

# THE BUILDING TRADESMAN

Official Publication of the Michigan Building and Construction Trades Council



VOL. 69, NO. 19

Since 1952 • Serving the highly skilled men and women in Michigan's building trade unions

65 Cents September 18, 2020

## SHORT CUTS



### Jobless benefits get \$300/week boost

LANSGING—Gov. Gretchen Whitmer on Sept. 8 signed Senate Bill 745, which provides an enhanced \$300 per week federal benefit for eligible Michigan workers receiving unemployment benefits.

The money comes from \$2.8 billion in supplemental funding from the federal government, awarded by the Federal Emergency Management Agency.

The governor's office said as part of the FEMA program, the additional \$300 per week in unemployment benefits will continue until the federal emergency disaster relief funding made available for this program has been exhausted. At this time, the governor said it is unknown how many weeks may be covered by existing funds.

"This is good news for the thousands of Michiganders who are still without work as a result of the COVID-19 pandemic, but it's still a short term band aid that falls short of what's needed," said Whitmer. "We need the president, Mitch McConnell, and Congress to put partisanship aside and pass a bipartisan recovery package that will help us save lives and get people back on their feet. Michigan families, frontline workers, and small business owners are counting on the federal government to do the right thing and work together on their behalf."

The \$44 billion in federal money, available under an executive order by President Trump, will replace a \$600 per week Pandemic Unemployment Assistance program that expired at the end of July.

The bill also provides \$6 million for disaster flood cleanup in Midland and Gladwin counties, as well as funding to cover costs for flood response and mitigation efforts in the City of Detroit. The money will be used for cleanup grant matching funds, debris removal and emergency response measures.

"A little more than three months ago, communities in Gladwin and Midland counties saw tremendous flooding and the damage is still impossible to fully comprehend," State Sen. Jim Stamas (R-Midland). "We are in this together, and this state funding will assist our communities recover and rebuild in the aftermath of unimaginable flooding."

### Don't miss your right to vote

If you don't want to wait in line at your polling place to vote on Election Day, Tuesday, Nov. 3, you have options.

Local clerks offices in Michigan will begin mailing out absentee ballots to those who have requested them, and will have them available at their offices, on Sept. 24. With the Postal Service notoriously experiencing service difficulties, it's best to mail your ballot back to your clerk weeks in advance of the election, or better yet, hand-deliver it to your clerk's office or place your ballot in a dropbox, if one is available.

If you aren't registered to vote, you can do so online at [www.michigan.gov/vote](http://www.michigan.gov/vote) by Oct. 19.

Once ballots are available, you can also register and vote in person on the same day at your clerk's office, including until closing time on Election Day.

### Quotable

"The vote is the most powerful instrument ever devised by man for breaking down injustice and destroying the terrible walls which imprison men because they are different from other men."

—Lyndon B. Johnson, 1908-1973

## ABC's Trump endorsement points union path to Biden

By Marty Mulcahy  
Editor

WASHINGTON, D.C. — The Associated Builders and Contractors, which represents the interests of nonunion construction firms nationwide and aggressively works to undermine the efforts of building trades unions and their contractors to uplift the pay, safety, and training standards of all building trades workers, has endorsed President Donald Trump for another four years in office.

The anti-union group made

"A man is known by the company he keeps."

—Aesop (d. 564 BC)

its announcement on Aug. 28 in a letter to the president from ABC President and CEO Michael D. Bellaman and ABC 2020 National Chair Tim Keating, owner and president of R. C. Stevens Construction Co., Winter Garden, Florida.

In their letter to the president, they wrote: "Your continued support for fair and open competition, job creation, small businesses

and expanded workforce development initiatives during your first term in office have helped ABC members grow their businesses, upskill their workforce and create career enhancing jobs."

Then the ABC leaders helpfully provided the justification for why 11 building trades international unions have declined to back Trump and instead have

President Trump has been endorsed by the ABC



endorsed Democrat Joe Biden for president.

"In addition," their letter to Trump continued, "your promise to veto the Protecting the Right to Organize (PRO) Act, legislation that will overturn freedom of choice in all existing right-to-work states, take away a worker's right to a secret ballot and eliminate the

ability for workers to pursue independent contracting opportunities, assures us you will protect the merit shop construction industry and small businesses, which are the backbone of our economy."

To anyone unfamiliar with the ABC, they are an organization founded in 1950 on a "merit shop" philosophy, which the group itself says is based "on the shared belief that construction projects should be awarded on merit to the most qualified and responsible

(Continued on Page 2)



## Labor Day, anyway

HANDING OUT UNION-THEMED items on Labor Day in a drive-through line in IBEW Local 58's Detroit parking lot are Local 58 volunteers Jacob Charlebois, Paul Castelli and his wife Lori. Under the tents, volunteers handed out coffee, donuts, political signs, and union-themed shirts, stickers, pencils and face masks. Detroit's annual Labor Day Parade was canceled due to the COVID-19 pandemic, so Local 58 made the most of the situation. So did Roofers Local 149 members, who held their annual post-Labor Day Parade cookout in their Detroit parking lot — but without the parade. The grillmaster, at left is 149 retiree Mike Chilcott and at right is food wrapper Kristin Zsembery, wife of Local 149 member Joe. Between them are Local 149 officers Adrian Bonds, Bob Doyle, Brian Gregg and Joe Gilliam. "There's no parade this year, but the members and retirees always appreciate this opportunity to get together, and they told us they still wanted to do the cookout this year," said Gregg, Local 149's business manager. "So here we are, it's always a great event and it's good to see everyone."



## Michigan native Greg Revard of Insulators Local 47 picked as International general president

By Marty Mulcahy  
Editor

Michigan native Greg Revard has unanimously been elected to serve as general president by the General Executive Board of the International Association of Heat and Frost Insulators and Allied Workers.

He assumed his new leadership role on Labor Day, Sept. 7, replacing James McCourt, who retired. Revard had been serving



Greg Revard

as the International Union's general secretary for the past five years. He joined the International Union in 2003 as its director of organizing.

"I'm very proud to be from Michigan and to be able to be in this position,"

Revard said. "As I assume the role of general president, I'll never forget all that I learned and the people that I met while I worked at Local 47, and all the good people from the Michigan State Building Trades. Whenever I have represented the Insulators Union in Washington D.C. or wherever I have gone, I have always had them in the back of my mind."

(Continued on Page 14)

## Labor's view on Biden vs. Trump



'Biden has stood with workers time and time again as a true ally'

The United Association of Pipe Trades, as well as 11 other building trades unions to date, have endorsed Joe Biden for president. That's in addition to a Biden endorsement by the AFL-CIO, representing 55 unions and 12.5 million workers.

What follows is Part 2 (Part 1 was in our last edition) of an effort by the United Association to fully explain its endorsement of Biden.

As we pointed out, compared to the other unions, the United Association on Aug. 17 issued the most extensive defense we've seen justifying its decision to endorse Biden, rather than Trump, or remaining neutral. And issues that effect the UA nearly universally line up with those of other building trades unions. UA General President Mark McManus said the UA's general officers and Political Engagement Committee (PEC) — comprised of business managers, business agents, journeymen and journeymen, and apprentices from across the country — met frequently over the last two years and began discussions for a possible presidential en-

Trump's Secretary of Labor Eugene Scalia 'has systematically dismantled union rights and protections...'

endorsement earlier this year.

Following is the UA's breakdown of the candidates' stances on some of the issues that apply to building trades union members, condensed for space.

President Donald Trump vs. former Vice President Joe Biden.

### On union rights Joe Biden

• Biden has stated time after time a strong belief that there is a war on organizing, collective bargaining, unions, and workers. Since he first became involved in serving government, Biden has stood with workers time and time again as a true ally.

• As president, Biden pledges to form a "cabinet-level working group" with representatives from labor unions that would, in the first 100 days of his administration, deliver a plan to "dramatically increase union density and address economic inequality."

• As president, Biden has pledged to appoint a pro-labor Secretary of Labor, a pro-labor Secretary of Energy, and pro-labor individuals to boards and commissions such as PHMSA (Pipeline and Hazardous Materials Safety Administration) and FERC (Federal Energy Regulatory Commission), who will not bow to corporate interests or Wall Street.

• In addition, Biden said he would appoint labor-friendly judges to the federal bench, which will help prevent decisions like *Janus vs. AFS-CME*, which allows employees to benefit from union representation without paying their fair share.

• Biden has pledged to work

(Continued on Page 4)

## Elevator Constructors provide 'Lift for a Vet'

In mid-July the office of International Union of Elevator Constructors Local 36 in Detroit received a call from one of its retirees. He was experiencing some medical issues, which were prompting changes in his lifestyle. One of the changes was a change in residence, and his new home would require him to access the basement — placing an extra strain on him and his health.

He asked if we knew if we had any means for him to get assistance and possibly a stair lift installed.

Local 36 Business Agent Sean Walker contacted IUEC Local 85, Lansing, MI, as well as contractors Detroit Elevator and Elevator Services to check any available options. Sean also reached out to our International

Union and the Elevator Industry Work Preservation Fund. Through the last two contacts, he was led to IUEC Organizer Ed Loomis of Local 5 Philadelphia, PA. Ed works with "Lift for a Vet" and was able through them to procure a stair lift for our cause.

The unit was shipped to our local union hall and Sean arranged to transport and install it on Saturday, Aug. 22, 2020 for Honorary Member Geoff Hughes in Vanderbilt, MI.

The volunteer installation crew was made up of licensed IUEC mechanics from Michigan.

In this instance, their home local does not matter, we were there for our brother.

I extend a note of thanks to all involved from Detroit Elevator and Elevator Solutions Inc., the State of Michigan- Elevator and Ski/Amusement Division (to verify that the installation was compliant), as well as to the International Union of Elevator Constructors, Elevator Industry Work Preservation Fund and Organizer Ed Loomis/ Lift for a Vet for supplying the stair lift. Your assistance, brothers, in making

(Continued on Page 7)

INSTALLING A CHAIR LIFT on a stairwell at the home of Elevator Constructors Local 36 retiree Geoffrey R. Hughes are IUEC Brothers Dominic Price, Steve "Opie" Stark, Jeff Patti, Sean Walker and Michael Vandervennet with the completed unit. Not pictured is Brother Kevin Paquin.



## Viewpoints



### Unions ridin' with Biden

The International Union of Painters and Allied Trades (IUPAT), has officially endorsed Joe Biden for President of the United States. The union represents tens of thousands of workers who work with paint, glass, drywall, and other key materials on construction sites from coast to coast.

The union's endorsement and its pledge to double down on election mobilization this year in key battleground states puts yet another roadblock between the Trump administration and a second term.

In recent years, IUPAT members have been fighting against the Trump administration's anti-worker policies on a range of fronts, ranging from apprenticeship standards to immigration policy, and many others.

"Joe Biden has dedicated his career to helping working people. He has been a champion in protecting the right of workers to form unions — and to have a safe, fair workplace," said IUPAT General President Ken Rigmaiden. "We'll be fighting to make Joe Biden the next President of the United States, because he fights for working families. The administration has attempted to orchestrate a systematic destruction of worker protections — and has tried to veil these efforts with hateful rhetoric that seeks to pit us against each other. As working families everywhere grapple with the effects of a global pandemic, we need a strong leader like Joe Biden who will unite everyday Americans and who will fight for the organized labor movement. We see that future with Joe Biden and we will make it a reality."

The IUPAT has been at odds with the Trump administration since the inauguration. Last summer, over 17,000 IUPAT members spoke out against the Department of Labor's "Industry-Recognized Apprenticeship Program" proposal, which was designed to undercut existing union apprenticeships, and to downgrade safety and wage standards across the construction industry.

Despite Trump's promises to focus on rebuilding American infrastructure, the President walked away from infrastructure negotiations in 2019, angering union members, and leaving the industry more vulnerable to the economic downturn that has coincided with the administration's total failure to respond effectively to the outbreak of COVID-19.

As thousands of IUPAT workers lost their jobs due to COVID-19, the IUPAT criticized the President for stalling relief, allowing millions of Americans to face lapses in health coverage and pushing for job site reopenings even when conditions were not safe for workers.

"I need to see a real leader in the White House — someone who tells it like it is but who actually knows what he's talking about, and works to get things done," said Vaughn Simmons from Wisconsin, a painter with the IUPAT. "I realize that many of my co-workers voted for Trump because of the tough-guy image, but enough is enough. We know smoke and mirrors when we see it. Joe Biden is the guy."

**International Union Painters and Allied Trades  
Hanover, Maryland**

After discussions with our leaders and members, the General Executive Board of the Laborers' International Union of North America (LIUNA) unanimously, enthusiastically, and proudly endorses Vice President Joe Biden and Senator Kamala Harris for President and Vice President of the United States of America.

Joe Biden and Kamala Harris stand out as the blue-collar candidates.

Vice President Biden never forgets where he came from; never forgets the value of hard work and those who do it; and never forgets that the greatest asset of our country are its working men and women. During these challenging times, our nation desperately needs the steady hand and strong, inclusive leadership that Joe Biden will provide. As we face a once-in-a-lifetime pandemic, the worst economic downturn in decades, and widespread social unrest, Joe will bring all Americans together to solve these problems.

Joe Biden is one of us; he knows, first hand, the trials and tribulations faced by working men and women across this country. For more than 40 years, he has been a strong and steadfast working-class warrior who knows that we can never back up, never back down, never retreat, and never surrender in the ongoing battle for labor rights, civil rights, and human rights. As both a senator and vice president, he has been there with us, and for us, time and time again. He is a true friend of both LIUNA and the entire trade union movement, and we know that as President, he will see every issue that crosses his desk, and every decision he must make, through the eyes of working families.

This election is nothing less than a battle for the soul of our nation and the future of the trade union movement. As President, Joe Biden will lead our great country out of the darkness of the pandemic, rebuild and restore our economy, and pursue our highest ideals and aspirations. We can count on him to stand with us on issues of critical importance to LIUNA members and their families, including infrastructure investment, prevailing wages and collective bargaining, pension and immigration reform, protecting federal and public sector workers, strengthening the U.S. Postal Service, and a comprehensive energy policy.

Over the crucial next few months, the 500,000 strong, proud, and united men and women of LIUNA will be on the front lines relentlessly working to elect Joe Biden and Kamala Harris, and leading the way to fulfill their mantra of "Build Back Better."

**Terry O'Sullivan, LIUNA General President**

*The Building Tradesman welcomes your letters to the editor.*

**By mail: Building Tradesman Editor,  
1640 Porter St. Detroit, MI 48216  
or, e-mail: buildingtradesman@ameritech.net**

### Fudging the sacrifices

**By Jim Hightower**

COVID-19 has been a doubly-deadly disaster for millions of Americans, destroying both life and livelihoods. But one of the most heartening responses to the crisis has come from the least-expected place: Corporate executive suites.



This spring, numerous CEOs made headlines by showing some class solidarity. If we're having to wallop our workers because of a pandemic, these bosses told media interviewers, the least we can do is cut our own salaries. Yes — all in this together!

Only... not really. An analytical firm looked at the books of nearly all major US corporations, finding that a mere fraction had made any cuts to senior executive pay, and the few that did only made little nicks in the boss' take-home, rather than real cuts.

The trick is that the "sacrifices" only applied to official salaries. They are the tiniest part of a chief executive's compensation, which mostly is made up of bonuses, stock options, etc. For example, United Airlines, which is presently zeroing out the paychecks of 36,000 workers, docked its CEO's salary by nearly a third — sounds like a real gesture, but that works out to less than three percent of the \$22 million he's getting in total pay. So middle-income workers get the boot, while the boss still has his job, gets more than \$21 million in annual pay, and claims bragging rights for being an "ethical" corporate chieftain.

The ethical crime here is not merely in the cynical fudging of numbers, but that even in this unprecedented time of national crisis, the elites who've converted capitalism into a system of plutocratic plunder still feel entitled to cheat.

If a nation's economic system doesn't care about shared sacrifice in hard times and shared prosperity in good times, why should the majority who pay the price and are denied the gains care about that economic system?

(via www.otherworld.org)

# ABC's Donald Trump endorsement

(Continued from Page 1)

low bidders." What that philosophy has morphed into is essentially direct opposition to anything unions hold dear: strong apprenticeship training standards; fair, collectively bargained wages for workers; the use of worker pensions vs. 401k plans, and the preference for using local contractors for locally funded projects.

Specifically, the ABC were strong backers of Michigan's right-to-work law which was adopted in 2012. In a nation that was founded in part on the premise of "no taxation without representation," right-to-work outrageously allows workers ("free riders") to enjoy the benefits of a union contract without paying dues.

The Michigan ABC also went to the extraordinary time and expense of underwriting two separate petition efforts to eliminate the state's Prevailing Wage Act — the second petition being successful in 2018 and prompting a related legislative repeal of the law. Prevailing wage maintains a wage standard for construction workers, and helps prevent out-of-area contractors from under-bidding local contractors on the basis of bringing in lower wage workers. Long-term, states where prevailing wage laws have been repealed invariably have seen declines in worker wages and apprenticeship training expenditures.

In recent years, the ABC has been a supporter of the Trump Administration's IRAP (Industry-Recognized Apprenticeship Programs). Extensive lobbying and petitioning by building trades unions last year successfully brought a halt to including construction in the IRAPs, where inclusion would have created a "wild west" scenario for construction apprenticeship training, allowing contractors to create their own standards for coursework, on-the-job training and program completion. Unions saw IRAPs as an existential threat to their gold standard training programs.

Now, as indicated in their letter, the ABC has thrown its resources behind killing the union-sponsored PRO (Protect the Right to Organize) Act, which passed the Democrat-controlled House in February. The PRO Act was buried in the Republican-led Senate, and would have faced a Trump veto, anyway.

The PRO Act, which Vice President Joe Biden has said he would sign if elected president, would punish bad employers who misclassify workers, which

gives the employer a tax advantage while taking rights away from employees. The PRO Act would also make it easier for workers to organize, and would ban right-to-work laws.

"ABC looks forward to continuing our work with your administration on the issues critical to our industry," the ABC letter concluded, "including establishing fair and open competition and creating the conditions for every individual to be safe and healthy and achieve their career dreams in the construction industry and the communities in

which they live and work."

Kris LaGrange, writing for the Union Communications Blog, said "ABC routinely lobbies for weaker standards on construction sites, lowering wages, and weakening safety protections. They were part of the Trump taskforce that sought to weaken apprenticeship standards and one of their contractors was responsible for the Hard Rock Hotel collapse in New Orleans.

"With a record like this, it should come as no surprise that ABC has announced their sup-

port for Trump's reelection," he continued. "In this statement, ABC isn't even trying to hide the fact that the single biggest reason they are endorsing Trump is that he is non-union. They have one goal, build cheaper and they know that four more years of Trump will make that a reality, no matter how many lives it might put at risk."

LaGrange said far in 2020, ABC's PAC has donated \$492,500 to Republicans and currently has over \$636,000 on hand. They have made no donations to Democrats.



### Stevens for Congress

STOPPING BY the IBEW Local 58 parking lot for the union's drive-through Labor Day celebration is Congresswoman Haley Stevens, second from right. Endorsed by the Michigan Building and Construction Trades Council, Democrat Stevens is running for re-election in the 11th Congressional District, in northwest Wayne and part of Oakland County. With her (l-r) is Local 58 registrar Jeannette Bradshaw, Local 58 journeyman Mike Curran and apprentice Brian Simpson. Stevens has been a big supporter of building trades issues.

*"Life is either a daring adventure or nothing. Security does not exist in nature, nor do the children of men as a whole experience it. Avoiding danger is no safer in the long run than exposure."*

—Helen Keller (1880 - 1968)

*"Most people would like to be delivered from temptation but would like it to keep in touch."*

—Robert Orben

*"One kind word can warm three winter months."*

—Japanese proverb

*"Do not trust all men, but trust men of worth; the former course is silly, the latter a mark of prudence."*

—Democritus (460 BC - 370 BC)

### ESPER AIELLO LAW GROUP, PLLC



Tim Esper

**Construction Injury Specialists**  
Representing Building Trades Workers since 1988



Mark Aiello

**WORKERS' COMP  
SOCIAL SECURITY DISABILITY  
CONSTRUCTION ACCIDENT LITIGATION  
ESTATE PLANNING - ELDER LAW**

Our associates also handle:  
**UNEMPLOYMENT - ANY INJURY CASE**

**ASBESTOS/TOXIC EXPOSURES - DRIVERS LICENSE RESTORATION**

3031 W. Grand Blvd, Suite 440, Detroit 48202  
**(313) 964-4900 - (800) 881-8896**

[www.esperaiellolawgroup.com](http://www.esperaiellolawgroup.com)

**FREE INITIAL CONSULTATION • VALIDATED PARKING**

### The Building Tradesman

ISSN-007-3717

is the Official Publication of the Michigan Building and Construction Trades Council

Patrick Devlin  
Secretary-Treasurer  
Steve Claywell  
President



The Building Tradesman is published bi-weekly (every other Friday) by the Michigan Building and Construction Trades Council, Detroit office. 1640 Porter St., Detroit, MI 48216

Printed at Grand Blanc Printing, a union shop  
Periodical mail postage paid at Detroit, MI and additional mailing offices.

**POSTMASTER send postage returns to:**  
**The Building Tradesman**  
1640 Porter St.  
Detroit, MI 48216  
Phone: (313) 961-3800  
Fax: (313) 961-2467

Union members with address changes are asked to contact their local union.

Editor/Photographer  
Marty Mulcahy  
E-mail:  
buildingtradesman@ameritech.net

Advertising Director  
Joe Hoshaw  
E-mail: btads@ameritech.net  
(734) 558-6955

Subscription Rate \$15 annually (group rate for unions)

Visit our website:  
[www.michiganbuildingtrades.org](http://www.michiganbuildingtrades.org)

**If it's out there, I'll find it for YOU**

**Don't rent Don't lease OWN A PIECE OF NORTHERN MICHIGAN**

The 540,000-acre Manistee National Forest, Tippy Dam, Big and Little Manistee Rivers, Pine River, Betsie River, Bear Creek, Pere Marquette River, Portage Lake, Manistee Lake, Lake Michigan and many more MILES of endless water, white sandy beaches, forests, beauty and fun!!!

**Whatever your price, I'll find it for YOU!**

Call me ...Vena Miles  
(231)-252-5514  
miles@manistee.net  
Ringel Real Estate & Auctions

**BEST GOLF COURSES IN MICHIGAN!**

**HUNTING FISHING KAYAKING CAMPING  
SNOWMOBILING SKIING LITTLE RIVER CASINO**

*You have it all ...invest now for your retirement!*

Manistee, Oceana and Mason Counties  
My husband is a Member of BAC Local 2

**Celebrating 40 years as a Building Tradesman advertiser!!**

**RECYCLING METAL PRODUCTS FOR CASH!**

**FULL-SERVICE SCRAP RECYCLING COMPANY**

**DEALER & PROCESSOR OF FERROUS & NON-FERROUS SCRAP METALS**

**WE'VE TRIPLED OUR SIZE!! Easy Access Best prices**

**THREE SCALES NO WAITING!**

**H & H METALS**

**1-734-728-8050**  
[WWW.HANDHMETALS.COM](http://WWW.HANDHMETALS.COM)

**MON-FRI: 8-5 SAT: 8-12**

**COMMERCIAL • INDIVIDUAL • INDUSTRIAL**

• Prompt Professional Service  
• Pickup & Roll Off Container Service  
• State Authorized Weigh Stations

29131 MICHIGAN AVE. (at Middebelt Rd.)  
5 Minutes North of I-94 & Middlebelt Road Exit  
INKSTER, MICHIGAN 48141

How do you build an architecturally classic, richly decorated, acoustically perfect, world-renowned concert hall in four months and 17 days?

The architect of Detroit's Orchestra Hall, C. Howard Crane, and project managers at general contractor Walbridge-Aldinger were undoubtedly too busy over that 19-week period in 1919 to keep a record of how they built the facility in such a short period of time. They built it fast, but boy, did they get it right.

"Incredibly, the building was financed, planned and built in just six months, debuting Oct. 23, 1919," says Historic Detroit, which quoted the *Detroit Free Press* the day after its grand opening: "No other city in the country has made such a record in artistic lines. The need of Detroit for the last decade and more has at last been realized."

Detroit was flush with automotive money at the time, and all manner of public- and art-minded buildings were being built or planned. The Detroit Institute of Arts, the city's Public Library building, and "city beautiful" construction was taking place on Belle Isle and elsewhere during the pre-Depression era.

