting everyone.

Lance Ryan is now the new Plasterer Business Agent, if you have any questions for him please call (586) 615-1564.

2020 is a very important election year! We are encouraging every member who has not registered to vote to do so. You can register at any Secretary of State office.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number please call the Local at (248) 548-0800.

Lawrence Nemeth is now the new Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention all Apprentices now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions." You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

Effective September, 2018 every member in Good Standing will only be allowed to use the Hall twice per year, also effective January, 2019 there will be a \$100.00 refundable deposit required for any cleaning and/or damages that may incur.

Miller Cohen PLC is extending an invitation to our members to participate in free Estate Planning Seminar. Learn about Wills, Trust, Durable Power of Attorney, and Medical Power of Attorney, and Guardian Designation. Contact the Union Hall if interested and a date will be scheduled for the free Seminar.

If you are a Military Veteran please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Members working for non-signatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let's work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved please contact the Local and we will change your addresses with all of the fund offices.

IMPORTANT NOTICE FOR PLASTERERS AND DETROIT COMMERCIAL CEMENT MASONS: You can track your annuity fund status at the Wells Fargo website. You may do so by logging on to: www.retirement.wellsfargo.com or call (866) 640-5138, you can also call the fund office at (248) 645-6550 with any related questions. **PLASTERERS AND CEMENT MASONS** It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.

If you have questions concerning your pension benefits, **ROAD BUILDERS** can call: Toll Free at 1-877-876-9357 or (517) 321-7502. **PLASTERERS' AND COMMERCIAL CEMENT MASONS** can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357. All **Plasterers and Cement Masons** can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan. **For the INTERNATIONAL PENSION** Call 1-888-880-8222 Toll Free or (202) 638-1996.

BAC Local 2 Golf Registration Form

Name _____

Address _____

City, State, ZIP _____

Phone (____) _____

Email _____

Golfers' names

1. _____

2. _____

3. _____

4. _____

Golf fee (dinner included) \$60.00 ()

Foursome \$240.00 ()

Amount Enclosed \$ _____

"Employ thy time well, if thou meanest to get leisure."
– Benjamin Franklin (1706 - 1790)

"As a cure for worrying, work is better than whisky."
– Thomas A. Edison (1847 - 1931)

"Love thy neighbour as yourself, but choose your neighborhood."
– Louise Beal

"Nothing is so admirable in politics as a short memory."
– John Kenneth Galbraith (1908 - 2006)

A Tribute to the Men & Women of the BUILDING TRADES



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abcmailing.com
ABC Mailing Service, Inc.
1725 E. 14 Mile Rd., Suite 120
Troy, MI 48083
(248) 585-0888
FAX (248) 585-5959
Mailers of The Building Tradesman

HAPPY LABOR DAY



Labor never quits. We never give up the fight – no matter how tough the odds, no matter how long it takes.



www.ibew665.org

Happy Labor Day!

From the Officers and Members of UA Local #174





District Council 1M Michigan

Representing
Painters, Drywall Finishers, Glaziers,
Sign and Display, and
Specialized Service Unions

Business Manager

ROBERT GONZALEZ
AND THE STAFF OF
**PAINTERS DISTRICT
COUNCIL 1M**

WOULD LIKE TO
WISH ALL OUR MEMBERS
AND
FAMILIES

THE BEST ON **OUR**
HOLIDAY

LABOR DAY!



Sheet Metal Workers Local 80 SOUTHFIELD—This paper serves as official notice for all meetings and elections.

****REMINDER**** Meetings are no longer held at the Plumbers Hall and are now held at Local 80's Union Hall.

MEMBERSHIP MEETING:

The next general membership meeting is scheduled for August 25th, 2020 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, MI 48076.

TIM MULLIGAN EXECUTIVE BOARD MEETING:

The next executive board meeting is scheduled for Tuesday Sept. 15, 2020 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI

UNION HALL REGULAR HOURS: Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

RETIREE MEETING SCHEDULE:

All remaining meetings and activities have been cancelled for 2020. We will inform you at a later date what we will be doing for 2021. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

SUB CHANGES: Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions please call us, 248-557-7575.

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Matthew Bates, Andrew Blair, Dru Wennechuk, Mitchell Weir, Michael Ward and Sam J. Consiglio.

CONDOLENCES: Local 80 sends their heartfelt condolences to the Root family on the passing of 62-year member Walter Root. Walter passed away on June 15th, 2020 and is survived by his wife June, sons James & Keith who is a proud Local 80 member, and grandchildren Brian, Jason & Brooke.

CANCELLED EVENTS: Unfortunately the Labor Day parade is cancelled for 2020. We hope to resume back to normal for 2021.

SMART INTERNATIONAL has announced that they will be endorsing Presidential candidate Joe Biden for the 2020 election.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and do not accept American Express.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit.

Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in

(Continued next column)



Local 292 Sheet Metal Workers

Sheet Metal Workers' Local 292 TROY—MEETING NOTICE: The next general membership meeting will be held on Wednesday, Sept. 9, 2020.

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The E-Board/Stewards meeting is scheduled for August 25, 2020 at 6:00 pm at the Union Hall.



PAUL GUALDONI

Per the CDC guidelines, masks must be worn and social distancing must be followed during all meetings.

ELECTION NOTICE: The election of Local 292 officers will be conducted at the date, time, and place indicated below:

Date: Friday, Aug. 21, 2020; Time: 12:00 p.m. to 8:00 p.m. Place: Knights of Columbus, 870 N. Main St. Clawson, MI 48017

Any member in good standing will be eligible to vote. Members will be asked to present a current Local 292 Dues receipt and driver's license, or some other form of identification at the polls.

Any nominee who would like to speak and answer questions will be given the chance at the Aug. 12, 2020 membership meeting.

Business Manager / Financial Secretary – Treasurer (Vote for not more than 1) Paul Gualdoni
Business Agent / President (Vote for not more than 1) Tony

LaForest, Iro Galea, Paul Brown
Vice President (Vote for not more than 1) Antonio (Tony) Silvestri

Recording Secretary (Vote for not more than 1) Chuck Garry
Warden & Conductor (Vote for not more than 1) Kim Hartman

Executive Board (Vote for not more than 5) Dave Pistotti, Tom Paquette, Jason Csurgo, Lloyd McMillon, Frank Lewandowski, Jason Houth (Hooch)

Union Trustee (Vote for not more than 3) Denny Lau, Brandon Whipple, Dean Fournier

The term of office will run from the Regular Membership Meeting, Sept. 9, 2020 through the first Regular Membership Meeting in June 2023.

To be eligible for election on Aug. 21, 2020, dues for the month of August must be paid in advance, that is, on or before July 31, 2020. Please take time to participate in this important process.

RETIREES NOTICE: The retiree's luncheon will be held **Thursdays** at: Tavern on the Main, 235 S Main, Clawson MI 48017. (248) 588-1696. It is located 3 blocks south of 14 Mile on the east side of the street. Looking forward to seeing all retirees, new and old! Next meeting: **Oct. 1st, 2020. 2020 meeting dates** are as follows: **Oct. 1st and Dec. 3rd.**

Please contact Fred Engelman at fred_el@yahoo.com if you would like to be added to the retiree email list.

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top (Continued next column)

Sheet Metal 80, continued

advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each member's name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall **prior to 3:00 pm on Friday.**

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the beginning or the end of a layoff. You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. **Ulliance** is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisor.EAP.com. **Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.**

NOTARY: We have a notary public available at the hall at no charge. Please call to confirm availability.

of the home page. The Union Hall will also have hard copies when they become available.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Mem-

bers please note that if you cannot access the MUST site to complete your safety mods you need to contact Laura or Lee Ann at the Union Hall. With the amount of upcoming in-town work, all current Journeymen and Apprentices should ensure they have **18 safety mods completed and drug**

test should be current.

The NMA addendum for most of the upcoming projects states: 1) Prior to, but within 30 days of referral for employment to the project site, all craft persons will: A) Attend a Project Specific Orientation facilitated by (Continued on Page 19)



Best Wishes for a Safe and Enjoyable Labor Day Holiday!



Abatement Workers

Regional Local 207
Michigan District Council

Dan Somenauer
Business Manager Emeritus

Doug Ripple
Business Manager

Kevin Meagher
President/Organizer

Ann Lambert, Harlow Jordan, Tim Owens
Executive Committee

Office Staff

Cindy Perkins
Secretary

Barb Lake
Secretary




HAPPY LABOR DAY

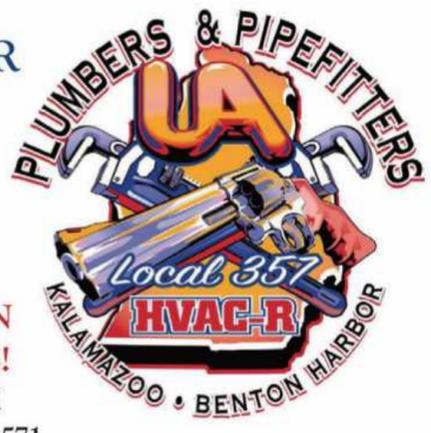
Business Manager: Ken Willcutt
Business Agent: Brian Wilder

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Local 292 Sheet Metal Workers

(Continued from Page 18)

the Contractor at mutually agreed upon times and locations; B) Before being admitted to the job site, all contractors and subcontractor employees having active involvement in job site construction activity, must be current and maintain a current MUST or equivalent status regarding the Substance Abuse Program. Prior to the start of work on the project the employee must provide confirmation of negative results to a MUST Substance Abuse Test or equivalent test within the last 30 days.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

DUES: Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4 p.m. on the last business day of the month. Payments received after 4 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

OUT OF WORK: If you become laid off, you must complete an Out of Work List Registration /SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

Attention all Welders! We are looking for any member interested in a Saturday welding class Aug. 22.

These classes would be for

members that are ready to try and obtain a AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are **NON-Refundable** if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you scheduled in the class.

APPRENTICE APPLICATION NOTICE. SHEET METAL WORKERS LOCAL 292, APPRENTICE TRUST FUND, 64 PARK ST. TROY, MI 48083-2752. www.smw1292jtc.org NOTICE OF NON-DISCRIMINATION POLICY

The Apprentice Training Program operated by Sheet Metal Workers Local 292 Joint Apprenticeship and Training Committee (JATC) admits qualified applicants without discrimination because of race, color, religion, national or ethnic origin, age, sex, disability (except to the extent that such disability actually affects the applicant's ability to work at the trade or craft), marital status, or other classification protected by federal, state or local law or ordinance. (You must be 18 years old at the time of application.)

Application must be made in person. No faxes or emailed applications will be accepted!!

Applications for Apprenticeship are accepted all year every business day, however we have scheduled a testing day for Saturday Sept. 12, 2020 beginning at 10 A.M. If you would like to be considered for the Apprenticeship, you must take the exam. The last day to make out an application for this test day is Thursday Sept. 10, 2020 at 2:00 P.M. Any application not submitted by that time will put in the next available test day, which has not been scheduled at this time.

If you have taken the test at Macomb and want a chance to better your score feel free to con-

(Continued next column)



Local 7 Sheet Metal Workers

Sheet Metal Workers 7 LANSING – NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!



SAM FULLER
The next State-wide Meeting will be held October 8, 2020 at 4931 Contec Drive/Lansing, MI at 6:00 p.m.
*Zone 1- Sept. 10th -6:00 p.m.
*Zone 2 -Sept. 15 -6:00 p.m.
*Zone 3- Sept. 17th -6:00 p.m.
*Zone 4- Sept. 8th -6:00 p.m.
*Zone 5 -Oct. 1, 2020 -6:00 p.m. Meeting

Please register on our website at sheetmetal7.org for the most up to date information on meeting schedules for 2020. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

****Attention Certified Welders from Zones 2, 3, 4 and 5**** Starting April 1st, 2020 all welding certification renewals will change to a twice a year schedule. The new renewal deadlines for all Certified Welders will be April 1 and

Local 292, con't

tact David Pistotti. You cannot just show up. You must register by calling the Training Center.

All applications must be filed in person at the Training Center and a copy of your High School diploma, or GED certificate, along with a picture ID must be submitted with the application or it will not be accepted. At the time of filing you will be registered for a written test at Macomb Community College, at a cost of \$60 (Non-Members Only) which you must pay at time of testing. Cash only will be accepted. If you have any questions, call Dave at (313) 623-9390 or visit www.smw1292jtc.org for more information.

Oct. 1. In order to keep your certification from expiring you will be required to submit a **Welder Maintenance Form** to the Training Center dated **no more than 5 days prior** to April 1 or Oct. 1. You will no longer be required to submit a **\$10 Filing Fee** with your renewal paperwork. If needed, you can request a maintenance form from the Training Center. ***IF YOU FAIL TO SUBMIT YOUR FORM BY THE DEADLINE YOUR CERTIFICATION WILL EXPIRE.** Feel free to contact Training Coordinator Darek Scarlavai @ (231)288-6325 if you have any questions.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitscanireport.com and download the official app by texting "SMART" to 90975.

ZONE 1 Info: Any Zone 1 apprentice that is laid off should notify Kevin at the school. Any Zone 1 Journeyman that is out of work should contact your agent. There is travel work available, so if you are interested please contact James or Eric. If you are experiencing any trouble with your insurance, please contact your agent or BeneSys at (866)288-7037. Apprentices should be in contact with Instructors to make sure you don't fall behind. If you are interested in Fire Life Safety Training and Certification, CAD or Welding, please contact the Zone 1 Training Coordinator Kevin Dowdy at (269) 781-7183 or by email at kdowdysmw7@gmail.com. **In Solidarity, James Callahan and Eric Farrington.**

ZONE 2 Info: If you are currently not working please call to make sure I have you and the out of work list and have a good number to reach you. Our next meeting will be September 15, 2020 at 6pm in Grand Rapids.

Thank you, Dave Rutz
ZONE 3 Info: (Saginaw) Zone 3 is slowly returning every-

one to work, following all CDC guidelines as close as possible. Looks like the rest of the year is going to be busy, there is a big job that will start this fall in Alpena, and we will be needing manpower to go up there to work. Hopefully everyone is recovering well from the pandemic.

Thank you, Wayne Stover
Zone 3 Info: (TCity) Congratulations to the newly retired Edward Bush! We all would like to wish you a lengthy, healthy retirement. Our next meeting will be Thursday, Sept. 17 at the Union Hall in Traverse City. Masks will be required inside the building. The next Traverse City Retirees Breakfast will be held at Willies Rear Friday, Sept. 4 at 9 AM.