At the time the Detroit Symphony Orchestra had an reputation growing in excellence, and a "rock star" conductor in the person of Russian Ossip Gabrilowitsch, whose contract was expiring. In March 1919, he told the symphony he would renew on one condition: he wanted a home for his orchestra, which had been playing in various halls, armories and ballrooms. Gabrilowitsch was on a concert tour, and he left it up to the symphony's board of directors to build the symphony hall in time for the next concert season – and if they did, he would accept the offer to stay on as conductor.

"The directors of the Orchestra Association decided that they had no choice but to build a new hall," says a 1982 report by the *Historic American Building Survey*. "A hastily assembled building committee selected C. Howard Crane as the architect. Within two weeks the committee had purchased the site of old Westminster Presbyterian Church and raised half a million in building funds. Crane's general contractor (Walbridge-Aldinger) – prepared to work day and night to rush the building to completion – promised that it would be finished on schedule. A telegram was sent to Gabrilowitsch on tour, informing him that a new 2,000-seat concert hall would be ready on time. The contractor further showed his zeal by starting demolition of the church at a corner of the roof while a final wedding ceremony was still going on inside."

Located on Woodward at Parsons Street, construction on the building proceeded at breakneck speed, day and night, even before the architectural drawings had been completed. And the symphony and its opening night audience did not get a completed venue. Still-needed interior scaffolding was removed for the first performance, then replaced. Workmen quietly walked out the back doors as concert-goers were walking in the front. Much of the decorative work inside the theatre would be done in the coming weeks. But Orchestra Hall was a hit, and Gabrilowitsch stayed on as conductor until his death in 1936.

## BUILDING MICHIGAN: Orchestra Hall sounds good HISTORY IN THE MAKING



THE OPULENT INTERIOR of today's Orchestra Hall in Detroit contrasts with its decrepit state by 1970, when it was open to the elements and to homeless people. "Walk through Orchestra Hall today and you'd never guess just how close it came to being demolished to make way for a hamburger stand," says *Detroiturbex*. Built in 1919, the incredible acoustics are likely the fortunate convergence of a number of factors, according to Orchestra Hall: the building's size (not too big, not too small); the hardness of its plaster walls and the related ornamentation, its shoebox shape, which balances sound (as opposed to a fan shape which is better for sight lines); as well as the high-ceilinged stage and "trap room" below the stage, which were added to allow for productions like operas and plays but also adds warmth to the sound.

Photo credit: Detroit Symphony Orchestra



WALBRIDGE-ALDINGER, a familiar name today, was responsible for building Orchestra Hall in Detroit along Woodward Avenue over the course of just 19 weeks in 1919. "It is part of the lore of the building of Orchestra Hall that the construction crews worked round the clock to meet the deadline, often under the glare of night lighting. Still, they cut no corners..." says *Detroit Symphony Orchestra: Grace, Grit and Glory*

Photo credit: Walbridge

"Its superb acoustical qualities distinguish it as one of the finest concert halls in the world," says the Detroit Historical Society, "with a historical legacy that few others can match."

Acoustic qualities are, of course, in the ear of the beholder. But there's a lot of love for the 2,100-seat Orchestra Hall. Former DSO conductor Gunther Herbig said the building's acoustics "responds and breathes like a human being." "Orchestra Hall is like a friend giving your notes a hug as you play," says the DSO's Bill Lucas, trumpet. Former principal guest conductor Peter Oundjian called it a "miracle." Cellist Yo-Yo Ma declared it "one of the wonders of the music world." Cellist Pablo Casals once called Orchestral Hall, "an acoustical marvel, a gem among the world's concert halls."

Said a write-up in the *New York Times*: "The hall has such superb acoustics that the third oboe can be heard as clearly in the last row as in the first. The hall, built in four and a half months in 1919, is architecturally asymmetrical and has walls that are off by as much as two or three feet."

"From the very beginning, the acoustics of the performance space were of particular attention," says *Detroiturbex*. "The footprint of the building conformed to the slant of Woodward Avenue resulting in a shape not a perfectly rectangular, with the north wall six feet longer than the south wall. Instead of correcting for this, Crane built the slant into the main hall, adding

to the complexity of the acoustics. As the deadline for completing drew near, panic began to set in, and parts of the plan were redrawn or discarded. The ornate decorative elements were especially dense at the front of the hall, where work began, but began to thin out towards the back as workers raced to meet the deadline. Much of the exterior ornamentation was simply never built."

Orchestra Hall is an architectural classic, and it's also a classic example of the abandon and tear-down trajectory of so many historic U.S. buildings. But the hall, barely, avoided the demolition fate of so many of those older structures in the 1960s and 70s and 80s.

The DSO originally occupied the Orchestra Hall for 20 years, leaving in 1939 for the larger Masonic Temple. In 1956, it moved to the new, acoustically awful Ford Auditorium.

During the 1940s, Orchestra Hall became the Paradise



DETROIT'S ORCHESTRA HALL, circa 1920. The building's architect was C. Howard Crane, a prodigious designer of movie theatres. "The plan of the building's exterior was unlike Crane's movie theatre designs," said *Detroit Symphony Orchestra: Grace, Grit and Glory*. "With its combination of Beaux Arts and Art Deco elements, Orchestra Hall's exterior followed classical, elegant lines... Built of limestone, the exterior was decorated with ornamental relief and cornices outlined in gold." Photo credit: Library of Congress

Theatre and hosted jazz and blues acts like Duke Ellington and Billie Holiday. The hall was then abandoned in 1958, and in the ensuing years the roof failed and the beautiful interior plaster rotted, and the site became inhabited by pigeons.

DSO bassoonist Paul Ganson is credited with saving the wrecked hall. He had heard other musicians talk of Orchestra Hall's acoustics, and in 1970 he organized preservationists to halt the planned demolition of the building. The "Save Orchestra Hall Committee," was formed, and by March 1972 the building was on its way back, with \$100,000 being raised to purchase the building. More money

was gradually raised, the roof was replaced and interior rehabilitation began in 1974. On Oct. 23, 1979, the DSO returned to Orchestra Hall for a concert, and in 1987, the DSO formally returned to its new/old home, Orchestra Hall.

The building trades added a new ventilation system to Orchestra Hall site in 2003, later the hall received new musician dressing rooms, space for instruments and equipment storage, along with two floors of administrative space. Also added was 17,000 square feet of lobby space. The decade also saw the expansion of the area around the hall with Max Fisher Music Center, completed in 2006.



THE WRECKED interior of Orchestra Hall in February 1971.

Photo credit: Library of Congress

### Just joking

Some cannibal humor:

A tourist in the jungle finds himself the captive of a tribe of cannibals.

They've tied him to a pole. One of the cannibals walks up to the man and asks: "what's your name?"

Tourist: "Why do you want to know my name?"

Cannibal: "We need to print the menu."

A cannibal had an unusual hobby. He would save the extremities of bodies and use them to form works of art. The others began questioning him. "What's up with all these pictures made out of fingers and toes?" they

asked. He responded, "Oh, I just really like working with digital media."

A man is on trial for cannibalism. He says to the judge, "well, your honor, if you truly are what you eat, then I am an innocent man."

A cannibal is consuming a farmer when a cop comes by.

Cop: "Are you eating someone?"

Cannibal: "No, sir. You see, this man owned chickens when he was alive."

Cop: "How does that change anything?"

Cannibal: "You see, I'm not eating a person. I am eating a chicken tender."

## ALL BUILDING TRADESMEN

### Notice of Asbestos Health Hazards in Michigan

### FREE ABESTOS CLAIM EVALUATION

**ASBESTOS CLAIMS**

Evaluation Request Form

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone No. \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Union : \_\_\_\_\_ Local No: \_\_\_\_\_

Dates of Employment: \_\_\_\_\_ thru \_\_\_\_\_

Have you been exposed to asbestos?

Yes  No

Have you been diagnosed with:

Mesothelioma  Asbestosis

Lung Cancer  Colon Cancer

Do you have shortness of breath?

Yes  No

Return this form to:

Goldberg, Persky & White, PC  
3995 Fashion Sq. Blvd. Suite 1 Saginaw, Michigan 48603 or  
**Call 800-799-2234**

Exposure to asbestos can cause deadly diseases such as **mesothelioma, lung cancer, and asbestosis.**

Many building tradesmen worked with or near asbestos. Some are not aware they were even exposed. Family members may be at risk of bystander exposure.

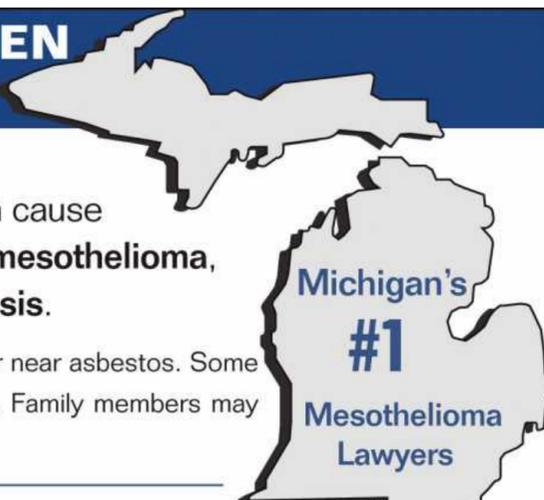


For more than 30 years, GPW has helped thousands of Michigan workers. We can arrange a **free chest x-ray** review by a NIOSH Certified B-Reader to determine the presence of asbestos lung disease for all qualified building tradesmen with start dates prior to 1975.

**Please don't delay, protect yourself and your family before it's too late.** You may be entitled to claim money damages from the responsible members of the asbestos industry.



**GOLDBERG PERSKY WHITE P.C.**  
ATTORNEYS AT LAW  
SOUTHFIELD SAGINAW



Michigan's  
#1  
Mesothelioma  
Lawyers

Return the form or contact us today:  
**800-799-2234**  
[www.gpwlaw-mi.com](http://www.gpwlaw-mi.com)

✓ **FREE Evaluation**

✓ **Smokers Eligible**

✓ **Widows Eligible**

# Biden vs. Trump

'Biden has stood with workers time and time again as a true ally'

(Continued on Page 1)

with Congress to write a stricter law on employee mis-classification, the practice of classifying a worker as an independent contractor rather than as an employee in order to avoid payment of overtime and other workplace benefits.

- Biden would seek to impose a national ban on state right-to-work laws, which prevent unions from collecting "fair-share" fees from non-members to cover their share of the costs of collective bargaining.

- Biden supports the Protecting the Right to Organize Act (PRO Act), H.R. 2474, which would make it easier for the UA and other unions to organize new contractors, strengthen the rights of workers, and enhance the National Labor Relations Board's power to punish employers who violate labor laws.

- Biden will ensure that Davis-Bacon prevailing wage protections are the standard – not last minute fights to have them included.

- Biden will ensure that Project Labor Agreements aren't just an Executive Order, but rather are always guaranteed to be used on federally funded projects.

- Biden will defend registered union apprenticeships from IRAPs. His plan includes a \$50 billion investment to registered union apprenticeship programs.

- When given the choice of running mate, Trump chose one of the most anti-union governors in the country – Mike Pence. As governor, Pence made Indiana a right-to-work state decimating wages and repealing the state's prevailing wage laws. Joe Biden chose U.S. Sen. Kamala Harris, a staunch ally of labor her entire career and close friend to the UA in Washington, DC and California, as his running mate.

## President Trump

- Current Trump Secretary of Labor Eugene Scalia has systematically dismantled union rights and protections at the DOL. Under the Trump Administration, the DOL has time and again sought to pass anti-union regulations and increase corporate influence.

- During the first year of his presidency, Trump signed an executive order establishing Industry-Recognized Apprenticeship Programs (IRAPs) that allow third-party industry groups outside of construction to develop apprenticeship programs without having to meet existing federal Registered Apprenticeship standards.

- Trump has made it easier to award federal contracts to companies that are repeat violators of wage laws, sexual harassment laws, racial discrimination laws, or laws protecting workers' rights to unionize.

Trump signed into a law a repeal of the Obama-Biden Administration's Fair Pay and Safe Workplaces Executive Order, which discouraged the government from granting federal contracts to companies with a history of stealing their employees' wages, violating workplace safety standards, or illegally discriminating in hiring or pay.

- Trump blocked an Obama-Biden rule that strengthened an employer's duty to keep accurate logs of workplace injuries and illnesses.

- Trump's Labor Department now allows employers who violate minimum wage, overtime, and other wage laws to avoid any penalty by volunteering to investigate themselves. The agency also announced that it will stop pursuing monetary penalties in most cases of wage theft it investigates.

- Trump has stacked the Supreme Court with anti-worker justices. In addition, the Trump Administration has consistently appointed and confirmed anti-worker nominees for positions that are designated to safeguard and enforce laws that protect workers.

- The Trump Administration has stacked the National Labor Relations Board (NLRB) with several anti-worker appointments, most notably William Emanuel, Marvin Kaplan, and John Ring as NLRB members.

All three members regularly represented large employers prior to joining the Board. NLRB General Counsel Peter Robb also spent much of his career as a management-side labor and employment lawyer. The appointed NLRB members and General Counsel have systematically rolled back workers' rights. Trump also has allowed one of the traditionally Democratic seats on the Board to sit vacant since August 2018, ensuring employer domination of the agency.

- During the first three years of the Trump administration, OSHA workplace inspections have fallen below the previous two administrations. The decline in inspections puts the safety of workers at risk, especially those who work in dangerous jobs or industries.

- Under President Trump, the NLRB has sided with employers and ruled against unions on issues relating to the implementation and enforcement of work rules. These decisions will make it more difficult for employees to discuss unionization in the workplace.

- While Trump's first Department of Labor Secretary, Alexander Acosta, was able to head off some attacks coming from within the Administration, President Trump replaced him with Eugene Scalia as Secretary, who has championed the effort to have IRAPs as part of the construction industry, which would blow up the union apprenticeship training model. Scalia built a career representing corporations, financial institutions, and other business organizations while fighting against worker protections like health and safety regulations, retirement security, and collective bargaining rights.

- The Trump NLRB is also working to limit organizer access to worksites. In a reversal of long-standing policy, the Board ruled that union organizers can be barred from parts of an employer's property that are open to the public.

- Trump delayed the enforcement of a rule limiting workers in the construction industries' exposure to silica dust, which has been linked to lung cancer.

- The Trump Administration has dramatically increased the size of the H-2B program, which employers are taking advantage of – including Trump himself – to hire non-union, non-American workers at lower pay and with lower safety standards.

- Under President Trump, both the NLRB and Department of Labor completed rulemakings that limit the circumstances in which the agencies will find a business to be a "joint employer." This helps employers avoid accountability for violations of wage and labor laws by using staffing agencies and other employment models.

- Similarly, the Trump NLRB has made it easier to classify workers as independent contractors, which will result in employers denying more workers benefits and protections afforded to employees under the law. In the event an employer does misclassify an employee as an independent contractor, the Trump NLRB will not hold the employer liable.

- The Trump NLRB also completed several rulemakings that undermine the process of holding workplace elections. These rules needlessly delay the holding of the election and allow an election to proceed when an employer has created a coercive and intimidating atmosphere.

- The NLRB under the Trump Administration is undermining the collective bargaining process by expanding the ability of employers to take unilateral action when a collective bargaining agreement is in place and limiting the situations in which employers are required to bargain over disciplinary decisions.

- Dramatic cuts to the NLRB's staff under the Trump administration are directly undermining the agency's ability to investigate unfair labor practices committed by employers. President Trump also proposed cutting over 10% of the agency's funding in his proposed 2020 budget. Recently-announced plans by the General Counsel to reorganize the agency's busiest offices are raising concerns from Members of Congress that the changes will prevent the agency from effectively carrying out its responsibilities.

- President Trump has taken many executive actions to limit collective bargaining in the federal workforce. President Trump has allowed federal employees to opt-out of paying union dues, limited the amount of work time federal employees can spend on union activities, prevented federal employees from filing grievances over certain merit-based actions, and shortened the time frame for federal-sector collective bargaining.

## Sprinkler Fitters

Sprinkler Fitters Local 704

DETROIT – The next regular business meeting will be held Wednesday, Oct. 14 at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws and Rules of Order states: Members shall report all job starts to its local union office.

NFPA All Access is available for all 704 members. Please contact the Local 704 Training Center for username and password.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

Continuing education classes are being formed. Please reach out to the training center for further information or future classes you would like to see added.

Classes for backflow certification are being formed now. Please contact the Local 704 Training Center for more information.

Please keep your information updated with the union hall. A speedy recovery to all of our sick and injured members.

## Plumbers Local 98

Plumbers 98

DETROIT – Membership of Plumbers Local 98: Brothers and Sisters. As summer comes to a close, your officers and I hope this letter finds you and your families happy and healthy.

**MEETINGS. We are having a "Special Called Meeting" Sept. 24 at 6 pm.** Please notice the time change. Our parking lot is starting to take shape and we will be able to put a tent outside if the weather will just cooperate. We will vote to ratify our past wage and fringe allocation. You are required to wear a mask and social distance as per our State's orders. Please keep an eye out for an email blast. All distributed allocations are posted on our UA Local 98 web page (UALocal98.com) and went into effect the first week of June 2020. **All Retiree Meetings are cancelled until further notice.** E-Board meetings are getting back underway on the first Thursday of the month at 6:30 p.m. If you need to contact or see the board please call V.P. Jim Cools at 734-307-9841.

**ELECTIONS.** Our Biden/Harris signs arrived at the hall on 9/9/20. The Agents and Officers did their best to dispatch them to job sites. If you haven't received one and would like one contact Office Administrator, Kristina, at klodovisi98@ualocal98.org or 248-331-7232.

Are you registered to vote? You can check your voting status by logging on to the Secretary of State website [mivc.sos.state.mi.us](http://mivc.sos.state.mi.us). We are currently updating our list of candidates we are supporting. The list can be found under the **About** section under **Political Action** on our webpage. Local 98 will continue backing both party's candidates who have proven to be true Union supporters. We will continue to update our endorsement list as the election nears.

**COVID-19.** Anyone who knows of a Local 98 member or spouse that has died of Covid-19, please have the surviving partner or family member contact the Union hall as the U.A. has an extra bereavement fund to assist unfortunate families in their time of need. Due to HIPPA laws we cannot make first contact with the families ourselves. So please help out our member's families.

Any concerns with COVID-19 safety protocols or lack of PPE contact the **Safety Hotline number at 313-340-7339.**

Michigan residents have access to **free, with no copay required, COVID-19 testing** for members and family. Located at the old State Fair Grounds on Woodward and 8 Mile Road in Detroit, you must call for an appointment at 313-230-0505, our code is 289488PL.

**UNION HALL.** The Union Hall is open to essential foot traffic only and we are continuing to use the West doors as our main entrance. Masks are required and you need to make an appointment to visit. Remember, the Training Center can be used.

**SUB APPS/OOW Changes.** SUB is still closed until our travelers or job calls slow down. Please fill out SUB Apps electronically now. This can be found on the web page under the OOWL section. If you're still having unemployment issues call BAs Gary Glaser or Tom McWilliams. For any member issues dealing with benefits contact Jon DeRoo. If you are less than a year from retiring, please set a meeting with Jon today.

**LICENSE RENEWAL.** For all continuing education opportunities call Training Coordinator Paul Baker at 248-585-1435. BAs Gary Glaser and Tom McWilliams are now admins on the Must/Most program, contact them if you need help.

**RETIRES.** We would like to congratulate all of our Brothers and Sisters who have retired this year:

1/1/20 Richard Michael and Michael Whitson. 2/1/20 Preston Banks, Jeff McMahon, Michael Burgin, and David Povalowski. 3/1/20 Tim McCabe. 4/1/20 Mitchell Conn and Donald Baloh 5/1/20 Gerald Kulka. 7/1/20 Scott Hawkins, Dawn Melancon, and David Thibodeau. 8/1/20 Jeff Wacker and Daniel Becker 9/1/20 Thomas Hamann and George Kopy.

**Good/Welfare.** We are looking for Residential and Service Plumbers at this time. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working nonunion or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187.

**In Brotherhood, Carlo Castiglione Business Manager Plumbers Local 98**

**TRAINING CENTER NEWS.** Phone # 248-585-1435.

Check out The Training Center's website [www.Plumbers98tc.org](http://www.Plumbers98tc.org) The Apprenticeship Application process is closed until further notice. The Training Center is open and adhering to COVID-19 restrictions. Please call Paul Baker at 248-585-1435 ext. 123 if you have questions.

**ASSE Winter Backflow Tester Certification** - Class begins 11/2/2020. Call Training Center for full schedule. Pre-pay by check only to hold your spot before the deadline 10/16/2020 or if class fills up, whichever is first.

**ASSE Backflow Tester Re-Certification exams are scheduled quarterly.** Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. For those who are eligible, please call the Training Center to register and pre-pay by check only before the deadline September 25, 2020. The next scheduled recertification class is **October 27 & 28, 2020.**

If your brazing or welding certs are ready to expire, call to schedule an appointment. The next **WELDING Tests** will be Saturday, Oct. 3, 2020. You must call to schedule your welding tests at least 3 days prior to the class. The next **BRAZING Cert Sessions** will be Friday, Oct. 2, 2020. Please note: All members must be dressed appropriately to be in the shop area.

**2020 Course Hour reimbursement forms** are now available at the Training Center. You must have 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from Jan. 1 - Dec. 31, 2020 to be eligible for the \$80 reimbursement.

**OSHA Training** - OSHA 10, available as an online class for \$25 at [www.careersafeonline.com](http://www.careersafeonline.com). This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to [www.mustonline.org](http://www.mustonline.org). \*Be sure to take the Construction Safety courses; not the General Industry courses.

**It is each member's individual responsibility to keep all their Certifications current.**

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.



UA LOCAL 85  
SAGINAW, MI  
Local 85

Plumbers and Steamfitters 85  
SAGINAW – The Next Union Meeting is still to be determined.

We encourage members to do as much of their business as they can by phone, email and fax. We will adhere to social distancing practices. SUB checks will continue to be mailed ONLY. We will be available by phone and email anytime for your convenience. Please utilize the phone numbers and email addresses listed below.

**ALL NON-CRITICAL INTERACTIONS** are cancelled until further notice. Please utilize email and phone calls whenever possible. Below is a list of main contacts for the hall:

Justin Pomerville, Business Manager (989) 799-5261 x 13  
jpomerville@ualocal85.org  
Jamie Badour, Business Agent (989) 799-5261 x 15  
jbadour@ualocal85.org  
Tim Danielak, Business Agent (989) 799-5261 x 14  
tdanielak@ualocal85.org  
Clint Steele, Business Agent (231) 499-7330  
csteele@ualocal85.org  
Bobby Anderson, Organizer (989) 799-5261 x 12  
rjanderson@ualocal85.org  
Kristin Tuthill, Office Professional (989) 799-5261 x 11  
ktuthill@ualocal85.org  
Feather Reige, Office Professional (989) 799-5261 x 10  
freige@ualocal85.org

The next **Northern Meeting** is postponed until further notice.

Please check the [ualocal85.org](http://ualocal85.org) or our Facebook page for the most up-to-date information.

The **new website** is up and running. Please check out [www.ualocal85.org](http://www.ualocal85.org). Click on Local 85. Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin or Feather at (989) 799-5261 ext. 11 or 10.

The **new Facebook** page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

**GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!**

**Training Center News:**

**SUB Fund: Print Unemployment Payment History** located underneath the Certification Tab when logged into your MiWAM account. Deadline for submissions is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

**Where to submit documents:** Address: UA Local Union 85 SUB, P.O. Box 6547, Saginaw, MI 48608 Fax: (989) 791-3468 Email: [SUB@ualocal85.org](mailto:SUB@ualocal85.org)

**SUB Application for Benefits:** Must be on file in order to receive SUB Check. Available at the Hall.

**90 Day Rule:** The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

**Taxes:** There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

**NOTE TO ALL MEMBERS: Address & Phone Update:** Please call the Union Hall to update any address or phone number changes at (989) 799-5261 ext. 10.

**Beneficiary Cards:** Please call the Union Hall for any changes in beneficiary information. (Continued next column)



## Plumbers, Pipe Fitters & HVAC Service Local 111

Plumbers and Pipe Fitters 111  
UPPER PENINSULA – Both the Escanaba and Marquette halls have been closed to walk-in members until further notice. Please call either hall for any assistance you may need.