Stay Safe, Travis Eastman
ZONE 4 Info Work in the area is good with everyone working, anyone that is not please call me ASAP. I know it feels great to be back to work but please be safe and take the necessary precautions to keep yourself safe and your family.

Your Brother, Larry Kinzie
ZONE 5 Info If you are having issues with your unemployment or SASMI please give me a call. There are jobs still waiting to start across the U.P. and if you are interested there is work in other areas if you want to travel. If you have not already signed up on the Local 7 website please do so at sheetmetal7.org there is lots of good information also you can pay your dues there. If your MSHA 5000-23 safety training has or is about to expire please contact me. **Respectfully, Greg Faust**

SASMI Information - Zone 3 and 5: Underemployment - Filing for period 2020-A is from July 1 through Oct. 1, 2020. Eligible members who worked less than 650 hours from Jan. 1, 2020 through June 30, 2020 may receive an underemployment benefit. Health and welfare benefits paid on your behalf will be deducted from your benefit. NOTE: Members who received an Emergency Advance Benefit must file for Underemployment to receive the remainder of that benefit for the stabilization period.

For information or applications, contact Travis Eastman at

231-943-5150.

CONDOLENCES: to the family and friends of Dave Eddy and Kyler Johnson who both recently passed away.

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied - Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address / Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: Address Changes: All members are required to keep the Financial Secretary informed of their correct address. A noticed mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 - BeneSys 866-822-7037, Zone 2 - TIC 866-887-4338, Zone 3 - BeneSys 800-451-5733, Zone 4 - BeneSys 800-842-2690 and Zone 5 - Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive/Lansing, MI 48910- 517-882-4064

Local 7 Officers:
Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223

James Callahan (Agent-Battle Creek/Kalamazoo) 269-342-8842

David Rutz (Agent-Grand Rapids/Muskegon) 616-458-2313

Wayne Stover (Saginaw) 989-692-0002

Travis Eastman (Traverse City) 231-943-5150

Larry Kinzie (Agent-Flint) 810-785-6831

Greg Faust (Agent-Upper Peninsula): 906-372-9288

Have a Safe and Happy Labor Day!



Pipefitters Local 636 Officers

Terry Gilligan
Business Manager

Steve Spurlock
Secretary-Treasurer

Sam Cadena
Business Agent

Theresa Danko
Business Agent

Marty Elwart
Business Agent

Gary Granger
Business Agent

Larry Krisniski
Business Agent

Jeff Lewis
Organizer

Pipefitters, Steamfitters, Refrigeration & Air Conditioning Services Local 636

30100 Northwestern Hwy, Farmington Hills, MI 48334

Phone # 248-538-6636, Fax # 247-538-7060 www.pipefitters636.org



IBEW LOCAL 252

IBEW Local 252
ANNARBOR – MONTHLY MEMBERSHIP MEETINGS: We will continue to hold membership meetings for as long as possible outdoors. Please bring a lawn chair if attending.

LOCAL 252 ANNUAL PICNIC: The Local's Annual Picnic is cancelled this year due to Executive Orders related to the pandemic.

RETIRES' NIGHT: This year's Retirees' Night has been cancelled due to safety concerns related to the pandemic. Members receiving their 50 year pins this year are: Earl Coffey, Edward Colone, Frederick Coontz, Robert Cummings, Russell Hough, Richard Jabkiewicz, Paul Ketola, Ronald Page, Thomas Pahl, David Sisk, Jack Strieter, and Robert Vedder. Members receiving their 55 year pins are: John Campbell, Brian Goss, Harold Hite, Neil Moffitt, and David Wheeler. Members receiving their 60 year pins are: Robert Koebler and Gerald Swartout. Members receiving their 65 year pins are: Gerald Hopkins, Orville Koepf, Richard Smith, and Richard Straith.

UNION DUES FOR 2020: Effective Jan. 1, 2020 union dues for "A" members will be \$119.25 per quarter. Union dues for "BA" members will be \$61.80 per quarter. **Union dues will remain at this rate for 2021.**

TRAINING CLASSES 2020: ALL CLASSES CANCELLED UNTIL FURTHER NOTICE.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

M.U.S.T DRUG TESTING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Elec-

tronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

Local 252 Website & App: The Local's website www.ibew252.org is up and running. There is also a Local 252 App available to download. Search "IBEW 252" in the app store. You must create a new login and password to access the Members Only section. Your login for the old website is no longer valid.

Aflac Insurance: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

AT&T Discount: Union members can save up to 15% on the monthly service charges of qualified wireless plans, or unlimited calling for \$15/mo. for AT&T Wireless Home Phone plans. Visit UnionPlus.org/ATT with discount code 4924966.

CONDOLENCES: The Local send our sincere condolences to the family of Brother Robert Mayne who passed away on August 4, 2020. Robert was father to Thomas Mayne.

Retirees' Breakfast: The retirees' breakfast is cancelled until further notice.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the Union Hall.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 6/2020, your dues are not current. "A" members pay \$119.25 per quarter for 2020. "BA" members pay \$61.80 per quarter for 2020. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your third quarter dues (July through Sept.) are due now. **Payments for third quarter dues will be accepted no later than 11:30 A.M. on Tuesday, Sept. 30, 2020.**



IBEW Local 948
FLINT – Our August Union Meeting is cancelled.

Our August Executive Board Meeting will be held on Monday, August 24th, 2020 at 4:30 p.m. at the Union Hall.

The September Retiree Club Meeting will be held on Tuesday, September 1st, 2020 at 9:00 a.m. at the Union Hall.

Please make sure you are registered to vote this year. <https://mvic.sos.state.mi.us/RegisterVoter>

Please remember to fill out the US Census — <https://2020census.gov/>

Don't forget to check our website for new content. Be sure to log in to see all the new content. www.local948.com.

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. **Don't wait till you owe a reinstatement fee (4 months behind).**

2020 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

2019 – Monthly Dues – Journeyman \$42.70 a month – Apprentices, CE, Sound Tech \$39.70 a month

If you are unfamiliar with our referral procedure please refer to our website @ http://local948.org/job_referrals/

Don't forget after 3 turn-downs on the out of work list you must come down to the Union Hall to resign.

Gregory Remington Business Manager

E-mail and Re-signs: If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to jwallace@local948.org so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.



IBEW Local 131

Serving Southwest Michigan Since 1916

IBEW Local 131
KALAMAZOO – By majority vote a motion was made and passed by the General Membership on August 3rd, 2020 to move the next General Membership Meeting date to Sept. 14th in observation of Labor Day. The next **General Membership** meeting will be Sept. 14th, 2020 at 6 p.m.

Due to the Governor's current executive order, we ask that those coming to the Local Union to conduct business, please wear a face covering.

Work Outlook: The work outlook is strong. We expect to have a busier than usual summer continuing into the winter. If you are aware of interested electricians, working in our jurisdiction, please have them visit www.poweringkalamazoo.com or call the office.

The LMCC has launched a new website www.poweringkalamazoo.com. This website will be used to highlight local signatory contractors and used as an organizing tool. Follow us on Facebook @poweringkalamazoo, Twitter @PoweringKzoo, Instagram @poweringkalamazoo, and LinkedIn @poweringkalamazoo. Please feel free to share the wage calculator feature of this site.

If you believe we do not have your email address or correct cell phone number, please email Christine at cbhms@ibew131.com

Dues pricing – The price for dues in 2020 is \$40/month. If you're unsure about your balance, please call the Hall for the exact amount or email Christine. If your dues ticket reads paid through, July 2020 your dues are not current; please call the Hall.

We have finalized our automated dues reminders, these reminders will be sent ahead of possible late dues. You may receive a message via text or email if you have not tendered your most current I.O. Dues payments. Dues payments can also be made online, to log in use your Last Name and Card Number.

Life events happen, and we'd always like to make sure you have updated beneficiary forms. If you're questioning whether yours is up to date, stop on down to the Hall to get new forms.

If you're interested in receiving updates from the Hall, please email Christine at cbhms@ibew131.com to get your email address added.

Retirements: Congratulations to the following retiring members: Adrian DiVisser, July 2020. Michael Chaddock, May 2020. John Magnan Jr., May 2020. Robert S. Davis, June 2020. Roger Clark, March 2020. Patrick Klocke, May 2020. Keith Moore, April 2020.

Condolences: With a heavy heart, Local 131 would like to announce the following members passing, Brother Dale Bothwell passed away on April 23, 2020. Brother Charles Krull passed away on May 3, 2020. Brother John Ingram passed May 2020. Brother Josh Batten passed away on July 24th, 2020.

All Memorials and full obituaries can be viewed on the website under the Memorials Tab.

FROM THE APPRENTICESHIP:

Drug Test Renewals: Please keep track of your drug test expiration date through www.safe2work4you.com. It is your responsibility to stay current on your drug test. Please contact Nicole (269) 388-4434 to get your authorization form printed for you to pick up. If you don't want to come to the Hall to pick it up, please email Nicole and request your form to be emailed to you. nwolf@ibew131.com.

Organizing: As much technology, as we use to track non-union electricians in our jurisdiction, often, our best resources are you the members. If you see a non-signatory in the area working at a location, please let the Hall know.

Labor Day. Labor Day: What it Means. Labor Day, the first Monday in September, is a creation of the labor movement and is dedicated to the social and economic achievements of American workers. It constitutes a yearly national tribute to the contributions workers (Continued next column)



IBEW Local 445

IBEW Local 445
BATTLE CREEK – The General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall. Please make sure to wear your masks.

Local 445 Picnic – If you would like Binder Park Zoo tickets, please contact the Hall ASAP at (269) 964-4545. The tickets are good for September 11-13, 2020.

The Executive Board meets the fourth Monday of each month starting at 4:30 p.m.

PLEASE HELP!! – Please make sure you have updated the Hall with your current address and phone number. Also, if you have had any life changes such as a marriage/divorce/new child, please contact the Hall to ensure your benefits are correct.

Local Website – Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com.



Local 131, con't
 have made to the strength, prosperity, and well-being of our country.

"The basic goal of labor will not change. It is – as it has always been, and I am sure always will be – to better the standards of life for all who work for wages and to seek decency and justice and dignity for all Americans."

–George Meany
Brian O'Donnell
 Business Manager/
 Financial Secretary

UA LOCAL 85

Plumbers, Steamfitters, HVACR



- Happy - LABOR DAY



WE WISH OUR BROTHERS & SISTERS A SAFE AND HAPPY LABOR DAY!

JUSTIN M. POMERVILLE

BUSINESS MANAGER/FINANCIAL SECRETARY

TIM DANIELAK
 BUSINESS REPRESENTATIVE

ROBERT J. ANDERSON
 ORGANIZER

JAMIE BADOUR
 BUSINESS REPRESENTATIVE

KEVIN C. MOORE
 TRAINING COORDINATOR TREASURER

CLINT STEELE
 BUSINESS REPRESENTATIVE

DANIEL SOTO
 VICE PRESIDENT INSTRUCTOR

DETROIT – DUE TO THE LATEST EXECUTIVE ORDER FROM THE GOVERNOR REGARDING COVID-19 THE AUGUST MEMBERSHIP MEETING IS CANCELLED.

The Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroiteitc.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class please call the Training Center at 586-751-6600.

Local 58 Dues Information: Dues are due by the first day of the quarter. You can now pay your dues with an APP. Go to Apple/Google Play and download the IBEW 58 APP. In the APP go to My Profile, My Member Tools and that's where you find the information to pay. You can also pay by phone with credit/debit or mail a check. At this time we are not taking cash transactions. Dues for the quarter are \$124.50 without PAC and \$128.50 with PAC.

Local No. 58 Benevolent Fund: The next Benevolent Fund meeting will be Tuesday, Sept. 8, 2020, 5 pm. Join in on the "Cooler of Cheer Raffle". Hosted by the Benevolent Fund, tickets are \$10.00 each. The drawing will be at the Membership meeting held on Oct. 20, 2020 at 6 pm. Winner need not be present at the drawing.

Members of the Community Service Committee: The next meeting will be Tuesday, Sept. 8, 2020 at 5 PM. Our Community Service committee has been involved with a number of projects during the past several months. We distributed food to the health care professionals at Ascension St. John Hospital and to several local food pantries during the Covid-19 pandemic. Our volunteers finished up a relighting project at Antioch Baptist Church in Pontiac as well as new lighting at St. Michael the Archangel Orthodox Church in Redford. We have continued working at Forgotten Harvest farm in Deerfield Township installing lighting and power in a barn. Also the Com-

mittee has started working at McCrest homeless shelter in downtown Mt. Clemens installing temporary and demo of the old electrical system in the building.

The Committee will keep the membership updated as to when volunteers will be needed to continue with this project.

The Wobbly Kitchen is up and running again and we are assisting them every 2nd and 4th Sunday with food prep and distribution at Cass Park. We are asking volunteers to show up at the hall at 8 am to help with the Wobbly Kitchen program.

A large thank you to all the volunteers who donated their time and expertise on these projects: Paul & Lori Castelli; Chris & Mia Cooper; Jim LaBroski, Mike Lyskawa, Norm Jaworski, Mike Melville, Rick Moroni, Tiffany McPherson, Mike Conflitti, Jim Hamlin, Randolph Porzondek, Jeremy Short, Pat Stover, Paul VanOss, Rob Zawadzki, Ray Kujawski, Jacob Sable, Brian Jones, Kody Wright, Brian Engleman.

The Committee also gives a big thank you to Caniff Electric, Hall Engineering, Lake Erie, Centerline Electric, Motor City Electric, and Frazier rentals who graciously donated a man lift for use at Forgotten Harvest. Kudos, too, for Joyview Market who donated food for the Ascension St. Johns health care workers effort. To get involved with future community service projects contact Mike Conflitti or Rob Z at the union hall.

Members of the Entertainment Committee: The next meeting of the Entertainment Committee will be Tuesday, Sept. 8, 2020 following the Community Service Committee meeting that starts at 5:00 pm.

EWMC of Southeastern MI

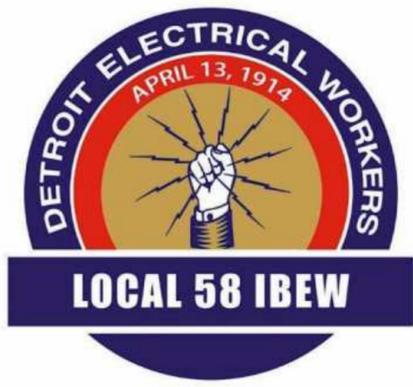
– Thank you to all of those who are attending our Zoom meetings as we continue to navigate through these unprecedented times. The next meeting of the chapter will be on Monday, Sept. 21, 2020 at 5:30pm. Please make sure your cell phone number and your email address are up to date. The meeting information will be sent out as soon as available.