The next scheduled union meeting will be on **September 24, 2020** at the Escanaba hall @ 7:30 p.m. EST.

We will be following ALL state mandates of the Michigan Executive order by the Governor. Masks will be required so if you plan on attending please wear a mask.

Thank you to the membership for your patience during this process due to the current situation of the COVID-19 mandates of gatherings. Any questions please call Business Manager, Dean Gutzman and stay safe.

**Condolences:** To Ensio Ostola, past Business Manager of Local 414 on the passing of his wife Marie.

**Reminder:** It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**, if you do not call in you will not be referred to work.

**Important Information:** Contact the hall with any changes with any of the following: E-Mail, address, phone number, a new birth, marriage, divorce, or death. For those of you who have an email address that we do not yet have on record, please call and give it to April or Ann.

**Reminder to Welders/Welding Forms:** The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every **6 months** and it is **YOUR** responsibility to get your welding forms turned in on time.

2020 Upgrade Certification Class Schedule has been posted to Local 111 web-site ([lu111.com](http://lu111.com)). Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30 etc.) by sending a copy of your certification to the Union Hall

2020 BTA Class Schedule has been posted to Local 111 web-site ([lu111.com](http://lu111.com)).

**Check your dues records!** You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

**Safety Training on Local 111 Web Site:** When taking the on-line safety training, go to our web site [ua111.com](http://ua111.com) and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for one year.

**MSHA Training:** The 2020 MSHA schedule is on our web site & our Facebook page. Call Ann at (906) 226-6511 ext. 4 to register. MSHA expires in one year.

**Local 85, con't**

tion at (989) 799-5261 ext. 10.

**Email Addresses:** Please email [freige@ualocal85.org](mailto:freige@ualocal85.org) to update email addresses.

**Website Address:** Please visit [www.ualocal85.org](http://www.ualocal85.org).

**Insurance:** When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. **ALWAYS SAVE YOUR CHECK STUBS** and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your Insurance up to date.

**RETIREE LUNCHEON:** All retiree luncheons are postponed until further notice. Please check the [ualocal85.org](http://ualocal85.org) or Facebook for all up to date information.

Remember you all are essential to me.

**Justin M. Pomerville**

**Business Manager/Financial Secretary**

**Local Union 85**



## Plumbers, Pipe Fitters, Service Technicians, Gas Distribution

Plumbers and Pipe Fitters 190

ANN ARBOR – Please see our member milestone ad below recognizing members' years of service.

**UNION MEETING:** The next regular union is scheduled for Monday, October 12<sup>th</sup> at 6:00 p.m. at 7920 Jackson Road, Ann Arbor, MI. At this meeting, the reading of the annual audit will take place. This meeting will take place outside under a large tent. Members are urged to attend and take an active part in the proceedings.

**MASKS MUST BE WORN WHEN ENTERING THE UNION HALL BUILDING AND TRAINING CENTER DUE TO THE EXECUTIVE ORDER.**

**MICHIGAN GAS DISTRIBUTION - E-Mail address:** Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

**OFFICE HOURS:** Effective Monday, February 3<sup>rd</sup>, the Union Hall office hours are as follows: Monday-Friday: 7:30 a.m. until 12:00 p.m. and 1:00 p.m. until 4:30 p.m.

The office will be closed daily from 12:00 p.m. to 1:00 p.m.

**2020 - MICHIGAN LICENSE RENEWAL:** Plumbing license renewals are done online ONLY!!! For detailed instructions and requirements, please visit: [www.michigan.gov/bcc](http://www.michigan.gov/bcc). Feel free to stop into the Union hall and pick up a copy of the instructions.

**UALOCAL 190 WEBSITE:** [www.ua190.org](http://www.ua190.org) Current members will be able to log into the "Members Only" section using your last name and UA card number.

**NEW ON THE WEBSITE:** Members can now view and sign up for job calls. The same procedure will be used as the call-in line. If you are laid off or go back to work, there are forms available

"Knowledge is the only instrument of production that is not subject to diminishing returns."

–John Clarke

"A mind set in its ways is wasted. Don't do it."

–Eric Schmidt

to fill out on the website that will inform the hall.

**CREDIT CARD MACHINE:** You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

**LAI D OFF OR BACK TO WORK – IMPORTANT REMINDER TO ALL MEMBERS:** All members who get laid off or report back to work please immediately contact Karen (734) 424-0962 Ext. #210, to report the last day in which you worked or to report the day you went back to work. **PLEASE NOTE:** Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

**INFORMATION - FRINGE BENEFIT OFFICE: VISION PROGRAM – EYEMED – IMPORTANT INFORMATION:** EyeMed benefit cards are not necessary to access benefits, however, you may print a card from the EyeMed website. Vision providers should be provided the following information at the time of the appointment; 1) Carrier Name -(EyeMed), 2) Member Name 3) Member Birthdate EyeMed Customer Service Call: 888-581-3648 In Network Provider Listings Call: 866-804-0982 EyeMed Website: [www.eyemed.com](http://www.eyemed.com)

**NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE:** Attention all members, you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. **Download: BCBSM REPRESENTATIVE FROM FRINGE BENEFIT OFFICE:** On the 2<sup>nd</sup>, 3<sup>rd</sup>, and 4<sup>th</sup> Wednesday of each month a representative will be available to meet with members from 9:00 a.m. to 11:45 a.m. and 1:00 p.m. to 4:00 p.m. at the union hall. Please feel free to come in for any information you

may need on Health and Welfare funds, Met Life Insurance Policies and miscellaneous.

**MEDICARE:** When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

**CLASS INFORMATION – TRAINING CENTER - OFFICE PHONE:** 734-426-3700

TRAINING CENTER IS OPENED BACK UP TO MEMBERS WISHING TO UPDATE ANY CERTIFICATIONS, LICENSES OR QUALIFICATIONS.

**PLEASE NOTE:** We are following the State and CDC guidelines. You must wear a face mask inside the building.

**Lead/Asbestos/Bloodborne Pathogens Training (4 hours):** Monday, October 5<sup>th</sup> at 5:00 p.m. This is an in-person class, at the Training Center. To register for this class contact Retha at 734-426-3700

**First Aid/CPR Training (4 hours):** Monday, October 19<sup>th</sup> at 5:00 p.m. This is an in-person class, at the Training Center. To register please contact Retha 734-426-3700.

**WELDING LAB: Starting the first week of September,** the welding lab will be back to open labs on Mondays, Wednesday, and Thursdays. Weld tests dates are determined as participants show they have the skills.

**ASSE BACKFLOW RE-CERTIFICATION (8 HRS):** This class starts Tuesday, September 22<sup>nd</sup> and Wednesday, September 23<sup>rd</sup> at 5:00 p.m. This is an in-person class at the training center. Please check your certifications for the expiration date. A mailing will be sent out. Please contact Retha to register for this class 734-426-3700.

**MED GAS INSTALLER UPDATE (8 HRS):** This class starts Wednesday, September 23<sup>rd</sup> (online) and Thursday, September 24<sup>th</sup> (in-person) at 5:00 p.m. **Classwork is done online, via ZOOM and BLACKBOARD on Wednesday and test is in-person at the Training Center on Thursday.** Reminders are being mailed out for those who will be expiring prior to the next up-date class. Please contact Retha to register

## Local 190

for this class 734-426-3700

**CONFINED SPACE (4 HRS):** Still looking to put on a confined space class. Minimum of four (4) to put class on. Call the training center to get put on the list for the next class.

**ICRACERTIFICATION (16 HRS):** Looking to put on another ICRA certification class. Next class possible in-person at the training center. Minimum of four (4) to put a class on. Call training center to get put on the list for the next class.

**APPRENTICES PLEASE NOTE:** Make sure your e-mail and phone number are updated at the training center. Please call and dial EXT. 2

**CONGRATULATIONS:** Our member Steve Hafner is a very proud grandfather. His daughter Riley Hafner and Michael Snyder are the proud parents of a baby boy. Leighton Emerson Snyder was born on August 16<sup>th</sup> and weight 7 lbs. 5 oz and 20 inches long. A wee bit of heaven drifted down from above, our hearts are filled with happiness.

**CONDOLENCES:** Our member, Carleton Tim Arnold passed away on August 30<sup>th</sup>. Carleton initiated September 15, 1987 and retired April 1, 1997. To all family members and friends, we are truly sorry for your loss, may our sympathy and heartfelt condolences bring you comfort during this difficult time.

Our member Louis "Buddy" Delacruz IV passed away on August 30<sup>th</sup>. Buddy initiated March 7, 1983 and retired December 1, 2016. To all family members and friends, a gentle soul ascended to heaven, please accept our heartfelt sorrow and may our condolences bring you comfort and ease the pain of your loss.

**RETIREE MEETINGS – \*\*SPADES and BREAKFAST MEETINGS HAVE BEEN CANCELED UNTIL FURTHER NOTICE.**

**NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER:** Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.



## Local 671 Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 671

MONROE – The next Regular Union meeting is scheduled for Thursday, October 1st at 7pm at the Union hall. The next Executive Board meeting is also scheduled for October 1st at 5pm at the Union hall. I will get out a notice to all members if we feel that it is still unsafe to meet. We are asking that only voting members attend the Union meetings until further notice. Please be prepared to social distance and wear a mask during the meeting. There will be masks available at the door.

**Health and Welfare:** Due to some very large claims and the continued rise of Health Care, the Health and Welfare Board had to make some substantial changes to our health plan. These changes will come into effect on January 1<sup>st</sup>, 2021. You will receive information in the mail in the coming months.

**Flu Shot Clinic:** We will be having a Flu Shot clinic at the Hall on September 23<sup>rd</sup> from 12-4 p.m. At this time, you should have also received a mailing explaining the changes this year. APPOINTMENTS ARE REQUIRED THIS YEAR, PLEASE CALL EARLY TO SET ONE UP. Please wear a mask and respect others' personal space. If you don't have a mask, we will provide one.

**Congratulations:** We want to congratulate Brothers Nick Strickler and Jon Prajzner on completing their apprenticeship and obtaining Journeyman status.

**Condolences:** Unfortunately, we received word that Brother Jimmy Howard Jr. passed away on September 6<sup>th</sup> from a heart condition. Jimmy was well respected as a mechanic and as a member of Local 671. He will be missed. Prayers go out to his family.

**JAC:** The new school schedules for 2020-2021 school year have been emailed out. Instructors and apprentices please check your email and make sure you got them.

**Work Opportunities:** There have been some travel opportunities available recently. Give Vinnie a shout if you are looking for some work out of town.

**Mobile App:** Our Mobile App titled "UA Local 671" is available in the App Store for I phone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is your book number. **Please download this app so you can keep up on current information that the hall needs to get out.** Recently, we have used it to send out Covid-19 related news and insurance information; it is a great way to get news out to the Membership fast.

**2020 Election:** We have yard signs at the Hall for candidates that your Political Action Committee has interviewed and endorsed. We need to all get behind them in order to protect our future work.

**In Closing:** Don't forget to register to vote and make sure you exercise that right on November 3<sup>rd</sup>. This current Presidential administration has been attacking Labor for the last four years and we need a change. I can only image what he is capable of in a Lame Duck Session. If you don't believe me, please feel free to give me a call and I will give you the facts.

Mike Jewell cell 419-262-8503 email: [mike@ualocal671.com](mailto:mike@ualocal671.com)

Vinnie Fenech cell 734-693-4082 email: [vinnie@ualocal671.com](mailto:vinnie@ualocal671.com)

"This time, like all times, is a very good one, if we but know what to do with it."

–Ralph Waldo Emerson (1803 - 1882)

"Do not think of your faults, still less of others' faults; look for what is good and strong, and try to imitate it. Your faults will drop off, like dead leaves, when their time comes."

–John Ruskin (1819 - 1900)



# CONGRATULATIONS BROTHERS, ON YOUR OUTSTANDING MILESTONE!

### 25 Year Members

Shelby A. Bankston  
David L. Bingel  
Jason L. Boatright  
Ronald G. Breternitz  
Stanley J. Burger  
Joseph P. Courter  
Thomas L. Courter  
Henry D. Haley  
Kenneth S. Hopkins  
George P. Ketzner  
Shawn M. Miller  
Victor L. Multop  
Tad Quattlander  
Edward T. Reed  
Rondell T. Sherman  
John Siefert  
Jeffrey G. Swansey  
Todd J. Tennyson  
Donald L. Thompson Sr.  
Dale R. Turner  
John M. Welcher  
Mark D. Wiseley

### 30 Year Members

Mitchell A. Chapman  
William R. Cloke  
Joseph A. Cook

Rodney Cooper  
Frank D. Garrett  
Eugene Heusel  
Theodore L. Hipsher  
Larry D. Jack  
Rodney C. Kuenzer  
Jason M. Lange  
Paul E. Montgomery  
Danny A. Morrison  
Steve G. Norton  
Ted Shauger  
Lance C. Stone  
Gary J. Weis  
David B. Wolf

### 35 Year Members

George Colone  
Kelly Crilly  
James R. Dornbrock  
Brian S. Hosler  
Jeffrey A. Lange

### 40 Year Members

Leonard K. Amesse  
Lee E. Bowring  
Rickie L. Carskadon  
Allen Cegelis  
Robert D. Greenwood  
John O. Johnson

Steven J. Kaiser  
Ronald D. Krumlauf  
Scott D. Marker  
Lloyd A. Miller  
Thomas C. Sampson  
William Shoner  
John A. Spivey

### 45 Year Members

Patrick Duffy  
Joseph Harlow  
Miles P. O'Hara  
Garry C. Prince  
Lloyd M. Salyer  
Gary Walcott  
Richard F. Zambon

### 50 Year Members

Vincent Brust  
Edward K. Bryant Jr.  
Ray L. Cook  
Phillip Gullett  
Frank T. Horvath  
David J. Maloney  
Robert A. Oler  
Charles E. Shoemaker  
Thomas A. Smetka  
Gerald L. Sweet  
Frederick A. Thompson

### 55 Year Members

Raymond F. Ayers  
George Bergevin  
David M. Brest  
Stephen A. Carson  
Drexal Connelley  
Clayton A. Cook Sr.  
Raymond D. Denoyer  
Joseph Fleming  
Harry Marceau Jr.  
Earl W. McTaggart  
Arthur L. Rogers  
Richard P. Shaneyfelt  
Dean Shuey  
Elvis G. Sutfin  
Larry E. Young

### 60 Year Members

Paul D. Hedding  
Gerald Wareing

### 65 Year Member

Earl Feldkamp

### 70 Year Member

Jack D. Anderson



## Local 174 Plumbers, Pipe Fitters & Service Trades

West Michigan Plumbers, Fitters & Service Trades Local 174

**COOPERSVILLE – Meeting Notice:** ALL-IN-PERSON UNION MEETINGS AND RETIREE BREAKFASTS ARE CANCELLED UNTIL FURTHER NOTICE. We will continue to do monthly virtual meetings through the members only Facebook group the first Tuesday of the month at 7pm.

**Attention:** This paper is to serve as the official notice to the membership.

**UA for Biden:** The UA and General President McManus assembled a UA Political Engagement Committee (PEC) to directly engage members across the country in the political process. The PEC is made up of Business Managers, Business Agents, Journeymen and Journeywomen, and Apprentices from all UA trades. That committee examined the two presidential candidates and their positions as related to: Union rights, energy, infrastructure, and retirement security. After several virtual meetings, the committee voted unanimously to endorse Joe Biden for President. Find more info on the process, the issues, and other endorsed candidates at [uagetinvolved.org/](http://uagetinvolved.org/)

**Endorsements:** You can find AFL-CIO endorsed candidates at [miafclcio.vote](http://miafclcio.vote).

**VOTE:** Mail ballots are going out in mid-September and the campaigning is ramping up. Remember in Michigan you can now vote absentee for no reason. You can apply for an absentee ballot and register to vote at [www.mvic.sos.state.mi.us/avaplication](http://www.mvic.sos.state.mi.us/avaplication)

**Fundraiser for Marc Vernick:** Cami will be running a fundraiser for Marc Vernick beginning September 1st and running thru the month of October. Back Packs and Duffle Bags are available for purchase thru Cami and can be personalized with "UA LOCAL #174". 100% of commissions is being donated to help Marc with medical and living expenses. Please contact Cami at (616) 837-0222, ext. 10 or email [cburris@ua174.org](mailto:cburris@ua174.org) for more details.

**401K Withdrawal:** The recently enacted CARES Act allows the 401k Plan to adopt a special in-service distribution for participants who are diagnosed with COVID-19, whose spouse or child is diagnosed with COVID-19, or who are experiencing economic hardship as a result of the pandemic.

This distribution can be up to \$100k, is not subject to the ordinary 10% excise tax, and the income tax from the distribution can be spread out over a 3-year period. Individuals receiving such a distribution may also repay the distribution over 3-year period, in which case they will not be subject to income tax on what they repay. Unlike other hardships, this distribution only requires that the member self-certify the need. The Fund is not required to independently corroborate the participant's certification with medical documentation or other types of documentation. The distribution is a one-time event only and must be taken in 2020. Make sure you specify that you are taking a COVID withdrawal.

**Sub-Pay:** The board of trustees voted to temporarily raise the maximum sub pay credit from \$130 to \$260 from March 23rd until the end of April. To file for sub-pay, fill out a sub-pay form. You can find a form on the members only section of the website under the "forms" tab on the left hand side, or you can call the Union office and we'll mail or email you some. Mail or fax the completed form along with verification that you received an unemployment payment to TIC. If you prefer to email the forms, please email them to Cami at [cburris@ua174.org](mailto:cburris@ua174.org) and she will submit them to TIC.

**PAC Cards:** Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general.

To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to

our PAC. Please call Cami today and find out if you have current PAC card on file.

**Medicare Retirees:** Effective January 1st you are now enrolled in a Humana Medicare Advantage Plan administered by Labor First. If you have any questions about premium payments contact TIC. All other questions should be directed to Labor First.

**Short Term Disability:** The Local #174 Board of Trustees recently voted to increase the short-term disability amount from \$300 per week to \$400 per week. This increase will be effective September 30th, 2019.

**Dispatch:** We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: [dispatch@ua174.org](mailto:dispatch@ua174.org) which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

**New insurance carriers:** Active and NON Medicare Retirees

Aetna: (888)290-7241  
Save-Rx: (800)228-3108  
Medicare Retirees  
Labor First: (616) 345-0788

**Organizing Update:** Please contact Chris Pelton if you know of any jobsites with a non-union plumbing or mechanical contractor or if you are interested in actively assisting with our organizing efforts. There are plenty of opportunities available, ranging from a one-day ride-along with a Business Agent or Organizer all the way up to full blown salting.

**Dues:** Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

**Jurisdiction:** Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

**Contact Info:** Please make sure we have your updated contact information. Check your info on the website or by calling Cami at the Union office.

**Retiree Breakfast:** The status of the August Retiree Breakfast is CANCELLED. If you are a retiree and in need of assistance, please contact the Local Union Office.

**Metal Trades, Helpers, and Trainees:** Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know.**

**Labor Councils:** - Kent Ionia - 3rd Wednesday of the month / Labor Temple 918 Benjamin / 5:30pm  
Lakeshore - 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details.

**FRINGE PLAN THIRD PARTY ADMINISTRATOR: (TIC)**

West Michigan Plumbers, Fitters and Service Trades Local No.174 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275. (517)321-7502 Phone

(855) 40-PLUMB Toll Free (517) 321-7508 Fax

**BENEFITS WEBSITE:** [westmichiganplumbers.org](http://westmichiganplumbers.org) is the TIC website where you can check your contributions and benefit information. Click on benefit inquiry. Your username is your social security number. The password for first time users is K4GHB39 (case sensitive). You will then be prompted to create a permanent password.

**Forms:** The forms for Dollar Bank Reimbursement and Sub Pay are on the [www.ua174.org](http://www.ua174.org) website under the Members Only section and Forms and Links tab.

**Contract Requirements:** Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states, "...employees...shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement.

**Out of work list:** Please remember to call extension 17 when you are laid off. You must call line 17 to be put on the available to work list. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

**Union Hall extension numbers:** Ryan Bennett Business Manager ext:12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext.14, Chris Pelton Organizer ext.15, Lisa Johnson Accounting Manager 11, Cami Burris Administrative Assistant ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Shumaker ext. 30.

**Training News:**  
\*Announcement: Congratulations to Joe Balcom, Brian DeCheney, Cody Leiter, Eric Price, Dan TenBrock and Brent Tichelaar on fulfilling their apprenticeship obligations and becoming Local 174's most recent Journeyman!

The Training Center plans to start scheduling night class after the Labor Day holiday and will be following the CDC Guidelines and the Governor's mandate to wear masks while in the building. We are actively monitoring changes due to COVID-19 and schedules are subject to change based on group restrictions indoors. Mask are required while in the Training Center.

**FIRST AID:** First Aid/CPR/BBP class will be the second Thursday of the month, from 5:00p-9:00p. The next classes will be held on Thursday, October 8, 2020.

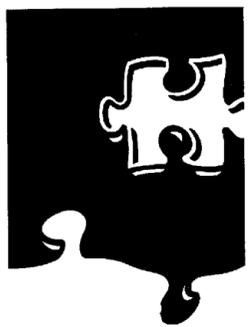
If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates.

**Attention:** The CSD-1 Class Scheduled to start on October 28th has been cancelled due to the instructor from Boiler Risk Management being injured in an accident. We will reschedule this class as soon as he is able to return to work. We apologize for any inconvenience this may cause. If you have any questions regarding this cancellation, please contact Jeff Rumsey in the Training Office.

Open Welding will resume on Wednesday nights from 5pm - 9pm starting on 9/16/2020. Due to class size limits, you will need to call the Training Office to register so we can limit the number of participants to follow the State mandated guidelines.

Please contact Jeff or Nicole to sign up for classes or if you have questions. Call the training office @ (616)837-0222 x16 (Jeff)/Nicole @ (616)837-0222 x30. Or via text Jeff (231)923-8140 /Nicole (231)206-4213.

## You Are the Missing Piece.



Attend Your Union Meetings!



Local 357  
Plumbers,  
Pipe Fitters &  
HVAC Service

Plumbers, Pipefitters & HVAC Service Local 357

**KALAMAZOO – UNION MEETING:** All Union Meetings are cancelled until further notice. The Finance Committee and Executive Board will conduct their regularly scheduled monthly meetings in person.

We will conduct an **Informational Zoom Meeting** in place of a face to face membership meeting starting at 6:30 pm on October 13th, 2020. There will be an email with instructions on how to participate in advance of October's union meeting. You can only receive this email if you have given us permission to send you emails. Please call Lori at the Hall, (269) 679-2570, to confirm your email address and/or consent to us sending you emails.

**MEDICAL CLAIMS ISSUES:** As a member, TIC International provides a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at 1-888-281-3461. If you are not satisfied with the service you have received, please call me, Ken Willcutt at (269) 569-3492.

**WEBSITE INFORMATION –FRINGES – TIC:** Check out the website at [www.ualocal357.com](http://www.ualocal357.com) and the **FACEBOOK** Page @ [www.facebook.com/UALocal357/](http://www.facebook.com/UALocal357/). You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Members Access Your Information Here, then click on TIC International Corporation and then Register. This is where you will type in your Name, Email Address, UA Card # and Create your own password.

Once you have completed all the information – click on the LARGE REGISTER button that is surrounded by a Blue Box. Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account. **This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.**

**CHANGE OF STATUS:** If you have a change of status for example: married, divorced, remarried, birth, death, workers comp, address change, etc., please call TIC at the phone number above and Lori at the Union Hall. It is very important that we keep all our records up to date.

**There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents.** (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification) Time limits apply for reporting status changes so let the hall know ASAP!

**MISCELLANEOUS:** We would like to extend a SPEEDY recovery to Lanny Smith .... Get Well Soon!

**CONDOLENCES:** Condolences to the family of Leroy Kelm on the recent passing of his wife, Marion.

Condolences to the family of life member - Raymond Miner on his recent passing.

Condolences to the family of retired member - Fredrick Wood on his recent passing.

"It is an interesting question how far men would retain their relative rank if they were divested of their clothes."  
—Henry David Thoreau (1817 -1862),

"Why does the Air Force need expensive new bombers? Have the people we've been bombing over the years been complaining?"  
—George Wallace (1919-1998)

"You can be pleased with nothing when you are not pleased with yourself."  
—Lady Mary Wortley Montagu (1689 - 1762)



Local 636  
Pipe Fitters,  
Steam Fitters,  
Refrigeration &  
Air Conditioning  
Service

Pipe Fitters 636  
DETROIT – There will be No October Union Meeting.

The Hall is now open to all foot traffic. Masks are REQUIRED. Dues payments or SUB transactions can still be done via email or by phone. SUB email is [mapril@pipefitters636.org](mailto:mapril@pipefitters636.org)

Applications for the Pipefitters Apprenticeship Program will be available on Monday October 5, 2020 thru Wednesday October 16, 2020 at the Pipefitters Training Center located at 636 Executive Dr. Troy MI 48099. Contact number 248-585-0636.

The application pick-up days and times are as follows:  
Monday, Wednesday, Thursday and Friday from 9am to 4pm  
Tuesday from 9am to 6pm  
Saturday Morning from 9am to 11am

You can also access a printable application on our [Pipefitters636tc.org](http://Pipefitters636tc.org) website to complete and return in person to the Training Center (address above). With all completed applications you must have with you: your Diploma or GED and drivers license. There is a \$45 required testing fee that will take place at the Macomb Community College.

Any Member interested in volunteering to Lit Drop (contactless), phone banks (text), post card writing, etc. for our Labor Friendly Politicians for the upcoming General Election, please call Business Agent Sam Cadena @ 248-939-8636.

The Pipefitters would like to extend our deepest condolences to the family of Retiree Brother James McAskin who passed away on September 1, 2020. Brother James McAskin was son of late Retiree Brother Richard McAskin father to Brother Casey McAskin and nephew to late Retiree Brother Barry McAskin.

CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can contact her @ 313-580-6887.

**The Retiree Association Meeting for the month of July and all other Retiree Meetings moving forward, have been cancelled until further notice.** The election has also been postponed until further notice. – President David Evans

**Any member that is Retiring, contact Benesys @ 248-813-9800 for your Retirement paperwork or if you want to meet with the Financial Secretary Treasurer, please give him a 7 to 10 day notice so that he can get all of your paperwork in order.**

**Dues: If you do not pay your Dues by the end of each quarter. After 2 quarters go unpaid you will then be Expelled and have to be Re-Initiated and pay a \$200 Re-Initiation fee.**

**Defined Contribution Pension Plan:** For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider number is 7526.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is [www.yourplanaccess.com/benesys](http://www.yourplanaccess.com/benesys). All inquiries.

**Are you "Work Ready"?** Have any of your safety modules expired? Is your Drug Test current? Check your report card at [mustbsafe.org](http://mustbsafe.org) and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. **WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE BONUS PAYMENTS.**

**Financial Planning:** Call Jason May at Morgan Stanley 248-258-1750 for assistance and consultation relating to your Defined Contribution Investments. He will help with a total financial plan if requested. Services are paid for by the Defined Contribution Pension Fund.

**Recovery Support Group:** Pipe Dreamers, a Peer Support Recovery group for ongoing recovery from substance abuse and addiction meets the **second and fourth Tuesday** of each month at **4:30pm** at the office of "Work Life Strategies" 26789 Woodward Avenue, Suite 3105, Huntington Woods 48070. Call 248-545-8301 for details or any questions you may have.

Also, a Relations/Divorce Support Group meet on the **second and fourth Thursday of the month at 6pm.**

**Worker Assistance Program:** Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call 248-545-8301 to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits.

**Training Center News. Call Kim at the training center for first aid online class. Please send all emails and weld continuities to [info@pipefitters636tc.org](mailto:info@pipefitters636tc.org)**

**WELDING –4pm to 8pm**  
Regular night welding from 4 pm to 8 pm on Mondays, and Thursdays. Cost is \$50 for 40 hours.

**Downhill Welding-** 6 Saturdays, call Kurt to sign up, cost \$75  
**GMAW Welding-** 4 Saturdays, Call Mike to sign up, cost \$50.  
**Starting Oct.5th. Call Kim to sign up, cost \$50:**

**MET/MES-** Monday and Thursday night from 5 to 8.  
**Certified Rigging/Signalperson-** Monday and Thursday Nights from 4 to 8

**CDS 1-** Monday night from 5 to 8.  
**Starting Oct. 7th - call Kim to sign up, cost \$50:** CAD from 4 to 8, DDC 1, Chiller Basics, CO2 basics from 5 to 8

**Starting Oct. 8th - call Kim to sign up Cost \$50:** Revit from 4 to 8.

"Leadership has a harder job to do than just choose sides. It must bring sides together."  
— Jesse Jackson

"One man practicing sportsmanship is better than a hundred teaching it."  
— Knute Rockne (1888 - 1931)



**\$\$\$ Top Prices Paid \$\$\$**

ALL TYPES of NONFERROUS and FERROUS SCRAP METAL

- ALUMINUM • BRASS • COPPER • STAINLESS STEEL
- EXOTIC ALLOYS • CATALYTIC CONVERTERS
- CARBIDE • HIGH SPEED STEEL • AUTO RADIATORS

COMMERCIAL RESIDENTIAL INDUSTRIAL

MONDAY-FRIDAY 8 A.M.-5 P.M.  
SATURDAY 8 A.M.-NOON

CONTAINERIZED SERVICE  
PICKUPS AVAILABLE

**(248) 960-1200**

**MANN METALS CORP.**  
1011 DECKER ROAD • P.O. BOX 711 • WALLED LAKE 48390



## Local 370 Plumbers & Pipe Fitters

**Plumbers & Pipe Fitters 370**  
FLINT – The next Membership Meeting is scheduled for Tuesday, October 13<sup>th</sup> at 7:00pm at our new Hall. If this changes you will be notified.

**Please note that we have moved to our new Union Hall/ Training Center located at 2151 W. Thompson Rd. Fenton MI. and will no longer be at our Pierson Rd. location**

**Upcoming Night Classes:** Call Kaylin to sign up.

**Rigging Class:** September 15<sup>th</sup>, through October 22<sup>nd</sup>, every Tuesday and Thursday @ 4:30pm

Committee and Board meetings are as follows:

Examining Board – Tuesday, October 13, 2020 at 4:00pm

FMR Committee – Tuesday October 13, 2020 at 4:00pm

PAC committee – Tuesday October 13, 2020 at 5:00pm

Executive Board – Tuesday October 13, 2020 at 5:00pm

Building Committee – Tuesday October 13, 2020 at 6:00pm

Finance Committee - Tuesday October 13, 2020 at 6:15pm

JATC Committee – TBD

**Local 370 office hours 7:30am – 4:30pm.**

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

**Sub Pay.** Remember to qualify for sub pay when you are laid off, you must sign the out of work list. You can also collect when you are on Jury Duty and miss work. If you are traveling, call Karla to see if you need to make sub-fund self-payments. All members were sent a Sub-Pay manual in 2018. If you did not receive one, please call TIC at (517) 321-7502 and ask for the 370 Sub Pay Fund Summary Plan Description (SPD)

**Attendance award** drawing for membership meeting information. Members present must have dues paid to date to claim award. Monthly award is \$150.

**Attention All Active Members in Good Standing.** The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

**Mobile App.** Our mobile app is now available for download on your cell phone. Go to the app store and search **UA Local 370**. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

**ALL GM Work requires Must Safety and Drug Testing:** MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTB-SAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any GM site until all 18 modules are complete and are current on their drug test. If your drug test is expired you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form.

**Our web site is up and running.** Go to [ualocal370.org](http://ualocal370.org).

We are now able to accept Visa, MasterCard, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75.00 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws.  
(Continued next column)



## Plumbers & Pipe Fitters

**Plumbers and Pipe Fitters 333**

LANSING – September's union meeting is CANCELLED.

Please note: Due to the Covid-19 Pandemic, scholarship award checks will be mailed directly to the recipients from Comerica Bank. If your applicant has not received his/her check by September 1, 2020 please contact Joni immediately at 517-784-1106.

Weld Classes will start up in September.

If you're interested in taking the weld class please sign up at [www.ua333.org](http://www.ua333.org) or call Trent or Diana at 517-323-0333. There is a \$25.00 fee, please call your respective hall to pay for the class.

Lansing: September 1<sup>st</sup> (Tuesday's & Thursday's) Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

Jackson: September 1<sup>st</sup> (Tuesday's & Thursday's) 3101 Industrial Allied Dr. Jackson, MI. 49201.

Battle Creek: September 1<sup>st</sup> (Monday's & Thursday's) (KCC) RMTTC, 405 Hill Brady Rd. Battle Creek, MI. 49037.

Weld Tests are the second Tuesday of each month beginning September 8<sup>th</sup> at 4:00 at the Lansing Training Center.

**PLEASE NOTE FOR ALL CERTIFICATIONS:** Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. Ultimately it is the member's responsibility to make sure their certification(s) are current and updated.

If your Med-Gas Installer is going to expire within the next few months please sign up on our website to take the renewal class.

Med-Gas new certification: Please sign up online on our website or contact the training center.

Long sleeve and short sleeve t-shirts available. Long sleeve are \$25. Short sleeve tees are \$20. We have a large assortment of colors and sizes. Zip up hoodies is available also.

Deepest sympathy to the family and friends of Battle Creek member Edward Brooks, who passed away September 4, 2020 at the age of 64. Our thoughts and prayers are with all of you during the sorrowful time.

## Local 370 cont'd

Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Dan Gaudet for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10 and fleece caps \$5. Pocket Tee shirts are available for \$10 each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are \$25.

## State jobless agency clearing backlog

LANSING – Since the beginning of the pandemic in March, more than over 2.2 million eligible claimants in Michigan have applied for state and federal benefits, with nearly \$22 billion in benefits paid to more than 2.1 million workers, or roughly 98 percent of potentially eligible, certifying claimants.

The state Unemployment Insurance Agency reported Sept. 2 that there are currently less than 42,000 unpaid claimants with less than 26,000 needing ID verification and just under 14,000 in the adjudication process which requires a one-on-one review of their claim.

The UIA said it has made a determination on all currently eligible, certifying unpaid claims that were filed before July, provided that information has been submitted and the claimant is reachable. In making a determination, the agency said it will pay out benefits, determine that the claimant is eligible/ineligible and communicate why, or deem the

## Elevator constructors provide 'Lift for a Vet'

(Continued from Page 1)

the arrangements and providing the time and labor for the installation is much appreciated.

To the late Geoff Hughes, thank you for your years in our Brotherhood and for your service to our nation in the United States Navy. We all had hope that this lift would help ease your recovery and we were honored to be of assistance in its installation.

Unfortunately, it is with deep regret we wish to inform all that Geoff Hughes passed away on Friday, Aug. 28, 2020. Our condolences to his family and friends.

-Elevator Constructors Local 36 Business Manager Mike Vandervennet



Geoff Hughes



## Local 36 Elevator Constructors

**Elevator Constructors Local 36**

DETROIT – **ALL MEMBERS ARE INFORMED** that our next regular Membership Meeting was planned for Monday, Sept. 28, 2020 at 5:30 pm, as of this printing we are having a meeting in the parking lot only, we are seeking alternate ways to communicate if the weather does not cooperate or an venue to accommodate us. Any changes in this schedule or venue will be included in future Building Tradesmen articles and emails. The Local requests your email so we may inform you on any last-minute changes or the possibility of virtual meetings.

**All Members**, 4<sup>th</sup> quarter dues are due by October 1, 2020. Please remember that there are two International Death Assessments being collected For Bill Rogers, Local 2 and Joseph Crook, Local 63. Please include an extra \$10 to your total for these assessments.

**Attention**, our NEBA contract will be expiring July 9<sup>th</sup> of 2022 so we will be having nominations for the Delegates for the 32<sup>nd</sup> General Convention. At our December 28<sup>th</sup> meeting, per the International Constitution and By-laws. Any Resolutions for the next contract shall be turned into the Hall as per our Local Constitution and By-laws before our February 22, 2021 meeting.

**Attention All Apprentices**, Apprentices should be accessing your classes on the NEIEP website. Check your NEIEP email address for additional information frequently. NEIEP is continuing this semester with the format of online classes and it is your responsibility to stay current. Apprentices who have completed their classes will soon receive their invite for the Mechanic's Exam, check your home page at NEIEP.

**Monthly OJT Forms** are still required of **ALL APPRENTICES!** You can drop these forms at the hall. **This is a requirement of the Department of Labor.** Do not put your apprenticeship in jeopardy by failing to fulfill your responsibility. This will also result in your appearance before the Local JAC Committee.

**Attention All Apprentices**, upgrade letter have been sent to all employees. This becomes effective the first full pay cycle after September 1, 2020. Check and verify that you have received your raise at this time.

**Attention All Members**, Check your pay stubs regularly. There have been issues with multiple Employers with proper payments. The hours you are paid should match hours toward vacation, benefits and expenses submitted. All may request a copy of the time you submit, according to Article XI, Par 2. of our CBA. Any changes are to your time are to be documented and given to you, Article XI, Par 1. We recommend all request a copy as issue with payrolls seem to be rising. Document all tests that are due and only tasks you have completed. Keep all job logs current with this information.

**All Members**, Local 36 is working with Local 85, Lansing and the EIWP holding classes on Monday nights, 6-8 pm. Reviewing and answering any questions pertaining to Michigan and Detroit Elevator Codes. Contact the Hall if you are interested. The link will be sent to you for either online or phone participation. The better you understand the codes, the better you can protect your customers, your work and yourself. Knowledge is key.

The City of Detroit is open by appointment only for license renewal. Be advised they would like it done online. Send emails to [kurtj@detroitmi.gov](mailto:kurtj@detroitmi.gov) with photos of current driver license and current city of Detroit Elevator license and your phone number attached or call 313-316-8711. Kurt Johnson has said all licenses expiration dates have been extended during the shutdown. These instructions have been sent to you through email. City of Detroit Elevator Journey Person testing procedures have been updated, an email containing this information will be sent to all. Please keep all your licenses current.

All construction, modernization and cab work is **TEAMWORK**. This is according to our agreement and follows your company's safety policy. A licensed journey person must also be onsite while any work is performed. If you are asked or told differently call the hall **immediately**. Also, all jobs are to be reported to the **HALL**, this does include all unloads, crane picks and cab modernizations. This is our work and **SHALL** be performed by **ELEVATOR CONSTRUCTORS!**

Get well wishes are extended to all our Brothers and Sisters who are on our sick list. Keep safe and healthy. Be a Brother to a Brother, regardless of what Local they might belong too. Prepare now for the coming election, your vote counts! Be Safe and Be Healthy!

claimant unreachable after multiple attempts to make contact.

Since March 15, the UIA has received as many claims – nearly 2.6M – as it did in the nearly six previous years combined, from May 2014 to March 2020. For further comparison, weekly initial claims reached a high of more than 388,000 in April, while the in the weeks preceding the pandemic, the UIA received around 5,000 new weekly claims. Even during the Great Recession, the weekly high was around 77,000 in 2009.

The emergency aid provided by the agency to vulnerable workers has boosted the state's economic outlook, according to data and testimony shared by economists.

At the recent Consensus Revenue Estimating Conference, University of Michigan economist Gabriel Ehrlich indicated that UIA's efforts to pay benefits quickly and a Work Share program were credited with helping Michigan outpace the nation in

consumer spending.

Remarkably, with all the complaints the UIA received for its slow response to delivering benefits during the economic low point of the pandemic, Ehrlich noted that UIA did a "better job in getting benefits to people in a timely fashion" than other states, and that the state has "seen a stronger recovery in consumer spending here than nationally." According to the Harvard-based Opportunity Insights, Michigan is 2nd in consumer spending relative to pre-COVID levels.

"Our unemployment system was designed to be a safety net for both our workers and economy," said UIA Director Steve Gray. "As we have throughout the pandemic, the UIA will continue to work, day and night, to provide this emergency financial assistance quickly so that claimants have the resources to provide for their families."



## Local 169 Boilermakers

**Boilermakers Local 169**

ALLEN PARK – The union meeting will be held in Area Three on Friday, October 9, 2020 at 8pm at the IBEW 692 - 1300 West Thomas Street, Bay City, MI 48706.

The union hall accepts Visa, MasterCard, and Discover. Payments can be made both at the hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – [www.boilermakerslocal169.com](http://www.boilermakerslocal169.com) - for more information.



BOB  
HUTSELL



## Local 149 Roofers & Waterproofers

**Roofers Local 149**

DETROIT – **Main Office – Southeastern Lower Michigan – Regular Membership Meeting.** The next regular membership meeting is scheduled for Tues., Oct. 6, 2020 at 7:00 p.m. The next Executive Board meeting is scheduled for Tues., Sep. 29, 2020 at 6:00 p.m.

**Scholarship.** This year the Joint Scholarship Committee is proud to announce the offering of four scholarship grants, for those planning a post high school higher education.

Those individuals interested in obtaining a scholarship grants, will submit an essay to the Joint Scholarship Committee. The essay should contain 250 words or more. You may select one or more of the following topics:

- Roofing Technology – Old vs. New
- Roofing Safety – Safety practices and their importance
- Roofing Impact – What does roofing mean to you, based on your life experiences?
- Roofing Ethics – Is my parent and/or guardian in a job that matters to society?

The scholarship applications are available at the Union Hall. The scholarship is worth \$1,000.00. All essays must be received no later than September 18, 2020.

**Detroit Training Center Information.** Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact Thomas Jaranowski at the Training Center, 248-543-3847, or TJaranowski@DetroitRoofers.org to make arrangements.

**Reminder.** Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information.

Members are reminded to call the Hall (313) 961-6093 to put their name on the out of work list.

**Follow us on Facebook for announcement updates @** United Union of Roofers, Waterproofers, and Allied Workers Local 149.

**CLEARANCE CARDS.** Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

**MID-MICHIGAN AREA – Clio Office.** The next Mid-Michigan regular membership meeting is scheduled for Tues., Oct 13, 2020 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

**Mid-Michigan Training Center Information.** Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact Rick Baird at the Training Center, 810-687-1368, or [rickbaird81@gmail.com](mailto:rickbaird81@gmail.com) to make arrangements.

When contractors call the Union Hall for help, we need to know who is available, and have an up to date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

## SOCIAL SECURITY DISABILITY

### REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 25 YEARS

## BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

**Attorneys J.B. Bieske and Jennifer Alfonsi** have 42 years combined experience

representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be **no fee charged until after the case is won.** The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at **1-800-331-3530** for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

- **ONLY SOCIAL SECURITY DISABILITY CASES**
- **WE WILL PERSONALLY REPRESENT YOU**
- **OUR FEE PAID AFTER YOU WIN**

[www.ssdfighter.com](http://www.ssdfighter.com)





## Local 292 Sheet Metal Workers

### Sheet Metal Workers Local 292

TROY – MEETING NOTICE: The next general membership meeting will be held on Wednesday, Oct. 14, 2020.

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at [www.sheetmetal292.com](http://www.sheetmetal292.com) for the location and date.

The E-Board/Stewards meeting is scheduled for Sept. 22, 2020 at 6:00 pm at the Union Hall.

\*\*Per the CDC guidelines, masks must be worn and social distancing must be followed during all meetings.

### NOTICE OF NOMINATIONS FOR TWO (2) VACANT EXECUTIVE BOARD SEATS:

Per Article Twelve (12) Section Four (4) of the Constitution and Ritual of the International Association of Sheet Metal, Air, Rail and

Transportation Workers, this is to serve as timely notice that nominations for Local 292 Union officers will be held Oct. 14, 2020, at the Regular Membership Meeting (Knights of Columbus Hall, 870 N. Main Street Clawson, MI) beginning at 6:00 p.m.

Candidates may be nominated by any member in good standing. A second is not necessary. Any member who is nominated for a Local 292 office and who is not present at the nominations meeting shall be dropped from the list of nominees unless within

five days after such nominations (close of office at 4 pm on Oct. 19, 2020) he or she notifies the Recording Secretary in writing of his or her willingness to run for such office.

Members who are nominated for a Local 292 office, must comply with the eligibility requirements as described in the SMART Constitution and Ritual. If you do not have a copy of the Constitution, please request a mailed copy.

To be eligible for nominations to Local Union office on October 14, 2020, dues for the month of October must be paid in advance, that is, on or before September 30, 2020.

An election will be held Oct. 29, 2020, unless there are only two nominees.

**CONDOLENCES:** Our deepest sympathies go out to the family of Local 292 retiree Stanley Fadoir who passed away August 30, 2020. Please keep them in your thoughts during this difficult time.

**RETIRES NOTICE:** The retiree's luncheon will be held **Thursdays** at: Tavern on the Main, 235 S Main, Clawson MI 48017. (248) 588-1696. It is located 3 blocks south of 14 Mile on the east side of the street. Looking forward to seeing all retirees, new and old!! Next meeting: **Oct. 1st, 2020. 2020 meeting dates are as follows: December 3rd.**

Please contact Fred Engelman at [fred\\_e1@yahoo.com](mailto:fred_e1@yahoo.com) if you would like to be added to the **retiree email list**.

**CONSTITUTION AND RITUAL:** The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to [www.sheetmetal292.com](http://www.sheetmetal292.com), click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also have hard copies when they become available.

**SAFETY MODS AND DRUG TESTS:** To access your MUST account, please go to [www.mustonline.org](http://www.mustonline.org) or access it through the "links" tab at [www.sheetmetal292.com](http://www.sheetmetal292.com). Members please note that if you cannot access the MUST site to complete your safety mods you need to contact Laura or Lee Ann at the Union Hall. With the amount of upcoming in-town work, all current Journeymen and Apprentices should ensure they have **18 safety mods completed and drug test should be current.**

\*\*\*The NMA addendum for most of the upcoming projects states: 1) Prior to, but within thirty (30) days of referral for employment to the project site, all craft persons will: A) Attend a Project Specific Orientation facilitated by the Contractor at mutually agreed upon times and locations; B) Before being admitted to the job site, all contractors and subcontractor employees having active involvement in job site construction activity, must be current and maintain a current MUST or equivalent status regarding the Substance Abuse Program. Prior to the start of work on the project the employee must provide confirmation of negative results to a MUST Substance Abuse Test or equivalent test within the last 30 days.

**MEMBER ASSISTANCE:** Local 292 is now partnering with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at 1-800-448-8326 or [www.LifeAdvisorEAP.com](http://www.LifeAdvisorEAP.com) for completely confidential assistance. Ulliance is available 24 hours a day, 365 days a year. Services are of no cost to active members and their dependents.

**SUBSTANTIATION REQUEST:** Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

**DUES:** Membership dues are required to be **paid in advance of the month for which they are due.** The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are **60 days late.** To avoid suspension, dues must be paid online or at the union hall by **4:00 p.m. on the last business day of the month.** Payments received after **4:00 p.m.** on the last business day of the month will not be processed and you **WILL** go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online ([sheetmetal292.com](http://sheetmetal292.com)).

**UNION HALL HOURS:** Hall office hours are 8:00 a.m. to 4:00 p.m. **Monday through Friday.**

**OUT OF WORK:** If you become laid off, you **must** complete an Out of Work List Registration/SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

**TEXT BLAST NOTIFICATION:** We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union hall and we will make the change.

**FACEBOOK & TWITTER:** Be sure to check our website – [www.sheetmetal292.com](http://www.sheetmetal292.com); Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

**NOTARY PUBLIC:** For your convenience, we now have a Notary Public on site at the union hall. Notary services are free of charge to our members.

**THE 4 PLUS MEMBER PROGRAM:** The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: **313-623-9390 (Dave)** or **Quintin 248.495.6764.**

Attention all Welders! We are looking for any member interested in a Saturday welding class September 26. These classes would be for members that are ready to try and obtain a AWS welding certification, learn how to weld, or just need to practice welding.

**Note:** Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are **NON-Refundable** if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you scheduled in the class.

(Continued next column)



## Local 80 Sheet Metal Workers

### Sheet Metal Workers Local 80

SOUTHFIELD – This paper serves as official notice for all meetings and elections.