As we enter this election season we will be participating where needed to try to get candidates who have our best interests as their agenda elected to office. Also, please submit your census data and encourage others to do the same. We do not want our community to be underrepresented for the next TEN YEARS.

The Electrical Workers Minority Caucus (E.W.M.C) is delighted to invite you to our national webinar series "The War on Workers: Coronavirus Style." This webinar is presented by Mark McDermott, an economic justice and labor educator who has been working for economic, racial, and social justice for many years. Brother McDermott is a long-time ally of the EWMC, and we are incredibly pleased to be working together. Mark and our EWMC co-host will present an interactive experience by engaging you through various features of Zoom technology. We want to create a dialogue despite the challenges of social distancing and virtual presentations. More information can be found on the website at www.ibew-ewmc.com.

The RENEW Committee meeting will be on Tuesday, August 25, 2020 at 5:00 PM.

The Safety Committee meeting will be on Monday, Sept. 14, 2020 at 5:30 PM.



The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

Local 58's Women's Committee- With the union hall being closed all in person meetings has been postponed. We will continue having our regular monthly meetings on ZOOM as needed. Please watch for emails with further updates and hopefully we will be meeting in person soon.

Help Wanted – The Women's Committee will be keeping the bid process open for caterers, photographers, band/deejay and other vendors for the ARC Awards until we have a new date. If you know of vendors interested you can contact Angela Panicucci @ 586-291-8014 or Diana Wright @ 734-934-9029 for further information. We are also looking for a few good sisters to continue on with our newsletter and articles. If you have any experience or affinity for writing please reach out. If there are any retirees that need help with getting groceries or other essentials during this pandemic, please reach out, we are here for you. You can email us at: 58 Womenscommittee@ibewlocal58.org, Follow us on Instagram @ibewomen58; Check us out on Facebook.

IBEW Local 58 Retirees Association: Board meetings and Luncheons have been cancelled, until further notice. When luncheons resume, due to increasing prices, the cost will be \$20 per person. Please keep your contact information and email address updated with the Union hall and

the Retiree's Association. Send your email address to 58retirees@ibewlocal58.org. IF you haven't paid your 2020 dues yet, please send them to Ray Owen, 428 Welch Road, Northville MI 48167. Those in arrears will be receiving reminder postcards.

The 2020 Retirees Fall Bus trip to Charleston, SC has been postponed until next year. All deposits have been refunded. We look forward to traveling again in September 2021. We will be gathering together again when things have settled down into the new normal. Consider dropping a note or making a call to a fellow retiree's association member, we all could use a bit of socializing during this time of Social Distancing. Stay safe and healthy!

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

IBEW Pension: Congratulations to the following members

who have been placed on International Pension: Alan Baumgardner Sr., Paul Bierman, Russell D. Coleman, Randall D. Donegan, Harold M. Egerton, Wade Gorinac, Michael J. Heilig, John J. Lents, Michael Meier, Michael D. Riddle, Mark E. Rutkofske, Matthew J. Spitz, Anthony J. Stariha, and John D. Worden.

Members that have Passed Away: Alan M. LaRue, JIW, 40 year IBEW membership, Brother to pension member Paul LaRue, Son to the late pension member Gerald LaRue, Grandson to the late pension member John Corcoran; Robert E. Novack, pension member, 72 year IBEW membership; Larry E. Rideout, pension member, Father to JIW Larry R. Rideout. We extend our sincere sympathy to the families on their loss.

"Waste not fresh tears over old griefs."
– Euripides (484 BC - 406 BC)

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BEST WISHES FOR A SAFE & ENJOYABLE LABOR DAY

SMART

FROM THE OFFICERS AND MEMBERS OF SHEET METAL WORKERS' LOCAL 292

The Officers and Members of Plumbers, Pipefitters, and HVAC Technicians UA Local 671 of Monroe, Michigan

Would like to wish all the Brothers and Sisters Who contribute to the advancement of Working Families

A Safe and Memorable Labor Day Weekend

BUSINESS MANAGER/FINANCIAL SECRETARY
MICHAEL JEWELL

BUSINESS AGENT **PRESIDENT** **VICE PRESIDENT**
VINNIE FENECH **JOHN STEINMAN** **CHUCK SMITH**

Fire Sprinklers Save Lives

Business Manager Greg Herman
Business Agent Rob Williams
President Glaine Stewart
Vice President Jeff Gray
Apprentice Coordinator Jeff Gray
Organizer Jason Watterworth

Executive Board

Francisco Rodriguez Dan Delbeke
Mike Stadler Kevin Ryal

Labor Day 2020



IBEW Local 498

"Powering Northern Michigan Since 1949"

IBEW Local 498
TRAVERSE CITY – Meetings.

Regular E Board- will be held on Wednesday, Sept. 9, 2020 at 5:30 pm in person meeting.

MEETING—The next regular meeting is scheduled to be held on **Wednesday, Sept. 9, 2020 at 7 p.m.**

Election year for state and federal elections – This is an important year for local, state and national elections as well as our local union elections, it is important for your voice to be heard in all of these elections to support organized labor. The State of MI now has absentee voting for everyone that is a registered voter. Please visit the State of MI website or visit your local Secretary of State office to get registered to vote in the upcoming primary elections and general elections in November.

SWEATSHIRT ORDER—It was mentioned after the last union meeting about taking orders for sweatshirts. If you would like one please call the hall and we will start a list. They did not appropriate funds for them but if you wanted one and paid ahead of time, we should be able to do that. It will depend on if we have a large enough order to make it feasible.

JATC – The JATC has completed 4 First Aid/AED/CPR classes. If you still need this training please call the hall. If we have enough interested, we will schedule another class.

Covid 19 office hours – For your information the hall is open to limited walk in traffic. To follow state guidelines there is a 6-foot distance rule in effect, so if there is more than 1 person at a time in the hallway outside of Caroline's window the second person should wait outside or in the meeting room until their turn at the window. Masks are available at the hall for personal use as well as hand sanitizer and cleaning supplies to be able to sanitize the restroom after you use it if needed.

So far Local 498 has not seen any confirmed cases with members that I know of and it would be nice to keep it that way. For extended stays or business needs at the hall you will be asked to fill out a health questionnaire and take a temperature reading just like apprentices do for class or applicants do for interviews, again to try and follow State of MI safety guidelines.

PICNIC—this summer the picnic will be cancelled due to the Covid 19 pandemic. It was a difficult decision to make but for the safety of the members and their families the entertainment committee decided to postpone it until next year. Please stay tuned for further information about the annual Christmas party in November and the Santa Party for the kids, hopefully we will be back to normal enough to have these 2 events.

PAYPAL – PAY PAL is now up and running!!! Please look into setting up a personal PayPal account. The Pay Pal option to use for paying your dues is "pay someone you trust," if a different option is used it will deduct the credit card fees out of what is sent to the local for your dues. This leaves your dues short as we are a not for profit business and have no way to absorb those costs. If you need help with this you can email George Shumar at gshumar.ibew@gmail.com

Election of Officers – We

held the July 8th meeting and swore in all of the new officers for the local. I would like to thank all of the outgoing officers for donating their time in helping make this local operate.

JB Webb East and West- Our next Union Management meeting is Scheduled for Saturday, Sept. 24, 2020. We will again have the informational meeting at the Little Traverse Townhall right after work at 3:30 pm.