**\*\*REMINDER\*\*** Meetings are no longer held at the Plumbers Hall and are now held at Local 80's Union Hall.

**MEMBERSHIP MEETING:** The next general membership meeting is scheduled for September 22, 2020 at 5:30 pm. Meetings are held at the union hall. 17100 W. 12 Mile Rd. Southfield, 48076

**EXECUTIVE BOARD MEETING:** The next executive board meeting is scheduled for Tuesday, October 20, 2020 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI

**UNION HALL REGULAR HOURS** Monday through Friday 7:30-4:00, unless otherwise indicated in holiday hours.

**RETIREE MEETING SCHEDULE:** All remaining meetings and activities have been cancelled for 2020. We will inform you at a later date what we will be doing for 2021. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

**SEPTEMBER RE-REGISTRATION:** If you were laid off prior to September 1st you need to re-register to keep your spot on the out of work list. You may re-register at the hall, by email [registerlocal80@gmail.com](mailto:registerlocal80@gmail.com) or fax 248-557-0297. You CANNOT re-register over the phone. Please call the hall with any questions.

**SUB CHANGES: Effective immediately** you will need to start sending your unemployment proof to [smw80subfund@gmail.com](mailto:smw80subfund@gmail.com) or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions please call us at 248-557-7575.

**THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE:** Richard Saharchuk, Charles Wash, Tory Pearson, Robert Field, Evan Smieciniski, and Jacob Ciner.

SMART INTERNATIONAL has announced that they will be endorsing Presidential candidate Joe Biden for the 2020 election.

**LAWN SIGNS:** Biden for President signs are now available for members to pick up at the hall, stop in if you would like some.

**DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH.** The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and **do not accept** American Express.

**BENEFICIARY REMINDER:** Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

**ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION:** Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

**WEEKEND WORK ASSIGNMENTS:** Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to the hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall **prior to 3:00 pm on Friday.**

**WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work.** If you fail to do so you could be written up on charges.

**LAY-OFFS:** All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list fourteen (14) days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven (7) days to apply for S.U.B. benefits after lay-off.

**LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay.** Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

**S.U.B. BENEFITS:** Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven (7) days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

**OUT-OF-WORK LIST:** You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register you will be removed from the list.

**SHORT WORK WEEK SUB PAY:** If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the **beginning or the end of a layoff.** You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

**MEMBERS ASSISTANCE PROGRAM:** If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. Ulliance is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or [www.LifeAdvisorEAP.com](http://www.LifeAdvisorEAP.com). **Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.**

**NOTARY:** We have a notary public available at the hall at no charge. Please call to confirm availability.

**TRAINING CENTER NEWS:** There are still openings for the November First Aid class. The 3-night class will be held on Tuesdays, November 3, 10, & 17 at 5pm. Call Vicki at the school to sign up, (586) 979-5190.

### Local 292 cont'd

tration fee that will be refunded on the completion of the class. These deposits are **NON-Refundable** if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you scheduled in the class.



## Local 7 Sheet Metal Workers

### Sheet Metal Workers 7

LANSING – NOTICE: This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be held October 8, 2020 at 4931 Contec Drive/Lansing, MI at 6:00 p.m.

\*Zone 1- December 10th -6:00 p.m. (in person mask required)

\*Zone 2 –December 1st -6:00 p.m. (in person mask required)

\*Zone 3- (Saginaw) – Dec. 9th -6:00 p.m. (in person mask required)

\*Zone 3- (TCity) December 3rd - 6:00 p.m. (in person mask required)

\*Zone 4- Dec. 8th - 6:00 p.m. (in person mask required)

\*Zone 5 –Oct. 1, 2020 – 6:00 p.m. Meeting (special order of business, mask required)

Please register on our website at [www.sheetmetal7.org](http://www.sheetmetal7.org) for the most up to date information on meeting schedules for 2020. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

\*Special Order of Business\*

\*Youth to Youth Election\*

There will be a special order of business at the regular scheduled SMART Local 7—Zone 5 area meeting held: **Date: Thursday, October 1st 2020**

**Time: 6:00 p.m. Location: 304 Avenue A., Gwinn** for the purpose of nominations and elections for one (1) Youth to Youth Committee member position.

**\*\*Attention Certified Welders from Zones 2, 3, 4 and 5\*\*** Starting April 1st, 2020 all welding certification renewals will change to a twice a year schedule. The new renewal deadlines for all Certified Welders will be April 1st and October 1st. In order to keep your certification from expiring you will be required to submit a **Welder Maintenance Form** to the Training Center dated **no more than 5 days prior** to April 1st or October 1st. You will no longer be required to submit a **\$10 Filing Fee** with your renewal paperwork. If needed, you can request a maintenance form from the Training Center. **\*IF YOU FAIL TO SUBMIT YOUR FORM BY THE DEADLINE YOUR CERTIFICATION WILL EXPIRE.** Feel free to contact Training Coordinator Darek Scarlavai @ (231)288-6325 if you have any questions.

**SMART Union Labels:** Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at [www.labelscantireport.com](http://www.labelscantireport.com) and download the official app by texting "SMART" to 90975.

**ZONE 1 Info.** Any Zone 1 apprentice that is laid off should notify Kevin at the school. Any Zone 1 Journeyman that is out of work should contact your agent. There is travel work available, so if you are interested please contact James or Eric. If you are experiencing any trouble with your insurance, please contact your agent or BeneSys at (866) 288-7037. Apprentices should be in contact with Instructors to make sure you don't fall behind. If you are interested in Fire Life Safety Training and Certification, CAD or Welding, please contact the Zone 1 Training Coordinator Kevin Dowdy at (269) 781-7183 or by email at [kdowdysmw7@gmail.com](mailto:kdowdysmw7@gmail.com). In Solidarity, James Callahan and Eric Farrington.

**ZONE 2 Info:** Zone 2 work is going along with some shops slowing down. If you are not working you should call me at 616-299-3752 to let me know your work status. There is some work in other areas, let me know if you would like to go. **Thank you, Dave Rutz**

**ZONE 3 Info: (Saginaw)** Zone 3 is steady, a few nice jobs being bid. Hopefully everyone is staying safe and healthy. **Thank you, Wayne Stover**

**Zone 3 Info: (TCity)** If anyone is interested in a CAD Class in Traverse City please call the Fruitport Training Center at (231) 366-7269 to sign up. Please remember to keep your contact info current with the Lansing Office.

The next Traverse City Retirees Breakfast will be held at Willies Rear, Friday, October 2, 2020, 9AM. **Thank you, Travis Eastman**

**ZONE 4 Info** Work in the area is good with everyone working, anyone that is not please call me ASAP. I know it feels great to be back to work but please be safe and take the necessary precautions to keep yourself safe and your family. **Your Brother, Larry Kinzie**

**ZONE 5 Info:** If you are having issues with your unemployment or SASMI please give me a call. There are jobs still waiting to start across the U.P. and if you are interested there is work in other areas if you want to travel. If you have not already signed up on the Local 7 website please do so at [sheetmetal7.org](http://sheetmetal7.org) there is lots of good information also you can pay your dues there. If your MSHA 5000-23 safety training has or is about to expire please contact me. **Respectfully, Greg Faust**

**SASMI Information – Zone 3 and 5: Underemployment –** Filing for period 2020-A is from July 1 through October 1, 2020. Eligible members who worked less than 650 hours from January 1, 2020 through June 30, 2020 may receive an underemployment benefit. Health and welfare benefits paid on your behalf will be deducted from your benefit. NOTE: Members who received an Emergency Advance Benefit must file for Underemployment to receive the remainder of that benefit for the stabilization period. *For information or applications, contact Travis Eastman at 231-943-5150.*

**Dues Department: \*Online dues payment is now available\*** Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

**Address/Telephone Changes: Article 8, Section 1** of Local 7 Work Rules: *Address Changes:* All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

**BENEFITS:** For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

**DEATH CERTIFICATES:** Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

**CONTACT US:** 4931 Contec Dr./Lansing, MI 48910-517-882-4064 Local 7 Officers: **Samual Fuller** (Business Manager/Financial Secretary-Treasurer) **517-882-4064; Eric Farrington** (Agent-Lansing/Jackson) **517-242-3223; James Callahan** (Agent-Battle Creek/Kalamazoo) **269-342-8842; David Rutz** (Agent-Grand Rapids/Muskegon) **616-458-2313; Wayne Stover** (Saginaw) **989-692-0002; Travis Eastman** (Traverse City) **231-943-5150; Larry Kinzie** (Agent-Flint) **810-785-6831; Greg Faust** (Agent-Upper Peninsula) **906-372-9288**

"Next to trying and winning, the best thing is trying and failing."

–L. M. Montgomery (1874 - 1942)

### CASH FOR SCRAP METAL

**Aluminum • Copper • Brass  
Nickel • Alloys • Carbide  
Radiators • Lead • Batteries**

<p style="margin: 0;"><b>McNichols</b> Scrap Iron &amp; Metal Co. 6500 E. McNichols (near Mt. Elliott) <a href="http://mchnicholsscrap.com">mchnicholsscrap.com</a> <b>(313) 365-6100</b></p>	<p style="margin: 0;"><b>Detroit</b> Iron &amp; Metal Co. 8300 Dix (corner Lonyo) <a href="http://detroitironandmetal.com">detroitironandmetal.com</a> <b>(313) 841-5100</b></p>
---	--



## Local 1191 Laborers

Laborers 1191

DETROIT – Due to COVID-19, Laborers' Local 1191 is making every effort to keep our members and staff safe during this time by limiting person-to-person contact at the Local Union Hall.

The Office is now Open. Thanking you in advance for complying with the above conditions and please follow the COVID-19 recommendations to stay safe and healthy.

**Members can now Pay Dues on line 24/7 on our website!! Upper right-hand corner Pay Dues tab, and follow the instructions...**

Check out our website at [www.laborerslocal1191.org](http://www.laborerslocal1191.org). Important information about your Local Union ... Also, on Facebook!!!

**Dues:** Beginning January 1, 2020 regular monthly dues are \$35.00 for active members. Retiree monthly dues will remain the same \$8.00.

**NOTICE: The Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International Union without notice.**

We urge members to make their payments timely to avoid additional costs!

**Retirees:** Retiree Council's meetings are the last Friday of the month. The meetings are held 11:00 a.m. at the Local Union Hall located at 2161 West Grand Boulevard in Detroit.

**MUST Safety Awareness Training:** Please check the MUST website at [www.mustonline.org](http://www.mustonline.org) to see how many modules you have. **Members are reminded to get your 18 modules and keep them up to date also a current Drug Test.** You can schedule an appointment to take your modules at our training school by calling (734) 729-7005 or 517-625-4919 website [www.mltai.org](http://www.mltai.org). You can also contact the Local 313-894-2241.

Also, check out the training classes available to you at no cost.

**Note: classes & certifications contractors have been asking for are, OSHA 30, Asbestos & Lead Awareness, Hoisting & Rigging, Pipeline Safety, Class A Cdl License, Asbestos Removal Supervisors Licence, Confined Space Permit Required, Grade Checking Blueprint Reading & Measuring Tools, GPS Location, all are available at the training center. It could mean the difference of being sent to work or not!**

**FYI:** By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local, we will help make arrangements for you to complete them.

**Referral List:** Every member who is looking for work must call, or come to the Local Union Office on Mondays between 1:00 pm and 4:00 pm and put their name on the out-of-work list. You must have an out-of-work skills sheet filled out and on file in order to be referred out for work by this Local Union. (Be sure to Check & Update your Skills.)

Also please be advised: Per the out of work list rules, all members on the list must re-register your availability for work every quarter and do so within the first five days of the following months **March, June, September and December (Roll Call).**

Your failure to do so will result in your name being removed from the referral list. \*Example: If your name is on the list in April and or May and you don't re-register by June 5th your name will be removed from the list.

**Save Time & Money:** no more checks or money orders to mail no more worry if it gets here on time, **monthly dues can be deducted from your vacation check and sent direct to the Local.** Please stop by the office to get one of the forms or you may call the office (313-894-2241) to have one mailed to you. **Members who sign up for Vacation deduction and pay 6 months at a time will receive a 1-month rebate!!! Also, be sure to keep your current address and phone numbers up to date with Local. Current E-mail address is also very important! Also, we are now accepting CREDIT & DEBIT payments.**



## Local 514 Cement Masons & Plasterers

Operative Plasterers' and Cement Masons' Local 514

DETROIT – The next membership meeting will be **October 20, 2020 at 7:00 p.m. via Zoom. Please feel free to call the office (248) 548-0800 or any agent with your questions regarding this.**

We are asking all members to contact the Local with their email addresses, it will be a more efficient way of contacting everyone.

Lance Ryan is now the new Plasterer Business Agent, if you have any questions for him please call (586) 615-1564.

2020 is a very important election year! We are encouraging every member who has not registered to vote to do so. You can register at any Secretary of State office.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number please call the Local at (248) 548-0800.

Lawrence Nemeth is now the new Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention all Apprentices now you will need to go to the website: [www.micementplasterertraining.com](http://www.micementplasterertraining.com) to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions."

You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

Effective September, 2018 every member in Good Standing will only be allowed to use the Hall twice per year. Also effective January, 2019 there will be a \$100.00 refundable deposit required for any cleaning and/or damages that may incur.

Miller Cohen PLC is extending an invitation to our members to participate in free Estate Planning Seminar. Learn about Wills, Trust, Durable Power of Attorney, and Medical Power of Attorney, and Guardian Designation. Contact the Union Hall if interested and a date will be scheduled for the free Seminar.

If you are a Military Veteran please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: [www.opcmiami.org](http://www.opcmiami.org).

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Members working for non-signatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let's work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: [www.mustonline.org](http://www.mustonline.org) Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved please contact the Local and we will change your addresses with all of the fund offices.

**IMPORTANT NOTICE FOR PLASTERERS AND DETROIT COMMERCIAL CEMENT MASONS:** You can track your annuity fund status at the Wells Fargo website. You may do so by logging on to: [www.retirement.wellsfargo.com](http://www.retirement.wellsfargo.com) or call (866) 640-5138, you can also call the fund office at (248) 645-6550 with any related questions. **PLASTERERS AND CEMENT MASONS** It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

**Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.**

If you have questions concerning your pension benefits, **ROAD BUILDERS** can call: Toll Free at 1-877-876-9357 or (517) 321-7502. **PLASTERERS AND COMMERCIAL CEMENT MASONS** can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357. All **Plasterers and Cement Masons** can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan. **For the INTERNATIONAL PENSION** Call 1-888-880-8222 Toll Free or (202) 638-1996.

*"We all have a few failures under our belt. It's what makes us ready for the successes."*

—Randy K. Milholland

*"Make sure you have finished speaking before your audience has finished listening."*

—Dorothy Sarnoff

*"No sensible decision can be made any longer without taking into account not only the world as it is, but the world as it will be."*

—Isaac Asimov (1920 - 1992)

*"Give to every other human being every right that you claim for yourself."*

—Robert Ingersoll (1833 - 1899)

*"When nothing seems to help, I go and look at a stonecutter hammering away at his rock perhaps a hundred times without as much as a crack showing in it. Yet at the hundred and first blow it will split in two, and I know it was not that blow that did it, but all that had gone before."*

—Jacob Riis

*"It is not wealth one asks for, but just enough to preserve one's dignity, to work unhampered, to be generous, frank and independent."*

—W. Somerset Maugham (1874 - 1965)

*"The way you overcome shyness is to become so wrapped up in something that you forget to be afraid."*

—Lady Bird Johnson (1912 - 2007)

Ever tried? Ever failed? No Matter, try again, fail again, Fail better.

—Samuel Beckett (1906 - 1989)

## \$2,000 Signing Bonus for Skilled BAC Craftworkers!

**Bricklayers and Allied Craftworkers Local 2 MI is offering up to a \$2,000 Signing Bonus for Skilled Craftworkers. Our Members who refer them will get the same bonus if they stay working for our contractors!**

**Our Contractors have immediate opening for Skilled Bricklayers, Masonry Restoration Workers, Caulkers, Cement Finishers, Tile, Marble and Terrazzo Workers!**

**For more information about our Signing Bonus Program and our need for Skilled Craftworkers, go to: [www.bricklayers.org](http://www.bricklayers.org) and click on the Signing Bonus page!**



## Bricklayers and Allied Craftworkers

BAC Local 2

WARREN/LANSING – The lobbies of our Warren and Lansing offices are now open and we continue to provide services to our members.

We ask that members call to schedule an appointment if they want to come to either one of our offices. We take the COVID-19 outbreak seriously and recognize the importance of minimizing the spread of the virus. If you have any questions, please contact either the Warren office at (586) 754-0888 or the Lansing office at (517) 886-9781.

**CHUCK KUKAWKA**

The health and well-being of our members and their families and continuity of service to our members is our highest priority. Please visit our website for updates: [www.bricklayers.org](http://www.bricklayers.org)

**MEMBERSHIP GOLF OUTING.** Thanks to the 110 who attended Local 2's 7th Annual Membership Golf outing on Saturday, September 12, 2020! It was our largest turnout to date, we had great weather and a good time was had by all.

**SEPTEMBER 2020 CHAPTER MEETINGS. HOUGHTON CHAPTER:** Thursday, September 17, 2020 at 7:30 PM, 37737 Highway 26, Toivola, MI 49965

**KALAMAZOO CHAPTER:** Thursday, September 10, 2020 at 6:00 PM, 11847 Shaver Road, Schoolcraft, MI 49087

**LANSING CHAPTER:** Monday, September 14, 2020 at 6:00 PM, 3321 Remy Drive, Lansing, MI 48906

**MARQUETTE CHAPTER:** Monday, September 21, 2020 at 7:00 PM, 119 S. Front Street, Marquette, MI 49855

**SAGINAW CHAPTER:** Tuesday, September 22, 2020 at 7:00 PM at the IBEW Hall, 1300 W. Thomas Street, Bay City, MI 48706

**TRAVERSE CITY CHAPTER:** Wednesday, September 16, 2020 at 7:00 PM at the American Legion Post #35, 1231 Hastings Street, Traverse City, MI 49686

**DEATHS REPORTED:** Our sincere condolences to the family and friends of **Brother Robert Lemanski** (Stone Mason) who passed away on April 14, 2020. Brother Lemanski had been a member for 64 years.

Our sincere condolences to the family and friends of **Brother John Wenzel** (Plasterer) who passed away on April 02, 2020. Brother Wenzel had been a member for 72 years.

**CRAFTWORKERS NEEDED:** If you are available for work, it is important to contact your Field Representative on their cell phone. We are looking for experienced Craftworkers in all of our trades: Bricklayers, Caulkers, Masonry Restoration Workers, Cement Masons, Tile, Marble and Terrazzo Workers. Those who can perform the work of our trades are asked to contact either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. Tell anyone who is doing our work that we are looking for skilled craftworkers!

**SIGNING BONUS FOR SKILLED CRAFTWORKERS:** Local 2 will pay up to \$2,000 as a **Signing Bonus** for skilled craftworkers who come to work for one of our Union Contractors for at least a month. Also, Local 2 members working with the tools and non-supervisory members can get a **Finders Referral Bonus** for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781, or go to <https://bit.ly/BAC-2-MI-2000-Signing-Bonus>.

**ASPEEDY RECOVERY:** A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

**\*IMPORTANT CHANGE Regarding Union Dues\*** All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!

**UPDATE - BAC LOCAL 2'S TRAINING CENTERS.** Both Local 2 Training Centers have reopened to our members but **visits to our offices should be scheduled by appointment.** Please contact our Training Centers at the numbers listed below for an appointment for annual RESPIRATOR FIT TESTS and other services.

**DETROIT IMI TRAINING CENTER:** To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Metro Detroit Training Center, please contact Tom Ward directly at (734) 552-7066.

**TMT RTI CLASSES RESUME WITH REDUCED CAPACITY DUE TO COVID-19, REGISTRATION IS REQUIRED.**

**To register for TMT upgrade classes visit [detroittrades.org](http://detroittrades.org) and click Calendar.** Classes are filled on a first registered first served basis and will be held on the following Saturdays from 7:00am – 3:30pm: Sep: 12th, 26th Oct: 3rd, 10th, 24th

Apprentices, remember that Related Training Instruction (RTI) classes are a requirement of your Apprenticeship, failure to attend will delay your apprenticeship and raises.

Additional classes will be added as necessary to accommodate all Apprentices.

Feel free to contact your TMT BAC field representative or the Apprentice Coordinator should you have any questions.

**METRO DETROIT APPRENTICE WORKSHEETS AVAILABLE FOR DOWNLOAD:** Turning in monthly worksheets is a requirement of your apprenticeship. Metro Detroit Apprentice Worksheets are available for download at [http://bit.ly/Apprentice\\_Worksheets](http://bit.ly/Apprentice_Worksheets). If you do not have a printer you can pick them up during our monthly meeting or contact Tom Ward at (586) 757-6668 to request them by mail. For more information on the Detroit Training Center visit: [detroittrades.org](http://detroittrades.org)

**LANSING TRAINING CENTER:** To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to <https://www.michiganbricklayers.org> to view the Lansing Apprenticeship and Training website and register future 2020 online training classes.

**MEMBERSHIP ASSISTANCE:** During this COVID-19 pandemic, the IUBAC Member Assistance Program has a num-

ber of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <http://bit.ly/MAP-BAC> and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday – Friday 8 am – 8 pm. These services were established and are intended to help get us through difficult life situations.

**FACEBOOK:** "Like" Local #2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

**E-MAIL ADDRESS:** Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail.

In an effort to accomplish this please submit your address by sending an e-mail to [information@bricklayers.org](mailto:information@bricklayers.org) and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.

**BAC 2 MI Texting Program.** We have been communicating by text message more frequently with our membership lately. We encourage our members to sign up to receive our text messages by - texting **2MI to 877877**

- You'll receive a confirmation text asking for your member number (IU#)

- Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

**MEMBERSHIP GOLF OUTING.** Local 2's 7th Annual Membership Golf outing will be held on Saturday, September 12, 2020 at Hawk Meadows Golf Course in Howell, MI. If you are interested in golfing with your fellow Union members, the registration form is next to this article!

**PENSION AND HEALTH INSURANCE INFORMATION:** Bricklayers Metro Detroit Local Pension Fund (248) 641-4954

Detroit & Vicinity Health Insurance (Brick, Cement and TMT) (800) 435-4080 or (248) 828-6000 (dvtv.org)

MI BAC Health & Welfare and MI BAC Pension (800) 531-2244 (outstate funds, michiganbac.org)

Cement Pension Fund (248) 645-6550 (detroitcementmasons.org)

CALL-A-DOC (800) 835-2362 (D&V Health Fund)

International Pension/Annuity Fund (Brick, Cement and TMT) (888) 880-8222 or (202) 638-1996 (dvtv.org)

**Apprentices Needed!**

**Free Training for Bricklayers – New Work and Restoration Tile and Cement Masons**

**12 Week Pre-Apprentice Class Based on Skill Level and Demand**

In preparation for the re-opening our training centers, we are encouraging anyone interested in a Trowel Trades Apprenticeship and able to meet the physical demands of the work to complete the application process.

If you live in Wayne, Oakland, Macomb, Monroe or St. Clair County, go to [detroittrades.org](http://detroittrades.org) to download the application. If you live outside the above-mentioned counties (outstate), go to [michiganbricklayers.org](http://michiganbricklayers.org) to apply online. Read and follow instructions carefully and completely.

Veterans are given highest priority as a thank you for their service.

Metro Detroit and the Outstate programs differ slightly, below are common minimum requirements for both programs. You will find the complete list of instructions online.

**Applicants Must:**

- Remain drug and marijuana free, applicants must pass initial and random testing if accepted into program.
- Shall be physically capable of performing the essential functions of the Apprenticeship program without posing a direct threat to the health or safety of the individual or others.
- Have a valid Michigan driver's license.
- Pass physical evaluation.
- High School Graduate or GED, higher education a plus.

**DOOGIES HATS**

WE MAKE THE BEST FITTING, LONGEST LASTING UNION MADE CAPS FOR THE HARD WORKING MEN AND WOMEN IN ALL BUILDING TRADES!

[WWW.DOOGIESHATS.COM](http://WWW.DOOGIESHATS.COM)

UNION MADE IN THE USA

3655 N. MERIDIAN RD. SANFORD, MICHIGAN 48667

USE COUPON CODE: MTBT2020 TO GET AN EXTRA DISCOUNT!

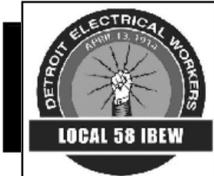
**DOOGIES ENTERPRISES LLC.**

TEAMSTERS LOCAL 28M

USE COUPON CODE: MTBT2020 TO GET AN EXTRA DISCOUNT!