Website – The new website is up and running. Please take a look and let us know what you think. Pay Pal is up and running on the website. There should be no reason for late dues now. Thanks to George for getting this done for the membership!!!!

Email – Please get an email address to the hall so we can get info out easier and faster, thanks. You can email your address to the hall at ibew@local498.net. Please put your name in the subject.

Contracts - We have updated Inside Wireman Contracts available at the hall.

Dues Increase 2020 – The union dues will increase \$1.00 a month. Effective Jan

2020 the new rate will be \$140.10 per quarter.

Resale Items – We have Local 498 Beanie Hats for resale and T-shirts. Stop in to get yours today! Proud Union Home signs are in and available at the hall. Free to members in good standing.

Meeting Cookouts-cook out and drawings will be suspended until further notice.

Volunteer – We will need people to volunteer for events coming up. Contact the hall and let George know.

Scholarship – Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to www.gtrcf.org/scholarships/. Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net Thank you!

Important numbers for you to write in your address book:

MEEHP (Health) 1-855-633-4584 or 1-517-321-7502 Fax# 1-517-321-7508

MEEPP (MI Pension) 1-517-321-7502

(New address Michigan Pension and Health Plan), TIC International Corp., 6525 Centurion Drive, Lansing, MI 48917 NEBF 1-301-556-4300 NEAP 1-301-556-4300 IO Pension 1-202-833-7000

DUES RATES
Jan 1, 2020 - \$1.00/month increase New Rate \$140.10/Quarter

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 3#



IBEW LOCAL 692

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BAY CITY MICHIGAN

IBEW 692

BAY CITY – Union Meeting. Due to the Labor Day holiday, the next regular membership meeting will be **Monday, Sept. 14, 2020 at 7pm.**

We have some Labor Day t-shirts available at the Hall (Large and XL). Cost is \$10.

Executive Board Meeting. The next E-board meeting will be **Monday, Sept. 21, 2020 at 6pm.**

Message from the Business Manager. Following the governor's orders, monthly membership meetings will continue to be held outside, weather permitting. Masks will be required at all times by anyone coming or going into the union hall. There will also be strict guidelines to adhere to with social distancing. Please do your part brothers and sisters to protect each other. If we all do our own little part life will hopefully return to normal sooner than later.

After careful consideration, I have decided that it is time to add another organizer to assist Brother Klele in his duties. Brother Brendon Baranek will come on staff in the middle of September. These two will not only be organizing new members, but also working to secure work for our unemployed brothers and sisters. We have a jurisdiction of 17 counties and adding another body will definitely help to make sure we are covering all areas equally.

With regards to the referral procedure, "dings" or "hits" for all calls began again on June 15. We continue to have calls for manpower that have kept the out of work list moving. With that being said, make sure to continue to call the job line in the evening. The out of work list has been turning over regularly.

Work Report. Both the Pincanna project and the Bay City Meijer's remodel are in their final days. The new Consumers Energy Service center in East Tawas is beginning to slow down. The Wind Farm project (grounding and bonding) located near the Rosebush area continues to have calls for manpower shared between us and 275 as the project is taking place in both jurisdictions. Clements Electric has picked up work at the H Hotel due to the May flooding. Work also continues on Augres and Midland Schools. Ted's Electric has work at the Bullock Creek Schools. Nelson has Sanford Meridian schools along with Akron Fairgrove Schools. Conti Electric along with Newkirk have work on the Consumers Energy dams along the Ausable River. Newkirk Electric has also just begun their project at Bay City Powertrain. John's Electric out of Alpena has been awarded the Alpena Library Project. Hardies Electric has a nice project at the Atlanta Schools.

Master Electric and the Costco project are really starting to hit their stride. We have had a few calls for this project already. Countyline Power continues work on Midland Hospital, another job at the Michigan State Extension site, work at the old 4D building under the Poseyville bridge, Red Coats ball fields, and Currie stadium due to the severe flooding in the Midland area. These projects are beginning to wind down. We anticipate more work at GM Powertrain beginning in the near future. Work around

the state continues to be very hot in Ann Arbor, Lansing and Detroit.

Please stay safe and look out for your fellow brothers and sisters.

Flood Relief Help. Travis Brady is working with Mike Card and Sanford Strong to assist flood victims in making repairs that they can't afford to pay for and are unable to do on their own. The goal is to get these houses livable for winter.

There are volunteer opportunities on Tuesday, Aug. 25 and/or Thursday, Aug. 27. Please contact Travis Brady at (989) 390-2723 by Friday, Aug. 21 if you are interested in volunteering.

Union Dues. Dues can be paid in person, via phone, by mail or automatic withdrawal from your bank account. We also accept payments via credit/debit card. *Please note to use the credit card machine to process payments, there will be a 2% charge applied.*

Monthly dues can also be paid on-line from the 692 website. Visit ibew692.net and log into the member section.

2020 Dues (Effective January 1, 2020): Monthly \$41.20; Quarterly \$123.60; 6 months \$247.20; Yearly \$494.40

To avoid a reinstatement fee, please remember to keep your dues current.

Retirees Lunch. All retirees' lunches have been postponed.

Golf Outings. The Michigan Wireman's Golf Outing and the IBEW 6th District Golf Outing have been **CANCELLED** for this year.

Fringe Benefits. REMINDER: if you have recently gotten married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Organizing. Brothers and Sisters, as we slowly open the state back up amid a global pandemic, getting out onto job sites to make contact with unrepresented workers continues to be a struggle. However, we have made some great additions lately to Local 692 through our organizing campaign. Sometimes it just takes one guy to jump from the merit shop for his co-workers to see that they have been lied to for years from contractors. Our members are the biggest tool we have when it comes to organizing. Talk to that neighbor or family friend that has been working non-union. Tell him or her about the benefits of the IBEW and what we have to offer. You, the membership, is the greatest tool this local has to build those relationships.

Please do not hesitate to reach out to me when you see a non-signatory contractor doing work in your neighborhood. Our jurisdiction is huge and impossible for me to try and tackle this task alone. Don't hesitate to pass my phone number along. Thank you.

Brian Klele (989) 252 9225

Ryan Charney, Business Manager / Financial Secretary



Local 169 Boilermakers

Boilermakers Local 169

ALLEN PARK – The union meeting will be held in Area Four on Friday, September 11, 2020 at 8pm at the United Trades Building – 119 South Front Street, Marquette, MI.



BOB HUTSELL

The Area Three picnic has been scheduled for Saturday, August 29, 2020 at 12PM at the Bay City State Park – Shelter Number Three. Camping is available, as well as a beach, and play area. Contact Scott Ivey with any questions.

The union hall accepts Visa, MasterCard, and Discover. Payments can be made both at the hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com - for more information.

Retired member, Ed Kowlaski, passed away on August 8, 2020 and retired member, James LeMaster, passed away on August 12, 2020. Our thoughts and prayers go out to their family and friends during this incredibly difficult time.

"To believe with certainty we must begin with doubting."
–Stanislaw Leszczynski (1677 - 1766)

"Tears at times have all the weight of speech."
–Ovid (43 BC - 17 AD)

"Be a fountain, not a drain."
–Rex Hudler

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LABOR DAY
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Labor Day

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BEST WISHES

to all of our

FRIENDS & ASSOCIATES

in the

BUILDING TRADES

from the

MEMBERS and OFFICERS of ROOFERS & WATERPROOFERS

LOCAL 149



IBEW LOCAL 557

IBEW Local 557

SAGINAW – MONTHLY MEETINGS- Policies are ever-changing these days in regards to COVID-19. It is unclear if State guidance will allow for the September Membership Meeting. Please continue to monitor emails and the Local's Facebook page for updates. Everyone should continue to do their part to slow the spread of the virus by practicing proper social distancing and wearing a mask in public to protect you and those around you. Proper PPE should be worn on job sites and safety policies should be followed as well.