AMONG THE MANY volunteers handing out union- and election-themed items in the drive-through in the parking lot of IBEW Local 58 in Detroit on Labor Day are (l-r) local union Assistant Business Manager/Membership Development Nick Chaptal, apprentice Jacob Shoemaker and retiree and former Local 59 President Greg Spiewak.



## IBEW LOCAL 58

IBEW 58

**DETROIT – Membership Meeting:** Please be advised that the General membership Meeting scheduled for **Tuesday, September 15, 2020 has been CANCELLED** due to the current environment involving the Coronavirus. This decision is in compliance of Executive Order 2020-160 issued by Governor Gretchen Whitmer Limiting indoor gatherings.

**The Electrical Industry Training Center** is offering Continuing Education classes. Please check them out at <http://www.detroitetc.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class please call the Training Center at 586-751-6600.

**ATTN: ELECTRICAL WORKERS' INSURANCE FUND PARTICIPANTS:** As a reminder, to take advantage of the Annual Opt-Out window of the Plan for January 1, 2021, the Benefit Office must receive the form no later than November 25<sup>th</sup>. The Form can be found at [www.ewjbt.org/Documents/HealthCareDocuments](http://www.ewjbt.org/Documents/HealthCareDocuments). Please feel free to contact the Benefit Office at (586) 575-9200 with any questions.

**Local 58 Dues Information:** Dues are due by the first day of the quarter. You can now pay your dues with an APP. Go to Apple/Google Play and download the IBEW 58 APP. In the APP go to My Profile, My Member Tools and that's where you find the information to pay. You can also pay by phone with credit/debit or mail a check. At this time we are not taking cash transactions. Dues for the quarter are \$124.50 without PAC and \$128.50 with PAC.

**Local No. 58 Benevolent Fund:** The next Benevolent Fund meeting will be Tuesday, October 6, 2020 5:00 pm. Join in on the "Cooler of Cheer Raffle." Hosted by the Benevolent Fund, tickets are \$10.00 each. The drawing will be at the Membership meeting held on October 20, 2020 at 6:00 pm. Winner need not be present at the drawing.

**Members of the Community Service Committee:** The next meeting will be Tuesday, October 13, 2020 at 5:00 PM. The Committee has started working at McCrest homeless shelter in downtown Mt. Clemens installing temporary and demo of the old electrical system in the building. The Committee will keep the membership updated as to when volunteers will be needed to continue with this project.

The Wobbly Kitchen is up and running again and we are assisting them every 2<sup>nd</sup> and 4<sup>th</sup> Sunday with food prep and distribution at Cass Park. We are asking volunteers to show up at the hall at 8:00 am to help with the Wobbly Kitchen program. To get involved with future community service projects contact Mike Conflitti or Rob Z at the union hall.

**Members of the Entertainment Committee:** The next meeting of the Entertainment Committee will be Tuesday, following the Community Service Committee

meeting that starts at 5:00 pm.

**EWMC of Southeastern MI – A BIG THANK YOU** to all who attended our Brotherhood Family Movie Night. The kids (both big and small) enjoyed watching "Trolls - World Tour" and "Mulan." We had a great showing and the volunteers were awesome, as usual. We are planning on a repeat performance, so stay tuned. The information will be posted on the IBEW Local 58 App.

Thank you to all of those who are attending our Zoom meetings as we continue to navigate through these unprecedented times. The next meeting of the chapter will be on Monday, September 21, 2020 at 5:30pm. Please make sure your cell phone number and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices please make sure that your information is updated here at the hall.

As we enter this election season we will be participating where needed to try to get candidates who have our best interests as their agenda elected to office. Also, please submit your census data and encourage others to do the same. We do not want our community to be underrepresented for the next TEN YEARS. More information can be found on the website at [www.ibew-ewmc.com](http://www.ibew-ewmc.com).

Please continue to stay safe at work, home, and in the community. #ibewstrong

**The RENEW Committee meeting** will be on Tuesday, September 22, 2020 at 5:00 PM.

**The Safety Committee meeting** will be on Monday, October 12, 2020 at 5:30 PM.

**The Veterans Committee** will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

**The Political Action Committee (PAC)** meetings are held at 5:00 PM on the 1<sup>st</sup> Wednesday of each month.

**Local 58's Women's Committee:** The next meeting will be September 24, 2020 at 6:00. We will continue having our regular monthly meetings on ZOOM as needed. Please watch for emails with further updates and hopefully we will be meeting in person soon.

**Help Wanted -** The Women's Committee will be keeping the bid process open for caterers, photographers, band/deejay and other vendors for the ARC Awards until we have a new date. If you know of vendors interested you can contact Angela Panicucci @ 586-291-8014 or Diana Wright @ 734-934-9029 for further information.

We are also looking for a few good sisters to continue on with our newsletter and articles. If you have any experience or affinity for writing please reach out. If there are any retirees that need help with getting groceries or other essentials during this pandemic, please reach out, we are here for you. You can email us. Email us at: 58Womenscommittee@ibewlocal58.org. Follow us on Instagram @ibewwomen58; Check us out on Facebook.

**IBEW Local 58 Retirees Association:** Board meeting and luncheons have been cancelled until further notice. Please keep your contact information up to date with our Group and with the Union Hall. Send those email addresses to [58retirees@ibewlocal58.org](mailto:58retirees@ibewlocal58.org). (Continued next column)



IBEW Local 948

**FLINT – Our September Executive Board Meeting** will be held on Monday, September 28th, 2020 at 4:30 p.m. at the Union Hall.

The October Retiree Club Meeting will be held on Tuesday, October 6th, 2020 at 9:00 a.m. at the Union Hall.

**Please make sure you are registered to vote this year.** <https://mvc.sos.state.mi.us/RegisterVoter>

Please remember to fill out the US Census — <https://2020census.gov/>

Don't forget to check our website for new content. Be sure to log in to see all the new content. [www.local948.com](http://www.local948.com).

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. **Don't wait till you owe a reinstatement fee (4 months behind).**

2020 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

2019 – Monthly Dues – Journeyman \$42.70 a month – Apprentices, CE, Sound Tech \$39.70 a month

If you are unfamiliar with our referral procedure please refer to our website @ [http://local948.org/job\\_referrals/](http://local948.org/job_referrals/)

**Don't forget after 3 turn-downs on the out of work list you must come down to the Union Hall to resign.**

**Gregory Remington Business Manager**

**E-mail and Re-signs:** If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to [jwallace@local948.org](mailto:jwallace@local948.org) so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.

## Local 58, con't

addresses to [58retirees@ibewlocal58.org](mailto:58retirees@ibewlocal58.org). If you haven't paid your 2020 dues, please send them to Ray Owen, 428 Welch Road, Northville MI 48167. Dues are \$8 per person, per year.

We are certainly looking forward to resuming all the social functions that we Retirees enjoy, but until then, why not drop a note to some of our fellow retirees or perhaps take a few minutes and give someone a call. Sharing news and checking up on one another will help pass the time, and keep us up to date on the things our friends are doing. Stay safe and healthy!!

**Be sure to keep the Union Hall** updated with any changes to your phone number, address, and email.

**IBEW Pension:** Congratulations to the following members who have been placed on International Pension: Gary Kuehn, James LaBroski, Thomas Linley, Kenneth Nutaitis Jr., and Gary J. Rey.

**Members that have Passed Away:** Roy C. Martin, pension member, 68 year IBEW membership, Brother to pension member Richard "Dick" Martin; William J. Thomas, pension member, 66 year IBEW membership. We extend our sincere sympathy to the families on their loss.

## IBEW Local 906's column – See Page 12



## IBEW LOCAL 557

IBEW Local 557

**SAGINAW – MONTHLY MEETINGS-** Policies are ever-changing these days in regards to COVID-19. Currently, the **October Membership meeting** is scheduled for the regular day of October 6<sup>th</sup>. This meeting will take place at the **Roberts Park Pavilion** just as it did on September 1<sup>st</sup>. Address is 455 S. Miller Rd. Please continue to monitor emails and the Local's Facebook page for updates in case the State's policy for gatherings changes. Everyone should continue to do their part to slow the spread of the virus by practicing proper social distancing and wearing a mask in public to protect you and those around you. Proper PPE should be worn on job sites and safety policies should be followed as well.

**UNION HALL OPERATIONS –** The Union Hall continues to be open for in-person transactions. If you will be coming into the Hall for business, a mask is mandatory due to the Governor's Executive Order. I urge all that come in for in-person transactions to also adhere to social distancing and the utilization of the service window in the main entry way if you can. Please try to take care of business remotely as much as possible to cut down on visitors to the Hall. James Lamb is continuing organizing duties during at this time as well and if you have any useful information for him regarding work or new members please feel free to pass it along. He can be reached at 989-529-5943.

**BOOK SIGNING –** Out of work lists can be signed for other Locals through fax or email. This is to continue to cut down on as many in-person transactions as possible. Contact your home local and request a correspondence to be sent to the Local you are interested in signing.

**EXECUTIVE BOARD MEETING –** The Local 557 Executive Board met on September 15th. With continued guidance from the International Office, the E Board has the power to take any action that would normally be approved at a Local membership meeting. All operations are still on track at the Hall and they have done a great job helping to guide the Local through these difficult times while we are unable to consistently have monthly meetings.

**NEW WEBSITE –** Local 557's website recently received a refresh and will continue to be updated.

**2020 ELECTION –** The 2020 Election will impact us in so many aspects of our lives. It is the most important election of our lifetime. As informed IBEW members we cannot afford to sit out this election. I strongly encourage all members to apply to vote via ABSENTEE BALLOT. Skip the long lines at the precinct in what is expected to be a record year for voter turnout. This is a great option due to increasing COVID-19 concerns as well. If you are working on the road or the possibility exists you may be working on the road in November, this is a great way to ensure you get your votes in. Contacting your local Township Clerk is also a great way to get the information needed to be registered for the November election. Don't delay in doing this, time is running out.

**WE NEED YOU TO VOLUNTEER –** We need many volunteers to help out with various election related events this year. Please make time to help out with the election. We are less than 2 months away. The Saginaw County Democratic Party and the Michigan AFL-CIO has phone banking opportunities set up for all to do. This can now be done in the comfort of your own home. These opportunities are easy to do and an effective way to make contact with other voters Due to COVID, in person activities are not as available as in the past. Contact the Hall today to set up your times to help get the word out.

**HEALTH CARE –** The Michigan Electrical Employee's Health Plan continues to cover 100% of the costs related to testing for COVID-19. During this pandemic, remote care is encouraged and Blue Cross members can call the 24-Hour Nurse Line at 800-117-BLUE. You may also want to inquire if your primary care provider offers telemedicine. The Health plan continues to meet regularly via teleconferences to stay on top of the pandemic and update coverage as necessary.

As you know, the Michigan no-fault insurance law changed effective July 1. Notifications were sent to each member from the Michigan Electrical Employee's Health Plan. This letter encouraged members to purchase unlimited PIP to ensure proper protection for themselves and their family. The Health Plan will not offer Qualified Health Coverage and therefore members must purchase PIP coverage. You should discuss PIP coverage and other auto coverage with your insurance agent.

Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit [www.bcbsm.com](http://www.bcbsm.com). Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

**BLUE CROSS APP –** Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, (Continued next column)

"By the work one knows the workmen."  
–Jean De La Fontaine (1621 - 1695)



## IBEW Local 445

IBEW Local 445

**BATTLE CREEK –** The General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall. Please make sure to wear your masks.

**Please Welcome** our new 1<sup>st</sup> year apprentices: Thomas Andalon, Taylor Brown, Jacob Bruski, Matthew Farmer, Shane Flynn, Christopher Kubasiak, Jayson Mesecar, Javier Rodriguez, Kate Staib and Derence Winfield. They were initiated at the September 14, 2020 meeting.

There are **political yard signs** available at the Hall and also at the Democratic Headquarters at 36 E. Michigan Ave, Battle Creek. Please pick up yours today! Every vote counts!

The **4<sup>th</sup> Quarter Dues** are coming up by the end of September. Just a Friendly Reminder!

The **Executive Board** meets the fourth Monday of each month starting at 4:30 p.m.

**PLEASE HELP!! –** Please make sure you have updated the Hall with your current address and phone number. Also, if you have had any life changes such as a marriage/divorce/new child, please contact the Hall to ensure your benefits are correct.

**Local Website –** Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is [IBEW445.com](http://IBEW445.com).

## IBEW 557, con't

information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

**WEX APP –** Search for the "TIC HRA" app in Google or Apple and download it today. Utilization of this app will give you access to account balances, receipt reviews and submittals, barcode scanning for covered items, other helpful services. This is a great tool to accompany your Health Care benefits.

**JOB CALLS-** Please stay vigilant checking the Job Line if you are seeking work. **All work calls for the day will be available on the Job Line after 4:30 p.m. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.**

**STAY CURRENT ON DUES –** Please check to see if you are current. The Hall has the ability to accept credit cards. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use this service. Credit card payments to pay dues can also be accepted over the phone to ensure you are current.

**CONTACT NUMBERS-** Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website [mielectrical.health.org](http://mielectrical.health.org).

Evan Allardyce,  
Business Manager

# INJURY CASES ONLY

ON or OFF THE JOB

Since 1956

Construction Site



Social Security Disability

Aggressive Advocacy Trial Attorneys

Slip and Fall  
Medical Malpractice  
Auto • Motorcycles  
ALL INJURIES



Product Failure



Your On-The-Job Injury may not be just Workmen's Compensation, let us investigate.

Call Toll Free **1-800-RON MILAN** Call Toll Free

◆ The call is free. ◆ The consultation is free. ◆ There is no obligation.

MILAN & ASSOCIATES, P.L.L.C., a Full Service Organization Offering Statewide Coverage



**IBEW**  
**Local 498**  
"Powering Northern Michigan Since 1949"

IBEW Local 498  
TRAVERSE CITY – Meetings.

**Regular E Board-** will be held on Wednesday, October 14th, 2020 at 5:30 pm in person meeting.

**MEETING** – The next regular meeting is scheduled to be held on **Wednesday, October 14th, 2020 at 7:00 p.m.**

**Election year for state and federal elections** – This is an important year for local, state and national elections as well as our local union elections, it is important for your voice to be heard in all of these elections to support organized labor. The State of MI now has absentee voting for everyone that is a registered voter. Please visit the State of MI website or visit your local Secretary of State office to get registered to vote in the upcoming primary elections and general elections in November.

**SWEATSHIRT ORDER** – It was mentioned after the last union meeting about taking orders for sweatshirts. If you would like one please call the hall and we will start a list. They did not appropriate funds for them but if you wanted one and paid ahead of time, we should be able to do that. It will depend on if we have a large enough order to make it feasible. At the last meeting we laid over funds to order more tee shirts. If you want a different design please attend the meeting to voice your opinion.

**Covid 19 office hours** – For your information the hall is open to limited walk in traffic. To follow state guidelines there is a 6-foot distance rule in effect, so if there is more than 1 person at a time in the hallway outside of Caroline's window the second person should wait outside or in the meeting room until their turn at the window. Masks are available at the hall for personal use as well as hand sanitizer and cleaning supplies to be able to sanitize the restroom after you use it if needed.

So far Local 498 has not seen any confirmed cases with members that I know of and it would be nice to keep it that way. For extended stays or business needs at the hall you will be asked to fill out a health questionnaire and take a temperature reading just like apprentices do for class or applicants do for interviews, again to try and follow State of MI safety guidelines.

**PAYPAL** – PAY PAL is now up and running!!! Please look into setting up a personal PayPal account. The Pay Pal option to use for paying your dues is "pay someone you trust," if a different option is used it will deduct the credit card fees out of what is sent to the local for your dues. This leaves your dues short as we are a not for profit business and have no way to absorb those costs. If you need help with this you can call Caroline at the Union hall.

**JB Webb East and West-** Our next Union Management meeting is scheduled for Thursday, Sept. 24, 2020. We will again have the informational meeting at the Little Traverse Townhall right after work at 3:30 pm. I hope to have more information on work and layoffs.

**Email** – Please get an email address to the hall so we can get info out easier and faster, thanks. You can email your address to the hall at [ibew@local498.net](mailto:ibew@local498.net). Please put your name in the subject.

**Contracts** - We have updated Inside Wireman Contracts available at the hall.

**Dues 2021** – There is no Union Dues increase for 2021.

Effective Jan. 2021 the rate will remain \$140.10 per quarter.

**Resale Items** – We have Local 498 Beanie Hats for resale and T-shirts. Stop in to get yours today! Proud Union Home signs are in and available at the hall. Free to members in good standing.

**Meeting Cookouts**- meeting cook outs will be suspended until further notice.

**Volunteer** – We will need people to volunteer for events coming up. Contact the hall and let George know.

**Scholarship** – Past charter member Brother Bob Dost has a

(Continued next column)



IBEW Local 252  
ANN ARBOR – MONTHLY MEMBERSHIP MEETINGS: We will continue to hold membership meetings for as long as possible outdoors. Please bring a lawn chair if attending.

**RETIREES' NIGHT:** This year's Retiree's Night has been cancelled due to safety concerns related to the pandemic.

Members receiving their **50-year pins** this year are: Earl Coffey, Edward Colone, Frederick Coontz, Robert Cummings, Russell Hough, Richard Jabkiewicz, Paul Ketola, George Kildau, Ronald Page, Thomas Pahl, David Sisk, Jack Strieter, and Robert Vedder.

Members receiving their **55 year pins** are: John Campbell, Brian Goss, Harold Hite, Neil Moffitt, and David Wheeler.

Members receiving their **60 year pins** are: Robert Koeble and Gerald Swartout. Members receiving their 65 year pins are: Gerald Hopkins, Orville Koepp, Richard Smith, and Richard Straith.

**SERVICE PINS:** If you would like your service year pin please call the hall to make arrangements to receive it.

**UNION DUES FOR 2020:** Effective January 1, 2020 union dues for "A" members will be \$119.25 per quarter. Union dues for "BA" members will be \$61.80 per quarter. **Union dues will remain at this rate for 2021.**

**TRAINING CLASSES 2020: ALL CLASSES CANCELLED UNTIL FURTHER NOTICE.**

**CREDIT CARDS:** The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

**M.U.S.T DRUG TESTING:** Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

**ERTS:** Please make sure that you are signed up in the

(Continued on Page 12)

## Local 498, con't

scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to [www.gtrcf.org/scholarships/](http://www.gtrcf.org/scholarships/). Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

**Service Pins** – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

**Made in America Websites** – [www.theunionbootpro.com](http://www.theunionbootpro.com) - 100% American made/union made. Union member discounts 27% off. Use this code when ordering. Be0498mD or order toll free 1-800-723-5384.

**Email Addresses** - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at [ibew@local498.net](mailto:ibew@local498.net) Thank you!

Important numbers for you to write in your address book:

MEEHP (Health) 1-855-633-4584 or 1-517-321-7502 Fax# 1-517-321-7508

MEEPP (MI Pension) 1-517-321-7502

(New address Michigan Pension and Health Plan)

TIC International Corporation, 6525 Centurion Drive, Lansing, MI 48917

NEBF 1-301-556-4300  
NEAP 1-301-556-4300

IO Pension 1-202-833-7000

**DUES RATES**  
Jan 1, 2020 - \$1.00/month increase  
New Rate \$140.10/Quarter

**Info Updates** – Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Please remember it is your responsibility to pay your dues on time.

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 3#



**Local 665**

IBEW 665  
LANSING – UNION DUES AND DEATH BENEFITS: As we near the end of the third quarter, please make sure your Dues and Death Benefits are up to date.

We are currently at Death Benefit Number 311.

**UPCOMING UNION MEETINGS:** The monthly Union Meetings are on the third Monday of each month at 6:30 pm.



**Local 692**  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BAY CITY MICHIGAN

IBEW Local 692

**BAY CITY – Union Meeting.** The next regular membership meeting will be **Monday, October 5, 2020 at 7pm.**

**Executive Board Meeting.** The next E-board meeting will be **Monday, September 21, 2020 at 6pm.**

**Merchandise.** We have new stickers at the hall and are currently looking into fall clothing options.

**Message from the Business Manager.** Following the governor's orders, monthly membership meetings will continue to be held outside, weather permitting. Masks will be required at all times by anyone coming or going into the union hall. There will also be strict guidelines to adhere to with social distancing. Please do your part brothers and sisters to protect each other. If we all do our own little part life will hopefully return to normal sooner than later.

After careful consideration, I have decided that it is time to add another organizer to assist Brother Klele in his duties. Brother Brendon Baranek will come on starting September 21st. These two will not only be organizing new members, but also working to secure work for our unemployed brothers and sisters. We have a jurisdiction of 19 counties and adding another body will definitely help to make sure we are covering all areas equally.

With regards to the referral procedure, "dings" or "hits" for all calls began again on June 15.

**Work Report.** Master Electric continues electrical construction on the Costco wholesale warehouse with the project progressing at a very fast pace. The wind turbine project (grounding and bonding) located in and around the Rosebush area continues to have calls for manpower shared between us and 275, as the project is taking place in both jurisdictions. Conti Electric, along with Newkirk, have work on the Consumers Energy dams along the Ausable River. Newkirk Electric has also just begun their project at Bay City Powertrain. John's Electric out of Alpena has been awarded the Alpena Library project. Hardies Electric has a nice project at the Atlanta Schools. Most other school work is winding down. Both Dodge and also CAM construction reporting systems have shown few electrical projects to be bid as of late in our jurisdiction. Work remains very good in Detroit, Ann Arbor, and also Lansing. Please contact the hall if you would like to sign any books.

Please stay safe and look out for your fellow brothers and sisters.

**Union Dues.** Dues can be paid in person, via phone, by mail or automatic withdrawal from your bank account. We also accept payments via credit/debit card. *Please note to use the credit card machine to process payments, there will be a 2% charge applied.*

Monthly dues can also be paid on-line from the 692 website. Visit [ibew692.net](http://ibew692.net) and log into the member section.

2020 Dues (Effective January 1, 2020)  
Monthly \$41.20; Quarterly \$123.60; 6 months \$247.20; Yearly \$494.40

**To avoid a reinstatement fee, please remember to keep your dues current.**

**Retirees Lunch.** All retiree's lunches have been postponed.

**Fringe Benefits.** REMINDER: if you have recently gotten married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

**REMINDER:** If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

**Organizing.** Brothers and Sisters, as we slowly open the state back up amid a global pandemic, getting out onto job sites to make contact with unrepresented workers continues to be a struggle. However, we have made some great additions lately to Local 692 through our organizing campaign. Sometimes it just takes one guy to jump from the merit shop for his co-workers to see that they have been lied to for years from contractors.

Our members are the biggest tool we have when it comes to organizing. Talk to that neighbor or family friend that has been working non-union. Tell him or her about the benefits of the IBEW and what we have to offer. You, the membership, is the greatest tool this local has to build those relationships.

Please do not hesitate to reach out to me when you see a non-signatory contractor doing work in your neighborhood. Our jurisdiction is huge and impossible for me to try and tackle this task alone.

Don't hesitate to pass my phone number along. Thank you. Brian Klele (989) 252 9225

**Ryan Charney**  
**Business Manager / Financial Secretary**  
**Important links & numbers**

IBEW Local 692 989-684-4510 • [www.ibew692.org](http://www.ibew692.org)  
Health Plan, 517-321-7502, [www.mielectricalhealth.org](http://www.mielectricalhealth.org)

Michigan Pension Fund, 517-321-7502 • [www.michiganelectrical.org](http://www.michiganelectrical.org)

First time logging in, use your Social Security Number in the "ID Box"

NEBF/NEAP: 301-556-4300  
IO Pension: 202-833-7000



**IBEW**  
**Local 131**  
Serving Southwest Michigan Since 1916

IBEW 131

**KALAMAZOO** – The next **General Membership** meeting will be Oct. 5th, 2020 at 6 p.m. The next **Executive Board Meeting** will be Oct. 19th, at 5 p.m.

Due to the Governor's current executive order, we ask that those coming to the Local Union to conduct business, please wear a face covering.

**Work Outlook:** The work outlook is strong. We expect to have a busier than usual summer continuing into the winter. If you are aware of interested electricians, working in our jurisdiction, please have them visit [www.poweringkalamazoo.com](http://www.poweringkalamazoo.com) or call the office.

The LMCC has launched a new website [www.poweringkalamazoo.com](http://www.poweringkalamazoo.com). This website will be used to highlight local signatory contractors and used as an organizing tool. Follow us on Facebook @poweringkalamazoo, Twitter @PoweringKzoo, Instagram @poweringkalamazoo, and LinkedIn @poweringkalamazoo. Please feel free to share the wage calculator feature of this site.