UNION HALL OPERATIONS- The Union Hall continues to be open for in-person transactions. If you will be coming into the Hall for business, a mask is mandatory due to the

Governor's Executive Order. I urge all that come in for in-person transactions to also adhere to social distancing and the utilization of the service window in the main entry way if you can. Please try to take care of business remotely as much as possible to cut down on visitors to the Hall. James Lamb is continuing organizing duties during at this time as well and if you have any useful information for him regarding work please feel free to pass it along. He can be reached at 989-529-5943.

BOOK SIGNING – Out of work lists can be signed for other Locals through fax or email. This is to continue to cut down on as many in-person transactions as possible. Contact your home local and request a correspondence to be sent to the Local you are interested in signing.

EXECUTIVE BOARD MEETING-The Local 557 Executive Board met on August 18th. With continued guidance from the International Office, the E Board has the power to take any action that would normally be approved at a Local membership meeting. All operations are still on track at the Hall and they have done a great job helping to guide the Local through these difficult times while we are unable to have Monthly meetings.

2020 ELECTION- The 2020 Election will impact us in so many aspects of our lives. It is the most important election of our lifetime. As informed IBEW members we cannot afford to sit out this election. I strongly encourage all members to apply to vote via

ABSENTEE BALLOT. Skip the long lines at the precinct in what is expected to be a record year for voter turnout. Information for this is available at the Union Hall as well as online under the Secretary of State at www.michigan.gov/sos.

Evan Allardyce, Business Manager

Best wishes on Labor Day!



From Officers, Members & Staff of Plumbers & Pipe Fitters Local 370, Flint

District Council 1M

Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.
Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 312

Business Rep: Tim Schwerin
Meeting dates: 2nd Wednesday of every month at 6:30 p.m.

Place: 1473 N. 30th St., Galesburg, MI 49053

Local Union 514

Business Rep: Scott Mikulen
Meeting dates: 1st Wednesday of every month at 7:30 p.m.

Place: 7920 Jackson Road, Ann Arbor, MI.
Web site: www.iupat-local514.org

Local Union 826

Business Rep: Rocky Ackerman
Meeting date: 2nd Thursday of every month at 5:30 p.m.

Place: 3115 Joyce St. Burton, MI 48529

Local Union 845

Business Rep: Fred Frederickson
Meeting date: 1st Thursday of every month at 7 p.m.

Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052

Business Rep: Jake Fluty
Meeting date: The Fourth Wednesday of every month at 6:30 p.m.

Place: 3115 Joyce St., Burton MI 48529

Local Union 1803

Business Rep: Josh Ovalle
Meeting date: 4th Tuesday of every month at 5:30 p.m.

Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352

Business Rep: John Sape
Meeting Date: 3rd Tuesday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353

Business Rep: Keith Anderson
Meeting date: 3rd Thursday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave, Warren, MI.



Michigan Painters District Council



Painters DC 1M

WARREN – Dear Members, We have been informed OSHA will be visiting construction sites across the state of Michigan and issuing fines on the jobsite for NOT wearing a mask.



ROBERT GONZALEZ

PLEASE WEAR YOUR MASK WHEN WORKING ON YOUR JOBSITE!
 Take care of yourself and each other.
 DC1M WEB SITE: www.iupatdc1michigan.org
 DC1M FACEBOOK: www.facebook.com/iupat1m

DC 1M UNION CARDS*

Any questions regarding a lost, damaged Union cards, or have dues inquiries or have not received a card please contact the DC1M offices at:
 Warren Office: (586)552-4474 extension 100
 Freeland Office: (989)695-6888

LABOR DAY PARADE CANCELLATION

Due to COVID-19 concerns the Labor Day Parade scheduled for Monday Sept. 7 has been cancelled.

FTIOF THE GREAT LAKES MICHIGAN APPRENTICESHIP

The Apprenticeship School has sent letters to all Apprentices regarding their schedule.

Painter, Drywall Finisher and Glazier Apprentices should you have any questions, please contact Director of Training Shawn O'Neill at (517)304-4425 or by email dot@iupatdc1m.org.

PAINTERS DISTRICT COUNCIL I M SMART PHONE APP.

Painters District Council 1M is pleased to announce its' all new APP.
 For IPHONE go to IOS store, For ANDROID got to Google Playstore

Search for "Painters and Allied Trades" download APP
 Username: your member id#
 Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from

(Continued next column)

Glaziers & Glassworkers 357

WARREN – Our next regular scheduled union meeting will be Monday, Oct. 5th at 6pm.

Everybody have a terrific Labor Day Holiday weekend!

There is no work to be performed on Labor Day in accordance with our CBA.

This year's Detroit Labor Day Parade has been cancelled. Our Local union meeting for September falls on Labor Day. That meeting has been cancelled.

Apprenticeship school has resumed, as of Monday Aug. 17. Please contact Jeff Flynn, or Rich Oakey if you have questions on the schedule, make up classes, raise letters, or anything else related to school.

The Governor has let construction resume. This being said please follow the specific guidelines required on each project. It will take some getting used to, the new ppe required, but it is necessary to keep each other safe, and our families safe.

Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep your union strong, so try to make it to a meeting. –**Business Rep. Don Stepp**



Local 591 Sign, Pictorial & Display

Sign Pictorial & Display 591

WARREN – The next General Membership Meeting will be held on Sep. 1, 2020 at 6:30p.m. Trustees and union stewards meet at 6:20 p.m.

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws.

Any questions on local union issues, please call John Sape at 586-899-8082, or Keith Anderson at 586-899-7958, your Business Representatives.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474

Painters District Council, continued

your Union, etc. efficient, please notify the office when you are laid off or going back to work.

GET INVOLVED AND PARTICIPATE IN YOUR UNION!
OUT OF WORK/BACK TO WORK: To keep work placement Warren office# is 586-552-4474 or Freeland office# is 810-232-0005.



Local 1191 Laborers

Laborers 1191

DETROIT – Due to COVID-19, Laborers' Local 1191 is making every effort to keep our members and staff safe during this time by limiting person-to-person contact at the Local Union Hall.

The Office is now Open.
 Thanking you in advance for complying with the above conditions and please follow the COVID-19 recommendations to stay safe and healthy.

Members can now pay dues online 24/7 on our website! Upper right-hand corner Pay Dues tab, and follow the instructions...
 Check out our website at www.laborerslocal1191.org. *Important information about your Local Union ... Also, on Facebook!!!*

Dues: Beginning Jan. 1, 2020 regular monthly dues are \$35.00 for active members. Retiree monthly dues will remain the same \$ 8.00.

NOTICE: The Uniform Local Union Constitution VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International Union without notice.

We urge members to make their payments timely to avoid additional costs!

Retirees: Retiree Councils' meetings are the last Friday of the month. The meetings are held 11:00 a.m. at the Local Union Hall located at 2161 West Grand Boulevard in Detroit.

MUST Safety Awareness Training: Please check the MUST website at www.mustonline.org to see how many modules you have. **Members are reminded to get your 18 modules and keep them up to date also a current Drug Test.** You can schedule an appointment to take your modules at our training school by calling (734) 729-7005 or 517-625-4919 website www.mltai.org. You can also contact the Local 313-894-2241.

Also, check out the training classes available to you at no cost. **Note: classes & certifications contractors have been asking for are, OSHA 30, Asbestos & Lead Awareness, Hoisting & Rigging, Pipeline Safety, Class A Cdl License, Asbestos Removal Supervisors Licence, Confined Space Permit Required, Grade Checking Blueprint Reading & Measuring Tools, Gps Location.** All are available at the training center. It could mean the difference of being sent to work or not!

FYI: By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local, we will help make arrangements for you to complete them.

Referral List: Every member who is looking for work must call, or come to the Local Union Office on Mondays between 1:00 pm and 4:00 pm and put their name on the out-of-work list. You must have an out-of-work skills sheet filled out and on file in order to be referred out for work by this Local Union. (Be sure to Check & Update your Skills.)

Also please be advised: Per the out of work list rules, all members on the list must re-register your availability for work every quarter and do so within the first five days of the following months: **March, June, September and December (Roll Call).**

Your failure to do so will result in your name being removed from the referral list. *Example: If your name is on the list in April and or May and you don't re-register by June 5 your name will be removed from the list.

Members are urged to report new project starts to the Local Union. Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for work.

Save Time & Money: no more checks or money orders to mail no more worry if it gets here on time, **monthly dues can be deducted from your vacation check** and sent direct to the Local. Please stop by the office to get one of the forms or you may call the office (313-894-2241) to have one mailed to you.

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Outdoors

Tracking fish with telemetry



By Kaitlen Lang
Michigan Department of
Natural Resources

If you've ever been fishing, you know fish can be hard to locate. Many anglers have marked a high-quality fishing spot with a GPS coordinate, only to return the next day to find that all the fish have left. Fish movements can be influenced by many factors, including location of desirable habitat, water temperature and the seasons.

In addition to helping anglers target their catch, understanding fish movement can help develop more effective strategies for managing fish populations. The Michigan Department of Natural Resources employs a multitude of tools to study these movements.

One method involves marking fish by clipping off a portion of one fin on fish reared in DNR hatcheries, like salmon or trout. This fin clip indicates that an internal coded-wire tag has been inserted into the fish's head. This tag is microscopic and contains information that DNR staff can read with a microscope.

When anglers catch a marked fish, they are encouraged to report information about the catch online or in person at DNR customer service centers. In some cases the DNR will reward anglers for submitting information about the catch.

This mark-and-recapture method helps generate data based on how far the fish moved from where it was last observed. The drawbacks to this method are that researchers don't know how or when the fish traveled between two points and it is dependent on catching the fish multiple times – a challenging task in a body of water the size of the Great Lakes.

To gain greater insight into fish movement, researchers have been turning to acoustic telemetry.

Acoustic telemetry is the process of using sound and distance to determine approximate movements of animals. It has two



ONE METHOD of tracking fish movements is by using a "mark and recapture" technique. To accomplish this, managers mark fish using an external tag, such as a jaw tag, that contains information that can be read with the naked eye.

Photo credits: Michigan DNR

main components: a transmitter and a receiver. Each transmitter emits a unique series of sound pulses that can be detected on a stationary receiver. The receiver decodes this unique sound and logs the transmitter number, date and time of the detection.

Researchers can surgically implant a transmitter in the fish's body cavity and release the fish into a body of water where receivers have been deployed. As the fish swims, movements can be tracked from receiver to receiver, showing the amount of time a fish spends in one area. Some tags also have environmental sensors that provide clues on the fish's depth, swim speed and water temperature.

Researchers at the Lake St. Clair Fisheries Research Station use acoustic telemetry to study muskellunge movements in the St. Clair-Detroit River system to better understand spawning areas for habitat restoration and conservation.

"The ability of acoustic telemetry to provide fine-scale data across all seasons and across huge areas is a game changer, especially for species like muskellunge that are commonly low density," said Dr. Jan-Michael Hessenauer, a DNR fisheries research biologist.

Since 2016, more than 130 muskellunge have been tagged with transmitters.

One unique aspect of this project is involving muskellunge angling groups in the tagging process.

"Members of these groups have participated in special fishing events where they have collected fish for tagging and contributed funds to purchase tags and other equipment needed to sustain the project," Hessenauer said.

Acoustic telemetry can yield surprising results. According to Hessenauer, one male muskellunge "has made two separate trips to the Buffalo area on the

east side of Lake Erie, each time returning to the Detroit River where he was initially tagged ... But it is important to stress that he's the only fish that has moved at that scale."

The Detroit River to the Buffalo area is roughly 500 miles roundtrip, so a muskellunge making this trip twice would have to swim about 1,000 miles.

Acoustic telemetry can have different applications for DNR staff involved in native and invasive species management. Staffers at the DNR's Waterford Fish Station in Oakland County collaborate with researchers at Michigan State University to track movements of grass carp in Lake Erie. Grass carp are an invasive species the DNR and regional partners are working to

eradicate from the Great Lakes. The primary goal of their field work is to remove as many grass carp as possible.

Tagging a small number of fish with acoustic transmitters and releasing them back into Lake Erie has helped locate grass carp across the vast expanse of the lake and its tributaries.

"Having seasonal movement information for these fish helps response crews better target high-use areas for control efforts," said John Buszkiewicz, a grass carp biologist at the Waterford Fish Station.

One noteworthy application of this technology is the "real-time rapid response" project. When a tagged grass carp comes into a specific area, a real-time receiver sends out an email alerting the response crews. A team can mobilize quickly by deploying gear to capture any other grass carp in the area. This technology has revealed specific timing of spawning activity and shown seasonality of grass carp movements, which has helped improve capture rates. Telemetry continues to be a major component of grass carp eradication efforts in Lake Erie.

One special aspect of acoustic telemetry research in the Great Lakes region is that data downloaded from receivers is published on GLATOS – the Great Lakes Acoustic Telemetry Observation System. It's a great example of researchers working together to share equipment and information to advance knowledge of fish movement patterns.

"GLATOS provides fishery managers with information con-

cerning fish movement and behavior that traditional fishery assessments were unable to," said Dr. Chris Vandergoot, GLATOS director.

Information observed for individual fish is used to better understand how populations interact with the environment over both the short and long term.

"Data sharing is imperative ... because without it, individual projects wouldn't be successful," Vandergoot said. "Since fish don't recognize state or international boundaries, individual researchers are able to follow their fish even if they leave their study area."

The next time you plan a fishing trip on the Great Lakes, consider exploring information on fish movement through [GLATOS](http://GLATOS.org) or at Michigan.gov/TaggedFish. It may make you a wiser, less frustrated angler.

If you believe you have caught a tagged fish, consider taking the time to report it to the DNR. Visible tags can be reported online through the DNR's Eyes in the Field reporting system. For adipose fin-clipped fish with coded-wire tags, heads can be submitted at a local drop-off station.

Collaborative science makes Michigan's world-class fisheries even more exceptional.

A TECHNICIAN, Brad Utrup, at the Lake St. Clair Fisheries Research Station in Macomb County, holds an acoustically tagged muskellunge. Notice the stitches on the fish's belly.



**WE SALUTE YOU!
HAVE A HAPPY, SAFE
& HEALTHY LABOR DAY**



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A SAFE AND HAPPY

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