**If you believe we do not have your email address or correct cell phone number, please email Christine at [cbohms@ibew131.com](mailto:cbohms@ibew131.com)**

**Dues pricing** – The price for dues in 2020 is \$40/month. If you're unsure about your balance, please call the Hall for the exact amount or email Christine. If your dues ticket reads paid through, August 2020 your dues are not current; please call the Hall.

We have finalized our automated dues reminders, these reminders will be sent ahead of possible late dues. You may receive a message via text or email if you have not tendered your most current I.O. Dues payments. Dues payments can also be made online, to log in use your Last Name and Card Number.

Life events happen, and we'd always like to make sure you have updated beneficiary forms. If you're questioning whether yours is up to date, stop on down to the Hall to get new forms.

If you're interested in receiving updates from the Hall, please email Christine at [cbohms@ibew131.com](mailto:cbohms@ibew131.com) to get your email address added.

**Retirements:** Congratulations to the following retiring members: Adrian DiVisser, July 2020. Michael Chaddock, May 2020. John Magnan Jr., May 2020. Robert S. Davis, June 2020. Roger Clark, March 2020. Patrick Klocke, May 2020. Keith Moore, April 2020. William Slater, July 2020.

**Condolences:** With a heavy heart, Local 131 would like to announce the following members passing: Brother Dale Bothwell passed away on April 23, 2020. Brother Charles Krull passed away on May 3, 2020. Brother John Ingram passed May 2020. Brother Josh Batten passed away on July 24<sup>th</sup>, 2020.

All Memorials and full obituaries can be viewed on the website under the Memorials Tab.

**FROM THE APPRENTICESHIP:**  
**Journeyman Upgrade Classes:**

Fall 2020-Winter 2021

1. Welding T September 8 to November 10, 2020
2. CPR S October 10, 2020
3. Code Update 2020 S/S November 21 and 22, 2020
4. State Exam Prep W January 6 to March 3, 2021
5. Motor Controls W February 10 to April 14, 2021
6. CPR S February 13, 2021
7. Foreman Training W March 10, to May 12, 2021
8. CPR S March 13, 2021
9. CPR S April 10, 2021

**\*\*Code Update Classes:** it is now required for Journeyman to pay in advance to hold your spot in the Code Update Class. We require 48 hours' notice for cancellations if you need to reschedule for another available Code Update Course.\*\*

Please visit our website [www.kalamazoojatic.com](http://www.kalamazoojatic.com) or stop in to sign up for the Code Update Class. September 3, 2020. Call Nicole at 269-388-4434 with any questions.

**Drug Test Renewals:** Please keep track of your drug test expiration date through [www.safe2work4you.com](http://www.safe2work4you.com). It is your responsibility to stay current on your drug test. Please contact Nicole (269) 388-4434 to get your authorization form printed for you to pick up. If you don't want to come to the Hall to pick it up, please email Nicole and request your form to be emailed to you. [nwolf@ibew131.com](mailto:nwolf@ibew131.com).

**Organizing:** As much technology as we use to track non-union electricians in our jurisdiction, often, our best resources are you the members. If you see a non-signatory in the area working at a location, please let the Hall know.

**Politics:** The Michigan AFL-CIO has launched an endorsements page for the 2020 Election Cycle. Visit [www.miafl-cio.vote](http://www.miafl-cio.vote) and input your address to view the endorse candidates from the State Federation of Labor. This endorsement list will be specific to your address and will include State Wide and Local endorse officials.

*"The basic goal of labor will not change. It is — as it has always been, and I am sure always will be — to better the standards of life for all who work for wages and to seek decency and justice and dignity for all Americans."*—George Meany

**Brian O'Donnell**  
**Business Manager/Financial Secretary**



**Over 40 years of quality Administrative Services**

**To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.**

**THE FULL SERVICE BENEFITS ADMINISTRATOR**

- Health and Welfare Plans
- Defined Benefit Pension Plans
- Defined Contribution Pension Plans
- Claims Processing
- Supplemental Unemployment Plans
- HRA's, HSA's, FSA's
- Vacation Plans
- Eligibility Processing
- Trust Fund Accounting
- VEBA Administration
- Web Applications
- COBRA Administration
- HIPAA Compliance

With over 800 experienced and technical professionals on staff, BeneSys stands ready to assist Trustees in providing exceptional service to Plan Participants. BeneSys has clients across the U.S. and 23 regional office locations.

Boston, MA	Milwaukee, WI	San Diego, CA
Bridgeton, MO	Omaha, NE	San Ramon, CA
Columbia, MD	Phoenix, AZ	Seattle, WA
Denver, CO	Pleasanton, CA	Troy, MI
Des Moines, IA	Portland, OR	Washington, DC
Hagerstown, MD	Riverport, MO	West Covina, CA
Las Vegas, NV	San Jose, CA	Youngstown, OH
Louisville, KY	Salt Lake City, UT	

[www.benesys.com](http://www.benesys.com) | (877) 923-6379 | [info@benesys.com](mailto:info@benesys.com)



## IBEW LOCAL 906

IBEW Local 906  
UPPER PENINSULA—  
MEETINGS  
MARQUETTE UNIT—First  
Tuesday  
IRON MOUNTAIN UNIT—  
Second Tuesday  
ESCANABA UNIT—Sec-  
ond Wednesday  
PLEASE PROTECT YOUR-  
SELF AND OTHERS BY KEEP-  
ING 6 FEET OF PHYSICAL DIS-  
TANCE. FOLLOW THE GUIDE-  
LINES ON HAND WASHING  
AND WIPING DOWN SUR-  
FACES. BE SMART, BE SAFE.  
IBEW 906 will not have any  
meetings in the month of Septem-  
ber except for the E-Board meet-  
ing. All Unit meetings are can-  
celed.

The next MSHA class will be  
via Zoom on Oct. 17, Nov. 7th and  
21st. To sign up for any MSHA  
class please call Ann at 906-226-  
6511 ext 4. Class size is limited to  
20 persons so if you need to re-  
new your certificate make the call  
now and reserve your spot in the  
class. We expect some sizeable  
work at the mines this winter.

Election season is upon us.  
We need every member voting  
this year either by mail or in per-  
son. Every vote counts. We are  
being attacked on every front.  
Our membership sees the news  
or takes a peek at the market and  
thinks everything is working out.  
We need to look at the 70 years  
of labor law gone with the stroke  
of a pen. Appointments to the  
Labor Board and OSHA have cre-  
ated one sided decisions. None  
of them in our favor.

Be informed, look at the facts  
and vote for the candidate who  
supports Labor.

A reminder that the monthly  
dues are \$40.00. We have received  
some at the old rate of \$39.00 and  
a few members are overpaying.  
This makes the bookwork diffi-  
cult. Please if you have a service  
that pays your dues monthly in-  
form them of the correct amount.

Please remember that ad-  
dress changes and phone  
changes along with new addi-  
tions to the families need to be  
passed on to the Hall and the  
Pension and Health Plans.

If you have any information  
you would like to see noted in  
this article or something you be-  
lieve should be published please  
email the Hall with your request.  
lbew906@gmail.com



## IBEW LOCAL 252

(Continued from Page 11)

electronic Reciprocity Transfer System. You must be signed up in  
ERTS before working outside of Local 252's jurisdiction or your ben-  
efits will not be transferred back.

**Local 252 Website & App:** The Local's website [www.ibew252.org](http://www.ibew252.org)  
is up and running. There is also a Local 252 App available to down-  
load. Search "IBEW 252" in the app store. You must create a new  
login and password to access the Members Only section. Your login  
for the old website is no longer valid.

**Aflac Insurance:** Aflac has teamed up with the IBEW to offer its  
members Aflac benefits at a reduced rate. Contact Representative  
Lisa Enerson for information about Accident, Cancer, Critical Care,  
Dental and Vision insurance from Aflac. Phone number: (517) 306-  
0144.

**AT&T Discount:** Union members can save up to 15% on the  
monthly service charges of qualified wireless plans, or unlimited call-  
ing for \$15/mo. for AT&T Wireless Home Phone plans. Visit  
[UnionPlus.org/ATT](http://UnionPlus.org/ATT) with discount code 4924966.

**CONDOLENCES:** The Local sends our sincere condolences to  
the family of Brother Bob Blair, who passed away on August 24, 2020.  
The Local sends our sincere condolences to the family of Brother  
Donald Boorum, who passed away on September 12, 2020.

**Retiree's Breakfast:** The retiree's breakfast is cancelled until  
further notice.

**NOTICE TO RETIREES:** If your 50-year commemorative watch  
stops working for any reason please contact the Union Hall. Do not  
attempt to have it serviced yourself.

**DUES PAYMENTS** – Please look at your dues receipt. If your  
dues paid through date shows 6/2020, your dues are not current. "A"  
members pay \$119.25 per quarter for 2020. "BA" members pay \$61.80  
per quarter for 2020. Please mail your check to 7920 Jackson Rd., Ann  
Arbor, MI 48103. Your third quarter dues (July through Sept.) are  
due now.

**Payments for third quarter dues will be accepted no later than  
11:30 A.M. on Tuesday, September 30, 2020.**

# Bigger footprint for McLaren-Lansing

LANSING—McLaren Health  
Care on Sept. 3 announced that  
an additional \$150 million invest-  
ment will take place at its new  
health care campus, increasing  
the project's overall budget to  
\$600 million.

Granger Construction is  
managing the project, which is  
being erected at Michigan State  
University's 39-acre Corporate  
Research Park, between Collins  
Road and U.S. 127. Already un-  
der construction on the campus is  
a 240-bed hospital, cancer center,  
ambulatory care center, and other  
facilities to support health care de-  
livery, educational opportunities,

and medical research.

The Sept. 3 announcement  
included information on a new  
ambulatory portion of the cam-  
pus, as well as details of the  
project's link with the Karmanos  
Cancer Institute, increasing the  
institute's footprint at the site.

McLaren expects to add an  
additional 80 employees to its  
current workforce of more than  
2,000 employees when the cam-  
pus opens. When fully com-  
plete, this comprehensive  
health care campus will be home  
to more than 1,000 physicians,  
researchers, educators and  
other members of the academic

and medical team. The current  
estimated timeline to open the fa-  
cilities is early 2022.

"This project is so much  
more than just brick and mortar  
buildings. The talented people  
who will call these spaces home  
will not only save lives, but help  
advance health care as a whole,"  
said Kirk Ray, president and CEO  
of McLaren Greater Lansing.  
"The opportunities for advance-  
ments in research, clinical trials,  
and integrated oncology care  
with Karmanos Cancer Institute  
and MSU mark an exciting new  
chapter in the future of health care  
in our region."



AN ADDITIONAL \$150 MILLION investment in the McLaren Lansing health care project will upgrade  
the facility's cancer center. In total, \$600 million is being spent on the project in East Lansing.



## Local 25 Iron Workers

### Iron Workers 25

NOVI—Work is Available!  
We are in need of manpower. If  
you or someone you know is off,  
please call Dispatch or a Busi-  
ness Agent. We must fill our jobs  
in order to protect them!

Dispatch is OPEN. Please  
call 248-305-9282: Monday  
through Friday 7 am to 10 am. If  
you happen to get voicemail, just  
leave your name, book number  
and phone number. Local 25 Ac-  
tive Members, Apprentices and  
Probationary should call each  
day you are out of work. OR use  
our website to sign up for the out  
of work list: [www.ironworkers25.org](http://www.ironworkers25.org)

IT'S MANDATORY TO  
WEAR A FACE MASK IF YOU  
VISIT ANY OF THE UNION OF-  
FICES OR UNION HALLS.

**FRINGE BENEFIT OFFICE:**  
800-572-8553 or 248-347-3100 and  
follow the prompts. Hours 7:30am  
to 4:30pm. The mailing address  
for member BENEFIT-related mat-  
ters is: Iron Workers Local 25  
Fringe Benefit Funds, PO Box  
99219, Troy MI 48099-9219. Blue  
Cross Health Claims and Cust-  
omer Service 877-790-2583. Delta  
Dental Claims and Customer Ser-  
vice 800-482-8915.

**BENEFIT FOR NEW  
CHILD:** Any member who has a  
new born child, or a new depen-  
dent child through marriage  
MUST NOTIFY the Fringe Ben-  
efit Office of your new dependent  
within 31 days.

The next Zoom Union Meet-  
ing will be Monday, September  
28, 2020 at 7:00 pm. Please sign



STERLING ERECTORS and their crew of Local 25 iron workers are putting up the steel on the cancer  
center at the McLaren Lansing project.

up as Notification will go out via  
the APP. Participation was very  
good in August and we look for-  
ward to more members joining us  
in September. To participate in the  
Zoom Union meeting is very easy  
... just be sure you have down-  
loaded our APP or signed up for  
our emails via our website  
([www.ironworkers25.org](http://www.ironworkers25.org)). We are  
leaning toward communication  
through the PUSH NOTIFICA-  
TIONS – Please download the  
APP if you haven't done so yet!!  
Again, via our website!

**Unfortunately Steward Meet-  
ings are still cancelled** until fur-  
ther notice as we adhere to the  
Governor's revised Executive Or-  
ders.

### Stewards' Notes:

1) The Electronic Steward  
Reporting forms are online  
[www.ironworkers25.org](http://www.ironworkers25.org). Log in  
with your book number, and the  
password is the last 4 (four) of  
your social.

2) PLEASE be sure to check  
dues for members and boomers  
too AND BE SURE ALL  
BOOMERS HAVE SIGNED BOTH  
THE RECIPROCAL AND THE  
ASSESSMENT-TARGETING

3) All members please be  
sure to keep your Union dues paid  
up to date as it is criteria for work-  
ing. You can be asked to leave  
the jobsite if your dues are not  
current.

**Apprentices:** Fill out your  
monthlies online at the website  
or mobile app located under the  
apprenticeship tab "Monthly Re-  
port Sign-In" this gives you the  
ability to electronically submit  
your monthlies. Also located  
under the apprenticeship tab you  
will find "Evaluation Form" Jour-  
neyman/Supervision can use this  
to submit apprentice evaluations  
using computer/cell phone and  
submit electronically. Please also  
note, you must check your email  
on a regular basis; we now email  
your annual MUST drug screen  
paperwork and your pay raise  
slips.

**Classes at the Local 25 Ap-  
prenticeship School** have started  
up again, please go the  
[ironworkers25.org](http://ironworkers25.org) to view the  
block schedule; we are practicing  
social distancing protocols, etc.

**Night welding,** you must  
know how to weld, this is for test-  
ing only- October 13, 15, 20, 22,

27, 29. First Aid/CPRE/AED No-  
vember 10, SubPart R -Novem-  
ber 12 and Qualified Rigger/Crane  
Signaler-December 1, 3, 8, 10, 15,  
17-textbooks must be purchased  
and homework completed before  
class starts.

**New Apprentice Applica-  
tions are being accepted BUT you  
MUST go to ironworkers25.org,  
print the application, gather  
documentation then phone the  
school for an appointment; no  
walk-in foot traffic.** The Wixom  
Training Center—Phone: 248-960-  
2130.

**Welder online Verification:**  
For an accurate and quick review  
of welder certifications please  
visit [www.weldercertification.org](http://www.weldercertification.org)  
On the homepage click  
"login" and type "read only" as  
both your username and pass-  
word. Once logged on, type the  
member's book number in the  
column on the left marked "ad-  
vanced search," click the "go"  
button, wait until the name pops  
up, and then click on the welders  
first or last name.

On the next screen, click "list  
certifications." Every welding  
certification the welder has will  
be available for viewing and you  
can see that if it has been re-  
newed, it is good until the year  
2021. The site also allows you to  
print out a copy of the welder  
WPQR if needed. Click on "list  
test results." Click on the actual  
test code you want to see and  
you will see the test details. On  
that page click "Printable Form"  
(WPQR) and you can print the  
WPQR. If you read this please  
contact the Training Center for  
meeting credit.

**The following Events are  
Cancelled:** The Annual Septem-  
ber Ironworker Benefit Dinner is  
cancelled. If anyone wishes to  
make a donation to the ICIF  
please contact Jimmy Horvath at  
the Novi Union Hall. Thank you.

**Pay union dues with credit-  
debit card 24/7 by calling 888-  
386-8173** and follow the  
prompts. OR PAY at [www.ironworkers25.org](http://www.ironworkers25.org)  
Any member  
payment for multiple members,  
fines, suspensions, withdrawal  
deposits, SHOULD NOT use this  
process. Whenever possible we  
are emailing you, your dues re-  
ceipt.

**Pay union dues with per-**



## Local 8 Iron Workers

Iron Workers Local Union #8  
Tim Roman, Business Represen-  
tative

**UPPER PENINSULA –  
WELD CERTIFICATIONS:**  
Weld certifications are being held  
on an as-needed basis. Please  
contact Rich Hanson at the Ap-  
prenticeship office for more infor-  
mation. 414-476-9372.

**MEMBERSHIP MEETING:**  
The Membership Meeting will  
take place by video conference  
on September 23rd, 2020, at 5:00  
p.m. CST. Members can gain ac-  
cess to the meeting at <https://meeting.iwl8.org> on the after-  
noon of the meeting.

**MINE SAFETY TRAINING:**  
A Mine Safety Refresher Class

will be held on October 17th, 2020,  
8:30 a.m., via Zoom. To sign up  
for this class, and provide your  
email address, please contact  
Ann Lakenen at Pipefitters #111,  
906-226-6511.

**If you sign up for MSHA  
classes and do not attend or can-  
cel, you will be charged a fee of  
\$30.00 and will be suspended  
from any further Mine Safety  
classes until the fee is paid.**



THE COMPLETED McLaren Health Care campus in Lansing, as  
shown in a rendering.

September 25, 2020 at 9:00am.  
Please join us at Moms Restau-  
rant in Trenton located on Fort  
Street, just north of West Road.  
There will be a couple of operat-  
ing engineers joining us, Brian  
Newsome and Gram Warrington.  
Looking forward to seeing any-  
one who joins us!

**ATTENTION RETIREES:**  
The Novi Retirees Board of Di-  
rectors meets "in person" Octo-  
ber 6, 2020.

The Novi Retirees regular  
meeting is "in person" October  
20, 2020 at 10:00am. Social dis-  
tancing, face masks and good hy-  
giene will be observed. There will  
be no luncheons in the near fu-  
ture, coffee and cake will be pro-  
vided however.

**The Bay City Retirees** are  
planning a regular meeting for  
October 15, 2020.

Watch for updates at  
([www.ironworkers25.org](http://www.ironworkers25.org)) or the  
Local 25 app that you can down-  
load by searching "Iron Workers  
Local 25" to stay informed on  
union matters.

**Diversified Members Credit  
Union: Located at 25880 Novi Rd.  
Phone: 248-344-2560 - CALL  
FOR HOURS.** Services available:  
debit or credit cards, interest bear-  
ing checking accounts, IRAs,  
CDs, Benefits Plus program,  
**HOME MORTGAGES,** low interest  
loans and part of Co-Op  
Shared Branching. We have other  
branch locations in Detroit and  
Clawson.

Home Mortgages for Union  
Families: Learn more about the  
unique benefits available to  
union members, their parents and  
children. CALL 866-802-7307,  
M-F 8am - 10pm EST, Sat 9am -  
5:30pm EST [www.unionplus.org](http://www.unionplus.org)

**Those who have passed:** Wil-  
liam J. Thomas #798715 passed  
away September 6, 2020 at the age  
of 77. He was a 52-year member  
who originally began with Local  
426. His grandson called to tell  
us that he was cremated wearing  
his Ironworker Hat, and pins and  
that his grandfather was of the  
generation who highly respected  
the Brotherhood and was very  
proud to be an Ironworker!

Dominic "Tack" Tacconelli  
#650219 passed away September  
7, 2020 at the age of 86. He was a  
Rigger with Local 575 before be-  
ing merged with L-25. He was a  
60-year member. He was a former  
officer of the Local 25 Retirees  
Club and also one who held great  
pride in the Union Brotherhood!

**Our deep condolences to all  
of the family and friends as you  
mourn the loss of your dear  
loved one(s)!**

**To all Union Members:**  
Thank you for all you continue  
to do to support each other dur-  
ing this pandemic response. We  
hope you and your family stay  
safe and healthy!

This information is as of  
Submission Time for this Article  
(9/14/2020 2:00 pm E.S.T.).

"There is no security on this  
earth, there is only opportunity."  
—General Douglas  
MacArthur (1880 - 1964)

"I have given two cousins  
to war and I stand ready to sac-  
rifice my wife's brother."  
—Artemus Ward (1834 - 1867)



Michigan Painters District Council



Painters DC 1M

WARREN – Dear Members: We have been informed OSHA will be visiting construction sites across the state of Michigan and issuing fines on the jobsite for NOT wearing a mask. PLEASE WEAR YOUR MASK WHEN WORKING ON YOUR JOBSITE!



ROBERT GONZALEZ

Take care of yourself and each other.

DC1M WEB-SITE: www.iupatdc1michigan.org

DC1M FACEBOOK: www.facebook.com/iupat1m

DC 1M UNION CARDS\*

Any questions regarding a lost, damaged Union card, or if your have dues inquiries or have not received a card please contact the DC1M offices at:

Warren Office: (586)552-4474 Extension 100

Freeland Office: (989) 695-6888

\*LABOR DAY PARADE CANCELLATION\*

Due to COVID-19 concerns the Labor Day Parade scheduled for Monday September 7, 2020 has been cancelled.

FTI OF THE GREAT LAKES MICHIGAN APPRENTICESHIP

The FTI of the Great Lakes will be having Lift training at the Warren Training Center the week of September 21, 2020. Please contact Shawn O'Neill for further information 586-552-4481 or dot@iupatdc1m.org

PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP.

Painters District Council 1M is pleased to announce its all new APP. For IPHONE go to IOS store; For ANDROID go to Google Playstore; Search for "Painters and Allied Trades" download APP

Username: your member id# Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION!

OUT OF WORK/BACK TO WORK:

To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 810-232-0005. New job starts should be reported to the Union office, please do so.

Get involved. Work smart. Work safe.

District Council 1M

Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.

Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 312

Business Rep: Tim Schwerin

Meeting date: 2nd Wednesday of every month at 6:30 p.m.

Place: 1473 N. 30th St., Galesburg, MI 49053

Local Union 514

Business Rep: Scott Mikulen

Meeting dates: 1st Wednesday of every month at 7:30 p.m.

Place: 7920 Jackson Road, Ann Arbor, MI.

Web site: www.iupat-local514.org.

Local Union 826

Business Rep: Rocky Ackerman

Meeting date: 2nd Thursday of every month at 5:30 p.m.

Place: 3115 Joyce St. Burton, MI 48529

Local Union 845

Business Rep: Fred Frederickson

Meeting date: 1st Thursday of every month at 7 p.m.

Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052

Business Rep: Jake Fluty

Meeting date: The Fourth Wednesday of every month at 6:30 p.m.

Place: 3115 Joyce St., Burton MI 48529

Local Union 1803

Business Rep: Josh Ovalle

Meeting date: 4th Tuesday of every month at 5:30 p.m.

Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352

Business Rep: John Sape

Meeting Date: 3rd Tuesday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353

Business Rep: Keith Anderson

Meeting date: 3rd Thursday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local Union 2353

Business Rep: Keith Anderson

Meeting date: 3rd Thursday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local Union 2352

Business Rep: John Sape

Meeting Date: 3rd Tuesday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353

Business Rep: Keith Anderson

Meeting date: 3rd Thursday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local Union 2352

Business Rep: John Sape

Meeting Date: 3rd Tuesday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353

Business Rep: Keith Anderson

Meeting date: 3rd Thursday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local Union 2352

Business Rep: John Sape

Meeting Date: 3rd Tuesday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353

Business Rep: Keith Anderson

Meeting date: 3rd Thursday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local Union 2352

Business Rep: John Sape

Meeting Date: 3rd Tuesday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353

Business Rep: Keith Anderson

Meeting date: 3rd Thursday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local Union 2352

Business Rep: John Sape

Meeting Date: 3rd Tuesday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353

Business Rep: Keith Anderson

Meeting date: 3rd Thursday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local Union 2352

Business Rep: John Sape

Meeting Date: 3rd Tuesday of every month at 6:30 p.m.



Iron Workers deliver for Amazon

PONTIAC—Another safe and quality job was delivered on Sept. 11 as Iron Workers Local 25 members employed by Ideal Steel topped out the structural steel on the \$250 million Amazon distribution center that's being erected at the former Silverdome site.

Under construction on the 127-acre site is a 3.5 million square-foot, five-story warehouse/fulfillment center and a single-story, 200,000 square-foot distribution station. Construction work began earlier this year and the delivery system is expected to be operational later this year and the fulfillment center complete by the third quarter of 2021. Clayco is managing the project.

Photos by Jimmy Horvath



KNOW YOUR RIGHTS!

MICHIGANVOTING.ORG

IMPORTANT DATES:

- NOW:** Request your absentee ballot online or submit a paper application.
- SEPT. 24:** Vote in person at your city or township clerk's office begins.
- OCT. 19:** Last day to register to vote online or by mail.
- OCT. 20:** Mail your ballot before this day as early as you can or drop it off at your clerk's office. After this day, only drop your ballot off at your clerk's office or in a dropbox provided by your clerk.
- NOV. 2:** If you're registered to vote where you live, you can vote absentee until 4:00 p.m. at your clerk's office, after that you must vote at your polling location on Election Day.
- NOV. 3:** Election Day! The polls are open 7:00 a.m. - 8:00 p.m. local time. You can register to vote and then vote at your clerk's office until 8:00 p.m.

QUESTIONS? PROBLEMS? MichiganVoting.org



Sign, Pictorial & Display Local 591

Sign Pictorial & Display 591

WARREN – The next General Membership Meeting will be held on Oct. 6, 2020 at 6:30p.m. Trustees and union stewards meet at 6:20 p.m.

Anyone possessing a union membership and who willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws.

Any questions on local union issues, please call John

Sape at 586-899-8082, or Keith Anderson at 586-899-7958, your Business Representatives.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474

Unions...

The folks who brought you the weekend



Construction postponements pile up, but applicants lagging

The pandemic caused by the COVID-19 virus has claimed more than 180,000 U.S. lives and sickened millions of others. Of course, its economic effects have been harmful, too.

In an effort to get a handle on those effects, a series of construction workforce surveys have been released this spring and summer by the Associated General Contractors of America and Autodesk. The latest one, released Sept. 2, found that "the coronavirus has harmed the construction industry, prompting project delays and cancellations, layoffs and furloughs, yet it remains difficult for a ma-

majority of firms to find craft workers to hire.

The survey paints a picture of an industry in need of immediate recovery measures and longer-term workforce development support."

U.S. construction employment in July dropped by 444,000 jobs, or 5.6 percent below the recent pre-pandemic peak in February.

Sixty percent of responding U.S. construction industry firms report having at least one future project postponed or canceled because of the coronavirus, while 33 percent report having projects that were already underway,

halted because of the pandemic. The share of firms reporting canceled projects has nearly doubled since a survey AGC conducted in June, when 32 percent of respondents reported cancellations.

"Few firms have survived unscathed from the pandemic amid widespread project delays and cancellations," said Ken Simonson, the AGC's chief economist. "Ironically, even as the pandemic undermines demand for construction services, it is reinforcing conditions that have historically made it hard for many firms to find qualified craft workers to hire."

The pandemic has also made it difficult for many firms to fill open positions, especially for hourly craft jobs. A majority (52 percent) of respondents report having a hard time filling some or all hourly craft positions, especially openings for laborers, carpenters and equipment operators. Sixty percent of firms had at least one unfilled hourly craft position as of June 30. In addition, 28 percent of respondents report difficulty filling salaried positions—in particular, project managers and supervisors.

In addition to turning to diverse technologies to alleviate

labor shortages, 38 percent of firms report having increased base pay rates to attract and retain workers. In contrast, only 3 percent of firms have reduced pay, in spite of the downturn in business.

"The results of the AGC and Autodesk workforce study reveal that the construction industry is still grappling with the changes and consequences of the coronavirus pandemic," said Allison Scott, director of construction thought leadership and customer marketing at Autodesk.

"The long-term effects of the current crisis have yet to play out, and firms that double down on innovation efforts, whether an

increased focus on lean construction, workforce training or technology that facilitates remote collaboration will be well poised for enduring resilience."

The coronavirus has also negatively affected many firms' confidence in future demand for projects. Only 42 percent of firms report their volume of business has returned to year-ago levels or is expected to do so in the next six months, compared to 52 percent who held this view in AGC's June survey. Another 37 percent expect returning to normal levels of business will take more than six months, while the remainder don't know.



## Local 47 Heat and Frost Insulators

Heat and Frost Insulators & Allied Workers Local 47

LANSING—The Union Meeting originally scheduled for Oct. 9, 2020 has been cancelled due to the current Covid-19 pandemic.

To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately.

Any retirees wanting to go to work, please call the office.

The Funds Trustees have waived the 79-hour rule.

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665

### Per the Rules and Procedures:

Members must notify the office within 24 hours of being laid off or charges may be placed.

Members must notify the office before ANY overtime is worked.

Contracts are available at the Union Office or at the Union Meeting upon request.

**OSHA 10:** Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

To ensure all Active Mem-

bers and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804)441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls.

These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

Anyone interested in joining the newly formed Breath Of Life Committee is asked to please call the Local Union Office.

Pension and Health Welfare: Larry Tolbert (269-345-8944)

Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275

**Toll Free (800) 323-8079**  
Phone No.: (517) 321-7502  
Fax Number: (517) 321-7508

Larry Tolbert will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Larry is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached

by phone at (269) 345-8944, or by mail at: P.O. Box 19541, Kalamazoo, MI 49019.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostlocal47benefits.org:

**Please complete and return the working spousal forms to TIC.**

**JATC Coordinator Phil Wilson (616-466-8736)**

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten days from the end of the current work week."

**Good and Welfare:** Local 47 sends our condolences to the families and Friends of both Eddie Davenport and Ronald Holcomb.



## Abatement Workers Local 207

Abatement Workers Local 207

DETROIT—I hope everyone enjoyed their Labor Day celebrations. It is strong unions that built this country and strong unions who will keep it great. There are a lot of upcoming projects slated for late fall early winter so be prepared for work during a time when traditionally work is slowing down.

When you do return to work, follow all required Covid guidelines that may be in place for certain sites. Remember to call in if you are unemployed for help with future placement. Updated, working telephone numbers are necessary to help you with work placement. Do not get caught without the necessary current job site credentials, although several state agencies have relaxed renewal requirements due to the pandemic.

The General Office still has a ban on Union Meeting and Elections. Our current election process is still on hold until an ok is given to proceed. All members will be notified by mail when the election can resume.

Work in other areas of the region have been picking up over the last couple of weeks in Ohio and West Virginia. Fall outages in all areas in the region are on the horizon so make sure if you can travel that you make sure to get licensed as soon as possible. With most state agencies working from home during this pandemic filling out on-line renewals is the way to go. They are processing much quicker than traditional mail in applications. If you have any questions about on-line applications or what states you may want to get a license for, do

(Continued next column)



## Local 25 Heat and Frost Insulators

Heat & Frost Insulators Local 25

**SOUTHFIELD—REMINDER:** We continue to be under the directive of the International Union and pursuant to that directive, the OCTOBER 2020 UNION MEETING has been cancelled. Continue to monitor the Facebook page for updates.

**WEBSITE:** The new website is up and running. It can be located at: <https://heatfrostinsulators.org>.



CURT  
McGLONE

**APPAREL:** New Local 25 apparel is available at the Union Hall. New items include: knit hats and beanies, new hi-vis short and long sleeved t-shirts and hi-vis hoodies. Apparel can be viewed on the Facebook page.

**EMPLOYMENT CHANGES:** All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. The only way to guarantee you are on the out of work list and your employment records remains current and correct is to call the Office—(248) 352-1850.

**LAY OFF/HIRE:** Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar fine.

**S.U.B. FUND:** Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

**SUB FUND TIME LIMITATION:** Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check.

Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

**BENESYS:** When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

**SICK AND INJURED:** Please keep all our sick and injured members in your thoughts and prayers.

### Local 207, continued

do not hesitate to call the office or my cell. We are looking at scheduling a new initial class for November so please if you can recommend anyone that you know can handle this work have them call the office to get an application filled out and sent in so we can get them into the next class.

#### UPCOMING ASBESTOS TRAINING CLASSES:

Asbestos Supervisor Refresher > Saturday, October 3<sup>rd</sup>, 2020 8am-4pm

**Check with the Office to ensure the classes will occur as scheduled.**

—All classes will be held at Local 207's office @ 26453 Northline in Taylor.

—Classes begin promptly at 8AM and end at 4PM, followed by a Lead Awareness Update.

If you are due to expire and need one of these refreshers now, please call the Taylor Office (1-800-207-5622) to register.

—Class sizes are being limited due to state guidelines currently in place.

## Revard of Insulators Local 47 picked as union's general president

(Continued from Page 1)

When it comes to the 15 international unions that comprise North America's Building Trades Unions, Revard, is, we believe, remarkably only the third union leader from Michigan to become a general president since at least the 1950s — and perhaps before that. The others were the late International Brotherhood of Teamsters President Jimmy Hoffa and his son, the union's current president James P. Hoffa.

An honorably discharged Navy veteran, when Revard left the service in 1977 he worked as a Local 1098 Laborer before being initiated into Heat and Frost Insulators Local 47 in 1982. He served on the union's Executive Board, and as a JATC Trustee. The Saginaw native became a business agent at Local 47 beginning in 1991, and then became business manager/financial secretary of the local union in 1995.

As a second-year apprentice at Local 47, Revard worked with his local union leadership in successfully lobbying the state to implement asbestos abatement regulations. Copying Maryland's asbestos law, a similar law was adopted in Michigan, and Revard became one of the first registered industry instructors for asbestos abatement in the state.

While working for the International Union over the past several years, Revard said he has had a great deal of satisfaction helping to found and promote the Breath of Life Foundation, a union-employer group organized through the union's Central States Conference that raises tens of thousands of dollars every year to help fund research of Mesothelioma, a lung disease that particularly afflicts asbestos-exposed workers in the building trades.

"That's one of the things I've have been very proud to be associated with," Revard said, "the Breath of Life Foundation raises money to conduct research to find a cure for mesothelioma, and to at least establish some testing techniques and therapies that can give people in the trades who are afflicted with this disease a better quality of life."

Revard, 65, said he got into the trade as a way to make a living, but he got much more out of it. "I just needed a job," he said, "but as a union member in Local 47, it provided me with a decent wage, health care for my family, and a pension. The union has been a tremendous part of my life."

Revard's late father Joseph worked as an insulator, as did his uncles Tom and Leeman. Greg said when he told his 86-year-old uncle Tom about becoming the union's general president, his uncle recalled how he and his brother Joe were driving home together from a job in Flint. "I don't know what I'm going to do with him!" Greg's exasperated father said about his son, who was not long out of the Navy but who hadn't quite found his groove in the workplace. "When I talked to my uncle he said my dad would be proud, and that means a lot," Revard said.

Today, Revard has a number of family members who are in the union trades, including his son Ryan and nephew Dennis, both Local 47 members. His godson Howard Revard is an IBEW Local 557 member, and he has more family who are members of Saginaw-based Plumbers and Steamfitters Local 85. Greg also has a daughter, Lauren Sanborn, and two grandchildren.

Revard is only the 10th general president of the Insulators

Union, which was established in 1903 and serves all of North America.

Revard said of his predecessor: "We are all grateful for James McCourt's leadership, honesty and integrity. I thank him for his expertise and becoming a trusted friend through the five years we served together." Now as general president, Revard said he plans to build upon the work started by McCourt. He wants to make initiatives to better the union through organizing (people and market share), education and training. "These are the keys to survival and with a well-trained workforce, I am optimistic for the future of our Union," he said.

Revard and current Heat and Frost Insulators Local 47 Business Manager Patrick Welch noted that it's unusual for a general president to emerge from a comparatively small local union — only about 300 members.

Welch said: "we're extremely proud that one of our own has become international union general president. Greg's hard work, perseverance and leadership qualities that led to his rise within our union provides a great example to all of us. But I also know that Greg has never forgotten his time as a journeyman insulator, and I know he's always going to promote the best interest of the membership."

General Secretary-Treasurer Doug Gamble will take over Revard's previous position. Central States Conference International Vice President Patrick Barron, who succeeded Revard in that position, believes Revard is the right man for the job.

"I have worked with him for many years. There is not a more loyal, dedicated and hard working Insulator in our International," said Barron.

## Congratulations Greg Revard



### The new General President of the International Association of Heat and Frost Insulators and Allied Workers

- Saginaw, Michigan, born and bred
- Proud member of Heat & Frost Insulators Local 47
- One of the few International Union General Presidents in history to come from Michigan

The officers and members of Heat and Frost Insulators Local 47 salute Greg Revard on his election this month to General President of our International Union. We couldn't be prouder that one of our own members made it to the top!

We know that our union is in great hands!

**NETA**  
ACCREDITED COMPANY

**Utilities  
Instrumentation  
Service**

CALL 734-624-1200

**#1 Michigan Electrical Maintenance Firm**

- Licensed Electricians with the State of Michigan (IBEW-JIW)
- Member of the National Electrical Contractors Association (NECA)
- Full Member of the International Electrical Testing Association (NETA)
- ISO/IEC 17025 Accredited

**Electrical Testing & Commissioning**

- Protective Relays • Transformers • Commissioning & Technical Support • Switchgear • Breakers • Infrared & Ultrasonic Survey • Cable Locating • VLF & Tan Delta Testing • Partial Discharge • Meters • Grounding • Generator Controls • ATS • UPS • Battery Systems • Motor Control Centers • Switches • Capacitor Banks

**Electrical Engineering**

- Short Circuit/Device Coordination Studies • Arc Flash/Shock Hazard Studies • Harmonic/Power Factor/Transient Studies & Corrections

**Training**

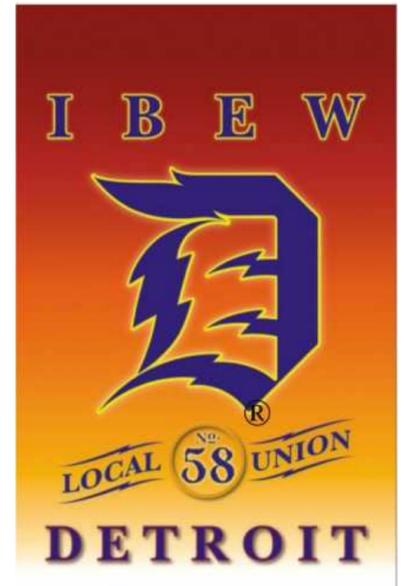
- Electrical Safety & Troubleshooting • NFPA 70E

Call - When downtime is not an option™  
**866-967-9464**  
[www.uispowerservices.com](http://www.uispowerservices.com)

IBEW  
LOCAL 58



# THANK YOU TO OUR MEMBERS AND FAMILIES FOR HONORING



# WORKERS RIGHTS, CONTRIBUTIONS, AND SACRIFICES IN PURSUIT OF NATIONAL PROSPERITY AND WELL-BEING.

BRIAN D. RICHARD

BUSINESS MANAGER/FINANCIAL SECRETARY

Kimberly L'Heureux  
President

Robert Zawadzki  
Vice President

Felicia Wiseman  
Treasurer

Jeannette Bradshaw  
Recording Secretary

### EXECUTIVE BOARD

Christopher Reschke, Chairman

Kevin Mack   Jeanette Caldwell   Michael Bellhorn   Christian Kulikowski

### EXAMINING BOARD

Beau Burton   Chris Crandall   Karen Gorny

### BUSINESS REPRESENTATIVES

Jim Peltier II , Asst Bus Mgr   Nick Chapital, Asst Bus Mgr /Dir of Organizing  
Karen Gorny, Membership Dev   Jeff Long, Business Dev   Mike Conflitti, Dispatcher  
Tom Diederichs   Bill Green   Paul McAdams   Byron Osbern   Jeff Patricca  
Ric Preuss   Russ Rader   Ken Rosinski   Bryan Stowe   Grace Trudell

### OFFICE STAFF

Marsha Green - Kelly Lynch - Marcy Moullos - Ashley Newlin  
Mary Nielsen - Robin Piette - Janice Short



## Outdoors



# Going out? Prepare for the worst

By Rachel Coale  
Michigan Department of  
Natural Resources

Ron Swanson, a fictional character from the quirky TV comedy "Parks and Rec," is known for his firm ideas about enjoying the outdoors: "There is no such thing as bad weather, only inadequate clothing and means of transportation."

We're inclined to agree with the spirit of his statement, although we don't recommend hitting the trail in stormy weather.

Preparing for everything from a bee sting to a bear sighting is the best way to have an enjoyable adventure, especially if you're heading into the wilder side of Michigan's public lands — state forests.

State forests are rugged areas with few amenities, smaller crowds than other outdoor attractions and more to explore. How much more? Michigan's state forests, at 3.85 million acres, have more than six times the space of our state parks and game areas combined.

State forests are mostly located in the Upper Peninsula and northern Lower Peninsula — "knuckles north" on your trusty Michigan mitten hand-map.

For some, these areas are a peaceful place to connect with nature, while for others, they offer a thrilling challenge to hike, mountain bike or horseback ride.

Here's the lowdown on preparing for some of the hazards you might face on a state forest adventure. The list includes all-around tips for newbies who are just getting started and reminders for veteran outdoor enthusiasts to restock their kits.

**Navigation, illumination and preparation.** Repeat after us: a cellphone is not a map. On the trail — and especially if you're roaming off-trail — it's important to bring a physical map of the area. If possible, laminate it or store it in a waterproof sleeve. Cellphone reception can be hit or miss in the forest, so you don't want to rely on your phone as your only means of navigation.

The same goes for light — carry a real flashlight rather than depending on your phone's.



A HIKER ENJOYS an outing on a scenic trail through the Jordan River Valley in Antrim County.

Many flashlight models come with a hand-crank charging option, and some even double as cellphone chargers.

Before hitting the trail, let a friend or family member know where and when you plan to explore. It's also a good idea to leave a hike plan folded up on the seat of your car.

You might have to work on readying yourself for outdoor adventure. Know your physical ability and work up to the level of activity you're planning. That could mean preparing by taking long walks around your neighborhood, hitting the elliptical at the gym or practicing strength training moves like squats, calf raises and lunges to prepare to carry a loaded pack.

**Gear up.** It may seem absurd, but we've seen it — wearing flip-flops to hike in the forest is asking for trouble.

Michigan Department of Natural Resources forester Cheryl Nelson logs many field hours as part of the DNR's forest health team. She recommends investing

in sturdy, closed-toe hiking boots. "It's better to spend a little more on boots that will last," Nelson said. She recommends making sure the boots are comfortable and fitted for all-day hikes.

"After a few hours of hiking, your feet will swell slightly, so if they're tight already, it will make them really uncomfortable," she added.

If your adventure leads to rocky or hilly areas, hiking poles can boost your stability.

A packable raincoat is also a must — they weigh just a few ounces and take up very little space, but will make a huge difference if a storm rolls in. On the other end of the weather spectrum is sun protection. Sunglasses, a hat with a brim and sunscreen will help prevent overheating and painful sunburns.

An emergency tarp/shelter, fire-starting materials and a knife or multitool are recommended if you're venturing off the beaten path where you'll be hard to find if you get stranded.

Before heading out, check the weather forecast for storm and

wildland fire risk. Both hazards have the potential to move across the landscape nearly as quickly as the wind can carry them.

**Avoid injuries, dehydration and "hangries."** Nothing is worse than getting out to that gorgeous waterfall, scenic overlook or grove of old-growth trees and feeling it hit — that grumpy, hungry feeling known as "the hangries," knowing you need to hike the whole way back.

Even on a day hike, extra water and high-energy snacks are important to pack. Protein bars, jerky, dried fruit, tuna pouches and classic trail mix are nutrient-dense, lightweight options.

Even more important than food is water — drink up, and drink often. The key to staying hydrated is to make water accessible. Keeping it somewhere easy to grab will encourage you to drink frequently. A hydration flask with a hose is more expensive than a bottle but is a great investment if you plan on being outdoors often.

If there's no place at your

destination to refill with safe, drinkable water, be sure to bring a way to purify it; pump systems or purifying tablets are both good options. Never drink water straight out of a stream, pond or lake without treating it first. It's tempting when a body of water looks pristine, but there's no way of telling what kinds of tiny bacteria may be lurking inside.

In the outdoors, cuts, scrapes and bug bites happen. A basic first-aid kit is vital. It should include items like bandages, pain relief, antihistamines, tweezers, blister tape and antiseptic wipes. It should also have any medication you or a member of your group may need on hand, such as an EpiPen or insulin.

**In the wild, expect wildlife.** Charge up your camera — Michigan's forests are full of amazing wildlife. Hundreds of animal species inhabit our state, including 160 kinds of freshwater fish and about 350 types of birds. On an adventure, you might spot an elk in the Pigeon River Country State Forest, a family of foxes up in the rocky hills of the Keweenaw Peninsula or a majestic bald eagle soaring over a Great Lakes coastal wetland.

While you're snapping those Instagram photos, remember to keep wildlife wild. Keep a safe distance. Don't attempt to pet animals and leave all creatures outdoors where they'll be happiest and healthiest. Just quietly appreciate the gift of seeing them in their natural habitat.

It's unlikely, but if you are approached by an aggressive animal, stand tall and speak in a loud, confident voice to encourage it to leave.

In addition to Michigan's many birds, fish and other animals, there are also an estimated 15,000 species of native insects. Many of them, like swallowtail butterflies or woolly bear caterpillars, are fun to encounter.

Others, like horseflies, ticks and mosquitoes ... are not. In the woods, you need protection, not just from itchy, nasty bites, but also from the potential for infection. Bug sprays containing DEET, picaridin, lemon-eucalyptus oil and permethrin are the most effective picks for warding off biting bugs.

"Tick bites are a real concern," said DNR safety coordinator Jan Hebekeuser. "During the summer tick season, we remind staff to wear long pants and apply insect repellent whenever they're in the field."

**Get out there.** Our list may seem like it has a lot of items, but a well-fitting day pack should be able to accommodate everything with room to spare. If you never need the emergency shelter or first-aid kit, that's great, but if you do, you won't regret bringing them.

Now that you're packed, the forest is waiting. Find public forest land at [Michigan.gov/StateForests](http://Michigan.gov/StateForests). Use our interactive map to find a forest near you and build your adventure checklist. Here are a few places to start:

- Need a paved trail? Check out majestic, old-growth white pines and get a history lesson at Hartwick Pines Visitor Center and Logging Museum.

- Looking for a rugged adventure? Gear up and tackle the High Country Pathway, a seven-day backpacking trail that takes hikers through the heart of Michigan's elk country.

- How about a day hike? Try the Algonquin Pathway, a 9-mile, nonmotorized hiking and biking trail near Sault Ste. Marie, for a trip through gorgeous hardwood and conifer forests.

Wherever you go, your careful preparations will help you feel confident so you can have your best adventure in Michigan's beautiful outdoors.

Want to know how to increase benefits, while lowering costs?

800-732-3412 | [varipro.com](http://varipro.com)

CALL THE LAW OFFICES OF

# SERLING & ABRAMSON P.C.

## MESOTHELIOMA • LUNG CANCER

Our Michigan-based law firm filed the first asbestos case in Michigan in 1975 and has specialized in representing victims of asbestos disease for the past 40 years. Our attorneys have over 100 years of combined experience in asbestos disease cases.

"From the very first conversation, we knew that the Serling firm would be honest, hardworking and compassionate. We felt so comfortable and protected with the Serling firm."

-Widow of Chrysler Engineer

Experience • Results • Michigan Attorneys • Asbestos Product Experts

Insulators • Pipefitters • Bricklayers • Plumbers • Boilermakers  
Electricians • Iron Workers • Steel and Chemical Workers • Other Trades

THERE IS **NO FEE** UNLESS YOU RECOVER DAMAGES!

OFFICES IN ALLEN PARK & BIRMINGHAM

**DANGER**

**ASBESTOS**  
CANCER AND LUNG DISEASE HAZARD  
AUTHORIZED PERSONNEL ONLY  
RESPIRATORS AND PROTECTIVE CLOTHING REQUIRED IN THIS AREA

Visit us online at [www.serlinglawpc.com](http://www.serlinglawpc.com)  
CALL for a FREE consultation and we will review your claim

**(248) 647-6966**  
**(800) 995-6991**

